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PRESS RELEASE

## Execution of the special stock plan for Managing Director / Group CEO Philippe Donnet related to the 2016-2018 term in office

Trieste - We inform that on last Friday July 5<sup>th</sup> the performance assessment period of the special stock plan for the Managing Director / Group CEO Philippe Donnet approved by the Shareholders' Meeting held on April 27<sup>th</sup> 2017 has ended; the plan details are disclosed in the documentation for the Shareholders' Meeting on the website [www.generali.com](http://www.generali.com).

The plan, referred to the performance period from July 5<sup>th</sup> 2016 to July 5<sup>th</sup> 2019, provided for the award to the Managing Director / Group CEO of maximum 200,000 free shares of the Company (further to possible maximum 50,000 additional shares so called "dividend equivalent"), according to the *Total Shareholders Return* (TSR) level of increase in the above mentioned reference period (subject to the holding, by the Managing Director / Group CEO, until the natural end of the former term in office, of 200,000 shares of the Company autonomously purchased on the market, to a so called gate in terms of solvency and to the absence of so called *malus* cases).





Based on the result in terms of TSR verified on July 5<sup>th</sup> 2019 related to the plan performance period, and on the basis of the verification of all the further conditions provided by the plan itself, in execution of the plan a capital increase has been resolved for 172,508 Company shares having a par value of € 1.00 each, including the additional so called "dividend equivalent" shares, that will be awarded to Mr. Philippe Donnet. The shares will be subject to the so-called *minimum holding* period, as set forth in the plan rules.

The execution of the resolution is subject to the authorization by IVASS of the amendments to the Articles of Association.

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