

Generali to start a share buyback for the purposes of the Group Long Term Incentive Plan called “LTI Plan 2025-2027”, as well as the Group’s incentive and remuneration plans under execution

Milan – Assicurazioni Generali S.p.A. ("**Generali**") will start a share buyback (the "**Buyback**") for the purposes of the Group Long Term Incentive Plan called “*LTI Plan 2025-2027*” approved by the Shareholders' Meeting of Generali ("**Shareholders' Meeting**") held on 24 April 2025, as well as of all remuneration and incentive plans approved by the Shareholders' Meeting and still under execution (the "**Plans**").

The buyback transaction was authorised by that Shareholders' Meeting and has as its object the purchase of a maximum number of 7 million and 200 thousand shares and the carrying out of any subsequent disposition of the same - also jointly with the treasury shares previously repurchased - within the framework of the aforementioned Plans. This authorisation has a term of 18 months, starting on the date of the Shareholders' Meeting (i.e., 24 April 2025), while the authorisation to dispose of treasury shares purchased under the Plans was granted without any time limits.

The Buyback will start from 28 January 2026 and will end by March 2026. The minimum purchase price of the shares may not be lower than the implicit par value of the share at the time in force, while the maximum purchase price may not exceed by 5% the reference price recorded by the share during the stock exchange session on the day prior to the completion of each individual purchase transaction, and in any case for a total maximum countervalue of no more than € 280 million.

For these purposes, Generali has signed a buyback agreement with Goldman Sachs International. The appointed intermediary will proceed with the Buyback in full independence, in compliance with parameters and criteria contractually predetermined, as well as with applicable regulations and the aforementioned Shareholders' Meeting's resolution.

The purchase transactions within the framework of the Buyback will be carried out exclusively on the Euronext Milan market, pursuant to article 144-bis, paragraph 1, letter b) and c) of the Consob Regulation adopted by resolution no. 11971 of 14 May 1999, as subsequently amended and supplemented (“**Consob Issuers' Regulations**”) and in force of any applicable laws and regulations, thus in accordance with the operating procedures established by the regulations governing the market organisation and management, so as to ensure that all shareholders are treated equally and to fulfil with all public information requirements.

As of today, Generali and its subsidiaries hold 46,606,923 treasury shares, representing 3.01% of the share capital.

Generali will disclose to the market, in accordance with the provisions in force, the details of any purchase transactions carried out until the end of the Buyback.



THE GENERALI GROUP

Generali is one of the largest integrated insurance and asset management groups worldwide. Established in 1831, it is present in over 50 countries in the world, with a total premium income of € 95.2 billion and € 863 billion AUM in 2024. With around 87,000 employees serving 71 million customers, the Group has a leading position in Europe and a growing presence in Asia and Latin America. At the heart of Generali's strategy is its Lifetime Partner commitment to customers, achieved through innovative and personalised solutions, best-in-class customer experience and its digitalised global distribution capabilities. The Group has fully embedded sustainability into all strategic choices, with the aim to create value for all stakeholders while building a fairer and more resilient society.