

BOARD DIARY 2025 – Main achievements

Strategy and finance

- Review and approval of the Strategic Plan 2025-27 and investor disclosure. Periodic reporting on its implementation.
- Review of the 2024 forecasts, budget, RAF, SAA 2025 and Capital Management Plan 2025-27.
- Approval of impairment testing procedures and related results.
- Update on the implementation of the Digital Operational Resilience Act (“DORA”) in the Group.
- Approval of the Consolidated Financial Statements and Integrated Report, the Parent Company draft financial statements, associated reports on operations and the proposed dividend payout. Approval of the half-year financial reports.
- Approval of the financial statements of Fondazione Generali THSN at 31 December 2024.
- Approval of interim financial information.
- Examination of periodic reporting on investments.
- Periodic report on company management performance with the cumulative data relating to the key management KPIs.
- Review of the 2025 forecasts, budget, RAF, SAA 2026 and Capital Management Plan 2026-28.

Internal control and risk management

- Update on the shared taxonomy of the Company and the Group.
- Changes to the internal capital calculation model pursuant to Solvency II.
- Regular update on the activities of the Key Functions at Group and Parent Company level and resolutions on the remuneration of the heads of those functions.
- Periodic examination of the report of the head of the Internal Audit function on complaints management.
- Report on the EIOPA stress test.
- Adoption, updating and confirmation of Group and Parent Company policies.
- Periodic disclosure on RPT.
- Periodic report on SB activities.
- Resolution to change the fees for the audit engagements assigned to the External Auditors.
- Periodic assessment of the adequacy of the organisational and administrative-accounting structure and the system of delegated powers and of the fitness for purpose and effectiveness of the ICRMS.
- Periodic report on monitoring of the Group’s SAA limits.
- Actuarial analysis on reserving and review of actuarial reports on technical reserves.
- Approval of the Group and Parent Company ORSA Report, RSR and SFCR for 2024.
- Examination of actuarial reports on the Parent Company’s technical reserves.
- Examination of the Reports of the External Auditors
- Approval of the Group Strategic Plan 2025-27 on ICT.
- Review of the Liquidity Risk Management Plan, the Recovery Plan and the Systemic Risk Management Plan.
- Resolution on the controls carried out and findings obtained in respect of occupational health and safety.
- Resolution on the climate transition plan.
- Report on Product Oversight and Governance.
- Reporting by the Group Chief Security Officer on cyber-security and crisis/business continuity management.
- Update of the Group Sustainability Policy and Group double materiality assessment.
- Update on sustainability risk management.

Governance

- Approval of the 2025 expenditure budgets of the Committees and the SB.
- Resolution on the succession plans of the Group CEO, GMC members and the heads of the Key Functions.
- Examination of the letter of the Corporate Governance Committee of 17 December 2024.
- Approval of the Advice for Shareholders in view of the 2025 General Meeting.
- Ascertainment of the requirements and suitability criteria of the members of the BoD and the Board of Statutory Auditors.
- Check on the requirements envisaged by the Fit&Proper Policy with regard to Key Personnel.
- Review of the Group and Parent Company Fit&Proper Policy.
- Cancellation of own shares and consequent amendment of the Articles of Association.
- Periodic report on the exercise of the powers of the Group CEO.
- Approval of the 2024 Corporate Governance and Share Ownership Report and the Report on Remuneration Policy and Payments.
- Proposed fees of the members of the Board of Directors to be appointed.
- Final summary of annual incentive plans and approval of incentive schemes.
- Remuneration of GMC members.
- Implementation of the LTI Plan 2025-27.
- Appointment of the directors and determination of the fees for those operating in strategic subsidiaries.
- Call of the 2025 General Meeting and approval of the related reports.
- Proposed guidelines for the fees of the Chair and Group CEO for the next term.
- Appointment of the Chair and Group CEO.
- Appointment of the Secretary.
- Resolution on the composition and powers of Board Committees.
- Definition of the fees of the Chair, the Group CEO and the Committee members.
- Check of interlocking situations.
- Review of the RPT Procedures.
- Resolution on the governance of Fondazione Generali THSN.
- Appointment of the Supervisory Body and definition of its fees.
- Resolution on the appointment of a head of Key Function.
- Review of the delegated powers of some heads of Key Functions.
- Approval of the 2026 corporate events calendar.
- Assessment of the bid launched by Mediobanca on Banca Generali.
- Assessment of the Group structure.
- Resolution approving the document drawn up pursuant to s. 5.2.1) and s. 71.2.m) of IVASS Regulation no. 38 of 3 July 2018.
- Update of the Policy on information flows to the Parent Company governing bodies.
- Assignment of the consultancy and assistance engagement for the Board review.
- Update on the governance of the Asset Management business.