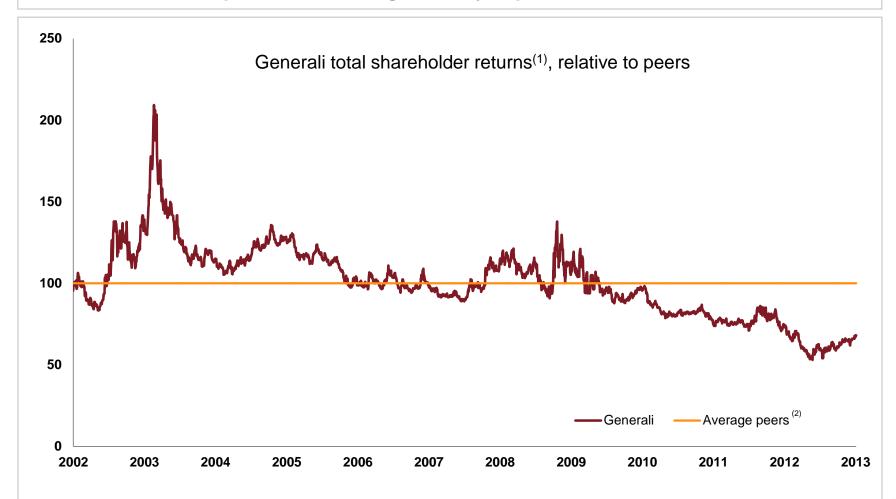
# Reshaping Generali: Discipline, simplicity and focus

**Mario Greco Group Chief Executive Officer** 



#### One simple mission: to significantly improve shareholder returns



<sup>(1)</sup> Total return index (data as at 10/01/2013)

<sup>(2)</sup> Allianz, AXA, Zurich

#### 166 days in the job: key findings

#### **Strengths**

- § Highly regarded brand
- Strong core franchise
  - leadership in key mature European markets
  - distinctive presence in high growthCEE and China
- Strong agency network and well positioned direct distribution platform
- § Growing P&C business with sound underlying operating profitability
- Second the second term of the

#### **Identified priorities**

- Enhance management team and governance structure
- 2 Remove uncertainty on GPH
- 3 Refocus on core business
- 4 Strengthen capital and balance sheet
- 5 Introduce tighter control of the cost base



#### 166 days in the job: what has been done

## Appointment of a cohesive and effective management team and implementation of a rigorous corporate governance framework

1.a

# Creation of international Group Management Committee (GMC)

- § 10 representatives: CEO, CFO, Chief Insurance Officer, CIO, CRO, COO, Head of Global Business Lines and country heads for Italy, France and Germany
- § In charge of sharing and discussing the main topics of the Group

1.b

## Management structure review

- § Enhancement of the management structure. Internal talent complemented by external hires (Alberto Minali as new Group CFO, Nikhil Srinivasan as new Group CIO and Carsten Schildknecht as new Group COO)
- § Redefinition of the CFO, CIO and CRO roles
- Definition of new functions: Chief Insurance Officer, COO, Global Business Lines, Strategy & Business development, integrated Legal / Compliance / Corporate Affairs functions

1.c

## Rigorous decision process implemented

- Introduction of three new management committees: product, capital management / ALM, finance
- § Identification of six key processes: capital management, annual planning, performance management, ALM, product development and M&A
- Reinforcing these committees and processes with strict documentation procedures (proposer, approval rationale, approver)



#### 166 days in the job: what has been done

#### **Areas for development**

#### **Actions already taken**

2

#### The GPH transaction removes uncertainty

- Fixed price, with clear timing
- Significant reduction in contractual complexity
- Two-tranche payment giving funding flexibility

## Remove uncertainty on GPH

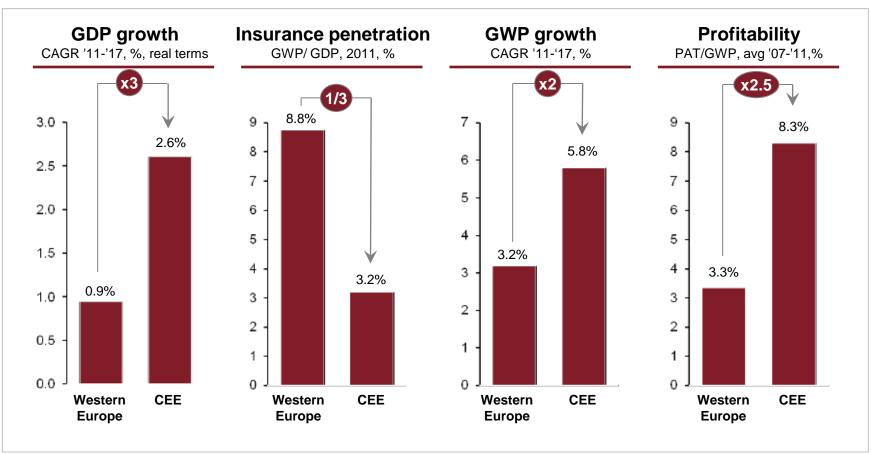
#### Clear strategic benefits

- SEE is an area of strategic focus significantly higher growth expected than in Western Europe
- GPH well positioned in the market
- Full management control from first tranche allows us to better integrate into Generali and extract more value



### Focus on GPH: strategic rationale

#### CEE has a robust growth outlook, and historically solid profitability

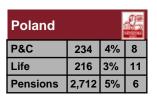


Note: Western Europe includes Austria, Belgium, France, Germany, Ireland, Italy, Netherlands, Portugal, Spain, Switzerland, UK

Note: For Croatia and Czech Rep. PAT/GWP relates to 2007-10, Montenegro based on major players' data

Note: CEE includes 10 countries in Central Europe and South-Eastern Europe: Czech Repúblic, Hungary, Poland, Slovakia, Slovania, Serbia, Romania, Bulgaria, Croatia and Montenegro, Source: Regulators / Supervisors and Insurance associations of the respective countries, internal analysis, EIU

#### Focus on GPH: strategic rationale



Hungary			
P&C	304	22%	2
Life	144	9%	4
Pensions	39	1.5%	17

Slovakia		0	Ø5
P&C	107	11%	3
Life	84	7%	4
Pensions	667	15%	3

Czech Rep.			E
P&C	1,076	37%	1
Life	559	30%	1
Pensions	2,432	25%	1

99

7%

6%

133 10%

Romania

Pensions

P&C

Life

- § GPH<sup>(1)</sup> covers the whole CEE region, is active in 10 countries with aggregate market share of ~6%<sup>(2)</sup>
- Strong competitive position, with leading market shares in most countries and room for substantial improvement in others
- Deep product capabilities across both life and P&C businesses
- Strong growth momentum and operating margins seen across the businesses
- Well capitalised balance sheet
- Extensive distribution capabilities and strong brand recognition
- Best in class combined ratio

Slovenia			
P&C	67	5%	6
Life	20	4%	7
Pensions	21	1%	

Croatia	4	į	E.
P&C	27	3%	9
Life	17	5%	9
Pensions	ı	ı	ı

Bulgaria			能
P&C	30	4%	10
Life	5	4%	10
Pensions	-	-	

Serbia			er.
P&C	82	18%	3
Life	24	25%	1
Pensions	32	27%	2

Montenegro		27	
P&C	7.3	13%	3
Life	-	-	-
Pensions	ı	-	-

#### Legend

P&C	GWP EURm		
Life	GWP EURm	Market share	Ranking
Pensions	AuM EURm		

- (1) Pro-forma for carve-out of CIS business
- (2) Based on aggregate GWP in markets where GPH operates



#### 166 days in the job: what has been done

#### **Areas for development**

#### **Actions already taken**

3

Refocus on core business

- § Approved plan to restructure Italian operations
- § Renegotiated and completed sale of Migdal
- § Launched disposal of selected non core businesses

- Strengthen capital and balance sheet
- Euro 1.25 bn LT2 issuance successfully completed in December 2012
- Launched a detailed review of balance sheet items.

5

Tighter control of the cost base

- § Simplify group structures and remove duplication
- Sentralised reinsurance policy
- Group-wide expense program to enhance operational efficiency



#### Reshaped approach to maximise value creation

- Focused on core insurance business, with greater contribution from P&C
- Stronger capital position and disciplined balance sheet management
- Superior customer acquisition and retention, with focus on retail and affluent space
- 4 Consistent technical excellence and tight control of costs



The mission is to deliver top quartile shareholder returns and profitability



#### **Key actions Execution plan** Insurance focus Focus on core business Optimise geographic reach Run-off / disposal of non core businesses Shift mix in the direction of P&C Restore capital strength Introduce risk adjusted profitability and cash creation targets for each line of business Business/geographical rebalancing to reduce capital absorption Balance sheet optimisation Target >160% Solvency 1 ratio, "AA" philosophy Change approach to clients Better client segmentation and product innovation to drive a more targeted approach to clients and improve retention Achieve a true multi-channel distribution model, with increased contribution from bancassurance and direct channels Tap unexploited demand from affluent clients in life, and corporate clients in P&C **Consistent technical** Business restructuring and simplification (incl. Italy) excellence and tight Improvement/centralisation of IT and non IT procurement costs control of costs Embed technical best practice, led from centre Euro 0.6 bn cost reduction by 2015



#### Target > 13% operating return on equity(1)







#### We start from a strong franchise...

## Leadership in Western Europe

- § Generali's home market; leading and diversified presence
- § Scope to generate higher value creation than in the past by reviewing product design, technical skills, approach to clients, and cost base
- § Strong cash generation to be deployed to expand Generali's presence in countries with strong growth profile

# One of the largest players in CEE

- § Strong position in an attractive market: #3 insurance group in the region
- § Highly profitable business, with best-in-class combined ratio

# Unique positioning in China

- Strong presence in the most important Asian markets
- § Consistently #1 player among foreign joint-venture insurers in China; partnership with CNPC
- Leveraging on multi-channel distribution (agencies, bancassurance, CNPC)





## ...but there is scope to reshape the geographical presence under value creative conditions

- Footprint assessed on two key criteria:
  - Market attractiveness

     (macro indicators,
     insurance market size,
     insurance penetration,
     country political / regulatory
     situation)
  - Generali's position (scale, profitability, return on capital)

- Based on the market assessment we have identified:
  - Mature countries where we further focus on maximising return, e.g. Italy, France, Germany, Switzerland, Austria, Spain and Czech Republic
  - High growth countries where Generali has promising opportunities and where we will invest to enhance competitive position and profitability (CEE and China among others)
  - Non core markets where we will run-off (or opportunistically sell) non-strategic operations (US reinsurance and BSI, among others)



#### Rebuilding a solid capital position is a key priority for Generali

#### Our objectives:

- § Restore capital ratios
  - Target > 160% Solvency 1
  - Long term "AA" philosophy to managing our solvency position
- Manage our debt levels
  - Leverage and interest coverage ratios consistent with our "AA" philosophy
- Solution
  Disciplined investment strategy
- § Greater attention to cash
  - in excess of Euro 2 bn run-rate cash flow targeted by 2015



### **Change approach to clients**



#### Sevelop more sophisticated client database and enhance exchange of data across units and channels

- § Build on our expertise in Direct
- Enhance client segmentation as a key driver to refine our product strategy
  - innovative tailored products for each segment of business
  - identification of best distribution channel for each client segment
- § Invest in product innovation, especially in Life

## Tap unexploited market segments

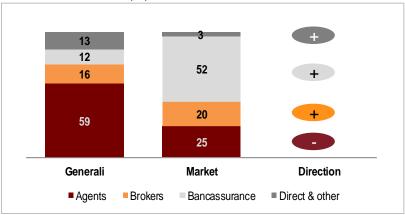
- § Implement a specific product / distribution strategy to target affluent clients
- § Enhance the penetration of the Corporate and Commercial client segments
- Expand our Accident & Health business with particular focus on emerging markets



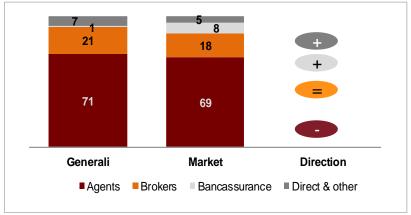
#### Enhance the multi-channel profile of our distribution

- Multi-channel approach to reflect changing client needs and expectations
- § Continue to build on our direct expertise
- **§** Leverage on bancassurance to:
  - increase share of life capital-light products in Western Europe, Asia and LatAm
  - further boost P&C
- § Enhance the use of broker channel to enhance penetration of Corporate and Commercial clients segment

**Life distribution (%)** 



**P&C** distribution (%)









### Italian restructuring

#### Industrial case

- Creation of a strong new player in the Italian market
  - Full consolidation of businesses / brands with similar characteristics in terms of target customers, products and distribution models (Generali, Ina-Assitalia, Toro, Fata Assicurazioni)
  - Three insurance brands with a distinctive market positioning and proposition
    - Generali: focus on retail and middle market business, Life and P&C; dedicated Commercial & Corporate business unit
    - Alleanza: Italian families strongly loyal to Alleanza brand; Life and P&C; distinctive distribution network
    - 3. Genertel: Life and P&C through alternative channels (phone, web, bancassurance)
- § Enhanced efficiency
  - Full integration of the operating models and streamlining of overlapping services

#### Post restructuring Pre restructuring 3 brands **Brand** 10 brands Sole integrated 6 distinct distribution network Distribution indipendent with shared mandate distribution networks and brand Simplification and Overlapping of product offer within rationalisation of the **Products** the Group product portfolio IT and operations **Operations** only partially Integrated platform centralised

#### Indicative timetable

\$	2013	Legal entity reorganisation (split between holding and operating company, creation of Assicurazioni Generali Italia)
§	2014	Integration of operational structures, product ranges and information systems
§	2015	Commercial integration



(2/2)



#### We will implement Euro 600 m of cost saving initiatives by FY2015



Synergies to be extracted from the rationalisation of the Italian and other operations



§ Centralisation of data centre, IT procurement and telecommunication costs



§ Enhanced negotiation power via centralised procurement



Be disciplined, focused and more simple in executing our strategy

2 Improve client experience across our business

- Introduce consistent technical excellence
- Strengthen our balance sheet and capital position and enhance cash flow and value generation

