

# **Agenda**

Generali 2021 Strategy update	Philippe Donnet	Group Chief Executive Officer
Accelerating Generali's strategic transformation	Frédéric de Courtois	Group General Manager
Generali	Lucia Silva	Group Head of Sustainability and Social Responsibility
ESG approach	Bruno Servant	Head of Group Investment Management Solutions
Break		
Investments & Asset Management: Delivering in a challenging context	Timothy Ryan	Group Chief Investment Officer and CEO Asset & Wealth Management
Financial strength and resilience	Cristiano Borean	Group Chief Financial Officer
Closing remarks	Philippe Donnet	Group Chief Executive Officer

Q&A session





# Investor Day

# **GENERALI 2021 STRATEGY UPDATE**

## PHILIPPE DONNET

**Group Chief Executive Officer** 

## Generali 2021 strategy validated

# RESILIENT FINANCIAL PERFORMANCE



Effectively navigating the COVID-19 crisis by leveraging Generali's core strengths: clearly defined strategy, focus on technical excellence and well-diversified business model

# PROACTIVE AND DECISIVE EXECUTION



Decisive actions taken to protect shareholder value and better serve customers in line with Generali's Lifetime Partner promise

### GENERALI 2021 CORE CONVICTIONS REINFORCED



Strategic plan underpinned by a set of core convictions that allow Generali to capitalize on emerging trends and opportunities

# 2021 EARNINGS PER SHARE TARGET CONFIRMED COMMITTED TO DIVIDEND TARGET



# Resilient financial performance underpinned by best-in-class, diversified operations

DIVERSIFIED BUSINESS MODEL WITH OPTIMIZED RISK SELECTION MINIMIZES COVID-19 IMPACT



ESTIMATED P&C COVID-19 CLAIMS EXPOSURE

c. € 100 million

TOP-LINE RESILIENCE MAINTAINED DESPITE MARKET HEADWINDS



P&C GWP +3% YoY (flat like for like) 3% annualised

CONTINUED DELIVERY OF BEST-IN-CLASS TECHNICAL PERFORMANCE



P&C COMBINED RATIO **89.7%** 

LIFE NEW BUSINESS MARGIN
4.10%

ASSET MANAGEMENT STRATEGY DELIVERING GREATER REVENUE DIVERSIFICATION



**+32.8% YoY** 

32% of revenues (FY16: 6%)

STRONG BALANCE SHEET WITH ROBUST CAPITAL BUFFERS AND SOLID CASH REMITTANCES



SOLVENCY II RATIO **203%** 

NET HOLDING CASH FLOW

AHEAD OF PLAN



# Full commitment to Generali 2021 financial targets



#### **FINANCIAL TARGETS**

6% - 8% EPS CAGR RANGE<sup>1</sup> 2018 - 2021

€4.5 - 5.0 billion CUMULATIVE DIVIDENDS 2019 - 2021

55% - 65%
DIVIDEND PAY-OUT RANGE<sup>2</sup>

>11.5% **AVERAGE RETURN ON EQUITY**<sup>3</sup>
2019 – 2021

#### **CURRENT STATUS**





**ON TRACK** 

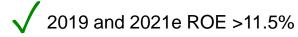




ON TRACK
SUBJECT TO
REGULATORY ENVIRONMENT







X 2020 impact of COVID-19 and one-offs

<sup>1. 3</sup> year CAGR; adjusted for impact of gains and losses related to disposals

<sup>2.</sup> Adjusted for impact of gains and losses related to disposals

<sup>3.</sup> Based on IFRS Equity excluding OCI and on total net result

## Decisive actions to successfully deliver Generali 2021 plan

Extensive portfolio review to identify, quantify and mitigate direct business impacts

Effective capital and liquidity management actions to optimize remittances and cash utilization

Accelerated expense reduction plans to protect profitability margins

ALM actions to further de-risk the balance sheet and strengthen resilience against volatile markets

Proactive approach to protect Generali employees while minimizing business disruption



## Core convictions underpinning Generali 2021 reinforced

blending digital and physical offers

#### CONVICTIONS **CURRENT CONTEXT** STRATEGIC ACTIONS Strong ECB response and framework for fiscal stimulus REINFORCE LEADERSHIP **EUROPEAN MARKETS** REMAIN ATTRACTIVE **THANKS TO GENERALI 2021** Wave of consolidation and M&A opportunities expected Greater propensity for household savings **RETAIL AND SMEs** DRIVING PROFITABLE Increased awareness of insurance needs, notably in areas **GROWTH** of Health and Protection **EFFECTIVELY COMBINE INSURANCE LEADERSHIP** WITH GROWING AM PROPOSITION INTEGRATED P&C. Customers increasingly seeking integrated protection LIFE AND ASSET and savings solutions as interest rates likely to remain **MANAGEMENT** lower for (even) longer ACCELERATE PACE OF DIGITAL Increasing customer demand for omni-channel solutions, DISTRIBUTION TRANSFORMATION ACROSS



PROPRIETARY AGENT NETWORK

**ENHANCED BY DIGITAL** 

## Generali's Lifetime Partner ambition underpins strategy

# "A LIFETIME PARTNER TO ITS CUSTOMERS, OFFERING INNOVATIVE, PERSONALIZED SOLUTIONS THANKS TO ITS UNMATCHED DISTRIBUTION NETWORK"

#### STRATEGIC PRIORITIES & PROGRESS

BEST IN CLASS OFFER USING DIGITAL AND DATA ANALYTICS

SEAMLESSLY CONNECT GENERALI, AGENTS AND CUSTOMERS

STRENGTHEN GENERALI BRAND TO ENSURE 1<sup>ST</sup> CHOICE IN KEY MARKETS

- New generation of digitally-born products bundled with a range of personalized value added services
- 3.8 million<sup>1</sup> customers registered online,
   of which 61%<sup>1</sup> are active mobile and web hub users
- 82%² of agents are now fully remote and digitally enabled
- Record increase in Relationship Net Promoter Score



Q3 2020 figures

HY 2020 figures

# Generali 2021 driven by empowered people, strong brand and commitment to sustainability

# EMPOWERED PEOPLE



- Creating a highly engaged, customer-centric and innovation culture
- Covid-19 reinforces need for simple, agile and adaptive organization

### STRONG BRAND



- Building a consistent and distinctive brand experience
- Generali's Global Lifetime Partner Brand Campaign launched

# SUSTAINABILITY COMMITMENT



- Long-term growth by integrating sustainability into business
- Delivering on targets aligned to Charter of Sustainability targets and Climate Strategy



# Providing immediate support and longer term solutions for all stakeholders

€100M INTERNATIONAL EXTRAORDINARY FUND	<ul> <li>Deployed across more than 25 different countries in addition to Business Unit funding</li> <li>Generali employees and top management contributed</li> </ul>	
AGENTS & DISTRIBUTORS	<ul> <li>Provided digital tools and protective gear to ensure business continuity</li> <li>Supported with loans, subsidies and prizes; paying loyalty benefits and claims</li> </ul>	
CLIENTS	<ul> <li>Extended coverage, assistance and policy terms</li> <li>Expanded remote medical consultation and public health information services</li> </ul>	
COMMUNITIES	<ul> <li>Free life insurance for healthcare workers</li> <li>Equipped The Human Safety Net partners to operate virtually</li> </ul>	
PROMOTING INDUSTRY-WIDE SOLUTIONS	<ul> <li>Pandemic Risk Pool, a European solution to address the protection gap</li> <li>European Alliance for Green Recovery and supporting ambitious energy transition policies</li> </ul>	



## M&A and partnerships accelerate the strategy

# CLEARLY DEFINED M&A CRITERIA

- Financial attractiveness
- Strategic fit
- Execution risk

# FULL ACCOUNTABILITY OF DELIVERY

#### STRATEGIC PRIORITY

# REINFORCE LEADERSHIP IN EUROPE

#### ENHANCE ASSET MANAGEMENT CAPABILITIES

INCREASE SERVICE-BASED REVENUES

#### STATUS UPDATE

#### ADRIATIC SLOVENICA AND CONCORDIA

- #2 player in the Slovenian insurance market
- Consolidated Generali presence in Polish insurance market

#### **SEGURADORAS UNIDAS**

- #2 P&C player in the Portuguese insurance market
- Operating performance and synergies ahead of plan

#### **CATTOLICA**

- Strategic investment in high quality franchise
- Partnership agreements to deliver incremental value

#### LUMYNA CARVE-OUT AND SYCOMORE PARTNERSHIP

Leadership in the Alternative UCITS and ESG areas

#### KD SKLADI AND UNION-POLAND

 Consolidated Generali presence in Slovenian and Polish markets

## INTEGRATED INTO CEE PLATFORM

#### **ADVANCECARE**

- Leading healthcare services platform in Portugal
- Highly profitable capital-light fee business

INTEGRATION COMPLETED

INTEGRATION COMPLETED

STRATEGIC PARTNERSHIP

COMPLETED

CONTRIBUTING TO BUSINESS DIVERSIFICATION



# Clear strategic priorities to deliver Generali 2021 and beyond

Maintain disciplined approach to managing cash, capital and redeployment

Deliver strong results in Life and P&C leveraging best-in-class technical expertise

Further enhance multi-boutique asset management strategy

Increase customer preference while increasing digitalization of distribution channels

Relentless focus on expenses above planned 2021 target

# EXECUTION UNDERPINNED BY GENERALI'S LIFETIME PARTNER CUSTOMER AMBITION





# Investor Day

# ACCELERATING GENERALI'S STRATEGIC TRANSFORMATION

# FRÉDÉRIC DE COURTOIS

**Group General Manager** 

# Generali's clearly defined strategic transformation priorities



# LEADERSHIP IN PROFITABILITY



Increasing technical sophistication and expertise generating best-in-class Life and P&C margins

# STRONG DELIVERY IN ASSET MANAGEMENT



Growing external customer base expected to deliver 2021 organic profit ambitions one year ahead of Plan

#### REINFORCING STRENGTH OF BRAND



Generali Lifetime Partner transformation delivering higher customer loyalty and accelerated digital capabilities

# POWERFUL DISTRIBUTION MODEL



Leveraging the strengths of Generali's Agent and Direct channels to deliver profitable growth

# ACCELERATED TRANSFORMATION DRIVING PROFITABILITY



Relentless focus on expense reduction delivering additional € 100 million in savings by 2021

# CAPITAL AND CASH DISCIPLINE



Strong and sustainable capital generation resulting in an increase of cash remittance to holding



## Delivering profitable growth in Life and Pensions by capitalizing on macro trends

Increased customer savings trend, with household savings rate at all time high in the Euro area

Greater customer awareness of protection needs and biometric risks, as well as company's reputation and social commitments

Growing demand for life-savings products, with Unit-Linked solutions expected to outperform

Unique opportunity in private pensions, with a growing demand for retirement products

### **FULLY ALIGNED TO GENERALI'S CORE STRENGTHS**

Unmatched proprietary/ exclusive distribution network with integrated advisory capabilities Best in class technical expertise, evidenced by market-leading technical margins

Comprehensive product proposition including AM solutions with ESG options, biometric riders and focus on seniors



## Industry first mover in de-risking Savings business

#### STRATEGIC ACTIONS







#### **MOVING AHEAD**

CHANGING THE BUSINESS MIX

#1 in Agents channel
UL Retail NBP ratio
(23% vs market 14%)1

#1 in UL AuM (€ 22.4 billion; 36% UL AuM ratio vs 11% market)<sup>2</sup> Dominant UL GWP ratio (53% compared to market 35%)<sup>1</sup>

Generali France reducing general account business and developing new Euro croissance offering (with 80% guarantee)

RESHAPING GUARANTEES 1<sup>st</sup> mover to maturity guarantees

1st mover among peers – main products with guarantee linked only to small part (less than 35%) of premiums (Exclusive channel).

Overall average German Savings New Business guarantee at 0.11%1

1<sup>st</sup> mover to negative guarantee

**Leadership** in crediting rate management



Generali Italy to further reshape portfolio by moving to whole life investment products with death guarantee only and hybrid solutions

PROACTIVE ALM STRATEGY

Portfolio duration lengthening to mitigate interest rate risk (from 8.4 to 9.9 years)<sup>3</sup> and improved risk-adjusted asset allocation to sustain portfolio yields



Greater investments into real assets with further geographical diversification and full ESG integration

TARGETED IN-FORCE DISPOSALS

Landmark Generali Leben sale (€ 37 billion traditional reserves)
Exit from high guaranteed businesses in Belgium and Netherlands



Further significant in-force actions being evaluated



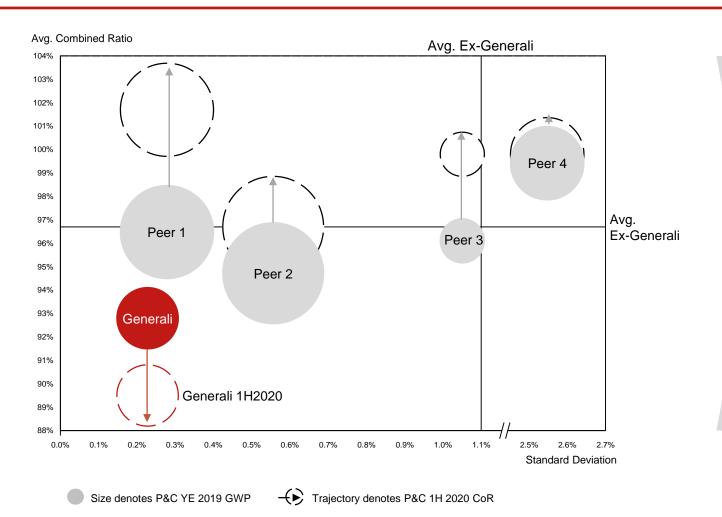
<sup>1.</sup> HY 2020 figures

<sup>2.</sup> FY 2019 figures

<sup>3.</sup> FY 2016 vs HY 2020 figures

# Attractive and predictable P&C cash flows

#### 2015-2019 P&C COMBINED RATIO & 1H 2020 TREND



Strong competences in risk selection, prudent reinsurance and technical excellence programs leveraging data analytics

Resilience of Generali P&C business underpinned by limited exposure to large accounts and diversified high-quality portfolio structure



# Asset Management is growing revenues with strong margins that provides sustainable cash flows with low capital absorption

SUSTAINABLE PROFITS



BEST IN CLASS MARGINS AND GROWING REVENUES



**54%** OPERATING MARGIN<sup>1</sup>

**GROWING CASH MACHINE** 



2020 TOTAL CASH CONTRIBUTION

> € 250 million



**93%** PAYOUT RATIO IN 2020<sup>2</sup>

CAPITAL LIGHT BUSINESS



LOW CAPITAL ABSORPTION

Required capital: c. € 140 million<sup>2</sup>



2.6 BPS
REQUIRED CAPITAL ON AUM<sup>1</sup>



<sup>. 9</sup>M 2020 figures

<sup>2.</sup> Calculated on 2019 net profit (after minorities)

# Customer and distributor experience excellence resulting in higher customer loyalty

#### LIFETIME PARTNER HALLMARKS DRIVE SUPERIOR RELATIONSHIP WITH CUSTOMERS

#### **CUSTOMER**



**EXPERIENCE** 



LANGUAGE



**DIFFERENTIATING** VALUE **PROPOSITIONS** 



**SEAMLESS OMNICHANNEL EXPERIENCE** 

#### **DISTRIBUTOR**



DIGITAL VISIBILITY



MANAGEMENT OF GENERATED LEADS



NEEDS' - BASED **ADVISORY** 



**PAPERLESS** 

### ON A JOURNEY TO BEST-IN-CLASS RELATIONSHIP **NPS BY 2021**

Generali is increasing Relationship NPS¹ faster than international peers with a growth of +7 points in Q3 2020 compared to Q1 2019

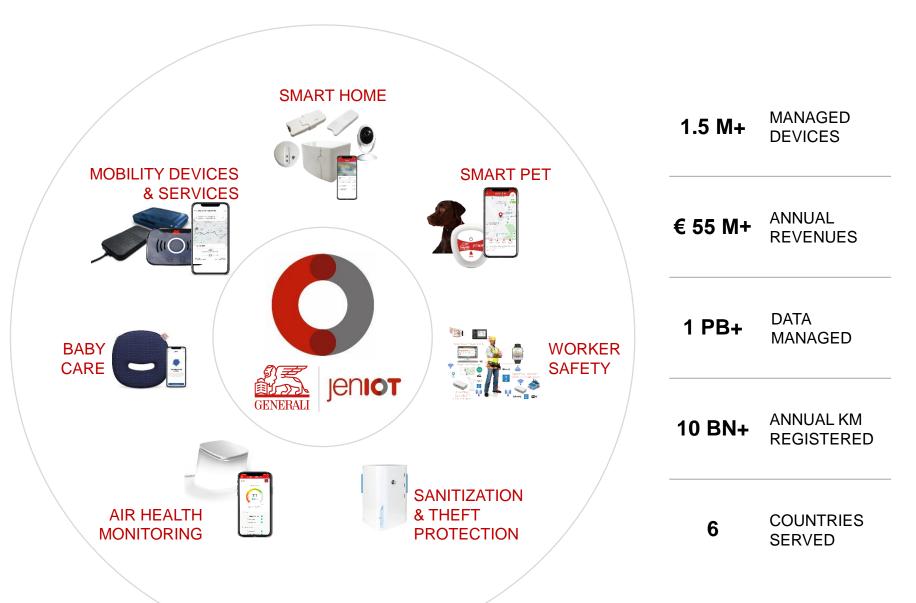
#### COMMITTED TO FURTHER IMPROVE CUSTOMER RETENTION

Generali is improving its customer retention with a growth of +2.7 p.p. in Q3 2020 compared to 2018

# Jeniot IoT proprietary platform enabling integrated services solutions

Since 2018 Jeniot has developed innovative services for urban mobility, intelligent homes, health and connected workplace

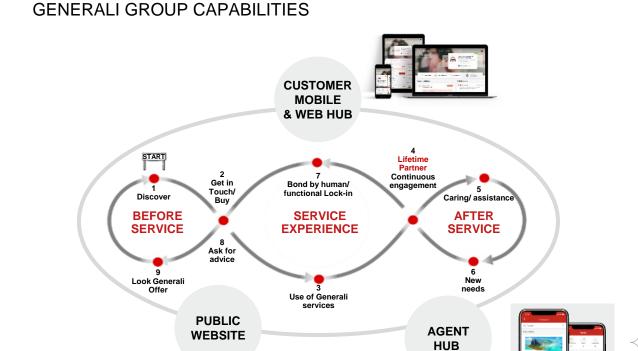
Jeniot provides services leveraging on a proprietary IoT platform which enables increase of fee-based revenue streams

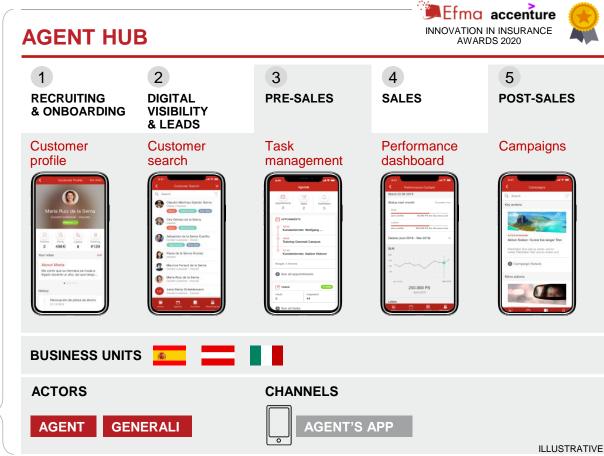




# Proprietary network relationships powered by cutting-edge digital tools

#### DIGITALLY-ENABLED PHYSICAL DISTRIBUTION MODELS



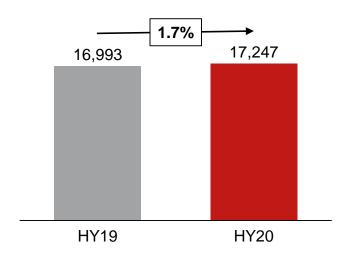




## Leveraging the strengths of Generali's Agent and Direct channels

#### AGENT CHANNEL<sup>1</sup>

(GDWP Life and P&C, Europe<sup>2</sup>, € million)



### Italy's agent channel positive performance

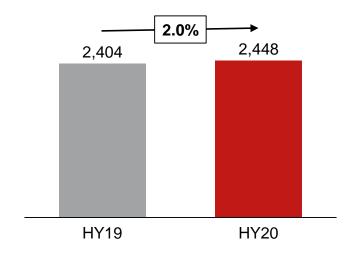
(+2.6% in Life business at HY 2020)<sup>3</sup>

# Germany exclusive channel resilient performance (+2.0% in Life business at HY20)

France's agent channel growing above 3.0% both in Life and P&C

#### **DIRECT CHANNEL**

(GDWP Life and P&C, Europe<sup>2</sup>, € million)



Italy's Genertel excellent growth of +18.9%

**Germany's CosmosDirekt** +21.9%, outpacing **Life** market

**ACEER direct** operations **growing** by +12.5%<sup>4</sup> in **Non-Life**, led by Poland and Hungary



<sup>1.</sup> Includes Agents, Employed salesforce and DVAG network

<sup>2.</sup> Includes Italy (excluding Cometa fund impact), Germany, France and ACEER; variation on a like for like basis

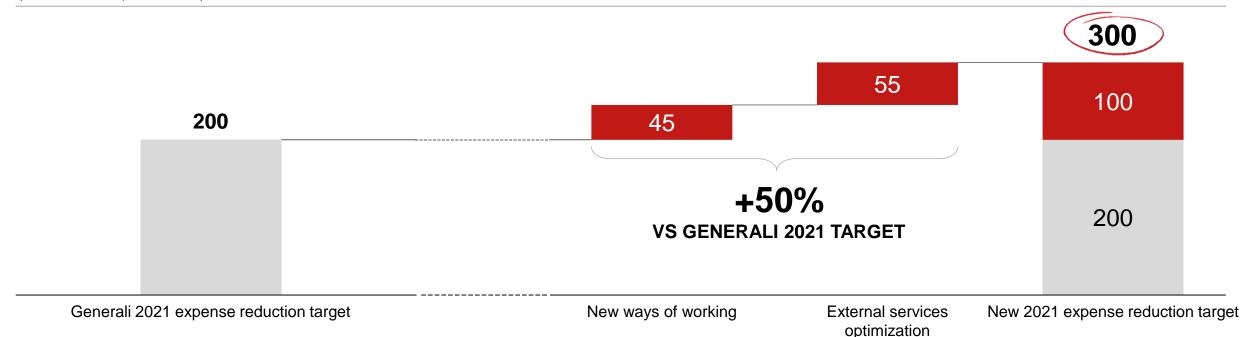
<sup>3.</sup> Excluding Cometa fund impact

<sup>4.</sup> At constant exchange rate

## Accelerated business transformation to drive further profitability

#### **NEW EXPENSE REDUCTION TARGET**

(Insurance Europe, € million)



€ 200 million

secured by disciplined execution of savings & transformation initiatives

€ 1 billion

strategic investments confirmed

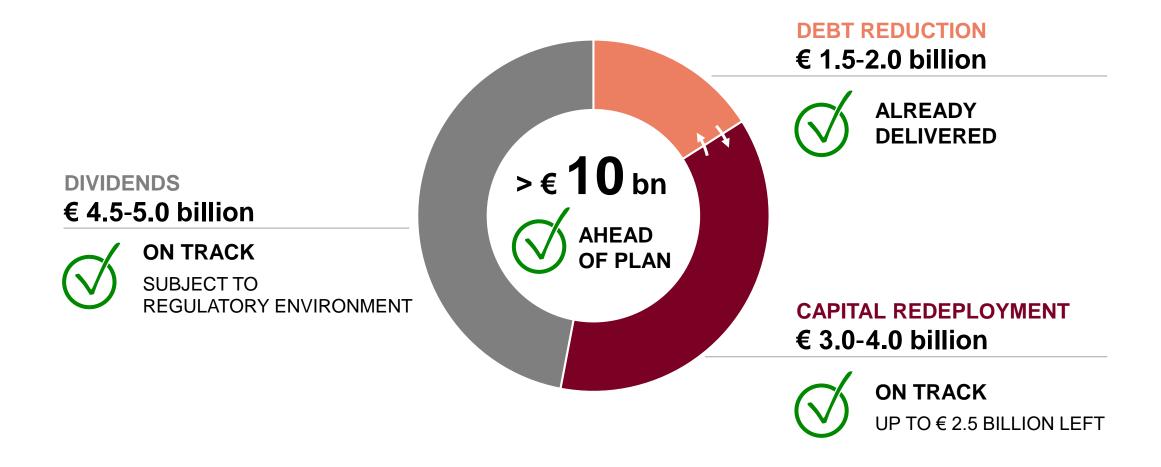
In 2021 Generali will fully consolidate new ways of working and further optimize external services delivering

€ 300 million expense reduction

vs. 2018 baseline expenses



# Cash redeployed to deliver profitable growth and attractive shareholder returns





# Accelerating delivery of Generali's strategy and transformation journey

Operating resilience underpinned by Generali's retail focused business model, leadership in technical profitability and digitally enabled propriety distribution capabilities

Generali 2021 strategy validated and reaffirmed; even more relevant in current market context

Well-positioned to capture the benefit from digitalization and new ways of working

# EXECUTION UNDERPINNED BY GENERALI'S LIFETIME PARTNER CUSTOMER AMBITION





# Investor Day MILAN, NOVEMBER 18, 2020

## **GENERALI ESG APPROACH**

### **LUCIA SILVA**

Group Head of Sustainability and Social Responsibility

### **BRUNO SERVANT**

Head of Group Investment Management Solutions

## Creating long-term value with a clear pathway to sustainable business transformation

# A CLEAR TRANSFORMATION PATHWAY



Generali has a clear purpose and a defined sustainability ambition, built on strong foundations

# FULLY INTEGRATED AT ALL LEVELS



Our Sustainability strategy is firmly embedded into our governance structure and driven by clear objectives and responsibilities

# **DEFINED STRATEGY** & GOALS



We are committed to meeting sustainability targets, driving engagement through flagship projects and ensuring we deliver on our promises when it comes to climate change and supporting the green economy

# REAL PROGRESS TO DATE



Generali is making good progress across all key strategic areas and is playing an active role in creating an effective Responsible Consumer ecosystem

# CLEAR COMMITMENT ON SUSTAINABLE INVESTMENT



We are a responsible investor and have established a strong framework to fully integrate sustainability into long-term investment strategies



# The path to Generali's sustainable business transformation

OUR PURPOSE To enable people to shape a safer future by caring for their lives and dreams

OUR SUSTAINABILITY AMBITION

Pursuing long-term growth, integrating sustainability into our core business and acting as Lifetime Partner to our stakeholders

OUR SUSTAINABILITY FOUNDATIONS Integrated governance driving sustainability

incentivizing

**ESG** targets

sustainability looking at ESG
Remuneration

Integrated reporting

Control functions

Engagement with our stakeholders

# PROUD OF OUR SUSTAINABLE BUSINESS INNOVATIONS

- Climate Change Strategy to promote a Just Transition<sup>1</sup>
- First European insurer to issue a Green bond and create a framework for Green Insurance-Linked Securities
- Champion Diversity and Inclusion focusing on gender, generations, culture and inclusion
- A global initiative to extend Generali's purpose to the most vulnerable in our communities



#### PART OF POWERFUL SUSTAINABILITY PLATFORMS



 EU Alliance for a Green Recovery





# RECOGNIZED AS A SUSTAINABLE PLAYER BY KEY INDICES AND OUR OWN PEOPLE

Member of
Dow Jones
Sustainability Indices

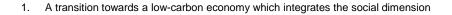
Powered by the S&P Global CSA







of our people see
Generali as a
sustainable
company





# Integrated governance driving sustainability at all organizational levels

	BODIES	KEY CHARACTERISTICS
BOARD CORI	BOARD OF DIRECTORS	<ul> <li>61.5% independent board members</li> <li>38.5% female representation</li> <li>Chair: Non-Executive Non-CEO</li> </ul>
	CORPORATE GOVERNANCE SOCIAL & ENVIRONMENTAL SUSTAINABILITY COMMITTEE	<ul> <li>Chaired by the Chairman of the Generali Board of Directors</li> <li>Advisory, recommendatory and preparatory role for the Board of Directors</li> <li>5 non-executive members</li> </ul>
TOP MANAGEMENT	SUSTAINABILITY COMMITTEE	<ul> <li>Sponsored by Group CEO</li> <li>Drives the strategic integration of sustainability</li> <li>13 executive members including heads of Group functions and country CEOs</li> </ul>
OPERATIONAL LEVEL	RESPONSIBLE INVESTMENT COMMITTEE GROUP ENGAGEMENT COMMITTEE	<ul> <li>Specific committees and working groups with cross-functional composition and expertise</li> <li>In charge of delivering the strategic view of Sustainability</li> <li>Providing technical input to ensure appropriate implementation of the strategy</li> </ul>
	RESPONSIBLE BUSINESS LAB	

# GENERALI IS INTEGRATING STRATEGIC SUSTAINABILITY OBJECTIVES INTO TOP MANAGEMENT REMUNERATION SCHEMES



## A clear sustainability strategy and defined goals

#### **1. GENERALI 2021**

New **2021 strategy goals aligned** with the Charter of Sustainability Commitments:

- Sustainability KPIs:
  - + € 4.5 billion in new green and sustainable investments
  - **7-9%** GWP growth in Green and Social Products

- Flagship projects :
  - Responsible Consumer to create distinctive and customized product offering for responsible consumers
  - EnterPRIZE to award the best sustainable SMEs.
  - The Human Safety Net expand Generali global community support initiative in and beyond existing 18 countries



#### 2. CLIMATE STRATEGY



#### **Positioning on carbon intensive business**

- Underwriting: not insuring any new coal and tar sandsrelated customer; no increase of minimal insurance exposure to coal-related activities (0.1% of P&C GWP)
- Investments: no new investment in coal and tar sandsrelated issuers; gradual divestment of € 2 billion exposure to coal-related issuers
- Engagement to support transition to a low carbon economy



#### Supporting the "green" economy

- Underwriting:
  - Increase green offering for retail and SMEs market
  - Community of Experts for underwriting risks of the renewable energy sector
- Investments: € 4.5 billion in new green and sustainable investments



#### **Reducing direct impacts**

- Reduce our greenhouse gas emissions by 20% by 2020 (base year 2013)
- Increase purchases of green power

#### Green innovation in our financial management

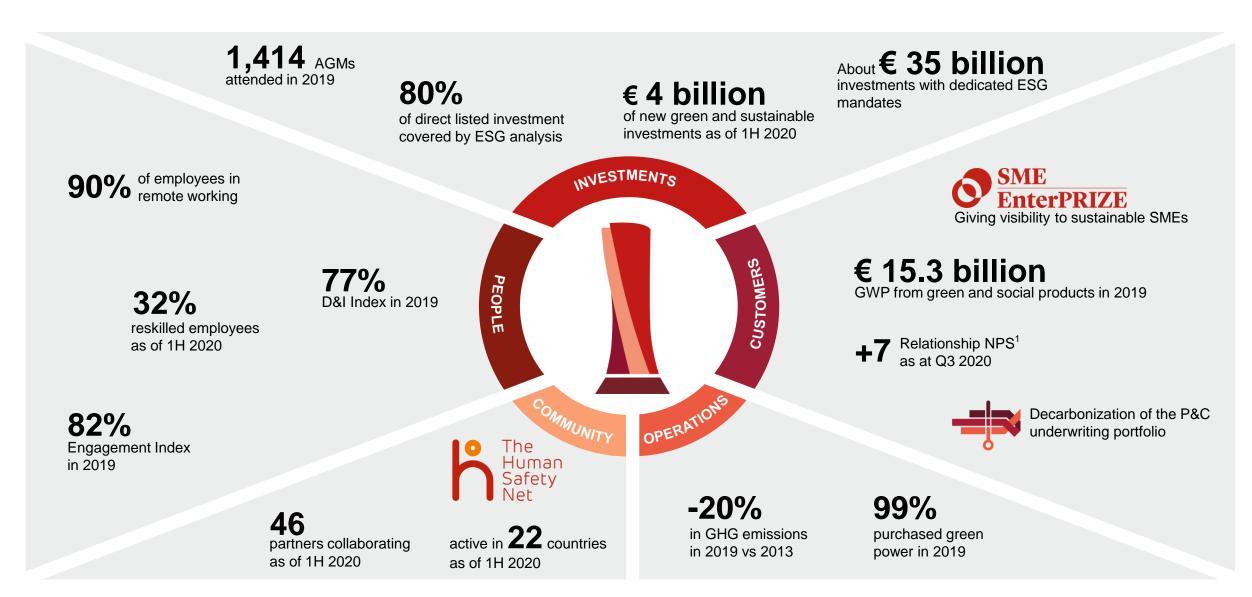
Issuing of two green bonds and definition of a framework for green Insurance Linked Securities

Managing climate-related risk: definition of a framework for climate change risks management

Transparency and reporting: disclosure on how we manage climate-related risks and opportunities



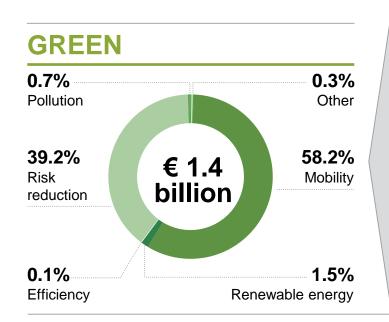
# Sustainability integration brings tangible progress in all areas





## **Becoming a Lifetime partner for Responsible Consumers**

## THE RESPONSIBLE **CONSUMER ECOSYSTEM**





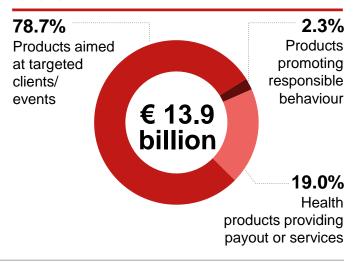
**GREEN** & SOCIAL **PRODUCTS** 

2019

€ 15.3 billion

GWP green and social products

### **SOCIAL**











Agence Bas Carbone













### Clear commitments taken on Investments

#### **OUR CONVICTION ON RESPONSIBLE INVESTMENTS (RI)**

Proactive integration of Environmental, Social and Governance (ESG) factors into the investment process, across all asset classes, will support the Group to achieve both long-term financial returns and social good, while reinforcing our risk management approach

#### INITIATIVES ON RESPONSIBLE INVESTMENTS SUPPORTED

2011 PRII Principles for Responsible Investment

UN Principles for Responsible Investing

2018



G7 Investor Leadership Network

2020



**UN-convened Net Zero Asset Owner Alliance** 

### IMPLEMENTATION THROUGH A MIX OF RI APPROACHES / STRATEGIES



## Strong framework for Sustainable Investing

Strong commitment on Sustainability in creating long-term for stakeholders As Asset Owner (with delegated Asset Management) investments play a key role in implementing such commitment

#### **ASSET OWNER**

Group insurance companies

**Integrating Sustainability** into long-term / liability-driven investment strategy:

Enhancing long-term performance Managing Sustainability Risk/Opportunity (under Solvency 2 framework)

#### **ASSET MANAGEMENT**

















LUMYNA

#### **INSURANCE ASSETS**

Implementing Group specific policies on Responsible investments

#### THIRD PARTY CLIENTS

Offering valuable Sustainable solutions / products to clients

#### **PORTFOLIO** KEY **FEATURES**

- General Account
- Own / shared risk

- All asset classes: Traditional liquid (Equity, Credit, Sovereign)
  - Real Assets (RE, PD, PE)

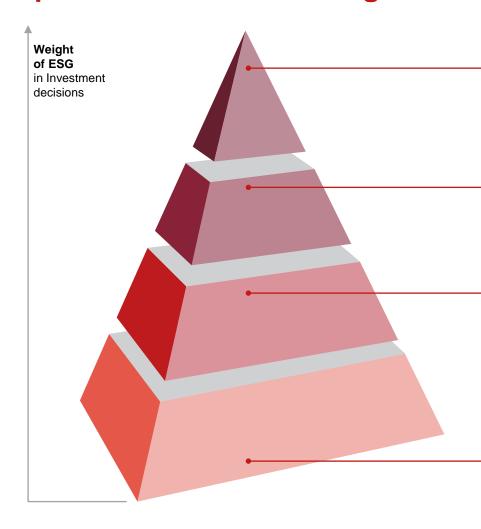
- Direct investments (including Mandates and Funds reserved)
- Indirect investment (Third Party Asset Managers & Funds)

**DEDICATED RESOURCES** 

More than 50 ESG-dedicated people to Responsible Investments including ESG analysts, voting and engagement specialists, dedicated SRI portfolio managers and actively involved in communication with markets, identified key reference persons among portfolio managers and credit analyst teams



## Comprehensive ESG coverage of our investments



#### **ACTIVE OWNERSHIP**

- Encouraging ESG practices in investee companies
- Voting at AGM (1,414 meetings attended and 18,472 resolutions in 2019)
- Dialogue with investee companies on ESG topics

#### **IMPACT & THEMATIC INVESTMENT**

- € 4.5 billion new Green & Sustainable and Infrastructure Investments by 2021: already achieved € 4 billion of target ahead of schedule
- € 1 billion sustainable investments Covid-19 EU Recovery Plan (June 2020)

#### **ESG INTEGRATION**

- ESG criteria for selecting direct investment in liquid Corporates and Sovereigns:
  - 80% of investments covered by ESG analysis
  - € 35 billion of dedicated ESG mandates
- New Real Estate Guidelines embedding Sustainability
- Infrastructure debt investments covered by ESG assessment and contribution to UN SDGs (€ 1 billion)
- Selection of new 3<sup>rd</sup> party AuM based on ESG screening criteria

#### **EXCLUSION POLICIES**

- Cover direct listed investments
- Unethical Behaviors and breach of UN Global Compact
- Controversial business sectors (unconventional weapons)
- Risky activities for the environment (coal, tar sands)



#### Value creation through a clear Sustainability Strategy

## SUSTAINABILITY LEADERSHIP



A clear strategy allows us to capitalise on the growing number of sustainability related opportunities

# DISCIPLINED FOCUS ON VALUE CREATION



This approach supports our value creation for shareholders and all stakeholders, in line with our Lifetime Partner commitment

#### **LONG TERM VIEW**



Sustainability is key to ensuring Generali's success now and in the future





# Investor Day MILAN, NOVEMBER 18, 2020

# INVESTMENTS & ASSET MANAGEMENT: DELIVERING IN A CHALLENGING CONTEXT

#### **TIMOTHY RYAN**

Group Chief Investment Officer and CEO Asset & Wealth Management

#### **Investments, Asset & Wealth Management Business Unit highlights**

## INSURANCE INVESTMENTS

- Maintaining good spread on assets yields vs liability costs
- Steady development of Real Assets investments
- Leveraging the 2020 context to accelerate strategic initiatives
- Strong contribution from multiboutique to over-performances
- Leveraging fully ESG integration

#### **ASSET MANAGEMENT**

- Confirming targets for 2021
- Strong development of external customers business
- Strong discipline on costs
- Attractive return on investments on boutiques

#### WEALTH MANAGEMENT BANCA GENERALI

- Record level of assets
- Robust net inflows, also in 2020, with high quality mix
- Growing revenues despite financial market and context
- Solid capital position

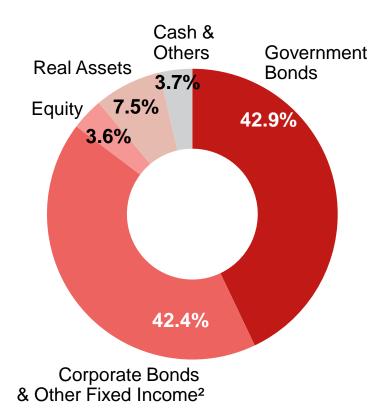


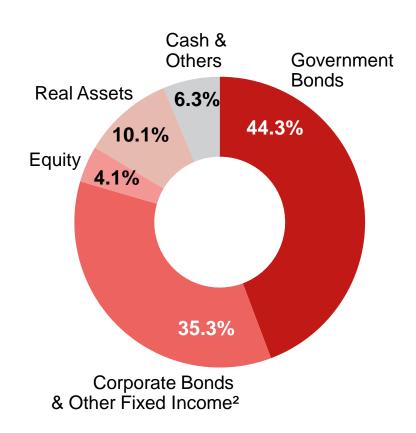
#### New investment framework delivers greater flexibility while preserving risk discipline

#### DECEMBER 2016 ASSET PORTFOLIO<sup>1</sup>

HY 2020 ASSET PORTFOLIO<sup>1</sup> Total AUM: € 404 billion

Total AUM: € 406 billion





#### A transformed investment framework based on:

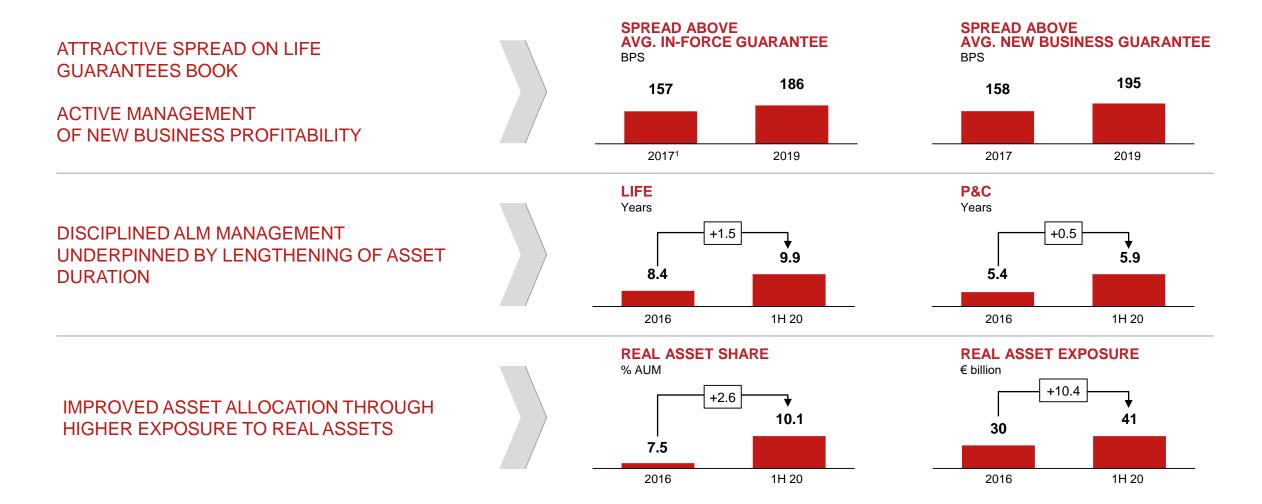
- Capital efficiency
- Risk adjusted returns
- Stochastic modeling
- Expected credit losses budget framework implemented
- Concentration limits on illiquid assets set based on:
  - Forward-looking company liquidity ratios
  - Liquidity haircuts applicable to different instruments



<sup>1.</sup> Sum of General Accounts Investments book values and fair value of Real Estate assets including self-use and inventories

<sup>2.</sup> Including mortgage loans, policy loans, time deposits other than cash equivalents, indirect investments in Fixed Income

#### Tangible results delivered with enhanced yields and improved asset-liability duration



#### GENERALI'S DISCIPLINED INVESTMENT APPROACH CREATING VALUE FOR ITS CUSTOMERS



#### Improved investment resilience throughout YTD 2020

## LOWER RATING DOWNGRADES VS THE MARKET AND DE-RISKING OF EQUITY PORTFOLIO

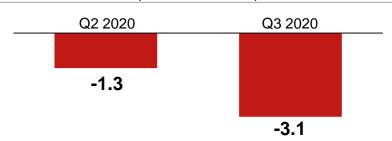
#### **PUBLIC CREDIT DOWNGRADES**

(Generali portfolio vs European Index<sup>1</sup>, from investment to non-investment grade)



#### **NOMINAL EQUITY EXPOSURE**

(€ billion, net sales on direct equities and funds)



• € 4.4 billion sold representing 31% of initial portfolio

# A GEOGRAPHICAL DIVERSIFIED REAL ESTATE PORTFOLIO FOCUSED ON PRIME LOCATION AND TENANTS

Long term strategy focused on core European cities and assets

- c. 70% of the portfolio in prime European locations
- c. € 1.3 billion sales of non core assets in 2017-2019

Reinforced relationships with c. 1,700 tenants during CoViD crisis

 One off impact of -3% on passing rent from review of contractual agreements

YIELDS ANNUALIZED	<b>3.2%</b> on market value	<b>5.0%</b> on book value	
CHANGE	2018	2019	2020
OF VALUE	<b>+3.3%</b>	<b>+5.5%</b>	<b>+/- 0%</b>
MARKET VALUE	2018	2019	Sept 2020
(€ billion)	<b>26.5</b>	<b>29.2</b>	<b>29.7</b>

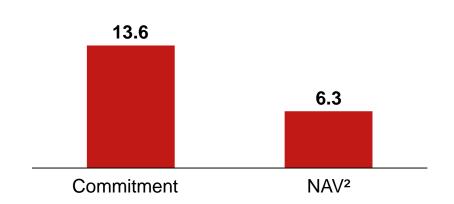
Reference period: 29 February - 2 October 2020. Perimeter of the analysis: General Account including funds, excluding covered bonds and unit-linked. Reference index: BofA/ICE EUR



# Private Equity: a well diversified portfolio, with growing commitments to capture market opportunities

#### OVERVIEW<sup>1</sup>

(€ billion)



#### **PERFORMANCES**

CUMULATED DIVIDENDS<sup>3</sup> 2017-2020

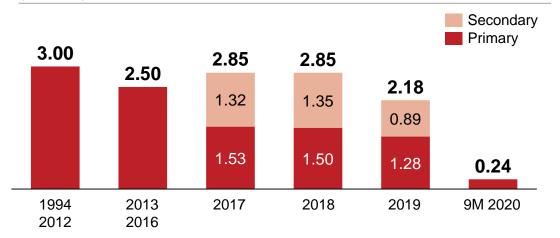
€ 757 million

TOTAL VALUE PAID IN<sup>3</sup>

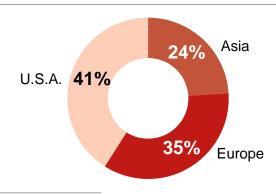
1.37 X

#### **COMMITMENT BY VINTAGE**

(€ billion)



#### **BREAKDOWN BY GEOGRAPHY**





<sup>1.</sup> Data as of 9M 2020

<sup>2.</sup> Net Asset Value - net of expected future performance fees

<sup>3.</sup> Paid to Generali Insurance companies

<sup>4.</sup> Calculated as ratio of distributed capital and NAV over funded capital

#### Translating market challenges into opportunities

#### **GLOBAL MARKETS CONTEXT**

- Lower for longer interest rates
- Tighter credit spreads
- Increased desynchronization of Equity markets
- Real Estate with multiple challenges and opportunities
- Growing needs to finance real economies

#### **GENERALI PRIORITIES GOING FORWARD**

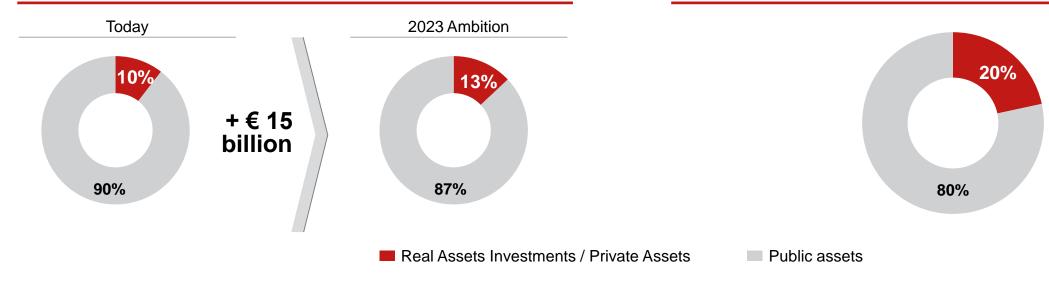
- Increase investments in Real Assets
- Accelerate geographical diversification
- Leverage ESG / SRI in all asset classes
- Use innovation to enhance the value chain
- Further use capabilities in alpha-strategies
- Restructuring on in-force and new business



#### **Increase Real Assets by € 15 billion in the next three years**

# INCREASE SHARE OF REAL ASSETS OF THE WHOLE PORTFOLIO...

#### ...BY ALLOCATING 20% OF FUTURE CASH FLOWS



# PLANNED KEY ACTIONS

- Expand Real Estate in terms of location (U.K., U.S.A. and Asia) as well as sectors, including residential and debt
- Leverage boutiques' specialized expertise in key areas such as Infrastructure Debt and Equity, Private Credit and Private Equity



# Mitigating low interest rates impact by leveraging on proven real assets, alpha strategies and ESG excess returns

#### **ASSET MANAGERS**

#### **RETURNS**

**VALUE OF EXCESS RETURN**<sup>2</sup>

PRIVATE EQUITY



△ RETURN vs EQUITY

+ 3.3%1



+ € 210 million

LIQUID **Q**STRATEGIES





1-Y PERFORMANCE vs BENCHMARK<sup>3</sup>

+ 8.6%



+ € 250 million





Happy @ Work Sélection Responsable

SRI European Equity SRI Ageing Population 1-Y PERFORMANCE vs BENCHMARK<sup>3</sup>

+ 7.6%



+ € 55 million

#### LEVERAGING OUR ASSET MANAGEMENT BOUTIQUES EXPERTISE TO BETTER SERVE CLIENTS

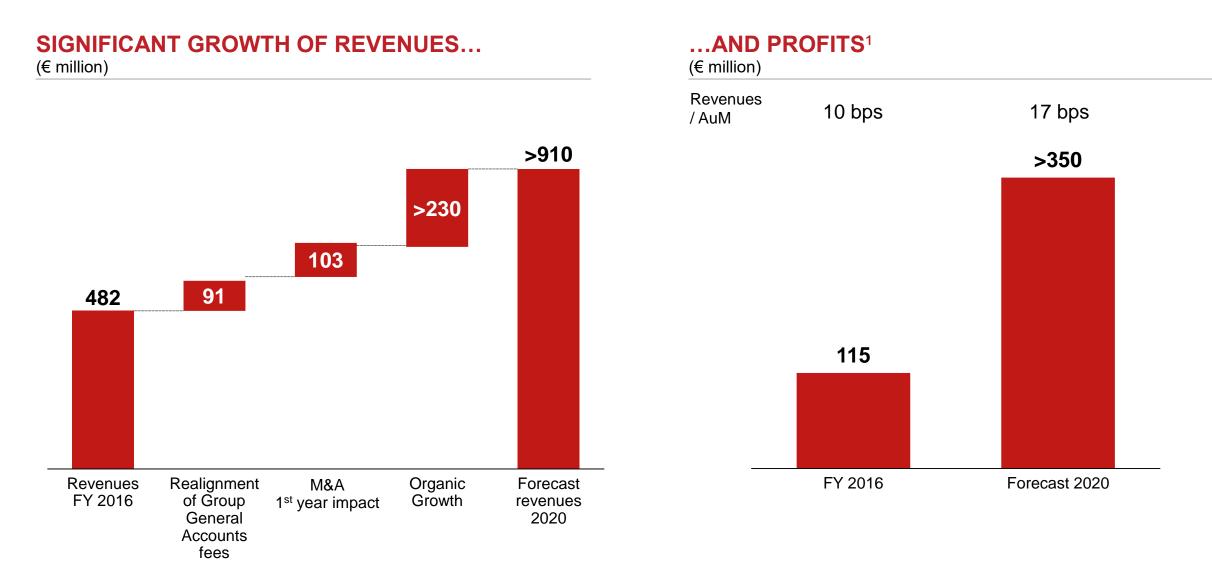


<sup>.</sup> Public Market Equivalent multiple using the Morgan Stanley World Index – as of September 2020

<sup>2.</sup> On General Account Investments, For policyholders and shareholders, before taxes

<sup>3.</sup> Data as of 23rd October 2020, source Morningstar

#### Significant growth of Asset Management since strategy launch in May 2017





#### **Asset Management strategy is delivering for our clients**

# BROADER INVESTMENT STRATEGIES OFFERING



#### ADDITIONAL INVESTMENT STRATEGIES

From 5 to 10 (+5) in Fixed Income From 7 to 12 (+5) in Equity / Multi Assets From 2 to 19 (+17) in Real Assets and others

# ACTIVE MANAGEMENT FUNDS POSTING STRONG PERFORMANCES (1 YEAR PERFORMANCE)



MORNINGSTAR
PERFORMANCE<sup>1</sup>
67% Top quartiles

PERFOMANCE vs BENCHMARK<sup>2</sup> 80% higher

# HIGHER ASSET MANAGEMENT BRAND RECOGNITION



#### #11 OUT OF 40 IN 2020

"Ranking of preferred Asset Management Firms by European fund selectors" 3

# SIGNIFICANT GROWTH OF EXTERNAL CUSTOMERS SHARE



#### **NET REVENUES**

From 6% (FY 2016) to 32% (9M 2020)



Source: Generali, Morningstar. Data as of October 2020

Percentage of AUM (scope: assets for which a comparison with the respective Morningstar category is available - AUM: € 34.3 billion)

<sup>2.</sup> Percentage of AUM (scope: assets for which a comparison with the respective benchmark is available - AUM: € 27.4 billion)

<sup>3.</sup> Source: Cerulli Associates, 2020

#### New smart-ups boutiques are already providing positive returns

#### PARTNER CONTRIBUTIONS

- Skilled investment team with strong track record
- Entrepreneurial mindset
- Alignment with clients
- Attractive performances



- Strategic capital and support in product structuring
- Cost benefits from Generali economies of scale
- Generali network and global distribution capabilities to reach external clients
- Control functions framework and oversight



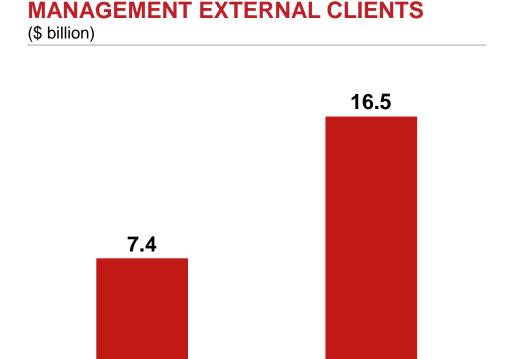




LAUNCH DATE	December 2017	September 2018	December 2018
BREAK-EVEN YEAR	2020	2020	2020
ROI (ON 2020 EARNINGS)	11%	16%	13%



#### Newly acquired boutiques such as Lumyna driving external client growth



October 2020

**LUMYNA - ASSETS UNDER** 

December 2016

#### MARKET RECOGNITION







## Established market leader in Liquid Alternatives

 Partners with Best-in-Class third-party asset managers to offer innovative alternative investment strategies in public and private markets

"Best UCITS platform" at the HFM European Services Awards 2020

Winner 8 years in a row

"Best Alternative UCITS Distribution Platform" in the HFR European Performance Awards 2020

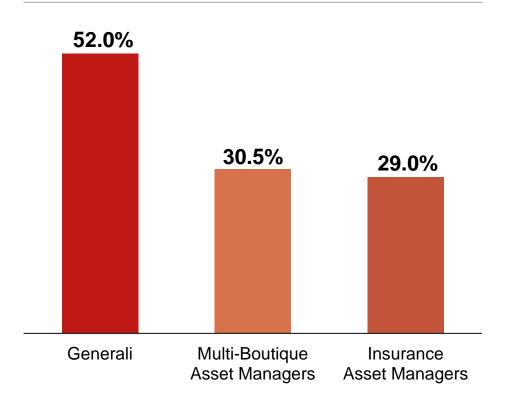
#### 23% RETURN ON INVESTED CAPITAL FOR LUMYNA



#### Maintaining a competitive edge on margins thanks to efficiency levers

#### OPERATING MARGIN<sup>1</sup> GENERALI VS PEERS<sup>2</sup>

% FY 2019 Data



# KEY LEVERS ON ASSET MANAGEMENT EFFICIENCY

- Economies of scale
- Tight cost control Zero Based techniques
- Centralized procurement
- Near-shoring of Middle & Back-office in Generali CEE
- Access to Generali Insurance distribution networks



Operating margin calculated as 1-cost income

<sup>2.</sup> Source: Companies' annual reports. Insurance Asset Managers median of four peers; Multi-Boutique Asset Managers: median of six peers

#### Relentless focus on control and fiduciary duties

#### **GOVERNANCE**

- Generali has a majority representation on all Boutique board of directors
- Highly experience board members with an average 26 years' industry experience

#### **RISK**



- Adoption and implementation of Generali Risk policies at all Boutiques
- Appointment of a Chief Risk Officer reporting to local board of directors and Group Risk Officer at all Boutiques

#### **COMPLIANCE**



- Adoption and implementation of Generali Compliance and Risk Assessment Policies at all Boutiques
- Appointment of a Compliance Officer reporting to local board of directors and Group Compliance at all Boutiques

#### **AUDIT**



- Adoption and implementation of Generali Group Audit policy at all Boutiques
- Systematic Audit performed by Group Investments Audit team, reporting to Board of Directors

#### **FINANCE**



- Adoption and implementation of Generali financial policies at all Boutiques, ensuring a common framework for monthly and quarterly reporting
- Appointment of Local CFOs, with dotted line to Business Unit CFO



### **Confirming all our targets for 2021**

	KPIs	FY17	Forecast 2020	Target 2021	
	KF15				
	Net Result A.M. Global (€ million)	189	350	<b>400</b> <sup>1</sup>	$\bigcirc$
Global Asset Management	External Client Revenues (% of operating revenues)	6%	32%	35%	Ø
	Operating Margin (%) <sup>2</sup>	46%	52%	> 45%	$\bigcirc$
Asset Management < Europe	Net Result A.M. Europe (€ million) (announced in May 2017)	152	>310	Target 2020 300	



<sup>1.</sup> Including € 50 million from M&A

<sup>2.</sup> Calculated as 1-cost income



# FINANCIAL STRENGTH AND RESILIENCE

#### **CRISTIANO BOREAN**

**Group Chief Financial Officer** 

#### Operational, capital and liquidity strength underpin delivery of Generali 2021 plan

#### FULL COMMITMENT TO GENERALI 2021 FINANCIAL TARGETS EVEN IN A CHALLENGING CONTEXT

Increased contribution from additional expense reduction and debt optimization

#### COMMITMENT TO TECHNICAL EXCELLENCE REAFFIRMED AND ACCELERATED PRODUCT REBALANCING

Resilient Life margins and unmatched combined ratio track record

#### OUTPERFORMANCE VS. DEBT OPTIMIZATION TARGETS, WITH FURTHER POTENTIAL OPPORTUNITIES

€ 200 million reduction in gross interest expense and € 1.9 billion deleverage

#### STRONG AND RESILIENT CAPITAL POSITION

Robust Solvency II at Group and major BUs, even in further stress scenarios

#### SUCCESSFUL IMPLEMENTATION OF CASH & CAPITAL MANAGEMENT FRAMEWORK

Ahead of Generali 2021 plan on Net Holding Cash Flow



### Full commitment to Generali 2021 financial targets



#### **FINANCIAL TARGETS**

6% - 8% EPS CAGR RANGE<sup>1</sup> 2018 - 2021



55% - 65%
DIVIDEND PAY-OUT RANGE<sup>2</sup>

>11.5% **AVERAGE RETURN ON EQUITY**<sup>3</sup>
2019 – 2021

#### **CURRENT STATUS**





**ON TRACK** 

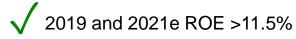




ON TRACK
SUBJECT TO
REGULATORY ENVIRONMENT







X 2020 impact of COVID-19 and one-offs



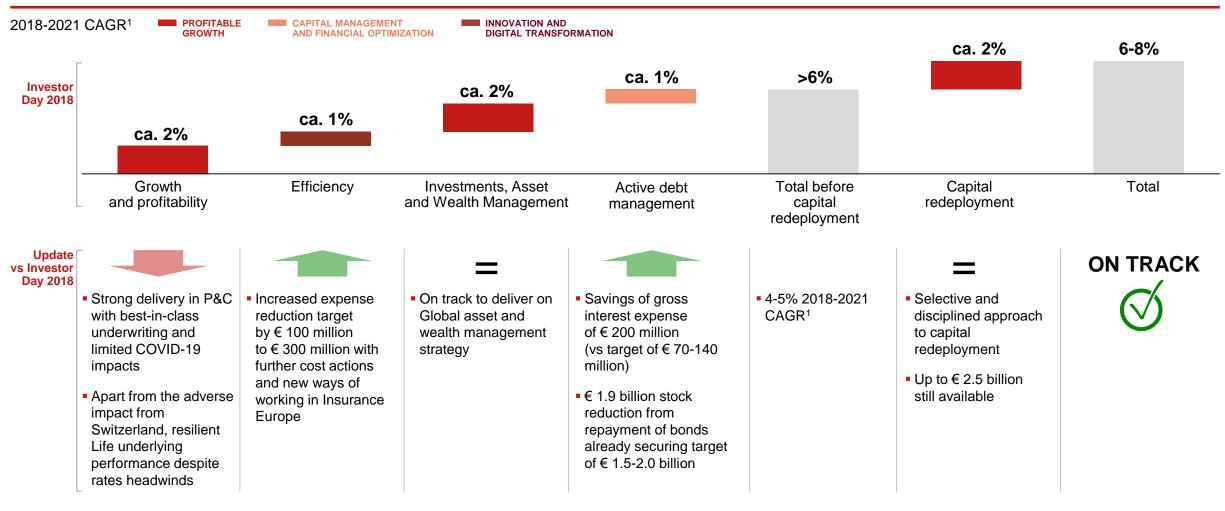
<sup>1. 3</sup> year CAGR; adjusted for impact of gains and losses related to disposals

<sup>2.</sup> Adjusted for impact of gains and losses related to disposals

<sup>3.</sup> Based on IFRS Equity excluding OCI and on total net result

# Delivery of EPS growth underpinned by increased contribution from expense reduction and debt optimization

#### **COMPONENTS OF EARNINGS PER SHARE GROWTH**

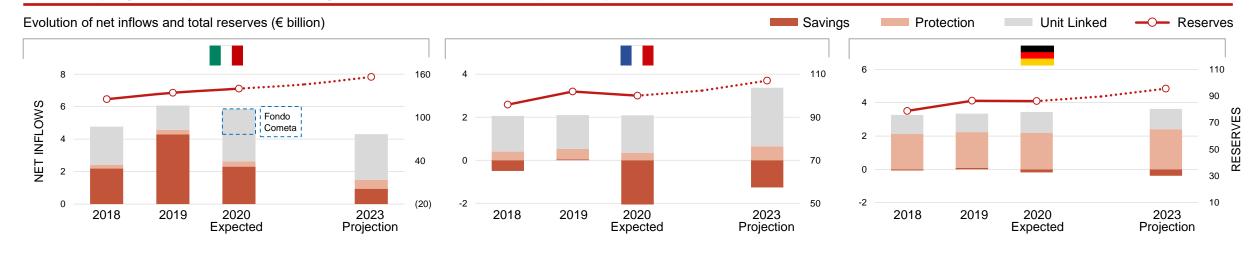


<sup>1.</sup> Adjusted for impact of gains and losses related to disposals

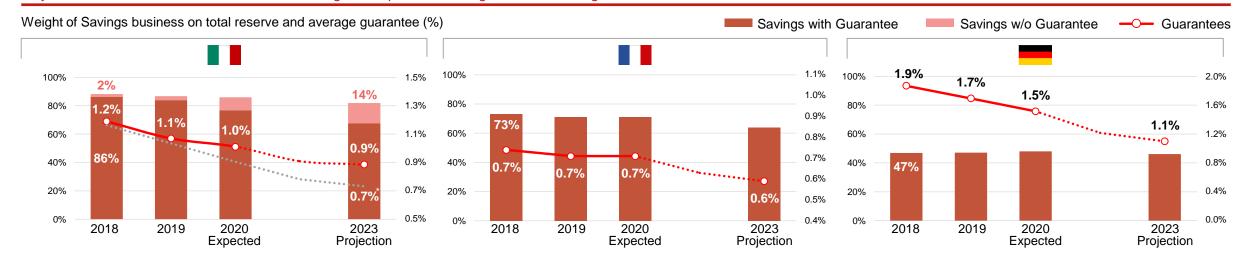


#### Life: sustainable growth driven by Protection and Unit-Linked business

Active and progressive portfolio rebalancing: net inflows concentrated in preferred protection and unit-linked lines



Reshaping traditional savings: continuous decrease and reshaping of guarantees allowing to sustain financial margins even in the current low interest rate environment ltaly benefits from fee-based business and strong development of non-guaranteed savings business



<sup>\*</sup>Illustrative level, associating a conservative 0% guarantee to the 14% business without guarantee (i.e. with guarantee in case of death only)

Average guarantees allowing for the impact of the ZZR reference rate

#### Management of the Swiss Unit Linked with guarantees run-off portfolio

### PORTFOLIO DESCRIPTION

- Regular premium closed portfolio with c. CHF 8 billion in-force reserves and 2.4% average guarantees at maturity (YE19), partially hedged
- Product with high loadings and fees and with attached risk coverages

# PROACTIVE CAPITAL MANAGEMENT ACTIONS BEING IMPLEMENTED

- Lengthening of the asset duration
- Dynamic hedging extension
- Capital increase of CHF 400 million in 4Q20 to provide an additional cushion in order to land to about 150% SST¹ ratio as of current conditions

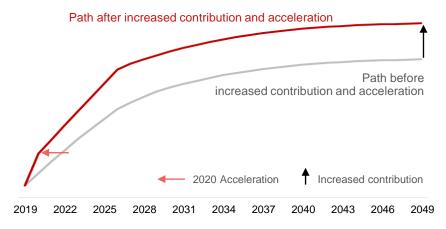
#### ACCOUNTING GROUP IFRS VIEW GUARANTEE RESERVE

- Guarantee reserve put aside progressively to finance in advance future cost of guarantees. (stock at YE19 CHF 1.3 billion)
- In view of lower interest rates and COVID-19 impact on equity markets:
  - More prudent financial assumptions
  - Accelerated reserving pattern
  - Future variances to be financed linearly in the next seven years

## ECONOMIC VIEW

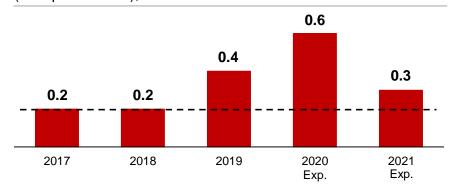
- Solvency II already embeds the full economic view
- Solvency II PVFP of the Unit Linked runoff portfolio, mainly in view of the deteriorated market conditions moved from breakeven at YE18 to CHF -0.6 billion at HY20 (CHF -1.1 billion decrease not considering guarantee reserves contributions)
- Solvency II PVFP for the whole Swiss life business is slightly positive

#### ILLUSTRATIVE CUMULATIVE CONTRIBUTION TO IFRS GUARANTEE RESERVE BEFORE PRODUCT TECHNICAL PROFITS & FEES



#### **CONTRIBUTION TO THE GUARANTEE RESERVE**

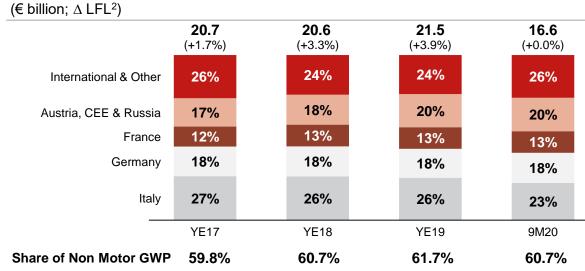
(Group IFRS view), CHF billion



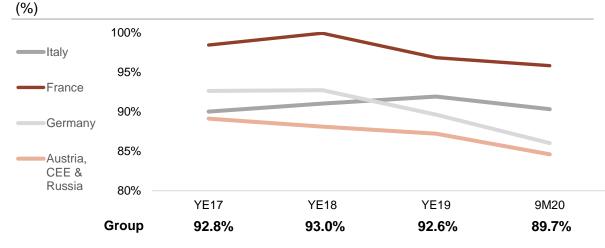


#### Commitment to maintaining technical excellence in P&C

#### **GROSS WRITTEN PREMIUMS**<sup>1</sup>



#### COMBINED RATIO<sup>1</sup>



- Leadership position in retail / SME segment with high quality, diversified portfolio
- Robust top-line growth, with a focus on high margin markets and products
- Consistent delivery of best-in-class CoR underpinned by disciplined underwriting across markets
- Continued actions to further drive technical excellence
  - Claims management optimization
  - Technical pricing
  - Product design
- Strong reserving levels maintained



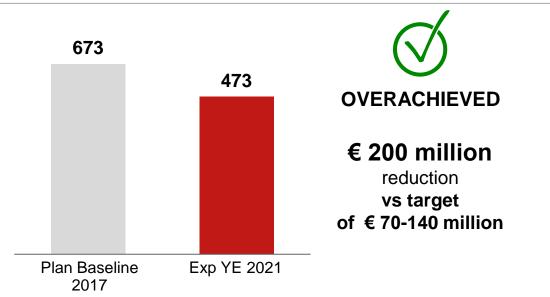
<sup>1.</sup> Figures are presented on historical basis, without excluding asset disposals

<sup>2.</sup> Like for like comparison versus previous year

#### Successful delivery of debt optimization with a commitment to sustainability

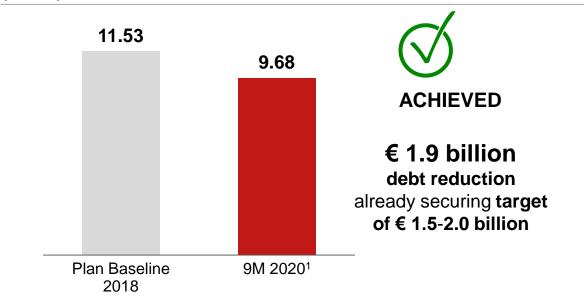
#### INTEREST EXPENSE REDUCTION

Gross of tax (€ million)



#### FINANCIAL DEBT REDUCTION

(€ billion)



- Since the launch of Generali 2021 strategic plan, the Group has reduced its external debt position by € 1.9 billion<sup>2</sup>
- Average interest cost reduced from 5.71% at FY17 to 4.91% as of 9M20
- Development of the Green Bond Framework with the issuance of the 2 green bonds with maturities 2030 and 2031 backed mainly by Green Real Estate assets



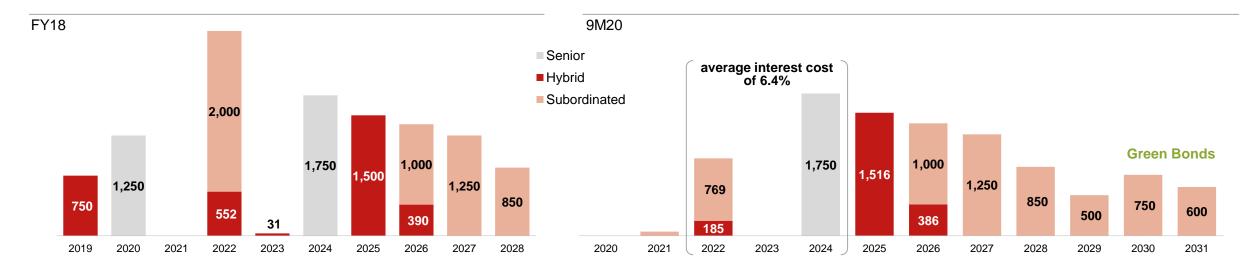
<sup>1.</sup> The Adriatic Slovenica subordinated debt of € 50 million is not included, consistently with the Investor Day 2018 target definition.

<sup>2.</sup> The c. €1.9 billion is composed by € 1.75 billion of nominal amount of bonds reimbursed and additional € 150 million debt reduction related to FX hedges on GBP debt reimbursed, partly compensated by hedging derivatives MtM movements. The Adriatic Slovenica subordinated debt is not included, consistently with the Investor Day 2018 target definition.

#### Well-balanced debt maturity profile with opportunities for further improvement in cost

#### DEBT MATURITY PROFILE EVOLUTION

(€ million equivalent)



- Proactive management of refinancing risk: the 2.6 billion debt maturity in 2022 has been reduced by 1.6 billion in 2019 through two liability management transactions 2019 and 2020:
  - This lengthened the average maturity from 5.3 years at YE18 to 5.9 years today
  - Final residual amount to be refinanced in 2022 gives flexibility in timing and potential capital management optimization actions
- Smoother and longer debt profile will help insulate the Group from financial markets volatility
- The group will maintain a proactive and opportunistic approach to manage its 2022-2024 senior and subordinated liabilities having an overall average interest cost of around 6.4%



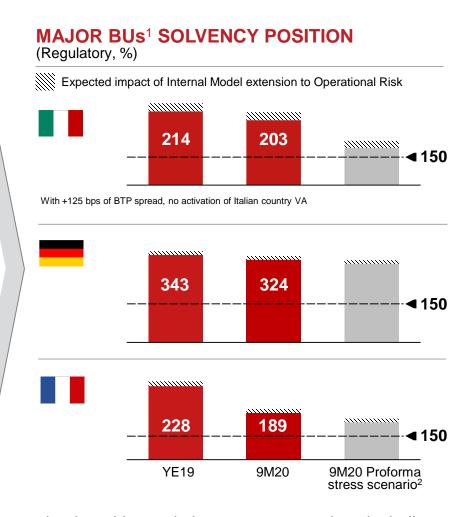
#### Solvency still resilient to external shocks

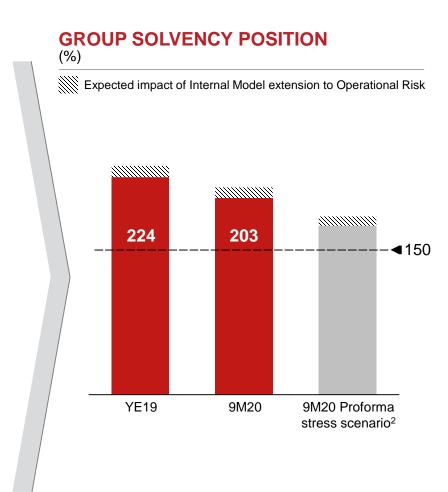
# THE MOVEMENTS BETWEEN FY2019 AND 9M2020 INCLUDE:

- Yield curve ≈ -45 bps
- Equities ≈ -15%
- BTP spread ≈ -5 bps
- Corp. spreads ≈ +25 bps

#### STRESS SCENARIO HYPOTHESIS ON 9M2020

- Yield curve -25 bps
- Equities -20%
- BTP spread +125 bps
- Corp. spreads +125 bps





- Ability to manage capital position underpinned by capital management actions including asset duration lengthening and equity de-risking performed in the last months
- Solvency position supported by the strong capital generation, driven by Life New Business and Non Life Current Year Best Estimate result

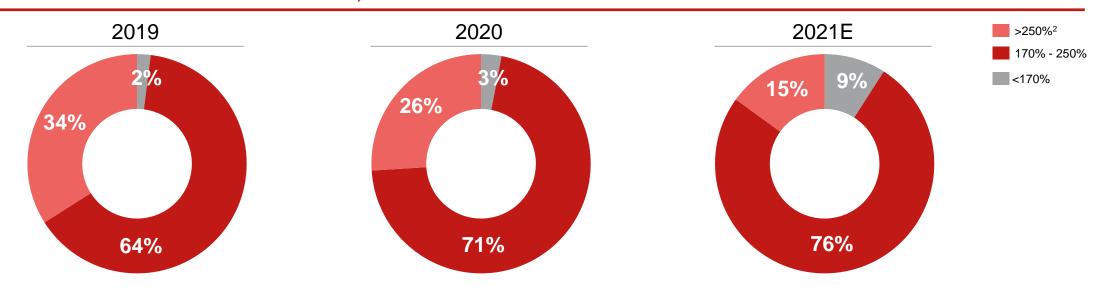


<sup>1.</sup> Generali Italia and Generali Deutschland solo view; Generali France consolidated view

<sup>2.</sup> Stress scenarios with the hypothesis presented on this slide

# Capital flexibility and reinforced capital management framework ensure strong remittances

#### TOTAL REMITTANCE FROM OPERATING ENTITIES, SPLIT BY THEIR SOLVENCY II RATIO<sup>1, 2</sup>



- Significant part of Group remittances originated from operating entities with very strong standalone solvency position
- Business units solvency position proved to be resilient to external shocks, providing a positive outlook on future remittance capacity in full compliance with the Group Risk Appetite Framework and Solvency II regulation
- Despite COVID-19 related external shocks, 100% of the expected Group remittance for 2020 has been secured, fueling the strong cash position of the Parent Company



Coverage: 22 operating entities representing ca. 95% of intra-group remittances (excluding dividends paid by pure financial holdings, not regulated under Solvency II)

Cash view remittances, compared to previous year's Year End solvency position

<sup>2.</sup> Including intra-group dividends from Asset Management companies

#### Successful implementation of Capital Management and Cash Management Strategies

REMITTANCE FROM BUS

NET HOLDING CASH FLOW

NORMALIZED CAPITAL GENERATION CASH CENTRALIZATION STRATEGY

> € 9.5 billion

(+35% on 3 years) cumulative

> € 7 billion

> € 10.5 billion

- Treasury centralization extension to new entities (incl. newly acquired entities) & new centralization levers enabled
- Enhanced further cash planning discipline and control









- Optimized capital allocation processes across businesses resulted in improved capital and cash management at holding level
- Strong cash position even after deduction of dividend and of capital increase in Switzerland



#### Operational, capital and liquidity strength underpin delivery of Generali 2021 plan

Full commitment to Generali 2021 financial targets despite challenging context

Continued focus on technical excellence with accelerated product rebalancing

Outperformance vs. Debt optimization targets, with further potential opportunities

Strong and resilient capital position secures our commitment towards dividend distribution

Effective Cash & Capital Management framework to further enhance financial flexibility





### **CLOSING REMARKS**

#### PHILIPPE DONNET

**Group Chief Executive Officer** 



**Q&A SESSION** 



#### **ANNEXES**

#### **Disclaimer**

Certain of the statements contained herein are statements of future expectations and other forward-looking statements.

These expectations are based on management's current views and assumptions and involve known and unknown risks and uncertainties.

The user of such information should recognise that actual results, performance or events may differ materially from such expectations because they relate to future events and circumstances which are beyond our control including, among other things, general economic and sector conditions.

Neither **Assicurazioni Generali SpA** nor any of its affiliates, directors, officers employees or agents owe any duty of care towards any user of the information provided herein nor any obligation to update any forward-looking information contained in this document.

The manager charged with preparing the company's financial reports, Cristiano Borean, declares, pursuant to paragraph 2 of article 154-bis of the Consolidated Law on Financial Intermediation, that the accounting information contained in this presentation corresponds to document results, books and accounts records.

The use by Assicurazioni Generali S.p.A. of any MSCI ESG Research LLC or its affiliates ("MSCI") data, and the use of MSCI logos, trademarks, service marks or index names herein, do not constitute a sponsorship, endorsement, recommendation, or promotion of Assicurazioni Generali S.p.A. by MSCI. MSCI services and data are the property of MSCI or its information providers, and are provided 'as-is' and without warranty. MSCI names and logos are trademarks or service marks of MSCI.



#### **Team**

#### **Assicurazioni Generali**

Piazza Duca degli Abruzzi 2 34132 Trieste, Italy Fax: +39 040 671338 e-mail: ir@generali.com

#### www.generali.com

#### **Rodolfo Svara**

Investor & ESG Relations

Rodolfo.Svara@Generali.com +39 040 671823

#### Giulia Raffo

Group Head of Investor & Rating Agency Relations

Giulia.Raffo@Generali.com +39 02 43535324

#### **Martina Vono**

**Investor Relations Associate** 

Martina.Vono@Generali.com +39 040 671548

#### **Emanuele Marciante**

Credit & Rating Agency Relations

Emanuele.Marciante@Generali.com +39 040 671347

#### **Stefano Burrino**

**Investor Relations** 

Stefano.Burrino@Generali.com +39 040 671202

#### Marta Porczynska

**Event Coordinator** 

Marta.Porczynska@Generali.com +39 040 671402

#### **Anna Jagiello**

**Event Coordinator** 

Anna.Jagiello@Generali.com +39 040 671571



### Glossary (1/2)

Acronym	Description
ACEER	Austria, Central and Eastern Europe and Russia
AUM (Assets Under Management)	Total market value of all the financial assets which a financial institution manages on behalf of its clients and themselves including general accounts investments, all Group Unit Linked, third party AuM
CAGR (Compound Annual Growth Rate)	Mean annual growth rate of an investment over a determined period of time longer than one year; it describes the rate at which an investment would have grown if it had grown at a steady rate
CoR (Combined Ratio)	Loss ratio plus expense ratio (acquisition expenses + general expenses) divided by retained premiums
DPS	Dividend per Share
Earnings	Net Result
ESG	Environmental, Social and Governance
EPS	Earnings per Share
GDPR (General Data Protection Regulation)	The General Data Protection Regulation (GDPR) sets guidelines for the collection and processing of personal data of individuals within the European Union
GDWP (Gross Direct Written Premium)	Gross written premiums of direct business
GWP (Gross Written Premiums)	Gross written premiums of direct business and accepted by third parties
IoT	Internet of Things
M&A (Mergers & Acquisitions)	Transactions in which the ownership of companies, other business organizations or their operating units are transferred or combined



## Glossary (2/2)

Acronym	Description
PP / p.p. / ppt	Percentage points
P&C	Property and Casualty lines of business
Relationship NPS	Management tool used to gauge the loyalty of a firm's customer relationships
RoE (Return on Equity)	Ratio between net profit and Equity
SCR (Solvency Capital Requirement)	Level of eligible own funds that enables insurance and reinsurance undertakings to absorb significant losses, giving reasonable assurance to policyholders that payments will be
SME (Small – Medium Enterprises)	Businesses whose personnel number falls below <250 people, and either turnover <50 million € or balance sheet total <43 million €
YTD	Year To Date



