

BOARD DIARY 2021 – Main goals

Month	Strategy and finance	Internal controls and risk management	Governance
January	<ul style="list-style-type: none"> Analysis of the Group's main traditional Life portfolios 		<ul style="list-style-type: none"> Resolutions on the composition of the GMC and heads of Key Functions
February	<ul style="list-style-type: none"> Financial affairs and equity investments 	<ul style="list-style-type: none"> Resolutions and disclosures concerning the ICRMS and remuneration of the heads of the Key Functions Approval of impairment testing procedures Minor changes to the internal capital calculation model pursuant to Solvency II Approval of Group and Parent Company policies Periodical report of the SB 	<ul style="list-style-type: none"> Examination of the findings of the 2020 Board review Ascertainment of professionalism, respectability and independence requirements of the members of the Board of Directors and the Board of Statutory Auditors Examination of the letter of the chair of the Italian Corporate Governance Committee of 22 December 2020
March	<ul style="list-style-type: none"> Approval of the Consolidated Financial Statements and Integrated Report, of the Parent Company draft financial statements, associated reports on operations and the proposed dividend payout Financial affairs and equity investments Update on the Group climate change strategy 	<ul style="list-style-type: none"> Assessment of the fitness of the organisational and administrative-accounting structure Resolutions on the ICRMS Approval of the Parent Company's 2020 ORSA Report Approval of the Parent Company RSR and SFCR Examination of actuarial report on the parent company's technical reserves 	<ul style="list-style-type: none"> Call of the 2021 General Meeting and approval of reports Accounting of annual incentive plans and implementation of the 2018 LTI Plan through approval of a capital increase Approval of the 2020 corporate governance and share ownership report Remuneration Report Introduction of the Share Ownership Guidelines Designation and determination of remuneration of top managers of strategic subsidiaries Verification of the requirements of the Fit&Proper Policy for Key Personnel
Aprile	<ul style="list-style-type: none"> Financial affairs and equity investments 	<ul style="list-style-type: none"> Examination of the reports of the external auditors pursuant to s. 14 of lgs.decreto no. 39, 27 January 2010, s. 10 of EU Regulation no. 537/2014, s. 102 of lgs. decreto no. 209, 7 September 2005, and s. 11 of EU Regulation no. 537/2014 Approval of 2020 ORSA Report at Group level Approval of the RSR and SFCR at Group level Approval of Group and Parent Company policies Examination of climate-related risk project 	
May	<ul style="list-style-type: none"> Approval of interim financial information as at 31 March 2021 Financial affairs and equity investments Examination of trends in the results of the Group and the main business units from 2011 to 2020 	<ul style="list-style-type: none"> Update of Group and Parent Company policies Changes to the internal capital calculation model pursuant to Solvency II 	<ul style="list-style-type: none"> Resolutions on remuneration

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June	<ul style="list-style-type: none"> • Strategy Day • Renewal of the Group 2021 reinsurance policy • General resolution on Parent Company investments • Resolution on the merger by incorporation of Transocean Holding LLC into Assicurazioni Generali S.p.A. • Financial affairs and equity investments • Report on developments in the Group climate change strategy 	<ul style="list-style-type: none"> • Update of Group and Parent Company policies 	<ul style="list-style-type: none"> • Review of the Regulation of the BoD and Committees • Assessment of interlocking situations ex s. 36 of Decree Law no. 201 of 6 December 2011, with regard to Directors and Statutory Auditors • Update of related-party transaction procedures
August	<ul style="list-style-type: none"> • Half-year reports as at 30 June 2020 • Financial affairs and equity investments • Examination of the results of the EIOPA 2021 stress test 	<ul style="list-style-type: none"> • Update of Group and Parent Company policies • Examination of issues relating to the ICRMS • Update on the activities of the Key Functions at 30 June 2020 • Report on the activities of the SB • Periodical report on related-party transactions 	<ul style="list-style-type: none"> • Resolution on commencement of preparations for the procedure to draw up a list of the Board's candidates for the renewal of the governing body when its mandate expires in 2022 • Resolution approving the new Regulation of the MPFR • Report on the commencement of the 2021 Board review process • Commencement of preparations for the formation of the List of the Board of Directors
September	<ul style="list-style-type: none"> • Financial affairs and equity investments 	<ul style="list-style-type: none"> • Update of Group and Parent Company policies 	<ul style="list-style-type: none"> • Update of the OMM • Approval of the procedure for the presentation of a list for the renewal of the Board by the outgoing Board and appointment of head-hunting and legal consultants
October	<ul style="list-style-type: none"> • Deliberation concerning payment of the second tranche of the dividend on 2020 profit 		<ul style="list-style-type: none"> • Check on the absence of supervisory provisions or recommendations blocking payment of the second tranche of the dividend for 2020 • Examination of the findings of the 2021 Board review
November	<ul style="list-style-type: none"> • Approval of interim financial information as at 30 September 2021 • Financial affairs and equity investments • Strategy Day on innovation and digital transformation 	<ul style="list-style-type: none"> • Issues relating to the ICRMS and update of Group and Parent Company policies • Resolution on the review of the Liquidity Risk Management Plan, Recovery Plan and Systemic Risk Management Plan • Periodical report on related-party transactions 	<ul style="list-style-type: none"> • Approval of the draft guidance for the Shareholders • Resolutions on appointments • Examination of the considerations of the Board of Statutory Auditors on governance issues • Review of the diversity policy for members of the corporate bodies • Resolution approving the document drawn up pursuant to s. 5.2.i) and s. 71.2.m) of IVASS Regulation no. 38 of 3 July 2018
December	<ul style="list-style-type: none"> • 2022-24 strategic plan • Financial affairs and equity investments • Examination of 2021 forecast and budget, RAF and 2022 SAA • Update report on ESG issues 	<ul style="list-style-type: none"> • Update of Group and Parent Company policies 	<ul style="list-style-type: none"> • Resolution amending the procedure for the formulation of a list of candidates by the outgoing Board for the renewal of the governing body in 2022 and setting of candidate selection criteria • Resolution amending the composition of the ARC and the ad hoc appointment committee • Resolutions regarding appointments and remuneration • Opinion on the review of the Regulation of the BoD and Committees • Considerations on the findings of the 2021 Board review • Designation and determination of remuneration of top managers of strategic subsidiaries