



Reference no. 77.855

Register no. 13.490

Minutes of the ordinary and extraordinary Shareholders' Meeting of "ASSICURAZIONI GENERALI Società per Azioni" held on 30 April 2020, on second call for the ordinary part and on third call for the extraordinary part.

#### ITALIAN REPUBLIC

In the year two-thousand and twenty, in the month of April,  
in Turin, at the offices of Generali Italia S.p.A., Via Giuseppe Mazzini  
53, at about eleven hours,

I, Francesco PENE VIDARI,

Public Notary enrolled in the Board of Notaries of the Unified  
Districts of Turin and Pinerolo, residing in Turin, attended, at the  
request of the company named below, on this day, time and place,  
while recording it in my minutes, the ordinary and extraordinary  
Shareholders' Meeting of

**"ASSICURAZIONI GENERALI Società per Azioni",**

who gathered here to discuss and pass resolutions on the following

#### Agenda

#### **1. Financial statements for 2019:**

a) Approval of the financial statements as at 31 December 2019,  
which are accompanied by the Reports of the Board of Directors, of  
the Board of Statutory Auditors and of the independent auditors.  
Submission of the consolidated financial statements and of the

Integrated Annual Report. Resolutions pertaining thereto and resulting therefrom. Delegated Powers.

b) Allocation of the operating income for 2019 and dividend distribution. Resolutions pertaining thereto and resulting therefrom.

Delegated Powers.

**2. Appointment and remuneration of the Board of Statutory Auditors and of its Chairperson for the period 2020-2022:**

a) Appointment of the Board of Statutory Auditors and of its Chairperson for the financial years ending 31 December 2020, 2021 and 2022. Resolutions pertaining thereto and resulting therefrom.

b) Determination of the annual remuneration of Statutory Auditors for the financial years ending 31 December 2020, 2021 and 2022.

**3. Presentation of the Report on the remuneration and fee policy:**

a) Approval of the first section of the Report on the remuneration and fee policy, according to Article 123-ter, paragraph 3 of Lgs. Decree 58/1998 (TUIF, the consolidated law on financial intermediation) and to Articles 41 and 59 of IVASS (the Insurance Supervision Authority) Regulation no. 38/2018. Resolutions pertaining thereto and resulting therefrom.

a) Resolution on the second section of the Report on the remuneration and fee policy, according to Article 123-ter,

paragraph 6 of Lgs. Decree 58/1998 (TUIF). Resolutions pertaining thereto and resulting therefrom.

**4. 2020-2022 Group Long-Term Incentive Plan (LTIP):**

a) Approval of the 2020-2022 LTIP according to Article 114-bis of the TUIF. Resolutions pertaining thereto and resulting therefrom.

Delegated Powers.

b) Approval of the authorisation to purchase own shares and to freely decide upon them in connection with remuneration and incentive plans. Resolutions pertaining thereto and resulting therefrom. Delegated Powers.

c) Approval, in extraordinary session, of the power conferred upon the Board of Directors, under Article 2443 of the Italian Civil Code, for a period of 5 years from the date of the resolution, to increase the share capital, free of charge and in tranches, pursuant to Article 2439 of the Italian Civil Code, in connection with the 2020-2022 LTIP or other remuneration and/or incentive plans. Resolutions pertaining thereto and resulting therefrom. Delegated Powers.

**5. Share scheme related to the mandate of the Managing Director/Group CEO:**

a) Approval of the share scheme related to the mandate of the Managing Director/Group CEO according to Article 114-bis of the TUIF. Resolutions pertaining thereto and resulting therefrom.

Delegated Powers.

b) Approval of the authorisation to purchase own shares and to freely decide upon them in connection with the Share Scheme related to the mandate of the Managing Director/Group CEO. Resolutions pertaining thereto and resulting therefrom. Delegated Powers.

c) Approval, in extraordinary session, of the power conferred upon the Board of Directors, under Article 2443 of the Italian Civil Code, for a period of 5 years from the date of the resolution, to increase the share capital, free of charge and in tranches, according to Article 2439 of the Italian Civil Code, in connection with the share scheme related to the mandate of the Managing director/Group CEO. Resolutions pertaining thereto and resulting therefrom. Delegated Powers.

**6. Approval, in extraordinary session, of amendments to the Articles of Association: resolutions pertaining thereto and resulting therefrom, delegated powers:**

a) Amendment to Article 3.1, on specifying that the address of the Registered Office is within the municipality of Trieste.

b) Amendment to Article 9.1, on the net equity items of the Life and P&C business lines, according to Article 5 of ISVAP Regulation no. 17 of 11 March 2008.

c) Amendment to Article 33.7, on regulating meetings of the Board of Directors held via conference call.

Provisions of the Articles of Association concerning the appointment of the Board of Directors (Article 28) regarding the following profiles:

d) Amendment to Article 28.1, on determining the minimum and maximum number of members of the governing body.

e) Amendment to Article 28.2, on redefining the minimum number of members of the Board of Directors who meet the requirement of independence imposed by Article 148 of the TUIF.

f) Amendment to Articles 28.4, 28.10 and 28.13, on redefining the level of representation of minorities on the Board of Directors.

g) Amendment to Articles 28.5 and 28.6, on granting the outgoing Board of Directors the power to submit a list for the appointment of the incoming Board of Directors.

h) Amendment to Article 28.10, on the provision of a safeguard clause in the event that the list voting system fails to fill vacancies on the Board of Directors.

Before me, notary public, Mr.

Gabriele GALATERI DI GENOLA E SUNIGLIA, born in Rome on 11 January 1947 and domiciled for the office in Trieste, Piazza Duca degli Abruzzi 2,

of whose personal identity I am certain,

appeared in person, in his capacity as chairman of the Board of Directors of

**"ASSICURAZIONI GENERALI Società per Azioni"**, with registered office in Trieste, piazza Duca degli Abruzzi 2, with a share capital of Euro 1,576,052,047.00 (one billion five hundred seventy-six million fifty-two thousand and forty-seven), fully paid up, as listed in the business register Venezia Giulia, under registration number and tax code 00079760328, registered in the R.E.A. (economic and administrative index) of Trieste under no. 6204, and in the Register of the Italian insurance and reinsurance companies under number 1.00003, Parent Company of the Generali Group, which is in turn listed in the Register of Insurance Groups under number 26 (hereinafter referred to as the "Company").

The appearing party takes the chair of the meeting, in accordance with the Articles of Association, regulates its proceedings and calls upon me, notary public, to draw up the minutes of the entire meeting, and upon the secretary of the Board of Directors, Giuseppe CATALANO, who is connected via conference call, to assist him in the proceedings, as envisaged by the Articles of Association and by the rules and procedures of shareholders' meetings.

Then, he points out that this year's meeting is very peculiar, since it is strongly affected by the COVID-19 emergency, and that, for the first time in decades, the meeting is not held in Trieste, but in

Turin, where he personally finds himself and from where he cannot move, in compliance with current pandemic containment measures.

He also specifies that, in line with the emergency measures launched by the Italian government, it was deemed appropriate to ensure that all shareholders could take part in the meeting without having to move from their offices, by issuing a proxy to the Appointed Representative Computershare S.p.A., a company represented here by Mr. Alberto ELIA.

He then states that it was also decided to allow the Company's shareholders to attend the meeting for its entire duration via a live audio streaming connection; he therefore extends a warm welcome to that extremely peculiar meeting to all shareholders, also giving them an appointment in Trieste for next year.

The Chairman then acknowledges that:

- the first call of the meeting, both in ordinary and extraordinary sessions, and the second call in extraordinary session having gone unattended for lack of a quorum, the meeting takes place today, 30 April 2020, on second call in ordinary session and on third call in extraordinary session;
- in view of the information provided to him by the Appointed Representative, he holds proxies and voting instructions on all topics put to the vote for a quorum higher than the minimum

required by current legislation, both in ordinary and extraordinary sessions, since 57.59% of the share capital is represented here;

- therefore, the meeting is validly convened in its ordinary and extraordinary sessions;

- according to Article 125-bis of Lgs. Decree no. 58 of 24 February 1998, the notice calling the meeting was published on the Company's website on 13 March 2020 and on 27 March 2020 that notice was amended and rectified, in line with the above notice, by making the adjustments made possible by Lgs. Decree no. 18 of 17 March 2020 on Measures to strengthen the National Health Service and to financially support families, workers and companies following the COVID-19 pandemic emergency, as published in the Official Gazette of the Italian Republic, General Series no. 70 of 17 March 2020;

- according to Article 84 of CONSOB (the Italian Securities and Exchange Commission) Resolution no. 11.971 of 14 May 1999, the public was informed of the convened meeting through a special announcement published in the newspapers "Milano Finanza" and "Il Piccolo" on 18 March 2020, which was then amended in the same newspapers on 27 March 2020; on 23 April 2020 a notice about the adjournment of the meeting to today's date also appeared in the above dailies.



- as mentioned above, Mr. Alberto ELIA, who represents Computershare S.p.A., the firm identified by the Company as the Appointed Representative, is attending the meeting;

- the following members of the Board of Directors are connected via conference call:

Clemente REBECCHINI - Vice-Chairman

Philippe Roger DONNET - Managing Director

Romolo BARDIN

Paolo DI BENEDETTO

Alberta Figari

Ines Maria Lina MAZZILLI

Diva MORIANI

Sabrina PUCCI,

while the remaining directors justified their absence;

- the following standing members of the Board of Statutory Auditors are also connected via conference call:

Carolyn DITTMEIER - Chairwoman

Lorenzo POZZA,

while standing auditor Antonia DI BELLA justified her absence;

- General Manager Frédéric de COURTOIS and Group CFO Cristiano BOREAN are also connected via conference call;

- the meeting proceedings are recorded on digital media in order to have a *verbatim* transcription thereof for the purpose of drawing up the relevant minutes;

- that, in compliance with current regulations and with CONSOB Resolution no. 21326 of 9 April 2020, according to the Register of Shareholders, as supplemented by reports received according to Article 120 of Lgs. Decree no. 58 of 24 February 1998 and by other available information, the subjects listed below own shares – either directly or indirectly through third parties, trust companies and subsidiaries – in excess of 1% of the Company's share capital:

. **Mediobanca - Banca di Credito Finanziario S.p.A.**,

with a direct stake of 202,713,510 shares, equal to 12.86% of the share capital;

. **Caltagirone Group**,

with an indirect stake, through a number of subsidiaries, of 80,500,000 shares, equal to 5.11% of the share capital;

. **Leonardo Del Vecchio Group**,

with an indirect stake, through Delfin S.ar.l., of 76,241,000 shares, equal to 4.84% of the share capital;

. **Benetton Group**,

with an indirect stake, through Schematrentatre S.p.A., of 62,800,000 shares, equal to 3.99% of the share capital;

. **NEW B&D HOLDING Group**,

with a indirect stake, through a number of subsidiaries, of 22,830,815 shares, equal to 1.45% of the share capital;

. **Fondazione Cassa di Risparmio di Torino,**

with a stake of 20,538,735 shares, equal to 1.3% of the share capital;

all this being further detailed in the list given to me by the Chairman and enclosed in these minutes as Appendix "A";

- the Cassa Nazionale di Previdenza e Assistenza Forense, upon entry into force of the amendments introduced by Lgs. Decree no. 23 of 8 April 2020 notified that its stake of 15,744,276 shares exceeded the 1% threshold, but after the capital increase of 16 April 2020 its stake fell below that threshold, as further notified by it;

- in accordance with the rules and procedures of shareholders' meetings, the Chairman verified, by means of trusted representatives, that the proxies for attending the meeting comply with current law provisions;

- for the purposes of this meeting, the Company complies with current laws on personal data protection;

- the Company meant to provide, this year again, the now traditional Shareholders' Meeting Extended Inclusion programme, which aims to remove the physical, communication and sensory barriers that may prevent some shareholders from attending the meeting; considering the extraordinary circumstances under which

this meeting is held, that would no longer make sense, obviously, but the Company intends to propose it again for the 2021 meeting;

- this meeting is held without the physical participation of shareholders, who are represented by the Appointed Representative who has received, for each item on the agenda, proxies with voting instructions, and who will communicate the outcome of each vote to him, the Chairman, from time to time;

- to have ascertained the identity and legitimacy of those attending.

The list of shareholders holding ordinary shares attending the Meeting, the list of delegators who granted the Appointed Representative their proxies and the list with the names of those against, abstaining and not voting, with an indication of their voting figures, on a vote-by-vote basis, are enclosed in these minutes as Appendices "B", "C" and "D".

Then the Chairman reads out the items on the agenda of today's meeting, as described above.

He also remarks that, given the dynamics of this meeting, no questions are expected to be asked today, since they have already been submitted in advance to the meeting, in compliance with the regulations in force; in this regard, he informs those attending that the answers to those questions were published on the Company's website by 25 April 2020, in compliance with the regulations and in such a way as to allow all shareholders to take them into account

before issuing their proxies with voting rights to the Appointed Representative; he also informs that a total of 216 questions were answered by the Company; the file containing the said questions and answers is enclosed in these minutes as Appendix "E".

Then, he remarks that, following the implementation of the capital increase for the 2017 LTI Plan, which took place on 16 April 2020, which is the record date for participating in this meeting, the share capital today amounts to Euro 1,576,052,047.00 and that amount, as a result, serves as a reference for the quorum to convene this meeting and pass resolutions at it, and that, on the same date, the Company and its subsidiaries held 3,714,855 own shares.

He then turns to the statements addressed by Chairman, Managing Director and Group CEO Philippe Roger DONNET and by Group CFO Cristiano BOREAN to all shareholders, which serve as a comment on the Company's performance in 2019.

The full texts of those statements are enclosed in these minutes as Appendices 'F', 'G' and 'H'.

The Chairman, after thanking the Group CEO and the Group CFO for their speeches, moves on to discuss the first item on the agenda of today's meeting.

## **1. Financial statements for 2019:**

a) Approval of the financial statements as at 31 December 2019, which are accompanied by the Reports of the Board of Directors, of

the Board of Statutory Auditors and of the independent auditors.  
Submission of the consolidated financial statements and of the  
Integrated Annual Report. Resolutions pertaining thereto and  
resulting therefrom. Delegated Powers.

b) Allocation of the operating income for 2019 and dividend  
distribution. Resolutions pertaining thereto and resulting therefrom.  
Delegated Powers.

which concerns, on the one hand, the approval of the financial statements for financial year 2019 and, on the other, the allocation of the operating income and the distribution of the dividend.

In this regard, he specifies that the reports and documents on the items on the agenda were filed on 13 and 30 March 2020, while the draft financial statements and the consolidated financial statements for 2019 were filed and published on 6 April 2020, along with all appendices and statements signed by the Executive responsible for drawing up the corporate accounting records, and that the annual reports and the other documents required by Article 2429 of the Italian Civil Code were made available to shareholders and to the public in due date at the Company's registered office, with the eMarket SDIR storage mechanism, as well as on the Company's website.

As prescribed by CONSOB communication no. 96003558 of 18 April 1996, the Chairman points out that EY S.p.A., the company in charge of:

- auditing the yearly and consolidated financial statements, as well as the Parent Company's individual and consolidated half-yearly reports, albeit in a limited way,

- verifying, during financial year 2019, that the Company's accounts are properly kept and that the affairs the company are adequately reported in its accounting records,

1) required 16,250 hours of actual time, of which

a) 4,100 hours for the yearly financial statements;

b) 8,565 hours for the consolidated financial statements and coordination activities;

c) 2,020 hours for the individual and consolidated half-year reports;

d) 900 hours for checking that the Company's accounts are properly kept and that the affairs the company are adequately reported in its accounting records;

e) 300 hours for signing tax returns;

f) 365 hours for the Reports of Internal Insurance Funds;

2) the total invoiced charges amount to Euro 1,138,521, of which:

a) Euro 256,246 for auditing of the yearly financial statements;

b) Euro 688,649 for auditing the consolidated financial statements and coordination activities;

c) Euro 126,223 for processing the individual and consolidated half-year reports;

d) Euro 56,135 for checking that the Company's accounts are properly kept and that the affairs the company are adequately reported in its accounting records;

e) Euro 11,268 for the Reports of Internal Insurance Funds;

He also specifies that the total auditing cost for financial year 2019 for the Company's foreign offices totalled another Euro 590,000 at the rates of exchange in force at the end of the year, Euro 270,000 of which refer to EY S.p.A., and the rest to auditors within EY's network.

The Chairman then points out that the Company widely disseminated the documents prepared for today's meeting, therefore, according to Article 9, paragraph 2, of the rules and procedures of shareholders' meetings, it was decided to omit reading the documents regarding the proceedings of today's meeting

Then he informs those attending that, as per a request addressed to Italian insurance companies by IVASS in its communication of 30 March 2020, the authority indicated that *"Italian companies and ultimate parent companies, in the run-up to the closing of the accounts for financial year 2019, are required, both individually and as a group, to use extreme caution in the distribution of dividends*



*and other assets and when paying the variable component of remuneration to corporate officers". The same authority also added that "compliance with these indications will be closely monitored by our Institute, which reserves the right, as the situation evolves, to adopt any other initiative to safeguard the soundness of the insurance system and to protect policyholders and those entitled to insurance benefits".*

Then the Chairman also points out that, in view of the above, of the subsequent EIOPA notice of 2 April 2020, and of the discussions held with the supervisory authority, the Board of Directors, with its resolution dated 10 April 2020, provided for a review of the proposal for the distribution of the profit for the period, as advertised on the Company's official website and in an appropriate press release.

The financial statements enclosed in these minutes are contained in two volumes. The first volume, which is enclosed as Appendix "I" and is titled "Management Report and Draft Financial Statements of the Parent Company for 2019", includes, in addition to information relating to Significant Data and Events for 2019 and to the Group, the Management Report, the Annex to the Management Report, the Draft Financial Statements of the Parent Company, the Accounting Schedules of the Parent Company, the Notes to the Accounts, the Financial Reporting, the Annexes to the Notes to the Accounts, the List of written-up securities and real estate properties, the

Certificate relating to the Financial Statements according to Article 154-bis of Lgs. Decree 58/1998, the Report of the Board of Statutory Auditors and the Report of the Independent Auditors on the yearly financial statements as at 31 December 2019. The second volume, which is enclosed as Appendix "L", and is titled "Integrated Annual Report and Consolidated Financial Statements for 2019", includes – in addition to the Chairman and Group CEO's Letter and to information regarding significant Group data, significant events in 2019, the Group and its performance – the Management Report, the Risk Report, the Business Outlook, the Annexes to the Management Report, the Non-Financial Consolidated Statement, the Consolidated Financial statements, the Consolidated Accounting Reports, the Notes to the Accounts, the Annexes to the Notes to the Accounts, the Certificate of the Consolidated Financial Statements according to Article 154-bis of Lgs. Decree 58/1998, the Report of the Board of Statutory Auditors and the Report of the Independent Auditors.

The file titled "Report on Corporate Governance and Ownership Structure for 2019" is also enclosed in these minutes as Appendix "M".

The file titled "Reports and proposals for the items on the Agenda" is also enclosed in these minutes as Appendix "N".

The Chairman then puts the following proposed resolution concerning item 1a) on the agenda to the vote:

"The Shareholders' Meeting of ASSICURAZIONI GENERALI Società per Azioni, duly convened and entitled to pass resolutions, in ordinary session, under Article 2369 of the Italian Civil Code and Article 21 of the Articles of Association,

- with regard to the draft financial statements for the year ended 31 December 2019, which were prepared by the Board of Directors, as a whole and in their single items, with the constraints on reserves required by tax regulations and the proposed allocations and provisions;

- with regard to the Management Report of the Board of Directors, the Report of the Board Of Statutory Auditors and the other documents containing supplementary information to the draft financial statements;

resolves

1) to approve the financial statements for the financial year ended 31 December 2019;

2) to grant the Chairman of the Board of Directors and the Managing Director - both severally and by means of special attorneys and/or legal representatives of the Company, pursuant to Articles 38 and 39 of the Articles of Association - a broad mandate to carry out all

the initiatives resulting from the approval and pertaining to the implementation of this resolution".

The Chairman then asks the Appointed Representative to hand him the results of the voting instructions received.

According to the voting instructions handed to him, the Chairman confirms that the proposed resolution relating to item 1a) on the agenda has been passed by the Meeting, which was convened in ordinary session, with the majority required by law and by the Articles of Association, with:

. votes in favour corresponding to 98.97% of the capital represented at the meeting;

. votes against corresponding to 0.07% of the capital represented at the meeting;

. abstentions corresponding to 0.16% of the capital represented at the meeting;

. non-votes corresponding to 0.80% of the capital represented at the meeting.

Then, the Chairman announces that the votes were cast by shareholders with voting rights – which were only exercised by proxy – representing 57.59% of the share capital.

The Chairman then puts the following proposed resolution concerning item 1 b) on the agenda to the vote:

"The Shareholders' Meeting of ASSICURAZIONI GENERALI Società per Azioni, duly convened and entitled to pass resolutions, in ordinary session, under Article 2369 of the Italian Civil Code and Article 21 of the Articles of Association,

- with regard to the draft financial statements for the year ended 31 December 2019, which were prepared by the Board of Directors, as a whole and in their single items, with the constraints on reserves required by tax regulations and the proposed allocations and provisions;

- having acknowledged that, as at today, the fully paid-up share capital of Euro 1,576,052,047.00 is divided into 1,576,052,047 shares with a nominal value of Euro 1.00 each;

- with regard to the Management Report of the Board of Directors, the Report of the Board Of Statutory Auditors and the other documents containing supplementary information to the draft financial statements;

- having regard to the assessments carried out at the meetings of 23 March 2020 and 10 April 2020, following the recommendations issued by IVASS on 30 March 2020 and by EIOPA on 2 April 2020;

resolves

- 1) to pay Shareholders a dividend for financial year 2019, net of the applicable withholding taxes, consisting of a cash payment of Euro 0.96 per share: the maximum total payment will amount to Euro

1,513,009,965.12, which will be paid in full from the profit for the year. The payment shall be made according to the following terms and conditions:

a) a first dividend tranche, in the amount of Euro 0.50 per share, shall be payable as of 20 May 2020;

b) a second dividend tranche, in the amount of Euro 0.46 per share, shall be payable subject to the verification that the Board of Directors will be required to carry out at its meeting of 11 November 2020 concerning compliance with the conditions detailed in item c) below, on the date to be specified by the said Board at that meeting and, however, no later than on 31 December 2020;

c) the payment of the second tranche of the above said dividend is subject to assessment conducted by the Board of Directors of compliance, as at 30 September 2020, with, *inter alia*, the limits set by the Group Risk Appetite Framework approved by the same Board, as well as to the successful assessment of compliance with the supervisory provisions and recommendations currently in force with regard to the payment of dividends, in which case they will be paid to those entitled, or their amounts will be re-allocated to reserves otherwise;

d) the Board of Directors may, in any case, refer the decision on the payment of the second tranche of dividend to a future shareholders' meeting to be convened;

2) to allocate Euro 1,290,230.40 to the legal reserve (Euro 903,161.28 to the Life business and Euro 387,069.12 to the P&C business), and Euro 327,306.02 to the extraordinary reserve (allocated in full to the P&C business);

3) to grant the Chairman of the Board of Directors and the Managing Director - also severally as well as by means of special attorneys and/or legal representatives of the Company, pursuant to Articles 38 and 39 of the Articles of Association - a broad mandate to carry out all the initiatives resulting from the approval and pertaining to the implementation of this resolution".

The Chairman then asks the Appointed Representative to hand him the outcome of the voting instructions received.

According to the voting instructions handed to him, the Chairman confirms that the proposed resolution relating to item 1b) on the agenda has been passed by the Meeting, being convened in ordinary session, with the majority required by law and by the Articles of Association, with:

. votes in favour corresponding to 98.30% of the capital represented at the meeting;

. votes against corresponding to 0.79% of the capital represented at the meeting;

. abstentions corresponding to 0.11% of the capital represented at the meeting;

. non-votes corresponding to 0.80% of the capital represented at the meeting.

Then, the Chairman announces that the votes were cast by shareholders with voting rights – which were only exercised by proxy – representing 57.59% of the share capital.

The Chairman also states that, pursuant to Article 2.6.7 of the Regulations of Borsa Italiana S.p.A., the Company's ordinary shares will be traded without any right to a dividend as of 18 May 2020, while the dividend shall be paid as of 20 May 2020, with the date of entitlement being 19 May 2020.

Then he reminds those attending that the conditions for payment of the second dividend tranche will be discussed by the Board of Directors at its meeting of 11 November 2020.

Now, the Chairman refers to the proposal of shareholder Marco BAVA, of putting the liability action envisaged by Article 2393 of the Italian Civil Code to the vote, which he justified as follows: "because you did not hold the meeting online, on an Internet platform".

Without delving into the merits of the proposal, the Chairman nevertheless puts the proposal of shareholder Marco BAVA to the vote.

He then asks the Appointed Representative to hand him the outcome of the voting instructions received.



According to the voting instructions handed to him, the Chairman confirms that the proposal made by shareholder Marco BAVA has been rejected by the Meeting, convened in ordinary session, with:

. votes against corresponding to 99.81% of the capital represented at the meeting;

. votes in favour corresponding to 0.14% of the capital represented at the meeting;

. abstentions corresponding to 0.05% of the capital represented at the meeting;

. no non-voters.

Then, the Chairman announces that the votes were cast by shareholders with voting rights – which were only exercised by proxy – representing 53.54% of the share capital.

He then turns to the second item on the agenda of today's meeting.

## **2. Appointment and remuneration of the Board of Statutory**

### **Auditors and of its Chairperson for the period 2020-2022:**

a) Appointment of the Board of Statutory Auditors and of its Chairperson for the financial years ending 31 December 2020, 2021 and 2022. Resolutions pertaining thereto and resulting therefrom.

b) Determination of the annual remuneration of Statutory Auditors for the financial years ending 31 December 2020, 2021 and 2022.

He remarks that the second item on the agenda also includes two topics: on one hand the appointment of the Board of Statutory

Auditors and of its Chairperson for the financial years ending 31 December 2020, 2021 and 2022 and, on the other, the determination of their remuneration for each of those 3 years. He then specifies that, again, the two topics will be dealt with jointly, but then there will be two separate votes thereon.

In this regard, he points out that, with today's meeting, the term of office of the Company's Board of Statutory Auditors, who was appointed by the Shareholders' Meeting of 27 April 2017 for the 2017/2019 period, expires. The Board of Statutory Auditors currently consists of its Chairwoman Carolyn DITTMEIER, standing auditors Antonia DI BELLA and Lorenzo POZZA, and alternate auditors Silvia OLIVOTTO and Francesco DI CARLO. The Chairman gives his heartfelt thanks on his behalf and on behalf of the Company to the members of the auditing body for the fruitful activities they have performed in the interest of the Company and of all its shareholders.

Then he reminds those attending:

- that the Articles of Association provide that the Board of Statutory Auditors shall be composed of three standing auditors and two alternate auditors and that the Board of Statutory Auditors to be appointed shall remain in office until the day on which the meeting to be convened to approve the financial statements for the financial year ending 31 December 2022 is actually held;

- that the auditors are appointed based on lists of candidates consisting of two sections: one for the election of standing members, the other for the election of alternate members;
- that the appointment procedure is regulated by the laws in force and by Article 37 of the Articles of Association;
- that the outgoing Board of Statutory Auditors has drawn up, in accordance with the Code of Conduct for surveillance boards, a document, which was published on the Company's website, containing its considerations, its guidelines to shareholders for the selection of candidates and its proposals for determining the remuneration of the incoming board;
- that the Board of Directors, while drawing up its proposal, took into account the remarks made by the outgoing board of auditors;
- that shareholders who, either jointly or severally, represent at least 0.5% of the share capital are entitled to submit a list;
- that two lists have been submitted.

The Chairman observes that shareholder Mediobanca, holding a 12.9% stake of share capital, has submitted a list with the following candidates:

- . to the office of standing auditor, Lorenzo POZZA, Antonia DI BELLA and Fedele GUBITOSI,
- . to the office of alternate auditor, Tazio PAVANEL and Stefania BARSALINI.

He then points out that a list has been filed by several Undertakings for Collective Investment, under the control of Assogestioni, holding an overall stake of 1.38% of share capital and that that list, for the sake of brevity hereinafter referred to as "Assogestioni List", includes the following candidates:

- . to the office of standing auditor, Carolyn DITTMER and Riccardo LOSI,

- . to the office of alternate auditor, Silvia OLIVOTTO.

He remarks that all candidates have confirmed that they meet the necessary requirements for taking office and that, in accordance with the provisions of CONSOB communication no. DEM/9017893 of 26 February 2009, the shareholders who submitted the Assogestioni List also filed statements certifying the absence of any connections, including indirect ones, with the shareholder who holds the relative majority stake (i.e. Mediobanca S.p.A.), while referring, for a succinct description of the professional profile of each candidate, to the documentation available at the Company's registered office and on the its website, the same applying to the list of administration and control offices held by the same candidates in other companies, according to Article 2400 of the Italian Civil Code.

The Chairman also points out that today's Shareholders' Meeting is also called upon to determine the amount of the annual

remuneration owed to the members of the Board of Statutory Auditors for the 2020/2022 three-year term.

On this issue, the Chairman goes on to say, the Board of Directors, with the aid of the Appointments and Remuneration Committee and of a leading external consultant, carried out a market analysis to assess the level of competitiveness of that remuneration compared to a panel of Italian and global peers. The study confirmed the adequacy of the remuneration package in place today, considering the Group's characteristics and standing.

The Chairman then emphasizes that it is today proposed that for the entire three-year term of office of the Board of Statutory Auditors to be appointed - as a result until the date of approval of the financial statements for the financial year ending 31 December 2022 - the remuneration should amount to Euro 130,000.00 gross per year and that that sum should be increased to Euro 180,000.00 for the Chairperson, in addition to the reimbursement against receipts of any expenses incurred while carrying out his/her tasks.

He then asks the Appointed Representative to hand him the outcome of the voting instructions received.

According to the voting instructions handed to him, the Chairman confirms that the results of the vote on the appointment of the Company's Board of Statutory Auditors are as follows:

- the list submitted by the shareholder Mediobanca obtained a relative majority of votes, with votes in favour corresponding to 82.63% of the capital represented at the meeting;
- the Assogestioni List, a minority list, obtained votes in favour corresponding to 17% of the capital represented at the meeting;
- the votes against both lists equalled 0.10% of the capital represented at the meeting;
- . the abstentions equalled 0.27% of the capital represented at the meeting;
- there were no non-voters.

Then, the Chairman announces that the votes were cast by shareholders with voting rights – which were only exercised by proxy – representing 57.45% of the share capital.

The Chairman, therefore, certifies that the following people have been elected, with effect from the end of the proceedings of this meeting:

- Statutory Auditor and Chairwoman of the Board of Statutory Auditors, Carolyn DITTMEIER, born in Salem (United States of America) on 6 November 1956, domiciled for the office in Trieste, Piazza Duca degli Abruzzi 2, tax code DTT CLY 56S46 Z404H, Italian citizen, as the first candidate on the list that obtained the second highest number of votes;

- Statutory Auditor, Lorenzo POZZA, born in Milan on 11 October 1966, domiciled for the office in Trieste, Piazza Duca degli Abruzzi 2, tax code PZZ LNZ 66R11 F205E, Italian citizen, as the first candidate on the list that obtained the highest number of votes;
- Statutory Auditor, Antonia DI BELLA, born in Drapia (Vibo Valentia) on 17 February 1965, domiciled for the office in Trieste, Piazza Duca degli Abruzzi 2, Italian citizen, as the second candidate on the list that obtained the highest number of votes;
- Alternate Auditor, Tazio PAVANEL, born in Turin on 13 February 1970, domiciled for the office in Trieste, Piazza Duca degli Abruzzi 2, tax code PVN TZA 70B13 L219T, Italian citizen, as the first candidate on the list that obtained the highest number of votes;
- Alternate Auditor, Silvia OLIVOTTO, born in Varallo (Vercelli) on 4 September 1950, domiciled for the office in Trieste, Piazza Duca degli Abruzzi 2, tax code LVT SLV 50P44 L669I, Italian citizen, as the first candidate on the list that obtained the second highest number of votes.

The Chairman, believing that in so doing he is interpreting the shareholders' feelings, wishes the newly elected Board of Statutory Auditors all the best in their work.

The Chairman then puts the following proposed resolution concerning item 2b) on the agenda to the vote:

"The Shareholders' Meeting of ASSICURAZIONI GENERALI Società per Azioni, duly convened and entitled to pass resolutions in ordinary session, under Article 2369 of the Italian Civil Code and Article 21 of the Articles of Association,

- pursuant to Article 2402 of the Italian Civil Code;
- pursuant to Article 37.4 of the Articles of Association;
- having regard to the Report of the Board of Directors;

resolves

to determine the gross annual remuneration payable to the Chairwoman of the Board of Statutory Auditors in the amount of Euro 180,000.00 and that payable to each of the Standing Auditors in the amount of Euro 130,000.00, in addition to the refund against receipts of any expenses incurred while attending meetings, in accordance with corporate policies".

He then asks the Appointed Representative to hand him the outcome of the voting instructions received.

According to the voting instructions handed to him, the Chairman confirms that the proposed resolution relating to item 2b) on the agenda has been passed by the Meeting, being convened in ordinary session, with the majority required by law and by the Articles of Association, with:

. votes in favour corresponding to 99.01% of the capital represented at the meeting;



. votes against corresponding to 0.01% of the capital represented at the meeting;

. abstentions corresponding to 0.25% of the capital represented at the meeting;

. non-votes corresponding to 0.73% of the capital represented at the meeting.

Then, the Chairman announces that the votes were cast by shareholders with voting rights – which were only exercised by proxy – representing 57.56% of the share capital.

He then turns to the third item on the agenda of today's meeting.

**3. Presentation of the Report on the remuneration and fee policy:**

a) Approval of the first section of the Report on the remuneration and fee policy, according to Article 123-ter, paragraph 3 of Lgs. Decree 58/1998 (TUIF, the consolidated law on financial intermediation) and to Articles 41 and 59 of IVASS (the Insurance Supervision Authority) Regulation no. 38/2018. Resolutions pertaining thereto and resulting therefrom.

a) Resolution on the second section of the Report on the remuneration and fee policy, according to Article 123-ter, paragraph 6 of Lgs. Decree 58/1998 (TUIF). Resolutions pertaining thereto and resulting therefrom.

He remarks that this item on the agenda contains two topics connected with the Report on the remuneration and fee policy:

. the first, as in previous years, requires the meeting to provide a binding opinion on the first section of the said Report, which contains the proposal for the remuneration policies of both the Company and the Group as well as the procedures for adopting and implementing them;

. the second topic, which is to be resolved upon by the meeting for the first time, following the entry into force of the second directive on shareholders' rights, provides for their right to express their opinions, albeit with an advisory vote, on the second section of the Report, which describes how that policy was implemented in FY 2019 and shows the actual fees that were paid to the directors, statutory auditors and senior management of the Group.

He emphasizes that the Report was drawn up according to IVASS Regulation 38/2018, to Article 123-ter of the TUIF, to Article 84-quater of the Issuers' Regulations and to the Voluntary Self-Regulatory Code for Listed Companies to which the Company is subject.

The "Report on the remuneration and fee policy" is enclosed in these minutes as Appendix "O".

The Chairman then puts the following proposed resolution concerning item 3a) on the agenda to the vote:

"The Shareholders' Meeting of ASSICURAZIONI GENERALI Società per Azioni, duly convened and entitled to pass resolutions in ordinary session, under Article 2369 of the Italian Civil Code and Article 21 of the Articles of Association,

- pursuant to Article 123-ter of Lgs. Decree no. 58 of 24 February 1998;

- pursuant to Article 84-quater of CONSOB Resolution no. 11971 of 14 May 1999, as amended;

- having regard to IVASS Regulation no. 38 of 3 July 2018;

- pursuant to Article 6 of the Voluntary Self-Regulatory Code for Listed Companies;

- pursuant to Article 19, paragraph 1d) of the Articles of Association.

- having read the text of the first section of the Report on the remuneration and fee policy, as prepared according to Article 123-ter of Lgs. Decree no. 58 of 24 February 1998 and Article 59 of IVASS Regulation no. 38/2018, and also taking into account the contents of the second section;

resolves

to approve the first section of the Report on the remuneration and fee policy, which illustrates the remuneration policy of the Company and of the Group for the financial year ending on 31 December 2020 and the procedures for adopting and implementing that policy".

He then asks the Appointed Representative to hand him the outcome of the voting instructions received.

According to the voting instructions handed to him, the Chairman confirms that the proposed resolution relating to item 3a) on the agenda has been passed by the Meeting, being convened in ordinary session, with the majority required by law and by the Articles of Association, with:

. votes in favour corresponding to 68.71% of the capital represented at the meeting;

. votes against corresponding to 29.80% of the capital represented at the meeting;

. abstentions corresponding to 0.22% of the capital represented at the meeting;

. non-votes corresponding to 1.27% of the capital represented at the meeting.

Then, the Chairman announces that the votes were cast by shareholders with voting rights – which were only exercised by proxy – representing 57.59% of the share capital.

The Chairman now puts the following proposed resolution concerning item 3b) on the agenda to the vote:

"The Shareholders' Meeting of ASSICURAZIONI GENERALI Società per Azioni, duly convened and entitled to pass resolutions in

ordinary session, under Article 2369 of the Italian Civil Code and Article 21 of the Articles of Association,

- pursuant to Article 123-ter of Lgs. Decree no. 58 of 24 February 1998;

- pursuant to Article 84-quater of CONSOB Resolution no. 11971 of 14 May 1999, as amended;

- pursuant to IVASS Regulation no. 38 of 3 July 2018;

- pursuant to Article 6 of the Voluntary Self-Regulatory Code for Listed Companies;

- pursuant to Article 19, paragraph 1d) of the Articles of Association.

- having read the text of the second section of the Report on the remuneration and fee policy, as prepared according to Article 123-ter of Lgs. Decree no. 58 of 24 February 1998 and Article 59 of IVASS Regulation no. 38/2018, and also taking into account the contents of the first section;

resolves

to express a favourable opinion about the second section of the Report on the remuneration and fee policy for the financial year ended 31 December 2019."

He then asks the Appointed Representative to hand him the outcome of the voting instructions received.

According to the voting instructions handed to him, the Chairman confirms that the proposed resolution relating to item 3b) on the

agenda has been passed by the Meeting, being convened in ordinary session, with the majority required by law and by the Articles of Association, with:

. votes in favour corresponding to 64.40% of the capital represented at the meeting;

. votes against corresponding to 34.58% of the capital represented at the meeting;

. abstentions corresponding to 0.22% of the capital represented at the meeting;

. non-votes corresponding to 0.80% of the capital represented at the meeting.

Then, the Chairman announces that the votes were cast by shareholders with voting rights – which were only exercised by proxy – representing 57.59% of the share capital.

He then turns to the fourth item on the agenda of today's meeting.

#### **4. 2020-2022 Group Long-Term Incentive Plan (LTIP):**

a) Approval of the 2020-2022 LTIP according to Article 114-bis of the TUIF. Resolutions pertaining thereto and resulting therefrom.

Delegated Powers.

b) Approval of the authorisation to purchase own shares and to freely decide upon them in connection with remuneration and incentive plans. Resolutions pertaining thereto and resulting therefrom. Delegated Powers.

c) Approval, in extraordinary session, of the power conferred upon the Board of Directors, under Article 2443 of the Italian Civil Code, for a period of 5 years from the date of the resolution, to increase the share capital, free of charge and in tranches, pursuant to Article 2439 of the Italian Civil Code, in connection with the 2020-2022 LTIP or other remuneration and/or incentive plans. Resolutions pertaining thereto and resulting therefrom. Delegated Powers.

He points out that this agenda consists of three related topics, two for the ordinary session and one for the extraordinary session: the first two concern, respectively, the approval of the 2020-2022 LTI Plan and a purchase of own shares for the purposes of that plan and of the plans previously approved by the meeting and still in progress; the third topic, in extraordinary session, concerns the Board of Directors' power to increase the capital free of charge and in tranches in connection with the 2020-2022 LTI Plan.

Therefore, with regard to the three topics under discussion, the Chairman confirms that the Meeting has been duly convened on second call in ordinary session, under the third paragraph of Article 2369 of the Italian Civil Code and Article 21.2 of the Articles of Association, as well as on third call in extraordinary session, according to the seventh paragraph of Article 2369 of the Civil Code and to Article 22.3 of the Articles of Association.

He remarks that the remuneration scheme for the top management of the Company and of the Group consists of a fixed part and of a variable part, which is in turn divided into a short-term incentive (STI) and into a long-term incentive (LTI), in line with the best and most widespread international practices.

He also points out that, at the meetings held on 19 February 2020 and on 12 March 2020, the Board of Directors, after the review conducted by the Appointments and Remuneration Committee, resolved to submit for approval by the Shareholders' Meeting the 2020-2022 LTI incentive plan, which refers to the three-year performance period 2020-2022, and provides for the allocation of a maximum of 9,500,000 shares, corresponding to 0.61% of the share capital.

The Chairman then puts the following proposed resolution concerning item 4a) on the agenda to the vote:

"The Shareholders' Meeting of ASSICURAZIONI GENERALI Società per Azioni, duly convened and entitled to pass resolutions, in ordinary session, under Article 2369 of the Italian Civil Code and Article 21 of the Articles of Association,

- pursuant to Article 114-bis of Lgs. Decree no. 58 of 24 February 1998 and its implementing provisions;

- having regard to the Report of the Board of Directors concerning this item on the agenda and the relevant Information Document;



resolves

1) to approve the Incentive Plan for the benefit of the management of the Company and of the Group named "2020-2022 LTI Plan" (the "Plan"), as illustrated in the Board of Directors' Report and in the relevant Information Document;

2) to grant the Board of Directors the widest possible powers to implement the Plan, in particular, including but not limited to, the power to set out a regulation for the implementation of the Plan, any power needed to identify the beneficiaries, the goals and performance limits, to determine the amount of shares to be assigned to each beneficiary, to proceed with the assignment of those shares or of a substitute sum, as well as to perform any deed, requirement, formality or communication that might be necessary or appropriate in order to manage and/or implement the Plan, with the option to delegate its powers, tasks and responsibilities connected with the execution of the Plan to the Managing Director/Group CEO, according to their delegated powers".

He then asks the Appointed Representative to hand him the outcome of the voting instructions received.

According to the voting instructions handed to him, the Chairman confirms that that the proposed resolution relating to item 4a) on the agenda has been passed by the Meeting, being convened in

ordinary session, with the majority required by law and by the Articles of Association, with:

. votes in favour corresponding to 96.39% of the capital represented at the meeting;

. votes against corresponding to 2.64% of the capital represented at the meeting;

. abstentions corresponding to 0.17% of the capital represented at the meeting;

. non-votes corresponding to 0.80% of the capital represented at the meeting.

Then, the Chairman announces that the votes were cast by shareholders with voting rights – which were only exercised by proxy – representing 57.59% of the share capital.

The Chairman then puts the following proposed resolution concerning 4b) on the agenda to the vote:

"The Shareholders' Meeting of ASSICURAZIONI GENERALI Società per Azioni, duly convened and entitled to pass resolutions, in ordinary session, under Article 2369 of the Italian Civil Code and Article 21 of the Articles of Association,

- pursuant to Articles 114-bis and 132 of Lgs. Decree 58 of 24 February 1998, as amended;

- pursuant to Articles 2357 and 2357-ter of the Italian Civil Code;

- having acknowledged that, to this date, the Company and its subsidiaries hold an amount of Generali shares significantly lower than one fifth of the Company's share capital in their portfolios;
- having read the Report prepared by the Board of Directors on this item on the agenda;
- in consideration of the financial statements for the year ended 31 December 2019, which have just been approved;

resolves

1) to authorize, in compliance with Articles 2357 and 2357-ter of the Italian Civil Code, the purchase of a maximum of 9,500,000 ordinary shares issued by Assicurazioni Generali S.p.A., with a nominal value of Euro 1.00 each, and any subsequent disposal of the same shares, as well as of those bought in previous plans for the purchase of own shares at the following conditions:

a) the authorisation is limited to purchases to be made in order to implement: (i) the Group's long-term incentive plan named "2020-2022 LTI Plan"; as well as, (ii) the remuneration and incentive plans previously approved by the Shareholders' Meeting and still in progress (hereinafter, the "Plans"), net of the shares that may be issued for the same purposes, in accordance with the powers delegated to the Board of Directors, as per Article 2443 of the Italian Civil Code, to make capital increases for the purposes of the same plans;

b) the minimum purchase price of ordinary shares cannot be lower than their nominal value, corresponding to Euro 1.00, while the maximum purchase price cannot exceed by 5% the reference Stock Exchange quotation of the share on the trading day preceding each purchase operation;

c) the Company may purchase its own shares, in one or more tranches, within 18 months of this resolution;

d) those purchases shall not exceed the limits of distributable profits and of available reserves as they appear in the latest approved financial statements;

e) purchasing transactions of own shares will be carried out pursuant to Article 144-bis, paragraph 1, subparagraphs b) and c) of the Issuers' Regulation, according to the operating procedures set out in the regulations governing the organization and management of markets, so as to ensure equal treatment to all Shareholders. Therefore, purchases will be made, in one or multiple tranches, for each alternative practice:

i) on the regulated markets operated by Borsa Italiana S.p.A., according to the practices established by the latter, which should not allow direct matching of buying and sell orders;

ii) by buying and selling derivatives on the appropriate regulated market operated by Borsa Italiana S.p.A., whose rules require those

practices to comply with Article 144-bis, paragraph 1, subparagraph c) of the Issuers' Regulation.

f) own shares may be awarded without time limits, free of charge, to the beneficiaries of the Remuneration and Incentive Plans, provided that they comply with the laws and regulations from time to time in force;

2) to grant the Chairman and the Managing Director/Group CEO, either jointly or severally, with the right to further delegate it by virtue of their proxies, mandate to:

a) implement today's resolution by, *inter alia*, identifying the reserves to be used for the purchase of own shares and entering them into the accounts in accordance with the law, in addition to being able to make arrangements about the own shares already available among the assets of the Company to ensure proper implementation of this resolution;

b) to determine the modalities and all enacting and ancillary terms for proper implementation of this resolution by undertaking all necessary assessments, while also fulfilling all necessary formal requirements, none excluded."

He then asks the Appointed Representative to hand him the outcome of the voting instructions received.

According to the voting instructions handed to him, the Chairman confirms that the proposed resolution relating to item 4 b) on the

agenda has been passed by the Meeting, being convened in ordinary session, with the majority required by law and by the Articles of Association, with:

. votes in favour corresponding to 96.39% of the capital represented at the meeting;

. votes against corresponding to 2.63% of the capital represented at the meeting;

. abstentions corresponding to 0.18% of the capital represented at the meeting;

. non-votes corresponding to 0.80% of the capital represented at the meeting.

Then, the Chairman announces that the votes were cast by shareholders with voting rights – which were only exercised by proxy – representing 57.59% of the share capital.

The Chairman then puts the following proposed resolution concerning letter c) of item 4 on the agenda to the vote:

"The Shareholders' Meeting of ASSICURAZIONI GENERALI Società per Azioni, duly convened and entitled to pass resolutions in extraordinary session, under Article 2369 of the Italian Civil Code and Article 22 of the Articles of Association,

- pursuant to Article 114-bis of Lgs. Decree 58 of 24 February 1998, as amended;

- pursuant to Articles 2443 and 2349, paragraph 1, of the Italian Civil Code;

- having regard to the Report of the Board of Directors on this item on the agenda;

resolves

a) to grant the Board of Directors, pursuant to Articles 2443 and 2349, first paragraph, of the Italian Civil Code, for a period of five years from the date of today's resolution, the power to increase the share capital, free of charge, in tranches, by using earnings and/or retained earnings, for a total maximum nominal amount of Euro 9,500,000.00 with the issue of up to 9,500,000 ordinary shares, with a nominal value of Euro 1.00 each, with regular dividend rights, net of the shares to be purchased and sold according to the authorisation referred to in letter b) of point 4 of the agenda of today's Meeting, in ordinary session, with reference to the Plan to be approved or to any other remuneration and/or incentive plans based on Generali shares currently in progress (including the share plan for the employees of the Generali Group approved by the Shareholders' Meeting on 7 May 2019), to be granted free of charge to the beneficiaries of the 2020-2022 LTI Plan approved by today's Shareholders' Meeting.

b) to amend Article 8 of the Company's Articles of Association by inserting a final paragraph, which reads as follows: "On 30 April

2020 the Extraordinary Shareholders' Meeting resolved to grant the Board of Directors, pursuant to Articles 2443 and 2349, first paragraph, of the Italian Civil Code, for a period of five years from the date of the same resolution, the power to increase the share capital, free of charge, in one or more tranches, according to Article 2439, second paragraph of the Italian Civil Code, by using earnings and/or retained earnings for a total maximum nominal amount of Euro 9,500,000.00 with the issue of up to 9,500,000 ordinary shares with a nominal value of Euro 1.00 each, with regular dividend rights, to be awarded free of charge - should the relevant conditions be met - to the beneficiaries of the remuneration and/or incentive plans based on Generali shares currently in progress (including the share plan for the employees of the Generali Group approved by the Shareholders' Meeting on 7 May 2019), and to the beneficiaries of the 2020-2022 LTI Plan approved by the Shareholders' Meeting on 30 April 2020, who are employees of the Company or of subsidiary companies and have become entitled thereto";

c) to grant the Board of Directors the power to identify, from time to time, the earnings and/or retained earnings to be allocated for the free share capital increase covered by this resolution, with the power to make the relevant accounting entries following the issue



of shares of Assicurazioni Generali S.p.A., in accordance with the applicable provisions of law;

d) to grant the Chairman and the Managing Director/Group CEO, either jointly or severally, together with the right to further delegate them, all powers to:

i) make changes to Article 8 of the Articles of Association resulting from the resolution, implementation and completion of the delegated share capital increases, as well as for any appropriate fulfilments connected with the consequent entry in the Business Register, with the broadest possible powers to make any formal amendments required;

ii) to determine the modalities and all enacting and ancillary terms for proper implementation of this resolution by undertaking all necessary assessments, while also fulfilling all necessary formal requirements, none excluded."

He then asks the Appointed Representative to hand him the outcome of the voting instructions received.

According to the voting instructions handed to him, the Chairman confirms that that the proposed resolution relating to item 4c) on the agenda has been passed by the Meeting, being convened in extraordinary session, with the majority required by law and by the Articles of Association, with:

. votes in favour corresponding to 96.39% of the capital represented at the meeting;

. votes against corresponding to 2.63% of the capital represented at the meeting;

. abstentions corresponding to 0.18% of the capital represented at the meeting;

. non-votes corresponding to 0.80% of the capital represented at the meeting.

Then, the Chairman announces that the votes were cast by shareholders with voting rights – which were only exercised by proxy – representing 57.59% of the share capital.

He then turns to the fifth item on the agenda of today's meeting.

## **5. Share scheme related to the mandate of the Managing**

### **Director/Group CEO:**

a) Approval of the share scheme related to the mandate of the Managing Director/Group CEO according to Article 114-bis of the TUIF. Resolutions pertaining thereto and resulting therefrom. Delegated Powers.

b) Approval of the authorisation to purchase own shares and to freely decide upon them in connection with the Share Scheme related to the mandate of the Managing Director/Group CEO. Resolutions pertaining thereto and resulting therefrom. Delegated Powers.

c) Approval, in extraordinary session, of the power conferred upon the Board of Directors, under Article 2443 of the Italian Civil Code, for a period of 5 years from the date of the resolution, to increase the share capital, free of charge and in tranches, according to Article 2439 of the Italian Civil Code, in connection with the share scheme related to the mandate of the Managing director/Group CEO. Resolutions pertaining thereto and resulting therefrom. Delegated Powers.

He points out that, again, the meeting is called upon to discuss three related topics, two for the ordinary session and one for the extraordinary session: the first two concern, respectively, the approval of the Share Scheme related to the mandate of the Managing Director/Group CEO and the purchase of own shares connecte with that plan; the third topic, to be discussed in extraordinary session, concerns the power granted to the Board of Directors to increase the share capital, free of charge and in one or more tranches, to service the Share Scheme described above.

The Chairman also points out that the same governing body, at its meeting held on 20 June 2019, on the basis of a proposal by the Appointments and Remuneration Committee, resolved to approve the proposal for a share scheme related to the mandate of the Managing Director/Group CEO and to submit it to the Shareholders'

Meeting for approval; the plan provides for the allotment of a maximum of 690,000 shares, equal to 0.04% of the share capital.

Then, he points out that the Plan, in line with applicable regulations as well as with the relevant best practices (including the recommendations of the Voluntary Self Regulatory Code for Listed Companies), is aimed at pursuing the goal of increasing the value of Generali shares while aligning the economic interests of the Managing Director/Group CEO with those of the shareholders and that the Plan indeed pursues the goal of strengthening the sharing of long-term objectives between shareholders and the Managing Director/Group CEO through the latter's personal and significant investment in Generali shares and the setting of two extremely challenging three-year objectives in line with the 2019-2021 strategic plan.

The Chairman then puts the following proposed resolution concerning letter a) of item 5 on the agenda to the vote:

"The Shareholders' Meeting of ASSICURAZIONI GENERALI Società per Azioni, duly convened and entitled to pass resolutions, in ordinary session, under Article 2369 of the Italian Civil Code and Article 21 of the Articles of Association,

- pursuant to Article 114-bis of Lgs. Decree no. 58 of 24 February 1998 and its implementing provisions;

- having regard to the Report of the Board of Directors concerning this item on the agenda and the relevant Information Document;
- having acknowledged to the favourable opinion of the Board of Auditors;

resolves

- 1) to approve the share scheme related to the mandate of the Managing Director/Group CEO (the "Plan"), as illustrated in the Report of the Board of Directors and in its Information Document;
- 2) to grant the Board of Directors the widest possible powers to implement the Plan, in particular, including but not limited to, the power to set out a regulation for the implementation of the Plan, any power needed to identify the beneficiaries, the goals and performance limits, to determine the amount of shares to be assigned to each beneficiary, to proceed with the assignment of those shares or of a substitute sum, as well as to perform any deed, requirement, formality or communication that might be necessary or appropriate in order to manage and/or implement the Plan, with the option to delegate their powers, tasks and responsibilities in relation to the execution and implementation of the Plan to the Chairman, according to specific proxies".

He then asks the Appointed Representative to hand him the outcome of the voting instructions received.

According to the voting instructions handed to him, the Chairman confirms that the proposed resolution relating to item 5a) on the agenda has been passed by the Meeting, being convened in ordinary session, with the majority required by law and by the Articles of Association, with:

. votes in favour corresponding to 67.28% of the capital represented at the meeting;

. votes against corresponding to 31.74% of the capital represented at the meeting;

. abstentions corresponding to 0.18% of the capital represented at the meeting;

. non-votes corresponding to 0.80% of the capital represented at the meeting.

Then, the Chairman announces that the votes were cast by shareholders with voting rights – which were only exercised by proxy – representing 57.59% of the share capital.

The Chairman then puts the following proposed resolution concerning letter b) of item 5 on the agenda to the vote:

"The Shareholders' Meeting of ASSICURAZIONI GENERALI Società per Azioni, duly convened and entitled to pass resolutions, in ordinary session, under Article 2369 of the Italian Civil Code and Article 21 of the Articles of Association,

- pursuant to Articles 114-bis and 132 of Lgs. Decree 58 of 24 February 1998, as amended;
- pursuant to Articles 2357 and 2357-ter of the Italian Civil Code;
- having acknowledged that, to this date, the Company and its subsidiaries hold an amount of Generali shares significantly lower than one fifth of the Company's share capital in their portfolios;
- having read the Report prepared by the Board of Directors on this item on the agenda;
- in consideration of the financial statements for the year ended 31 December 2019, which have just been approved;
- having acknowledged to the favourable opinion of the Board of Auditors;

resolves

1) to authorize, in compliance with Articles 2357 and 2357-ter of the Italian Civil Code, the purchase of a maximum of 690,000 ordinary shares issued by Assicurazioni Generali S.p.A., with a nominal value of Euro 1.00 each, and any subsequent disposal of the same shares, as well as of those bought in previous share buy-back plans at the following conditions:

a) the authorisation is limited to purchases to be made in order to implement the share scheme related to the Managing Director/Group CEO (hereinafter, the "Plan"), net of the shares that may be issued for the same purposes, in accordance with the

powers delegated to the Board of Directors, as per Article 2443 of the Italian Civil Code, to make capital increases to service the same plan;

b) the minimum purchase price of ordinary shares cannot be lower than their nominal value, corresponding to Euro 1.00, while the maximum purchase price cannot exceed by 5% the reference Stock Exchange quotation of the share on the trading day preceding each purchase operation;

c) the Company may purchase own shares, in one or more tranches, until the next Shareholders' Meeting called to approve the financial statements for the year;

d) those purchases shall not exceed the limits of distributable profits and of available reserves as they appear in the latest approved financial statements;

e) purchasing transactions of own shares will be carried out pursuant to Article 144-bis, paragraph 1, subparagraphs b) and c) of the Issuers' Regulation, according to the operating procedures set out in the regulations governing the organization and management of markets, so as to ensure equal treatment to all Shareholders. Therefore, purchases will be made, in one or multiple tranches, for each alternative practice:



i) on the regulated markets operated by Borsa Italiana S.p.A., according to the practices established by the latter, which should not allow direct matching of buying and sell orders;

ii) by buying and selling derivatives on the appropriate regulated market operated by Borsa Italiana S.p.A., whose rules require those practices to comply with Article 144-bis, paragraph 1, subparagraph c) of the Issuers' Regulation.

f) own shares may be awarded without time limits, free of charge, to the beneficiary of the Plan, subject to compliance with the laws and regulations in force from time to time;

2) to grant the Chairman, along with the right to further delegate that power, by virtue of his proxies, mandate to:

a) implement today's resolution by, *inter alia*, identifying the reserves to be used for the purchase of own shares and entering them into the accounts in accordance with the law, in addition to being able to make arrangements about the own shares already available among the assets of the Company to ensure proper implementation of this resolution;

b) to determine the modalities and all enacting and ancillary terms for proper implementation of this resolution by undertaking all necessary assessments, while also fulfilling all necessary formal requirements, none excluded."

He then asks the Appointed Representative to hand him the outcome of the voting instructions received.

According to the voting instructions handed to him, the Chairman confirms that the proposed resolution relating to item 5b) on the agenda has been passed by the Meeting, being convened in ordinary session, with the majority required by law and by the Articles of Association, with:

. votes in favour corresponding to 67.27% of the capital represented at the meeting;

. votes against corresponding to 31.74% of the capital represented at the meeting;

. abstentions corresponding to 0.19% of the capital represented at the meeting;

. non-votes corresponding to 0.80% of the capital represented at the meeting.

Then, the Chairman announces that the votes were cast by shareholders with voting rights – which were only exercised by proxy – representing 57.59% of the share capital.

The Chairman now puts the following proposed resolution concerning item 5c) on the agenda to the vote:

"The Shareholders' Meeting of ASSICURAZIONI GENERALI Società per Azioni, duly convened and entitled to pass resolutions in

extraordinary session, under Article 2369 of the Italian Civil Code and Article 22 of the Articles of Association,

- pursuant to Article 114-bis of Lgs. Decree 58 of 24 February 1998, as amended;

- pursuant to Articles 2443 and 2349, paragraph 1, of the Italian Civil Code;

- having regard to the Report prepared by the Board of Directors on this item on the agenda;

resolves

a) to grant the Board of Directors, pursuant to Articles 2443 and 2349, paragraph 1, of the Italian Civil Code, for a period of five years from the date of today's resolution, the power to increase the share capital, free of charge and in one or more tranches, pursuant to Article 2439, paragraph 2, of the Civil Code by using earnings and/or retained earnings, for a total maximum nominal amount of Euro 690,000.00 with issue of up to 690,000 ordinary shares, with a nominal value of Euro 1.00 each, with regular dividend rights, net of the shares to be purchased and sold according to the authorisation referred to in item 5b) on the agenda of today's Meeting, in ordinary session, depending on the share scheme related to the mandate of the Managing Director/Group CEO (hereinafter referred to as the "Plan"), to be granted free of charge

to the beneficiary of the Plan approved by today's Shareholders' Meeting.

b) to amend Article 8 of the Company's Articles of Association by inserting a final paragraph, which reads as follows: "On 30 April 2020 the Extraordinary Shareholders' Meeting resolved to grant the Board of Directors, pursuant to Articles 2443 and 2349, paragraph 1, of the Italian Civil Code, for a period of five years from the date of the same resolution, the power to increase the share capital, free of charge, in one or more tranches, according to Article 2439, paragraph 2, of the Italian Civil Code, by using earnings and/or retained earnings for a total maximum nominal amount of Euro 690,000.00 with the issue of up to 690,000 ordinary shares with a nominal value of Euro 1.00 each, with regular dividend rights, to be awarded free of charge to the beneficiary of the share scheme related to the mandate of the Managing director/Group CEO, which was approved by the Shareholders' Meeting on the same day, 30 April 2020, who is an employee of the Company, provided that he/she has become entitled thereto";

c) to confer on the Board of Directors the power to identify, from time to time, the earnings and/or retained earnings to be allocated for the free share capital increase covered by this resolution, with the power to make the relevant accounting entries

following any issues of shares of Assicurazioni Generali S.p.A., in accordance with the all applicable statutory provisions;

d) to grant the Chairman, in addition to the right to further delegate them, all powers to:

i) make changes to Article 8 of the Articles of Association resulting from the resolution, implementation and completion of the delegated share capital increases, as well as fulfil any appropriate requirements connected with the resulting entries made in the Business Register, with the broadest possible powers to make any formal amendments, as required;

ii) to determine the modalities and all enacting and ancillary terms for proper implementation of this resolution by undertaking all necessary assessments, while also fulfilling all necessary formal requirements, none excluded."

He then asks the Appointed Representative to hand him the outcome of the voting instructions received.

According to the voting instructions handed to him, the Chairman confirms that the proposed resolution relating to item 5c) on the agenda has been passed by the Meeting, being convened in extraordinary session, with the majority required by law and by the Articles of Association, with:

. votes in favour corresponding to 67.83% of the capital represented at the meeting;

. votes against corresponding to 31.18% of the capital represented at the meeting;

. abstentions corresponding to 0.19% of the capital represented at the meeting;

. non-votes corresponding to 0.80% of the capital represented at the meeting.

Then, the Chairman announces that the votes were cast by shareholders with voting rights – which were only exercised by proxy – representing 57.59% of the share capital.

He then turns to the sixth item on the agenda of today's meeting.

**6. Approval, in extraordinary session, of amendments to the Articles of Association: resolutions pertaining thereto and resulting therefrom, delegated powers:**

a) Amendment to Article 3.1, on specifying that the address of the Registered Office is within the municipality of Trieste.

b) Amendment to Article 9.1, on the net equity items of the Life and P&C business lines, according to Article 5 of ISVAP Regulation no. 17 of 11 March 2008.

c) Amendment to Article 33.7, on regulating meetings of the Board of Directors held via conference call.

Provisions of the Articles of Association concerning the appointment of the Board of Directors (Article 28) regarding the following profiles:

- d) Amendment to Article 28.1, on determining the minimum and maximum number of members of the governing body.
- e) Amendment to Article 28.2, on redefining the minimum number of members of the Board of Directors who meet the requirement of independence imposed by Article 148 of the TUIF.
- f) Amendment to Articles 28.4, 28.10 and 28.13, on redefining the level of representation of minorities on the Board of Directors.
- g) Amendment to Articles 28.5 and 28.6, on granting the outgoing Board of Directors the power to submit a list for the appointment of the incoming Board of Directors.
- h) Amendment to Article 28.10, on the provision of a safeguard clause in the event that the list voting system fails to fill vacancies on the Board of Directors.

He underlines that this sixth and last item on the agenda of today's meeting regards amendments to a number of articles of the Articles of Association: Article 3.1 (on specifying that the address of the registered office is within the municipality of Trieste), Article 9.1 (on net equity items), Article 33.7 (on holding the meetings of the Board of Directors via conference call) and Articles 28.1, 28.2, 28.4, 28.5, 28.6, 28.10 and 28.13 (on rules governing the appointment of the Board of Directors).

In particular, he underlines that:

- the proposal to amend Article 3.1 of the Articles of Association aims, in line with the most common practices, at streamlining the text of the Articles of Association with regard to the specification of the address of the Company's registered office, since the current legislation no longer requires it to be included in the Articles of Association; such streamlining, as explained in the report of the Board of Directors, does not affect the maintenance of the registered office in the town of Trieste, where the Company has and wishes to maintain its roots, with particular reference to its historical address at Piazza Duca degli Abruzzi 2;

- the proposal to amend article 9.1 of the Articles of Association is required by paragraph 5 of article 5 of ISVAP Regulation no. 17 of 11 March 2008, which provides that, on the occasion of each amendment to the Articles of Association and, in any case, every three years, the insurance undertakings authorised to do business in both Life and P&C business lines must decide to update the clause that gives an account of the amount of share capital and other net equity items, divided into the respective Life and P&C business lines; the proposal reflects the changes in assets recorded as at 31 December 2019, as they appear in the yearly financial statements approved today by the meeting, also specifying that the amount of share capital that will appear in the Articles of Association will be



the current amount, which results from the implementation of the 2017 LTI Plan;

- the proposal to amend Article 33.7 of the Articles of Association aims to ensure that the meetings of the Board of Directors do not require the Chairman and the Secretary to be in the same physical location, also according to the recent new rule introduced by Article 106 of Lgs. Decree 18/2020 regarding the shareholders' meetings of joint stock companies and the recent maxim of the Notarial Board of Milan;

- the proposals to amend Article 28 of the Articles of Association aim to regulate differently various aspects of the appointment of the Board of Directors, in view of the evolution of the corporate practices and of the shareholder base of the Company; more specifically, those proposals provide to:

. reduce the range between the minimum and maximum number of members of the Board of Directors, which are now set to 13 and 17, respectively;

. significantly increase the level of representation of directors to be drawn from minority lists, which may appoint 4 or 5 directors depending on whether the latter's total number is between 13 and 14 or between 15 and 17; minority directors may be appointed from the two lists which ranked below the first list and which obtained votes corresponding to at least 5% of the share capital: this is to

ensure that directors adequately represent the shareholders; if the third list fails to reach the above percentage, or only two lists are submitted, the directors elected by the minority will still be 3;

- . allow the Board of Directors to submit a list of candidates of its own, to be filed at least five days in advance of the deadline set for shareholders;

- . increase the minimum number of independent non-executive directors to half the members in office, rounded up to the nearest whole number;

- . provide a safeguard clause, which allows directors to be drawn from lists which ranked below the first one (by number of votes), if the first list does not have enough candidates to fill the vacancies to which it would be entitled.

The Chairman then puts the following proposed resolution concerning item 6a) on the agenda to the vote:

"The Shareholders' Meeting of ASSICURAZIONI GENERALI Società per Azioni, duly convened and entitled to pass resolutions in extraordinary session, under Article 2369 of the Italian Civil Code and Article 22 of the Articles of Association,

- having regard to the Report prepared by the Board of Directors on this item on the agenda;

resolves

1) to approve the amendment to Article 3.1 of the Articles of Association, so that it contains the following new wording:

**"3.1** The Company has its Registered Office in Trieste.";

2) to confer on the Chairman of the Board of Directors and on the Managing Directors full powers so that, either jointly or severally, or by means of special attorneys and/or legal representatives for the Company, they may execute this resolution, in compliance with the Articles of Association, also with the power to make any amendments or additions as may be required upon registration thereof in the Business Register, or as may be otherwise required by other competent Authorities or as may be needed to obtain all possible statutory authorizations, and by fulfilling, in general, any requirements that might be needed for full implementation of this resolution with all powers that may be necessary, useful and appropriate, none excluded, to that end.

He then asks the Appointed Representative to hand him the outcome of the voting instructions received.

According to the voting instructions handed to him, the Chairman confirms that the proposed resolution relating to item 6a) on the agenda has been passed by the Meeting, being convened in ordinary session, with the majority required by law and by the Articles of Association, with:

. votes in favour corresponding to 99.06% of the capital represented at the meeting;

. votes against corresponding to 0.01% of the capital represented at the meeting;

. abstentions corresponding to 0.13% of the capital represented at the meeting;

. non-votes corresponding to 0.80% of the capital represented at the meeting.

Then, the Chairman announces that the votes were cast by shareholders with voting rights – which were only exercised by proxy – representing 57.59% of the share capital.

The Chairman then puts the following proposed resolution concerning item 6b) on the agenda to the vote:

"The Shareholders' Meeting of ASSICURAZIONI GENERALI Società per Azioni, duly convened and entitled to pass resolutions in extraordinary session, under Article 2369 of the Italian Civil Code and Article 22 of the Articles of Association,

- having regard to the Report prepared by the Board of Directors on this item on the agenda;

- pursuant to Article 5 of ISVAP Regulation no. 17 of 11 March 2008;

- in consideration of the financial statements for the year ended 31 December 2019;

resolves

1) to approve the amendments to Article 9.1 of the Articles of Association, so that it contains the following new wording:

"**9.1** The amount of the items included in the net equity is as shown below:

a) Euro 1,103,236,432.90 of the share capital are allocated to the Life business, and Euro 472,815,614.10 to the P&C business;

b) Euro 2,497,775,151.00 of the share issue premium reserve are allocated to the Life business and Euro 1,070,475,064.72 to the P&C business;

c) Euro 926,828,357.24 of the revaluation reserves are allocated to the Life business and Euro 1,084,006,294.75 to the P&C business;

d) Euro 220,647,286.58 of the legal reserve are allocated to the Life business, and Euro 94,563,122.82 to the P&C business;

e) the reserves for parent company shares are 0;

f) Euro 2,450,672,321.65 of other reserves are allocated to the Life business and Euro 3,647,914,467.51 to the P&C business;

g) the negative reserve for own shares currently held, amounting to Euro 3,040,354.88, is only allocated to the P&C business."

2) to confer on the Chairman of the Board of Directors and on the Managing Directors full powers so that, either jointly or severally, or by means of special attorneys and/or legal representatives for the Company, they may execute this resolution, including the power to make any amendments or additions as may be required upon

registration thereof in the Business Register or as may be otherwise required by other competent Authorities or as may be needed to obtain all possible authorizations under the law, and by fulfilling, in general, any requirements that might be needed for full implementation of this resolution with all powers that may be necessary, useful and appropriate, none excluded, to that end."

He then asks the Appointed Representative to hand him the outcome of the voting instructions received.

According to the voting instructions handed to him, the Chairman confirms that the proposed resolution relating to item 6b) on the agenda has been passed by the Meeting, being convened in extraordinary session, with the majority required by law and by the Articles of Association, with:

. votes in favour corresponding to 99.07% of the capital represented at the meeting;

. votes against corresponding to 0.00% of the capital represented at the meeting;

. abstentions corresponding to 0.13% of the capital represented at the meeting;

. non-votes corresponding to 0.80% of the capital represented at the meeting.

Then, the Chairman announces that the votes were cast by shareholders with voting rights – which were only exercised by proxy – representing 57.59% of the share capital.

The Chairman then puts the following proposed resolution concerning item 6c) on the agenda to the vote:

"The Shareholders' Meeting of ASSICURAZIONI GENERALI Società per Azioni, duly convened and entitled to pass resolutions in extraordinary session, under Article 2369 of the Italian Civil Code and Article 22 of the Articles of Association,

- having regard to the Report prepared by the Board of Directors on this item on the agenda;

resolves

1) to approve the amendment to Article 33.7 of the Articles of Association, so that it contains the following new wording:

"**33.7** The meetings may also be held via audio and video conference, provided that all participants can be identified by each of their peers and that they are able to follow the discussion and speak in real time on the topics tabled.";

2) to confer on the Chairman of the Board of Directors and on the Managing Directors full powers so that, either jointly or severally, or by means of special attorneys and/or legal representatives for the Company, they may execute this resolution, in compliance with the Articles of Association, also with the power to make any

amendments or additions as may be required upon registration thereof in the Business Register, or as may be otherwise required by other competent Authorities or as may be needed to obtain all possible statutory authorizations, and by fulfilling, in general, any requirements that might be needed for full implementation of this resolution with all powers that may be necessary, useful and appropriate, none excluded, to that end".

He then asks the Appointed Representative to hand him the outcome of the voting instructions received.

According to the voting instructions handed to him, the Chairman confirms that the proposed resolution relating to item 6c) on the agenda has been passed by the Meeting, being convened in extraordinary session, with the majority required by law and by the Articles of Association, with:

. votes in favour corresponding to 99.07% of the capital represented at the meeting;

. votes against corresponding to 0.00% of the capital represented at the meeting;

. abstentions corresponding to 0.13% of the capital represented at the meeting;

. non-votes corresponding to 0.80% of the capital represented at the meeting.



Then, the Chairman announces that the votes were cast by shareholders with voting rights – which were only exercised by proxy – representing 57.59% of the share capital.

The Chairman now puts the following proposed resolution concerning item 6d) on the agenda to the vote:

"The Shareholders' Meeting of ASSICURAZIONI GENERALI Società per Azioni, duly convened and entitled to pass resolutions in extraordinary session, under Article 2369 of the Italian Civil Code and Article 22 of the Articles of Association,

- having regard to the Report prepared by the Board of Directors on this item on the agenda;

resolves

1) to approve the amendment to Article 28.1 of the Articles of Association, so that it contains the following new wording:

"**28.1** The Company is managed by a Board consisting of no less than 13 and no more than 17 directors, who are appointed by the Shareholders' Meeting after determining their number.";

2) to confer on the Chairman of the Board of Directors and on the Managing Directors full powers so that, either jointly or severally, or by means of special attorneys and/or legal representatives for the Company, they may execute this resolution, in compliance with the Articles of Association, including the power to make any amendments or additions as may be required upon registration

thereof in the Business Register or as may be otherwise required by other competent Authorities or as may be needed to obtain all possible authorizations under the law, and by fulfilling, in general, any requirements that might be needed for full implementation of this resolution with all powers that may be necessary, useful and appropriate, none excluded, to that end."

He then asks the Appointed Representative to hand him the outcome of the voting instructions received.

According to the voting instructions handed to him, the Chairman confirms that the proposed resolution relating to item 6d) on the agenda has been passed by the Meeting, being convened in extraordinary session, with the majority required by law and by the Articles of Association, with:

. votes in favour corresponding to 98.95% of the capital represented at the meeting;

. votes against corresponding to 0.07% of the capital represented at the meeting;

. abstentions corresponding to 0.13% of the capital represented at the meeting;

. non-votes corresponding to 0.85% of the capital represented at the meeting.

Then, the Chairman announces that the votes were cast by shareholders with voting rights – which were only exercised by proxy – representing 57.59% of the share capital.

The Chairman now puts the following proposed resolution concerning item 6e) on the agenda to the vote:

"The Shareholders' Meeting of ASSICURAZIONI GENERALI Società per Azioni, duly convened and entitled to pass resolutions in extraordinary session, under Article 2369 of the Italian Civil Code and Article 22 of the Articles of Association,

- having regard to the Report prepared by the Board of Directors on this item on the agenda;

resolves

1) to approve the amendment to Article 28.2 of the Articles of Association, so that it contains the following new wording:

"**28.2** The composition of the Board of Directors meets the criteria of gender balance imposed by current regulations. The members of the Board of Directors meet the requirements of professionalism, integrity and independence envisaged by current regulations; At least half of the Directors meet the requirements of independence envisaged by law for Statutory Auditors (the "Independent Non-Executive Directors"). If the number of members of the Board of Directors determined by the Meeting is not a multiple of two, the number of Independent Non-Executive Directors called upon to

serve on it will be rounded up to the nearest whole number. Any failure to meet the requirements of independence during the term of office shall not result in the forfeiture of the relevant Independent Non-Executive Director, if those requirements are still met by the minimum number of Independent Non-Executive Directors specified above";

2) to confer on the Chairman of the Board of Directors and on the Managing Directors full powers so that, either jointly or severally, or by means of special attorneys and/or legal representatives for the Company, they may execute this resolution, in compliance with the Articles of Association, including the power to make any amendments or additions as may be required upon registration thereof in the Business Register or as may be otherwise required by other competent Authorities or as may be needed to obtain all possible authorizations under the law, and by fulfilling, in general, any requirements that might be needed for full implementation of this resolution with all powers that may be necessary, useful and appropriate, none excluded, to that end."

He then asks the Appointed Representative to hand him the outcome of the voting instructions received.

According to the voting instructions handed to him, the Chairman confirms that the proposed resolution relating to item 6e) on the agenda has been passed by the Meeting, being convened in

extraordinary session, with the majority required by law and by the Articles of Association, with:

. votes in favour corresponding to 99.00% of the capital represented at the meeting;

. votes against corresponding to 0.01% of the capital represented at the meeting;

. abstentions corresponding to 0.18% of the capital represented at the meeting;

. non-votes corresponding to 0.81% of the capital represented at the meeting.

Then, the Chairman announces that the votes were cast by shareholders with voting rights – which were only exercised by proxy – representing 57.59% of the share capital.

The Chairman now puts the following proposed resolution concerning item 6f) on the agenda to the vote, also remarking, in that regard, that Article 28.10 will again be the subject of a proposal for amendment with the last vote according to the text included in the report on this topic, which was published under the law:

"The Shareholders' Meeting of ASSICURAZIONI GENERALI Società per Azioni, duly convened and entitled to pass resolutions in extraordinary session, under Article 2369 of the Italian Civil Code and Article 22 of the Articles of Association,

- having regard to the Report prepared by the Board of Directors on this item on the agenda;

resolves

1) to approve the amendments to Articles 28.4, 28.10 – except its subparagraph c) which remains provisionally unchanged – and 28.13 of the Articles of Association, so that they contain the following new wording:

**"28.4** Each list contains such candidates as can ensure that the gender balance is respected, in compliance with current regulations.

The number of candidates specified is not greater than that of the Directors to be elected, and they are listed by sequential number.

Every candidate may appear on one list only on pain of ineligibility";

**"28.10** Upon appointment of the Board of Directors, the procedure shall be as follows:

a) except as provided for in subparagraph b) of this article, all the Directors to be elected shall be drawn from the list that will have obtained the highest number of votes cast by the Shareholders ("Majority List"), based on the sequential number by which the candidates appear on that list, minus three Directors, who shall be drawn – again based on that sequential number – from the list that ranked second by number of votes - without considering the votes cast by shareholders connected, even only indirectly, with those

who submitted or voted for the list that ranked first by number of votes;

b) if more than two lists were submitted, all Directors to be elected shall be drawn from the Majority list, based on the sequential number by which the candidates appear on that list, minus four Directors – if the number of Directors to be elected determined by the Meeting is less than or equal to fourteen – or minus five Director – if the number of Directors to be elected determined by the Meeting is less than or equal to fifteen – who shall be drawn: (i) from the list that – without considering the votes cast by shareholders connected, even only indirectly, with those who submitted or voted for the list that ranked first by number of votes – will have obtained the highest number of votes below the list that ranked first ("First Minority List") as well as (ii) from the list that – without considering the votes cast by shareholders connected, even only indirectly, with those who submitted or voted for the list that ranked first by number of votes – ranked third by number of votes obtained ("Second Minority List"), provided that the Second Minority List obtained a number of votes corresponding to at least 5% of the share capital. Failing the latter requirement, the provisions of subparagraph a) above apply.

For the purposes of allocating the candidates from minority lists, the votes obtained by the First and Second Minority Lists shall be

divided by sequential whole numbers, from one to the maximum number of candidates to be elected, and the quotients thus obtained shall be assigned progressively to the candidates. The quotients assigned to the candidates are arranged in decreasing ranking order and those who have obtained the highest quotients are elected, until the number of candidates to be drawn from minority lists is reached. If several candidates to be drawn from minority lists have obtained the same quotient, the candidate from the list that elected the lowest number of directors shall be elected. In the event of a further tie, the Meeting shall decide by relative majority vote;

c) (unchanged)

d) in the event that one or more lists obtain the same number of votes, the Meeting shall vote again;

e) if, following the application of the above procedure, fewer Independent Non-Executive Directors than required by Article 28.2 are elected, the following procedure shall be applied: if the minority lists provide a number of Independent Non-Executive Directors corresponding to at least half the number of candidates to be drawn from the same minority lists, the non-independent Director elected who was drawn from the Majority List with the highest sequential number shall be automatically replaced, in that sequential order, by the first of the candidates fulfilling the requirements of independence who appears on the same Majority List; alternatively,



by the person appointed according to the procedure described in the subparagraph g) below. If instead, the minority lists provide a number of Independent Non-Executive Directors that is lower than half the number of Directors to be drawn from the same minority lists, the candidates who do not meet the requirements of independence and who obtained the lowest quotients among the candidates drawn from the minority lists shall be replaced, beginning from the last, by the independent candidates who may appear on the same list as the replaced candidate, following the sequential order in which they appear, or, alternatively, by the person appointed according to the procedure described in the subparagraph g) below. If candidates from different minority lists have obtained the same quotient, the candidate belonging to the list from which the highest number of Directors has been drawn shall be replaced or, alternatively, the candidate drawn from the list that obtained the least votes or, in the event of a tie, the candidate who obtains the least votes in an *ad-hoc* vote held at the Meeting;

f) Should, following the application of the above procedure, the gender balance requirement envisaged by the regulations in force not be met, the following procedure shall be applied: if at least two fifths of the Directors elected and drawn from the minority lists belong to the least represented gender, the elected Director, whose gender is the most represented, who was drawn from the Majority

List with the highest sequential number shall be automatically replaced, following the sequential order, by the first of the candidates of the least represented gender appearing on the same Majority List, without prejudice to respect for the minimum number of Independent Non-Executive Directors; alternatively, by the person appointed according to the procedure described in the subparagraph g), while also ensuring compliance with the mandatory law provisions on the representation of minorities. If, on the other hand, less than two fifths of the elected Directors from minority lists belong to the least represented gender, the candidate of the most represented gender with the lowest quotient among the candidates drawn from minority lists shall be replaced, while respecting the minimum number of Independent Non-Executive Directors, by the candidate of the least represented gender as may be indicated - with the subsequent highest sequential number - who appears on the same list of the replaced candidate; alternatively, by the person appointed according to the procedure described in subparagraph g), while also ensuring compliance with the mandatory law provisions on the representation of minorities. If candidates from different minority lists have obtained the same minimum quotient, the candidate of the list from which the highest number of Directors has been drawn shall be replaced or, alternatively, the candidate drawn from the list that obtained the

least votes or, in the event of a tie, the candidate who obtains the least votes in an *ad-hoc* vote held at the Meeting;

g) in order to appoint the Directors who were not appointed in accordance with the provisions described above, for whatever reasons, the Shareholders' Meeting shall proceed by relative majority vote, so as to ensure that the composition of the Board of Directors complies with current laws and with the Articles of Association;

h) if an elected candidate cannot or does not intend to take office, the first of the non-elected candidates on the same list shall replace him/her;

i) without prejudice to the above, for the purposes of the application of the above provisions and of the apportionment of Directors, no account shall be taken of lists that have not obtained a percentage of votes corresponding to at least half the percentage required by the Articles of Association for their submission;

j) if only one list is submitted, or multiple lists are submitted, only one of which, however, has obtained at least the percentage of votes referred to in subparagraph i) above, all the Directors shall be drawn from the single list considered, if approved by relative majority.";

**"28.13** If a Director drawn from a Minority List ceases from office,

i) the Board of Directors shall replace him/her by appointing as Director the first of the unelected candidates on the list to which the outgoing Director belonged, provided that he/she is still eligible, willing to take office, and is of the same gender;

ii) the Meeting shall replace the Director who ceased to hold office by majority vote, choosing, if possible, his/her substitute from among the candidates on the same list who previously accepted the replacement and who are of the same gender.

In all other cases in which, during the three-year period, a Director ceases from office, he/she shall be replaced according to the laws in force, in compliance with the principle of gender representation laid down by current legislation. If an Independent Non-Executive Director ceases from office, the substitute, who was either co-opted by the Board of Directors or appointed by the Shareholders' Meeting, needs to meet the requirements of independence imposed by law for taking office as Statutory Auditor";

2) to confer on the Chairman of the Board of Directors and on the Managing Directors full powers so that, either jointly or severally, or by means of special attorneys and/or legal representatives for the Company, they may execute this resolution, in compliance with the Articles of Association, including the power to make any amendments or additions as may be required upon registration thereof in the Business Register or as may be otherwise required

by other competent Authorities or as may be needed to obtain all possible authorizations under the law, and by fulfilling, in general, any requirements that might be needed for full implementation of this resolution with all powers that may be necessary, useful and appropriate, none excluded, to that end."

He then asks the Appointed Representative to hand him the outcome of the voting instructions received.

According to the voting instructions handed to him, the Chairman confirms that the proposed resolution relating to item 6f) on the agenda has been passed by the Meeting, being convened in extraordinary session, with the majority required by law and by the Articles of Association, with:

- . votes in favour corresponding to 99.02% of the capital represented at the meeting;

- . votes against corresponding to 0.01% of the capital represented at the meeting;

- . abstentions corresponding to 0.17% of the capital represented at the meeting;

- . non-votes corresponding to 0.80% of the capital represented at the meeting.

Then, the Chairman announces that the votes were cast by shareholders with voting rights – which were only exercised by proxy – representing 57.59% of the share capital.

The Chairman now puts the following proposed resolution concerning item 6g) on the agenda to the vote:

"The Shareholders' Meeting of ASSICURAZIONI GENERALI Società per Azioni, duly convened and entitled to pass resolutions in extraordinary session, under Article 2369 of the Italian Civil Code and Article 22 of the Articles of Association,

- having regard to the Report prepared by the Board of Directors on this item on the agenda;

resolves

1) to approve the amendments to Articles 28.5 and 28.6 of the Articles of Association, so that they contain the following new wording:

"**28.5** All shareholders who, either jointly or severally, represent at least the minimum percentage of share capital required by current regulations are entitled to submit a list, alongside the Board of Directors; Anyone who is entitled to vote and the companies directly or indirectly controlled by them, as well as any directly or indirectly jointly controlled companies may submit one list only. No account shall be taken of any support provided to any of the lists in violation of the above provisions;

"**28.6** The lists submitted by the Shareholders must be filed with the Company no later than on the twenty-fifth day prior to the date of the Shareholders' Meeting held on first or single call.

The list submitted by the Board of Directors must be published in the same manner as the shareholders' lists, by the thirtieth day prior to the date of the Shareholders' Meeting held on first or single call";

2) to confer on the Chairman of the Board of Directors and on the Managing Directors full powers so that, either jointly or severally, or by means of special attorneys and/or legal representatives for the Company, they may execute this resolution, in compliance with the Articles of Association, including the power to make any amendments or additions as may be required upon registration thereof in the Business Register or as may be otherwise required by other competent Authorities or as may be needed to obtain all possible authorizations under the law, and by fulfilling, in general, any requirements that might be needed for full implementation of this resolution with all powers that may be necessary, useful and appropriate, none excluded, to that end."

He then asks the Appointed Representative to hand him the outcome of the voting instructions received.

According to the voting instructions handed to him, the Chairman confirms that the proposed resolution relating to item 6g) on the agenda has been passed by the Meeting, being convened in extraordinary session, with the majority required by law and by the Articles of Association, with:

. votes in favour corresponding to 99.01% of the capital represented at the meeting;

. votes against corresponding to 0.03% of the capital represented at the meeting;

. abstentions corresponding to 0.16% of the capital represented at the meeting;

. non-votes corresponding to 0.80% of the capital represented at the meeting.

Then, the Chairman announces that the votes were cast by shareholders with voting rights – which were only exercised by proxy – representing 57.59% of the share capital.

The Chairman now puts the following proposed resolution concerning item 6h) on the agenda to the vote:

"The Shareholders' Meeting of ASSICURAZIONI GENERALI Società per Azioni, duly convened and entitled to pass resolutions in extraordinary session, under Article 2369 of the Italian Civil Code and Article 22 of the Articles of Association,

- having regard to the Report prepared by the Board of Directors on this item on the agenda;

resolves

1) to approve the amendment to subparagraph c) of Article 28.10 of the Articles of Association, so that it contains the following new wording:



"c) if the number of Directors to be elected cannot be drawn from the Majority List according to the procedures referred to in the subparagraph a) above, the missing Directors shall be drawn from the minority list or lists from which candidates were drawn, by applying the quotient principle, according to the outcomes of the vote held at the Meeting and, by analogy, to the provisions of subparagraph b) above. If that procedure fails nonetheless to provide the number of directors to be elected, the provisions of subparagraph g) shall apply;

2) to confer on the Chairman of the Board of Directors and on the Managing Directors full powers so that, either jointly or severally, or by means of special attorneys and/or legal representatives for the Company, they may execute this resolution, in compliance with the Articles of Association, including the power to make any amendments or additions as may be required upon registration thereof in the Business Register or as may be otherwise required by other competent Authorities or as may be needed to obtain all possible authorizations under the law, and by fulfilling, in general, any requirements that might be needed for full implementation of this resolution with all powers that may be necessary, useful and appropriate, none excluded, to that end."

He then asks the Appointed Representative to hand him the outcome of the voting instructions received.

According to the voting instructions handed to him, the Chairman confirms that the proposed resolution relating to item 6h) on the agenda has been passed by the Meeting, being convened in extraordinary session, with the majority required by law and by the Articles of Association, with:

- . votes in favour corresponding to 99.02% of the capital represented at the meeting;

- . votes against corresponding to 0.03% of the capital represented at the meeting;

- . abstentions corresponding to 0.14% of the capital represented at the meeting;

- . non-votes corresponding to 0.81% of the capital represented at the meeting.

Then, the Chairman announces that the votes were cast by shareholders with voting rights – which were only exercised by proxy – representing 57.59% of the share capital.

The Chairman specifies that the amendments to the Articles of Association that have just been resolved upon and those related to items 4c) and 5c) on the agenda will come into force after they have been registered in the Business Register of Venezia Giulia and authorised by IVASS.

Now that all items on the agenda have been dealt with, the Chairman declares the meeting closed at thirteen hours and one minute.

The following documents are enclosed in these minutes and form an integral part thereof, but they shall not be read out here:

- Appendix "A", containing the list of shareholders who directly hold a significant stake under current laws and regulations and their parent companies,

- Appendix "B", containing the list of shareholders holding ordinary shares who attended the meeting,

- Appendix "C", containing the list of delegators who granted their proxies to the Appointed Representative,

- Appendix "D", containing the list of those voting against, abstaining and not voting, with an indication of their respective voting figures for each vote taken; this appendix contains the numerical details of each vote, since the minutes only show the percentage of share capital represented at the meeting, rounded to the second decimal place,

- Appendix "E", containing the file with the pre-meeting questions and the relevant answers,

- Appendix "F", containing the text of the speech given by the Chairman of the Board of Directors, Gabriele GALATERI DI GENOLA E SUNIGLIA,

- Appendix "G", containing the text of the speech given by Managing Director and Group CEO Philippe Roger DONNET,
- Appendix "H", containing the text of the speech given by Group CFO Cristiano BOREAN,
- Appendix "I", containing the volume titled "Management Report and Draft Financial Statements of the Parent Company for 2019",
- Appendix "L", containing the volume titled "Integrated Annual Report and Consolidated Financial Statements for 2019",
- Appendix "M", containing the file titled "Report on Corporate Governance and Ownership Structure for 2019",
- Appendix "N", containing the file titled "Reports and proposals for the items on the agenda",
- Appendix "O", containing the "Report on the remuneration and fee policy",
- Appendix "P", containing the updated Articles of Association.

As requested, I, notary public, have received the present minutes which I read out to the appearing party, who approves them and subscribes them, as confirmed by me, at about eighteen hours and fifteen minutes.

The present minutes consist of twenty-one sheets written by people whom I trust, for eighty-three whole pages and thus far on the eighty-fourth page.



<b>MEDIOBANCA</b>	<b>202.713.510</b>	<b>12,862%</b>
MEDIOBANCA SPA	202.713.510	12,862%
<b>CALTAGIRONE</b>	<b>80.500.000</b>	<b>5,108%</b>
CALTAGIRONE	3.200.000	0,203%
CALTAGIRONE EDITORE SPA	3.350.000	0,213%
CALTAGIRONE FRANCESCO GAETANO	115.000	0,007%
CAPITOLIUM	500.000	0,032%
FGC S.P.A.	770.000	0,049%
FINANZIARIA ITALIA 2005 SPA	4.000.000	0,254%
FINCAL S.P.A.	34.950.000	2,218%
FINCED SRL	3.150.000	0,200%
GAMMA SRL	8.365.000	0,531%
MANTEGNA 87 S.R.L.	5.000.000	0,317%
PANTHEON 2000 SPA	4.100.000	0,260%
QUARTA IBERICA SRL	3.000.000	0,190%
SO.CO.GE.IM SPA	500.000	0,032%
VM 2006 SRL	9.500.000	0,603%
<b>LEONARDO DEL VECCHIO</b>	<b>76.241.000</b>	<b>4,837%</b>
DELFIN SARL	76.241.000	4,837%
<b>BENETTON</b>	<b>62.800.000</b>	<b>3,985%</b>
SCHEMATRENTATRE SPA	62.800.000	3,985%
<b>NEW B&amp;D HOLDING</b>	<b>22.830.815</b>	<b>1,449%</b>
DE AGOSTINI S.P.A.	20.130.815	1,277%
DEA COMMUNICATIONS SA	2.700.000	0,171%
<b>FONDAZIONE CRT</b>	<b>20.538.735</b>	<b>1,303%</b>
FONDAZIONE CASSA DI RISPARMIO DI TORINO	20.538.735	1,303%

List of attending shareholders, in person or by proxy, at the shareholders' meeting of 30/04/2020 second call for the ordinary session and third call for the extraordinary session  
Proxies have been released in line with article 2372 of the Italian Civil Code.

PRESENT IN /BY Person	Proxy		Shares	
			In Person	By Proxy
0	6	COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO	0	215.108.420
0	2.338	COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO	0	394.326.880
0	116	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO	0	288.180.987
0	435	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO	0	10.053.315
0	2.895	At opening of meeting	0	907.669.602
		TOTAL:	907.669.602	
		Entered/exited later:		
0	2.895	Approval of the financial statements as at and for the year ended 31 December 2019, which are accompanied by the Directors' Report, the Statutory Auditors' Report and the External Auditor's Report. Presentation of the consolidated financial statements and of the Integrated Annual Report	0	907.669.602
		TOTAL:	907.669.602	
		Entered/exited later:		
0	2.895	Allocation of the 2019 profit and distribution of dividends	0	907.669.602
		TOTAL:	907.669.602	
		Entered/exited later:		
0	2.895	Possible Derivative Action	0	907.669.602
		TOTAL:	907.669.602	
		Entered/exited later:		
0	2.895	Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2020, 2021 and 2022	0	907.669.602
		TOTAL:	907.669.602	
		Entered/exited later:		
0	2.895	Determination of the annual remuneration of the auditors for the financial years ending on 31 December 2020, 2021 and 2022	0	907.669.602
		TOTAL:	907.669.602	
		Entered/exited later:		
0	2.895	Approval of the first section of the Report on the policy regarding remuneration and fees paid, pursuant to s. 123-ter, paragraph 3, of legislative decree 58/1998 (CFBA) and ss. 41 and 59 of IVASS Regulation no. 38/2018	0	907.669.602
		TOTAL:	907.669.602	
		Entered/exited later:		
0	2.895	Resolution on the second section of the Report on the policy regarding remuneration and fees paid, pursuant to s. 123-ter, paragraph 6, of legislative decree 58/1998 (CFBA)	0	907.669.602
		TOTAL:	907.669.602	
		Entered/exited later:		
0	2.895	Approval of the 2020-2022 LTIP pursuant to s. 114-bis of the CFBA	0	907.669.602
		TOTAL:	907.669.602	

List of attending shareholders, in person or by proxy, at the shareholders' meeting of 30/04/2020 second call for the ordinary session and third call for the extraordinary session  
Proxies have been released in line with article 2372 of the Italian Civil Code.

PRESENT IN /BY Person	Proxy		Shares	
			In Person	By Proxy
		TOTAL:	907.669.602	
		Entered/exited later:		
0	2.895	Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of incentive plans. Relevant and ensuing resolutions	0	907.669.602
		TOTAL:	907.669.602	
		Entered/exited later:		
0	2.895	Approval, at the extraordinary meeting, of the authorisation of the Board of Directors, as per s. 2443 of the Italian Civil Code, for 5 years from the date of the resolution, to increase the share capital, free of charge and in tranches, pursuant to s. 2439 of the Italian Civil Code, for the purposes of the 2020-2022 LTIP	0	907.669.602
		TOTAL:	907.669.602	
		Entered/exited later:		
0	2.895	Approval of the Stock plan related to the mandate of the Managing Director/Group CEO pursuant to Art. 114-bis of the CFBA	0	907.669.602
		TOTAL:	907.669.602	
		Entered/exited later:		
0	2.895	Approval of the authorisation to buy back own shares and to freely dispose of them to service the Stock plan related to the mandate of the Managing Director/Group CEO	0	907.669.602
		TOTAL:	907.669.602	
		Entered/exited later:		
0	2.895	Approval, at the extraordinary meeting, of the authorisation of the Board of Directors, as per s. 2443 of the Italian Civil Code, for 5 years from the date of the resolution, of the power to increase the share capital, free of charge and in tranches, pursuant to s. 2439 of the Italian Civil Code, in order to service the Stock plan related to the mandate of the Managing Director/Group CEO	0	907.669.602
		TOTAL:	907.669.602	
		Entered/exited later:		
0	2.895	Amendment of s. 3.1, concerning the address of the Registered Office in the municipality of Trieste	0	907.669.602
		TOTAL:	907.669.602	
		Entered/exited later:		
0	2.895	Amendment to s. 9.1 concerning the equity items of the Life and the Property & Casualty Businesses pursuant to s. 5 of ISVAP Regulation No. 17 of 11 March 2008	0	907.669.602
		TOTAL:	907.669.602	
		Entered/exited later:		
0	2.895	Amendment to s. 33.7, governing the conduct of meetings of the Board of Directors through the use of teleconferencing systems	0	907.669.602
		TOTAL:	907.669.602	
		Entered/exited later:		
0	2.895	Amendment of s. 28.1, on determination of the minimum and maximum number of members of the Board of Directors	0	907.669.602
		TOTAL:	907.669.602	



List of attending shareholders, in person or by proxy, at the shareholders' meeting of 30/04/2020  
second call for the ordinary session and third call for the extraordinary session  
Proxies have been released in line with article 2372 of the Italian Civil Code.

PRESENT IN /BY			Shares	
Person	Proxy		In Person	By Proxy
		<b>Entered/exited later:</b>		
0	2.895	<b>Amendment of s. 28.2, on the redetermination of the minimum proportion of members of the Board of Directors meeting the independence requirement as per s. 148 of the CFBA</b>	0	907.669.602
		<b>TOTAL:</b>	<b>907.669.602</b>	
		<b>Entered/exited later:</b>		
0	2.895	<b>Amendment of ss. 28.4, 28.10 and 28.13, on the redefinition of the level of representation of minorities in the Board of Directors</b>	0	907.669.602
		<b>TOTAL:</b>	<b>907.669.602</b>	
		<b>Entered/exited later:</b>		
0	2.895	<b>Amendment of ss. 28.5 and 28.6, on the attribution to the outgoing Board of Directors of the power to present a list for the appointment of the incoming Board of Directors</b>	0	907.669.602
		<b>TOTAL:</b>	<b>907.669.602</b>	
		<b>Entered/exited later:</b>		
0	2.895	<b>Amendment of art. 28.10, on the inclusion of a safeguard clause for cases where the list voting mechanism is unable to form the Board of Directors</b>	0	907.669.602
		<b>TOTAL:</b>	<b>907.669.602</b>	

## Assicurazioni Generali S.p.A.

## Shareholders' Meeting, second call for the ordinary session and third call for the extraordinary session

## \* LIST OF PROXY GIVERS \*

Proxy givers of	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO	Shares
D' ALESSANDRO RAFFAELE		36
DAVANZO PIETRO		30.000
INV. A.G.		12.021.724
ISTITUTO VENETO DI SCIENZE LETTERE ED ARTI		342.000
MEDIOBANCA SPA		202.713.510
ZACCAI GUIDO		1.150
<hr/>		
Number of proxies represented by badge:	6	215.108.420

Proxy givers of	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO	Shares
1135 APG DME STCK SEL		13.501
1199 SEIU HEALTH CARE EMPLOYEES PENSION FUND		339.864
1262 FCP BEHR FRANCE		48
1290 FUNDS - 1290 SMARTBETA EQUITY FUND		3.544
1504 FCP THALES AVIONICS		1.778
1584 FCP FERTILSODEBO		1.565
1895 FONDS FGR		151.151
2048 APG DME LACM GL		172.167
2049 APG DME ARROWST		395.080
2054 APG DME BLACKR		158.477
3M CANADA COMPANY MASTER TRUST		93.949
3M ERIP ACADIAN GLOBAL		19.030
3M ERIP RAFI EAFE		70.675
3M PENSION AND LIFE ASSURANCE SCHEME		173.087
56037 IP LOW RISK EQUITIES II		974.673
56038 IP LOW RISK EQUITIES I		251.060
56053 IP GLOBAL EQUITIES I		60.806
801 INVESTMENTS LLC		10.684
82A HOLDINGS, LLC		19.434
AA ALLIANZ DIVERSIFIE		410.000
AA LA FRANCAISE ISR		142.780
AA NATIXIS MINIMUM VARIANCE		406.556
ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND		11.405
ABN AMRO PF UBS RAFI 1000		228.864
ABU DHABI RETIREMENT PENSIONS AND BENEFIT		111.971
ACADIAN ALL COUNTRY WORLD EX US FUND		256.607
ACADIAN CORE INTERNATIONAL EQUITY FUND		35.539
ACADIAN GLOBAL ALL COUNTRY MANAGED VOLATILITY FUND TRUST		8.981
ACADIAN GLOBAL EQUITY FUND		44.520
ACADIAN GLOBAL MANAGED VOLATILITY EQUITY FUND LLC		709.637
ACADIAN GLOBAL MANAGED VOLATILITY FUND TRUST		260.278
ACADIAN INTERNATIONAL ALL CAP FUND		241.827
ACADIAN INTERNATIONAL EQUITY FUND LLC		121.230
ACADIAN INTERNATIONAL EQUITY MANAGED VOLATILITY CIT FUND		15.738
ACADIAN NON US ALL CAP EQUITY FUND USD HEDGED LLC		57.010
ACORN 1998 TRUST		1.203
ACTIAM BELEGGINGSFONDSSEN NV		19.767
ACTIAM RESPONSIBLE INDEX FUND EQUITY EUR		233.419
ACTIONS PLANETE M		20.900
ACTIVE M INTERNATIONAL EQUITY FUND		83.936
ACTIVE STOCK MASTER PORTFOLIO OF MASTER INVESTMENT PORTFOLIO		3.436
ADP DIVERSIFIE DYNAMIQUE		5.418
ADVANCE INTERNATIONAL SHARE INDEX FUND		79.104
AEGON CUSTODY B.V		5.173
AEGON CUSTODY B.V		170.314

\* LIST OF PROXY GIVERS \*

AEGON CUSTODY B.V	67.794
AEGON CUSTODY B.V.	108.961
AEGON CUSTODY B.V.	40.976
AEGON CUSTODY B.V.	139.136
AEGON CUSTODY B.V.	3.679
AF DYNAMIC MULTI FACTO GLOBAL EQ-EUROPE	5.515
AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	2.765
AGF FCR ACTIONS	39.300
AHL INSIGHT LIMITED	32
AI 50:50 GLOBAL EQUITY FUND	190.848
AI DISTRIBUTION LIFE FUND	37.964
AI STRATEGIC GLOBAL EQUITY FUND	96.447
AI STRATEGIC GLOBAL EQUITY FUND	482.925
AIA GLOBAL MULTI-FACTOR EQUITY FUN HSBC FRANCE	6.749
AIB GROUP IRISH PENSION SCHEME AIB	47.668
AIF 21104 LPI AKT EUROPA II	9.599
AIRBUS INVEST FOR LIFE AKTIENFONDS 1	27.849
AL TRUST AKTIEN EUROPA SPK	7.931
AL TRUST FONDS SP 7 SPK	111.957
AL TRUST H3 FONDS SPK	57.603
ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	66.056
ALAMOSA LLC .	1.220
ALASKA COMMON TRUST FUND	41.357
ALASKA PERMANENT FUND CORPORATION	474.318
ALETTI GES MT EUR	77.265
ALETTI GES OB ITA	36.000
ALETTI GES PR CED II	171.576
ALFRED I. DUPONT TESTAMENTARY TRUST	22.308
ALICE A PROIETTI FAMILY TRUST UAD 09/27/13	1.911
ALLIANCEBERNST VAR PROD SER F INC.ALLIANCEB DYN ASSET	11.115
ALLIANCEBERNSTEIN FUND-DYNAMIC	4.003
ALLIANCEBERNSTEIN GLOBAL RISK ALLOCATION FUND INC	1.915
ALLIANCEBERNSTEIN INTERNATIONAL ALL-COUNTRY PASSIVE SERIES	2.831
ALLIANGI FONDS ABF	6.404
ALLIANZ ACTIONS EURO CONVICTIONS	834.000
ALLIANZ AZIONI ITALIA ALL STARS	525.000
ALLIANZ CGI SUBFONDS EQUITIES	66.160
ALLIANZ CHOICE BEST STYLES EUROPE FUND	26.930
ALLIANZ EPARGNE ACTIONS ISR SOLIDAIRE	35.000
ALLIANZ GLOBAL INVESTORS	19.300
ALLIANZ GLOBAL INVESTORS FRANCE	64.789
ALLIANZ GLOBAL INVESTORS FUND	1.050.595
ALLIANZ GLOBAL INVESTORS GMBH	726.832
ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ STRAT.	298.495
ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS HPT	51.845
ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS VDB	11.941
ALLIANZ GLOBAL INVESTORS GMBH FOR DBI-FONDS SFT 4	7.350
ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT	5.700
ALLIANZ GLOBAL STRATEGY 15	2.645
ALLIANZ GLOBAL STRATEGY 30	4.431
ALLIANZ GLOBAL STRATEGY 70	44.716
ALLIANZ INT INV FDS- ALLIANZ BEST STYLES GLOBAL AC EQUITY	15.199
ALLIANZ ITALIA 50 SPECIAL	9.000
ALLIANZ PV-WS RCM SYSPRO INDEXING EUROLAND	28.796
ALLIANZ PV-WS RCM SYSPRO VALUE EUROPE	58.145
ALLIANZ STIFTUNGSFONDS NACHHALTIGKEIT	33.569
ALLIANZ VALEURS DURABLES	725.000
ALLIANZGI BEST STYLES GLOBAL EQUITY FUND	21.185
ALLIANZGI FONDS AFE	7.295
ALLIANZGI FONDS APNIESA	20.080
ALLIANZGI FONDS AVP	1.064
ALLIANZGI FONDS CAESAR	5.140
ALLIANZGI FONDS DPF DILLINGER PENSIONSFO	26.420

\* LIST OF PROXY GIVERS \*

ALLIANZGI FONDS DPWS	4.412
ALLIANZGI FONDS DUNHILL	2.710
ALLIANZGI FONDS GANO	642
ALLIANZGI FONDS GANO 2	11.591
ALLIANZGI FONDS MAV	1.513
ALLIANZGI FONDS NICO	513
ALLIANZGI FONDS OB PENSION	10.548
ALLIANZGI FONDS PF1	5.066
ALLIANZGI FONDS PFALCO	7.952
ALLIANZGI FONDS PFD	964
ALLIANZGI FONDS PGD	5.772
ALLIANZGI FONDS PTV2	54.750
ALLIANZGI FONDS REINVEST	1.591
ALLIANZGI FONDS SIV	2.009
ALLIANZGI FONDS STIFTUNGSFONDS WISSENSCH	18.425
ALLIANZGI FONDS SVKK	685
ALLIANZGI FONDS TOB	8.030
ALLIANZGI FONDS TSF	5.000
ALLIANZGI FONDS VSBW	16.256
ALLIANZGI GLOBAL DYNAMIC ALLOCATION FUND	3.077
ALLIANZGI H	12.367
ALLIANZGI S AKTIEN	90.352
ALLIANZGI-FONDS DSPT	44.882
ALM ACTIONS EUROPE ISR	180.000
ALPHACENTRIC SYMMETRY STRATEGY FUND	9.107
ALPHANATICS MASTER FUND LIMITED C/O APPLEBY TRUST (CAYMAN LTD)	99.862
ALZ DIVERSIFIE CAUMARTIN (POCHE EURO)	41.000
AMERICAN BUREAU OF SHIPPING	1.820
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	6.438
AMERICAN HEART ASSOCIATION, INC.	2.552
AMERICAN HONDA MASTER RETIREMENT TRUST	154.262
AMP CAP UNHEDGED GL SHS MULTI MAN FUND	69.033
AMP CAPITAL SPEC INTERN SHARE FUND	24.706
AMP INTERNATIONAL EQUITY INDEX FUND HEDG	132.715
AMUNDI DIVIDENDO ITALIA	454.940
AMUNDI FUNDS DYNAMIC MULTI FACTEUROPE EQU	22.370
AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	14.074
AMUNDI FUNDS EQUITY EURO RISK PARITY	12.857
AMUNDI FUNDS EQUITY EUROPE RISKPARITY	7.914
AMUNDI HORIZON	19.980
AMUNDI INDEX EQUITY EUROPE LOW CARBON	848
AMUNDI INDEX EQUITY GLOBAL LOW CARBON	627
AMUNDI INDEX EQUITY GLOBAL MULTI SMART ALLOCATION SCIENTIFIC BETA	599
AMUNDI INDEX MSCI EMU	226.410
AMUNDI INDEX MSCI EUROPE	37.483
AMUNDI INDEX MSCI WORLD	730
AMUNDI LABEL DYNAMIQUE ESR	8.891
AMUNDI LABEL EQUILIBRE ESR	12.603
AMUNDI LABEL PRUDENCE ESR	6.315
AMUNDI MSCI EUROPE EX UK	1.306
AMUNDI PRIME EUROPE - UCITS ETF DR	2.535
AMUNDI PRIME GLOBAL - UCITS ETF DR	2.616
AMUNDI RESA ACTIONS EURO	3.143
AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	531.473
AMUNDI SGR SPA / AMUNDI SVILUPPO ITALIA	1.132.438
AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	1.826
ANALYTIC ALL COUNTRY WORLD LOW VOLATILITY EQUITY FUND LP	19.168
ANIMA ALTO POTENZIALE ITALIA ANIMA SGR	72.000
ANIMA FUNDS PLC	32.109
ANIMA MEGATREND ANIMA SGR	16.200
ANIMA SGR ATTN	18.000
ANIMA SGR SPA	1.115.328
ANIMA SGR SPA ANIMA CRESCITA ITALIA	143.428

\* LIST OF PROXY GIVERS \*

ANZ PRIVATE GLOBAL EQUITIES TRUST	24.774
ANZ WHOLESALE INTERN.SHARE NO. 1 FUND	3.571
ANZ WHOLESALE INTERNATIONAL SHARE NO. 3 FU	114.100
AOHIT HAI RHUMLINE EAFE THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	419
AON PENSION PLAN TRUST AON CORPORATION	10.376
AP ACTIONS 1 EURO	52.717
AP ACTIONS 3 MIN VOL	73.673
AP7 EQUITY FUND	1.263.162
APL RB EQ DEV MIRA	12.637
APOLLINE 4 ACTIONS	76.662
AQR FUNDS - AQR INTERNATIONAL MULTI STYL	811.133
ARBEJDSMARKEDETS TILLAEGSPENSION	639.428
ARC RB EQ DEV KAITOS	3.904
ARCA FONDI SGR - FONDO ARCA AZIONI ITALIA	856.200
ARCHITAS MULTI-MANAGER GLOBAL FUNDS UNIT TRUST	154.000
ARIZONA STATE RETIREMENT SYSTEM	4.869
ARK LIFE ASSURANCE COMPANY LIMITED	81.353
ARKWRIGHT, LLC	7.325
ARRCO LONG TERME B NATIXIS INVEST MANAGERS INTERNAT	181.564
ARRCO QUANT 2	249.967
ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND I	126.232
ARROWSTREET (CANADA) INTERNATIONAL DEVELOPED MARKET EX US FUND I	20.754
ARROWSTREET EAFE ALPHA EXTENSION TRUST FUND	23.225
ARROWSTREET INTERNATIONAL EQUITY ACWI EX US ALPHA EXTENTION TRUST FUND	5.428
ARROWSTREET INTERNATIONAL EQUITY ACWI EX US TRUST FUND	283.247
ARROWSTREET INTERNATIONAL EQUITY EAFE TRUST FUND	40.571
ARROWSTREET INTL EQ ACWI EX US ALPHA EXTENSION TRUST FUND	22.064
ARTISAN INTERNATIONAL FUND	7.974.149
ARTISAN INTERNATIONAL GROWTH TRS	1.114.980
ARTISAN PARTNERSAN FLORIDA RET SYS FLORIDA RETIREMENT SYSTEM	1.452.655
ARVEST FOUNDATION	697
ASCENSION ALPHA FUND, LLC	358.036
ASCENSION HEALTHCARE MASTER PENSION TRUST	76.582
ASIAN DEVELOPMENT BANK	85.358
ASIAN DEVELOPMENT BANK	16.196
ASPIRIANT RISK MANAGED GLOBAL EQUITY FUN	25.686
ASSET MANAGEMENT EXCHANGE UCITS CCF	6.957
ASSURDIX	5.561
AST BLKRRK GLBL S'TR INT SAE PDDC	32.790
AST FI PYRAMIS QUANT AA IE SC PDGJ	106.500
AST GS MULTI ASSET PORT LIQ PDHB	4.093
ASV RB EQ DEV MENKAR	9.696
AT AND T SAVINGS GROUP INVESTMENT TRUST	53.770
ATFF ARTISAN PARTNERS	85.769
AURION GLOBAL EQUITY FUND	3.678
AUSTRALIAN CAPITAL TERRITORY	36.200
AUSTRALIAN CATHOLIC SUPERAN RETIREM FUND	16.974
AUSTRALIANSUPER	1.656
AUSTRALIANSUPER	947.279
AUTORIDADE MONETARIA DE MACAU	29.410
AVIVA DIVERSIFIE	2.542
AVIVA INVESTORS INVESTMENT FUNDS IC	20.653
AVIVA LIFE & PENSIONS UK LIMITED	320.115
AVIVA PATRIMOINE	16.946
AXA AA DIVERSFIE INDICIEL 1	68.387
AXA EQUITABLE LIFE INSURANCE CO	12.159
AXA IM SMART MATCHING SOLUTIONS PUBLIC LIMITED	11.800
AXA IM SUSTAINABLE EQUITY FUND	6.800
AXA INV MAN SCHWEIZ AG OBO AXA (CH) STRAT FD - GLOBAL EQ CHF	2.046
AXA ROSENBERG EQUITY ALPHA TRUST	3.645
AXA SWISS INSTITUTIONAL FUND - EQUITIES GLOBAL EX	6.300
AXA WORLD FUNDS	330.103
AZ AIR FRANCE POCHE ACT EUR	33.354

\* LIST OF PROXY GIVERS \*

AZ EURO INVESTMENTS S.A.	350.301
AZL INTERNATIONAL INDEX FUND	117.396
AZL NFJ INTERNATIONAL VALUE FUND	8.147
B4305 FRB S LUND RES TR FBO B LUND	207
B4306 FRB M LUND REV TR	327
BAE SYSTEMS PENSION FUNDS COMMON INVESTMENT FUND	227.981
BANCO CENTRAL DE TIMOR-LESTE (BCTL)	189.447
BANCO NACIONAL DE PANAMA, ACTING AS TRUSTEE OF THE FIDEICOMISO DE FONDO DE AHORRO DE PANAMA	5.213
BANCOPOSTA GLOBAL EQUITY LTE BANCOPOSTA	1.571
BANK LOMBARD ODIER CO LTD	13.290
BANK OF BOTSWANA	187.814
BANK OF KOREA	12
BANK OF KOREA	49.796
BANK OF KOREA	24
BANK OF MAURITIUS	3.572
BANQUE PICTET & CIE SA	226.118
BARYUM QUANT	54.411
BAYVK A4 FONDS	38.669
BAYVK G2 FONDS	1.768
BCT POOLED INVESTMENT FUND SERIES SMARTEUROPEAN EQUITY FUND	10.437
BDF-FONDS E ACT. EUROP.	25.000
BEAR CREEK INC.	4.103
BEAT DRUGS FUND ASSOCIATION	1.814
BELL ATLANTIC MASTER TRUST	6.078
BELL ATLANTIC MASTER TRUST	7.940
BELLSOUTH CORP RFA VEBA TRUST	15.001
BELLSOUTH CORPORATION TRUST UNDER EXECUTIVE BENEFIT PLAN(S) FOR MOBILE SYSTEMS EXECUTIVES	11.400
BELLSOUTH ENTERPRISES INC. TRUST UNDER EXECUTIVE BENEFIT PLAN(S)	8.500
BELLSOUTH TELECOMMUNICATIONS INC TRUST UNDER EXECUTIVE BENEFIT PLAN S	147.500
BERESFORD FUNDS PLC	5.019
BEST INVESTMENT CORPORATION	49.663
BEST INVESTMENT CORPORATION	25.949
BEST INVESTMENT CORPORATION	17.341
BETTER BE GOOD LLC	910
BHC MOMENTUM MASTER FUND LP C/O WALKERS CORPORATE LIMITED	555
BHC MULTI-FACTOR MASTER FUND LP	17.742
BIMCOR GLOBAL DIVIDEND YIELD POOLED FUND	9.168
BLACK CREEK INTERNATIONAL EQUI	564.468
BLACK CREEK INTERNATIONAL EQUITY CIT	190.425
BLACK CREEK INTERNATIONAL FOCUS FUND	45.290
BLACK DIAMOND OFFSHORE LTD .	125.025
BLACK DIAMOND RELATIVE VALUE	56.741
BLACKR INS T COMP NA INV F FOR EMP BEN T	9.684.960
BLACKROCK - IG INTERNATIONALEQUITY POOL	38.335
BLACKROCK ACWI USIMI	349.840
BLACKROCK AM DE FOR ISHARES EURO STOXX UCITS ETF (DE)	338.984
BLACKROCK AM DE FOR ISHARES STOXX EUROPE 600 UCITS ETF (DE)	898.468
BLACKROCK AM DE FOR ISHS EURO STOXX SELECT DIV 30 UCITS ETF	1.545.431
BLACKROCK AM DE FOR ISHS STOXX EU SELECT DIV 30 UCITS ETF (DE)	651.626
BLACKROCK AM DE FOR ISHS STOXX EUROPE LARGE 200 UCITS ETF	15.677
BLACKROCK AM SCHWEIZ AG OBO BIFS WORLD EX SWITZ EQ	23.504
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	1.193.573
BLACKROCK CDN MSCI EAFE EQUITY INDEX FUN	494.796
BLACKROCK CDN MSCI EAFE INDEX PLUS FUND	8.701
BLACKROCK CDN WORLD INDEX FUND	57.908
BLACKROCK FISSION INDEXED INTL EQUITY FD	29.425
BLACKROCK FUNDS I ICAV	14.098
BLACKROCK GA DISCIPLINED VOLAT	120
BLACKROCK GLOBAL FUNDS	230.154
BLACKROCK GLOBAL INDEX FUNDS	73.766
BLACKROCK GLOBAL SMALLCAP FUND	13.704
BLACKROCK INDEX SELECTION FUND	975.304

\* LIST OF PROXY GIVERS \*

BLACKROCK INSTITUTIONAL JERSEY FUNDS	15.762
BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	4.179
BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	84.027
BLACKROCK INSTITUTIONAL TRUST COMPA	2.022.598
BLACKROCK INTERNATIONAL ALPHA TILTS FUND	8.416
BLACKROCK INTERNATIONAL INDEX V.I.FUND OF BLACKROCK VARIABLE SERIES FUNDS INC.	13.637
BLACKROCK MANAG.VOL.V.I. F.OF BLACK.VAR.	4.713
BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND	279.160
BLACKROCK MSCI EMU IMI INDEX FD B (EMUIM	836
BLACKROCK STRATEGIC FUNDS	20.029
BLACKROCK TACTICAL OPP FD OF BLACK FDS	20.351
BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	75.471
BLACKROCK WORLD EX FLORIDA RET SYS	208.933
BLL AQUIL LIFGLO3000 FMEN WHT INDFD	95.342
BLL AQUILA LIFE EUROPEAN EQUITY	627.821
BLL AQUILA LIFE FTSE RAFI DEVELOPED	309.706
BLL AQUILA LIFE GLOBAL MINIMUM	339.129
BLL AQUILA LIFE MSCI WORLD FUND	238.829
BLL AQUILA LIFE OSEAS EQUITY FUND	1.496
BLL ASCENT LIFE EUROPEAN	149.392
BLL ASCENT LIFEENHANCED	2.633
BLUE CROSS AND BLUE SHIELD OF KANSAS,INC	33.176
BLUE SHIELD OF CALIFORNIA EMPLOYEES' RETIREMENT PLAN	58.166
BMO CANADA PENSION PLAN	64.973
BMO MSCI EAFE INDEX ETF	196.292
BNP PARIBAS A FUND	4.440
BNP PARIBAS EASY	1.200.477
BNP PARIBAS EQUITY - FOCUS ITALIA	92.883
BNP PARIBAS FUND	41.533
BNP PARIBAS FUNDS	26.806
BNYM EB DYNAMIC GWTH MCM	3.153
BNYMTCIL CGF EUR EQ FD	75.000
BNYMTCIL FT EURO ALPHADDEX UCITS ETF	23.443
BNYMTCIL GLG EUROPEAN EQ ALTER TRAD	2.670
BNYMTCIL LM QS MV GBL EQ GAI FD	8.233
BNYMTCIL PS ST HIDVLWVI UCITS ETF	16.562
BNYMTCIL WINTON GLOBAL EQUITY FD TR	1.798
BNYMTD BFM BLK SYSTEM CONT EUR FUND	2.463
BNYMTD BLK CONT EUR EQ TRCK FD INV	912.126
BNYMTD BLK DYN DVSD GR PFFD ASSTALL	7.602
BNZ WHOLESALE INTERN EQUITIES INDEX FUND	15.766
BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	25.529
BOILERMAKER BLACKSMITH NATIONAL PENSION	271.395
BOK KIC AAEQ 3	1
BOK KIC GPEQ0	1
BOK MCM DM PEQ	1
BORDE-UI-FONDS	63.315
BOURBON 1 ROTHSCHILD ET CIE GESTION	303.000
BP AZION FLESSIBILE	44.626
BP ORIZZONTE REDDITO	47.956
BR GLOBAL OPP PORT EQUITY SLEEVE	208.285
BRIDGE BUILDER INTERNATIONAL	55.443
BRIGHTHOUSE FUNDS TRUST I - AB GLOBAL DYNAMIC ALLOCATION	95.066
BRIGHTHOUSE FUNDS TRUST I - BRIGHTHOUSE/ARTISAN	896.929
BRIGHTHOUSE FUNDS TRUST I - JPMORGAN GBL ACTIVE ALL	13.868
BRIGHTHOUSE FUNDS TRUST II - METLIFE MSCI EAFE INDEX PTF	77.824
BRITISH COAL STAFF SUPERANNUATION SCHEME	22.022
BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION	895.070
BROMPTON GLOBAL DIVIDEND GROWTHETF	54.448
BROWN BROTHERS HARRIMAN TRUSTE	68.948
BRUNEI INVESTMENT AGENCY	14.538
BRUNEI SHELL RETIREMENT BENEFIT FUND	1.957
BUREAU OF LABOR FUNDS-LABOR INSURANCE FU	1.323

\* LIST OF PROXY GIVERS \*

BUREAU OF LABOR FUNDS-LABOR INSURANCE FU	42.881
BUREAU OF LABOR FUNDS-LABOR INSURANCE FU	15.735
BUREAU OF LABOR FUNDS-LABOR PENSION FUND	541.157
BUREAU OF LABOR FUNDS-LABOR PENSION FUND	56.188
BUREAU OF LABOR FUNDS-LABOR PENSION FUND	3.279
BUREAU OF LABOR FUNDS-LABOR RETI FUND	122.998
BUREAU OF LABOR FUNDS-LABOR RETI FUND	23.822
BUREAU OF LABOR FUNDS-LABOR RETI FUND	19.232
BUREAU OF LABOR FUNDS-LABOR RETIREMENT FUND	95.746
BUREAU OF LABOR FUNDS-LABOR RETIREMENT FUND	1.042
C & J CLARK PENSION FUND	9.171
C9W CITW FD PARAMETRIC	4.637
CADENCE GLOBAL EQUITY FUND LP	364
CAISSE DE DEPOT ET PLACEMENT DU QUEBEC	2.094.402
CAISSE DES DEPOTS ET CONSIGNATIONS	4.102.297
CAISSE INTER ENTREP DE PREV PROFES CIEPP	83.930
CAIXABANK ASSET MANAGEMENT SGIC SA	3.741
CALCIUM QUANT	71.396
CALIFORNIA PHYSICIANS' SERVICE D/B/A BLUE SHIELD OF CALIFORNIA	201.762
CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	9.567.904
CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	3.318
CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	2.503
CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	423.488
CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	22.460
CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	86.584
CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	209.405
CALVERT RESP INX SRS, INC.-CL VRT DVD MRKTS EX-U.S. RSP INX FD	14.067
CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	8.633
CANADA POST CORPORATION REGISTERED PENSION PLAN	264.666
CANADIAN CHRISTIAN SCHOOL PENSION TRUST FUND	1.593
CANDENCE GLOBAL EQUITY FUND LP	82
CAPACITY FONDS INSTITUTIONNEL-ACTIONS ETRANGERES PIB	56.792
CAPACITY FONDS INSTITUTIONNEL ACTIONS ETRANGERES	27.040
CARE SUPER.	12.508
CARNELIAN INVESTMENT MANAGEMENT LLC	32.064
CARROLL AVENUE PARTNERS LLC	516
CASTLEROCK PURE CANADIAN EQUITY FUND	1.988.946
CATERPILLAR INC MASTER RETIREMENT TRUST	143.155
CATERPILLAR INC. GROUP INSURANCE PLAN TRUST	5.512
CATERPILLAR INVESTMENT TRUST	57.326
CATHOLIC ENDOWMENT FUND, LP	1.541
CAVEC LA FRANCAISE DES PLACEMENTS DIVERSIFIE	24.367
CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	9.670
CBOSC ATF CW BK GRP SUP WGSS08	11.681
CBOSC-CBGS-WGSS07	20.867
CC & L INTERNATIONAL EQUITY FUND	5.100
CC AND L ALTERNATIVE GLOBAL EQUITY FUND	325
CC COL EAFE Q UN 1	2.000
CC COL EAFE Q UN 2	3.200
CDN ACWI ALPHA TILTS FUND	6.173
CDN MSCI EAFE MINIMUM VOLATILITY INDEX F	12.993
CDW 73 IRR PARA GL	893
CENTRAL BANK OF IRELAND	6.054
CENTRAL FINANCE BOARD METHODIST CHURCH	5.037
CENTRAL PENSION FUND OF THE INT UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	160.448
CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	139.211
CENTRAL PROVIDENT FUND BOARD	23.214
CENTRAL PROVIDENT FUND BOARD	1.069
CENTURYLINK, INC. DEFINED BENEFIT MASTER TRUST	28.432
CENTURYLINK, INC. DEFINED CONTRIBUTION PLAN MASTER TRUST	60.864
CEP DEP IP EURO EX UK ENH IND FD	578
CEP DEP IP GLOBAL TARGETED RE FUND	274.030



\* LIST OF PROXY GIVERS \*

CERVURITE INTERNATIONAL LLC	93.777
CF DV DYNAMIC GROWTH FUND	830
CF DV INTERNATIONAL STOCK INDEX FUND	46.427
CFSIL - COLONIAL FIRST STATE GLOBAL ASSET MANAGEMENT MULTI SECTOR TRUST 1	758
CFSIL - COMMONWEALTH GLOBAL SHARE FUND 22	242.873
CFSIL - COMMONWEALTH GLOBAL SHARE FUND 23	72.134
CFSIL ATF CMLA INTERNATIONAL SHARE FUND	13.539
CFSIL RE COLONIAL FIRST STATE INVESTMENT FUND 10	51.096
CHALLENGE EUROPEAN EQUITY 2	69.604
CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	120.000
CHALLENGE INTERNATIONAL EQUITY 2	101.542
CHEVRON MASTER PENSION TRUST	43.492
CHEVRON UK PENSION PLAN	33.132
CHINA LIFE INSURANCE (GROUP) COMPANY	3.394
CHINA LIFE INSURANCE COMPANY LIMITED	12.341
CHRISTIAN SUPER	2.398
CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	60.936
CI CORPORATE CLASS LIMITED	1.309.707
CI GLOBAL HIGH DIV ADV CORP CL	14.409
CIBC EUROPEAN INDEX FUND	6.794
CIBC INTERNATIONAL INDEX FUND	30.375
CIBC POOLED INTERNATIONAL EQUITY INDEX FUND	5.542
CINDY SPRINGS LLC	83.871
CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	7.261
CITY OF AUSTIN EMPLOYEES RETIREMENT SYSTEM	4.628
CITY OF KNOXVILLE EMPLOYEES PENSION SYSTEM	9.974
CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	85.867
CITY OF NEW YORK GROUP TRUST	1.698
CITY OF NEW YORK GROUP TRUST	145.811
CITY OF NEW YORK GROUP TRUST	125.637
CITY OF NEW YORK GROUP TRUST	112.175
CITY OF PHILADELPHIA PUBLIC EMPL RET SYS	59.677
CITY OF TALLAHASSEE	82.103
CITY UNIVERSITY OF NEW YORK	1.785
CIVIL SERVICES EMPLOYEES PENSION FUND	3.589
CLEARWATER INTERNATIONAL FUND	26.383
CLEOME INDEX EMU EQUITIES	10.074
CLEOME INDEX EUROPE EQUITIES	19.925
CLEOME INDEX GLOBAL EQUITIES	1.873
CLINTON NUCLEAR POWER PLANT QUALIFIED FUND CLINTON NUCLEAR POWER PLANT QUALIFIED FUND	2.553
CMLA GLOBAL LOW VOLATILITY EQUITY FUND	35.988
CNP ASSUR VALUE ET MOMENTUM	6.322
CNP ASSURANCES	2.896.186
COLLEGE RETIREMENT EQUITIES FUND	1.617.924
COLLEGE RETIREMENT EQUITIES FUND	32.454
COLLEGE RETIREMENT EQUITIES FUND	554.526
COLONIAL FIRST STATE INVESTMENTS LIMITED..	64.184
COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND	53.058
COLUMBIA CAPITAL ALLOCAT MODER CONSER PO	7.198
COLUMBIA CAPITAL ALLOCATION AGGRESSIVE P	7.198
COLUMBIA CAPITAL ALLOCATION CONSERVAT PO	4.704
COLUMBIA CAPITAL ALLOCATION MODER AGG P	6.059
COLUMBIA CAPITAL ALLOCATION MODERATE POR	8.712
COLUMBIA GLOBAL STRATEGIC EQUITY FUND	7.094
COMBUSTION ENGINEERING 524(G) ASBESTOS PI TTRUST PI TRUST	4.420
COMCAST CORPORATION RETIREMENT INV PLAN	188.737
COMMINGLED PENSION TR FUN INT OPPORTUNIT	105.615
COMMINGLED PENSION TRUST FUND (INTREPID INTERNATIONAL) OF JPMORGAN CHASE BANK	438.838
COMMON TRUST ITALY FUND	1.046.881
COMMONWEALTH GLOBAL SHARE FUND 17	62.302
COMMONWEALTH GLOBAL SHARE FUND 28	115.692
COMMONWEALTH GLOBAL SHARE FUND 30	101.874

\* LIST OF PROXY GIVERS \*

COMMONWEALTH SPECIALIST FUND 13	41.352
COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA INVESTMENT S TRUST	53.677
CONCORD EQUITY FUND	740
CONCORDIA EQUITY FUND	271
CONNECTICUT GENERAL LIFE INSURANCE COMPANY	2.471
CONNECTICUT GENERAL LIFE INSURANCE COMPANY	13.393
CONSERVATION INTERNATIONAL FOUNDATION IN	1.548
CONSTRUCTION AND BUILDING UNIONS SUPER F	246.982
CONSULTING GROUP CAPITAL MARKE	96.289
CONSULTING GROUP CAPITAL MARKE	26.245
CONTI DIVERSIFIE	161.400
CO-OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	20.712
COUNSEL DEFENSIVE GLOBAL EQUITY	952
COUNSEL GLOBAL DIVIDEND	60.101
COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	47.945
COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	24.100
COUNTY OF LOS ANGELES SAVINGS PLAND THRIFT PLAN	5.108
COX ENTERPRISES INC MASTER TRUST	83.019
CPA COP PSERS PSERS ACWI X US INDEX	139.503
CPR EURO HIGH DIVIDEND	235.788
CPR EUROLAND	110.937
CPR EUROLAND PREMIUM	36.096
CPR EUROPE	13.186
CSAA INSURANCE EXCHANGE	3.993
CTJ RE STANLIB GLOBAL EQ ARR USD	14.487
CTJ RE STANLIB GLOBAL EQUITY FD AB	10.333
CX GLOBAL EQUITIES LIMITED - DEAZELEY	11
CYSTIC FIBROSIS FOUNDATION	26.397
CZ AANDELEN SSGA	12.734
DAEC NQ SSGA TAX	908
DAEC Q SSGA INTL TC	1.942
DANSKE BANK PULJER	37.167
DANSKE INVEST SICAV GLOBAL INDEX	67.862
DB X-TRACKERS	544.824
DB X-TRACKERS	443.331
DB X-TRACKERS	159.181
DB X-TRACKERS	414.335
DB X-TRACKERS	246.921
DBI FONDS EBB	5.290
DBX FTSE DEV EX US COMP FACTOR	1.690
DELFINCO LP	17.451
DELTA LLOYD EQUITY SUSTAINABLE GLOBAL FUND	9.273
DELTA LLOYD EQUITY SUSTAINABLE GLOBAL FUND A	11.161
DELTA LLOYD EQUITY SUSTAINABLE GLOBAL FUND DPF	3.550
DEL TASHARES S+P INTERNATIONAL MANAGED RISK ETF	365
DEP QF SSGA NONUS EQUITY B1	6.446
DEP QF SSGA NONUS EQUITY B2	5.890
DEP QF SSGA NONUS EQUITY H1	4.637
DEP QF SSGA NONUS EQUITY R2	8.089
DESERET MUTUAL EMPLOYEE PENSION PLAN TRUST	57.664
DESJARDINS GLOBAL DIVIDEND FUND	343.261
DESJARDINS RI DEVELOPED EX-USA EX-CAN MULTIFACTOR-LOW	9.819
DESJARDINS RI GLB MULTIFACTOR - FOSSIL FUEL RESERV FREE ETF	452
DEUTSCHE AM MULTI ASSET PIR FUND	234.260
DEUTSCHE ASSET MANAGEMENT INVESTMENT GMBH ON BEHALF OF DEUTSCHE DCG EQ	9.820
DEUTSCHE XTRK MSCI ALL WRLD HDY ETF	7.248
DEUTSCHE XTRK MSCI EAFE HDY HDG ETF	296.721
DEUTSCHE XTRK MSCI EMU HDG EQ ETF	5.035
DEUTSCHE XTRK MSCI STH EUR HDG ETF	1.270
DEUTSCHE XTRKS MSCI ALL WORLD HDG	5.278
DEUTSCHE XTRKS MSCI EAFE CCYHDG	332.137
DEUTSCHE XTRKS MSCI EURO CCYHDG	66.274
DEVELOPED EX-FOSSIL FUEL INDEX FUND	8.121

\* LIST OF PROXY GIVERS \*

DEVELOPED INTERNATION EQUITY SELECT ETF	1.797
DFI LP EQUITY (PASSIVE)	579
DHL GROUP RETIREMENT PLAN	109.687
DIGNITY HEALTH	41.960
DIOCESE OF VENICE PENSION PLAN AND TRUST	1.440
DIVERSIFIE ACTIONS 50-65 DU CD	6.344
DIVERSIFIED TRUST COMPANY INTERNATIONAL EQUITYCOMMON TRUST FUND	60.216
DOMINION RESOURCES INC. MASTER TRUST	34.760
DOUBLE BLACK DIAMOND OFFSHORE LTD.	487.692
DREYFUS INDEX FUNDS INC DREYFUS INTERNATIONAL STOCK INDEX FUND	44.824
DT INTERNATIONAL STOCK INDEX FUND	49.740
DUKE ENERGY CORPORATION MASTER RETIREMENT TRUST	94.909
DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	28.432
DUKE ENERGY RETIREMENT SAVINGS PLAN	235.242
DUNHAM INTERNATIONAL STOCK FUND	30.414
DUPONT PENSION TRUST	26.533
DWS FIXED MATURITY	98.989
DWS GLOBAL INCOME BUILDER FUND	56.749
DWS GLOBAL INCOME BUILDER VIP	9.733
DWS INVEST	24.418
DWS INVEST	4.000
DWS INVEST	12.402
DWS INVESTMENT GMBH FOR DEAM FONDS PFDB	282.180
DWS INVESTMENT GMBH FOR DEAM-FONDS CPT	10.000
DWS INVESTMENT GMBH FOR DEAM-FONDS GSK 1	14.467
DWS INVESTMENT GMBH FOR DEAM-FONDS PG EQ	28.603
DWS INVESTMENT GMBH FOR DEAM-FONDS PPC GEQ	2.750
DWS INVESTMENT GMBH FOR DEAWM-FONDS BW GERMANY	3.050
DWS INVESTMENT GMBH FOR DWS VORSORGE AS (DYNAMIK)	30.822
DWS INVESTMENT GMBH FOR DWS VORSORGE AS (FLEX)	12.599
DWS INVESTMENT GMBH FOR MUL TI-INDEX EQUITY FUND	8.527
DWS INVESTMENT GMBH FOR STIFTUNGSFONDS SVC 1	3.996
DWS INVESTMENT GMBH ON BEHALF OF DEAM FONDS ZDV	21.300
DWS INVESTMENT S.A. FOR ARERO - DER WELTFONDS	23.803
DWS INVESTMENT S.A. FOR DWS MULTI ASSET INCOME KONTROLLIERT	194.710
DWS INVESTMENT S.A. FOR ZURICH GLOBAL EQUITY	10.017
DYNAMIC INTERNATIONAL VALUEOPPORTUNITY 1	602.084
DYNASTY INVEST LTD	2.307
EAFE EQUITY FUND .	6.960
EAFE EQUITY FUND .	31.580
EATON VANCE EQUITY HARVEST FUND LLC	1.259
ECBSEG	49.346
EDMOND DE ROTHSCHILD EQUITY EUROPE SOLVE	161.849
EDR FUND-EUROPE SYNERGY	300.000
EGAMO ALLOCATION FLEXIBLE	11.755
EGEPARGNE 2	26.317
EHP GUARDIAN INTERNATIONAL ALTERNATIVE F	1.600
EIS - FLEXIBLE EQUITY STRATEGY 2	272.731
EIS - FLEXIBLE MUL TIASSET - SLEEVE IM INVESCO	9.299
EIS - MUL TIASSET RISK OVERLAY	10.575
EIS - MUL TIASSET RISK OVERLAY MODERATO	1.666
ELITE INTER - PHARMACTION	40.927
EMERGENCY SERVICES SUPER ANNUATION SCHEME	5.469
EMERSON ELECTRIC CO. RETIREMENT MASTER TRUST	61.797
EMPIRE LIFE BALANCED FUND	15.157
EMPIRE LIFE ELITE EQUITY FUND	58.547
EMPIRE LIFE EMBLEM AGG GRO PF	2.839
EMPIRE LIFE EMBLEM BALANCED PF	8.478
EMPIRE LIFE EMBLEM CONS PF	3.450
EMPIRE LIFE EMBLEM DIV INC PF	924
EMPIRE LIFE EMBLEM GROWTH PF	11.259
EMPIRE LIFE EMBLEM MOD GRO PF	12.852
EMPIRE LIFE EQUITY GROW FD 3	103

\* LIST OF PROXY GIVERS \*

EMPIRE LIFE GLOBAL EQUITY FUND	31.097
EMPIRE LIFE INCOME FUND	9.568
EMPIRE LIFE INTL EQUITY FUND	58.833
EMPIRE LIFE PREMIER EQUITY FD	8.513
EMPIRE PENSION EQUITY FUND	6.552
EMPIRE UL PHANTOM IF	92
EMPIRE UL PHANTOM SEG5	2.578
EMPIRE UL PHANTOM SEG8	355
EMPIRE UL PHANTOM SEG9	2.922
EMPLOYEES RETIREMENT SYSTEM OF TEXAS	118.000
EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	13.864
EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	25.997
EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII 201 MERCHANT STREETSUITE 1400HONOLULU HAWAII 96813UNITED STATES	21.664
ENERGY INSURANCE MUTUAL LIMITED	3.782
ENHANCED INDEX INTERNATIONAL SHARE FUND	312.898
ENHANCED INDEX INTERNATIONAL SHARE FUND	56.973
ENSIGN PEAK ADVISORS INC.	67.552
ENSIGN PEAK ARTISAN INTL LCG	251.205
EOPTIE0 OPT INTL ACADIAN	182.640
EPARGNE PRUDENCE THALES	24.707
EPF - ABSOLUTE Q-MULTISTRATEGY	7.162
EPF - ENHANCED CONSTANT RISK CONTRIBUTION	9.228
EPF - Q-FLEXIBLE	190.799
EPOCH GLOBAL EQUITY SHAREHOLDER YIELD CI	58.530
EPOCH GLOBAL EQUITY SHAREHOLDER YIELD FUND	25.268
EPOCH GLOBAL SHAREHOLDER YIELD FUND	208.831
EPOCH INVESTMENT FUNDS PUBLIC LIMITED COMPANY	133.178
EPSILON SGR - EPSILON ALLOCAZIONE TATTICA APRILE 2020	2.542
EPSILON SGR - EPSILON ALLOCAZIONE TATTICA GIUGNO 2020	3.243
EPSILON SGR - EPSILON DLONGRUN	280
EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO APRILE 2021	2.184
EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO FEBBRAIO 2021	5.126
EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO GIUGNO 2021	1.445
EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO NOVEMBRE 2020	15.600
EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO SETTEMBRE 2020	21.551
EPSILON SGR - EPSILON MULTIASSET 3 ANNI LUGLIO 2020	4.530
EPSILON SGR - EPSILON MULTIASSET 3 ANNI MAGGIO 2020	9.008
EPSILON SGR - EPSILON MULTIASSET VALORE GLOBALE DIC 2021	12.665
EPSILON SGR - EPSILON MULTIASSET VALORE GLOBALE GIUGNO 2021	32.108
EPSILON SGR - EPSILON MULTIASSET VALORE GLOBALE LUGLIO 2022	10.267
EPSILON SGR - EPSILON MULTIASSET VALORE GLOBALE MAGGIO 22	12.811
EPSILON SGR - EPSILON MULTIASSET VALORE GLOBALE MARZO 2022	7.033
EPSILON SGR - EPSILON MULTIASSET VALORE GLOBALE SET 2021	13.924
EPSILON SGR -EPSILON QRETURN	20.761
EPSILON SGR -EPSILON QVALUE	5.520
EQ ADV. TRUST AXA INTL.CORE MANAGED VOLA	55.795
EQ ADVISORS TR EQ TEMPLE GLOB EQ M VO P	10.182
EQ ADVISORS TRUST - 1290 VT SMARTBETA EQ	2.400
EQ ADVISORS TRUST - ATM INTERNATIONAL MA	114.103
EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERA	44.456
EQ ADVISORS TRUST - EQ/INTERNATIONAL MAN	153.719
EQ ADVISORS TRUST EQ-GLOBAL EQUITY MANAG	44.062
EQ.ADVISORS TRUST-AXA/AB DYNAMIC GROWTH	10.133
EQUINOR INSURANCE A S	15.000
EQUINOR PENSJON	74.000
ERAFP ACTION EURO III	1.800.000
ERSTE-SPARINVEST KAPITAL.MBH	138.905
ESB PEN SCHEPOCH	76.691
ETHICA	50.000
ETHOS SERVICES S.A.	33.038
ETOILE BANQUE EUROPE	69.844
ETOILE GESTION	53.168

\* LIST OF PROXY GIVERS \*

EUF - ACTIVE ALLOCATION	485.000
EUF - AZIONI STRATEGIA FLESSIBILE	2.663.819
EUF - CONSERVATIVE ALLOCATION	73.771
EUF - EQUITY EURO LTE	28.143
EUF - EQUITY EUROPE LTE	44.787
EUF - EQUITY ITALY SMART VOLATILITY	54.209
EUF - FLEXIBLE EUROPE STRATEGY	7.069
EUF - ITALIAN EQUITY OPPORTUNITIES	320.792
EURIZON CAPITAL SGR - EURIZON CEDOLA ATTIVA TOP DIC 2020	2.550
EURIZON CAPITAL SGR - EURIZON CEDOLA ATTIVA TOP DIC 21	4.920
EURIZON CAPITAL SGR - EURIZON CEDOLA ATTIVA TOP MAGGIO 20	2.561
EURIZON CAPITAL SGR - EURIZON CEDOLA ATTIVA TOP MAGGIO 23	16.490
EURIZON CAPITAL SGR - EURIZON CEDOLA ATTIVA TOP NOV 22	24.634
EURIZON CAPITAL SGR - EURIZON CEDOLA ATTIVA TOP OTTOBRE 22	11.225
EURIZON CAPITAL SGR - EURIZON DEFENSIVE TOP SEL LUGLIO 2023	4.671
EURIZON CAPITAL SGR - EURIZON DEFENSIVE TOP SEL LUGLIO 2024	1.651
EURIZON CAPITAL SGR - EURIZON DEFENSIVE TOP SEL MAGGIO 24	1.184
EURIZON CAPITAL SGR - EURIZON DEFENSIVE TOP SEL MARZO 2025	1.094
EURIZON CAPITAL SGR - EURIZON DEFENSIVE TOP SEL MARZO 24	3.571
EURIZON CAPITAL SGR - EURIZON DEFENSIVE TOP SEL OTTOBRE 23	2.441
EURIZON CAPITAL SGR - EURIZON DEFENSIVE TOP SEL OTTOBRE 24	1.409
EURIZON CAPITAL SGR - EURIZON DEFENSIVE TOP SELECTION DIC 23	365
EURIZON CAPITAL SGR - EURIZON DEFENSIVE TOP SELECTION DIC 24	469
EURIZON CAPITAL SGR - EURIZON DISCIPLINA ATTIVA DIC 2021	15.916
EURIZON CAPITAL SGR - EURIZON DISCIPLINA ATTIVA DICEMBRE 22	14.429
EURIZON CAPITAL SGR - EURIZON DISCIPLINA ATTIVA OTT 2021	34.574
EURIZON CAPITAL SGR - EURIZON DISCIPLINA ATTIVA SETT 2022	35.980
EURIZON CAPITAL SGR - EURIZON DISCIPLINA GLOBALE MAGGIO 24	2.328
EURIZON CAPITAL SGR - EURIZON GLOBAL MULTIASSET SEL SETT 22	15.100
EURIZON CAPITAL SGR - EURIZON MULTIASSET REDDITO APRILE 2021	10.228
EURIZON CAPITAL SGR - EURIZON MULTIASSET REDDITO DIC 19	6.315
EURIZON CAPITAL SGR - EURIZON MULTIASSET REDDITO DIC 2021	17.643
EURIZON CAPITAL SGR - EURIZON MULTIASSET REDDITO DICEMBRE 22	16.089
EURIZON CAPITAL SGR - EURIZON MULTIASSET REDDITO GIUGNO 20	16.224
EURIZON CAPITAL SGR - EURIZON MULTIASSET REDDITO GIUGNO 21	20.361
EURIZON CAPITAL SGR - EURIZON MULTIASSET REDDITO LUGLIO 22	37.546
EURIZON CAPITAL SGR - EURIZON MULTIASSET REDDITO LUGLIO 23	13.534
EURIZON CAPITAL SGR - EURIZON MULTIASSET REDDITO MAGGIO 20	18.809
EURIZON CAPITAL SGR - EURIZON MULTIASSET REDDITO MAGGIO 21	5.458
EURIZON CAPITAL SGR - EURIZON MULTIASSET REDDITO MAGGIO 22	22.576
EURIZON CAPITAL SGR - EURIZON MULTIASSET REDDITO MAGGIO 23	21.141
EURIZON CAPITAL SGR - EURIZON MULTIASSET REDDITO MARZO 23	22.967
EURIZON CAPITAL SGR - EURIZON MULTIASSET REDDITO NOV 2020	15.939
EURIZON CAPITAL SGR - EURIZON MULTIASSET REDDITO OTT 2020	10.353
EURIZON CAPITAL SGR - EURIZON MULTIASSET REDDITO OTT 2021	19.573
EURIZON CAPITAL SGR - EURIZON MULTIASSET REDDITO OTT 2022	44.420
EURIZON CAPITAL SGR - EURIZON MULTIASSET REDDITO OTTOBRE 23	4.264
EURIZON CAPITAL SGR - EURIZON MULTIASSET STRAT FLE GIU 23	12.673
EURIZON CAPITAL SGR - EURIZON MULTIASSET STRAT FLES MAG 23	14.481
EURIZON CAPITAL SGR - EURIZON MULTIASSET STRAT FLES OTT 23	11.085
EURIZON CAPITAL SGR - EURIZON MULTIASSET VAL DICEMBRE 2024	24.923
EURIZON CAPITAL SGR - EURIZON MULTIASSET VAL DICEMBRE 23	11.962
EURIZON CAPITAL SGR - EURIZON MULTIASSET VAL LUGLIO 2024	50.186
EURIZON CAPITAL SGR - EURIZON MULTIASSET VAL MARZO 2025	43.893
EURIZON CAPITAL SGR - EURIZON MULTIASSET VAL MARZO 24	20.764
EURIZON CAPITAL SGR - EURIZON MULTIASSET VAL OTTOBRE 2023	32.958
EURIZON CAPITAL SGR - EURIZON MULTIASSET VAL OTTOBRE 2024	69.136
EURIZON CAPITAL SGR - EURIZON MULTIASSET VALMAGGIO 24	22.276
EURIZON CAPITAL SGR - EURIZON OPPORTUNITY SEL LUGLIO 2023	11.385
EURIZON CAPITAL SGR - EURIZON TOP SEL CRESCITA DICEMBRE 2024	8.073
EURIZON CAPITAL SGR - EURIZON TOP SEL CRESCITA GIUGNO 2024	7.542
EURIZON CAPITAL SGR - EURIZON TOP SEL CRESCITA MAGGIO 2024	5.667
EURIZON CAPITAL SGR - EURIZON TOP SEL CRESCITA MARZO 2024	4.035

\* LIST OF PROXY GIVERS \*

EURIZON CAPITAL SGR - EURIZON TOP SEL CRESCITA MARZO 25	5.518
EURIZON CAPITAL SGR - EURIZON TOP SEL EQU DIC 2024	5.633
EURIZON CAPITAL SGR - EURIZON TOP SEL EQU SETTEMBRE 2024	9.010
EURIZON CAPITAL SGR - EURIZON TOP SEL EQUILIBRIO MARZO 25	6.216
EURIZON CAPITAL SGR - EURIZON TOP SEL MAGGIO 2023	122.733
EURIZON CAPITAL SGR - EURIZON TOP SEL PRUDENTE DIC 23	845
EURIZON CAPITAL SGR - EURIZON TOP SEL PRUDENTE DICEMBRE 24	1.737
EURIZON CAPITAL SGR - EURIZON TOP SEL PRUDENTE GIUGNO 2024	1.749
EURIZON CAPITAL SGR - EURIZON TOP SEL PRUDENTE MARZO 2024	1.770
EURIZON CAPITAL SGR - EURIZON TOP SEL PRUDENTE MARZO 25	1.376
EURIZON CAPITAL SGR - EURIZON TOP SEL CRESCITA DICEMBRE 23	2.369
EURIZON CAPITAL SGR - EURIZON TOP SELECTION CRESCITA SET 24	8.681
EURIZON CAPITAL SGR - EURIZON TOP SELECTION DIC 2022	278.107
EURIZON CAPITAL SGR - EURIZON TOP SELECTION DIC 2023	11.435
EURIZON CAPITAL SGR - EURIZON TOP SELECTION EQU GIUGNO 2024	7.372
EURIZON CAPITAL SGR - EURIZON TOP SELECTION EQU MAGGIO 2024	4.549
EURIZON CAPITAL SGR - EURIZON TOP SELECTION EQU MARZO 2024	6.026
EURIZON CAPITAL SGR - EURIZON TOP SELECTION PRU MAGGIO 24	1.739
EURIZON CAPITAL SGR - EURIZON TOP SELECTION PRUD SETT 2024	1.787
EURIZON CAPITAL SGR - EURIZON CEDOLA ATTIVA TOP LUGLIO 2021	8.930
EURIZON CAPITAL SGR / EURIZON AZIONI ITALIA	840.216
EURIZON CAPITAL SGR / EURIZON RENDITA	12.700
EURIZON CAPITAL SGR - EURIZON CEDOLA ATTIVA TOP APRILE 2023	15.232
EURIZON CAPITAL SGR - EURIZON CEDOLA ATTIVA TOP GIUGNO 2023	47.904
EURIZON CAPITAL SGR - EURIZON DISCIPLINA ATTIVA MARZO 2022	17.454
EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 40	512.739
EURIZON CAPITAL SGR - EURIZON TOP SELECTION SETTEMBRE 2023	24.711
EURIZON CAPITAL SGR - EURIZON TRAGUARDO 40 FEBBRAIO 2022	53.573
EURIZON CAPITAL SGR - EURIZON AZIONI AREA EURO	46.518
EURIZON CAPITAL SGR - EURIZON CEDOLA ATTIVA TOP APRILE 2021	5.587
EURIZON CAPITAL SGR - EURIZON CEDOLA ATTIVA TOP APRILE 2022	16.870
EURIZON CAPITAL SGR - EURIZON CEDOLA ATTIVA TOP GIUGNO 2020	1.849
EURIZON CAPITAL SGR - EURIZON CEDOLA ATTIVA TOP GIUGNO 2022	10.410
EURIZON CAPITAL SGR - EURIZON CEDOLA ATTIVA TOP LUGLIO 2020	1.216
EURIZON CAPITAL SGR - EURIZON CEDOLA ATTIVA TOP MAGGIO 2021	7.559
EURIZON CAPITAL SGR - EURIZON CEDOLA ATTIVA TOP MAGGIO 2022	19.547
EURIZON CAPITAL SGR - EURIZON CEDOLA ATTIVA TOP OTTOBRE 2020	3.556
EURIZON CAPITAL SGR - EURIZON CEDOLA ATTIVA TOP OTTOBRE 2021	3.969
EURIZON CAPITAL SGR - EURIZON CEDOLA ATTIVA TOP OTTOBRE 2023	86.642
EURIZON CAPITAL SGR - EURIZON DISCIPLINA ATTIVA LUGLIO 2022	27.782
EURIZON CAPITAL SGR - EURIZON DISCIPLINA ATTIVA MAGGIO 2022	35.028
EURIZON CAPITAL SGR - EURIZON DISCIPLINA GLOBALE MARZO 2024	9.544
EURIZON CAPITAL SGR - EURIZON MULTIASSET REDDITO APRILE 2020	17.366
EURIZON CAPITAL SGR - EURIZON MULTIASSET REDDITO MARZO 2022	18.996
EURIZON CAPITAL SGR - EURIZON PIR ITALIA AZIONI	65.370
EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 70	494.428
EURIZON CAPITAL SGR - EURIZON TOP SELECTION GENNAIO 2023	45.106
EURIZON CAPITAL SGR - EURIZON TOP SELECTION LUGLIO 2023	33.796
EURIZON CAPITAL SGR - EURIZON TOP SELECTION MARZO 2023	128.498
EURIZON CAPITAL SGR - EURIZON TOP STAR - APRILE 2023	53.414
EUROPA	180.000
EUROPE EQUITY INDEX ESG SCREENED FU	75.102
EUROPE EX-UK ALPHA TILTS ESG SCREEN	39.874
EUROPEAN COLLECTION	11.651
EUROPEAN DIVIDEND GROWTH FUND	23.713
EVA VALLEY MA1 LLC	5.917
EXANE FUNDS 2	266.508
EXANE FUNDS 2	5.481
EXELON CORPORATION NUCLEAR DECOMMISSION TRUST - NON TAX QUALIFIED	924
EXELON FITZPATRICK QUALIFIED FUND	5.596
EXELON PEACH BOTTOM UNIT 1 QUALIFIED FUND 10	308
FAMILY INVESTMENTS CHILD TRUST FUND	37.621
FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INT FUND	24.021

\* LIST OF PROXY GIVERS \*

FCM INTERNATIONAL LLC	3.777
FCP AFESR DIVERSIFIE DURABLE	73.234
FCP AFER ACTIONS EURO	787.192
FCP AFER ACTIONS MONDE	39.520
FCP ALM ACT ZONE EUR ISR	1.425.000
FCP ALM ACTIONS EURO	372.048
FCP ARPEGE ACTIONS	2.017
FCP AVIVA ACTIONS EURO	83.928
FCP AVIVA INVESTORS CONVICTION	146.141
FCP AVIVA INVESTORS RESERVE EUROPE	597.770
FCP AVIVA INVESTORS SELECTION	15.271
FCP AVIVA INVESTORS VALORISATION	87.185
FCP AVIVA PERFORMANCE	4.414
FCP AXA EURO VALEURS RESPONSABLES	540.000
FCP CAMGEST VALEURS EURO	243.864
FCP CARPIMKO EUROPE	57.752
FCP CH RIVER LABORATOIRES FRANCE	1.351
FCP ERAFP AC EU2 AXA IM	1.230.000
FCP ERAFP ACT EUR 7 OFI	350.000
FCP ERAFP ACT EUR1 AMUND	380.812
FCP ES GESTION EQUILIBRE	55.770
FCP ES TEMPERE	10.464
FCP EUROP ASSISTANCE DIVERSIFIE	594
FCP FCE INVEST EURO	287.049
FCP FIAO	433.951
FCP FPE ESG	286.169
FCP FPI ESG	18.961
FCP FPI ESG PLUS	158.978
FCP FRANCE INVEST. INTER	186.854
FCP GAILLON NATURAL RESOURCES	96.247
FCP GROUPE FORD FRANCE	2.119
FCP HAMELIN DIVERSIFIE FLEX II	8.568
FCP IRCOM RETRAITE DIVERSIFIE	91.652
FCP LA FRANCAISE AMLEAGUE EURO 45	22.371
FCP LBPAM ACTIONS VALUE EURO	708.669
FCP LBPAM IRC ACTIONS EURO MIN VAR	111.526
FCP LITHIUM RENDEMENT	315.125
FCP MAM OPTIMA 25 125	22.000
FCP OFFENSIF AIR LIQUIDE EXPANS	4.032
FCP PIPE LINE SUD EUROPEEN	1.106
FCP PYRENEES GLOBAL	2.055
FCP SAKKARAH 2	65.002
FCP SAKKARAH 4	83.127
FCP SAKKARAH 6	114.500
FCP VILLIERS ACTIONS EUROPE CPR AM	138.049
FCP VILLIERS ACTIONS EUROPE SYST	326.475
FCP VILLIERS ACTIONS EUROPE SYST AGI	98.560
FCPE ACCOR DIVERSIFIE	1.345
FCPE AI DIVERSIFIE	666
FCPE FONCIL	3.633
FCPE GROUPE SAMSE	4.000
FDP GLOBAL DIVIDEND EQUITY PRIVATE PORTFOLIO	87.918
FEDERATED GLOBAL ALLOCATION FUND	209
FEDEX CORPORATION EMPLOYEES PENSION TRUST	32.802
FEG SELECT	55.722
FFG	64.072
FFI STRATEGIES PORTFOLIO	661
FIAM GROUP TR FOR EMPLOYEE BENEF PLA	913.700
FIDDLER PARTNERS LLC	274
FIDELITY COMMON CONTRACTUAL FUND II	188.482
FIDELITY COMMONWEALTH TRUST II:FIDELITY INT'L ENHANCED INDEX FD	26.801
FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	9.660
FIDELITY COVINGTON TRUST: FIDELITY INTL VALUE FACTOR ETF	5.652

\* LIST OF PROXY GIVERS \*

FIDELITY FUNDS SICAV	79.225
FIDELITY INV. FIDELITY INDEX EUROPE EX U	61.399
FIDELITY INV.FUNDS-FIDELITY INDEX WORLD	50.942
FIDELITY INVESTMENT TRUST: FIDELITY FLEX INTERNATIONAL FUND	11.702
FIDELITY INVESTMENT TRUST: FIDELITY INTERNATIONAL VALUE FUND	180.400
FIDELITY INVESTMENT TRUST: FIDELITY SERIES INTVALUE FUND	5.651.724
FIDELITY INVESTMENT TRUST: FIDELITY TOTAL INT EQUITY FUND	12.100
FIDELITY POC VALUE UNCONSTRAINED	197
FIDELITY RETIREE HEALTH REIMBURSEMENT PL	36.395
FIDELITY RUTLAND SQUARETRUST II: STRATEGIC ADVISERS INT	101.733
FIDELITY SAL ST FIDELITY GLOBAL EX US IN	279.955
FIDELITY SALEM STR T FID TOTAL INT IND F	184.139
FIDELITY SALEM STREET TRUST FIDELITY SAI INTERNATIONAL INDEX FUND	437.702
FIDELITY SALEM STREET TRUST FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	725.821
FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	22.345
FIDELITY SALEM STREET TRUST: FIDELITY INTERNATIONAL SUSTAINABILITY IND EX FUND	10.218
FIDELITY SALEM STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	77.956
FIDELITY UCITS ICAV	11.543
FIDELITY UCITS II ICAV	4.265
FIDEURAM ASSET MANAGEMENT (IRELAND) FONDITALIA EQUITY ITALY	1.242.000
FIDEURAM INVESTIMENTI SGR - FIDEURAM ITALIA	58.000
FIDEURAM INVESTIMENTI SGR - PIANO AZIONI ITALIA	737.000
FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 30	16.000
FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 50	197.000
FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	17.913
FIRST ASSET MORNINGSTAR INTERNATIONAL VALUE INDEX ETF	77.576
FIRST CHURCH OF CHRIST SCIENTIST	3.945
FIRST STATE INVESTMENTS ICVC FIRST STATE DIVERSIFIED GROWTH FUND	507
FIRST STATE SUPERANNUATION SCHEME	99.422
FIRST STATE SUPERANNUATION SCHEME	148.068
FIRST STATE SUPERANNUATION SCHEME	175.125
FIRST TRUST EUROZONE ALPHADEX ETF	4.937
FISHER INVESTMENTS TRUST	5.609
FLEXSHAR.MORN.DEV.MARK.EX-US FAC.TILT IN	46.464
FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DEFENSIVE INDEX FUND	13.504
FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	16.290
FLEXSHARES STOXX GLOBAL ESG IMPACT INDEX	3.762
FLORIDA RETIREMENT SYSTEM	814.414
FLORIDA RETIREMENT SYSTEM	58.765
FLORIDA RETIREMENT SYSTEM	53.006
FLORIDA RETIREMENT SYSTEM	475.351
FLORIDA RETIREMENT SYSTEM	463.688
FLORIDA RETIREMENT SYSTEM	59.352
FLOURISH INVESTMENT CORPORATION	216.777
FLOURISH INVESTMENT CORPORATION	69.414
FON FINECO INVERSION RESPONSABLE FI	7.001
FONDATION BOTNAR	75.342
FONDAZIONE ROMA SIF	4.700
FONDO CONSOLIDADO DE RESERVAS PREVISIONALES	62.219
FONDS DE RESERVE POUR LES RETRAITES	123.618
FONDS DE RESERVE POUR LES RETRAITES	1.105.867
FONDS DE SOLIDARITE DES TRAVAILLEUR S DU QUEBEC FTQ	50.762
FONDS PALLADIO	38.859
FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST	15.179
FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST	28.501
FORD MOTOR COMPANY OF CANADA, LIMITED PENSION TRUST	7.796
FOREIGN STOCK INDEX MOTHER FUND ONAL DEVELOPED COUNTRIES INDEX MOTHER FUND	33.843
FOREST FOUNDATION	264
FOURTH AVENUE INVESTMENT COMPANY	6.557
FP RUSSELL INVESTMENTS ICVC-FP RUSSELL INV INT	1.559
FPE ESG PLUS	470.187
FRANCISCAN ALLIANCE, INC	16.414
FRANKLIN FTSE EUROPE EX U.K. INDEX ETF	18.012



\* LIST OF PROXY GIVERS \*

FRANKLIN LIBERTYSHARES ICAV	6.357
FRANKLIN SELECT GLOBAL MULTI-ASSET INCOME FUND	1.417
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	21.978
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	676
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	11.979
FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ GLOBAL EQUITY ETF	1.239
FRANKLIN TEMPLETON INVESTMENT FUNDS	5.128
FRANKLIN TEMPLETON INVESTMENT FUNDS	19.699
FRANKLIN TEMPLETON INVESTMENT FUNDS	21.945
FRANKLIN TEMPLETON INVESTMENT FUNDS	1.455
FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	36.017
FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	149.140
FRIENDS LIFE AND PENSIONS LIMITED PIXHAM END	345.192
FRIENDS LIFE FUNDS LIMITED	178.292
FRONTIER COMMUNICATIONS PENSION PLAN	143.916
FT DJ STOXX SEL DIV 30 INDEX FUND	357.618
FT DOW JONES GLOBAL SEL DIV IND FD	266.728
FTSE ALL WORLD INDEX FUND	87.729
FUNDACAO CALOUSTE GULBENKIAN	42.653
FUNDO DE PENSOES ALAMEDA DE CARLOS D' ASSUMPCAO	11.263
FUNDO DE SEGURANCA SOC GOV. DA REGIAO ADM. ESPECIAL DE	35.769
FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE FUND	122.895
FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDICAL RESEARCH FUTURE FUND	30.701
GA FUND L	4.380
GAIKOKUKABU SUB FUND 1 LP	17.283
GARD UNIT TRUST	2.352
GENERAL PENSION AND SOCIAL SECURITY AUTHORITY GPSSA	41.819
GEORGIA TECH FOUNDATION	6.480
GERANA SICAV-SIF, S.A.	15.185
GERANA SICAV-SIF, S.A.	61.876
GIM SPECIALIST INVESTMENT FUNDS	40.927
GIVI GLOBAL EQUITY FUND A SERIES TRUST OF GLOBAL MULTI STRATEGY	10.559
GLG EUROPEAN LONG SHORT FUND MAPLES CORPORATE SERVICES LIMITED	872
GLOBAL AC INDEX FUND - ACCUMULATING KL	38.290
GLOBAL ALPHA TILTS FUND B (ACWILT)	1.082
GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO	19.087
GLOBAL BALANCED FUND	67.553
GLOBAL BOND FUND WAYCROSSE INC	15.445
GLOBAL EX US ALPHA TILTS FUND B	66.134
GLOBAL HIGH DIV ADVANTAGE FUND	103.330
GLOBAL X SCIENTIFIC BETA EUROPE ETF	629
GMAM GROUP PENSION TRUST II	31.099
GMAM GROUP PENSION TRUST III	78.314
GMO BENCHMARK-FREE FUND	4.965
GMO FUNDS PLC GMO GLOBAL EQUITY ALLOCATION	834
GMO FUNDS PLC GMO GLOBAL REAL RETURN (UCITS) FUND	19.008
GMO IMPLEMENTATION FUND	75.478
GMO INTERNATIONAL EQUITY FUND	257.815
GMO MASTER PORTFOLIOS (ONSHR) LP GMO TAX MGD BCHMK FRE FD CO GRANTHAM MAYO VAN OTTERLOO AND CO LLC	1.242
GMO TAX MANAGED INTERNATIONAL EQUITIES FUND	3.015
GNPF COL EAFE GINNA Q	2.400
GOLDMAN SACHS TRST II-GOLDMAN SACHS MULTI-MNGR GLOBAL	1.041
GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	11.500
GOLDMAN SACHS TRUST - GOLDMAN SACHS INTE	11.499
GOLDMAN SACHS TRUST- GOLDMAN SACHS GLOBAL	7.809
GOV OF HM THE SULTAN AND YANG DI-PERTUAN OF BRUNEI DARUSSALAM	44.024
GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	43.975
GOVERNMENT OF GUAM RETIREMENT FUND	40.315
GOVERNMENT OF NORWAY	10.489.172
GOVERNMENT OF THE REPUBLIC OF SINGAPORE	9.826
GRANT SAMUEL EPOCH GLOBAL EQUITY SHAREHO	473.958
GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	3.513

\* LIST OF PROXY GIVERS \*

GREAT WEST INTERNATIONAL INDEX FUND	79.678
GREATLINK SUPREME ACADIAN	23.363
GREATLINK SUPREME INTECH	26.394
GS ACTIVE BETA INTL EQUITY ETF	177.553
GS ACTIVEBETA EUROPE ETF	3.061
GS+A INTERNATIONAL FUND BRROKFIELD	349.773
GSA INTERNATIONAL FUND DELAWARE LP	7.408
GTAA PANTHER FUND L.P	5.476
GTAA PINEBRIDGE LP	5.758
GUIDEMARK WORLD EX US FUND	23.456
GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND	62.284
H.E.S.T. AUSTRALIA LIMITED	83.477
H.E.S.T. AUSTRALIA LIMITED	6.417
H.E.S.T. AUSTRALIA LIMITED	31.840
H.E.S.T. AUSTRALIA LIMITED	8.531
HACKENSACK MERIDIAN HEALTH MASTER RETIREMENT TRUST	59.786
HAGFORS LIMITEDT HE R AND H TRUST COMPANY LTD	9.927
HALIFAX REGIONAL MUNICIPALITY MASTER TRUST	32.385
HAMELIN DIVERSIFIE FLEX I	82.000
HAMPSHIRE COUNTY COUNCIL PENSION FUND	212.891
HARBOR OVERSEAS FUND	22.970
HARBOR ROBECO INTERNATIONAL CONSERVATIVE EQUITIES FUND	1.114
HARMONIE ALLOCATION	9.741
HARMONIE EQUILIBRE	20.354
HARTFORD INTERNATIONAL EQUITY FUND	44.768
HARTFORD MUL TIFACTOR DEVELOPED MARKETS	546.042
HARTFORD MUL TIFACTOR INTERNATIONAL FUND	494
HARTFORD MUL TIFACTOR LOW VOLATILITY	800
HASLAM FAMILY INVESTMENT PARTNERSHI	1.623
HBOS INTERNATIONAL INV FUNDS ICVC- EUROPEAN FUND	272.917
HBOS INTERNATIONAL INV FUNDS ICVC- INTERNATIONAL	726.394
HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	2.791
HC CAPITAL TRUST - THE INTERNATIONAL EQUITY PORTFOLIO	146.377
HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	1.612
HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	245.143
HEALTHCARE EMPLOYEES` PENSION PLAN - MANITOBAOBA	172.500
HEALTHONE	21.524
HEXAVEST INC C/O GROUPE INVESTISSEMENT RESPONSIBLE	1.837
HFZH COFONDS	5.000
HGHF HGHL D PBINF WLNGTN	2.972
HIGF HGHL D PBINF WLGTN CF	1.460
HILLSDALE INVESTMENT MANAGEMENT INC.	2.310
HOBART FAMILY INVESTMENTS LLC	859
HOME AFFAIRS UNIFORMED SERVICES (INVEST FUND)	6.705
HONG KONG HOUSING AUTHORITY	235.350
HONG KONG SAR GOVERNMENT EXCHANGE FUND	364.585
HONG KONG SAR GOVERNMENT EXCHANGE FUND	1.279.354
HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT-	51.538
HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT-	60.838
HOSPITAL AUTHORITY PROVIDENT FUND	198.154
HOSTPLUS POOLED SUPERANNUATION TRUST	24.113
HP INC. MASTER TRUST	22.816
HP INVEST COMMON CONTRACTUAL FUND	39.383
HRC D RPMT HAP RHUMLINE EAFE	527
HRW TESTAMENTARY TRUST NO 1	9.934
HRW TESTAMENTARY TRUST NO 2	4.749
HRW TESTAMENTARY TRUST NO 3	8.309
HRW TESTAMENTARY TRUST NO 4	2.847
HRW TESTAMENTARY TRUST NO 5	4.898
HRW TESTAMENTARY TRUST NO. 10	8.616
HRW TESTAMENTARY TRUST NO. 11	10.917
HRW TESTAMENTARY TRUST NO. 12	5.344
HRW TESTAMENTARY TRUST NO. 7	9.197

\* LIST OF PROXY GIVERS \*

HRW TESTAMENTARY TRUST NO. 8	7.587
HRW TRUST NO 1 UAD 01/17/03	4.552
HRW TRUST NO 2 UAD 01/17/03	5.120
HRW TRUST NO 4 UAD 01/17/03	5.059
HSBC AS DEP OF SS AUTH CONTR SCH SS ACS MUL-FAC GLB ESG	122.881
HSBC AS TRUSTEE FOR SSGA EUROPE EX UK EQUITY TRACKER FUND	1.162.847
HSBC ETFS	10.607
HSBC ETFS PLC	56.025
HSBC ETFS PLC	111.609
HSBC EUROPEAN INDEX FUND	432.394
HSBC GLOBAL ASSET MANAGEMENT	1.910
HSBC GLOBAL EQUITY FUND.	21.134
HSBC GLOBAL FUND ICAV	88.203
HSBC GLOBAL INVESTMENT FUNDS	35.609
HSBC INTERNATIONAL EQUITY POOLED FUND	40.069
HSBC LIFE (INTERNATIONAL) LIMITED	154.439
HSBC MANAGED BALANCED FUND	8.847
HSBC MANAGED GROWTH FUND	14.485
HSBC P IN F HSBC POOLED GLOBAL EQUITY FD	262.249
HSBC POOLED INVESTMENT FUND, HSBC POOLED EUROPEAN EQUITY FUND	287.800
HSBC SUSTAINABLE GLOBAL EQUITY	209.182
HSBC UCITS COMMON CONTRACTUAL FUND	32.590
HUSSMAN STRATEGIC INTERNATIONAL FUND	2.000
HYDRO ONE PENSION PLAN .	249.660
HYDRO QUEBEC KBIWD	245.005
IBM 401K PLUS PLAN	201.745
IBM DIVERSIFIED GLOBAL EQUITY FUND	27.782
IBM FRANCE	8.000
IBM H	11.000
IBM PENSION PLAN	8.045
IBM PERSONAL PENSION PLAN TRUST	60.577
IBM RETIREMENT PLAN	5.518
ICARE	28.117
ILA-LA WORLD ESG SCREENED FUND	9.405
ILLINOIS MUNICIPAL RETIREMENT FUND	86.938
IMPACT GLOBAL ALPHA TILTS NON-LENDABLE FUND B	1.829
IMPACTASSETS INC	3.089
IMPERIAL INTERNATIONAL EQUITY POOL	31.022
IMPERIAL INTERNATIONAL EQUITY POOL	15.055
IMPERIAL OVERSEAS EQUITY POOL	2.165
IN8 COP TREAS PWP RHUMLINE MSCI	8.818
INDEX MOTHER FUND EURO AREA EQUITY	23.143
INDEXIQ	136.180
INDIANA PUBLIC RETIREMENT SYSTEM	211.731
INDOSUEZ EUROPE PATRIMOINE	298.000
INDOSUEZ EUROPE RENDEMENT	25.340
INSTITUTIONAL RETIREMENT TRUST	11.158
INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	3.270
INTECH INTERNATIONAL LARGE CAP CORE FUND	7.083
INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	8.586
INTERFUND SICAV INTERFUND EQUITY ITALY	62.000
INTERNATIONAL ALPHA TILTS FUND B (I	124.804
INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT ON BEHALF OF THE WORLD BANK GROUP TRUST FUNDS	5.030
INTERNATIONAL EQUITIES FUND	11.765
INTERNATIONAL EQUITIES SECTOR TRUST	1.424
INTERNATIONAL EQUITY FUND	9.402
INTERNATIONAL EQUITY FUND	21.334
INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	2.329
INTERNATIONAL MONETARY FUND	68.712
INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	1.155
INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	4.440
INTERNATIONAL PUBLIC EQUITY, LLC	25.168

\* LIST OF PROXY GIVERS \*

INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	35.085
INV DAN INV SEL GLOB EQUITY SOL AKK KL	30.621
INV DANSKE INVEST GLOBAL INDEKS KL	4.284
INV DANSKE INVEST GLOBAL STOCKPIC 2	7.449
INV PROCAPTURE EUROPE INDEX FUND ACC KL	135.014
INV . DANSKE INVEST EUROPA INDEKS KL	61.579
INVESCO FUNDS	1.749
INVESCO FUNDS	1.907.720
INVESCO GLOBAL TARGETED RETURNS FUND	1.571
INVESCO MARKETS II PLC	22.605
INVESCO MULTI SERIES FUNDS-INVESCO GLOBAL TARGETED RETURNS FUND	8.128
INVESCO PERPETUAL GLOBAL TARGETED INCOME FUND	2.661
INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	590
INVESTERINGSFORENINGEN BANKINVEST EUROPA SMALL CAP AKTIER KL	70.873
INVESTERINGSFORENINGEN LAEGERNES INVEST,	5.280
INVESTERINGSFORENINGEN PFA INVEST	2.213
IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	16.326
IPAC INCOME GENERATOR	36.098
IPAC SPEC INV STR INT SHARE STR NO 9	5.108
IPAC SPEC INV STR INT SHARESTRATEGY NO 1	8.454
IPC MULTI-FACTOR INTERNATIONAL EQUITY	31.071
IPROFILE INTERNATIONAL EQUITY POOL	167.837
IPROFILE INTERNATIONAL EQUITY POOL	152.534
IQ 50 PERCENT HEDGED FTSE EURO ETF	1.279
IQ 50 PERCENT HEDGED FTSE INTL ETF	26.321
IQ 500 INTERNATIONAL ETF	40.891
IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	1.270
IRISH LIFE ASSURANCE PLC	430.732
IRISH LIFE ASSURANCE.	415.579
ISE - DYNAMIC INCOME MULTITRENDER - 01/2016	4.988
ISE - GLOBAL DYNAMIC MULTITRENDER - 06/2015	5.495
ISE - GLOBAL INCOME MULTITRENDER - 09/2015	12.918
ISE - MULTIASSET ABSOLUTE 3 ANNI - 04/2016	12.321
ISE - MULTIASSET ABSOLUTE 3 ANNI - 07/2016	12.577
ISE - MULTIASSET CEDOLA GLOBALE - 02/2016	33.676
ISE - MULTIASSET CEDOLA GLOBALE - 12/2015	23.787
ISE - VALORE CEDOLA GLOBALE - 04/2015	6.198
ISE - VALORE CEDOLA GLOBALE - 07/2015	3.653
ISE - VALORE CEDOLA GLOBALE - 09/2015	3.605
ISHARE EDGE MSCI MIN VOL EAFE INDEX FUND OF BLACKROCK FUNDS	28.338
ISHARES ALLCOUNTRY EQUITY INDEX FUND	4.753
ISHARES CORE MSCI EAFE ETF	4.642.021
ISHARES CORE MSCI EAFE IMI INDEX ETF	184.285
ISHARES CORE MSCI EUROPE ETF	391.857
ISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF	14.296
ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	163.070
ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	822.421
ISHARES EDGE MSCI INTL QUALITY FACTOR ETF	252.572
ISHARES EDGE MSCI INTL SIZE FACTOR ETF	534
ISHARES EDGE MSCI MIN VOL EAFE ETF	2.097.807
ISHARES EDGE MSCI MIN VOL EUROPE ETF	9.782
ISHARES EDGE MSCI MIN VOL GLOBAL ETF	904.827
ISHARES EDGE MSCI WORLD MINIMUM VOLAT ET	2.248
ISHARES ESG MSCI EAFE ETF	216.859
ISHARES ESG MSCI EAFE INDEX ETF	1.311
ISHARES EUROPE ETF	208.648
ISHARES GLOBAL FINANCIALS ETF	49.880
ISHARES I INV MIT TEIL. ISHS STOXX GLOB SEL.DVD. 100 UCITS ETF	771.648
ISHARES I INV MIT TGV F ISHS ST EUR 600 INSURANCE UCITS ETF	363.317
ISHARES II PUBLIC LIMITED COMPANY	432.646
ISHARES II PUBLIC LIMITED COMPANY	945.271
ISHARES II PUBLIC LIMITED COMPANY	70.194
ISHARES II PUBLIC LIMITED COMPANY	14.674

\* LIST OF PROXY GIVERS \*

ISHARES III PUBLIC LIMITED COMPANY	631.771
ISHARES III PUBLIC LIMITED COMPANY	284.435
ISHARES INTERNATIONAL DIVIDEND GROWTH ETF	31.424
ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	15.504
ISHARES IV PUBLIC LIMITED COMPANY	464.235
ISHARES MSCI ACWI ETF	270.196
ISHARES MSCI ACWI EX US ETF	189.422
ISHARES MSCI ACWI LOW CARBON TARGET ETF	16.400
ISHARES MSCI EAFE ETF	4.274.583
ISHARES MSCI EAFE INTERNATIONAL INDEX FUND	467.031
ISHARES MSCI EAFE VALUE ETF	898.894
ISHARES MSCI EUROPE FINANCIALS ETF	374.348
ISHARES MSCI EUROPE IMI INDEX ETF	18.382
ISHARES MSCI EUROZONE ETF	1.183.218
ISHARES MSCI ITALY ETF	580.610
ISHARES MSCI KOKUSAI ETF	3.575
ISHARES MSCI WORLD ETF	22.280
ISHARES PUBLIC LIMITED COMPANY	21.980
ISHARES PUBLIC LIMITED COMPANY	133.224
ISHARES PUBLIC LIMITED COMPANY	266.062
ISHARES PUBLIC LIMITED COMPANY	1.515.386
ISHARES V PUBLIC LIMITED COMPANY	34.259
ISHARES V PUBLIC LIMITED COMPANY	62.752
ISHARES V PUBLIC LIMITED COMPANY	10.812
ISHARES VI PUBLIC LIMITED COMPANY	1.049.578
ISHARES VII PLC	1.143.252
ISHARES WHOLESALE INTERN EQ INDEX FUND	67.772
ISHARES WHOLESALE SCREENED INT EQ IND F	7.277
IVY PROSHARES MSCI ACWI INDEX FUND	1.811
JANA PASSIVE GLOBAL SHARE TRUST	57.470
JANUS CAPITAL MANAGEMENT LLC	102
JANUS CAPITAL MANAGEMENT LLC	264
JANUS CAPITAL MANAGEMENT LLC	76
JANUS HEND INSTIT EUROP INDEX OPP FUND	13.387
JANUS HENDERSON ADAPTIVE GLOBAL ALLOCATI	409
JANUS HENDERSON CAPITAL FUNDS PLC.	26.288
JANUS HENDERSON GLOBAL INCOME MANAGED VO	11.277
JANUS HENDERSON MULTI STRATEGY MASTER FUND LIMITED (THE) C/O JANUS CAPITAL MANAGEMENT LLC	33.386
JAPAN TRUSTEE SERVICES BANK LTD	15.985
JAPAN TRUSTEE SERVICES BANK LTD	3.579
JAPAN TRUSTEE SERVICES BANK LTD	35.833
JCW 1987 ARTICLE II DESC TRUST FBO JMW DTD 1/1/2012	425
JCW 1987 ARTICLE II DESC TRUST FBO SLW	374
JCW 1987 ARTICLE II DESC TRUST FBO TLW	425
JCW 1987 ARTICLE II DESC TRUST FBOAAP C/O WALTON ENTERPRISES LLC	436
JNL BLACKROCK ADVANTAGE INTERNATIONAL FU	6.120
JNL/MELLON CAPITAL EUROPEAN 30 FUND	48.630
JNL/MELLON CAPITAL INTNAL INDEX FUND	129.027
JNL/MELLON CAPITAL MSCI WORLD INDEX FUND	8.358
JNL-S&P INTERNATIONAL 5 FUND	28.340
JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	69.777
JOHN HANCOCK FUNDS II STRATEGIC EQUITY ALLOCATION FUND	113.504
JOHN HANCOCK FUNDS III GLOBAL SHARE HOLDER YIELD FUND	786.289
JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	11.848
JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	55.796
JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	2.979
JOHN HANCOCK TAX-ADVANTAGED GLOBAL SHAREHOLDER YIELD	32.600
JOHN HANCOCK VAR INS TRUST STRATEGIC EQUITY ALLOCATION	228.594
JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST	42.969
JOHN LEWIS PARTNERSHIP TRUST FOR PENSION	215.988
JOSHUA GREEN CORPORATION 1425	450
JP TR SERV BK LTD ATF MATB MSCI KOKUSAI INDEX MOTHER F	5.824

\* LIST OF PROXY GIVERS \*

JPM FUND ICVC-JPM MULTI-ASSET INCOME FD	6.456
JPMORGAN BETABUILDERS EUROPE ETF	373.434
JPMORGAN BETABUILDERS INTERNATIONAL	4.015
JPMORGAN CHASE BANK - PB - CANADA PARTNERSHIPS	18.482
JPMORGAN CHASE BANK - PB - UNITED STATES PARTNERSHIP	3.658
JPMORGAN CHASE BANK - PB - UNITED STATES TRUSTS	4.842
JPMORGAN DIVERSIF RETURN INTERNAT EQ ETF	88.311
JPMORGAN DIVERSIFIED FUND	4.008
JPMORGAN DIVERSIFIED RETURN EUROPE EQUITY ETF	3.343
JPMORGAN DIVERSIFIED RETURN GLOB EQ ETF	8.791
JPMORGAN ETFS (IRELAND) ICAV	2.344
JPMORGAN EUROPE STRATEGIC DIVIDEND FUND	12.888
JPMORGAN EUROPEAN INVESTMENT TRUST PLC	71.353
JPMORGAN FUND ICVC - JPM EUROPE FUND	4.375
JPMORGAN FUND ICVC - JPM EUROPE FUND	4.368
JPMORGAN FUNDS	576.376
JPMORGAN FUNDS (IRELAND) ICAV	691
JPMORGAN GLOBAL ALLOCATION FUND	27.525
JPMORGAN INCOME BUILDER FUND	104.625
JPMORGAN INSURANCE TRUST INCOME BUILD PO	666
JPMORGAN INTERNAT.RESEARCH ENHANCED EQUI	357.045
JPMORGAN INTERNATIONAL HEDGED EQUITY FUN	1.090
JPMORGAN INVESTMENT FUNDS	714.310
JPMORGAN MULTI BALANCED FUND	1.832
JPMORGAN MULTI INCOME FUND	20.505
JTW TRUST NO. 1 UAD 9/19/02	4.373
JTW TRUST NO. 2 UAD 9/19/02	5.605
JTW TRUST NO. 3 UAD 9/19/02	6.591
JTW TRUST NO. 4 UAD 9/19/02	7.696
JTW TRUST NO. 5 UAD 9/19/02	1.952
K INVESTMENTS SH LIMITED	177.254
KAIROS INTERNATIONAL SICAV - ITALIA PIR	2.700
KAIROS INTERNATIONAL SICAV - TARGET ITALY ALPHA	44.000
KAIROS INTERNATIONAL SICAV ITALIA	200.000
KAISER FOUNDATION HEALTH PLAN INC RETIREE HEALTH AND WELFARE PLA	14.132
KAISER FOUNDATION HOSPITALS	1.443
KAISER PERMANENTE GROUP TRUST	2.708
KAPIT PENSAM INVEST PSI 10 GLOBAL AKTIER	108.344
KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER II	15.830
KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER III	21.038
KAPITALFORENINGEN INVESTIN PRO	1.989
KAPITFORENI INSTIT INVEST GLOBALE AKTIER	5.023
KATHERINE C. MOORE CHARITABLE LEAD ANNUITY TRUST II	1.239
KBI EAFE MARKETS EQUITY CIT	26.666
KBI GLOBAL INVESTMENT FUND	37.006
KBI INSTITUTIONAL FUND ICAV	396.806
KENTUCKY RETIREMENT SYSTEMS	282.100
KENTUCKY RETIREMENT SYSTEMS INSURANCE TRUST FUND	121.200
KIEGER FUND I	590
KIWI INVEST MANAGEMENT GLOBAL QUANTIT FD	134.428
KOKUSAI EQUITY INDEX FUND	25.850
KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSELSKAP	68.251
KOOKMIN BANK ACTING AS TRUSTEE OF KIM PRIVATE NOBLE CLASS GLOBAL EQUITY MASTER INVESTMENT TRUST	5.455
KOOKMIN BANK ACTING AS TRUSTEE OF KIM PRIVATE PRIME GLOBAL MULTI FACTOR EQUITY MASTER	3.740
KP INTERNATIONAL EQUITY FUND	31.124
LA BANQUE POSTALE ASSET MANAGEMENT	4.307
LA CAISSE COMMUNE DES COMMISSIONS DES RGIMES DES EMPLOYES MANUELS DE LA VILLE DE MONTREAL	100.929
LA FRANCAISE ASSET MANAGEMENT	4.496
LA FRANCAISE INFLECTION POINT ACTION EUR	76.422
LA FRANCAISE LUX	4.800
LACM WORLD EQ WEAL	205

\* LIST OF PROXY GIVERS \*

LAKE AVENUE INVESTMENTS, LLC	45.819
LAND BK OF TW IN ITS CAP AS MSTR CUS OF FR TEM SIN M-A INC B F	1.221
LATVIJAS BANKA	13.131
LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND LOS ALAMOS NATIONAL SECURITY LLC DEFINED BENEFIT BENEFIT PLANGROUP TRUST	35.128
LBPAM ACTIONS 80	45.859
LBPAM ACTIONS EURO LARGE CAP	161.111
LBPAM ACTIONS EUROPE	104.935
LBPAM ACTIONS EUROPE 50	3.213
LBPAM ACTIONS EUROPE MONDE	30.529
LBPAM ACTIONS FINANCE	15.000
LBPAM IRC ACTIONS ISR	162.347
LBPAM ISR AVENIR EURO	7.052
LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	44.925
LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	51.574
LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	225.181
LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	20.453
LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	36.684
LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	72.363
LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	15.289
LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	15.516
LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	267.767
LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	574.327
LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	34.083
LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	58.169
LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	40.859
LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	21.105
LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	120.545
LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	3.765.014
LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	142.475
LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	21.888
LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	21.900
LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	72.265
LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	8.822
LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	1.537
LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	142.070
LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	2.617
LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	77.420
LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	115.209
LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	271.438
LEGAL AND GENERAL ASSURANCE SOCIETY LIMITED	2.347
LEGAL AND GENERAL AUTHORISED CONTRACTUAL SCHEME	174.763
LEGAL AND GENERAL CCF	9.098
LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	4.512
LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	247.815
LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST..	6.495
LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST..	1.321
LEGAL AND GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	75.454
LEGAL AND GENERAL EUROPEAN INDEX TRUST	745.771
LEGAL AND GENERAL FUTURE WORLD EQUITY FACTORS INDEX FUND	3.007
LEGAL AND GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	1.316
LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	5.336
LEGAL AND GENERAL ICAV	27.773
LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	101.154
LEGAL AND GENERAL INVESTMENT MANAGEMENT	18.812
LEGAL AND GENERAL MSCI EAFE FUND LLC	109.798
LEGAL AND GENERAL UCITS ETF PLC	42.640
LEGG MASON INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND ETF	44.578
LEHMAN-STAMM FAMILY PARTNERS LLC LEHMAN-STAMM FAMILY PARTNERS LLC	145
LEXMARK DYNAMIQUE	1.693
LF ROBECO ACS UMBRELLA FUND	70.656
LFP MULTI TRENDS	9.166
LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME	224.500

\* LIST OF PROXY GIVERS \*

LGT SELECT FUNDS - LGT SELECT EQUITY ENHANCED MINIMUM VARIANCE	84.357
LGT SLC II EQ EMV (USD) - POOL AC	48.654
LLNS LLC AND LANS LLC DEFINED BENEFIT PLAN GROUP TRUST	40.818
LO FUNDS GLOBAL RESPONSIBLE EQUITY	25.972
LO INSTITUTIONAL STRATEGIES (CH)	2.484
LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	25.468
LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	10.715
LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	37.316
LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	371.756
LOMBARD ODIER FUNDS (SWITZERLAND) SA I3D	164.473
LOMBARD ODIER FUNDS EUROPE RESPONSIBLE EQUITY ENHANCED	105.645
LONDON LGPS CIV AUTHORISED CONTRACTUAL SCHEME	139.942
LORD MAYORS CHARITABLE FUND	1.075
LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM	105.608
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION	2.919
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION	4.760
LOUISIANA SHERIFFS ARROWSTREET	25.670
LOUISIANA STATE ERS MSCI EXUS INDEX	1
LOUISIANA STATE ERS TERROR FREE INT	1
LRPF KLEINWORT BENSON	123.764
LSC PENSION TRUST	19.013
LTW GROUP HOLDINGS LLC	55.100
LTW INVESTMENTS LLC	36.382
LUCRF PTY LTD FOR THE LABOUR UNION CO-OPERATIVE RETIREMENT FUND	6.158
LUNA LLC	1.116
LUX NYKREDIT GLOBAL EQUITIES	33.665
LV CHALLENGE	19.094
LVIP SSGA INTERNATIONAL INDEX FUND	243.338
LYONDELLBASELL MT EPOCH	68.368
M TR FOR DEF CONTR PLNS OF AIRLINES	392.381
M&G (LUX) INVESTMENT FUNDS 1	11.382
M+G INVESTMENT FUNDS (1)- M+G EUROPEAN INDEX	19.430
M+G INVESTMENT FUNDS (4)- M+G SUSTAINABLE MULTI	4.119
MIRF ARROWSTREET FOREIGNL	25.806
MA 94 B SHARES, LP	28.884
MACKENZIE GLOBAL LEADERSHIP IMPACT ETF	722
MACKENZIE GLOBAL LEADERSHIP IMPACT FUND	544
MACQUARIE MULTI FACTOR FUND	27.245
MAINSTAY EPOCH GLOBAL EQUITY YIELD FUND	755.127
MAINSTAY INCOME BUILDER FUND	274.440
MAINSTAY VP INCOME BUILDER PORTFOLIO	111.437
MALACHITE 35 TRUST	8.965
MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITE	249
MANAGED PENSION FUNDS LIMITED	11.096
MANAGED PENSION FUNDS LIMITED	59.663
MANAGED PENSION FUNDS LIMITED	141.306
MANAGED PENSION FUNDS LIMITED	10.223
MANAGED PENSION FUNDS LIMITED	2.090
MANAGED PENSION FUNDS LIMITED	582.017
MANAGEMENT BOARD PUBLIC SERVICE PENSION	137.885
MANAGEMENT BOARD PUBLIC SERVICE PENSION	46.393
MANULIFE ASSET MANAGEMENT INTERNATIONAL EQUITY	43.722
MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX	3.346
MARANIC II LLC	1.103
MARITIME AND PORT AUTHORITY OF SINGAPORE	14.950
MARITIME AND PORT AUTHORITY OF SINGAPORE	682
MARSH AND MCLENNAN MASTER RETIREMENT TRUST	32.879
MARSHFIELD CLINIC MASTER TRUST	101.335
MARYL AND STATE RETIREMENT & PENSION SYSTEM	932.368
MASTER TRUST AGREEMENT BETWEEN PFIZER INC AND THE NORTHERN TRUST COMPANY	9.405
MASTER TRUST AGREEMENT UNDER VARIOUS EMPLOYEE BENEFIT PLANS UNILEVER UNITED STATES INC. AND ITS SUBSIDIARIES AND AFFILIA	11.164
MCGILL UNIVERSITY PENSION FUND	5.312



\* LIST OF PROXY GIVERS \*

MCIC VERMONT A RECIPROCAL RISK RETENTION GROUP	16.712
MDPIM INTERNATIONAL EQUITY INDEX POOL	49.341
MEDICAL ASSURANCE SOCIETY NEW ZEALAND LIMITED	23.748
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	2.800.000
MERCER DIOCESE OF BROOKLYN GROWTH STRATEGY	29.285
MERCER FFTC NON-US EQUITY INVESTMENT PORTFOLIO LLC	2.591
MERCER GE INTERNATIONAL EQUITY FUND	38.942
MERCER GLOBAL ENHANCED LOW VOLATILITY SHARES FUND	25.193
MERCER GLOBAL EQUITY FUND	63.229
MERCER GLOBAL LOW VOLATILITY EQUITY FUND	62.797
MERCER INTERNATIONAL EQUITY FUND	10.807
MERCER NON-US CORE EQUITY FUND	1.920
MERCER PASSIVE INTERNATIONAL SHARES FUND	41.651
MERCER QIF CCF	104.350
MERCER QIF CCF	285.489
MERCER UCITS COMMON CONTRACTUAL FUND	23.172
MERCER UCITS COMMON CONTRACTUAL FUND	220.846
MERCER UNHEDGED OVERSEAS SHARES TRUST	31.645
MERCER UNHEDGED OVERSEAS SHARES TRUST	5.879
MERCY INVESTMENT SERVICES INC	12.606
MERRILL LYNCH PROFESSIONAL CLEARING CORP	2.389
MERSEYSIDE PENSION FUND	59.546
METROPOLITAN LIFE INSURANCE COMPANY	49.216
METZLER ASSET MANAGEMENT GMBH FOR MI-FONDS 415	15.300
MF INTERNATIONAL FUND LLC	664
MFC INTERNATIONAL FUND LLC	3.012
MGEN ACTION	27.066
MGI FUNDS PLC	181.547
MGI FUNDS PLC	73.324
MICHIGAN CATHOLIC CONFERENCE	1.634
MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	4.128
MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	9.053
MIDDLETOWN WORKS HOURLY AND SALARIED UNION RETIREES HEALTH CARE FUND	2.737
MINE SUPERANNUATION FUND	32.785
MINEWORKERS PENSION SCHEME	47.413
MINISTER FOR FINANCE AND IRELAND STRATEGIC INVESTMENT FUND ISIF	3.999
MINISTERS AND MISSNRES BENEFIT BRD OF AMERICAN BPTST CHURCHES	11.617
MINISTRY OF ECONOMY AND FINANCE	352.488
MINISTRY OF ECONOMY AND FINANCE	46.627
MIROVA EUROPE CARBON NEUTRAL EQUITY FUND	25.455
MISSOURI EDUCATION PENSION TRUST	181.893
MISSOURI LOCAL GOVERNMENT EMPLOYEES RETIREMENT SYSTEM	36.300
MLC INVESTMENTS, MLC LIMITED	11.575
MM MSCI EAFE INTERNATIONAL INDEX FUND	346
MNVF SSGA INTL EQUITY	5.201
MO3F MARATHON WELLINGTN	6.012
MOMENTUM GLOBAL FUNDS	27.611
MOMENTUM INVESTMENT FUNDS SICAV-SIF	59.882
MOOREA FUND - SELECTION EUR	104.613
MORGAN STANLEY DEFINED CONTRIBUTION MASTER TRUST	169.225
MORGAN STANLEY INSTITUTIONAL FD TR - GLOBAL STRATEGIST PTF	5.058
MORGAN STANLEY INVESTMENT FUNDS	270
MORGAN STANLEY VAR INS FUND, INC. GLOBAL STRATEGIST PORTFOLIO	766
MOTHER CABRINI HEALTH FOUNDATION, INC.	22.015
MS FUND LP	5.615
MSCI ACWI EX-U.S. IMI INDEX FUND B2	52.574
MSCI ACWI MINIMUM VOLATILITY INDEX FUND	116.631
MSCI EAFE PROV SCREENED INDEX NON - LENDING COMMON TR	21.157
MSCI EUROPE EQUITY ESG SCREENED INDEX FUND B	1.078
MSCI EUROPE EQUITY INDEX FUND B (EU	912.080
MSCI WORLD EQUITY ESG SCREENED INDE	136.137
MSCI WORLD MINIMUM VOLATILITY ESG SCREEN	25.359
MTB FOR GOVERNMENT PENSION FD45828	454.728

\* LIST OF PROXY GIVERS \*

MTB GOVERNMENT PENSION INVESTMENT FUND 400045794	3.978.448
MTBJ DAIDO LIFE FOREIGN EQUITY MOTHER FD	15.118
MULTI ADVISOR FUNDS INTERNATIONAL EQUITY VALUE FUND	17.489
MULTI-MANAGER DIRECTIONAL ALTERNATIVE STRATEGIES FUND	38.513
MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	92.321
MULTI-STYLE MULTI-MANAGER FUNDS PLC	12.840
MUNICIPAL EMPLOYEES PENSION PLAN C/O GLASS LEWIS AND CO	36.995
MUNICIPAL EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO	2.960
MUNICIPAL EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO	36.600
N 1 RENDEMENT USINOR	5.358
NATIONAL BANK TRUST	46.540
NATIONAL COUNCIL FOR SOCIAL SEC FUND	71.043
NATIONAL COUNCIL FOR SOCIAL SEC FUND	224.098
NATIONAL COUNCIL FOR SOCIAL SEC FUND	22.035
NATIONAL COUNCIL FOR SOCIAL SECURITY FUND.	13.548
NATIONAL COUNCIL FOR SOCIAL SECURITY FUND.	16.051
NATIONAL COUNCIL FOR SOCIAL SECURITY FUND.	12.492
NATIONAL FARMERS UNION MUTUAL INSURANCE	46.931
NATIONAL PENSION INSURANCE FUND	44.385
NATIONAL PENSION INSURANCE FUND	16.266
NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	6.483
NATIONAL WESTMINSTER BANK PLC AS TRUSTEE OF KES STRATEGIC INVESTMENT FUND THE BROADSTONE	10.016
NATIONWIDE INTERNATIONAL INDEX FUND	96.920
NATIONWIDE RISK BASEDINTERNATIONAL EQUIT	22.550
NATWEST TR AND DEP SERV LTD AS TRUSTEE O LF PRUD EURO QIS FD	40.035
NATWEST TR+DEP SERV LTD ATO ST. JAMES' S PL MULTI ASS UN TR	76.297
NATWEST TR+DEP SERV LTD ATO ST. JAMES' S PL STRAT INC UN TR	207.571
NATWEST TRU+DEP SERV LTD ATO ST. JAMES' S PL BAL MANAGED UN TR	71.594
NATWEST TRU+DEP SERV LTD ATO ST. JAMES' S PL GL EQ UN TR	152.995
NAV CANADA PENSION PLAN	59.096
NAV CANADA PENSION PLAN	28.678
NBIMC EAFE EQUITY INDEX FUND	27.398
NBIMC EAFE EQUITY INDEX FUND - CLASS N	1.481
NBIMC LOW VOLATILITY INTERNATIONALEQUITY FUND	68.905
NBIMC LOW VOLATILITY INTERNATIONALEQUITY FUND - CLASS N	3.275
NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS	14.862
NESTLE FRANCE EQUILIBRE	10.636
NEUBERGER BERMAN GLOBAL ALLOCATION FUND	823
NEUBERGER BERMAN INVESTM FUNDS PLC	7.717
NEW CHURCH INVESTMENT FUND	6.073
NEW IRELAND ASSURANCE COMPANY PLC	41.263
NEW IRELAND ASSURANCE COMPANY PLC	173.190
NEW IRELAND ASSURANCE COMPANY PLC	15.146
NEW IRELAND ASSURANCE COMPANY PLC	10.467
NEW IRELAND ASSURANCE COMPANY PLC	26.933
NEW IRELAND ASSURANCE COMPANY PLC	708.058
NEW IRELAND ASSURANCE COMPANY PLC	105.707
NEW IRELAND ASSURANCE COMPANY PLC	21.542
NEW IRELAND ASSURANCE COMPANY PLC	8.865
NEW IRELAND ASSURANCE COMPANY PLC	179.166
NEW YORK LIFE INSURANCE AND ANNUITY CO	2.013
NEW YORK STATE COMMON RETIREMENT FUND	569.733
NEW YORK STATE TEACHERS RETIREMENT SYSTEM	7.787
NEW YORK STATE TEACHERS RETIREMENT SYSTEM	135.365
NEW YORK STATE TEACHERS RETIREMENT SYSTEM	26.255
NEW ZEALAND SUPERANNUATION FUND	35.131
NEW ZEALAND SUPERANNUATION FUND	45.155
NEW ZEALAND SUPERANNUATION FUND	46.017
NEW ZEALAND SUPERANNUATION FUND LEVEL	339.892
NEWBURG NOMINEES LIMITED INVESTORS WHOLESAL GLOBAL EQUITY (INDEX) TRUST	47.367
NEXTERA DB ARTISAN NON US	250.424
NFS LIMITED TRAFALGAR COURT ADMIRAL PARK ST. PETER PORT	14.498

\* LIST OF PROXY GIVERS \*

NFS LIMITED TRAFALGAR COURT ADMIRAL PARK ST. PETER PORT	58.538
NGEE ANN POLYTECHNIC	438
NHTF ARTISAN PARTNERS	262.352
NISSAN NORTH AMERICA INC. EMPLOYEE RETIREMENT PLAN MASTER TRUST	11.407
NKB 10520 GLOBALE AKTIER SRI	14.602
NKB 31004 INV MM INVEST EUROPA AKK	35.924
NKB INVEST GLOBALE AKTIER BASIS	5.404
NKB PRO SI VERDENS INDEKS ETISK	6.900
NKB SI MOMENTUM AKTIER	36.140
NKB SI MOMENTUM AKTIER AKK	3.814
NKB SII EUROPE VALUE	34.390
NKB SII GLOBAL AKTIER MIN RISIKO	195.977
NMPF COL EAFE NMP Q	5.200
NN (L)	2.032
NON US EQ MGR PT 4 OFFSR MT ARTISAN	148.663
NON US EQUITY MANAGERS PORTFOLIO 1 SERIES	13.842
NONUS EQ MANAGERS PORT 3ACADIANAN	26.931
NORGES BANK	409.816
NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	371.840
NORTHERN GLOBAL SUSTAINABILITY INDEX FUND	42.172
NORTHERN TRUST GLOBAL ADVISORS INC C/O ISS	67.555
NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	2.537.377
NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	518.731
NORTHERN TRUST UCITS FGR FUND	204.666
NORTHROP GRUMMAN CORPORATION VEBA MASTER TRUST I	12
NORTHWATER ENHANCED IMMUNIZATION TRUST II	9.606
NOVA SCOTIA HEALTH EMPLOYEES PENSION PLAN	181.254
NSNF PARA EAFE MONTI	6.754
NSNF PARA EAFE PI 1	1.710
NSNF PARA EAFE PI 2	1.877
NTCC COLLECTIVE FUNDS FOR EMPLOYEE BENEFIT TRUSTS	134.978
NTCC WELLINGTON EUROPE CONTRARIAN VALUE FUND	7.736
NTGI - QM COMMON DAILY ALL COUNTRY WORLD EX-US EQUITY INDEX FUND - LENDING	59.624
NTGI-QM COMMON DAILY ALL COUNTRY WORLD EX-US INVESTABLE MARKET INDEX FUND - NON LENDING	32.062
NTGI-QM COMMON DAILY EAFE INDEX FUND - LENDING	87.392
NTGI-QM COMMON DAILY EAFE INDEX FUND - NON LENDING	110.371
NUSHARES ESG INTERNATIONAL DEV	22.385
NV PERS MELLON CAPITAL INDEX	321.109
NV PERS SSGA EAFE INDEX PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	342.021
NV RBIF ALLNCEBRNSTN INTL EQ	10.070
NVIT INTERNATIONAL INDEX FUND	156.215
NYKREDIT INVEST GLOBALE AKTIER SRI	26.963
NYKREDIT INVEST TAKTISK ALLOKERING	12.134
OFI AM	37.214
OFI MARKET NEUTRAL EQUITY	24.815
OHIO NATIONAL FUND, INC.- ON FOREIGN PORTFOLIO	9.042
OHIO NATIONAL FUND, INC.- ON INTERNATIONAL EQUITY PORTFOLIO	87.008
OLD MUTUAL EUROPEAN EQUITY (EX UK FUND A SUB FUND OF OLD MUTUAL INVESTMENT FUNDS SERIES II	38.075
OLD MUTUAL GLOBAL EQUITY FUND A SUB FUND OF OLD MUTUAL INVESTMENT FUNDS SERIES II	415.447
OLD MUTUAL GLOBAL EQUITY FUND UK LIMITED	90.952
OLD MUTUAL GLOBAL INVESTORS	73.445
ONEPATH GLOB SHARES LARGE CAP UNHED IN P	93.752
ONEPATH LOW VOLATILITY GLOBAL EQ IN POOL	20.245
ONTARIO POWER GENERATION INC.	170.693
ONTARIO POWER GENERATION INC. PENSION PLAN	114.826
OPENWORLD PUBLIC LIMITED COMPANY	1.033
OPPENHEIMER GLOBAL MULTI-ASSET GROWTH FUND	7.183
OPSEU PENSION PLAN TRUST FUND	27.440
OPTIMIX WHOLESALE GLOBAL SHARE TRUST	26.100
ORACLE CORPORATION 401(K) SAV AND INV PL	151.687
ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	60.687
ORANO CYCLE	1.290.000

\* LIST OF PROXY GIVERS \*

OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	4.915
OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	1.791
OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	17.638
OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	1.344
ORIZABA, LP	8.820
PACIFIC GLOBAL INTERNATIONALEQUITY INCOM	1.568
PACIFIC LIFE FUNDS - PL INTERNATIONAL VALUE FUND	19.743
PACIFIC SELECT FUND INTERNATIONAL VALUE PORTFOLIO	443.600
PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP PORTFOLIO	36.452
PACIFIC SELECT FUND-INTERNATIONAL EQUITY INCOME PORTFOLIO	30.455
PANAGORA ASSET MANAGEMENT, INC.	1.356
PARAMETRIC INTERNATIONAL EQUITY FUND	654
PARTNERS HEALTHCARE MASTER TRUST FOR ERISA ASSETS	17.125
PARTNERS HEALTHCARE SYSTEM INC	60.447
PARVEST	151.796
PAX ELLEVATE GLOBAL WOMEN'S LEADERSHIP FUND	27.448
PAX MSCI INTERNATIONAL ESG INDEX FUND	129.843
PB SSGA INTL EQ TAX	10.553
PDBF AQR LOW VOLITILITY	21.227
PENN SERIES DEV INTL INDEX FUND	7.936
PENSION BENEFIT GUARANTY CORPORATION	3.717
PENSION RESERVES INVESTMENT TRUST FUND	265.365
PEOPLE'S BANK OF CHINA	307.741
PEOPLE'S BANK OF CHINA	535.897
PEOPLE'S BANK OF CHINA	175.065
PEOPLE'S BANK OF CHINA	158.733
PEOPLE'S BANK OF CHINA	314.306
PEOPLE'S BANK OF CHINA	89.987
PERMANENT FUND INVESTMENTS LLC	46.867
PERPETUAL ECONOMIC DIVERSIFICATION GLOBAL EQUITY FUND	9.600
PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	1.658
PFI INTL EQUITY INDEX FUND	87.100
PFI OVERSEAS FD PMC	78.420
PFI SYSTEMATEX INTERNATIONAL FD PGI	31.549
PFM MULTI-MANAGER SERIES TRUST - PFM MULTI-MANAGER INTERNATIONAL	41.622
PGEF PGE QUALIFIED PANAGORA EAFE	38.116
PGTF DR NON US EQUITY GT	5.311
PHC SSGA EQ	458.045
PHILADELPHIA GAS WORKS PENSION PLAN	1.814
PICTET - GLOBAL DEFENSIVE EQUITIES	377.790
PICTET - MULTI ASSET GLOBAL	42.681
PICTET CH INSTITUTIONAL - EUROPEAN	133.891
PICTET CH-GLOBAL EQUITIES	11.817
PICTET-EUROLAND INDEX	60.413
PICTET-EUROPE INDEX	202.594
PIMCO BALANCED INCOME FUND (CANADA)	2.459
PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND	28.507
PIMCO EQUITY SERIES: PIMCO RAE INTERNATIONAL FUND	254.892
PIMCO FUNDS GLOBAL INVESTORS SERIES PLC	67.917
PIMCO RAE INTERNATIONAL FUND LLC	125.029
PINEBRIDGE DYNAMIC ASSET ALLOCATION FUND	3.525
PINEBRIDGE FUND SERIES PINEBRIDGE EUROPE EQUITY FUND	110.991
PINEBRIDGE GLOBAL DYNAMIC ASSET ALLOCATION FUND	10.241
PINEBRIDGE GLOBAL DYNAMIC ASSET ALLOCATION FUND LLC	1.325
PINEBRIDGE GLOBAL FUNDS	27.433
PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	1.585
PLEIADES TRUST	11.901
POINT72 ASSOCIATES LLC - FSEU C/O THE CORPORATION TRUST COMPANY	49.238
POLICEMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO	84.226
POLLUX	6.800
POOL RE JPM REI EQUITY	9.644
POOL RE L AND G MSCI EQ	39.772
POWERSHARES GLOBAL FUNDS IRELAND PLC	4.288

\* LIST OF PROXY GIVERS \*

POWERSHARES PUREBETA FTSE DEVELOPED EX NORTHAMERICA PORTFOLIO	199
POWERSHARES S AND P GLOBAL EX CANADA HIGH DIVIDEND LOW VOLATILITY INDEX ETF	5.875
POWERSHARES S AND P INT DEVELOPED LOW DEVELOPED LOW	18.358
POWERSHARES S AND P INTERNATIONAL DEVELOPED HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	7.641
PRAMERICA SICAV ITALIAN EQUITY	350.000
PRAXIS INTERNATIONAL INDEX FUND	30.654
PREMIUMMANDAT BALANCE	11.802
PREMIUMMANDAT DYNAMIK	17.660
PRESBYTERIAN CHURCH (USA) FOUNDATION	10.472
PRINCIPAL EX-TRADED FUNDS-PRINC INT MUL-FACT CORE INDEX ETF	1.054
PRINCIPAL FINANCIAL SERVICES INC. - LISTED INFRASTRUCTURE	527
PRISMA FONDATION SUISSE D'INVESTISSEMENT PRISMA ESG WORLD EX-CH L.V.EQ. H	17.920
PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	59.913
PROFIL INVEST DANICA PENSJON NORGE AKSJE UA DB ASSET MANAGEMENT PARALLELVEJ 17, LYNGBY, 2800 DENMARK	55.815
PRO-GEN INVESTMENTS LLC	6.419
PRUDENTIAL INVESTMENT PORTFOLIO 2 PRUDENTIAL QMA INTL DEVELOPED MRKTS INDEX FUND	4.255
PRUDENTIAL INVESTMENT PORTFOLIOS INC PRUDENTIAL BALANCED FUND	3.532
PRUDENTIAL LEGACY INSURANCE COMPANY NJ	21.993
PRUDENTIAL PENSIONS LIMITED	23.551
PRUDENTIAL RETIREMENT INSURANCE AND ANNUITY COMPANY	41.052
PRUDENTIAL RETIREMENT INSURANCE AND ANNUITY COMPANY	458.491
PS FTSE LO BT EQ WT PORT	1.787
PS FTSE RAFI DEVEL MAR EX US PORT	193.563
PS FTSERAFI EU UCITS ETF BNYMTCIL	2.019
PS S AND P INTER DVP LOW VOLATILITY	301.947
PS SP INTL DEVEL MOMENTUM PORT	701
PS6F STATE STREET INTL EQ	103.212
PUBLIC AUTHORITY FOR SOCIAL INSURANCE	8.361
PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	59.880
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	333.448
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	444.272
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	238.798
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	151.794
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OH	743.194
PUBLIC PENSION AGENCY	280.857
PUBLIC PENSION AGENCY	36.068
PUBLIC PENSION AGENCY	268.801
PUBLIC SECTOR PENSION INVESTMENT BOARD	46.418
PUBLIC SECTOR PENSION INVESTMENT BOARD	553.285
PUERTO RICO TELEPHONE COMPANY MASTER TRU	47.723
PUTNAM TOTAL RETURN FUND, LLC	654
QANTAS SUPERANN. LTD ATF QANTAS SUP.PLAN	23.022
QIC INTERNATIONAL EQUITIES FUND	12.031
QIC INTERNATIONAL EQUITIES FUND	7.988
QSBF ARTISAN INTL GROWTH	90.108
QSUPER	13.392
QUEENSLAND INVESTMENT TRUST NO. 2	22.195
R MONTJOLY INVESTISSEMENTS POOL AXA	5.034
R PHARMA DVSF	130.000
RAILWAYS PENSION TRUSTEE COMPANY LIMITED	163.204
RAVGDT DIVERSIFIE II LBPAM	23.826
RAYTHEON MASTER PENSION TRUST	95.415
RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	8.674
RBC QUBE LOW VOLATILITY ALLCOUNTRY WORLD EQUITY FUND	90.623
RBC QUBE LOW VOLATILITY GLOBAL EQUITY FUND	189.656
RBC QUBE STABLE DIVIDEND GLOBAL	5.991
RCB AVOIRS FIA	169.600
RCB AVOIRS OPCVM	1.280.000
RCB OMNIBUS	4.886
RCKFLR BROS RHMBLN ACWI EXUS 290611 ROCKEFELLER BROTHERS FUND INC	2.791
RCO LUX MONTJOLY INVEST POOL RCG	19.400
RDM LIQUID LLC	12.053

\* LIST OF PROXY GIVERS \*

REASSURE LIMITED	6.575
REASSURE LIMITED	324.216
REASSURE LIMITED	26.096
REASSURE LIMITED	48.996
REGARD ACTIONS DEVELOPPEMENT DURABLE	81.000
REGIME DE RENTES DU MOUVEMENT DESJARDINS	84.390
RENAISSANCE INTERNATIONAL EQUITY PRIVATE POOL	1.885
RENDEMENT DIVERSIFIE M	8.901
RETIREMENT INCOME PLAN OF SAUDI ARABIAN OIL COMPANY	1.364
RETIREMENT PLAN FOR CHICAGO TRANSIT AUTHORITY EMPLOYEES THE RETIREMENT PLAN FOR CHICAGO	21.470
RETIREMENT PLAN FOR EMPLOYEES OF AETNA INC	12.595
RHODE ISLAND EMPLOYEES RETIREMENT SYSTEMS POOLED TRUST	727.027
RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	23.638
RINGTURM KAPITALANLAGEGS. MBH	165.000
RIVER PARTNERS GLOBAL EQUITY LLC	643
ROBECO CAPITAL GROWTH FUND	526.670
ROBECO INSTITUTIONAL UMBRELLA FUND	107.969
ROCHE U.S. RETIREMENT PLANS MASTER TRUST	107.900
ROCKEFELLER & CO., INC	36.849
ROMAN CATHOLIC BISHOP OF SPRINGFIELD A CORPORATION SOLE	626
ROPS EURO P	218.853
ROPS-SMART INDEX EURO	75.467
ROTHKO ALL COUNTRIES WORLD EX-US EQUITY FUND L.P	827
ROTHSCHILD AND CO ASSET MANAGEMENT EUROPE	46.800
ROTHSCHILD MARTIN MAUREL	232
ROWF GT ACWI EX US	375.525
ROWF GT ALPHAEXTEXUSC	40.555
RP FONDS INSTITUTIONNEL ACTIONS MAR EMER	17.882
RP RENDITE PLUS	10.800
RR CPE GARDERIE QC	57.356
RRMAS 2016 BUSINESS HOLDINGS LP	1.592
RSI ACTIONS EUROPEENNES 2	301.000
RTC EMULATION	22.301
RUSSELL INV MULTI-ASSET FACTOR EXPOSURE FUND	27.860
RUSSELL INVESTMENT COMPANY - RUSSELL INTERN DEVELOPED MKT	267.308
RUSSELL INVESTMENT COMPANY II PLC	7.148
RUSSELL INVESTMENT COMPANY II PLC	14.472
RUSSELL INVESTMENT COMPANY MULTI-ASSET GROWTH STRATEGY	20.777
RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY	62.451
RUSSELL INVESTMENT COMPANY PLC	1.413
RUSSELL INVESTMENT COMPANY PLC	8.495
RUSSELL INVESTMENT COMPANY PLC	18.666
RUSSELL INVESTMENT COMPANY PLC	921.137
RUSSELL INVESTMENT COMPANY PLC	98.789
RUSSELL INVESTMENT COMPANY PLC	255.807
RUSSELL INVESTMENT COMPANY PLC	117.218
RUSSELL INVESTMENT COMPANY PLC	28.188
RUSSELL INVESTMENT COMPANY PLC	21.868
RUSSELL INVESTMENT COMPANY PLC	6.001
RUSSELL INVESTMENT COMPANY PLC	24.330
RUSSELL INVESTMENT COMPANY RUSSELL GLOBAL EQUITY FUND	68.143
RUSSELL INVESTMENT COMPANY RUSSELL MULTI-STRATEGY	8.994
RUSSELL INVESTMENT COMPANY RUSSELL TAX-MANAGED INTL EQ FUND	70.332
RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS	47.101
RUSSELL INVESTMENTS CANADIAN DIVIDEND POOL	7.273
RUSSELL INVESTMENTS GLOBAL EQUITY POOL	37.643
RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND	23.244
RUSSELL INVESTMENTS INSTITUTIONAL FUNDS PLC	16.006
RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	5.235
RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUITY	48.743
RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	12.729
RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	10.053

\* LIST OF PROXY GIVERS \*

RUSSELL INVESTMENTS MULTI-FACTOR INTERNATIONAL EQUITY	5.601
RUSSELL INVESTMENTS OVERSEAS EQUITY FUND	11.798
RUSSELL INVESTMENTS OVERSEAS EQUITY POOL	25.487
RUSSELL INVESTMENTS YIELD OPPORTUNITIES POOL	1.114
RUSSELL TRUST CO COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	338.951
RWSF CIT ACWIEUXUS	175.925
RWSF CIT EAFE	121.855
S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	2.373
S. ROBSON WALTON 2010 TRUST	4.728
S.ROBSON WALTON 1999 CHILDRENS TRUST	2.678
SAEF SCE PANAGORA QUAL	27.741
SAFRAN DYNAMIQUE	21.950
SAFRAN MIXTE SOLIDAIRE	4.512
SAKKARAH 7	53.376
SALIX, LLC	57.164
SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	23.541
SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	34.551
SAMFORD UNIVERSITY	1.456
SAMFORD UNIVERSITY PENSION PLAN TRUST	1.421
SAN DIEGO COUNTY EMPLOYEES RETIREMENT ASSOCIATION	24.987
SAN FRANCISCO CITY AND COUNTY EMPLOYEES RETIREMENT SYSTEM	107.469
SAS TRUSTEE CORPORATION POOLED FUND	22.965
SAS TRUSTEE CORPORATION POOLED FUND	47.924
SBC MASTER PENSION TRUST	46.652
SBC MASTER PENSION TRUST	488.803
SBC MASTER PENSION TRUST 208	26.341
SBSA GEPF BLACKROCK EQUITY	107.701
SCHOOL EMPLOYEES RETIREMENT SYSTM OF OHIO	78.269
SCHRODER ADVANCED BETA GLOBAL EQUITY SMA	9.535
SCHRODER DIVERSIFIED GROWTH FUND	84.990
SCHRODER GLOBAL DIVERSIFIED INCOME FUND	3.032
SCHRODER GLOBAL MULTI-FACTOR EQUITY FUND	73.234
SCHRODER IN.P.F.ADV.GL.EQUITY.FU	22.828
SCHRODER INTERNATIONAL SELECTION FUND	15.939
SCHRODER INTERNATIONAL SELECTION FUND	3.574
SCHRODER INTERNATIONAL SELECTION FUND	4.657
SCHRODER INTERNATIONAL SELECTION FUND	38.000
SCHRODER INTERNATIONAL SELECTION FUND	438.907
SCHRODER PENSION MANAGEMENT LTD	51.419
SCHRODER SUSTAINABLE MULTI FACTOR EQT FD	166.971
SCHWAB FUNDAMENTAL INTER LARGE COMP IN F	113.461
SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	468.351
SCHWAB INTERNATIONAL CORE EQUITY FUND	134.629
SCHWAB INTERNATIONAL EQUITY ETF	1.620.768
SCHWAB INTERNATIONAL INDEX FUND	470.956
SCOTTISH WIDOWS INV SOL F ICVC- FUNDAMENTAL INDEX	273.216
SCOTTISH WIDOWS INV SOLUTIONS F ICVC- EUROPEAN (EX UK) EQ FD	220.226
SCOTTISH WIDOWS OVERSEAS GROWTH INV F ICVC - EURO GROWTH	742.669
SCOTTISH WIDOWS OVERSEAS GROWTH INV FUNDS ICVC-GLOBAL	345.393
SDA INTL EQUITY INDEX FD-WORLD	28.564
SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	8.647
SEATTLE CITY EMPLOYEES RETIREMENT SYSTEM	12.565
SEYOND ACTIONS EUROPEENNES	107.001
SEYOND EQUITY FACTOR INVESTING EURO	13.608
SEYOND EQUITY FACTOR INVESTING EUROPE	1.984
SEYOND EUROPE MARKET NEUTRAL	8.108
SEYOND EUROPE MINVOL	496.591
SEI GLOBAL MANAGED VOLATILITY	56.804
SEI GLOBAL MASTER FUND PLC	14.677
SEI INST INV TRU SCREENED WOR EQ EX US F	17.803
SEI INST INVEST TRUST WORLD EQ EX-US FUN	145.109
SEI INST MANAG TR GLOBAL MANAG VOLAT FND	382.365
SEI INST.MAN.TRUST - MIM VOLAT.FUND	33.466

\* LIST OF PROXY GIVERS \*

SEI INSTIT INV TR GL MANAG VOLATILITY FD	87.982
SEI INSTITUT INTE TRUST INTERNAT EQTY FU	282.402
SEI INSTITUT MANAGED TRUS MULTI AS ACC F	5.334
SEI INSTITUTIONAL INVESTMENTS TRUST - GLOBAL MANAGED VOLATILITY FUND	440.147
SEI INVESTMENTS (EUROPE) LIMIT	9.522
SEI TRUST COMPANY FOR THE BENEFIT	73.756
SELECT INTERNATIONAL EQUITY MANAGED FUND	363.212
SELF-FINANCING POST-SECONDARY EDUCATION FUND	14.760
SEMPRA ENERGY PENSION MASTER TRUST	32.082
SENTINEL INTERNATIONAL FUND	3.692
SENTINEL INTERNATIONAL FUND	18.488
SERVICES GROUP OF AMERICA INC	58.200
SG ACTIONS EUROPE MULTIGESTION	4.079
SG ACTIONS INTERNATIONALES	44.746
SHELL CANADA 2007 PENSION PLAN	10.748
SHELL CANADA 2007 PENSION PLAN 400	9.916
SHELL PENSION TRUST	23.571
SHELL PENSION TRUST	32.208
SHELL PENSIONS TRUST LIMITED AS TRU	63.230
SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	13.072
SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	50.862
SHIMODA HOLDINGS, LLC	995
SHINKO GLOBAL EQUITY INDEX MOTHER FUND	386
SILICON VALLEY COMMUNITY FOUNDATION	2.165
SILVER GROWTH FUND LP	1.830
SIR DAVID TRENCH FUND FOR RECREATION	1.438
SIX CIRCLES INTERNAT UNCONSTRAIN EQ FUND	805.023
SIX CIRCLES MANAGED EQUITY POR	7.792
SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	196.754
SLW PORTFOLIO LLC	7.217
SOCIALLY RESPONSIBLE DEVELOPED MARKETS FUNDAMENTAL INDEX CTF	1.841
SOGECAP AP LOW CARBON	80.032
SONDERVERMOEGEN ALLIANZ VKA FONDS	151.600
SONDERVERMOEGEN ALLIANZGI-FONDS DSW-DREFO	4.741
SONDERVERMOEGEN ATLAS GI	2.986
SONDERVERMOEGEN AVAW	20.707
SONDERVERMOEGEN AVS-MF	3.363
SOUTH CAROLINA RETIREMENT SYSTEMS GROUP TRUST	71
SOUTH CAROLINA RETIREMENT SYSTEMS GROUP TRUST	332.943
SOUTHERN COMPANY SYSTEM MASTER RETIREMEN	43.151
SOUTHERN COMPANY SYSTEM MASTER RETIREMEN	150.450
SPARINVEST POOL - EUROPE EQUITY	302.050
SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	371.569
SPARTAN INTL INDEX	2.131.408
SPDR GLOBAL DOW ETF	2.926
SPDR MSCI ACWI EX-US ETF	8.821
SPDR MSCI ACWI LOW CARBON TARGET ETF	2.681
SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	9.286
SPDR MSCI EAFE STRATEGICFACTORS ETF	30.206
SPDR MSCI WORLD QUALITY MIX FUND	841
SPDR MSCI WORLD STRATEGICFACTORS ETF	1.650
SPDR PORTFOLIO DEVELOPED WORLD EX-US ETF	141.563
SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	693
SPDR S+P WORLD EX AUSTRALIA FUND	4.359
SPDR STOXX EUROPE 50 ETF	2.547
SRP AQR	442.054
SS BK AND TRUST COMPANY INV FUNDS FOR TAXEXEMPT	4.150.378
SS FTSE DEV COMPREHENSIVE FACTOR IND NON-	1.804
SSGA ALL COUNTRY W EX-US INTEGR ALPHA SEL NON-LEND COMM TR F	9.807
SSGA FTSE RAFI DEVELOPED 1000 INDEX NON-LENDING COMMON	29.571
SSGA MSCI ACWI EX USA INDEX NON LENDING DAILY TRUST	24.873
SSGA MSCI EUROPE SCREENED INDEX NON-LENDING COMMON	117.660
SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	45.276



\* LIST OF PROXY GIVERS \*

SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	11.190
SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	63.816
SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	4.140
SSGA SPDR ETFS EUROPE II PUBLIC LIMITED COMPANY	784.607
ST BDFDS VD LANDBOUW MANDAAT BLACKROCK	293.400
ST BEW S.A. BEL.POOLS GLOB.EQ. FACTOR FUND	35.686
STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	65.261
STATE OF MINNESOTA	19.271
STATE OF NEW JERSEY COMMON PENSION FUND D	637.782
STATE OF NEW MEXICO STATE INVEST COUNCIL	109.261
STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS	11.176
STATE OF WISCONSIN INVESTMENT BOARD	337.588
STATE OF WYOMING	52.700
STATE STREET ALL-WRLD TOTL MKT CORE FTRS NON-LENDING COM TR	4.179
STATE STREET CUS SERV (IE) LTD ON BEHALF OF RUSSELL INV IE LTD	51.177
STATE STREET GLOBAL ADVISORS	4.149
STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	29.920
STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	1.155.490
STATE STREET GLOBAL ALL CAP EQUITY EX-US INDEX PORTFOLIO	99.918
STATE STREET GLOBAL INDEX PLUS TRUST	25.415
STATE STREET INTERNATIONAL DEVELOPED EQUITY	280.282
STATE STREET INTERNATIONAL EQUITIES INDEX TRUST	31.866
STATE STREET IRELAND UNIT TRUST	14.050
STATE STREET LOW CARBON ESG INTERNATIONAL	9.005
STATE STREET RAFI DEVELOP EX-US INDEX NON-LENDING COMMON	2.749
STATE STREET TOTAL RETURN V.I.S. FUND	241.316
STATE TEACHERS RETIREMENT SYSTEM OF OHIO	57.645
STATE TEACHERS RETIREMENT SYSTEM OF OHIO	890.025
STERLING CAPITAL BEHAVIORALINTERNATIONAL	52.125
STEUART L. WALTON FAMILY TRUST UAD 3/19/13	4.178
STEWARDSHIP FOUNDATION	649
STG PFDS ACHMEA MANDAAT BLACKROCK	49.528
STG PFDS CORP EXPRESS MANDAAT ALLIANCE CAPITA	6.693
STICHTING AHOLD DELHAIZE PENSIOEN	73.901
STICHTING ALGEMEEN PENSIOENFONDS	46.087
STICHTING BEDRIJFSPENSIOENFONDS	106.744
STICHTING BEDRIJFSPENSIOENFONDS VOOR	48.155
STICHTING BEDRIJFSPENSIOENFONDSVOOR DE LANDBOUW MANDAAT BLACKRO	323.077
STICHTING BEDRIJFSTAKPENSIOEN FONDS VOOR DE DETAILHANDEL	382.922
STICHTING BEDRIJFSTAKPENSIOENFONDS	70.619
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DEZOETWARENINDUSTRIE	58.485
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET BEROEPSVERVOER OVER DE WEG	9.815
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GLAZENWASSER SBEDRIJF	40.068
STICHTING BEDRIJFSTAKPENSIOENFONDS ZORGVERZEKERAARS	83.534
STICHTING BEWAAREDER ACHMEA BELEGGINGSPOLS AIM AWW E7AFZ026002	199.846
STICHTING BLUE SKY LIQUID ASSET FUNDS	91.029
STICHTING DELA DEPOSITARY AND MANAGEMENT OUDE STADSGRACHT	3.140
STICHTING DEPOSITARY APG DEVELOPED	639.716
STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY MINIMUM VOLATILITY POOL	6.471.689
STICHTING HEINEKEN PENSIOENFONDS	79.292
STICHTING INSTITUUT GAK	5.852
STICHTING J.E. ASR ES G INDEXPLUS INST. FONDSSEN INZAKE EUROPA	218.461
STICHTING MN SERVICES	746.719
STICHTING MN SERVICES AANDELENFONDS EUROPA.	106.804
STICHTING PENSIOENFONDS APF	72.768
STICHTING PENSIOENFONDS ING	49.552
STICHTING PENSIOENFONDS MEDISCH SPECIALI	216.647
STICHTING PENSIOENFONDS PGB	215.791
STICHTING PENSIOENFONDS PGB UBS- GLOBAL EQUAL WEIGHTED EQUITY	60.496
STICHTING PENSIOENFONDS PGB UBS- MSCI EUROPE EQUITY PASSIVE	512.379
STICHTING PENSIOENFONDS SAGITTARIUS	39.680
STICHTING PENSIOENFONDS UWV	236.234
STICHTING PENSIOENFONDS VAN DE ABN	323.254

\* LIST OF PROXY GIVERS \*

STICHTING PENSIOENFONDS VAN DE METALEKTRO (PME)	241.415
STICHTING PENSIOENFONDS VAN DE METALEKTRO (PME)	338.501
STICHTING PENSIOENFONDS VOOR HUISARTSEN	30.387
STICHTING PENSIOENFONDS WERK- EN (RE)INTEGRATIE	376.147
STICHTING PENSIOENFONDS WONEN	27.391
STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	203.716
STICHTING PGGM DEPOSITARY	3.020.959
STICHTING PHILIPS PENSIOENFONDS	171.662
STICHTING SHELL PENSIOENFONDS	135.204
STICHTING SPOORWEGPENSIOENFONDS	49.417
STRATEGIC INTERNATIONAL EQUITY FUND	9.220
STRATEGY SICAV	6.514
STRUCTURA	1.472
SUBSIDIZED SCHOOLS P FUND NORTHERN	13.321
SUBSIDIZED SCHOOLS PROVIDENT FUND	21.481
SUMITOMO MITSUI TRUST (UK) LIMITED	54.334
SUN LIFE GLOBAL INVESTMENTS (CANADA) INC C/O ISS	20.691
SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	36.109
SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	7.875
SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	3.676
SUNSUPER SUPERANNUATION FUND	4.124
SUNSUPER SUPERANNUATION FUND	10.399
SUNSUPER SUPERANNUATION FUND	82.418
SUPERANNUATION FUNDS MANAGEMENT CORP	1.743
SUPERANNUATION FUNDS MANAGEMENT CORPORAT	7.028
SWISS LIFE LUXEMBOURG SA	63.787
SWISS NATIONAL BANK	5.498.696
SWISS REINSURANCE COMPANY LTD	23.459
SWISSCANTO FONDSLEITUNG AG	389.187
SYLVAN PARTNERS, LLC	5.168
T ROWE PRICE INTERNATIONAL EQUITY INDEX	84.117
T. ROWE PRICE FUNDS SICAV	21
TALCOTT RESOLUTION LIFE INSURANCE COMPANY	8.732
TAMESIDE METROPOLITAN BOROUGH COUNCIL AS THE ADMINISTERING AUTHORITY OF THE GREATER MANCHESTER PENSION FUND	200.097
TANGERINE BALANCED GROWTH PORTFOLIO	16.699
TANGERINE BALANCED INCOME PORTFOLIO	2.767
TANGERINE BALANCED PORTFOLIO	18.128
TANGERINE DIVIDEND PORTFOLIO	20.107
TANGERINE EQUITY GROWTH PORTFOLIO	19.439
TAX - MANAGED INTERNATIONAL EQUITY PORTFOLIO	4.184
TCORPIM INTERNATIONAL SHARE (UNHEDGED) F	65.046
TD EMERALD GLOBAL EQUITY SHAREHOLDER YIELD POOLED FUND TRUST	279.855
TD EMERALD INTERNATIONAL EQUITYINDEX FUND	235.367
TD EUROPEAN INDEX FUND .	7.291
TD INTERNATIONAL EQUITY INDEX ETF	3.757
TD INTERNATIONAL INDEX FUND	45.325
TD PENSION PLAN (CANADA)	119.469
TD Q GLOBAL MULTIFACTOR ETF	358
TEA BLACKROCK INC INTL	272.973
TEACHER RETIREMENT SYSTEM OF TEXAS	805.114
TEACHERS RETIREMENT SYSTEM OF LOUISIANA	1
TEACHERS RETIREMENT SYSTEM OF LOUISIANA	7.982
TEACHERS RETIREMENT SYSTEM OF OKLAHOMA	56.043
TEACHERS' RETIREMENT ALLOWANCESFUND	50.000
TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	228.948
TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	365.700
TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	338.472
TECHNIP DYNAMIQUE	10.084
TECHNIP EQUILIBRE	11.086
TELSTRA SUPERANNUATION SCHEME	6.591
TESLA POCHE ACTIONS	30.108
TEXAS UTILITIES QUAL NDT PARTNERSHIP	2.034

\* LIST OF PROXY GIVERS \*

TEXTRON INC MASTER TRUST	3.203
THE AB PORTFOLIOS - AB TAX-MANAGED ALL MARKET INCOME	2.912
THE AMERICAN UNIVERSITY IN CAIRO	3.288
THE ARROWSTREET COMMON CONTRACTUAL FUND	88.156
THE BANK OF KOREA	1
THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	825.273
THE BARCLAYS BANK UK RETIREMENT FUND	16.700
THE BARCLAYS BANK UK RETIREMENT FUND	63.092
THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	49.638
THE BUILDERS INITIATIVE INC	20.569
THE COMMONWEALTH FUND	1.013
THE CONSOLIDATED EDISON PENSION PLAN MASTER TRUST	77.844
THE EMPIRE LIFE INSURANCE COMPANY.	13.451
THE ENDEAVOUR II FUND	2.828
THE EUROPEAN CENTRAL BANK	55.186
THE GOVERNMENT EMPLOYEES PENSION FUND GEPF	46.426
THE HARTFORD GLOBAL REAL ASSET FUND	8.807
THE HARTFORD INTERNATIONAL VALUE FUND	575.682
THE HARTFORD RETIREMENT PLAN TRUST FOR US EMPLOYEES	18.370
THE INCUBATION FUND, LTD	2.455
THE JBUT MASTER INVESTMENT PARTNERS HIP LLP C/O JACOBUS WEALTH MANAGEMENT	3.471
THE KATHERINE MOORE REVOCABLE TRUST	1.188
THE LEVERHULME TRUST	49.698
THE MASTER TRUST BANK OF JAPAN LTD	1.342.820
THE MASTER TRUST BANK OF JAPAN LTD	2.324
THE MASTER TRUST BANK OF JAPAN LTD	3.624.593
THE MASTER TRUST BANK OF JAPAN LTD	4.448
THE MASTER TRUST BANK OF JAPAN LTD AS T	23.437
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MUTB400045792	663.274
THE MASTER TRUST BK OF JP LTD: HITACHI FOREIGN EQ INDEX MF	27.488
THE MASTER TRUST BK OF JP RE F RUSSELL INV (JP) INTL EQUITY F	6.484
THE NATIONAL FARMERS UNION MUTUAL INS LINK PEN	15.240
THE NATURE CONSERVANCY WORLDWIDE OFFICE	11.066
THE NOMURA TRUST AND BANKING CO LTD	67.536
THE PENSION BOARDS - UNITED CHURCH OF CHRIST INC.	35.207
THE PENSION FUND SOCIETY OF THE TORONTO-DOMINION BANK	224.755
THE PRUDENTIAL ASSURANCE COMPANY LTD	392.790
THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	36.038
THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	55.395
THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	28.314
THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	32.941
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	103.586
THE STATE OF CONNECTICUT	29.387
THE STATE OF CONNECTICUT ACTING THROUGH ITS TREASURER	313.674
THE STATE OF CONNECTICUT ACTING THROUGH ITS TREASURER	176.348
THE TRUSTEES OF BP PENSION FUND	201.070
THE TRUSTEES OF CONOCOPHILLIPS PENSION PLAN	19.783
THE TRUSTEES OF GOLDMAN SACHS UK RETIREMENT PLAN	6.073
THE TRUSTEES OF THE GE UK PENSION COMMON INVESTMENT	32.226
THE TRUSTEES OF THE HENRY SMITH CHARITY	23.765
THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	14.702
THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	12
THE WAWANESA MUTUAL INSURANCE COMPANY	27.231
THE WELLINGTON TR CO NAT ASS MULT C TR F TR, OPPORT EQ PTF	14.065
THE WELLINGTON TR COM NATIONAL ASS MULT COLLECT INV F	36.878
THOMAS L. WALTON FAMILY TRUST UAD 03/19/13	155
THORNBURG GLOBAL INVESTMENT PLC	12.032
THORNBURG INVESTMENT INCOME BUILDER FUND	725.047
THRIFT SAVINGS PLAN	3.794.914
THYSSEN GLOBAL INVESTMENTS CORP	616
TIAA-CREF QUANT INTERNATIONAL EQUITY FUND	900.225
TIAA-CREF SOCIAL CHOICE INTERNATIONAL EQUITY FUND	76.841
TIAA-CREF INTERNATIONAL EQUITY INDEX FUND	1.059.122

\* LIST OF PROXY GIVERS \*

TIMOTHY PLAN INTERNATIONAL ETF.	6.966
TM FULCRUM INCOME FUND	1.205
TONI ACTIONS 100	60.506
TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	52.819
TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	3.859
TRANSAMERICA JPMORGAN TACTICAL ALLOCATION VP	12
TRINITY COLLEGE CAMBRIDGE	6.163
TRUST & CUSTODY SERVICES BANK LTD	158.148
TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	18.930
TRUST AND CUSTODY S. BANK LTD	1.154
TRUST AND CUSTODY SERVICES BANK LIMITED	97.293
TRUST AND CUSTODY SERVICES BANK, LTD. AS TRUSTEE FOR MHTB AS TRUSTEE FOR MHAM INTERNATIONAL EQUITY INDEX MOTHER FUND	8.002
TRUST FOR THE PENSION PLAN OF THE CHUBB CORPORATION	24.730
TRUST UNDER EXECUTIVE BENEFIT PLANS) FOR CERTAIN BELL SOUTH COMPANIES	22.100
TURICUM AKTIEN UND IMMOBILIENWERTSCHRIFT	90.819
TYCO ELECTRONICS CORPORATION RETIREMENT SAVINGS AND INVESTMENT PLAN	20.246
U S STEEL CORPO REPRES RETIREES BENEF TR	1.576
U.S. LEGACY INCOME COMMON TRUST FUND	4.377
UBS (IRL) ETF PLC	3.428
UBS (IRL) ETF PLC	24.104
UBS (IRL) ETF PLC	32.380
UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	156.330
UBS (LUX) EQUITY SICAV EURO COUNTRIES INCOME	874.545
UBS (LUX) EQUITY SICAV GLOBAL INCOME	277.899
UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD)	8.473
UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	13.257
UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF DEFENSIVE (USD)	14.946
UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD)	39.869
UBS (US) GROUP TRUST	135.055
UBS 401 (K) PLAN TRUST	117.682
UBS ASSET MANAGEMENT (U.K.) LTD FUND MANAGEMENT SWITZERLAND	511
UBS ASSET MANAGEMENT LIFE LTD	963.954
UBS COMMON CONTRACTUAL FUND	1.004
UBS ETF	458.460
UBS ETF	64.242
UBS ETF	33.865
UBS ETF	31.090
UBS ETF	42.930
UBS ETF	118.929
UBS ETF	30.030
UBS ETF	8.185
UBS ETF	47.593
UBS ETF	45.510
UBS FINANCIAL SERVICES INC PENSION PLAN TRUST	18.978
UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	16.619
UBS FUND MANAGEMENT (SWITZERLAND) AG.	529.758
UBS FUND MANAGEMENT (SWITZERLAND) AG.	187.805
UBS FUND MANAGEMENT(LUXEMBOURG) SA	245.030
UBS FUND MANAGEMENT(LUXEMBOURG) SA	135.002
UBS FUND MANAGEMENT(LUXEMBOURG) SA	9.130
UBS FUND MANAGEMENT(LUXEMBOURG) SA	13.625
UBS FUND MANAGEMENT(LUXEMBOURG) SA	20.374
UBS FUND MANAGEMENT(LUXEMBOURG) SA	3.092
UBS FUND MANAGEMENT(LUXEMBOURG) SA	3.754
UBS FUND MANAGEMENT(LUXEMBOURG) SA	3.510
UBS FUND MANAGEMENT(LUXEMBOURG) SA	4.419
UBS FUND MANAGEMENT(LUXEMBOURG) SA	3.594
UBS FUND MGT (CH) AG CH0467/UBSCHIF2-EQ GLOB	782
UBS FUND MGT (CH) AG CH1250	10.745
UBS FUND MGT (CH) AG CH1270B / 2019 IF - AKT WELT - UBS	12.680
UBS FUNDMANAGEMENT	46.293
UBS IQ MSCI EUROPE ETHICAL ETF	757

\* LIST OF PROXY GIVERS \*

UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	2.374
UBS MSCI WORLD MINIMUM VOLATILITY IND FD	29.519
UF 6 A ACT	30.000
UFF CAP DIVERSIFIE	148.000
UFJF MCM MSCI WORLD FD	13.622
UKA-FONDS	24.100
UMR SELECT EUROPE R1	51.967
UNEMPLOYMENT PENSION FUND	8.826
UNICARE SAVINGS PLAN	9.411
UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	13.485
UNI-GLOBAL	2.636
UNION INVESTMENT INSTITUTIONAL GMBH	11.250
UNION INVESTMENT LUXEMBOURG SA	431.467
UNION INVESTMENT PRIVATFONDS GMBH	12.270
UNISUPER	10.485
UNITED GLOBAL STABLE SELECT EQUITY FUND	13.617
UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEES IN THE NEAR EAST UNRWA HEADQUARTERS BAYADER WADI AL-SEER A	6.912
UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	123.025
UNIVERS CNP 1	64.771
UNIVERSAL-CAV	44.074
UNIVERSAL-OCO	22.650
UNIVERSE THE CMI CONTINEN. EUROPEANEQUITY	105.652
UNIVERSITE DE GENEVE	15.240
UNIVERSITIES SUPERANNUATION SCHEME	251.329
UNIVERSITY OF GUELPH FOREIGN PROPERTY TRUST	14.788
UNIVEST	68.826
UPS GROUP TRUST	87.262
UPS GROUP TRUST	134.923
UPS GROUP TRUST	132.001
UPS GROUP TRUST	51.755
URBAN REDEVELOPMENT AUTHORITY	18.359
USAA GLOBAL EQUITY INCOME FUND	16.026
USAA INTERNATIONAL FUND	198.847
USAA MASTER TRUST PENSION AND RSP	6.018
USAA MASTER TRUST PENSION AND RSP	97.013
USMIA GLOBAL EQUITY	4.199
UTAH STATE RETIREMENT SYSTEMS	194.270
UTC EDHEC BLACKROCK UNITED TECHNOLOGIES CORPORATION MASTER RETIREMENT	13.059
VALIC COMPANY I - GLOBAL STRATEGY FUND	11.178
VALIC COMPANY I - INTERNATIONAL EQUITIES INDEX FUND	90.513
VALIC COMPANY I - INTERNATIONAL SOCIALLY RESPONSIBLE	107.154
VANECK VECTORS MSCI INTERNATIONAL SUSTAINABLE EQUITY	5.592
VANGUARD DEVELOPED ALL-CAP EX NORTH AMERICA EQUITY INDEX POOLED	7.057
VANGUARD DEVELOPED MARKETS INDEX FUND	8.282.231
VANGUARD ESG INTERNATIONAL STOCK ETF	54.418
VANGUARD ETHICALLY CONSCIOUS INTERN	21.315
VANGUARD EUROPEAN STOCK INDEX FUND	2.300.358
VANGUARD FID COMPANY EUROPEAN STOCK INDE	51.463
VANGUARD FTSE ALL-WORLD EX-US INDEX FUND	2.327.151
VANGUARD FTSE DEVELOPED ALL CAP EX NORTH AMERICA INDEX ETF	82.495
VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	18.500
VANGUARD FTSE DEVELOPED EUROPE INDEX ETF	4.190
VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	2.359
VANGUARD FUNDS PLC	976.590
VANGUARD GLOBAL BALANCED FUND	4.882
VANGUARD GLOBAL QUANTITATIVE EQUITY FUND	1.287
VANGUARD GLOBAL WELLINGTON FUND	73.777
VANGUARD INTERNATIONAL SHARE INDEX FUND	341.923
VANGUARD INTERNATIONAL SHARE INDEX FUND	26.936
VANGUARD INTL HIGH DIV YLD INDEX FD	235.231
VANGUARD INV F ICVC-VANGUARD FTSE DEV EUROPE EX-UK EQ INDEX	539.366
VANGUARD INV FDS ICVC-VANG FTSE DEV WOR LD EX - UK EQT IND	289.484

\* LIST OF PROXY GIVERS \*

VANGUARD INV FUNDS ICVC-VANGUARD FTSE GLOB ALL CAP IND FUND	12.034
VANGUARD INVESTMENT SERIES PLC	552.751
VANGUARD INVESTMENT SERIES PLC	485.967
VANGUARD INVESTMENT SERIES PLC	49.585
VANGUARD INVESTMENT SERIES PLC	31.161
VANGUARD INVESTMENT SERIES PLC	272.000
VANGUARD INVESTMENTS COMMON CONTRACTUAL FUND	179.277
VANGUARD INVESTMENTS FUNDS ICVC - VANGUARD	7.927
VANGUARD INVESTMENTS II COMMON	119.192
VANGUARD TOTAL INTERNATIONAL STOCK INDEX	22.323.702
VANGUARD TOTAL WORLD STOCK INDEX FUND	461.285
VANGURD GLOBAL MINMUM VOLTLITY FUND	1.762.131
VANTAGETRUST III MAST COLLECT INVE FU TR	335.885
VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	7.111
VEBA PARTNERSHIP N L P	7.761
VEBA PARTNERSHIP N L P	5.612
VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	15.200
VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS 1	58.997
VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEX 1	145.169
VERDIPAPIRFONDET KLP AKSJEGLOBAL LAVBETA I	439.271
VERDIPAPIRFONDET KLP AKSJEGLOBAL MER SAMFUNNSANSVAR	6.250
VERENIGING TOT BEHOUD VAN NATUURMONUMENTEN IN NEDERLAND	11.539
VFMC INTERNATIONAL EQUITY TRUST 1	11.110
VFMC INTERNATIONAL EQUITY TRUST 2	23.630
VFTC INST TOTAL INT STOCK MARKET IND TRU	598.254
VGV POOLFONDS PA1	56.924
VI CAPITAL LTD	11.667
VICTORIAN SUPERANNUATION FUND	41.667
VICTORIAN SUPERANNUATION FUND	87.151
VICTORIAN SUPERANNUATION FUND	35.359
VICTORYSHARES DEVELOPED ENHANCED VOLATILITY WTD INDEX ETF	5.339
VICTORYSHARES INTERNATIONAL VOLATILITY WTD INDEX ETF	16.575
VICTORYSHARES USAA MSCI INTERNATIONAL VALUE MOMENTUM ETF	44.228
VIDACAIXA, S.A.	627.700
VIDENT INTERNATIONAL EQUITY FUND	165.424
VILLIERS ACTIONS AGI	500.000
VILLIERS ACTIONS EUROPE SYST BFT QUONIAM	20.892
VILLIERS ALTO	23.073
VILLIERS DIAPASON	27.428
VIRGINIA C.MARS REVOCABLE TRUST DATED AUGUST 6, 1991	463
VIRGINIA RETIREMENT SYSTEM	7
VISION POOLED SUPERANNUATION TRUST	13.334
VIVACCIO ACTIONS	307.821
VOCATION MARCHE ARIANESPACE CONSEIL DE SURVEILLANCE DU FCP	1.774
VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION SOUTHERN CALIFORNIA EDISON COMPANY	1.702
VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION SOUTHERN CALIFORNIA EDISON COMPANY	3.136
VONTOBEL ASSET MANAGEMENT S.A	350.182
VONTOBEL FUND (CH) - VESCORE GLOBALEQUITY MULTIFACTOR OLIVIER SCHALBETTER VONTOBEL FONDS SERVICES AG	2.664
VOYA GLOBAL HIGH DIVIDEND LOW VOLATILITY FUND	2.936
VOYA INTERNATIONAL HIGH DIVIDEND EQUITY INCOME FUND	14.893
VOYA INTERNATIONAL INDEX PORTFOLIO	173.809
VY FRANKLIN INCOME PORTFOLIO	9.927
VY TEMPLETON FOREIGN EQUITY	138.444
WAM INVESTMENTS, LLC	3.365
WASHINGTON STATE INVESTMENT BOARD	405.661
WASHINGTON STATE INVESTMENT BOARD	303.944
WASHINGTON STATE INVESTMENT BOARD	91
WASHINGTON STATE INVESTMENT BOARD	13.495
WBW TRUST NUMBER ONE	149
WELLINGTON DIVERSIFIED INFLATION HEDGES FUND	11.189
WELLINGTON DIVERSIFIED INTL	325.378
WELLINGTON HKSAR GOVT SCH FD	8.217

\* LIST OF PROXY GIVERS \*

WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	4.236
WELLINGTON TST CO NAT ASS MUL COM TST FD TST CON VALUE INF	64.472
WELLINGTON TST CO, NAT ASS MULT COMM T F T - INT CON VA PORT	272.366
WELLS FARGO BK DECL OF TRUST ESTABL INVEST FUNDS EMPLOYEE BEN TR	249.984
WELLS FARGO DIVERSIFIED INTERNATIONAL FUND	25.399
WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	69.082
WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	161.611
WEST YORKSHIRE PENSION FUND	175.000
WF AUTO CLUB INSURANCE ASSOCIATION	41.730
WHEELS COMMON INVESTMENT FUND	11.514
WHOLESALE INTERNATIONAL CORE EQUITIES	3.449
WHOLESALE UNIT TRU MSCI GLOB IND SHAR FU	5.898
WILLIAM BLAIR SYSTEMATIC INTERNATIONAL ALL CAP CORE FUND LLC	687
WILLIS TOWERS WATSON GROUP TRUST	7.061
WILM MULTI MGR ALT FD ANALYTIC INV	6.144
WILMINGTON MULTIMANAGER INTERNATIONAL FUND	17.157
WILMINGTON TRUST COLLECTIVE INVESTMENT TRUST	47.043
WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	52.905
WINTERSTEIN WILHELM	3.256.459
WISDOMTREE DYN CURRENCY HEDGED INT QUALITY DIVIDEND	5.914
WISDOMTREE DYNAMIC CURRENCY HEDGED INTRNL EQUITY FUND	20.668
WISDOMTREE EUROPE MULTIFACTOR FUND	3.302
WISDOMTREE GLOBAL HIGH DIVIDEND FUND	183
WISDOMTREE INTERNATIONAL EQUITY FUND	4.896
WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	2.960
WISDOMTREE INTERNATIONAL LARGE CAP DIVIDEND	3.702
WISDOMTREE INTERNATIONAL MULTIFACTOR FUND	17.203
WISDOMTREE ISSUER PUBLIC LIMITED COMPANY	12.812
WORKPLACE HEALTH SAFETY AND COMPENSATION COMMISSION OF NEW BRUNSWICK	28.265
WORLD TRADE ORGANIZATION PENSION PLAN	9.553
WYOMING RETIREMENT SYSTEM	2.900
WYOMING RETIREMENT SYSTEM	15.090
XEROX CANADA EMPLOYEES RETIREMENT PLAN	12.500
XEROX CORPORATION RETIREMENT & SAVINGS PLAN	27.600
XTRACKER (IE) PUBLIC LIMITED COMPANY	223.425
XTRACKERS (IE) PUBLIC LIMITED COMPANY	194.733
XTRACKERS MSCI ACWI EX USA ESG LEADERS EQUITY ETF	790
XTRACKERS MSCI EAFE ESG LEADERS EQUITY ETF	1.518
XTRACKERS MSCI KOKUSAI EQUITY ETF	209
ZOETWAREN ROBECO MANAGED	25.862
ZOMA CAPITAL LLC	19.826
ZOMA FOUNDATION	6.473
ZURICH INVEST ICAV	100.085
ZURICH LIFE ASSURANCE PLC	84.000

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Number of proxies represented by badge:	<b>2.338</b>	<b>394.326.880</b>
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Proxy givers of **COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO  
135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO**

	Shares
AGAZZI ALBERTO	22.034
ALATRI ROBERTO	27.963
ALLETTO FEDERICA	27.548
AMARGOS CARLOS	5.094
AMENDOLAGINE MICHELE	18.825
ANAGNOSTOPOULOU CHRISTINA	6.884
ANCHUSTEGUI MELGAREJO JAIME	91.171
ANNIBALETTI ANGELO	60.000
ANNIBALETTI LUCA	7.500
ANTONINI RENATO	18.659
ARAGANE KOJI	12.659
ARRIGONI RETO ANDREAS	20.569
ASSAF ZEINA	5.618

\* LIST OF PROXY GIVERS \*

ASSERETO GUIDO	4.150
ASSOCIAZIONE CASSA NAZIONALE DI PREVIDENZA E ASSISTENZA A FAVORE DEI RAGIONIERI E PERITI COMMERCIALISTI	350.930
AYHAN MINE	29.606
BACCHINI CRISTINA	25.680
BAGNASCO PAOLO EMILIO	52.056
BALDUSSI ITALO	2.000
BARDELLI FRANCESCO	22.870
BARGMANN DANIEL CHRISTOPHER	10.215
BARONE ANTONIETTA	11.533
BASTA MIROSLAV	13.745
BATTINI ANDREA	51.243
BAUMGARTEN PASCAL	58.026
BAYARD LUDOVIC	38.378
BECKER MICHEL	38.292
BEHLE ANITA	9.792
BEMPORAD SIMONE MASSIMO	68.378
BEMPORAD SIMONE MASSIMO	8.498
BENARD FABRICE	14.288
BENEDETTI GIULIO	6.756
BENEDUSI ROMANA	250
BENES JOSEF	51.994
BENITEZ JOSE'	4.724
BERARDI ELENA	5.107
BERGAMO STEFANIA	21.159
BERNARDI MARCO	13.850
BERNICH DANIELE	100
BERNICH LIVIO	2.000
BERTOLINI LAURA	6.000
BERTOLOTI PIERDOMENICO	14.624
BIASIOL SERGIO	100
BISESTI GENNARO	15.636
BLAHA KAREL	13.686
BOCCIA OLIVER	12.556
BOCERO CARMEN	10.178
BOHUMSKY PETR	23.774
BOLCATO ILEANA	8.764
BONAITA ALESSANDRO	4.954
BÖNISCH JENS	2.007
BOREAN CRISTIANO	64.115
BORSELLINO SANTO	50.130
BOSATRA FRANCESCO	2.410
BOSISIO IVANO	10.567
BOSSER GIANCARLO	21.823
BRANCHESI ALBERTO	8.461
BRIZZI LORELLA	2.000
BROCCA ALESSANDRO	5.618
BROGI DAVID	8.938
BRUEGGER ALINE	7.388
BUKOVCAN ANDREJ	5.107
BURBA TORBEN	1.655
BURLO ROBERTO	44.313
CABALLERO ALEJANDRO	5.079
CALTAGIRONE	3.200.000
CALTAGIRONE EDITORE SPA	3.350.000
CALTAGIRONE FRANCESCO GAETANO	115.000
CALUZZI PILATO GIANPAOLO	1.250
CAMMAS DENIS	7.151
CANDONI RICCARDO	12.077
CANGERI ANTONIO	150.054
CAPELLI MARIACRISTINA	31.915
CAPITOLIUM	500.000
CARANCHINI FIORELLA	6.639



\* LIST OF PROXY GIVERS \*

CARATTI EMILIO	5.311
CARINI MARIO	22.581
CARMINA MICHELE	9.961
CARNEVALE PIETRO	10.940
CARNICELLI CHRIS	104.117
CARSENZUOLA FABIO	23.635
CASABONA LUIGI	151.630
CASAGRANDE FILIPPO	42.850
CASSA DI PREVIDENZA PER GLI AGENTI DI ASSICURAZIONE SOCIETA' ASSICURAZIONI GENERALI Creditore votante in proprio	909.785
CASSA NAZIONALE DI PREVIDENZA E ASSISTENZA FORENSE	15.744.276
CASSIA FEDERICA	5.107
CASSIO ANTONIO	127.709
CASTELLETTI MAURIZIO	6.129
CATALANO GIUSEPPE	49.562
CAVALLERO ANDREA	16.445
CAVARERO ANTONIO	16.687
CAVERO JUAN LUIS	36.468
CECCHET MAURIZIA	27.733
CECCON TOMMASO	32.479
CELANT MARIO	3.910
CERVATO GIANFRANCO	250
CERVATO PAOLA	2.050
CHAIGNEAU VINCENT	15.323
CHARBONNEAU STEPHANE	1.732
CHARLUTEAU JEAN-LOUIS	6.129
CHAUMEL FRANCOIS	6.384
CHERUBINI MICHELE	6.181
CHEUNG ALEX	65.111
CHIOPRIS MARINELLA	21.000
CHIRICOZZI LUCIO	11.000
CHIUDERI ALESSANDRA	8.461
CIGAINA GIORGIO	23.375
CIRINA' LUCIANO	152.762
CIS DAVID	43.134
CLAIR DOMINIQUE ANDRE JOSEPH	47.850
CLEMENTE ENRICO	11.364
CLEVA FABIO	7.406
CODELUPPI PIER LUIGI	225.000
COLLA MICHELE CARLO GIANNI	500
COLLINI GIACOMO	11.037
COLOCCI GIANLUCA	69.984
CONNER ISABELLE MARGUERITE	94.507
CONSIGLIO DAVIDE	8.173
CONTI CHRISTIAN	25.775
COPPA ROBERTO	28.263
CORBO MICHELE	46.407
CORDELLI ELIANA	6.386
CORSI ALESSANDRO	33.221
CORTORREAL MARIA TRINIDAD	10
COSTA CARLA	5.363
COSTAGLIOLA GIANLUIGI	34.250
CRISANAZ ANDREA	88.578
CRISMANI ANDREA	4.341
CUNEO FRANCO PIERO	14.500
D'ALESSIO NICOLA MARIA	7.151
DALLA TORRE DARIO	5.874
DANI GABOR ANDRAS	20.057
DE AGOSTINI S.P.A.	20.130.815
DE COURTOIS D' ARCOLLIERES FREDERIC MARIE	92.315
DE LAZZARI MARINA	1.400
DE MARCO STEFANO	7.349
DE POLI ANTONIO	5.107

\* LIST OF PROXY GIVERS \*

DE SANTIS LUCIANO	66.500
DE SANTIS PAOLO	26.037
DE SANTIS PATRIZIA	6.000
DEA COMMUNICATIONS SA	2.700.000
DELACOURT LAURENCE	5.874
DELFIN S.A.R.L.	76.241.000
DESCURE CHARLES	15.323
DESTRUEL VERONIQUE	13.552
DE-TERNAY CEDRIK	11.893
DI GIAMMATTEO EMILIANO	23.544
DI GIORGIO SABRINA	5.161
DI STANISLAO SIMON	9.969
DIAS ROGERIO	11.230
DI-CARO SERGIO	138.296
DIMA 3 SRL	555.185
DIMA 3 SRL	172.700
DIMARIO PAOLA	175
DIMARIO ROSSELLA	100
DIMINICH DANIELE	10.000
DIMITRIOU PANAGIOTIS	81.157
DONNET PHILIPPE	650.184
DONNET PHILIPPE	266.638
DOUBRAVSKY JIRI	12.708
DUB FRANCOIS-XAVIER	6.384
ENGL GEORG	30.409
ENGL GEORG	1.417
ERBOSETTI RAFFAELE	5.107
ERDOS MIHALY TIBOR	7.141
FANCEL GIANCARLO	94.930
FANGUE STEPHAN	6.639
FAVENNEC CORENTIN	6.129
FEDYNA MACIEJ	15.323
FELSKE BERND	4.537
FELSKE BERND	3.474
FELSKE BERND	3.428
FELSKE BERND	3.473
FERNANDEZ-SANTIN JORGE	5.916
FGC S.P.A.	770.000
FILIPOVIC DRAGAN	24.261
FINANZIARIA ITALIA 2005 SPA	4.000.000
FINCAL S.P.A.	34.950.000
FINCED SRL	3.150.000
FINOTTO CRISTIAN	4.853
FIORANI ANDREA GIOVANNI GIUSEPPE	16.676
FLORI STEFANO	6.742
FONDAZIONE BENEFICA ALBERTO E KATHLEEN CASALI	270.000
FONDAZIONE BENEFICA KATHLEEN FOREMAN CASALI	232.150
FONDAZIONE CASSA DI RISPARMIO DI TORINO	20.538.735
FONDAZIONE FINANZA ETICA	10
FORATTINI FEDERICO	2.300
FORNI RUGGERO	15.707
FORT MASSIMILIANO	9.925
FORTUNY MARIA GABRIELA	9.682
FOSSATI ELENA	2.000
FRANZOSO FRANCO	33.621
FRICK MARTIN	27.685
FROHLICH CHRISTIAN	1.916
GALEPPI ANGELO MARIO GIUSEPPE	477.500
GAMMA SRL	8.365.000
GARCIA JORGE	10.628
GARCIA NAVEROS JOSE	32.570
GASSO ROBERTO	32.087
GAUL HELMUT	11.821

\* LIST OF PROXY GIVERS \*

GAUL HELMUT	1.360
GEROTTO LAURA	23.000
GERVAIS PHILIPPE	5.346
GIACOMELLI MARCO	47.344
GLAVINA DAVIDE	64.988
GLOECKNER CHRISTOPH	306
GLOECKNER CHRISTOPH	10.726
GLOECKNER CHRISTOPH	10.726
GLOECKNER CHRISTOPH	9.341
GLOECKNER CHRISTOPH	2.035
GOMEZ PASCUAL CARLOS	13.141
GRAF ALEXANDER	3.405
GRANIER JEAN LAURENT RAYMOND MARIE	66.400
GRASSI RITA	100
GRASSO ROBERTO	17.322
GRUBER KATRIN	15.323
GUALTIERI LEONARDO	52.000
GUALTIERI MARCELLA	32.000
GUALTIERI REMO	42.000
GUEST SIMON	18.432
GUIDASTRI ROBERTO	28
GUIZOUARN JEAN-CHARLES	7.661
GUZMAN JUAN CARLOS	45.748
HECKER FRANK	4.805
HEMPELMANN DIRK	1.748
HESTERS FLORENCE	5.363
HOFER MARKUS	4.689
HOFER MATTHIAS	3.370
HOFFMANN ANDREAS	9.075
HOMANN MARKUS	3.939
HROVAT VANJA	4.643
HUGUENEY RICCO' MARIO	30.418
HUTTEN EDGAR	5.086
ILICS LASZLO	3.762
ILICS LASZLO	30.107
ILLMANN CATALIN	1.839
INNOCENTE ELISABETTA	15.469
INSAGHI STEFANO	34.114
IS.CO S.R.L.	2.249.000
JACEWICZ JAKUB	6.916
JANKOVIC MAREK	109.410
JECKEL LUKAS	7.151
JETZLSPERGER MAXIMILIAN	2.211
JIAMANUK OONKIT BUNDIT	59.312
JURAS ROMAN	7.704
JURAS ROMAN	7.494
JURAS ROMAN	2.006
JURAS ROMAN	8.896
JURAS ROMAN	10.215
JURAS ROMAN	10.215
JURAS ROMAN	14.217
JURCIK JURAJ	12.666
KAHR SERGIUS	6.895
KAMINSKI BERND	7.201
KAUMI ARSHDEEP	8.123
KIM PETI	1.992
KLEBE HANS-PETER	10.215
KOCH OLIVER	1.869
KOCK MARTIN	1.809
KRAMP MELANIE	1.839
KRÜMMEL ANDREAS	54.451
KUPEC WALTER	88.192
LACKNER WOLFGANG	15.509

\* LIST OF PROXY GIVERS \*

LAHLOU SAMIR	36.005
LANATI GIOVANNI	35.936
LAVENIA ALESSANDRO	14.708
LAWLER GAVIN	10.353
LE MAIRE TANGUY	44.494
LEATHERBY STUART	8.737
LECCI ADRIANO	2.000
LECCI ADRIANO	28.900
LECCI CHIARA	2.000
LECCI PAOLO	10
LEGERON EMMANUEL	3.163
LEGERON EMMANUEL	22.688
LEHMANN STEFAN	527
LEHMANN STEFAN	15.323
LEHMANN STEFAN	1.714
LEHMANN STEFAN	2.602
LEHMANN STEFAN	2.602
LEHMANN STEFAN	15.323
LEMARCHAND REGIS	14.302
LEMARCHAND REGIS	12.454
LEMARCHAND REGIS	9.999
LEMARCHAND REGIS	14.301
LEONARDI ROB	55.906
LEU ALFRED ARTHUR	206.159
LIESE THOMAS	25.156
LINKE JENNY	7.151
LIVERANI GIOVANNI	212.275
LOCCI FEDERICO	2.380
LOSTUZZI MANLIO	67.786
LUCCHI FRANCO	2.275
LUCCHINI ANNA CHIARA	45.773
LUCINI BARBARA	6.639
LUNEM SARL	76.000
LUPATINI PIETRO	6.895
LUPO GIORGIO	16.009
MACIAN VILLANUEVA ALBERTO JOSE	26.460
MAFFIOLI MARCO	1.875
MAIER ANTONELLA	56.947
MAIS S.P.A.	1.183.000
MANNINI MAURIZIO	8.683
MANSERVISI STEFANO	6.207
MANTEGNA 87 S.R.L.	5.000.000
MARAFFA FRANCESCA	2.197
MARCO-MARISCAL IGNACIO	8.564
MARIN ADRIAN	7.598
MARIN ADRIAN	7.598
MARIN ADRIAN	6.638
MARIN ADRIAN	614
MARIN ADRIAN	5.931
MARIN ADRIAN	4.552
MARIN ADRIAN	11.180
MARINCICH ROBERTO	8.920
MARINI REMO	9.704
MARTIN THIERRY CLAUDE MARIE	25.988
MARTINELLI LIVIA	120.000
MARTINI JOHN EUGENE	8.754
MARTINOLLI ROBERTO	14.443
MARTIRES PAULO	13.018
MARTORANA FRANCESCO BENEDETTO	40.285
MARX DIETER	1.839
MATONE ADRIANA	9.640
MATONE SERGIO MARIA	9.640
MAZZOCCO ALDO	40.861

\* LIST OF PROXY GIVERS \*

MENCATTINI ANDREA	118.242
MENEGON CLAUDIO	1.000
MEOLI LEONARDO	8.972
MERATI ENRICO	201.500
MERATI PAOLO	11.500
MEROI STEFANO	100
MESNARD RENAUD	8.173
MESTACH THIERRY	7.661
MESTRINER IVAN	6.953
MIGNONE JORGE	102.290
MIKOLIC UMBERTO	17.600
MIZZAU RAFFAELE	14.298
MOLLET SYLVAIN	6.895
MONACELLI MASSIMO	35.429
MONTEPILLI MARINA	10.770
MOORE ALAN	39.347
MORGAN FORZA CRISTINA	47.294
MOROSI FEDERICO	10.382
MORRETTA LORENZO GIACINTO	26.105
MOSSA GIAN MARIA	116.611
MOULOVASILIS ATHANASIOS	23.289
MUTO SALVATORE	24.935
NARDI ARIANNA	10.838
NGUYEN TINA	51.141
NOBILE ANDREA	12.258
NORZA GIORGIO	4.903
O'FLYNN CILLIN WILLIAM	34.865
ODDONE MARCO	74.534
OGANDO ALBERTO	13.065
OGGIONI FABIO	17.374
OREFICE CLAUDIO	88.832
ORTNER WOLFGANG	6.895
OSTHOLT ULRICH	20.319
PAGLIAI MASSIMILIANO	11.671
PALKOVIC IGOR	7.991
PANTHEON 2000 SPA	4.100.000
PAPA CLAUDIA	3.667
PAPA CLAUDIA	3.667
PAPA CLAUDIA	5.680
PAPA CLAUDIA	7.556
PAPA CLAUDIA	5.680
PARISI ANTOINE	72.937
PARSUS S.A.R.L.	14.000
PASSERO DAVIDE ANGELO MARIA	143.356
PAULY CEDRIC	10.276
PAVAN MASSIMILIANO	6.701
PECARZ FABIO	2.137
PELLINO PIERLUIGI	9.172
PELUCCHI DAVIDE	16.632
PENE DANIELA	8.218
PERETTI SYLVIE	25.539
PERIN GIOVANNI LUCA	29.220
PERIN GIOVANNI LUCA	11.622
PERIN GIOVANNI LUCA	7.065
PERIN GIOVANNI LUCA	1.872
PERIN GIOVANNI LUCA	2.888
PERIN GIOVANNI LUCA	20.431
PERIN GIOVANNI LUCA	20.430
PERLINGIERI GIUSEPPE NICCOLO'	132.000
PERONI EZIO	39.462
PES FULVIA	2.718
PESCARINI MAURIZIO	30.646
PESCE PIERO	10

\* LIST OF PROXY GIVERS \*

PETERS WOLFGANG	2.238
PETIN HANS WALTER JOCHEN	20.306
PEZET SEBASTIEN	17.055
PHILIPPON YANICK	12.454
PHILIPPON YANICK	14.302
PHILIPPON YANICK	18.604
PHILIPPON YANICK	9.999
PHILIPPON YANICK	14.301
PIERALISI DARIO WILLIAM	24.076
PILATO ANTONIO	7.917
PILGRAM GREGOR	60.613
PILGRAM GREGOR	23.478
PIRANI SERGIO	14.234
PITACCO PAOLO	12.794
PITONAK PAVOL	21.703
PLANK THOMAS	10.215
PLANK THOMAS	8.896
PLANK THOMAS	6.178
PLANK THOMAS	10.215
PLOTZ CHRISTIAN	2.376
PLOUVIER RODOLPHE	24.624
POLLIOT ANDREA	4.341
POPESCU ALEXANDRU	2.449
PORETTI MICHELE AMBROGIO GUIDO	16.772
PORRI FABIO	5.874
PORTUESI MAURO	1.500
POSSA MONICA ALESSANDRA	138.693
POZZANA LUCIANA	1.255
POZZANA MARIA LUISA	4.850
POZZANA MARIO	25.450
PRACEK GIANLUCA	5.006
PROTAIS PHILIPPE	6.639
PROTASONI ALESSANDRO	12.464
PROVERA BERNARDINO	12.505
QUARTA IBERICA SRL	3.000.000
RADISCH MONIQUE	4.753
RAGAINI ANDREA ENRICO MASSIMO	31.771
RANUT FRANCESCO	4.341
RASIC GORANA	2.259
RAVAGNANI ROBERTO MARIO	45.565
REALE CARMELO	12.383
REFORGIATO RECUPERO ANNA MARIA GIOVANNA	11.236
REINA VINCENZO	23.390
REINELT MICHAEL	3.960
REL VINI ALBERTO	7.406
RENDINE MICHELE	11.154
RENESTO GIAN CARLO	4.500
RENNA RICCARDO	13.696
RIA ALESSANDRO	4.341
RIBOTTA PAOLO	93.401
RIGAS ELIAS	11.113
RIZZUTI LUIGI	54.704
ROCCO SALVATORE	5.618
ROESNER AXEL	9.708
ROMANIN JACUR LIA	106.848
ROMANIN JACUR LIA	160.317
ROMANO MASSIMO	49.824
ROMBERG HENRYK	11.492
ROMEO GIANLUCA	10.539
RONCHI DANIELA	8.938
ROSET LUIS	18.023
ROTHAUFE ULI	4.331
RUSIECKI RAJMUND	11.339

\* LIST OF PROXY GIVERS \*

RUSTIGNOLI CRISTINA	50.587
RYAN TIMOTHY FABRICE	61.293
SACERDOTI ALESSANDRO	77.000
SACILOTTO LUCIANA	1.250
SALVINI FEDERICA	8.683
SARTI ALESSIO	73.725
SARTORI MIRKO	5.721
SAVADORI GIAMBRUNO	1.500
SAVINO VITO; LECCI CHIARA	750
SCAPINI MARIA	1.470
SCARONI BRUNO ANDREA	59.592
SCARPELLON MARIA	5
SCATTARETICO RICCARDO	6.283
SCHEMATRENTATRE SPA	62.800.000
SCHIAVETTO CARLO	12.786
SCHMALLENBACH CHRISTOPH HEINRICH	62.178
SCHMID JEAN PIERRE	32.510
SCHMIDT SCHÖN MARTIN	5.195
SCHUCHTER ARNO	52.078
SCHULLER DOMINIQUE JEAN	40.949
SCIACCA LUCIA	36.296
SEACH HAYDEN	47.060
SEEHOFER REINHARD	6.129
SEGHIZZI MICHELE DAVIDE	19.705
SENNHOLZ INGO	1.532
SERNA FRANCISCO JAVIER	30.652
SERRA MICHELE	8.588
SERVANT BRUNO	38.512
SESANA MARCO MARIA	97.312
SIMA AXEL	13.197
SIMON GILLES	17.212
SIMONCELLI ANDREA	25.090
SKRBEC DAMIANO	35
SLOCOVICH FRANCESCO	30.000
SLOCOVICH PIERFILIPPO	5.307
SNAIDERO PATRIZIA	47
SO.CO.GE.IM SPA	500.000
SOLA FRANCESCO	7.917
SOLLAZZO BRUNO	35.265
SOMMER RAINER	68.817
SOO HAK-HONG	15.530
SPARKS JENNIFER	65.419
SPENCE JOHN	22.046
SPERANTINI GIANLUCA	5.107
SPOLADORE RAMON	7.916
STACHON DAVID	43.991
STAHL PETER	13.129
STANCHEV NIKOLAY	7.452
STERZENBACH TORSTEN	2.769
STILLE MICHAEL	3.536
STILLE MICHAEL	18.507
STOCOVAZ LIVIA	7
STOFFELS ROLAND	12.808
STOFFELS ROLAND	1.428
STRAKOVÁ KARIN	10.137
STURZLBAUM MARTIN	53.099
SURIAN ALESSANDRO	9.138
TABOR CRISTINA	2.958
TAGLIAPIETRA LAURA	186.500
TAWADEY VIVEK	14.663
TEDESCO GABRIELE	13.411
TERRENOIRE OLIVIER	8.552
TILLMANN MIRKO	31.561

\* LIST OF PROXY GIVERS \*

TIMMESFELD ANDREA	4.084
TONCA PAOLO	4.842
TONON ELISABETTA	947
TOSONI MASSIMO	7.060
TRAMPUS SILVANA	1.600
TUHIRMAN EDY	3.700
TUHIRMAN EDY	7.312
TUHIRMAN EDY	102.088
TURINI LUCIO	10.000
URLINI FRANCO	74.387
URSICH EMMA	12.364
VALENTI ALBERTO	14.920
VALENTINO BRUNO	21
VALENTINO BRUNO	30
VANNAHME IMKE	2.021
VASILOPOULOS PANAGIOTIS	2.094
VASILOPOULOS PANAGIOTIS	13.214
VERBICH MAURIZIO	32.093
VERDI LARA	850
VIDALI GIANFRANCO	12.765
VILLA ANTONIO SANTIAGO	96.208
VILLARDI RENZO	155
VM 2006 SRL	9.500.000
VOGELPOHL KAROLINA	9.448
VON AGRIS SUSANNE	1.641
VONCINA FLAVIO	100
VULLIEZ-SERMET STEPHANE	6.776
WALLNER KLAUS PETER	105.871
WEHN ROBERT	10.115
WOLF MARTIN	2.039
YOU YIBING	50.077
ZANARDI ENZO	58.333
usufruttuario di Zanardi Vittore	
ZANELLATO LEDA	314
ZOCCARI SAMUELE	7.023
ZOTTA MICHELE	1.839
ZULIANI THOMAS	4.086

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Number of proxies represented by badge:

435

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298.234.302



ORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2^ Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Approval of the financial statements as at and for the year ended 31 December 2019, which are accompanied by the Directors' Report, the Statutory Auditors' Report and the External Auditor's Report. Presentation of the consolidated financial statements and of the Integrated Annual Report**

**AGAINST**

1	COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	FCP ERAFP ACT EUR 7 OFI	350,000	350,000
**D	SCHOOL EMPLOYEES RETIREMENT SYSTEM OF OHIO	78,269	78,269
**D	UPS GROUP TRUST	132,001	132,001
*RA*	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	PESCE PIERO	10	10
D**	PITACCO PAOLO	12,794	12,794
D**	TABOR CRISTINA	2,958	2,958
D**	VALENTINO BRUNO	21	21
D**	VALENTINO BRUNO	30	30
*RA*	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	CIS DAVID	43,134	43,134
4	COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO		
***	D`ALESSANDRO RAFFAELE	36	36
<b>Total vote</b>	<b>619,253</b>		
<b>Percentage of voters%</b>	<b>0.068226</b>		
<b>Percentage of Capital%</b>	<b>0.039291</b>		

ORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2<sup>^</sup> Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Approval of the financial statements as at and for the year ended 31 December 2019, which are accompanied by the Directors' Report, the Statutory Auditors' Report and the External Auditor's Report. Presentation of the consolidated financial statements and of the Integrated Annual Report**

## ABSTENTIONS

1	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	REGARD ACTIONS DEVELOPPEMENT DURABLE	81,000	81,000
**D	CHALLENGE EUROPEAN EQUITY 2	69,604	69,604
**D	CHALLENGE INTERNATIONAL EQUITY 2	101,542	101,542
**D	DYNAMIC INTERNATIONAL VALUEOPPORTUNITY 1	602,084	602,084
**D	EUROPEAN COLLECTION	11,651	11,651
**D	CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	120,000	120,000
**D	CITY OF NEW YORK GROUP TRUST	1,698	1,698
**D	CITY OF NEW YORK GROUP TRUST	145,811	145,811
**D	CITY OF NEW YORK GROUP TRUST	125,637	125,637
**D	CITY OF NEW YORK GROUP TRUST	112,175	112,175
**D	OHIO NATIONAL FUND, INC.- ON INTERNATIONAL EQUITY PORTFOLIO	87,008	87,008
**D	OHIO NATIONAL FUND, INC.- ON FOREIGN PORTFOLIO	9,042	9,042
*RA*	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	BERTOLINI LAURA	6,000	6,000
<b>Total vote</b>		1,473,252	
<b>Percentage of voters%</b>		0.162316	
<b>Percentage of Capital%</b>		0.093477	

ORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2^ Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Approval of the financial statements as at and for the year ended 31 December 2019, which are accompanied by the Directors' Report, the Statutory Auditors' Report and the External Auditor's Report. Presentation of the consolidated financial statements and of the Integrated Annual Report**

## NOT VOTING

1	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	BANCOPOSTA GLOBAL EQUITY LTE BANCOPOSTA	1,571	1,571
**D	BP ORIZZONTE REDDITO	47,956	47,956
**D	KAIROS INTERNATIONAL SICAV ITALIA	200,000	200,000
**D	KAIROS INTERNATIONAL SICAV - TARGET ITALY ALPHA	44,000	44,000
**D	KAIROS INTERNATIONAL SICAV - ITALIA PIR	2,700	2,700
**D	BP AZION FLESSIBILE	44,626	44,626
**D	INTERFUND SICAV INTERFUND EQUITY ITALY	62,000	62,000
**D	FIDEURAM ASSET MANAGEMENT (IRELAND) FONDITALIA EQUITY ITALY	1,242,000	1,242,000
**D	PRAMERICA SICAV ITALIAN EQUITY	350,000	350,000
**D	FIDEURAM INVESTIMENTI SGR - FIDEURAM ITALIA	58,000	58,000
**D	FIDEURAM INVESTIMENTI SGR - PIANO AZIONI ITALIA	737,000	737,000
**D	FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 50	197,000	197,000
**D	FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 30	16,000	16,000
**D	EIS - FLEXIBLE MULTIASET - SLEEVE IM INVESCO	9,299	9,299
**D	EUF - EQUITY EUROPE LTE	44,787	44,787
**D	ISE - VALORE CEDOLA GLOBALE - 04/2015	6,198	6,198
**D	ISE - MULTIASET CEDOLA GLOBALE - 12/2015	23,787	23,787
**D	ISE - MULTIASET ABSOLUTE 3 ANNI - 07/2016	12,577	12,577
**D	EUF - ITALIAN EQUITY OPPORTUNITIES	320,792	320,792
**D	EUF - CONSERVATIVE ALLOCATION	73,771	73,771
**D	ISE - VALORE CEDOLA GLOBALE - 09/2015	3,605	3,605
**D	ISE - MULTIASET ABSOLUTE 3 ANNI - 04/2016	12,321	12,321
**D	EIS - FLEXIBLE EQUITY STRATEGY 2	272,731	272,731
**D	EUF - AZIONI STRATEGIA FLESSIBILE	2,663,819	2,663,819
**D	EUF - EQUITY EURO LTE	28,143	28,143
**D	ISE - GLOBAL DYNAMIC MULTITRENDER - 06/2015	5,495	5,495
**D	ISE - DYNAMIC INCOME MULTITRENDER - 01/2016	4,988	4,988
**D	EIS - MULTIASET RISK OVERLAY MODERATO	1,666	1,666
**D	EPF - ENHANCED CONSTANT RISK CONTRIBUTION	9,228	9,228
**D	EUF - EQUITY ITALY SMART VOLATILITY	54,209	54,209
**D	ISE - VALORE CEDOLA GLOBALE - 07/2015	3,653	3,653
**D	ISE - MULTIASET CEDOLA GLOBALE - 02/2016	33,676	33,676
**D	EPF - ABSOLUTE Q-MULTISTRATEGY	7,162	7,162
**D	EPF - Q-FLEXIBLE	190,799	190,799
**D	EUF - ACTIVE ALLOCATION	485,000	485,000
**D	ISE - GLOBAL INCOME MULTITRENDER - 09/2015	12,918	12,918
**D	EIS - MULTIASET RISK OVERLAY	10,575	10,575
**D	EUF - FLEXIBLE EUROPE STRATEGY	7,069	7,069
	<b>Total vote</b>	7,301,121	
	<b>Percentage of voters%</b>	0.804402	
	<b>Percentage of Capital%</b>	0.463254	

ORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2^ Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Approval of the financial statements as at and for the year ended 31 December 2019, which are accompanied by the Directors' Report, the Statutory Auditors' Report and the External Auditor's Report. Presentation of the consolidated financial statements and of the Integrated Annual Report**

**VOTING NOT COUNTED (Not Voting)**

*RA*	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	FILIPOVIC DRAGAN	24,261	24,261
<b>Total vote</b>	24,261		
<b>Percentage of voters%</b>	0.002673		
<b>Percentage of Capital%</b>	0.001539		

ORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2^ Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Allocation of the 2019 profit and distribution of dividends****AGAINST**

1	COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	UNION INVESTMENT PRIVATFONDS GMBH	12,270	12,270
**D	UNION INVESTMENT INSTITUTIONAL GMBH	11,250	11,250
**D	BNP PARIBAS FUND	41,533	41,533
**D	GA FUND L	4,380	4,380
**D	BNP PARIBAS A FUND	4,440	4,440
**D	BNP PARIBAS EASY	1,200,477	1,200,477
**D	PARVEST	151,796	151,796
**D	BNP PARIBAS FUNDS	26,806	26,806
**D	FCP CAMGEST VALEURS EURO	243,864	243,864
**D	LBPAM ISR AVENIR EURO	7,052	7,052
**D	FCP LBPAM ACTIONS VALUE EURO	708,669	708,669
**D	FCP LITHIUM RENDEMENT	315,125	315,125
**D	LBPAM ACTIONS EURO LARGE CAP	161,111	161,111
**D	LBPAM IRC ACTIONS ISR	162,347	162,347
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	92,883	92,883
**D	FCP MAM OPTIMA 25 125	22,000	22,000
**D	FCP LBPAM IRC ACTIONS EURO MIN VAR	111,526	111,526
**D	RAVGDT DIVERSIFIE II LBPAM	23,826	23,826
**D	FCP VILLIERS ACTIONS EUROPE SYST	326,475	326,475
**D	FCP VILLIERS ACTIONS EUROPE SYST AGI	98,560	98,560
**D	VILLIERS ACTIONS AGI	500,000	500,000
**D	ETHOS SERVICES S.A.	33,038	33,038
**D	RP FONDS INSTITUTIONNEL ACTIONS MAR EMER	17,882	17,882
**D	CAPACITY FONDS INSTITUTIONNEL ACTIONS ETRANGERES	27,040	27,040
**D	CAPACITY FONDS INSTITUTIONEL-ACTIONS ETRANGERES PIB	56,792	56,792
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OH	743,194	743,194
**D	FCP VILLIERS ACTIONS EUROPE CPR AM	138,049	138,049
**D	VILLIERS ACTIONS EUROPE SYST BFT QUONIAM	20,892	20,892
**D	FCP ERAFP ACT EUR 7 OFI	350,000	350,000
**D	UNIVERSITE DE GENEVE	15,240	15,240
**D	LOMBARD ODIER FUNDS (SWITZERLAND) SA I3D	164,473	164,473
**D	CAISSE INTER ENTREP DE PREV PROFES CIEPP	83,930	83,930
**D	OFI MARKET NEUTRAL EQUITY	24,815	24,815
**D	OFI AM	37,214	37,214
**D	MIROVA EUROPE CARBON NEUTRAL EQUITY FUND	25,455	25,455
**D	LBPAM ACTIONS EUROPE	104,935	104,935
**D	LBPAM ACTIONS FINANCE	15,000	15,000
**D	TONI ACTIONS 100	60,506	60,506
**D	VIVACCIO ACTIONS	307,821	307,821
**D	LBPAM ACTIONS 80	45,859	45,859
**D	LBPAM ACTIONS EUROPE MONDE	30,529	30,529
**D	LBPAM ACTIONS EUROPE 50	3,213	3,213
**D	FCP CARPIMKO EUROPE	57,752	57,752
**D	IBM FRANCE	8,000	8,000
**D	FCP HAMELIN DIVERSIFIE FLEX II	8,568	8,568
**D	LA BANQUE POSTALE ASSET MANAGEMENT	4,307	4,307
**D	UNION INVESTMENT LUXEMBOURG SA	431,467	431,467
**D	UBS FUNDMANAGEMENT	46,293	46,293
*RA*	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		

ORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2^ Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Allocation of the 2019 profit and distribution of dividends****AGAINST**

D**	BERTOLINI LAURA		6,000	6,000
D**	FONDAZIONE FINANZA ETICA		10	10
D**	PESCE PIERO		10	10
D**	PITACCO PAOLO		12,794	12,794
D**	STOCOVAZ LIVIA		7	7
D**	TABOR CRISTINA		2,958	2,958
D**	VALENTINO BRUNO		21	21
D**	VALENTINO BRUNO		30	30
*RA*	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO			
D**	LUPO GIORGIO		16,009	16,009
<b>Total vote</b>		7,126,493		
<b>Percentage of voters%</b>		0.785144		
<b>Percentage of Capital%</b>		0.452174		

ORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2^ Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Allocation of the 2019 profit and distribution of dividends****ABSTENTIONS**

1	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	FON FINECO INVERSION RESPONSABLE FI	7,001	7,001
**D	TM FULCRUM INCOME FUND	1,205	1,205
**D	CHALLENGE EUROPEAN EQUITY 2	69,604	69,604
**D	CHALLENGE INTERNATIONAL EQUITY 2	101,542	101,542
**D	DYNAMIC INTERNATIONAL VALUEOPPORTUNITY 1	602,084	602,084
**D	EUROPEAN COLLECTION	11,651	11,651
**D	CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	120,000	120,000
**D	OHIO NATIONAL FUND, INC.- ON INTERNATIONAL EQUITY PORTFOLIO	87,008	87,008
**D	OHIO NATIONAL FUND, INC.- ON FOREIGN PORTFOLIO	9,042	9,042
<b>Total vote</b>	1,009,137		
<b>Percentage of voters%</b>	0.111179		
<b>Percentage of Capital%</b>	0.064029		

ORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2^ Call 30 April 2020)

## RESULTS OF VOTING

Subject: Allocation of the 2019 profit and distribution of dividends

## NOT VOTING

1	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	BANCOPOSTA GLOBAL EQUITY LTE BANCOPOSTA	1,571	1,571
**D	BP ORIZZONTE REDDITO	47,956	47,956
**D	KAIROS INTERNATIONAL SICAV ITALIA	200,000	200,000
**D	KAIROS INTERNATIONAL SICAV - TARGET ITALY ALPHA	44,000	44,000
**D	KAIROS INTERNATIONAL SICAV - ITALIA PIR	2,700	2,700
**D	BP AZION FLESSIBILE	44,626	44,626
**D	INTERFUND SICAV INTERFUND EQUITY ITALY	62,000	62,000
**D	FIDEURAM ASSET MANAGEMENT (IRELAND) FONDITALIA EQUITY ITALY	1,242,000	1,242,000
**D	PRAMERICA SICAV ITALIAN EQUITY	350,000	350,000
**D	FIDEURAM INVESTIMENTI SGR - FIDEURAM ITALIA	58,000	58,000
**D	FIDEURAM INVESTIMENTI SGR - PIANO AZIONI ITALIA	737,000	737,000
**D	FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 50	197,000	197,000
**D	FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 30	16,000	16,000
**D	EIS - FLEXIBLE MULTIASET - SLEEVE IM INVESCO	9,299	9,299
**D	EUF - EQUITY EUROPE LTE	44,787	44,787
**D	ISE - VALORE CEDOLA GLOBALE - 04/2015	6,198	6,198
**D	ISE - MULTIASET CEDOLA GLOBALE - 12/2015	23,787	23,787
**D	ISE - MULTIASET ABSOLUTE 3 ANNI - 07/2016	12,577	12,577
**D	EUF - ITALIAN EQUITY OPPORTUNITIES	320,792	320,792
**D	EUF - CONSERVATIVE ALLOCATION	73,771	73,771
**D	ISE - VALORE CEDOLA GLOBALE - 09/2015	3,605	3,605
**D	ISE - MULTIASET ABSOLUTE 3 ANNI - 04/2016	12,321	12,321
**D	EIS - FLEXIBLE EQUITY STRATEGY 2	272,731	272,731
**D	EUF - AZIONI STRATEGIA FLESSIBILE	2,663,819	2,663,819
**D	EUF - EQUITY EURO LTE	28,143	28,143
**D	ISE - GLOBAL DYNAMIC MULTITRENDER - 06/2015	5,495	5,495
**D	ISE - DYNAMIC INCOME MULTITRENDER - 01/2016	4,988	4,988
**D	EIS - MULTIASET RISK OVERLAY MODERATO	1,666	1,666
**D	EPF - ENHANCED CONSTANT RISK CONTRIBUTION	9,228	9,228
**D	EUF - EQUITY ITALY SMART VOLATILITY	54,209	54,209
**D	ISE - VALORE CEDOLA GLOBALE - 07/2015	3,653	3,653
**D	ISE - MULTIASET CEDOLA GLOBALE - 02/2016	33,676	33,676
**D	EPF - ABSOLUTE Q-MULTISTRATEGY	7,162	7,162
**D	EPF - Q-FLEXIBLE	190,799	190,799
**D	EUF - ACTIVE ALLOCATION	485,000	485,000
**D	ISE - GLOBAL INCOME MULTITRENDER - 09/2015	12,918	12,918
**D	EIS - MULTIASET RISK OVERLAY	10,575	10,575
**D	EUF - FLEXIBLE EUROPE STRATEGY	7,069	7,069
	<b>Total vote</b>	<b>7,301,121</b>	
	<b>Percentage of voters%</b>	<b>0.804383</b>	
	<b>Percentage of Capital%</b>	<b>0.463254</b>	



ORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2^ Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Allocation of the 2019 profit and distribution of dividends****VOTING EXCLUDED FROM QUORUM**

4 COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO  
\*\*\* D'ALESSANDRO RAFFAELE

36

36

**Total vote** 36  
**Percentage of voters%** 0.000004  
**Percentage of Capital%** 0.000002

ORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2^ Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Allocation of the 2019 profit and distribution of dividends****VOTING NOT COUNTED (Not Voting)**

\*RA\* COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO  
D\*\* BÖNISCH JENS

2,007

2,007

**Total vote** 2,007  
**Percentage of voters%** 0.000221  
**Percentage of Capital%** 0.000127

ORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2^ Call 30 April 2020)

## RESULTS OF VOTING

## Subject: Possible Derivative Action

## AGAINST

1	COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	ARCA FONDI SGR - FONDO ARCA AZIONI ITALIA	856,200	856,200
**D	JPMORGAN INVESTMENT FUNDS	714,310	714,310
**D	JPMORGAN FUNDS	576,376	576,376
**D	FRANKLIN TEMPLETON INVESTMENT FUNDS	5,128	5,128
**D	FRANKLIN TEMPLETON INVESTMENT FUNDS	19,699	19,699
**D	FRANKLIN TEMPLETON INVESTMENT FUNDS	21,945	21,945
**D	MORGAN STANLEY INVESTMENT FUNDS	270	270
**D	FRANKLIN TEMPLETON INVESTMENT FUNDS	1,455	1,455
**D	UNI-GLOBAL	2,636	2,636
**D	GERANA SICAV-SIF, S.A.	15,185	15,185
**D	GERANA SICAV-SIF, S.A.	61,876	61,876
**D	T. ROWE PRICE FUNDS SICAV	21	21
**D	ARK LIFE ASSURANCE COMPANY LIMITED	81,353	81,353
**D	JPMORGAN FUNDS (IRELAND) ICAV	691	691
**D	SCHRODER INTERNATIONAL SELECTION FUND	15,939	15,939
**D	SCHRODER INTERNATIONAL SELECTION FUND	3,574	3,574
**D	SCHRODER INTERNATIONAL SELECTION FUND	4,657	4,657
**D	SCHRODER INTERNATIONAL SELECTION FUND	38,000	38,000
**D	SCHRODER INTERNATIONAL SELECTION FUND	438,907	438,907
**D	BLACKROCK FUNDS I ICAV	14,098	14,098
**D	BLACKROCK INDEX SELECTION FUND	975,304	975,304
**D	UNION INVESTMENT PRIVATFONDS GMBH	12,270	12,270
**D	UNION INVESTMENT INSTITUTIONAL GMBH	11,250	11,250
***	WINTERSTEIN WILHELM	3,256,459	3,256,459
**D	BANCOPOSTA GLOBAL EQUITY LTE BANCOPOSTA	1,571	1,571
**D	BP ORIZZONTE REDDITO	47,956	47,956
**D	KAIROS INTERNATIONAL SICAV ITALIA	200,000	200,000
**D	KAIROS INTERNATIONAL SICAV - TARGET ITALY ALPHA	44,000	44,000
**D	KAIROS INTERNATIONAL SICAV - ITALIA PIR	2,700	2,700
**D	EHP GUARDIAN INTERNATIONAL ALTERNATIVE F	1,600	1,600
**D	SCHWAB INTERNATIONAL INDEX FUND	470,956	470,956
**D	THE MASTER TRUST BANK OF JAPAN LTD	4,448	4,448
**D	SEI INST INVEST TRUST WORLD EQ EX-US FUN	145,109	145,109
**D	JAPAN TRUSTEE SERVICES BANK LTD	35,833	35,833
**D	SEI INST MANAG TR GLOBAL MANAG VOLAT FND	382,365	382,365
**D	GIM SPECIALIST INVESTMENT FUNDS	40,927	40,927
**D	FIDELITY POC VALUE UNCONSTRAINED	197	197
**D	JAPAN TRUSTEE SERVICES BANK LTD	15,985	15,985
**D	SEI INST INV TRU SCREENED WOR EQ EX US F	17,803	17,803
**D	ARTISAN INTERNATIONAL GROWTH TRS	1,114,980	1,114,980
**D	THE MASTER TRUST BANK OF JAPAN LTD	3,624,593	3,624,593
**D	SEI INSTITUT INTE TRUST INTERNAT EQTY FU	282,402	282,402
**D	SUMITOMO MITSUI TRUST (UK) LIMITED	54,334	54,334
**D	JAPAN TRUSTEE SERVICES BANK LTD	3,579	3,579
**D	VANGUARD FUNDS PLC	976,590	976,590
**D	SCHWAB FUNDAMENTAL INTER LARGE COMP IN F	113,461	113,461
**D	SEI INSTITUT MANAGED TRUS MULTI AS ACC F	5,334	5,334
**D	VANGUARD INVESTMENT SERIES PLC	552,751	552,751
**D	VANGUARD INVESTMENT SERIES PLC	485,967	485,967

ORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2<sup>^</sup> Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Possible Derivative Action****AGAINST**

**D	VANGUARD INVESTMENT SERIES PLC	49,585	49,585
**D	VANGUARD INVESTMENT SERIES PLC	31,161	31,161
**D	VANGUARD INVESTMENT SERIES PLC	272,000	272,000
**D	KBI EAFE MARKETS EQUITY CIT	26,666	26,666
**D	SEI INST.MAN.TRUST - MIM VOLAT.FUND	33,466	33,466
**D	DEVELOPED INTERNATION EQUITY SELECT ETF	1,797	1,797
**D	BLACK CREEK INTERNATIONAL EQUITY CIT	190,425	190,425
**D	EPOCH GLOBAL EQUITY SHAREHOLDER YIELD CI	58,530	58,530
**D	FIAM GROUP TR FOR EMPLOYEE BENEF PLA	913,700	913,700
**D	SEI TRUST COMPANY FOR THE BENEFIT	73,756	73,756
**D	FIDELITY COMMON CONTRACTUAL FUND II	188,482	188,482
**D	THE MASTER TRUST BANK OF JAPAN LTD	2,324	2,324
**D	LACM WORLD EQ WEAL	205	205
**D	JPMORGAN ETFS (IRELAND) ICAV	2,344	2,344
**D	FIRST TRUST EUROZONE ALPHADAX ETF	4,937	4,937
**D	ACADIAN INTERNATIONAL EQUITY MANAGED VOLATILITY CIT FUND	15,738	15,738
**D	M TR FOR DEF CONTR PLNS OF AIRLINES	392,381	392,381
**D	PINEBRIDGE DYNAMIC ASSET ALLOCATION FUND	3,525	3,525
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - GLOBAL MANAGED VOLATILITY FUND	440,147	440,147
**D	SEI INSTIT INV TR GL MANAG VOLATILITY FD	87,982	87,982
**D	BAYVK G2 FONDS	1,768	1,768
**D	UNIVERSAL-OCO	22,650	22,650
**D	UNIVERSAL-CAV	44,074	44,074
**D	ALLIANZGI FONDS APNIESA	20,080	20,080
**D	ALLIANZGI FONDS ABF	6,404	6,404
**D	BAYVK A4 FONDS	38,669	38,669
**D	ALLIANZGI FONDS GANO 2	11,591	11,591
**D	ALLIANZGI FONDS PFD	964	964
**D	ALLIANZGI FONDS REINVEST	1,591	1,591
**D	ALLIANZGI FONDS TSF	5,000	5,000
**D	ALLIANZGI FONDS GANO	642	642
**D	ALLIANZGI FONDS AVP	1,064	1,064
**D	DBI FONDS EBB	5,290	5,290
**D	ALLIANZGI FONDS TOB	8,030	8,030
**D	ALLIANZGI FONDS NICO	513	513
**D	ALLIANZGI FONDS MAV	1,513	1,513
**D	ALLIANZGI FONDS PGD	5,772	5,772
**D	ALLIANZGI FONDS DUNHILL	2,710	2,710
**D	ALLIANZGI FONDS VSBW	16,256	16,256
**D	ALLIANZGI FONDS SIV	2,009	2,009
**D	ALLIANZGI FONDS PF1	5,066	5,066
**D	HFZH COFONDS	5,000	5,000
**D	ALLIANZGI FONDS PTV2	54,750	54,750
**D	ALLIANZGI FONDS AFE	7,295	7,295
**D	AIRBUS INVEST FOR LIFE AKTIENFONDS 1	27,849	27,849
**D	ALLIANZGI FONDS PFALCO	7,952	7,952
**D	ALLIANZGI FONDS SVKK	685	685
**D	ALLIANZGI H	12,367	12,367
**D	ALLIANZGI FONDS STIFTUNGSFONDS WISSENSCH	18,425	18,425
**D	ALLIANZGI FONDS CAESAR	5,140	5,140

ORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
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## RESULTS OF VOTING

## Subject: Possible Derivative Action

## AGAINST

**D	ALLIANZGI FONDS DPWS	4,412	4,412
**D	ALLIANZGI FONDS OB PENSION	10,548	10,548
**D	ALLIANZGI FONDS DEF DILLINGER PENSIONSFO	26,420	26,420
**D	BORDE-UI-FONDS	63,315	63,315
**D	ALLIANZGI S AKTIEN	90,352	90,352
**D	FON FINECO INVERSION RESPONSABLE FI	7,001	7,001
**D	BNP PARIBAS FUND	41,533	41,533
**D	GA FUND L	4,380	4,380
**D	LA FRANCAISE LUX	4,800	4,800
**D	BNP PARIBAS A FUND	4,440	4,440
**D	BNP PARIBAS EASY	1,200,477	1,200,477
**D	PARVEST	151,796	151,796
**D	BNP PARIBAS FUNDS	26,806	26,806
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	312,898	312,898
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	56,973	56,973
**D	AUSTRALIAN CATHOLIC SUPERAN RETIREM FUND	16,974	16,974
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	31,645	31,645
**D	AMP CAP UNHEDGED GL SHS MULTI MAN FUND	69,033	69,033
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDG	132,715	132,715
**D	IPAC SPEC INV STR INT SHARESTRATEGY NO 1	8,454	8,454
**D	IPAC SPEC INV STR INT SHARE STR NO 9	5,108	5,108
**D	UNISUPER	10,485	10,485
**D	WHOLESALE UNIT TRU MSCI GLOB IND SHAR FU	5,898	5,898
**D	AMP CAPITAL SPEC INTERN SHARE FUND	24,706	24,706
**D	STRATEGIC INTERNATIONAL EQUITY FUND	9,220	9,220
**D	WHOLESALE INTERNATIONAL CORE EQUITIES	3,449	3,449
**D	KIWI INVEST MANAGEMENT GLOBAL QUANTIT FD	134,428	134,428
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	5,879	5,879
**D	IPAC INCOME GENERATOR	36,098	36,098
**D	BNZ WHOLESALE INTERN EQUITIES INDEX FUND	15,766	15,766
**D	BDF-FONDS E ACT. EUROP.	25,000	25,000
**D	FCP FIAO	433,951	433,951
**D	FCP LA FRANCAISE AMLEAGUE EURO 45	22,371	22,371
**D	FCP CAMGEST VALEURS EURO	243,864	243,864
**D	ORANO CYCLE	1,290,000	1,290,000
**D	LBPAM ISR AVENIR EURO	7,052	7,052
**D	FCP LBPAM ACTIONS VALUE EURO	708,669	708,669
**D	CALCIUM QUANT	71,396	71,396
**D	BARYUM QUANT	54,411	54,411
**D	FCP LITHIUM RENDEMENT	315,125	315,125
**D	LFP MULTI TRENDS	9,166	9,166
**D	LA FRANCAISE INFLECTION POINT ACTION EUR	76,422	76,422
**D	FCP AXA EURO VALEURS RESPONSABLES	540,000	540,000
**D	AXA AA DIVERSFIE INDICIEL 1	68,387	68,387
**D	LBPAM ACTIONS EURO LARGE CAP	161,111	161,111
**D	FCP FCE INVEST EURO	287,049	287,049
**D	FCP FRANCE INVEST. INTER	186,854	186,854
**D	FCP ALM ACTIONS EURO	372,048	372,048
**D	LBPAM IRC ACTIONS ISR	162,347	162,347
**D	FCP ALM ACT ZONE EUR ISR	1,425,000	1,425,000

ORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
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## RESULTS OF VOTING

**Subject: Possible Derivative Action****AGAINST**

**D	ALM ACTIONS EUROPE ISR	180,000	180,000
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	92,883	92,883
**D	SAKKARAH 7	53,376	53,376
**D	FCP SAKKARAH 4	83,127	83,127
**D	FCP MAM OPTIMA 25 125	22,000	22,000
**D	ROTHSCHILD AND CO ASSET MANAGEMENT EUROPE	46,800	46,800
**D	LA FRANCAISE ASSET MANAGEMENT	4,496	4,496
**D	FCP SAKKARAH 6	114,500	114,500
**D	FCP LBPAM IRC ACTIONS EURO MIN VAR	111,526	111,526
**D	STICHTING AHOLD DELHAIZE PENSIOEN	73,901	73,901
**D	FCP IRCOM RETRAITE DIVERSIFIE	91,652	91,652
**D	FCP SAKKARAH 2	65,002	65,002
**D	FPE ESG PLUS	470,187	470,187
**D	FCP FPI ESG	18,961	18,961
**D	FCP FPE ESG	286,169	286,169
**D	FCP FPI ESG PLUS	158,978	158,978
**D	CAISSE DES DEPOTS ET CONSIGNATIONS	4,102,297	4,102,297
**D	FONDS DE RESERVE POUR LES RETRAITES	123,618	123,618
**D	FONDS DE RESERVE POUR LES RETRAITES	1,105,867	1,105,867
**D	RAVGDT DIVERSIFIE II LBPAM	23,826	23,826
**D	FCP VILLIERS ACTIONS EUROPE SYST	326,475	326,475
**D	FCP VILLIERS ACTIONS EUROPE SYST AGI	98,560	98,560
**D	VILLIERS ACTIONS AGI	500,000	500,000
**D	FCP ERAFP AC EU2 AXA IM	1,230,000	1,230,000
**D	ERAFP ACTION EURO III	1,800,000	1,800,000
**D	FCP ERAFP ACT EURL AMUND	380,812	380,812
**D	WORLD TRADE ORGANIZATION PENSION PLAN	9,553	9,553
**D	BANQUE PICTET & CIE SA	226,118	226,118
**D	ETHOS SERVICES S.A.	33,038	33,038
**D	PICTET CH INSTITUTIONAL - EUROPEAN	133,891	133,891
**D	RP FONDS INSTITUTIONNEL ACTIONS MAR EMER	17,882	17,882
**D	TURICUM AKTIEN UND IMMOBILIENWERTSCHRIFT	90,819	90,819
**D	CAPACITY FONDS INSTITUTIONNEL ACTIONS ETRANGERES	27,040	27,040
**D	CAPACITY FONDS INSTITUTIONNEL-ACTIONS ETRANGERES PIB	56,792	56,792
**D	PICTET CH-GLOBAL EQUITIES	11,817	11,817
**D	SWISS LIFE LUXEMBOURG SA	63,787	63,787
**D	PICTET - GLOBAL DEFENSIVE EQUITIES	377,790	377,790
**D	PICTET - MULTI ASSET GLOBAL	42,681	42,681
**D	PICTET-EUROLAND INDEX	60,413	60,413
**D	PICTET-EUROPE INDEX	202,594	202,594
**D	INDEX MOTHER FUND EURO AREA EQUITY	23,143	23,143
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	386	386
**D	FOREIGN STOCK INDEX MOTHER FUND ONAL DEVELOPED COUNTRIES INDEX MOTHER FUND	33,843	33,843
**D	GIVI GLOBAL EQUITY FUND A SERIES TRUST OF GLOBAL MULTI STRATEGY	10,559	10,559
**D	KAPIT PENSAM INVEST PSI 10 GLOBAL AKTIER	108,344	108,344
**D	KAPITFORENI INSTIT INVEST GLOBALE AKTIER	5,023	5,023
**D	INVESTERINGSFORENINGEN BANKINVEST EUROPA SMALL CAP AKTIER KL	70,873	70,873
**D	ROBECCO CAPITAL GROWTH FUND	526,670	526,670
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY MINIMUM VOLATILITY POOL	6,471,689	6,471,689
**D	MOMENTUM INVESTMENT FUNDS SICAV-SIF	59,882	59,882

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## RESULTS OF VOTING

## Subject: Possible Derivative Action

## AGAINST

**D	STICHTING SHELL PENSIOENFONDS	135,204	135,204
**D	FUNDACAO CALOUSTE GULBENKIAN	42,653	42,653
**D	MOMENTUM GLOBAL FUNDS	27,611	27,611
**D	INVESTERINGSFORENINGEN PFA INVEST	2,213	2,213
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	50,862	50,862
**D	SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	13,072	13,072
**D	NFS LIMITED TRAFALGAR COURT ADMIRAL PARK ST. PETER PORT	14,498	14,498
**D	NFS LIMITED TRAFALGAR COURT ADMIRAL PARK ST. PETER PORT	58,538	58,538
**D	BRITISH COAL STAFF SUPERANNUATION SCHEME	22,022	22,022
**D	H.E.S.T. AUSTRALIA LIMITED	83,477	83,477
**D	H.E.S.T. AUSTRALIA LIMITED	6,417	6,417
**D	VANGUARD GLOBAL QUANTITATIVE EQUITY FUND	1,287	1,287
**D	VANGUARD INTERNATIONAL SHARE INDEX FUND	26,936	26,936
**D	H.E.S.T. AUSTRALIA LIMITED	31,840	31,840
**D	VANGUARD ETHICALLY CONSCIOUS INTERN	21,315	21,315
**D	VANGUARD INTERNATIONAL SHARE INDEX FUND	341,923	341,923
**D	H.E.S.T. AUSTRALIA LIMITED	8,531	8,531
**D	MINE SUPERANNUATION FUND	32,785	32,785
**D	AUSTRALIANSUPER	1,656	1,656
**D	CONSTRUCTION AND BUILDING UNIONS SUPER F	246,982	246,982
**D	SAS TRUSTEE CORPORATION POOLED FUND	22,965	22,965
**D	UBS ASSET MANAGEMENT LIFE LTD	963,954	963,954
**D	AXA EQUITABLE LIFE INSURANCE CO	12,159	12,159
**D	JPMORGAN CHASE BANK - PB - CANADA PARTNERSHIPS	18,482	18,482
**D	JPMORGAN CHASE BANK - PB - UNITED STATES TRUSTS	4,842	4,842
**D	JPMORGAN CHASE BANK - PB - UNITED STATES PARTNERSHIP	3,658	3,658
**D	ROCKEFELLER & CO., INC	36,849	36,849
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	189,447	189,447
**D	TELSTRA SUPERANNUATION SCHEME	6,591	6,591
**D	LUCRF PTY LTD FOR THE LABOUR UNION CO-OPERATIVE RETIREMENT FUND	6,158	6,158
**D	FONDO CONSOLIDADO DE RESERVAS PREVISIONALES	62,219	62,219
**D	MANAGEMENT BOARD PUBLIC SERVICE PENSION	46,393	46,393
**D	OPTIMIX WHOLESALE GLOBAL SHARE TRUST	26,100	26,100
**D	ANZ WHOLESALE INTERN.SHARE NO. 1 FUND	3,571	3,571
**D	BANK OF MAURITIUS	3,572	3,572
**D	FRONTIER COMMUNICATIONS PENSION PLAN	143,916	143,916
**D	MTBJ DAIDO LIFE FOREIGN EQUITY MOTHER FD	15,118	15,118
**D	ONEPATH LOW VOLATILITY GLOBAL EQ IN POOL	20,245	20,245
**D	ONEPATH GLOB SHARES LARGE CAP UNHED IN P	93,752	93,752
**D	IBM PERSONAL PENSION PLAN TRUST	60,577	60,577
**D	TCORPIM INTERNATIONAL SHARE (UNHEDGED) F	65,046	65,046
**D	ANZ WHOLESALE INTERNATION SHARE NO. 3 FU	114,100	114,100
**D	GRANT SAMUEL EPOCH GLOBAL EQUITY SHAREHO	473,958	473,958
**D	QANTAS SUPERANN. LTD ATF QANTAS SUP.PLAN	23,022	23,022
**D	AUSTRALIANSUPER	947,279	947,279
**D	ANZ PRIVATE GLOBAL EQUITIES TRUST	24,774	24,774
**D	KOOKMIN BANK ACTING AS TRUSTEE OF KIM PRIVATE NOBLE CLASS GLOBAL EQUITY MASTER INVESTMENT TRUST	5,455	5,455
**D	UBS MSCI WORLD MINIMUM VOLATILITY IND FD	29,519	29,519
**D	UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	16,619	16,619
**D	FLEXSHARES STOXX GLOBAL ESG IMPACT INDEX	3,762	3,762

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## RESULTS OF VOTING

**Subject: Possible Derivative Action****AGAINST**

**D	ASPIRIANT RISK MANAGED GLOBAL EQUITY FUN	25,686	25,686
**D	SBC MASTER PENSION TRUST	46,652	46,652
**D	JNL-S&P INTERNATIONAL 5 FUND	28,340	28,340
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MA	114,103	114,103
**D	JNL/MELLON CAPITAL INTNAL INDEX FUND	129,027	129,027
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DEFENSIVE INDEX FUND	13,504	13,504
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERA	44,456	44,456
**D	MINISTRY OF ECONOMY AND FINANCE	352,488	352,488
**D	ABU DHABI RETIREMENT PENSIONS AND BENEFI	111,971	111,971
**D	SOUTHERN COMPANY SYSTEM MASTER RETIREMEN	150,450	150,450
**D	MINISTRY OF ECONOMY AND FINANCE	46,627	46,627
**D	SBC MASTER PENSION TRUST	488,803	488,803
**D	BOILERMAKER BLACKSMITH NATIONAL PENSION	271,395	271,395
**D	FLEXSHAR.MORN.DEV.MARK.EX-US FAC.TILT IN	46,464	46,464
**D	T ROWE PRICE INTERNATIONAL EQUITY INDEX	84,117	84,117
**D	SBC MASTER PENSION TRUST 208	26,341	26,341
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	11,500	11,500
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS INTE	11,499	11,499
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OH	743,194	743,194
**D	MTB GOVERNMENT PENSION INVESTMENT FUND 400045794	3,978,448	3,978,448
**D	THE MASTER TRUST BANK OF JAPAN LTD	1,342,820	1,342,820
**D	JPMORGAN FUND ICVC - JPM EUROPE FUND	4,375	4,375
**D	JPM FUND ICVC-JPM MULTI-ASSET INCOME FD	6,456	6,456
**D	JPMORGAN FUND ICVC - JPM EUROPE FUND	4,368	4,368
**D	SHELL PENSIONS TRUST LIMITED AS TRU	63,230	63,230
**D	HAMPSHIRE COUNTY COUNCIL PENSION FUND	212,891	212,891
**D	JOHN LEWIS PARTNERSHIP TRUST FOR PENSION	215,988	215,988
**D	NATIONAL FARMERS UNION MUTUAL INSURANCE	46,931	46,931
**D	C & J CLARK PENSION FUND	9,171	9,171
**D	STICHTING PENSIOENFONDS MEDISCH SPECIALI	216,647	216,647
**D	THE BARCLAYS BANK UK RETIREMENT FUND	16,700	16,700
**D	THE BARCLAYS BANK UK RETIREMENT FUND	63,092	63,092
**D	VANGUARD ESG INTERNATIONAL STOCK ETF	54,418	54,418
**D	VANGUARD FID COMPANY EUROPEAN STOCK INDE	51,463	51,463
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX	22,323,702	22,323,702
**D	PRUDENTIAL LEGACY INSURANCE COMPANY NJ	21,993	21,993
**D	MTB FOR GOVERNMENT PENSION FD45828	454,728	454,728
**D	CITY OF PHILADELPHIA PUBLIC EMPL RET SYS	59,677	59,677
**D	VGX POOLFONDS PA1	56,924	56,924
**D	ALLIANZGI-FONDS DSPT	44,882	44,882
**D	NATIONAL PENSION INSURANCE FUND	16,266	16,266
**D	NATIONAL PENSION INSURANCE FUND	44,385	44,385
**D	JPMORGAN EUROPEAN INVESTMENT TRUST PLC	71,353	71,353
**D	VANTAGETRUST III MAST COLLECT INVE FU TR	335,885	335,885
**D	MARSHFIELD CLINIC MASTER TRUST	101,335	101,335
**D	EQ ADVISORS TRUST - 1290 VT SMARTBETA EQ	2,400	2,400
**D	EQ.ADVISORS TRUST-AXA/AB DYNAMIC GROWTH	10,133	10,133
**D	THE NATIONAL FARMERS UNION MUTUAL INS LINK PEN	15,240	15,240
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	541,157	541,157
**D	BUREAU OF LABOR FUNDS-LABOR RETI FUND	19,232	19,232



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## RESULTS OF VOTING

**Subject: Possible Derivative Action****AGAINST**

**D	BUREAU OF LABOR FUNDS-LABOR RETI FUND	122,998	122,998
**D	BUREAU OF LABOR FUNDS-LABOR RETIREMENT FUND	1,042	1,042
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FU	1,323	1,323
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	3,279	3,279
**D	BUREAU OF LABOR FUNDS-LABOR RETI FUND	23,822	23,822
**D	BUREAU OF LABOR FUNDS-LABOR RETIREMENT FUND	95,746	95,746
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	56,188	56,188
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FU	15,735	15,735
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FU	42,881	42,881
**D	NEW YORK STATE COMMON RETIREMENT FUND	569,733	569,733
**D	MISSOURI EDUCATION PENSION TRUST	181,893	181,893
**D	STATE OF WYOMING	52,700	52,700
**D	MINEWORKERS PENSION SCHEME	47,413	47,413
**D	THE MASTER TRUST BANK OF JAPAN LTD AS T	23,437	23,437
**D	SWISS REINSURANCE COMPANY LTD	23,459	23,459
**D	TRUST AND CUSTODY SERVICES BANK, LTD. AS TRUSTEE FOR MHTB AS TRUSTEE FOR MHAM INTERNATIONAL EQUITY INDEX MOTHER FUND	8,002	8,002
**D	TRUST AND CUSTODY SERVICES BANK LIMITED	97,293	97,293
**D	VFTC INST TOTAL INT STOCK MARKET IND TRU	598,254	598,254
**D	JPMORGAN INCOME BUILDER FUND	104,625	104,625
**D	JPMORGAN INSURANCE TRUST INCOME BUILD PO	666	666
**D	JPMORGAN DIVERSIFIED RETURN GLOB EQ ETF	8,791	8,791
**D	JPMORGAN GLOBAL ALLOCATION FUND	27,525	27,525
**D	JPMORGAN DIVERSIF RETURN INTERNAT EQ ETF	88,311	88,311
**D	JPMORGAN DIVERSIFIED RETURN EUROPE EQUITY ETF	3,343	3,343
**D	JPMORGAN INTERNAT.RESEARCH ENHANCED EQUI	357,045	357,045
**D	JPMORGAN BETABUILDERS INTERNATIONAL	4,015	4,015
**D	JPMORGAN BETABUILDERS EUROPE ETF	373,434	373,434
**D	VANGUARD GLOBAL WELLINGTON FUND	73,777	73,777
**D	STICHTING PENSIOENFONDS VOOR HUISARTSEN	30,387	30,387
**D	ARTISAN INTERNATIONAL FUND	7,974,149	7,974,149
**D	AQR FUNDS - AQR INTERNATIONAL MULTI STYL	811,133	811,133
**D	JPMORGAN INTERNATIONAL HEDGED EQUITY FUN	1,090	1,090
**D	COMMINGLED PENSION TR FUN INT OPPORTUNIT	105,615	105,615
**D	JPMORGAN DIVERSIFIED FUND	4,008	4,008
**D	UNICARE SAVINGS PLAN	9,411	9,411
**D	COLUMBIA CAPITAL ALLOCAT MODER CONSER PO	7,198	7,198
**D	ORACLE CORPORATION 401(K) SAV AND INV PL	151,687	151,687
**D	1290 FUNDS - 1290 SMARTBETA EQUITY FUND	3,544	3,544
**D	COMCAST CORPORATION RETIREMENT INV PLAN	188,737	188,737
**D	COLUMBIA CAPITAL ALLOCATION MODER AGG P	6,059	6,059
**D	COLUMBIA CAPITAL ALLOCATION MODERATE POR	8,712	8,712
**D	COLUMBIA CAPITAL ALLOCATION CONSERVAT PO	4,704	4,704
**D	COLUMBIA CAPITAL ALLOCATION AGGRESSIVE P	7,198	7,198
**D	DUKE ENERGY RETIREMENT SAVINGS PLAN	235,242	235,242
**D	NEW YORK LIFE INSURANCE AND ANNUITY CO	2,013	2,013
**D	KATHERINE C. MOORE CHARITABLE LEAD ANNUITY TRUST II	1,239	1,239
**D	PUERTO RICO TELEPHONE COMPANY MASTER TRU	47,723	47,723
**D	MULTI-MANAGER DIRECTIONAL ALTERNATIVE STRATEGIES FUND	38,513	38,513
**D	COMMINGLED PENSION TRUST FUND (INTREPID INTERNATIONAL) OF JPMORGAN CHASE BANK	438,838	438,838
**D	COLUMBIA GLOBAL STRATEGIC EQUITY FUND	7,094	7,094

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## RESULTS OF VOTING

## Subject: Possible Derivative Action

## AGAINST

**D STATE OF NEW MEXICO STATE INVEST COUNCIL	109,261	109,261
**D HOBART FAMILY INVESTMENTS LLC	859	859
**D RETIREMENT PLAN FOR EMPLOYEES OF AETNA INC	12,595	12,595
**D FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	16,290	16,290
**D U S STEEL CORPO REPRES RETIREES BENEF TR	1,576	1,576
**D MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	92,321	92,321
**D TM FULCRUM INCOME FUND	1,205	1,205
**D JANUS HEND INSTIT EUROP INDEX OPP FUND	13,387	13,387
**D ALPHACENTRIC SYMMETRY STRATEGY FUND	9,107	9,107
**D AMERICAN HEART ASSOCIATION, INC.	2,552	2,552
**D DUNHAM INTERNATIONAL STOCK FUND	30,414	30,414
**D GUIDEMARK WORLD EX US FUND	23,456	23,456
**D NATIONWIDE RISK BASEDINTERNATIONAL EQUIT	22,550	22,550
**D PRAXIS INTERNATIONAL INDEX FUND	30,654	30,654
**D RRMAS 2016 BUSINESS HOLDINGS LP	1,592	1,592
**D STERLING CAPITAL BEHAVIORALINTERNATIONAL	52,125	52,125
**D VIDENT INTERNATIONAL EQUITY FUND	165,424	165,424
**D PACIFIC GLOBAL INTERNATIONALEQUITY INCOM	1,568	1,568
**D CONSERVATION INTERNATIONAL FOUNDATION IN	1,548	1,548
**D JANUS HENDERSON ADAPTIVE GLOBAL ALLOCATI	409	409
**D JANUS HENDERSON GLOBAL INCOME MANAGED VO	11,277	11,277
**D GAIKOKUKABU SUB FUND 1 LP	17,283	17,283
**D GSA INTERNATIONAL FUND DELAWARE LP	7,408	7,408
**D FFG	64,072	64,072
**D BP AZION FLESSIBILE	44,626	44,626
**D MERRILL LYNCH PROFESSIONAL CLEARING CORP	2,389	2,389
**D FIDELITY FUNDS SICAV	79,225	79,225
**D NN (L)	2,032	2,032
**D FIDELITY SAL ST FIDELITY GLOBAL EX US IN	279,955	279,955
**D FIDELITY SALEM STR T FID TOTAL INT IND F	184,139	184,139
**D FIDELITY UCITS ICAV	11,543	11,543
**D NEUBERGER BERMAN INVESTM FUNDS PLC	7,717	7,717
**D FIDELITY UCITS II ICAV	4,265	4,265
**D VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	7,111	7,111
**D FIDELITY SALEM STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	77,956	77,956
**D FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	9,660	9,660
**D SIX CIRCLES INTERNAT UNCONSTRAIN EQ FUND	805,023	805,023
**D SIX CIRCLES MANAGED EQUITY POR	7,792	7,792
**D SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	196,754	196,754
**D FIDELITY RETIREE HEALTH REIMBURSEMENT PL	36,395	36,395
**D ANIMA SGR SPA	1,115,328	1,115,328
**D ANIMA ALTO POTENZIALE ITALIA ANIMA SGR	72,000	72,000
**D ANIMA SGR SPA ANIMA CRESCITA ITALIA	143,428	143,428
**D ALETTI GES OB ITA	36,000	36,000
**D ALETTI GES MT EUR	77,265	77,265
**D ALETTI GES PR CED II	171,576	171,576
**D ANIMA SGR ATTN	18,000	18,000
**D ANIMA MEGATREND ANIMA SGR	16,200	16,200
**D EXANE FUNDS 2	266,508	266,508
**D FONDAZIONE ROMA SIF	4,700	4,700

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## RESULTS OF VOTING

## Subject: Possible Derivative Action

## AGAINST

**D	EXANE FUNDS 2	5,481	5,481
**D	AVIVA PATRIMOINE	16,946	16,946
**D	AVIVA DIVERSIFIE	2,542	2,542
**D	FCP AVIVA INVESTORS SELECTION	15,271	15,271
**D	FCP AVIVA INVESTORS CONVICTION	146,141	146,141
**D	FCP AVIVA INVESTORS VALORISATION	87,185	87,185
**D	FCP AFER ACTIONS EURO	787,192	787,192
**D	FCP AVIVA PERFORMANCE	4,414	4,414
**D	FCP AVIVA ACTIONS EURO	83,928	83,928
**D	FCP AVIVA INVESTORS RESERVE EUROPE	597,770	597,770
**D	FCP AFER ACTIONS MONDE	39,520	39,520
**D	FCP AFESR DIVERSIFIE DURABLE	73,234	73,234
**D	ACTIAM RESPONSIBLE INDEX FUND EQUITY EUR	233,419	233,419
**D	ACTIAM BELEGGINGSFONDSEN NV	19,767	19,767
**D	FCP VILLIERS ACTIONS EUROPE CPR AM	138,049	138,049
**D	VILLIERS ACTIONS EUROPE SYST BFT QUONIAM	20,892	20,892
**D	FCP ERAFP ACT EUR 7 OFI	350,000	350,000
**D	FCP GALLON NATURAL RESOURCES	96,247	96,247
**D	FCP ES GESTION EQUILIBRE	55,770	55,770
**D	FCP ES TEMPERE	10,464	10,464
**D	1504 FCP THALES AVIONICS	1,778	1,778
**D	FCP PIPE LINE SUD EUROPEEN	1,106	1,106
**D	LEXMARK DYNAMIQUE	1,693	1,693
**D	FCP GROUPE FORD FRANCE	2,119	2,119
**D	1584 FCP FERTILSODEBO	1,565	1,565
**D	FCP EUROP ASSISTANCE DIVERSIFIE	594	594
**D	FCP CH RIVER LABORATOIRES FRANCE	1,351	1,351
**D	1262 FCP BEHR FRANCE	48	48
**D	FCPE AI DIVERSIFIE	666	666
**D	FCP OFFENSIF AIR LIQUIDE EXPANS	4,032	4,032
**D	FCPE FONCIL	3,633	3,633
**D	FCPE GROUPE SAMSE	4,000	4,000
**D	FCP PYRENEES GLOBAL	2,055	2,055
**D	FCP ARPEGE ACTIONS	2,017	2,017
**D	FCPE ACCOR DIVERSIFIE	1,345	1,345
**D	BLACKROCK INSTITUTIONAL JERSEY FUNDS	15,762	15,762
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	4,179	4,179
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	84,027	84,027
**D	SAS TRUSTEE CORPORATION POOLED FUND	47,924	47,924
**D	MANAGEMENT BOARD PUBLIC SERVICE PENSION	137,885	137,885
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	13,393	13,393
**D	BRUNEI SHELL RETIREMENT BENEFIT FUND	1,957	1,957
**D	BLACKROCK INTERNATIONAL ALPHA TILTS FUND	8,416	8,416
**D	ISHARES ALLCOUNTRY EQUITY INDEX FUND	4,753	4,753
**D	BLACKROCK FISSION INDEXED INTL EQUITY FD	29,425	29,425
**D	SUPERANNUATION FUNDS MANAGEMENT CORP	1,743	1,743
**D	ISHARES WHOLESALE INTERN EQ INDEX FUND	67,772	67,772
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORAT	7,028	7,028
**D	CHINA LIFE INSURANCE COMPANY LIMITED	12,341	12,341
**D	CHINA LIFE INSURANCE (GROUP) COMPANY	3,394	3,394

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## RESULTS OF VOTING

## Subject: Possible Derivative Action

## AGAINST

**D	SCHRODER PENSION MANAGEMENT LTD	51,419	51,419
**D	ISHARES WHOLESALE SCREENED INT EQ IND F	7,277	7,277
**D	ISHARES EDGE MSCI WORLD MINIMUM VOLAT ET	2,248	2,248
**D	ADVANCE INTERNATIONAL SHARE INDEX FUND	79,104	79,104
**D	RETIREMENT INCOME PLAN OF SAUDI ARABIAN OIL COMPANY	1,364	1,364
**D	NVIT INTERNATIONAL INDEX FUND	156,215	156,215
**D	EQ ADV. TRUST AXA INTL.CORE MANAGED VOLA	55,795	55,795
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MAN	153,719	153,719
**D	EQ ADVISORS TRUST EQ-GLOBAL EQUITY MANAG	44,062	44,062
**D	SOUTHERN COMPANY SYSTEM MASTER RETIREMEN	43,151	43,151
**D	AVIVA LIFE & PENSIONS UK LIMITED	320,115	320,115
**D	UNIVERSITIES SUPERANNUATION SCHEME	251,329	251,329
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MUTB400045792	663,274	663,274
**D	UKA-FONDS	24,100	24,100
**D	SCHRODER DIVERSIFIED GROWTH FUND	84,990	84,990
**D	NATIONWIDE INTERNATIONAL INDEX FUND	96,920	96,920
**D	JNL BLACKROCK ADVANTAGE INTERNATIONAL FU	6,120	6,120
**D	EQ ADVISORS TR EQ TEMPLE GLOB EQ M VO P	10,182	10,182
**D	SCHRODER ADVANCED BETA GLOBAL EQUITY SMA	9,535	9,535
**D	SCHRODER GLOBAL MULTI-FACTOR EQUITY FUND	73,234	73,234
**D	SCHRODER GLOBAL DIVERSIFIED INCOME FUND	3,032	3,032
**D	SCHRODER SUSTAINABLE MULTI FACTOR EQT FD	166,971	166,971
**D	FIDELITY INV.FUNDS-FIDELITY INDEX WORLD	50,942	50,942
**D	FIDELITY INV. FIDELITY INDEX EUROPE EX U	61,399	61,399
**D	BLACKROCK TACTICAL OPP FD OF BLACK FDS	20,351	20,351
**D	BLACKR INS T COMP NA INV F FOR EMP BEN T	9,684,960	9,684,960
**D	BLACKROCK MANAG.VOL.V.I. F.OF BLACK.VAR.	4,713	4,713
**D	BLACKROCK INTERNATIONAL INDEX V.I.FUND OF BLACKROCK VARIABLE SERIES FUNDS INC.	13,637	13,637
**D	BLACKROCK INSTITUTIONAL TRUST COMPA	2,022,598	2,022,598
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND	279,160	279,160
**D	IMPACT GLOBAL ALPHA TILTS NON-LENDABLE FUND B	1,829	1,829
**D	INTERNATIONAL ALPHA TILTS FUND B (I	124,804	124,804
**D	MSCI EUROPE EQUITY INDEX FUND B (EU	912,080	912,080
**D	MSCI WORLD EQUITY ESG SCREENED INDE	136,137	136,137
**D	MSCI WORLD MINIMUM VOLATILITY ESG SCREEN	25,359	25,359
**D	BLACKROCK MSCI EMU IMI INDEX FD B (EMUIM	836	836
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	52,574	52,574
**D	MSCI ACWI MINIMUM VOLATILITY INDEX FUND	116,631	116,631
**D	GLOBAL ALPHA TILTS FUND B (ACWITILT	1,082	1,082
**D	GLOBAL EX US ALPHA TILTS FUND B	66,134	66,134
**D	MSCI EUROPE EQUITY ESG SCREENED INDEX FUND B	1,078	1,078
**D	EUROPE EQUITY INDEX ESG SCREENED FU	75,102	75,102
**D	EUROPE EX-UK ALPHA TILTS ESG SCREEN	39,874	39,874
**D	DEVELOPED EX-FOSSIL FUEL INDEX FUND	8,121	8,121
**D	THRIFT SAVINGS PLAN	3,794,914	3,794,914
**D	CDN MSCI EAFE MINIMUM VOLATILITY INDEX F	12,993	12,993
**D	BLACKROCK CDN MSCI EAFE EQUITY INDEX FUN	494,796	494,796
**D	BLACKROCK CDN MSCI EAFE INDEX PLUS FUND	8,701	8,701
**D	BLACKROCK CDN WORLD INDEX FUND	57,908	57,908
**D	CDN ACWI ALPHA TILTS FUND	6,173	6,173

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## RESULTS OF VOTING

**Subject: Possible Derivative Action****AGAINST**

**D	AVIVA INVESTORS INVESTMENT FUNDS IC	20,653	20,653
**D	OPPENHEIMER GLOBAL MULTI-ASSET GROWTH FUND	7,183	7,183
**D	THE KATHERINE MOORE REVOCABLE TRUST	1,188	1,188
**D	BANK LOMBARD ODIER CO LTD	13,290	13,290
**D	UNIVERSITE DE GENEVE	15,240	15,240
**D	LOMBARD ODIER FUNDS (SWITZERLAND) SA I3D	164,473	164,473
**D	CAISSE INTER ENTREP DE PREV PROFES CIEPP	83,930	83,930
**D	DANSKE BANK PULJER	37,167	37,167
**D	AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	2,765	2,765
**D	INV. DANSKE INVEST EUROPA INDEKS KL	61,579	61,579
**D	INV DANSKE INVEST GLOBAL INDEKS KL	4,284	4,284
**D	INV DAN INV SEL GLOB EQUITY SOL AKK KL	30,621	30,621
**D	INV DANSKE INVEST GLOBAL STOCKPIC 2	7,449	7,449
**D	INV PROCAPTURE EUROPE INDEX FUND ACC KL	135,014	135,014
**D	GLOBAL AC INDEX FUND - ACCUMULATING KL	38,290	38,290
**D	PROFIL INVEST DANICA PENSJON NORGE AKSJE UA DB ASSET MANAGEMENT PARALLELVEJ 17, LYNGBY, 2800 DENMARK	55,815	55,815
**D	TRUST & CUSTODY SERVICES BANK LTD	158,148	158,148
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	18,930	18,930
**D	BEST INVESTMENT CORPORATION	17,341	17,341
**D	BEST INVESTMENT CORPORATION	49,663	49,663
**D	BEST INVESTMENT CORPORATION	25,949	25,949
**D	HSBC POOLED INVESTMENT FUND, HSBC POOLED EUROPEAN EQUITY FUND	287,800	287,800
**D	JPMORGAN MULTI INCOME FUND	20,505	20,505
**D	ALLIANZ CHOICE BEST STYLES EUROPE FUND	26,930	26,930
**D	HSBC P IN F HSBC POOLED GLOBAL EQUITY FD	262,249	262,249
**D	SCHRODER IN.P.F.ADV.GL.EQUITY.FU	22,828	22,828
**D	JPMORGAN MULTI BALANCED FUND	1,832	1,832
**D	HSBC LIFE (INTERNATIONAL) LIMITED	154,439	154,439
**D	HSBC MANAGED BALANCED FUND	8,847	8,847
**D	HSBC MANAGED GROWTH FUND	14,485	14,485
**D	MARITIME AND PORT AUTHORITY OF SINGAPORE	14,950	14,950
**D	MARITIME AND PORT AUTHORITY OF SINGAPORE	682	682
**D	AIA GLOBAL MULTI-FACTOR EQUITY FUN HSBC FRANCE	6,749	6,749
**D	CIVIL SERVICES EMPLOYEES PENSION FUND	3,589	3,589
**D	GLOBAL BALANCED FUND	67,553	67,553
**D	JPMORGAN EUROPE STRATEGIC DIVIDEND FUND	12,888	12,888
**D	FTSE ALL WORLD INDEX FUND	87,729	87,729
**D	CENTRAL FINANCE BOARD METHODIST CHURCH	5,037	5,037
**D	AI DISTRIBUTION LIFE FUND	37,964	37,964
**D	AI 50:50 GLOBAL EQUITY FUND	190,848	190,848
**D	FRIENDS LIFE AND PENSIONS LIMITED PIXHAM END	345,192	345,192
**D	HSBC GLOBAL INVESTMENT FUNDS	35,609	35,609
**D	FRIENDS LIFE FUNDS LIMITED	178,292	178,292
**D	HSBC GLOBAL FUND ICAV	88,203	88,203
**D	REASSURE LIMITED	6,575	6,575
**D	HSBC EUROPEAN INDEX FUND	432,394	432,394
**D	THE PRUDENTIAL ASSURANCE COMPANY LTD	392,790	392,790
**D	PRUDENTIAL PENSIONS LIMITED	23,551	23,551
**D	HSBC ETFS PLC	56,025	56,025
**D	HSBC ETFS	10,607	10,607

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## RESULTS OF VOTING

**Subject: Possible Derivative Action****AGAINST**

**D	HSEC ETFS PLC	111,609	111,609
**D	SONDERVERMOGEN ATLAS GI	2,986	2,986
**D	SONDERVERMOGEN AVAW	20,707	20,707
**D	SONDERVERMOGEN AVS-MF	3,363	3,363
**D	ALLIANZ CGI SUBFONDS EQUITIES	66,160	66,160
**D	SONDERVERMOGEN ALLIANZGI-FONDS DSW-DREFO	4,741	4,741
**D	ALLIANZ GLOBAL INVESTORS GMBH	726,832	726,832
**D	ALLIANZ PV-WS RCM SYSPRO INDEXING EUROLAND	28,796	28,796
**D	ALLIANZ PV-WS RCM SYSPRO VALUE EUROPE	58,145	58,145
**D	SONDERVERMOEGEN ALLIANZ VKA FONDS	151,600	151,600
**D	AI STRATEGIC GLOBAL EQUITY FUND	96,447	96,447
**D	AI STRATEGIC GLOBAL EQUITY FUND	482,925	482,925
**D	REASSURE LIMITED	324,216	324,216
**D	REASSURE LIMITED	26,096	26,096
**D	REASSURE LIMITED	48,996	48,996
**D	PRISMA FONDATION SUISSE D'INVESTISSEMENT PRISMA ESG WORLD EX-CH L.V.EQ. H	17,920	17,920
**D	SWISS NATIONAL BANK	5,498,696	5,498,696
**D	SWISSCANTO FONDSLEITUNG AG	389,187	389,187
**D	VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	15,200	15,200
**D	EQUINOR PENSJON	74,000	74,000
**D	EQUINOR INSURANCE A S	15,000	15,000
**D	ALLIANZ GLOBAL INVESTORS	19,300	19,300
**D	GLOBAL X SCIENTIFIC BETA EUROPE ETF	629	629
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	209	209
**D	DHL GROUP RETIREMENT PLAN	109,687	109,687
**D	DESERET MUTUAL EMPLOYEE PENSION PLAN TRUST	57,664	57,664
**D	AUTORIDADE MONETARIA DE MACAU	29,410	29,410
**D	SUBSIDIZED SCHOOLS P FUND NORTHERN	13,321	13,321
**D	THE HARTFORD RETIREMENT PLAN TRUST FOR US EMPLOYEES	18,370	18,370
**D	WILLIS TOWERS WATSON GROUP TRUST	7,061	7,061
**D	THE NATURE CONSERVANCY WORLDWIDE OFFICE	11,066	11,066
**D	NONUS EQ MANAGERS PORT 3ACADIANAN	26,931	26,931
**D	INTERNATIONAL EQUITY FUND	21,334	21,334
**D	KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER III	21,038	21,038
**D	KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER II	15,830	15,830
**D	56038 IP LOW RISK EQUITIES I	251,060	251,060
**D	56037 IP LOW RISK EQUITIES II	974,673	974,673
**D	LEGG MASON INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND ETF	44,578	44,578
**D	VOYA GLOBAL HIGH DIVIDEND LOW VOLATILITY FUND	2,936	2,936
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	139,211	139,211
**D	DEP QF SSGA NONUS EQUITY B2	5,890	5,890
**D	DEP QF SSGA NONUS EQUITY B1	6,446	6,446
**D	DEP QF SSGA NONUS EQUITY R2	8,089	8,089
**D	DEP QF SSGA NONUS EQUITY H1	4,637	4,637
**D	THE CONSOLIDATED EDISON PENSION PLAN MASTER TRUST	77,844	77,844
**D	XTRACKERS MSCI EAFE ESG LEADERS EQUITY ETF	1,518	1,518
**D	CENTRAL PENSION FUND OF THE INT UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	160,448	160,448
**D	VANGUARD EUROPEAN STOCK INDEX FUND	2,300,358	2,300,358
**D	VANGUARD FTSE ALL-WORLD EX-US INDEX FUND	2,327,151	2,327,151
**D	STICHTING DEPOSITARY APG DEVELOPED	639,716	639,716

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## RESULTS OF VOTING

**Subject: Possible Derivative Action****AGAINST**

**D	NATIONAL BANK TRUST	46,540	46,540
**D	VY FRANKLIN INCOME PORTFOLIO	9,927	9,927
**D	ALAMOSA LLC .	1,220	1,220
**D	RIVER PARTNERS GLOBAL EQUITY LLC	643	643
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS	70,619	70,619
**D	STICHTING SPOORWEGPENSIOENFONDS	49,417	49,417
**D	XTRACKERS MSCI ACWI EX USA ESG LEAD ERS EQUITY ETF	790	790
**D	FFI STRATEGIES PORTFOLIO	661	661
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	21,481	21,481
**D	GNPF COL EAFE GINNA Q	2,400	2,400
**D	PB SSGA INTL EQ TAX	10,553	10,553
**D	IQ 500 INTERNATIONAL ETF	40,891	40,891
**D	RAILWAYS PENSION TRUSTEE COMPANY LIMITED	163,204	163,204
**D	UNEMPLOYMENT PENSION FUND	8,826	8,826
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	3,513	3,513
**D	DT INTERNATIONAL STOCK INDEX FUND	49,740	49,740
**D	USMIA GLOBAL EQUITY	4,199	4,199
**D	M1RF ARROWSTREET FOREIGNL	25,806	25,806
**D	MARANIC II LLC	1,103	1,103
**D	CERVURITE INTERNATIONAL LLC	93,777	93,777
**D	INVESCO MARKETS II PLC	22,605	22,605
**D	BNYMTCIL WINTON GLOBAL EQUITY FD TR	1,798	1,798
**D	GEORGIA TECH FOUNDATION	6,480	6,480
**D	CADENCE GLOBAL EQUITY FUND LP	364	364
**D	LEGAL AND GENERAL UCITS ETF PLC	42,640	42,640
**D	DELTA LLOYD EQUITY SUSTAINABLE GLOBAL FUND A	11,161	11,161
**D	DELTA LLOYD EQUITY SUSTAINABLE GLOBAL FUND DPF	3,550	3,550
**D	DELTA LLOYD EQUITY SUSTAINABLE GLOBAL FUND	9,273	9,273
**D	CDW 73 IRR PARA GL	893	893
**D	WEW TRUST NUMBER ONE	149	149
**D	STEWARDSHIP FOUNDATION	649	649
**D	FOREST FOUNDATION	264	264
**D	SAN DIEGO COUNTY EMPLOYEES RETIREMENT ASSOCIATION	24,987	24,987
**D	BCT POOLED INVESTMENT FUND SERIES SMARTEUROPEAN EQUITY FUND	10,437	10,437
**D	IVY PROSHARES MSCI ACWI INDEX FUND	1,811	1,811
**D	1895 FONDS FGR	151,151	151,151
**D	THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	14,702	14,702
**D	THE COMMONWEALTH FUND	1,013	1,013
**D	SAN FRANCISCO CITY AND COUNTY EMPLOYEES RETIREMENT SYSTEM	107,469	107,469
**D	FIRST STATE INVESTMENTS ICVC FIRST STATE DIVERSIFIED GROWTH FUND	507	507
**D	DIVERSIFIED TRUST COMPANY INTERNATIONAL EQUITYCOMMON TRUST FUND	60,216	60,216
**D	PHILADELPHIA GAS WORKS PENSION PLAN	1,814	1,814
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	825,273	825,273
**D	CF DV DYNAMIC GROWTH FUND	830	830
**D	CF DV INTERNATIONAL STOCK INDEX FUND	46,427	46,427
**D	BNYM EB DYNAMIC GWTH MCM	3,153	3,153
**D	NKB 10520 GLOBALE AKTIER SRI	14,602	14,602
**D	2054 APG DME BLACKR	158,477	158,477
**D	2049 APG DME ARROWST	395,080	395,080
**D	2048 APG DME LACM GL	172,167	172,167

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## RESULTS OF VOTING

**Subject: Possible Derivative Action****AGAINST**

**D	1135 APG DME STCK SEL	13,501	13,501
**D	FIDELITY SALEM STREET TRUST FIDELITY SAI INTERNATIONAL INDEX FUND	437,702	437,702
**D	NON US EQ MGR PT 4 OFFSR MT ARTISAN	148,663	148,663
**D	SHELL CANADA 2007 PENSION PLAN	10,748	10,748
**D	SHELL CANADA 2007 PENSION PLAN 400	9,916	9,916
**D	B4306 FRB M LUND REV TR	327	327
**D	BNYMTD BFM BLK SYSTEM CONT EUR FUND	2,463	2,463
**D	B4305 FRB S LUND RES TR FBO B LUND	207	207
**D	VANGUARD GLOBAL BALANCED FUND	4,882	4,882
**D	VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION SOUTHERN CALIFORNIA EDISON COMPANY	3,136	3,136
**D	VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION SOUTHERN CALIFORNIA EDISON COMPANY	1,702	1,702
**D	RCB OMNIBUS	4,886	4,886
**D	TEXAS UTILITIES QUAL NDT PARTNERSHIP	2,034	2,034
**D	RCB AVOIRS FIA	169,600	169,600
**D	RCB AVOIRS OPCVM	1,280,000	1,280,000
**D	RWSF CIT EAFE	121,855	121,855
**D	RWSF CIT ACWIEUXUS	175,925	175,925
**D	ACADIAN GLOBAL EQUITY FUND	44,520	44,520
**D	ACADIAN INTERNATIONAL ALL CAP FUND	241,827	241,827
**D	WILM MULTI MGR ALT FD ANALYTIC INV	6,144	6,144
**D	GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO	19,087	19,087
**D	MOTHER CABRINI HEALTH FOUNDATION, INC.	22,015	22,015
**D	MULTI ADVISOR FUNDS INTERNATIONAL EQUITY VALUE FUND	17,489	17,489
**D	DEUTSCHE ASSET MANAGEMENT INVESTMENT GMBH ON BEHALF OF DEUTSCHE DCG EQ	9,820	9,820
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX	3,346	3,346
**D	CANDENCE GLOBAL EQUITY FUND LP	82	82
**D	C9W CITW FD PARAMETRIC	4,637	4,637
**D	THE EUROPEAN CENTRAL BANK	55,186	55,186
**D	PS S AND P INTER DVP LOW VOLATILITY	301,947	301,947
**D	PS SP INTL DEVEL MOMENTUM PORT	701	701
**D	AL TRUST H3 FONDS SPK	57,603	57,603
**D	AL TRUST FONDS SP 7 SPK	111,957	111,957
**D	WF AUTO CLUB INSURANCE ASSOCIATION	41,730	41,730
**D	SHELL PENSION TRUST	23,571	23,571
**D	SHELL PENSION TRUST	32,208	32,208
**D	NHTF ARTISAN PARTNERS	262,352	262,352
**D	MNVF SSGA INTL EQUITY	5,201	5,201
**D	EOPTIE0 OPT INTL ACADIAN	182,640	182,640
**D	DREYFUS INDEX FUNDS INC DREYFUS INTERNATIONAL STOCK INDEX FUND	44,824	44,824
**D	ECBSEG	49,346	49,346
**D	BELLSOUTH CORP RFA VEBA TRUST	15,001	15,001
**D	SPARTAN INTL INDEX	2,131,408	2,131,408
**D	STICHTING PENSIOENFONDS VAN DE ABN	323,254	323,254
**D	SAEF SCE PANAGORA QUAL	27,741	27,741
**D	RTC EMULATION	22,301	22,301
**D	BNYMTCIL LM QS MV GBL EQ GAI FD	8,233	8,233
**D	DBX FTSE DEV EX US COMP FACTOR	1,690	1,690
**D	ABN AMRO PF UBS RAFI 1000	228,864	228,864
**D	ASV RB EQ DEV MENKAR	9,696	9,696
**D	PGTF DR NON US EQUITY GT	5,311	5,311



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## RESULTS OF VOTING

**Subject: Possible Derivative Action****AGAINST**

**D	DEUTSCHE XTRKS MSCI EAFE CCYHDG	332,137	332,137
**D	LYONDELLEBASELL MT EPOCH	68,368	68,368
**D	ROWF GT ALPHAEXTEXUSC	40,555	40,555
**D	ROWF GT ACWI EX US	375,525	375,525
**D	SBSA GEFF BLACKROCK EQUITY	107,701	107,701
**D	BLACKROCK ACWI USIMI	349,840	349,840
**D	WELLINGTON DIVERSIFIED INTL	325,378	325,378
**D	AT AND T SAVINGS GROUP INVESTMENT TRUST	53,770	53,770
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	59,880	59,880
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	1,585	1,585
**D	DIOCESE OF VENICE PENSION PLAN AND TRUST	1,440	1,440
**D	UFJF MCM MSCI WORLD FD	13,622	13,622
**D	HP INC. MASTER TRUST	22,816	22,816
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	17,913	17,913
**D	RHODE ISLAND EMPLOYEES RETIREMENT SYSTEMS POOLED TRUST	727,027	727,027
**D	RAYTHEON MASTER PENSION TRUST	95,415	95,415
**D	HGHF HGHLD PBINF WLGTM	2,972	2,972
**D	MO3F MARATHON WELLINGTON	6,012	6,012
**D	VANGUARD INTL HIGH DIV YLD INDEX FD	235,231	235,231
**D	NSNF PARA EAFE PI 2	1,877	1,877
**D	NSNF PARA EAFE PI 1	1,710	1,710
**D	NSNF PARA EAFE MONTI	6,754	6,754
**D	MINISTER FOR FINANCE AND IRELAND STRATEGIC INVESTMENT FUND ISIF	3,999	3,999
**D	INVESCO FUNDS	1,907,720	1,907,720
**D	INVESCO FUNDS	1,749	1,749
**D	STICHTING BEWAAREDER ACHMEA BELEGGINGSPOLS AIM AWW E7AFZ026002	199,846	199,846
**D	STICHTING PENSIOENFONDS UWV	236,234	236,234
**D	HIGF HGHLD PBINF WLGTM CF	1,460	1,460
**D	VANGURD GLOBAL MINMUM VOLTLITY FUND	1,762,131	1,762,131
**D	CZ AANDELEN SSGA	12,734	12,734
**D	PGEF PG E QUALIFIED PANAGORA EAFE	38,116	38,116
**D	PDBF AQR LOW VOLITILITY	21,227	21,227
**D	DWS INVESTMENT GMBH ON BEHALF OF DEAM FONDS ZDV	21,300	21,300
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	47,945	47,945
**D	QSBF ARTISAN INTL GROWTH	90,108	90,108
**D	BNYMTCIL FT EURO ALPHADEX UCITS ETF	23,443	23,443
**D	DEUTSCHE XTRK MSCI STH EUR HDG ETF	1,270	1,270
**D	DEUTSCHE XTRK MSCI EAFE HDY HDG ETF	296,721	296,721
**D	DEUTSCHE XTRK MSCI ALL WRLD HDY ETF	7,248	7,248
**D	LRPF KLEINWORT BENSON	123,764	123,764
**D	AZL INTERNATIONAL INDEX FUND	117,396	117,396
**D	LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND LOS ALAMOS NATIONAL SECURITY LLC DEFINED BENEFIT BENEFIT PLANGROUP TRUST	35,128	35,128
**D	LLNS LLC AND LANS LLC DEFINED BENEFIT PLAN GROUP TRUST	40,818	40,818
**D	AURION GLOBAL EQUITY FUND	3,678	3,678
**D	AIB GROUP IRISH PENSION SCHEME AIB	47,668	47,668
**D	ALASKA PERMANENT FUND CORPORATION	474,318	474,318
**D	3M ERIPI RAFI EAFE	70,675	70,675
**D	3M ERIPI ACADIAN GLOBAL	19,030	19,030
**D	AP7 EQUITY FUND	1,263,162	1,263,162
**D	ATFF ARTISAN PARTNERS	85,769	85,769

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## RESULTS OF VOTING

## Subject: Possible Derivative Action

## AGAINST

**D	KOOKMIN BANK ACTING AS TRUSTEE OF KIM PRIVATE PRIME GLOBAL MULTI FACTOR EQUITY MASTER	3,740	3,740
**D	INVESCO PERPETUAL GLOBAL TARGETED INCOME FUND	2,661	2,661
**D	CEP DEP IP EURO EX UK ENH IND FD	578	578
**D	VIRGINIA RETIREMENT SYSTEM	7	7
**D	UTC EDHEC BLACKROCK UNITED TECHNOLOGIES CORPORATION MASTER RETIREMENT	13,059	13,059
**D	TEA BLACKROCK INC INTL	272,973	272,973
**D	NV RBIF ALLNCEBRNSTN INTL EQ	10,070	10,070
**D	NV PERS SSGA EAFE INDEX PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	342,021	342,021
**D	NV PERS MELLON CAPITAL INDEX	321,109	321,109
**D	LOUISIANA STATE ERS TERROR FREE INT	1	1
**D	LOUISIANA STATE ERS MSCI EXUS INDEX	1	1
**D	ENSGN PEAK ARTISAN INTL LCG	251,205	251,205
**D	IN8 COP TREAS PWP RHUMBLINE MSCI	8,818	8,818
**D	CPA COP PSERS PSERS ACWI X US INDEX	139,503	139,503
**D	MIDDLETOWN WORKS HOURLY AND SALARIED UNION RETIREES HEALTH CARE FUND	2,737	2,737
**D	COX ENTERPRISES INC MASTER TRUST	83,019	83,019
**D	DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	28,432	28,432
**D	PACIFIC LIFE FUNDS - PL INTERNATIONAL VALUE FUND	19,743	19,743
**D	PHC SSGA EQ	458,045	458,045
**D	PENN SERIES DEV INTL INDEX FUND	7,936	7,936
**D	3M PENSION AND LIFE ASSURANCE SCHEME	173,087	173,087
**D	BLL AQUIL LIFGLO3000 FMEN WHT INDFD	95,342	95,342
**D	POOL RE L AND G MSCI EQ	39,772	39,772
**D	POOL RE JPM REI EQUITY	9,644	9,644
**D	AST GS MULTI ASSET PORT LIQ PDHB	4,093	4,093
**D	SRP AQR	442,054	442,054
**D	VEBA PARTNERSHIP N L P	7,761	7,761
**D	VEBA PARTNERSHIP N L P	5,612	5,612
**D	BELL ATLANTIC MASTER TRUST	6,078	6,078
**D	BELL ATLANTIC MASTER TRUST	7,940	7,940
**D	EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	25,997	25,997
**D	PENSION RESERVES INVESTMENT TRUST FUND	265,365	265,365
**D	ACADIAN ALL COUNTRY WORLD EX US FUND	256,607	256,607
**D	FLORIDA RETIREMENT SYSTEM	814,414	814,414
**D	ARTISAN PARTNERSAN FLORIDA RET SYS FLORIDA RETIREMENT SYSTEM	1,452,655	1,452,655
**D	BLACKROCK WORLD EX FLORIDA RET SYS	208,933	208,933
**D	FLORIDA RETIREMENT SYSTEM	58,765	58,765
**D	FLORIDA RETIREMENT SYSTEM	53,006	53,006
**D	FLORIDA RETIREMENT SYSTEM	475,351	475,351
**D	FLORIDA RETIREMENT SYSTEM	463,688	463,688
**D	EMPLOYEES RETIREMENT SYSTEM OF TEXAS	118,000	118,000
**D	BNYMTD BLK DYN DVSD GR PFFD ASSTALL	7,602	7,602
**D	BNYMTD BLK CONT EUR EQ TRCK FD INV	912,126	912,126
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	444,272	444,272
**D	SCHOOL EMPLOYEES RETIREMENT SYSTEM OF OHIO	78,269	78,269
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	238,798	238,798
**D	KENTUCKY RETIREMENT SYSTEMS INSURANCE TRUST FUND	121,200	121,200
**D	KENTUCKY RETIREMENT SYSTEMS	282,100	282,100
**D	INDIANA PUBLIC RETIREMENT SYSTEM	211,731	211,731
**D	ZOETWAREN ROBECO MANAGED	25,862	25,862

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## RESULTS OF VOTING

**Subject: Possible Derivative Action****AGAINST**

**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	16,326	16,326
**D	METROPOLITAN LIFE INSURANCE COMPANY	49,216	49,216
**D	ENERGY INSURANCE MUTUAL LIMITED	3,782	3,782
**D	PRUDENTIAL INVESTMENT PORTFOLIO 2 PRUDENTIAL QMA INTL DEVELOPED MRKTS INDEX FUND	4,255	4,255
**D	AL TRUST AKTIEN EUROPA SPK	7,931	7,931
**D	UPS GROUP TRUST	87,262	87,262
**D	UPS GROUP TRUST	134,923	134,923
**D	UPS GROUP TRUST	132,001	132,001
**D	UPS GROUP TRUST	51,755	51,755
**D	SOUTH CAROLINA RETIREMENT SYSTEMS GROUP TRUST	71	71
**D	SOUTH CAROLINA RETIREMENT SYSTEMS GROUP TRUST	332,943	332,943
**D	THE STATE OF CONNECTICUT ACTING THROUGH ITS TREASURER	313,674	313,674
**D	THE STATE OF CONNECTICUT ACTING THROUGH ITS TREASURER	176,348	176,348
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	25,529	25,529
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DEZOEETWARENINDUSTRIE	58,485	58,485
**D	GREAT WEST INTERNATIONAL INDEX FUND	79,678	79,678
**D	AST FI PYRAMIS QUANT AA IE SC PDGJ	106,500	106,500
**D	AST BLKRR GLBL STR INT SAE PDDC	32,790	32,790
**D	PRUDENTIAL INVESTMENT PORTFOLIOS INC PRUDENTIAL BALANCED FUND	3,532	3,532
**D	RCKFLR BROS RHMBLN ACWI EXUS 290611 ROCKEFELLER BROTHERS FUND INC	2,791	2,791
**D	FT DOW JONES GLOBAL SEL DIV IND FD	266,728	266,728
**D	FT DJ STOXX SEL DIV 30 INDEX FUND	357,618	357,618
**D	BNYMTCIL GLG EUROPEAN EQ ALTER TRAD	2,670	2,670
**D	THE STATE OF CONNECTICUT	29,387	29,387
**D	BNYMTCIL PS ST HIDVLWVI UCITS ETF	16,562	16,562
**D	PFI SYSTEMATEX INTERNATIONAL FD PGI	31,549	31,549
**D	DEUTSCHE XTRKS MSCI EURO CCYHDG	66,274	66,274
**D	ARC RB EQ DEV KAITOS	3,904	3,904
**D	POWERSHARES PUREBETA FTSE DEVELOPED EX NORTHAMERICA PORTFOLIO	199	199
**D	TEACHERS RETIREMENT SYSTEM OF LOUISIANA	1	1
**D	TEACHERS RETIREMENT SYSTEM OF LOUISIANA	7,982	7,982
**D	SEMPRA ENERGY PENSION MASTER TRUST	32,082	32,082
**D	SEATTLE CITY EMPLOYEES RETIREMENT SYSTEM	12,565	12,565
**D	PS6F STATE STREET INTL EQ	103,212	103,212
**D	APL RB EQ DEV MIRA	12,637	12,637
**D	BLL AQUILA LIFE FTSE RAFI DEVELOPED	309,706	309,706
**D	BLL AQUILA LIFE MSCI WORLD FUND	238,829	238,829
**D	BLL ASCENT LIFEENHANCED	2,633	2,633
**D	BLL AQUILA LIFE GLOBAL MINIMUM	339,129	339,129
**D	BLL AQUILA LIFE OSEAS EQUITY FUND	1,496	1,496
**D	BR GLOBAL OPP PORT EQUITY SLEEVE	208,285	208,285
**D	BLL ASCENT LIFE EUROPEAN	149,392	149,392
**D	BLL AQUILA LIFE EUROPEAN EQUITY	627,821	627,821
**D	AIF 21104 LPI AKT EUROPA II	9,599	9,599
**D	INVESTERINGSFORENINGEN LAEGERNES INVEST,	5,280	5,280
**D	NEXTERA DB ARTISAN NON US	250,424	250,424
**D	DAEC Q SSGA INTL TC	1,942	1,942
**D	DAEC NQ SSGA TAX	908	908
**D	LOUISIANA SHERIFFS ARROWSTREET	25,670	25,670
**D	CC COL EAFE Q UN 1	2,000	2,000

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## RESULTS OF VOTING

## Subject: Possible Derivative Action

## AGAINST

**D	NMPF COL EAFE NMP Q	5,200	5,200
**D	VY TEMPLETON FOREIGN EQUITY	138,444	138,444
**D	VOYA INTERNATIONAL HIGH DIVIDEND EQUITY INCOME FUND	14,893	14,893
**D	CTJ RE STANLIB GLOBAL EQ ARR USD	14,487	14,487
**D	CTJ RE STANLIB GLOBAL EQUITY FD AB	10,333	10,333
**D	PFI OVERSEAS FD PMC	78,420	78,420
**D	BANK OF KOREA	49,796	49,796
**D	TEXTRON INC MASTER TRUST	3,203	3,203
**D	PFI INTL EQUITY INDEX FUND	87,100	87,100
**D	IQ 50 PERCENT HEDGED FTSE EURO ETF	1,279	1,279
**D	IQ 50 PERCENT HEDGED FTSE INTL ETF	26,321	26,321
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	590	590
**D	DEUTSCHE XTRK MSCI EMU HDG EQ ETF	5,035	5,035
**D	BLACKROCK GLOBAL FUNDS	230,154	230,154
**D	GS ACTIVEBETA EUROPE ETF	3,061	3,061
**D	GS ACTIVE BETA INTL EQUITY ETF	177,553	177,553
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	173,809	173,809
**D	MINISTERS AND MISSNRES BENEFIT BRD OF AMERICAN BPTST CHURCHES	11,617	11,617
**D	THE AMERICAN UNIVERSITY IN CAIRO	3,288	3,288
**D	CC COL EAFE Q UN 2	3,200	3,200
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	13,864	13,864
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	151,794	151,794
**D	PS FTSE LO BT EQ WT PORT	1,787	1,787
**D	FLORIDA RETIREMENT SYSTEM	59,352	59,352
**D	POWERSHARES S AND P GLOBAL EX CANADA HIGH DIVIDEND LOW VOLATILITY INDEX ETF	5,875	5,875
**D	POWERSHARES S AND P INT DEVELOPED LOW DEVELOPED LOW	18,358	18,358
**D	ENSIGN PEAK ADVISORS INC.	67,552	67,552
**D	HRCR RPMT HAP RHUMBLINE EAFE	527	527
**D	NKB 31004 INV MM INVEST EUROPA AKK	35,924	35,924
**D	NYKREDIT INVEST GLOBALE AKTIER SRI	26,963	26,963
**D	NYKREDIT INVEST TAKTISK ALLOKERING	12,134	12,134
**D	NKB INVEST GLOBALE AKTIER BASIS	5,404	5,404
**D	GREATLINK SUPREME ACADIAN	23,363	23,363
**D	GREATLINK SUPREME INTECH	26,394	26,394
**D	LUX NYKREDIT GLOBAL EQUITIES	33,665	33,665
**D	56053 IP GLOBAL EQUITIES I	60,806	60,806
**D	WILMINGTON MULTIMANAGER INTERNATIONAL FUND	17,157	17,157
**D	WELLINGTON HKSAR GOVT SCH FD	8,217	8,217
**D	NKB PRO SI VERDENS INDEKS ETISK	6,900	6,900
**D	CEP DEP IP GLOBAL TARGETED RE FUND	274,030	274,030
**D	PS FTSE RAFI EU UCITS ETF BNYMTCIL	2,019	2,019
**D	PS FTSE RAFI DEVEL MAR EX US PORT	193,563	193,563
**D	POWERSHARES GLOBAL FUNDS IRELAND PLC	4,288	4,288
**D	AOHIT HAI RHUMBLINE EAFE THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	419	419
**D	ACADIAN INTERNATIONAL EQUITY FUND LLC	121,230	121,230
**D	ACADIAN NON US ALL CAP EQUITY FUND USD HEDGED LLC	57,010	57,010
**D	BOK KIC GPEQ0	1	1
**D	THE GOVERNMENT EMPLOYEES PENSION FUND GEFF	46,426	46,426
**D	BOK MCM DM PEQ	1	1
**D	BOK KIC AAEQ 3	1	1

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## RESULTS OF VOTING

**Subject: Possible Derivative Action****AGAINST**

**D THE BANK OF KOREA	1	1
**D STATE OF WISCONSIN INVESTMENT BOARD	337,588	337,588
**D ACADIAN GLOBAL MANAGED VOLATILITY EQUITY FUND LLC	709,637	709,637
**D BNYMTCIL CGF EUR EQ FD	75,000	75,000
**D DEUTSCHE XTRKS MSCI ALL WORLD HDG	5,278	5,278
**D NKB SI MOMENTUM AKTIER	36,140	36,140
**D NKB SI MOMENTUM AKTIER AKK	3,814	3,814
**D NKB SII GLOBAL AKTIER MIN RISIKO	195,977	195,977
**D NKB SII EUROPE VALUE	34,390	34,390
**D IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	1,270	1,270
**D NON US EQUITY MANAGERS PORTFOLIO 1 SERIES	13,842	13,842
**D STICHTING BEDRIJFSPENSIOENFONDS VOOR	48,155	48,155
**D STICHTING BEDRIJFSPENSIOENFONDS	106,744	106,744
**D KAPITALFORENINGEN INVESTIN PRO	1,989	1,989
**D POWERSHARES S AND P INTERNATIONAL DEVELOPED HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	7,641	7,641
**D AZL NFJ INTERNATIONAL VALUE FUND	8,147	8,147
**D EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII 201 MERCHANT STREETSUITE 1400HONOLULU HAWAII 96813UNITED STATES	21,664	21,664
**D ESB PEN SCHEPOCH	76,691	76,691
**D ARBEJDSMARKEDETS TILLAEGSPENSION	639,428	639,428
**D CAIXABANK ASSET MANAGEMENT SGIIC SA	3,741	3,741
**D ROTHSCHILD MARTIN MAUREL	232	232
**D VIDACAIXA, S.A.	627,700	627,700
**D INTERFUND SICAV INTERFUND EQUITY ITALY	62,000	62,000
**D FIDEURAM ASSET MANAGEMENT (IRELAND) FONDITALIA EQUITY ITALY	1,242,000	1,242,000
**D SEI INVESTMENTS (EUROPE) LIMIT	9,522	9,522
**D SEI GLOBAL MASTER FUND PLC	14,677	14,677
**D ALLIANCEBERNSTEIN FUND-DYNAMIC	4,003	4,003
**D KOKUSAI EQUITY INDEX FUND	25,850	25,850
**D CONSULTING GROUP CAPITAL MARKE	26,245	26,245
**D TRUST AND CUSTODY S. BANK LTD	1,154	1,154
**D NUSHARES ESG INTERNATIONAL DEV	22,385	22,385
**D BLACKROCK GA DISCIPLINED VOLAT	120	120
**D CONSULTING GROUP CAPITAL MARKE	96,289	96,289
**D BLACK CREEK INTERNATIONAL EQUI	564,468	564,468
**D BRIDGE BUILDER INTERNATIONAL	55,443	55,443
**D BLACKROCK GLOBAL SMALLCAP FUND	13,704	13,704
**D BROWN BROTHERS HARRIMAN TRUSTE	68,948	68,948
**D SEI GLOBAL MANAGED VOLATILITY	56,804	56,804
**D ETHICA	50,000	50,000
**D FONDS PALLADIO	38,859	38,859
**D AGF FCR ACTIONS	39,300	39,300
**D AZ AIR FRANCE POCHE ACT EUR	33,354	33,354
**D NESTLE FRANCE EQUILIBRE	10,636	10,636
**D SG ACTIONS INTERNATIONALES	44,746	44,746
**D UF 6 A ACT	30,000	30,000
**D SOGECAP AP LOW CARBON	80,032	80,032
**D SG ACTIONS EUROPE MULTIGESTION	4,079	4,079
**D DIVERSIFIE ACTIONS 50-65 DU CD	6,344	6,344
**D OFI MARKET NEUTRAL EQUITY	24,815	24,815
**D ETOILE BANQUE EUROPE	69,844	69,844

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## RESULTS OF VOTING

## Subject: Possible Derivative Action

## AGAINST

**D	ETOILE GESTION	53,168	53,168
**D	OFI AM	37,214	37,214
**D	MOOREA FUND - SELECTION EUR	104,613	104,613
**D	ERSTE-SPARINVEST KAPITAL.MBH	138,905	138,905
**D	RINGTURM KAPITALANLAGES. MEH	165,000	165,000
**D	AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	531,473	531,473
**D	AMUNDI SGR SPA / AMUNDI SVILUPPO ITALIA	1,132,438	1,132,438
**D	CENTRAL BANK OF IRELAND	6,054	6,054
**D	R MONTJOLY INVESTISSEMENTS POOL AXA	5,034	5,034
**D	SEEYOND EUROPE MARKET NEUTRAL	8,108	8,108
**D	LOMBARD ODIER FUNDS EUROPE RESPONSIBLE EQUITY ENHANCED	105,645	105,645
**D	RCO LUX MONTJOLY INVEST POOL RCG	19,400	19,400
**D	SEEYOND EUROPE MINVOL	496,591	496,591
**D	SEEYOND EQUITY FACTOR INVESTING EUROPE	1,984	1,984
**D	PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	59,913	59,913
**D	LO FUNDS GLOBAL RESPONSIBLE EQUITY	25,972	25,972
**D	STRUCTURA	1,472	1,472
**D	AMUNDI INDEX MSCI EUROPE	37,483	37,483
**D	AMUNDI INDEX EQUITY GLOBAL LOW CARBON	627	627
**D	AMUNDI MSCI EUROPE EX UK	1,306	1,306
**D	AMUNDI INDEX MSCI WORLD	730	730
**D	AMUNDI INDEX MSCI EMU	226,410	226,410
**D	AMUNDI FUNDS EQUITY EUROPE RISKPARITY	7,914	7,914
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	14,074	14,074
**D	AMUNDI FUNDS DYNAMIC MULTI FACTEUROPE EQU	22,370	22,370
**D	AF DYNAMIC MULTI FACTO GLOBAL EQ-EUROPE	5,515	5,515
**D	AMUNDI INDEX EQUITY EUROPE LOW CARBON	848	848
**D	AMUNDI INDEX EQUITY GLOBAL MULTI SMART ALLOCATION SCIENTIFIC BETA	599	599
**D	AMUNDI PRIME EUROPE - UCITS ETF DR	2,535	2,535
**D	AMUNDI PRIME GLOBAL - UCITS ETF DR	2,616	2,616
**D	AMUNDI FUNDS EQUITY EURO RISK PARITY	12,857	12,857
**D	CLEOME INDEX EMU EQUITIES	10,074	10,074
**D	CLEOME INDEX GLOBAL EQUITIES	1,873	1,873
**D	CLEOME INDEX EUROPE EQUITIES	19,925	19,925
**D	MIROVA EUROPE CARBON NEUTRAL EQUITY FUND	25,455	25,455
**D	EDR FUND-EUROPE SYNERGY	300,000	300,000
**D	CNP ASSURANCES	2,896,186	2,896,186
**D	REGARD ACTIONS DEVELOPPEMENT DURABLE	81,000	81,000
**D	VILLIERS DIAPASON	27,428	27,428
**D	HAMELIN DIVERSIFIE FLEX I	82,000	82,000
**D	EGEPARGNE 2	26,317	26,317
**D	SAFRAN DYNAMIQUE	21,950	21,950
**D	SAFRAN MIXTE SOLIDAIRE	4,512	4,512
**D	UMR SELECT EUROPE R1	51,967	51,967
**D	ARRCO QUANT 2	249,967	249,967
**D	ARRCO LONG TERME B NATIXIS INVEST MANAGERS INTERNAT	181,564	181,564
**D	RSI ACTIONS EUROPEENNES 2	301,000	301,000
**D	MGEN ACTION	27,066	27,066
**D	CONTI DIVERSIFIE	161,400	161,400
**D	ELITE INTER - PHARMACTION	40,927	40,927

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**Subject: Possible Derivative Action****AGAINST**

**D	IBM H	11,000	11,000
**D	R PHARMA DVSF	130,000	130,000
**D	BOURBON 1 ROTHSCHILD ET CIE GESTION	303,000	303,000
**D	CAVEC LA FRANCAISE DES PLACEMENTS DIVERSIFIE	24,367	24,367
**D	UNIVERS CNP 1	64,771	64,771
**D	AA LA FRANCAISE ISR	142,780	142,780
**D	UFF CAP DIVERSIFIE	148,000	148,000
**D	AA NATIXIS MINIMUM VARIANCE	406,556	406,556
**D	APOLLINE 4 ACTIONS	76,662	76,662
**D	ALZ DIVERSIFIE CAUMARTIN (POCHE EURO)	41,000	41,000
**D	TESLA POCHE ACTIONS	30,108	30,108
**D	ALLIANZ GLOBAL INVESTORS FRANCE	64,789	64,789
**D	HSEC GLOBAL ASSET MANAGEMENT	1,910	1,910
**D	AA ALLIANZ DIVERSIFIE	410,000	410,000
**D	ICARE	28,117	28,117
**D	ROPS EURO P	218,853	218,853
**D	AP ACTIONS 1 EURO	52,717	52,717
**D	AP ACTIONS 3 MIN VOL	73,673	73,673
**D	ROPS-SMART INDEX EURO	75,467	75,467
**D	TECHNIP EQUILIBRE	11,086	11,086
**D	TECHNIP DYNAMIQUE	10,084	10,084
**D	VILLIERS ALTO	23,073	23,073
**D	AMUNDI HORIZON	19,980	19,980
**D	ADP DIVERSIFIE DYNAMIQUE	5,418	5,418
**D	EPARGNE PRUDENCE THALES	24,707	24,707
**D	VOCATION MARCHE ARIANESPACE CONSEIL DE SURVEILLANCE DU FCP	1,774	1,774
**D	LV CHALLENGE	19,094	19,094
**D	N 1 RENDEMENT USINOR	5,358	5,358
**D	AMUNDI LABEL DYNAMIQUE ESR	8,891	8,891
**D	AMUNDI LABEL PRUDENCE ESR	6,315	6,315
**D	AMUNDI LABEL EQUILIBRE ESR	12,603	12,603
**D	LBPAM ACTIONS EUROPE	104,935	104,935
**D	LBPAM ACTIONS FINANCE	15,000	15,000
**D	TONI ACTIONS 100	60,506	60,506
**D	VIVACCIO ACTIONS	307,821	307,821
**D	LBPAM ACTIONS 80	45,859	45,859
**D	LBPAM ACTIONS EUROPE MONDE	30,529	30,529
**D	LBPAM ACTIONS EUROPE 50	3,213	3,213
**D	FCP CARPIMKO EUROPE	57,752	57,752
**D	IBM FRANCE	8,000	8,000
**D	FCP HAMELIN DIVERSIFIE FLEX II	8,568	8,568
**D	CNP ASSUR VALUE ET MOMENTUM	6,322	6,322
**D	EGAMO ALLOCATION FLEXIBLE	11,755	11,755
**D	HARMONIE ALLOCATION	9,741	9,741
**D	SEAYOND ACTIONS EUROPEENNES	107,001	107,001
**D	INDOSUEZ EUROPE PATRIMOINE	298,000	298,000
**D	INDOSUEZ EUROPE RENDEMENT	25,340	25,340
**D	SEAYOND EQUITY FACTOR INVESTING EURO	13,608	13,608
**D	HARMONIE EQUILIBRE	20,354	20,354
**D	RENDEMENT DIVERSIFIE M	8,901	8,901

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**Subject: Possible Derivative Action****AGAINST**

**D	HSEC SUSTAINABLE GLOBAL EQUITY	209,182	209,182
**D	CPR EUROLAND PREMIUM	36,096	36,096
**D	AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	1,826	1,826
**D	CPR EUROLAND	110,937	110,937
**D	CPR EUROPE	13,186	13,186
**D	CPR EURO HIGH DIVIDEND	235,788	235,788
**D	AMUNDI RESA ACTIONS EURO	3,143	3,143
**D	ASSURDIX	5,561	5,561
**D	LA BANQUE POSTALE ASSET MANAGEMENT	4,307	4,307
**D	EDMOND DE ROTHSCHILD EQUITY EUROPE SOLVE	161,849	161,849
**D	POLLUX	6,800	6,800
**D	ACTIONS PLANETE M	20,900	20,900
**D	EUROPA	180,000	180,000
**D	LO INSTITUTIONAL STRATEGIES (CH)	2,484	2,484
**D	AMUNDI DIVIDENDO ITALIA	454,940	454,940
**D	ARROWSTREET INTERNATIONAL EQUITY ACWI EX US ALPHA EXTENTION TRUST FUND	5,428	5,428
**D	UNION INVESTMENT LUXEMBOURG SA	431,467	431,467
**D	PRAMERICA SICAV ITALIAN EQUITY	350,000	350,000
**D	MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	249	249
**D	GMO MASTER PORTFOLIOS (ONSHR) LP GMO TAX MGD BCHMK FRE FD CO GRANTHAM MAYO VAN OTTERLOO AND CO LLC	1,242	1,242
**D	JANUS HENDERSON MULTI STRATEGY MASTER FUND LIMITED (THE) C/O JANUS CAPITAL MANAGEMENT LLC	33,386	33,386
**D	AHL INSIGHT LIMITED	32	32
**D	ALPHANATICS MASTER FUND LIMITED C/O APPLEBY TRUST (CAYMAN LTD)	99,862	99,862
**D	NORGES BANK	409,816	409,816
**D	GOVERNMENT OF NORWAY	10,489,172	10,489,172
**D	JANA PASSIVE GLOBAL SHARE TRUST	57,470	57,470
**D	VICTORIAN SUPERANNUATION FUND	41,667	41,667
**D	VICTORIAN SUPERANNUATION FUND	87,151	87,151
**D	VICTORIAN SUPERANNUATION FUND	35,359	35,359
**D	MLC INVESTMENTS, MLC LIMITED	11,575	11,575
**D	CARE SUPER.	12,508	12,508
**D	VISION POOLED SUPERANNUATION TRUST	13,334	13,334
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	3,092	3,092
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	3,754	3,754
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	3,510	3,510
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	4,419	4,419
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	3,594	3,594
**D	UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	156,330	156,330
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	245,030	245,030
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	135,002	135,002
**D	UBS (LUX) EQUITY SICAV GLOBAL INCOME	277,899	277,899
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	9,130	9,130
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	13,625	13,625
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	20,374	20,374
**D	UBS (LUX) EQUITY SICAV EURO COUNTRIES INCOME	874,545	874,545
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF DEFENSIVE (USD)	14,946	14,946
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD)	39,869	39,869
**D	UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	13,257	13,257
**D	UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD)	8,473	8,473
**D	STRATEGY SICAV	6,514	6,514



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**Subject: Possible Derivative Action****AGAINST**

**D	FONDATION BOTNAR	75,342	75,342
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	187,805	187,805
**D	UBS FUND MGT (CH) AG CH0467/UBSCHIF2-EQ GLOB	782	782
**D	UBS FUND MGT (CH) AG CH1250	10,745	10,745
**D	UBS FUND MGT (CH) AG CH1270B / 2019 IF - AKT WELT - UBS	12,680	12,680
**D	UBS ASSET MANAGEMENT (U.K.) LTD FUND MANAGEMENT SWITZERLAND	511	511
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	529,758	529,758
**D	UBS FUNDMANAGEMENT	46,293	46,293
**D	1199 SEIU HEALTH CARE EMPLOYEES PENSION FUND	339,864	339,864
**D	801 INVESTMENTS LLC	10,684	10,684
**D	82A HOLDINGS, LLC	19,434	19,434
**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	11,405	11,405
**D	ACORN 1998 TRUST	1,203	1,203
**D	ACTIVE M INTERNATIONAL EQUITY FUND	83,936	83,936
**D	AEGON CUSTODY B.V.	108,961	108,961
**D	AEGON CUSTODY B.V.	40,976	40,976
**D	AEGON CUSTODY B.V.	139,136	139,136
**D	AEGON CUSTODY B.V.	3,679	3,679
**D	AEGON CUSTODY B.V	5,173	5,173
**D	AEGON CUSTODY B.V	170,314	170,314
**D	AEGON CUSTODY B.V	67,794	67,794
**D	ALFRED I. DUPONT TESTAMENTARY TRUST	22,308	22,308
**D	ALICE A PROIETTI FAMILY TRUST UAD 09/27/13	1,911	1,911
**D	AMERICAN HONDA MASTER RETIREMENT TRUST	154,262	154,262
**D	AON PENSION PLAN TRUST AON CORPORATION	10,376	10,376
**D	ARVEST FOUNDATION	697	697
**D	ASCENSION ALPHA FUND, LLC	358,036	358,036
**D	ASCENSION HEALTHCARE MASTER PENSION TRUST	76,582	76,582
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF	6,957	6,957
**D	BAE SYSTEMS PENSION FUNDS COMMON INVESTMENT FUND	227,981	227,981
**D	BELLSOUTH TELECOMMUNICATIONS INC TRUST UNDER EXECUTIVE BENEFIT PLAN S	147,500	147,500
**D	BLACK CREEK INTERNATIONAL FOCUS FUND	45,290	45,290
**D	BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	75,471	75,471
**D	BLUE SHIELD OF CALIFORNIA EMPLOYEES` RETIREMENT PLAN	58,166	58,166
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION	895,070	895,070
**D	CALIFORNIA PHYSICIANS` SERVICE D/E/A BLUE SHIELD OF CALIFORNIA	201,762	201,762
**D	CANADA POST CORPORATION REGISTERED PENSION PLAN	264,666	264,666
**D	CARNELIAN INVESTMENT MANAGEMENT LLC	32,064	32,064
**D	CARROLL AVENUE PARTNERS LLC	516	516
**D	CASTLEROCK PURE CANADIAN EQUITY FUND	1,988,946	1,988,946
**D	CENTURYLINK, INC. DEFINED CONTRIBUTION PLAN MASTER TRUST	60,864	60,864
**D	CFSIL - COLONIAL FIRST STATE GLOBAL ASSET MANAGEMENT MULTI SECTOR TRUST 1	758	758
**D	CFSIL - COMMONWEALTH GLOBAL SHARE FUND 22	242,873	242,873
**D	CFSIL - COMMONWEALTH GLOBAL SHARE FUND 23	72,134	72,134
**D	CFSIL ATF CMLA INTERNATIONAL SHARE FUND	13,539	13,539
**D	CFSIL RE COLONIAL FIRST STATE INVESTMENT FUND 10	51,096	51,096
**D	CHALLENGE EUROPEAN EQUITY 2	69,604	69,604
**D	CHALLENGE INTERNATIONAL EQUITY 2	101,542	101,542
**D	CHEVRON MASTER PENSION TRUST	43,492	43,492
**D	CHEVRON UK PENSION PLAN	33,132	33,132

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## RESULTS OF VOTING

**Subject: Possible Derivative Action****AGAINST**

**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	60,936	60,936
**D	CI CORPORATE CLASS LIMITED	1,309,707	1,309,707
**D	CI GLOBAL HIGH DIV ADV CORP CL	14,409	14,409
**D	CINDY SPRINGS LLC	83,871	83,871
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	7,261	7,261
**D	CITY OF AUSTIN EMPLOYEES RETIREMENT SYSTEM	4,628	4,628
**D	CITY OF KNOXVILLE EMPLOYEES PENSION SYSTEM	9,974	9,974
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	85,867	85,867
**D	CITY OF TALLAHASSEE	82,103	82,103
**D	CLEARWATER INTERNATIONAL FUND	26,383	26,383
**D	CLINTON NUCLEAR POWER PLANT QUALIFIED FUND CLINTON NUCLEAR POWER PLANT QUALIFIED FUND	2,553	2,553
**D	CMLA GLOBAL LOW VOLATILITY EQUITY FUND	35,988	35,988
**D	COLONIAL FIRST STATE INVESTMENTS LIMITED..	64,184	64,184
**D	COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND	53,058	53,058
**D	COMBUSTION ENGINEERING 524(G) ASBESTOS PI TTRUST PI TRUST	4,420	4,420
**D	COMMONWEALTH GLOBAL SHARE FUND 17	62,302	62,302
**D	COMMONWEALTH GLOBAL SHARE FUND 28	115,692	115,692
**D	COMMONWEALTH GLOBAL SHARE FUND 30	101,874	101,874
**D	COMMONWEALTH SPECIALIST FUND 13	41,352	41,352
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA INVESTMENT S TRUST	53,677	53,677
**D	CONCORD EQUITY FUND	740	740
**D	CONCORDIA EQUITY FUND	271	271
**D	CSAA INSURANCE EXCHANGE	3,993	3,993
**D	CX GLOBAL EQUITIES LIMITED - DEAZELEY	11	11
**D	CYSTIC FIBROSIS FOUNDATION	26,397	26,397
**D	DANSKE INVEST SICAV GLOBAL INDEX	67,862	67,862
**D	DELFINCO LP	17,451	17,451
**D	DFI LP EQUITY (PASSIVE)	579	579
**D	DIGNITY HEALTH	41,960	41,960
**D	DOMINION RESOURCES INC. MASTER TRUST	34,760	34,760
**D	DOUBLE BLACK DIAMOND OFFSHORE LTD.	487,692	487,692
**D	DUKE ENERGY CORPORATION MASTER RETIREMENT TRUST	94,909	94,909
**D	DYNAMIC INTERNATIONAL VALUEOPPORTUNITY 1	602,084	602,084
**D	DYNASTY INVEST LTD	2,307	2,307
**D	EMERSON ELECTRIC CO. RETIREMENT MASTER TRUST	61,797	61,797
**D	EMPIRE LIFE BALANCED FUND	15,157	15,157
**D	EMPIRE LIFE ELITE EQUITY FUND	58,547	58,547
**D	EMPIRE LIFE EMBLEM AGG GRO PF	2,839	2,839
**D	EMPIRE LIFE EMBLEM BALANCED PF	8,478	8,478
**D	EMPIRE LIFE EMBLEM CONS PF	3,450	3,450
**D	EMPIRE LIFE EMBLEM DIV INC PF	924	924
**D	EMPIRE LIFE EMBLEM GROWTH PF	11,259	11,259
**D	EMPIRE LIFE EMBLEM MOD GRO PF	12,852	12,852
**D	EMPIRE LIFE EQUITY GROW FD 3	103	103
**D	EMPIRE LIFE GLOBAL EQUITY FUND	31,097	31,097
**D	EMPIRE LIFE INCOME FUND	9,568	9,568
**D	EMPIRE LIFE INTL EQUITY FUND	58,833	58,833
**D	EMPIRE LIFE PREMIER EQUITY FD	8,513	8,513
**D	EMPIRE PENSION EQUITY FUND	6,552	6,552
**D	EMPIRE UL PHANTOM IF	92	92

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## RESULTS OF VOTING

## Subject: Possible Derivative Action

## AGAINST

**D	EMPIRE UL PHANTOM SEG5	2,578	2,578
**D	EMPIRE UL PHANTOM SEG8	355	355
**D	EMPIRE UL PHANTOM SEG9	2,922	2,922
**D	EUROPEAN COLLECTION	11,651	11,651
**D	EVA VALLEY MA1 LLC	5,917	5,917
**D	EXELON CORPORATION NUCLEAR DECOMMISSION TRUST - NON TAX QUALIFIED	924	924
**D	EXELON FITZPATRICK QUALIFIED FUND	5,596	5,596
**D	EXELON PEACH BOTTOM UNIT 1 QUALIFIED FUND 10	308	308
**D	FCM INTERNATIONAL LLC	3,777	3,777
**D	FIDDLER PARTNERS LLC	274	274
**D	FIDELITY INVESTMENT TRUST: FIDELITY INTERNATIONAL VALUE FUND	180,400	180,400
**D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	22,345	22,345
**D	FIDELITY SALEM STREET TRUST FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	725,821	725,821
**D	FIDELITY SALEM STREET TRUST: FIDELITY INTERNATIONAL SUSTAINABILITY IND EX FUND	10,218	10,218
**D	FISHER INVESTMENTS TRUST	5,609	5,609
**D	FONDS DE SOLIDARITE DES TRAVAILLEUR S DU QUEBEC FTQ	50,762	50,762
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST	15,179	15,179
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST	28,501	28,501
**D	FORD MOTOR COMPANY OF CANADA, LIMITED PENSION TRUST	7,796	7,796
**D	FOURTH AVENUE INVESTMENT COMPANY	6,557	6,557
**D	FRANCISCAN ALLIANCE, INC	16,414	16,414
**D	FRANKLIN SELECT GLOBAL MULTI-ASSETINCOME FUND	1,417	1,417
**D	FRESNO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	36,017	36,017
**D	FRESNO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	149,140	149,140
**D	FUNDO DE PENSOES ALAMEDA DE CARLOS D` ASSUMPCAO	11,263	11,263
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDICAL RESEARCH FUTURE FUND	30,701	30,701
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE FUND	122,895	122,895
**D	GARD UNIT TRUST	2,352	2,352
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY GPSSA	41,819	41,819
**D	GLOBAL BOND FUND WAYCROSSE INC	15,445	15,445
**D	GLOBAL HIGH DIV ADVANTAGE FUND	103,330	103,330
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	43,975	43,975
**D	GOVERNMENT OF GUAM RETIREMENT FUND	40,315	40,315
**D	GS+A INTERNATIONAL FUND BRROKFIELD	349,773	349,773
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND	62,284	62,284
**D	HACKENSACK MERIDIAN HEALTH MASTER RETIREMENT TRUST	59,786	59,786
**D	HAGFORS LIMITEDT HE R AND H TRUST COMPANY LTD	9,927	9,927
**D	HALIFAX REGIONAL MUNICIPALITY MASTER TRUST	32,385	32,385
**D	HASLAM FAMILY INVESTMENT PARTNERSHI	1,623	1,623
**D	HEXAVEST INC C/O GROUPE INVESTISSEMENT RESPONSIBLE	1,837	1,837
**D	HILLSDALE INVESTMENT MANAGEMENT INC.	2,310	2,310
**D	HONG KONG SAR GOVERNMENT EXCHANGE FUND	364,585	364,585
**D	HONG KONG SAR GOVERNMENT EXCHANGE FUND	1,279,354	1,279,354
**D	HOSPITAL AUTHORITY PROVIDENT FUND	198,154	198,154
**D	HOSTPLUS POOLED SUPERANNUATION TRUST	24,113	24,113
**D	HP INVEST COMMON CONTRACTUAL FUND	39,383	39,383
**D	HRW TESTAMENTARY TRUST NO 1	9,934	9,934
**D	HRW TESTAMENTARY TRUST NO 2	4,749	4,749
**D	HRW TESTAMENTARY TRUST NO 3	8,309	8,309
**D	HRW TESTAMENTARY TRUST NO 4	2,847	2,847

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## RESULTS OF VOTING

**Subject: Possible Derivative Action****AGAINST**

**D	HRW TESTAMENTARY TRUST NO 5	4,898	4,898
**D	HRW TESTAMENTARY TRUST NO. 10	8,616	8,616
**D	HRW TESTAMENTARY TRUST NO. 11	10,917	10,917
**D	HRW TESTAMENTARY TRUST NO. 12	5,344	5,344
**D	HRW TESTAMENTARY TRUST NO. 7	9,197	9,197
**D	HRW TESTAMENTARY TRUST NO. 8	7,587	7,587
**D	HRW TRUST NO 1 UAD 01/17/03	4,552	4,552
**D	HRW TRUST NO 2 UAD 01/17/03	5,120	5,120
**D	HRW TRUST NO 4 UAD 01/17/03	5,059	5,059
**D	HSBC GLOBAL EQUITY FUND.	21,134	21,134
**D	HSBC INTERNATIONAL EQUITY POOLED FUND	40,069	40,069
**D	HSBC UCITS COMMON CONTRACTUAL FUND	32,590	32,590
**D	HUSSMAN STRATEGIC INTERNATIONAL FUND	2,000	2,000
**D	HYDRO QUEBEC KBIWD	245,005	245,005
**D	IBM DIVERSIFIED GLOBAL EQUITY FUND	27,782	27,782
**D	IBM PENSION PLAN	8,045	8,045
**D	ILA-LA WORLD ESG SCREENED FUND	9,405	9,405
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	86,938	86,938
**D	IMPACTASSETS INC	3,089	3,089
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT ON BEHALF OF THE WORLD BANK GROUP TRUST FUNDS	5,030	5,030
**D	INTERNATIONAL EQUITIES FUND	11,765	11,765
**D	INTERNATIONAL EQUITY FUND	9,402	9,402
**D	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	2,329	2,329
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	1,155	1,155
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	4,440	4,440
**D	IRISH LIFE ASSURANCE.	415,579	415,579
**D	IRISH LIFE ASSURANCE PLC	430,732	430,732
**D	JANUS HENDERSON CAPITAL FUNDS PLC.	26,288	26,288
**D	JCW 1987 ARTICLE II DESC TRUST FBO TLW	425	425
**D	JCW 1987 ARTICLE II DESC TRUST FBOAAP C/O WALTON ENTERPRISES LLC	436	436
**D	JCW 1987 ARTICLE II DESC TRUST FBO JMW DTD 1/1/2012	425	425
**D	JCW 1987 ARTICLE II DESC TRUST FBO SLW	374	374
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	69,777	69,777
**D	JOHN HANCOCK FUNDS III GLOBAL SHARE HOLDER YIELD FUND	786,289	786,289
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST	42,969	42,969
**D	JOSHUA GREEN CORPORATION 1425	450	450
**D	JTW TRUST NO. 1 UAD 9/19/02	4,373	4,373
**D	JTW TRUST NO. 2 UAD 9/19/02	5,605	5,605
**D	JTW TRUST NO. 3 UAD 9/19/02	6,591	6,591
**D	JTW TRUST NO. 4 UAD 9/19/02	7,696	7,696
**D	JTW TRUST NO. 5 UAD 9/19/02	1,952	1,952
**D	K INVESTMENTS SH LIMITED	177,254	177,254
**D	KBI GLOBAL INVESTMENT FUND	37,006	37,006
**D	KBI INSTITUTIONAL FUND ICAV	396,806	396,806
**D	KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSELSKAP	68,251	68,251
**D	LA CAISSE COMMUNE DES COMMISSIONS DES RGIMES DES EMPLOYES MANUELS DE LA VILLE DE MONTREAL	100,929	100,929
**D	LAKE AVENUE INVESTMENTS, LLC	45,819	45,819
**D	LATVIJAS BANKA	13,131	13,131
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	44,925	44,925
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	51,574	51,574

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## RESULTS OF VOTING

**Subject: Possible Derivative Action****AGAINST**

**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	225,181	225,181
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	20,453	20,453
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	36,684	36,684
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	72,363	72,363
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	15,289	15,289
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	15,516	15,516
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	267,767	267,767
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	574,327	574,327
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	34,083	34,083
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	58,169	58,169
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	40,859	40,859
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	21,105	21,105
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	120,545	120,545
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	3,765,014	3,765,014
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	142,475	142,475
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	21,888	21,888
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	21,900	21,900
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	72,265	72,265
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	8,822	8,822
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	1,537	1,537
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	142,070	142,070
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	2,617	2,617
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	77,420	77,420
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	115,209	115,209
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	271,438	271,438
**D	LEGAL AND GENERAL ASSURANCE SOCIETY LIMITED	2,347	2,347
**D	LEGAL AND GENERAL AUTHORISED CONTRACTUAL SCHEME	174,763	174,763
**D	LEGAL AND GENERAL CCF	9,098	9,098
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST..	6,495	6,495
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST..	1,321	1,321
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	4,512	4,512
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	247,815	247,815
**D	LEGAL AND GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	75,454	75,454
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	745,771	745,771
**D	LEGAL AND GENERAL FUTURE WORLD EQUITY FACTORS INDEX FUND	3,007	3,007
**D	LEGAL AND GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	1,316	1,316
**D	LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	5,336	5,336
**D	LEGAL AND GENERAL ICAV	27,773	27,773
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	101,154	101,154
**D	LEGAL AND GENERAL INVESTMENT MANAGEMENT	18,812	18,812
**D	LEGAL AND GENERAL MSCI EAFE FUND LLC	109,798	109,798
**D	LEHMAN-STAMM FAMILY PARTNERS LLC LEHMAN-STAMM FAMILY PARTNERS LLC	145	145
**D	LF ROBECO ACS UMBRELLA FUND	70,656	70,656
**D	LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME	224,500	224,500
**D	LGT SELECT FUNDS - LGT SELECT EQUITY ENHANCED MINIMUM VARIANCE	84,357	84,357
**D	LGT SLC II EQ EMV (USD) - POOL AC	48,654	48,654
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	371,756	371,756
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	10,715	10,715
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	37,316	37,316
**D	LONDON LGPS CIV AUTHORISED CONTRACTUAL SCHEME	139,942	139,942

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## RESULTS OF VOTING

## Subject: Possible Derivative Action

## AGAINST

**D	LORD MAYORS CHARITABLE FUND	1,075	1,075
**D	LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM	105,608	105,608
**D	LSC PENSION TRUST	19,013	19,013
**D	LTW GROUP HOLDINGS LLC	55,100	55,100
**D	LTW INVESTMENTS LLC	36,382	36,382
**D	LUNA LLC	1,116	1,116
**D	MA 94 B SHARES, LP	28,884	28,884
**D	MACQUARIE MULTI FACTOR FUND	27,245	27,245
**D	MALACHITE 35 TRUST	8,965	8,965
**D	MARSH AND MCLENNAN MASTER RETIREMENT TRUST	32,879	32,879
**D	MASTER TRUST AGREEMENT BETWEEN PFIZER INC AND THE NORTHERN TRUST COMPANY	9,405	9,405
**D	MASTER TRUST AGREEMENT UNDER VARIOUS EMPLOYEE BENEFIT PLANS UNILEVER UNITED STATES INC. AND ITS SUBSIDIARIES AND AFFILIA	11,164	11,164
**D	MEDICAL ASSURANCE SOCIETY NEW ZEALAND LIMITED	23,748	23,748
**D	MERCER GLOBAL ENHANCED LOW VOLATILITY SHARES FUND	25,193	25,193
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	41,651	41,651
**D	MERCY INVESTMENT SERVICES INC	12,606	12,606
**D	MERSEYSIDE PENSION FUND	59,546	59,546
**D	MF INTERNATIONAL FUND LLC	664	664
**D	MFC INTERNATIONAL FUND LLC	3,012	3,012
**D	MICHIGAN CATHOLIC CONFERENCE	1,634	1,634
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	4,128	4,128
**D	MISSOURI LOCAL GOVERNMENT EMPLOYEES RETIREMENT SYSTEM	36,300	36,300
**D	MORGAN STANLEY DEFINED CONTRIBUTION MASTER TRUST	169,225	169,225
**D	MS FUND LP	5,615	5,615
**D	MUNICIPAL EMPLOYEES` ANNUITY AND BENEFIT FUND OF CHICAGO	36,600	36,600
**D	MUNICIPAL EMPLOYEES` ANNUITY AND BENEFIT FUND OF CHICAGO	2,960	2,960
**D	MUNICIPAL EMPLOYEES PENSION PLAN C/O GLASS LEWIS AND CO	36,995	36,995
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND.	13,548	13,548
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND.	16,051	16,051
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	22,035	22,035
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	224,098	224,098
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	71,043	71,043
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND.	12,492	12,492
**D	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	6,483	6,483
**D	NATIONAL WESTMINSTER BANK PLC AS TRUSTEE OF KES STRATEGIC INVESTMENT F UND THE BROADSTONE	10,016	10,016
**D	NAV CANADA PENSION PLAN	59,096	59,096
**D	NAV CANADA PENSION PLAN	28,678	28,678
**D	NBIMC EAFE EQUITY INDEX FUND	27,398	27,398
**D	NBIMC EAFE EQUITY INDEX FUND - CLASS N	1,481	1,481
**D	NBIMC LOW VOLATILITY INTERNATIONALEQUITY FUND	68,905	68,905
**D	NBIMC LOW VOLATILITY INTERNATIONALEQUITY FUND - CLASS N	3,275	3,275
**D	NEW CHURCH INVESTMENT FUND	6,073	6,073
**D	NEW IRELAND ASSURANCE COMPANY PLC	41,263	41,263
**D	NEW IRELAND ASSURANCE COMPANY PLC	173,190	173,190
**D	NEW IRELAND ASSURANCE COMPANY PLC	15,146	15,146
**D	NEW IRELAND ASSURANCE COMPANY PLC	10,467	10,467
**D	NEW IRELAND ASSURANCE COMPANY PLC	26,933	26,933
**D	NEW IRELAND ASSURANCE COMPANY PLC	708,058	708,058
**D	NEW IRELAND ASSURANCE COMPANY PLC	105,707	105,707
**D	NEW IRELAND ASSURANCE COMPANY PLC	21,542	21,542

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## RESULTS OF VOTING

## Subject: Possible Derivative Action

## AGAINST

**D	NEW IRELAND ASSURANCE COMPANY PLC	8,865	8,865
**D	NEW IRELAND ASSURANCE COMPANY PLC	179,166	179,166
**D	NEW ZEALAND SUPERANNUATION FUND LEVEL	339,892	339,892
**D	NEW ZEALAND SUPERANNUATION FUND	35,131	35,131
**D	NEW ZEALAND SUPERANNUATION FUND	45,155	45,155
**D	NEW ZEALAND SUPERANNUATION FUND	46,017	46,017
**D	NEWBURG NOMINEES LIMITED INVESTORS WHOLESALE GLOBAL EQUITY (INDEX) TRUST	47,367	47,367
**D	NGEE ANN POLYTECHNIC	438	438
**D	NISSAN NORTH AMERICA INC. EMPLOYEE RETIREMENT PLAN MASTER TRUST	11,407	11,407
**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	371,840	371,840
**D	NORTHERN GLOBAL SUSTAINABILITY INDEX FUND	42,172	42,172
**D	NORTHERN TRUST GLOBAL ADVISORS INC C/O ISS	67,555	67,555
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	2,537,377	2,537,377
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	518,731	518,731
**D	NORTHERN TRUST UCITS FGR FUND	204,666	204,666
**D	NORTHWATER ENHANCED IMMUNIZATION TRUST II	9,606	9,606
**D	NOVA SCOTIA HEALTH EMPLOYEES PENSION PLAN	181,254	181,254
**D	NTCC COLLECTIVE FUNDS FOR EMPLOYEE BENEFIT TRUSTS	134,978	134,978
**D	NTCC WELLINGTON EUROPE CONTRARIAN VALUE FUND	7,736	7,736
**D	NTGI - QM COMMON DAILY ALL COUNTRY WORLD EX-US EQUITY INDEX FUND - LENDING	59,624	59,624
**D	NTGI-QM COMMON DAILY ALL COUNTRY WORLD EX-US INVESTABLE MARKET INDEX FUND - NON LENDING	32,062	32,062
**D	NTGI-QM COMMON DAILY EAFE INDEX FUND - NON LENDING	110,371	110,371
**D	NTGI-QM COMMON DAILY EAFE INDEX FUND - LENDING	87,392	87,392
**D	OLD MUTUAL EUROPEAN EQUITY (EX UK FUND A SUB FUND OF OLD MUTUAL INVESTMENT FUNDS SERIES II	38,075	38,075
**D	OLD MUTUAL GLOBAL EQUITY FUND A SUB FUND OF OLD MUTUAL INVESTMENT FUNDS SERIES II	415,447	415,447
**D	OLD MUTUAL GLOBAL EQUITY FUND UK LIMITED	90,952	90,952
**D	OLD MUTUAL GLOBAL INVESTORS	73,445	73,445
**D	OPSEU PENSION PLAN TRUST FUND	27,440	27,440
**D	ORIZABA, LP	8,820	8,820
**D	PANAGORA ASSET MANAGEMENT, INC.	1,356	1,356
**D	PERMANENT FUND INVESTMENTS LLC	46,867	46,867
**D	PERPETUAL ECONOMIC DIVERSIFICATION GLOBAL EQUITY FUND	9,600	9,600
**D	PINEBRIDGE FUND SERIES PINEBRIDGE EUROPE EQUITY FUND	110,991	110,991
**D	PLEIADES TRUST	11,901	11,901
**D	POINT72 ASSOCIATES LLC - FSEU C/O THE CORPORATION TRUST COMPANY	49,238	49,238
**D	POLICEMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO	84,226	84,226
**D	PRESBYTERIAN CHURCH (USA) FOUNDATION	10,472	10,472
**D	PRINCIPAL FINANCIAL SERVICES INC. - LISTED INFRASTRUCTURE	527	527
**D	PRO-GEN INVESTMENTS LLC	6,419	6,419
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	333,448	333,448
**D	PUBLIC PENSION AGENCY	36,068	36,068
**D	PUBLIC PENSION AGENCY	268,801	268,801
**D	PUBLIC PENSION AGENCY	280,857	280,857
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD	46,418	46,418
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD	553,285	553,285
**D	QIC INTERNATIONAL EQUITIES FUND	12,031	12,031
**D	QIC INTERNATIONAL EQUITIES FUND	7,988	7,988
**D	QSUPER	13,392	13,392
**D	QUEENSLAND INVESTMENT TRUST NO. 2	22,195	22,195
**D	RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	8,674	8,674

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## RESULTS OF VOTING

**Subject: Possible Derivative Action****AGAINST**

**D	RBC QUBE LOW VOLATILITY ALLCOUNTRY WORLD EQUITY FUND	90,623	90,623
**D	RBC QUBE LOW VOLATILITY GLOBAL EQUITY FUND	189,656	189,656
**D	RBC QUBE STABLE DIVIDEND GLOBAL	5,991	5,991
**D	RDM LIQUID LLC	12,053	12,053
**D	RETIREMENT PLAN FOR CHICAGO TRANSITAUTHORITY EMPLOYEES THE RETIREMENT PLAN FOR CHICAGO	21,470	21,470
**D	ROBECO INSTITUTIONAL UMBRELLA FUND	107,969	107,969
**D	ROTHKO ALL COUNTRIES WORLD EX-US EQUITY FUND L.P	827	827
**D	RR CPE GARDERIE QC	57,356	57,356
**D	S.ROBSON WALTON 1999 CHILDRENS TRUST	2,678	2,678
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	2,373	2,373
**D	S. ROBSON WALTON 2010 TRUST	4,728	4,728
**D	SALIX, LLC	57,164	57,164
**D	SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	23,541	23,541
**D	SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	34,551	34,551
**D	SAMFORD UNIVERSITY	1,456	1,456
**D	SAMFORD UNIVERSITY PENSION PLAN TRUST	1,421	1,421
**D	SDA INTL EQUITY INDEX FD-WORLD	28,564	28,564
**D	SELECT INTERNATIONAL EQUITY MANAGED FUND	363,212	363,212
**D	SENTINEL INTERNATIONAL FUND	3,692	3,692
**D	SENTINEL INTERNATIONAL FUND	18,488	18,488
**D	SHIMODA HOLDINGS, LLC	995	995
**D	SILICON VALLEY COMMUNITY FOUNDATION	2,165	2,165
**D	SILVER GROWTH FUND LP	1,830	1,830
**D	SLW PORTFOLIO LLC	7,217	7,217
**D	SOCIALLY RESPONSIBLE DEVELOPED MARKETS FUNDAMENTAL INDEX CTF	1,841	1,841
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	371,569	371,569
**D	STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS	11,176	11,176
**D	STATE STREET GLOBAL ADVISORS	4,149	4,149
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	29,920	29,920
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	57,645	57,645
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	890,025	890,025
**D	STEUART L. WALTON FAMILY TRUST UAD 3/19/13	4,178	4,178
**D	STICHTING ALGEMEEN PENSIOENFONDS	46,087	46,087
**D	STICHTING BEDRIJFSTAKPENSIOEN FONDS VOOR DE DETAILHANDEL	382,922	382,922
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET BEROEPSVERVOER OVER DE WEG	9,815	9,815
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GLAZENWASSER SBEDRIJF	40,068	40,068
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS ZORGVERZEKERAAARS	83,534	83,534
**D	STICHTING BLUE SKY LIQUID ASSET FUNDS	91,029	91,029
**D	STICHTING DELA DEPOSITARY AND MANAGEMENT OUDE STADSGRACHT	3,140	3,140
**D	STICHTING HEINEKEN PENSIOENFONDS	79,292	79,292
**D	STICHTING INSTITUUT GAK	5,852	5,852
**D	STICHTING MN SERVICES	746,719	746,719
**D	STICHTING MN SERVICES AANDELENFONDS EUROPA.	106,804	106,804
**D	STICHTING PENSIOENFONDS APF	72,768	72,768
**D	STICHTING PENSIOENFONDS ING	49,552	49,552
**D	STICHTING PENSIOENFONDS SAGITTARIUS	39,680	39,680
**D	STICHTING PENSIOENFONDS VAN DE METALEKTRO (PME)	241,415	241,415
**D	STICHTING PENSIOENFONDS VAN DE METALEKTRO (PME)	338,501	338,501
**D	STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	203,716	203,716
**D	STICHTING PGGM DEPOSITARY	3,020,959	3,020,959



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## RESULTS OF VOTING

**Subject: Possible Derivative Action****AGAINST**

**D	SUN LIFE GLOBAL INVESTMENTS (CANADA) INC C/O ISS	20,691	20,691
**D	TAMESIDE METROPOLITAN BOROUGH COUNCIL AS THE ADMINISTERING AUTHORITY OF THE GREATER MANCHESTER PENSION FUND	200,097	200,097
**D	TEACHERS RETIREMENT SYSTEM OF OKLAHOMA	56,043	56,043
**D	THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	49,638	49,638
**D	THE BUILDERS INITIATIVE INC	20,569	20,569
**D	THE EMPIRE LIFE INSURANCE COMPANY.	13,451	13,451
**D	THE ENDEAVOUR II FUND	2,828	2,828
**D	THE JBUT MASTER INVESTMENT PARTNERS HIP LLP C/O JACOBUS WEALTH MANAGEMENT	3,471	3,471
**D	THE LEVERHULME TRUST	49,698	49,698
**D	THE NOMURA TRUST AND BANKING CO LTD	67,536	67,536
**D	THE PENSION BOARDS - UNITED CHURCH OF CHRIST INC.	35,207	35,207
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	28,314	28,314
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	32,941	32,941
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY	23,765	23,765
**D	THOMAS L. WALTON FAMILY TRUST UAD 03/19/13	155	155
**D	THYSSEN GLOBAL INVESTMENTS CORP	616	616
**D	TIMOTHY PLAN INTERNATIONAL ETF.	6,966	6,966
**D	TRINITY COLLEGE CAMBRIDGE	6,163	6,163
**D	TRUST FOR THE PENSION PLAN OF THE CHUBE CORPORATION	24,730	24,730
**D	TRUST UNDER EXECUTIVE BENEFIT PLANS) FOR CERTAIN BELLSSOUTH COMPANIES	22,100	22,100
**D	TYCO ELECTRONICS CORPORATION RETIREMENT SAVINGS AND INVESTMENT PLAN	20,246	20,246
**D	UBS 401 (K) PLAN TRUST	117,682	117,682
**D	UBS COMMON CONTRACTUAL FUND	1,004	1,004
**D	UBS FINANCIAL SERVICES INC PENSION PLAN TRUST	18,978	18,978
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	13,485	13,485
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEES IN THE NEAR EAST UNRWA HEADQUARTERS BAYADER WADI AL-SEER A	6,912	6,912
**D	UNIVERSE THE CMI CONTINEN. EUROPEANEQUITY	105,652	105,652
**D	UNIVEST	68,826	68,826
**D	URBAN REDEVELOPMENT AUTHORITY	18,359	18,359
**D	USAA GLOBAL EQUITY INCOME FUND	16,026	16,026
**D	USAA INTERNATIONAL FUND	198,847	198,847
**D	USAA MASTER TRUST PENSION AND RSP	6,018	6,018
**D	USAA MASTER TRUST PENSION AND RSP	97,013	97,013
**D	UTAH STATE RETIREMENT SYSTEMS	194,270	194,270
**D	VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS 1	58,997	58,997
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL MER SAMFUNNSANSVAR	6,250	6,250
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEX 1	145,169	145,169
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL LAVBETA I	439,271	439,271
**D	VI CAPITAL LTD	11,667	11,667
**D	VICTORYSHARES DEVELOPED ENHANCED VOLATILITY WTD INDEX ETF	5,339	5,339
**D	VICTORYSHARES INTERNATIONAL VOLATILITY WTD INDEX ETF	16,575	16,575
**D	VICTORYSHARES USAA MSCI INTERNATIONAL VALUE MOMENTUM ETF	44,228	44,228
**D	VIRGINIA C.MARS REVOCABLE TRUST DATED AUGUST 6, 1991	463	463
**D	VONTOBEL ASSET MANAGEMENT S.A	350,182	350,182
**D	VONTOBEL FUND (CH) - VESCORE GLOBALEQUITY MULTIFACTOR OLIVIER SCHALBETTER VONTOBEL FONDS SERVICES AG	2,664	2,664
**D	WAM INVESTMENTS, LLC	3,365	3,365
**D	WEST YORKSHIRE PENSION FUND	175,000	175,000
**D	WHEELS COMMON INVESTMENT FUND	11,514	11,514
**D	WORKPLACE HEALTH SAFETY AND COMPENSATION COMMISSION OF NEW BRUNSWICK	28,265	28,265
**D	WYOMING RETIREMENT SYSTEM	2,900	2,900

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## RESULTS OF VOTING

**Subject: Possible Derivative Action****AGAINST**

**D WYOMING RETIREMENT SYSTEM	15,090	15,090
**D ZOMA CAPITAL LLC	19,826	19,826
**D ZOMA FOUNDATION	6,473	6,473
**D ZURICH LIFE ASSURANCE PLC	84,000	84,000
**D AUSTRALIAN CAPITAL TERRITORY	36,200	36,200
**D BANCO NACIONAL DE PANAMA, ACTING AS TRUSTEE OF THE FIDEICOMISO DE FONDO DE AHORRO DE PANAMA	5,213	5,213
**D BANK OF BOTSWANA	187,814	187,814
**D BEAT DRUGS FUND ASSOCIATION	1,814	1,814
**D BELLSOUTH CORPORATION TRUST UNDER EXECUTIVE BENEFIT PLAN(S) FOR MOBILE SYSTEMS EXECUTIVES	11,400	11,400
**D BELLSOUTH ENTERPRISES INC. TRUST UNDER EXECUTIVE BENEFIT PLAN(S)	8,500	8,500
**D BERESFORD FUNDS PLC	5,019	5,019
**D BETTER BE GOOD LLC	910	910
**D BHC MOMENTUM MASTER FUND LP C/O WALKERS CORPORATE LIMITED	555	555
**D BHC MULTI-FACTOR MASTER FUND LP	17,742	17,742
**D BLACK DIAMOND OFFSHORE LTD .	125,025	125,025
**D BLACK DIAMOND RELATIVE VALUE	56,741	56,741
**D BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	1,193,573	1,193,573
**D CATERPILLAR INC MASTER RETIREMENT TRUST	143,155	143,155
**D CATERPILLAR INC. GROUP INSURANCE PLAN TRUST	5,512	5,512
**D CATERPILLAR INVESTMENT TRUST	57,326	57,326
**D CBOSC ATF CW BK GRP SUP WGSS08	11,681	11,681
**D CBOSC-CBGS-WGSS07	20,867	20,867
**D CC AND L ALTERNATIVE GLOBAL EQUITY FUND	325	325
**D CENTURYLINK, INC. DEFINED BENEFIT MASTER TRUST	28,432	28,432
**D GLG EUROPEAN LONG SHORT FUND MAPLES CORPORATE SERVICES LIMITED	872	872
**D CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	120,000	120,000
**D SPARINVEST POOL - EUROPE EQUITY	302,050	302,050
**D THE ARROWSTREET COMMON CONTRACTUAL FUND	88,156	88,156
**D DWS INVESTMENT GMEH FOR DWS VORSORGE AS (DYNAMIK)	30,822	30,822
**D DWS INVESTMENT GMEH FOR DWS VORSORGE AS (FLEX)	12,599	12,599
**D DWS INVESTMENT GMEH FOR MULTI-INDEX EQUITY FUND	8,527	8,527
**D ACTIVE STOCK MASTER PORTFOLIO OF MASTER INVESTMENT PORTFOLIO	3,436	3,436
**D ISHARES PUBLIC LIMITED COMPANY	1,515,386	1,515,386
**D ISHARES II PUBLIC LIMITED COMPANY	432,646	432,646
**D ISHARES V PUBLIC LIMITED COMPANY	34,259	34,259
**D ISHARES II PUBLIC LIMITED COMPANY	945,271	945,271
**D ISHARES PUBLIC LIMITED COMPANY	266,062	266,062
**D ISHARES III PUBLIC LIMITED COMPANY	631,771	631,771
**D ISHARES PUBLIC LIMITED COMPANY	133,224	133,224
**D ISHARES III PUBLIC LIMITED COMPANY	284,435	284,435
**D ISHARES V PUBLIC LIMITED COMPANY	62,752	62,752
**D ISHARES V PUBLIC LIMITED COMPANY	10,812	10,812
**D ISHARES VI PUBLIC LIMITED COMPANY	1,049,578	1,049,578
**D ISHARES IV PUBLIC LIMITED COMPANY	464,235	464,235
**D ISHARES VII PLC	1,143,252	1,143,252
**D ISHARES PUBLIC LIMITED COMPANY	21,980	21,980
**D ISHARES II PUBLIC LIMITED COMPANY	70,194	70,194
**D ISHARES II PUBLIC LIMITED COMPANY	14,674	14,674
**D BLACKROCK AM DE FOR ISHARES EURO STOXX UCITS ETF (DE)	338,984	338,984
**D BLACKROCK AM DE FOR ISHS EURO STOXX SELECT DIV 30 UCITS ETF	1,545,431	1,545,431

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## RESULTS OF VOTING

## Subject: Possible Derivative Action

## AGAINST

**D	BLACKROCK AM DE FOR ISHS STOXX EUROPE LARGE 200 UCITS ETF	15,677	15,677
**D	BLACKROCK AM DE FOR ISHS STOXX EU SELECT DIV 30 UCITS ETF (DE)	651,626	651,626
**D	ISHARES I INV MIT TELL. ISHS STOXX GLOB SEL.DVD. 100 UCITS ETF	771,648	771,648
**D	ISHARES I INV MIT TGV F ISHS ST EUR 600 INSURANCE UCITS ETF	363,317	363,317
**D	BLACKROCK AM DE FOR ISHARES STOXX EUROPE 600 UCITS ETF (DE)	898,468	898,468
**D	XEROX CORPORATION RETIREMENT & SAVINGS PLAN	27,600	27,600
**D	PARTNERS HEALTHCARE SYSTEM INC	60,447	60,447
**D	TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	365,700	365,700
**D	TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	228,948	228,948
**D	TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	338,472	338,472
**D	KAISER PERMANENTE GROUP TRUST	2,708	2,708
**D	KAISER FOUNDATION HOSPITALS	1,443	1,443
**D	FIDELITY INVESTMENT TRUST: FIDELITY TOTAL INT EQUITY FUND	12,100	12,100
**D	FIDELITY INVESTMENT TRUST: FIDELITY SERIES INTVALUE FUND	5,651,724	5,651,724
**D	FIDELITY INVESTMENT TRUST: FIDELITY FLEX INTERNATIONAL FUND	11,702	11,702
**D	FIDELITY RUTLAND SQUARETRUST II: STRATEGIC ADVISERS INT	101,733	101,733
**D	BRUNEI INVESTMENT AGENCY	14,538	14,538
**D	SCHWAB INTERNATIONAL CORE EQUITY FUND	134,629	134,629
**D	SCHWAB INTERNATIONAL EQUITY ETF	1,620,768	1,620,768
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	468,351	468,351
**D	DUPONT PENSION TRUST	26,533	26,533
**D	JOHN HANCOCK TAX-ADVANTAGED GLOBAL SHAREHOLDER YIELD	32,600	32,600
**D	JOHN HANCOCK VAR INS TRUST STRATEGIC EQUITY ALLOCATION	228,594	228,594
**D	JOHN HANCOCK FUNDS II STRATEGIC EQUITY ALLOCATION FUND	113,504	113,504
**D	JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	11,848	11,848
**D	PENSION BENEFIT GUARANTY CORPORATION	3,717	3,717
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR DBI-FONDS SFT 4	7,350	7,350
**D	GOLDMAN SACHS TRST II-GOLDMAN SACHS MULTI-MNGR GLOBAL	1,041	1,041
**D	GOLDMAN SACHS TRUST- GOLDMAN SACHS GLOBAL	7,809	7,809
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	17,638	17,638
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	1,344	1,344
**D	ALLIANCEBERNSTEIN GLOBAL RISK ALLOCATION FUND INC	1,915	1,915
**D	ALLIANCEBERNST VAR PROD SER F INC.ALLIANCEB DYN ASSET	11,115	11,115
**D	RUSSELL TRUST CO COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	338,951	338,951
**D	STATE STREET CUS SERV (IE) LTD ON BEHALF OF RUSSELL INV IE LTD	51,177	51,177
**D	THE MASTER TRUST BK OF JP LTD: HITACHI FOREIGN EQ INDEX MF	27,488	27,488
**D	SPDR MSCI WORLD QUALITY MIX FUND	841	841
**D	GMAM GROUP PENSION TRUST III	78,314	78,314
**D	GMAM GROUP PENSION TRUST II	31,099	31,099
**D	IBM RETIREMENT PLAN	5,518	5,518
**D	INSTITUTIONAL RETIREMENT TRUST	11,158	11,158
**D	PAX ELLEVATE GLOBAL WOMEN`S LEADERSHIP FUND	27,448	27,448
**D	THORNBURG GLOBAL INVESTMENT PLC	12,032	12,032
**D	ARIZONA STATE RETIREMENT SYSTEM	4,869	4,869
**D	JP TR SERV BK LTD ATF MATB MSCI KOKUSAI INDEX MOTHER F	5,824	5,824
**D	AXA IM SMART MATCHING SOLUTIONS PUBLIC LIMITED	11,800	11,800
**D	ANIMA FUNDS PLC	32,109	32,109
**D	THE MASTER TRUST BK OF JP RE F RUSSELL INV (JP) INTL EQUITY F	6,484	6,484
**D	ARROWSTREET INTL EQ ACWI EX US ALPHA EXTENSION TRUST FUND	22,064	22,064
**D	ARCHITAS MULTI-MANAGER GLOBAL FUNDS UNIT TRUST	154,000	154,000

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## RESULTS OF VOTING

**Subject: Possible Derivative Action****AGAINST**

**D AXA ROSENBERG EQUITY ALPHA TRUST	3,645	3,645
**D STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	65,261	65,261
**D THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	12	12
**D BMO MSCI EAFE INDEX ETF	196,292	196,292
**D TIAA-CREF QUANT INTERNATIONAL EQUITY FUND	900,225	900,225
**D COLLEGE RETIREMENT EQUITIES FUND	554,526	554,526
**D TIAA-CREF SOCIAL CHOICE INTERNATIONAL EQUITY FUND	76,841	76,841
**D BRIGHTHOUSE FUNDS TRUST I - AB GLOBAL DYNAMIC ALLOCATION	95,066	95,066
**D BRIGHTHOUSE FUNDS TRUST I - JPMORGAN GBL ACTIVE ALL	13,868	13,868
**D UBS (US) GROUP TRUST	135,055	135,055
**D CENTRAL PROVIDENT FUND BOARD	23,214	23,214
**D CENTRAL PROVIDENT FUND BOARD	1,069	1,069
**D CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	8,633	8,633
**D CALVERT RESP INX SRS, INC.-CLVRT DVD MRKTS EX-U.S. RSP INX FD	14,067	14,067
**D XTRACKER (IE) PUBLIC LIMITED COMPANY	223,425	223,425
**D CAISSE DE DEPOT ET PLACEMENT DU QUEBEC	2,094,402	2,094,402
**D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	103,586	103,586
**D EPOCH INVESTMENT FUNDS PUBLIC LIMITED COMPANY	133,178	133,178
**D VALIC COMPANY I - INTERNATIONAL SOCIALLY RESPONSIBLE	107,154	107,154
**D MERCER FFTC NON-US EQUITY INVESTMENT PORTFOLIO LLC	2,591	2,591
**D PARAMETRIC INTERNATIONAL EQUITY FUND	654	654
**D FDP GLOBAL DIVIDEND EQUITY PRIVATE PORTFOLIO	87,918	87,918
**D FUNDO DE SEGURANCA SOC GOV. DA REGIAO ADM. ESPECIAL DE	35,769	35,769
**D EATON VANCE EQUITY HARVEST FUND LLC	1,259	1,259
**D U.S. LEGACY INCOME COMMON TRUST FUND	4,377	4,377
**D FRANKLIN LIBERTYSHARES ICAV	6,357	6,357
**D TAX - MANAGED INTERNATIONAL EQUITY PORTFOLIO	4,184	4,184
**D HARBOR OVERSEAS FUND	22,970	22,970
**D MERCER GE INTERNATIONAL EQUITY FUND	38,942	38,942
**D ALLIANZ VALEURS DURABLES	725,000	725,000
**D ALLIANZ EPARGNE ACTIONS ISR SOLIDAIRE	35,000	35,000
**D ALLIANZ ACTIONS EURO CONVICTIONS	834,000	834,000
**D RUSSELL INVESTMENT COMPANY RUSSELL TAX-MANAGED INTL EQ FUND	70,332	70,332
**D RUSSELL INVESTMENT COMPANY RUSSELL MULTI-STRATEGY	8,994	8,994
**D RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY	62,451	62,451
**D GMO FUNDS PLC GMO GLOBAL EQUITY ALLOCATION	834	834
**D GMO FUNDS PLC GMO GLOBAL REAL RETURN (UCITS) FUND	19,008	19,008
**D LAND BK OF TW IN ITS CAP AS MSTR CUS OF FR TEM SIN M-A INC B F	1,221	1,221
**D PARTNERS HEALTHCARE MASTER TRUST FOR ERISA ASSETS	17,125	17,125
**D HARTFORD MULTIFACTOR INTERNATIONAL FUND	494	494
**D RUSSELL INVESTMENT COMPANY MULTI-ASSET GROWTH STRATEGY	20,777	20,777
**D TRANSAMERICA JPMORGAN TACTICAL ALLOCATION VP	12	12
**D TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	3,859	3,859
**D TANGERINE DIVIDEND PORTFOLIO	20,107	20,107
**D TANGERINE BALANCED INCOME PORTFOLIO	2,767	2,767
**D TANGERINE BALANCED PORTFOLIO	18,128	18,128
**D TANGERINE BALANCED GROWTH PORTFOLIO	16,699	16,699
**D TANGERINE EQUITY GROWTH PORTFOLIO	19,439	19,439
**D MAINSTAY INCOME BUILDER FUND	274,440	274,440
**D MAINSTAY VP INCOME BUILDER PORTFOLIO	111,437	111,437

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## RESULTS OF VOTING

**Subject: Possible Derivative Action****AGAINST**

**D	MAINSTAY EPOCH GLOBAL EQUITY YIELD FUND	755,127	755,127
**D	MERCER GLOBAL LOW VOLATILITY EQUITY FUND	62,797	62,797
**D	MM MSCI EAFE INTERNATIONAL INDEX FUND	346	346
**D	GMO INTERNATIONAL EQUITY FUND	257,815	257,815
**D	GMO TAX MANAGED INTERNATIONAL EQUITIES FUND	3,015	3,015
**D	RUSSELL INVESTMENT COMPANY PLC	1,413	1,413
**D	JNL/MELLON CAPITAL EUROPEAN 30 FUND	48,630	48,630
**D	JNL/MELLON CAPITAL MSCI WORLD INDEX FUND	8,358	8,358
**D	OPENWORLD PUBLIC LIMITED COMPANY	1,033	1,033
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS PLC	16,006	16,006
**D	MULTI-STYLE MULTI-MANAGER FUNDS PLC	12,840	12,840
**D	STATE STREET GLOBAL ALL CAP EQUITY EX-US INDEX PORTFOLIO	99,918	99,918
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY	280,282	280,282
**D	NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS	14,862	14,862
**D	INVESCO GLOBAL TARGETED RETURNS FUND	1,571	1,571
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION	2,919	2,919
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION	4,760	4,760
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	693	693
**D	SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	9,286	9,286
**D	SPDR MSCI EAFE STRATEGICFACTORS ETF	30,206	30,206
**D	SPDR MSCI WORLD STRATEGICFACTORS ETF	1,650	1,650
**D	SPDR MSCI ACWI LOW CARBON TARGET ETF	2,681	2,681
**D	HARTFORD MULTIFACTOR DEVELOPED MARKETS	546,042	546,042
**D	HARTFORD MULTIFACTOR LOW VOLATILITY	800	800
**D	MARYLAND STATE RETIREMENT & PENSION SYSTEM	932,368	932,368
**D	RUSSELL INV MULTI-ASSET FACTOR EXPOSURE FUND	27,860	27,860
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT	5,700	5,700
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ STRAT.	298,495	298,495
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	36,038	36,038
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	55,395	55,395
**D	MDPIM INTERNATIONAL EQUITY INDEX POOL	49,341	49,341
**D	MERCER INTERNATIONAL EQUITY FUND	10,807	10,807
**D	MERCER QIF CCF	104,350	104,350
**D	MERCER GLOBAL EQUITY FUND	63,229	63,229
**D	MGI FUNDS PLC	181,547	181,547
**D	GTAA PANTHER FUND L.P	5,476	5,476
**D	MERCER QIF CCF	285,489	285,489
**D	MERCER UCITS COMMON CONTRACTUAL FUND	220,846	220,846
**D	MERCER UCITS COMMON CONTRACTUAL FUND	23,172	23,172
**D	MGI FUNDS PLC	73,324	73,324
**D	BRIGHTHOUSE FUNDS TRUST I - BRIGHTHOUSE/ARTISAN	896,929	896,929
**D	RUSSELL INVESTMENT COMPANY PLC	8,495	8,495
**D	RUSSELL INVESTMENT COMPANY PLC	18,666	18,666
**D	RUSSELL INVESTMENT COMPANY PLC	921,137	921,137
**D	RUSSELL INVESTMENT COMPANY PLC	98,789	98,789
**D	RUSSELL INVESTMENT COMPANY PLC	255,807	255,807
**D	RUSSELL INVESTMENT COMPANY PLC	117,218	117,218
**D	RUSSELL INVESTMENT COMPANY PLC	28,188	28,188
**D	RUSSELL INVESTMENT COMPANY PLC	21,868	21,868
**D	BLUE CROSS AND BLUE SHIELD OF KANSAS, INC	33,176	33,176

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## RESULTS OF VOTING

## Subject: Possible Derivative Action

## AGAINST

**D	NORTHROP GRUMMAN CORPORATION VEBA MASTER TRUST I	12	12
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	637,782	637,782
**D	PIMCO FUNDS GLOBAL INVESTORS SERIES PLC	67,917	67,917
**D	PRINCIPAL EX-TRADED FUNDS-PRINC INT MUL-FACT CORE INDEX ETF	1,054	1,054
**D	PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP PORTFOLIO	36,452	36,452
**D	PACIFIC SELECT FUND-INTERNATIONAL EQUITY INCOME PORTFOLIO	30,455	30,455
**D	PAX MSCI INTERNATIONAL ESG INDEX FUND	129,843	129,843
**D	STICHTING PENSIOENFONDS WERK- EN (RE)INTEGRATIE	376,147	376,147
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS PPC GEQ	2,750	2,750
**D	DWS INVESTMENT GMBH FOR DEAWM-FONDS BW GERMANY	3,050	3,050
**D	DWS INVESTMENT GMBH FOR STIFTUNGSFONDS SVC 1	3,996	3,996
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS CPT	10,000	10,000
**D	THE INCUBATION FUND, LTD	2,455	2,455
**D	RUSSELL INVESTMENTS YIELD OPPORTUNITIES POOL	1,114	1,114
**D	RUSSELL INVESTMENTS CANADIAN DIVIDEND POOL	7,273	7,273
**D	RUSSELL INVESTMENTS GLOBAL EQUITY POOL	37,643	37,643
**D	RUSSELL INVESTMENTS OVERSEAS EQUITY POOL	25,487	25,487
**D	RUSSELL INVESTMENTS MULTI-FACTOR INTERNATIONAL EQUITY	5,601	5,601
**D	RUSSELL INVESTMENTS OVERSEAS EQUITY FUND	11,798	11,798
**D	GOV OF HM THE SULTAN AND YANG DI-PERTUAN OF BRUNEI DARUSSALAM	44,024	44,024
**D	HOME AFFAIRS UNIFORMED SERVICES (INVEST FUND)	6,705	6,705
**D	BIMCOR GLOBAL DIVIDEND YIELD POOLED FUND	9,168	9,168
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT- GOVERNMENT OF THE REPUBLIC OF SINGAPORE	60,838	60,838
**D	DESJARDINS RI DEVELOPED EX-USA EX-CAN MULTIFACTOR-LOW	9,826	9,826
**D	DESJARDINS RI GLB MULTIFACTOR - FOSSIL FUEL RESERV FREE ETF	9,819	9,819
**D	BANK OF KOREA	452	452
**D	HONG KONG HOUSING AUTHORITY	24	24
**D	BANK OF KOREA	235,350	235,350
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT- SELF-FINANCING POST-SECONDARY EDUCATION FUND	12	12
**D	STATE STREET IRELAND UNIT TRUST	51,538	51,538
**D	SSGA SPDR ETFs EUROPE I PUBLIC LIMITED COMPANY	14,760	14,760
**D	SSGA SPDR ETFs EUROPE I PUBLIC LIMITED COMPANY	14,050	14,050
**D	SSGA SPDR ETFs EUROPE I PUBLIC LIMITED COMPANY	45,276	45,276
**D	SSGA SPDR ETFs EUROPE I PUBLIC LIMITED COMPANY	11,190	11,190
**D	SSGA SPDR ETFs EUROPE I PUBLIC LIMITED COMPANY	63,816	63,816
**D	SSGA SPDR ETFs EUROPE II PUBLIC LIMITED COMPANY	784,607	784,607
**D	SSGA SPDR ETFs EUROPE I PUBLIC LIMITED COMPANY	4,140	4,140
**D	SIR DAVID TRENCH FUND FOR RECREATION	1,438	1,438
**D	CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	9,567,904	9,567,904
**D	DELTASHARES S+P INTERNATIONAL MANAGED RISK ETF	365	365
**D	CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	3,318	3,318
**D	CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	2,503	2,503
**D	CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	423,488	423,488
**D	CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	22,460	22,460
**D	CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	86,584	86,584
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	805,114	805,114
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS PG EQ	28,603	28,603
**D	AXA INV MAN SCHWEIZ AG OBO AXA (CH) STRAT FD - GLOBAL EQ CHF	2,046	2,046
**D	AXA SWISS INSTITUTIONAL FUND - EQUITIES GLOBAL EX	6,300	6,300
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PFDE	282,180	282,180

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## RESULTS OF VOTING

## Subject: Possible Derivative Action

## AGAINST

**D	PINEBRIDGE GLOBAL FUNDS	27,433	27,433
**D	METZLER ASSET MANAGEMENT GMBH FOR MI-FONDS 415	15,300	15,300
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS HPT	51,845	51,845
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS GSK 1	14,467	14,467
**D	UNITED GLOBAL STABLE SELECT EQUITY FUND	13,617	13,617
**D	ASIAN DEVELOPMENT BANK	85,358	85,358
**D	ASIAN DEVELOPMENT BANK	16,196	16,196
**D	UBS (IRL) ETF PLC	3,428	3,428
**D	UBS (IRL) ETF PLC	24,104	24,104
**D	UBS (IRL) ETF PLC	32,380	32,380
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS VDB	11,941	11,941
**D	VANGUARD INVESTMENTS II COMMON	119,192	119,192
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FUND	179,277	179,277
**D	VANGUARD FTSE DEVELOPED EUROPE INDEX ETF	4,190	4,190
**D	THE WELLINGTON TR COM NATIONAL ASS MULT COLLECT INV F	36,878	36,878
**D	THE WELLINGTON TR CO NAT ASS MULT C TR F TR, OPPORT EQ PTF	14,065	14,065
**D	WELLINGTON TST CO NAT ASS MUL COM TST FD TST CON VALUE INF	64,472	64,472
**D	WELLINGTON TST CO, NAT ASS MULT COMM T F T - INT CON VA PORT	272,366	272,366
**D	WISDOMTREE ISSUER PUBLIC LIMITED COMPANY	12,812	12,812
**D	WASHINGTON STATE INVESTMENT BOARD	405,661	405,661
**D	WASHINGTON STATE INVESTMENT BOARD	303,944	303,944
**D	WASHINGTON STATE INVESTMENT BOARD	91	91
**D	WASHINGTON STATE INVESTMENT BOARD	13,495	13,495
**D	WASHINGTON STATE INVESTMENT BOARD	3,302	3,302
**D	WISDOMTREE EUROPE MULTIFACTOR FUND	20,668	20,668
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTRNL EQUITY FUND	2,960	2,960
**D	WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	4,896	4,896
**D	WISDOMTREE INTERNATIONAL EQUITY FUND	183	183
**D	WISDOMTREE GLOBAL HIGH DIVIDEND FUND	3,702	3,702
**D	WISDOMTREE INTERNATIONAL LARGE CAP DIVIDEND	5,914	5,914
**D	WISDOMTREE DYN CURRENCY HEDGED INT QUALITY DIVIDEND	17,203	17,203
**D	WISDOMTREE INTERNATIONAL MULTIFACTOR FUND	7,787	7,787
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	135,365	135,365
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	26,255	26,255
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	458,491	458,491
**D	PRUDENTIAL RETIREMENT INSURANCE AND ANNUITY COMPANY	41,052	41,052
**D	PRUDENTIAL RETIREMENT INSURANCE AND ANNUITY COMPANY	4,236	4,236
**D	WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	43,722	43,722
**D	MANULIFE ASSET MANAGEMENT INTERNATIONAL EQUITY	100,085	100,085
**D	ZURICH INVEST ICAV	4,150,378	4,150,378
**D	SS BK AND TRUST COMPANY INV FUNDS FOR TAXEXEMPT	29,571	29,571
**D	SSGA FTSE RAFI DEVELOPED 1000 INDEX NON-LENDING COMMON	1,804	1,804
**D	SS FTSE DEV COMPREHENSIVE FACTOR IND NON-	2,749	2,749
**D	STATE STREET RAFI DEVELOP EX-US INDEX NON-LENDING COMMON	4,179	4,179
**D	STATE STREET ALL-WRLD TOTL MKT CORE FTRS NON-LENDING COM TR	9,807	9,807
**D	SSGA ALL COUNTRY W EX-US INTEGR ALPHA SEL NON-LEND COMM TR F	117,660	117,660
**D	SSGA MSCI EUROPE SCREENED INDEX NON-LENDING COMMON	21,157	21,157
**D	MSCI EAFE PROV SCREENED INDEX NON - LENDING COMMON TR	241,316	241,316
**D	STATE STREET TOTAL RETURN V.I.S. FUND	2,912	2,912
**D	THE AB PORTFOLIOS - AB TAX-MANAGED ALL MARKET INCOME	1,155,490	1,155,490
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV		

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## RESULTS OF VOTING

**Subject: Possible Derivative Action****AGAINST**

**D	DWS INVEST	4,000	4,000
**D	DWS INVEST	12,402	12,402
**D	DE X-TRACKERS	544,824	544,824
**D	DEUTSCHE AM MULTI ASSET PIR FUND	234,260	234,260
**D	DB X-TRACKERS	443,331	443,331
**D	DB X-TRACKERS	159,181	159,181
**D	DB X-TRACKERS	414,335	414,335
**D	DB X-TRACKERS	246,921	246,921
**D	DWS INVEST	24,418	24,418
**D	DWS FIXED MATURITY	98,989	98,989
**D	DWS INVESTMENT S.A. FOR ZURICH GLOBAL EQUITY	10,017	10,017
**D	DWS INVESTMENT S.A. FOR DWS MULTI ASSET INCOME KONTROLLIERT	194,710	194,710
**D	DWS INVESTMENT S.A. FOR ARERO - DER WELTFONDS	23,803	23,803
**D	UBS ETF	458,460	458,460
**D	UBS ETF	64,242	64,242
**D	UBS ETF	33,865	33,865
**D	UBS ETF	31,090	31,090
**D	UBS ETF	42,930	42,930
**D	UBS ETF	118,929	118,929
**D	UBS ETF	30,030	30,030
**D	UBS ETF	8,185	8,185
**D	UBS ETF	47,593	47,593
**D	UBS ETF	45,510	45,510
**D	RUSSELL INVESTMENT COMPANY II PLC	7,148	7,148
**D	IBM 401K PLUS PLAN	201,745	201,745
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	4,915	4,915
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	1,791	1,791
**D	COLLEGE RETIREMENT EQUITIES FUND	1,617,924	1,617,924
**D	COLLEGE RETIREMENT EQUITIES FUND	32,454	32,454
**D	TIIA-CREF INTERNATIONAL EQUITY INDEX FUND	1,059,122	1,059,122
**D	RUSSELL INVESTMENT COMPANY - RUSSELL INTERN DEVELOPED MKT	267,308	267,308
**D	RUSSELL INVESTMENT COMPANY RUSSELL GLOBAL EQUITY FUND	68,143	68,143
**D	DESJARDINS GLOBAL DIVIDEND FUND	343,261	343,261
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	84,390	84,390
**D	VALIC COMPANY I - INTERNATIONAL EQUITIES INDEX FUND	90,513	90,513
**D	VALIC COMPANY I - GLOBAL STRATEGY FUND	11,178	11,178
**D	BRIGHTHOUSE FUNDS TRUST II - METLIFE MSCI EAFE INDEX PTF	77,824	77,824
**D	STATE OF MINNESOTA	19,271	19,271
**D	RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS	47,101	47,101
**D	ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	66,056	66,056
**D	MERCER NON-US CORE EQUITY FUND	1,920	1,920
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	2,979	2,979
**D	SPDR MSCI ACWI EX-US ETF	8,821	8,821
**D	SPDR PORTFOLIO DEVELOPED WORLD EX-US ETF	141,563	141,563
**D	SPDR GLOBAL DOW ETF	2,926	2,926
**D	ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	60,687	60,687
**D	RUSSELL INVESTMENT COMPANY II PLC	14,472	14,472
**D	RUSSELL INVESTMENT COMPANY PLC	6,001	6,001
**D	RUSSELL INVESTMENT COMPANY PLC	24,330	24,330
**D	MORGAN STANLEY INSTITUTIONAL FD TR - GLOBAL STRATEGIST PTF	5,058	5,058



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## RESULTS OF VOTING

**Subject: Possible Derivative Action****AGAINST**

**D MORGAN STANLEY VAR INS FUND, INC. GLOBAL STRATEGIST PORTFOLIO	766	766
**D PACIFIC SELECT FUND INTERNATIONAL VALUE PORTFOLIO	443,600	443,600
**D WELLINGTON DIVERSIFIED INFLATION HEDGES FUND	11,189	11,189
**D CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	209,405	209,405
**D SPDR STOXX EUROPE 50 ETF	2,547	2,547
**D COMMON TRUST ITALY FUND	1,046,881	1,046,881
**D NATWEST TR AND DEP SERV LTD AS TRUSTEE O LF PRUD EURO QIS FD	40,035	40,035
**D SPDR S+P WORLD EX AUSTRALIA FUND	4,359	4,359
**D RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	10,053	10,053
**D CHRISTIAN SUPER	2,398	2,398
**D EMERGENCY SERVICES SUPERANNUATION SCHEME	5,469	5,469
**D FIRST STATE SUPERANNUATION SCHEME	148,068	148,068
**D FIRST STATE SUPERANNUATION SCHEME	175,125	175,125
**D FIRST STATE SUPERANNUATION SCHEME	99,422	99,422
**D VANECK VECTORS MSCI INTERNATIONAL SUSTAINABLE EQUITY	5,592	5,592
**D PINEBRIDGE GLOBAL DYNAMIC ASSET ALLOCATION FUND	10,241	10,241
**D STATE STREET LOW CARBON ESG INTERNATIONAL	9,005	9,005
**D AXA IM SUSTAINABLE EQUITY FUND	6,800	6,800
**D INTERNATIONAL EQUITIES SECTOR TRUST	1,424	1,424
**D SUNSUPER SUPERANNUATION FUND	4,124	4,124
**D SUNSUPER SUPERANNUATION FUND	10,399	10,399
**D SUNSUPER SUPERANNUATION FUND	82,418	82,418
**D UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	2,374	2,374
**D UBS IQ MSCI EUROPE ETHICAL ETF	757	757
**D VFMC INTERNATIONAL EQUITY TRUST 1	11,110	11,110
**D VFMC INTERNATIONAL EQUITY TRUST 2	23,630	23,630
**D STATE STREET GLOBAL INDEX PLUS TRUST	25,415	25,415
**D RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	12,729	12,729
**D RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND	23,244	23,244
**D STATE STREET INTERNATIONAL EQUITIES INDEX TRUST	31,866	31,866
**D BLACKROCK AM SCHWEIZ AG OBO BIFS WORLD EX SWITZ EQ	23,504	23,504
**D FLOURISH INVESTMENT CORPORATION	216,777	216,777
**D FLOURISH INVESTMENT CORPORATION	69,414	69,414
**D PEOPLE`S BANK OF CHINA	307,741	307,741
**D PEOPLE`S BANK OF CHINA	535,897	535,897
**D PEOPLE`S BANK OF CHINA	175,065	175,065
**D PEOPLE`S BANK OF CHINA	158,733	158,733
**D PEOPLE`S BANK OF CHINA	314,306	314,306
**D PEOPLE`S BANK OF CHINA	89,987	89,987
**D THE TRUSTEES OF BP PENSION FUND	201,070	201,070
**D THE TRUSTEES OF CONOCOPHILLIPS PENSION PLAN	19,783	19,783
**D FAMILY INVESTMENTS CHILD TRUST FUND	37,621	37,621
**D FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INT FUND	24,021	24,021
**D HSBC AS TRUSTEE FOR SSGA EUROPE EX UK EQUITY TRACKER FUND	1,162,847	1,162,847
**D NATWEST TRU+DEP SERV LTD ATO ST. JAMES`S PL BAL MANAGED UN TR	71,594	71,594
**D NATWEST TRU+DEP SERV LTD ATO ST. JAMES`S PL GL EQ UN TR	152,995	152,995
**D THE TRUSTEES OF THE GE UK PENSION COMMON INVESTMENT	32,226	32,226
**D NATWEST TR+DEP SERV LTD ATO ST. JAMES`S PL MULTI ASS UN TR	76,297	76,297
**D NATWEST TR+DEP SERV LTD ATO ST. JAMES`S PL STRAT INC UN TR	207,571	207,571
**D MANAGED PENSION FUNDS LIMITED	141,306	141,306

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## RESULTS OF VOTING

## Subject: Possible Derivative Action

## AGAINST

**D	FP RUSSELL INVESTMENTS ICVC-FP RUSSELL INV INT	1,559	1,559
**D	HSBC AS DEP OF SS AUTH CONTR SCH SS ACS MUL-FAC GLE ESG	122,881	122,881
**D	MANAGED PENSION FUNDS LIMITED	10,223	10,223
**D	MANAGED PENSION FUNDS LIMITED	2,090	2,090
**D	ALLIANZ INT INV FDS- ALLIANZ BEST STYLES GLOBAL AC EQUITY	15,199	15,199
**D	HBOS INTERNATIONAL INV FUNDS ICVC- EUROPEAN FUND	272,917	272,917
**D	HBOS INTERNATIONAL INV FUNDS ICVC- INTERNATIONAL	726,394	726,394
**D	THE TRUSTEES OF GOLDMAN SACHS UK RETIREMENT PLAN	6,073	6,073
**D	M+G INVESTMENT FUNDS (1)- M+G EUROPEAN INDEX	19,430	19,430
**D	M+G INVESTMENT FUNDS (4)- M+G SUSTAINABLE MULTI	4,119	4,119
**D	MANAGED PENSION FUNDS LIMITED	11,096	11,096
**D	MANAGED PENSION FUNDS LIMITED	59,663	59,663
**D	STICHTING PHILIPS PENSIOENFONDS	171,662	171,662
**D	VANGUARD INV FDS ICVC-VANG FTSE DEV WOR LD EX - UK EQT IND	289,484	289,484
**D	VANGUARD INV F ICVC-VANGUARD FTSE DEV EUROPE EX-UK EQ INDEX	539,366	539,366
**D	VANGUARD INVESTMENTS FUNDS ICVC - VANGUARD	7,927	7,927
**D	VANGUARD INV FUNDS ICVC-VANGUARD FTSE GLOB ALL CAP IND FUND	12,034	12,034
**D	PUBLIC AUTHORITY FOR SOCIAL INSURANCE	8,361	8,361
**D	SCOTTISH WIDOWS INV SOL F ICVC- FUNDAMENTAL INDEX	273,216	273,216
**D	MANAGED PENSION FUNDS LIMITED	582,017	582,017
**D	SCOTTISH WIDOWS OVERSEAS GROWTH INV F ICVC - EURO GROWTH	742,669	742,669
**D	SCOTTISH WIDOWS OVERSEAS GROWTH INV FUNDS ICVC-GLOBAL	345,393	345,393
**D	SCOTTISH WIDOWS INV SOLUTIONS F ICVC- EUROPEAN (EX UK) EQ FD	220,226	220,226
**D	NEUBERGER BERMAN GLOBAL ALLOCATION FUND	823	823
**D	ARROWSTREET EAFE ALPHA EXTENSION TRUST FUND	23,225	23,225
**D	CATHOLIC ENDOWMENT FUND, LP	1,541	1,541
**D	GMO BENCHMARK-FREE FUND	4,965	4,965
**D	GMO IMPLEMENTATION FUND	75,478	75,478
**D	PINEBRIDGE GLOBAL DYNAMIC ASSET ALLOCATION FUND LLC	1,325	1,325
**D	FIDEURAM INVESTIMENTI SGR - FIDEURAM ITALIA	58,000	58,000
**D	FIDEURAM INVESTIMENTI SGR - PIANO AZIONI ITALIA	737,000	737,000
**D	FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 50	197,000	197,000
**D	FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 30	16,000	16,000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	2,800,000	2,800,000
**D	EURIZON CAPITAL SGR - EURIZON DEFENSIVE TOP SELECTION DIC 24	469	469
**D	EURIZON CAPITAL SGR - EURIZON MULTIASET REDDITO DICEMBRE 22	16,089	16,089
**D	EURIZON CAPITAL SGR - EURIZON MULTIASET REDDITO MAGGIO 23	21,141	21,141
**D	EURIZON CAPITAL SGR - EURIZON MULTIASET REDDITO OTTOBRE 23	4,264	4,264
**D	EURIZON CAPITAL SGR - EURIZON TOP SELECTION EQU MARZO 2024	6,026	6,026
**D	EURIZON CAPITAL SGR .-EURIZON CEDOLA ATTIVA TOP LUGLIO 2021	8,930	8,930
**D	EURIZON CAPITAL SGR - EURIZON MULTIASET REDDITO GIUGNO 21	20,361	20,361
**D	EURIZON CAPITAL SGR-EURIZON CEDOLA ATTIVA TOP GIUGNO 2022	10,410	10,410
**D	EURIZON CAPITAL SGR-EURIZON CEDOLA ATTIVA TOP LUGLIO 2020	1,216	1,216
**D	EURIZON CAPITAL SGR - EURIZON CEDOLA ATTIVA TOP OTTOBRE 22	11,225	11,225
**D	EURIZON CAPITAL SGR-EURIZON CEDOLA ATTIVA TOP MAGGIO 2022	19,547	19,547
**D	EURIZON CAPITAL SGR - EURIZON TOP SELECTION EQU MAGGIO 2024	4,549	4,549
**D	EURIZON CAPITAL SGR-EURIZON MULTIASET REDDITO MARZO 2022	18,996	18,996
**D	EURIZON CAPITAL SGR - EURIZON MULTIASET REDDITO GIUGNO 20	16,224	16,224
**D	EURIZON CAPITAL SGR-EURIZON CEDOLA ATTIVA TOP OTTOBRE 2021	3,969	3,969
**D	EURIZON CAPITAL SGR-EURIZON CEDOLA ATTIVA TOP OTTOBRE 2023	86,642	86,642

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## RESULTS OF VOTING

## Subject: Possible Derivative Action

## AGAINST

**D	EURIZON CAPITAL	SGR-EURIZON CEDOLA ATTIVA TOP OTTOBRE 2020	3,556	3,556
**D	EURIZON CAPITAL	SGR - EURIZON MULTIASET REDDITO APRILE 2021	10,228	10,228
**D	EURIZON CAPITAL	SGR - EURIZON MULTIASET REDDITO DIC 19	6,315	6,315
**D	EURIZON CAPITAL	SGR - EURIZON MULTIASET VALMAGGIO 24	22,276	22,276
**D	EURIZON CAPITAL	SGR-EURIZON TOP SELECTION MARZO 2023	128,498	128,498
**D	EURIZON CAPITAL	SGR-EURIZON PIR ITALIA AZIONI	65,370	65,370
**D	EURIZON CAPITAL	SGR - EURIZON TOP SEL EQUILIBRIO MARZO 25	6,216	6,216
**D	EURIZON CAPITAL	SGR - EURIZON TOP SEL PRUDENTE MARZO 25	1,376	1,376
**D	EURIZON CAPITAL	SGR - EURIZON DEFENSIVE TOP SEL OTTOBRE 23	2,441	2,441
**D	EURIZON CAPITAL	SGR - EURIZON DEFENSIVE TOP SEL MARZO 24	3,571	3,571
**D	EURIZON CAPITAL	SGR - EURIZON MULTIASET VAL LUGLIO 2024	50,186	50,186
**D	EURIZON CAPITAL	SGR-EURIZON AZIONI AREA EURO	46,518	46,518
**D	EURIZON CAPITAL	SGR - EURIZON MULTIASET VAL DICEMBRE 23	11,962	11,962
**D	EURIZON CAPITAL	SGR - EURIZON DEFENSIVE TOP SEL OTTOBRE 24	1,409	1,409
**D	EURIZON CAPITAL	SGR - EURIZON TOP SEL CRESCITA MAGGIO 2024	5,667	5,667
**D	EURIZON CAPITAL	SGR - EURIZON DEFENSIVE TOP SEL MAGGIO 24	1,184	1,184
**D	EURIZON CAPITAL	SGR - EURIZON CEDOLA ATTIVA TOP MAGGIO 23	16,490	16,490
**D	EURIZON CAPITAL	SGR - EURIZON CEDOLA ATTIVA TOP DIC 21	4,920	4,920
**D	EURIZON CAPITAL	SGR - EURIZON MULTIASET STRAT FLE GIU 23	12,673	12,673
**D	EURIZON CAPITAL	SGR - EURIZON MULTIASET REDDITO OTT 2021	19,573	19,573
**D	EURIZON CAPITAL	SGR -EURIZON CEDOLA ATTIVA TOP GIUGNO 2023	47,904	47,904
**D	EURIZON CAPITAL	SGR - EURIZON GLOBAL MULTIASET SEL SETT 22	15,100	15,100
**D	EURIZON CAPITAL	SGR - EURIZON TOP SEL PRUDENTE GIUGNO 2024	1,749	1,749
**D	EURIZON CAPITAL	SGR - EURIZON TOP SEL EQU SETTEMBRE 2024	9,010	9,010
**D	EURIZON CAPITAL	SGR - EURIZON MULTIASET VAL DICEMBRE 2024	24,923	24,923
**D	EURIZON CAPITAL	SGR - EURIZON TOP SEL PRUDENTE DICEMBRE 24	1,737	1,737
**D	EURIZON CAPITAL	SGR -EURIZON TOP SELECTION SETTEMBRE 2023	24,711	24,711
**D	EURIZON CAPITAL	SGR / EURIZON RENDITA	12,700	12,700
**D	EURIZON CAPITAL	SGR - EURIZON MULTIASET REDDITO MARZO 23	22,967	22,967
**D	EURIZON CAPITAL	SGR - EURIZON TOP SEL CRESCITA MARZO 2024	4,035	4,035
**D	EURIZON CAPITAL	SGR - EURIZON DEFENSIVE TOP SELECTION DIC 23	365	365
**D	EURIZON CAPITAL	SGR -EURIZON DISCIPLINA ATTIVA MARZO 2022	17,454	17,454
**D	EURIZON CAPITAL	SGR-EURIZON CEDOLA ATTIVA TOP APRILE 2021	5,587	5,587
**D	EURIZON CAPITAL	SGR-EURIZON CEDOLA ATTIVA TOP GIUGNO 2020	1,849	1,849
**D	EURIZON CAPITAL	SGR - EURIZON MULTIASET REDDITO MAGGIO 21	5,458	5,458
**D	EURIZON CAPITAL	SGR - EURIZON MULTIASET REDDITO MAGGIO 22	22,576	22,576
**D	EURIZON CAPITAL	SGR - EURIZON MULTIASET VAL MARZO 24	20,764	20,764
**D	EURIZON CAPITAL	SGR - EURIZON TOP SELECTION EQU GIUGNO 2024	7,372	7,372
**D	EURIZON CAPITAL	SGR - EURIZON TOP SEL CRESCITA GIUGNO 2024	7,542	7,542
**D	EURIZON CAPITAL	SGR -EURIZON PROGETTO ITALIA 40	512,739	512,739
**D	EURIZON CAPITAL	SGR - EURIZON MULTIASET VAL OTTOBRE 2024	69,136	69,136
**D	EURIZON CAPITAL	SGR - EURIZON TOP SELECTION PRU MAGGIO 24	1,739	1,739
**D	EURIZON CAPITAL	SGR - EURIZON DISCIPLINA GLOBALE MAGGIO 24	2,328	2,328
**D	EURIZON CAPITAL	SGR - EURIZON CEDOLA ATTIVA TOP MAGGIO 20	2,561	2,561
**D	EURIZON CAPITAL	SGR - EURIZON CEDOLA ATTIVA TOP NOV 22	24,634	24,634
**D	EURIZON CAPITAL	SGR - EURIZON MULTIASET REDDITO DIC 2021	17,643	17,643
**D	EURIZON CAPITAL	SGR - EURIZON MULTIASET REDDITO OTT 2020	10,353	10,353
**D	EURIZON CAPITAL	SGR -EURIZON TRAGUARDO 40 FEBBRAIO 2022	53,573	53,573
**D	EURIZON CAPITAL	SGR - EURIZON TOP SELCRESCITA DICEMBRE 23	2,369	2,369
**D	EURIZON CAPITAL	SGR - EURIZON TOP SEL PRUDENTE DIC 23	845	845

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## RESULTS OF VOTING

## Subject: Possible Derivative Action

## AGAINST

**D	EURIZON CAPITAL SGR - EURIZON DISCIPLINA ATTIVA DICEMBRE 22	14,429	14,429
**D	EURIZON CAPITAL SGR-EURIZON TOP STAR - APRILE 2023	53,414	53,414
**D	EURIZON CAPITAL SGR - EURIZON TOP SEL CRESCITA MARZO 25	5,518	5,518
**D	EURIZON CAPITAL SGR - EURIZON TOP SELECTION CRESCITA SET 24	8,681	8,681
**D	EURIZON CAPITAL SGR-EURIZON TOP SELECTION GENNAIO 2023	45,106	45,106
**D	EURIZON CAPITAL SGR - EURIZON MULTIASET REDDITO LUGLIO 23	13,534	13,534
**D	EURIZON CAPITAL SGR - EURIZON MULTIASET REDDITO NOV 2020	15,939	15,939
**D	EURIZON CAPITAL SGR--EURIZON MULTIASET REDDITO APRILE 2020	17,366	17,366
**D	EURIZON CAPITAL SGR -EURIZON CEDOLA ATTIVA TOP APRILE 2023	15,232	15,232
**D	EURIZON CAPITAL SGR - EURIZON MULTIASET REDDITO MAGGIO 20	18,809	18,809
**D	EURIZON CAPITAL SGR - EURIZON TOP SELECTION DIC 2023	11,435	11,435
**D	EURIZON CAPITAL SGR - EURIZON TOP SELECTION DIC 2022	278,107	278,107
**D	EURIZON CAPITAL SGR - EURIZON TOP SEL MAGGIO 2023	122,733	122,733
**D	EURIZON CAPITAL SGR - EURIZON TOP SEL EQU DIC 2024	5,633	5,633
**D	EURIZON CAPITAL SGR - EURIZON DEFENSIVE TOP SEL MARZO 2025	1,094	1,094
**D	EURIZON CAPITAL SGR - EURIZON MULTIASET VAL MARZO 2025	43,893	43,893
**D	EURIZON CAPITAL SGR / EURIZON AZIONI ITALIA	840,216	840,216
**D	EURIZON CAPITAL SGR - EURIZON OPPORTUNITY SEL LUGLIO 2023	11,385	11,385
**D	EURIZON CAPITAL SGR - EURIZON DEFENSIVE TOP SEL LUGLIO 2023	4,671	4,671
**D	EURIZON CAPITAL SGR - EURIZON MULTIASET REDDITO LUGLIO 22	37,546	37,546
**D	EURIZON CAPITAL SGR-EURIZON CEDOLA ATTIVA TOP MAGGIO 2021	7,559	7,559
**D	EURIZON CAPITAL SGR - EURIZON MULTIASET STRAT FLES OTT 23	11,085	11,085
**D	EURIZON CAPITAL SGR - EURIZON DISCIPLINA ATTIVA OTT 2021	34,574	34,574
**D	EURIZON CAPITAL SGR - EURIZON DISCIPLINA ATTIVA DIC 2021	15,916	15,916
**D	EURIZON CAPITAL SGR - EURIZON MULTIASET STRAT FLES MAG 23	14,481	14,481
**D	EURIZON CAPITAL SGR - EURIZON DISCIPLINA ATTIVA SETT 2022	35,980	35,980
**D	EURIZON CAPITAL SGR-EURIZON DISCIPLINA GLOBALE MARZO 2024	9,544	9,544
**D	EURIZON CAPITAL SGR - EURIZON DEFENSIVE TOP SEL LUGLIO 2024	1,651	1,651
**D	EURIZON CAPITAL SGR - EURIZON MULTIASET VAL OTTOBRE 2023	32,958	32,958
**D	EURIZON CAPITAL SGR - EURIZON TOP SEL CRESCITA DICEMBRE 2024	8,073	8,073
**D	EURIZON CAPITAL SGR - EURIZON TOP SEL PRUDENTE MARZO 2024	1,770	1,770
**D	EURIZON CAPITAL SGR-EURIZON PROGETTO ITALIA 70	494,428	494,428
**D	EURIZON CAPITAL SGR-EURIZON CEDOLA ATTIVA TOP APRILE 2022	16,870	16,870
**D	EURIZON CAPITAL SGR - EURIZON CEDOLA ATTIVA TOP DIC 2020	2,550	2,550
**D	EURIZON CAPITAL SGR - EURIZON MULTIASET REDDITO OTT 2022	44,420	44,420
**D	EURIZON CAPITAL SGR-EURIZON DISCIPLINA ATTIVA LUGLIO 2022	27,782	27,782
**D	EURIZON CAPITAL SGR-EURIZON DISCIPLINA ATTIVA MAGGIO 2022	35,028	35,028
**D	EURIZON CAPITAL SGR-EURIZON TOP SELECTION LUGLIO 2023	33,796	33,796
**D	EURIZON CAPITAL SGR - EURIZON TOP SELECTION PRUD SETT 2024	1,787	1,787
**D	EPSILON SGR - EPSILON MULTIASET VALORE GLOBALE MARZO 2022	7,033	7,033
**D	EPSILON SGR - EPSILON MULTIASET VALORE GLOBALE SET 2021	13,924	13,924
**D	EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO APRILE 2021	2,184	2,184
**D	EPSILON SGR - EPSILON MULTIASET VALORE GLOBALE LUGLIO 2022	10,267	10,267
**D	EPSILON SGR - EPSILON ALLOCAZIONE TATTICA APRILE 2020	2,542	2,542
**D	EPSILON SGR -EPSILON QVALUE	5,520	5,520
**D	EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO NOVEMBRE 2020	15,600	15,600
**D	EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO GIUGNO 2021	1,445	1,445
**D	EPSILON SGR - EPSILON MULTIASET 3 ANNI LUGLIO 2020	4,530	4,530
**D	EPSILON SGR -EPSILON QRETURN	20,761	20,761
**D	EPSILON SGR - EPSILON MULTIASET VALORE GLOBALE DIC 2021	12,665	12,665

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## RESULTS OF VOTING

## Subject: Possible Derivative Action

## AGAINST

**D	EPSILON SGR - EPSILON ALLOCAZIONE TATTICA GIUGNO 2020	3,243	3,243
**D	EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO FEBBRAIO 2021	5,126	5,126
**D	EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO SETTEMBRE 2020	21,551	21,551
**D	EPSILON SGR - EPSILON MULTIASSET VALORE GLOBALE GIUGNO 2021	32,108	32,108
**D	EPSILON SGR - EPSILON MULTIASSET 3 ANNI MAGGIO 2020	9,008	9,008
**D	EPSILON SGR - EPSILON MULTIASSET VALORE GLOBALE MAGGIO 22	12,811	12,811
**D	EPSILON SGR - EPSILON DLONGRUN	280	280
**D	EIS - FLEXIBLE MULTIASSET - SLEEVE IM INVESCO	9,299	9,299
**D	EUF - EQUITY EUROPE LTE	44,787	44,787
**D	ISE - VALORE CEDOLA GLOBALE - 04/2015	6,198	6,198
**D	ISE - MULTIASSET CEDOLA GLOBALE - 12/2015	23,787	23,787
**D	ISE - MULTIASSET ABSOLUTE 3 ANNI - 07/2016	12,577	12,577
**D	EUF - ITALIAN EQUITY OPPORTUNITIES	320,792	320,792
**D	EUF - CONSERVATIVE ALLOCATION	73,771	73,771
**D	ISE - VALORE CEDOLA GLOBALE - 09/2015	3,605	3,605
**D	ISE - MULTIASSET ABSOLUTE 3 ANNI - 04/2016	12,321	12,321
**D	EIS - FLEXIBLE EQUITY STRATEGY 2	272,731	272,731
**D	EUF - AZIONI STRATEGIA FLESSIBILE	2,663,819	2,663,819
**D	EUF - EQUITY EURO LTE	28,143	28,143
**D	ISE - GLOBAL DYNAMIC MULTITRENDER - 06/2015	5,495	5,495
**D	ISE - DYNAMIC INCOME MULTITRENDER - 01/2016	4,988	4,988
**D	EIS - MULTIASSET RISK OVERLAY MODERATO	1,666	1,666
**D	EPF - ENHANCED CONSTANT RISK CONTRIBUTION	9,228	9,228
**D	EUF - EQUITY ITALY SMART VOLATILITY	54,209	54,209
**D	ISE - VALORE CEDOLA GLOBALE - 07/2015	3,653	3,653
**D	ISE - MULTIASSET CEDOLA GLOBALE - 02/2016	33,676	33,676
**D	EPF - ABSOLUTE Q-MULTISTRATEGY	7,162	7,162
**D	EPF - Q-FLEXIBLE	190,799	190,799
**D	EUF - ACTIVE ALLOCATION	485,000	485,000
**D	ISE - GLOBAL INCOME MULTITRENDER - 09/2015	12,918	12,918
**D	EIS - MULTIASSET RISK OVERLAY	10,575	10,575
**D	EUF - FLEXIBLE EUROPE STRATEGY	7,069	7,069
**D	STG PFDS CORP EXPRESS MANDAAT ALLIANCE CAPITA	6,693	6,693
**D	STICHTING PENSIOENFONDS PGB UBS- MSCI EUROPE EQUITY PASSIVE	512,379	512,379
**D	STICHTING PENSIOENFONDS PGB UBS- GLOBAL EQUAL WEIGHTED EQUITY	60,496	60,496
**D	STICHTING BEDRIJFSPENSIOENFONDSVOOR DE LANDBOUW MANDAAT BLACKROCK	323,077	323,077
**D	VERENIGING TOT BEHOUD VAN NATUURMONUMENTEN IN NEDERLAND	11,539	11,539
**D	STG PFDS ACHMEA MANDAAT BLACKROCK	49,528	49,528
**D	STICHTING PENSIOENFONDS PGB	215,791	215,791
**D	STICHTING PENSIOENFONDS WONEN	27,391	27,391
**D	ST BDFDS VD LANDBOUW MANDAAT BLACKROCK	293,400	293,400
**D	ST BEW S.A. BEL.POOLS GLOB.EQ. FACTOR FUND	35,686	35,686
**D	STICHTING J.E. ASR ES G INDEXPLUS INST. FONDSSEN INZAKE EUROPA	218,461	218,461
**D	MACKENZIE GLOBAL LEADERSHIP IMPACT ETF	722	722
**D	EAFE EQUITY FUND .	6,960	6,960
**D	EAFE EQUITY FUND .	31,580	31,580
**D	CO-OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	20,712	20,712
**D	CANADIAN CHRISTIAN SCHOOL PENSION TRUST FUND	1,593	1,593
**D	ONTARIO POWER GENERATION INC.	170,693	170,693
**D	ACADIAN GLOBAL MANAGED VOLATILITY FUND TRUST	260,278	260,278

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## RESULTS OF VOTING

**Subject: Possible Derivative Action****AGAINST**

**D	ACADIAN GLOBAL ALL COUNTRY MANAGED VOLATILITY FUND TRUST	8,981	8,981
**D	RENAISSANCE INTERNATIONAL EQUITY PRIVATE POOL	1,885	1,885
**D	HEALTHCARE EMPLOYEES` PENSION PLAN - MANITOBAOBA	172,500	172,500
**D	ACADIAN CORE INTERNATIONAL EQUITY FUND	35,539	35,539
**D	COUNSEL GLOBAL DIVIDEND	60,101	60,101
**D	COUNSEL DEFENSIVE GLOBAL EQUITY	952	952
**D	IPC MULTI-FACTOR INTERNATIONAL EQUITY	31,071	31,071
**D	BLACKROCK - IG INTERNATIONALEQUITY POOL	38,335	38,335
**D	IPROFILE INTERNATIONAL EQUITY POOL	167,837	167,837
**D	IPROFILE INTERNATIONAL EQUITY POOL	152,534	152,534
**D	MACKENZIE GLOBAL LEADERSHIP IMPACT FUND	544	544
**D	MCGILL UNIVERSITY PENSION FUND	5,312	5,312
**D	3M CANADA COMPANY MASTER TRUST	93,949	93,949
**D	HYDRO ONE PENSION PLAN .	249,660	249,660
**D	ONTARIO POWER GENERATION INC. PENSION PLAN	114,826	114,826
**D	BMO CANADA PENSION PLAN	64,973	64,973
**D	CC & L INTERNATIONAL EQUITY FUND	5,100	5,100
**D	TD EMERALD GLOBAL EQUITY SHAREHOLDER YIELD POOLED FUND TRUST	279,855	279,855
**D	TD EMERALD INTERNATIONAL EQUITYINDEX FUND	235,367	235,367
**D	EPOCH GLOBAL SHAREHOLDER YIELD FUND	208,831	208,831
**D	TD INTERNATIONAL INDEX FUND	45,325	45,325
**D	TD EUROPEAN INDEX FUND .	7,291	7,291
**D	TD INTERNATIONAL EQUITY INDEX ETF	3,757	3,757
**D	TD Q GLOBAL MULTIFACTOR ETF	358	358
**D	THE PENSION FUND SOCIETY OF THETORONTO-DOMINION BANK	224,755	224,755
**D	TD PENSION PLAN (CANADA)	119,469	119,469
**D	TEACHERS` RETIREMENT ALLOWANCESFUND	50,000	50,000
**D	IMPERIAL INTERNATIONAL EQUITY POOL	31,022	31,022
**D	IMPERIAL INTERNATIONAL EQUITY POOL	15,055	15,055
**D	IMPERIAL OVERSEAS EQUITY POOL	2,165	2,165
**D	UNIVERSITY OF GUELPH FOREIGN PROPERTY TRUST	14,788	14,788
**D	FIRST ASSET MORNINGSTAR INTERNATIONAL VALUE INDEX ETF	77,576	77,576
**D	THE WAWANESA MUTUAL INSURANCE COMPANY	27,231	27,231
**D	WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	52,905	52,905
**D	CIBC INTERNATIONAL INDEX FUND	30,375	30,375
**D	CIBC EUROPEAN INDEX FUND	6,794	6,794
**D	CIBC POOLED INTERNATIONAL EQUITY INDEX FUND	5,542	5,542
**D	EUROPEAN DIVIDEND GROWTH FUND	23,713	23,713
**D	BROMPTON GLOBAL DIVIDEND GROWTHETF	54,448	54,448
**D	ALLIANZ GLOBAL INVESTORS FUND	1,050,595	1,050,595
**D	PREMIUMMANDAT BALANCE	11,802	11,802
**D	PREMIUMMANDAT DYNAMIK	17,660	17,660
**D	ALLIANZ STIFTUNGSFONDS NACHHALTIGKEIT	33,569	33,569
**D	AZ EURO INVESTMENTS S.A.	350,301	350,301
**D	RP RENDITE PLUS	10,800	10,800
**D	AXA WORLD FUNDS	330,103	330,103
**D	BLACKROCK STRATEGIC FUNDS	20,029	20,029
**D	BLACKROCK GLOBAL INDEX FUNDS	73,766	73,766
**D	INDEXIQ	136,180	136,180
**D	M&G (LUX) INVESTMENT FUNDS 1	11,382	11,382

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## RESULTS OF VOTING

## Subject: Possible Derivative Action

## AGAINST

**D	KIEGER FUND I	590	590
**D	ISHARES MSCI EAFE INTERNATIONAL INDEX FUND	467,031	467,031
**D	ISHARES MSCI ACWI ETF	270,196	270,196
**D	ISHARES MSCI ACWI EX US ETF	189,422	189,422
**D	ISHARES GLOBAL FINANCIALS ETF	49,880	49,880
**D	ISHARES MSCI EUROZONE ETF	1,183,218	1,183,218
**D	ISHARES EUROPE ETF	208,648	208,648
**D	ISHARES MSCI EAFE ETF	4,274,583	4,274,583
**D	ISHARES MSCI EAFE VALUE ETF	898,894	898,894
**D	ISHARES MSCI KOKUSAI ETF	3,575	3,575
**D	ISHARES MSCI EUROPE FINANCIALS ETF	374,348	374,348
**D	ISHARES MSCI ITALY ETF	580,610	580,610
**D	ISHARES EDGE MSCI MIN VOL EAFE ETF	2,097,807	2,097,807
**D	ISHARES EDGE MSCI MIN VOL GLOBAL ETF	904,827	904,827
**D	ISHARE EDGE MSCI MIN VOL EAFE INDEX FUND OF BLACKROCK FUNDS	28,338	28,338
**D	ISHARES CORE MSCI EUROPE ETF	391,857	391,857
**D	ISHARES EDGE MSCI MIN VOL EUROPE ETF	9,782	9,782
**D	ISHARES MSCI ACWI LOW CARBON TARGET ETF	16,400	16,400
**D	ISHARES EDGE MSCI INTL QUALITY FACTOR ETF	252,572	252,572
**D	ISHARES EDGE MSCI INTL SIZE FACTOR ETF	534	534
**D	ISHARES INTERNATIONAL DIVIDEND GROWTH ETF	31,424	31,424
**D	ISHARES ESG MSCI EAFE ETF	216,859	216,859
**D	ISHARES MSCI WORLD ETF	22,280	22,280
**D	ISHARES CORE MSCI EAFE ETF	4,642,021	4,642,021
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	822,421	822,421
**D	ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	163,070	163,070
**D	ISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF	14,296	14,296
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	184,285	184,285
**D	ISHARES MSCI EUROPE IMI INDEX ETF	18,382	18,382
**D	ISHARES ESG MSCI EAFE INDEX ETF	1,311	1,311
**D	ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	15,504	15,504
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	2,471	2,471
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	52,819	52,819
**D	INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	35,085	35,085
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	6,438	6,438
**D	XEROX CANADA EMPLOYEES RETIREMENT PLAN	12,500	12,500
**D	ARROWSTREET INTERNATIONAL EQUITY EAFE TRUST FUND	40,571	40,571
**D	ARROWSTREET INTERNATIONAL EQUITY ACWI EX US TRUST FUND	283,247	283,247
**D	AMERICAN BUREAU OF SHIPPING	1,820	1,820
**D	UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	123,025	123,025
**D	BEAR CREEK INC.	4,103	4,103
**D	CITY UNIVERSITY OF NEW YORK	1,785	1,785
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	194,733	194,733
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	9,053	9,053
**D	EPOCH GLOBAL EQUITY SHAREHOLDERYIELD FUND	25,268	25,268
**D	ALLIANZGI GLOBAL DYNAMIC ALLOCATION FUND	3,077	3,077
**D	ALLIANZGI BEST STYLES GLOBAL EQUITY FUND	21,185	21,185
**D	FEG SELECT	55,722	55,722
**D	FEDEX CORPORATION EMPLOYEES PENSION TRUST	32,802	32,802
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	21,978	21,978

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## RESULTS OF VOTING

**Subject: Possible Derivative Action****AGAINST**

**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	11,979	11,979
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ GLOBAL EQUITY ETF	1,239	1,239
**D	FRANKLIN FTSE EUROPE EX U.K. INDEX ETF	18,012	18,012
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	676	676
**D	HARBOR ROBECO INTERNATIONAL CONSERVATIVE EQUITIES FUND	1,114	1,114
**D	PIMCO BALANCED INCOME FUND (CANADA)	2,459	2,459
**D	HARTFORD INTERNATIONAL EQUITY FUND	44,768	44,768
**D	THE HARTFORD INTERNATIONAL VALUE FUND	575,682	575,682
**D	THE HARTFORD GLOBAL REAL ASSET FUND	8,807	8,807
**D	ROCHE U.S. RETIREMENT PLANS MASTER TRUST	107,900	107,900
**D	HEALTHONE	21,524	21,524
**D	WILLIAM BLAIR SYSTEMATIC INTERNATIONAL ALL CAP CORE FUND LLC	687	687
**D	KAISER FOUNDATION HEALTH PLAN INC RETIREE HEALTH AND WELFARE PLA	14,132	14,132
**D	FIRST CHURCH OF CHRIST SCIENTIST	3,945	3,945
**D	JANUS CAPITAL MANAGEMENT LLC	102	102
**D	JANUS CAPITAL MANAGEMENT LLC	264	264
**D	JANUS CAPITAL MANAGEMENT LLC	76	76
**D	INVESCO MULTI SERIES FUNDS-INVESCO GLOBAL TARGETED RETURNS FUND	8,128	8,128
**D	INTECH INTERNATIONAL LARGE CAP CORE FUND	7,083	7,083
**D	INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	3,270	3,270
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	3,676	3,676
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	8,647	8,647
**D	SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	7,875	7,875
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	36,109	36,109
**D	DWS GLOBAL INCOME BUILDER FUND	56,749	56,749
**D	DWS GLOBAL INCOME BUILDER VIP	9,733	9,733
**D	KP INTERNATIONAL EQUITY FUND	31,124	31,124
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	9,670	9,670
**D	COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	24,100	24,100
**D	LVIP SSGA INTERNATIONAL INDEX FUND	243,338	243,338
**D	COUNTY OF LOS ANGELES SAVINGS PLAND THRIFT PLAN	5,108	5,108
**D	RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	23,638	23,638
**D	LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	25,468	25,468
**D	MCIC VERMONT A RECIPROCAL RISK RETENTION GROUP	16,712	16,712
**D	ALLIANCEBERNSTEIN INTERNATIONAL ALL-COUNTRY PASSIVE SERIES	2,831	2,831
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	8,732	8,732
**D	CITY OF NEW YORK GROUP TRUST	1,698	1,698
**D	CITY OF NEW YORK GROUP TRUST	145,811	145,811
**D	CITY OF NEW YORK GROUP TRUST	125,637	125,637
**D	CITY OF NEW YORK GROUP TRUST	112,175	112,175
**D	FIDELITY COMMONWEALTH TRUST II:FIDELITY INT`L ENHANCED INDEX FD	26,801	26,801
**D	FIDELITY COVINGTON TRUST: FIDELITY INTL VALUE FACTOR ETF	5,652	5,652
**D	GTAA PINEBRIDGE LP	5,758	5,758
**D	PIMCO RAE INTERNATIONAL FUND LLC	125,029	125,029
**D	PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND	28,507	28,507
**D	PIMCO EQUITY SERIES: PIMCO RAE INTERNATIONAL FUND	254,892	254,892
**D	PFM MULTI-MANAGER SERIES TRUST - PFM MULTI-MANAGER INTERNATIONAL	41,622	41,622
**D	ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND I	126,232	126,232
**D	ARROWSTREET (CANADA) INTERNATIONAL DEVELOPED MARKET EX US FUND I	20,754	20,754
**D	PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	1,658	1,658



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## RESULTS OF VOTING

## Subject: Possible Derivative Action

## AGAINST

**D	ALASKA COMMON TRUST FUND	41,357	41,357
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	48,743	48,743
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	5,235	5,235
**D	INTERNATIONAL PUBLIC EQUITY, LLC	25,168	25,168
**D	SSGA MSCI ACWI EX USA INDEX NON LENDING DAILY TRUST	24,873	24,873
**D	SERVICES GROUP OF AMERICA INC	58,200	58,200
**D	OHIO NATIONAL FUND, INC.- ON INTERNATIONAL EQUITY PORTFOLIO	87,008	87,008
**D	OHIO NATIONAL FUND, INC.- ON FOREIGN PORTFOLIO	9,042	9,042
**D	WILMINGTON TRUST COLLECTIVE INVESTMENT TRUST	47,043	47,043
**D	ROMAN CATHOLIC BISHOP OF SPRINGFIELD A CORPORATION SOLE	626	626
**D	INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	8,586	8,586
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	18,500	18,500
**D	VANGUARD FTSE DEVELOPED ALL CAP EX NORTH AMERICA INDEX ETF	82,495	82,495
**D	VANGUARD DEVELOPED ALL-CAP EX NORTH AMERICA EQUITY INDEX POOLED	7,057	7,057
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	2,359	2,359
**D	WELLS FARGO DIVERSIFIED INTERNATIONAL FUND	25,399	25,399
**D	WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	161,611	161,611
**D	WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	69,082	69,082
**D	WELLS FARGO BK DECL OF TRUST ESTABL INVEST FUNDS EMPLOYEE BEN TR	249,984	249,984
**D	ANALYTIC ALL COUNTRY WORLD LOW VOLATILITY EQUITY FUND LP	19,168	19,168
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	461,285	461,285
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	8,282,231	8,282,231
**D	HC CAPITAL TRUST - THE INTERNATIONAL EQUITY PORTFOLIO	146,377	146,377
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	245,143	245,143
**D	MERCER DIOCESE OF BROOKLYN GROWTH STRATEGY	29,285	29,285
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	2,791	2,791
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	1,612	1,612
**D	ARKWRIGHT, LLC	7,325	7,325
**D	SYLVAN PARTNERS, LLC	5,168	5,168
**D	INTERNATIONAL MONETARY FUND	68,712	68,712
**D	FEDERATED GLOBAL ALLOCATION FUND	209	209
**D	PUTNAM TOTAL RETURN FUND, LLC	654	654
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	55,796	55,796
**D	THORNBURG INVESTMENT INCOME BUILDER FUND	725,047	725,047
**D	ALLIANZ AZIONI ITALIA ALL STARS	525,000	525,000
**D	ALLIANZ GLOBAL STRATEGY 15	2,645	2,645
**D	ALLIANZ GLOBAL STRATEGY 30	4,431	4,431
**D	ALLIANZ GLOBAL STRATEGY 70	44,716	44,716
**D	ALLIANZ ITALIA 50 SPECIAL	9,000	9,000
*RA*	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	BERNICH DANIELE	100	100
D**	BERNICH LIVIO	2,000	2,000
D**	CALTAGIRONE	3,200,000	3,200,000
D**	CALTAGIRONE EDITORE SPA	3,350,000	3,350,000
D**	CALTAGIRONE FRANCESCO GAETANO	115,000	115,000
D**	CAPELLI MARIACRISTINA	31,915	31,915
D**	CAPITOLIUM	500,000	500,000
D**	CASSA DI PREVIDENZA PER GLI AGENTI DI ASSICURAZIONE SOCIETA` ASSICURAZIONI GENERALI	909,785	909,785
D**	CASSA NAZIONALE DI PREVIDENZA E ASSISTENZA FORENSE	15,744,276	15,744,276
D**	CIGAINA GIORGIO	23,375	23,375

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## RESULTS OF VOTING

**Subject: Possible Derivative Action****AGAINST**

D** COLLA MICHELE CARLO GIANNI	500	500
D** CUNEO FRANCO PIERO	14,500	14,500
D** DE AGOSTINI S.P.A.	20,130,815	20,130,815
D** DE LAZZARI MARINA	1,400	1,400
D** DEA COMMUNICATIONS SA	2,700,000	2,700,000
D** DELFIN S.A.R.L.	76,241,000	76,241,000
D** DIMA 3 SRL	172,700	172,700
D** DIMA 3 SRL	555,185	555,185
D** DONNET PHILIPPE	650,184	650,184
D** DONNET PHILIPPE	266,638	266,638
D** FGC S.P.A.	770,000	770,000
D** FINANZIARIA ITALIA 2005 SPA	4,000,000	4,000,000
D** FINCAL S.P.A.	34,950,000	34,950,000
D** FINCED SRL	3,150,000	3,150,000
D** FONDAZIONE BENEFICA ALBERTO E KATHLEEN CASALI	270,000	270,000
D** FONDAZIONE BENEFICA KATHLEEN FOREMAN CASALI	232,150	232,150
D** FONDAZIONE CASSA DI RISPARMIO DI TORINO	20,538,735	20,538,735
D** FONDAZIONE FINANZA ETICA	10	10
D** GALEPPI ANGELO MARIO GIUSEPPE	477,500	477,500
D** GAMMA SRL	8,365,000	8,365,000
D** GEROTTO LAURA	23,000	23,000
D** IS.CO S.R.L.	2,249,000	2,249,000
D** LUNEM SARL	76,000	76,000
D** MAIS S.P.A.	1,183,000	1,183,000
D** MANTEGNA 87 S.R.L.	5,000,000	5,000,000
D** MENEGON CLAUDIO	1,000	1,000
D** MIKOLIC UMBERTO	17,600	17,600
D** OREFICE CLAUDIO	88,832	88,832
D** PANTHEON 2000 SPA	4,100,000	4,100,000
D** PARSUS S.A R.L.	14,000	14,000
D** PERLINGIERI GIUSEPPE NICCOLO`	132,000	132,000
D** PES FULVIA	2,718	2,718
D** PESCE PIERO	10	10
D** PORTUESI MAURO	1,500	1,500
D** QUARTA IBERICA SRL	3,000,000	3,000,000
D** RENESTO GIAN CARLO	4,500	4,500
D** ROMANIN JACUR LIA	160,317	160,317
D** ROMANIN JACUR LIA	106,848	106,848
D** SACERDOTI ALESSANDRO	77,000	77,000
D** SCARPELLON MARIA	5	5
D** SKRBEK DAMIANO	35	35
D** SLOCOVICH PIERFILIPPO	5,307	5,307
D** SO.CO.GE.IM SPA	500,000	500,000
D** STOCOVAZ LIVIA	7	7
D** VALENTINO BRUNO	21	21
D** VALENTINO BRUNO	30	30
D** VERDI LARA	850	850
D** VM 2006 SRL	9,500,000	9,500,000
D** ZANARDI ENZO	58,333	58,333
*RA* COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		

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## RESULTS OF VOTING

## Subject: Possible Derivative Action

## AGAINST

D**	AGAZZI ALBERTO	22,034	22,034
D**	ALATRI ROBERTO	27,963	27,963
D**	ALLETTO FEDERICA	27,548	27,548
D**	AMARGOS CARLOS	5,094	5,094
D**	AMENDOLAGINE MICHELE	18,825	18,825
D**	ANAGNOSTOPOULOU CHRISTINA	6,884	6,884
D**	ANCHUSTEGUI MELGAREJO JAIME	91,171	91,171
D**	ANTONINI RENATO	18,659	18,659
D**	ARAGANE KOJI	12,659	12,659
D**	ARRIGONI RETO ANDREAS	20,569	20,569
D**	ASSAF ZEINA	5,618	5,618
D**	AYHAN MINE	29,606	29,606
D**	BACCHINI CRISTINA	25,680	25,680
D**	BARDELLI FRANCESCO	22,870	22,870
D**	BARGMANN DANIEL CHRISTOPHER	10,215	10,215
D**	BARONE ANTONIETTA	11,533	11,533
D**	BASTA MIROSLAV	13,745	13,745
D**	BATTINI ANDREA	51,243	51,243
D**	BAUMGARTEN PASCAL	58,026	58,026
D**	BAYARD LUDOVIC	38,378	38,378
D**	BECKER MICHEL	38,292	38,292
D**	BEHLE ANITA	9,792	9,792
D**	BEMPORAD SIMONE MASSIMO	68,378	68,378
D**	BEMPORAD SIMONE MASSIMO	8,498	8,498
D**	BENARD FABRICE	14,288	14,288
D**	BENEDETTI GIULIO	6,756	6,756
D**	BENES JOSEF	51,994	51,994
D**	BENITEZ JOSE`	4,724	4,724
D**	BERARDI ELENA	5,107	5,107
D**	BERGAMO STEFANIA	21,159	21,159
D**	BERNARDI MARCO	13,850	13,850
D**	BERTOLOTI PIERDOMENICO	14,624	14,624
D**	BISESTI GENNARO	15,636	15,636
D**	BLAHA KAREL	13,686	13,686
D**	BOCCIA OLIVER	12,556	12,556
D**	BOCERO CARMEN	10,178	10,178
D**	BOHUMSKY PETR	23,774	23,774
D**	BOLCATO ILEANA	8,764	8,764
D**	BONAITA ALESSANDRO	4,954	4,954
D**	BÖNISCH JENS	2,007	2,007
D**	BOREAN CRISTIANO	64,115	64,115
D**	BORSELLINO SANTO	50,130	50,130
D**	BOSATRA FRANCESCO	2,410	2,410
D**	BOSISIO IVANO	10,567	10,567
D**	BOSSER GIANCARLO	21,823	21,823
D**	BRANCHESI ALBERTO	8,461	8,461
D**	BROCCA ALESSANDRO	5,618	5,618
D**	BROGI DAVID	8,938	8,938
D**	BRUEGGER ALINE	7,388	7,388
D**	BUKOVCAN ANDREJ	5,107	5,107

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## RESULTS OF VOTING

## Subject: Possible Derivative Action

## AGAINST

D**	BURBA TORBEN	1,655	1,655
D**	BURLO ROBERTO	44,313	44,313
D**	CALUZZI PILATO GIANPAOLO	1,250	1,250
D**	CANDONI RICCARDO	12,077	12,077
D**	CANGERI ANTONIO	150,054	150,054
D**	CARANCHINI FIORELLA	6,639	6,639
D**	CARATTI EMILIO	5,311	5,311
D**	CARINI MARIO	22,581	22,581
D**	CARMINA MICHELE	9,961	9,961
D**	CARNEVALE PIETRO	10,940	10,940
D**	CARSENZUOLA FABIO	23,635	23,635
D**	CASAGRANDE FILIPPO	42,850	42,850
D**	CASSIA FEDERICA	5,107	5,107
D**	CASTELLETTI MAURIZIO	6,129	6,129
D**	CATALANO GIUSEPPE	49,562	49,562
D**	CAVALLERO ANDREA	16,445	16,445
D**	CAVARERO ANTONIO	16,687	16,687
D**	CAVERO JUAN LUIS	36,468	36,468
D**	CECCHET MAURIZIA	27,733	27,733
D**	CECCON TOMMASO	32,479	32,479
D**	CHAIGNEAU VINCENT	15,323	15,323
D**	CHARBONNEAU STEPHANE	1,732	1,732
D**	CHARLUTEAU JEAN-LOUIS	6,129	6,129
D**	CHAUMEL FRANCOIS	6,384	6,384
D**	CHERUBINI MICHELE	6,181	6,181
D**	CHEUNG ALEX	65,111	65,111
D**	CHIUDERI ALESSANDRA	8,461	8,461
D**	CIRINA` LUCIANO	152,762	152,762
D**	CIS DAVID	43,134	43,134
D**	CLEMENTE ENRICO	11,364	11,364
D**	CLEVA FABIO	7,406	7,406
D**	COLLINI GIACOMO	11,037	11,037
D**	COLOCCI GIANLUCA	69,984	69,984
D**	CONNER ISABELLE MARGUERITE	94,507	94,507
D**	CONSIGLIO DAVIDE	8,173	8,173
D**	CONTI CHRISTIAN	25,775	25,775
D**	COPPA ROBERTO	28,263	28,263
D**	CORBO MICHELE	46,407	46,407
D**	CORSI ALESSANDRO	33,221	33,221
D**	COSTA CARLA	5,363	5,363
D**	COSTAGLIOLA GIANLUIGI	34,250	34,250
D**	CRISANAZ ANDREA	88,578	88,578
D**	CRISMANI ANDREA	4,341	4,341
D**	D`ALESSIO NICOLA MARIA	7,151	7,151
D**	DALLA TORRE DARIO	5,874	5,874
D**	DANI GABOR ANDRAS	20,057	20,057
D**	DE COURTOIS D`ARCOLLIERES FREDERIC MARIE	92,315	92,315
D**	DE MARCO STEFANO	7,349	7,349
D**	DE POLI ANTONIO	5,107	5,107
D**	DE SANTIS PAOLO	26,037	26,037

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## RESULTS OF VOTING

## Subject: Possible Derivative Action

## AGAINST

D**	DE-TERNAY CEDRIK	11,893	11,893
D**	DESCURE CHARLES	15,323	15,323
D**	DESTRUEL VERONIQUE	13,552	13,552
D**	DI GIAMMATTEO EMILIANO	23,544	23,544
D**	DI GIORGIO SABRINA	5,161	5,161
D**	DI STANISLAO SIMON	9,969	9,969
D**	DI-CARO SERGIO	138,296	138,296
D**	DIMARIO PAOLA	175	175
D**	DIMITRIOU PANAGIOTIS	81,157	81,157
D**	DOUBRAVSKY JIRI	12,708	12,708
D**	DUB FRANCOIS-XAVIER	6,384	6,384
D**	ENGL GEORG	1,417	1,417
D**	ENGL GEORG	30,409	30,409
D**	ERBOSETTI RAFFAELE	5,107	5,107
D**	ERDOS MIHALY TIBOR	7,141	7,141
D**	FANCEL GIANCARLO	94,930	94,930
D**	FANGUE STEPHAN	6,639	6,639
D**	FAVENNEC CORENTIN	6,129	6,129
D**	FEDYNA MACIEJ	15,323	15,323
D**	FELSKE BERND	3,428	3,428
D**	FELSKE BERND	4,537	4,537
D**	FELSKE BERND	3,473	3,473
D**	FELSKE BERND	3,474	3,474
D**	FERNANDEZ-SANTIN JORGE	5,916	5,916
D**	FILIPOVIC DRAGAN	24,261	24,261
D**	FINOTTO CRISTIAN	4,853	4,853
D**	FIORANI ANDREA GIOVANNI GIUSEPPE	16,676	16,676
D**	FLORI STEFANO	6,742	6,742
D**	FORNI RUGGERO	15,707	15,707
D**	FORT MASSIMILIANO	9,925	9,925
D**	FORTUNY MARIA GABRIELA	9,682	9,682
D**	FRANZOSO FRANCO	33,621	33,621
D**	FRICK MARTIN	27,685	27,685
D**	FROHLICH CHRISTIAN	1,916	1,916
D**	GARCIA JORGE	10,628	10,628
D**	GARCIA NAVEROS JOSE	32,570	32,570
D**	GASSO ROBERTO	32,087	32,087
D**	GAUL HELMUT	11,821	11,821
D**	GAUL HELMUT	1,360	1,360
D**	GERVAIS PHILIPPE	5,346	5,346
D**	GIACOMELLI MARCO	47,344	47,344
D**	GLAVINA DAVIDE	64,988	64,988
D**	GLOECKNER CHRISTOPH	9,341	9,341
D**	GLOECKNER CHRISTOPH	2,035	2,035
D**	GLOECKNER CHRISTOPH	306	306
D**	GLOECKNER CHRISTOPH	10,726	10,726
D**	GLOECKNER CHRISTOPH	10,726	10,726
D**	GOMEZ PASCUAL CARLOS	13,141	13,141
D**	GRAF ALEXANDER	3,405	3,405
D**	GRANIER JEAN LAURENT RAYMOND MARIE	66,400	66,400

ORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2^ Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Possible Derivative Action****AGAINST**

D**	GRASSO ROBERTO	17,322	17,322
D**	GRUBER KATRIN	15,323	15,323
D**	GUEST SIMON	18,432	18,432
D**	GUIZOUARN JEAN-CHARLES	7,661	7,661
D**	GUZMAN JUAN CARLOS	45,748	45,748
D**	HECKER FRANK	4,805	4,805
D**	HEMPELMANN DIRK	1,748	1,748
D**	HOFER MATTHIAS	3,370	3,370
D**	HOFFMANN ANDREAS	9,075	9,075
D**	HOMANN MARKUS	3,939	3,939
D**	HUGUENEY RICCO` MARIO	30,418	30,418
D**	HUTTEN EDGAR	5,086	5,086
D**	ILICS LASZLO	30,107	30,107
D**	ILICS LASZLO	3,762	3,762
D**	ILLMANN CATALIN	1,839	1,839
D**	INNOCENTE ELISABETTA	15,469	15,469
D**	INSAGHI STEFANO	34,114	34,114
D**	JACEWICZ JAKUB	6,916	6,916
D**	JANKOVIC MAREK	109,410	109,410
D**	JETZLSPERGER MAXIMILIAN	2,211	2,211
D**	JIAMANUKOONKIT BUNDIR	59,312	59,312
D**	JURAS ROMAN	7,704	7,704
D**	JURAS ROMAN	2,006	2,006
D**	JURAS ROMAN	7,494	7,494
D**	JURAS ROMAN	8,896	8,896
D**	JURAS ROMAN	14,217	14,217
D**	JURAS ROMAN	10,215	10,215
D**	JURAS ROMAN	10,215	10,215
D**	JURCIK JURAJ	12,666	12,666
D**	KAHR SERGIUS	6,895	6,895
D**	KAMINSKI BERND	7,201	7,201
D**	KAUMI ARSHDEEP	8,123	8,123
D**	KLEBE HANS-PETER	10,215	10,215
D**	KOCK MARTIN	1,809	1,809
D**	KRAMP MELANIE	1,839	1,839
D**	KUPEC WALTER	88,192	88,192
D**	LACKNER WOLFGANG	15,509	15,509
D**	LAHLOU SAMIR	36,005	36,005
D**	LANATI GIOVANNI	35,936	35,936
D**	LAVENIA ALESSANDRO	14,708	14,708
D**	LE MAIRE TANGUY	44,494	44,494
D**	LEATHERBY STUART	8,737	8,737
D**	LEGERON EMMANUEL	3,163	3,163
D**	LEGERON EMMANUEL	22,688	22,688
D**	LEHMANN STEFAN	1,714	1,714
D**	LEHMANN STEFAN	2,602	2,602
D**	LEHMANN STEFAN	2,602	2,602
D**	LEHMANN STEFAN	527	527
D**	LEHMANN STEFAN	15,323	15,323
D**	LEHMANN STEFAN	15,323	15,323

ORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2^ Call 30 April 2020)

## RESULTS OF VOTING

## Subject: Possible Derivative Action

## AGAINST

D**	LEMARCHAND REGIS	14,301	14,301
D**	LEMARCHAND REGIS	12,454	12,454
D**	LEMARCHAND REGIS	14,302	14,302
D**	LEMARCHAND REGIS	9,999	9,999
D**	LEONARDI ROB	55,906	55,906
D**	LEU ALFRED ARTHUR	206,159	206,159
D**	LIESE THOMAS	25,156	25,156
D**	LINKE JENNY	7,151	7,151
D**	LIVERANI GIOVANNI	212,275	212,275
D**	LOCCI FEDERICO	2,380	2,380
D**	LOSTUZZI MANLIO	67,786	67,786
D**	LUCCHINI ANNA CHIARA	45,773	45,773
D**	LUCINI BARBARA	6,639	6,639
D**	LUPATINI PIETRO	6,895	6,895
D**	LUPO GIORGIO	16,009	16,009
D**	MACIAN VILLANUEVA ALBERTO JOSE	26,460	26,460
D**	MAFFIOLI MARCO	1,875	1,875
D**	MAIER ANTONELLA	56,947	56,947
D**	MANNINI MAURIZIO	8,683	8,683
D**	MANSERVISI STEFANO	6,207	6,207
D**	MARAFFA FRANCESCA	2,197	2,197
D**	MARCO-MARISCAL IGNACIO	8,564	8,564
D**	MARIN ADRIAN	7,598	7,598
D**	MARIN ADRIAN	4,552	4,552
D**	MARIN ADRIAN	7,598	7,598
D**	MARIN ADRIAN	6,638	6,638
D**	MARIN ADRIAN	614	614
D**	MARIN ADRIAN	5,931	5,931
D**	MARIN ADRIAN	11,180	11,180
D**	MARINI REMO	9,704	9,704
D**	MARTIN THIERRY CLAUDE MARIE	25,988	25,988
D**	MARTINI JOHN EUGENE	8,754	8,754
D**	MARTINOLLI ROBERTO	14,443	14,443
D**	MARTORANA FRANCESCO BENEDETTO	40,285	40,285
D**	MAZZOCCO ALDO	40,861	40,861
D**	MENCATTINI ANDREA	118,242	118,242
D**	MEOLI LEONARDO	8,972	8,972
D**	MEROI STEFANO	100	100
D**	MESNARD RENAUD	8,173	8,173
D**	MESTACH THIERRY	7,661	7,661
D**	MESTRINER IVAN	6,953	6,953
D**	MIGNONE JORGE	102,290	102,290
D**	MIZZAU RAFFAELE	14,298	14,298
D**	MOLLET SYLVAIN	6,895	6,895
D**	MONACELLI MASSIMO	35,429	35,429
D**	MONTEPILLI MARINA	10,770	10,770
D**	MOORE ALAN	39,347	39,347
D**	MORGAN FORZA CRISTINA	47,294	47,294
D**	MOROSI FEDERICO	10,382	10,382
D**	MORRETTA LORENZO GIACINTO	26,105	26,105

ORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2<sup>^</sup> Call 30 April 2020)

## RESULTS OF VOTING

## Subject: Possible Derivative Action

## AGAINST

D**	MOSSA GIAN MARIA	116,611	116,611
D**	MOULOVASILIS ATHANASIOS	23,289	23,289
D**	MUTO SALVATORE	24,935	24,935
D**	NARDI ARIANNA	10,838	10,838
D**	NGUYEN TINA	51,141	51,141
D**	NOBILE ANDREA	12,258	12,258
D**	NORZA GIORGIO	4,903	4,903
D**	O`FLYNN CILLIN WILLIAM	34,865	34,865
D**	ODDONE MARCO	74,534	74,534
D**	OGANDO ALBERTO	13,065	13,065
D**	OGGIONI FABIO	17,374	17,374
D**	ORTNER WOLFGANG	6,895	6,895
D**	OSTHOLT ULRICH	20,319	20,319
D**	PAGLIAI MASSIMILIANO	11,671	11,671
D**	PALKOVIC IGOR	7,991	7,991
D**	PAPA CLAUDIA	3,667	3,667
D**	PAPA CLAUDIA	5,680	5,680
D**	PAPA CLAUDIA	3,667	3,667
D**	PAPA CLAUDIA	7,556	7,556
D**	PAPA CLAUDIA	5,680	5,680
D**	PARISI ANTOINE	72,937	72,937
D**	PASSERO DAVIDE ANGELO MARIA	143,356	143,356
D**	PAULY CEDRIC	10,276	10,276
D**	PAVAN MASSIMILIANO	6,701	6,701
D**	PELLINO PIERLUIGI	9,172	9,172
D**	PELUCCHI DAVIDE	16,632	16,632
D**	PENE DANIELA	8,218	8,218
D**	PERETTI SYLVIE	25,539	25,539
D**	PERIN GIOVANNI LUCA	11,622	11,622
D**	PERIN GIOVANNI LUCA	7,065	7,065
D**	PERIN GIOVANNI LUCA	1,872	1,872
D**	PERIN GIOVANNI LUCA	2,888	2,888
D**	PERIN GIOVANNI LUCA	20,431	20,431
D**	PERIN GIOVANNI LUCA	20,430	20,430
D**	PERIN GIOVANNI LUCA	29,220	29,220
D**	PERONI EZIO	39,462	39,462
D**	PESCARINI MAURIZIO	30,646	30,646
D**	PETERS WOLFGANG	2,238	2,238
D**	PETIN HANS WALTER JOCHEN	20,306	20,306
D**	PEZET SEBASTIEN	17,055	17,055
D**	PHILIPPON YANICK	9,999	9,999
D**	PHILIPPON YANICK	12,454	12,454
D**	PHILIPPON YANICK	18,604	18,604
D**	PHILIPPON YANICK	14,302	14,302
D**	PHILIPPON YANICK	14,301	14,301
D**	PIERALISI DARIO WILLIAM	24,076	24,076
D**	PILATO ANTONIO	7,917	7,917
D**	PILGRAM GREGOR	23,478	23,478
D**	PILGRAM GREGOR	60,613	60,613
D**	PIRANI SERGIO	14,234	14,234



ORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2<sup>^</sup> Call 30 April 2020)

## RESULTS OF VOTING

## Subject: Possible Derivative Action

## AGAINST

D**	PITONAK PAVOL	21,703	21,703
D**	PLANK THOMAS	8,896	8,896
D**	PLANK THOMAS	6,178	6,178
D**	PLANK THOMAS	10,215	10,215
D**	PLANK THOMAS	10,215	10,215
D**	PLOTZ CHRISTIAN	2,376	2,376
D**	PLOUVIER RODOLPHE	24,624	24,624
D**	POLLIOU ANDREA	4,341	4,341
D**	POPESCU ALEXANDRU	2,449	2,449
D**	PORETTI MICHELE AMBROGIO GUIDO	16,772	16,772
D**	PORRI FABIO	5,874	5,874
D**	POSSA MONICA ALESSANDRA	138,693	138,693
D**	PRACEK GIANLUCA	5,006	5,006
D**	PROTAIS PHILIPPE	6,639	6,639
D**	PROTASONI ALESSANDRO	12,464	12,464
D**	PROVERA BERNARDINO	12,505	12,505
D**	RADISCH MONIQUE	4,753	4,753
D**	RAGAINI ANDREA ENRICO MASSIMO	31,771	31,771
D**	RANUT FRANCESCO	4,341	4,341
D**	RASIC GORANA	2,259	2,259
D**	RAVAGNANI ROBERTO MARIO	45,565	45,565
D**	REALE CARMELO	12,383	12,383
D**	REFORGIATO RECUPERO ANNA MARIA GIOVANNA	11,236	11,236
D**	REINA VINCENZO	23,390	23,390
D**	RELVINI ALBERTO	7,406	7,406
D**	RENDINE MICHELE	11,154	11,154
D**	RENNA RICCARDO	13,696	13,696
D**	RIA ALESSANDRO	4,341	4,341
D**	RIBOTTA PAOLO	93,401	93,401
D**	RIGAS ELIAS	11,113	11,113
D**	RIZZUTI LUIGI	54,704	54,704
D**	ROCCO SALVATORE	5,618	5,618
D**	ROESNER AXEL	9,708	9,708
D**	ROMANO MASSIMO	49,824	49,824
D**	ROMBERG HENRYK	11,492	11,492
D**	ROMEO GIANLUCA	10,539	10,539
D**	RONCHI DANIELA	8,938	8,938
D**	ROSET LUIS	18,023	18,023
D**	ROTHAUFE ULI	4,331	4,331
D**	RUSIECKI RAJMUND	11,339	11,339
D**	RUSTIGNOLI CRISTINA	50,587	50,587
D**	RYAN TIMOTHY FABRICE	61,293	61,293
D**	SACILOTTO LUCIANA	1,250	1,250
D**	SALVINI FEDERICA	8,683	8,683
D**	SARTI ALESSIO	73,725	73,725
D**	SARTORI MIRKO	5,721	5,721
D**	SCARONI BRUNO ANDREA	59,592	59,592
D**	SCATTARETICO RICCARDO	6,283	6,283
D**	SCHIAVETTO CARLO	12,786	12,786
D**	SCHMALLENBACH CHRISTOPH HEINRICH	62,178	62,178

ORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2<sup>^</sup> Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Possible Derivative Action****AGAINST**

D**	SCHMID JEAN PIERRE	32,510	32,510
D**	SCHMIDT SCHÖN MARTIN	5,195	5,195
D**	SCHUCHTER ARNO	52,078	52,078
D**	SCHULLER DOMINIQUE JEAN	40,949	40,949
D**	SCIACCA LUCIA	36,296	36,296
D**	SEACH HAYDEN	47,060	47,060
D**	SEEHOFER REINHARD	6,129	6,129
D**	SEGHIZZI MICHELE DAVIDE	19,705	19,705
D**	SENNHOLZ INGO	1,532	1,532
D**	SERNA FRANCISCO JAVIER	30,652	30,652
D**	SERRA MICHELE	8,588	8,588
D**	SERVANT BRUNO	38,512	38,512
D**	SESANA MARCO MARIA	97,312	97,312
D**	SIMA AXEL	13,197	13,197
D**	SIMON GILLES	17,212	17,212
D**	SIMONCELLI ANDREA	25,090	25,090
D**	SLOCOVICH FRANCESCO	30,000	30,000
D**	SOLA FRANCESCO	7,917	7,917
D**	SOLLAZZO BRUNO	35,265	35,265
D**	SOMMER RAINER	68,817	68,817
D**	SOO HAK-HONG	15,530	15,530
D**	SPARKS JENNIFER	65,419	65,419
D**	SPENCE JOHN	22,046	22,046
D**	SPERANTINI GIANLUCA	5,107	5,107
D**	SPOLADORE RAMON	7,916	7,916
D**	STACHON DAVID	43,991	43,991
D**	STAHL PETER	13,129	13,129
D**	STANCHEV NIKOLAY	7,452	7,452
D**	STERZENBACH TORSTEN	2,769	2,769
D**	STILLE MICHAEL	18,507	18,507
D**	STILLE MICHAEL	3,536	3,536
D**	STOFFELS ROLAND	1,428	1,428
D**	STOFFELS ROLAND	12,808	12,808
D**	STRAKOVÁ KARIN	10,137	10,137
D**	STURZLBAUM MARTIN	53,099	53,099
D**	SURIAN ALESSANDRO	9,138	9,138
D**	TAWADEY VIVEK	14,663	14,663
D**	TEDESCO GABRIELE	13,411	13,411
D**	TERRENOIRE OLIVIER	8,552	8,552
D**	TILLMANN MIRKO	31,561	31,561
D**	TIMMESFELD ANDREA	4,084	4,084
D**	TONCA PAOLO	4,842	4,842
D**	TOSONI MASSIMO	7,060	7,060
D**	URLINI FRANCO	74,387	74,387
D**	URSICH EMMA	12,364	12,364
D**	VALENTI ALBERTO	14,920	14,920
D**	VANNAHME IMKE	2,021	2,021
D**	VASILOPOULOS PANAGIOTIS	13,214	13,214
D**	VASILOPOULOS PANAGIOTIS	2,094	2,094
D**	VERBICH MAURIZIO	32,093	32,093

ORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2<sup>^</sup> Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Possible Derivative Action****AGAINST**

D**	VIDALI GIANFRANCO		12,765	12,765
D**	VILLA ANTONIO SANTIAGO		96,208	96,208
D**	VOGELPOHL KAROLINA		9,448	9,448
D**	VULLIEZ-SERMET STEPHANE		6,776	6,776
D**	WALLNER KLAUS PETER		105,871	105,871
D**	WOLF MARTIN		2,039	2,039
D**	YOU YIBING		50,077	50,077
D**	ZOCCARI SAMUELE		7,023	7,023
D**	ZOTTA MICHELE		1,839	1,839
D**	ZULIANI THOMAS		4,086	4,086
4	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO			
***	DAVANZO PIETRO		30,000	30,000
**D	MEDIOBANCA SPA		202,713,510	202,713,510
**D	INV. A.G.		12,021,724	12,021,724
<b>Total vote</b>		<b>842,214,760</b>		
<b>Percentage of voters%</b>		<b>99.805315</b>		
<b>Percentage of Capital%</b>		<b>53.438258</b>		

ORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2<sup>^</sup> Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Possible Derivative Action****ABSTENTIONS**

*RA*	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	ANNIBALETTI ANGELO	60,000	60,000
D**	ASSERETO GUIDO	4,150	4,150
D**	BIASIOL SERGIO	100	100
D**	CORDELLI ELIANA	6,386	6,386
D**	DE SANTIS LUCIANO	66,500	66,500
D**	DE SANTIS PATRIZIA	6,000	6,000
D**	DIMINICH DANIELE	10,000	10,000
D**	LUCCHI FRANCO	2,275	2,275
D**	MARINCICH ROBERTO	8,920	8,920
D**	MERATI ENRICO	201,500	201,500
D**	PECARZ FABIO	2,137	2,137
D**	SAVADORI GIAMBERUNO	1,500	1,500
D**	SNAIDERO PATRIZIA	47	47
D**	TABOR CRISTINA	2,958	2,958
D**	TRAMPUS SILVANA	1,600	1,600
D**	TURINI LUCIO	10,000	10,000
D**	VONCINA FLAVIO	100	100
*RA*	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	BAGNASCO PAOLO EMILIO	52,056	52,056
D**	CAMMAS DENIS	7,151	7,151
D**	DIMARIO ROSSELLA	100	100
D**	HESTERS FLORENCE	5,363	5,363
D**	HOFER MARKUS	4,689	4,689
D**	JECKEL LUKAS	7,151	7,151
D**	KIM PETI	1,992	1,992
<b>Total vote</b>	<b>462,675</b>		
<b>Percentage of voters%</b>	<b>0.054829</b>		
<b>Percentage of Capital%</b>	<b>0.029357</b>		

ORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2<sup>^</sup> Call 30 April 2020)

RESULTS OF VOTING

**Subject: Possible Derivative Action**

**NOT VOTING**

<b>Total vote</b>	0
<b>Percentage of voters%</b>	0.000000
<b>Percentage of Capital%</b>	0.000000

ORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2^ Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Possible Derivative Action****VOTING EXCLUDED FROM QUORUM**

4 COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO  
\*\*\* D'ALESSANDRO RAFFAELE

36

36

**Total vote** 36  
**Percentage of voters%** 0.000004  
**Percentage of Capital%** 0.000002

ORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2<sup>^</sup> Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Possible Derivative Action****VOTING NOT COUNTED (Not Voting)**

*RA*	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	ANNIBALETTI LUCA	7,500	7,500
D**	ASSOCIAZIONE CASSA NAZIONALE DI PREVIDENZA E ASSISTENZA A FAVORE DEI RAGIONIERI E PERITI COMMERCIALISTI	350,930	350,930
D**	CASABONA LUIGI	151,630	151,630
D**	CERVATO PAOLA	2,050	2,050
D**	CORTORREAL MARIA TRINIDAD	10	10
D**	FORATTINI FEDERICO	2,300	2,300
D**	FOSSATI ELENA	2,000	2,000
D**	GRASSI RITA	100	100
D**	GUIDASTRI ROBERTO	28	28
D**	MARTINELLI LIVIA	120,000	120,000
D**	MERATI PAOLO	11,500	11,500
D**	SCHEMATRENTATRE SPA	62,800,000	62,800,000
D**	TAGLIAPIETRA LAURA	186,500	186,500
D**	VILLARDI RENZO	155	155
*RA*	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	CARNICELLI CHRIS	104,117	104,117
D**	DIAS ROGERIO	11,230	11,230
D**	KRÜMMEL ANDREAS	54,451	54,451
D**	MARX DIETER	1,839	1,839
D**	REINELT MICHAEL	3,960	3,960
D**	VON AGRIS SUSANNE	1,641	1,641
<b>Total vote</b>	<b>63,811,941</b>		
<b>Percentage of voters%</b>	<b>7.561932</b>		
<b>Percentage of Capital%</b>	<b>4.048847</b>		

ORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2^ Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2020, 2021 and 2022**

**AGAINST**

1	COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	3,318	3,318
**D	CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	2,503	2,503
**D	CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	423,488	423,488
**D	CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	22,460	22,460
**D	CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	86,584	86,584
**D	CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	209,405	209,405
*RA*	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	MIKOLIC UMBERTO	17,600	17,600
D**	PESCE PIERO	10	10
D**	TABOR CRISTINA	2,958	2,958
D**	VALENTINO BRUNO	21	21
D**	VALENTINO BRUNO	30	30
*RA*	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	CAVERO JUAN LUIS	36,468	36,468
D**	GUEST SIMON	18,432	18,432
D**	O`FLYNN CILLIN WILLIAM	34,865	34,865
D**	ROMANO MASSIMO	49,824	49,824
<b>Total vote</b>		907,966	
<b>Percentage of voters%</b>		0.100275	
<b>Percentage of Capital%</b>		0.057610	



ORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2^ Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2020, 2021 and 2022**

**ABSTENTIONS**

1	COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	HUSSMAN STRATEGIC INTERNATIONAL FUND	2,000	2,000
**D	CATHOLIC ENDOWMENT FUND, LP	1,541	1,541
**D	OHIO NATIONAL FUND, INC.- ON INTERNATIONAL EQUITY PORTFOLIO	87,008	87,008
**D	OHIO NATIONAL FUND, INC.- ON FOREIGN PORTFOLIO	9,042	9,042
*RA*	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	ANNIBALETTI ANGELO	60,000	60,000
D**	BIASIO L SERGIO	100	100
D**	CAPELLI MARIA CRISTINA	31,915	31,915
D**	CUNEO FRANCO PIERO	14,500	14,500
D**	GALEPPI ANGELO MARIO GIUSEPPE	477,500	477,500
D**	GRASSI RITA	100	100
D**	LUCCHI FRANCO	2,275	2,275
D**	MARINCICH ROBERTO	8,920	8,920
D**	MARTINELLI LIVIA	120,000	120,000
D**	MATONE ADRIANA	9,640	9,640
D**	MATONE SERGIO MARIA	9,640	9,640
D**	MERATI ENRICO	201,500	201,500
D**	OREFICE CLAUDIO	88,832	88,832
D**	POZZANA LUCIANA	1,255	1,255
D**	SAVADORI GIAMBRUNO	1,500	1,500
D**	SNAIDERO PATRIZIA	47	47
D**	TRAMPUS SILVANA	1,600	1,600
*RA*	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	ANTONINI RENATO	18,659	18,659
D**	ARRIGONI RETO ANDREAS	20,569	20,569
D**	AYHAN MINE	29,606	29,606
D**	BASTA MIROSLAV	13,745	13,745
D**	BAUMGARTEN PASCAL	58,026	58,026
D**	BECKER MICHEL	38,292	38,292
D**	BENITEZ JOSE`	4,724	4,724
D**	BROGI DAVID	8,938	8,938
D**	BRUEGGER ALINE	7,388	7,388
D**	CAMMAS DENIS	7,151	7,151
D**	CASAGRANDE FILIPPO	42,850	42,850
D**	CECCON TOMMASO	32,479	32,479
D**	CRISANAZ ANDREA	88,578	88,578
D**	DANI GABOR ANDRAS	20,057	20,057
D**	DE COURTOIS D`ARCOLLIERES FREDERIC MARIE	92,315	92,315
D**	DE-TERNAY CEDRIK	11,893	11,893
D**	DI STANISLAO SIMON	9,969	9,969
D**	FAVENNEC CORENTIN	6,129	6,129
D**	FEDYNA MACIEJ	15,323	15,323
D**	FIORANI ANDREA GIOVANNI GIUSEPPE	16,676	16,676
D**	HESTERS FLORENCE	5,363	5,363
D**	HOFER MARKUS	4,689	4,689
D**	HOFER MATTHIAS	3,370	3,370
D**	HUTTEN EDGAR	5,086	5,086

ORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2<sup>^</sup> Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2020, 2021 and 2022**

## ABSTENTIONS

D**	JECKEL LUKAS	7,151	7,151
D**	KAUMI ARSHDEEP	8,123	8,123
D**	KIM PETI	1,992	1,992
D**	LEATHERBY STUART	8,737	8,737
D**	LEONARDI ROB	55,906	55,906
D**	MACIAN VILLANUEVA ALBERTO JOSE	26,460	26,460
D**	MANNINI MAURIZIO	8,683	8,683
D**	MARAFFA FRANCESCA	2,197	2,197
D**	MARCO-MARISCAL IGNACIO	8,564	8,564
D**	MUTO SALVATORE	24,935	24,935
D**	NORZA GIORGIO	4,903	4,903
D**	PAVAN MASSIMILIANO	6,701	6,701
D**	PELLINO PIERLUIGI	9,172	9,172
D**	PESCARINI MAURIZIO	30,646	30,646
D**	REALE CARMELO	12,383	12,383
D**	REINA VINCENZO	23,390	23,390
D**	SAVINO VITO	750	750
D**	SCHMIDT SCHÖN MARTIN	5,195	5,195
D**	SERVANT BRUNO	38,512	38,512
D**	SIMON GILLES	17,212	17,212
D**	SOLA FRANCESCO	7,917	7,917
D**	STURZLBAUM MARTIN	53,099	53,099
D**	VALENTI ALBERTO	14,920	14,920
D**	VULLIEZ-SERMET STEPHANE	6,776	6,776
4	COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO		
**D	ISTITUTO VENETO DI SCIENZE LETTERE ED ARTI	342,000	342,000
***	ZACCAI GUIDO	1,150	1,150
<b>Total vote</b>		2,418,264	
<b>Percentage of voters%</b>		0.267071	
<b>Percentage of Capital%</b>		0.153438	

ORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2<sup>^</sup> Call 30 April 2020)

RESULTS OF VOTING

**Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2020, 2021 and 2022**

**NOT VOTING**

Total vote	0
Percentage of voters%	0.000000
Percentage of Capital%	0.000000

ORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2^ Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2020, 2021 and 2022**

**VOTING EXCLUDED FROM QUORUM**

4 COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO  
\*\*\* D`ALESSANDRO RAFFAELE

36

36

**Total vote** 36  
**Percentage of voters%** 0.000004  
**Percentage of Capital%** 0.000002

ORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2<sup>^</sup> Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2020, 2021 and 2022**

**VOTING NOT COUNTED (Not Voting)**

*RA*	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	CASABONA LUIGI	151,630	151,630
D**	FOSSATI ELENA	2,000	2,000
D**	MERATI PAOLO	11,500	11,500
*RA*	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	ALLETTO FEDERICA	27,548	27,548
D**	AMARGOS CARLOS	5,094	5,094
D**	ARAGANE KOJI	12,659	12,659
D**	BAYARD LUDOVIC	38,378	38,378
D**	BEHLE ANITA	9,792	9,792
D**	BENARD FABRICE	14,288	14,288
D**	BERNARDI MARCO	13,850	13,850
D**	BLAHA KAREL	13,686	13,686
D**	BÖNISCH JENS	2,007	2,007
D**	BROCCA ALESSANDRO	5,618	5,618
D**	CABALLERO ALEJANDRO	5,079	5,079
D**	CARNEVALE PIETRO	10,940	10,940
D**	CARNICELLI CHRIS	104,117	104,117
D**	CAVARERO ANTONIO	16,687	16,687
D**	CECCHET MAURIZIA	27,733	27,733
D**	CHAIGNEAU VINCENT	15,323	15,323
D**	CHARBONNEAU STEPHANE	1,732	1,732
D**	CHARLUTEAU JEAN-LOUIS	6,129	6,129
D**	CHAUMEL FRANCOIS	6,384	6,384
D**	CIS DAVID	43,134	43,134
D**	COLLINI GIACOMO	11,037	11,037
D**	COSTA CARLA	5,363	5,363
D**	CRISMANI ANDREA	4,341	4,341
D**	DALLA TORRE DARIO	5,874	5,874
D**	DE POLI ANTONIO	5,107	5,107
D**	DE SANTIS PAOLO	26,037	26,037
D**	DELACOURT LAURENCE	5,874	5,874
D**	DESCURE CHARLES	15,323	15,323
D**	DESTRUEL VERONIQUE	13,552	13,552
D**	DI GIORGIO SABRINA	5,161	5,161
D**	DIAS ROGERIO	11,230	11,230
D**	DIMITRIOU PANAGIOTIS	81,157	81,157
D**	FERNANDEZ-SANTIN JORGE	5,916	5,916
D**	FORNI RUGGERO	15,707	15,707
D**	FRICK MARTIN	27,685	27,685
D**	GLOECKNER CHRISTOPH	10,726	10,726
D**	GLOECKNER CHRISTOPH	10,726	10,726
D**	GLOECKNER CHRISTOPH	306	306
D**	GLOECKNER CHRISTOPH	2,035	2,035
D**	GLOECKNER CHRISTOPH	9,341	9,341
D**	GUIZOUARN JEAN-CHARLES	7,661	7,661
D**	HECKER FRANK	4,805	4,805
D**	HOMANN MARKUS	3,939	3,939

ORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2<sup>^</sup> Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2020, 2021 and 2022**

## VOTING NOT COUNTED (Not Voting)

D**	ILICS LASZLO	30,107	30,107
D**	ILICS LASZLO	3,762	3,762
D**	ILLMANN CATALIN	1,839	1,839
D**	INSAGHI STEFANO	34,114	34,114
D**	JIAMANUKOONKIT BUNDIT	59,312	59,312
D**	KLEEBE HANS-PETER	10,215	10,215
D**	KOCH OLIVER	1,869	1,869
D**	KRAMP MELANIE	1,839	1,839
D**	KRÜMMEL ANDREAS	54,451	54,451
D**	LACKNER WOLFGANG	15,509	15,509
D**	LAHLOU SAMIR	36,005	36,005
D**	LAVENIA ALESSANDRO	14,708	14,708
D**	LEHMANN STEFAN	527	527
D**	LEHMANN STEFAN	2,602	2,602
D**	LEHMANN STEFAN	2,602	2,602
D**	LEHMANN STEFAN	1,714	1,714
D**	LEHMANN STEFAN	15,323	15,323
D**	LEHMANN STEFAN	15,323	15,323
D**	LEU ALFRED ARTHUR	206,159	206,159
D**	MARTIN THIERRY CLAUDE MARIE	25,988	25,988
D**	MESNARD RENAUD	8,173	8,173
D**	MESTRINER IVAN	6,953	6,953
D**	MOLLET SYLVAIN	6,895	6,895
D**	MOORE ALAN	39,347	39,347
D**	NARDI ARIANNA	10,838	10,838
D**	NGUYEN TINA	51,141	51,141
D**	OGANDO ALBERTO	13,065	13,065
D**	OGGIONI FABIO	17,374	17,374
D**	ORTNER WOLFGANG	6,895	6,895
D**	PAPA CLAUDIA	5,680	5,680
D**	PAPA CLAUDIA	5,680	5,680
D**	PAPA CLAUDIA	7,556	7,556
D**	PAPA CLAUDIA	3,667	3,667
D**	PAPA CLAUDIA	3,667	3,667
D**	PAULY CEDRIC	10,276	10,276
D**	PEZET SEBASTIEN	17,055	17,055
D**	PITONAK PAVOL	21,703	21,703
D**	PLOTZ CHRISTIAN	2,376	2,376
D**	PORETTI MICHELE AMBROGIO GUIDO	16,772	16,772
D**	RADISCH MONIQUE	4,753	4,753
D**	REFORGIATO RECUPERO ANNA MARIA GIOVANNA	11,236	11,236
D**	REINELT MICHAEL	3,960	3,960
D**	RENNA RICCARDO	13,696	13,696
D**	RIGAS ELIAS	11,113	11,113
D**	ROMBERG HENRYK	11,492	11,492
D**	ROTHAUFE ULI	4,331	4,331
D**	RUSIECKI RAJMUND	11,339	11,339
D**	SCHMID JEAN PIERRE	32,510	32,510

ORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2<sup>^</sup> Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2020, 2021 and 2022**

## VOTING NOT COUNTED (Not Voting)

D**	SEGHIZZI MICHELE DAVIDE	19,705	19,705
D**	SERRA MICHELE	8,588	8,588
D**	SESANA MARCO MARIA	97,312	97,312
D**	SOMMER RAINER	68,817	68,817
D**	SPARKS JENNIFER	65,419	65,419
D**	STOFFELS ROLAND	12,808	12,808
D**	STOFFELS ROLAND	1,428	1,428
D**	SURIAN ALESSANDRO	9,138	9,138
D**	TAWADEY VIVEK	14,663	14,663
D**	TEDESCO GABRIELE	13,411	13,411
D**	TERRENOIRE OLIVIER	8,552	8,552
D**	TILLMANN MIRKO	31,561	31,561
D**	VANNAHME IMKE	2,021	2,021
D**	VASILOPOULOS PANAGIOTIS	2,094	2,094
D**	VASILOPOULOS PANAGIOTIS	13,214	13,214
D**	VILLA ANTONIO SANTIAGO	96,208	96,208
D**	VON AGRIS SUSANNE	1,641	1,641
<b>Total vote</b>	<b>2,194,302</b>		
<b>Percentage of voters%</b>	<b>0.242337</b>		
<b>Percentage of Capital%</b>	<b>0.139228</b>		

ORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2^ Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2020, 2021 and 2022**

## FAVOREVOLI alla LISTA MEDIOBANCA

1	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	JPMORGAN INVESTMENT FUNDS	714,310	714,310
**D	JPMORGAN FUNDS	576,376	576,376
**D	FRANKLIN TEMPLETON INVESTMENT FUNDS	5,128	5,128
**D	FRANKLIN TEMPLETON INVESTMENT FUNDS	19,699	19,699
**D	FRANKLIN TEMPLETON INVESTMENT FUNDS	21,945	21,945
**D	MORGAN STANLEY INVESTMENT FUNDS	270	270
**D	FRANKLIN TEMPLETON INVESTMENT FUNDS	1,455	1,455
**D	UNI-GLOBAL	2,636	2,636
**D	T. ROWE PRICE FUNDS SICAV	21	21
**D	ARK LIFE ASSURANCE COMPANY LIMITED	81,353	81,353
**D	JPMORGAN FUNDS (IRELAND) ICAV	691	691
**D	SCHRODER INTERNATIONAL SELECTION FUND	15,939	15,939
**D	SCHRODER INTERNATIONAL SELECTION FUND	3,574	3,574
**D	SCHRODER INTERNATIONAL SELECTION FUND	4,657	4,657
**D	SCHRODER INTERNATIONAL SELECTION FUND	38,000	38,000
**D	SCHRODER INTERNATIONAL SELECTION FUND	438,907	438,907
**D	BLACKROCK FUNDS I ICAV	14,098	14,098
**D	BLACKROCK INDEX SELECTION FUND	975,304	975,304
**D	WINTERSTEIN WILHELM	3,256,459	3,256,459
**D	EHP GUARDIAN INTERNATIONAL ALTERNATIVE F	1,600	1,600
**D	THE MASTER TRUST BANK OF JAPAN LTD	4,448	4,448
**D	JAPAN TRUSTEE SERVICES BANK LTD	35,833	35,833
**D	GIM SPECIALIST INVESTMENT FUNDS	40,927	40,927
**D	ARTISAN INTERNATIONAL GROWTH TRS	1,114,980	1,114,980
**D	THE MASTER TRUST BANK OF JAPAN LTD	3,624,593	3,624,593
**D	SUMITOMO MITSUI TRUST (UK) LIMITED	54,334	54,334
**D	JAPAN TRUSTEE SERVICES BANK LTD	3,579	3,579
**D	KBI EAFE MARKETS EQUITY CIT	26,666	26,666
**D	DEVELOPED INTERNATIONAL EQUITY SELECT ETF	1,797	1,797
**D	BLACK CREEK INTERNATIONAL EQUITY CIT	190,425	190,425
**D	EPOCH GLOBAL EQUITY SHAREHOLDER YIELD CI	58,530	58,530
**D	FIAM GROUP TR FOR EMPLOYEE BENEF PLA	913,700	913,700
**D	SEI TRUST COMPANY FOR THE BENEFIT	73,756	73,756
**D	FIDELITY COMMON CONTRACTUAL FUND II	188,482	188,482
**D	THE MASTER TRUST BANK OF JAPAN LTD	2,324	2,324
**D	JPMORGAN ETFS (IRELAND) ICAV	2,344	2,344
**D	FIRST TRUST EUROZONE ALPHADEX ETF	4,937	4,937
**D	ACADIAN INTERNATIONAL EQUITY MANAGED VOLATILITY CIT FUND	15,738	15,738
**D	M TR FOR DEF CONTR PLNS OF AIRLINES	392,381	392,381
**D	PINEBRIDGE DYNAMIC ASSET ALLOCATION FUND	3,525	3,525
**D	BAYVK G2 FONDS	1,768	1,768
**D	UNIVERSAL-OCO	22,650	22,650
**D	UNIVERSAL-CAV	44,074	44,074
**D	BAYVK A4 FONDS	38,669	38,669
**D	BORDE-UI-FONDS	63,315	63,315
**D	FON FINECO INVERSION RESPONSABLE FI	7,001	7,001
**D	LA FRANCAISE LUX	4,800	4,800



ORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
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## RESULTS OF VOTING

**Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2020, 2021 and 2022**

## FAVOREVOLI alla LISTA MEDIOBANCA

**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	312,898	312,898
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	56,973	56,973
**D	AUSTRALIAN CATHOLIC SUPERAN RETIREM FUND	16,974	16,974
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	31,645	31,645
**D	AMP CAP UNHEDGED GL SHS MULTI MAN FUND	69,033	69,033
**D	IPAC SPEC INV STR INT SHARESTRATEGY NO 1	8,454	8,454
**D	IPAC SPEC INV STR INT SHARE STR NO 9	5,108	5,108
**D	AMP CAPITAL SPEC INTERN SHARE FUND	24,706	24,706
**D	STRATEGIC INTERNATIONAL EQUITY FUND	9,220	9,220
**D	WHOLESALE INTERNATIONAL CORE EQUITIES	3,449	3,449
**D	KIWI INVEST MANAGEMENT GLOBAL QUANTIT FD	134,428	134,428
**D	IPAC INCOME GENERATOR	36,098	36,098
**D	BDF-FONDS E ACT. EUROP.	25,000	25,000
**D	FCP FIAO	433,951	433,951
**D	FCP LA FRANCAISE AMLEAGUE EURO 45	22,371	22,371
**D	LBPAM ISR AVENIR EURO	7,052	7,052
**D	FCP LBPAM ACTIONS VALUE EURO	708,669	708,669
**D	BARYUM QUANT	54,411	54,411
**D	LFP MULTI TRENDS	9,166	9,166
**D	LA FRANCAISE INFLECTION POINT ACTION EUR	76,422	76,422
**D	FCP AXA EURO VALEURS RESPONSABLES	540,000	540,000
**D	AXA AA DIVERSFIE INDICIEL 1	68,387	68,387
**D	LBPAM ACTIONS EURO LARGE CAP	161,111	161,111
**D	FCP FCE INVEST EURO	287,049	287,049
**D	FCP FRANCE INVEST. INTER	186,854	186,854
**D	FCP ALM ACTIONS EURO	372,048	372,048
**D	LBPAM IRC ACTIONS ISR	162,347	162,347
**D	FCP ALM ACT ZONE EUR ISR	1,425,000	1,425,000
**D	ALM ACTIONS EUROPE ISR	180,000	180,000
**D	SAKKARAH 7	53,376	53,376
**D	FCP MAM OPTIMA 25 125	22,000	22,000
**D	ROTHSCHILD AND CO ASSET MANAGEMENT EUROPE	46,800	46,800
**D	LA FRANCAISE ASSET MANAGEMENT	4,496	4,496
**D	FCP SAKKARAH 6	114,500	114,500
**D	FCP LBPAM IRC ACTIONS EURO MIN VAR	111,526	111,526
**D	STICHTING AHOLD DELHAIZE PENSIEN	73,901	73,901
**D	FPE ESG PLUS	470,187	470,187
**D	FCP FPI ESG	18,961	18,961
**D	FCP FPE ESG	286,169	286,169
**D	FCP FPI ESG PLUS	158,978	158,978
**D	CAISSE DES DEPOTS ET CONSIGNATIONS	4,102,297	4,102,297
**D	RAVGDT DIVERSIFIE II LBPAM	23,826	23,826
**D	FCP VILLIERS ACTIONS EUROPE SYST AGI	98,560	98,560
**D	VILLIERS ACTIONS AGI	500,000	500,000
**D	FCP ERAFP AC EU2 AXA IM	1,230,000	1,230,000
**D	ERAFP ACTION EURO III	1,800,000	1,800,000
**D	FCP ERAFP ACT EUR1 AMUND	380,812	380,812
**D	WORLD TRADE ORGANIZATION PENSION PLAN	9,553	9,553

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## RESULTS OF VOTING

**Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2020, 2021 and 2022**

## FAVOREVOLI alla LISTA MEDIOBANCA

**D	BANQUE PICTET & CIE SA	226,118	226,118
**D	ETHOS SERVICES S.A.	33,038	33,038
**D	PICTET CH INSTITUTIONAL - EUROPEAN	133,891	133,891
**D	RP FONDS INSTITUTIONNEL ACTIONS MAR EMER	17,882	17,882
**D	TURICUM AKTIEN UND IMMOBILIENWERTSCHRIFT	90,819	90,819
**D	CAPACITY FONDS INSTITUTIONNEL ACTIONS ETRANGERES	27,040	27,040
**D	CAPACITY FONDS INSTITUTIONNEL-ACTIONS ETRANGERES PIB	56,792	56,792
**D	PICTET CH-GLOBAL EQUITIES	11,817	11,817
**D	SWISS LIFE LUXEMBOURG SA	63,787	63,787
**D	PICTET - GLOBAL DEFENSIVE EQUITIES	377,790	377,790
**D	PICTET - MULTI ASSET GLOBAL	42,681	42,681
**D	PICTET-EUROLAND INDEX	60,413	60,413
**D	PICTET-EUROPE INDEX	202,594	202,594
**D	INDEX MOTHER FUND EURO AREA EQUITY	23,143	23,143
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	386	386
**D	GIVI GLOBAL EQUITY FUND A SERIES TRUST OF GLOBAL MULTI STRATEGY	10,559	10,559
**D	KAPIT PENSAM INVEST PSI 10 GLOBAL AKTIER	108,344	108,344
**D	KAPITFORENI INSTIT INVEST GLOBALE AKTIER	5,023	5,023
**D	INVESTERINGSFORENINGEN BANKINVEST EUROPA SMALL CAP AKTIER KL	70,873	70,873
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY MINIMUM VOLATILITY POOL	6,471,689	6,471,689
**D	STICHTING SHELL PENSIOENFONDS	135,204	135,204
**D	FUNDACAO CALOUSTE GULBENKIAN	42,653	42,653
**D	INVESTERINGSFORENINGEN PFA INVEST	2,213	2,213
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	50,862	50,862
**D	SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	13,072	13,072
**D	NFS LIMITED TRAFALGAR COURT ADMIRAL PARK ST. PETER PORT	58,538	58,538
**D	BRITISH COAL STAFF SUPERANNUATION SCHEME	22,022	22,022
**D	H.E.S.T. AUSTRALIA LIMITED	83,477	83,477
**D	H.E.S.T. AUSTRALIA LIMITED	6,417	6,417
**D	H.E.S.T. AUSTRALIA LIMITED	31,840	31,840
**D	H.E.S.T. AUSTRALIA LIMITED	8,531	8,531
**D	AXA EQUITABLE LIFE INSURANCE CO	12,159	12,159
**D	JPMORGAN CHASE BANK - PB - CANADA PARTNERSHIPS	18,482	18,482
**D	JPMORGAN CHASE BANK - PB - UNITED STATES TRUSTS	4,842	4,842
**D	JPMORGAN CHASE BANK - PB - UNITED STATES PARTNERSHIP	3,658	3,658
**D	ROCKEFELLER & CO., INC	36,849	36,849
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	189,447	189,447
**D	TELSTRA SUPERANNUATION SCHEME	6,591	6,591
**D	FONDO CONSOLIDADO DE RESERVAS PREVISIONALES	62,219	62,219
**D	BANK OF MAURITIUS	3,572	3,572
**D	MTBJ DAIDO LIFE FOREIGN EQUITY MOTHER FD	15,118	15,118
**D	IBM PERSONAL PENSION PLAN TRUST	60,577	60,577
**D	TCORPIM INTERNATIONAL SHARE (UNHEDGED) F	65,046	65,046
**D	GRANT SAMUEL EPOCH GLOBAL EQUITY SHAREHO	473,958	473,958
**D	QANTAS SUPERANN. LTD ATF QANTAS SUP.PLAN	23,022	23,022
**D	ROOKMIN BANK ACTING AS TRUSTEE OF KIM PRIVATE NOBLE CLASS GLOBAL EQUITY MASTER INVESTMENT TRUST	5,455	5,455
**D	FLEXSHARES STOXX GLOBAL ESG IMPACT INDEX	3,762	3,762
**D	ASPIRIANT RISK MANAGED GLOBAL EQUITY FUN	25,686	25,686

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## RESULTS OF VOTING

**Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2020, 2021 and 2022**

## FAVOREVOLI alla LISTA MEDIOBANCA

**D	SBC MASTER PENSION TRUST	46,652	46,652
**D	JNL-S&P INTERNATIONAL 5 FUND	28,340	28,340
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MA	114,103	114,103
**D	JNL/MELLON CAPITAL INTNAL INDEX FUND	129,027	129,027
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DEFENSIVE INDEX FUND	13,504	13,504
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERA	44,456	44,456
**D	MINISTRY OF ECONOMY AND FINANCE	352,488	352,488
**D	ABU DHABI RETIREMENT PENSIONS AND BENEFI	111,971	111,971
**D	MINISTRY OF ECONOMY AND FINANCE	46,627	46,627
**D	SBC MASTER PENSION TRUST	488,803	488,803
**D	BOILERMAKER BLACKSMITH NATIONAL PENSION	271,395	271,395
**D	FLEXSHAR.MORN.DEV.MARK.EX-US FAC.TILT IN	46,464	46,464
**D	T ROWE PRICE INTERNATIONAL EQUITY INDEX	84,117	84,117
**D	SBC MASTER PENSION TRUST 208	26,341	26,341
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	11,500	11,500
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS INTE	11,499	11,499
**D	MTB GOVERNMENT PENSION INVESTMENT FUND 400045794	3,978,448	3,978,448
**D	JPMORGAN FUND ICVC - JPM EUROPE FUND	4,375	4,375
**D	JPM FUND ICVC-JPM MULTI-ASSET INCOME FD	6,456	6,456
**D	JPMORGAN FUND ICVC - JPM EUROPE FUND	4,368	4,368
**D	SHELL PENSIONS TRUST LIMITED AS TRU	63,230	63,230
**D	HAMPSHIRE COUNTY COUNCIL PENSION FUND	212,891	212,891
**D	JOHN LEWIS PARTNERSHIP TRUST FOR PENSION	215,988	215,988
**D	NATIONAL FARMERS UNION MUTUAL INSURANCE	46,931	46,931
**D	C & J CLARK PENSION FUND	9,171	9,171
**D	STICHTING PENSIOENFONDS MEDISCH SPECIALI	216,647	216,647
**D	THE BARCLAYS BANK UK RETIREMENT FUND	16,700	16,700
**D	PRUDENTIAL LEGACY INSURANCE COMPANY NJ	21,993	21,993
**D	MTB FOR GOVERNMENT PENSION FD45828	454,728	454,728
**D	CITY OF PHILADELPHIA PUBLIC EMPL RET SYS	59,677	59,677
**D	VG V POOLFONDS PA1	56,924	56,924
**D	NATIONAL PENSION INSURANCE FUND	16,266	16,266
**D	NATIONAL PENSION INSURANCE FUND	44,385	44,385
**D	JPMORGAN EUROPEAN INVESTMENT TRUST PLC	71,353	71,353
**D	VANTAGETRUST III MAST COLLECT INVE FU TR	335,885	335,885
**D	MARSHFIELD CLINIC MASTER TRUST	101,335	101,335
**D	EQ ADVISORS TRUST - 1290 VT SMARTBETA EQ	2,400	2,400
**D	EQ.ADVISORS TRUST-AXA/AB DYNAMIC GROWTH	10,133	10,133
**D	THE NATIONAL FARMERS UNION MUTUAL INS LINK PEN	15,240	15,240
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	541,157	541,157
**D	BUREAU OF LABOR FUNDS-LABOR RETI FUND	122,998	122,998
**D	BUREAU OF LABOR FUNDS-LABOR RETI FUND	23,822	23,822
**D	BUREAU OF LABOR FUNDS-LABOR RETIREMENT FUND	95,746	95,746
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	56,188	56,188
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FU	15,735	15,735
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FU	42,881	42,881
**D	NEW YORK STATE COMMON RETIREMENT FUND	569,733	569,733
**D	MISSOURI EDUCATION PENSION TRUST	181,893	181,893

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## FAVOREVOLI alla LISTA MEDIOBANCA

**D	STATE OF WYOMING	52,700	52,700
**D	MINEWORKERS PENSION SCHEME	47,413	47,413
**D	THE MASTER TRUST BANK OF JAPAN LTD AS T	23,437	23,437
**D	TRUST AND CUSTODY SERVICES BANK, LTD. AS TRUSTEE FOR MHTB AS TRUSTEE FOR MHAM INTERNATIONAL EQUITY INDEX MOTHER FUND	8,002	8,002
**D	TRUST AND CUSTODY SERVICES BANK LIMITED	97,293	97,293
**D	JPMORGAN INCOME BUILDER FUND	104,625	104,625
**D	JPMORGAN INSURANCE TRUST INCOME BUILD PO	666	666
**D	JPMORGAN DIVERSIFIED RETURN GLOB EQ ETF	8,791	8,791
**D	JPMORGAN GLOBAL ALLOCATION FUND	27,525	27,525
**D	JPMORGAN DIVERSIF RETURN INTERNAT EQ ETF	88,311	88,311
**D	JPMORGAN DIVERSIFIED RETURN EUROPE EQUITY ETF	3,343	3,343
**D	JPMORGAN INTERNAT.RESEARCH ENHANCED EQUI	357,045	357,045
**D	JPMORGAN BETABUILDERS INTERNATIONAL	4,015	4,015
**D	JPMORGAN BETABUILDERS EUROPE ETF	373,434	373,434
**D	STICHTING PENSIOENFONDS VOOR HUISARTSEN	30,387	30,387
**D	ARTISAN INTERNATIONAL FUND	7,974,149	7,974,149
**D	JPMORGAN INTERNATIONAL HEDGED EQUITY FUN	1,090	1,090
**D	COMMINGLED PENSION TR FUN INT OPPORTUNIT	105,615	105,615
**D	JPMORGAN DIVERSIFIED FUND	4,008	4,008
**D	ORACLE CORPORATION 401(K) SAV AND INV PL	151,687	151,687
**D	1290 FUNDS - 1290 SMARTBETA EQUITY FUND	3,544	3,544
**D	COMCAST CORPORATION RETIREMENT INV PLAN	188,737	188,737
**D	DUKE ENERGY RETIREMENT SAVINGS PLAN	235,242	235,242
**D	NEW YORK LIFE INSURANCE AND ANNUITY CO	2,013	2,013
**D	KATHERINE C. MOORE CHARITABLE LEAD ANNUITY TRUST II	1,239	1,239
**D	PUERTO RICO TELEPHONE COMPANY MASTER TRU	47,723	47,723
**D	COMMINGLED PENSION TRUST FUND (INTREPID INTERNATIONAL) OF JPMORGAN CHASE BANK	438,838	438,838
**D	STATE OF NEW MEXICO STATE INVEST COUNCIL	109,261	109,261
**D	HOBART FAMILY INVESTMENTS LLC	859	859
**D	RETIREMENT PLAN FOR EMPLOYEES OF AETNA INC	12,595	12,595
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	16,290	16,290
**D	U S STEEL CORPO REPRES RETIREES BENEF TR	1,576	1,576
**D	JANUS HEND INSTIT EUROP INDEX OPP FUND	13,387	13,387
**D	ALPHACENTRIC SYMMETRY STRATEGY FUND	9,107	9,107
**D	AMERICAN HEART ASSOCIATION, INC.	2,552	2,552
**D	DUNHAM INTERNATIONAL STOCK FUND	30,414	30,414
**D	GUIDEMARK WORLD EX US FUND	23,456	23,456
**D	NATIONWIDE RISK BASEDINTERNATIONAL EQUIT	22,550	22,550
**D	PRAXIS INTERNATIONAL INDEX FUND	30,654	30,654
**D	RRMAS 2016 BUSINESS HOLDINGS LP	1,592	1,592
**D	VIDENT INTERNATIONAL EQUITY FUND	165,424	165,424
**D	PACIFIC GLOBAL INTERNATIONALEQUITY INCOM	1,568	1,568
**D	CONSERVATION INTERNATIONAL FOUNDATION IN	1,548	1,548
**D	JANUS HENDERSON ADAPTIVE GLOBAL ALLOCATI	409	409
**D	JANUS HENDERSON GLOBAL INCOME MANAGED VO	11,277	11,277
**D	GAIKOKUKABU SUB FUND 1 LP	17,283	17,283
**D	GSA INTERNATIONAL FUND DELAWARE LP	7,408	7,408
**D	FFG	64,072	64,072

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## FAVOREVOLI alla LISTA MEDIOBANCA

**D	MERRILL LYNCH PROFESSIONAL CLEARING CORP	2,389	2,389
**D	FIDELITY FUNDS SICAV	79,225	79,225
**D	FIDELITY SAL ST FIDELITY GLOBAL EX US IN	279,955	279,955
**D	FIDELITY SALEM STR T FID TOTAL INT IND F	184,139	184,139
**D	FIDELITY UCITS ICAV	11,543	11,543
**D	FIDELITY UCITS II ICAV	4,265	4,265
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	7,111	7,111
**D	FIDELITY SALEM STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	77,956	77,956
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	9,660	9,660
**D	SIX CIRCLES INTERNAT UNCONSTRAIN EQ FUND	805,023	805,023
**D	SIX CIRCLES MANAGED EQUITY POR	7,792	7,792
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	196,754	196,754
**D	FIDELITY RETIREE HEALTH REIMBURSEMENT PL	36,395	36,395
**D	EXANE FUNDS 2	266,508	266,508
**D	FONDAZIONE ROMA SIF	4,700	4,700
**D	EXANE FUNDS 2	5,481	5,481
**D	AVIVA PATRIMOINE	16,946	16,946
**D	AVIVA DIVERSIFIE	2,542	2,542
**D	FCP AVIVA INVESTORS SELECTION	15,271	15,271
**D	FCP AVIVA INVESTORS CONVICTION	146,141	146,141
**D	FCP AVIVA INVESTORS VALORISATION	87,185	87,185
**D	FCP AFER ACTIONS EURO	787,192	787,192
**D	FCP AVIVA PERFORMANCE	4,414	4,414
**D	FCP AVIVA ACTIONS EURO	83,928	83,928
**D	FCP AVIVA INVESTORS RESERVE EUROPE	597,770	597,770
**D	FCP AFER ACTIONS MONDE	39,520	39,520
**D	FCP AFESR DIVERSIFIE DURABLE	73,234	73,234
**D	FCP ERAFP ACT EUR 7 OFI	350,000	350,000
**D	BLACKROCK INSTITUTIONAL JERSEY FUNDS	15,762	15,762
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	4,179	4,179
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	84,027	84,027
**D	SAS TRUSTEE CORPORATION POOLED FUND	47,924	47,924
**D	MANAGEMENT BOARD PUBLIC SERVICE PENSION	137,885	137,885
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	13,393	13,393
**D	BRUNEI SHELL RETIREMENT BENEFIT FUND	1,957	1,957
**D	BLACKROCK INTERNATIONAL ALPHA TILTS FUND	8,416	8,416
**D	ISHARES ALLCOUNTRY EQUITY INDEX FUND	4,753	4,753
**D	BLACKROCK FISSION INDEXED INTL EQUITY FD	29,425	29,425
**D	SUPERANNUATION FUNDS MANAGEMENT CORP	1,743	1,743
**D	ISHARES WHOLESALE INTERN EQ INDEX FUND	67,772	67,772
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORAT	7,028	7,028
**D	CHINA LIFE INSURANCE (GROUP) COMPANY	3,394	3,394
**D	SCHRODER PENSION MANAGEMENT LTD	51,419	51,419
**D	ISHARES WHOLESALE SCREENED INT EQ IND F	7,277	7,277
**D	ISHARES EDGE MSCI WORLD MINIMUM VOLAT ET	2,248	2,248
**D	ADVANCE INTERNATIONAL SHARE INDEX FUND	79,104	79,104
**D	RETIREMENT INCOME PLAN OF SAUDI ARABIAN OIL COMPANY	1,364	1,364
**D	NVIT INTERNATIONAL INDEX FUND	156,215	156,215

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## FAVOREVOLI alla LISTA MEDIOBANCA

**D	EQ ADV. TRUST AXA INTL.CORE MANAGED VOLA	55,795	55,795
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MAN	153,719	153,719
**D	EQ ADVISORS TRUST EQ-GLOBAL EQUITY MANAG	44,062	44,062
**D	SOUTHERN COMPANY SYSTEM MASTER RETIREMEN	43,151	43,151
**D	AVIVA LIFE & PENSIONS UK LIMITED	320,115	320,115
**D	UNIVERSITIES SUPERANNUATION SCHEME	251,329	251,329
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MUTB400045792	663,274	663,274
**D	UKA-FONDS	24,100	24,100
**D	SCHRODER DIVERSIFIED GROWTH FUND	84,990	84,990
**D	NATIONWIDE INTERNATIONAL INDEX FUND	96,920	96,920
**D	JNL BLACKROCK ADVANTAGE INTERNATIONAL FU	6,120	6,120
**D	EQ ADVISORS TR EQ TEMPLE GLOB EQ M VO P	10,182	10,182
**D	SCHRODER ADVANCED BETA GLOBAL EQUITY SMA	9,535	9,535
**D	SCHRODER GLOBAL MULTI-FACTOR EQUITY FUND	73,234	73,234
**D	SCHRODER GLOBAL DIVERSIFIED INCOME FUND	3,032	3,032
**D	SCHRODER SUSTAINABLE MULTI FACTOR EQT FD	166,971	166,971
**D	FIDELITY INV.FUNDS-FIDELITY INDEX WORLD	50,942	50,942
**D	FIDELITY INV. FIDELITY INDEX EUROPE EX U	61,399	61,399
**D	BLACKROCK TACTICAL OPP FD OF BLACK FDS	20,351	20,351
**D	BLACKR INS T COMP NA INV F FOR EMP BEN T	9,684,960	9,684,960
**D	BLACKROCK MANAG.VOL.V.I. F.OF BLACK.VAR.	4,713	4,713
**D	BLACKROCK INTERNATIONAL INDEX V.I.FUND OF BLACKROCK VARIABLE SERIES FUNDS INC.	13,637	13,637
**D	BLACKROCK INSTITUTIONAL TRUST COMPA	2,022,598	2,022,598
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND	279,160	279,160
**D	IMPACT GLOBAL ALPHA TILTS NON-LENDABLE FUND B	1,829	1,829
**D	INTERNATIONAL ALPHA TILTS FUND B (I	124,804	124,804
**D	MSCI EUROPE EQUITY INDEX FUND B (EU	912,080	912,080
**D	MSCI WORLD EQUITY ESG SCREENED INDE	136,137	136,137
**D	MSCI WORLD MINIMUM VOLATILITY ESG SCREEN	25,359	25,359
**D	BLACKROCK MSCI EMU IMI INDEX FD B (EMUIM	836	836
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	52,574	52,574
**D	MSCI ACWI MINIMUM VOLATILITY INDEX FUND	116,631	116,631
**D	GLOBAL ALPHA TILTS FUND B (ACWITILT	1,082	1,082
**D	GLOBAL EX US ALPHA TILTS FUND B	66,134	66,134
**D	MSCI EUROPE EQUITY ESG SCREENED INDEX FUND B	1,078	1,078
**D	EUROPE EQUITY INDEX ESG SCREENED FU	75,102	75,102
**D	EUROPE EX-UK ALPHA TILTS ESG SCREEN	39,874	39,874
**D	DEVELOPED EX-FOSSIL FUEL INDEX FUND	8,121	8,121
**D	THRIFT SAVINGS PLAN	3,794,914	3,794,914
**D	CDN MSCI EAFE MINIMUM VOLATILITY INDEX F	12,993	12,993
**D	BLACKROCK CDN MSCI EAFE EQUITY INDEX FUN	494,796	494,796
**D	BLACKROCK CDN MSCI EAFE INDEX PLUS FUND	8,701	8,701
**D	BLACKROCK CDN WORLD INDEX FUND	57,908	57,908
**D	CDN ACWI ALPHA TILTS FUND	6,173	6,173
**D	AVIVA INVESTORS INVESTMENT FUNDS IC	20,653	20,653
**D	OPPENHEIMER GLOBAL MULTI-ASSET GROWTH FUND	7,183	7,183
**D	THE KATHERINE MOORE REVOCABLE TRUST	1,188	1,188
**D	BANK LOMBARD ODIER CO LTD	13,290	13,290

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## FAVOREVOLI alla LISTA MEDIOBANCA

**D	UNIVERSITE DE GENEVE	15,240	15,240
**D	LOMBARD ODIER FUNDS (SWITZERLAND) SA I3D	164,473	164,473
**D	CAISSE INTER ENTREP DE PREV PROFES CIEPP	83,930	83,930
**D	DANSKE BANK PULJER	37,167	37,167
**D	AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	2,765	2,765
**D	INV. DANSKE INVEST EUROPA INDEKS KL	61,579	61,579
**D	INV DANSKE INVEST GLOBAL INDEKS KL	4,284	4,284
**D	INV DAN INV SEL GLOB EQUITY SOL AKK KL	30,621	30,621
**D	INV DANSKE INVEST GLOBAL STOCKPIC 2	7,449	7,449
**D	INV PROCAPTURE EUROPE INDEX FUND ACC KL	135,014	135,014
**D	GLOBAL AC INDEX FUND - ACCUMULATING KL	38,290	38,290
**D	PROFIL INVEST DANICA PENSJON NORGE AKSJE UA DB ASSET MANAGEMENT PARALLELVEJ 17, LYNGBY, 2800 DENMARK	55,815	55,815
**D	TRUST & CUSTODY SERVICES BANK LTD	158,148	158,148
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	18,930	18,930
**D	BEST INVESTMENT CORPORATION	25,949	25,949
**D	JPMORGAN MULTI INCOME FUND	20,505	20,505
**D	SCHRODER IN.P.F.ADV.GL.EQUITY.FU	22,828	22,828
**D	JPMORGAN MULTI BALANCED FUND	1,832	1,832
**D	MARITIME AND PORT AUTHORITY OF SINGAPORE	14,950	14,950
**D	AIA GLOBAL MULTI-FACTOR EQUITY FUN HSBC FRANCE	6,749	6,749
**D	CIVIL SERVICES EMPLOYEES PENSION FUND	3,589	3,589
**D	GLOBAL BALANCED FUND	67,553	67,553
**D	JPMORGAN EUROPE STRATEGIC DIVIDEND FUND	12,888	12,888
**D	CENTRAL FINANCE BOARD METHODIST CHURCH	5,037	5,037
**D	AI DISTRIBUTION LIFE FUND	37,964	37,964
**D	AI 50:50 GLOBAL EQUITY FUND	190,848	190,848
**D	FRIENDS LIFE AND PENSIONS LIMITED PIXHAM END	345,192	345,192
**D	FRIENDS LIFE FUNDS LIMITED	178,292	178,292
**D	THE PRUDENTIAL ASSURANCE COMPANY LTD	392,790	392,790
**D	PRUDENTIAL PENSIONS LIMITED	23,551	23,551
**D	SONDERVERMOGEN ATLAS GI	2,986	2,986
**D	SONDERVERMOGEN AVAW	20,707	20,707
**D	SONDERVERMOGEN AVS-MF	3,363	3,363
**D	AI STRATEGIC GLOBAL EQUITY FUND	96,447	96,447
**D	AI STRATEGIC GLOBAL EQUITY FUND	482,925	482,925
**D	PRISMA FONDATION SUISSE D'INVESTISSEMENT PRISMA ESG WORLD EX-CH L.V.EQ. H	17,920	17,920
**D	SWISSCANTO FONDSLEITUNG AG	389,187	389,187
**D	VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	15,200	15,200
**D	EQUINOR PENSJON	74,000	74,000
**D	EQUINOR INSURANCE A S	15,000	15,000
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	209	209
**D	DHL GROUP RETIREMENT PLAN	109,687	109,687
**D	DESERET MUTUAL EMPLOYEE PENSION PLAN TRUST	57,664	57,664
**D	AUTORIDADE MONETARIA DE MACAU	29,410	29,410
**D	SUBSIDIZED SCHOOLS P FUND NORTHERN	13,321	13,321
**D	WILLIS TOWERS WATSON GROUP TRUST	7,061	7,061
**D	THE NATURE CONSERVANCY WORLDWIDE OFFICE	11,066	11,066
**D	NONUS EQ MANAGERS PORT 3ACADIANAN	26,931	26,931

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**Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2020, 2021 and 2022**

## FAVOREVOLI alla LISTA MEDIOBANCA

**D	INTERNATIONAL EQUITY FUND	21,334	21,334
**D	KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER III	21,038	21,038
**D	KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER II	15,830	15,830
**D	56038 IP LOW RISK EQUITIES I	251,060	251,060
**D	56037 IP LOW RISK EQUITIES II	974,673	974,673
**D	LEGG MASON INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND ETF	44,578	44,578
**D	VOYA GLOBAL HIGH DIVIDEND LOW VOLATILITY FUND	2,936	2,936
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	139,211	139,211
**D	DEP QF SSGA NONUS EQUITY B2	5,890	5,890
**D	DEP QF SSGA NONUS EQUITY B1	6,446	6,446
**D	DEP QF SSGA NONUS EQUITY R2	8,089	8,089
**D	DEP QF SSGA NONUS EQUITY H1	4,637	4,637
**D	THE CONSOLIDATED EDISON PENSION PLAN MASTER TRUST	77,844	77,844
**D	XTRACKERS MSCI EAFE ESG LEADERS EQUITY ETF	1,518	1,518
**D	CENTRAL PENSION FUND OF THE INT UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	160,448	160,448
**D	STICHTING DEPOSITARY APG DEVELOPED	639,716	639,716
**D	NATIONAL BANK TRUST	46,540	46,540
**D	VY FRANKLIN INCOME PORTFOLIO	9,927	9,927
**D	ALAMOSA LLC .	1,220	1,220
**D	RIVER PARTNERS GLOBAL EQUITY LLC	643	643
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS	70,619	70,619
**D	XTRACKERS MSCI ACWI EX USA ESG LEAD ERS EQUITY ETF	790	790
**D	FFI STRATEGIES PORTFOLIO	661	661
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	21,481	21,481
**D	PB SSGA INTL EQ TAX	10,553	10,553
**D	IQ 500 INTERNATIONAL ETF	40,891	40,891
**D	RAILWAYS PENSION TRUSTEE COMPANY LIMITED	163,204	163,204
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	3,513	3,513
**D	DT INTERNATIONAL STOCK INDEX FUND	49,740	49,740
**D	USMIA GLOBAL EQUITY	4,199	4,199
**D	MIRF ARROWSTREET FOREIGNL	25,806	25,806
**D	MARANIC II LLC	1,103	1,103
**D	CERVURITE INTERNATIONAL LLC	93,777	93,777
**D	INVESCO MARKETS II PLC	22,605	22,605
**D	BNYMTCIL WINTON GLOBAL EQUITY FD TR	1,798	1,798
**D	CADENCE GLOBAL EQUITY FUND LP	364	364
**D	CDW 73 IRR PARA GL	893	893
**D	WBW TRUST NUMBER ONE	149	149
**D	STEWARDSHIP FOUNDATION	649	649
**D	FOREST FOUNDATION	264	264
**D	BCT POOLED INVESTMENT FUND SERIES SMARTEUROPEAN EQUITY FUND	10,437	10,437
**D	IVY PROSHARES MSCI ACWI INDEX FUND	1,811	1,811
**D	THE COMMONWEALTH FUND	1,013	1,013
**D	DIVERSIFIED TRUST COMPANY INTERNATIONAL EQUITYCOMMON TRUST FUND	60,216	60,216
**D	PHILADELPHIA GAS WORKS PENSION PLAN	1,814	1,814
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	825,273	825,273
**D	CF DV DYNAMIC GROWTH FUND	830	830
**D	CF DV INTERNATIONAL STOCK INDEX FUND	46,427	46,427



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## RESULTS OF VOTING

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## FAVOREVOLI alla LISTA MEDIOBANCA

**D	BNYM EB DYNAMIC GWTH MCM	3,153	3,153
**D	2054 APG DME BLACKR	158,477	158,477
**D	2049 APG DME ARROWST	395,080	395,080
**D	2048 APG DME LACM GL	172,167	172,167
**D	1135 APG DME STCK SEL	13,501	13,501
**D	FIDELITY SALEM STREET TRUST FIDELITY SAI INTERNATIONAL INDEX FUND	437,702	437,702
**D	NON US EQ MGR PT 4 OFFSR MT ARTISAN	148,663	148,663
**D	SHELL CANADA 2007 PENSION PLAN	10,748	10,748
**D	SHELL CANADA 2007 PENSION PLAN 400	9,916	9,916
**D	B4306 FRB M LUND REV TR	327	327
**D	BNYMTD BFM BLK SYSTEM CONT EUR FUND	2,463	2,463
**D	B4305 FRB S LUND RES TR FBO B LUND	207	207
**D	VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION SOUTHERN CALIFORNIA EDISON COMPANY	3,136	3,136
**D	VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION SOUTHERN CALIFORNIA EDISON COMPANY	1,702	1,702
**D	RCB OMNIBUS	4,886	4,886
**D	TEXAS UTILITIES QUAL NDT PARTNERSHIP	2,034	2,034
**D	RCB AVOIRS FIA	169,600	169,600
**D	RCB AVOIRS OPCVM	1,280,000	1,280,000
**D	RWSF CIT EAFE	121,855	121,855
**D	RWSF CIT ACWIEUXUS	175,925	175,925
**D	ACADIAN GLOBAL EQUITY FUND	44,520	44,520
**D	ACADIAN INTERNATIONAL ALL CAP FUND	241,827	241,827
**D	WILM MULTI MGR ALT FD ANALYTIC INV	6,144	6,144
**D	GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO	19,087	19,087
**D	MOTHER CABRINI HEALTH FOUNDATION, INC.	22,015	22,015
**D	MULTI ADVISOR FUNDS INTERNATIONAL EQUITY VALUE FUND	17,489	17,489
**D	DEUTSCHE ASSET MANAGEMENT INVESTMENT GMBH ON BEHALF OF DEUTSCHE DCG EQ	9,820	9,820
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX	3,346	3,346
**D	CANDENCE GLOBAL EQUITY FUND LP	82	82
**D	C9W CITW FD PARAMETRIC	4,637	4,637
**D	PS S AND P INTER DVP LOW VOLATILITY	301,947	301,947
**D	PS SP INTL DEVEL MOMENTUM PORT	701	701
**D	AL TRUST H3 FONDS SPK	57,603	57,603
**D	AL TRUST FONDS SP 7 SPK	111,957	111,957
**D	WF AUTO CLUB INSURANCE ASSOCIATION	41,730	41,730
**D	SHELL PENSION TRUST	23,571	23,571
**D	SHELL PENSION TRUST	32,208	32,208
**D	NHTF ARTISAN PARTNERS	262,352	262,352
**D	MNVF SSGA INTL EQUITY	5,201	5,201
**D	EOPTIEO OPT INTL ACADIAN	182,640	182,640
**D	DREYFUS INDEX FUNDS INC DREYFUS INTERNATIONAL STOCK INDEX FUND	44,824	44,824
**D	ECBSEG	49,346	49,346
**D	BELLSOUTH CORP RFA VEBA TRUST	15,001	15,001
**D	SPARTAN INTL INDEX	2,131,408	2,131,408
**D	SAEF SCE PANAGORA QUAL	27,741	27,741
**D	BNYMTCIL LM QS MV GBL EQ GAI FD	8,233	8,233
**D	DBX FTSE DEV EX US COMP FACTOR	1,690	1,690
**D	ASV RB EQ DEV MENKAR	9,696	9,696

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## FAVOREVOLI alla LISTA MEDIOBANCA

**D	PGTF DR NON US EQUITY GT	5,311	5,311
**D	DEUTSCHE XTRKS MSCI EAFE CCYHDG	332,137	332,137
**D	LYONDELLEBASELL MT EPOCH	68,368	68,368
**D	ROWF GT ALPHAEXTXUSC	40,555	40,555
**D	ROWF GT ACWI EX US	375,525	375,525
**D	SBSA GEPF BLACKROCK EQUITY	107,701	107,701
**D	AT AND T SAVINGS GROUP INVESTMENT TRUST	53,770	53,770
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	59,880	59,880
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	1,585	1,585
**D	DIOCESE OF VENICE PENSION PLAN AND TRUST	1,440	1,440
**D	UFJF MCM MSCI WORLD FD	13,622	13,622
**D	HP INC. MASTER TRUST	22,816	22,816
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	17,913	17,913
**D	RHODE ISLAND EMPLOYEES RETIREMENT SYSTEMS POOLED TRUST	727,027	727,027
**D	RAYTHEON MASTER PENSION TRUST	95,415	95,415
**D	NSNF PARA EAFE PI 2	1,877	1,877
**D	NSNF PARA EAFE PI 1	1,710	1,710
**D	NSNF PARA EAFE MONTI	6,754	6,754
**D	MINISTER FOR FINANCE AND IRELAND STRATEGIC INVESTMENT FUND ISIF	3,999	3,999
**D	INVESCO FUNDS	1,907,720	1,907,720
**D	INVESCO FUNDS	1,749	1,749
**D	STICHTING BEWAAREDER ACHMEA BELEGGINGSPOLS AIM AWW E7AFZ026002	199,846	199,846
**D	CZ AANDELEN SSGA	12,734	12,734
**D	PGEF PG E QUALIFIED PANAGORA EAFE	38,116	38,116
**D	PDBF AQR LOW VOLITILITY	21,227	21,227
**D	DWS INVESTMENT GMBH ON BEHALF OF DEAM FONDS ZDV	21,300	21,300
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	47,945	47,945
**D	QSBF ARTISAN INTL GROWTH	90,108	90,108
**D	BNYMTCIL FT EURO ALPHADEX UCITS ETF	23,443	23,443
**D	DEUTSCHE XTRK MSCI STH EUR HDG ETF	1,270	1,270
**D	DEUTSCHE XTRK MSCI EAFE HDY HDG ETF	296,721	296,721
**D	DEUTSCHE XTRK MSCI ALL WRLD HDY ETF	7,248	7,248
**D	LRPF KLEINWORT BENSON	123,764	123,764
**D	AZL INTERNATIONAL INDEX FUND	117,396	117,396
**D	LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND LOS ALAMOS NATIONAL SECURITY LLC DEFINED BENEFIT BENEFIT PLANGROUP TRUST	35,128	35,128
**D	LLNS LLC AND LANS LLC DEFINED BENEFIT PLAN GROUP TRUST	40,818	40,818
**D	AURION GLOBAL EQUITY FUND	3,678	3,678
**D	AIB GROUP IRISH PENSION SCHEME AIB	47,668	47,668
**D	ALASKA PERMANENT FUND CORPORATION	474,318	474,318
**D	3M ERIP RAFI EAFE	70,675	70,675
**D	3M ERIP ACADIAN GLOBAL	19,030	19,030
**D	AP7 EQUITY FUND	1,263,162	1,263,162
**D	ATFF ARTISAN PARTNERS	85,769	85,769
**D	INVESCO PERPETUAL GLOBAL TARGETED INCOME FUND	2,661	2,661
**D	CEP DEP IP EURO EX UK ENH IND FD	578	578
**D	VIRGINIA RETIREMENT SYSTEM	7	7
**D	UTC EDHEC BLACKROCK UNITED TECHNOLOGIES CORPORATION MASTER RETIREMENT	13,059	13,059
**D	TEA BLACKROCK INC INTL	272,973	272,973

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## FAVOREVOLI alla LISTA MEDIOBANCA

**D	NV RBIF ALLNCEBERNSTN INTL EQ	10,070	10,070
**D	NV PERS SSGA EAFE INDEX PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	342,021	342,021
**D	NV PERS MELLON CAPITAL INDEX	321,109	321,109
**D	LOUISIANA STATE ERS TERROR FREE INT	1	1
**D	LOUISIANA STATE ERS MSCI EXUS INDEX	1	1
**D	ENSIGN PEAK ARTISAN INTL LCG	251,205	251,205
**D	IN8 COP TREAS PWP RHUMBLINE MSCI	8,818	8,818
**D	MIDDLETOWN WORKS HOURLY AND SALARIED UNION RETIREES HEALTH CARE FUND	2,737	2,737
**D	COX ENTERPRISES INC MASTER TRUST	83,019	83,019
**D	DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	28,432	28,432
**D	PHC SSGA EQ	458,045	458,045
**D	PENN SERIES DEV INTL INDEX FUND	7,936	7,936
**D	3M PENSION AND LIFE ASSURANCE SCHEME	173,087	173,087
**D	BLL AQUIL LIFGLO3000 FMEN WHT INDFD	95,342	95,342
**D	POOL RE JPM REI EQUITY	9,644	9,644
**D	AST GS MULTI ASSET PORT LIQ PDHB	4,093	4,093
**D	VEBA PARTNERSHIP N L P	7,761	7,761
**D	VEBA PARTNERSHIP N L P	5,612	5,612
**D	BELL ATLANTIC MASTER TRUST	6,078	6,078
**D	BELL ATLANTIC MASTER TRUST	7,940	7,940
**D	PENSION RESERVES INVESTMENT TRUST FUND	265,365	265,365
**D	ACADIAN ALL COUNTRY WORLD EX US FUND	256,607	256,607
**D	EMPLOYEES RETIREMENT SYSTEM OF TEXAS	118,000	118,000
**D	BNYMTD BLK DYN DVSD GR PFFD ASSTALL	7,602	7,602
**D	BNYMTD BLK CONT EUR EQ TRCK FD INV	912,126	912,126
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	444,272	444,272
**D	SCHOOL EMPLOYEES RETIREMENT SYSTEM OF OHIO	78,269	78,269
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	238,798	238,798
**D	INDIANA PUBLIC RETIREMENT SYSTEM	211,731	211,731
**D	METROPOLITAN LIFE INSURANCE COMPANY	49,216	49,216
**D	ENERGY INSURANCE MUTUAL LIMITED	3,782	3,782
**D	PRUDENTIAL INVESTMENT PORTFOLIO 2 PRUDENTIAL QMA INTL DEVELOPED MRKTS INDEX FUND	4,255	4,255
**D	AL TRUST AKTIEN EUROPA SPK	7,931	7,931
**D	UPS GROUP TRUST	87,262	87,262
**D	UPS GROUP TRUST	134,923	134,923
**D	UPS GROUP TRUST	51,755	51,755
**D	SOUTH CAROLINA RETIREMENT SYSTEMS GROUP TRUST	71	71
**D	SOUTH CAROLINA RETIREMENT SYSTEMS GROUP TRUST	332,943	332,943
**D	THE STATE OF CONNECTICUT ACTING THROUGH ITS TREASURER	313,674	313,674
**D	THE STATE OF CONNECTICUT ACTING THROUGH ITS TREASURER	176,348	176,348
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	25,529	25,529
**D	GREAT WEST INTERNATIONAL INDEX FUND	79,678	79,678
**D	AST FI PYRAMIS QUANT AA IE SC PDGJ	106,500	106,500
**D	AST BLKRK GBLB STR INT SAE PDDC	32,790	32,790
**D	PRUDENTIAL INVESTMENT PORTFOLIOS INC PRUDENTIAL BALANCED FUND	3,532	3,532
**D	RCKFLR BROS RHMBLN ACWI EXUS 290611 ROCKEFELLER BROTHERS FUND INC	2,791	2,791
**D	FT DOW JONES GLOBAL SEL DIV IND FD	266,728	266,728
**D	FT DJ STOXX SEL DIV 30 INDEX FUND	357,618	357,618

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## FAVOREVOLI alla LISTA MEDIOBANCA

**D	BNYMTCIL PS ST HIDVLVVI UCITS ETF	16,562	16,562
**D	PFI SYSTEMATEX INTERNATIONAL FD PGI	31,549	31,549
**D	DEUTSCHE XTRKS MSCI EURO CCYHDG	66,274	66,274
**D	ARC RB EQ DEV KAITOS	3,904	3,904
**D	POWERSHARES PUREBETA FTSE DEVELOPED EX NORTHAMERICA PORTFOLIO	199	199
**D	TEACHERS RETIREMENT SYSTEM OF LOUISIANA	1	1
**D	TEACHERS RETIREMENT SYSTEM OF LOUISIANA	7,982	7,982
**D	SEMPRA ENERGY PENSION MASTER TRUST	32,082	32,082
**D	SEATTLE CITY EMPLOYEES RETIREMENT SYSTEM	12,565	12,565
**D	PS6F STATE STREET INTL EQ	103,212	103,212
**D	APL RB EQ DEV MIRA	12,637	12,637
**D	BLL AQUILA LIFE FTSE RAFI DEVELOPED	309,706	309,706
**D	BLL AQUILA LIFE MSCI WORLD FUND	238,829	238,829
**D	BLL ASCENT LIFEENHANCED	2,633	2,633
**D	BLL AQUILA LIFE GLOBAL MINIMUM	339,129	339,129
**D	BLL AQUILA LIFE OSEAS EQUITY FUND	1,496	1,496
**D	BR GLOBAL OPP PORT EQUITY SLEEVE	208,285	208,285
**D	BLL ASCENT LIFE EUROPEAN	149,392	149,392
**D	BLL AQUILA LIFE EUROPEAN EQUITY	627,821	627,821
**D	AIF 21104 LPI AKT EUROPA II	9,599	9,599
**D	INVESTERINGSFORENINGEN LAEGERNES INVEST,	5,280	5,280
**D	NEXTERA DB ARTISAN NON US	250,424	250,424
**D	DAEC Q SSGA INTL TC	1,942	1,942
**D	DAEC NQ SSGA TAX	908	908
**D	LOUISIANA SHERIFFS ARROWSTREET	25,670	25,670
**D	VY TEMPLETON FOREIGN EQUITY	138,444	138,444
**D	VOYA INTERNATIONAL HIGH DIVIDEND EQUITY INCOME FUND	14,893	14,893
**D	CTJ RE STANLIB GLOBAL EQ ARR USD	14,487	14,487
**D	CTJ RE STANLIB GLOBAL EQUITY FD AB	10,333	10,333
**D	PFI OVERSEAS FD PMC	78,420	78,420
**D	BANK OF KOREA	49,796	49,796
**D	PFI INTL EQUITY INDEX FUND	87,100	87,100
**D	IQ 50 PERCENT HEDGED FTSE EURO ETF	1,279	1,279
**D	IQ 50 PERCENT HEDGED FTSE INTL ETF	26,321	26,321
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	590	590
**D	DEUTSCHE XTRK MSCI EMU HDG EQ ETF	5,035	5,035
**D	BLACKROCK GLOBAL FUNDS	230,154	230,154
**D	GS ACTIVEBETA EUROPE ETF	3,061	3,061
**D	GS ACTIVE BETA INTL EQUITY ETF	177,553	177,553
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	173,809	173,809
**D	MINISTERS AND MISSNRES BENEFIT BRD OF AMERICAN BPTST CHURCHES	11,617	11,617
**D	THE AMERICAN UNIVERSITY IN CAIRO	3,288	3,288
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	151,794	151,794
**D	PS FTSE LO BT EQ WT PORT	1,787	1,787
**D	POWERSHARES S AND P GLOBAL EX CANADA HIGH DIVIDEND LOW VOLATILITY INDEX ETF	5,875	5,875
**D	POWERSHARES S AND P INT DEVELOPED LOW DEVELOPED LOW	18,358	18,358
**D	ENSIGN PEAK ADVISORS INC.	67,552	67,552
**D	HRCD RPMT HAP RHUMBLINE EAFE	527	527

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## FAVOREVOLI alla LISTA MEDIOBANCA

**D	GREATLINK SUPREME ACADIAN	23,363	23,363
**D	GREATLINK SUPREME INTECH	26,394	26,394
**D	56053 IP GLOBAL EQUITIES I	60,806	60,806
**D	WILMINGTON MULTIMANAGER INTERNATIONAL FUND	17,157	17,157
**D	NKB PRO SI VERDENS INDEKS ETISK	6,900	6,900
**D	CEP DEP IP GLOBAL TARGETED RE FUND	274,030	274,030
**D	PS FTSERAFI EU UCITS ETF BNYMTCIL	2,019	2,019
**D	PS FTSE RAFI DEVEL MAR EX US PORT	193,563	193,563
**D	POWERSHARES GLOBAL FUNDS IRELAND PLC	4,288	4,288
**D	AOHIT HAI RHUMBLINE EAFE THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	419	419
**D	ACADIAN INTERNATIONAL EQUITY FUND LLC	121,230	121,230
**D	ACADIAN NON US ALL CAP EQUITY FUND USD HEDGED LLC	57,010	57,010
**D	BOK KIC GPEQ0	1	1
**D	BOK MCM DM PEQ	1	1
**D	BOK KIC AAEQ 3	1	1
**D	THE BANK OF KOREA	1	1
**D	STATE OF WISCONSIN INVESTMENT BOARD	337,588	337,588
**D	ACADIAN GLOBAL MANAGED VOLATILITY EQUITY FUND LLC	709,637	709,637
**D	BNYMTCIL CGF EUR EQ FD	75,000	75,000
**D	DEUTSCHE XTRKS MSCI ALL WORLD HDG	5,278	5,278
**D	NKB SI MOMENTUM AKTIER	36,140	36,140
**D	NKB SI MOMENTUM AKTIER AKK	3,814	3,814
**D	NKB SII GLOBAL AKTIER MIN RISIKO	195,977	195,977
**D	NKB SII EUROPE VALUE	34,390	34,390
**D	IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	1,270	1,270
**D	KAPITALFORENINGEN INVESTIN PRO	1,989	1,989
**D	POWERSHARES S AND P INTERNATIONAL DEVELOPED HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	7,641	7,641
**D	AZL NFJ INTERNATIONAL VALUE FUND	8,147	8,147
**D	ESB PEN SCHEPOCH	76,691	76,691
**D	ARBEJDSMARKEDETS TILLAEGSPENSION	639,428	639,428
**D	CAIXABANK ASSET MANAGEMENT SGIIC SA	3,741	3,741
**D	ROTHSCHILD MARTIN MAUREL	232	232
**D	VIDACAIXA, S.A.	627,700	627,700
**D	SEI INVESTMENTS (EUROPE) LIMIT	9,522	9,522
**D	SEI GLOBAL MASTER FUND PLC	14,677	14,677
**D	ALLIANCEBERNSTEIN FUND-DYNAMIC	4,003	4,003
**D	KOKUSAI EQUITY INDEX FUND	25,850	25,850
**D	CONSULTING GROUP CAPITAL MARKE	26,245	26,245
**D	TRUST AND CUSTODY S. BANK LTD	1,154	1,154
**D	BLACKROCK GA DISCIPLINED VOLAT	120	120
**D	BLACK CREEK INTERNATIONAL EQUI	564,468	564,468
**D	BRIDGE BUILDER INTERNATIONAL	55,443	55,443
**D	BLACKROCK GLOBAL SMALLCAP FUND	13,704	13,704
**D	BROWN BROTHERS HARRIMAN TRUSTE	68,948	68,948
**D	SEI GLOBAL MANAGED VOLATILITY	56,804	56,804
**D	FONDS PALLADIO	38,859	38,859
**D	OFI MARKET NEUTRAL EQUITY	24,815	24,815
**D	OFI AM	37,214	37,214

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## FAVOREVOLI alla LISTA MEDIOBANCA

**D	MOOREA FUND - SELECTION EUR	104,613	104,613
**D	ERSTE-SPARINVEST KAPITAL.MBH	138,905	138,905
**D	RINGTURM KAPITALANLAGES. MBH	165,000	165,000
**D	R MONTJOLY INVESTISSEMENTS POOL AXA	5,034	5,034
**D	SEEYOND EUROPE MARKET NEUTRAL	8,108	8,108
**D	LOMBARD ODIER FUNDS EUROPE RESPONSIBLE EQUITY ENHANCED	105,645	105,645
**D	RCO LUX MONTJOLY INVEST POOL RCG	19,400	19,400
**D	SEEYOND EUROPE MINVOL	496,591	496,591
**D	SEEYOND EQUITY FACTOR INVESTING EUROPE	1,984	1,984
**D	PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	59,913	59,913
**D	LO FUNDS GLOBAL RESPONSIBLE EQUITY	25,972	25,972
**D	MIROVA EUROPE CARBON NEUTRAL EQUITY FUND	25,455	25,455
**D	EDR FUND-EUROPE SYNERGY	300,000	300,000
**D	CNP ASSURANCES	2,896,186	2,896,186
**D	REGARD ACTIONS DEVELOPPEMENT DURABLE	81,000	81,000
**D	VILLIERS DIAPASON	27,428	27,428
**D	HAMELIN DIVERSIFIE FLEX I	82,000	82,000
**D	ESEPARGNE 2	26,317	26,317
**D	SAFRAN DYNAMIQUE	21,950	21,950
**D	SAFRAN MIXTE SOLIDAIRE	4,512	4,512
**D	UMR SELECT EUROPE R1	51,967	51,967
**D	ARRCO QUANT 2	249,967	249,967
**D	ARRCO LONG TERME E NATIXIS INVEST MANAGERS INTERNAT	181,564	181,564
**D	RSI ACTIONS EUROPEENNES 2	301,000	301,000
**D	MGEN ACTION	27,066	27,066
**D	CONTI DIVERSIFIE	161,400	161,400
**D	ELITE INTER - PHARMACTION	40,927	40,927
**D	IBM H	11,000	11,000
**D	R PHARMA DVSF	130,000	130,000
**D	BOURBON 1 ROTHSCHILD ET CIE GESTION	303,000	303,000
**D	CAVEC LA FRANCAISE DES PLACEMENTS DIVERSIFIE	24,367	24,367
**D	UNIVERS CNP 1	64,771	64,771
**D	AA LA FRANCAISE ISR	142,780	142,780
**D	UFF CAP DIVERSIFIE	148,000	148,000
**D	AA NATIXIS MINIMUM VARIANCE	406,556	406,556
**D	LBPAM ACTIONS EUROPE	104,935	104,935
**D	LBPAM ACTIONS FINANCE	15,000	15,000
**D	TONI ACTIONS 100	60,506	60,506
**D	VIVACCIO ACTIONS	307,821	307,821
**D	LBPAM ACTIONS 80	45,859	45,859
**D	LBPAM ACTIONS EUROPE MONDE	30,529	30,529
**D	LBPAM ACTIONS EUROPE 50	3,213	3,213
**D	CNP ASSUR VALUE ET MOMENTUM	6,322	6,322
**D	EGAMO ALLOCATION FLEXIBLE	11,755	11,755
**D	HARMONIE ALLOCATION	9,741	9,741
**D	SEEYOND ACTIONS EUROPEENNES	107,001	107,001
**D	INDOSUEZ EUROPE PATRIMOINE	298,000	298,000
**D	INDOSUEZ EUROPE RENDEMENT	25,340	25,340

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## RESULTS OF VOTING

**Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2020, 2021 and 2022**

## FAVOREVOLI alla LISTA MEDIOBANCA

**D	SEEYOND EQUITY FACTOR INVESTING EURO	13,608	13,608
**D	HARMONIE EQUILIBRE	20,354	20,354
**D	RENDEMENT DIVERSIFIE M	8,901	8,901
**D	LA BANQUE POSTALE ASSET MANAGEMENT	4,307	4,307
**D	EDMOND DE ROTHSCHILD EQUITY EUROPE SOLVE	161,849	161,849
**D	POLLUX	6,800	6,800
**D	ACTIONS PLANETE M	20,900	20,900
**D	EUROPA	180,000	180,000
**D	LO INSTITUTIONAL STRATEGIES (CH)	2,484	2,484
**D	ARROWSTREET INTERNATIONAL EQUITY ACWI EX US ALPHA EXTENTION TRUST FUND	5,428	5,428
**D	GMO MASTER PORTFOLIOS (ONSHR) LP GMO TAX MGD BCHMK FRE FD CO GRANTHAM MAYO VAN OTTERLOO AND CO LLC	1,242	1,242
**D	JANUS HENDERSON MULTI STRATEGY MASTER FUND LIMITED (THE) C/O JANUS CAPITAL MANAGEMENT LLC	33,386	33,386
**D	ALPHANATICS MASTER FUND LIMITED C/O APPELBY TRUST (CAYMAN LTD)	99,862	99,862
**D	VICTORIAN SUPERANNUATION FUND	41,667	41,667
**D	VICTORIAN SUPERANNUATION FUND	87,151	87,151
**D	VICTORIAN SUPERANNUATION FUND	35,359	35,359
**D	MLC INVESTMENTS, MLC LIMITED	11,575	11,575
**D	FONDATION BOTNAR	75,342	75,342
**D	UBS FUNDMANAGEMENT	46,293	46,293
**D	1199 SEIU HEALTH CARE EMPLOYEES PENSION FUND	339,864	339,864
**D	801 INVESTMENTS LLC	10,684	10,684
**D	82A HOLDINGS, LLC	19,434	19,434
**D	ACORN 1998 TRUST	1,203	1,203
**D	ACTIVE M INTERNATIONAL EQUITY FUND	83,936	83,936
**D	AEGON CUSTODY B.V.	108,961	108,961
**D	AEGON CUSTODY B.V.	40,976	40,976
**D	AEGON CUSTODY B.V.	139,136	139,136
**D	AEGON CUSTODY B.V.	3,679	3,679
**D	AEGON CUSTODY B.V	5,173	5,173
**D	AEGON CUSTODY B.V	170,314	170,314
**D	AEGON CUSTODY B.V	67,794	67,794
**D	ALFRED I. DUPONT TESTAMENTARY TRUST	22,308	22,308
**D	ALICE A PROIETTI FAMILY TRUST UAD 09/27/13	1,911	1,911
**D	AMERICAN HONDA MASTER RETIREMENT TRUST	154,262	154,262
**D	ARVEST FOUNDATION	697	697
**D	ASCENSION ALPHA FUND, LLC	358,036	358,036
**D	ASCENSION HEALTHCARE MASTER PENSION TRUST	76,582	76,582
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF	6,957	6,957
**D	BAE SYSTEMS PENSION FUNDS COMMON INVESTMENT FUND	227,981	227,981
**D	BLACK CREEK INTERNATIONAL FOCUS FUND	45,290	45,290
**D	BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	75,471	75,471
**D	BLUE SHIELD OF CALIFORNIA EMPLOYEES` RETIREMENT PLAN	58,166	58,166
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION	895,070	895,070
**D	CALIFORNIA PHYSICIANS` SERVICE D/B/A BLUE SHIELD OF CALIFORNIA	201,762	201,762
**D	CANADA POST CORPORATION REGISTERED PENSION PLAN	264,666	264,666
**D	CARNELIAN INVESTMENT MANAGEMENT LLC	32,064	32,064
**D	CARROLL AVENUE PARTNERS LLC	516	516
**D	CASTLEROCK PURE CANADIAN EQUITY FUND	1,988,946	1,988,946

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## FAVOREVOLI alla LISTA MEDIOBANCA

**D	CENTURYLINK, INC. DEFINED CONTRIBUTION PLAN MASTER TRUST	60,864	60,864
**D	CHEVRON MASTER PENSION TRUST	43,492	43,492
**D	CHEVRON UK PENSION PLAN	33,132	33,132
**D	CI CORPORATE CLASS LIMITED	1,309,707	1,309,707
**D	CI GLOBAL HIGH DIV ADV CORP CL	14,409	14,409
**D	CINDY SPRINGS LLC	83,871	83,871
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	7,261	7,261
**D	CITY OF AUSTIN EMPLOYEES RETIREMENT SYSTEM	4,628	4,628
**D	CITY OF KNOXVILLE EMPLOYEES PENSION SYSTEM	9,974	9,974
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	85,867	85,867
**D	CITY OF TALLAHASSEE	82,103	82,103
**D	CLEARWATER INTERNATIONAL FUND	26,383	26,383
**D	CLINTON NUCLEAR POWER PLANT QUALIFIED FUND CLINTON NUCLEAR POWER PLANT QUALIFIED FUND	2,553	2,553
**D	CMLA GLOBAL LOW VOLATILITY EQUITY FUND	35,988	35,988
**D	COLONIAL FIRST STATE INVESTMENTS LIMITED..	64,184	64,184
**D	COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND	53,058	53,058
**D	COMBUSTION ENGINEERING 524(G) ASBESTOS PI TTRUST PI TRUST	4,420	4,420
**D	COMMONWEALTH GLOBAL SHARE FUND 17	62,302	62,302
**D	COMMONWEALTH GLOBAL SHARE FUND 28	115,692	115,692
**D	COMMONWEALTH GLOBAL SHARE FUND 30	101,874	101,874
**D	COMMONWEALTH SPECIALIST FUND 13	41,352	41,352
**D	CSAA INSURANCE EXCHANGE	3,993	3,993
**D	CX GLOBAL EQUITIES LIMITED - DEAZELEY	11	11
**D	DANSKE INVEST SICAV GLOBAL INDEX	67,862	67,862
**D	DELFINCO LP	17,451	17,451
**D	DFI LP EQUITY (PASSIVE)	579	579
**D	DIGNITY HEALTH	41,960	41,960
**D	DOUBLE BLACK DIAMOND OFFSHORE LTD.	487,692	487,692
**D	DYNASTY INVEST LTD	2,307	2,307
**D	EMERSON ELECTRIC CO. RETIREMENT MASTER TRUST	61,797	61,797
**D	EVA VALLEY MAL LLC	5,917	5,917
**D	EXELON CORPORATION NUCLEAR DECOMMISSION TRUST - NON TAX QUALIFIED	924	924
**D	EXELON FITZPATRICK QUALIFIED FUND	5,596	5,596
**D	EXELON PEACH BOTTOM UNIT 1 QUALIFIED FUND 10	308	308
**D	FCM INTERNATIONAL LLC	3,777	3,777
**D	FIDDLER PARTNERS LLC	274	274
**D	FIDELITY INVESTMENT TRUST: FIDELITY INTERNATIONAL VALUE FUND	180,400	180,400
**D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	22,345	22,345
**D	FIDELITY SALEM STREET TRUST FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	725,821	725,821
**D	FIDELITY SALEM STREET TRUST: FIDELITY INTERNATIONAL SUSTAINABILITY IND EX FUND	10,218	10,218
**D	FISHER INVESTMENTS TRUST	5,609	5,609
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST	15,179	15,179
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST	28,501	28,501
**D	FORD MOTOR COMPANY OF CANADA, LIMITED PENSION TRUST	7,796	7,796
**D	FOURTH AVENUE INVESTMENT COMPANY	6,557	6,557
**D	FRANCISCAN ALLIANCE, INC	16,414	16,414
**D	FRANKLIN SELECT GLOBAL MULTI-ASSETINCOME FUND	1,417	1,417
**D	FRESNO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	36,017	36,017



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## FAVOREVOLI alla LISTA MEDIOBANCA

**D	FRESNO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	149,140	149,140
**D	FUNDO DE PENSOES ALAMEDA DE CARLOS D` ASSUMPCAO	11,263	11,263
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDICAL RESEARCH FUTURE FUND	30,701	30,701
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE FUND	122,895	122,895
**D	GLOBAL BOND FUND WAYCROSSE INC	15,445	15,445
**D	GLOBAL HIGH DIV ADVANTAGE FUND	103,330	103,330
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	43,975	43,975
**D	GS+A INTERNATIONAL FUND BRROKFIELD	349,773	349,773
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND	62,284	62,284
**D	HACKENSACK MERIDIAN HEALTH MASTER RETIREMENT TRUST	59,786	59,786
**D	HAGFORS LIMITEDT HE R AND H TRUST COMPANY LTD	9,927	9,927
**D	HALIFAX REGIONAL MUNICIPALITY MASTER TRUST	32,385	32,385
**D	HASLAM FAMILY INVESTMENT PARTNERSHI	1,623	1,623
**D	HILLSDALE INVESTMENT MANAGEMENT INC.	2,310	2,310
**D	HONG KONG SAR GOVERNMENT EXCHANGE FUND	364,585	364,585
**D	HONG KONG SAR GOVERNMENT EXCHANGE FUND	1,279,354	1,279,354
**D	HOSPITAL AUTHORITY PROVIDENT FUND	198,154	198,154
**D	HP INVEST COMMON CONTRACTUAL FUND	39,383	39,383
**D	HRW TESTAMENTARY TRUST NO 1	9,934	9,934
**D	HRW TESTAMENTARY TRUST NO 2	4,749	4,749
**D	HRW TESTAMENTARY TRUST NO 3	8,309	8,309
**D	HRW TESTAMENTARY TRUST NO 4	2,847	2,847
**D	HRW TESTAMENTARY TRUST NO 5	4,898	4,898
**D	HRW TESTAMENTARY TRUST NO. 10	8,616	8,616
**D	HRW TESTAMENTARY TRUST NO. 11	10,917	10,917
**D	HRW TESTAMENTARY TRUST NO. 12	5,344	5,344
**D	HRW TESTAMENTARY TRUST NO. 7	9,197	9,197
**D	HRW TESTAMENTARY TRUST NO. 8	7,587	7,587
**D	HRW TRUST NO 1 UAD 01/17/03	4,552	4,552
**D	HRW TRUST NO 2 UAD 01/17/03	5,120	5,120
**D	HRW TRUST NO 4 UAD 01/17/03	5,059	5,059
**D	IBM DIVERSIFIED GLOBAL EQUITY FUND	27,782	27,782
**D	IBM PENSION PLAN	8,045	8,045
**D	ILA-LA WORLD ESG SCREENED FUND	9,405	9,405
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	86,938	86,938
**D	IMPACTASSETS INC	3,089	3,089
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT ON BEHALF OF THE WORLD BANK GROUP TRUST FUNDS	5,030	5,030
**D	INTERNATIONAL EQUITIES FUND	11,765	11,765
**D	INTERNATIONAL EQUITY FUND	9,402	9,402
**D	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	2,329	2,329
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	1,155	1,155
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	4,440	4,440
**D	IRISH LIFE ASSURANCE.	415,579	415,579
**D	IRISH LIFE ASSURANCE PLC	430,732	430,732
**D	JANUS HENDERSON CAPITAL FUNDS PLC.	26,288	26,288
**D	JCW 1987 ARTICLE II DESC TRUST FBO TLW	425	425
**D	JCW 1987 ARTICLE II DESC TRUST FBOAAP C/O WALTON ENTERPRISES LLC	436	436
**D	JCW 1987 ARTICLE II DESC TRUST FBO JMW DTD 1/1/2012	425	425

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## FAVOREVOLI alla LISTA MEDIOBANCA

**D	JCW 1987 ARTICLE II DESC TRUST FBO SLW	374	374
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	69,777	69,777
**D	JOHN HANCOCK FUNDS III GLOBAL SHARE HOLDER YIELD FUND	786,289	786,289
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST	42,969	42,969
**D	JOSHUA GREEN CORPORATION 1425	450	450
**D	JTW TRUST NO. 1 UAD 9/19/02	4,373	4,373
**D	JTW TRUST NO. 2 UAD 9/19/02	5,605	5,605
**D	JTW TRUST NO. 3 UAD 9/19/02	6,591	6,591
**D	JTW TRUST NO. 4 UAD 9/19/02	7,696	7,696
**D	JTW TRUST NO. 5 UAD 9/19/02	1,952	1,952
**D	K INVESTMENTS SH LIMITED	177,254	177,254
**D	KBI GLOBAL INVESTMENT FUND	37,006	37,006
**D	KBI INSTITUTIONAL FUND ICAV	396,806	396,806
**D	KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSELSKAP	68,251	68,251
**D	LA CAISSE COMMUNE DES COMMISSIONS DES RGIMES DES EMPLOYES MANUELS DE LA VILLE DE MONTREAL	100,929	100,929
**D	LAKE AVENUE INVESTMENTS, LLC	45,819	45,819
**D	LEHMAN-STAMM FAMILY PARTNERS LLC LEHMAN-STAMM FAMILY PARTNERS LLC	145	145
**D	LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME	224,500	224,500
**D	LGT SELECT FUNDS - LGT SELECT EQUITY ENHANCED MINIMUM VARIANCE	84,357	84,357
**D	LGT SLC II EQ EMV (USD) - POOL AC	48,654	48,654
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	371,756	371,756
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	10,715	10,715
**D	LONDON LGPS CIV AUTHORISED CONTRACTUAL SCHEME	139,942	139,942
**D	LORD MAYORS CHARITABLE FUND	1,075	1,075
**D	LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM	105,608	105,608
**D	LSC PENSION TRUST	19,013	19,013
**D	LTW GROUP HOLDINGS LLC	55,100	55,100
**D	LTW INVESTMENTS LLC	36,382	36,382
**D	LUNA LLC	1,116	1,116
**D	MACQUARIE MULTI FACTOR FUND	27,245	27,245
**D	MALACHITE 35 TRUST	8,965	8,965
**D	MARSH AND MCLENNAN MASTER RETIREMENT TRUST	32,879	32,879
**D	MASTER TRUST AGREEMENT UNDER VARIOUS EMPLOYEE BENEFIT PLANS UNILEVER UNITED STATES INC. AND ITS SUBSIDIARIES AND AFFILIA	11,164	11,164
**D	MEDICAL ASSURANCE SOCIETY NEW ZEALAND LIMITED	23,748	23,748
**D	MERCER GLOBAL ENHANCED LOW VOLATILITY SHARES FUND	25,193	25,193
**D	MERCY INVESTMENT SERVICES INC	12,606	12,606
**D	MF INTERNATIONAL FUND LLC	664	664
**D	MFC INTERNATIONAL FUND LLC	3,012	3,012
**D	MICHIGAN CATHOLIC CONFERENCE	1,634	1,634
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	4,128	4,128
**D	MORGAN STANLEY DEFINED CONTRIBUTION MASTER TRUST	169,225	169,225
**D	MS FUND LP	5,615	5,615
**D	MUNICIPAL EMPLOYEES` ANNUITY AND BENEFIT FUND OF CHICAGO	36,600	36,600
**D	MUNICIPAL EMPLOYEES` ANNUITY AND BENEFIT FUND OF CHICAGO	2,960	2,960
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND.	16,051	16,051
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	224,098	224,098
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND.	12,492	12,492
**D	NATIONAL WESTMINSTER BANK PLC AS TRUSTEE OF KES STRATEGIC INVESTMENT F UND THE BROADSTONE	10,016	10,016

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## FAVOREVOLI alla LISTA MEDIOBANCA

**D	NAV CANADA PENSION PLAN	59,096	59,096
**D	NAV CANADA PENSION PLAN	28,678	28,678
**D	NEW CHURCH INVESTMENT FUND	6,073	6,073
**D	NEW IRELAND ASSURANCE COMPANY PLC	41,263	41,263
**D	NEW IRELAND ASSURANCE COMPANY PLC	173,190	173,190
**D	NEW IRELAND ASSURANCE COMPANY PLC	15,146	15,146
**D	NEW IRELAND ASSURANCE COMPANY PLC	10,467	10,467
**D	NEW IRELAND ASSURANCE COMPANY PLC	26,933	26,933
**D	NEW IRELAND ASSURANCE COMPANY PLC	708,058	708,058
**D	NEW IRELAND ASSURANCE COMPANY PLC	105,707	105,707
**D	NEW IRELAND ASSURANCE COMPANY PLC	21,542	21,542
**D	NEW IRELAND ASSURANCE COMPANY PLC	8,865	8,865
**D	NEW IRELAND ASSURANCE COMPANY PLC	179,166	179,166
**D	NEW ZEALAND SUPERANNUATION FUND LEVEL	339,892	339,892
**D	NEW ZEALAND SUPERANNUATION FUND	35,131	35,131
**D	NEW ZEALAND SUPERANNUATION FUND	45,155	45,155
**D	NEW ZEALAND SUPERANNUATION FUND	46,017	46,017
**D	NEWBURG NOMINEES LIMITED INVESTORS WHOLESALE GLOBAL EQUITY (INDEX) TRUST	47,367	47,367
**D	NISSAN NORTH AMERICA INC. EMPLOYEE RETIREMENT PLAN MASTER TRUST	11,407	11,407
**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	371,840	371,840
**D	NORTHERN GLOBAL SUSTAINABILITY INDEX FUND	42,172	42,172
**D	NORTHERN TRUST GLOBAL ADVISORS INC C/O ISS	67,555	67,555
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	2,537,377	2,537,377
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	518,731	518,731
**D	NORTHERN TRUST UCITS FGR FUND	204,666	204,666
**D	NORTHWATER ENHANCED IMMUNIZATION TRUST II	9,606	9,606
**D	NOVA SCOTIA HEALTH EMPLOYEES PENSION PLAN	181,254	181,254
**D	NTCC COLLECTIVE FUNDS FOR EMPLOYEE BENEFIT TRUSTS	134,978	134,978
**D	NTCC WELLINGTON EUROPE CONTRARIAN VALUE FUND	7,736	7,736
**D	NTGI - QM COMMON DAILY ALL COUNTRY WORLD EX-US EQUITY INDEX FUND - LENDING	59,624	59,624
**D	NTGI-QM COMMON DAILY ALL COUNTRY WORLD EX-US INVESTABLE MARKET INDEX FUND - NON LENDING	32,062	32,062
**D	NTGI-QM COMMON DAILY EAFE INDEX FUND - NON LENDING	110,371	110,371
**D	NTGI-QM COMMON DAILY EAFE INDEX FUND - LENDING	87,392	87,392
**D	OPSEU PENSION PLAN TRUST FUND	27,440	27,440
**D	ORIZABA, LP	8,820	8,820
**D	PANAGORA ASSET MANAGEMENT, INC.	1,356	1,356
**D	PERMANENT FUND INVESTMENTS LLC	46,867	46,867
**D	PINEBRIDGE FUND SERIES PINEBRIDGE EUROPE EQUITY FUND	110,991	110,991
**D	PLEIADES TRUST	11,901	11,901
**D	POINT72 ASSOCIATES LLC - FSEU C/O THE CORPORATION TRUST COMPANY	49,238	49,238
**D	POLICEMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO	84,226	84,226
**D	PRINCIPAL FINANCIAL SERVICES INC. - LISTED INFRASTRUCTURE	527	527
**D	PRO-GEN INVESTMENTS LLC	6,419	6,419
**D	PUBLIC PENSION AGENCY	268,801	268,801
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD	46,418	46,418
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD	553,285	553,285
**D	QIC INTERNATIONAL EQUITIES FUND	12,031	12,031
**D	QIC INTERNATIONAL EQUITIES FUND	7,988	7,988

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## RESULTS OF VOTING

**Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2020, 2021 and 2022**

## FAVOREVOLI alla LISTA MEDIOBANCA

**D	QUEENSLAND INVESTMENT TRUST NO. 2	22,195	22,195
**D	RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	8,674	8,674
**D	RBC QUBE LOW VOLATILITY ALLCOUNTRY WORLD EQUITY FUND	90,623	90,623
**D	RBC QUBE LOW VOLATILITY GLOBAL EQUITY FUND	189,656	189,656
**D	RBC QUBE STABLE DIVIDEND GLOBAL	5,991	5,991
**D	RDM LIQUID LLC	12,053	12,053
**D	RETIREMENT PLAN FOR CHICAGO TRANSITAUTHORITY EMPLOYEES THE RETIREMENT PLAN FOR CHICAGO	21,470	21,470
**D	ROTHKO ALL COUNTRIES WORLD EX-US EQUITY FUND L.P	827	827
**D	S.ROBSON WALTON 1999 CHILDRENS TRUST	2,678	2,678
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	2,373	2,373
**D	S. ROBSON WALTON 2010 TRUST	4,728	4,728
**D	SALIX, LLC	57,164	57,164
**D	SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	34,551	34,551
**D	SAMFORD UNIVERSITY	1,456	1,456
**D	SAMFORD UNIVERSITY PENSION PLAN TRUST	1,421	1,421
**D	SELECT INTERNATIONAL EQUITY MANAGED FUND	363,212	363,212
**D	SENTINEL INTERNATIONAL FUND	3,692	3,692
**D	SENTINEL INTERNATIONAL FUND	18,488	18,488
**D	SHIMODA HOLDINGS, LLC	995	995
**D	SILICON VALLEY COMMUNITY FOUNDATION	2,165	2,165
**D	SILVER GROWTH FUND LP	1,830	1,830
**D	SLW PORTFOLIO LLC	7,217	7,217
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	371,569	371,569
**D	STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS	11,176	11,176
**D	STATE STREET GLOBAL ADVISORS	4,149	4,149
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	29,920	29,920
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	57,645	57,645
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	890,025	890,025
**D	STEUART L. WALTON FAMILY TRUST UAD 3/19/13	4,178	4,178
**D	STICHTING ALGEMEEN PENSIOENFONDS	46,087	46,087
**D	STICHTING BEDRIJFSTAKPENSIOEN FONDS VOOR DE DETAILHANDEL	382,922	382,922
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET BEROEPSVERVOER OVER DE WEG	9,815	9,815
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GLAZENWASSER SBEDRIJF	40,068	40,068
**D	STICHTING DELA DEPOSITARY AND MANAGEMENT OUDE STADSGRACHT	3,140	3,140
**D	STICHTING HEINEKEN PENSIOENFONDS	79,292	79,292
**D	STICHTING INSTITUUT GAK	5,852	5,852
**D	STICHTING MN SERVICES	746,719	746,719
**D	STICHTING MN SERVICES AANDELENFONDS EUROPA.	106,804	106,804
**D	STICHTING PENSIOENFONDS APF	72,768	72,768
**D	STICHTING PENSIOENFONDS SAGITTARIUS	39,680	39,680
**D	STICHTING PENSIOENFONDS VAN DE METALEKTRO (PME)	241,415	241,415
**D	STICHTING PENSIOENFONDS VAN DE METALEKTRO (PME)	338,501	338,501
**D	STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	203,716	203,716
**D	STICHTING PGGM DEPOSITARY	3,020,959	3,020,959
**D	SUN LIFE GLOBAL INVESTMENTS (CANADA) INC C/O ISS	20,691	20,691
**D	THE BUILDERS INITIATIVE INC	20,569	20,569
**D	THE JBUT MASTER INVESTMENT PARTNERS HIP LLP C/O JACOBUS WEALTH MANAGEMENT	3,471	3,471
**D	THE NOMURA TRUST AND BANKING CO LTD	67,536	67,536

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## RESULTS OF VOTING

**Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2020, 2021 and 2022**

## FAVOREVOLI alla LISTA MEDIOBANCA

**D	THE PENSION BOARDS - UNITED CHURCH OF CHRIST INC.	35,207	35,207
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	32,941	32,941
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY	23,765	23,765
**D	THOMAS L. WALTON FAMILY TRUST UAD 03/19/13	155	155
**D	THYSSEN GLOBAL INVESTMENTS CORP	616	616
**D	TIMOTHY PLAN INTERNATIONAL ETF.	6,966	6,966
**D	TRINITY COLLEGE CAMBRIDGE	6,163	6,163
**D	TYCO ELECTRONICS CORPORATION RETIREMENT SAVINGS AND INVESTMENT PLAN	20,246	20,246
**D	UBS 401 (K) PLAN TRUST	117,682	117,682
**D	UBS FINANCIAL SERVICES INC PENSION PLAN TRUST	18,978	18,978
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEES IN THE NEAR EAST UNRWA HEADQUARTERS BAYADER WADI AL-SEER A	6,912	6,912
**D	UNIVEST	68,826	68,826
**D	URBAN REDEVELOPMENT AUTHORITY	18,359	18,359
**D	USAA GLOBAL EQUITY INCOME FUND	16,026	16,026
**D	USAA MASTER TRUST PENSION AND RSP	6,018	6,018
**D	USAA MASTER TRUST PENSION AND RSP	97,013	97,013
**D	VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS 1	58,997	58,997
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL MER SAMFUNNSANSVAR	6,250	6,250
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEX 1	145,169	145,169
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL LAVBETA I	439,271	439,271
**D	VI CAPITAL LTD	11,667	11,667
**D	VICTORYSHARES DEVELOPED ENHANCED VOLATILITY WTD INDEX ETF	5,339	5,339
**D	VICTORYSHARES INTERNATIONAL VOLATILITY WTD INDEX ETF	16,575	16,575
**D	VICTORYSHARES USAA MSCI INTERNATIONAL VALUE MOMENTUM ETF	44,228	44,228
**D	VIRGINIA C.MARS REVOCABLE TRUST DATED AUGUST 6, 1991	463	463
**D	VONTOBEL ASSET MANAGEMENT S.A	350,182	350,182
**D	VONTOBEL FUND (CH) - VESCORE GLOBALEQUITY MULTIFACTOR OLIVIER SCHALBETTER VONTOBEL FONDS SERVICES AG	2,664	2,664
**D	WAM INVESTMENTS, LLC	3,365	3,365
**D	WHEELS COMMON INVESTMENT FUND	11,514	11,514
**D	WYOMING RETIREMENT SYSTEM	2,900	2,900
**D	WYOMING RETIREMENT SYSTEM	15,090	15,090
**D	ZOMA CAPITAL LLC	19,826	19,826
**D	ZOMA FOUNDATION	6,473	6,473
**D	AUSTRALIAN CAPITAL TERRITORY	36,200	36,200
**D	BANCO NACIONAL DE PANAMA, ACTING AS TRUSTEE OF THE FIDEICOMISO DE FONDO DE AHORRO DE PANAMA	5,213	5,213
**D	BANK OF BOTSWANA	187,814	187,814
**D	BEAT DRUGS FUND ASSOCIATION	1,814	1,814
**D	BERESFORD FUNDS PLC	5,019	5,019
**D	BETTER BE GOOD LLC	910	910
**D	BLACK DIAMOND OFFSHORE LTD .	125,025	125,025
**D	BLACK DIAMOND RELATIVE VALUE	56,741	56,741
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	1,193,573	1,193,573
**D	CATERPILLAR INC MASTER RETIREMENT TRUST	143,155	143,155
**D	CATERPILLAR INC. GROUP INSURANCE PLAN TRUST	5,512	5,512
**D	CATERPILLAR INVESTMENT TRUST	57,326	57,326
**D	CBOSC ATF CW BK GRP SUP WGSS08	11,681	11,681
**D	CC AND L ALTERNATIVE GLOBAL EQUITY FUND	325	325
**D	CENTURYLINK, INC. DEFINED BENEFIT MASTER TRUST	28,432	28,432

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## RESULTS OF VOTING

**Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2020, 2021 and 2022**

## FAVOREVOLI alla LISTA MEDIOBANCA

**D	SPARINVEST POOL - EUROPE EQUITY	302,050	302,050
**D	THE ARROWSTREET COMMON CONTRACTUAL FUND	88,156	88,156
**D	DWS INVESTMENT GMBH FOR DWS VORSORGE AS (DYNAMIK)	30,822	30,822
**D	DWS INVESTMENT GMBH FOR DWS VORSORGE AS (FLEX)	12,599	12,599
**D	DWS INVESTMENT GMBH FOR MULTI-INDEX EQUITY FUND	8,527	8,527
**D	ACTIVE STOCK MASTER PORTFOLIO OF MASTER INVESTMENT PORTFOLIO	3,436	3,436
**D	ISHARES PUBLIC LIMITED COMPANY	1,515,386	1,515,386
**D	ISHARES II PUBLIC LIMITED COMPANY	432,646	432,646
**D	ISHARES V PUBLIC LIMITED COMPANY	34,259	34,259
**D	ISHARES II PUBLIC LIMITED COMPANY	945,271	945,271
**D	ISHARES PUBLIC LIMITED COMPANY	266,062	266,062
**D	ISHARES III PUBLIC LIMITED COMPANY	631,771	631,771
**D	ISHARES PUBLIC LIMITED COMPANY	133,224	133,224
**D	ISHARES III PUBLIC LIMITED COMPANY	284,435	284,435
**D	ISHARES V PUBLIC LIMITED COMPANY	62,752	62,752
**D	ISHARES V PUBLIC LIMITED COMPANY	10,812	10,812
**D	ISHARES VI PUBLIC LIMITED COMPANY	1,049,578	1,049,578
**D	ISHARES IV PUBLIC LIMITED COMPANY	464,235	464,235
**D	ISHARES VII PLC	1,143,252	1,143,252
**D	ISHARES PUBLIC LIMITED COMPANY	21,980	21,980
**D	ISHARES II PUBLIC LIMITED COMPANY	70,194	70,194
**D	ISHARES II PUBLIC LIMITED COMPANY	14,674	14,674
**D	BLACKROCK AM DE FOR ISHARES EURO STOXX UCITS ETF (DE)	338,984	338,984
**D	BLACKROCK AM DE FOR ISHS EURO STOXX SELECT DIV 30 UCITS ETF	1,545,431	1,545,431
**D	BLACKROCK AM DE FOR ISHS STOXX EUROPE LARGE 200 UCITS ETF	15,677	15,677
**D	BLACKROCK AM DE FOR ISHS STOXX EU SELECT DIV 30 UCITS ETF (DE)	651,626	651,626
**D	ISHARES I INV MIT TEIL. ISHS STOXX GLOB SEL.DVD. 100 UCITS ETF	771,648	771,648
**D	ISHARES I INV MIT TGV F ISHS ST EUR 600 INSURANCE UCITS ETF	363,317	363,317
**D	BLACKROCK AM DE FOR ISHARES STOXX EUROPE 600 UCITS ETF (DE)	898,468	898,468
**D	TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	228,948	228,948
**D	TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	338,472	338,472
**D	KAISER PERMANENTE GROUP TRUST	2,708	2,708
**D	KAISER FOUNDATION HOSPITALS	1,443	1,443
**D	FIDELITY INVESTMENT TRUST: FIDELITY TOTAL INT EQUITY FUND	12,100	12,100
**D	FIDELITY INVESTMENT TRUST: FIDELITY SERIES INTVALUE FUND	5,651,724	5,651,724
**D	FIDELITY INVESTMENT TRUST: FIDELITY FLEX INTERNATIONAL FUND	11,702	11,702
**D	FIDELITY RUTLAND SQUARETRUST II: STRATEGIC ADVISERS INT	101,733	101,733
**D	BRUNEI INVESTMENT AGENCY	14,538	14,538
**D	DUPONT PENSION TRUST	26,533	26,533
**D	JOHN HANCOCK TAX-ADVANTAGED GLOBAL SHAREHOLDER YIELD	32,600	32,600
**D	JOHN HANCOCK VAR INS TRUST STRATEGIC EQUITY ALLOCATION	228,594	228,594
**D	JOHN HANCOCK FUNDS II STRATEGIC EQUITY ALLOCATION FUND	113,504	113,504
**D	PENSION BENEFIT GUARANTY CORPORATION	3,717	3,717
**D	GOLDMAN SACHS TRST II-GOLDMAN SACHS MULTI-MNGR GLOBAL	1,041	1,041
**D	GOLDMAN SACHS TRUST- GOLDMAN SACHS GLOBAL	7,809	7,809
**D	ALLIANCEBERNSTEIN GLOBAL RISK ALLOCATION FUND INC	1,915	1,915
**D	ALLIANCEBERNST VAR PROD SER F INC.ALLIANCEB DYN ASSET	11,115	11,115
**D	THE MASTER TRUST BK OF JP LTD: HITACHI FOREIGN EQ INDEX MF	27,488	27,488

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## RESULTS OF VOTING

**Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2020, 2021 and 2022**

## FAVOREVOLI alla LISTA MEDIOBANCA

**D	SPDR MSCI WORLD QUALITY MIX FUND	841	841
**D	GMAM GROUP PENSION TRUST III	78,314	78,314
**D	GMAM GROUP PENSION TRUST II	31,099	31,099
**D	IBM RETIREMENT PLAN	5,518	5,518
**D	INSTITUTIONAL RETIREMENT TRUST	11,158	11,158
**D	THORNBURG GLOBAL INVESTMENT PLC	12,032	12,032
**D	ARIZONA STATE RETIREMENT SYSTEM	4,869	4,869
**D	JP TR SERV BK LTD ATF MATB MSCI KOKUSAI INDEX MOTHER F	5,824	5,824
**D	AXA IM SMART MATCHING SOLUTIONS PUBLIC LIMITED	11,800	11,800
**D	ARROWSTREET INTL EQ ACWI EX US ALPHA EXTENSION TRUST FUND	22,064	22,064
**D	ARCHITAS MULTI-MANAGER GLOBAL FUNDS UNIT TRUST	154,000	154,000
**D	AXA ROSENBERG EQUITY ALPHA TRUST	3,645	3,645
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	65,261	65,261
**D	THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	12	12
**D	BMO MSCI EAFE INDEX ETF	196,292	196,292
**D	BRIGHTHOUSE FUNDS TRUST I - AB GLOBAL DYNAMIC ALLOCATION	95,066	95,066
**D	BRIGHTHOUSE FUNDS TRUST I - JPMORGAN GBL ACTIVE ALL	13,868	13,868
**D	CENTRAL PROVIDENT FUND BOARD	23,214	23,214
**D	CENTRAL PROVIDENT FUND BOARD	1,069	1,069
**D	CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	8,633	8,633
**D	CALVERT RESP INX SRS, INC.-CLVRT DVD MRKTS EX-U.S. RSP INX FD	14,067	14,067
**D	XTRACKER (IE) PUBLIC LIMITED COMPANY	223,425	223,425
**D	CAISSE DE DEPOT ET PLACEMENT DU QUEBEC	2,094,402	2,094,402
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	103,586	103,586
**D	EPOCH INVESTMENT FUNDS PUBLIC LIMITED COMPANY	133,178	133,178
**D	VALIC COMPANY I - INTERNATIONAL SOCIALLY RESPONSIBLE	107,154	107,154
**D	MERCER FFTC NON-US EQUITY INVESTMENT PORTFOLIO LLC	2,591	2,591
**D	PARAMETRIC INTERNATIONAL EQUITY FUND	654	654
**D	FDP GLOBAL DIVIDEND EQUITY PRIVATE PORTFOLIO	87,918	87,918
**D	FUNDO DE SEGURANCA SOC GOV. DA REGIAO ADM. ESPECIAL DE	35,769	35,769
**D	EATON VANCE EQUITY HARVEST FUND LLC	1,259	1,259
**D	U.S. LEGACY INCOME COMMON TRUST FUND	4,377	4,377
**D	FRANKLIN LIBERTYSHARES ICAV	6,357	6,357
**D	TAX - MANAGED INTERNATIONAL EQUITY PORTFOLIO	4,184	4,184
**D	HARBOR OVERSEAS FUND	22,970	22,970
**D	MERCER GE INTERNATIONAL EQUITY FUND	38,942	38,942
**D	GMO FUNDS PLC GMO GLOBAL EQUITY ALLOCATION	834	834
**D	GMO FUNDS PLC GMO GLOBAL REAL RETURN (UCITS) FUND	19,008	19,008
**D	LAND BK OF TW IN ITS CAP AS MSTR CUS OF FR TEM SIN M-A INC B F	1,221	1,221
**D	HARTFORD MULTIFACTOR INTERNATIONAL FUND	494	494
**D	TRANSAMERICA JPMORGAN TACTICAL ALLOCATION VP	12	12
**D	TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	3,859	3,859
**D	TANGERINE DIVIDEND PORTFOLIO	20,107	20,107
**D	TANGERINE BALANCED INCOME PORTFOLIO	2,767	2,767
**D	TANGERINE BALANCED PORTFOLIO	18,128	18,128
**D	TANGERINE BALANCED GROWTH PORTFOLIO	16,699	16,699
**D	TANGERINE EQUITY GROWTH PORTFOLIO	19,439	19,439
**D	MAINSTAY INCOME BUILDER FUND	274,440	274,440

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## RESULTS OF VOTING

**Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2020, 2021 and 2022**

## FAVOREVOLI alla LISTA MEDIOBANCA

**D	MAINSTAY VP INCOME BUILDER PORTFOLIO	111,437	111,437
**D	MAINSTAY EPOCH GLOBAL EQUITY YIELD FUND	755,127	755,127
**D	MERCER GLOBAL LOW VOLATILITY EQUITY FUND	62,797	62,797
**D	MM MSCI EAFE INTERNATIONAL INDEX FUND	346	346
**D	GMO INTERNATIONAL EQUITY FUND	257,815	257,815
**D	GMO TAX MANAGED INTERNATIONAL EQUITIES FUND	3,015	3,015
**D	JNL/MELLON CAPITAL EUROPEAN 30 FUND	48,630	48,630
**D	JNL/MELLON CAPITAL MSCI WORLD INDEX FUND	8,358	8,358
**D	STATE STREET GLOBAL ALL CAP EQUITY EX-US INDEX PORTFOLIO	99,918	99,918
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY	280,282	280,282
**D	NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS	14,862	14,862
**D	INVESCO GLOBAL TARGETED RETURNS FUND	1,571	1,571
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION	2,919	2,919
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION	4,760	4,760
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	693	693
**D	SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	9,286	9,286
**D	SPDR MSCI EAFE STRATEGICFACTORS ETF	30,206	30,206
**D	SPDR MSCI WORLD STRATEGICFACTORS ETF	1,650	1,650
**D	SPDR MSCI ACWI LOW CARBON TARGET ETF	2,681	2,681
**D	HARTFORD MULTIFACTOR DEVELOPED MARKETS	546,042	546,042
**D	HARTFORD MULTIFACTOR LOW VOLATILITY	800	800
**D	MARYLAND STATE RETIREMENT & PENSION SYSTEM	932,368	932,368
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	36,038	36,038
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	55,395	55,395
**D	MDPIM INTERNATIONAL EQUITY INDEX POOL	49,341	49,341
**D	MERCER INTERNATIONAL EQUITY FUND	10,807	10,807
**D	MERCER QIF CCF	104,350	104,350
**D	MERCER GLOBAL EQUITY FUND	63,229	63,229
**D	MGI FUNDS PLC	181,547	181,547
**D	GTAA PANTHER FUND L.P	5,476	5,476
**D	MERCER UCITS COMMON CONTRACTUAL FUND	23,172	23,172
**D	BRIGHTHOUSE FUNDS TRUST I - BRIGHTHOUSE/ARTISAN	896,929	896,929
**D	BLUE CROSS AND BLUE SHIELD OF KANSAS, INC	33,176	33,176
**D	NORTHROP GRUMMAN CORPORATION VEEBA MASTER TRUST I	12	12
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	637,782	637,782
**D	PIMCO FUNDS GLOBAL INVESTORS SERIES PLC	67,917	67,917
**D	PRINCIPAL EX-TRADED FUNDS-PRINC INT MUL-FACT CORE INDEX ETF	1,054	1,054
**D	PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP PORTFOLIO	36,452	36,452
**D	PACIFIC SELECT FUND-INTERNATIONAL EQUITY INCOME PORTFOLIO	30,455	30,455
**D	STICHTING PENSIOENFONDS WERK- EN (RE) INTEGRATIE	376,147	376,147
**D	DWS INVESTMENT GMEH FOR DEAM-FONDS PPC GEQ	2,750	2,750
**D	DWS INVESTMENT GMEH FOR DEAWM-FONDS BW GERMANY	3,050	3,050
**D	DWS INVESTMENT GMEH FOR STIFTUNGSFONDS SVC 1	3,996	3,996
**D	DWS INVESTMENT GMEH FOR DEAM-FONDS CPT	10,000	10,000
**D	GOV OF HM THE SULTAN AND YANG DI-PERTUAN OF BRUNEI DARUSSALAM	44,024	44,024
**D	HOME AFFAIRS UNIFORMED SERVICES (INVEST FUND)	6,705	6,705
**D	BIMCOR GLOBAL DIVIDEND YIELD POOLED FUND	9,168	9,168
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT-	60,838	60,838



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## RESULTS OF VOTING

**Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2020, 2021 and 2022**

## FAVOREVOLI alla LISTA MEDIOBANCA

**D	GOVERNMENT OF THE REPUBLIC OF SINGAPORE	9,826	9,826
**D	DESJARDINS RI DEVELOPED EX-USA EX-CAN MULTIFACTOR-LOW	9,819	9,819
**D	DESJARDINS RI GLB MULTIFACTOR - FOSSIL FUEL RESERV FREE ETF	452	452
**D	HONG KONG HOUSING AUTHORITY	235,350	235,350
**D	STATE STREET IRELAND UNIT TRUST	14,050	14,050
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	45,276	45,276
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	11,190	11,190
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	63,816	63,816
**D	SSGA SPDR ETFS EUROPE II PUBLIC LIMITED COMPANY	784,607	784,607
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	4,140	4,140
**D	SIR DAVID TRENCH FUND FOR RECREATION	1,438	1,438
**D	DELTASHARES S+P INTERNATIONAL MANAGED RISK ETF	365	365
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	805,114	805,114
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS PG EQ	28,603	28,603
**D	AXA INV MAN SCHWEIZ AG OBO AXA (CH) STRAT FD - GLOBAL EQ CHF	2,046	2,046
**D	AXA SWISS INSTITUTIONAL FUND - EQUITIES GLOBAL EX	6,300	6,300
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PFDB	282,180	282,180
**D	PINEBRIDGE GLOBAL FUNDS	27,433	27,433
**D	METZLER ASSET MANAGEMENT GMBH FOR MI-FONDS 415	15,300	15,300
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS GSK 1	14,467	14,467
**D	UNITED GLOBAL STABLE SELECT EQUITY FUND	13,617	13,617
**D	ASIAN DEVELOPMENT BANK	85,358	85,358
**D	ASIAN DEVELOPMENT BANK	16,196	16,196
**D	WISDOMTREE ISSUER PUBLIC LIMITED COMPANY	12,812	12,812
**D	WASHINGTON STATE INVESTMENT BOARD	405,661	405,661
**D	WASHINGTON STATE INVESTMENT BOARD	303,944	303,944
**D	WASHINGTON STATE INVESTMENT BOARD	91	91
**D	WASHINGTON STATE INVESTMENT BOARD	13,495	13,495
**D	WISDOMTREE EUROPE MULTIFACTOR FUND	3,302	3,302
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTRNL EQUITY FUND	20,668	20,668
**D	WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	2,960	2,960
**D	WISDOMTREE INTERNATIONAL EQUITY FUND	4,896	4,896
**D	WISDOMTREE GLOBAL HIGH DIVIDEND FUND	183	183
**D	WISDOMTREE INTERNATIONAL LARGE CAP DIVIDEND	3,702	3,702
**D	WISDOMTREE DYN CURRENCY HEDGED INT QUALITY DIVIDEND	5,914	5,914
**D	WISDOMTREE INTERNATIONAL MULTIFACTOR FUND	17,203	17,203
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	7,787	7,787
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	135,365	135,365
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	26,255	26,255
**D	PRUDENTIAL RETIREMENT INSURANCE AND ANNUITY COMPANY	458,491	458,491
**D	PRUDENTIAL RETIREMENT INSURANCE AND ANNUITY COMPANY	41,052	41,052
**D	MANULIFE ASSET MANAGEMENT INTERNATIONAL EQUITY	43,722	43,722
**D	ZURICH INVEST ICAV	100,085	100,085
**D	SS BK AND TRUST COMPANY INV FUNDS FOR TAXEXEMPT	4,150,378	4,150,378
**D	SSGA FTSE RAFI DEVELOPED 1000 INDEX NON-LENDING COMMON	29,571	29,571
**D	SS FTSE DEV COMPREHENSIVE FACTOR IND NON-	1,804	1,804
**D	STATE STREET RAFI DEVELOP EX-US INDEX NON-LENDING COMMON	2,749	2,749
**D	STATE STREET ALL-WRLD TOTL MKT CORE FTRS NON-LENDING COM TR	4,179	4,179

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## RESULTS OF VOTING

**Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2020, 2021 and 2022**

## FAVOREVOLI alla LISTA MEDIOBANCA

**D	SSGA ALL COUNTRY W EX-US INTEGR ALPHA SEL NON-LEND COMM TR F	9,807	9,807
**D	SSGA MSCI EUROPE SCREENED INDEX NON-LENDING COMMON	117,660	117,660
**D	MSCI EAFE PROV SCREENED INDEX NON - LENDING COMMON TR	21,157	21,157
**D	STATE STREET TOTAL RETURN V.I.S. FUND	241,316	241,316
**D	THE AB PORTFOLIOS - AB TAX-MANAGED ALL MARKET INCOME	2,912	2,912
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	1,155,490	1,155,490
**D	DWS INVEST	4,000	4,000
**D	DWS INVEST	12,402	12,402
**D	DB X-TRACKERS	544,824	544,824
**D	DEUTSCHE AM MULTI ASSET PIR FUND	234,260	234,260
**D	DB X-TRACKERS	443,331	443,331
**D	DB X-TRACKERS	159,181	159,181
**D	DB X-TRACKERS	414,335	414,335
**D	DB X-TRACKERS	246,921	246,921
**D	DWS INVEST	24,418	24,418
**D	DWS FIXED MATURITY	98,989	98,989
**D	DWS INVESTMENT S.A. FOR ZURICH GLOBAL EQUITY	10,017	10,017
**D	DWS INVESTMENT S.A. FOR DWS MULTI ASSET INCOME KONTROLLIERT	194,710	194,710
**D	DWS INVESTMENT S.A. FOR ARERO - DER WELTFONDS	23,803	23,803
**D	IBM 401K PLUS PLAN	201,745	201,745
**D	DESJARDINS GLOBAL DIVIDEND FUND	343,261	343,261
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	84,390	84,390
**D	VALIC COMPANY I - INTERNATIONAL EQUITIES INDEX FUND	90,513	90,513
**D	VALIC COMPANY I - GLOBAL STRATEGY FUND	11,178	11,178
**D	BRIGHTHOUSE FUNDS TRUST II - METLIFE MSCI EAFE INDEX PTF	77,824	77,824
**D	STATE OF MINNESOTA	19,271	19,271
**D	ALAMEDA COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	66,056	66,056
**D	MERCER NON-US CORE EQUITY FUND	1,920	1,920
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	2,979	2,979
**D	SPDR MSCI ACWI EX-US ETF	8,821	8,821
**D	SPDR PORTFOLIO DEVELOPED WORLD EX-US ETF	141,563	141,563
**D	SPDR GLOBAL DOW ETF	2,926	2,926
**D	ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	60,687	60,687
**D	MORGAN STANLEY INSTITUTIONAL FD TR - GLOBAL STRATEGIST PTF	5,058	5,058
**D	MORGAN STANLEY VAR INS FUND, INC. GLOBAL STRATEGIST PORTFOLIO	766	766
**D	SPDR STOXX EUROPE 50 ETF	2,547	2,547
**D	COMMON TRUST ITALY FUND	1,046,881	1,046,881
**D	NATWEST TR AND DEP SERV LTD AS TRUSTEE O LF PRUD EURO QIS FD	40,035	40,035
**D	SPDR S+P WORLD EX AUSTRALIA FUND	4,359	4,359
**D	FIRST STATE SUPERANNUATION SCHEME	148,068	148,068
**D	PINEBRIDGE GLOBAL DYNAMIC ASSET ALLOCATION FUND	10,241	10,241
**D	STATE STREET LOW CARBON ESG INTERNATIONAL	9,005	9,005
**D	AXA IM SUSTAINABLE EQUITY FUND	6,800	6,800
**D	INTERNATIONAL EQUITIES SECTOR TRUST	1,424	1,424
**D	SUNSUPER SUPERANNUATION FUND	4,124	4,124
**D	SUNSUPER SUPERANNUATION FUND	10,399	10,399
**D	STATE STREET GLOBAL INDEX PLUS TRUST	25,415	25,415
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST	31,866	31,866

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## RESULTS OF VOTING

**Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2020, 2021 and 2022**

## FAVOREVOLI alla LISTA MEDIOBANCA

**D	BLACKROCK AM SCHWEIZ AG OBO BIFS WORLD EX SWITZ EQ	23,504	23,504
**D	FLOURISH INVESTMENT CORPORATION	69,414	69,414
**D	PEOPLE`S BANK OF CHINA	307,741	307,741
**D	PEOPLE`S BANK OF CHINA	175,065	175,065
**D	PEOPLE`S BANK OF CHINA	158,733	158,733
**D	PEOPLE`S BANK OF CHINA	314,306	314,306
**D	PEOPLE`S BANK OF CHINA	89,987	89,987
**D	THE TRUSTEES OF BP PENSION FUND	201,070	201,070
**D	FAMILY INVESTMENTS CHILD TRUST FUND	37,621	37,621
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INT FUND	24,021	24,021
**D	HSBC AS TRUSTEE FOR SSGA EUROPE EX UK EQUITY TRACKER FUND	1,162,847	1,162,847
**D	NATWEST TRU+DEP SERV LTD ATO ST. JAMES`S PL BAL MANAGED UN TR	71,594	71,594
**D	NATWEST TRU+DEP SERV LTD ATO ST. JAMES`S PL GL EQ UN TR	152,995	152,995
**D	THE TRUSTEES OF THE GE UK PENSION COMMON INVESTMENT	32,226	32,226
**D	NATWEST TR+DEP SERV LTD ATO ST. JAMES`S PL MULTI ASS UN TR	76,297	76,297
**D	NATWEST TR+DEP SERV LTD ATO ST. JAMES`S PL STRAT INC UN TR	207,571	207,571
**D	MANAGED PENSION FUNDS LIMITED	141,306	141,306
**D	HSBC AS DEP OF SS AUTH CONTR SCH SS ACS MUL-FAC GLE ESG	122,881	122,881
**D	MANAGED PENSION FUNDS LIMITED	10,223	10,223
**D	MANAGED PENSION FUNDS LIMITED	2,090	2,090
**D	HBOS INTERNATIONAL INV FUNDS ICVC- EUROPEAN FUND	272,917	272,917
**D	HBOS INTERNATIONAL INV FUNDS ICVC- INTERNATIONAL	726,394	726,394
**D	THE TRUSTEES OF GOLDMAN SACHS UK RETIREMENT PLAN	6,073	6,073
**D	M+G INVESTMENT FUNDS (1)- M+G EUROPEAN INDEX	19,430	19,430
**D	M+G INVESTMENT FUNDS (4)- M+G SUSTAINABLE MULTI	4,119	4,119
**D	MANAGED PENSION FUNDS LIMITED	11,096	11,096
**D	MANAGED PENSION FUNDS LIMITED	59,663	59,663
**D	STICHTING PHILIPS PENSIOENFONDS	171,662	171,662
**D	PUBLIC AUTHORITY FOR SOCIAL INSURANCE	8,361	8,361
**D	MANAGED PENSION FUNDS LIMITED	582,017	582,017
**D	SCOTTISH WIDOWS OVERSEAS GROWTH INV F ICVC - EURO GROWTH	742,669	742,669
**D	SCOTTISH WIDOWS OVERSEAS GROWTH INV FUNDS ICVC-GLOBAL	345,393	345,393
**D	ARROWSTREET EAFA ALPHA EXTENSION TRUST FUND	23,225	23,225
**D	GMO BENCHMARK-FREE FUND	4,965	4,965
**D	GMO IMPLEMENTATION FUND	75,478	75,478
**D	PINEBRIDGE GLOBAL DYNAMIC ASSET ALLOCATION FUND LLC	1,325	1,325
**D	STG PFDS CORP EXPRESS MANDAAT ALLIANCE CAPITA	6,693	6,693
**D	STICHTING PENSIOENFONDS PGB UBS- MSCI EUROPE EQUITY PASSIVE	512,379	512,379
**D	STICHTING PENSIOENFONDS PGB UBS- GLOBAL EQUAL WEIGHTED EQUITY	60,496	60,496
**D	STICHTING BEDRIJFSPENSIOENFONDSVOOR DE LANDBOUW MANDAAT BLACKROCK	323,077	323,077
**D	STG PFDS ACHMEA MANDAAT BLACKROCK	49,528	49,528
**D	STICHTING PENSIOENFONDS PGB	215,791	215,791
**D	STICHTING PENSIOENFONDS WONEN	27,391	27,391
**D	ST BDFDS VD LANDBOUW MANDAAT BLACKROCK	293,400	293,400
**D	ST BEW S.A. BEL.POOLS GLOB.EQ. FACTOR FUND	35,686	35,686
**D	STICHTING J.E. ASR ES G INDEXPLUS INST. FONDSEN INZAKE EUROPA	218,461	218,461
**D	CO-OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	20,712	20,712
**D	CANADIAN CHRISTIAN SCHOOL PENSION TRUST FUND	1,593	1,593

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## RESULTS OF VOTING

**Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2020, 2021 and 2022**

## FAVOREVOLI alla LISTA MEDIOBANCA

**D	ONTARIO POWER GENERATION INC.	170,693	170,693
**D	ACADIAN GLOBAL MANAGED VOLATILITY FUND TRUST	260,278	260,278
**D	ACADIAN GLOBAL ALL COUNTRY MANAGED VOLATILITY FUND TRUST	8,981	8,981
**D	RENAISSANCE INTERNATIONAL EQUITY PRIVATE POOL	1,885	1,885
**D	HEALTHCARE EMPLOYEES' PENSION PLAN - MANITOBAOBA	172,500	172,500
**D	ACADIAN CORE INTERNATIONAL EQUITY FUND	35,539	35,539
**D	COUNSEL GLOBAL DIVIDEND	60,101	60,101
**D	COUNSEL DEFENSIVE GLOBAL EQUITY	952	952
**D	IPC MULTI-FACTOR INTERNATIONAL EQUITY	31,071	31,071
**D	BLACKROCK - IG INTERNATIONALEQUITY POOL	38,335	38,335
**D	IPROFILE INTERNATIONAL EQUITY POOL	167,837	167,837
**D	MCGILL UNIVERSITY PENSION FUND	5,312	5,312
**D	3M CANADA COMPANY MASTER TRUST	93,949	93,949
**D	HYDRO ONE PENSION PLAN .	249,660	249,660
**D	ONTARIO POWER GENERATION INC. PENSION PLAN	114,826	114,826
**D	BMO CANADA PENSION PLAN	64,973	64,973
**D	CC & L INTERNATIONAL EQUITY FUND	5,100	5,100
**D	TD EMERALD GLOBAL EQUITY SHAREHOLDER YIELD POOLED FUND TRUST	279,855	279,855
**D	TD EMERALD INTERNATIONAL EQUITYINDEX FUND	235,367	235,367
**D	EPOCH GLOBAL SHAREHOLDER YIELD FUND	208,831	208,831
**D	TD INTERNATIONAL INDEX FUND	45,325	45,325
**D	TD EUROPEAN INDEX FUND .	7,291	7,291
**D	TD INTERNATIONAL EQUITY INDEX ETF	3,757	3,757
**D	TD Q GLOBAL MULTIFACTOR ETF	358	358
**D	THE PENSION FUND SOCIETY OF THETORONTO-DOMINION BANK	224,755	224,755
**D	TD PENSION PLAN (CANADA)	119,469	119,469
**D	TEACHERS' RETIREMENT ALLOWANCESFUND	50,000	50,000
**D	IMPERIAL INTERNATIONAL EQUITY POOL	31,022	31,022
**D	IMPERIAL INTERNATIONAL EQUITY POOL	15,055	15,055
**D	IMPERIAL OVERSEAS EQUITY POOL	2,165	2,165
**D	UNIVERSITY OF GUELPH FOREIGN PROPERTY TRUST	14,788	14,788
**D	THE WAWANESA MUTUAL INSURANCE COMPANY	27,231	27,231
**D	WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	52,905	52,905
**D	CIBC INTERNATIONAL INDEX FUND	30,375	30,375
**D	CIBC EUROPEAN INDEX FUND	6,794	6,794
**D	CIBC POOLED INTERNATIONAL EQUITY INDEX FUND	5,542	5,542
**D	EUROPEAN DIVIDEND GROWTH FUND	23,713	23,713
**D	BROMPTON GLOBAL DIVIDEND GROWTHETF	54,448	54,448
**D	AZ EURO INVESTMENTS S.A.	350,301	350,301
**D	AXA WORLD FUNDS	330,103	330,103
**D	BLACKROCK STRATEGIC FUNDS	20,029	20,029
**D	BLACKROCK GLOBAL INDEX FUNDS	73,766	73,766
**D	M&G (LUX) INVESTMENT FUNDS 1	11,382	11,382
**D	KIEGER FUND I	590	590
**D	ISHARES MSCI EAFE INTERNATIONAL INDEX FUND	467,031	467,031
**D	ISHARES MSCI ACWI ETF	270,196	270,196
**D	ISHARES MSCI ACWI EX US ETF	189,422	189,422
**D	ISHARES GLOBAL FINANCIALS ETF	49,880	49,880

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## FAVOREVOLI alla LISTA MEDIOBANCA

**D	ISHARES MSCI EUROZONE ETF	1,183,218	1,183,218
**D	ISHARES EUROPE ETF	208,648	208,648
**D	ISHARES MSCI EAFE ETF	4,274,583	4,274,583
**D	ISHARES MSCI EAFE VALUE ETF	898,894	898,894
**D	ISHARES MSCI KOKUSAI ETF	3,575	3,575
**D	ISHARES MSCI EUROPE FINANCIALS ETF	374,348	374,348
**D	ISHARES MSCI ITALY ETF	580,610	580,610
**D	ISHARES EDGE MSCI MIN VOL EAFE ETF	2,097,807	2,097,807
**D	ISHARES EDGE MSCI MIN VOL GLOBAL ETF	904,827	904,827
**D	ISHARE EDGE MSCI MIN VOL EAFE INDEX FUND OF BLACKROCK FUNDS	28,338	28,338
**D	ISHARES CORE MSCI EUROPE ETF	391,857	391,857
**D	ISHARES EDGE MSCI MIN VOL EUROPE ETF	9,782	9,782
**D	ISHARES MSCI ACWI LOW CARBON TARGET ETF	16,400	16,400
**D	ISHARES EDGE MSCI INTL QUALITY FACTOR ETF	252,572	252,572
**D	ISHARES EDGE MSCI INTL SIZE FACTOR ETF	534	534
**D	ISHARES INTERNATIONAL DIVIDEND GROWTH ETF	31,424	31,424
**D	ISHARES ESG MSCI EAFE ETF	216,859	216,859
**D	ISHARES MSCI WORLD ETF	22,280	22,280
**D	ISHARES CORE MSCI EAFE ETF	4,642,021	4,642,021
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	822,421	822,421
**D	ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	163,070	163,070
**D	ISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF	14,296	14,296
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	184,285	184,285
**D	ISHARES MSCI EUROPE IMI INDEX ETF	18,382	18,382
**D	ISHARES ESG MSCI EAFE INDEX ETF	1,311	1,311
**D	ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	15,504	15,504
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	2,471	2,471
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	52,819	52,819
**D	INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	35,085	35,085
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	6,438	6,438
**D	ARROWSTREET INTERNATIONAL EQUITY EAFE TRUST FUND	40,571	40,571
**D	ARROWSTREET INTERNATIONAL EQUITY ACWI EX US TRUST FUND	283,247	283,247
**D	AMERICAN BUREAU OF SHIPPING	1,820	1,820
**D	UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	123,025	123,025
**D	BEAR CREEK INC.	4,103	4,103
**D	CITY UNIVERSITY OF NEW YORK	1,785	1,785
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	194,733	194,733
**D	EPOCH GLOBAL EQUITY SHAREHOLDERYIELD FUND	25,268	25,268
**D	PEG SELECT	55,722	55,722
**D	FEDEX CORPORATION EMPLOYEES PENSION TRUST	32,802	32,802
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	21,978	21,978
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	11,979	11,979
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ GLOBAL EQUITY ETF	1,239	1,239
**D	FRANKLIN FTSE EUROPE EX U.K. INDEX ETF	18,012	18,012
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	676	676
**D	PIMCO BALANCED INCOME FUND (CANADA)	2,459	2,459
**D	HEALTHONE	21,524	21,524
**D	WILLIAM BLAIR SYSTEMATIC INTERNATIONAL ALL CAP CORE FUND LLC	687	687

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## RESULTS OF VOTING

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## FAVOREVOLI alla LISTA MEDIOBANCA

**D	KAISER FOUNDATION HEALTH PLAN INC RETIREE HEALTH AND WELFARE PLA	14,132	14,132
**D	FIRST CHURCH OF CHRIST SCIENTIST	3,945	3,945
**D	JANUS CAPITAL MANAGEMENT LLC	102	102
**D	JANUS CAPITAL MANAGEMENT LLC	264	264
**D	JANUS CAPITAL MANAGEMENT LLC	76	76
**D	INVESCO MULTI SERIES FUNDS-INVESCO GLOBAL TARGETED RETURNS FUND	8,128	8,128
**D	INTECH INTERNATIONAL LARGE CAP CORE FUND	7,083	7,083
**D	INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	3,270	3,270
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	3,676	3,676
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	8,647	8,647
**D	SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	7,875	7,875
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	36,109	36,109
**D	DWS GLOBAL INCOME BUILDER FUND	56,749	56,749
**D	DWS GLOBAL INCOME BUILDER VIP	9,733	9,733
**D	KP INTERNATIONAL EQUITY FUND	31,124	31,124
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	9,670	9,670
**D	COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	24,100	24,100
**D	LVIP SSGA INTERNATIONAL INDEX FUND	243,338	243,338
**D	COUNTY OF LOS ANGELES SAVINGS PLAND THRIFT PLAN	5,108	5,108
**D	RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	23,638	23,638
**D	ALLIANCEBERNSTEIN INTERNATIONAL ALL-COUNTRY PASSIVE SERIES	2,831	2,831
**D	CITY OF NEW YORK GROUP TRUST	1,698	1,698
**D	CITY OF NEW YORK GROUP TRUST	145,811	145,811
**D	CITY OF NEW YORK GROUP TRUST	125,637	125,637
**D	CITY OF NEW YORK GROUP TRUST	112,175	112,175
**D	FIDELITY COMMONWEALTH TRUST II:FIDELITY INT`L ENHANCED INDEX FD	26,801	26,801
**D	FIDELITY COVINGTON TRUST: FIDELITY INTL VALUE FACTOR ETF	5,652	5,652
**D	GTAA PINEBRIDGE LP	5,758	5,758
**D	PIMCO RAE INTERNATIONAL FUND LLC	125,029	125,029
**D	PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND	28,507	28,507
**D	PIMCO EQUITY SERIES: PIMCO RAE INTERNATIONAL FUND	254,892	254,892
**D	PFM MULTI-MANAGER SERIES TRUST - PFM MULTI-MANAGER INTERNATIONAL	41,622	41,622
**D	ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND I	126,232	126,232
**D	ARROWSTREET (CANADA) INTERNATIONAL DEVELOPED MARKET EX US FUND I	20,754	20,754
**D	PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	1,658	1,658
**D	ALASKA COMMON TRUST FUND	41,357	41,357
**D	SSGA MSCI ACWI EX USA INDEX NON LENDING DAILY TRUST	24,873	24,873
**D	SERVICES GROUP OF AMERICA INC	58,200	58,200
**D	WILMINGTON TRUST COLLECTIVE INVESTMENT TRUST	47,043	47,043
**D	ROMAN CATHOLIC BISHOP OF SPRINGFIELD A CORPORATION SOLE	626	626
**D	INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	8,586	8,586
**D	WELLS FARGO DIVERSIFIED INTERNATIONAL FUND	25,399	25,399
**D	WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	161,611	161,611
**D	WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	69,082	69,082
**D	WELLS FARGO BK DECL OF TRUST ESTABL INVEST FUNDS EMPLOYEE BEN TR	249,984	249,984
**D	ANALYTIC ALL COUNTRY WORLD LOW VOLATILITY EQUITY FUND LP	19,168	19,168
**D	HC CAPITAL TRUST - THE INTERNATIONAL EQUITY PORTFOLIO	146,377	146,377
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	245,143	245,143

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## FAVOREVOLI alla LISTA MEDIOBANCA

**D	MERCER DIOCESE OF BROOKLYN GROWTH STRATEGY	29,285	29,285
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	2,791	2,791
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	1,612	1,612
**D	ARKWRIGHT, LLC	7,325	7,325
**D	SYLVAN PARTNERS, LLC	5,168	5,168
**D	INTERNATIONAL MONETARY FUND	68,712	68,712
**D	PUTNAM TOTAL RETURN FUND, LLC	654	654
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	55,796	55,796
**D	THORNBURG INVESTMENT INCOME BUILDER FUND	725,047	725,047
*RA*	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	ANNIBALETTI LUCA	7,500	7,500
D**	ASSERETO GUIDO	4,150	4,150
D**	BENEDUSI ROMANA	250	250
D**	BERNICH DANIELE	100	100
D**	BERNICH LIVIO	2,000	2,000
D**	BRIZZI LORELLA	2,000	2,000
D**	CALTAGIRONE	3,200,000	3,200,000
D**	CALTAGIRONE EDITORE SPA	3,350,000	3,350,000
D**	CALTAGIRONE FRANCESCO GAETANO	115,000	115,000
D**	CAPITOLIUM	500,000	500,000
D**	CASSA DI PREVIDENZA PER GLI AGENTI DI ASSICURAZIONE SOCIETA` ASSICURAZIONI GENERALI	909,785	909,785
D**	CASSA NAZIONALE DI PREVIDENZA E ASSISTENZA FORENSE	15,744,276	15,744,276
D**	CERVATO GIANFRANCO	250	250
D**	CERVATO PAOLA	2,050	2,050
D**	CHIOPRIS MARINELLA	21,000	21,000
D**	CHIRICOZZI LUCIO	11,000	11,000
D**	CODELUPPI PIER LUIGI	225,000	225,000
D**	COLLA MICHELE CARLO GIANNI	500	500
D**	CORDELLI ELIANA	6,386	6,386
D**	CORTORREAL MARIA TRINIDAD	10	10
D**	DE AGOSTINI S.P.A.	20,130,815	20,130,815
D**	DE LAZZARI MARINA	1,400	1,400
D**	DEA COMMUNICATIONS SA	2,700,000	2,700,000
D**	DELFIN S.A.R.L.	76,241,000	76,241,000
D**	DIMINICH DANIELE	10,000	10,000
D**	DONNET PHILIPPE	266,638	266,638
D**	DONNET PHILIPPE	650,184	650,184
D**	FGC S.P.A.	770,000	770,000
D**	FINANZIARIA ITALIA 2005 SPA	4,000,000	4,000,000
D**	FINCAL S.P.A.	34,950,000	34,950,000
D**	FINCED SRL	3,150,000	3,150,000
D**	FONDAZIONE BENEFICA ALBERTO E KATHLEEN CASALI	270,000	270,000
D**	FONDAZIONE BENEFICA KATHLEEN FOREMAN CASALI	232,150	232,150
D**	FONDAZIONE CASSA DI RISPARMIO DI TORINO	20,538,735	20,538,735
D**	FONDAZIONE FINANZA ETICA	10	10
D**	FORATTINI FEDERICO	2,300	2,300
D**	GAMMA SRL	8,365,000	8,365,000
D**	GEROTTO LAURA	23,000	23,000

ORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
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## RESULTS OF VOTING

**Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2020, 2021 and 2022**

## FAVOREVOLI alla LISTA MEDIOBANCA

D**	GUALTIERI LEONARDO	52,000	52,000
D**	GUALTIERI MARCELLA	32,000	32,000
D**	GUALTIERI REMO	42,000	42,000
D**	GUIDASTRI ROBERTO	28	28
D**	IS.CO S.R.L.	2,249,000	2,249,000
D**	LECCI ADRIANO	2,000	2,000
D**	LECCI ADRIANO	28,900	28,900
D**	LECCI CHIARA	2,000	2,000
D**	LECCI PAOLO	10	10
D**	LUNEM SARL	76,000	76,000
D**	MAIS S.P.A.	1,183,000	1,183,000
D**	MANTEGNA 87 S.R.L.	5,000,000	5,000,000
D**	MENEGON CLAUDIO	1,000	1,000
D**	PANTHEON 2000 SPA	4,100,000	4,100,000
D**	PARSUS S.A R.L.	14,000	14,000
D**	PECARZ FABIO	2,137	2,137
D**	PERLINGIERI GIUSEPPE NICCOLO`	132,000	132,000
D**	PES FULVIA	2,718	2,718
D**	PORTUESI MAURO	1,500	1,500
D**	POZZANA MARIA LUISA	4,850	4,850
D**	POZZANA MARIO	25,450	25,450
D**	QUARTA IBERICA SRL	3,000,000	3,000,000
D**	RENESTO GIAN CARLO	4,500	4,500
D**	SACERDOTI ALESSANDRO	77,000	77,000
D**	SCAPINI MARIA	1,470	1,470
D**	SCARPELLON MARIA	5	5
D**	SCHEMATRENTATRE SPA	62,800,000	62,800,000
D**	SKRBEK DAMIANO	35	35
D**	SLOCOVICH PIERFILIPPO	5,307	5,307
D**	SO.CO.GE.IM SPA	500,000	500,000
D**	TAGLIAPIETRA LAURA	186,500	186,500
D**	TONON ELISABETTA	947	947
D**	TURINI LUCIO	10,000	10,000
D**	VERDI LARA	850	850
D**	VILLARDI RENZO	155	155
D**	VM 2006 SRL	9,500,000	9,500,000
D**	VONCINA FLAVIO	100	100
D**	ZANARDI ENZO	58,333	58,333
*RA*	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	AGAZZI ALBERTO	22,034	22,034
D**	ALATRI ROBERTO	27,963	27,963
D**	AMENDOLAGINE MICHELE	18,825	18,825
D**	ANAGNOSTOPOULOU CHRISTINA	6,884	6,884
D**	ANCHUSTEGUI MELGAREJO JAIME	91,171	91,171
D**	ASSAF ZEINA	5,618	5,618
D**	BACCHINI CRISTINA	25,680	25,680
D**	BARGMANN DANIEL CHRISTOPHER	10,215	10,215
D**	BARONE ANTONIETTA	11,533	11,533



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## RESULTS OF VOTING

**Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2020, 2021 and 2022**

## FAVOREVOLI alla LISTA MEDIOBANCA

D**	BATTINI ANDREA	51,243	51,243
D**	BEMPORAD SIMONE MASSIMO	68,378	68,378
D**	BEMPORAD SIMONE MASSIMO	8,498	8,498
D**	BENEDETTI GIULIO	6,756	6,756
D**	BENES JOSEF	51,994	51,994
D**	BERARDI ELENA	5,107	5,107
D**	BERGAMO STEFANIA	21,159	21,159
D**	BERTOLOTI PIERDOMENICO	14,624	14,624
D**	BISESTI GENNARO	15,636	15,636
D**	BOCCIA OLIVER	12,556	12,556
D**	BOCERO CARMEN	10,178	10,178
D**	BOHUMSKY PETR	23,774	23,774
D**	BOLCATO ILEANA	8,764	8,764
D**	BOREAN CRISTIANO	64,115	64,115
D**	BORSELLINO SANTO	50,130	50,130
D**	BOSATRA FRANCESCO	2,410	2,410
D**	BOSISIO IVANO	10,567	10,567
D**	BOSSER GIANCARLO	21,823	21,823
D**	BRANCHESE ALBERTO	8,461	8,461
D**	BUKOVCAN ANDREJ	5,107	5,107
D**	BURBA TORBEN	1,655	1,655
D**	BURLO ROBERTO	44,313	44,313
D**	CALUZZI PILATO GIANPAOLO	1,250	1,250
D**	CANDONI RICCARDO	12,077	12,077
D**	CANGERI ANTONIO	150,054	150,054
D**	CARANCHINI FIORELLA	6,639	6,639
D**	CARATTI EMILIO	5,311	5,311
D**	CARINI MARIO	22,581	22,581
D**	CARMINA MICHELE	9,961	9,961
D**	CARSENZUOLA FABIO	23,635	23,635
D**	CASSIA FEDERICA	5,107	5,107
D**	CASSIO ANTONIO	127,709	127,709
D**	CASTELLETTI MAURIZIO	6,129	6,129
D**	CATALANO GIUSEPPE	49,562	49,562
D**	CAVALLERO ANDREA	16,445	16,445
D**	CHERUBINI MICHELE	6,181	6,181
D**	CHEUNG ALEX	65,111	65,111
D**	CHIUDERI ALESSANDRA	8,461	8,461
D**	CIRINA` LUCIANO	152,762	152,762
D**	CLAIR DOMINIQUE ANDRE JOSEPH	47,850	47,850
D**	CLEMENTE ENRICO	11,364	11,364
D**	CLEVA FABIO	7,406	7,406
D**	COLOCCI GIANLUCA	69,984	69,984
D**	CONNER ISABELLE MARGUERITE	94,507	94,507
D**	CONSIGLIO DAVIDE	8,173	8,173
D**	CONTI CHRISTIAN	25,775	25,775
D**	COPPA ROBERTO	28,263	28,263
D**	CORBO MICHELE	46,407	46,407

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## RESULTS OF VOTING

**Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2020, 2021 and 2022**

## FAVOREVOLI alla LISTA MEDIOBANCA

D**	CORSI ALESSANDRO	33,221	33,221
D**	COSTAGLIOLA GIANLUIGI	34,250	34,250
D**	D`ALESSIO NICOLA MARIA	7,151	7,151
D**	DE MARCO STEFANO	7,349	7,349
D**	DI GIAMMATTEO EMILIANO	23,544	23,544
D**	DI-CARO SERGIO	138,296	138,296
D**	DOUBRAVSKY JIRI	12,708	12,708
D**	DUB FRANCOIS-XAVIER	6,384	6,384
D**	ENGL GEORG	1,417	1,417
D**	ENGL GEORG	30,409	30,409
D**	ERBOSETTI RAFFAELE	5,107	5,107
D**	ERDOS MIHALY TIBOR	7,141	7,141
D**	FANCEL GIANCARLO	94,930	94,930
D**	FANGUE STEPHAN	6,639	6,639
D**	FELSKE BERND	3,428	3,428
D**	FELSKE BERND	4,537	4,537
D**	FELSKE BERND	3,473	3,473
D**	FELSKE BERND	3,474	3,474
D**	FILIPOVIC DRAGAN	24,261	24,261
D**	FINOTTO CRISTIAN	4,853	4,853
D**	FORT MASSIMILIANO	9,925	9,925
D**	FORTUNY MARIA GABRIELA	9,682	9,682
D**	FRANZOSO FRANCO	33,621	33,621
D**	GARCIA JORGE	10,628	10,628
D**	GARCIA NAVEROS JOSE	32,570	32,570
D**	GASSO ROBERTO	32,087	32,087
D**	GAUL HELMUT	11,821	11,821
D**	GAUL HELMUT	1,360	1,360
D**	GERVAIS PHILIPPE	5,346	5,346
D**	GIACOMELLI MARCO	47,344	47,344
D**	GLAVINA DAVIDE	64,988	64,988
D**	GOMEZ PASCUAL CARLOS	13,141	13,141
D**	GRAF ALEXANDER	3,405	3,405
D**	GRANIER JEAN LAURENT RAYMOND MARIE	66,400	66,400
D**	GRASSO ROBERTO	17,322	17,322
D**	GRUBER KATRIN	15,323	15,323
D**	GUZMAN JUAN CARLOS	45,748	45,748
D**	HEMPELMANN DIRK	1,748	1,748
D**	HOFFMANN ANDREAS	9,075	9,075
D**	HROVAT VANJA	4,643	4,643
D**	HUGUENEY RICCO` MARIO	30,418	30,418
D**	INNOCENTE ELISABETTA	15,469	15,469
D**	JACEWICZ JAKUB	6,916	6,916
D**	JANKOVIC MAREK	109,410	109,410
D**	JETZLSPERGER MAXIMILIAN	2,211	2,211
D**	JURAS ROMAN	7,494	7,494
D**	JURAS ROMAN	8,896	8,896
D**	JURAS ROMAN	2,006	2,006

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(2<sup>^</sup> Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2020, 2021 and 2022**

## FAVOREVOLI alla LISTA MEDIOBANCA

D** JURAS ROMAN	10,215	10,215
D** JURAS ROMAN	10,215	10,215
D** JURAS ROMAN	14,217	14,217
D** JURAS ROMAN	7,704	7,704
D** JURCIK JURAJ	12,666	12,666
D** KAHR SERGIUS	6,895	6,895
D** KOCK MARTIN	1,809	1,809
D** KUPEC WALTER	88,192	88,192
D** LAWLER GAVIN	10,353	10,353
D** LE MAIRE TANGUY	44,494	44,494
D** LEGERON EMMANUEL	22,688	22,688
D** LEGERON EMMANUEL	3,163	3,163
D** LEMARCHAND REGIS	9,999	9,999
D** LEMARCHAND REGIS	12,454	12,454
D** LEMARCHAND REGIS	14,301	14,301
D** LEMARCHAND REGIS	14,302	14,302
D** LINKE JENNY	7,151	7,151
D** LIVERANI GIOVANNI	212,275	212,275
D** LOCCI FEDERICO	2,380	2,380
D** LOSTUZZI MANLIO	67,786	67,786
D** LUCCHINI ANNA CHIARA	45,773	45,773
D** LUCINI BARBARA	6,639	6,639
D** LUPATINI PIETRO	6,895	6,895
D** LUPO GIORGIO	16,009	16,009
D** MAFFIOLI MARCO	1,875	1,875
D** MAIER ANTONELLA	56,947	56,947
D** MARIN ADRIAN	11,180	11,180
D** MARIN ADRIAN	5,931	5,931
D** MARIN ADRIAN	4,552	4,552
D** MARIN ADRIAN	7,598	7,598
D** MARIN ADRIAN	7,598	7,598
D** MARIN ADRIAN	6,638	6,638
D** MARIN ADRIAN	614	614
D** MARINI REMO	9,704	9,704
D** MARTINI JOHN EUGENE	8,754	8,754
D** MARTIRES PAULO	13,018	13,018
D** MARTORANA FRANCESCO BENEDETTO	40,285	40,285
D** MARX DIETER	1,839	1,839
D** MAZZOCCO ALDO	40,861	40,861
D** MENCATTINI ANDREA	118,242	118,242
D** MEOLI LEONARDO	8,972	8,972
D** MEROI STEFANO	100	100
D** MESTACH THIERRY	7,661	7,661
D** MIGNONE JORGE	102,290	102,290
D** MIZZAU RAFFAELE	14,298	14,298
D** MONACELLI MASSIMO	35,429	35,429
D** MONTEPILLI MARINA	10,770	10,770
D** MORGAN FORZA CRISTINA	47,294	47,294

ORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2<sup>^</sup> Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2020, 2021 and 2022**

## FAVOREVOLI alla LISTA MEDIOBANCA

D**	MOROSI FEDERICO	10,382	10,382
D**	MORRETTA LORENZO GIACINTO	26,105	26,105
D**	MOSSA GIAN MARIA	116,611	116,611
D**	NOBILE ANDREA	12,258	12,258
D**	ODDONE MARCO	74,534	74,534
D**	OSTHOLT ULRICH	20,319	20,319
D**	PAGLIAI MASSIMILIANO	11,671	11,671
D**	PALKOVIC IGOR	7,991	7,991
D**	PARISI ANTOINE	72,937	72,937
D**	PASSERO DAVIDE ANGELO MARIA	143,356	143,356
D**	PELUCCHI DAVIDE	16,632	16,632
D**	PENE DANIELA	8,218	8,218
D**	PERETTI SYLVIE	25,539	25,539
D**	PERIN GIOVANNI LUCA	11,622	11,622
D**	PERIN GIOVANNI LUCA	7,065	7,065
D**	PERIN GIOVANNI LUCA	1,872	1,872
D**	PERIN GIOVANNI LUCA	2,888	2,888
D**	PERIN GIOVANNI LUCA	20,431	20,431
D**	PERIN GIOVANNI LUCA	20,430	20,430
D**	PERIN GIOVANNI LUCA	29,220	29,220
D**	PERONI EZIO	39,462	39,462
D**	PETERS WOLFGANG	2,238	2,238
D**	PHILIPPON YANICK	9,999	9,999
D**	PHILIPPON YANICK	12,454	12,454
D**	PHILIPPON YANICK	18,604	18,604
D**	PHILIPPON YANICK	14,301	14,301
D**	PHILIPPON YANICK	14,302	14,302
D**	PIERALISI DARIO WILLIAM	24,076	24,076
D**	PILATO ANTONIO	7,917	7,917
D**	PILGRAM GREGOR	23,478	23,478
D**	PILGRAM GREGOR	60,613	60,613
D**	PIRANI SERGIO	14,234	14,234
D**	PLANK THOMAS	6,178	6,178
D**	PLANK THOMAS	8,896	8,896
D**	PLANK THOMAS	10,215	10,215
D**	PLANK THOMAS	10,215	10,215
D**	POLOUVIER RODOLPHE	24,624	24,624
D**	POLLIOT ANDREA	4,341	4,341
D**	POPESCU ALEXANDRU	2,449	2,449
D**	POSSA MONICA ALESSANDRA	138,693	138,693
D**	PRACEK GIANLUCA	5,006	5,006
D**	PROTAIS PHILIPPE	6,639	6,639
D**	PROTASONI ALESSANDRO	12,464	12,464
D**	PROVERA BERNARDINO	12,505	12,505
D**	RAGAINI ANDREA ENRICO MASSIMO	31,771	31,771
D**	RANUT FRANCESCO	4,341	4,341
D**	RASIC GORANA	2,259	2,259
D**	RAVAGNANI ROBERTO MARIO	45,565	45,565

ORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2<sup>^</sup> Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2020, 2021 and 2022**

## FAVOREVOLI alla LISTA MEDIOBANCA

D**	RELVINI ALBERTO	7,406	7,406
D**	RENDINE MICHELE	11,154	11,154
D**	RIA ALESSANDRO	4,341	4,341
D**	RIBOTTA PAOLO	93,401	93,401
D**	RIZZUTI LUIGI	54,704	54,704
D**	ROCCO SALVATORE	5,618	5,618
D**	ROESNER AXEL	9,708	9,708
D**	ROMEO GIANLUCA	10,539	10,539
D**	RONCHI DANIELA	8,938	8,938
D**	ROSET LUIS	18,023	18,023
D**	RUSTIGNOLI CRISTINA	50,587	50,587
D**	RYAN TIMOTHY FABRICE	61,293	61,293
D**	SACILOTTO LUCIANA	1,250	1,250
D**	SALVINI FEDERICA	8,683	8,683
D**	SARTI ALESSIO	73,725	73,725
D**	SARTORI MIRKO	5,721	5,721
D**	SCARONI BRUNO ANDREA	59,592	59,592
D**	SCATTARETICO RICCARDO	6,283	6,283
D**	SCHIAVETTO CARLO	12,786	12,786
D**	SCHMALLENBACH CHRISTOPH HEINRICH	62,178	62,178
D**	SCHUCHTER ARNO	52,078	52,078
D**	SCHULLER DOMINIQUE JEAN	40,949	40,949
D**	SCIACCA LUCIA	36,296	36,296
D**	SEACH HAYDEN	47,060	47,060
D**	SEEHOFER REINHARD	6,129	6,129
D**	SERNA FRANCISCO JAVIER	30,652	30,652
D**	SIMA AXEL	13,197	13,197
D**	SIMONCELLI ANDREA	25,090	25,090
D**	SLOCOVICH FRANCESCO	30,000	30,000
D**	SOLLAZZO BRUNO	35,265	35,265
D**	SOO HAK-HONG	15,530	15,530
D**	SPERANTINI GIANLUCA	5,107	5,107
D**	STACHON DAVID	43,991	43,991
D**	STAHL PETER	13,129	13,129
D**	STANCHEV NIKOLAY	7,452	7,452
D**	STERZENBACH TORSTEN	2,769	2,769
D**	STILLE MICHAEL	3,536	3,536
D**	STILLE MICHAEL	18,507	18,507
D**	STRAKOVÁ KARIN	10,137	10,137
D**	TIMMESFELD ANDREA	4,084	4,084
D**	TONCA PAOLO	4,842	4,842
D**	TOSONI MASSIMO	7,060	7,060
D**	URSICH EMMA	12,364	12,364
D**	VERBICH MAURIZIO	32,093	32,093
D**	VIDALI GIANFRANCO	12,765	12,765
D**	WALLNER KLAUS PETER	105,871	105,871
D**	WEHN ROBERT	10,115	10,115
D**	WOLF MARTIN	2,039	2,039

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(2<sup>^</sup> Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2020, 2021 and 2022**

## FAVOREVOLI alla LISTA MEDIOBANCA

D**	YOU YIBING		50,077	50,077
D**	ZOCCARI SAMUELE		7,023	7,023
D**	ZOTTA MICHELE		1,839	1,839
D**	ZULIANI THOMAS		4,086	4,086
4	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO			
**D	MEDIOBANCA SPA		202,713,510	202,713,510
**D	INV. A.G.		12,021,724	12,021,724

<b>Total vote</b>	748,187,784
<b>Percentage of voters%</b>	82.629290
<b>Percentage of Capital%</b>	47.472276

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## RESULTS OF VOTING

**Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2020, 2021 and 2022**

**FAVOREVOLI alla LISTA ASSOGESTIONI**

1	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	ARCA FONDI SGR - FONDO ARCA AZIONI ITALIA	856,200	856,200
**D	GERANA SICAV-SIF, S.A.	15,185	15,185
**D	GERANA SICAV-SIF, S.A.	61,876	61,876
**D	UNION INVESTMENT PRIVATFONDS GMBH	12,270	12,270
**D	UNION INVESTMENT INSTITUTIONAL GMBH	11,250	11,250
**D	BANCOPOSTA GLOBAL EQUITY LTE BANCOPOSTA	1,571	1,571
**D	BP ORIZZONTE REDDITO	47,956	47,956
**D	KAIROS INTERNATIONAL SICAV ITALIA	200,000	200,000
**D	KAIROS INTERNATIONAL SICAV - TARGET ITALY ALPHA	44,000	44,000
**D	KAIROS INTERNATIONAL SICAV - ITALIA PIR	2,700	2,700
**D	SCHWAB INTERNATIONAL INDEX FUND	470,956	470,956
**D	SEI INST INVEST TRUST WORLD EQ EX-US FUN	145,109	145,109
**D	SEI INST MANAG TR GLOBAL MANAG VOLAT FND	382,365	382,365
**D	FIDELITY POC VALUE UNCONSTRAINED	197	197
**D	JAPAN TRUSTEE SERVICES BANK LTD	15,985	15,985
**D	SEI INST INV TRU SCREENED WOR EQ EX US F	17,803	17,803
**D	SEI INSTITUT INTE TRUST INTERNAT EQTY FU	282,402	282,402
**D	VANGUARD FUNDS PLC	976,590	976,590
**D	SCHWAB FUNDAMENTAL INTER LARGE COMP IN F	113,461	113,461
**D	SEI INSTITUT MANAGED TRUS MULTI AS ACC F	5,334	5,334
**D	VANGUARD INVESTMENT SERIES PLC	552,751	552,751
**D	VANGUARD INVESTMENT SERIES PLC	485,967	485,967
**D	VANGUARD INVESTMENT SERIES PLC	49,585	49,585
**D	VANGUARD INVESTMENT SERIES PLC	31,161	31,161
**D	VANGUARD INVESTMENT SERIES PLC	272,000	272,000
**D	SEI INST.MAN.TRUST - MIM VOLAT.FUND	33,466	33,466
**D	LACM WORLD EQ WEAL	205	205
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - GLOBAL MANAGED VOLATILITY FUND	440,147	440,147
**D	SEI INSTIT INV TR GL MANAG VOLATILITY FD	87,982	87,982
**D	ALLIANZGI FONDS APNIESA	20,080	20,080
**D	ALLIANGI FONDS ABF	6,404	6,404
**D	ALLIANZGI FONDS GANO 2	11,591	11,591
**D	ALLIANZGI FONDS PFD	964	964
**D	ALLIANZGI FONDS REINVEST	1,591	1,591
**D	ALLIANZGI FONDS TSF	5,000	5,000
**D	ALLIANZGI FONDS GANO	642	642
**D	ALLIANZGI FONDS AVP	1,064	1,064
**D	DBI FONDS EBB	5,290	5,290
**D	ALLIANZGI FONDS TOB	8,030	8,030
**D	ALLIANZGI FONDS NICO	513	513
**D	ALLIANZGI FONDS MAV	1,513	1,513
**D	ALLIANZGI FONDS PGD	5,772	5,772
**D	ALLIANZGI FONDS DUNHILL	2,710	2,710
**D	ALLIANZGI FONDS VSEW	16,256	16,256
**D	ALLIANZGI FONDS SIV	2,009	2,009
**D	ALLIANZGI FONDS PF1	5,066	5,066
**D	HFZH COFONDS	5,000	5,000

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## RESULTS OF VOTING

**Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2020, 2021 and 2022**

## FAVOREVOLI alla LISTA ASSOGESTIONI

**D	ALLIANZGI FONDS PTV2	54,750	54,750
**D	ALLIANZGI FONDS AFE	7,295	7,295
**D	AIRBUS INVEST FOR LIFE AKTIENFONDS 1	27,849	27,849
**D	ALLIANZGI FONDS PFALCO	7,952	7,952
**D	ALLIANZGI FONDS SVKK	685	685
**D	ALLIANZGI H	12,367	12,367
**D	ALLIANZGI FONDS STIFTUNGSFONDS WISSENSCH	18,425	18,425
**D	ALLIANZGI FONDS CAESAR	5,140	5,140
**D	ALLIANZGI FONDS DEWS	4,412	4,412
**D	ALLIANZGI FONDS OB PENSION	10,548	10,548
**D	ALLIANZGI FONDS DPF DILLINGER PENSIONSFO	26,420	26,420
**D	ALLIANZGI S AKTIEN	90,352	90,352
**D	BNP PARIBAS FUND	41,533	41,533
**D	GA FUND L	4,380	4,380
**D	BNP PARIBAS A FUND	4,440	4,440
**D	BNP PARIBAS EASY	1,200,477	1,200,477
**D	PARVEST	151,796	151,796
**D	BNP PARIBAS FUNDS	26,806	26,806
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDG	132,715	132,715
**D	UNISUPER	10,485	10,485
**D	WHOLESALE UNIT TRU MSCI GLOB IND SHAR FU	5,898	5,898
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	5,879	5,879
**D	BNZ WHOLESALE INTERN EQUITIES INDEX FUND	15,766	15,766
**D	FCP CAMGEST VALEURS EURO	243,864	243,864
**D	ORANO CYCLE	1,290,000	1,290,000
**D	CALCIUM QUANT	71,396	71,396
**D	FCP LITHIUM RENDEMENT	315,125	315,125
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	92,883	92,883
**D	FCP SAKKARAH 4	83,127	83,127
**D	FCP IRCOM RETRAITE DIVERSIFIE	91,652	91,652
**D	FCP SAKKARAH 2	65,002	65,002
**D	FONDS DE RESERVE POUR LES RETRAITES	123,618	123,618
**D	FONDS DE RESERVE POUR LES RETRAITES	1,105,867	1,105,867
**D	FCP VILLIERS ACTIONS EUROPE SYST	326,475	326,475
**D	FOREIGN STOCK INDEX MOTHER FUND ONAL DEVELOPED COUNTRIES INDEX MOTHER FUND	33,843	33,843
**D	ROBEKO CAPITAL GROWTH FUND	526,670	526,670
**D	MOMENTUM INVESTMENT FUNDS SICAV-SIF	59,882	59,882
**D	MOMENTUM GLOBAL FUNDS	27,611	27,611
**D	NFS LIMITED TRAFALGAR COURT ADMIRAL PARK ST. PETER PORT	14,498	14,498
**D	VANGUARD GLOBAL QUANTITATIVE EQUITY FUND	1,287	1,287
**D	VANGUARD INTERNATIONAL SHARE INDEX FUND	26,936	26,936
**D	VANGUARD ETHICALLY CONSCIOUS INTERN	21,315	21,315
**D	VANGUARD INTERNATIONAL SHARE INDEX FUND	341,923	341,923
**D	MINE SUPERANNUATION FUND	32,785	32,785
**D	AUSTRALIANSUPER	1,656	1,656
**D	CONSTRUCTION AND BUILDING UNIONS SUPER F	246,982	246,982
**D	SAS TRUSTEE CORPORATION POOLED FUND	22,965	22,965
**D	UBS ASSET MANAGEMENT LIFE LTD	963,954	963,954



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## FAVOREVOLI alla LISTA ASSOGESTIONI

**D	LUCRF PTY LTD FOR THE LABOUR UNION CO-OPERATIVE RETIREMENT FUND	6,158	6,158
**D	MANAGEMENT BOARD PUBLIC SERVICE PENSION	46,393	46,393
**D	OPTIMIX WHOLESALE GLOBAL SHARE TRUST	26,100	26,100
**D	ANZ WHOLESALE INTERN.SHARE NO. 1 FUND	3,571	3,571
**D	FRONTIER COMMUNICATIONS PENSION PLAN	143,916	143,916
**D	ONEPATH LOW VOLATILITY GLOBAL EQ IN POOL	20,245	20,245
**D	ONEPATH GLOB SHARES LARGE CAP UNHED IN P	93,752	93,752
**D	ANZ WHOLESALE INTERNATIONAL SHARE NO. 3 FU	114,100	114,100
**D	AUSTRALIANSUPER	947,279	947,279
**D	ANZ PRIVATE GLOBAL EQUITIES TRUST	24,774	24,774
**D	UBS MSCI WORLD MINIMUM VOLATILITY IND FD	29,519	29,519
**D	UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	16,619	16,619
**D	SOUTHERN COMPANY SYSTEM MASTER RETIREMEN	150,450	150,450
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OH	743,194	743,194
**D	THE MASTER TRUST BANK OF JAPAN LTD	1,342,820	1,342,820
**D	THE BARCLAYS BANK UK RETIREMENT FUND	63,092	63,092
**D	VANGUARD ESG INTERNATIONAL STOCK ETF	54,418	54,418
**D	VANGUARD FID COMPANY EUROPEAN STOCK INDE	51,463	51,463
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX	22,323,702	22,323,702
**D	ALLIANZGI-FONDS DSPT	44,882	44,882
**D	BUREAU OF LABOR FUNDS-LABOR RETI FUND	19,232	19,232
**D	BUREAU OF LABOR FUNDS-LABOR RETIREMENT FUND	1,042	1,042
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FU	1,323	1,323
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	3,279	3,279
**D	SWISS REINSURANCE COMPANY LTD	23,459	23,459
**D	VFTC INST TOTAL INT STOCK MARKET IND TRU	598,254	598,254
**D	VANGUARD GLOBAL WELLINGTON FUND	73,777	73,777
**D	AQR FUNDS - AQR INTERNATIONAL MULTI STYL	811,133	811,133
**D	UNICARE SAVINGS PLAN	9,411	9,411
**D	COLUMBIA CAPITAL ALLOCAT MODER CONSER PO	7,198	7,198
**D	COLUMBIA CAPITAL ALLOCATION MODER AGG P	6,059	6,059
**D	COLUMBIA CAPITAL ALLOCATION MODERATE POR	8,712	8,712
**D	COLUMBIA CAPITAL ALLOCATION CONSERVAT PO	4,704	4,704
**D	COLUMBIA CAPITAL ALLOCATION AGGRESSIVE P	7,198	7,198
**D	MULTI-MANAGER DIRECTIONAL ALTERNATIVE STRATEGIES FUND	38,513	38,513
**D	COLUMBIA GLOBAL STRATEGIC EQUITY FUND	7,094	7,094
**D	MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	92,321	92,321
**D	TM FULCRUM INCOME FUND	1,205	1,205
**D	STERLING CAPITAL BEHAVIORALINTERNATIONAL	52,125	52,125
**D	BP AZION FLESSIBILE	44,626	44,626
**D	NN (L)	2,032	2,032
**D	NEUBERGER BERMAN INVESTM FUNDS PLC	7,717	7,717
**D	ANIMA SGR SPA	1,115,328	1,115,328
**D	ANIMA ALTO POTENZIALE ITALIA ANIMA SGR	72,000	72,000
**D	ANIMA SGR SPA ANIMA CRESCITA ITALIA	143,428	143,428
**D	ALETTI GES OB ITA	36,000	36,000
**D	ALETTI GES MT EUR	77,265	77,265
**D	ALETTI GES PR CED II	171,576	171,576

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## FAVOREVOLI alla LISTA ASSOGESTIONI

**D	ANIMA SGR ATTN	18,000	18,000
**D	ANIMA MEGATREND ANIMA SGR	16,200	16,200
**D	ACTIAM RESPONSIBLE INDEX FUND EQUITY EUR	233,419	233,419
**D	ACTIAM BELEGGINGSFONDSEN NV	19,767	19,767
**D	FCP VILLIERS ACTIONS EUROPE CPR AM	138,049	138,049
**D	VILLIERS ACTIONS EUROPE SYST BFT QUONIAM	20,892	20,892
**D	FCP GAILLON NATURAL RESOURCES	96,247	96,247
**D	FCP ES GESTION EQUILIBRE	55,770	55,770
**D	FCP ES TEMPERE	10,464	10,464
**D	1504 FCP THALES AVIONICS	1,778	1,778
**D	FCP PIPE LINE SUD EUROPEEN	1,106	1,106
**D	LEXMARK DYNAMIQUE	1,693	1,693
**D	FCP GROUPE FORD FRANCE	2,119	2,119
**D	1584 FCP FERTILSODEBO	1,565	1,565
**D	FCP EUROP ASSISTANCE DIVERSIFIE	594	594
**D	FCP CH RIVER LABORATOIRES FRANCE	1,351	1,351
**D	1262 FCP BEHR FRANCE	48	48
**D	FCPE AI DIVERSIFIE	666	666
**D	FCP OFFENSIF AIR LIQUIDE EXPANS	4,032	4,032
**D	FCPE FONCIL	3,633	3,633
**D	FCPE GROUPE SAMSE	4,000	4,000
**D	FCP PYRENEES GLOBAL	2,055	2,055
**D	FCP ARPEGE ACTIONS	2,017	2,017
**D	FCPE ACCOR DIVERSIFIE	1,345	1,345
**D	CHINA LIFE INSURANCE COMPANY LIMITED	12,341	12,341
**D	BEST INVESTMENT CORPORATION	17,341	17,341
**D	BEST INVESTMENT CORPORATION	49,663	49,663
**D	HSBC POOLED INVESTMENT FUND, HSBC POOLED EUROPEAN EQUITY FUND	287,800	287,800
**D	ALLIANZ CHOICE BEST STYLES EUROPE FUND	26,930	26,930
**D	HSBC P IN F HSBC POOLED GLOBAL EQUITY FD	262,249	262,249
**D	HSBC LIFE (INTERNATIONAL) LIMITED	154,439	154,439
**D	HSBC MANAGED BALANCED FUND	8,847	8,847
**D	HSBC MANAGED GROWTH FUND	14,485	14,485
**D	MARITIME AND PORT AUTHORITY OF SINGAPORE	682	682
**D	FTSE ALL WORLD INDEX FUND	87,729	87,729
**D	HSBC GLOBAL INVESTMENT FUNDS	35,609	35,609
**D	HSBC GLOBAL FUND ICAV	88,203	88,203
**D	REASSURE LIMITED	6,575	6,575
**D	HSBC EUROPEAN INDEX FUND	432,394	432,394
**D	HSBC ETFS PLC	56,025	56,025
**D	HSBC ETFS	10,607	10,607
**D	HSBC ETFS PLC	111,609	111,609
**D	ALLIANZ CGI SUBFONDS EQUITIES	66,160	66,160
**D	SONDERVERMOEGEN ALLIANZGI-FONDS DSW-DREFO	4,741	4,741
**D	ALLIANZ GLOBAL INVESTORS GMBH	726,832	726,832
**D	ALLIANZ PV-WS RCM SYSPRO INDEXING EUROLAND	28,796	28,796
**D	ALLIANZ PV-WS RCM SYSPRO VALUE EUROPE	58,145	58,145
**D	SONDERVERMOEGEN ALLIANZ VKA FONDS	151,600	151,600

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## FAVOREVOLI alla LISTA ASSOGESTIONI

**D	REASSURE LIMITED	324,216	324,216
**D	REASSURE LIMITED	26,096	26,096
**D	REASSURE LIMITED	48,996	48,996
**D	SWISS NATIONAL BANK	5,498,696	5,498,696
**D	ALLIANZ GLOBAL INVESTORS	19,300	19,300
**D	GLOBAL X SCIENTIFIC BETA EUROPE ETF	629	629
**D	THE HARTFORD RETIREMENT PLAN TRUST FOR US EMPLOYEES	18,370	18,370
**D	VANGUARD EUROPEAN STOCK INDEX FUND	2,300,358	2,300,358
**D	VANGUARD FTSE ALL-WORLD EX-US INDEX FUND	2,327,151	2,327,151
**D	STICHTING SPOORWEGPENSIOENFONDS	49,417	49,417
**D	GNPF COL EAFE GINNA Q	2,400	2,400
**D	UNEMPLOYMENT PENSION FUND	8,826	8,826
**D	GEORGIA TECH FOUNDATION	6,480	6,480
**D	LEGAL AND GENERAL UCITS ETF PLC	42,640	42,640
**D	DELTA LLOYD EQUITY SUSTAINABLE GLOBAL FUND A	11,161	11,161
**D	DELTA LLOYD EQUITY SUSTAINABLE GLOBAL FUND DPF	3,550	3,550
**D	DELTA LLOYD EQUITY SUSTAINABLE GLOBAL FUND	9,273	9,273
**D	SAN DIEGO COUNTY EMPLOYEES RETIREMENT ASSOCIATION	24,987	24,987
**D	1895 FONDS FGR	151,151	151,151
**D	THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	14,702	14,702
**D	SAN FRANCISCO CITY AND COUNTY EMPLOYEES RETIREMENT SYSTEM	107,469	107,469
**D	FIRST STATE INVESTMENTS ICVC FIRST STATE DIVERSIFIED GROWTH FUND	507	507
**D	NKB 10520 GLOBALE AKTIER SRI	14,602	14,602
**D	VANGUARD GLOBAL BALANCED FUND	4,882	4,882
**D	THE EUROPEAN CENTRAL BANK	55,186	55,186
**D	STICHTING PENSIOENFONDS VAN DE ABN	323,254	323,254
**D	RTC EMULATION	22,301	22,301
**D	ABN AMRO PF UBS RAFI 1000	228,864	228,864
**D	BLACKROCK ACWI USIMI	349,840	349,840
**D	WELLINGTON DIVERSIFIED INTL	325,378	325,378
**D	HGHF HGHLD PBINF WLGTM	2,972	2,972
**D	MO3F MARATHON WELLINGTN	6,012	6,012
**D	VANGUARD INTL HIGH DIV YLD INDEX FD	235,231	235,231
**D	STICHTING PENSIOENFONDS UWV	236,234	236,234
**D	HIGF HGHLD PBINF WLGTM CF	1,460	1,460
**D	VANGURD GLOBAL MINIMUM VOLTLITY FUND	1,762,131	1,762,131
**D	KOOKMIN BANK ACTING AS TRUSTEE OF KIM PRIVATE PRIME GLOBAL MULTI FACTOR EQUITY MASTER	3,740	3,740
**D	CPA COP PSERS PSERS ACWI X US INDEX	139,503	139,503
**D	PACIFIC LIFE FUNDS - PL INTERNATIONAL VALUE FUND	19,743	19,743
**D	POOL RE L AND G MSCI EQ	39,772	39,772
**D	SRP AQR	442,054	442,054
**D	EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	25,997	25,997
**D	FLORIDA RETIREMENT SYSTEM	814,414	814,414
**D	ARTISAN PARTNERSAN FLORIDA RET SYS FLORIDA RETIREMENT SYSTEM	1,452,655	1,452,655
**D	BLACKROCK WORLD EX FLORIDA RET SYS	208,933	208,933
**D	FLORIDA RETIREMENT SYSTEM	58,765	58,765
**D	FLORIDA RETIREMENT SYSTEM	53,006	53,006
**D	FLORIDA RETIREMENT SYSTEM	475,351	475,351

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## FAVOREVOLI alla LISTA ASSOGESTIONI

**D	FLORIDA RETIREMENT SYSTEM	463,688	463,688
**D	KENTUCKY RETIREMENT SYSTEMS INSURANCE TRUST FUND	121,200	121,200
**D	KENTUCKY RETIREMENT SYSTEMS	282,100	282,100
**D	ZOETWAREN ROBECO MANAGED	25,862	25,862
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	16,326	16,326
**D	UPS GROUP TRUST	132,001	132,001
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DEZOETWARENINDUSTRIE	58,485	58,485
**D	BNYMTCIL GLG EUROPEAN EQ ALTER TRAD	2,670	2,670
**D	THE STATE OF CONNECTICUT	29,387	29,387
**D	CC COL EAFE Q UN 1	2,000	2,000
**D	NMPF COL EAFE NMP Q	5,200	5,200
**D	TEXTRON INC MASTER TRUST	3,203	3,203
**D	CC COL EAFE Q UN 2	3,200	3,200
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	13,864	13,864
**D	FLORIDA RETIREMENT SYSTEM	59,352	59,352
**D	NKB 31004 INV MM INVEST EUROPA AKK	35,924	35,924
**D	NYKREDIT INVEST GLOBALE AKTIER SRI	26,963	26,963
**D	NYKREDIT INVEST TAKTISK ALLOKERING	12,134	12,134
**D	NKB INVEST GLOBALE AKTIER BASIS	5,404	5,404
**D	LUX NYKREDIT GLOBAL EQUITIES	33,665	33,665
**D	WELLINGTON HKSAR GOVT SCH FD	8,217	8,217
**D	THE GOVERNMENT EMPLOYEES PENSION FUND GEFF	46,426	46,426
**D	NON US EQUITY MANAGERS PORTFOLIO 1 SERIES	13,842	13,842
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR	48,155	48,155
**D	STICHTING BEDRIJFSPENSIOENFONDS	106,744	106,744
**D	EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII 201 MERCHANT STREETSUITE 1400HONOLULU HAWAII 96813UNITED STATES	21,664	21,664
**D	INTERFUND SICAV INTERFUND EQUITY ITALY	62,000	62,000
**D	FIDEURAM ASSET MANAGEMENT (IRELAND) FONDITALIA EQUITY ITALY	1,242,000	1,242,000
**D	NUSHARES ESG INTERNATIONAL DEV	22,385	22,385
**D	CONSULTING GROUP CAPITAL MARKE	96,289	96,289
**D	ETHICA	50,000	50,000
**D	AGF FCR ACTIONS	39,300	39,300
**D	AZ AIR FRANCE POCHE ACT EUR	33,354	33,354
**D	NESTLE FRANCE EQUILIBRE	10,636	10,636
**D	SG ACTIONS INTERNATIONALES	44,746	44,746
**D	UF 6 A ACT	30,000	30,000
**D	SOGECAP AP LOW CARBON	80,032	80,032
**D	SG ACTIONS EUROPE MULTIGESTION	4,079	4,079
**D	DIVERSIFIE ACTIONS 50-65 DU CD	6,344	6,344
**D	ETOILE BANQUE EUROPE	69,844	69,844
**D	ETOILE GESTION	53,168	53,168
**D	AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	531,473	531,473
**D	AMUNDI SGR SPA / AMUNDI SVILUPPO ITALIA	1,132,438	1,132,438
**D	CENTRAL BANK OF IRELAND	6,054	6,054
**D	STRUCTURA	1,472	1,472
**D	AMUNDI INDEX MSCI EUROPE	37,483	37,483
**D	AMUNDI INDEX EQUITY GLOBAL LOW CARBON	627	627
**D	AMUNDI MSCI EUROPE EX UK	1,306	1,306

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## FAVOREVOLI alla LISTA ASSOGESTIONI

**D	AMUNDI INDEX MSCI WORLD	730	730
**D	AMUNDI INDEX MSCI EMU	226,410	226,410
**D	AMUNDI FUNDS EQUITY EUROPE RISKPARITY	7,914	7,914
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	14,074	14,074
**D	AMUNDI FUNDS DYNAMIC MULTI FACTEUROPE EQU	22,370	22,370
**D	AF DYNAMIC MULTI FACTO GLOBAL EQ-EUROPE	5,515	5,515
**D	AMUNDI INDEX EQUITY EUROPE LOW CARBON	848	848
**D	AMUNDI INDEX EQUITY GLOBAL MULTI SMART ALLOCATION SCIENTIFIC BETA	599	599
**D	AMUNDI PRIME EUROPE - UCITS ETF DR	2,535	2,535
**D	AMUNDI PRIME GLOBAL - UCITS ETF DR	2,616	2,616
**D	AMUNDI FUNDS EQUITY EURO RISK PARITY	12,857	12,857
**D	CLEOME INDEX EMU EQUITIES	10,074	10,074
**D	CLEOME INDEX GLOBAL EQUITIES	1,873	1,873
**D	CLEOME INDEX EUROPE EQUITIES	19,925	19,925
**D	APOLLINE 4 ACTIONS	76,662	76,662
**D	ALZ DIVERSIFIE CAUMARTIN (POCHE EURO)	41,000	41,000
**D	TESLA POCHE ACTIONS	30,108	30,108
**D	ALLIANZ GLOBAL INVESTORS FRANCE	64,789	64,789
**D	HSBC GLOBAL ASSET MANAGEMENT	1,910	1,910
**D	AA ALLIANZ DIVERSIFIE	410,000	410,000
**D	ICARE	28,117	28,117
**D	ROPS EURO P	218,853	218,853
**D	AP ACTIONS 1 EURO	52,717	52,717
**D	AP ACTIONS 3 MIN VOL	73,673	73,673
**D	ROPS-SMART INDEX EURO	75,467	75,467
**D	TECHNIP EQUILIBRE	11,086	11,086
**D	TECHNIP DYNAMIQUE	10,084	10,084
**D	VILLIERS ALTO	23,073	23,073
**D	AMUNDI HORIZON	19,980	19,980
**D	ADP DIVERSIFIE DYNAMIQUE	5,418	5,418
**D	EPARGNE PRUDENCE THALES	24,707	24,707
**D	VOCATION MARCHE ARIANESPACE CONSEIL DE SURVEILLANCE DU FCP	1,774	1,774
**D	LV CHALLENGE	19,094	19,094
**D	N 1 RENDEMENT USINOR	5,358	5,358
**D	AMUNDI LABEL DYNAMIQUE ESR	8,891	8,891
**D	AMUNDI LABEL PRUDENCE ESR	6,315	6,315
**D	AMUNDI LABEL EQUILIBRE ESR	12,603	12,603
**D	FCP CARPIMKO EUROPE	57,752	57,752
**D	IBM FRANCE	8,000	8,000
**D	FCP HAMELIN DIVERSIFIE FLEX II	8,568	8,568
**D	HSBC SUSTAINABLE GLOBAL EQUITY	209,182	209,182
**D	CPR EUROLAND PREMIUM	36,096	36,096
**D	AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	1,826	1,826
**D	CPR EUROLAND	110,937	110,937
**D	CPR EUROPE	13,186	13,186
**D	CPR EURO HIGH DIVIDEND	235,788	235,788
**D	AMUNDI RESA ACTIONS EURO	3,143	3,143
**D	ASSURDIX	5,561	5,561

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## RESULTS OF VOTING

**Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2020, 2021 and 2022**

## FAVOREVOLI alla LISTA ASSOGESTIONI

**D	AMUNDI DIVIDENDO ITALIA	454,940	454,940
**D	UNION INVESTMENT LUXEMBOURG SA	431,467	431,467
**D	PRAMERICA SICAV ITALIAN EQUITY	350,000	350,000
**D	MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	249	249
**D	AHL INSIGHT LIMITED	32	32
**D	NORGES BANK	409,816	409,816
**D	GOVERNMENT OF NORWAY	10,489,172	10,489,172
**D	JANA PASSIVE GLOBAL SHARE TRUST	57,470	57,470
**D	CARE SUPER.	12,508	12,508
**D	VISION POOLED SUPERANNUATION TRUST	13,334	13,334
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	3,092	3,092
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	3,754	3,754
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	3,510	3,510
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	4,419	4,419
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	3,594	3,594
**D	UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	156,330	156,330
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	245,030	245,030
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	135,002	135,002
**D	UBS (LUX) EQUITY SICAV GLOBAL INCOME	277,899	277,899
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	9,130	9,130
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	13,625	13,625
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	20,374	20,374
**D	UBS (LUX) EQUITY SICAV EURO COUNTRIES INCOME	874,545	874,545
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF DEFENSIVE (USD)	14,946	14,946
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD)	39,869	39,869
**D	UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	13,257	13,257
**D	UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD)	8,473	8,473
**D	STRATEGY SICAV	6,514	6,514
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	187,805	187,805
**D	UBS FUND MGT (CH) AG CH0467/UBSCHIF2-EQ GLOB	782	782
**D	UBS FUND MGT (CH) AG CH1250	10,745	10,745
**D	UBS FUND MGT (CH) AG CH1270B / 2019 IF - AKT WELT - UBS	12,680	12,680
**D	UBS ASSET MANAGEMENT (U.K.) LTD FUND MANAGEMENT SWITZERLAND	511	511
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	529,758	529,758
**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	11,405	11,405
**D	AON PENSION PLAN TRUST AON CORPORATION	10,376	10,376
**D	BELLSOUTH TELECOMMUNICATIONS INC TRUST UNDER EXECUTIVE BENEFIT PLAN S	147,500	147,500
**D	CFSIL - COLONIAL FIRST STATE GLOBAL ASSET MANAGEMENT MULTI SECTOR TRUST 1	758	758
**D	CFSIL - COMMONWEALTH GLOBAL SHARE FUND 22	242,873	242,873
**D	CFSIL - COMMONWEALTH GLOBAL SHARE FUND 23	72,134	72,134
**D	CFSIL ATF CMLA INTERNATIONAL SHARE FUND	13,539	13,539
**D	CFSIL RE COLONIAL FIRST STATE INVESTMENT FUND 10	51,096	51,096
**D	CHALLENGE EUROPEAN EQUITY 2	69,604	69,604
**D	CHALLENGE INTERNATIONAL EQUITY 2	101,542	101,542
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	60,936	60,936
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA INVESTMENT S TRUST	53,677	53,677
**D	CONCORD EQUITY FUND	740	740
**D	CONCORDIA EQUITY FUND	271	271

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## FAVOREVOLI alla LISTA ASSOGESTIONI

**D	CYSTIC FIBROSIS FOUNDATION	26,397	26,397
**D	DOMINION RESOURCES INC. MASTER TRUST	34,760	34,760
**D	DUKE ENERGY CORPORATION MASTER RETIREMENT TRUST	94,909	94,909
**D	DYNAMIC INTERNATIONAL VALUEOPPORTUNITY 1	602,084	602,084
**D	EMPIRE LIFE BALANCED FUND	15,157	15,157
**D	EMPIRE LIFE ELITE EQUITY FUND	58,547	58,547
**D	EMPIRE LIFE EMBLEM AGG GRO PF	2,839	2,839
**D	EMPIRE LIFE EMBLEM BALANCED PF	8,478	8,478
**D	EMPIRE LIFE EMBLEM CONS PF	3,450	3,450
**D	EMPIRE LIFE EMBLEM DIV INC PF	924	924
**D	EMPIRE LIFE EMBLEM GROWTH PF	11,259	11,259
**D	EMPIRE LIFE EMBLEM MOD GRO PF	12,852	12,852
**D	EMPIRE LIFE EQUITY GROW FD 3	103	103
**D	EMPIRE LIFE GLOBAL EQUITY FUND	31,097	31,097
**D	EMPIRE LIFE INCOME FUND	9,568	9,568
**D	EMPIRE LIFE INTL EQUITY FUND	58,833	58,833
**D	EMPIRE LIFE PREMIER EQUITY FD	8,513	8,513
**D	EMPIRE PENSION EQUITY FUND	6,552	6,552
**D	EMPIRE UL PHANTOM IF	92	92
**D	EMPIRE UL PHANTOM SEG5	2,578	2,578
**D	EMPIRE UL PHANTOM SEG8	355	355
**D	EMPIRE UL PHANTOM SEG9	2,922	2,922
**D	EUROPEAN COLLECTION	11,651	11,651
**D	FONDS DE SOLIDARITE DES TRAVAILLEUR S DU QUEBEC FTQ	50,762	50,762
**D	GARD UNIT TRUST	2,352	2,352
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY GPSSA	41,819	41,819
**D	GOVERNMENT OF GUAM RETIREMENT FUND	40,315	40,315
**D	HEXAVEST INC C/O GROUPE INVESTISSEMENT RESPONSIBLE	1,837	1,837
**D	HSTPLUS POOLED SUPERANNUATION TRUST	24,113	24,113
**D	HSBC GLOBAL EQUITY FUND.	21,134	21,134
**D	HSBC INTERNATIONAL EQUITY POOLED FUND	40,069	40,069
**D	HSBC UCITS COMMON CONTRACTUAL FUND	32,590	32,590
**D	HYDRO QUEBEC KBIWD	245,005	245,005
**D	LATVIJAS BANKA	13,131	13,131
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	44,925	44,925
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	51,574	51,574
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	225,181	225,181
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	20,453	20,453
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	36,684	36,684
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	72,363	72,363
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	15,289	15,289
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	15,516	15,516
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	267,767	267,767
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	574,327	574,327
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	34,083	34,083
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	58,169	58,169
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	40,859	40,859
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	21,105	21,105

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## FAVOREVOLI alla LISTA ASSOGESTIONI

**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	120,545	120,545
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	3,765,014	3,765,014
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	142,475	142,475
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	21,888	21,888
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	21,900	21,900
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	72,265	72,265
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	8,822	8,822
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	1,537	1,537
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	142,070	142,070
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	2,617	2,617
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	77,420	77,420
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	115,209	115,209
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	271,438	271,438
**D	LEGAL AND GENERAL ASSURANCE SOCIETY LIMITED	2,347	2,347
**D	LEGAL AND GENERAL AUTHORISED CONTRACTUAL SCHEME	174,763	174,763
**D	LEGAL AND GENERAL CCF	9,098	9,098
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST..	6,495	6,495
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST..	1,321	1,321
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	4,512	4,512
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	247,815	247,815
**D	LEGAL AND GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	75,454	75,454
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	745,771	745,771
**D	LEGAL AND GENERAL FUTURE WORLD EQUITY FACTORS INDEX FUND	3,007	3,007
**D	LEGAL AND GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	1,316	1,316
**D	LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	5,336	5,336
**D	LEGAL AND GENERAL ICAV	27,773	27,773
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	101,154	101,154
**D	LEGAL AND GENERAL INVESTMENT MANAGEMENT	18,812	18,812
**D	LEGAL AND GENERAL MSCI EAFE FUND LLC	109,798	109,798
**D	LF ROBECO ACS UMBRELLA FUND	70,656	70,656
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	37,316	37,316
**D	MA 94 B SHARES, LP	28,884	28,884
**D	MASTER TRUST AGREEMENT BETWEEN PFIZER INC AND THE NORTHERN TRUST COMPANY	9,405	9,405
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	41,651	41,651
**D	MERSEYSIDE PENSION FUND	59,546	59,546
**D	MISSOURI LOCAL GOVERNMENT EMPLOYEES RETIREMENT SYSTEM	36,300	36,300
**D	MUNICIPAL EMPLOYEES PENSION PLAN C/O GLASS LEWIS AND CO	36,995	36,995
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND.	13,548	13,548
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	22,035	22,035
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	71,043	71,043
**D	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	6,483	6,483
**D	NBIMC EAFE EQUITY INDEX FUND	27,398	27,398
**D	NBIMC EAFE EQUITY INDEX FUND - CLASS N	1,481	1,481
**D	NBIMC LOW VOLATILITY INTERNATIONALEQUITY FUND	68,905	68,905
**D	NBIMC LOW VOLATILITY INTERNATIONALEQUITY FUND - CLASS N	3,275	3,275
**D	NGEE ANN POLYTECHNIC	438	438
**D	OLD MUTUAL EUROPEAN EQUITY (EX UK FUND A SUB FUND OF OLD MUTUAL INVESTMENT FUNDS SERIES II	38,075	38,075
**D	OLD MUTUAL GLOBAL EQUITY FUND A SUB FUND OF OLD MUTUAL INVESTMENT FUNDS SERIES II	415,447	415,447



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## FAVOREVOLI alla LISTA ASSOGESTIONI

**D	OLD MUTUAL GLOBAL EQUITY FUND UK LIMITED	90,952	90,952
**D	OLD MUTUAL GLOBAL INVESTORS	73,445	73,445
**D	PERPETUAL ECONOMIC DIVERSIFICATION GLOBAL EQUITY FUND	9,600	9,600
**D	PRESBYTERIAN CHURCH (USA) FOUNDATION	10,472	10,472
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	333,448	333,448
**D	PUBLIC PENSION AGENCY	36,068	36,068
**D	PUBLIC PENSION AGENCY	280,857	280,857
**D	QSUPER	13,392	13,392
**D	ROBECO INSTITUTIONAL UMBRELLA FUND	107,969	107,969
**D	RR CPE GARDERIE QC	57,356	57,356
**D	SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	23,541	23,541
**D	SDA INTL EQUITY INDEX FD-WORLD	28,564	28,564
**D	SOCIALLY RESPONSIBLE DEVELOPED MARKETS FUNDAMENTAL INDEX CTF	1,841	1,841
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS ZORGVERZEKERAAARS	83,534	83,534
**D	STICHTING BLUE SKY LIQUID ASSET FUNDS	91,029	91,029
**D	STICHTING PENSIOENFONDS ING	49,552	49,552
**D	TAMESIDE METROPOLITAN BOROUGH COUNCIL AS THE ADMINISTERING AUTHORITY OF THE GREATER MANCHESTER PENSION FUND	200,097	200,097
**D	TEACHERS RETIREMENT SYSTEM OF OKLAHOMA	56,043	56,043
**D	THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	49,638	49,638
**D	THE EMPIRE LIFE INSURANCE COMPANY.	13,451	13,451
**D	THE ENDEAVOUR II FUND	2,828	2,828
**D	THE LEVERHULME TRUST	49,698	49,698
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	28,314	28,314
**D	TRUST FOR THE PENSION PLAN OF THE CHUBB CORPORATION	24,730	24,730
**D	TRUST UNDER EXECUTIVE BENEFIT PLANS) FOR CERTAIN BELLSOUTH COMPANIES	22,100	22,100
**D	UBS COMMON CONTRACTUAL FUND	1,004	1,004
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	13,485	13,485
**D	UNIVERSE THE CMI CONTINEN. EUROPEANEQUITY	105,652	105,652
**D	USAA INTERNATIONAL FUND	198,847	198,847
**D	UTAH STATE RETIREMENT SYSTEMS	194,270	194,270
**D	WEST YORKSHIRE PENSION FUND	175,000	175,000
**D	WORKPLACE HEALTH SAFETY AND COMPENSATION COMMISSION OF NEW BRUNSWICK	28,265	28,265
**D	ZURICH LIFE ASSURANCE PLC	84,000	84,000
**D	BELLSOUTH CORPORATION TRUST UNDER EXECUTIVE BENEFIT PLAN(S) FOR MOBILE SYSTEMS EXECUTIVES	11,400	11,400
**D	BELLSOUTH ENTERPRISES INC. TRUST UNDER EXECUTIVE BENEFIT PLAN(S)	8,500	8,500
**D	BHC MOMENTUM MASTER FUND LP C/O WALKERS CORPORATE LIMITED	555	555
**D	BHC MULTI-FACTOR MASTER FUND LP	17,742	17,742
**D	CBOSC-CBGS-WGSS07	20,867	20,867
**D	GLG EUROPEAN LONG SHORT FUND MAPLES CORPORATE SERVICES LIMITED	872	872
**D	CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	120,000	120,000
**D	XEROX CORPORATION RETIREMENT & SAVINGS PLAN	27,600	27,600
**D	PARTNERS HEALTHCARE SYSTEM INC	60,447	60,447
**D	TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	365,700	365,700
**D	SCHWAB INTERNATIONAL CORE EQUITY FUND	134,629	134,629
**D	SCHWAB INTERNATIONAL EQUITY ETF	1,620,768	1,620,768
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	468,351	468,351
**D	JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	11,848	11,848
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR DBI-FONDS SFT 4	7,350	7,350

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## FAVOREVOLI alla LISTA ASSOGESTIONI

**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	17,638	17,638
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	1,344	1,344
**D	RUSSELL TRUST CO COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	338,951	338,951
**D	STATE STREET CUS SERV (IE) LTD ON BEHALF OF RUSSELL INV IE LTD	51,177	51,177
**D	PAX ELLEVATE GLOBAL WOMEN'S LEADERSHIP FUND	27,448	27,448
**D	ANIMA FUNDS PLC	32,109	32,109
**D	THE MASTER TRUST BK OF JP RE F RUSSELL INV (JP) INTL EQUITY F	6,484	6,484
**D	TIAA-CREF QUANT INTERNATIONAL EQUITY FUND	900,225	900,225
**D	COLLEGE RETIREMENT EQUITIES FUND	554,526	554,526
**D	TIAA-CREF SOCIAL CHOICE INTERNATIONAL EQUITY FUND	76,841	76,841
**D	UBS (US) GROUP TRUST	135,055	135,055
**D	ALLIANZ VALEURS DURABLES	725,000	725,000
**D	ALLIANZ EPARGNE ACTIONS ISR SOLIDAIRE	35,000	35,000
**D	ALLIANZ ACTIONS EURO CONVICTIONS	834,000	834,000
**D	RUSSELL INVESTMENT COMPANY RUSSELL TAX-MANAGED INTL EQ FUND	70,332	70,332
**D	RUSSELL INVESTMENT COMPANY RUSSELL MULTI-STRATEGY	8,994	8,994
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY	62,451	62,451
**D	PARTNERS HEALTHCARE MASTER TRUST FOR ERISA ASSETS	17,125	17,125
**D	RUSSELL INVESTMENT COMPANY MULTI-ASSET GROWTH STRATEGY	20,777	20,777
**D	RUSSELL INVESTMENT COMPANY PLC	1,413	1,413
**D	OPENWORLD PUBLIC LIMITED COMPANY	1,033	1,033
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS PLC	16,006	16,006
**D	MULTI-STYLE MULTI-MANAGER FUNDS PLC	12,840	12,840
**D	RUSSELL INV MULTI-ASSET FACTOR EXPOSURE FUND	27,860	27,860
**D	ALLIANZ GLOBAL INVESTORS GMEH FOR PREMIUMMANDAT	5,700	5,700
**D	ALLIANZ GLOBAL INVESTORS GMEH FOR ALLIANZ STRAT.	298,495	298,495
**D	MERCER QIF CCF	285,489	285,489
**D	MERCER UCITS COMMON CONTRACTUAL FUND	220,846	220,846
**D	MGI FUNDS PLC	73,324	73,324
**D	RUSSELL INVESTMENT COMPANY PLC	8,495	8,495
**D	RUSSELL INVESTMENT COMPANY PLC	18,666	18,666
**D	RUSSELL INVESTMENT COMPANY PLC	921,137	921,137
**D	RUSSELL INVESTMENT COMPANY PLC	98,789	98,789
**D	RUSSELL INVESTMENT COMPANY PLC	255,807	255,807
**D	RUSSELL INVESTMENT COMPANY PLC	117,218	117,218
**D	RUSSELL INVESTMENT COMPANY PLC	28,188	28,188
**D	RUSSELL INVESTMENT COMPANY PLC	21,868	21,868
**D	PAX MSCI INTERNATIONAL ESG INDEX FUND	129,843	129,843
**D	THE INCUBATION FUND, LTD	2,455	2,455
**D	RUSSELL INVESTMENTS YIELD OPPORTUNITIES POOL	1,114	1,114
**D	RUSSELL INVESTMENTS CANADIAN DIVIDEND POOL	7,273	7,273
**D	RUSSELL INVESTMENTS GLOBAL EQUITY POOL	37,643	37,643
**D	RUSSELL INVESTMENTS OVERSEAS EQUITY POOL	25,487	25,487
**D	RUSSELL INVESTMENTS MULTI-FACTOR INTERNATIONAL EQUITY	5,601	5,601
**D	RUSSELL INVESTMENTS OVERSEAS EQUITY FUND	11,798	11,798
**D	BANK OF KOREA	24	24
**D	BANK OF KOREA	12	12
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT-	51,538	51,538

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## FAVOREVOLI alla LISTA ASSOGESTIONI

**D	SELF-FINANCING POST-SECONDARY EDUCATION FUND	14,760	14,760
**D	CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	9,567,904	9,567,904
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS HPT	51,845	51,845
**D	UBS (IRL) ETF PLC	3,428	3,428
**D	UBS (IRL) ETF PLC	24,104	24,104
**D	UBS (IRL) ETF PLC	32,380	32,380
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS VDB	11,941	11,941
**D	VANGUARD INVESTMENTS II COMMON	119,192	119,192
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FUND	179,277	179,277
**D	VANGUARD FTSE DEVELOPED EUROPE INDEX ETF	4,190	4,190
**D	THE WELLINGTON TR COM NATIONAL ASS MULT COLLECT INV F	36,878	36,878
**D	THE WELLINGTON TR CO NAT ASS MULT C TR F TR, OPPORT EQ PTF	14,065	14,065
**D	WELLINGTON TST CO NAT ASS MUL COM TST FD TST CON VALUE INF	64,472	64,472
**D	WELLINGTON TST CO, NAT ASS MULT COMM T F T - INT CON VA PORT	272,366	272,366
**D	WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	4,236	4,236
**D	UBS ETF	458,460	458,460
**D	UBS ETF	64,242	64,242
**D	UBS ETF	33,865	33,865
**D	UBS ETF	31,090	31,090
**D	UBS ETF	42,930	42,930
**D	UBS ETF	118,929	118,929
**D	UBS ETF	30,030	30,030
**D	UBS ETF	8,185	8,185
**D	UBS ETF	47,593	47,593
**D	UBS ETF	45,510	45,510
**D	RUSSELL INVESTMENT COMPANY II PLC	7,148	7,148
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	4,915	4,915
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	1,791	1,791
**D	COLLEGE RETIREMENT EQUITIES FUND	1,617,924	1,617,924
**D	COLLEGE RETIREMENT EQUITIES FUND	32,454	32,454
**D	TIIA-CREF INTERNATIONAL EQUITY INDEX FUND	1,059,122	1,059,122
**D	RUSSELL INVESTMENT COMPANY - RUSSELL INTERN DEVELOPED MKT	267,308	267,308
**D	RUSSELL INVESTMENT COMPANY RUSSELL GLOBAL EQUITY FUND	68,143	68,143
**D	RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS	47,101	47,101
**D	RUSSELL INVESTMENT COMPANY II PLC	14,472	14,472
**D	RUSSELL INVESTMENT COMPANY PLC	6,001	6,001
**D	RUSSELL INVESTMENT COMPANY PLC	24,330	24,330
**D	PACIFIC SELECT FUND INTERNATIONAL VALUE PORTFOLIO	443,600	443,600
**D	WELLINGTON DIVERSIFIED INFLATION HEDGES FUND	11,189	11,189
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	10,053	10,053
**D	CHRISTIAN SUPER	2,398	2,398
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	5,469	5,469
**D	FIRST STATE SUPERANNUATION SCHEME	175,125	175,125
**D	FIRST STATE SUPERANNUATION SCHEME	99,422	99,422
**D	VANECK VECTORS MSCI INTERNATIONAL SUSTAINABLE EQUITY	5,592	5,592
**D	SUNSUPER SUPERANNUATION FUND	82,418	82,418
**D	UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	2,374	2,374
**D	UBS IQ MSCI EUROPE ETHICAL ETF	757	757

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## RESULTS OF VOTING

**Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2020, 2021 and 2022**

## FAVOREVOLI alla LISTA ASSOGESTIONI

**D	VFMC INTERNATIONAL EQUITY TRUST 1	11,110	11,110
**D	VFMC INTERNATIONAL EQUITY TRUST 2	23,630	23,630
**D	RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	12,729	12,729
**D	RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND	23,244	23,244
**D	FLOURISH INVESTMENT CORPORATION	216,777	216,777
**D	PEOPLE'S BANK OF CHINA	535,897	535,897
**D	THE TRUSTEES OF CONOCOPHILLIPS PENSION PLAN	19,783	19,783
**D	FP RUSSELL INVESTMENTS ICVC-FP RUSSELL INV INT	1,559	1,559
**D	ALLIANZ INT INV FDS- ALLIANZ BEST STYLES GLOBAL AC EQUITY	15,199	15,199
**D	VANGUARD INV FDS ICVC-VANG FTSE DEV WOR LD EX - UK EQT IND	289,484	289,484
**D	VANGUARD INV F ICVC-VANGUARD FTSE DEV EUROPE EX-UK EQ INDEX	539,366	539,366
**D	VANGUARD INVESTMENTS FUNDS ICVC - VANGUARD	7,927	7,927
**D	VANGUARD INV FUNDS ICVC-VANGUARD FTSE GLOB ALL CAP IND FUND	12,034	12,034
**D	SCOTTISH WIDOWS INV SOL F ICVC- FUNDAMENTAL INDEX	273,216	273,216
**D	SCOTTISH WIDOWS INV SOLUTIONS F ICVC- EUROPEAN (EX UK) EQ FD	220,226	220,226
**D	NEUBERGER BERMAN GLOBAL ALLOCATION FUND	823	823
**D	FIDEURAM INVESTIMENTI SGR - FIDEURAM ITALIA	58,000	58,000
**D	FIDEURAM INVESTIMENTI SGR - PIANO AZIONI ITALIA	737,000	737,000
**D	FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 50	197,000	197,000
**D	FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 30	16,000	16,000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	2,800,000	2,800,000
**D	EURIZON CAPITAL SGR - EURIZON DEFENSIVE TOP SELECTION DIC 24	469	469
**D	EURIZON CAPITAL SGR - EURIZON MULTIASSET REDDITO DICEMBRE 22	16,089	16,089
**D	EURIZON CAPITAL SGR - EURIZON MULTIASSET REDDITO MAGGIO 23	21,141	21,141
**D	EURIZON CAPITAL SGR - EURIZON MULTIASSET REDDITO OTTOBRE 23	4,264	4,264
**D	EURIZON CAPITAL SGR - EURIZON TOP SELECTION EQU MARZO 2024	6,026	6,026
**D	EURIZON CAPITAL SGR -EURIZON CEDOLA ATTIVA TOP LUGLIO 2021	8,930	8,930
**D	EURIZON CAPITAL SGR - EURIZON MULTIASSET REDDITO GIUGNO 21	20,361	20,361
**D	EURIZON CAPITAL SGR-EURIZON CEDOLA ATTIVA TOP GIUGNO 2022	10,410	10,410
**D	EURIZON CAPITAL SGR-EURIZON CEDOLA ATTIVA TOP LUGLIO 2020	1,216	1,216
**D	EURIZON CAPITAL SGR - EURIZON CEDOLA ATTIVA TOP OTTOBRE 22	11,225	11,225
**D	EURIZON CAPITAL SGR-EURIZON CEDOLA ATTIVA TOP MAGGIO 2022	19,547	19,547
**D	EURIZON CAPITAL SGR - EURIZON TOP SELECTION EQU MAGGIO 2024	4,549	4,549
**D	EURIZON CAPITAL SGR-EURIZON MULTIASSET REDDITO MARZO 2022	18,996	18,996
**D	EURIZON CAPITAL SGR - EURIZON MULTIASSET REDDITO GIUGNO 20	16,224	16,224
**D	EURIZON CAPITAL SGR-EURIZON CEDOLA ATTIVA TOP OTTOBRE 2021	3,969	3,969
**D	EURIZON CAPITAL SGR-EURIZON CEDOLA ATTIVA TOP OTTOBRE 2023	86,642	86,642
**D	EURIZON CAPITAL SGR-EURIZON CEDOLA ATTIVA TOP OTTOBRE 2020	3,556	3,556
**D	EURIZON CAPITAL SGR - EURIZON MULTIASSET REDDITO APRILE 2021	10,228	10,228
**D	EURIZON CAPITAL SGR - EURIZON MULTIASSET REDDITO DIC 19	6,315	6,315
**D	EURIZON CAPITAL SGR - EURIZON MULTIASSET VALMAGGIO 24	22,276	22,276
**D	EURIZON CAPITAL SGR-EURIZON TOP SELECTION MARZO 2023	128,498	128,498
**D	EURIZON CAPITAL SGR-EURIZON PIR ITALIA AZIONI	65,370	65,370
**D	EURIZON CAPITAL SGR - EURIZON TOP SEL EQUILIBRIO MARZO 25	6,216	6,216
**D	EURIZON CAPITAL SGR - EURIZON TOP SEL PRUDENTE MARZO 25	1,376	1,376
**D	EURIZON CAPITAL SGR - EURIZON DEFENSIVE TOP SEL OTTOBRE 23	2,441	2,441
**D	EURIZON CAPITAL SGR - EURIZON DEFENSIVE TOP SEL MARZO 24	3,571	3,571
**D	EURIZON CAPITAL SGR - EURIZON MULTIASSET VAL LUGLIO 2024	50,186	50,186

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## FAVOREVOLI alla LISTA ASSOGESTIONI

**D	EURIZON CAPITAL SGR-EURIZON AZIONI AREA EURO	46,518	46,518
**D	EURIZON CAPITAL SGR - EURIZON MULTIASET VAL DICEMBRE 23	11,962	11,962
**D	EURIZON CAPITAL SGR - EURIZON DEFENSIVE TOP SEL OTTOBRE 24	1,409	1,409
**D	EURIZON CAPITAL SGR - EURIZON TOP SEL CRESCITA MAGGIO 2024	5,667	5,667
**D	EURIZON CAPITAL SGR - EURIZON DEFENSIVE TOP SEL MAGGIO 24	1,184	1,184
**D	EURIZON CAPITAL SGR - EURIZON CEDOLA ATTIVA TOP MAGGIO 23	16,490	16,490
**D	EURIZON CAPITAL SGR - EURIZON CEDOLA ATTIVA TOP DIC 21	4,920	4,920
**D	EURIZON CAPITAL SGR - EURIZON MULTIASET STRAT FLE GIU 23	12,673	12,673
**D	EURIZON CAPITAL SGR - EURIZON MULTIASET REDDITO OTT 2021	19,573	19,573
**D	EURIZON CAPITAL SGR -EURIZON CEDOLA ATTIVA TOP GIUGNO 2023	47,904	47,904
**D	EURIZON CAPITAL SGR - EURIZON GLOBAL MULTIASET SEL SETT 22	15,100	15,100
**D	EURIZON CAPITAL SGR - EURIZON TOP SEL PRUDENTE GIUGNO 2024	1,749	1,749
**D	EURIZON CAPITAL SGR - EURIZON TOP SEL EQU SETTEMBRE 2024	9,010	9,010
**D	EURIZON CAPITAL SGR - EURIZON MULTIASET VAL DICEMBRE 2024	24,923	24,923
**D	EURIZON CAPITAL SGR - EURIZON TOP SEL PRUDENTE DICEMBRE 24	1,737	1,737
**D	EURIZON CAPITAL SGR -EURIZON TOP SELECTION SETTEMBRE 2023	24,711	24,711
**D	EURIZON CAPITAL SGR / EURIZON RENDITA	12,700	12,700
**D	EURIZON CAPITAL SGR - EURIZON MULTIASET REDDITO MARZO 23	22,967	22,967
**D	EURIZON CAPITAL SGR - EURIZON TOP SEL CRESCITA MARZO 2024	4,035	4,035
**D	EURIZON CAPITAL SGR - EURIZON DEFENSIVE TOP SELECTION DIC 23	365	365
**D	EURIZON CAPITAL SGR -EURIZON DISCIPLINA ATTIVA MARZO 2022	17,454	17,454
**D	EURIZON CAPITAL SGR-EURIZON CEDOLA ATTIVA TOP APRILE 2021	5,587	5,587
**D	EURIZON CAPITAL SGR-EURIZON CEDOLA ATTIVA TOP GIUGNO 2020	1,849	1,849
**D	EURIZON CAPITAL SGR - EURIZON MULTIASET REDDITO MAGGIO 21	5,458	5,458
**D	EURIZON CAPITAL SGR - EURIZON MULTIASET REDDITO MAGGIO 22	22,576	22,576
**D	EURIZON CAPITAL SGR - EURIZON MULTIASET VAL MARZO 24	20,764	20,764
**D	EURIZON CAPITAL SGR - EURIZON TOP SELECTION EQU GIUGNO 2024	7,372	7,372
**D	EURIZON CAPITAL SGR - EURIZON TOP SEL CRESCITA GIUGNO 2024	7,542	7,542
**D	EURIZON CAPITAL SGR -EURIZON PROGETTO ITALIA 40	512,739	512,739
**D	EURIZON CAPITAL SGR - EURIZON MULTIASET VAL OTTOBRE 2024	69,136	69,136
**D	EURIZON CAPITAL SGR - EURIZON TOP SELECTION PRU MAGGIO 24	1,739	1,739
**D	EURIZON CAPITAL SGR - EURIZON DISCIPLINA GLOBALE MAGGIO 24	2,328	2,328
**D	EURIZON CAPITAL SGR - EURIZON CEDOLA ATTIVA TOP MAGGIO 20	2,561	2,561
**D	EURIZON CAPITAL SGR - EURIZON CEDOLA ATTIVA TOP NOV 22	24,634	24,634
**D	EURIZON CAPITAL SGR - EURIZON MULTIASET REDDITO DIC 2021	17,643	17,643
**D	EURIZON CAPITAL SGR - EURIZON MULTIASET REDDITO OTT 2020	10,353	10,353
**D	EURIZON CAPITAL SGR -EURIZON TRAGUARDO 40 FEBBRAIO 2022	53,573	53,573
**D	EURIZON CAPITAL SGR - EURIZON TOP SELCRESCITA DICEMBRE 23	2,369	2,369
**D	EURIZON CAPITAL SGR - EURIZON TOP SEL PRUDENTE DIC 23	845	845
**D	EURIZON CAPITAL SGR - EURIZON DISCIPLINA ATTIVA DICEMBRE 22	14,429	14,429
**D	EURIZON CAPITAL SGR-EURIZON TOP STAR - APRILE 2023	53,414	53,414
**D	EURIZON CAPITAL SGR - EURIZON TOP SEL CRESCITA MARZO 25	5,518	5,518
**D	EURIZON CAPITAL SGR - EURIZON TOP SELECTION CRESCITA SET 24	8,681	8,681
**D	EURIZON CAPITAL SGR-EURIZON TOP SELECTION GENNAIO 2023	45,106	45,106
**D	EURIZON CAPITAL SGR - EURIZON MULTIASET REDDITO LUGLIO 23	13,534	13,534
**D	EURIZON CAPITAL SGR - EURIZON MULTIASET REDDITO NOV 2020	15,939	15,939
**D	EURIZON CAPITAL SGR--EURIZON MULTIASET REDDITO APRILE 2020	17,366	17,366
**D	EURIZON CAPITAL SGR -EURIZON CEDOLA ATTIVA TOP APRILE 2023	15,232	15,232

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## FAVOREVOLI alla LISTA ASSOGESTIONI

**D	EURIZON CAPITAL SGR - EURIZON MULTIASET REDDITO MAGGIO 20	18,809	18,809
**D	EURIZON CAPITAL SGR - EURIZON TOP SELECTION DIC 2023	11,435	11,435
**D	EURIZON CAPITAL SGR - EURIZON TOP SELECTION DIC 2022	278,107	278,107
**D	EURIZON CAPITAL SGR - EURIZON TOP SEL MAGGIO 2023	122,733	122,733
**D	EURIZON CAPITAL SGR - EURIZON TOP SEL EQU DIC 2024	5,633	5,633
**D	EURIZON CAPITAL SGR - EURIZON DEFENSIVE TOP SEL MARZO 2025	1,094	1,094
**D	EURIZON CAPITAL SGR - EURIZON MULTIASET VAL MARZO 2025	43,893	43,893
**D	EURIZON CAPITAL SGR / EURIZON AZIONI ITALIA	840,216	840,216
**D	EURIZON CAPITAL SGR - EURIZON OPPORTUNITY SEL LUGLIO 2023	11,385	11,385
**D	EURIZON CAPITAL SGR - EURIZON DEFENSIVE TOP SEL LUGLIO 2023	4,671	4,671
**D	EURIZON CAPITAL SGR - EURIZON MULTIASET REDDITO LUGLIO 22	37,546	37,546
**D	EURIZON CAPITAL SGR-EURIZON CEDOLA ATTIVA TOP MAGGIO 2021	7,559	7,559
**D	EURIZON CAPITAL SGR - EURIZON MULTIASET STRAT FLES OTT 23	11,085	11,085
**D	EURIZON CAPITAL SGR - EURIZON DISCIPLINA ATTIVA OTT 2021	34,574	34,574
**D	EURIZON CAPITAL SGR - EURIZON DISCIPLINA ATTIVA DIC 2021	15,916	15,916
**D	EURIZON CAPITAL SGR - EURIZON MULTIASET STRAT FLES MAG 23	14,481	14,481
**D	EURIZON CAPITAL SGR - EURIZON DISCIPLINA ATTIVA SETT 2022	35,980	35,980
**D	EURIZON CAPITAL SGR-EURIZON DISCIPLINA GLOBALE MARZO 2024	9,544	9,544
**D	EURIZON CAPITAL SGR - EURIZON DEFENSIVE TOP SEL LUGLIO 2024	1,651	1,651
**D	EURIZON CAPITAL SGR - EURIZON MULTIASET VAL OTTOBRE 2023	32,958	32,958
**D	EURIZON CAPITAL SGR - EURIZON TOP SEL CRESCITA DICEMBRE 2024	8,073	8,073
**D	EURIZON CAPITAL SGR - EURIZON TOP SEL PRUDENTE MARZO 2024	1,770	1,770
**D	EURIZON CAPITAL SGR-EURIZON PROGETTO ITALIA 70	494,428	494,428
**D	EURIZON CAPITAL SGR-EURIZON CEDOLA ATTIVA TOP APRILE 2022	16,870	16,870
**D	EURIZON CAPITAL SGR - EURIZON CEDOLA ATTIVA TOP DIC 2020	2,550	2,550
**D	EURIZON CAPITAL SGR - EURIZON MULTIASET REDDITO OTT 2022	44,420	44,420
**D	EURIZON CAPITAL SGR-EURIZON DISCIPLINA ATTIVA LUGLIO 2022	27,782	27,782
**D	EURIZON CAPITAL SGR-EURIZON DISCIPLINA ATTIVA MAGGIO 2022	35,028	35,028
**D	EURIZON CAPITAL SGR-EURIZON TOP SELECTION LUGLIO 2023	33,796	33,796
**D	EURIZON CAPITAL SGR - EURIZON TOP SELECTION PRUD SETT 2024	1,787	1,787
**D	EPSILON SGR - EPSILON MULTIASET VALORE GLOBALE MARZO 2022	7,033	7,033
**D	EPSILON SGR - EPSILON MULTIASET VALORE GLOBALE SET 2021	13,924	13,924
**D	EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO APRILE 2021	2,184	2,184
**D	EPSILON SGR - EPSILON MULTIASET VALORE GLOBALE LUGLIO 2022	10,267	10,267
**D	EPSILON SGR - EPSILON ALLOCAZIONE TATTICA APRILE 2020	2,542	2,542
**D	EPSILON SGR -EPSILON QVALUE	5,520	5,520
**D	EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO NOVEMBRE 2020	15,600	15,600
**D	EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO GIUGNO 2021	1,445	1,445
**D	EPSILON SGR - EPSILON MULTIASET 3 ANNI LUGLIO 2020	4,530	4,530
**D	EPSILON SGR -EPSILON QRETURN	20,761	20,761
**D	EPSILON SGR - EPSILON MULTIASET VALORE GLOBALE DIC 2021	12,665	12,665
**D	EPSILON SGR - EPSILON ALLOCAZIONE TATTICA GIUGNO 2020	3,243	3,243
**D	EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO FEBBRAIO 2021	5,126	5,126
**D	EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO SETTEMBRE 2020	21,551	21,551
**D	EPSILON SGR - EPSILON MULTIASET VALORE GLOBALE GIUGNO 2021	32,108	32,108
**D	EPSILON SGR - EPSILON MULTIASET 3 ANNI MAGGIO 2020	9,008	9,008
**D	EPSILON SGR - EPSILON MULTIASET VALORE GLOBALE MAGGIO 22	12,811	12,811
**D	EPSILON SGR - EPSILON DLONGRUN	280	280

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## RESULTS OF VOTING

**Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2020, 2021 and 2022**

## FAVOREVOLI alla LISTA ASSOGESTIONI

**D	BIS - FLEXIBLE MULTIASET - SLEEVE IM INVESCO	9,299	9,299
**D	EUF - EQUITY EUROPE LTE	44,787	44,787
**D	ISE - VALORE CEDOLA GLOBALE - 04/2015	6,198	6,198
**D	ISE - MULTIASET CEDOLA GLOBALE - 12/2015	23,787	23,787
**D	ISE - MULTIASET ABSOLUTE 3 ANNI - 07/2016	12,577	12,577
**D	EUF - ITALIAN EQUITY OPPORTUNITIES	320,792	320,792
**D	EUF - CONSERVATIVE ALLOCATION	73,771	73,771
**D	ISE - VALORE CEDOLA GLOBALE - 09/2015	3,605	3,605
**D	ISE - MULTIASET ABSOLUTE 3 ANNI - 04/2016	12,321	12,321
**D	BIS - FLEXIBLE EQUITY STRATEGY 2	272,731	272,731
**D	EUF - AZIONI STRATEGIA FLESSIBILE	2,663,819	2,663,819
**D	EUF - EQUITY EURO LTE	28,143	28,143
**D	ISE - GLOBAL DYNAMIC MULTITRENDER - 06/2015	5,495	5,495
**D	ISE - DYNAMIC INCOME MULTITRENDER - 01/2016	4,988	4,988
**D	BIS - MULTIASET RISK OVERLAY MODERATO	1,666	1,666
**D	EPF - ENHANCED CONSTANT RISK CONTRIBUTION	9,228	9,228
**D	EUF - EQUITY ITALY SMART VOLATILITY	54,209	54,209
**D	ISE - VALORE CEDOLA GLOBALE - 07/2015	3,653	3,653
**D	ISE - MULTIASET CEDOLA GLOBALE - 02/2016	33,676	33,676
**D	EPF - ABSOLUTE Q-MULTISTRATEGY	7,162	7,162
**D	EPF - Q-FLEXIBLE	190,799	190,799
**D	EUF - ACTIVE ALLOCATION	485,000	485,000
**D	ISE - GLOBAL INCOME MULTITRENDER - 09/2015	12,918	12,918
**D	BIS - MULTIASET RISK OVERLAY	10,575	10,575
**D	EUF - FLEXIBLE EUROPE STRATEGY	7,069	7,069
**D	VERENIGING TOT BEHOUD VAN NATUURMONUMENTEN IN NEDERLAND	11,539	11,539
**D	MACKENZIE GLOBAL LEADERSHIP IMPACT ETF	722	722
**D	EAFE EQUITY FUND .	6,960	6,960
**D	EAFE EQUITY FUND .	31,580	31,580
**D	IPROFILE INTERNATIONAL EQUITY POOL	152,534	152,534
**D	MACKENZIE GLOBAL LEADERSHIP IMPACT FUND	544	544
**D	FIRST ASSET MORNINGSTAR INTERNATIONAL VALUE INDEX ETF	77,576	77,576
**D	ALLIANZ GLOBAL INVESTORS FUND	1,050,595	1,050,595
**D	PREMIUMMANDAT BALANCE	11,802	11,802
**D	PREMIUMMANDAT DYNAMIK	17,660	17,660
**D	ALLIANZ STIFTUNGSFONDS NACHHALTIGKEIT	33,569	33,569
**D	RP RENDITE PLUS	10,800	10,800
**D	INDEXIQ	136,180	136,180
**D	XEROX CANADA EMPLOYEES RETIREMENT PLAN	12,500	12,500
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	9,053	9,053
**D	ALLIANZGI GLOBAL DYNAMIC ALLOCATION FUND	3,077	3,077
**D	ALLIANZGI BEST STYLES GLOBAL EQUITY FUND	21,185	21,185
**D	HARBOR ROBECO INTERNATIONAL CONSERVATIVE EQUITIES FUND	1,114	1,114
**D	HARTFORD INTERNATIONAL EQUITY FUND	44,768	44,768
**D	THE HARTFORD INTERNATIONAL VALUE FUND	575,682	575,682
**D	THE HARTFORD GLOBAL REAL ASSET FUND	8,807	8,807
**D	ROCHE U.S. RETIREMENT PLANS MASTER TRUST	107,900	107,900
**D	LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	25,468	25,468

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## FAVOREVOLI alla LISTA ASSOGESTIONI

**D	MCIC VERMONT A RECIPROCAL RISK RETENTION GROUP	16,712	16,712
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	8,732	8,732
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	48,743	48,743
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	5,235	5,235
**D	INTERNATIONAL PUBLIC EQUITY, LLC	25,168	25,168
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	18,500	18,500
**D	VANGUARD FTSE DEVELOPED ALL CAP EX NORTH AMERICA INDEX ETF	82,495	82,495
**D	VANGUARD DEVELOPED ALL-CAP EX NORTH AMERICA EQUITY INDEX POOLED	7,057	7,057
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	2,359	2,359
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	461,285	461,285
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	8,282,231	8,282,231
**D	FEDERATED GLOBAL ALLOCATION FUND	209	209
**D	ALLIANZ AZIONI ITALIA ALL STARS	525,000	525,000
**D	ALLIANZ GLOBAL STRATEGY 15	2,645	2,645
**D	ALLIANZ GLOBAL STRATEGY 30	4,431	4,431
**D	ALLIANZ GLOBAL STRATEGY 70	44,716	44,716
**D	ALLIANZ ITALIA 50 SPECIAL	9,000	9,000
*RA*	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	ASSOCIAZIONE CASSA NAZIONALE DI PREVIDENZA E ASSISTENZA A FAVORE DEI RAGIONIERI E PERITI COMMERCIALISTI	350,930	350,930
D**	BALDUSSI ITALO	2,000	2,000
D**	BERTOLINI LAURA	6,000	6,000
D**	CELANT MARIO	3,910	3,910
D**	CIGAINA GIORGIO	23,375	23,375
D**	DE SANTIS LUCIANO	66,500	66,500
D**	DE SANTIS PATRIZIA	6,000	6,000
D**	DIMA 3 SRL	555,185	555,185
D**	DIMA 3 SRL	172,700	172,700
D**	PITACCO PAOLO	12,794	12,794
D**	ROMANIN JACUR LIA	160,317	160,317
D**	ROMANIN JACUR LIA	106,848	106,848
D**	STOCOVAZ LIVIA	7	7
D**	ZANELLATO LEDA	314	314
*RA*	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	BAGNASCO PAOLO EMILIO	52,056	52,056
D**	BARDELLI FRANCESCO	22,870	22,870
D**	BONAITA ALESSANDRO	4,954	4,954
D**	DIMARIO PAOLA	175	175
D**	DIMARIO ROSSELLA	100	100
D**	FLORI STEFANO	6,742	6,742
D**	FROHLICH CHRISTIAN	1,916	1,916
D**	KAMINSKI BERND	7,201	7,201
D**	LANATI GIOVANNI	35,936	35,936
D**	LIESE THOMAS	25,156	25,156
D**	MANSERVISI STEFANO	6,207	6,207
D**	MARTINOLLI ROBERTO	14,443	14,443
D**	MOULOVASILIS ATHANASIOS	23,289	23,289
D**	PETIN HANS WALTER JOCHEN	20,306	20,306
D**	PORRI FABIO	5,874	5,874



ORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2<sup>^</sup> Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2020, 2021 and 2022**

**FAVOREVOLI alla LISTA ASSOGESTIONI**

D**	SENNHOLZ INGO		1,532	1,532
D**	SPENCE JOHN		22,046	22,046
D**	SPOLADORE RAMON		7,916	7,916
D**	TUHIRMAN EDY		3,700	3,700
D**	TUHIRMAN EDY		7,312	7,312
D**	TUHIRMAN EDY		102,088	102,088
D**	URLINI FRANCO		74,387	74,387
D**	VOGELPOHL KAROLINA		9,448	9,448
4	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO			
***	DAVANZO PIETRO		30,000	30,000
<b>Total vote</b>		153,961,250		
<b>Percentage of voters%</b>		17.003363		
<b>Percentage of Capital%</b>		9.768792		

ORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2<sup>^</sup> Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Determination of the annual remuneration of the auditors for the financial years ending on 31 December 2020, 2021 and 2022**

**AGAINST**

1	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	REGARD ACTIONS DEVELOPPEMENT DURABLE	81,000	81,000
*RA*	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	MIKOLIC UMBERTO	17,600	17,600
D**	PESCE PIERO	10	10
D**	PITACCO PAOLO	12,794	12,794
D**	STOCOVAZ LIVIA	7	7
D**	TABOR CRISTINA	2,958	2,958
D**	VALENTINO BRUNO	21	21
D**	VALENTINO BRUNO	30	30
D**	VONCINA FLAVIO	100	100
<b>Total vote</b>	114,520		
<b>Percentage of voters%</b>	0.012623		
<b>Percentage of Capital%</b>	0.007266		

ORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2^ Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Determination of the annual remuneration of the auditors for the financial years ending on 31 December 2020, 2021 and 2022**

**ABSTENTIONS**

1	COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	CHALLENGE EUROPEAN EQUITY 2	69,604	69,604
**D	CHALLENGE INTERNATIONAL EQUITY 2	101,542	101,542
**D	DYNAMIC INTERNATIONAL VALUEOPPORTUNITY 1	602,084	602,084
**D	EUROPEAN COLLECTION	11,651	11,651
**D	MERSEYSIDE PENSION FUND	59,546	59,546
**D	TAMESIDE METROPOLITAN BOROUGH COUNCIL AS THE ADMINISTERING AUTHORITY OF THE GREATER MANCHESTER PENSION FUND	200,097	200,097
**D	WEST YORKSHIRE PENSION FUND	175,000	175,000
**D	CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	120,000	120,000
**D	OHIO NATIONAL FUND, INC.- ON INTERNATIONAL EQUITY PORTFOLIO	87,008	87,008
**D	OHIO NATIONAL FUND, INC.- ON FOREIGN PORTFOLIO	9,042	9,042
*RA*	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	BERTOLINI LAURA	6,000	6,000
D**	BIASIOL SERGIO	100	100
D**	CAPELLI MARIACRISTINA	31,915	31,915
D**	MARTINELLI LIVIA	120,000	120,000
D**	MERATI ENRICO	201,500	201,500
D**	OREFICE CLAUDIO	88,832	88,832
D**	SAVADORI GIAMERUNO	1,500	1,500
D**	TRAMPUS SILVANA	1,600	1,600
*RA*	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	COSTA CARLA	5,363	5,363
D**	DIMARIO ROSSELLA	100	100
4	COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO		
**D	ISTITUTO VENETO DI SCIENZE LETTERE ED ARTI	342,000	342,000
***	DAVANZO PIETRO	30,000	30,000
<b>Total vote</b>	<b>2,264,484</b>		
<b>Percentage of voters%</b>	<b>0.249598</b>		
<b>Percentage of Capital%</b>	<b>0.143681</b>		

ORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2<sup>^</sup> Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Determination of the annual remuneration of the auditors for the financial years ending on 31 December 2020, 2021 and 2022**

**NOT VOTING**

1	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	INTERFUND SICAV INTERFUND EQUITY ITALY	62,000	62,000
**D	FIDEURAM ASSET MANAGEMENT (IRELAND) FONDITALIA EQUITY ITALY	1,242,000	1,242,000
**D	FIDEURAM INVESTIMENTI SGR - FIDEURAM ITALIA	58,000	58,000
**D	FIDEURAM INVESTIMENTI SGR - PIANO AZIONI ITALIA	737,000	737,000
**D	FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 50	197,000	197,000
**D	FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 30	16,000	16,000
**D	EIS - FLEXIBLE MULTIASSET - SLEEVE IM INVESCO	9,299	9,299
**D	EUF - EQUITY EUROPE LTE	44,787	44,787
**D	ISE - VALORE CEDOLA GLOBALE - 04/2015	6,198	6,198
**D	ISE - MULTIASSET CEDOLA GLOBALE - 12/2015	23,787	23,787
**D	ISE - MULTIASSET ABSOLUTE 3 ANNI - 07/2016	12,577	12,577
**D	EUF - ITALIAN EQUITY OPPORTUNITIES	320,792	320,792
**D	EUF - CONSERVATIVE ALLOCATION	73,771	73,771
**D	ISE - VALORE CEDOLA GLOBALE - 09/2015	3,605	3,605
**D	ISE - MULTIASSET ABSOLUTE 3 ANNI - 04/2016	12,321	12,321
**D	EIS - FLEXIBLE EQUITY STRATEGY 2	272,731	272,731
**D	EUF - AZIONI STRATEGIA FLESSIBILE	2,663,819	2,663,819
**D	EUF - EQUITY EURO LTE	28,143	28,143
**D	ISE - GLOBAL DYNAMIC MULTITRENDER - 06/2015	5,495	5,495
**D	ISE - DYNAMIC INCOME MULTITRENDER - 01/2016	4,988	4,988
**D	EIS - MULTIASSET RISK OVERLAY MODERATO	1,666	1,666
**D	EPF - ENHANCED CONSTANT RISK CONTRIBUTION	9,228	9,228
**D	EUF - EQUITY ITALY SMART VOLATILITY	54,209	54,209
**D	ISE - VALORE CEDOLA GLOBALE - 07/2015	3,653	3,653
**D	ISE - MULTIASSET CEDOLA GLOBALE - 02/2016	33,676	33,676
**D	EPF - ABSOLUTE Q-MULTISTRATEGY	7,162	7,162
**D	EPF - Q-FLEXIBLE	190,799	190,799
**D	EUF - ACTIVE ALLOCATION	485,000	485,000
**D	ISE - GLOBAL INCOME MULTITRENDER - 09/2015	12,918	12,918
**D	EIS - MULTIASSET RISK OVERLAY	10,575	10,575
**D	EUF - FLEXIBLE EUROPE STRATEGY	7,069	7,069
	<b>Total vote</b>	<b>6,610,268</b>	
	<b>Percentage of voters%</b>	<b>0.728603</b>	
	<b>Percentage of Capital%</b>	<b>0.419419</b>	

ORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2<sup>^</sup> Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Determination of the annual remuneration of the auditors for the financial years ending on 31 December 2020, 2021 and 2022**

**VOTING EXCLUDED FROM QUORUM**

4 COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO  
\*\*\* D'ALESSANDRO RAFFAELE

36

36

**Total vote** 36  
**Percentage of voters%** 0.000004  
**Percentage of Capital%** 0.000002

ORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2^ Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Determination of the annual remuneration of the auditors for the financial years ending on 31 December 2020, 2021 and 2022**

**VOTING NOT COUNTED (Not Voting)**

*RA*	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	ASSOCIAZIONE CASSA NAZIONALE DI PREVIDENZA E ASSISTENZA A FAVORE DEI RAGIONIERI E PERITI COMMERCIALISTI	350,930	350,930
D**	MERATI PAOLO	11,500	11,500
*RA*	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	MOLLET SYLVAIN	6,895	6,895
D**	MOORE ALAN	39,347	39,347
D**	SURIAN ALESSANDRO	9,138	9,138
<b>Total vote</b>	417,810		
<b>Percentage of voters%</b>	0.046052		
<b>Percentage of Capital%</b>	0.026510		

ORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2^ Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Approval of the first section of the Report on remuneration policy and fees paid, pursuant to s. 123-ter, paragraph 3, of legislative decree 58/1998 (CFBA) and ss. 41 and 59 of IVASS Regulation no. 38/2018**

**AGAINST**

1	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	ARCA FONDI SGR - FONDO ARCA AZIONI ITALIA	856,200	856,200
**D	JPMORGAN INVESTMENT FUNDS	714,310	714,310
**D	JPMORGAN FUNDS	576,376	576,376
**D	FRANKLIN TEMPLETON INVESTMENT FUNDS	5,128	5,128
**D	FRANKLIN TEMPLETON INVESTMENT FUNDS	19,699	19,699
**D	FRANKLIN TEMPLETON INVESTMENT FUNDS	21,945	21,945
**D	MORGAN STANLEY INVESTMENT FUNDS	270	270
**D	FRANKLIN TEMPLETON INVESTMENT FUNDS	1,455	1,455
**D	UNI-GLOBAL	2,636	2,636
**D	T. ROWE PRICE FUNDS SICAV	21	21
**D	ARK LIFE ASSURANCE COMPANY LIMITED	81,353	81,353
**D	JPMORGAN FUNDS (IRELAND) ICAV	691	691
**D	SCHRODER INTERNATIONAL SELECTION FUND	15,939	15,939
**D	SCHRODER INTERNATIONAL SELECTION FUND	3,574	3,574
**D	SCHRODER INTERNATIONAL SELECTION FUND	4,657	4,657
**D	SCHRODER INTERNATIONAL SELECTION FUND	38,000	38,000
**D	SCHRODER INTERNATIONAL SELECTION FUND	438,907	438,907
**D	BLACKROCK FUNDS I ICAV	14,098	14,098
**D	BLACKROCK INDEX SELECTION FUND	975,304	975,304
**D	EHP GUARDIAN INTERNATIONAL ALTERNATIVE F	1,600	1,600
**D	JAPAN TRUSTEE SERVICES BANK LTD	35,833	35,833
**D	GIM SPECIALIST INVESTMENT FUNDS	40,927	40,927
**D	ARTISAN INTERNATIONAL GROWTH TRS	1,114,980	1,114,980
**D	THE MASTER TRUST BANK OF JAPAN LTD	3,624,593	3,624,593
**D	SUMITOMO MITSUI TRUST (UK) LIMITED	54,334	54,334
**D	KBI EAFE MARKETS EQUITY CIT	26,666	26,666
**D	DEVELOPED INTERNATION EQUITY SELECT ETF	1,797	1,797
**D	EPOCH GLOBAL EQUITY SHAREHOLDER YIELD CI	58,530	58,530
**D	SEI TRUST COMPANY FOR THE BENEFIT	73,756	73,756
**D	FIDELITY COMMON CONTRACTUAL FUND II	188,482	188,482
**D	THE MASTER TRUST BANK OF JAPAN LTD	2,324	2,324
**D	JPMORGAN ETFS (IRELAND) ICAV	2,344	2,344
**D	FIRST TRUST EUROZONE ALPHADEX ETF	4,937	4,937
**D	ACADIAN INTERNATIONAL EQUITY MANAGED VOLATILITY CIT FUND	15,738	15,738
**D	M TR FOR DEF CONTR PLNS OF AIRLINES	392,381	392,381
**D	BAYVK G2 FONDS	1,768	1,768
**D	UNIVERSAL-OCO	22,650	22,650
**D	UNIVERSAL-CAV	44,074	44,074
**D	ALLIANZGI FONDS APNIESA	20,080	20,080
**D	ALLIANGI FONDS ABF	6,404	6,404
**D	BAYVK A4 FONDS	38,669	38,669
**D	ALLIANZGI FONDS GANO 2	11,591	11,591
**D	ALLIANZGI FONDS PFD	964	964
**D	ALLIANZGI FONDS REINVEST	1,591	1,591
**D	ALLIANZGI FONDS TSF	5,000	5,000
**D	ALLIANZGI FONDS GANO	642	642
**D	ALLIANZGI FONDS AVP	1,064	1,064

ORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2^ Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Approval of the first section of the Report on remuneration policy and fees paid, pursuant to s. 123-ter, paragraph 3, of legislative decree 58/1998 (CFBA) and ss. 41 and 59 of IVASS Regulation no. 38/2018**

## AGAINST

**D	DBI FONDS EBB	5,290	5,290
**D	ALLIANZGI FONDS TOB	8,030	8,030
**D	ALLIANZGI FONDS NICO	513	513
**D	ALLIANZGI FONDS MAV	1,513	1,513
**D	ALLIANZGI FONDS PGD	5,772	5,772
**D	ALLIANZGI FONDS DUNHILL	2,710	2,710
**D	ALLIANZGI FONDS VSEW	16,256	16,256
**D	ALLIANZGI FONDS SIV	2,009	2,009
**D	ALLIANZGI FONDS PF1	5,066	5,066
**D	HFZH COFONDS	5,000	5,000
**D	ALLIANZGI FONDS PTV2	54,750	54,750
**D	ALLIANZGI FONDS AFE	7,295	7,295
**D	AIRBUS INVEST FOR LIFE AKTIENFONDS 1	27,849	27,849
**D	ALLIANZGI FONDS PFALCO	7,952	7,952
**D	ALLIANZGI FONDS SVKK	685	685
**D	ALLIANZGI H	12,367	12,367
**D	ALLIANZGI FONDS STIFTUNGSFONDS WISSENSCH	18,425	18,425
**D	ALLIANZGI FONDS CAESAR	5,140	5,140
**D	ALLIANZGI FONDS DPWS	4,412	4,412
**D	ALLIANZGI FONDS OB PENSION	10,548	10,548
**D	ALLIANZGI FONDS DFF DILLINGER PENSIONSFO	26,420	26,420
**D	BORDE-UI-FONDS	63,315	63,315
**D	ALLIANZGI S AKTIEN	90,352	90,352
**D	BNP PARIBAS FUND	41,533	41,533
**D	GA FUND L	4,380	4,380
**D	LA FRANCAISE LUX	4,800	4,800
**D	BNP PARIBAS A FUND	4,440	4,440
**D	BNP PARIBAS EASY	1,200,477	1,200,477
**D	PARVEST	151,796	151,796
**D	BNP PARIBAS FUNDS	26,806	26,806
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	312,898	312,898
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	56,973	56,973
**D	AUSTRALIAN CATHOLIC SUPERAN RETIREM FUND	16,974	16,974
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	31,645	31,645
**D	AMP CAP UNHEDGED GL SHS MULTI MAN FUND	69,033	69,033
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDG	132,715	132,715
**D	IPAC SPEC INV STR INT SHARESTRATEGY NO 1	8,454	8,454
**D	IPAC SPEC INV STR INT SHARE STR NO 9	5,108	5,108
**D	WHOLESALE UNIT TRU MSCI GLOB IND SHAR FU	5,898	5,898
**D	AMP CAPITAL SPEC INTERN SHARE FUND	24,706	24,706
**D	STRATEGIC INTERNATIONAL EQUITY FUND	9,220	9,220
**D	WHOLESALE INTERNATIONAL CORE EQUITIES	3,449	3,449
**D	KIWI INVEST MANAGMENT GLOBAL QUANTIT FD	134,428	134,428
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	5,879	5,879
**D	IPAC INCOME GENERATOR	36,098	36,098
**D	BDF-FONDS E ACT. EUROP.	25,000	25,000
**D	FCP FIAO	433,951	433,951
**D	FCP LA FRANCAISE AMLEAGUE EURO 45	22,371	22,371



ORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
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## RESULTS OF VOTING

**Subject: Approval of the first section of the Report on remuneration policy and fees paid, pursuant to s. 123-ter, paragraph 3, of legislative decree 58/1998 (CFBA) and ss. 41 and 59 of IVASS Regulation no. 38/2018**

## AGAINST

**D	FCP CAMGEST VALEURS EURO	243,864	243,864
**D	ORANO CYCLE	1,290,000	1,290,000
**D	LBPAM ISR AVENIR EURO	7,052	7,052
**D	FCP LBPAM ACTIONS VALUE EURO	708,669	708,669
**D	CALCIUM QUANT	71,396	71,396
**D	FCP LITHIUM RENDEMENT	315,125	315,125
**D	LFP MULTI TRENDS	9,166	9,166
**D	LA FRANCAISE INFLECTION POINT ACTION EUR	76,422	76,422
**D	LBPAM ACTIONS EURO LARGE CAP	161,111	161,111
**D	FCP FCE INVEST EURO	287,049	287,049
**D	FCP FRANCE INVEST. INTER	186,854	186,854
**D	FCP ALM ACTIONS EURO	372,048	372,048
**D	LBPAM IRC ACTIONS ISR	162,347	162,347
**D	FCP ALM ACT ZONE EUR ISR	1,425,000	1,425,000
**D	ALM ACTIONS EUROPE ISR	180,000	180,000
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	92,883	92,883
**D	FCP SAKKARAH 4	83,127	83,127
**D	FCP MAM OPTIMA 25 125	22,000	22,000
**D	ROTHSCHILD AND CO ASSET MANAGEMENT EUROPE	46,800	46,800
**D	LA FRANCAISE ASSET MANAGEMENT	4,496	4,496
**D	FCP SAKKARAH 6	114,500	114,500
**D	FCP LBPAM IRC ACTIONS EURO MIN VAR	111,526	111,526
**D	FCP IRCOM RETRAITE DIVERSIFIE	91,652	91,652
**D	FCP SAKKARAH 2	65,002	65,002
**D	FPE ESG PLUS	470,187	470,187
**D	FCP FPI ESG	18,961	18,961
**D	FCP FPE ESG	286,169	286,169
**D	FCP FPI ESG PLUS	158,978	158,978
**D	CAISSE DES DEPOTS ET CONSIGNATIONS	4,102,297	4,102,297
**D	FONDS DE RESERVE POUR LES RETRAITES	1,105,867	1,105,867
**D	RAVGDT DIVERSIFIE II LBPAM	23,826	23,826
**D	FCP VILLIERS ACTIONS EUROPE SYST	326,475	326,475
**D	FCP VILLIERS ACTIONS EUROPE SYST AGI	98,560	98,560
**D	VILLIERS ACTIONS AGI	500,000	500,000
**D	ERAFP ACTION EURO III	1,800,000	1,800,000
**D	FCP ERAFP ACT EUR1 AMUND	380,812	380,812
**D	WORLD TRADE ORGANIZATION PENSION PLAN	9,553	9,553
**D	BANQUE PICTET & CIE SA	226,118	226,118
**D	ETHOS SERVICES S.A.	33,038	33,038
**D	PICTET CH INSTITUTIONAL - EUROPEAN	133,891	133,891
**D	RP FONDS INSTITUTIONNEL ACTIONS MAR EMER	17,882	17,882
**D	TURICUM AKTIEN UND IMMOBILIENWERTSCHRIFT	90,819	90,819
**D	CAPACITY FONDS INSTITUTIONNEL ACTIONS ETRANGERES	27,040	27,040
**D	CAPACITY FONDS INSTITUTIONNEL-ACTIONS ETRANGERES PIB	56,792	56,792
**D	PICTET CH-GLOBAL EQUITIES	11,817	11,817
**D	SWISS LIFE LUXEMBOURG SA	63,787	63,787
**D	PICTET - GLOBAL DEFENSIVE EQUITIES	377,790	377,790
**D	PICTET - MULTI ASSET GLOBAL	42,681	42,681

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## RESULTS OF VOTING

**Subject: Approval of the first section of the Report on remuneration policy and fees paid, pursuant to s. 123-ter, paragraph 3, of legislative decree 58/1998 (CFBA) and ss. 41 and 59 of IVASS Regulation no. 38/2018**

## AGAINST

**D	PICTET-EUROLAND INDEX	60,413	60,413
**D	PICTET-EUROPE INDEX	202,594	202,594
**D	INDEX MOTHER FUND EURO AREA EQUITY	23,143	23,143
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	386	386
**D	GIVI GLOBAL EQUITY FUND A SERIES TRUST OF GLOBAL MULTI STRATEGY	10,559	10,559
**D	KAPIT PENSAM INVEST PSI 10 GLOBAL AKTIER	108,344	108,344
**D	KAPITFORENI INSTIT INVEST GLOBALE AKTIER	5,023	5,023
**D	INVESTERINGSFORENINGEN BANKINVEST EUROPA SMALL CAP AKTIER KL	70,873	70,873
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY MINIMUM VOLATILITY POOL	6,471,689	6,471,689
**D	STICHTING SHELL PENSIOENFONDS	135,204	135,204
**D	FUNDACAO CALOUSTE GULBENKIAN	42,653	42,653
**D	INVESTERINGSFORENINGEN PFA INVEST	2,213	2,213
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	50,862	50,862
**D	SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	13,072	13,072
**D	NFS LIMITED TRAFALGAR COURT ADMIRAL PARK ST. PETER PORT	58,538	58,538
**D	BRITISH COAL STAFF SUPERANNUATION SCHEME	22,022	22,022
**D	H.E.S.T. AUSTRALIA LIMITED	83,477	83,477
**D	H.E.S.T. AUSTRALIA LIMITED	6,417	6,417
**D	H.E.S.T. AUSTRALIA LIMITED	31,840	31,840
**D	H.E.S.T. AUSTRALIA LIMITED	8,531	8,531
**D	UBS ASSET MANAGEMENT LIFE LTD	963,954	963,954
**D	AXA EQUITABLE LIFE INSURANCE CO	12,159	12,159
**D	JPMORGAN CHASE BANK - PB - CANADA PARTNERSHIPS	18,482	18,482
**D	JPMORGAN CHASE BANK - PB - UNITED STATES TRUSTS	4,842	4,842
**D	JPMORGAN CHASE BANK - PB - UNITED STATES PARTNERSHIP	3,658	3,658
**D	ROCKEFELLER & CO., INC	36,849	36,849
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	189,447	189,447
**D	TELSTRA SUPERANNUATION SCHEME	6,591	6,591
**D	FONDO CONSOLIDADO DE RESERVAS PREVISIONALES	62,219	62,219
**D	MANAGEMENT BOARD PUBLIC SERVICE PENSION	46,393	46,393
**D	BANK OF MAURITIUS	3,572	3,572
**D	MTBJ DAIDO LIFE FOREIGN EQUITY MOTHER FD	15,118	15,118
**D	IBM PERSONAL PENSION PLAN TRUST	60,577	60,577
**D	TCORPIM INTERNATIONAL SHARE (UNHEDGED) F	65,046	65,046
**D	GRANT SAMUEL EPOCH GLOBAL EQUITY SHAREHO	473,958	473,958
**D	QANTAS SUPERANN. LTD ATF QANTAS SUP.PLAN	23,022	23,022
**D	KOOKMIN BANK ACTING AS TRUSTEE OF KIM PRIVATE NOBLE CLASS GLOBAL EQUITY MASTER INVESTMENT TRUST	5,455	5,455
**D	UBS MSCI WORLD MINIMUM VOLATILITY IND FD	29,519	29,519
**D	UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	16,619	16,619
**D	FLEXSHARES STOXX GLOBAL ESG IMPACT INDEX	3,762	3,762
**D	ASPIRIANT RISK MANAGED GLOBAL EQUITY FUN	25,686	25,686
**D	SBC MASTER PENSION TRUST	46,652	46,652
**D	JNL-S&P INTERNATIONAL 5 FUND	28,340	28,340
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MA	114,103	114,103
**D	JNL/MELLON CAPITAL INTNAL INDEX FUND	129,027	129,027
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERA	44,456	44,456
**D	MINISTRY OF ECONOMY AND FINANCE	352,488	352,488
**D	ABU DHABI RETIREMENT PENSIONS AND BENEFI	111,971	111,971

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## RESULTS OF VOTING

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## AGAINST

**D	MINISTRY OF ECONOMY AND FINANCE	46,627	46,627
**D	SBC MASTER PENSION TRUST	488,803	488,803
**D	BOILERMAKER BLACKSMITH NATIONAL PENSION	271,395	271,395
**D	T ROWE PRICE INTERNATIONAL EQUITY INDEX	84,117	84,117
**D	SBC MASTER PENSION TRUST 208	26,341	26,341
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	11,500	11,500
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS INTE	11,499	11,499
**D	MTB GOVERNMENT PENSION INVESTMENT FUND 400045794	3,978,448	3,978,448
**D	THE MASTER TRUST BANK OF JAPAN LTD	1,342,820	1,342,820
**D	JPMORGAN FUND ICVC - JPM EUROPE FUND	4,375	4,375
**D	JPM FUND ICVC-JPM MULTI-ASSET INCOME FD	6,456	6,456
**D	JPMORGAN FUND ICVC - JPM EUROPE FUND	4,368	4,368
**D	SHELL PENSIONS TRUST LIMITED AS TRU	63,230	63,230
**D	HAMPSHIRE COUNTY COUNCIL PENSION FUND	212,891	212,891
**D	JOHN LEWIS PARTNERSHIP TRUST FOR PENSION	215,988	215,988
**D	NATIONAL FARMERS UNION MUTUAL INSURANCE	46,931	46,931
**D	C & J CLARK PENSION FUND	9,171	9,171
**D	STICHTING PENSIOENFONDS MEDISCH SPECIALI	216,647	216,647
**D	THE BARCLAYS BANK UK RETIREMENT FUND	16,700	16,700
**D	MTB FOR GOVERNMENT PENSION FD45828	454,728	454,728
**D	CITY OF PHILADELPHIA PUBLIC EMPL RET SYS	59,677	59,677
**D	VG V POOLFONDS PA1	56,924	56,924
**D	ALLIANZGI-FONDS DSPT	44,882	44,882
**D	NATIONAL PENSION INSURANCE FUND	44,385	44,385
**D	JPMORGAN EUROPEAN INVESTMENT TRUST PLC	71,353	71,353
**D	VANTAGETRUST III MAST COLLECT INVE FU TR	335,885	335,885
**D	MARSHFIELD CLINIC MASTER TRUST	101,335	101,335
**D	EQ ADVISORS TRUST - 1290 VT SMARTBETA EQ	2,400	2,400
**D	EQ.ADVISORS TRUST-AXA/AB DYNAMIC GROWTH	10,133	10,133
**D	THE NATIONAL FARMERS UNION MUTUAL INS LINK PEN	15,240	15,240
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	541,157	541,157
**D	BUREAU OF LABOR FUNDS-LABOR RETI FUND	19,232	19,232
**D	BUREAU OF LABOR FUNDS-LABOR RETI FUND	122,998	122,998
**D	BUREAU OF LABOR FUNDS-LABOR RETIREMENT FUND	1,042	1,042
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FU	1,323	1,323
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	3,279	3,279
**D	BUREAU OF LABOR FUNDS-LABOR RETIREMENT FUND	95,746	95,746
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FU	42,881	42,881
**D	NEW YORK STATE COMMON RETIREMENT FUND	569,733	569,733
**D	MISSOURI EDUCATION PENSION TRUST	181,893	181,893
**D	MINEWORKERS PENSION SCHEME	47,413	47,413
**D	THE MASTER TRUST BANK OF JAPAN LTD AS T	23,437	23,437
**D	SWISS REINSURANCE COMPANY LTD	23,459	23,459
**D	TRUST AND CUSTODY SERVICES BANK, LTD. AS TRUSTEE FOR MHTB AS TRUSTEE FOR MHAM INTERNATIONAL EQUITY INDEX MOTHER FUND	8,002	8,002
**D	TRUST AND CUSTODY SERVICES BANK LIMITED	97,293	97,293
**D	JPMORGAN INCOME BUILDER FUND	104,625	104,625
**D	JPMORGAN INSURANCE TRUST INCOME BUILD PO	666	666
**D	JPMORGAN DIVERSIFIED RETURN GLOB EQ ETF	8,791	8,791

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## AGAINST

**D	JPMORGAN GLOBAL ALLOCATION FUND	27,525	27,525
**D	JPMORGAN DIVERSIF RETURN INTERNAT EQ ETF	88,311	88,311
**D	JPMORGAN DIVERSIFIED RETURN EUROPE EQUITY ETF	3,343	3,343
**D	JPMORGAN INTERNAT.RESEARCH ENHANCED EQUI	357,045	357,045
**D	JPMORGAN BETABUILDERS INTERNATIONAL	4,015	4,015
**D	JPMORGAN BETABUILDERS EUROPE ETF	373,434	373,434
**D	STICHTING PENSIOENFONDS VOOR HUISARTSEN	30,387	30,387
**D	ARTISAN INTERNATIONAL FUND	7,974,149	7,974,149
**D	JPMORGAN INTERNATIONAL HEDGED EQUITY FUN	1,090	1,090
**D	COMMINGLED PENSION TR FUN INT OPPORTUNIT	105,615	105,615
**D	JPMORGAN DIVERSIFIED FUND	4,008	4,008
**D	ORACLE CORPORATION 401(K) SAV AND INV PL	151,687	151,687
**D	1290 FUNDS - 1290 SMARTBETA EQUITY FUND	3,544	3,544
**D	DUKE ENERGY RETIREMENT SAVINGS PLAN	235,242	235,242
**D	NEW YORK LIFE INSURANCE AND ANNUITY CO	2,013	2,013
**D	KATHERINE C. MOORE CHARITABLE LEAD ANNUITY TRUST II	1,239	1,239
**D	PUERTO RICO TELEPHONE COMPANY MASTER TRU	47,723	47,723
**D	COMMINGLED PENSION TRUST FUND (INTREPID INTERNATIONAL) OF JPMORGAN CHASE BANK	438,838	438,838
**D	STATE OF NEW MEXICO STATE INVEST COUNCIL	109,261	109,261
**D	HOBART FAMILY INVESTMENTS LLC	859	859
**D	RETIREMENT PLAN FOR EMPLOYEES OF AETNA INC	12,595	12,595
**D	U S STEEL CORPO REPRES RETIREES BENEF TR	1,576	1,576
**D	JANUS HEND INSTIT EUROP INDEX OPP FUND	13,387	13,387
**D	ALPHACENTRIC SYMMETRY STRATEGY FUND	9,107	9,107
**D	AMERICAN HEART ASSOCIATION, INC.	2,552	2,552
**D	DUNHAM INTERNATIONAL STOCK FUND	30,414	30,414
**D	GUIDEMARK WORLD EX US FUND	23,456	23,456
**D	NATIONWIDE RISK BASEDINTERNATIONAL EQUIT	22,550	22,550
**D	PRAXIS INTERNATIONAL INDEX FUND	30,654	30,654
**D	RRMAS 2016 BUSINESS HOLDINGS LP	1,592	1,592
**D	VIDENT INTERNATIONAL EQUITY FUND	165,424	165,424
**D	PACIFIC GLOBAL INTERNATIONALEQUITY INCOM	1,568	1,568
**D	JANUS HENDERSON ADAPTIVE GLOBAL ALLOCATI	409	409
**D	JANUS HENDERSON GLOBAL INCOME MANAGED VO	11,277	11,277
**D	GAIKOKUKABU SUB FUND 1 LP	17,283	17,283
**D	FFG	64,072	64,072
**D	MERRILL LYNCH PROFESSIONAL CLEARING CORP	2,389	2,389
**D	NN (L)	2,032	2,032
**D	SIX CIRCLES INTERNAT UNCONSTRAIN EQ FUND	805,023	805,023
**D	SIX CIRCLES MANAGED EQUITY POR	7,792	7,792
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	196,754	196,754
**D	ANIMA SGR SPA	1,115,328	1,115,328
**D	ANIMA ALTO POTENZIALE ITALIA ANIMA SGR	72,000	72,000
**D	ANIMA SGR SPA ANIMA CRESCITA ITALIA	143,428	143,428
**D	ALETTI GES OB ITA	36,000	36,000
**D	ALETTI GES MT EUR	77,265	77,265
**D	ALETTI GES PR CED II	171,576	171,576
**D	ANIMA SGR ATTN	18,000	18,000

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## AGAINST

**D ANIMA MEGATREND ANIMA SGR	16,200	16,200
**D FONDAZIONE ROMA SIF	4,700	4,700
**D AVIVA PATRIMOINE	16,946	16,946
**D AVIVA DIVERSIFIE	2,542	2,542
**D FCP AVIVA INVESTORS SELECTION	15,271	15,271
**D FCP AVIVA INVESTORS CONVICTION	146,141	146,141
**D FCP AVIVA INVESTORS VALORISATION	87,185	87,185
**D FCP AFER ACTIONS EURO	787,192	787,192
**D FCP AVIVA PERFORMANCE	4,414	4,414
**D FCP AVIVA ACTIONS EURO	83,928	83,928
**D FCP AVIVA INVESTORS RESERVE EUROPE	597,770	597,770
**D FCP AFER ACTIONS MONDE	39,520	39,520
**D FCP AFESR DIVERSIFIE DURABLE	73,234	73,234
**D FCP VILLIERS ACTIONS EUROPE CPR AM	138,049	138,049
**D VILLIERS ACTIONS EUROPE SYST BFT QUONIAM	20,892	20,892
**D FCP ERAFP ACT EUR 7 OFI	350,000	350,000
**D BLACKROCK INSTITUTIONAL JERSEY FUNDS	15,762	15,762
**D BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	4,179	4,179
**D BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	84,027	84,027
**D SAS TRUSTEE CORPORATION POOLED FUND	47,924	47,924
**D MANAGEMENT BOARD PUBLIC SERVICE PENSION	137,885	137,885
**D CONNECTICUT GENERAL LIFE INSURANCE COMPANY	13,393	13,393
**D BRUNEI SHELL RETIREMENT BENEFIT FUND	1,957	1,957
**D BLACKROCK INTERNATIONAL ALPHA TILTS FUND	8,416	8,416
**D ISHARES ALLCOUNTRY EQUITY INDEX FUND	4,753	4,753
**D BLACKROCK FISSION INDEXED INTL EQUITY FD	29,425	29,425
**D SUPERANNUATION FUNDS MANAGEMENT CORP	1,743	1,743
**D ISHARES WHOLESALE INTERN EQ INDEX FUND	67,772	67,772
**D SUPERANNUATION FUNDS MANAGEMENT CORPORAT	7,028	7,028
**D CHINA LIFE INSURANCE (GROUP) COMPANY	3,394	3,394
**D SCHRODER PENSION MANAGEMENT LTD	51,419	51,419
**D ISHARES WHOLESALE SCREENED INT EQ IND F	7,277	7,277
**D ISHARES EDGE MSCI WORLD MINIMUM VOLAT ET	2,248	2,248
**D ADVANCE INTERNATIONAL SHARE INDEX FUND	79,104	79,104
**D RETIREMENT INCOME PLAN OF SAUDI ARABIAN OIL COMPANY	1,364	1,364
**D NVIT INTERNATIONAL INDEX FUND	156,215	156,215
**D EQ ADV. TRUST AXA INTL.CORE MANAGED VOLA	55,795	55,795
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL MAN	153,719	153,719
**D EQ ADVISORS TRUST EQ-GLOBAL EQUITY MANAG	44,062	44,062
**D SOUTHERN COMPANY SYSTEM MASTER RETIREMEN	43,151	43,151
**D AVIVA LIFE & PENSIONS UK LIMITED	320,115	320,115
**D UNIVERSITIES SUPERANNUATION SCHEME	251,329	251,329
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MUTB400045792	663,274	663,274
**D UKA-FONDS	24,100	24,100
**D SCHRODER DIVERSIFIED GROWTH FUND	84,990	84,990
**D NATIONWIDE INTERNATIONAL INDEX FUND	96,920	96,920
**D JNL BLACKROCK ADVANTAGE INTERNATIONAL FU	6,120	6,120
**D EQ ADVISORS TR EQ TEMPLE GLOB EQ M VO P	10,182	10,182

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## AGAINST

**D	SCHRODER ADVANCED BETA GLOBAL EQUITY SMA	9,535	9,535
**D	SCHRODER GLOBAL MULTI-FACTOR EQUITY FUND	73,234	73,234
**D	SCHRODER GLOBAL DIVERSIFIED INCOME FUND	3,032	3,032
**D	SCHRODER SUSTAINABLE MULTI FACTOR EQT FD	166,971	166,971
**D	BLACKROCK TACTICAL OPP FD OF BLACK FDS	20,351	20,351
**D	BLACKR INS T COMP NA INV F FOR EMP BEN T	9,684,960	9,684,960
**D	BLACKROCK MANAG.VOL.V.I. F.OF BLACK.VAR.	4,713	4,713
**D	BLACKROCK INTERNATIONAL INDEX V.I.FUND OF BLACKROCK VARIABLE SERIES FUNDS INC.	13,637	13,637
**D	BLACKROCK INSTITUTIONAL TRUST COMPA	2,022,598	2,022,598
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND	279,160	279,160
**D	IMPACT GLOBAL ALPHA TILTS NON-LENDABLE FUND B	1,829	1,829
**D	INTERNATIONAL ALPHA TILTS FUND B (I	124,804	124,804
**D	MSCI EUROPE EQUITY INDEX FUND B (EU	912,080	912,080
**D	MSCI WORLD EQUITY ESG SCREENED INDE	136,137	136,137
**D	MSCI WORLD MINIMUM VOLATILITY ESG SCREEN	25,359	25,359
**D	BLACKROCK MSCI EMU IMI INDEX FD B (EMUIM	836	836
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	52,574	52,574
**D	MSCI ACWI MINIMUM VOLATILITY INDEX FUND	116,631	116,631
**D	GLOBAL ALPHA TILTS FUND B (ACWITILT	1,082	1,082
**D	GLOBAL EX US ALPHA TILTS FUND B	66,134	66,134
**D	MSCI EUROPE EQUITY ESG SCREENED INDEX FUND B	1,078	1,078
**D	EUROPE EQUITY INDEX ESG SCREENED FU	75,102	75,102
**D	EUROPE EX-UK ALPHA TILTS ESG SCREEN	39,874	39,874
**D	DEVELOPED EX-FOSSIL FUEL INDEX FUND	8,121	8,121
**D	THRIFT SAVINGS PLAN	3,794,914	3,794,914
**D	CDN MSCI EAFE MINIMUM VOLATILITY INDEX F	12,993	12,993
**D	BLACKROCK CDN MSCI EAFE EQUITY INDEX FUN	494,796	494,796
**D	BLACKROCK CDN MSCI EAFE INDEX PLUS FUND	8,701	8,701
**D	BLACKROCK CDN WORLD INDEX FUND	57,908	57,908
**D	CDN ACWI ALPHA TILTS FUND	6,173	6,173
**D	AVIVA INVESTORS INVESTMENT FUNDS IC	20,653	20,653
**D	OPPENHEIMER GLOBAL MULTI-ASSET GROWTH FUND	7,183	7,183
**D	THE KATHERINE MOORE REVOCABLE TRUST	1,188	1,188
**D	BANK LOMBARD ODIER CO LTD	13,290	13,290
**D	UNIVERSITE DE GENEVE	15,240	15,240
**D	LOMBARD ODIER FUNDS (SWITZERLAND) SA I3D	164,473	164,473
**D	CAISSE INTER ENTREP DE PREV PROFES CIEPP	83,930	83,930
**D	DANSKE BANK PULJER	37,167	37,167
**D	AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	2,765	2,765
**D	INV. DANSKE INVEST EUROPA INDEKS KL	61,579	61,579
**D	INV DANSKE INVEST GLOBAL INDEKS KL	4,284	4,284
**D	INV DAN INV SEL GLOB EQUITY SOL AKK KL	30,621	30,621
**D	INV DANSKE INVEST GLOBAL STOCKPIC 2	7,449	7,449
**D	INV PROCAPTURE EUROPE INDEX FUND ACC KL	135,014	135,014
**D	GLOBAL AC INDEX FUND - ACCUMULATING KL	38,290	38,290
**D	PROFIL INVEST DANICA PENNSJON NORGE AKSJE UA DB ASSET MANAGEMENT PARALLELVEJ 17, LYNGBY, 2800 DENMARK	55,815	55,815
**D	TRUST & CUSTODY SERVICES BANK LTD	158,148	158,148
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	18,930	18,930

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## AGAINST

**D	BEST INVESTMENT CORPORATION	49,663	49,663
**D	BEST INVESTMENT CORPORATION	25,949	25,949
**D	HSBC POOLED INVESTMENT FUND, HSBC POOLED EUROPEAN EQUITY FUND	287,800	287,800
**D	JPMORGAN MULTI INCOME FUND	20,505	20,505
**D	ALLIANZ CHOICE BEST STYLES EUROPE FUND	26,930	26,930
**D	HSBC P IN F HSBC POOLED GLOBAL EQUITY FD	262,249	262,249
**D	SCHRODER IN.P.F.ADV.GL.EQUITY.FU	22,828	22,828
**D	JPMORGAN MULTI BALANCED FUND	1,832	1,832
**D	HSBC LIFE (INTERNATIONAL) LIMITED	154,439	154,439
**D	HSBC MANAGED BALANCED FUND	8,847	8,847
**D	HSBC MANAGED GROWTH FUND	14,485	14,485
**D	MARITIME AND PORT AUTHORITY OF SINGAPORE	14,950	14,950
**D	AIA GLOBAL MULTI-FACTOR EQUITY FUN HSBC FRANCE	6,749	6,749
**D	CIVIL SERVICES EMPLOYEES PENSION FUND	3,589	3,589
**D	GLOBAL BALANCED FUND	67,553	67,553
**D	JPMORGAN EUROPE STRATEGIC DIVIDEND FUND	12,888	12,888
**D	FTSE ALL WORLD INDEX FUND	87,729	87,729
**D	CENTRAL FINANCE BOARD METHODIST CHURCH	5,037	5,037
**D	AI DISTRIBUTION LIFE FUND	37,964	37,964
**D	AI 50:50 GLOBAL EQUITY FUND	190,848	190,848
**D	FRIENDS LIFE AND PENSIONS LIMITED PIXHAM END	345,192	345,192
**D	HSBC GLOBAL INVESTMENT FUNDS	35,609	35,609
**D	FRIENDS LIFE FUNDS LIMITED	178,292	178,292
**D	HSBC GLOBAL FUND ICAV	88,203	88,203
**D	REASSURE LIMITED	6,575	6,575
**D	HSBC EUROPEAN INDEX FUND	432,394	432,394
**D	THE PRUDENTIAL ASSURANCE COMPANY LTD	392,790	392,790
**D	PRUDENTIAL PENSIONS LIMITED	23,551	23,551
**D	HSBC ETFS PLC	56,025	56,025
**D	HSBC ETFS	10,607	10,607
**D	HSBC ETFS PLC	111,609	111,609
**D	SONDERVERMOGEN ATLAS GI	2,986	2,986
**D	SONDERVERMOGEN AVAW	20,707	20,707
**D	SONDERVERMOGEN AVS-MF	3,363	3,363
**D	ALLIANZ CGI SUBFONDS EQUITIES	66,160	66,160
**D	SONDERVERMOGEN ALLIANZGI-FONDS DSW-DREFO	4,741	4,741
**D	ALLIANZ GLOBAL INVESTORS GMBH	726,832	726,832
**D	ALLIANZ PV-WS RCM SYSPRO INDEXING EUROLAND	28,796	28,796
**D	ALLIANZ PV-WS RCM SYSPRO VALUE EUROPE	58,145	58,145
**D	SONDERVERMOEGEN ALLIANZ VKA FONDS	151,600	151,600
**D	AI STRATEGIC GLOBAL EQUITY FUND	96,447	96,447
**D	AI STRATEGIC GLOBAL EQUITY FUND	482,925	482,925
**D	REASSURE LIMITED	324,216	324,216
**D	REASSURE LIMITED	26,096	26,096
**D	REASSURE LIMITED	48,996	48,996
**D	PRISMA FONDATION SUISSE D'INVESTISSEMENT PRISMA ESG WORLD EX-CH L.V.EQ. H	17,920	17,920
**D	SWISSCANTO FONDSLEITUNG AG	389,187	389,187
**D	VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	15,200	15,200

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(2<sup>^</sup> Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Approval of the first section of the Report on remuneration policy and fees paid, pursuant to s. 123-ter, paragraph 3, of legislative decree 58/1998 (CFBA) and ss. 41 and 59 of IVASS Regulation no. 38/2018**

## AGAINST

**D	EQUINOR PENSJON	74,000	74,000
**D	EQUINOR INSURANCE A S	15,000	15,000
**D	ALLIANZ GLOBAL INVESTORS	19,300	19,300
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	209	209
**D	DHL GROUP RETIREMENT PLAN	109,687	109,687
**D	DESERET MUTUAL EMPLOYEE PENSION PLAN TRUST	57,664	57,664
**D	AUTORIDADE MONETARIA DE MACAU	29,410	29,410
**D	WILLIS TOWERS WATSON GROUP TRUST	7,061	7,061
**D	THE NATURE CONSERVANCY WORLDWIDE OFFICE	11,066	11,066
**D	NONUS EQ MANAGERS PORT 3ACADIANAM	26,931	26,931
**D	INTERNATIONAL EQUITY FUND	21,334	21,334
**D	KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER III	21,038	21,038
**D	KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER II	15,830	15,830
**D	56038 IP LOW RISK EQUITIES I	251,060	251,060
**D	56037 IP LOW RISK EQUITIES II	974,673	974,673
**D	LEGG MASON INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND ETF	44,578	44,578
**D	VOYA GLOBAL HIGH DIVIDEND LOW VOLATILITY FUND	2,936	2,936
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	139,211	139,211
**D	DEP QF SSGA NONUS EQUITY B2	5,890	5,890
**D	DEP QF SSGA NONUS EQUITY B1	6,446	6,446
**D	DEP QF SSGA NONUS EQUITY R2	8,089	8,089
**D	DEP QF SSGA NONUS EQUITY H1	4,637	4,637
**D	THE CONSOLIDATED EDISON PENSION PLAN MASTER TRUST	77,844	77,844
**D	XTRACKERS MSCI EAFE ESG LEADERS EQUITY ETF	1,518	1,518
**D	CENTRAL PENSION FUND OF THE INT UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	160,448	160,448
**D	STICHTING DEPOSITARY APG DEVELOPED	639,716	639,716
**D	NATIONAL BANK TRUST	46,540	46,540
**D	VY FRANKLIN INCOME PORTFOLIO	9,927	9,927
**D	ALAMOSA LLC .	1,220	1,220
**D	RIVER PARTNERS GLOBAL EQUITY LLC	643	643
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS	70,619	70,619
**D	XTRACKERS MSCI ACWI EX USA ESG LEAD ERS EQUITY ETF	790	790
**D	FFI STRATEGIES PORTFOLIO	661	661
**D	PB SSGA INTL EQ TAX	10,553	10,553
**D	IQ 500 INTERNATIONAL ETF	40,891	40,891
**D	RAILWAYS PENSION TRUSTEE COMPANY LIMITED	163,204	163,204
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	3,513	3,513
**D	DT INTERNATIONAL STOCK INDEX FUND	49,740	49,740
**D	USMIA GLOBAL EQUITY	4,199	4,199
**D	MIRF ARROWSTREET FOREIGNL	25,806	25,806
**D	MARANIC II LLC	1,103	1,103
**D	CERVURITE INTERNATIONAL LLC	93,777	93,777
**D	INVESCO MARKETS II PLC	22,605	22,605
**D	BNYMTCIL WINTON GLOBAL EQUITY FD TR	1,798	1,798
**D	CADENCE GLOBAL EQUITY FUND LP	364	364
**D	LEGAL AND GENERAL UCITS ETF PLC	42,640	42,640
**D	DELTA LLOYD EQUITY SUSTAINABLE GLOBAL FUND A	11,161	11,161
**D	DELTA LLOYD EQUITY SUSTAINABLE GLOBAL FUND DPF	3,550	3,550



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## AGAINST

**D DELTA LLOYD EQUITY SUSTAINABLE GLOBAL FUND	9,273	9,273
**D CDW 73 IRR PARA GL	893	893
**D WBW TRUST NUMBER ONE	149	149
**D STEWARDSHIP FOUNDATION	649	649
**D FOREST FOUNDATION	264	264
**D SAN DIEGO COUNTY EMPLOYEES RETIREMENT ASSOCIATION	24,987	24,987
**D BCT POOLED INVESTMENT FUND SERIES SMARTEUROPEAN EQUITY FUND	10,437	10,437
**D IVY PROSHARES MSCI ACWI INDEX FUND	1,811	1,811
**D THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	14,702	14,702
**D THE COMMONWEALTH FUND	1,013	1,013
**D DIVERSIFIED TRUST COMPANY INTERNATIONAL EQUITYCOMMON TRUST FUND	60,216	60,216
**D PHILADELPHIA GAS WORKS PENSION PLAN	1,814	1,814
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	825,273	825,273
**D CF DV DYNAMIC GROWTH FUND	830	830
**D CF DV INTERNATIONAL STOCK INDEX FUND	46,427	46,427
**D BNYM EB DYNAMIC GWTH MCM	3,153	3,153
**D 2054 APG DME BLACKR	158,477	158,477
**D 2049 APG DME ARROWST	395,080	395,080
**D 2048 APG DME LACM GL	172,167	172,167
**D 1135 APG DME STCK SEL	13,501	13,501
**D NON US EQ MGR PT 4 OFFSR MT ARTISAN	148,663	148,663
**D SHELL CANADA 2007 PENSION PLAN 400	9,916	9,916
**D B4306 FRB M LUND REV TR	327	327
**D BNYMTD BFM BLK SYSTEM CONT EUR FUND	2,463	2,463
**D B4305 FRB S LUND RES TR FBO B LUND	207	207
**D VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION SOUTHERN CALIFORNIA EDISON COMPANY	3,136	3,136
**D RCB OMNIBUS	4,886	4,886
**D RCB AVOIRS FIA	169,600	169,600
**D RCB AVOIRS OPCVM	1,280,000	1,280,000
**D RWSF CIT EAFE	121,855	121,855
**D RWSF CIT ACWIEKUS	175,925	175,925
**D ACADIAN GLOBAL EQUITY FUND	44,520	44,520
**D ACADIAN INTERNATIONAL ALL CAP FUND	241,827	241,827
**D WILM MULTI MGR ALT FD ANALYTIC INV	6,144	6,144
**D GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO	19,087	19,087
**D MOTHER CABRINI HEALTH FOUNDATION, INC.	22,015	22,015
**D DEUTSCHE ASSET MANAGEMENT INVESTMENT GMBH ON BEHALF OF DEUTSCHE DCG EQ	9,820	9,820
**D MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX	3,346	3,346
**D CANDENCE GLOBAL EQUITY FUND LP	82	82
**D C9W CITW FD PARAMETRIC	4,637	4,637
**D THE EUROPEAN CENTRAL BANK	55,186	55,186
**D PS S AND P INTER DVP LOW VOLATILITY	301,947	301,947
**D PS SP INTL DEVEL MOMENTUM PORT	701	701
**D AL TRUST H3 FONDS SPK	57,603	57,603
**D AL TRUST FONDS SP 7 SPK	111,957	111,957
**D WF AUTO CLUB INSURANCE ASSOCIATION	41,730	41,730
**D SHELL PENSION TRUST	23,571	23,571
**D NHTF ARTISAN PARTNERS	262,352	262,352

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## AGAINST

**D	MNVF SSGA INTL EQUITY	5,201	5,201
**D	EOPTIE0 OPT INTL ACADIAN	182,640	182,640
**D	DREYFUS INDEX FUNDS INC DREYFUS INTERNATIONAL STOCK INDEX FUND	44,824	44,824
**D	ECBSEG	49,346	49,346
**D	BELLSOUTH CORP RFA VEBA TRUST	15,001	15,001
**D	SAEF SCE PANAGORA QUAL	27,741	27,741
**D	BNYMTCIL LM QS MV GBL EQ GAI FD	8,233	8,233
**D	DBX FTSE DEV EX US COMP FACTOR	1,690	1,690
**D	ASV RB EQ DEV MENKAR	9,696	9,696
**D	PGTF DR NON US EQUITY GT	5,311	5,311
**D	DEUTSCHE XTRKS MSCI EAFE CCYHDD	332,137	332,137
**D	LYONDELLEBASELL MT EPOCH	68,368	68,368
**D	ROWF GT ALPHAEXTEKUSC	40,555	40,555
**D	ROWF GT ACWI EX US	375,525	375,525
**D	SBSA GEPF BLACKROCK EQUITY	107,701	107,701
**D	AT AND T SAVINGS GROUP INVESTMENT TRUST	53,770	53,770
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	59,880	59,880
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	1,585	1,585
**D	DIOCESE OF VENICE PENSION PLAN AND TRUST	1,440	1,440
**D	UFJF MCM MSCI WORLD FD	13,622	13,622
**D	HP INC. MASTER TRUST	22,816	22,816
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	17,913	17,913
**D	RHODE ISLAND EMPLOYEES RETIREMENT SYSTEMS POOLED TRUST	727,027	727,027
**D	RAYTHEON MASTER PENSION TRUST	95,415	95,415
**D	NSNF PARA EAFE PI 2	1,877	1,877
**D	NSNF PARA EAFE PI 1	1,710	1,710
**D	NSNF PARA EAFE MONTI	6,754	6,754
**D	MINISTER FOR FINANCE AND IRELAND STRATEGIC INVESTMENT FUND ISIF	3,999	3,999
**D	INVESCO FUNDS	1,907,720	1,907,720
**D	INVESCO FUNDS	1,749	1,749
**D	STICHTING BEWAAREDER ACHMEA BELEGGINGSPOLS AIM AWW E7AFZ026002	199,846	199,846
**D	STICHTING PENSIOENFONDS UWV	236,234	236,234
**D	CZ AANDELEN SSGA	12,734	12,734
**D	PGEF PG E QUALIFIED PANAGORA EAFE	38,116	38,116
**D	PDBF AQR LOW VOLITILITY	21,227	21,227
**D	DWS INVESTMENT GMEH ON BEHALF OF DEAM FONDS ZDV	21,300	21,300
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	47,945	47,945
**D	QSBF ARTISAN INTL GROWTH	90,108	90,108
**D	BNYMTCIL FT EURO ALPHADEX UCITS ETF	23,443	23,443
**D	DEUTSCHE XTRK MSCI STH EUR HDG ETF	1,270	1,270
**D	DEUTSCHE XTRK MSCI EAFE HDY HDG ETF	296,721	296,721
**D	DEUTSCHE XTRK MSCI ALL WRLD HDY ETF	7,248	7,248
**D	LRPF KLEINWORT BENSON	123,764	123,764
**D	AZL INTERNATIONAL INDEX FUND	117,396	117,396
**D	LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND LOS ALAMOS NATIONAL SECURITY LLC DEFINED BENEFIT BENEFIT PLANGROUP TRUST	35,128	35,128
**D	LLNS LLC AND LANS LLC DEFINED BENEFIT PLAN GROUP TRUST	40,818	40,818
**D	AURION GLOBAL EQUITY FUND	3,678	3,678
**D	AIB GROUP IRISH PENSION SCHEME AIB	47,668	47,668

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## AGAINST

**D	ALASKA PERMANENT FUND CORPORATION	474,318	474,318
**D	3M ERIIP RAFI EAFE	70,675	70,675
**D	3M ERIIP ACADIAN GLOBAL	19,030	19,030
**D	AP7 EQUITY FUND	1,263,162	1,263,162
**D	ATFF ARTISAN PARTNERS	85,769	85,769
**D	KOOKMIN BANK ACTING AS TRUSTEE OF KIM PRIVATE PRIME GLOBAL MULTI FACTOR EQUITY MASTER	3,740	3,740
**D	INVESCO PERPETUAL GLOBAL TARGETED INCOME FUND	2,661	2,661
**D	CEP DEP IP EURO EX UK ENH IND FD	578	578
**D	VIRGINIA RETIREMENT SYSTEM	7	7
**D	UTC EDHEC BLACKROCK UNITED TECHNOLOGIES CORPORATION MASTER RETIREMENT	13,059	13,059
**D	TEA BLACKROCK INC INTL	272,973	272,973
**D	NV RBIF ALLNCEBRNSTN INTL EQ	10,070	10,070
**D	NV PERS SSGA EAFE INDEX PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	342,021	342,021
**D	NV PERS MELLON CAPITAL INDEX	321,109	321,109
**D	LOUISIANA STATE ERS TERROR FREE INT	1	1
**D	LOUISIANA STATE ERS MSCI EXUS INDEX	1	1
**D	ENSIGN PEAK ARTISAN INTL LCG	251,205	251,205
**D	IN8 COP TREAS PWP RHUMBLINE MSCI	8,818	8,818
**D	MIDDLETOWN WORKS HOURLY AND SALARIED UNION RETIREES HEALTH CARE FUND	2,737	2,737
**D	COX ENTERPRISES INC MASTER TRUST	83,019	83,019
**D	DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	28,432	28,432
**D	PHC SSGA EQ	458,045	458,045
**D	PENN SERIES DEV INTL INDEX FUND	7,936	7,936
**D	3M PENSION AND LIFE ASSURANCE SCHEME	173,087	173,087
**D	BLL AQUIL LIFGLO3000 FMEN WHT INDFD	95,342	95,342
**D	POOL RE L AND G MSCI EQ	39,772	39,772
**D	POOL RE JPM REI EQUITY	9,644	9,644
**D	AST GS MULTI ASSET PORT LIQ PDHB	4,093	4,093
**D	VEBA PARTNERSHIP N L P	7,761	7,761
**D	VEBA PARTNERSHIP N L P	5,612	5,612
**D	BELL ATLANTIC MASTER TRUST	6,078	6,078
**D	BELL ATLANTIC MASTER TRUST	7,940	7,940
**D	PENSION RESERVES INVESTMENT TRUST FUND	265,365	265,365
**D	ACADIAN ALL COUNTRY WORLD EX US FUND	256,607	256,607
**D	EMPLOYEES RETIREMENT SYSTEM OF TEXAS	118,000	118,000
**D	BNYMTD BLK DYN DVSD GR PFFD ASSTALL	7,602	7,602
**D	BNYMTD BLK CONT EUR EQ TRCK FD INV	912,126	912,126
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	444,272	444,272
**D	SCHOOL EMPLOYEES RETIREMENT SYSTEM OF OHIO	78,269	78,269
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	238,798	238,798
**D	INDIANA PUBLIC RETIREMENT SYSTEM	211,731	211,731
**D	ZOETWAREN ROBECO MANAGED	25,862	25,862
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	16,326	16,326
**D	METROPOLITAN LIFE INSURANCE COMPANY	49,216	49,216
**D	ENERGY INSURANCE MUTUAL LIMITED	3,782	3,782
**D	AL TRUST ARTIEN EUROPA SPK	7,931	7,931
**D	UPS GROUP TRUST	87,262	87,262
**D	UPS GROUP TRUST	134,923	134,923

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## AGAINST

**D	UPS GROUP TRUST	51,755	51,755
**D	SOUTH CAROLINA RETIREMENT SYSTEMS GROUP TRUST	71	71
**D	SOUTH CAROLINA RETIREMENT SYSTEMS GROUP TRUST	332,943	332,943
**D	THE STATE OF CONNECTICUT ACTING THROUGH ITS TREASURER	313,674	313,674
**D	THE STATE OF CONNECTICUT ACTING THROUGH ITS TREASURER	176,348	176,348
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	25,529	25,529
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DEZOETWARENINDUSTRIE	58,485	58,485
**D	GREAT WEST INTERNATIONAL INDEX FUND	79,678	79,678
**D	AST BLKRRK GLBL STR INT SAE PDDC	32,790	32,790
**D	RCKFLR BROS RHMBLN ACWI EXUS 290611 ROCKEFELLER BROTHERS FUND INC	2,791	2,791
**D	FT DOW JONES GLOBAL SEL DIV IND FD	266,728	266,728
**D	FT DJ STOXX SEL DIV 30 INDEX FUND	357,618	357,618
**D	BNYMTCIL PS ST HIDVLWVI UCITS ETF	16,562	16,562
**D	PFI SYSTEMATEX INTERNATIONAL FD PGI	31,549	31,549
**D	DEUTSCHE XTRKS MSCI EURO CCYHGD	66,274	66,274
**D	ARC RB EQ DEV KAITOS	3,904	3,904
**D	POWERSHARES PUREBETA FTSE DEVELOPED EX NORTHAMERICA PORTFOLIO	199	199
**D	TEACHERS RETIREMENT SYSTEM OF LOUISIANA	1	1
**D	TEACHERS RETIREMENT SYSTEM OF LOUISIANA	7,982	7,982
**D	SEMPRA ENERGY PENSION MASTER TRUST	32,082	32,082
**D	SEATTLE CITY EMPLOYEES RETIREMENT SYSTEM	12,565	12,565
**D	PS6F STATE STREET INTL EQ	103,212	103,212
**D	APL RB EQ DEV MIRA	12,637	12,637
**D	BLL AQUILA LIFE FTSE RAFI DEVELOPED	309,706	309,706
**D	BLL AQUILA LIFE MSCI WORLD FUND	238,829	238,829
**D	BLL ASCENT LIFEENHANCED	2,633	2,633
**D	BLL AQUILA LIFE GLOBAL MINIMUM	339,129	339,129
**D	BLL AQUILA LIFE OSEAS EQUITY FUND	1,496	1,496
**D	BR GLOBAL OPP PORT EQUITY SLEEVE	208,285	208,285
**D	BLL ASCENT LIFE EUROPEAN	149,392	149,392
**D	BLL AQUILA LIFE EUROPEAN EQUITY	627,821	627,821
**D	AIF 21104 LPI AKT EUROPA II	9,599	9,599
**D	INVESTERINGSFORENINGEN LAEGERNES INVEST,	5,280	5,280
**D	NEXTERA DB ARTISAN NON US	250,424	250,424
**D	DAEC Q SSGA INTL TC	1,942	1,942
**D	DAEC NQ SSGA TAX	908	908
**D	LOUISIANA SHERIFFS ARROWSTREET	25,670	25,670
**D	VY TEMPLETON FOREIGN EQUITY	138,444	138,444
**D	VOYA INTERNATIONAL HIGH DIVIDEND EQUITY INCOME FUND	14,893	14,893
**D	CTJ RE STANLIB GLOBAL EQ ARR USD	14,487	14,487
**D	CTJ RE STANLIB GLOBAL EQUITY FD AB	10,333	10,333
**D	PFI OVERSEAS FD PMC	78,420	78,420
**D	BANK OF KOREA	49,796	49,796
**D	PFI INTL EQUITY INDEX FUND	87,100	87,100
**D	IQ 50 PERCENT HEDGED FTSE EURO ETF	1,279	1,279
**D	IQ 50 PERCENT HEDGED FTSE INTL ETF	26,321	26,321
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	590	590
**D	DEUTSCHE XTRK MSCI EMU HDG EQ ETF	5,035	5,035

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## AGAINST

**D	BLACKROCK GLOBAL FUNDS	230,154	230,154
**D	GS ACTIVEBETA EUROPE ETF	3,061	3,061
**D	GS ACTIVE BETA INTL EQUITY ETF	177,553	177,553
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	173,809	173,809
**D	MINISTERS AND MISSNRES BENEFIT BRD OF AMERICAN BPTST CHURCHES	11,617	11,617
**D	THE AMERICAN UNIVERSITY IN CAIRO	3,288	3,288
**D	PS FTSE LO BT EQ WT PORT	1,787	1,787
**D	POWERSHARES S AND P GLOBAL EX CANADA HIGH DIVIDEND LOW VOLATILITY INDEX ETF	5,875	5,875
**D	POWERSHARES S AND P INT DEVELOPED LOW DEVELOPED LOW	18,358	18,358
**D	ENSGN PEAK ADVISORS INC.	67,552	67,552
**D	HRCD RPMT HAP RHUMBLINE EAFE	527	527
**D	GREATLINK SUPREME ACADIAN	23,363	23,363
**D	GREATLINK SUPREME INTECH	26,394	26,394
**D	56053 IP GLOBAL EQUITIES I	60,806	60,806
**D	WILMINGTON MULTIMANAGER INTERNATIONAL FUND	17,157	17,157
**D	NKB PRO SI VERDENS INDEKS ETISK	6,900	6,900
**D	CEP DEP IP GLOBAL TARGETED RE FUND	274,030	274,030
**D	PS FTSE RAFI EU UCITS ETF BNYMTCIL	2,019	2,019
**D	PS FTSE RAFI DEVEL MAR EX US PORT	193,563	193,563
**D	POWERSHARES GLOBAL FUNDS IRELAND PLC	4,288	4,288
**D	AOHIT HAI RHUMBLINE EAFE THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	419	419
**D	ACADIAN INTERNATIONAL EQUITY FUND LLC	121,230	121,230
**D	ACADIAN NON US ALL CAP EQUITY FUND USD HEDGED LLC	57,010	57,010
**D	BOK KIC GPEQ0	1	1
**D	BOK MCM DM PEQ	1	1
**D	BOK KIC AAEQ 3	1	1
**D	THE BANK OF KOREA	1	1
**D	STATE OF WISCONSIN INVESTMENT BOARD	337,588	337,588
**D	ACADIAN GLOBAL MANAGED VOLATILITY EQUITY FUND LLC	709,637	709,637
**D	BNYMTCIL CGF EUR EQ FD	75,000	75,000
**D	DEUTSCHE XTRKS MSCI ALL WORLD HDG	5,278	5,278
**D	NKB SI MOMENTUM AKTIER	36,140	36,140
**D	NKB SI MOMENTUM AKTIER AKK	3,814	3,814
**D	NKB SII GLOBAL AKTIER MIN RISIKO	195,977	195,977
**D	NKB SII EUROPE VALUE	34,390	34,390
**D	IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	1,270	1,270
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR	48,155	48,155
**D	STICHTING BEDRIJFSPENSIOENFONDS	106,744	106,744
**D	KAPITALFORENINGEN INVESTIN PRO	1,989	1,989
**D	POWERSHARES S AND P INTERNATIONAL DEVELOPED HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	7,641	7,641
**D	AZL NFJ INTERNATIONAL VALUE FUND	8,147	8,147
**D	ESB PEN SCHEPOCH	76,691	76,691
**D	ARBEJDSMARKEDETS TILLAEGSPENSION	639,428	639,428
**D	CAIXABANK ASSET MANAGEMENT SGIIC SA	3,741	3,741
**D	ROTHSCHILD MARTIN MAUREL	232	232
**D	VIDACAIXA, S.A.	627,700	627,700
**D	SEI INVESTMENTS (EUROPE) LIMIT	9,522	9,522
**D	SEI GLOBAL MASTER FUND PLC	14,677	14,677

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## AGAINST

**D	ALLIANCEBERNSTEIN FUND-DYNAMIC	4,003	4,003
**D	KOKUSAI EQUITY INDEX FUND	25,850	25,850
**D	CONSULTING GROUP CAPITAL MARKE	26,245	26,245
**D	TRUST AND CUSTODY S. BANK LTD	1,154	1,154
**D	BLACKROCK GA DISCIPLINED VOLAT	120	120
**D	BRIDGE BUILDER INTERNATIONAL	55,443	55,443
**D	BLACKROCK GLOBAL SMALLCAP FUND	13,704	13,704
**D	BROWN BROTHERS HARRIMAN TRUSTE	68,948	68,948
**D	SEI GLOBAL MANAGED VOLATILITY	56,804	56,804
**D	ETHICA	50,000	50,000
**D	FONDS PALLADIO	38,859	38,859
**D	AGF FCR ACTIONS	39,300	39,300
**D	AZ AIR FRANCE POCHE ACT EUR	33,354	33,354
**D	NESTLE FRANCE EQUILIBRE	10,636	10,636
**D	SG ACTIONS INTERNATIONALES	44,746	44,746
**D	UF 6 A ACT	30,000	30,000
**D	SOGECAP AP LOW CARBON	80,032	80,032
**D	SG ACTIONS EUROPE MULTIGESTION	4,079	4,079
**D	DIVERSIFIE ACTIONS 50-65 DU CD	6,344	6,344
**D	OFI MARKET NEUTRAL EQUITY	24,815	24,815
**D	ETOILE BANQUE EUROPE	69,844	69,844
**D	ETOILE GESTION	53,168	53,168
**D	OFI AM	37,214	37,214
**D	MOOREA FUND - SELECTION EUR	104,613	104,613
**D	ERSTE-SPARINVEST KAPITAL.MBH	138,905	138,905
**D	RINGTURM KAPITALANLAGEGS. MEH	165,000	165,000
**D	AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	531,473	531,473
**D	AMUNDI SGR SPA / AMUNDI SVILUPPO ITALIA	1,132,438	1,132,438
**D	CENTRAL BANK OF IRELAND	6,054	6,054
**D	SEYOND EUROPE MARKET NEUTRAL	8,108	8,108
**D	LOMBARD ODIER FUNDS EUROPE RESPONSIBLE EQUITY ENHANCED	105,645	105,645
**D	RCO LUX MONTJOLY INVEST POOL RCG	19,400	19,400
**D	SEYOND EUROPE MINVOL	496,591	496,591
**D	SEYOND EQUITY FACTOR INVESTING EUROPE	1,984	1,984
**D	PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	59,913	59,913
**D	LO FUNDS GLOBAL RESPONSIBLE EQUITY	25,972	25,972
**D	STRUCTURA	1,472	1,472
**D	AMUNDI INDEX MSCI EUROPE	37,483	37,483
**D	AMUNDI INDEX EQUITY GLOBAL LOW CARBON	627	627
**D	AMUNDI MSCI EUROPE EX UK	1,306	1,306
**D	AMUNDI INDEX MSCI WORLD	730	730
**D	AMUNDI INDEX MSCI EMU	226,410	226,410
**D	AMUNDI FUNDS EQUITY EUROPE RISKPARITY	7,914	7,914
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	14,074	14,074
**D	AMUNDI FUNDS DYNAMIC MULTI FACTEUR EUROPE EQU	22,370	22,370
**D	AF DYNAMIC MULTI FACTO GLOBAL EQ-EUROPE	5,515	5,515
**D	AMUNDI INDEX EQUITY EUROPE LOW CARBON	848	848
**D	AMUNDI INDEX EQUITY GLOBAL MULTI SMART ALLOCATION SCIENTIFIC BETA	599	599

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## AGAINST

**D	AMUNDI PRIME EUROPE - UCITS ETF DR	2,535	2,535
**D	AMUNDI PRIME GLOBAL - UCITS ETF DR	2,616	2,616
**D	AMUNDI FUNDS EQUITY EURO RISK PARITY	12,857	12,857
**D	CLEOME INDEX EMU EQUITIES	10,074	10,074
**D	CLEOME INDEX GLOBAL EQUITIES	1,873	1,873
**D	CLEOME INDEX EUROPE EQUITIES	19,925	19,925
**D	MIROVA EUROPE CARBON NEUTRAL EQUITY FUND	25,455	25,455
**D	EDR FUND-EUROPE SYNERGY	300,000	300,000
**D	CNP ASSURANCES	2,896,186	2,896,186
**D	REGARD ACTIONS DEVELOPPEMENT DURABLE	81,000	81,000
**D	HAMELIN DIVERSIFIE FLEX I	82,000	82,000
**D	ESEPARGNE 2	26,317	26,317
**D	SAFRAN DYNAMIQUE	21,950	21,950
**D	SAFRAN MIXTE SOLIDAIRE	4,512	4,512
**D	UMR SELECT EUROPE R1	51,967	51,967
**D	ARRCO QUANT 2	249,967	249,967
**D	ARRCO LONG TERME B NATIXIS INVEST MANAGERS INTERNAT	181,564	181,564
**D	RSI ACTIONS EUROPEENNES 2	301,000	301,000
**D	MGEN ACTION	27,066	27,066
**D	CONTI DIVERSIFIE	161,400	161,400
**D	ELITE INTER - PHARMACTION	40,927	40,927
**D	IBM H	11,000	11,000
**D	R PHARMA DVSF	130,000	130,000
**D	BOURBON 1 ROTHSCHILD ET CIE GESTION	303,000	303,000
**D	CAVEC LA FRANCAISE DES PLACEMENTS DIVERSIFIE	24,367	24,367
**D	UNIVERS CNP 1	64,771	64,771
**D	AA LA FRANCAISE ISR	142,780	142,780
**D	UFF CAP DIVERSIFIE	148,000	148,000
**D	AA NATIXIS MINIMUM VARIANCE	406,556	406,556
**D	APOLLINE 4 ACTIONS	76,662	76,662
**D	ALZ DIVERSIFIE CAUMARTIN (POCHE EURO)	41,000	41,000
**D	TESLA POCHE ACTIONS	30,108	30,108
**D	ALLIANZ GLOBAL INVESTORS FRANCE	64,789	64,789
**D	HSCB GLOBAL ASSET MANAGEMENT	1,910	1,910
**D	AA ALLIANZ DIVERSIFIE	410,000	410,000
**D	ICARE	28,117	28,117
**D	ROPS EURO P	218,853	218,853
**D	AP ACTIONS 1 EURO	52,717	52,717
**D	AP ACTIONS 3 MIN VOL	73,673	73,673
**D	ROPS-SMART INDEX EURO	75,467	75,467
**D	TECHNIP EQUILIBRE	11,086	11,086
**D	TECHNIP DYNAMIQUE	10,084	10,084
**D	VILLIERS ALTO	23,073	23,073
**D	AMUNDI HORIZON	19,980	19,980
**D	ADP DIVERSIFIE DYNAMIQUE	5,418	5,418
**D	EPARGNE PRUDENCE THALES	24,707	24,707
**D	VOCATION MARCHE ARIANESPACE CONSEIL DE SURVEILLANCE DU FCP	1,774	1,774
**D	LV CHALLENGE	19,094	19,094

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## AGAINST

**D	N 1 RENDEMENT USINOR	5,358	5,358
**D	AMUNDI LABEL DYNAMIQUE ESR	8,891	8,891
**D	AMUNDI LABEL PRUDENCE ESR	6,315	6,315
**D	AMUNDI LABEL EQUILIBRE ESR	12,603	12,603
**D	LBPAM ACTIONS EUROPE	104,935	104,935
**D	LBPAM ACTIONS FINANCE	15,000	15,000
**D	TONI ACTIONS 100	60,506	60,506
**D	VIVACCIO ACTIONS	307,821	307,821
**D	LBPAM ACTIONS 80	45,859	45,859
**D	LBPAM ACTIONS EUROPE MONDE	30,529	30,529
**D	LBPAM ACTIONS EUROPE 50	3,213	3,213
**D	FCP CARPIMKO EUROPE	57,752	57,752
**D	IBM FRANCE	8,000	8,000
**D	FCP HAMELIN DIVERSIFIE FLEX II	8,568	8,568
**D	CNP ASSUR VALUE ET MOMENTUM	6,322	6,322
**D	EGAMO ALLOCATION FLEXIBLE	11,755	11,755
**D	HARMONIE ALLOCATION	9,741	9,741
**D	SEEBYOND ACTIONS EUROPEENNES	107,001	107,001
**D	INDOSUEZ EUROPE PATRIMOINE	298,000	298,000
**D	INDOSUEZ EUROPE RENDEMENT	25,340	25,340
**D	SEEBYOND EQUITY FACTOR INVESTING EURO	13,608	13,608
**D	HARMONIE EQUILIBRE	20,354	20,354
**D	RENDEMENT DIVERSIFIE M	8,901	8,901
**D	HSBC SUSTAINABLE GLOBAL EQUITY	209,182	209,182
**D	CPR EUROLAND PREMIUM	36,096	36,096
**D	AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	1,826	1,826
**D	CPR EUROLAND	110,937	110,937
**D	CPR EUROPE	13,186	13,186
**D	CPR EURO HIGH DIVIDEND	235,788	235,788
**D	AMUNDI RESA ACTIONS EURO	3,143	3,143
**D	ASSURDIX	5,561	5,561
**D	LA BANQUE POSTALE ASSET MANAGEMENT	4,307	4,307
**D	EDMOND DE ROTHSCHILD EQUITY EUROPE SOLVE	161,849	161,849
**D	POLLUX	6,800	6,800
**D	ACTIONS PLANETE M	20,900	20,900
**D	EUROPA	180,000	180,000
**D	LO INSTITUTIONAL STRATEGIES (CH)	2,484	2,484
**D	AMUNDI DIVIDENDO ITALIA	454,940	454,940
**D	ARROWSTREET INTERNATIONAL EQUITY ACWI EX US ALPHA EXTENTION TRUST FUND	5,428	5,428
**D	GMO MASTER PORTFOLIOS (ONSHR) LP GMO TAX MGD BCHMK FRE FD CO GRANTHAM MAYO VAN OTTERLOO AND CO LLC	1,242	1,242
**D	JANUS HENDERSON MULTI STRATEGY MASTER FUND LIMITED (THE) C/O JANUS CAPITAL MANAGEMENT LLC	33,386	33,386
**D	ALPHANATICS MASTER FUND LIMITED C/O APPLEBY TRUST (CAYMAN LTD)	99,862	99,862
**D	NORGES BANK	409,816	409,816
**D	GOVERNMENT OF NORWAY	10,489,172	10,489,172
**D	VICTORIAN SUPERANNUATION FUND	41,667	41,667
**D	VICTORIAN SUPERANNUATION FUND	87,151	87,151
**D	VICTORIAN SUPERANNUATION FUND	35,359	35,359
**D	MLC INVESTMENTS, MLC LIMITED	11,575	11,575



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## AGAINST

**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	3,092	3,092
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	3,754	3,754
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	3,510	3,510
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	4,419	4,419
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	3,594	3,594
**D	UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	156,330	156,330
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	245,030	245,030
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	135,002	135,002
**D	UBS (LUX) EQUITY SICAV GLOBAL INCOME	277,899	277,899
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	9,130	9,130
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	13,625	13,625
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	20,374	20,374
**D	UBS (LUX) EQUITY SICAV EURO COUNTRIES INCOME	874,545	874,545
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF DEFENSIVE (USD)	14,946	14,946
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD)	39,869	39,869
**D	UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	13,257	13,257
**D	UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD)	8,473	8,473
**D	STRATEGY SICAV	6,514	6,514
**D	FONDATION BOTNAR	75,342	75,342
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	187,805	187,805
**D	UBS FUND MGT (CH) AG CH0467/UBSCHIF2-EQ GLOB	782	782
**D	UBS FUND MGT (CH) AG CH1250	10,745	10,745
**D	UBS FUND MGT (CH) AG CH1270B / 2019 IF - AKT WELT - UBS	12,680	12,680
**D	UBS ASSET MANAGEMENT (U.K.) LTD FUND MANAGEMENT SWITZERLAND	511	511
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	529,758	529,758
**D	UBS FUNDMANAGEMENT	46,293	46,293
**D	1199 SEIU HEALTH CARE EMPLOYEES PENSION FUND	339,864	339,864
**D	82A HOLDINGS, LLC	19,434	19,434
**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	11,405	11,405
**D	AEGON CUSTODY B.V.	108,961	108,961
**D	AEGON CUSTODY B.V.	40,976	40,976
**D	AEGON CUSTODY B.V.	139,136	139,136
**D	AEGON CUSTODY B.V.	3,679	3,679
**D	AEGON CUSTODY B.V.	5,173	5,173
**D	AEGON CUSTODY B.V.	170,314	170,314
**D	AEGON CUSTODY B.V.	67,794	67,794
**D	ALFRED I. DUPONT TESTAMENTARY TRUST	22,308	22,308
**D	AMERICAN HONDA MASTER RETIREMENT TRUST	154,262	154,262
**D	AON PENSION PLAN TRUST AON CORPORATION	10,376	10,376
**D	ASCENSION ALPHA FUND, LLC	358,036	358,036
**D	ASCENSION HEALTHCARE MASTER PENSION TRUST	76,582	76,582
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF	6,957	6,957
**D	BAE SYSTEMS PENSION FUNDS COMMON INVESTMENT FUND	227,981	227,981
**D	BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	75,471	75,471
**D	BLUE SHIELD OF CALIFORNIA EMPLOYEES` RETIREMENT PLAN	58,166	58,166
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION	895,070	895,070
**D	CALIFORNIA PHYSICIANS` SERVICE D/B/A BLUE SHIELD OF CALIFORNIA	201,762	201,762
**D	CANADA POST CORPORATION REGISTERED PENSION PLAN	264,666	264,666

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## AGAINST

**D	CARNELIAN INVESTMENT MANAGEMENT LLC	32,064	32,064
**D	CARROLL AVENUE PARTNERS LLC	516	516
**D	CENTURYLINK, INC. DEFINED CONTRIBUTION PLAN MASTER TRUST	60,864	60,864
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	60,936	60,936
**D	CI GLOBAL HIGH DIV ADV CORP CL	14,409	14,409
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	7,261	7,261
**D	CITY OF KNOXVILLE EMPLOYEES PENSION SYSTEM	9,974	9,974
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	85,867	85,867
**D	CITY OF TALLAHASSEE	82,103	82,103
**D	CLEARWATER INTERNATIONAL FUND	26,383	26,383
**D	CMLA GLOBAL LOW VOLATILITY EQUITY FUND	35,988	35,988
**D	COLONIAL FIRST STATE INVESTMENTS LIMITED..	64,184	64,184
**D	COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND	53,058	53,058
**D	COMBUSTION ENGINEERING 524(G) ASBESTOS PI TTRUST PI TRUST	4,420	4,420
**D	COMMONWEALTH GLOBAL SHARE FUND 17	62,302	62,302
**D	COMMONWEALTH GLOBAL SHARE FUND 28	115,692	115,692
**D	COMMONWEALTH GLOBAL SHARE FUND 30	101,874	101,874
**D	COMMONWEALTH SPECIALIST FUND 13	41,352	41,352
**D	CSAA INSURANCE EXCHANGE	3,993	3,993
**D	CX GLOBAL EQUITIES LIMITED - DEAZELEY	11	11
**D	DANSKE INVEST SICAV GLOBAL INDEX	67,862	67,862
**D	DELFINCO LP	17,451	17,451
**D	DIGNITY HEALTH	41,960	41,960
**D	DOUBLE BLACK DIAMOND OFFSHORE LTD.	487,692	487,692
**D	EMERSON ELECTRIC CO. RETIREMENT MASTER TRUST	61,797	61,797
**D	EVA VALLEY MAI LLC	5,917	5,917
**D	FISHER INVESTMENTS TRUST	5,609	5,609
**D	FONDS DE SOLIDARITE DES TRAVAILLEUR S DU QUEBEC FTQ	50,762	50,762
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST	15,179	15,179
**D	FORD MOTOR COMPANY OF CANADA, LIMITED PENSION TRUST	7,796	7,796
**D	FOURTH AVENUE INVESTMENT COMPANY	6,557	6,557
**D	FRANCISCAN ALLIANCE, INC	16,414	16,414
**D	FRANKLIN SELECT GLOBAL MULTI-ASSETINCOME FUND	1,417	1,417
**D	FRESNO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	36,017	36,017
**D	FRESNO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	149,140	149,140
**D	FUNDO DE PENSOES ALAMEDA DE CARLOS D` ASSUMPCAO	11,263	11,263
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDICAL RESEARCH FUTURE FUND	30,701	30,701
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE FUND	122,895	122,895
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY GPSSA	41,819	41,819
**D	GLOBAL BOND FUND WAYCROSSE INC	15,445	15,445
**D	GLOBAL HIGH DIV ADVANTAGE FUND	103,330	103,330
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	43,975	43,975
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND	62,284	62,284
**D	HACKENSACK MERIDIAN HEALTH MASTER RETIREMENT TRUST	59,786	59,786
**D	HALIFAX REGIONAL MUNICIPALITY MASTER TRUST	32,385	32,385
**D	HASLAM FAMILY INVESTMENT PARTNERSHI	1,623	1,623
**D	HEXAVEST INC C/O GROUPE INVESTISSEMENT RESPONSIBLE	1,837	1,837
**D	HILLSDALE INVESTMENT MANAGEMENT INC.	2,310	2,310

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## AGAINST

**D HONG KONG SAR GOVERNMENT EXCHANGE FUND	364,585	364,585
**D HOSPITAL AUTHORITY PROVIDENT FUND	198,154	198,154
**D HP INVEST COMMON CONTRACTUAL FUND	39,383	39,383
**D HSBC GLOBAL EQUITY FUND.	21,134	21,134
**D HSBC INTERNATIONAL EQUITY POOLED FUND	40,069	40,069
**D HSBC UCITS COMMON CONTRACTUAL FUND	32,590	32,590
**D IBM DIVERSIFIED GLOBAL EQUITY FUND	27,782	27,782
**D IBM PENSION PLAN	8,045	8,045
**D ILLINOIS MUNICIPAL RETIREMENT FUND	9,405	9,405
**D ILLINOIS MUNICIPAL RETIREMENT FUND	86,938	86,938
**D INTERNATIONAL EQUITIES FUND	11,765	11,765
**D INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	2,329	2,329
**D INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	1,155	1,155
**D INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	4,440	4,440
**D IRISH LIFE ASSURANCE.	415,579	415,579
**D IRISH LIFE ASSURANCE PLC	430,732	430,732
**D JANUS HENDERSON CAPITAL FUNDS PLC.	26,288	26,288
**D JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	69,777	69,777
**D JOHN HANCOCK FUNDS III GLOBAL SHARE HOLDER YIELD FUND	786,289	786,289
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST	42,969	42,969
**D JOSHUA GREEN CORPORATION 1425	450	450
**D K INVESTMENTS SH LIMITED	177,254	177,254
**D KBI GLOBAL INVESTMENT FUND	37,006	37,006
**D KBI INSTITUTIONAL FUND ICAV	396,806	396,806
**D KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSKAP	68,251	68,251
**D LA CAISSE COMMUNE DES COMMISSIONS DES RGIMES DES EMPLOYES MANUELS DE LA VILLE DE MONTREAL	100,929	100,929
**D LATVIJAS BANKA	13,131	13,131
**D LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	44,925	44,925
**D LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	51,574	51,574
**D LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	225,181	225,181
**D LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	20,453	20,453
**D LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	36,684	36,684
**D LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	72,363	72,363
**D LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	15,289	15,289
**D LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	15,516	15,516
**D LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	267,767	267,767
**D LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	574,327	574,327
**D LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	34,083	34,083
**D LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	58,169	58,169
**D LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	40,859	40,859
**D LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	21,105	21,105
**D LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	120,545	120,545
**D LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	3,765,014	3,765,014
**D LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	142,475	142,475
**D LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	21,888	21,888
**D LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	21,900	21,900
**D LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	72,265	72,265
**D LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	8,822	8,822

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## RESULTS OF VOTING

**Subject: Approval of the first section of the Report on remuneration policy and fees paid, pursuant to s. 123-ter, paragraph 3, of legislative decree 58/1998 (CFBA) and ss. 41 and 59 of IVASS Regulation no. 38/2018**

## AGAINST

**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	1,537	1,537
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	142,070	142,070
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	2,617	2,617
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	77,420	77,420
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	115,209	115,209
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	271,438	271,438
**D	LEGAL AND GENERAL ASSURANCE SOCIETY LIMITED	2,347	2,347
**D	LEGAL AND GENERAL AUTHORISED CONTRACTUAL SCHEME	174,763	174,763
**D	LEGAL AND GENERAL CCF	9,098	9,098
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST..	6,495	6,495
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST..	1,321	1,321
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	4,512	4,512
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	247,815	247,815
**D	LEGAL AND GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	75,454	75,454
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	745,771	745,771
**D	LEGAL AND GENERAL FUTURE WORLD EQUITY FACTORS INDEX FUND	3,007	3,007
**D	LEGAL AND GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	1,316	1,316
**D	LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	5,336	5,336
**D	LEGAL AND GENERAL ICAV	27,773	27,773
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	101,154	101,154
**D	LEGAL AND GENERAL INVESTMENT MANAGEMENT	18,812	18,812
**D	LEGAL AND GENERAL MSCI EAFE FUND LLC	109,798	109,798
**D	LEHMAN-STAMM FAMILY PARTNERS LLC LEHMAN-STAMM FAMILY PARTNERS LLC	145	145
**D	LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME	224,500	224,500
**D	LGT SELECT FUNDS - LGT SELECT EQUITY ENHANCED MINIMUM VARIANCE	84,357	84,357
**D	LGT SLC II EQ EMV (USD) - POOL AC	48,654	48,654
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	371,756	371,756
**D	LONDON LGPS CIV AUTHORISED CONTRACTUAL SCHEME	139,942	139,942
**D	LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM	105,608	105,608
**D	LSC PENSION TRUST	19,013	19,013
**D	MACQUARIE MULTI FACTOR FUND	27,245	27,245
**D	MALACHITE 35 TRUST	8,965	8,965
**D	MARSH AND MCLENNAN MASTER RETIREMENT TRUST	32,879	32,879
**D	MASTER TRUST AGREEMENT UNDER VARIOUS EMPLOYEE BENEFIT PLANS UNILEVER UNITED STATES INC. AND ITS SUBSIDIARIES AND AFFILIA	11,164	11,164
**D	MEDICAL ASSURANCE SOCIETY NEW ZEALAND LIMITED	23,748	23,748
**D	MERCER GLOBAL ENHANCED LOW VOLATILITY SHARES FUND	25,193	25,193
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	41,651	41,651
**D	MERCY INVESTMENT SERVICES INC	12,606	12,606
**D	MERSEYSIDE PENSION FUND	59,546	59,546
**D	MICHIGAN CATHOLIC CONFERENCE	1,634	1,634
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	4,128	4,128
**D	MORGAN STANLEY DEFINED CONTRIBUTION MASTER TRUST	169,225	169,225
**D	MS FUND LP	5,615	5,615
**D	MUNICIPAL EMPLOYEES` ANNUITY AND BENEFIT FUND OF CHICAGO	36,600	36,600
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND.	16,051	16,051
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	224,098	224,098
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	71,043	71,043
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND.	12,492	12,492

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**AGAINST**

**D	NATIONAL WESTMINSTER BANK PLC AS TRUSTEE OF KES STRATEGIC INVESTMENT F UND THE BROADSTONE	10,016	10,016
**D	NAV CANADA PENSION PLAN	59,096	59,096
**D	NAV CANADA PENSION PLAN	28,678	28,678
**D	NBIMC EAFE EQUITY INDEX FUND	27,398	27,398
**D	NBIMC EAFE EQUITY INDEX FUND - CLASS N	1,481	1,481
**D	NBIMC LOW VOLATILITY INTERNATIONALEQUITY FUND	68,905	68,905
**D	NBIMC LOW VOLATILITY INTERNATIONALEQUITY FUND - CLASS N	3,275	3,275
**D	NEW CHURCH INVESTMENT FUND	6,073	6,073
**D	NEW IRELAND ASSURANCE COMPANY PLC	41,263	41,263
**D	NEW IRELAND ASSURANCE COMPANY PLC	173,190	173,190
**D	NEW IRELAND ASSURANCE COMPANY PLC	15,146	15,146
**D	NEW IRELAND ASSURANCE COMPANY PLC	10,467	10,467
**D	NEW IRELAND ASSURANCE COMPANY PLC	26,933	26,933
**D	NEW IRELAND ASSURANCE COMPANY PLC	708,058	708,058
**D	NEW IRELAND ASSURANCE COMPANY PLC	105,707	105,707
**D	NEW IRELAND ASSURANCE COMPANY PLC	21,542	21,542
**D	NEW IRELAND ASSURANCE COMPANY PLC	8,865	8,865
**D	NEW IRELAND ASSURANCE COMPANY PLC	179,166	179,166
**D	NEW ZEALAND SUPERANNUATION FUND LEVEL	339,892	339,892
**D	NEW ZEALAND SUPERANNUATION FUND	35,131	35,131
**D	NEW ZEALAND SUPERANNUATION FUND	45,155	45,155
**D	NEW ZEALAND SUPERANNUATION FUND	46,017	46,017
**D	NEWBURG NOMINEES LIMITED INVESTORS WHOLESALE GLOBAL EQUITY (INDEX) TRUST	47,367	47,367
**D	NORTHERN GLOBAL SUSTAINABILITY INDEX FUND	42,172	42,172
**D	NORTHWATER ENHANCED IMMUNIZATION TRUST II	9,606	9,606
**D	NOVA SCOTIA HEALTH EMPLOYEES PENSION PLAN	181,254	181,254
**D	OPSEU PENSION PLAN TRUST FUND	27,440	27,440
**D	ORIZABA, LP	8,820	8,820
**D	PANAGORA ASSET MANAGEMENT, INC.	1,356	1,356
**D	PERMANENT FUND INVESTMENTS LLC	46,867	46,867
**D	PLEIADES TRUST	11,901	11,901
**D	POINT72 ASSOCIATES LLC - FSEU C/O THE CORPORATION TRUST COMPANY	49,238	49,238
**D	POLICEMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO	84,226	84,226
**D	PRINCIPAL FINANCIAL SERVICES INC. - LISTED INFRASTRUCTURE	527	527
**D	PUBLIC PENSION AGENCY	280,857	280,857
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD	46,418	46,418
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD	553,285	553,285
**D	QIC INTERNATIONAL EQUITIES FUND	12,031	12,031
**D	QIC INTERNATIONAL EQUITIES FUND	7,988	7,988
**D	QUEENSLAND INVESTMENT TRUST NO. 2	22,195	22,195
**D	RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	8,674	8,674
**D	RBC QUBE LOW VOLATILITY ALLCOUNTRY WORLD EQUITY FUND	90,623	90,623
**D	RBC QUBE LOW VOLATILITY GLOBAL EQUITY FUND	189,656	189,656
**D	RBC QUBE STABLE DIVIDEND GLOBAL	5,991	5,991
**D	RDM LIQUID LLC	12,053	12,053
**D	RETIREMENT PLAN FOR CHICAGO TRANSITAUTHORITY EMPLOYEES THE RETIREMENT PLAN FOR CHICAGO	21,470	21,470
**D	ROTHKO ALL COUNTRIES WORLD EX-US EQUITY FUND L.P	827	827
**D	RR CPE GARDERIE QC	57,356	57,356

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## AGAINST

**D	SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	34,551	34,551
**D	SAMFORD UNIVERSITY	1,456	1,456
**D	SAMFORD UNIVERSITY PENSION PLAN TRUST	1,421	1,421
**D	SENTINEL INTERNATIONAL FUND	3,692	3,692
**D	SENTINEL INTERNATIONAL FUND	18,488	18,488
**D	SILVER GROWTH FUND LP	1,830	1,830
**D	STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS	11,176	11,176
**D	STATE STREET GLOBAL ADVISORS	4,149	4,149
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	29,920	29,920
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	57,645	57,645
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	890,025	890,025
**D	STICHTING ALGEMEEN PENSIOENFONDS	46,087	46,087
**D	STICHTING BEDRIJFSTAKPENSIOEN FONDS VOOR DE DETAILHANDEL	382,922	382,922
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET BEROEPSVERVOER OVER DE WEG	9,815	9,815
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GLAZENWASSER SBEDRIJF	40,068	40,068
**D	STICHTING DELA DEPOSITARY AND MANAGEMENT OUDE STADSGRACHT	3,140	3,140
**D	STICHTING HEINEKEN PENSIOENFONDS	79,292	79,292
**D	STICHTING INSTITUUT GAK	5,852	5,852
**D	STICHTING MN SERVICES	746,719	746,719
**D	STICHTING MN SERVICES AANDELENFONDS EUROPA.	106,804	106,804
**D	STICHTING PENSIOENFONDS APF	72,768	72,768
**D	STICHTING PENSIOENFONDS VAN DE METALEKTRO (PME)	241,415	241,415
**D	STICHTING PENSIOENFONDS VAN DE METALEKTRO (PME)	338,501	338,501
**D	STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	203,716	203,716
**D	STICHTING PGGM DEPOSITARY	3,020,959	3,020,959
**D	SUN LIFE GLOBAL INVESTMENTS (CANADA) INC C/O ISS	20,691	20,691
**D	TAMESIDE METROPOLITAN BOROUGH COUNCIL AS THE ADMINISTERING AUTHORITY OF THE GREATER MANCHESTER PENSION FUND	200,097	200,097
**D	TEACHERS RETIREMENT SYSTEM OF OKLAHOMA	56,043	56,043
**D	THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	49,638	49,638
**D	THE ENDEAVOUR II FUND	2,828	2,828
**D	THE LEVERHULME TRUST	49,698	49,698
**D	THE NOMURA TRUST AND BANKING CO LTD	67,536	67,536
**D	THE PENSION BOARDS - UNITED CHURCH OF CHRIST INC.	35,207	35,207
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	32,941	32,941
**D	TIMOTHY PLAN INTERNATIONAL ETF.	6,966	6,966
**D	TRINITY COLLEGE CAMBRIDGE	6,163	6,163
**D	TYCO ELECTRONICS CORPORATION RETIREMENT SAVINGS AND INVESTMENT PLAN	20,246	20,246
**D	UBS 401 (K) PLAN TRUST	117,682	117,682
**D	UBS COMMON CONTRACTUAL FUND	1,004	1,004
**D	UBS FINANCIAL SERVICES INC PENSION PLAN TRUST	18,978	18,978
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	13,485	13,485
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEES IN THE NEAR EAST UNRWA HEADQUARTERS BAYADER WADI AL-SEER A	6,912	6,912
**D	UNIVERSE THE CMI CONTINEN. EUROPEANEQUITY	105,652	105,652
**D	UNIVEST	68,826	68,826
**D	URBAN REDEVELOPMENT AUTHORITY	18,359	18,359
**D	USAA GLOBAL EQUITY INCOME FUND	16,026	16,026
**D	USAA MASTER TRUST PENSION AND RSP	6,018	6,018
**D	USAA MASTER TRUST PENSION AND RSP	97,013	97,013

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## AGAINST

**D	VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS 1	58,997	58,997
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL MER SAMFUNNSANSVAR	6,250	6,250
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEX 1	145,169	145,169
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL LAVBETA I	439,271	439,271
**D	VICTORYSHARES DEVELOPED ENHANCED VOLATILITY WTD INDEX ETF	5,339	5,339
**D	VICTORYSHARES INTERNATIONAL VOLATILITY WTD INDEX ETF	16,575	16,575
**D	VICTORYSHARES USAA MSCI INTERNATIONAL VALUE MOMENTUM ETF	44,228	44,228
**D	VIRGINIA C.MARS REVOCABLE TRUST DATED AUGUST 6, 1991	463	463
**D	VONTOBEL ASSET MANAGEMENT S.A	350,182	350,182
**D	VONTOBEL FUND (CH) - VESCORE GLOBALEQUITY MULTIFACTOR OLIVIER SCHALBETTER VONTOBEL FONDS SERVICES AG	2,664	2,664
**D	WEST YORKSHIRE PENSION FUND	175,000	175,000
**D	WHEELS COMMON INVESTMENT FUND	11,514	11,514
**D	WYOMING RETIREMENT SYSTEM	2,900	2,900
**D	WYOMING RETIREMENT SYSTEM	15,090	15,090
**D	AUSTRALIAN CAPITAL TERRITORY	36,200	36,200
**D	BANCO NACIONAL DE PANAMA, ACTING AS TRUSTEE OF THE FIDEICOMISO DE FONDO DE AHORRO DE PANAMA	5,213	5,213
**D	BANK OF BOTSWANA	187,814	187,814
**D	BEAT DRUGS FUND ASSOCIATION	1,814	1,814
**D	BERESFORD FUNDS PLC	5,019	5,019
**D	BLACK DIAMOND OFFSHORE LTD .	125,025	125,025
**D	BLACK DIAMOND RELATIVE VALUE	56,741	56,741
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	1,193,573	1,193,573
**D	CATERPILLAR INC MASTER RETIREMENT TRUST	143,155	143,155
**D	CATERPILLAR INC. GROUP INSURANCE PLAN TRUST	5,512	5,512
**D	CATERPILLAR INVESTMENT TRUST	57,326	57,326
**D	CBOSC ATF CW BK GRP SUP WGSS08	11,681	11,681
**D	CC AND L ALTERNATIVE GLOBAL EQUITY FUND	325	325
**D	CENTURYLINK, INC. DEFINED BENEFIT MASTER TRUST	28,432	28,432
**D	SPARINVEST POOL - EUROPE EQUITY	302,050	302,050
**D	THE ARROWSTREET COMMON CONTRACTUAL FUND	88,156	88,156
**D	DWS INVESTMENT GMEH FOR DWS VORSORGE AS (DYNAMIK)	30,822	30,822
**D	DWS INVESTMENT GMEH FOR DWS VORSORGE AS (FLEX)	12,599	12,599
**D	DWS INVESTMENT GMEH FOR MULTI-INDEX EQUITY FUND	8,527	8,527
**D	ACTIVE STOCK MASTER PORTFOLIO OF MASTER INVESTMENT PORTFOLIO	3,436	3,436
**D	ISHARES PUBLIC LIMITED COMPANY	1,515,386	1,515,386
**D	ISHARES II PUBLIC LIMITED COMPANY	432,646	432,646
**D	ISHARES V PUBLIC LIMITED COMPANY	34,259	34,259
**D	ISHARES II PUBLIC LIMITED COMPANY	945,271	945,271
**D	ISHARES PUBLIC LIMITED COMPANY	266,062	266,062
**D	ISHARES III PUBLIC LIMITED COMPANY	631,771	631,771
**D	ISHARES PUBLIC LIMITED COMPANY	133,224	133,224
**D	ISHARES III PUBLIC LIMITED COMPANY	284,435	284,435
**D	ISHARES V PUBLIC LIMITED COMPANY	62,752	62,752
**D	ISHARES V PUBLIC LIMITED COMPANY	10,812	10,812
**D	ISHARES VI PUBLIC LIMITED COMPANY	1,049,578	1,049,578
**D	ISHARES IV PUBLIC LIMITED COMPANY	464,235	464,235
**D	ISHARES VII PLC	1,143,252	1,143,252
**D	ISHARES PUBLIC LIMITED COMPANY	21,980	21,980

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## AGAINST

**D	ISHARES II PUBLIC LIMITED COMPANY	70,194	70,194
**D	ISHARES II PUBLIC LIMITED COMPANY	14,674	14,674
**D	BLACKROCK AM DE FOR ISHARES EURO STOXX UCITS ETF (DE)	338,984	338,984
**D	BLACKROCK AM DE FOR ISHS EURO STOXX SELECT DIV 30 UCITS ETF	1,545,431	1,545,431
**D	BLACKROCK AM DE FOR ISHS STOXX EUROPE LARGE 200 UCITS ETF	15,677	15,677
**D	BLACKROCK AM DE FOR ISHS STOXX EU SELECT DIV 30 UCITS ETF (DE)	651,626	651,626
**D	ISHARES I INV MIT TEIL. ISHS STOXX GLOB SEL.DVD. 100 UCITS ETF	771,648	771,648
**D	ISHARES I INV MIT TGV F ISHS ST EUR 600 INSURANCE UCITS ETF	363,317	363,317
**D	BLACKROCK AM DE FOR ISHARES STOXX EUROPE 600 UCITS ETF (DE)	898,468	898,468
**D	TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	228,948	228,948
**D	KAISER PERMANENTE GROUP TRUST	2,708	2,708
**D	KAISER FOUNDATION HOSPITALS	1,443	1,443
**D	FIDELITY RUTLAND SQUARETRUST II: STRATEGIC ADVISERS INT	101,733	101,733
**D	BRUNEI INVESTMENT AGENCY	14,538	14,538
**D	DUPONT PENSION TRUST	26,533	26,533
**D	JOHN HANCOCK TAX-ADVANTAGED GLOBAL SHAREHOLDER YIELD	32,600	32,600
**D	JOHN HANCOCK VAR INS TRUST STRATEGIC EQUITY ALLOCATION	228,594	228,594
**D	JOHN HANCOCK FUNDS II STRATEGIC EQUITY ALLOCATION FUND	113,504	113,504
**D	PENSION BENEFIT GUARANTY CORPORATION	3,717	3,717
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR DBI-FONDS SFT 4	7,350	7,350
**D	GOLDMAN SACHS TRST II-GOLDMAN SACHS MULTI-MNGR GLOBAL	1,041	1,041
**D	GOLDMAN SACHS TRUST- GOLDMAN SACHS GLOBAL	7,809	7,809
**D	ALLIANCEBERNSTEIN GLOBAL RISK ALLOCATION FUND INC	1,915	1,915
**D	ALLIANCEBERNST VAR PROD SER F INC.ALLIANCEB DYN ASSET	11,115	11,115
**D	THE MASTER TRUST BK OF JP LTD: HITACHI FOREIGN EQ INDEX MF	27,488	27,488
**D	SPDR MSCI WORLD QUALITY MIX FUND	841	841
**D	GMAM GROUP PENSION TRUST III	78,314	78,314
**D	GMAM GROUP PENSION TRUST II	31,099	31,099
**D	IBM RETIREMENT PLAN	5,518	5,518
**D	INSTITUTIONAL RETIREMENT TRUST	11,158	11,158
**D	PAX ELLEVATE GLOBAL WOMEN`S LEADERSHIP FUND	27,448	27,448
**D	THORNBURG GLOBAL INVESTMENT PLC	12,032	12,032
**D	ARIZONA STATE RETIREMENT SYSTEM	4,869	4,869
**D	JP TR SERV BK LTD ATF MATB MSCI KOKUSAI INDEX MOTHER F	5,824	5,824
**D	ANIMA FUNDS PLC	32,109	32,109
**D	ARROWSTREET INTL EQ ACWI EX US ALPHA EXTENSION TRUST FUND	22,064	22,064
**D	ARCHITAS MULTI-MANAGER GLOBAL FUNDS UNIT TRUST	154,000	154,000
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	65,261	65,261
**D	THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	12	12
**D	BMO MSCI EAFE INDEX ETF	196,292	196,292
**D	BRIGHTHOUSE FUNDS TRUST I - AB GLOBAL DYNAMIC ALLOCATION	95,066	95,066
**D	BRIGHTHOUSE FUNDS TRUST I - JPMORGAN GBL ACTIVE ALL	13,868	13,868
**D	UBS (US) GROUP TRUST	135,055	135,055
**D	CENTRAL PROVIDENT FUND BOARD	23,214	23,214
**D	CENTRAL PROVIDENT FUND BOARD	1,069	1,069
**D	CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	8,633	8,633
**D	CALVERT RESP INX SRS, INC.-CLVRT DVD MRKTS EX-U.S. RSP INX FD	14,067	14,067
**D	XTRACKER (IE) PUBLIC LIMITED COMPANY	223,425	223,425



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## AGAINST

**D	CAISSE DE DEPOT ET PLACEMENT DU QUEBEC	2,094,402	2,094,402
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	103,586	103,586
**D	EPOCH INVESTMENT FUNDS PUBLIC LIMITED COMPANY	133,178	133,178
**D	VALIC COMPANY I - INTERNATIONAL SOCIALLY RESPONSIBLE	107,154	107,154
**D	MERCER FFTC NON-US EQUITY INVESTMENT PORTFOLIO LLC	2,591	2,591
**D	PARAMETRIC INTERNATIONAL EQUITY FUND	654	654
**D	FDP GLOBAL DIVIDEND EQUITY PRIVATE PORTFOLIO	87,918	87,918
**D	FUNDO DE SEGURANCA SOC GOV. DA REGIAO ADM. ESPECIAL DE	35,769	35,769
**D	EATON VANCE EQUITY HARVEST FUND LLC	1,259	1,259
**D	U.S. LEGACY INCOME COMMON TRUST FUND	4,377	4,377
**D	FRANKLIN LIBERTYSHARES ICAV	6,357	6,357
**D	TAX - MANAGED INTERNATIONAL EQUITY PORTFOLIO	4,184	4,184
**D	HARBOR OVERSEAS FUND	22,970	22,970
**D	MERCER GE INTERNATIONAL EQUITY FUND	38,942	38,942
**D	ALLIANZ VALEURS DURABLES	725,000	725,000
**D	ALLIANZ EPARGNE ACTIONS ISR SOLIDAIRE	35,000	35,000
**D	ALLIANZ ACTIONS EURO CONVICTIONS	834,000	834,000
**D	GMO FUNDS PLC GMO GLOBAL EQUITY ALLOCATION	834	834
**D	GMO FUNDS PLC GMO GLOBAL REAL RETURN (UCITS) FUND	19,008	19,008
**D	LAND BK OF TW IN ITS CAP AS MSTR CUS OF FR TEM SIN M-A INC B F	1,221	1,221
**D	HARTFORD MULTIFACTOR INTERNATIONAL FUND	494	494
**D	TRANSAMERICA JPMORGAN TACTICAL ALLOCATION VP	12	12
**D	TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	3,859	3,859
**D	TANGERINE DIVIDEND PORTFOLIO	20,107	20,107
**D	TANGERINE BALANCED INCOME PORTFOLIO	2,767	2,767
**D	TANGERINE BALANCED PORTFOLIO	18,128	18,128
**D	TANGERINE BALANCED GROWTH PORTFOLIO	16,699	16,699
**D	TANGERINE EQUITY GROWTH PORTFOLIO	19,439	19,439
**D	MAINSTAY INCOME BUILDER FUND	274,440	274,440
**D	MAINSTAY VP INCOME BUILDER PORTFOLIO	111,437	111,437
**D	MAINSTAY EPOCH GLOBAL EQUITY YIELD FUND	755,127	755,127
**D	MERCER GLOBAL LOW VOLATILITY EQUITY FUND	62,797	62,797
**D	GMO INTERNATIONAL EQUITY FUND	257,815	257,815
**D	GMO TAX MANAGED INTERNATIONAL EQUITIES FUND	3,015	3,015
**D	JNL/MELLON CAPITAL EUROPEAN 30 FUND	48,630	48,630
**D	JNL/MELLON CAPITAL MSCI WORLD INDEX FUND	8,358	8,358
**D	STATE STREET GLOBAL ALL CAP EQUITY EX-US INDEX PORTFOLIO	99,918	99,918
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY	280,282	280,282
**D	NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS	14,862	14,862
**D	INVESCO GLOBAL TARGETED RETURNS FUND	1,571	1,571
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION	2,919	2,919
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION	4,760	4,760
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	693	693
**D	SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	9,286	9,286
**D	SPDR MSCI EAFE STRATEGICFACTORS ETF	30,206	30,206
**D	SPDR MSCI WORLD STRATEGICFACTORS ETF	1,650	1,650
**D	SPDR MSCI ACWI LOW CARBON TARGET ETF	2,681	2,681
**D	HARTFORD MULTIFACTOR DEVELOPED MARKETS	546,042	546,042

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## RESULTS OF VOTING

**Subject: Approval of the first section of the Report on remuneration policy and fees paid, pursuant to s. 123-ter, paragraph 3, of legislative decree 58/1998 (CFBA) and ss. 41 and 59 of IVASS Regulation no. 38/2018**

## AGAINST

**D	HARTFORD MULTIFACTOR LOW VOLATILITY	800	800
**D	MARYLAND STATE RETIREMENT & PENSION SYSTEM	932,368	932,368
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT	5,700	5,700
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ STRAT.	298,495	298,495
**D	MDPIM INTERNATIONAL EQUITY INDEX POOL	49,341	49,341
**D	MERCER INTERNATIONAL EQUITY FUND	10,807	10,807
**D	MERCER QIF CCF	104,350	104,350
**D	MERCER GLOBAL EQUITY FUND	63,229	63,229
**D	MGI FUNDS PLC	181,547	181,547
**D	GTAA PANTHER FUND L.P	5,476	5,476
**D	MERCER QIF CCF	285,489	285,489
**D	MERCER UCITS COMMON CONTRACTUAL FUND	220,846	220,846
**D	MERCER UCITS COMMON CONTRACTUAL FUND	23,172	23,172
**D	MGI FUNDS PLC	73,324	73,324
**D	BRIGHTHOUSE FUNDS TRUST I - BRIGHTHOUSE/ARTISAN	896,929	896,929
**D	BLUE CROSS AND BLUE SHIELD OF KANSAS,INC	33,176	33,176
**D	NORTHROP GRUMMAN CORPORATION VEBA MASTER TRUST I	12	12
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	637,782	637,782
**D	PIMCO FUNDS GLOBAL INVESTORS SERIES PLC	67,917	67,917
**D	PRINCIPAL EX-TRADED FUNDS-PRINC INT MUL-FACT CORE INDEX ETF	1,054	1,054
**D	PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP PORTFOLIO	36,452	36,452
**D	PACIFIC SELECT FUND-INTERNATIONAL EQUITY INCOME PORTFOLIO	30,455	30,455
**D	PAX MSCI INTERNATIONAL ESG INDEX FUND	129,843	129,843
**D	STICHTING PENSIOENFONDS WERK- EN (RE)INTEGRATIE	376,147	376,147
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS PPC GEQ	2,750	2,750
**D	DWS INVESTMENT GMBH FOR DEAWM-FONDS BW GERMANY	3,050	3,050
**D	DWS INVESTMENT GMBH FOR STIFTUNGSFONDS SVC 1	3,996	3,996
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS CPT	10,000	10,000
**D	GOV OF HM THE SULTAN AND YANG DI-PERTUAN OF BRUNEI DARUSSALAM	44,024	44,024
**D	HOME AFFAIRS UNIFORMED SERVICES (INVEST FUND)	6,705	6,705
**D	BIMCOR GLOBAL DIVIDEND YIELD POOLED FUND	9,168	9,168
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT- GOVERNMENT OF THE REPUBLIC OF SINGAPORE	60,838	60,838
**D	DESJARDINS RI DEVELOPED EX-USA EX-CAN MULTIFACTOR-LOW	9,826	9,826
**D	DESJARDINS RI GLB MULTIFACTOR - FOSSIL FUEL RESERV FREE ETF	9,819	9,819
**D	HONG KONG HOUSING AUTHORITY	452	452
**D	BANK OF KOREA	235,350	235,350
**D	STATE STREET IRELAND UNIT TRUST	12	12
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	14,050	14,050
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	45,276	45,276
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	11,190	11,190
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	63,816	63,816
**D	SSGA SPDR ETFS EUROPE II PUBLIC LIMITED COMPANY	784,607	784,607
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	4,140	4,140
**D	SIR DAVID TRENCH FUND FOR RECREATION	1,438	1,438
**D	CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	9,567,904	9,567,904
**D	DELTASHARES S+P INTERNATIONAL MANAGED RISK ETF	365	365
**D	CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	3,318	3,318
**D	CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	2,503	2,503

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## AGAINST

**D	CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	423,488	423,488
**D	CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	22,460	22,460
**D	CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	86,584	86,584
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	805,114	805,114
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS PG EQ	28,603	28,603
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PFDB	282,180	282,180
**D	METZLER ASSET MANAGEMENT GMBH FOR MI-FONDS 415	15,300	15,300
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS HPT	51,845	51,845
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS GSK 1	14,467	14,467
**D	UNITED GLOBAL STABLE SELECT EQUITY FUND	13,617	13,617
**D	ASIAN DEVELOPMENT BANK	85,358	85,358
**D	ASIAN DEVELOPMENT BANK	16,196	16,196
**D	UBS (IRL) ETF PLC	3,428	3,428
**D	UBS (IRL) ETF PLC	24,104	24,104
**D	UBS (IRL) ETF PLC	32,380	32,380
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS VDB	11,941	11,941
**D	WISDOMTREE ISSUER PUBLIC LIMITED COMPANY	12,812	12,812
**D	WASHINGTON STATE INVESTMENT BOARD	405,661	405,661
**D	WASHINGTON STATE INVESTMENT BOARD	303,944	303,944
**D	WASHINGTON STATE INVESTMENT BOARD	91	91
**D	WASHINGTON STATE INVESTMENT BOARD	13,495	13,495
**D	WISDOMTREE EUROPE MULTIFACTOR FUND	3,302	3,302
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTRNL EQUITY FUND	20,668	20,668
**D	WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	2,960	2,960
**D	WISDOMTREE INTERNATIONAL EQUITY FUND	4,896	4,896
**D	WISDOMTREE GLOBAL HIGH DIVIDEND FUND	183	183
**D	WISDOMTREE INTERNATIONAL LARGE CAP DIVIDEND	3,702	3,702
**D	WISDOMTREE DYN CURRENCY HEDGED INT QUALITY DIVIDEND	5,914	5,914
**D	WISDOMTREE INTERNATIONAL MULTIFACTOR FUND	17,203	17,203
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	7,787	7,787
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	135,365	135,365
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	26,255	26,255
**D	PRUDENTIAL RETIREMENT INSURANCE AND ANNUITY COMPANY	458,491	458,491
**D	MANULIFE ASSET MANAGEMENT INTERNATIONAL EQUITY	43,722	43,722
**D	ZURICH INVEST ICAV	100,085	100,085
**D	SS BK AND TRUST COMPANY INV FUNDS FOR TAXEXEMPT	4,150,378	4,150,378
**D	SSGA FTSE RAFI DEVELOPED 1000 INDEX NON-LENDING COMMON	29,571	29,571
**D	SS FTSE DEV COMPREHENSIVE FACTOR IND NON-	1,804	1,804
**D	STATE STREET RAFI DEVELOP EX-US INDEX NON-LENDING COMMON	2,749	2,749
**D	STATE STREET ALL-WRLD TOTL MKT CORE FTRS NON-LENDING COM TR	4,179	4,179
**D	SSGA ALL COUNTRY W EX-US INTEGR ALPHA SEL NON-LEND COMM TR F	9,807	9,807
**D	SSGA MSCI EUROPE SCREENED INDEX NON-LENDING COMMON	117,660	117,660
**D	MSCI EAFE PROV SCREENED INDEX NON - LENDING COMMON TR	21,157	21,157
**D	STATE STREET TOTAL RETURN V.I.S. FUND	241,316	241,316
**D	THE AB PORTFOLIOS - AB TAX-MANAGED ALL MARKET INCOME	2,912	2,912
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	1,155,490	1,155,490
**D	DWS INVEST	4,000	4,000
**D	DWS INVEST	12,402	12,402

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## AGAINST

**D	DB X-TRACKERS	544,824	544,824
**D	DEUTSCHE AM MULTI ASSET PIR FUND	234,260	234,260
**D	DB X-TRACKERS	443,331	443,331
**D	DB X-TRACKERS	159,181	159,181
**D	DB X-TRACKERS	414,335	414,335
**D	DB X-TRACKERS	246,921	246,921
**D	DWS INVEST	24,418	24,418
**D	DWS FIXED MATURITY	98,989	98,989
**D	DWS INVESTMENT S.A. FOR ZURICH GLOBAL EQUITY	10,017	10,017
**D	DWS INVESTMENT S.A. FOR DWS MULTI ASSET INCOME KONTROLLIERT	194,710	194,710
**D	DWS INVESTMENT S.A. FOR ARERO - DER WELTFONDS	23,803	23,803
**D	UBS ETF	458,460	458,460
**D	UBS ETF	64,242	64,242
**D	UBS ETF	33,865	33,865
**D	UBS ETF	31,090	31,090
**D	UBS ETF	42,930	42,930
**D	UBS ETF	118,929	118,929
**D	UBS ETF	30,030	30,030
**D	UBS ETF	8,185	8,185
**D	UBS ETF	47,593	47,593
**D	UBS ETF	45,510	45,510
**D	IBM 401K PLUS PLAN	201,745	201,745
**D	DESJARDINS GLOBAL DIVIDEND FUND	343,261	343,261
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	84,390	84,390
**D	VALIC COMPANY I - INTERNATIONAL EQUITIES INDEX FUND	90,513	90,513
**D	VALIC COMPANY I - GLOBAL STRATEGY FUND	11,178	11,178
**D	BRIGHTHOUSE FUNDS TRUST II - METLIFE MSCI EAFE INDEX PTF	77,824	77,824
**D	STATE OF MINNESOTA	19,271	19,271
**D	ALAMEDA COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	66,056	66,056
**D	MERCER NON-US CORE EQUITY FUND	1,920	1,920
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	2,979	2,979
**D	SPDR MSCI ACWI EX-US ETF	8,821	8,821
**D	SPDR PORTFOLIO DEVELOPED WORLD EX-US ETF	141,563	141,563
**D	SPDR GLOBAL DOW ETF	2,926	2,926
**D	ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	60,687	60,687
**D	MORGAN STANLEY INSTITUTIONAL FD TR - GLOBAL STRATEGIST PTF	5,058	5,058
**D	MORGAN STANLEY VAR INS FUND, INC. GLOBAL STRATEGIST PORTFOLIO	766	766
**D	CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	209,405	209,405
**D	SPDR STOXX EUROPE 50 ETF	2,547	2,547
**D	COMMON TRUST ITALY FUND	1,046,881	1,046,881
**D	NATWEST TR AND DEP SERV LTD AS TRUSTEE O LF PRUD EURO QIS FD	40,035	40,035
**D	SPDR S+P WORLD EX AUSTRALIA FUND	4,359	4,359
**D	FIRST STATE SUPERANNUATION SCHEME	148,068	148,068
**D	FIRST STATE SUPERANNUATION SCHEME	99,422	99,422
**D	STATE STREET LOW CARBON ESG INTERNATIONAL	9,005	9,005
**D	INTERNATIONAL EQUITIES SECTOR TRUST	1,424	1,424
**D	SUNSUPER SUPERANNUATION FUND	10,399	10,399
**D	UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	2,374	2,374

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## AGAINST

**D	UBS IQ MSCI EUROPE ETHICAL ETF	757	757
**D	STATE STREET GLOBAL INDEX PLUS TRUST	25,415	25,415
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST	31,866	31,866
**D	BLACKROCK AM SCHWEIZ AG OBO BIFS WORLD EX SWITZ EQ	23,504	23,504
**D	FLOURISH INVESTMENT CORPORATION	69,414	69,414
**D	PEOPLE`S BANK OF CHINA	535,897	535,897
**D	PEOPLE`S BANK OF CHINA	175,065	175,065
**D	PEOPLE`S BANK OF CHINA	158,733	158,733
**D	PEOPLE`S BANK OF CHINA	314,306	314,306
**D	PEOPLE`S BANK OF CHINA	89,987	89,987
**D	THE TRUSTEES OF BP PENSION FUND	201,070	201,070
**D	THE TRUSTEES OF CONOCOPHILLIPS PENSION PLAN	19,783	19,783
**D	FAMILY INVESTMENTS CHILD TRUST FUND	37,621	37,621
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INT FUND	24,021	24,021
**D	HSBC AS TRUSTEE FOR SSGA EUROPE EX UK EQUITY TRACKER FUND	1,162,847	1,162,847
**D	NATWEST TRU+DEP SERV LTD ATO ST. JAMES`S PL BAL MANAGED UN TR	71,594	71,594
**D	NATWEST TRU+DEP SERV LTD ATO ST. JAMES`S PL GL EQ UN TR	152,995	152,995
**D	THE TRUSTEES OF THE GE UK PENSION COMMON INVESTMENT	32,226	32,226
**D	NATWEST TR+DEP SERV LTD ATO ST. JAMES`S PL MULTI ASS UN TR	76,297	76,297
**D	NATWEST TR+DEP SERV LTD ATO ST. JAMES`S PL STRAT INC UN TR	207,571	207,571
**D	MANAGED PENSION FUNDS LIMITED	141,306	141,306
**D	HSBC AS DEP OF SS AUTH CONTR SCH SS ACS MUL-FAC GLB ESG	122,881	122,881
**D	MANAGED PENSION FUNDS LIMITED	10,223	10,223
**D	MANAGED PENSION FUNDS LIMITED	2,090	2,090
**D	ALLIANZ INT INV FDS- ALLIANZ BEST STYLES GLOBAL AC EQUITY	15,199	15,199
**D	HBOS INTERNATIONAL INV FUNDS ICVC- EUROPEAN FUND	272,917	272,917
**D	HBOS INTERNATIONAL INV FUNDS ICVC- INTERNATIONAL	726,394	726,394
**D	THE TRUSTEES OF GOLDMAN SACHS UK RETIREMENT PLAN	6,073	6,073
**D	M+G INVESTMENT FUNDS (1)- M+G EUROPEAN INDEX	19,430	19,430
**D	M+G INVESTMENT FUNDS (4)- M+G SUSTAINABLE MULTI	4,119	4,119
**D	MANAGED PENSION FUNDS LIMITED	11,096	11,096
**D	MANAGED PENSION FUNDS LIMITED	59,663	59,663
**D	STICHTING PHILIPS PENSIOENFONDS	171,662	171,662
**D	PUBLIC AUTHORITY FOR SOCIAL INSURANCE	8,361	8,361
**D	SCOTTISH WIDOWS INV SOL F ICVC- FUNDAMENTAL INDEX	273,216	273,216
**D	MANAGED PENSION FUNDS LIMITED	582,017	582,017
**D	SCOTTISH WIDOWS OVERSEAS GROWTH INV F ICVC - EURO GROWTH	742,669	742,669
**D	SCOTTISH WIDOWS OVERSEAS GROWTH INV FUNDS ICVC-GLOBAL	345,393	345,393
**D	SCOTTISH WIDOWS INV SOLUTIONS F ICVC- EUROPEAN (EX UK) EQ FD	220,226	220,226
**D	ARROWSTREET EAFE ALPHA EXTENSION TRUST FUND	23,225	23,225
**D	GMO BENCHMARK-FREE FUND	4,965	4,965
**D	GMO IMPLEMENTATION FUND	75,478	75,478
**D	STG PFDS CORP EXPRESS MANDAAT ALLIANCE CAPITA	6,693	6,693
**D	STICHTING PENSIOENFONDS PGB UBS- MSCI EUROPE EQUITY PASSIVE	512,379	512,379
**D	STICHTING PENSIOENFONDS PGB UBS- GLOBAL EQUAL WEIGHTED EQUITY	60,496	60,496
**D	STICHTING BEDRIJFSPENSIOENFONDSVOOR DE LANDBOUW MANDAAT BLACKROCK	323,077	323,077
**D	STG PFDS ACHMEA MANDAAT BLACKROCK	49,528	49,528
**D	STICHTING PENSIOENFONDS PGB	215,791	215,791

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## AGAINST

**D	STICHTING PENSIOENFONDS WOMEN	27,391	27,391
**D	ST BDFDS VD LANDBOUW MANDAAT BLACKROCK	293,400	293,400
**D	ST BEW S.A. BEL.POOLS GLOB.EQ. FACTOR FUND	35,686	35,686
**D	STICHTING J.E. ASR ES G INDEXPLUS INST. FONDSSEN INZAKE EUROPA	218,461	218,461
**D	MACKENZIE GLOBAL LEADERSHIP IMPACT ETF	722	722
**D	CO-OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	20,712	20,712
**D	CANADIAN CHRISTIAN SCHOOL PENSION TRUST FUND	1,593	1,593
**D	ONTARIO POWER GENERATION INC.	170,693	170,693
**D	ACADIAN GLOBAL MANAGED VOLATILITY FUND TRUST	260,278	260,278
**D	ACADIAN GLOBAL ALL COUNTRY MANAGED VOLATILITY FUND TRUST	8,981	8,981
**D	RENAISSANCE INTERNATIONAL EQUITY PRIVATE POOL	1,885	1,885
**D	HEALTHCARE EMPLOYEES` PENSION PLAN - MANITOBAOBA	172,500	172,500
**D	ACADIAN CORE INTERNATIONAL EQUITY FUND	35,539	35,539
**D	COUNSEL GLOBAL DIVIDEND	60,101	60,101
**D	COUNSEL DEFENSIVE GLOBAL EQUITY	952	952
**D	IPC MULTI-FACTOR INTERNATIONAL EQUITY	31,071	31,071
**D	BLACKROCK - IG INTERNATIONALEQUITY POOL	38,335	38,335
**D	IPROFILE INTERNATIONAL EQUITY POOL	167,837	167,837
**D	MACKENZIE GLOBAL LEADERSHIP IMPACT FUND	544	544
**D	MCGILL UNIVERSITY PENSION FUND	5,312	5,312
**D	3M CANADA COMPANY MASTER TRUST	93,949	93,949
**D	HYDRO ONE PENSION PLAN .	249,660	249,660
**D	ONTARIO POWER GENERATION INC. PENSION PLAN	114,826	114,826
**D	BMO CANADA PENSION PLAN	64,973	64,973
**D	CC & L INTERNATIONAL EQUITY FUND	5,100	5,100
**D	TD EMERALD GLOBAL EQUITY SHAREHOLDER YIELD POOLED FUND TRUST	279,855	279,855
**D	TD EMERALD INTERNATIONAL EQUITYINDEX FUND	235,367	235,367
**D	EPOCH GLOBAL SHAREHOLDER YIELD FUND	208,831	208,831
**D	TD INTERNATIONAL INDEX FUND	45,325	45,325
**D	TD EUROPEAN INDEX FUND .	7,291	7,291
**D	TD INTERNATIONAL EQUITY INDEX ETF	3,757	3,757
**D	TD Q GLOBAL MULTIFACTOR ETF	358	358
**D	THE PENSION FUND SOCIETY OF THETORONTO-DOMINION BANK	224,755	224,755
**D	TD PENSION PLAN (CANADA)	119,469	119,469
**D	TEACHERS` RETIREMENT ALLOWANCESFUND	50,000	50,000
**D	IMPERIAL INTERNATIONAL EQUITY POOL	31,022	31,022
**D	IMPERIAL INTERNATIONAL EQUITY POOL	15,055	15,055
**D	IMPERIAL OVERSEAS EQUITY POOL	2,165	2,165
**D	UNIVERSITY OF GUELPH FOREIGN PROPERTY TRUST	14,788	14,788
**D	THE WAWANESA MUTUAL INSURANCE COMPANY	27,231	27,231
**D	WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	52,905	52,905
**D	CIBC INTERNATIONAL INDEX FUND	30,375	30,375
**D	CIBC EUROPEAN INDEX FUND	6,794	6,794
**D	CIBC POOLED INTERNATIONAL EQUITY INDEX FUND	5,542	5,542
**D	EUROPEAN DIVIDEND GROWTH FUND	23,713	23,713
**D	BROMPTON GLOBAL DIVIDEND GROWTHETF	54,448	54,448
**D	ALLIANZ GLOBAL INVESTORS FUND	1,050,595	1,050,595
**D	PREMIUMMANDAT BALANCE	11,802	11,802

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## RESULTS OF VOTING

**Subject: Approval of the first section of the Report on remuneration policy and fees paid, pursuant to s. 123-ter, paragraph 3, of legislative decree 58/1998 (CFBA) and ss. 41 and 59 of IVASS Regulation no. 38/2018**

## AGAINST

**D	PREMIUMMANDAT DYNAMIK	17,660	17,660
**D	ALLIANZ STIFTUNGSFONDS NACHHALTIGKEIT	33,569	33,569
**D	AZ EURO INVESTMENTS S.A.	350,301	350,301
**D	RP RENDITE PLUS	10,800	10,800
**D	BLACKROCK STRATEGIC FUNDS	20,029	20,029
**D	BLACKROCK GLOBAL INDEX FUNDS	73,766	73,766
**D	INDEXIQ	136,180	136,180
**D	M&G (LUX) INVESTMENT FUNDS 1	11,382	11,382
**D	KIEGER FUND I	590	590
**D	ISHARES MSCI EAFE INTERNATIONAL INDEX FUND	467,031	467,031
**D	ISHARES MSCI ACWI ETF	270,196	270,196
**D	ISHARES MSCI ACWI EX US ETF	189,422	189,422
**D	ISHARES GLOBAL FINANCIALS ETF	49,880	49,880
**D	ISHARES MSCI EUROZONE ETF	1,183,218	1,183,218
**D	ISHARES EUROPE ETF	208,648	208,648
**D	ISHARES MSCI EAFE ETF	4,274,583	4,274,583
**D	ISHARES MSCI EAFE VALUE ETF	898,894	898,894
**D	ISHARES MSCI KOKUSAI ETF	3,575	3,575
**D	ISHARES MSCI EUROPE FINANCIALS ETF	374,348	374,348
**D	ISHARES MSCI ITALY ETF	580,610	580,610
**D	ISHARES EDGE MSCI MIN VOL EAFE ETF	2,097,807	2,097,807
**D	ISHARES EDGE MSCI MIN VOL GLOBAL ETF	904,827	904,827
**D	ISHARE EDGE MSCI MIN VOL EAFE INDEX FUND OF BLACKROCK FUNDS	28,338	28,338
**D	ISHARES CORE MSCI EUROPE ETF	391,857	391,857
**D	ISHARES EDGE MSCI MIN VOL EUROPE ETF	9,782	9,782
**D	ISHARES MSCI ACWI LOW CARBON TARGET ETF	16,400	16,400
**D	ISHARES EDGE MSCI INTL QUALITY FACTOR ETF	252,572	252,572
**D	ISHARES EDGE MSCI INTL SIZE FACTOR ETF	534	534
**D	ISHARES INTERNATIONAL DIVIDEND GROWTH ETF	31,424	31,424
**D	ISHARES ESG MSCI EAFE ETF	216,859	216,859
**D	ISHARES MSCI WORLD ETF	22,280	22,280
**D	ISHARES CORE MSCI EAFE ETF	4,642,021	4,642,021
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	822,421	822,421
**D	ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	163,070	163,070
**D	ISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF	14,296	14,296
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	184,285	184,285
**D	ISHARES MSCI EUROPE IMI INDEX ETF	18,382	18,382
**D	ISHARES ESG MSCI EAFE INDEX ETF	1,311	1,311
**D	ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	15,504	15,504
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	2,471	2,471
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	52,819	52,819
**D	INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFOLIO	35,085	35,085
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	6,438	6,438
**D	ARROWSTREET INTERNATIONAL EQUITY EAFE TRUST FUND	40,571	40,571
**D	ARROWSTREET INTERNATIONAL EQUITY ACWI EX US TRUST FUND	283,247	283,247
**D	AMERICAN BUREAU OF SHIPPING	1,820	1,820
**D	UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	123,025	123,025
**D	BEAR CREEK INC.	4,103	4,103

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## RESULTS OF VOTING

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## AGAINST

**D	CITY UNIVERSITY OF NEW YORK	1,785	1,785
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	194,733	194,733
**D	EPOCH GLOBAL EQUITY SHAREHOLDERYIELD FUND	25,268	25,268
**D	ALLIANZGI GLOBAL DYNAMIC ALLOCATION FUND	3,077	3,077
**D	ALLIANZGI BEST STYLES GLOBAL EQUITY FUND	21,185	21,185
**D	FEG SELECT	55,722	55,722
**D	FEDEX CORPORATION EMPLOYEES PENSION TRUST	32,802	32,802
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	21,978	21,978
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	11,979	11,979
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ GLOBAL EQUITY ETF	1,239	1,239
**D	FRANKLIN FTSE EUROPE EX U.K. INDEX ETF	18,012	18,012
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	676	676
**D	PIMCO BALANCED INCOME FUND (CANADA)	2,459	2,459
**D	HEALTHONE	21,524	21,524
**D	WILLIAM BLAIR SYSTEMATIC INTERNATIONAL ALL CAP CORE FUND LLC	687	687
**D	KAISER FOUNDATION HEALTH PLAN INC RETIREE HEALTH AND WELFARE PLA	14,132	14,132
**D	FIRST CHURCH OF CHRIST SCIENTIST	3,945	3,945
**D	JANUS CAPITAL MANAGEMENT LLC	102	102
**D	JANUS CAPITAL MANAGEMENT LLC	264	264
**D	JANUS CAPITAL MANAGEMENT LLC	76	76
**D	INVESCO MULTI SERIES FUNDS-INVESCO GLOBAL TARGETED RETURNS FUND	8,128	8,128
**D	INTECH INTERNATIONAL LARGE CAP CORE FUND	7,083	7,083
**D	INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	3,270	3,270
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	3,676	3,676
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	8,647	8,647
**D	SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	7,875	7,875
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	36,109	36,109
**D	DWS GLOBAL INCOME BUILDER FUND	56,749	56,749
**D	DWS GLOBAL INCOME BUILDER VIP	9,733	9,733
**D	KP INTERNATIONAL EQUITY FUND	31,124	31,124
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	9,670	9,670
**D	COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	24,100	24,100
**D	LVIP SSGA INTERNATIONAL INDEX FUND	243,338	243,338
**D	COUNTY OF LOS ANGELES SAVINGS PLAND THRIFT PLAN	5,108	5,108
**D	RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	23,638	23,638
**D	ALLIANCEBERNSTEIN INTERNATIONAL ALL-COUNTRY PASSIVE SERIES	2,831	2,831
**D	CITY OF NEW YORK GROUP TRUST	1,698	1,698
**D	CITY OF NEW YORK GROUP TRUST	145,811	145,811
**D	CITY OF NEW YORK GROUP TRUST	125,637	125,637
**D	CITY OF NEW YORK GROUP TRUST	112,175	112,175
**D	PIMCO RAE INTERNATIONAL FUND LLC	125,029	125,029
**D	PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND	28,507	28,507
**D	PIMCO EQUITY SERIES: PIMCO RAE INTERNATIONAL FUND	254,892	254,892
**D	PFM MULTI-MANAGER SERIES TRUST - PFM MULTI-MANAGER INTERNATIONAL	41,622	41,622
**D	ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND I	126,232	126,232
**D	ARROWSTREET (CANADA) INTERNATIONAL DEVELOPED MARKET EX US FUND I	20,754	20,754
**D	PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	1,658	1,658
**D	ALASKA COMMON TRUST FUND	41,357	41,357



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## AGAINST

**D	SSGA MSCI ACWI EX USA INDEX NON LENDING DAILY TRUST	24,873	24,873
**D	SERVICES GROUP OF AMERICA INC	58,200	58,200
**D	WILMINGTON TRUST COLLECTIVE INVESTMENT TRUST	47,043	47,043
**D	ROMAN CATHOLIC BISHOP OF SPRINGFIELD A CORPORATION SOLE	626	626
**D	INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	8,586	8,586
**D	WELLS FARGO DIVERSIFIED INTERNATIONAL FUND	25,399	25,399
**D	WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	161,611	161,611
**D	WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	69,082	69,082
**D	WELLS FARGO BK DECL OF TRUST ESTABL INVEST FUNDS EMPLOYEE BEN TR	249,984	249,984
**D	ANALYTIC ALL COUNTRY WORLD LOW VOLATILITY EQUITY FUND LP	19,168	19,168
**D	HC CAPITAL TRUST - THE INTERNATIONAL EQUITY PORTFOLIO	146,377	146,377
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	245,143	245,143
**D	MERCER DIOCESE OF BROOKLYN GROWTH STRATEGY	29,285	29,285
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	2,791	2,791
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	1,612	1,612
**D	ARKWRIGHT, LLC	7,325	7,325
**D	SYLVAN PARTNERS, LLC	5,168	5,168
**D	INTERNATIONAL MONETARY FUND	68,712	68,712
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	55,796	55,796
**D	THORNBURG INVESTMENT INCOME BUILDER FUND	725,047	725,047
**D	ALLIANZ AZIONI ITALIA ALL STARS	525,000	525,000
**D	ALLIANZ GLOBAL STRATEGY 15	2,645	2,645
**D	ALLIANZ GLOBAL STRATEGY 30	4,431	4,431
**D	ALLIANZ GLOBAL STRATEGY 70	44,716	44,716
**D	ALLIANZ ITALIA 50 SPECIAL	9,000	9,000
*RA*	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	BERTOLINI LAURA	6,000	6,000
D**	FONDAZIONE FINANZA ETICA	10	10
D**	MIKOLIC UMBERTO	17,600	17,600
D**	PESCE PIERO	10	10
D**	PITACCO PAOLO	12,794	12,794
D**	STOCOVAZ LIVIA	7	7
D**	TABOR CRISTINA	2,958	2,958
D**	VALENTINO BRUNO	21	21
D**	VALENTINO BRUNO	30	30
D**	VONCINA FLAVIO	100	100
*RA*	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	MOLLET SYLVAIN	6,895	6,895
<b>Total vote</b>		<b>270,523,482</b>	
<b>Percentage of voters%</b>		<b>29.804181</b>	
<b>Percentage of Capital%</b>		<b>17.164629</b>	

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## ABSTENTIONS

1	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	CHALLENGE EUROPEAN EQUITY 2	69,604	69,604
**D	CHALLENGE INTERNATIONAL EQUITY 2	101,542	101,542
**D	DYNAMIC INTERNATIONAL VALUEOPPORTUNITY 1	602,084	602,084
**D	EUROPEAN COLLECTION	11,651	11,651
**D	HUSSMAN STRATEGIC INTERNATIONAL FUND	2,000	2,000
**D	CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	120,000	120,000
**D	OHIO NATIONAL FUND, INC.- ON INTERNATIONAL EQUITY PORTFOLIO	87,008	87,008
**D	OHIO NATIONAL FUND, INC.- ON FOREIGN PORTFOLIO	9,042	9,042
*RA*	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	ASSOCIAZIONE CASSA NAZIONALE DI PREVIDENZA E ASSISTENZA A FAVORE DEI RAGIONIERI E PERITI COMMERCIALISTI	350,930	350,930
D**	BIASIOL SERGIO	100	100
D**	CAPELLI MARIACRISTINA	31,915	31,915
D**	MARTINELLI LIVIA	120,000	120,000
D**	OREFICE CLAUDIO	88,832	88,832
D**	SAVADORI GIAMBRUNO	1,500	1,500
D**	TRAMPUS SILVANA	1,600	1,600
4	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO		
**D	ISTITUTO VENETO DI SCIENZE LETTERE ED ARTI	342,000	342,000
***	DAVANZO PIETRO	30,000	30,000
<b>Total vote</b>	<b>1,969,808</b>		
<b>Percentage of voters%</b>	<b>0.217018</b>		
<b>Percentage of Capital%</b>	<b>0.124984</b>		

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## NOT VOTING

1	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	BANCOPOSTA GLOBAL EQUITY LTE BANCOPOSTA	1,571	1,571
**D	BP ORIZZONTE REDDITO	47,956	47,956
**D	KAIROS INTERNATIONAL SICAV ITALIA	200,000	200,000
**D	KAIROS INTERNATIONAL SICAV - TARGET ITALY ALPHA	44,000	44,000
**D	KAIROS INTERNATIONAL SICAV - ITALIA PIR	2,700	2,700
**D	BP AZION FLESSIBILE	44,626	44,626
**D	INTERFUND SICAV INTERFUND EQUITY ITALY	62,000	62,000
**D	FIDEURAM ASSET MANAGEMENT (IRELAND) FONDITALIA EQUITY ITALY	1,242,000	1,242,000
**D	PRAMERICA SICAV ITALIAN EQUITY	350,000	350,000
**D	FIDEURAM INVESTIMENTI SGR - FIDEURAM ITALIA	58,000	58,000
**D	FIDEURAM INVESTIMENTI SGR - PIANO AZIONI ITALIA	737,000	737,000
**D	FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 50	197,000	197,000
**D	FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 30	16,000	16,000
**D	EURIZON CAPITAL SGR - EURIZON DEFENSIVE TOP SELECTION DIC 24	469	469
**D	EURIZON CAPITAL SGR - EURIZON MULTIASET REDDITO DICEMBRE 22	16,089	16,089
**D	EURIZON CAPITAL SGR - EURIZON MULTIASET REDDITO MAGGIO 23	21,141	21,141
**D	EURIZON CAPITAL SGR - EURIZON MULTIASET REDDITO OTTOBRE 23	4,264	4,264
**D	EURIZON CAPITAL SGR - EURIZON TOP SELECTION EQU MARZO 2024	6,026	6,026
**D	EURIZON CAPITAL SGR .-EURIZON CEDOLA ATTIVA TOP LUGLIO 2021	8,930	8,930
**D	EURIZON CAPITAL SGR - EURIZON MULTIASET REDDITO GIUGNO 21	20,361	20,361
**D	EURIZON CAPITAL SGR-EURIZON CEDOLA ATTIVA TOP GIUGNO 2022	10,410	10,410
**D	EURIZON CAPITAL SGR-EURIZON CEDOLA ATTIVA TOP LUGLIO 2020	1,216	1,216
**D	EURIZON CAPITAL SGR - EURIZON CEDOLA ATTIVA TOP OTTOBRE 22	11,225	11,225
**D	EURIZON CAPITAL SGR-EURIZON CEDOLA ATTIVA TOP MAGGIO 2022	19,547	19,547
**D	EURIZON CAPITAL SGR - EURIZON TOP SELECTION EQU MAGGIO 2024	4,549	4,549
**D	EURIZON CAPITAL SGR-EURIZON MULTIASET REDDITO MARZO 2022	18,996	18,996
**D	EURIZON CAPITAL SGR - EURIZON MULTIASET REDDITO GIUGNO 20	16,224	16,224
**D	EURIZON CAPITAL SGR-EURIZON CEDOLA ATTIVA TOP OTTOBRE 2021	3,969	3,969
**D	EURIZON CAPITAL SGR-EURIZON CEDOLA ATTIVA TOP OTTOBRE 2023	86,642	86,642
**D	EURIZON CAPITAL SGR-EURIZON CEDOLA ATTIVA TOP OTTOBRE 2020	3,556	3,556
**D	EURIZON CAPITAL SGR - EURIZON MULTIASET REDDITO APRILE 2021	10,228	10,228
**D	EURIZON CAPITAL SGR - EURIZON MULTIASET REDDITO DIC 19	6,315	6,315
**D	EURIZON CAPITAL SGR - EURIZON MULTIASET VALMAGGIO 24	22,276	22,276
**D	EURIZON CAPITAL SGR-EURIZON TOP SELECTION MARZO 2023	128,498	128,498
**D	EURIZON CAPITAL SGR-EURIZON PIR ITALIA AZIONI	65,370	65,370
**D	EURIZON CAPITAL SGR - EURIZON TOP SEL EQUILIBRIO MARZO 25	6,216	6,216
**D	EURIZON CAPITAL SGR - EURIZON TOP SEL PRUDENTE MARZO 25	1,376	1,376
**D	EURIZON CAPITAL SGR - EURIZON DEFENSIVE TOP SEL OTTOBRE 23	2,441	2,441
**D	EURIZON CAPITAL SGR - EURIZON DEFENSIVE TOP SEL MARZO 24	3,571	3,571
**D	EURIZON CAPITAL SGR - EURIZON MULTIASET VAL LUGLIO 2024	50,186	50,186
**D	EURIZON CAPITAL SGR-EURIZON AZIONI AREA EURO	46,518	46,518
**D	EURIZON CAPITAL SGR - EURIZON MULTIASET VAL DICEMBRE 23	11,962	11,962
**D	EURIZON CAPITAL SGR - EURIZON DEFENSIVE TOP SEL OTTOBRE 24	1,409	1,409
**D	EURIZON CAPITAL SGR - EURIZON TOP SEL CRESCITA MAGGIO 2024	5,667	5,667
**D	EURIZON CAPITAL SGR - EURIZON DEFENSIVE TOP SEL MAGGIO 24	1,184	1,184
**D	EURIZON CAPITAL SGR - EURIZON CEDOLA ATTIVA TOP MAGGIO 23	16,490	16,490
**D	EURIZON CAPITAL SGR - EURIZON CEDOLA ATTIVA TOP DIC 21	4,920	4,920

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## NOT VOTING

**D	EURIZON CAPITAL SGR - EURIZON MULTIASET STRAT FLE GIU 23	12,673	12,673
**D	EURIZON CAPITAL SGR - EURIZON MULTIASET REDDITO OTT 2021	19,573	19,573
**D	EURIZON CAPITAL SGR -EURIZON CEDOLA ATTIVA TOP GIUGNO 2023	47,904	47,904
**D	EURIZON CAPITAL SGR - EURIZON GLOBAL MULTIASET SEL SETT 22	15,100	15,100
**D	EURIZON CAPITAL SGR - EURIZON TOP SEL PRUDENTE GIUGNO 2024	1,749	1,749
**D	EURIZON CAPITAL SGR - EURIZON TOP SEL EQU SETTEMBRE 2024	9,010	9,010
**D	EURIZON CAPITAL SGR - EURIZON MULTIASET VAL DICEMBRE 2024	24,923	24,923
**D	EURIZON CAPITAL SGR - EURIZON TOP SEL PRUDENTE DICEMBRE 24	1,737	1,737
**D	EURIZON CAPITAL SGR -EURIZON TOP SELECTION SETTEMBRE 2023	24,711	24,711
**D	EURIZON CAPITAL SGR / EURIZON RENDITA	12,700	12,700
**D	EURIZON CAPITAL SGR - EURIZON MULTIASET REDDITO MARZO 23	22,967	22,967
**D	EURIZON CAPITAL SGR - EURIZON TOP SEL CRESCITA MARZO 2024	4,035	4,035
**D	EURIZON CAPITAL SGR - EURIZON DEFENSIVE TOP SELECTION DIC 23	365	365
**D	EURIZON CAPITAL SGR -EURIZON DISCIPLINA ATTIVA MARZO 2022	17,454	17,454
**D	EURIZON CAPITAL SGR-EURIZON CEDOLA ATTIVA TOP APRILE 2021	5,587	5,587
**D	EURIZON CAPITAL SGR-EURIZON CEDOLA ATTIVA TOP GIUGNO 2020	1,849	1,849
**D	EURIZON CAPITAL SGR - EURIZON MULTIASET REDDITO MAGGIO 21	5,458	5,458
**D	EURIZON CAPITAL SGR - EURIZON MULTIASET REDDITO MAGGIO 22	22,576	22,576
**D	EURIZON CAPITAL SGR - EURIZON MULTIASET VAL MARZO 24	20,764	20,764
**D	EURIZON CAPITAL SGR - EURIZON TOP SELECTION EQU GIUGNO 2024	7,372	7,372
**D	EURIZON CAPITAL SGR - EURIZON TOP SEL CRESCITA GIUGNO 2024	7,542	7,542
**D	EURIZON CAPITAL SGR -EURIZON PROGETTO ITALIA 40	512,739	512,739
**D	EURIZON CAPITAL SGR - EURIZON MULTIASET VAL OTTOBRE 2024	69,136	69,136
**D	EURIZON CAPITAL SGR - EURIZON TOP SELECTION PRU MAGGIO 24	1,739	1,739
**D	EURIZON CAPITAL SGR - EURIZON DISCIPLINA GLOBALE MAGGIO 24	2,328	2,328
**D	EURIZON CAPITAL SGR - EURIZON CEDOLA ATTIVA TOP MAGGIO 20	2,561	2,561
**D	EURIZON CAPITAL SGR - EURIZON CEDOLA ATTIVA TOP NOV 22	24,634	24,634
**D	EURIZON CAPITAL SGR - EURIZON MULTIASET REDDITO DIC 2021	17,643	17,643
**D	EURIZON CAPITAL SGR - EURIZON MULTIASET REDDITO OTT 2020	10,353	10,353
**D	EURIZON CAPITAL SGR -EURIZON TRAGUARDO 40 FEBBRAIO 2022	53,573	53,573
**D	EURIZON CAPITAL SGR - EURIZON TOP SELCRESCITA DICEMBRE 23	2,369	2,369
**D	EURIZON CAPITAL SGR - EURIZON TOP SEL PRUDENTE DIC 23	845	845
**D	EURIZON CAPITAL SGR - EURIZON DISCIPLINA ATTIVA DICEMBRE 22	14,429	14,429
**D	EURIZON CAPITAL SGR-EURIZON TOP STAR - APRILE 2023	53,414	53,414
**D	EURIZON CAPITAL SGR - EURIZON TOP SEL CRESCITA MARZO 25	5,518	5,518
**D	EURIZON CAPITAL SGR - EURIZON TOP SELECTION CRESCITA SET 24	8,681	8,681
**D	EURIZON CAPITAL SGR-EURIZON TOP SELECTION GENNAIO 2023	45,106	45,106
**D	EURIZON CAPITAL SGR - EURIZON MULTIASET REDDITO LUGLIO 23	13,534	13,534
**D	EURIZON CAPITAL SGR - EURIZON MULTIASET REDDITO NOV 2020	15,939	15,939
**D	EURIZON CAPITAL SGR--EURIZON MULTIASET REDDITO APRILE 2020	17,366	17,366
**D	EURIZON CAPITAL SGR -EURIZON CEDOLA ATTIVA TOP APRILE 2023	15,232	15,232
**D	EURIZON CAPITAL SGR - EURIZON MULTIASET REDDITO MAGGIO 20	18,809	18,809
**D	EURIZON CAPITAL SGR - EURIZON TOP SELECTION DIC 2023	11,435	11,435
**D	EURIZON CAPITAL SGR - EURIZON TOP SELECTION DIC 2022	278,107	278,107
**D	EURIZON CAPITAL SGR - EURIZON TOP SEL MAGGIO 2023	122,733	122,733
**D	EURIZON CAPITAL SGR - EURIZON TOP SEL EQU DIC 2024	5,633	5,633
**D	EURIZON CAPITAL SGR - EURIZON DEFENSIVE TOP SEL MARZO 2025	1,094	1,094
**D	EURIZON CAPITAL SGR - EURIZON MULTIASET VAL MARZO 2025	43,893	43,893

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(2<sup>^</sup> Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Approval of the first section of the Report on remuneration policy and fees paid, pursuant to s. 123-ter, paragraph 3, of legislative decree 58/1998 (CFBA) and ss. 41 and 59 of IVASS Regulation no. 38/2018**

## NOT VOTING

**D	EURIZON CAPITAL SGR / EURIZON AZIONI ITALIA	840,216	840,216
**D	EURIZON CAPITAL SGR - EURIZON OPPORTUNITY SEL LUGLIO 2023	11,385	11,385
**D	EURIZON CAPITAL SGR - EURIZON DEFENSIVE TOP SEL LUGLIO 2023	4,671	4,671
**D	EURIZON CAPITAL SGR - EURIZON MULTIASET REDDITO LUGLIO 22	37,546	37,546
**D	EURIZON CAPITAL SGR-EURIZON CEDOLA ATTIVA TOP MAGGIO 2021	7,559	7,559
**D	EURIZON CAPITAL SGR - EURIZON MULTIASET STRAT FLES OTT 23	11,085	11,085
**D	EURIZON CAPITAL SGR - EURIZON DISCIPLINA ATTIVA OTT 2021	34,574	34,574
**D	EURIZON CAPITAL SGR - EURIZON DISCIPLINA ATTIVA DIC 2021	15,916	15,916
**D	EURIZON CAPITAL SGR - EURIZON MULTIASET STRAT FLES MAG 23	14,481	14,481
**D	EURIZON CAPITAL SGR - EURIZON DISCIPLINA ATTIVA SETT 2022	35,980	35,980
**D	EURIZON CAPITAL SGR-EURIZON DISCIPLINA GLOBALE MARZO 2024	9,544	9,544
**D	EURIZON CAPITAL SGR - EURIZON DEFENSIVE TOP SEL LUGLIO 2024	1,651	1,651
**D	EURIZON CAPITAL SGR - EURIZON MULTIASET VAL OTTOBRE 2023	32,958	32,958
**D	EURIZON CAPITAL SGR - EURIZON TOP SEL CRESCITA DICEMBRE 2024	8,073	8,073
**D	EURIZON CAPITAL SGR - EURIZON TOP SEL PRUDENTE MARZO 2024	1,770	1,770
**D	EURIZON CAPITAL SGR-EURIZON PROGETTO ITALIA 70	494,428	494,428
**D	EURIZON CAPITAL SGR-EURIZON CEDOLA ATTIVA TOP APRILE 2022	16,870	16,870
**D	EURIZON CAPITAL SGR - EURIZON CEDOLA ATTIVA TOP DIC 2020	2,550	2,550
**D	EURIZON CAPITAL SGR - EURIZON MULTIASET REDDITO OTT 2022	44,420	44,420
**D	EURIZON CAPITAL SGR-EURIZON DISCIPLINA ATTIVA LUGLIO 2022	27,782	27,782
**D	EURIZON CAPITAL SGR-EURIZON DISCIPLINA ATTIVA MAGGIO 2022	35,028	35,028
**D	EURIZON CAPITAL SGR-EURIZON TOP SELECTION LUGLIO 2023	33,796	33,796
**D	EURIZON CAPITAL SGR - EURIZON TOP SELECTION PRUD SETT 2024	1,787	1,787
**D	EPSILON SGR - EPSILON MULTIASET VALORE GLOBALE MARZO 2022	7,033	7,033
**D	EPSILON SGR - EPSILON MULTIASET VALORE GLOBALE SET 2021	13,924	13,924
**D	EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO APRILE 2021	2,184	2,184
**D	EPSILON SGR - EPSILON MULTIASET VALORE GLOBALE LUGLIO 2022	10,267	10,267
**D	EPSILON SGR - EPSILON ALLOCAZIONE TATTICA APRILE 2020	2,542	2,542
**D	EPSILON SGR -EPSILON QVALUE	5,520	5,520
**D	EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO NOVEMBRE 2020	15,600	15,600
**D	EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO GIUGNO 2021	1,445	1,445
**D	EPSILON SGR - EPSILON MULTIASET 3 ANNI LUGLIO 2020	4,530	4,530
**D	EPSILON SGR -EPSILON QRETURN	20,761	20,761
**D	EPSILON SGR - EPSILON MULTIASET VALORE GLOBALE DIC 2021	12,665	12,665
**D	EPSILON SGR - EPSILON ALLOCAZIONE TATTICA GIUGNO 2020	3,243	3,243
**D	EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO FEBBRAIO 2021	5,126	5,126
**D	EPSILON SGR - EPSILON FLESSIBILE AZIONI EURO SETTEMBRE 2020	21,551	21,551
**D	EPSILON SGR - EPSILON MULTIASET VALORE GLOBALE GIUGNO 2021	32,108	32,108
**D	EPSILON SGR - EPSILON MULTIASET 3 ANNI MAGGIO 2020	9,008	9,008
**D	EPSILON SGR - EPSILON MULTIASET VALORE GLOBALE MAGGIO 22	12,811	12,811
**D	EPSILON SGR - EPSILON DLONGRUN	280	280
**D	EIS - FLEXIBLE MULTIASET - SLEEVE IM INVESCO	9,299	9,299
**D	EUF - EQUITY EUROPE LTE	44,787	44,787
**D	ISE - VALORE CEDOLA GLOBALE - 04/2015	6,198	6,198
**D	ISE - MULTIASET CEDOLA GLOBALE - 12/2015	23,787	23,787
**D	ISE - MULTIASET ABSOLUTE 3 ANNI - 07/2016	12,577	12,577
**D	EUF - ITALIAN EQUITY OPPORTUNITIES	320,792	320,792
**D	EUF - CONSERVATIVE ALLOCATION	73,771	73,771

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(2<sup>^</sup> Call 30 April 2020)

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## NOT VOTING

**D	ISE - VALORE CEDOLA GLOBALE - 09/2015		3,605	3,605
**D	ISE - MULTIASET ABSOLUTE 3 ANNI - 04/2016		12,321	12,321
**D	EIS - FLEXIBLE EQUITY STRATEGY 2		272,731	272,731
**D	EUF - AZIONI STRATEGIA FLESSIBILE		2,663,819	2,663,819
**D	EUF - EQUITY EURO LTE		28,143	28,143
**D	ISE - GLOBAL DYNAMIC MULTITRENDER - 06/2015		5,495	5,495
**D	ISE - DYNAMIC INCOME MULTITRENDER - 01/2016		4,988	4,988
**D	EIS - MULTIASET RISK OVERLAY MODERATO		1,666	1,666
**D	EPP - ENHANCED CONSTANT RISK CONTRIBUTION		9,228	9,228
**D	EUF - EQUITY ITALY SMART VOLATILITY		54,209	54,209
**D	ISE - VALORE CEDOLA GLOBALE - 07/2015		3,653	3,653
**D	ISE - MULTIASET CEDOLA GLOBALE - 02/2016		33,676	33,676
**D	EPP - ABSOLUTE Q-MULTISTRATEGY		7,162	7,162
**D	EPP - Q-FLEXIBLE		190,799	190,799
**D	EUF - ACTIVE ALLOCATION		485,000	485,000
**D	ISE - GLOBAL INCOME MULTITRENDER - 09/2015		12,918	12,918
**D	EIS - MULTIASET RISK OVERLAY		10,575	10,575
**D	EUF - FLEXIBLE EUROPE STRATEGY		7,069	7,069
<b>Total vote</b>		<b>11,498,922</b>		
<b>Percentage of voters%</b>		<b>1.266862</b>		
<b>Percentage of Capital%</b>		<b>0.729603</b>		

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## VOTING EXCLUDED FROM QUORUM

4	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO		
***	D`ALESSANDRO RAFFAELE	36	36
<b>Total vote</b>		36	
<b>Percentage of voters%</b>		0.000004	
<b>Percentage of Capital%</b>		0.000002	

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## RESULTS OF VOTING

**Subject: Resolution on the second section of the Report on remuneration policy and fees paid, pursuant to s. 123-ter, paragraph 6, of legislative decree 58/1998 (CFBA)**

**AGAINST**

1	COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	ARCA FONDI SGR - FONDO ARCA AZIONI ITALIA	856,200	856,200
**D	JPMORGAN INVESTMENT FUNDS	714,310	714,310
**D	JPMORGAN FUNDS	576,376	576,376
**D	FRANKLIN TEMPLETON INVESTMENT FUNDS	5,128	5,128
**D	FRANKLIN TEMPLETON INVESTMENT FUNDS	19,699	19,699
**D	FRANKLIN TEMPLETON INVESTMENT FUNDS	21,945	21,945
**D	MORGAN STANLEY INVESTMENT FUNDS	270	270
**D	FRANKLIN TEMPLETON INVESTMENT FUNDS	1,455	1,455
**D	UNI-GLOBAL	2,636	2,636
**D	GERANA SICAV-SIF, S.A.	15,185	15,185
**D	GERANA SICAV-SIF, S.A.	61,876	61,876
**D	T. ROWE PRICE FUNDS SICAV	21	21
**D	ARK LIFE ASSURANCE COMPANY LIMITED	81,353	81,353
**D	JPMORGAN FUNDS (IRELAND) ICAV	691	691
**D	SCHRODER INTERNATIONAL SELECTION FUND	15,939	15,939
**D	SCHRODER INTERNATIONAL SELECTION FUND	3,574	3,574
**D	SCHRODER INTERNATIONAL SELECTION FUND	4,657	4,657
**D	SCHRODER INTERNATIONAL SELECTION FUND	38,000	38,000
**D	SCHRODER INTERNATIONAL SELECTION FUND	438,907	438,907
**D	BLACKROCK FUNDS I ICAV	14,098	14,098
**D	BLACKROCK INDEX SELECTION FUND	975,304	975,304
**D	UNION INVESTMENT PRIVATFONDS GMBH	12,270	12,270
**D	UNION INVESTMENT INSTITUTIONAL GMBH	11,250	11,250
**D	EHP GUARDIAN INTERNATIONAL ALTERNATIVE F	1,600	1,600
**D	SCHWAB INTERNATIONAL INDEX FUND	470,956	470,956
**D	SEI INST INVEST TRUST WORLD EQ EX-US FUN	145,109	145,109
**D	JAPAN TRUSTEE SERVICES BANK LTD	35,833	35,833
**D	SEI INST MANAG TR GLOBAL MANAG VOLAT FND	382,365	382,365
**D	GIM SPECIALIST INVESTMENT FUNDS	40,927	40,927
**D	FIDELITY POC VALUE UNCONSTRAINED	197	197
**D	JAPAN TRUSTEE SERVICES BANK LTD	15,985	15,985
**D	SEI INST INV TRU SCREENED WOR EQ EX US F	17,803	17,803
**D	ARTISAN INTERNATIONAL GROWTH TRS	1,114,980	1,114,980
**D	THE MASTER TRUST BANK OF JAPAN LTD	3,624,593	3,624,593
**D	SEI INSTITUT INTE TRUST INTERNAT EQTY FU	282,402	282,402
**D	SUMITOMO MITSUI TRUST (UK) LIMITED	54,334	54,334
**D	SCHWAB FUNDAMENTAL INTER LARGE COMP IN F	113,461	113,461
**D	SEI INSTITUT MANAGED TRUS MULTI AS ACC F	5,334	5,334
**D	KBI EAFE MARKETS EQUITY CIT	26,666	26,666
**D	SEI INST.MAN.TRUST - MIM VOLAT.FUND	33,466	33,466
**D	DEVELOPED INTERNATION EQUITY SELECT ETF	1,797	1,797
**D	EPOCH GLOBAL EQUITY SHAREHOLDER YIELD CI	58,530	58,530
**D	FIAM GROUP TR FOR EMPLOYEE BENEF PLA	913,700	913,700
**D	SEI TRUST COMPANY FOR THE BENEFIT	73,756	73,756
**D	FIDELITY COMMON CONTRACTUAL FUND II	188,482	188,482
**D	THE MASTER TRUST BANK OF JAPAN LTD	2,324	2,324
**D	LACM WORLD EQ WEAL	205	205
**D	JPMORGAN ETFS (IRELAND) ICAV	2,344	2,344
**D	FIRST TRUST EUROZONE ALPHADEX ETF	4,937	4,937



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## RESULTS OF VOTING

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**AGAINST**

**D	ACADIAN INTERNATIONAL EQUITY MANAGED VOLATILITY CIT FUND	15,738	15,738
**D	M TR FOR DEF CONTR PLNS OF AIRLINES	392,381	392,381
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - GLOBAL MANAGED VOLATILITY FUND	440,147	440,147
**D	SEI INSTIT INV TR GL MANAG VOLATILITY FD	87,982	87,982
**D	BAYVK G2 FONDS	1,768	1,768
**D	UNIVERSAL-OCO	22,650	22,650
**D	UNIVERSAL-CAV	44,074	44,074
**D	ALLIANZGI FONDS APNIESA	20,080	20,080
**D	ALLIANGI FONDS ABF	6,404	6,404
**D	BAYVK A4 FONDS	38,669	38,669
**D	ALLIANZGI FONDS GANO 2	11,591	11,591
**D	ALLIANZGI FONDS PFD	964	964
**D	ALLIANZGI FONDS REINVEST	1,591	1,591
**D	ALLIANZGI FONDS TSF	5,000	5,000
**D	ALLIANZGI FONDS GANO	642	642
**D	ALLIANZGI FONDS AVP	1,064	1,064
**D	DBI FONDS EBB	5,290	5,290
**D	ALLIANZGI FONDS TOB	8,030	8,030
**D	ALLIANZGI FONDS NICO	513	513
**D	ALLIANZGI FONDS MAV	1,513	1,513
**D	ALLIANZGI FONDS PGD	5,772	5,772
**D	ALLIANZGI FONDS DUNHILL	2,710	2,710
**D	ALLIANZGI FONDS VSBW	16,256	16,256
**D	ALLIANZGI FONDS SIV	2,009	2,009
**D	ALLIANZGI FONDS PF1	5,066	5,066
**D	HFZH COFONDS	5,000	5,000
**D	ALLIANZGI FONDS PTV2	54,750	54,750
**D	ALLIANZGI FONDS AFE	7,295	7,295
**D	AIRBUS INVEST FOR LIFE AKTIENFONDS 1	27,849	27,849
**D	ALLIANZGI FONDS PFALCO	7,952	7,952
**D	ALLIANZGI FONDS SVKK	685	685
**D	ALLIANZGI H	12,367	12,367
**D	ALLIANZGI FONDS STIFTUNGSFONDS WISSENSCH	18,425	18,425
**D	ALLIANZGI FONDS CAESAR	5,140	5,140
**D	ALLIANZGI FONDS DPWS	4,412	4,412
**D	ALLIANZGI FONDS OB PENSION	10,548	10,548
**D	ALLIANZGI FONDS DPF DILLINGER PENSIONSFO	26,420	26,420
**D	BORDE-UI-FONDS	63,315	63,315
**D	ALLIANZGI S AKTIEN	90,352	90,352
**D	BNP PARIBAS FUND	41,533	41,533
**D	GA FUND L	4,380	4,380
**D	LA FRANCAISE LUX	4,800	4,800
**D	BNP PARIBAS A FUND	4,440	4,440
**D	BNP PARIBAS EASY	1,200,477	1,200,477
**D	PARVEST	151,796	151,796
**D	BNP PARIBAS FUNDS	26,806	26,806
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	312,898	312,898
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	56,973	56,973
**D	AUSTRALIAN CATHOLIC SUPERAN RETIREM FUND	16,974	16,974
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	31,645	31,645

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**AGAINST**

**D	AMP CAP UNHEDGED GL SHS MULTI MAN FUND	69,033	69,033
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDG	132,715	132,715
**D	IPAC SPEC INV STR INT SHARESTRATEGY NO 1	8,454	8,454
**D	IPAC SPEC INV STR INT SHARE STR NO 9	5,108	5,108
**D	UNISUPER	10,485	10,485
**D	WHOLESALE UNIT TRU MSCI GLOB IND SHAR FU	5,898	5,898
**D	AMP CAPITAL SPEC INTERN SHARE FUND	24,706	24,706
**D	STRATEGIC INTERNATIONAL EQUITY FUND	9,220	9,220
**D	WHOLESALE INTERNATIONAL CORE EQUITIES	3,449	3,449
**D	KIWI INVEST MANAGEMENT GLOBAL QUANTIT FD	134,428	134,428
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	5,879	5,879
**D	IPAC INCOME GENERATOR	36,098	36,098
**D	BDF-FONDS E ACT. EUROP.	25,000	25,000
**D	FCP FIAO	433,951	433,951
**D	FCP LA FRANCAISE AMLEAGUE EURO 45	22,371	22,371
**D	FCP CAMGEST VALEURS EURO	243,864	243,864
**D	ORANO CYCLE	1,290,000	1,290,000
**D	LBPAM ISR AVENIR EURO	7,052	7,052
**D	FCP LBPAM ACTIONS VALUE EURO	708,669	708,669
**D	CALCIUM QUANT	71,396	71,396
**D	FCP LITHIUM RENDEMENT	315,125	315,125
**D	LFP MULTI TRENDS	9,166	9,166
**D	LA FRANCAISE INFLECTION POINT ACTION EUR	76,422	76,422
**D	LBPAM ACTIONS EURO LARGE CAP	161,111	161,111
**D	FCP FCE INVEST EURO	287,049	287,049
**D	FCP FRANCE INVEST. INTER	186,854	186,854
**D	FCP ALM ACTIONS EURO	372,048	372,048
**D	LBPAM IRC ACTIONS ISR	162,347	162,347
**D	FCP ALM ACT ZONE EUR ISR	1,425,000	1,425,000
**D	ALM ACTIONS EUROPE ISR	180,000	180,000
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	92,883	92,883
**D	FCP SAKKARAH 4	83,127	83,127
**D	FCP MAM OPTIMA 25 125	22,000	22,000
**D	ROTHSCHILD AND CO ASSET MANAGEMENT EUROPE	46,800	46,800
**D	LA FRANCAISE ASSET MANAGEMENT	4,496	4,496
**D	FCP SAKKARAH 6	114,500	114,500
**D	FCP LBPAM IRC ACTIONS EURO MIN VAR	111,526	111,526
**D	FCP IRCOM RETRAITE DIVERSIFIE	91,652	91,652
**D	FCP SAKKARAH 2	65,002	65,002
**D	FPE ESG PLUS	470,187	470,187
**D	FCP FPI ESG	18,961	18,961
**D	FCP FPE ESG	286,169	286,169
**D	FCP FPI ESG PLUS	158,978	158,978
**D	CAISSE DES DEPOTS ET CONSIGNATIONS	4,102,297	4,102,297
**D	FONDS DE RESERVE POUR LES RETRAITES	123,618	123,618
**D	FONDS DE RESERVE POUR LES RETRAITES	1,105,867	1,105,867
**D	RAVGDT DIVERSIFIE II LBPAM	23,826	23,826
**D	FCP VILLIERS ACTIONS EUROPE SYST	326,475	326,475
**D	FCP VILLIERS ACTIONS EUROPE SYST AGI	98,560	98,560
**D	VILLIERS ACTIONS AGI	500,000	500,000

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**AGAINST**

**D	ERAFP ACTION EURO III	1,800,000	1,800,000
**D	FCP ERAFP ACT EURL AMUND	380,812	380,812
**D	WORLD TRADE ORGANIZATION PENSION PLAN	9,553	9,553
**D	BANQUE PICTET & CIE SA	226,118	226,118
**D	ETHOS SERVICES S.A.	33,038	33,038
**D	PICTET CH INSTITUTIONAL - EUROPEAN	133,891	133,891
**D	RP FONDS INSTITUTIONNEL ACTIONS MAR EMER	17,882	17,882
**D	TURICUM AKTIEN UND IMMOBILIENWERTSCHRIFT	90,819	90,819
**D	CAPACITY FONDS INSTITUTIONNEL ACTIONS ETRANGERES	27,040	27,040
**D	CAPACITY FONDS INSTITUTIONNEL-ACTIONS ETRANGERES PIB	56,792	56,792
**D	PICTET CH-GLOBAL EQUITIES	11,817	11,817
**D	SWISS LIFE LUXEMBOURG SA	63,787	63,787
**D	PICTET - GLOBAL DEFENSIVE EQUITIES	377,790	377,790
**D	PICTET - MULTI ASSET GLOBAL	42,681	42,681
**D	PICTET-EUROLAND INDEX	60,413	60,413
**D	PICTET-EUROPE INDEX	202,594	202,594
**D	INDEX MOTHER FUND EURO AREA EQUITY	23,143	23,143
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	386	386
**D	FOREIGN STOCK INDEX MOTHER FUND ONAL DEVELOPED COUNTRIES INDEX MOTHER FUND	33,843	33,843
**D	GIVI GLOBAL EQUITY FUND A SERIES TRUST OF GLOBAL MULTI STRATEGY	10,559	10,559
**D	KAPIT PENSAM INVEST PSI 10 GLOBAL AKTIER	108,344	108,344
**D	KAPITFORENI INSTIT INVEST GLOBALE AKTIER	5,023	5,023
**D	INVESTERINGSFORENINGEN BANKINVEST EUROPA SMALL CAP AKTIER KL	70,873	70,873
**D	ROBECCO CAPITAL GROWTH FUND	526,670	526,670
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY MINIMUM VOLATILITY POOL	6,471,689	6,471,689
**D	MOMENTUM INVESTMENT FUNDS SICAV-SIF	59,882	59,882
**D	STICHTING SHELL PENSIOENFONDS	135,204	135,204
**D	FUNDACAO CALOUSTE GULBENKIAN	42,653	42,653
**D	MOMENTUM GLOBAL FUNDS	27,611	27,611
**D	INVESTERINGSFORENINGEN PFA INVEST	2,213	2,213
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	50,862	50,862
**D	SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	13,072	13,072
**D	NFS LIMITED TRAFALGAR COURT ADMIRAL PARK ST. PETER PORT	14,498	14,498
**D	NFS LIMITED TRAFALGAR COURT ADMIRAL PARK ST. PETER PORT	58,538	58,538
**D	BRITISH COAL STAFF SUPERANNUATION SCHEME	22,022	22,022
**D	H.E.S.T. AUSTRALIA LIMITED	83,477	83,477
**D	H.E.S.T. AUSTRALIA LIMITED	6,417	6,417
**D	H.E.S.T. AUSTRALIA LIMITED	31,840	31,840
**D	H.E.S.T. AUSTRALIA LIMITED	8,531	8,531
**D	MINE SUPERANNUATION FUND	32,785	32,785
**D	AUSTRALIANSUPER	1,656	1,656
**D	CONSTRUCTION AND BUILDING UNIONS SUPER F	246,982	246,982
**D	SAS TRUSTEE CORPORATION POOLED FUND	22,965	22,965
**D	UBS ASSET MANAGEMENT LIFE LTD	963,954	963,954
**D	AXA EQUITABLE LIFE INSURANCE CO	12,159	12,159
**D	JPMORGAN CHASE BANK - PB - CANADA PARTNERSHIPS	18,482	18,482
**D	JPMORGAN CHASE BANK - PB - UNITED STATES TRUSTS	4,842	4,842
**D	JPMORGAN CHASE BANK - PB - UNITED STATES PARTNERSHIP	3,658	3,658
**D	ROCKEFELLER & CO., INC	36,849	36,849
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	189,447	189,447

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## RESULTS OF VOTING

**Subject: Resolution on the second section of the Report on remuneration policy and fees paid, pursuant to s. 123-ter, paragraph 6, of legislative decree 58/1998 (CFBA)**

**AGAINST**

**D	TELSTRA SUPERANNUATION SCHEME	6,591	6,591
**D	LUCRF PTY LTD FOR THE LABOUR UNION CO-OPERATIVE RETIREMENT FUND	6,158	6,158
**D	FONDO CONSOLIDADO DE RESERVAS PREVISIONALES	62,219	62,219
**D	MANAGEMENT BOARD PUBLIC SERVICE PENSION	46,393	46,393
**D	OPTIMIX WHOLESALE GLOBAL SHARE TRUST	26,100	26,100
**D	BANK OF MAURITIUS	3,572	3,572
**D	FRONTIER COMMUNICATIONS PENSION PLAN	143,916	143,916
**D	MTBJ DAIDO LIFE FOREIGN EQUITY MOTHER FD	15,118	15,118
**D	IBM PERSONAL PENSION PLAN TRUST	60,577	60,577
**D	TCORPIM INTERNATIONAL SHARE (UNHEDGED) F	65,046	65,046
**D	ANZ WHOLESALE INTERNATIONAL SHARE NO. 3 FU	114,100	114,100
**D	GRANT SAMUEL EPOCH GLOBAL EQUITY SHAREHO	473,958	473,958
**D	QANTAS SUPERANN. LTD ATF QANTAS SUP.PLAN	23,022	23,022
**D	AUSTRALIANSUPER	947,279	947,279
**D	ANZ PRIVATE GLOBAL EQUITIES TRUST	24,774	24,774
**D	KOOKMIN BANK ACTING AS TRUSTEE OF KIM PRIVATE NOBLE CLASS GLOBAL EQUITY MASTER INVESTMENT TRUST	5,455	5,455
**D	UBS MSCI WORLD MINIMUM VOLATILITY IND FD	29,519	29,519
**D	UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	16,619	16,619
**D	FLEXSHARES STOXX GLOBAL ESG IMPACT INDEX	3,762	3,762
**D	ASPIRIANT RISK MANAGED GLOBAL EQUITY FUN	25,686	25,686
**D	SEC MASTER PENSION TRUST	46,652	46,652
**D	JNL-S&P INTERNATIONAL 5 FUND	28,340	28,340
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MA	114,103	114,103
**D	JNL/MELLON CAPITAL INTNAL INDEX FUND	129,027	129,027
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERA	44,456	44,456
**D	MINISTRY OF ECONOMY AND FINANCE	352,488	352,488
**D	ABU DHABI RETIREMENT PENSIONS AND BENEFI	111,971	111,971
**D	SOUTHERN COMPANY SYSTEM MASTER RETIREMEN	150,450	150,450
**D	MINISTRY OF ECONOMY AND FINANCE	46,627	46,627
**D	SEC MASTER PENSION TRUST	488,803	488,803
**D	BOILERMAKER BLACKSMITH NATIONAL PENSION	271,395	271,395
**D	T ROWE PRICE INTERNATIONAL EQUITY INDEX	84,117	84,117
**D	SEC MASTER PENSION TRUST 208	26,341	26,341
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	11,500	11,500
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS INTE	11,499	11,499
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OH	743,194	743,194
**D	MTB GOVERNMENT PENSION INVESTMENT FUND 400045794	3,978,448	3,978,448
**D	THE MASTER TRUST BANK OF JAPAN LTD	1,342,820	1,342,820
**D	JPMORGAN FUND ICVC - JPM EUROPE FUND	4,375	4,375
**D	JPM FUND ICVC-JPM MULTI-ASSET INCOME FD	6,456	6,456
**D	JPMORGAN FUND ICVC - JPM EUROPE FUND	4,368	4,368
**D	SHELL PENSIONS TRUST LIMITED AS TRU	63,230	63,230
**D	HAMPSHIRE COUNTY COUNCIL PENSION FUND	212,891	212,891
**D	JOHN LEWIS PARTNERSHIP TRUST FOR PENSION	215,988	215,988
**D	NATIONAL FARMERS UNION MUTUAL INSURANCE	46,931	46,931
**D	C & J CLARK PENSION FUND	9,171	9,171
**D	STICHTING PENSIOENFONDS MEDISCH SPECIALI	216,647	216,647
**D	THE BARCLAYS BANK UK RETIREMENT FUND	16,700	16,700
**D	THE BARCLAYS BANK UK RETIREMENT FUND	63,092	63,092
**D	MTB FOR GOVERNMENT PENSON FD45828	454,728	454,728

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## RESULTS OF VOTING

**Subject: Resolution on the second section of the Report on remuneration policy and fees paid, pursuant to s. 123-ter, paragraph 6, of legislative decree 58/1998 (CFBA)**

**AGAINST**

**D	CITY OF PHILADELPHIA PUBLIC EMPL RET SYS	59,677	59,677
**D	VGX POOLFONDS PA1	56,924	56,924
**D	ALLIANZGI-FONDS DSPT	44,882	44,882
**D	NATIONAL PENSION INSURANCE FUND	44,385	44,385
**D	JPMORGAN EUROPEAN INVESTMENT TRUST PLC	71,353	71,353
**D	VANTAGETRUST III MAST COLLECT INVE FU TR	335,885	335,885
**D	MARSHFIELD CLINIC MASTER TRUST	101,335	101,335
**D	EQ ADVISORS TRUST - 1290 VT SMARTBETA EQ	2,400	2,400
**D	EQ.ADVISORS TRUST-AXA/AB DYNAMIC GROWTH	10,133	10,133
**D	THE NATIONAL FARMERS UNION MUTUAL INS LINK PEN	15,240	15,240
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	541,157	541,157
**D	BUREAU OF LABOR FUNDS-LABOR RETI FUND	19,232	19,232
**D	BUREAU OF LABOR FUNDS-LABOR RETI FUND	122,998	122,998
**D	BUREAU OF LABOR FUNDS-LABOR RETIREMENT FUND	1,042	1,042
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FU	1,323	1,323
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	3,279	3,279
**D	BUREAU OF LABOR FUNDS-LABOR RETIREMENT FUND	95,746	95,746
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FU	42,881	42,881
**D	NEW YORK STATE COMMON RETIREMENT FUND	569,733	569,733
**D	MISSOURI EDUCATION PENSION TRUST	181,893	181,893
**D	MINeworkers PENSION SCHEME	47,413	47,413
**D	THE MASTER TRUST BANK OF JAPAN LTD AS T	23,437	23,437
**D	SWISS REINSURANCE COMPANY LTD	23,459	23,459
**D	TRUST AND CUSTODY SERVICES BANK, LTD. AS TRUSTEE FOR MHTB AS TRUSTEE FOR MHAM INTERNATIONAL EQUITY INDEX MOTHER FUND	8,002	8,002
**D	TRUST AND CUSTODY SERVICES BANK LIMITED	97,293	97,293
**D	JPMORGAN INCOME BUILDER FUND	104,625	104,625
**D	JPMORGAN INSURANCE TRUST INCOME BUILD PO	666	666
**D	JPMORGAN DIVERSIFIED RETURN GLOB EQ ETF	8,791	8,791
**D	JPMORGAN GLOBAL ALLOCATION FUND	27,525	27,525
**D	JPMORGAN DIVERSIF RETURN INTERNAT EQ ETF	88,311	88,311
**D	JPMORGAN DIVERSIFIED RETURN EUROPE EQUITY ETF	3,343	3,343
**D	JPMORGAN INTERNAT.RESEARCH ENHANCED EQUI	357,045	357,045
**D	JPMORGAN BETABUILDERS INTERNATIONAL	4,015	4,015
**D	JPMORGAN BETABUILDERS EUROPE ETF	373,434	373,434
**D	STICHTING PENSIOENFONDS VOOR HUISARTSEN	30,387	30,387
**D	ARTISAN INTERNATIONAL FUND	7,974,149	7,974,149
**D	AQR FUNDS - AQR INTERNATIONAL MULTI STYL	811,133	811,133
**D	JPMORGAN INTERNATIONAL HEDGED EQUITY FUN	1,090	1,090
**D	COMMINGLED PENSION TR FUN INT OPPORTUNIT	105,615	105,615
**D	JPMORGAN DIVERSIFIED FUND	4,008	4,008
**D	UNICARE SAVINGS PLAN	9,411	9,411
**D	COLUMBIA CAPITAL ALLOCAT MODER CONSER PO	7,198	7,198
**D	ORACLE CORPORATION 401(K) SAV AND INV PL	151,687	151,687
**D	1290 FUNDS - 1290 SMARTBETA EQUITY FUND	3,544	3,544
**D	COLUMBIA CAPITAL ALLOCATION MODER AGG P	6,059	6,059
**D	COLUMBIA CAPITAL ALLOCATION MODERATE POR	8,712	8,712
**D	COLUMBIA CAPITAL ALLOCATION CONSERVAT PO	4,704	4,704
**D	COLUMBIA CAPITAL ALLOCATION AGGRESSIVE P	7,198	7,198
**D	DUKE ENERGY RETIREMENT SAVINGS PLAN	235,242	235,242
**D	NEW YORK LIFE INSURANCE AND ANNUITY CO	2,013	2,013

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**AGAINST**

**D	KATHERINE C. MOORE CHARITABLE LEAD ANNUITY TRUST II	1,239	1,239
**D	PUERTO RICO TELEPHONE COMPANY MASTER TRU	47,723	47,723
**D	MULTI-MANAGER DIRECTIONAL ALTERNATIVE STRATEGIES FUND	38,513	38,513
**D	COMMINGLED PENSION TRUST FUND (INTREPID INTERNATIONAL) OF JPMORGAN CHASE BANK	438,838	438,838
**D	COLUMBIA GLOBAL STRATEGIC EQUITY FUND	7,094	7,094
**D	STATE OF NEW MEXICO STATE INVEST COUNCIL	109,261	109,261
**D	HOBART FAMILY INVESTMENTS LLC	859	859
**D	RETIREMENT PLAN FOR EMPLOYEES OF AETNA INC	12,595	12,595
**D	U S STEEL CORPO REPRES RETIREES BENEF TR	1,576	1,576
**D	MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	92,321	92,321
**D	TM FULCRUM INCOME FUND	1,205	1,205
**D	JANUS HEND INSTIT EUROP INDEX OPP FUND	13,387	13,387
**D	ALPHACENTRIC SYMMETRY STRATEGY FUND	9,107	9,107
**D	AMERICAN HEART ASSOCIATION, INC.	2,552	2,552
**D	DUNHAM INTERNATIONAL STOCK FUND	30,414	30,414
**D	GUIDEMARK WORLD EX US FUND	23,456	23,456
**D	NATIONWIDE RISK BASEDINTERNATIONAL EQUIT	22,550	22,550
**D	PRAXIS INTERNATIONAL INDEX FUND	30,654	30,654
**D	RRMAS 2016 BUSINESS HOLDINGS LP	1,592	1,592
**D	STERLING CAPITAL BEHAVIORALINTERNATIONAL	52,125	52,125
**D	VIDENT INTERNATIONAL EQUITY FUND	165,424	165,424
**D	PACIFIC GLOBAL INTERNATIONALEQUITY INCOM	1,568	1,568
**D	JANUS HENDERSON ADAPTIVE GLOBAL ALLOCATI	409	409
**D	JANUS HENDERSON GLOBAL INCOME MANAGED VO	11,277	11,277
**D	GAIKOKUKABU SUB FUND 1 LP	17,283	17,283
**D	FFG	64,072	64,072
**D	MERRILL LYNCH PROFESSIONAL CLEARING CORP	2,389	2,389
**D	FIDELITY FUNDS SICAV	79,225	79,225
**D	NN (L)	2,032	2,032
**D	FIDELITY SAL ST FIDELITY GLOBAL EX US IN	279,955	279,955
**D	FIDELITY SALEM STR T FID TOTAL INT IND F	184,139	184,139
**D	FIDELITY UCITS ICAV	11,543	11,543
**D	NEUBERGER BERMAN INVESTM FUNDS PLC	7,717	7,717
**D	FIDELITY UCITS II ICAV	4,265	4,265
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	7,111	7,111
**D	FIDELITY SALEM STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	77,956	77,956
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	9,660	9,660
**D	SIX CIRCLES INTERNAT UNCONSTRAIN EQ FUND	805,023	805,023
**D	SIX CIRCLES MANAGED EQUITY POR	7,792	7,792
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	196,754	196,754
**D	FIDELITY RETIREE HEALTH REIMBURSEMENT PL	36,395	36,395
**D	ANIMA SGR SPA	1,115,328	1,115,328
**D	ANIMA ALTO POTENZIALE ITALIA ANIMA SGR	72,000	72,000
**D	ANIMA SGR SPA ANIMA CRESCITA ITALIA	143,428	143,428
**D	ALETTI GES OB ITA	36,000	36,000
**D	ALETTI GES MT EUR	77,265	77,265
**D	ALETTI GES PR CED II	171,576	171,576
**D	ANIMA SGR ATTN	18,000	18,000
**D	ANIMA MEGATREND ANIMA SGR	16,200	16,200
**D	FONDAZIONE ROMA SIF	4,700	4,700

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**AGAINST**

**D	AVIVA PATRIMOINE	16,946	16,946
**D	AVIVA DIVERSIFIE	2,542	2,542
**D	FCP AVIVA INVESTORS SELECTION	15,271	15,271
**D	FCP AVIVA INVESTORS CONVICTION	146,141	146,141
**D	FCP AVIVA INVESTORS VALORISATION	87,185	87,185
**D	FCP AFER ACTIONS EURO	787,192	787,192
**D	FCP AVIVA PERFORMANCE	4,414	4,414
**D	FCP AVIVA ACTIONS EURO	83,928	83,928
**D	FCP AVIVA INVESTORS RESERVE EUROPE	597,770	597,770
**D	FCP AFER ACTIONS MONDE	39,520	39,520
**D	FCP AFESR DIVERSIFIE DURABLE	73,234	73,234
**D	FCP VILLIERS ACTIONS EUROPE CPR AM	138,049	138,049
**D	VILLIERS ACTIONS EUROPE SYST BFT QUONIAM	20,892	20,892
**D	FCP ERAFP ACT EUR 7 OFI	350,000	350,000
**D	BLACKROCK INSTITUTIONAL JERSEY FUNDS	15,762	15,762
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	4,179	4,179
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	84,027	84,027
**D	SAS TRUSTEE CORPORATION POOLED FUND	47,924	47,924
**D	MANAGEMENT BOARD PUBLIC SERVICE PENSION	137,885	137,885
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	13,393	13,393
**D	BRUNEI SHELL RETIREMENT BENEFIT FUND	1,957	1,957
**D	BLACKROCK INTERNATIONAL ALPHA TILTS FUND	8,416	8,416
**D	ISHARES ALLCOUNTRY EQUITY INDEX FUND	4,753	4,753
**D	BLACKROCK FISSION INDEXED INTL EQUITY FD	29,425	29,425
**D	SUPERANNUATION FUNDS MANAGEMENT CORP	1,743	1,743
**D	ISHARES WHOLESALE INTERN EQ INDEX FUND	67,772	67,772
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORAT	7,028	7,028
**D	CHINA LIFE INSURANCE COMPANY LIMITED	12,341	12,341
**D	CHINA LIFE INSURANCE (GROUP) COMPANY	3,394	3,394
**D	SCHRODER PENSION MANAGEMENT LTD	51,419	51,419
**D	ISHARES WHOLESALE SCREENED INT EQ IND F	7,277	7,277
**D	ISHARES EDGE MSCI WORLD MINIMUM VOLAT ET	2,248	2,248
**D	ADVANCE INTERNATIONAL SHARE INDEX FUND	79,104	79,104
**D	RETIREMENT INCOME PLAN OF SAUDI ARABIAN OIL COMPANY	1,364	1,364
**D	NVIT INTERNATIONAL INDEX FUND	156,215	156,215
**D	EQ ADV. TRUST AXA INTL.CORE MANAGED VOLA	55,795	55,795
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MAN	153,719	153,719
**D	EQ ADVISORS TRUST EQ-GLOBAL EQUITY MANAG	44,062	44,062
**D	SOUTHERN COMPANY SYSTEM MASTER RETIREMEN	43,151	43,151
**D	AVIVA LIFE & PENSIONS UK LIMITED	320,115	320,115
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MUTB400045792	663,274	663,274
**D	UKA-FONDS	24,100	24,100
**D	SCHRODER DIVERSIFIED GROWTH FUND	84,990	84,990
**D	NATIONWIDE INTERNATIONAL INDEX FUND	96,920	96,920
**D	JNL BLACKROCK ADVANTAGE INTERNATIONAL FU	6,120	6,120
**D	EQ ADVISORS TR EQ TEMPLE GLOB EQ M VO P	10,182	10,182
**D	SCHRODER ADVANCED BETA GLOBAL EQUITY SMA	9,535	9,535
**D	SCHRODER GLOBAL MULTI-FACTOR EQUITY FUND	73,234	73,234
**D	SCHRODER GLOBAL DIVERSIFIED INCOME FUND	3,032	3,032
**D	SCHRODER SUSTAINABLE MULTI FACTOR EQT FD	166,971	166,971

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**AGAINST**

**D	FIDELITY INV.FUNDS-FIDELITY INDEX WORLD	50,942	50,942
**D	FIDELITY INV. FIDELITY INDEX EUROPE EX U	61,399	61,399
**D	BLACKROCK TACTICAL OPP FD OF BLACK FDS	20,351	20,351
**D	BLACKR INS T COMP NA INV F FOR EMP BEN T	9,684,960	9,684,960
**D	BLACKROCK MANAG.VOL.V.I. F.OF BLACK.VAR.	4,713	4,713
**D	BLACKROCK INTERNATIONAL INDEX V.I.FUND OF BLACKROCK VARIABLE SERIES FUNDS INC.	13,637	13,637
**D	BLACKROCK INSTITUTIONAL TRUST COMPA	2,022,598	2,022,598
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND	279,160	279,160
**D	IMPACT GLOBAL ALPHA TILTS NON-LENDABLE FUND B	1,829	1,829
**D	INTERNATIONAL ALPHA TILTS FUND B (I	124,804	124,804
**D	MSCI EUROPE EQUITY INDEX FUND B (EU	912,080	912,080
**D	MSCI WORLD EQUITY ESG SCREENED INDE	136,137	136,137
**D	MSCI WORLD MINIMUM VOLATILITY ESG SCREEN	25,359	25,359
**D	BLACKROCK MSCI EMU IMI INDEX FD B (EMUIM	836	836
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	52,574	52,574
**D	MSCI ACWI MINIMUM VOLATILITY INDEX FUND	116,631	116,631
**D	GLOBAL ALPHA TILTS FUND B (ACWITILT	1,082	1,082
**D	GLOBAL EX US ALPHA TILTS FUND B	66,134	66,134
**D	MSCI EUROPE EQUITY ESG SCREENED INDEX FUND B	1,078	1,078
**D	EUROPE EQUITY INDEX ESG SCREENED FU	75,102	75,102
**D	EUROPE EX-UK ALPHA TILTS ESG SCREEN	39,874	39,874
**D	DEVELOPED EX-FOSSIL FUEL INDEX FUND	8,121	8,121
**D	THRIFT SAVINGS PLAN	3,794,914	3,794,914
**D	CDN MSCI EAFE MINIMUM VOLATILITY INDEX F	12,993	12,993
**D	BLACKROCK CDN MSCI EAFE EQUITY INDEX FUN	494,796	494,796
**D	BLACKROCK CDN MSCI EAFE INDEX PLUS FUND	8,701	8,701
**D	BLACKROCK CDN WORLD INDEX FUND	57,908	57,908
**D	CDN ACWI ALPHA TILTS FUND	6,173	6,173
**D	AVIVA INVESTORS INVESTMENT FUNDS IC	20,653	20,653
**D	OPPENHEIMER GLOBAL MULTI-ASSET GROWTH FUND	7,183	7,183
**D	THE KATHERINE MOORE REVOCABLE TRUST	1,188	1,188
**D	BANK LOMBARD ODIER CO LTD	13,290	13,290
**D	UNIVERSITE DE GENEVE	15,240	15,240
**D	LOMBARD ODIER FUNDS (SWITZERLAND) SA I3D	164,473	164,473
**D	CAISSE INTER ENTREP DE PREV PROFES CIEPP	83,930	83,930
**D	DANSKE BANK PULJER	37,167	37,167
**D	AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	2,765	2,765
**D	INV. DANSKE INVEST EUROPA INDEKS KL	61,579	61,579
**D	INV DANSKE INVEST GLOBAL INDEKS KL	4,284	4,284
**D	INV DAN INV SEL GLOB EQUITY SOL AKK KL	30,621	30,621
**D	INV DANSKE INVEST GLOBAL STOCKPIC 2	7,449	7,449
**D	INV PROCAPTURE EUROPE INDEX FUND ACC KL	135,014	135,014
**D	GLOBAL AC INDEX FUND - ACCUMULATING KL	38,290	38,290
**D	PROFIL INVEST DANICA PENSJON NORGE AKSJE UA DB ASSET MANAGEMENT PARALLELVEJ 17, LYNGBY, 2800 DENMARK	55,815	55,815
**D	TRUST & CUSTODY SERVICES BANK LTD	158,148	158,148
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	18,930	18,930
**D	BEST INVESTMENT CORPORATION	17,341	17,341
**D	BEST INVESTMENT CORPORATION	49,663	49,663
**D	BEST INVESTMENT CORPORATION	25,949	25,949
**D	HSBC POOLED INVESTMENT FUND, HSBC POOLED EUROPEAN EQUITY FUND	287,800	287,800



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**AGAINST**

**D	JPMORGAN MULTI INCOME FUND	20,505	20,505
**D	ALLIANZ CHOICE BEST STYLES EUROPE FUND	26,930	26,930
**D	HSBC P IN F HSBC POOLED GLOBAL EQUITY FD	262,249	262,249
**D	SCHRODER IN.P.F.ADV.GL.EQUITY.FU	22,828	22,828
**D	JPMORGAN MULTI BALANCED FUND	1,832	1,832
**D	HSBC LIFE (INTERNATIONAL) LIMITED	154,439	154,439
**D	HSBC MANAGED BALANCED FUND	8,847	8,847
**D	HSBC MANAGED GROWTH FUND	14,485	14,485
**D	MARITIME AND PORT AUTHORITY OF SINGAPORE	14,950	14,950
**D	MARITIME AND PORT AUTHORITY OF SINGAPORE	682	682
**D	AIA GLOBAL MULTI-FACTOR EQUITY FUN HSBC FRANCE	6,749	6,749
**D	CIVIL SERVICES EMPLOYEES PENSION FUND	3,589	3,589
**D	GLOBAL BALANCED FUND	67,553	67,553
**D	JPMORGAN EUROPE STRATEGIC DIVIDEND FUND	12,888	12,888
**D	FTSE ALL WORLD INDEX FUND	87,729	87,729
**D	CENTRAL FINANCE BOARD METHODIST CHURCH	5,037	5,037
**D	AI DISTRIBUTION LIFE FUND	37,964	37,964
**D	AI 50:50 GLOBAL EQUITY FUND	190,848	190,848
**D	FRIENDS LIFE AND PENSIONS LIMITED PIXHAM END	345,192	345,192
**D	HSBC GLOBAL INVESTMENT FUNDS	35,609	35,609
**D	FRIENDS LIFE FUNDS LIMITED	178,292	178,292
**D	HSBC GLOBAL FUND ICAV	88,203	88,203
**D	REASSURE LIMITED	6,575	6,575
**D	HSBC EUROPEAN INDEX FUND	432,394	432,394
**D	THE PRUDENTIAL ASSURANCE COMPANY LTD	392,790	392,790
**D	PRUDENTIAL PENSIONS LIMITED	23,551	23,551
**D	HSBC ETFS PLC	56,025	56,025
**D	HSBC ETFS	10,607	10,607
**D	HSBC ETFS PLC	111,609	111,609
**D	SONDERVERMOGEN ATLAS GI	2,986	2,986
**D	SONDERVERMOGEN AVAW	20,707	20,707
**D	SONDERVERMOGEN AVS-MF	3,363	3,363
**D	ALLIANZ CGI SUBFONDS EQUITIES	66,160	66,160
**D	SONDERVERMOGEN ALLIANZGI-FONDS DSW-DREFO	4,741	4,741
**D	ALLIANZ GLOBAL INVESTORS GMEH	726,832	726,832
**D	ALLIANZ PV-WS RCM SYSPRO INDEXING EUROLAND	28,796	28,796
**D	ALLIANZ PV-WS RCM SYSPRO VALUE EUROPE	58,145	58,145
**D	SONDERVERMOEGEN ALLIANZ VKA FONDS	151,600	151,600
**D	AI STRATEGIC GLOBAL EQUITY FUND	96,447	96,447
**D	AI STRATEGIC GLOBAL EQUITY FUND	482,925	482,925
**D	REASSURE LIMITED	324,216	324,216
**D	REASSURE LIMITED	26,096	26,096
**D	REASSURE LIMITED	48,996	48,996
**D	PRISMA FONDATION SUISSE D'INVESTISSEMENT PRISMA ESG WORLD EX-CH L.V.EQ. H	17,920	17,920
**D	SWISS NATIONAL BANK	5,498,696	5,498,696
**D	SWISSCANTO FONDSLEITUNG AG	389,187	389,187
**D	VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	15,200	15,200
**D	EQUINOR PENSJON	74,000	74,000
**D	EQUINOR INSURANCE A S	15,000	15,000
**D	ALLIANZ GLOBAL INVESTORS	19,300	19,300

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## RESULTS OF VOTING

**Subject: Resolution on the second section of the Report on remuneration policy and fees paid, pursuant to s. 123-ter, paragraph 6, of legislative decree 58/1998 (CFBA)**

**AGAINST**

**D	GLOBAL X SCIENTIFIC BETA EUROPE ETF	629	629
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	209	209
**D	DHL GROUP RETIREMENT PLAN	109,687	109,687
**D	DESERET MUTUAL EMPLOYEE PENSION PLAN TRUST	57,664	57,664
**D	AUTORIDADE MONETARIA DE MACAU	29,410	29,410
**D	THE HARTFORD RETIREMENT PLAN TRUST FOR US EMPLOYEES	18,370	18,370
**D	WILLIS TOWERS WATSON GROUP TRUST	7,061	7,061
**D	THE NATURE CONSERVANCY WORLDWIDE OFFICE	11,066	11,066
**D	NONUS EQ MANAGERS PORT 3ACADIANAN	26,931	26,931
**D	INTERNATIONAL EQUITY FUND	21,334	21,334
**D	KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER III	21,038	21,038
**D	KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER II	15,830	15,830
**D	56038 IP LOW RISK EQUITIES I	251,060	251,060
**D	56037 IP LOW RISK EQUITIES II	974,673	974,673
**D	LEGG MASON INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND ETF	44,578	44,578
**D	VOYA GLOBAL HIGH DIVIDEND LOW VOLATILITY FUND	2,936	2,936
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	139,211	139,211
**D	DEP QF SSGA NONUS EQUITY B2	5,890	5,890
**D	DEP QF SSGA NONUS EQUITY B1	6,446	6,446
**D	DEP QF SSGA NONUS EQUITY R2	8,089	8,089
**D	DEP QF SSGA NONUS EQUITY H1	4,637	4,637
**D	THE CONSOLIDATED EDISON PENSION PLAN MASTER TRUST	77,844	77,844
**D	XTRACKERS MSCI EAFE ESG LEADERS EQUITY ETF	1,518	1,518
**D	CENTRAL PENSION FUND OF THE INT UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	160,448	160,448
**D	STICHTING DEPOSITARY APG DEVELOPED	639,716	639,716
**D	NATIONAL BANK TRUST	46,540	46,540
**D	VY FRANKLIN INCOME PORTFOLIO	9,927	9,927
**D	ALAMOSA LLC .	1,220	1,220
**D	RIVER PARTNERS GLOBAL EQUITY LLC	643	643
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS	70,619	70,619
**D	STICHTING SPOORWEGPENSIOENFONDS	49,417	49,417
**D	XTRACKERS MSCI ACWI EX USA ESG LEADERS EQUITY ETF	790	790
**D	FFI STRATEGIES PORTFOLIO	661	661
**D	GNPF COL EAFE GINNA Q	2,400	2,400
**D	PB SSGA INTL EQ TAX	10,553	10,553
**D	IQ 500 INTERNATIONAL ETF	40,891	40,891
**D	RAILWAYS PENSION TRUSTEE COMPANY LIMITED	163,204	163,204
**D	UNEMPLOYMENT PENSION FUND	8,826	8,826
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	3,513	3,513
**D	DT INTERNATIONAL STOCK INDEX FUND	49,740	49,740
**D	USMIA GLOBAL EQUITY	4,199	4,199
**D	MIRF ARROWSTREET FOREIGNL	25,806	25,806
**D	MARANIC II LLC	1,103	1,103
**D	CERVURITE INTERNATIONAL LLC	93,777	93,777
**D	INVESCO MARKETS II PLC	22,605	22,605
**D	BNYMTCIL WINTON GLOBAL EQUITY FD TR	1,798	1,798
**D	GEORGIA TECH FOUNDATION	6,480	6,480
**D	CADENCE GLOBAL EQUITY FUND LP	364	364
**D	LEGAL AND GENERAL UCITS ETF PLC	42,640	42,640
**D	DELTA LLOYD EQUITY SUSTAINABLE GLOBAL FUND A	11,161	11,161

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## RESULTS OF VOTING

**Subject: Resolution on the second section of the Report on remuneration policy and fees paid, pursuant to s. 123-ter, paragraph 6, of legislative decree 58/1998 (CFBA)**

**AGAINST**

**D DELTA LLOYD EQUITY SUSTAINABLE GLOBAL FUND DPF	3,550	3,550
**D DELTA LLOYD EQUITY SUSTAINABLE GLOBAL FUND	9,273	9,273
**D CDW 73 IRR PARA GL	893	893
**D WBW TRUST NUMBER ONE	149	149
**D STEWARDSHIP FOUNDATION	649	649
**D FOREST FOUNDATION	264	264
**D SAN DIEGO COUNTY EMPLOYEES RETIREMENT ASSOCIATION	24,987	24,987
**D BCT POOLED INVESTMENT FUND SERIES SMARTEUROPEAN EQUITY FUND	10,437	10,437
**D IVY PROSHARES MSCI ACWI INDEX FUND	1,811	1,811
**D 1895 FONDS FGR	151,151	151,151
**D THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	14,702	14,702
**D THE COMMONWEALTH FUND	1,013	1,013
**D SAN FRANCISCO CITY AND COUNTY EMPLOYEES RETIREMENT SYSTEM	107,469	107,469
**D FIRST STATE INVESTMENTS ICVC FIRST STATE DIVERSIFIED GROWTH FUND	507	507
**D DIVERSIFIED TRUST COMPANY INTERNATIONAL EQUITYCOMMON TRUST FUND	60,216	60,216
**D PHILADELPHIA GAS WORKS PENSION PLAN	1,814	1,814
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	825,273	825,273
**D CF DV DYNAMIC GROWTH FUND	830	830
**D CF DV INTERNATIONAL STOCK INDEX FUND	46,427	46,427
**D BNYM EB DYNAMIC GWTH MCM	3,153	3,153
**D NKB 10520 GLOBALE AKTIER SRI	14,602	14,602
**D 2054 APG DME BLACKR	158,477	158,477
**D 2049 APG DME ARROWST	395,080	395,080
**D 2048 APG DME LACM GL	172,167	172,167
**D 1135 APG DME STCK SEL	13,501	13,501
**D FIDELITY SALEM STREET TRUST FIDELITY SAI INTERNATIONAL INDEX FUND	437,702	437,702
**D NON US EQ MGR PT 4 OFFSR MT ARTISAN	148,663	148,663
**D SHELL CANADA 2007 PENSION PLAN 400	9,916	9,916
**D B4306 FRB M LUND REV TR	327	327
**D BNYMTD BFM BLK SYSTEM CONT EUR FUND	2,463	2,463
**D B4305 FRB S LUND RES TR FBO B LUND	207	207
**D VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION SOUTHERN CALIFORNIA EDISON COMPANY	3,136	3,136
**D RCB OMNIBUS	4,886	4,886
**D RCB AVOIRS FIA	169,600	169,600
**D RCB AVOIRS OPCVM	1,280,000	1,280,000
**D RWSF CIT EAFE	121,855	121,855
**D RWSF CIT ACWIEUXUS	175,925	175,925
**D ACADIAN GLOBAL EQUITY FUND	44,520	44,520
**D ACADIAN INTERNATIONAL ALL CAP FUND	241,827	241,827
**D WILM MULTI MGR ALT FD ANALYTIC INV	6,144	6,144
**D GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO	19,087	19,087
**D MOTHER CABRINI HEALTH FOUNDATION, INC.	22,015	22,015
**D DEUTSCHE ASSET MANAGEMENT INVESTMENT GMBH ON BEHALF OF DEUTSCHE DCG EQ	9,820	9,820
**D MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX	3,346	3,346
**D CANDENCE GLOBAL EQUITY FUND LP	82	82
**D C9W CITW FD PARAMETRIC	4,637	4,637
**D THE EUROPEAN CENTRAL BANK	55,186	55,186
**D PS S AND P INTER DVP LOW VOLATILITY	301,947	301,947
**D PS SP INTL DEVEL MOMENTUM PORT	701	701
**D AL TRUST H3 FONDS SPK	57,603	57,603

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**Subject: Resolution on the second section of the Report on remuneration policy and fees paid, pursuant to s. 123-ter, paragraph 6, of legislative decree 58/1998 (CFBA)**

**AGAINST**

**D	AL TRUST FONDS SP 7 SPK	111,957	111,957
**D	WF AUTO CLUB INSURANCE ASSOCIATION	41,730	41,730
**D	SHELL PENSION TRUST	23,571	23,571
**D	NHTF ARTISAN PARTNERS	262,352	262,352
**D	MNVF SSGA INTL EQUITY	5,201	5,201
**D	EOPTIEO OPT INTL ACADIAN	182,640	182,640
**D	DREYFUS INDEX FUNDS INC DREYFUS INTERNATIONAL STOCK INDEX FUND	44,824	44,824
**D	ECBSEG	49,346	49,346
**D	BELLSOUTH CORP RFA VEBA TRUST	15,001	15,001
**D	SPARTAN INTL INDEX	2,131,408	2,131,408
**D	STICHTING PENSIOENFONDS VAN DE ABN	323,254	323,254
**D	SAEF SCE PANAGORA QUAL	27,741	27,741
**D	RTC EMULATION	22,301	22,301
**D	BNYMTCIL LM QS MV GBL EQ GAI FD	8,233	8,233
**D	DEX FTSE DEV EX US COMP FACTOR	1,690	1,690
**D	ABN AMRO PF UBS RAFI 1000	228,864	228,864
**D	ASV RB EQ DEV MENKAR	9,696	9,696
**D	PGTF DR NON US EQUITY GT	5,311	5,311
**D	DEUTSCHE XTRKS MSCI EAFE CCYHDG	332,137	332,137
**D	LYONDELLEBASELL MT EPOCH	68,368	68,368
**D	ROWF GT ALPHAEXTEXUSC	40,555	40,555
**D	ROWF GT ACWI EX US	375,525	375,525
**D	SBSA GEFF BLACKROCK EQUITY	107,701	107,701
**D	BLACKROCK ACWI USIMI	349,840	349,840
**D	WELLINGTON DIVERSIFIED INTL	325,378	325,378
**D	AT AND T SAVINGS GROUP INVESTMENT TRUST	53,770	53,770
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	59,880	59,880
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	1,585	1,585
**D	DIOCESE OF VENICE PENSION PLAN AND TRUST	1,440	1,440
**D	UFJF MCM MSCI WORLD FD	13,622	13,622
**D	HP INC. MASTER TRUST	22,816	22,816
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	17,913	17,913
**D	RHODE ISLAND EMPLOYEES RETIREMENT SYSTEMS POOLED TRUST	727,027	727,027
**D	RAYTHEON MASTER PENSION TRUST	95,415	95,415
**D	NSNF PARA EAFE PI 2	1,877	1,877
**D	NSNF PARA EAFE PI 1	1,710	1,710
**D	NSNF PARA EAFE MONTI	6,754	6,754
**D	MINISTER FOR FINANCE AND IRELAND STRATEGIC INVESTMENT FUND ISIF	3,999	3,999
**D	INVESCO FUNDS	1,907,720	1,907,720
**D	INVESCO FUNDS	1,749	1,749
**D	STICHTING BEWAAREDER ACHMEA BELEGGINGSPOLS AIM AWW E7AF2026002	199,846	199,846
**D	STICHTING PENSIOENFONDS UWV	236,234	236,234
**D	CZ AANDELEN SSGA	12,734	12,734
**D	PGEF PG E QUALIFIED PANAGORA EAFE	38,116	38,116
**D	PDBF AQR LOW VOLITILITY	21,227	21,227
**D	DWS INVESTMENT GMBH ON BEHALF OF DEAM FONDS ZDV	21,300	21,300
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	47,945	47,945
**D	QSBF ARTISAN INTL GROWTH	90,108	90,108
**D	BNYMTCIL FT EURO ALHADEX UCITS ETF	23,443	23,443
**D	DEUTSCHE XTRK MSCI STH EUR HDG ETF	1,270	1,270

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## RESULTS OF VOTING

**Subject: Resolution on the second section of the Report on remuneration policy and fees paid, pursuant to s. 123-ter, paragraph 6, of legislative decree 58/1998 (CFBA)**

**AGAINST**

**D	DEUTSCHE XTRK MSCI EAFE HDY HDG ETF	296,721	296,721
**D	DEUTSCHE XTRK MSCI ALL WRLD HDY ETF	7,248	7,248
**D	LRPF KLEINWORT BENSON	123,764	123,764
**D	AZL INTERNATIONAL INDEX FUND	117,396	117,396
**D	LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND LOS ALAMOS NATIONAL SECURITY LLC DEFINED BENEFIT BENEFIT PLANGROUP TRUST	35,128	35,128
**D	LLNS LLC AND LANS LLC DEFINED BENEFIT PLAN GROUP TRUST	40,818	40,818
**D	AURION GLOBAL EQUITY FUND	3,678	3,678
**D	AIB GROUP IRISH PENSION SCHEME AIB	47,668	47,668
**D	ALASKA PERMANENT FUND CORPORATION	474,318	474,318
**D	3M ERIIP RAFI EAFE	70,675	70,675
**D	3M ERIIP ACADIAN GLOBAL	19,030	19,030
**D	AP7 EQUITY FUND	1,263,162	1,263,162
**D	ATFF ARTISAN PARTNERS	85,769	85,769
**D	KOOKMIN BANK ACTING AS TRUSTEE OF KIM PRIVATE PRIME GLOBAL MULTI FACTOR EQUITY MASTER	3,740	3,740
**D	INVESCO PERPETUAL GLOBAL TARGETED INCOME FUND	2,661	2,661
**D	CEP DEP IP EURO EX UK ENH IND FD	578	578
**D	VIRGINIA RETIREMENT SYSTEM	7	7
**D	UTC EDHEC BLACKROCK UNITED TECHNOLOGIES CORPORATION MASTER RETIREMENT	13,059	13,059
**D	TEA BLACKROCK INC INTL	272,973	272,973
**D	NV RBIF ALLNCEERNSTN INTL EQ	10,070	10,070
**D	NV PERS SSGA EAFE INDEX PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	342,021	342,021
**D	NV PERS MELLON CAPITAL INDEX	321,109	321,109
**D	LOUISIANA STATE ERS TERROR FREE INT	1	1
**D	LOUISIANA STATE ERS MSCI EXUS INDEX	1	1
**D	ENSIGN PEAK ARTISAN INTL LCG	251,205	251,205
**D	IN8 COP TREAS PWP RHUMBLINE MSCI	8,818	8,818
**D	CPA COP PSERS PSERS ACWI X US INDEX	139,503	139,503
**D	MIDDLETOWN WORKS HOURLY AND SALARIED UNION RETIREES HEALTH CARE FUND	2,737	2,737
**D	COX ENTERPRISES INC MASTER TRUST	83,019	83,019
**D	DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	28,432	28,432
**D	PHC SSGA EQ	458,045	458,045
**D	PENN SERIES DEV INTL INDEX FUND	7,936	7,936
**D	3M PENSION AND LIFE ASSURANCE SCHEME	173,087	173,087
**D	BLL AQUIL LIFGLO3000 FMEN WHT INDFD	95,342	95,342
**D	POOL RE L AND G MSCI EQ	39,772	39,772
**D	POOL RE JPM REI EQUITY	9,644	9,644
**D	AST GS MULTI ASSET PORT LIQ PDHB	4,093	4,093
**D	SRP AQR	442,054	442,054
**D	VEBA PARTNERSHIP N L P	7,761	7,761
**D	VEBA PARTNERSHIP N L P	5,612	5,612
**D	BELL ATLANTIC MASTER TRUST	6,078	6,078
**D	BELL ATLANTIC MASTER TRUST	7,940	7,940
**D	EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	25,997	25,997
**D	PENSION RESERVES INVESTMENT TRUST FUND	265,365	265,365
**D	ACADIAN ALL COUNTRY WORLD EX US FUND	256,607	256,607
**D	FLORIDA RETIREMENT SYSTEM	814,414	814,414
**D	ARTISAN PARTNERSAN FLORIDA RET SYS FLORIDA RETIREMENT SYSTEM	1,452,655	1,452,655
**D	BLACKROCK WORLD EX FLORIDA RET SYS	208,933	208,933
**D	FLORIDA RETIREMENT SYSTEM	58,765	58,765
**D	FLORIDA RETIREMENT SYSTEM	53,006	53,006

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## RESULTS OF VOTING

**Subject: Resolution on the second section of the Report on remuneration policy and fees paid, pursuant to s. 123-ter, paragraph 6, of legislative decree 58/1998 (CFBA)**

**AGAINST**

**D	FLORIDA RETIREMENT SYSTEM	475,351	475,351
**D	FLORIDA RETIREMENT SYSTEM	463,688	463,688
**D	EMPLOYEES RETIREMENT SYSTEM OF TEXAS	118,000	118,000
**D	BNYMTD BLK DYN DVSD GR PFFD ASSTALL	7,602	7,602
**D	BNYMTD BLK CONT EUR EQ TRCK FD INV	912,126	912,126
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	444,272	444,272
**D	SCHOOL EMPLOYEES RETIREMENT SYSTEM OF OHIO	78,269	78,269
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	238,798	238,798
**D	KENTUCKY RETIREMENT SYSTEMS INSURANCE TRUST FUND	121,200	121,200
**D	KENTUCKY RETIREMENT SYSTEMS	282,100	282,100
**D	INDIANA PUBLIC RETIREMENT SYSTEM	211,731	211,731
**D	ZOETWAREN ROBECO MANAGED	25,862	25,862
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	16,326	16,326
**D	METROPOLITAN LIFE INSURANCE COMPANY	49,216	49,216
**D	ENERGY INSURANCE MUTUAL LIMITED	3,782	3,782
**D	AL TRUST AKTIEN EUROPA SPK	7,931	7,931
**D	UPS GROUP TRUST	87,262	87,262
**D	UPS GROUP TRUST	134,923	134,923
**D	UPS GROUP TRUST	51,755	51,755
**D	SOUTH CAROLINA RETIREMENT SYSTEMS GROUP TRUST	71	71
**D	SOUTH CAROLINA RETIREMENT SYSTEMS GROUP TRUST	332,943	332,943
**D	THE STATE OF CONNECTICUT ACTING THROUGH ITS TREASURER	313,674	313,674
**D	THE STATE OF CONNECTICUT ACTING THROUGH ITS TREASURER	176,348	176,348
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	25,529	25,529
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DEZOEETWARENINDUSTRIE	58,485	58,485
**D	GREAT WEST INTERNATIONAL INDEX FUND	79,678	79,678
**D	AST FI PYRAMIS QUANT AA IE SC PDGJ	106,500	106,500
**D	AST BLKRK GLBL STR INT SAE PDDC	32,790	32,790
**D	RCKFLR BROS RHMBLN ACWI EXUS 290611 ROCKEFELLER BROTHERS FUND INC	2,791	2,791
**D	FT DOW JONES GLOBAL SEL DIV IND FD	266,728	266,728
**D	FT DJ STOXX SEL DIV 30 INDEX FUND	357,618	357,618
**D	BNYMTCIL GLG EUROPEAN EQ ALTER TRAD	2,670	2,670
**D	BNYMTCIL PS ST HIDVLWVI UCITS ETF	16,562	16,562
**D	PFI SYSTEMATEX INTERNATIONAL FD PGI	31,549	31,549
**D	DEUTSCHE XTRKS MSCI EURO CCYHDG	66,274	66,274
**D	ARC RB EQ DEV KAITOS	3,904	3,904
**D	POWERSHARES PUREBETA FTSE DEVELOPED EX NORTHAMERICA PORTFOLIO	199	199
**D	TEACHERS RETIREMENT SYSTEM OF LOUISIANA	1	1
**D	TEACHERS RETIREMENT SYSTEM OF LOUISIANA	7,982	7,982
**D	SEMPRA ENERGY PENSION MASTER TRUST	32,082	32,082
**D	SEATTLE CITY EMPLOYEES RETIREMENT SYSTEM	12,565	12,565
**D	PS6F STATE STREET INTL EQ	103,212	103,212
**D	APL RB EQ DEV MIRA	12,637	12,637
**D	BLL AQUILA LIFE FTSE RAFI DEVELOPED	309,706	309,706
**D	BLL AQUILA LIFE MSCI WORLD FUND	238,829	238,829
**D	BLL ASCENT LIFEENHANCED	2,633	2,633
**D	BLL AQUILA LIFE GLOBAL MINIMUM	339,129	339,129
**D	BLL AQUILA LIFE OSEAS EQUITY FUND	1,496	1,496
**D	BR GLOBAL OPP PORT EQUITY SLEEVE	208,285	208,285
**D	BLL ASCENT LIFE EUROPEAN	149,392	149,392

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## RESULTS OF VOTING

**Subject: Resolution on the second section of the Report on remuneration policy and fees paid, pursuant to s. 123-ter, paragraph 6, of legislative decree 58/1998 (CFBA)**

**AGAINST**

**D	BLL AQUILA LIFE EUROPEAN EQUITY	627,821	627,821
**D	AIF 21104 LPI AKT EUROPA II	9,599	9,599
**D	INVESTERINGSFORENINGEN LAEGERNES INVEST,	5,280	5,280
**D	NEXTERA DB ARTISAN NON US	250,424	250,424
**D	DAEC Q SSGA INTL TC	1,942	1,942
**D	DAEC NQ SSGA TAX	908	908
**D	LOUISIANA SHERIFFS ARROWSTREET	25,670	25,670
**D	CC COL EAFE Q UN 1	2,000	2,000
**D	NMPF COL EAFE NMP Q	5,200	5,200
**D	VY TEMPLETON FOREIGN EQUITY	138,444	138,444
**D	VOYA INTERNATIONAL HIGH DIVIDEND EQUITY INCOME FUND	14,893	14,893
**D	CTJ RE STANLIB GLOBAL EQ ARR USD	14,487	14,487
**D	CTJ RE STANLIB GLOBAL EQUITY FD AB	10,333	10,333
**D	PFI OVERSEAS FD PMC	78,420	78,420
**D	BANK OF KOREA	49,796	49,796
**D	PFI INTL EQUITY INDEX FUND	87,100	87,100
**D	IQ 50 PERCENT HEDGED FTSE EURO ETF	1,279	1,279
**D	IQ 50 PERCENT HEDGED FTSE INTL ETF	26,321	26,321
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	590	590
**D	DEUTSCHE XTRK MSCI EMU HDG EQ ETF	5,035	5,035
**D	BLACKROCK GLOBAL FUNDS	230,154	230,154
**D	GS ACTIVEBETA EUROPE ETF	3,061	3,061
**D	GS ACTIVE BETA INTL EQUITY ETF	177,553	177,553
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	173,809	173,809
**D	MINISTERS AND MISSNRES BENEFIT BRD OF AMERICAN BPTST CHURCHES	11,617	11,617
**D	THE AMERICAN UNIVERSITY IN CAIRO	3,288	3,288
**D	CC COL EAFE Q UN 2	3,200	3,200
**D	PS FTSE LO BT EQ WT PORT	1,787	1,787
**D	FLORIDA RETIREMENT SYSTEM	59,352	59,352
**D	POWERSHARES S AND P GLOBAL EX CANADA HIGH DIVIDEND LOW VOLATILITY INDEX ETF	5,875	5,875
**D	POWERSHARES S AND P INT DEVELOPED LOW DEVELOPED LOW	18,358	18,358
**D	ENSIGN PEAK ADVISORS INC.	67,552	67,552
**D	HRCD RPMT HAP RHUMBLINE EAFE	527	527
**D	NKB 31004 INV MM INVEST EUROPA AKK	35,924	35,924
**D	NYKREDIT INVEST GLOBALE AKTIER SRI	26,963	26,963
**D	NYKREDIT INVEST TAKTISK ALLOKERING	12,134	12,134
**D	NKB INVEST GLOBALE AKTIER BASIS	5,404	5,404
**D	GREATLINK SUPREME ACADIAN	23,363	23,363
**D	GREATLINK SUPREME INTECH	26,394	26,394
**D	LUX NYKREDIT GLOBAL EQUITIES	33,665	33,665
**D	56053 IP GLOBAL EQUITIES I	60,806	60,806
**D	WILMINGTON MULTIMANAGER INTERNATIONAL FUND	17,157	17,157
**D	NKB PRO SI VERDENS INDEKS ETISK	6,900	6,900
**D	CEP DEP IP GLOBAL TARGETED RE FUND	274,030	274,030
**D	PS FTSE RAFI EU UCITS ETF BNYMTCIL	2,019	2,019
**D	PS FTSE RAFI DEVEL MAR EX US PORT	193,563	193,563
**D	POWERSHARES GLOBAL FUNDS IRELAND PLC	4,288	4,288
**D	AOHIT HAI RHUMBLINE EAFE THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	419	419
**D	ACADIAN INTERNATIONAL EQUITY FUND LLC	121,230	121,230
**D	ACADIAN NON US ALL CAP EQUITY FUND USD HEDGED LLC	57,010	57,010

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**AGAINST**

**D	BOK KIC GPEQ0	1	1
**D	THE GOVERNMENT EMPLOYEES PENSION FUND GEFF	46,426	46,426
**D	BOK MCM DM PEQ	1	1
**D	BOK KIC AAEQ 3	1	1
**D	THE BANK OF KOREA	1	1
**D	STATE OF WISCONSIN INVESTMENT BOARD	337,588	337,588
**D	ACADIAN GLOBAL MANAGED VOLATILITY EQUITY FUND LLC	709,637	709,637
**D	BNYMTCIL CGF EUR EQ FD	75,000	75,000
**D	DEUTSCHE XTRKS MSCI ALL WORLD HDG	5,278	5,278
**D	NKB SI MOMENTUM AKTIER	36,140	36,140
**D	NKB SI MOMENTUM AKTIER AKK	3,814	3,814
**D	NKB SII GLOBAL AKTIER MIN RISIKO	195,977	195,977
**D	NKB SII EUROPE VALUE	34,390	34,390
**D	IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	1,270	1,270
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR	48,155	48,155
**D	STICHTING BEDRIJFSPENSIOENFONDS	106,744	106,744
**D	KAPITALFORENINGEN INVESTIN PRO	1,989	1,989
**D	POWERSHARES S AND P INTERNATIONAL DEVELOPED HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	7,641	7,641
**D	AZL NFJ INTERNATIONAL VALUE FUND	8,147	8,147
**D	EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII 201 MERCHANT STREETSUITE 1400HONOLULU HAWAII 96813UNITED STATES	21,664	21,664
**D	ESB PEN SCHEPOCH	76,691	76,691
**D	ARBEJDSMARKEDETS TILLAEGSPENSION	639,428	639,428
**D	CAIXABANK ASSET MANAGEMENT SGIIC SA	3,741	3,741
**D	ROTHSCHILD MARTIN MAUREL	232	232
**D	VIDACAIXA, S.A.	627,700	627,700
**D	SEI INVESTMENTS (EUROPE) LIMIT	9,522	9,522
**D	SEI GLOBAL MASTER FUND PLC	14,677	14,677
**D	ALLIANCEBERNSTEIN FUND-DYNAMIC	4,003	4,003
**D	KOKUSAI EQUITY INDEX FUND	25,850	25,850
**D	CONSULTING GROUP CAPITAL MARKE	26,245	26,245
**D	TRUST AND CUSTODY S. BANK LTD	1,154	1,154
**D	NUSHARES ESG INTERNATIONAL DEV	22,385	22,385
**D	BLACKROCK GA DISCIPLINED VOLAT	120	120
**D	BRIDGE BUILDER INTERNATIONAL	55,443	55,443
**D	BLACKROCK GLOBAL SMALLCAP FUND	13,704	13,704
**D	BROWN BROTHERS HARRIMAN TRUSTE	68,948	68,948
**D	SEI GLOBAL MANAGED VOLATILITY	56,804	56,804
**D	ETHICA	50,000	50,000
**D	FONDS PALLADIO	38,859	38,859
**D	AGF FCR ACTIONS	39,300	39,300
**D	AZ AIR FRANCE POCHE ACT EUR	33,354	33,354
**D	NESTLE FRANCE EQUILIBRE	10,636	10,636
**D	SG ACTIONS INTERNATIONALES	44,746	44,746
**D	UF 6 A ACT	30,000	30,000
**D	SOGECAP AP LOW CARBON	80,032	80,032
**D	SG ACTIONS EUROPE MULTIGESTION	4,079	4,079
**D	DIVERSIFIE ACTIONS 50-65 DU CD	6,344	6,344
**D	OFI MARKET NEUTRAL EQUITY	24,815	24,815
**D	ETOILE BANQUE EUROPE	69,844	69,844
**D	ETOILE GESTION	53,168	53,168



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**AGAINST**

**D OFI AM	37,214	37,214
**D MOOREA FUND - SELECTION EUR	104,613	104,613
**D ERSTE-SPARINVEST KAPITAL.MBH	138,905	138,905
**D RINGTURM KAPITALANLAGESS. MBH	165,000	165,000
**D AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	531,473	531,473
**D AMUNDI SGR SPA / AMUNDI SVILUPPO ITALIA	1,132,438	1,132,438
**D CENTRAL BANK OF IRELAND	6,054	6,054
**D SEEYOND EUROPE MARKET NEUTRAL	8,108	8,108
**D LOMBARD ODIER FUNDS EUROPE RESPONSIBLE EQUITY ENHANCED	105,645	105,645
**D RCO LUX MONTJOLY INVEST POOL RCG	19,400	19,400
**D SEEYOND EUROPE MINVOL	496,591	496,591
**D SEEYOND EQUITY FACTOR INVESTING EUROPE	1,984	1,984
**D PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	59,913	59,913
**D LO FUNDS GLOBAL RESPONSIBLE EQUITY	25,972	25,972
**D STRUCTURA	1,472	1,472
**D AMUNDI INDEX MSCI EUROPE	37,483	37,483
**D AMUNDI INDEX EQUITY GLOBAL LOW CARBON	627	627
**D AMUNDI MSCI EUROPE EX UK	1,306	1,306
**D AMUNDI INDEX MSCI WORLD	730	730
**D AMUNDI INDEX MSCI EMU	226,410	226,410
**D AMUNDI FUNDS EQUITY EUROPE RISKPARITY	7,914	7,914
**D AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	14,074	14,074
**D AMUNDI FUNDS DYNAMIC MULTI FACTEUROPE EQU	22,370	22,370
**D AF DYNAMIC MULTI FACTO GLOBAL EQ-EUROPE	5,515	5,515
**D AMUNDI INDEX EQUITY EUROPE LOW CARBON	848	848
**D AMUNDI INDEX EQUITY GLOBAL MULTI SMART ALLOCATION SCIENTIFIC BETA	599	599
**D AMUNDI PRIME EUROPE - UCITS ETF DR	2,535	2,535
**D AMUNDI PRIME GLOBAL - UCITS ETF DR	2,616	2,616
**D AMUNDI FUNDS EQUITY EURO RISK PARITY	12,857	12,857
**D CLEOME INDEX EMU EQUITIES	10,074	10,074
**D CLEOME INDEX GLOBAL EQUITIES	1,873	1,873
**D CLEOME INDEX EUROPE EQUITIES	19,925	19,925
**D MIROVA EUROPE CARBON NEUTRAL EQUITY FUND	25,455	25,455
**D EDR FUND-EUROPE SYNERGY	300,000	300,000
**D CNP ASSURANCES	2,896,186	2,896,186
**D REGARD ACTIONS DEVELOPPEMENT DURABLE	81,000	81,000
**D HAMELIN DIVERSIFIE FLEX I	82,000	82,000
**D EGEFARGNE 2	26,317	26,317
**D SAFRAN DYNAMIQUE	21,950	21,950
**D SAFRAN MIXTE SOLIDAIRE	4,512	4,512
**D UMR SELECT EUROPE R1	51,967	51,967
**D ARRCO QUANT 2	249,967	249,967
**D ARRCO LONG TERME B NATIXIS INVEST MANAGERS INTERNAT	181,564	181,564
**D RSI ACTIONS EUROPEENNES 2	301,000	301,000
**D MGEN ACTION	27,066	27,066
**D CONTI DIVERSIFIE	161,400	161,400
**D ELITE INTER - PHARMACTION	40,927	40,927
**D IBM H	11,000	11,000
**D R PHARMA DVSF	130,000	130,000
**D BOURBON 1 ROTHSCHILD ET CIE GESTION	303,000	303,000

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**AGAINST**

**D	CAVEC LA FRANCAISE DES PLACEMENTS DIVERSIFIE	24,367	24,367
**D	UNIVERS CNP 1	64,771	64,771
**D	AA LA FRANCAISE ISR	142,780	142,780
**D	UFF CAP DIVERSIFIE	148,000	148,000
**D	AA NATIXIS MINIMUM VARIANCE	406,556	406,556
**D	APOLLINE 4 ACTIONS	76,662	76,662
**D	ALZ DIVERSIFIE CAUMARTIN (POCHE EURO)	41,000	41,000
**D	TESLA POCHE ACTIONS	30,108	30,108
**D	ALLIANZ GLOBAL INVESTORS FRANCE	64,789	64,789
**D	HSBC GLOBAL ASSET MANAGEMENT	1,910	1,910
**D	AA ALLIANZ DIVERSIFIE	410,000	410,000
**D	ICARE	28,117	28,117
**D	ROPS EURO P	218,853	218,853
**D	AP ACTIONS 1 EURO	52,717	52,717
**D	AP ACTIONS 3 MIN VOL	73,673	73,673
**D	ROPS-SMART INDEX EURO	75,467	75,467
**D	TECHNIP EQUILIBRE	11,086	11,086
**D	TECHNIP DYNAMIQUE	10,084	10,084
**D	VILLIERS ALTO	23,073	23,073
**D	AMUNDI HORIZON	19,980	19,980
**D	ADP DIVERSIFIE DYNAMIQUE	5,418	5,418
**D	EPARGNE PRUDENCE THALES	24,707	24,707
**D	VOCATION MARCHE ARIANESPACE CONSEIL DE SURVEILLANCE DU FCP	1,774	1,774
**D	LV CHALLENGE	19,094	19,094
**D	N 1 RENDEMENT USINOR	5,358	5,358
**D	AMUNDI LABEL DYNAMIQUE ESR	8,891	8,891
**D	AMUNDI LABEL PRUDENCE ESR	6,315	6,315
**D	AMUNDI LABEL EQUILIBRE ESR	12,603	12,603
**D	LBPAM ACTIONS EUROPE	104,935	104,935
**D	LBPAM ACTIONS FINANCE	15,000	15,000
**D	TONI ACTIONS 100	60,506	60,506
**D	VIVACCIO ACTIONS	307,821	307,821
**D	LBPAM ACTIONS 80	45,859	45,859
**D	LBPAM ACTIONS EUROPE MONDE	30,529	30,529
**D	LBPAM ACTIONS EUROPE 50	3,213	3,213
**D	FCP CARPIMKO EUROPE	57,752	57,752
**D	IBM FRANCE	8,000	8,000
**D	FCP HAMELIN DIVERSIFIE FLEX II	8,568	8,568
**D	CNP ASSUR VALUE ET MOMENTUM	6,322	6,322
**D	EGAMO ALLOCATION FLEXIBLE	11,755	11,755
**D	HARMONIE ALLOCATION	9,741	9,741
**D	SEAYOND ACTIONS EUROPEENNES	107,001	107,001
**D	INDOSUEZ EUROPE PATRIMOINE	298,000	298,000
**D	INDOSUEZ EUROPE RENDEMENT	25,340	25,340
**D	SEAYOND EQUITY FACTOR INVESTING EURO	13,608	13,608
**D	HARMONIE EQUILIBRE	20,354	20,354
**D	RENDEMENT DIVERSIFIE M	8,901	8,901
**D	HSBC SUSTAINABLE GLOBAL EQUITY	209,182	209,182
**D	CPR EUROLAND PREMIUM	36,096	36,096
**D	AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	1,826	1,826

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**AGAINST**

**D	CPR EUROLAND	110,937	110,937
**D	CPR EUROPE	13,186	13,186
**D	CPR EURO HIGH DIVIDEND	235,788	235,788
**D	AMUNDI RESA ACTIONS EURO	3,143	3,143
**D	ASSURDIX	5,561	5,561
**D	LA BANQUE POSTALE ASSET MANAGEMENT	4,307	4,307
**D	EDMOND DE ROTHSCHILD EQUITY EUROPE SOLVE	161,849	161,849
**D	POLLUX	6,800	6,800
**D	ACTIONS PLANETE M	20,900	20,900
**D	EUROPA	180,000	180,000
**D	LO INSTITUTIONAL STRATEGIES (CH)	2,484	2,484
**D	AMUNDI DIVIDENDO ITALIA	454,940	454,940
**D	ARROWSTREET INTERNATIONAL EQUITY ACWI EX US ALPHA EXTENTION TRUST FUND	5,428	5,428
**D	UNION INVESTMENT LUXEMBOURG SA	431,467	431,467
**D	MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	249	249
**D	GMO MASTER PORTFOLIOS (ONSHR) LP GMO TAX MGD BCHMK FRE FD CO GRANTHAM MAYO VAN OTTERLOO AND CO LLC	1,242	1,242
**D	JANUS HENDERSON MULTI STRATEGY MASTER FUND LIMITED (THE) C/O JANUS CAPITAL MANAGEMENT LLC	33,386	33,386
**D	AHL INSIGHT LIMITED	32	32
**D	ALPHANATICS MASTER FUND LIMITED C/O APPLEBY TRUST (CAYMAN LTD)	99,862	99,862
**D	NORGES BANK	409,816	409,816
**D	GOVERNMENT OF NORWAY	10,489,172	10,489,172
**D	VICTORIAN SUPERANNUATION FUND	41,667	41,667
**D	VICTORIAN SUPERANNUATION FUND	87,151	87,151
**D	VICTORIAN SUPERANNUATION FUND	35,359	35,359
**D	MLC INVESTMENTS, MLC LIMITED	11,575	11,575
**D	CARE SUPER.	12,508	12,508
**D	VISION POOLED SUPERANNUATION TRUST	13,334	13,334
**D	UBS FUND MANAGEMENT(LUXEMBOURG) SA	3,092	3,092
**D	UBS FUND MANAGEMENT(LUXEMBOURG) SA	3,754	3,754
**D	UBS FUND MANAGEMENT(LUXEMBOURG) SA	3,510	3,510
**D	UBS FUND MANAGEMENT(LUXEMBOURG) SA	4,419	4,419
**D	UBS FUND MANAGEMENT(LUXEMBOURG) SA	3,594	3,594
**D	UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	156,330	156,330
**D	UBS FUND MANAGEMENT(LUXEMBOURG) SA	245,030	245,030
**D	UBS FUND MANAGEMENT(LUXEMBOURG) SA	135,002	135,002
**D	UBS (LUX) EQUITY SICAV GLOBAL INCOME	277,899	277,899
**D	UBS FUND MANAGEMENT(LUXEMBOURG) SA	9,130	9,130
**D	UBS FUND MANAGEMENT(LUXEMBOURG) SA	13,625	13,625
**D	UBS FUND MANAGEMENT(LUXEMBOURG) SA	20,374	20,374
**D	UBS (LUX) EQUITY SICAV EURO COUNTRIES INCOME	874,545	874,545
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF DEFENSIVE (USD)	14,946	14,946
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD)	39,869	39,869
**D	UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	13,257	13,257
**D	UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD)	8,473	8,473
**D	STRATEGY SICAV	6,514	6,514
**D	FONDATION BOTNAR	75,342	75,342
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	187,805	187,805
**D	UBS FUND MGT (CH) AG CH0467/UBSCHIF2-EQ GLOB	782	782
**D	UBS FUND MGT (CH) AG CH1250	10,745	10,745
**D	UBS FUND MGT (CH) AG CH1270B / 2019 IF - AKT WELT - UBS	12,680	12,680

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**AGAINST**

**D	UBS ASSET MANAGEMENT (U.K.) LTD FUND MANAGEMENT SWITZERLAND	511	511
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	529,758	529,758
**D	UBS FUNDMANAGEMENT	46,293	46,293
**D	1199 SEIU HEALTH CARE EMPLOYEES PENSION FUND	339,864	339,864
**D	82A HOLDINGS, LLC	19,434	19,434
**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	11,405	11,405
**D	AEGON CUSTODY B.V.	108,961	108,961
**D	AEGON CUSTODY B.V.	40,976	40,976
**D	AEGON CUSTODY B.V.	139,136	139,136
**D	AEGON CUSTODY B.V.	3,679	3,679
**D	AEGON CUSTODY B.V.	5,173	5,173
**D	AEGON CUSTODY B.V.	170,314	170,314
**D	AEGON CUSTODY B.V.	67,794	67,794
**D	ALFRED I. DUPONT TESTAMENTARY TRUST	22,308	22,308
**D	AMERICAN HONDA MASTER RETIREMENT TRUST	154,262	154,262
**D	AON PENSION PLAN TRUST AON CORPORATION	10,376	10,376
**D	ASCENSION ALPHA FUND, LLC	358,036	358,036
**D	ASCENSION HEALTHCARE MASTER PENSION TRUST	76,582	76,582
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF	6,957	6,957
**D	BAE SYSTEMS PENSION FUNDS COMMON INVESTMENT FUND	227,981	227,981
**D	BELLSOUTH TELECOMMUNICATIONS INC TRUST UNDER EXECUTIVE BENEFIT PLAN S	147,500	147,500
**D	BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	75,471	75,471
**D	BLUE SHIELD OF CALIFORNIA EMPLOYEES` RETIREMENT PLAN	58,166	58,166
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION	895,070	895,070
**D	CALIFORNIA PHYSICIANS` SERVICE D/B/A BLUE SHIELD OF CALIFORNIA	201,762	201,762
**D	CANADA POST CORPORATION REGISTERED PENSION PLAN	264,666	264,666
**D	CARNELIAN INVESTMENT MANAGEMENT LLC	32,064	32,064
**D	CARROLL AVENUE PARTNERS LLC	516	516
**D	CENTURYLINK, INC. DEFINED CONTRIBUTION PLAN MASTER TRUST	60,864	60,864
**D	CFSIL - COLONIAL FIRST STATE GLOBAL ASSET MANAGEMENT MULTI SECTOR TRUST 1	758	758
**D	CFSIL - COMMONWEALTH GLOBAL SHARE FUND 22	242,873	242,873
**D	CFSIL - COMMONWEALTH GLOBAL SHARE FUND 23	72,134	72,134
**D	CFSIL ATF CMLA INTERNATIONAL SHARE FUND	13,539	13,539
**D	CFSIL RE COLONIAL FIRST STATE INVESTMENT FUND 10	51,096	51,096
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	60,936	60,936
**D	CI GLOBAL HIGH DIV ADV CORP CL	14,409	14,409
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	7,261	7,261
**D	CITY OF KNOXVILLE EMPLOYEES PENSION SYSTEM	9,974	9,974
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	85,867	85,867
**D	CITY OF TALLAHASSEE	82,103	82,103
**D	CLEARWATER INTERNATIONAL FUND	26,383	26,383
**D	CMLA GLOBAL LOW VOLATILITY EQUITY FUND	35,988	35,988
**D	COLONIAL FIRST STATE INVESTMENTS LIMITED..	64,184	64,184
**D	COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND	53,058	53,058
**D	COMBUSTION ENGINEERING 524(G) ASBESTOS PI TTRUST PI TRUST	4,420	4,420
**D	COMMONWEALTH GLOBAL SHARE FUND 17	62,302	62,302
**D	COMMONWEALTH GLOBAL SHARE FUND 28	115,692	115,692
**D	COMMONWEALTH GLOBAL SHARE FUND 30	101,874	101,874
**D	COMMONWEALTH SPECIALIST FUND 13	41,352	41,352
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA INVESTMENT S TRUST	53,677	53,677

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## RESULTS OF VOTING

**Subject: Resolution on the second section of the Report on remuneration policy and fees paid, pursuant to s. 123-ter, paragraph 6, of legislative decree 58/1998 (CFBA)**

**AGAINST**

**D	CONCORD EQUITY FUND	740	740
**D	CONCORDIA EQUITY FUND	271	271
**D	CSAA INSURANCE EXCHANGE	3,993	3,993
**D	CX GLOBAL EQUITIES LIMITED - DEAZELEY	11	11
**D	CYSTIC FIBROSIS FOUNDATION	26,397	26,397
**D	DANSKE INVEST SICAV GLOBAL INDEX	67,862	67,862
**D	DELFINCO LP	17,451	17,451
**D	DIGNITY HEALTH	41,960	41,960
**D	DOUBLE BLACK DIAMOND OFFSHORE LTD.	487,692	487,692
**D	DUKE ENERGY CORPORATION MASTER RETIREMENT TRUST	94,909	94,909
**D	EMERSON ELECTRIC CO. RETIREMENT MASTER TRUST	61,797	61,797
**D	EMPIRE LIFE BALANCED FUND	15,157	15,157
**D	EMPIRE LIFE ELITE EQUITY FUND	58,547	58,547
**D	EMPIRE LIFE EMBLEM AGG GRO PF	2,839	2,839
**D	EMPIRE LIFE EMBLEM BALANCED PF	8,478	8,478
**D	EMPIRE LIFE EMBLEM CONS PF	3,450	3,450
**D	EMPIRE LIFE EMBLEM DIV INC PF	924	924
**D	EMPIRE LIFE EMBLEM GROWTH PF	11,259	11,259
**D	EMPIRE LIFE EMBLEM MOD GRO PF	12,852	12,852
**D	EMPIRE LIFE EQUITY GROW FD 3	103	103
**D	EMPIRE LIFE GLOBAL EQUITY FUND	31,097	31,097
**D	EMPIRE LIFE INCOME FUND	9,568	9,568
**D	EMPIRE LIFE INTL EQUITY FUND	58,833	58,833
**D	EMPIRE LIFE PREMIER EQUITY FD	8,513	8,513
**D	EMPIRE PENSION EQUITY FUND	6,552	6,552
**D	EMPIRE UL PHANTOM IF	92	92
**D	EMPIRE UL PHANTOM SEG5	2,578	2,578
**D	EMPIRE UL PHANTOM SEG8	355	355
**D	EMPIRE UL PHANTOM SEG9	2,922	2,922
**D	EVA VALLEY MAI LLC	5,917	5,917
**D	FIDELITY INVESTMENT TRUST: FIDELITY INTERNATIONAL VALUE FUND	180,400	180,400
**D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	22,345	22,345
**D	FIDELITY SALEM STREET TRUST FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	725,821	725,821
**D	FIDELITY SALEM STREET TRUST: FIDELITY INTERNATIONAL SUSTAINABILITY IND EX FUND	10,218	10,218
**D	FISHER INVESTMENTS TRUST	5,609	5,609
**D	FONDS DE SOLIDARITE DES TRAVAILLEUR S DU QUEBEC FTQ	50,762	50,762
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST	15,179	15,179
**D	FORD MOTOR COMPANY OF CANADA, LIMITED PENSION TRUST	7,796	7,796
**D	FOURTH AVENUE INVESTMENT COMPANY	6,557	6,557
**D	FRANCISCAN ALLIANCE, INC	16,414	16,414
**D	FRANKLIN SELECT GLOBAL MULTI-ASSETINCOME FUND	1,417	1,417
**D	FRESNO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	36,017	36,017
**D	FRESNO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	149,140	149,140
**D	FUNDO DE PENSOES ALAMEDA DE CARLOS D` ASSUMPCAO	11,263	11,263
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDICAL RESEARCH FUTURE FUND	30,701	30,701
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE FUND	122,895	122,895
**D	GARD UNIT TRUST	2,352	2,352
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY GPSSA	41,819	41,819
**D	GLOBAL BOND FUND WAYCROSSE INC	15,445	15,445
**D	GLOBAL HIGH DIV ADVANTAGE FUND	103,330	103,330

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**Subject: Resolution on the second section of the Report on remuneration policy and fees paid, pursuant to s. 123-ter, paragraph 6, of legislative decree 58/1998 (CFBA)**

**AGAINST**

**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	43,975	43,975
**D	GOVERNMENT OF GUAM RETIREMENT FUND	40,315	40,315
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND	62,284	62,284
**D	HACKENSACK MERIDIAN HEALTH MASTER RETIREMENT TRUST	59,786	59,786
**D	HALIFAX REGIONAL MUNICIPALITY MASTER TRUST	32,385	32,385
**D	HASLAM FAMILY INVESTMENT PARTNERSHI	1,623	1,623
**D	HEXAVEST INC C/O GROUPE INVESTISSEMENT RESPONSIBLE	1,837	1,837
**D	HILLSDALE INVESTMENT MANAGEMENT INC.	2,310	2,310
**D	HONG KONG SAR GOVERNMENT EXCHANGE FUND	364,585	364,585
**D	HOSPITAL AUTHORITY PROVIDENT FUND	198,154	198,154
**D	HOSTPLUS POOLED SUPERANNUATION TRUST	24,113	24,113
**D	HP INVEST COMMON CONTRACTUAL FUND	39,383	39,383
**D	HSBC GLOBAL EQUITY FUND.	21,134	21,134
**D	HSBC INTERNATIONAL EQUITY POOLED FUND	40,069	40,069
**D	HSBC UCITS COMMON CONTRACTUAL FUND	32,590	32,590
**D	HYDRO QUEBEC KBIWD	245,005	245,005
**D	IBM DIVERSIFIED GLOBAL EQUITY FUND	27,782	27,782
**D	IBM PENSION PLAN	8,045	8,045
**D	ILA-LA WORLD ESG SCREENED FUND	9,405	9,405
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	86,938	86,938
**D	INTERNATIONAL EQUITIES FUND	11,765	11,765
**D	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	2,329	2,329
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	1,155	1,155
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	4,440	4,440
**D	IRISH LIFE ASSURANCE.	415,579	415,579
**D	IRISH LIFE ASSURANCE PLC	430,732	430,732
**D	JANUS HENDERSON CAPITAL FUNDS PLC.	26,288	26,288
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	69,777	69,777
**D	JOHN HANCOCK FUNDS III GLOBAL SHARE HOLDER YIELD FUND	786,289	786,289
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST	42,969	42,969
**D	JOSHUA GREEN CORPORATION 1425	450	450
**D	K INVESTMENTS SH LIMITED	177,254	177,254
**D	KBI GLOBAL INVESTMENT FUND	37,006	37,006
**D	KBI INSTITUTIONAL FUND ICAV	396,806	396,806
**D	KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSSELSKAP	68,251	68,251
**D	LA CAISSE COMMUNE DES COMMISSIONS DES RGIMES DES EMPLOYES MANUELS DE LA VILLE DE MONTREAL	100,929	100,929
**D	LATVIJAS BANKA	13,131	13,131
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	44,925	44,925
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	51,574	51,574
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	225,181	225,181
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	20,453	20,453
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	36,684	36,684
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	72,363	72,363
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	15,289	15,289
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	15,516	15,516
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	267,767	267,767
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	574,327	574,327
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	34,083	34,083
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	58,169	58,169
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	40,859	40,859

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## RESULTS OF VOTING

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**AGAINST**

**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	21,105	21,105
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	120,545	120,545
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	3,765,014	3,765,014
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	142,475	142,475
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	21,888	21,888
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	21,900	21,900
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	72,265	72,265
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	8,822	8,822
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	1,537	1,537
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	142,070	142,070
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	2,617	2,617
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	77,420	77,420
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	115,209	115,209
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	271,438	271,438
**D	LEGAL AND GENERAL ASSURANCE SOCIETY LIMITED	2,347	2,347
**D	LEGAL AND GENERAL AUTHORISED CONTRACTUAL SCHEME	174,763	174,763
**D	LEGAL AND GENERAL CCF	9,098	9,098
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST..	6,495	6,495
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST..	1,321	1,321
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	4,512	4,512
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	247,815	247,815
**D	LEGAL AND GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	75,454	75,454
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	745,771	745,771
**D	LEGAL AND GENERAL FUTURE WORLD EQUITY FACTORS INDEX FUND	3,007	3,007
**D	LEGAL AND GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	1,316	1,316
**D	LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	5,336	5,336
**D	LEGAL AND GENERAL ICAV	27,773	27,773
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	101,154	101,154
**D	LEGAL AND GENERAL INVESTMENT MANAGEMENT	18,812	18,812
**D	LEGAL AND GENERAL MSCI EAFE FUND LLC	109,798	109,798
**D	LEHMAN-STAMM FAMILY PARTNERS LLC LEHMAN-STAMM FAMILY PARTNERS LLC	145	145
**D	LF ROBECO ACS UMBRELLA FUND	70,656	70,656
**D	LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME	224,500	224,500
**D	LGT SELECT FUNDS - LGT SELECT EQUITY ENHANCED MINIMUM VARIANCE	84,357	84,357
**D	LGT SLC II EQ EMV (USD) - POOL AC	48,654	48,654
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	371,756	371,756
**D	LONDON LGPS CIV AUTHORISED CONTRACTUAL SCHEME	139,942	139,942
**D	LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM	105,608	105,608
**D	LSC PENSION TRUST	19,013	19,013
**D	MACQUARIE MULTI FACTOR FUND	27,245	27,245
**D	MALACHITE 35 TRUST	8,965	8,965
**D	MARSH AND MCLENNAN MASTER RETIREMENT TRUST	32,879	32,879
**D	MASTER TRUST AGREEMENT BETWEEN PFIZER INC AND THE NORTHERN TRUST COMPANY	9,405	9,405
**D	MASTER TRUST AGREEMENT UNDER VARIOUS EMPLOYEE BENEFIT PLANS UNILEVER UNITED STATES INC. AND ITS SUBSIDIARIES AND AFFILIA	11,164	11,164
**D	MEDICAL ASSURANCE SOCIETY NEW ZEALAND LIMITED	23,748	23,748
**D	MERCER GLOBAL ENHANCED LOW VOLATILITY SHARES FUND	25,193	25,193
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	41,651	41,651
**D	MERCY INVESTMENT SERVICES INC	12,606	12,606
**D	MERSEYSIDE PENSION FUND	59,546	59,546
**D	MICHIGAN CATHOLIC CONFERENCE	1,634	1,634

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## RESULTS OF VOTING

**Subject: Resolution on the second section of the Report on remuneration policy and fees paid, pursuant to s. 123-ter, paragraph 6, of legislative decree 58/1998 (CFBA)**

**AGAINST**

**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	4,128	4,128
**D	MISSOURI LOCAL GOVERNMENT EMPLOYEES RETIREMENT SYSTEM	36,300	36,300
**D	MORGAN STANLEY DEFINED CONTRIBUTION MASTER TRUST	169,225	169,225
**D	MS FUND LP	5,615	5,615
**D	MUNICIPAL EMPLOYEES` ANNUITY AND BENEFIT FUND OF CHICAGO	36,600	36,600
**D	MUNICIPAL EMPLOYEES PENSION PLAN C/O GLASS LEWIS AND CO	36,995	36,995
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND.	16,051	16,051
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	22,035	22,035
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	224,098	224,098
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	71,043	71,043
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND.	12,492	12,492
**D	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	6,483	6,483
**D	NATIONAL WESTMINSTER BANK PLC AS TRUSTEE OF KES STRATEGIC INVESTMENT F UND THE BROADSTONE	10,016	10,016
**D	NAV CANADA PENSION PLAN	59,096	59,096
**D	NAV CANADA PENSION PLAN	28,678	28,678
**D	NBIMC EAFE EQUITY INDEX FUND	27,398	27,398
**D	NBIMC EAFE EQUITY INDEX FUND - CLASS N	1,481	1,481
**D	NBIMC LOW VOLATILITY INTERNATIONALEQUITY FUND	68,905	68,905
**D	NBIMC LOW VOLATILITY INTERNATIONALEQUITY FUND - CLASS N	3,275	3,275
**D	NEW CHURCH INVESTMENT FUND	6,073	6,073
**D	NEW IRELAND ASSURANCE COMPANY PLC	41,263	41,263
**D	NEW IRELAND ASSURANCE COMPANY PLC	173,190	173,190
**D	NEW IRELAND ASSURANCE COMPANY PLC	15,146	15,146
**D	NEW IRELAND ASSURANCE COMPANY PLC	10,467	10,467
**D	NEW IRELAND ASSURANCE COMPANY PLC	26,933	26,933
**D	NEW IRELAND ASSURANCE COMPANY PLC	708,058	708,058
**D	NEW IRELAND ASSURANCE COMPANY PLC	105,707	105,707
**D	NEW IRELAND ASSURANCE COMPANY PLC	21,542	21,542
**D	NEW IRELAND ASSURANCE COMPANY PLC	8,865	8,865
**D	NEW IRELAND ASSURANCE COMPANY PLC	179,166	179,166
**D	NEW ZEALAND SUPERANNUATION FUND LEVEL	339,892	339,892
**D	NEW ZEALAND SUPERANNUATION FUND	35,131	35,131
**D	NEW ZEALAND SUPERANNUATION FUND	45,155	45,155
**D	NEW ZEALAND SUPERANNUATION FUND	46,017	46,017
**D	NEWBURG NOMINEES LIMITED INVESTORS WHOLESALE GLOBAL EQUITY (INDEX) TRUST	47,367	47,367
**D	NGEE ANN POLYTECHNIC	438	438
**D	NORTHERN GLOBAL SUSTAINABILITY INDEX FUND	42,172	42,172
**D	NORTHWATER ENHANCED IMMUNIZATION TRUST II	9,606	9,606
**D	NOVA SCOTIA HEALTH EMPLOYEES PENSION PLAN	181,254	181,254
**D	OLD MUTUAL EUROPEAN EQUITY (EX UK FUND A SUB FUND OF OLD MUTUAL INVESTMENT FUNDS SERIES II	38,075	38,075
**D	OLD MUTUAL GLOBAL EQUITY FUND A SUB FUND OF OLD MUTUAL INVESTMENT FUNDS SERIES II	415,447	415,447
**D	OLD MUTUAL GLOBAL EQUITY FUND UK LIMITED	90,952	90,952
**D	OLD MUTUAL GLOBAL INVESTORS	73,445	73,445
**D	OPSEU PENSION PLAN TRUST FUND	27,440	27,440
**D	ORIZABA, LP	8,820	8,820
**D	PANAGORA ASSET MANAGEMENT, INC.	1,356	1,356
**D	PERMANENT FUND INVESTMENTS LLC	46,867	46,867
**D	PERPETUAL ECONOMIC DIVERSIFICATION GLOBAL EQUITY FUND	9,600	9,600
**D	PLEIADES TRUST	11,901	11,901
**D	POINT72 ASSOCIATES LLC - FSEU C/O THE CORPORATION TRUST COMPANY	49,238	49,238



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## RESULTS OF VOTING

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**AGAINST**

**D	POLICEMEN`S ANNUITY AND BENEFIT FUND OF CHICAGO	84,226	84,226
**D	PRESBYTERIAN CHURCH (USA) FOUNDATION	10,472	10,472
**D	PRINCIPAL FINANCIAL SERVICES INC. - LISTED INFRASTRUCTURE	527	527
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	333,448	333,448
**D	PUBLIC PENSION AGENCY	36,068	36,068
**D	PUBLIC PENSION AGENCY	280,857	280,857
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD	46,418	46,418
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD	553,285	553,285
**D	QIC INTERNATIONAL EQUITIES FUND	12,031	12,031
**D	QIC INTERNATIONAL EQUITIES FUND	7,988	7,988
**D	QSUPER	13,392	13,392
**D	QUEENSLAND INVESTMENT TRUST NO. 2	22,195	22,195
**D	RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	8,674	8,674
**D	RBC QUBE LOW VOLATILITY ALLCOUNTRY WORLD EQUITY FUND	90,623	90,623
**D	RBC QUBE LOW VOLATILITY GLOBAL EQUITY FUND	189,656	189,656
**D	RBC QUBE STABLE DIVIDEND GLOBAL	5,991	5,991
**D	RDM LIQUID LLC	12,053	12,053
**D	RETIREMENT PLAN FOR CHICAGO TRANSITAUTHORITY EMPLOYEES THE RETIREMENT PLAN FOR CHICAGO	21,470	21,470
**D	ROBECO INSTITUTIONAL UMBRELLA FUND	107,969	107,969
**D	ROTHKO ALL COUNTRIES WORLD EX-US EQ UITY FUND L.P	827	827
**D	RR CPE GARDERIE QC	57,356	57,356
**D	SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	34,551	34,551
**D	SAMFORD UNIVERSITY	1,456	1,456
**D	SAMFORD UNIVERSITY PENSION PLAN TRUST	1,421	1,421
**D	SDA INTL EQUITY INDEX FD-WORLD	28,564	28,564
**D	SENTINEL INTERNATIONAL FUND	3,692	3,692
**D	SENTINEL INTERNATIONAL FUND	18,488	18,488
**D	SILVER GROWTH FUND LP	1,830	1,830
**D	SOCIALLY RESPONSIBLE DEVELOPED MARKETS FUNDAMENTAL INDEX CTF	1,841	1,841
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	371,569	371,569
**D	STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS	11,176	11,176
**D	STATE STREET GLOBAL ADVISORS	4,149	4,149
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	29,920	29,920
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	57,645	57,645
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	890,025	890,025
**D	STICHTING ALGEMEEN PENSIOENFONDS	46,087	46,087
**D	STICHTING BEDRIJFSTAKPENSIOEN FONDS VOOR DE DETAILHANDEL	382,922	382,922
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET BEROEPSVERVOER OVER DE WEG	9,815	9,815
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GLAZENWASSER SBEDRIJF	40,068	40,068
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS ZORGVERZEKERAAARS	83,534	83,534
**D	STICHTING BLUE SKY LIQUID ASSET FUNDS	91,029	91,029
**D	STICHTING DELA DEPOSITARY AND MANAGEMENT OUDE STADSGRACHT	3,140	3,140
**D	STICHTING HEINEKEN PENSIOENFONDS	79,292	79,292
**D	STICHTING INSTITUUT GAK	5,852	5,852
**D	STICHTING MN SERVICES	746,719	746,719
**D	STICHTING MN SERVICES AANDELENFONDS EUROPA.	106,804	106,804
**D	STICHTING PENSIOENFONDS APF	72,768	72,768
**D	STICHTING PENSIOENFONDS ING	49,552	49,552
**D	STICHTING PENSIOENFONDS VAN DE METALEKTRO (PME)	241,415	241,415
**D	STICHTING PENSIOENFONDS VAN DE METALEKTRO (PME)	338,501	338,501

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**AGAINST**

**D	STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	203,716	203,716
**D	STICHTING PGGM DEPOSITARY	3,020,959	3,020,959
**D	SUN LIFE GLOBAL INVESTMENTS (CANADA) INC C/O ISS	20,691	20,691
**D	TAMESIDE METROPOLITAN BOROUGH COUNCIL AS THE ADMINISTERING AUTHORITY OF THE GREATER MANCHESTER PENSION FUND	200,097	200,097
**D	TEACHERS RETIREMENT SYSTEM OF OKLAHOMA	56,043	56,043
**D	THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	49,638	49,638
**D	THE EMPIRE LIFE INSURANCE COMPANY.	13,451	13,451
**D	THE ENDEAVOUR II FUND	2,828	2,828
**D	THE LEVERHULME TRUST	49,698	49,698
**D	THE NOMURA TRUST AND BANKING CO LTD	67,536	67,536
**D	THE PENSION BOARDS - UNITED CHURCH OF CHRIST INC.	35,207	35,207
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	32,941	32,941
**D	TIMOTHY PLAN INTERNATIONAL ETF.	6,966	6,966
**D	TRINITY COLLEGE CAMBRIDGE	6,163	6,163
**D	TRUST UNDER EXECUTIVE BENEFIT PLANS) FOR CERTAIN BELLSOUTH COMPANIES	22,100	22,100
**D	TYCO ELECTRONICS CORPORATION RETIREMENT SAVINGS AND INVESTMENT PLAN	20,246	20,246
**D	UBS 401 (K) PLAN TRUST	117,682	117,682
**D	UBS COMMON CONTRACTUAL FUND	1,004	1,004
**D	UBS FINANCIAL SERVICES INC PENSION PLAN TRUST	18,978	18,978
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	13,485	13,485
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEES IN THE NEAR EAST UNRWA HEADQUARTERS BAYADER WADI AL-SEER A	6,912	6,912
**D	UNIVERSE THE CMI CONTINEN. EUROPEANEQUITY	105,652	105,652
**D	UNIVEST	68,826	68,826
**D	URBAN REDEVELOPMENT AUTHORITY	18,359	18,359
**D	USAA GLOBAL EQUITY INCOME FUND	16,026	16,026
**D	USAA MASTER TRUST PENSION AND RSP	6,018	6,018
**D	USAA MASTER TRUST PENSION AND RSP	97,013	97,013
**D	UTAH STATE RETIREMENT SYSTEMS	194,270	194,270
**D	VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS 1	58,997	58,997
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL MER SAMFUNNSANSVAR	6,250	6,250
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEX 1	145,169	145,169
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL LAVBETA I	439,271	439,271
**D	VICTORYSHARES DEVELOPED ENHANCED VOLATILITY WTD INDEX ETF	5,339	5,339
**D	VICTORYSHARES INTERNATIONAL VOLATILITY WTD INDEX ETF	16,575	16,575
**D	VICTORYSHARES USAA MSCI INTERNATIONAL VALUE MOMENTUM ETF	44,228	44,228
**D	VIRGINIA C.MARS REVOCABLE TRUST DATED AUGUST 6, 1991	463	463
**D	VONTOBEL ASSET MANAGEMENT S.A	350,182	350,182
**D	VONTOBEL FUND (CH) - VESCORE GLOBALEQUITY MULTIFACTOR OLIVIER SCHALBETTER VONTOBEL FONDS SERVICES AG	2,664	2,664
**D	WEST YORKSHIRE PENSION FUND	175,000	175,000
**D	WHEELS COMMON INVESTMENT FUND	11,514	11,514
**D	WYOMING RETIREMENT SYSTEM	2,900	2,900
**D	WYOMING RETIREMENT SYSTEM	15,090	15,090
**D	ZURICH LIFE ASSURANCE PLC	84,000	84,000
**D	AUSTRALIAN CAPITAL TERRITORY	36,200	36,200
**D	BANCO NACIONAL DE PANAMA, ACTING AS TRUSTEE OF THE FIDEICOMISO DE FONDO DE AHORRO DE PANAMA	5,213	5,213
**D	BANK OF BOTSWANA	187,814	187,814
**D	BEAT DRUGS FUND ASSOCIATION	1,814	1,814
**D	BELLSOUTH CORPORATION TRUST UNDER EXECUTIVE BENEFIT PLAN(S) FOR MOBILE SYSTEMS EXECUTIVES	11,400	11,400
**D	BELLSOUTH ENTERPRISES INC. TRUST UNDER EXECUTIVE BENEFIT PLAN(S)	8,500	8,500
**D	BERESFORD FUNDS PLC	5,019	5,019

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## RESULTS OF VOTING

**Subject: Resolution on the second section of the Report on remuneration policy and fees paid, pursuant to s. 123-ter, paragraph 6, of legislative decree 58/1998 (CFBA)**

**AGAINST**

**D	BHC MOMENTUM MASTER FUND LP C/O WALKERS CORPORATE LIMITED	555	555
**D	BHC MULTI-FACTOR MASTER FUND LP	17,742	17,742
**D	BLACK DIAMOND OFFSHORE LTD .	125,025	125,025
**D	BLACK DIAMOND RELATIVE VALUE	56,741	56,741
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	1,193,573	1,193,573
**D	CATERPILLAR INC MASTER RETIREMENT TRUST	143,155	143,155
**D	CATERPILLAR INC. GROUP INSURANCE PLAN TRUST	5,512	5,512
**D	CATERPILLAR INVESTMENT TRUST	57,326	57,326
**D	CBOSC ATF CW BK GRP SUP WGSS08	11,681	11,681
**D	CBOSC-CBGS-WGSS07	20,867	20,867
**D	CC AND L ALTERNATIVE GLOBAL EQUITY FUND	325	325
**D	CENTURYLINK, INC. DEFINED BENEFIT MASTER TRUST	28,432	28,432
**D	GLG EUROPEAN LONG SHORT FUND MAPLES CORPORATE SERVICES LIMITED	872	872
**D	SPARINVEST POOL - EUROPE EQUITY	302,050	302,050
**D	THE ARROWSTREET COMMON CONTRACTUAL FUND	88,156	88,156
**D	DWS INVESTMENT GMEH FOR DWS VORSORGE AS (DYNAMIK)	30,822	30,822
**D	DWS INVESTMENT GMEH FOR DWS VORSORGE AS (FLEX)	12,599	12,599
**D	DWS INVESTMENT GMEH FOR MULTI-INDEX EQUITY FUND	8,527	8,527
**D	ACTIVE STOCK MASTER PORTFOLIO OF MASTER INVESTMENT PORTFOLIO	3,436	3,436
**D	ISHARES PUBLIC LIMITED COMPANY	1,515,386	1,515,386
**D	ISHARES II PUBLIC LIMITED COMPANY	432,646	432,646
**D	ISHARES V PUBLIC LIMITED COMPANY	34,259	34,259
**D	ISHARES II PUBLIC LIMITED COMPANY	945,271	945,271
**D	ISHARES PUBLIC LIMITED COMPANY	266,062	266,062
**D	ISHARES III PUBLIC LIMITED COMPANY	631,771	631,771
**D	ISHARES PUBLIC LIMITED COMPANY	133,224	133,224
**D	ISHARES III PUBLIC LIMITED COMPANY	284,435	284,435
**D	ISHARES V PUBLIC LIMITED COMPANY	62,752	62,752
**D	ISHARES V PUBLIC LIMITED COMPANY	10,812	10,812
**D	ISHARES VI PUBLIC LIMITED COMPANY	1,049,578	1,049,578
**D	ISHARES IV PUBLIC LIMITED COMPANY	464,235	464,235
**D	ISHARES VII PLC	1,143,252	1,143,252
**D	ISHARES PUBLIC LIMITED COMPANY	21,980	21,980
**D	ISHARES II PUBLIC LIMITED COMPANY	70,194	70,194
**D	ISHARES II PUBLIC LIMITED COMPANY	14,674	14,674
**D	BLACKROCK AM DE FOR ISHARES EURO STOXX UCITS ETF (DE)	338,984	338,984
**D	BLACKROCK AM DE FOR ISHS EURO STOXX SELECT DIV 30 UCITS ETF	1,545,431	1,545,431
**D	BLACKROCK AM DE FOR ISHS STOXX EUROPE LARGE 200 UCITS ETF	15,677	15,677
**D	BLACKROCK AM DE FOR ISHS STOXX EU SELECT DIV 30 UCITS ETF (DE)	651,626	651,626
**D	ISHARES I INV MIT TEIL. ISHS STOXX GLOB SEL.DVD. 100 UCITS ETF	771,648	771,648
**D	ISHARES I INV MIT TGV F ISHS ST EUR 600 INSURANCE UCITS ETF	363,317	363,317
**D	BLACKROCK AM DE FOR ISHARES STOXX EUROPE 600 UCITS ETF (DE)	898,468	898,468
**D	XEROX CORPORATION RETIREMENT & SAVINGS PLAN	27,600	27,600
**D	TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	365,700	365,700
**D	TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	228,948	228,948
**D	KAISER PERMANENTE GROUP TRUST	2,708	2,708
**D	KAISER FOUNDATION HOSPITALS	1,443	1,443
**D	FIDELITY INVESTMENT TRUST: FIDELITY TOTAL INT EQUITY FUND	12,100	12,100
**D	FIDELITY INVESTMENT TRUST: FIDELITY SERIES INTVALUE FUND	5,651,724	5,651,724
**D	FIDELITY INVESTMENT TRUST: FIDELITY FLEX INTERNATIONAL FUND	11,702	11,702

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## RESULTS OF VOTING

**Subject: Resolution on the second section of the Report on remuneration policy and fees paid, pursuant to s. 123-ter, paragraph 6, of legislative decree 58/1998 (CFBA)**

**AGAINST**

**D FIDELITY RUTLAND SQUARETRUST II: STRATEGIC ADVISERS INT	101,733	101,733
**D BRUNEI INVESTMENT AGENCY	14,538	14,538
**D SCHWAB INTERNATIONAL CORE EQUITY FUND	134,629	134,629
**D SCHWAB INTERNATIONAL EQUITY ETF	1,620,768	1,620,768
**D SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	468,351	468,351
**D DUPONT PENSION TRUST	26,533	26,533
**D JOHN HANCOCK TAX-ADVANTAGED GLOBAL SHAREHOLDER YIELD	32,600	32,600
**D JOHN HANCOCK VAR INS TRUST STRATEGIC EQUITY ALLOCATION	228,594	228,594
**D JOHN HANCOCK FUNDS II STRATEGIC EQUITY ALLOCATION FUND	113,504	113,504
**D PENSION BENEFIT GUARANTY CORPORATION	3,717	3,717
**D ALLIANZ GLOBAL INVESTORS GMEH FOR DBI-FONDS SFT 4	7,350	7,350
**D GOLDMAN SACHS TRST II-GOLDMAN SACHS MULTI-MNGR GLOBAL	1,041	1,041
**D GOLDMAN SACHS TRUST- GOLDMAN SACHS GLOBAL	7,809	7,809
**D OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	17,638	17,638
**D OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	1,344	1,344
**D ALLIANCEBERNSTEIN GLOBAL RISK ALLOCATION FUND INC	1,915	1,915
**D ALLIANCEBERNST VAR PROD SER F INC.ALLIANCEB DYN ASSET	11,115	11,115
**D RUSSELL TRUST CO COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	338,951	338,951
**D STATE STREET CUS SERV (IE) LTD ON BEHALF OF RUSSELL INV IE LTD	51,177	51,177
**D THE MASTER TRUST BK OF JP LTD: HITACHI FOREIGN EQ INDEX MF	27,488	27,488
**D SPDR MSCI WORLD QUALITY MIX FUND	841	841
**D GMAM GROUP PENSION TRUST III	78,314	78,314
**D GMAM GROUP PENSION TRUST II	31,099	31,099
**D IBM RETIREMENT PLAN	5,518	5,518
**D INSTITUTIONAL RETIREMENT TRUST	11,158	11,158
**D PAX ELLEVATE GLOBAL WOMEN'S LEADERSHIP FUND	27,448	27,448
**D THORNBURG GLOBAL INVESTMENT PLC	12,032	12,032
**D ARIZONA STATE RETIREMENT SYSTEM	4,869	4,869
**D JP TR SERV BK LTD ATF MATB MSCI KOKUSAI INDEX MOTHER F	5,824	5,824
**D ANIMA FUNDS PLC	32,109	32,109
**D THE MASTER TRUST BK OF JP RE F RUSSELL INV (JP) INTL EQUITY F	6,484	6,484
**D ARROWSTREET INTL EQ ACWI EX US ALPHA EXTENSION TRUST FUND	22,064	22,064
**D ARCHITAS MULTI-MANAGER GLOBAL FUNDS UNIT TRUST	154,000	154,000
**D STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	65,261	65,261
**D THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	12	12
**D BMO MSCI EAFE INDEX ETF	196,292	196,292
**D TIAA-CREF QUANT INTERNATIONAL EQUITY FUND	900,225	900,225
**D COLLEGE RETIREMENT EQUITIES FUND	554,526	554,526
**D TIAA-CREF SOCIAL CHOICE INTERNATIONAL EQUITY FUND	76,841	76,841
**D BRIGHTHOUSE FUNDS TRUST I - AB GLOBAL DYNAMIC ALLOCATION	95,066	95,066
**D BRIGHTHOUSE FUNDS TRUST I - JPMORGAN GBL ACTIVE ALL	13,868	13,868
**D UBS (US) GROUP TRUST	135,055	135,055
**D CENTRAL PROVIDENT FUND BOARD	23,214	23,214
**D CENTRAL PROVIDENT FUND BOARD	1,069	1,069
**D CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	8,633	8,633
**D CALVERT RESP INX SRS, INC.-CLVRT DVD MRKTS EX-U.S. RSP INX FD	14,067	14,067
**D XTRACKER (IE) PUBLIC LIMITED COMPANY	223,425	223,425
**D CAISSE DE DEPOT ET PLACEMENT DU QUEBEC	2,094,402	2,094,402
**D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	103,586	103,586
**D EPOCH INVESTMENT FUNDS PUBLIC LIMITED COMPANY	133,178	133,178

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## RESULTS OF VOTING

**Subject: Resolution on the second section of the Report on remuneration policy and fees paid, pursuant to s. 123-ter, paragraph 6, of legislative decree 58/1998 (CFBA)****AGAINST**

**D	VALIC COMPANY I - INTERNATIONAL SOCIALLY RESPONSIBLE	107,154	107,154
**D	MERCER FFTC NON-US EQUITY INVESTMENT PORTFOLIO LLC	2,591	2,591
**D	PARAMETRIC INTERNATIONAL EQUITY FUND	654	654
**D	FDP GLOBAL DIVIDEND EQUITY PRIVATE PORTFOLIO	87,918	87,918
**D	FUNDO DE SEGURANCA SOC GOV. DA REGIAO ADM. ESPECIAL DE	35,769	35,769
**D	EATON VANCE EQUITY HARVEST FUND LLC	1,259	1,259
**D	U.S. LEGACY INCOME COMMON TRUST FUND	4,377	4,377
**D	FRANKLIN LIBERTYSHARES ICAV	6,357	6,357
**D	TAX - MANAGED INTERNATIONAL EQUITY PORTFOLIO	4,184	4,184
**D	HARBOR OVERSEAS FUND	22,970	22,970
**D	MERCER GE INTERNATIONAL EQUITY FUND	38,942	38,942
**D	ALLIANZ VALEURS DURABLES	725,000	725,000
**D	ALLIANZ EPARGNE ACTIONS ISR SOLIDAIRE	35,000	35,000
**D	ALLIANZ ACTIONS EURO CONVICTIONS	834,000	834,000
**D	RUSSELL INVESTMENT COMPANY RUSSELL TAX-MANAGED INTL EQ FUND	70,332	70,332
**D	RUSSELL INVESTMENT COMPANY RUSSELL MULTI-STRATEGY	8,994	8,994
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY	62,451	62,451
**D	GMO FUNDS PLC GMO GLOBAL EQUITY ALLOCATION	834	834
**D	GMO FUNDS PLC GMO GLOBAL REAL RETURN (UCITS) FUND	19,008	19,008
**D	LAND BK OF TW IN ITS CAP AS MSTR CUS OF FR TEM SIN M-A INC B F	1,221	1,221
**D	HARTFORD MULTIFACTOR INTERNATIONAL FUND	494	494
**D	RUSSELL INVESTMENT COMPANY MULTI-ASSET GROWTH STRATEGY	20,777	20,777
**D	TRANSAMERICA JPMORGAN TACTICAL ALLOCATION VP	12	12
**D	TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	3,859	3,859
**D	TANGERINE DIVIDEND PORTFOLIO	20,107	20,107
**D	TANGERINE BALANCED INCOME PORTFOLIO	2,767	2,767
**D	TANGERINE BALANCED PORTFOLIO	18,128	18,128
**D	TANGERINE BALANCED GROWTH PORTFOLIO	16,699	16,699
**D	TANGERINE EQUITY GROWTH PORTFOLIO	19,439	19,439
**D	MAINSTAY INCOME BUILDER FUND	274,440	274,440
**D	MAINSTAY VP INCOME BUILDER PORTFOLIO	111,437	111,437
**D	MAINSTAY EPOCH GLOBAL EQUITY YIELD FUND	755,127	755,127
**D	MERCER GLOBAL LOW VOLATILITY EQUITY FUND	62,797	62,797
**D	GMO INTERNATIONAL EQUITY FUND	257,815	257,815
**D	GMO TAX MANAGED INTERNATIONAL EQUITIES FUND	3,015	3,015
**D	RUSSELL INVESTMENT COMPANY PLC	1,413	1,413
**D	JNL/MELLON CAPITAL EUROPEAN 30 FUND	48,630	48,630
**D	JNL/MELLON CAPITAL MSCI WORLD INDEX FUND	8,358	8,358
**D	OPENWORLD PUBLIC LIMITED COMPANY	1,033	1,033
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS PLC	16,006	16,006
**D	MULTI-STYLE MULTI-MANAGER FUNDS PLC	12,840	12,840
**D	STATE STREET GLOBAL ALL CAP EQUITY EX-US INDEX PORTFOLIO	99,918	99,918
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY	280,282	280,282
**D	NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS	14,862	14,862
**D	INVESCO GLOBAL TARGETED RETURNS FUND	1,571	1,571
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION	2,919	2,919
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION	4,760	4,760
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	693	693
**D	SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	9,286	9,286
**D	SPDR MSCI EAFE STRATEGICFACTORS ETF	30,206	30,206

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## RESULTS OF VOTING

**Subject: Resolution on the second section of the Report on remuneration policy and fees paid, pursuant to s. 123-ter, paragraph 6, of legislative decree 58/1998 (CFBA)**

**AGAINST**

**D	SPDR MSCI WORLD STRATEGICFACTORS ETF	1,650	1,650
**D	SPDR MSCI ACWI LOW CARBON TARGET ETF	2,681	2,681
**D	HARTFORD MULTIFACTOR DEVELOPED MARKETS	546,042	546,042
**D	HARTFORD MULTIFACTOR LOW VOLATILITY	800	800
**D	MARYLAND STATE RETIREMENT & PENSION SYSTEM	932,368	932,368
**D	RUSSELL INV MULTI-ASSET FACTOR EXPOSURE FUND	27,860	27,860
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT	5,700	5,700
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ STRAT.	298,495	298,495
**D	MDPIM INTERNATIONAL EQUITY INDEX POOL	49,341	49,341
**D	MERCER INTERNATIONAL EQUITY FUND	10,807	10,807
**D	MERCER QIF CCF	104,350	104,350
**D	MERCER GLOBAL EQUITY FUND	63,229	63,229
**D	MGI FUNDS PLC	181,547	181,547
**D	GTAA PANTHER FUND L.P	5,476	5,476
**D	MERCER QIF CCF	285,489	285,489
**D	MERCER UCITS COMMON CONTRACTUAL FUND	220,846	220,846
**D	MERCER UCITS COMMON CONTRACTUAL FUND	23,172	23,172
**D	MGI FUNDS PLC	73,324	73,324
**D	BRIGHTHOUSE FUNDS TRUST I - BRIGHTHOUSE/ARTISAN	896,929	896,929
**D	RUSSELL INVESTMENT COMPANY PLC	8,495	8,495
**D	RUSSELL INVESTMENT COMPANY PLC	18,666	18,666
**D	RUSSELL INVESTMENT COMPANY PLC	921,137	921,137
**D	RUSSELL INVESTMENT COMPANY PLC	98,789	98,789
**D	RUSSELL INVESTMENT COMPANY PLC	255,807	255,807
**D	RUSSELL INVESTMENT COMPANY PLC	117,218	117,218
**D	RUSSELL INVESTMENT COMPANY PLC	28,188	28,188
**D	RUSSELL INVESTMENT COMPANY PLC	21,868	21,868
**D	BLUE CROSS AND BLUE SHIELD OF KANSAS, INC	33,176	33,176
**D	NORTHROP GRUMMAN CORPORATION VEBA MASTER TRUST I	12	12
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	637,782	637,782
**D	PIMCO FUNDS GLOBAL INVESTORS SERIES PLC	67,917	67,917
**D	PRINCIPAL EX-TRADED FUNDS-PRINC INT MUL-FACT CORE INDEX ETF	1,054	1,054
**D	PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP PORTFOLIO	36,452	36,452
**D	PACIFIC SELECT FUND-INTERNATIONAL EQUITY INCOME PORTFOLIO	30,455	30,455
**D	PAX MSCI INTERNATIONAL ESG INDEX FUND	129,843	129,843
**D	STICHTING PENSIOENFONDS WERK- EN (RE)INTEGRATIE	376,147	376,147
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS PPC GEQ	2,750	2,750
**D	DWS INVESTMENT GMBH FOR DEAWM-FONDS BW GERMANY	3,050	3,050
**D	DWS INVESTMENT GMBH FOR STIFTUNGSFONDS SVC 1	3,996	3,996
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS CPT	10,000	10,000
**D	RUSSELL INVESTMENTS YIELD OPPORTUNITIES POOL	1,114	1,114
**D	RUSSELL INVESTMENTS CANADIAN DIVIDEND POOL	7,273	7,273
**D	RUSSELL INVESTMENTS GLOBAL EQUITY POOL	37,643	37,643
**D	RUSSELL INVESTMENTS OVERSEAS EQUITY POOL	25,487	25,487
**D	RUSSELL INVESTMENTS MULTI-FACTOR INTERNATIONAL EQUITY	5,601	5,601
**D	RUSSELL INVESTMENTS OVERSEAS EQUITY FUND	11,798	11,798
**D	GOV OF HM THE SULTAN AND YANG DI-PERTUAN OF BRUNEI DARUSSALAM	44,024	44,024
**D	HOME AFFAIRS UNIFORMED SERVICES (INVEST FUND)	6,705	6,705
**D	BIMCOR GLOBAL DIVIDEND YIELD POOLED FUND	9,168	9,168
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT-	60,838	60,838

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## RESULTS OF VOTING

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**AGAINST**

**D	GOVERNMENT OF THE REPUBLIC OF SINGAPORE	9,826	9,826
**D	DESJARDINS RI DEVELOPED EX-USA EX-CAN MULTIFACTOR-LOW	9,819	9,819
**D	DESJARDINS RI GLB MULTIFACTOR - FOSSIL FUEL RESERV FREE ETF	452	452
**D	BANK OF KOREA	24	24
**D	HONG KONG HOUSING AUTHORITY	235,350	235,350
**D	BANK OF KOREA	12	12
**D	STATE STREET IRELAND UNIT TRUST	14,050	14,050
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	45,276	45,276
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	11,190	11,190
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	63,816	63,816
**D	SSGA SPDR ETFS EUROPE II PUBLIC LIMITED COMPANY	784,607	784,607
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	4,140	4,140
**D	SIR DAVID TRENCH FUND FOR RECREATION	1,438	1,438
**D	CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	9,567,904	9,567,904
**D	DELTASHARES S+P INTERNATIONAL MANAGED RISK ETF	365	365
**D	CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	3,318	3,318
**D	CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	2,503	2,503
**D	CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	423,488	423,488
**D	CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	22,460	22,460
**D	CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	86,584	86,584
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	805,114	805,114
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS PG EQ	28,603	28,603
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PFDB	282,180	282,180
**D	METZLER ASSET MANAGEMENT GMBH FOR MI-FONDS 415	15,300	15,300
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS HPT	51,845	51,845
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS GSK 1	14,467	14,467
**D	UNITED GLOBAL STABLE SELECT EQUITY FUND	13,617	13,617
**D	ASIAN DEVELOPMENT BANK	85,358	85,358
**D	ASIAN DEVELOPMENT BANK	16,196	16,196
**D	UBS (IRL) ETF PLC	3,428	3,428
**D	UBS (IRL) ETF PLC	24,104	24,104
**D	UBS (IRL) ETF PLC	32,380	32,380
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS VDB	11,941	11,941
**D	WISDOMTREE ISSUER PUBLIC LIMITED COMPANY	12,812	12,812
**D	WASHINGTON STATE INVESTMENT BOARD	405,661	405,661
**D	WASHINGTON STATE INVESTMENT BOARD	303,944	303,944
**D	WASHINGTON STATE INVESTMENT BOARD	91	91
**D	WASHINGTON STATE INVESTMENT BOARD	13,495	13,495
**D	WISDOMTREE EUROPE MULTIFACTOR FUND	3,302	3,302
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTRNL EQUITY FUND	20,668	20,668
**D	WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	2,960	2,960
**D	WISDOMTREE INTERNATIONAL EQUITY FUND	4,896	4,896
**D	WISDOMTREE GLOBAL HIGH DIVIDEND FUND	183	183
**D	WISDOMTREE INTERNATIONAL LARGE CAP DIVIDEND	3,702	3,702
**D	WISDOMTREE DYN CURRENCY HEDGED INT QUALITY DIVIDEND	5,914	5,914
**D	WISDOMTREE INTERNATIONAL MULTIFACTOR FUND	17,203	17,203
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	7,787	7,787
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	135,365	135,365
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	26,255	26,255
**D	PRUDENTIAL RETIREMENT INSURANCE AND ANNUITY COMPANY	458,491	458,491

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## RESULTS OF VOTING

**Subject: Resolution on the second section of the Report on remuneration policy and fees paid, pursuant to s. 123-ter, paragraph 6, of legislative decree 58/1998 (CFBA)**

**AGAINST**

**D	MANULIFE ASSET MANAGEMENT INTERNATIONAL EQUITY	43,722	43,722
**D	ZURICH INVEST ICAV	100,085	100,085
**D	SS BK AND TRUST COMPANY INV FUNDS FOR TAXEXEMPT	4,150,378	4,150,378
**D	SSGA FTSE RAFI DEVELOPED 1000 INDEX NON-LENDING COMMON	29,571	29,571
**D	SS FTSE DEV COMPREHENSIVE FACTOR IND NON-	1,804	1,804
**D	STATE STREET RAFI DEVELOP EX-US INDEX NON-LENDING COMMON	2,749	2,749
**D	STATE STREET ALL-WRLD TOTL MKT CORE PTRS NON-LENDING COM TR	4,179	4,179
**D	SSGA ALL COUNTRY W EX-US INTEGR ALPHA SEL NON-LEND COMM TR F	9,807	9,807
**D	SSGA MSCI EUROPE SCREENED INDEX NON-LENDING COMMON	117,660	117,660
**D	MSCI EAFE PROV SCREENED INDEX NON - LENDING COMMON TR	21,157	21,157
**D	STATE STREET TOTAL RETURN V.I.S. FUND	241,316	241,316
**D	THE AB PORTFOLIOS - AB TAX-MANAGED ALL MARKET INCOME	2,912	2,912
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	1,155,490	1,155,490
**D	DWS INVEST	4,000	4,000
**D	DWS INVEST	12,402	12,402
**D	DB X-TRACKERS	544,824	544,824
**D	DEUTSCHE AM MULTI ASSET PIR FUND	234,260	234,260
**D	DB X-TRACKERS	443,331	443,331
**D	DB X-TRACKERS	159,181	159,181
**D	DB X-TRACKERS	414,335	414,335
**D	DB X-TRACKERS	246,921	246,921
**D	DWS INVEST	24,418	24,418
**D	DWS FIXED MATURITY	98,989	98,989
**D	DWS INVESTMENT S.A. FOR ZURICH GLOBAL EQUITY	10,017	10,017
**D	DWS INVESTMENT S.A. FOR DWS MULTI ASSET INCOME KONTROLLIERT	194,710	194,710
**D	DWS INVESTMENT S.A. FOR ARERO - DER WELTFONDS	23,803	23,803
**D	UBS ETF	458,460	458,460
**D	UBS ETF	64,242	64,242
**D	UBS ETF	33,865	33,865
**D	UBS ETF	31,090	31,090
**D	UBS ETF	42,930	42,930
**D	UBS ETF	118,929	118,929
**D	UBS ETF	30,030	30,030
**D	UBS ETF	8,185	8,185
**D	UBS ETF	47,593	47,593
**D	UBS ETF	45,510	45,510
**D	RUSSELL INVESTMENT COMPANY II PLC	7,148	7,148
**D	IBM 401K PLUS PLAN	201,745	201,745
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	4,915	4,915
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	1,791	1,791
**D	COLLEGE RETIREMENT EQUITIES FUND	1,617,924	1,617,924
**D	COLLEGE RETIREMENT EQUITIES FUND	32,454	32,454
**D	TIIA-CREF INTERNATIONAL EQUITY INDEX FUND	1,059,122	1,059,122
**D	RUSSELL INVESTMENT COMPANY - RUSSELL INTERN DEVELOPED MKT	267,308	267,308
**D	RUSSELL INVESTMENT COMPANY RUSSELL GLOBAL EQUITY FUND	68,143	68,143
**D	DESJARDINS GLOBAL DIVIDEND FUND	343,261	343,261
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	84,390	84,390
**D	VALIC COMPANY I - INTERNATIONAL EQUITIES INDEX FUND	90,513	90,513
**D	VALIC COMPANY I - GLOBAL STRATEGY FUND	11,178	11,178
**D	BRIGHTHOUSE FUNDS TRUST II - METLIFE MSCI EAFE INDEX PTF	77,824	77,824



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## RESULTS OF VOTING

**Subject: Resolution on the second section of the Report on remuneration policy and fees paid, pursuant to s. 123-ter, paragraph 6, of legislative decree 58/1998 (CFBA)**

**AGAINST**

**D STATE OF MINNESOTA	19,271	19,271
**D RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS	47,101	47,101
**D ALAMEDA COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	66,056	66,056
**D MERCER NON-US CORE EQUITY FUND	1,920	1,920
**D JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	2,979	2,979
**D SPDR MSCI ACWI EX-US ETF	8,821	8,821
**D SPDR PORTFOLIO DEVELOPED WORLD EX-US ETF	141,563	141,563
**D SPDR GLOBAL DOW ETF	2,926	2,926
**D ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	60,687	60,687
**D RUSSELL INVESTMENT COMPANY II PLC	14,472	14,472
**D RUSSELL INVESTMENT COMPANY PLC	6,001	6,001
**D RUSSELL INVESTMENT COMPANY PLC	24,330	24,330
**D MORGAN STANLEY INSTITUTIONAL FD TR - GLOBAL STRATEGIST PTF	5,058	5,058
**D MORGAN STANLEY VAR INS FUND, INC. GLOBAL STRATEGIST PORTFOLIO	766	766
**D CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	209,405	209,405
**D SPDR STOXX EUROPE 50 ETF	2,547	2,547
**D COMMON TRUST ITALY FUND	1,046,881	1,046,881
**D NATWEST TR AND DEP SERV LTD AS TRUSTEE O LF PRUD EURO QIS FD	40,035	40,035
**D SPDR S+P WORLD EX AUSTRALIA FUND	4,359	4,359
**D RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	10,053	10,053
**D CHRISTIAN SUPER	2,398	2,398
**D EMERGENCY SERVICES SUPERANNUATION SCHEME	5,469	5,469
**D FIRST STATE SUPERANNUATION SCHEME	148,068	148,068
**D FIRST STATE SUPERANNUATION SCHEME	175,125	175,125
**D FIRST STATE SUPERANNUATION SCHEME	99,422	99,422
**D VANECK VECTORS MSCI INTERNATIONAL SUSTAINABLE EQUITY	5,592	5,592
**D STATE STREET LOW CARBON ESG INTERNATIONAL	9,005	9,005
**D INTERNATIONAL EQUITIES SECTOR TRUST	1,424	1,424
**D SUNSUPER SUPERANNUATION FUND	10,399	10,399
**D UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	2,374	2,374
**D UBS IQ MSCI EUROPE ETHICAL ETF	757	757
**D VFMC INTERNATIONAL EQUITY TRUST 1	11,110	11,110
**D VFMC INTERNATIONAL EQUITY TRUST 2	23,630	23,630
**D STATE STREET GLOBAL INDEX PLUS TRUST	25,415	25,415
**D RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	12,729	12,729
**D RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND	23,244	23,244
**D STATE STREET INTERNATIONAL EQUITIES INDEX TRUST	31,866	31,866
**D BLACKROCK AM SCHWEIZ AG OBO BIFS WORLD EX SWITZ EQ	23,504	23,504
**D FLOURISH INVESTMENT CORPORATION	69,414	69,414
**D PEOPLE`S BANK OF CHINA	535,897	535,897
**D PEOPLE`S BANK OF CHINA	175,065	175,065
**D PEOPLE`S BANK OF CHINA	158,733	158,733
**D PEOPLE`S BANK OF CHINA	314,306	314,306
**D PEOPLE`S BANK OF CHINA	89,987	89,987
**D THE TRUSTEES OF BP PENSION FUND	201,070	201,070
**D THE TRUSTEES OF CONOCOPHILLIPS PENSION PLAN	19,783	19,783
**D FAMILY INVESTMENTS CHILD TRUST FUND	37,621	37,621
**D FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INT FUND	24,021	24,021
**D HSBC AS TRUSTEE FOR SSGA EUROPE EX UK EQUITY TRACKER FUND	1,162,847	1,162,847
**D NATWEST TRU+DEP SERV LTD ATO ST. JAMES`S PL BAL MANAGED UN TR	71,594	71,594

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## RESULTS OF VOTING

**Subject: Resolution on the second section of the Report on remuneration policy and fees paid, pursuant to s. 123-ter, paragraph 6, of legislative decree 58/1998 (CFBA)****AGAINST**

**D	NATWEST TRU+DEP SERV LTD ATO ST. JAMES`S PL GL EQ UN TR	152,995	152,995
**D	THE TRUSTEES OF THE GE UK PENSION COMMON INVESTMENT	32,226	32,226
**D	NATWEST TR+DEP SERV LTD ATO ST. JAMES`S PL MULTI ASS UN TR	76,297	76,297
**D	NATWEST TR+DEP SERV LTD ATO ST. JAMES`S PL STRAT INC UN TR	207,571	207,571
**D	MANAGED PENSION FUNDS LIMITED	141,306	141,306
**D	FP RUSSELL INVESTMENTS ICVC-FP RUSSELL INV INT	1,559	1,559
**D	HSEC AS DEP OF SS AUTH CONTR SCH SS ACS MUL-FAC GLB ESG	122,881	122,881
**D	MANAGED PENSION FUNDS LIMITED	10,223	10,223
**D	MANAGED PENSION FUNDS LIMITED	2,090	2,090
**D	ALLIANZ INT INV FDS- ALLIANZ BEST STYLES GLOBAL AC EQUITY	15,199	15,199
**D	HBOS INTERNATIONAL INV FUNDS ICVC- EUROPEAN FUND	272,917	272,917
**D	HBOS INTERNATIONAL INV FUNDS ICVC- INTERNATIONAL	726,394	726,394
**D	THE TRUSTEES OF GOLDMAN SACHS UK RETIREMENT PLAN	6,073	6,073
**D	M+G INVESTMENT FUNDS (1)- M+G EUROPEAN INDEX	19,430	19,430
**D	M+G INVESTMENT FUNDS (4)- M+G SUSTAINABLE MULTI	4,119	4,119
**D	MANAGED PENSION FUNDS LIMITED	11,096	11,096
**D	MANAGED PENSION FUNDS LIMITED	59,663	59,663
**D	STICHTING PHILIPS PENSIOENFONDS	171,662	171,662
**D	PUBLIC AUTHORITY FOR SOCIAL INSURANCE	8,361	8,361
**D	SCOTTISH WIDOWS INV SOL F ICVC- FUNDAMENTAL INDEX	273,216	273,216
**D	MANAGED PENSION FUNDS LIMITED	582,017	582,017
**D	SCOTTISH WIDOWS OVERSEAS GROWTH INV F ICVC - EURO GROWTH	742,669	742,669
**D	SCOTTISH WIDOWS OVERSEAS GROWTH INV FUNDS ICVC-GLOBAL	345,393	345,393
**D	SCOTTISH WIDOWS INV SOLUTIONS F ICVC- EUROPEAN (EX UK) EQ FD	220,226	220,226
**D	NEUBERGER BERMAN GLOBAL ALLOCATION FUND	823	823
**D	ARROWSTREET EAFE ALPHA EXTENSION TRUST FUND	23,225	23,225
**D	GMO BENCHMARK-FREE FUND	4,965	4,965
**D	GMO IMPLEMENTATION FUND	75,478	75,478
**D	STG PFDS CORP EXPRESS MANDAAT ALLIANCE CAPITA	6,693	6,693
**D	STICHTING PENSIOENFONDS PGB UBS- MSCI EUROPE EQUITY PASSIVE	512,379	512,379
**D	STICHTING PENSIOENFONDS PGB UBS- GLOBAL EQUAL WEIGHTED EQUITY	60,496	60,496
**D	STICHTING BEDRIJFSPENSIOENFONDSVOOR DE LANDBOUW MANDAAT BLACKRO	323,077	323,077
**D	VERENIGING TOT BEHOUD VAN NATUURMONUMENTEN IN NEDERLAND	11,539	11,539
**D	STG PFDS ACHMEA MANDAAT BLACKROCK	49,528	49,528
**D	STICHTING PENSIOENFONDS PGB	215,791	215,791
**D	STICHTING PENSIOENFONDS WONEN	27,391	27,391
**D	ST BDFDS VD LANDBOUW MANDAAT BLACKROCK	293,400	293,400
**D	ST BEW S.A. BEL.POOLS GLOB.EQ. FACTOR FUND	35,686	35,686
**D	STICHTING J.E. ASR ES G INDEXPLUS INST. FONDSEN INZAKE EUROPA	218,461	218,461
**D	MACKENZIE GLOBAL LEADERSHIP IMPACT ETF	722	722
**D	EAFE EQUITY FUND .	6,960	6,960
**D	EAFE EQUITY FUND .	31,580	31,580
**D	CO-OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	20,712	20,712
**D	CANADIAN CHRISTIAN SCHOOL PENSION TRUST FUND	1,593	1,593
**D	ONTARIO POWER GENERATION INC.	170,693	170,693
**D	ACADIAN GLOBAL MANAGED VOLATILITY FUND TRUST	260,278	260,278
**D	ACADIAN GLOBAL ALL COUNTRY MANAGED VOLATILITY FUND TRUST	8,981	8,981
**D	RENAISSANCE INTERNATIONAL EQUITY PRIVATE POOL	1,885	1,885
**D	HEALTHCARE EMPLOYEES` PENSION PLAN - MANITOBAOBA	172,500	172,500
**D	ACADIAN CORE INTERNATIONAL EQUITY FUND	35,539	35,539

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## RESULTS OF VOTING

**Subject: Resolution on the second section of the Report on remuneration policy and fees paid, pursuant to s. 123-ter, paragraph 6, of legislative decree 58/1998 (CFBA)**

**AGAINST**

**D	COUNSEL GLOBAL DIVIDEND	60,101	60,101
**D	COUNSEL DEFENSIVE GLOBAL EQUITY	952	952
**D	IPC MULTI-FACTOR INTERNATIONAL EQUITY	31,071	31,071
**D	BLACKROCK - IG INTERNATIONALEQUITY POOL	38,335	38,335
**D	IPROFILE INTERNATIONAL EQUITY POOL	167,837	167,837
**D	MACKENZIE GLOBAL LEADERSHIP IMPACT FUND	544	544
**D	MCGILL UNIVERSITY PENSION FUND	5,312	5,312
**D	3M CANADA COMPANY MASTER TRUST	93,949	93,949
**D	HYDRO ONE PENSION PLAN .	249,660	249,660
**D	ONTARIO POWER GENERATION INC. PENSION PLAN	114,826	114,826
**D	BMO CANADA PENSION PLAN	64,973	64,973
**D	CC & L INTERNATIONAL EQUITY FUND	5,100	5,100
**D	TD EMERALD GLOBAL EQUITY SHAREHOLDER YIELD POOLED FUND TRUST	279,855	279,855
**D	TD EMERALD INTERNATIONAL EQUITYINDEX FUND	235,367	235,367
**D	EPOCH GLOBAL SHAREHOLDER YIELD FUND	208,831	208,831
**D	TD INTERNATIONAL INDEX FUND	45,325	45,325
**D	TD EUROPEAN INDEX FUND .	7,291	7,291
**D	TD INTERNATIONAL EQUITY INDEX ETF	3,757	3,757
**D	TD Q GLOBAL MULTIFACTOR ETF	358	358
**D	THE PENSION FUND SOCIETY OF THETORONTO-DOMINION BANK	224,755	224,755
**D	TD PENSION PLAN (CANADA)	119,469	119,469
**D	TEACHERS` RETIREMENT ALLOWANCESFUND	50,000	50,000
**D	IMPERIAL INTERNATIONAL EQUITY POOL	31,022	31,022
**D	IMPERIAL INTERNATIONAL EQUITY POOL	15,055	15,055
**D	IMPERIAL OVERSEAS EQUITY POOL	2,165	2,165
**D	UNIVERSITY OF GUELPH FOREIGN PROPERTY TRUST	14,788	14,788
**D	FIRST ASSET MORNINGSTAR INTERNATIONAL VALUE INDEX ETF	77,576	77,576
**D	THE WAWANESA MUTUAL INSURANCE COMPANY	27,231	27,231
**D	WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	52,905	52,905
**D	CIBC INTERNATIONAL INDEX FUND	30,375	30,375
**D	CIBC EUROPEAN INDEX FUND	6,794	6,794
**D	CIBC POOLED INTERNATIONAL EQUITY INDEX FUND	5,542	5,542
**D	EUROPEAN DIVIDEND GROWTH FUND	23,713	23,713
**D	BROMPTON GLOBAL DIVIDEND GROWTHETF	54,448	54,448
**D	ALLIANZ GLOBAL INVESTORS FUND	1,050,595	1,050,595
**D	PREMIUMMANDAT BALANCE	11,802	11,802
**D	PREMIUMMANDAT DYNAMIK	17,660	17,660
**D	ALLIANZ STIFTUNGSFONDS NACHHALTIGKEIT	33,569	33,569
**D	AZ EURO INVESTMENTS S.A.	350,301	350,301
**D	RP RENDITE PLUS	10,800	10,800
**D	BLACKROCK STRATEGIC FUNDS	20,029	20,029
**D	BLACKROCK GLOBAL INDEX FUNDS	73,766	73,766
**D	INDEXIQ	136,180	136,180
**D	M&G (LUX) INVESTMENT FUNDS 1	11,382	11,382
**D	KIEGER FUND I	590	590
**D	ISHARES MSCI EAFE INTERNATIONAL INDEX FUND	467,031	467,031
**D	ISHARES MSCI ACWI ETF	270,196	270,196
**D	ISHARES MSCI ACWI EX US ETF	189,422	189,422
**D	ISHARES GLOBAL FINANCIALS ETF	49,880	49,880
**D	ISHARES MSCI EUROZONE ETF	1,183,218	1,183,218

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**AGAINST**

**D	ISHARES EUROPE ETF	208,648	208,648
**D	ISHARES MSCI EAFE ETF	4,274,583	4,274,583
**D	ISHARES MSCI EAFE VALUE ETF	898,894	898,894
**D	ISHARES MSCI KOKUSAI ETF	3,575	3,575
**D	ISHARES MSCI EUROPE FINANCIALS ETF	374,348	374,348
**D	ISHARES MSCI ITALY ETF	580,610	580,610
**D	ISHARES EDGE MSCI MIN VOL EAFE ETF	2,097,807	2,097,807
**D	ISHARES EDGE MSCI MIN VOL GLOBAL ETF	904,827	904,827
**D	ISHARE EDGE MSCI MIN VOL EAFE INDEX FUND OF BLACKROCK FUNDS	28,338	28,338
**D	ISHARES CORE MSCI EUROPE ETF	391,857	391,857
**D	ISHARES EDGE MSCI MIN VOL EUROPE ETF	9,782	9,782
**D	ISHARES MSCI ACWI LOW CARBON TARGET ETF	16,400	16,400
**D	ISHARES EDGE MSCI INTL QUALITY FACTOR ETF	252,572	252,572
**D	ISHARES EDGE MSCI INTL SIZE FACTOR ETF	534	534
**D	ISHARES INTERNATIONAL DIVIDEND GROWTH ETF	31,424	31,424
**D	ISHARES ESG MSCI EAFE ETF	216,859	216,859
**D	ISHARES MSCI WORLD ETF	22,280	22,280
**D	ISHARES CORE MSCI EAFE ETF	4,642,021	4,642,021
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	822,421	822,421
**D	ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	163,070	163,070
**D	ISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF	14,296	14,296
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	184,285	184,285
**D	ISHARES MSCI EUROPE IMI INDEX ETF	18,382	18,382
**D	ISHARES ESG MSCI EAFE INDEX ETF	1,311	1,311
**D	ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	15,504	15,504
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	2,471	2,471
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	52,819	52,819
**D	INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	35,085	35,085
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	6,438	6,438
**D	XEROX CANADA EMPLOYEES RETIREMENT PLAN	12,500	12,500
**D	ARROWSTREET INTERNATIONAL EQUITY EAFE TRUST FUND	40,571	40,571
**D	ARROWSTREET INTERNATIONAL EQUITY ACWI EX US TRUST FUND	283,247	283,247
**D	AMERICAN BUREAU OF SHIPPING	1,820	1,820
**D	UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	123,025	123,025
**D	BEAR CREEK INC.	4,103	4,103
**D	CITY UNIVERSITY OF NEW YORK	1,785	1,785
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	194,733	194,733
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	9,053	9,053
**D	EPOCH GLOBAL EQUITY SHAREHOLDER YIELD FUND	25,268	25,268
**D	ALLIANZGI GLOBAL DYNAMIC ALLOCATION FUND	3,077	3,077
**D	ALLIANZGI BEST STYLES GLOBAL EQUITY FUND	21,185	21,185
**D	FEG SELECT	55,722	55,722
**D	FEDEX CORPORATION EMPLOYEES PENSION TRUST	32,802	32,802
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	21,978	21,978
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	11,979	11,979
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ GLOBAL EQUITY ETF	1,239	1,239
**D	FRANKLIN FTSE EUROPE EX U.K. INDEX ETF	18,012	18,012
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	676	676
**D	HARBOR ROBECO INTERNATIONAL CONSERVATIVE EQUITITIES FUND	1,114	1,114
**D	PIMCO BALANCED INCOME FUND (CANADA)	2,459	2,459

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**D	ROCHE U.S. RETIREMENT PLANS MASTER TRUST	107,900	107,900
**D	HEALTHONE	21,524	21,524
**D	WILLIAM BLAIR SYSTEMATIC INTERNATIONAL ALL CAP CORE FUND LLC	687	687
**D	KAISER FOUNDATION HEALTH PLAN INC RETIREE HEALTH AND WELFARE PLA	14,132	14,132
**D	FIRST CHURCH OF CHRIST SCIENTIST	3,945	3,945
**D	JANUS CAPITAL MANAGEMENT LLC	102	102
**D	JANUS CAPITAL MANAGEMENT LLC	264	264
**D	JANUS CAPITAL MANAGEMENT LLC	76	76
**D	INVESCO MULTI SERIES FUNDS-INVESCO GLOBAL TARGETED RETURNS FUND	8,128	8,128
**D	INTECH INTERNATIONAL LARGE CAP CORE FUND	7,083	7,083
**D	INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	3,270	3,270
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	3,676	3,676
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	8,647	8,647
**D	SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	7,875	7,875
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	36,109	36,109
**D	DWS GLOBAL INCOME BUILDER FUND	56,749	56,749
**D	DWS GLOBAL INCOME BUILDER VIP	9,733	9,733
**D	KP INTERNATIONAL EQUITY FUND	31,124	31,124
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	9,670	9,670
**D	COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	24,100	24,100
**D	LVIP SSGA INTERNATIONAL INDEX FUND	243,338	243,338
**D	COUNTY OF LOS ANGELES SAVINGS PLAND THRIFT PLAN	5,108	5,108
**D	RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	23,638	23,638
**D	MCIC VERMONT A RECIPROCAL RISK RETENTION GROUP	16,712	16,712
**D	ALLIANCEBERNSTEIN INTERNATIONAL ALL-COUNTRY PASSIVE SERIES	2,831	2,831
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	8,732	8,732
**D	CITY OF NEW YORK GROUP TRUST	1,698	1,698
**D	CITY OF NEW YORK GROUP TRUST	145,811	145,811
**D	CITY OF NEW YORK GROUP TRUST	125,637	125,637
**D	CITY OF NEW YORK GROUP TRUST	112,175	112,175
**D	FIDELITY COMMONWEALTH TRUST II:FIDELITY INT'L ENHANCED INDEX FD	26,801	26,801
**D	FIDELITY COVINGTON TRUST: FIDELITY INTL VALUE FACTOR ETF	5,652	5,652
**D	PIMCO RAE INTERNATIONAL FUND LLC	125,029	125,029
**D	PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND	28,507	28,507
**D	PIMCO EQUITY SERIES: PIMCO RAE INTERNATIONAL FUND	254,892	254,892
**D	PFM MULTI-MANAGER SERIES TRUST - PFM MULTI-MANAGER INTERNATIONAL	41,622	41,622
**D	ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND I	126,232	126,232
**D	ARROWSTREET (CANADA) INTERNATIONAL DEVELOPED MARKET EX US FUND I	20,754	20,754
**D	PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	1,658	1,658
**D	ALASKA COMMON TRUST FUND	41,357	41,357
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	48,743	48,743
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	5,235	5,235
**D	SSGA MSCI ACWI EX USA INDEX NON LENDING DAILY TRUST	24,873	24,873
**D	SERVICES GROUP OF AMERICA INC	58,200	58,200
**D	WILMINGTON TRUST COLLECTIVE INVESTMENT TRUST	47,043	47,043
**D	ROMAN CATHOLIC BISHOP OF SPRINGFIELD A CORPORATION SOLE	626	626
**D	INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	8,586	8,586
**D	WELLS FARGO DIVERSIFIED INTERNATIONAL FUND	25,399	25,399
**D	WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	161,611	161,611
**D	WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	69,082	69,082

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## RESULTS OF VOTING

**Subject: Resolution on the second section of the Report on remuneration policy and fees paid, pursuant to s. 123-ter, paragraph 6, of legislative decree 58/1998 (CFBA)**

**AGAINST**

**D	WELLS FARGO BK DECL OF TRUST ESTABL INVEST FUNDS EMPLOYEE BEN TR	249,984	249,984
**D	ANALYTIC ALL COUNTRY WORLD LOW VOLATILITY EQUITY FUND LP	19,168	19,168
**D	HC CAPITAL TRUST - THE INTERNATIONAL EQUITY PORTFOLIO	146,377	146,377
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	245,143	245,143
**D	MERCER DIOCESE OF BROOKLYN GROWTH STRATEGY	29,285	29,285
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	2,791	2,791
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	1,612	1,612
**D	ARKWRIGHT, LLC	7,325	7,325
**D	SYLVAN PARTNERS, LLC	5,168	5,168
**D	INTERNATIONAL MONETARY FUND	68,712	68,712
**D	FEDERATED GLOBAL ALLOCATION FUND	209	209
**D	PUTNAM TOTAL RETURN FUND, LLC	654	654
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	55,796	55,796
**D	THORNBURG INVESTMENT INCOME BUILDER FUND	725,047	725,047
**D	ALLIANZ AZIONI ITALIA ALL STARS	525,000	525,000
**D	ALLIANZ GLOBAL STRATEGY 15	2,645	2,645
**D	ALLIANZ GLOBAL STRATEGY 30	4,431	4,431
**D	ALLIANZ GLOBAL STRATEGY 70	44,716	44,716
**D	ALLIANZ ITALIA 50 SPECIAL	9,000	9,000
*RA*	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	BERTOLINI LAURA	6,000	6,000
D**	FONDAZIONE FINANZA ETICA	10	10
D**	MIKOLIC UMBERTO	17,600	17,600
D**	PESCE PIERO	10	10
D**	PITACCO PAOLO	12,794	12,794
D**	STOCOVAZ LIVIA	7	7
D**	TABOR CRISTINA	2,958	2,958
D**	VALENTINO BRUNO	21	21
D**	VALENTINO BRUNO	30	30
D**	VONCINA FLAVIO	100	100
*RA*	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	MOLLET SYLVAIN	6,895	6,895
	<b>Total vote</b>	<b>313,857,868</b>	
	<b>Percentage of voters%</b>	<b>34.578428</b>	
	<b>Percentage of Capital%</b>	<b>19.914182</b>	

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## RESULTS OF VOTING

**Subject: Resolution on the second section of the Report on on remuneration policy and fees paid, pursuant to s. 123-ter, paragraph 6, of legislative decree 58/1998 (CFBA)**

**ABSTENTIONS**

1	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	CHALLENGE EUROPEAN EQUITY 2	69,604	69,604
**D	CHALLENGE INTERNATIONAL EQUITY 2	101,542	101,542
**D	DYNAMIC INTERNATIONAL VALUEOPPORTUNITY 1	602,084	602,084
**D	EUROPEAN COLLECTION	11,651	11,651
**D	HUSSMAN STRATEGIC INTERNATIONAL FUND	2,000	2,000
**D	CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	120,000	120,000
**D	OHIO NATIONAL FUND, INC.- ON INTERNATIONAL EQUITY PORTFOLIO	87,008	87,008
**D	OHIO NATIONAL FUND, INC.- ON FOREIGN PORTFOLIO	9,042	9,042
*RA*	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	ASSOCIAZIONE CASSA NAZIONALE DI PREVIDENZA E ASSISTENZA A FAVORE DEI RAGIONIERI E PERITI COMMERCIALISTI	350,930	350,930
D**	BIASIOL SERGIO	100	100
D**	CAPELLI MARIACRISTINA	31,915	31,915
D**	GRASSI RITA	100	100
D**	MARTINELLI LIVIA	120,000	120,000
D**	OREFICE CLAUDIO	88,832	88,832
D**	SAVADORI GIAMERUNO	1,500	1,500
D**	TRAMPUS SILVANA	1,600	1,600
4	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO		
**D	ISTITUTO VENETO DI SCIENZE LETTERE ED ARTI	342,000	342,000
***	DAVANZO PIETRO	30,000	30,000
<b>Total vote</b>	<b>1,969,908</b>		
<b>Percentage of voters%</b>	<b>0.217029</b>		
<b>Percentage of Capital%</b>	<b>0.124990</b>		

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## RESULTS OF VOTING

**Subject: Resolution on the second section of the Report on remuneration policy and fees paid, pursuant to s. 123-ter, paragraph 6, of legislative decree 58/1998 (CFBA)**

## NOT VOTING

1	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	BANCOPOSTA GLOBAL EQUITY LTE BANCOPOSTA	1,571	1,571
**D	BP ORIZZONTE REDDITO	47,956	47,956
**D	KAIROS INTERNATIONAL SICAV ITALIA	200,000	200,000
**D	KAIROS INTERNATIONAL SICAV - TARGET ITALY ALPHA	44,000	44,000
**D	KAIROS INTERNATIONAL SICAV - ITALIA PIR	2,700	2,700
**D	BP AZION FLESSIBILE	44,626	44,626
**D	INTERFUND SICAV INTERFUND EQUITY ITALY	62,000	62,000
**D	FIDEURAM ASSET MANAGEMENT (IRELAND) FONDITALIA EQUITY ITALY	1,242,000	1,242,000
**D	PRAMERICA SICAV ITALIAN EQUITY	350,000	350,000
**D	FIDEURAM INVESTIMENTI SGR - FIDEURAM ITALIA	58,000	58,000
**D	FIDEURAM INVESTIMENTI SGR - PIANO AZIONI ITALIA	737,000	737,000
**D	FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 50	197,000	197,000
**D	FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 30	16,000	16,000
**D	EIS - FLEXIBLE MULTIASET - SLEEVE IM INVESCO	9,299	9,299
**D	EUF - EQUITY EUROPE LTE	44,787	44,787
**D	ISE - VALORE CEDOLA GLOBALE - 04/2015	6,198	6,198
**D	ISE - MULTIASET CEDOLA GLOBALE - 12/2015	23,787	23,787
**D	ISE - MULTIASET ABSOLUTE 3 ANNI - 07/2016	12,577	12,577
**D	EUF - ITALIAN EQUITY OPPORTUNITIES	320,792	320,792
**D	EUF - CONSERVATIVE ALLOCATION	73,771	73,771
**D	ISE - VALORE CEDOLA GLOBALE - 09/2015	3,605	3,605
**D	ISE - MULTIASET ABSOLUTE 3 ANNI - 04/2016	12,321	12,321
**D	EIS - FLEXIBLE EQUITY STRATEGY 2	272,731	272,731
**D	EUF - AZIONI STRATEGIA FLESSIBILE	2,663,819	2,663,819
**D	EUF - EQUITY EURO LTE	28,143	28,143
**D	ISE - GLOBAL DYNAMIC MULTITRENDER - 06/2015	5,495	5,495
**D	ISE - DYNAMIC INCOME MULTITRENDER - 01/2016	4,988	4,988
**D	EIS - MULTIASET RISK OVERLAY MODERATO	1,666	1,666
**D	EPF - ENHANCED CONSTANT RISK CONTRIBUTION	9,228	9,228
**D	EUF - EQUITY ITALY SMART VOLATILITY	54,209	54,209
**D	ISE - VALORE CEDOLA GLOBALE - 07/2015	3,653	3,653
**D	ISE - MULTIASET CEDOLA GLOBALE - 02/2016	33,676	33,676
**D	EPF - ABSOLUTE Q-MULTISTRATEGY	7,162	7,162
**D	EPF - Q-FLEXIBLE	190,799	190,799
**D	EUF - ACTIVE ALLOCATION	485,000	485,000
**D	ISE - GLOBAL INCOME MULTITRENDER - 09/2015	12,918	12,918
**D	EIS - MULTIASET RISK OVERLAY	10,575	10,575
**D	EUF - FLEXIBLE EUROPE STRATEGY	7,069	7,069
	<b>Total vote</b>	<b>7,301,121</b>	
	<b>Percentage of voters%</b>	<b>0.804381</b>	
	<b>Percentage of Capital%</b>	<b>0.463254</b>	



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## RESULTS OF VOTING

**Subject: Resolution on the second section of the Report on remuneration policy and fees paid, pursuant to s. 123-ter, paragraph 6, of legislative decree 58/1998 (CFBA)**

**VOTING EXCLUDED FROM QUORUM**

4 COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO  
\*\*\* D'ALESSANDRO RAFFAELE

36

36

**Total vote** 36  
**Percentage of voters%** 0.000004  
**Percentage of Capital%** 0.000002

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## RESULTS OF VOTING

Subject: Approval of the 2020-2022 LTIP pursuant to s. 114-bis of the CFBA

## AGAINST

1	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	BAYVK G2 FONDS	1,768	1,768
**D	BAYVK A4 FONDS	38,669	38,669
**D	BNP PARIBAS FUND	41,533	41,533
**D	GA FUND L	4,380	4,380
**D	BNP PARIBAS A FUND	4,440	4,440
**D	BNP PARIBAS EASY	1,200,477	1,200,477
**D	PARVEST	151,796	151,796
**D	BNP PARIBAS FUNDS	26,806	26,806
**D	FCP CAMGEST VALEURS EURO	243,864	243,864
**D	CALCIUM QUANT	71,396	71,396
**D	FCP LITHIUM RENDEMENT	315,125	315,125
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	92,883	92,883
**D	FONDS DE RESERVE POUR LES RETRAITES	1,105,867	1,105,867
**D	FCP VILLIERS ACTIONS EUROPE SYST AGI	98,560	98,560
**D	VILLIERS ACTIONS AGI	500,000	500,000
**D	ERAFP ACTION EURO III	1,800,000	1,800,000
**D	FCP ERAFP ACT EUR1 AMUND	380,812	380,812
**D	KAPITFORENI INSTIT INVEST GLOBALE AKTIER	5,023	5,023
**D	MINISTRY OF ECONOMY AND FINANCE	352,488	352,488
**D	STICHTING PENSIOENFONDS MEDISCH SPECIALI	216,647	216,647
**D	VGX POOLFONDS PA1	56,924	56,924
**D	SWISS REINSURANCE COMPANY LTD	23,459	23,459
**D	AVIVA PATRIMOINE	16,946	16,946
**D	AVIVA DIVERSIFIE	2,542	2,542
**D	FCP AVIVA INVESTORS SELECTION	15,271	15,271
**D	FCP AVIVA INVESTORS CONVICTION	146,141	146,141
**D	FCP AVIVA INVESTORS VALORISATION	87,185	87,185
**D	FCP AFER ACTIONS EURO	787,192	787,192
**D	FCP AVIVA PERFORMANCE	4,414	4,414
**D	FCP AVIVA ACTIONS EURO	83,928	83,928
**D	FCP AVIVA INVESTORS RESERVE EUROPE	597,770	597,770
**D	FCP AFER ACTIONS MONDE	39,520	39,520
**D	FCP AFESR DIVERSIFIE DURABLE	73,234	73,234
**D	FCP VILLIERS ACTIONS EUROPE CPR AM	138,049	138,049
**D	VILLIERS ACTIONS EUROPE SYST BFT QUONIAM	20,892	20,892
**D	FCP ERAFP ACT EUR 7 OFI	350,000	350,000
**D	AVIVA LIFE & PENSIONS UK LIMITED	320,115	320,115
**D	UNIVERSITIES SUPERANNUATION SCHEME	251,329	251,329
**D	AVIVA INVESTORS INVESTMENT FUNDS IC	20,653	20,653
**D	CENTRAL FINANCE BOARD METHODIST CHURCH	5,037	5,037
**D	AI 50:50 GLOBAL EQUITY FUND	190,848	190,848
**D	FRIENDS LIFE AND PENSIONS LIMITED PIXHAM END	345,192	345,192
**D	FRIENDS LIFE FUNDS LIMITED	178,292	178,292
**D	REASSURE LIMITED	6,575	6,575
**D	SONDERVERMOGEN ATLAS GI	2,986	2,986
**D	SONDERVERMOGEN AVAW	20,707	20,707
**D	SONDERVERMOGEN AVS-MF	3,363	3,363
**D	AI STRATEGIC GLOBAL EQUITY FUND	96,447	96,447
**D	REASSURE LIMITED	324,216	324,216

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## RESULTS OF VOTING

Subject: Approval of the 2020-2022 LTIP pursuant to s. 114-bis of the CFBA

## AGAINST

**D	REASSURE LIMITED	26,096	26,096
**D	AL TRUST H3 FONDS SPK	57,603	57,603
**D	AL TRUST FONDS SP 7 SPK	111,957	111,957
**D	CZ AANDELEN SSGA	12,734	12,734
**D	AL TRUST AKTIEN EUROPA SPK	7,931	7,931
**D	BOK KIC GPEQO	1	1
**D	THE BANK OF KOREA	1	1
**D	ARBEJDSMARKEDETS TILLAEGSPENSION	639,428	639,428
**D	SEI INVESTMENTS (EUROPE) LIMIT	9,522	9,522
**D	SEI GLOBAL MASTER FUND PLC	14,677	14,677
**D	BROWN BROTHERS HARRIMAN TRUSTE	68,948	68,948
**D	SEI GLOBAL MANAGED VOLATILITY	56,804	56,804
**D	NESTLE FRANCE EQUILIBRE	10,636	10,636
**D	SG ACTIONS INTERNATIONALES	44,746	44,746
**D	UF 6 A ACT	30,000	30,000
**D	SOGECAP AP LOW CARBON	80,032	80,032
**D	SG ACTIONS EUROPE MULTIGESTION	4,079	4,079
**D	DIVERSIFIE ACTIONS 50-65 DU CD	6,344	6,344
**D	ETOILE BANQUE EUROPE	69,844	69,844
**D	ETOILE GESTION	53,168	53,168
**D	AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	531,473	531,473
**D	AMUNDI SGR SPA / AMUNDI SVILUPPO ITALIA	1,132,438	1,132,438
**D	CENTRAL BANK OF IRELAND	6,054	6,054
**D	STRUCTURA	1,472	1,472
**D	AMUNDI INDEX MSCI EUROPE	37,483	37,483
**D	AMUNDI INDEX EQUITY GLOBAL LOW CARBON	627	627
**D	AMUNDI MSCI EUROPE EX UK	1,306	1,306
**D	AMUNDI INDEX MSCI WORLD	730	730
**D	AMUNDI INDEX MSCI EMU	226,410	226,410
**D	AMUNDI FUNDS EQUITY EUROPE RISKPARITY	7,914	7,914
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	14,074	14,074
**D	AMUNDI FUNDS DYNAMIC MULTI FACTEUROPE EQU	22,370	22,370
**D	AF DYNAMIC MULTI FACTO GLOBAL EQ-EUROPE	5,515	5,515
**D	AMUNDI INDEX EQUITY EUROPE LOW CARBON	848	848
**D	AMUNDI INDEX EQUITY GLOBAL MULTI SMART ALLOCATION SCIENTIFIC BETA	599	599
**D	AMUNDI PRIME EUROPE - UCITS ETF DR	2,535	2,535
**D	AMUNDI PRIME GLOBAL - UCITS ETF DR	2,616	2,616
**D	AMUNDI FUNDS EQUITY EURO RISK PARITY	12,857	12,857
**D	CLEOME INDEX EMU EQUITIES	10,074	10,074
**D	CLEOME INDEX GLOBAL EQUITIES	1,873	1,873
**D	CLEOME INDEX EUROPE EQUITIES	19,925	19,925
**D	MIROVA EUROPE CARBON NEUTRAL EQUITY FUND	25,455	25,455
**D	REGARD ACTIONS DEVELOPPEMENT DURABLE	81,000	81,000
**D	ICARE	28,117	28,117
**D	ROPS EURO P	218,853	218,853
**D	AP ACTIONS 1 EURO	52,717	52,717
**D	AP ACTIONS 3 MIN VOL	73,673	73,673
**D	ROPS-SMART INDEX EURO	75,467	75,467
**D	TECHNIP EQUILIBRE	11,086	11,086
**D	TECHNIP DYNAMIQUE	10,084	10,084

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## RESULTS OF VOTING

Subject: Approval of the 2020-2022 LTIP pursuant to s. 114-bis of the CFBA

## AGAINST

**D	VILLIERS ALTO	23,073	23,073
**D	AMUNDI HORIZON	19,980	19,980
**D	ADP DIVERSIFIE DYNAMIQUE	5,418	5,418
**D	EPARGNE PRUDENCE THALES	24,707	24,707
**D	VOCATION MARCHE ARIANESPACE CONSEIL DE SURVEILLANCE DU FCP	1,774	1,774
**D	LV CHALLENGE	19,094	19,094
**D	N 1 RENDEMENT USINOR	5,358	5,358
**D	AMUNDI LABEL DYNAMIQUE ESR	8,891	8,891
**D	AMUNDI LABEL PRUDENCE ESR	6,315	6,315
**D	AMUNDI LABEL EQUILIBRE ESR	12,603	12,603
**D	FCP CARPIMKO EUROPE	57,752	57,752
**D	IBM FRANCE	8,000	8,000
**D	FCP HAMELIN DIVERSIFIE FLEX II	8,568	8,568
**D	RENDEMENT DIVERSIFIE M	8,901	8,901
**D	CPR EUROLAND PREMIUM	36,096	36,096
**D	AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	1,826	1,826
**D	CPR EUROLAND	110,937	110,937
**D	CPR EUROPE	13,186	13,186
**D	CPR EURO HIGH DIVIDEND	235,788	235,788
**D	AMUNDI RESA ACTIONS EURO	3,143	3,143
**D	ASSURDIX	5,561	5,561
**D	AMUNDI DIVIDENDO ITALIA	454,940	454,940
**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	11,405	11,405
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	60,936	60,936
**D	HUSSMAN STRATEGIC INTERNATIONAL FUND	2,000	2,000
**D	MERSEYSIDE PENSION FUND	59,546	59,546
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	71,043	71,043
**D	RR CPE GARDERIE QC	57,356	57,356
**D	STICHTING BEDRIJFSTAKPENSIOEN FONDS VOOR DE DETAILHANDEL	382,922	382,922
**D	STICHTING DELA DEPOSITARY AND MANAGEMENT OUDE STADSGRACHT	3,140	3,140
**D	STICHTING MN SERVICES	746,719	746,719
**D	STICHTING MN SERVICES AANDELENFONDS EUROPA.	106,804	106,804
**D	STICHTING PENSIOENFONDS APF	72,768	72,768
**D	STICHTING PENSIOENFONDS VAN DE METALEKTRO (PME)	241,415	241,415
**D	STICHTING PENSIOENFONDS VAN DE METALEKTRO (PME)	338,501	338,501
**D	STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	203,716	203,716
**D	STICHTING PGGM DEPOSITARY	3,020,959	3,020,959
**D	TAMESIDE METROPOLITAN BOROUGH COUNCIL AS THE ADMINISTERING AUTHORITY OF THE GREATER MANCHESTER PENSION FUND	200,097	200,097
**D	UNIVERSE THE CMI CONTINEN. EUROPEANEQUITY	105,652	105,652
**D	WEST YORKSHIRE PENSION FUND	175,000	175,000
**D	PAX ELLEVATE GLOBAL WOMEN'S LEADERSHIP FUND	27,448	27,448
**D	BMO MSCI EAFE INDEX ETF	196,292	196,292
**D	PAX MSCI INTERNATIONAL ESG INDEX FUND	129,843	129,843
**D	STICHTING PENSIOENFONDS WERK- EN (RE)INTEGRATIE	376,147	376,147
**D	BANK OF KOREA	12	12
**D	METZLER ASSET MANAGEMENT GMBH FOR MI-FONDS 415	15,300	15,300
**D	SCOTTISH WIDOWS INV SOL F ICVC- FUNDAMENTAL INDEX	273,216	273,216
**D	SCOTTISH WIDOWS INV SOLUTIONS F ICVC- EUROPEAN (EX UK) EQ FD	220,226	220,226
**D	STICHTING PENSIOENFONDS PGB UBS- MSCI EUROPE EQUITY PASSIVE	512,379	512,379
**D	STICHTING PENSIOENFONDS PGB UBS- GLOBAL EQUAL WEIGHTED EQUITY	60,496	60,496

ORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2<sup>^</sup> Call 30 April 2020)

## RESULTS OF VOTING

Subject: Approval of the 2020-2022 LTIP pursuant to s. 114-bis of the CFBA

## AGAINST

**D	STICHTING PENSIOENFONDS PGB	215,791	215,791
**D	MACKENZIE GLOBAL LEADERSHIP IMPACT ETF	722	722
**D	MACKENZIE GLOBAL LEADERSHIP IMPACT FUND	544	544
**D	INDEXIQ	136,180	136,180
*RA*	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	BERTOLINI LAURA	6,000	6,000
D**	MIKOLIC UMBERTO	17,600	17,600
D**	PESCE PIERO	10	10
D**	PITACCO PAOLO	12,794	12,794
D**	SAVADORI GIAMBRUNO	1,500	1,500
D**	STOCOVAZ LIVIA	7	7
D**	TABOR CRISTINA	2,958	2,958
D**	TONON ELISABETTA	947	947
D**	TRAMPUS SILVANA	1,600	1,600
D**	VALENTINO BRUNO	30	30
D**	VALENTINO BRUNO	21	21
D**	VONCINA FLAVIO	100	100
*RA*	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	MOLLET SYLVAIN	6,895	6,895
<b>Total vote</b>		23,928,905	
<b>Percentage of voters%</b>		2.636302	
<b>Percentage of Capital%</b>		1.518281	

ORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2<sup>^</sup> Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Approval of the 2020-2022 LTIP pursuant to s. 114-bis of the CFBA**

**ABSTENTIONS**

1	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	CHALLENGE EUROPEAN EQUITY 2	69,604	69,604
**D	CHALLENGE INTERNATIONAL EQUITY 2	101,542	101,542
**D	DYNAMIC INTERNATIONAL VALUEOPPORTUNITY 1	602,084	602,084
**D	EUROPEAN COLLECTION	11,651	11,651
**D	CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	120,000	120,000
*RA*	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	ASSOCIAZIONE CASSA NAZIONALE DI PREVIDENZA E ASSISTENZA A FAVORE DEI RAGIONIERI E PERITI COMMERCIALISTI	350,930	350,930
D**	BIASIOL SERGIO	100	100
D**	CAPELLI MARIACRISTINA	31,915	31,915
D**	CORDELLI ELIANA	6,386	6,386
D**	MARTINELLI LIVIA	120,000	120,000
D**	OREFICE CLAUDIO	88,832	88,832
D**	TURINI LUCIO	10,000	10,000
4	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO		
***	DAVANZO PIETRO	30,000	30,000

**Total vote** 1,543,044

**Percentage of voters%** 0.170001

**Percentage of Capital%** 0.097906

ORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2^ Call 30 April 2020)

## RESULTS OF VOTING

Subject: Approval of the 2020-2022 LTIP pursuant to s. 114-bis of the CFBA

## NOT VOTING

1	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	BANCOPOSTA GLOBAL EQUITY LTE BANCOPOSTA	1,571	1,571
**D	BP ORIZZONTE REDDITO	47,956	47,956
**D	KAIROS INTERNATIONAL SICAV ITALIA	200,000	200,000
**D	KAIROS INTERNATIONAL SICAV - TARGET ITALY ALPHA	44,000	44,000
**D	KAIROS INTERNATIONAL SICAV - ITALIA PIR	2,700	2,700
**D	BP AZION FLESSIBILE	44,626	44,626
**D	INTERFUND SICAV INTERFUND EQUITY ITALY	62,000	62,000
**D	FIDEURAM ASSET MANAGEMENT (IRELAND) FONDITALIA EQUITY ITALY	1,242,000	1,242,000
**D	PRAMERICA SICAV ITALIAN EQUITY	350,000	350,000
**D	FIDEURAM INVESTIMENTI SGR - FIDEURAM ITALIA	58,000	58,000
**D	FIDEURAM INVESTIMENTI SGR - PIANO AZIONI ITALIA	737,000	737,000
**D	FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 50	197,000	197,000
**D	FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 30	16,000	16,000
**D	EIS - FLEXIBLE MULTIASET - SLEEVE IM INVESCO	9,299	9,299
**D	EUF - EQUITY EUROPE LTE	44,787	44,787
**D	ISE - VALORE CEDOLA GLOBALE - 04/2015	6,198	6,198
**D	ISE - MULTIASET CEDOLA GLOBALE - 12/2015	23,787	23,787
**D	ISE - MULTIASET ABSOLUTE 3 ANNI - 07/2016	12,577	12,577
**D	EUF - ITALIAN EQUITY OPPORTUNITIES	320,792	320,792
**D	EUF - CONSERVATIVE ALLOCATION	73,771	73,771
**D	ISE - VALORE CEDOLA GLOBALE - 09/2015	3,605	3,605
**D	ISE - MULTIASET ABSOLUTE 3 ANNI - 04/2016	12,321	12,321
**D	EIS - FLEXIBLE EQUITY STRATEGY 2	272,731	272,731
**D	EUF - AZIONI STRATEGIA FLESSIBILE	2,663,819	2,663,819
**D	EUF - EQUITY EURO LTE	28,143	28,143
**D	ISE - GLOBAL DYNAMIC MULTITRENDER - 06/2015	5,495	5,495
**D	ISE - DYNAMIC INCOME MULTITRENDER - 01/2016	4,988	4,988
**D	EIS - MULTIASET RISK OVERLAY MODERATO	1,666	1,666
**D	EPF - ENHANCED CONSTANT RISK CONTRIBUTION	9,228	9,228
**D	EUF - EQUITY ITALY SMART VOLATILITY	54,209	54,209
**D	ISE - VALORE CEDOLA GLOBALE - 07/2015	3,653	3,653
**D	ISE - MULTIASET CEDOLA GLOBALE - 02/2016	33,676	33,676
**D	EPF - ABSOLUTE Q-MULTISTRATEGY	7,162	7,162
**D	EPF - Q-FLEXIBLE	190,799	190,799
**D	EUF - ACTIVE ALLOCATION	485,000	485,000
**D	ISE - GLOBAL INCOME MULTITRENDER - 09/2015	12,918	12,918
**D	EIS - MULTIASET RISK OVERLAY	10,575	10,575
**D	EUF - FLEXIBLE EUROPE STRATEGY	7,069	7,069
	<b>Total vote</b>	<b>7,301,121</b>	
	<b>Percentage of voters%</b>	<b>0.804381</b>	
	<b>Percentage of Capital%</b>	<b>0.463254</b>	

ORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2^ Call 30 April 2020)

RESULTS OF VOTING

**Subject: Approval of the 2020-2022 LTIP pursuant to s. 114-bis of the CFBA**

**VOTING EXCLUDED FROM QUORUM**

4 COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO  
\*\*\* D'ALESSANDRO RAFFAELE

36

36

**Total vote** 36  
**Percentage of voters%** 0.000004  
**Percentage of Capital%** 0.000002



ORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2^ Call 30 April 2020)

RESULTS OF VOTING

**Subject: Approval of the 2020-2022 LTIP pursuant to s. 114-bis of the CFBA**

**VOTING NOT COUNTED (Not Voting)**

\*RA\* COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO  
D\*\* VILLARDI RENZO

155

155

**Total vote** 155  
**Percentage of voters%** 0.000017  
**Percentage of Capital%** 0.000010

ORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2^ Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of incentive plans. Relevant and ensuing resolutions**

**AGAINST**

1	COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	BAYVK G2 FONDS	1,768	1,768
**D	BAYVK A4 FONDS	38,669	38,669
**D	BNP PARIBAS FUND	41,533	41,533
**D	GA FUND L	4,380	4,380
**D	BNP PARIBAS A FUND	4,440	4,440
**D	BNP PARIBAS EASY	1,200,477	1,200,477
**D	PARVEST	151,796	151,796
**D	BNP PARIBAS FUNDS	26,806	26,806
**D	FCP CAMGEST VALEURS EURO	243,864	243,864
**D	CALCIUM QUANT	71,396	71,396
**D	FCP LITHIUM RENDEMENT	315,125	315,125
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	92,883	92,883
**D	FONDS DE RESERVE POUR LES RETRAITES	1,105,867	1,105,867
**D	FCP VILLIERS ACTIONS EUROPE SYST AGI	98,560	98,560
**D	VILLIERS ACTIONS AGI	500,000	500,000
**D	ERAFP ACTION EURO III	1,800,000	1,800,000
**D	FCP ERAFP ACT EUR1 AMUND	380,812	380,812
**D	KAPITFORENI INSTIT INVEST GLOBALE AKTIER	5,023	5,023
**D	MINISTRY OF ECONOMY AND FINANCE	352,488	352,488
**D	STICHTING PENSIOENFONDS MEDISCH SPECIALI	216,647	216,647
**D	VG V POOLFONDS PA1	56,924	56,924
**D	SWISS REINSURANCE COMPANY LTD	23,459	23,459
**D	AVIVA PATRIMOINE	16,946	16,946
**D	AVIVA DIVERSIFIE	2,542	2,542
**D	FCP AVIVA INVESTORS SELECTION	15,271	15,271
**D	FCP AVIVA INVESTORS CONVICTION	146,141	146,141
**D	FCP AVIVA INVESTORS VALORISATION	87,185	87,185
**D	FCP AFER ACTIONS EURO	787,192	787,192
**D	FCP AVIVA PERFORMANCE	4,414	4,414
**D	FCP AVIVA ACTIONS EURO	83,928	83,928
**D	FCP AVIVA INVESTORS RESERVE EUROPE	597,770	597,770
**D	FCP AFER ACTIONS MONDE	39,520	39,520
**D	FCP AFESR DIVERSIFIE DURABLE	73,234	73,234
**D	FCP VILLIERS ACTIONS EUROPE CPR AM	138,049	138,049
**D	VILLIERS ACTIONS EUROPE SYST BFT QUONIAM	20,892	20,892
**D	FCP ERAFP ACT EUR 7 OFI	350,000	350,000
**D	AVIVA LIFE & PENSIONS UK LIMITED	320,115	320,115
**D	UNIVERSITIES SUPERANNUATION SCHEME	251,329	251,329
**D	AVIVA INVESTORS INVESTMENT FUNDS IC	20,653	20,653
**D	AI 50:50 GLOBAL EQUITY FUND	190,848	190,848
**D	FRIENDS LIFE AND PENSIONS LIMITED PIXHAM END	345,192	345,192
**D	FRIENDS LIFE FUNDS LIMITED	178,292	178,292
**D	REASSURE LIMITED	6,575	6,575
**D	SONDERVERMOGEN ATLAS GI	2,986	2,986
**D	SONDERVERMOGEN AVAW	20,707	20,707
**D	SONDERVERMOGEN AVS-MF	3,363	3,363
**D	AI STRATEGIC GLOBAL EQUITY FUND	96,447	96,447
**D	REASSURE LIMITED	324,216	324,216
**D	REASSURE LIMITED	26,096	26,096

ORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
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## RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of incentive plans. Relevant and ensuing resolutions**

**AGAINST**

**D	AL TRUST H3 FONDS SPK	57,603	57,603
**D	AL TRUST FONDS SP 7 SPK	111,957	111,957
**D	CZ AANDELEN SSGA	12,734	12,734
**D	AL TRUST AKTIEN EUROPA SPK	7,931	7,931
**D	BOK KIC GPEQO	1	1
**D	THE BANK OF KOREA	1	1
**D	ARBEJDSMARKEDETS TILLAEGSPENSION	639,428	639,428
**D	SEI INVESTMENTS (EUROPE) LIMIT	9,522	9,522
**D	SEI GLOBAL MASTER FUND PLC	14,677	14,677
**D	BROWN BROTHERS HARRIMAN TRUSTE	68,948	68,948
**D	SEI GLOBAL MANAGED VOLATILITY	56,804	56,804
**D	NESTLE FRANCE EQUILIBRE	10,636	10,636
**D	SG ACTIONS INTERNATIONALES	44,746	44,746
**D	UF 6 A ACT	30,000	30,000
**D	SOGECAP AP LOW CARBON	80,032	80,032
**D	SG ACTIONS EUROPE MULTIGESTION	4,079	4,079
**D	DIVERSIFIE ACTIONS 50-65 DU CD	6,344	6,344
**D	ETOILE BANQUE EUROPE	69,844	69,844
**D	ETOILE GESTION	53,168	53,168
**D	AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	531,473	531,473
**D	AMUNDI SGR SPA / AMUNDI SVILUPPO ITALIA	1,132,438	1,132,438
**D	CENTRAL BANK OF IRELAND	6,054	6,054
**D	STRUCTURA	1,472	1,472
**D	AMUNDI INDEX MSCI EUROPE	37,483	37,483
**D	AMUNDI INDEX EQUITY GLOBAL LOW CARBON	627	627
**D	AMUNDI MSCI EUROPE EX UK	1,306	1,306
**D	AMUNDI INDEX MSCI WORLD	730	730
**D	AMUNDI INDEX MSCI EMU	226,410	226,410
**D	AMUNDI FUNDS EQUITY EUROPE RISKPARITY	7,914	7,914
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	14,074	14,074
**D	AMUNDI FUNDS DYNAMIC MULTI FACTEUROPE EQU	22,370	22,370
**D	AF DYNAMIC MULTI FACTO GLOBAL EQ-EUROPE	5,515	5,515
**D	AMUNDI INDEX EQUITY EUROPE LOW CARBON	848	848
**D	AMUNDI INDEX EQUITY GLOBAL MULTI SMART ALLOCATION SCIENTIFIC BETA	599	599
**D	AMUNDI PRIME EUROPE - UCITS ETF DR	2,535	2,535
**D	AMUNDI PRIME GLOBAL - UCITS ETF DR	2,616	2,616
**D	AMUNDI FUNDS EQUITY EURO RISK PARITY	12,857	12,857
**D	CLEOME INDEX EMU EQUITIES	10,074	10,074
**D	CLEOME INDEX GLOBAL EQUITIES	1,873	1,873
**D	CLEOME INDEX EUROPE EQUITIES	19,925	19,925
**D	MIROVA EUROPE CARBON NEUTRAL EQUITY FUND	25,455	25,455
**D	REGARD ACTIONS DEVELOPPEMENT DURABLE	81,000	81,000
**D	ICARE	28,117	28,117
**D	ROPS EURO P	218,853	218,853
**D	AP ACTIONS 1 EURO	52,717	52,717
**D	AP ACTIONS 3 MIN VOL	73,673	73,673
**D	ROPS-SMART INDEX EURO	75,467	75,467
**D	TECHNIP EQUILIBRE	11,086	11,086
**D	TECHNIP DYNAMIQUE	10,084	10,084
**D	VILLIERS ALTO	23,073	23,073

ORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2<sup>^</sup> Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of incentive plans. Relevant and ensuing resolutions AGAINST**

**D	AMUNDI HORIZON	19,980	19,980
**D	ADP DIVERSIFIE DYNAMIQUE	5,418	5,418
**D	EPARGNE PRUDENCE THALES	24,707	24,707
**D	VOCATION MARCHE ARIANESPACE CONSEIL DE SURVEILLANCE DU FCP	1,774	1,774
**D	LV CHALLENGE	19,094	19,094
**D	N 1 RENDEMENT USINOR	5,358	5,358
**D	AMUNDI LABEL DYNAMIQUE ESR	8,891	8,891
**D	AMUNDI LABEL PRUDENCE ESR	6,315	6,315
**D	AMUNDI LABEL EQUILIBRE ESR	12,603	12,603
**D	FCP CARPIMKO EUROPE	57,752	57,752
**D	IBM FRANCE	8,000	8,000
**D	FCP HAMELIN DIVERSIFIE FLEX II	8,568	8,568
**D	RENDEMENT DIVERSIFIE M	8,901	8,901
**D	CPR EUROLAND PREMIUM	36,096	36,096
**D	AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	1,826	1,826
**D	CPR EUROLAND	110,937	110,937
**D	CPR EUROPE	13,186	13,186
**D	CPR EURO HIGH DIVIDEND	235,788	235,788
**D	AMUNDI RESA ACTIONS EURO	3,143	3,143
**D	ASSURDIX	5,561	5,561
**D	AMUNDI DIVIDENDO ITALIA	454,940	454,940
**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	11,405	11,405
**D	HUSSMAN STRATEGIC INTERNATIONAL FUND	2,000	2,000
**D	MERSEYSIDE PENSION FUND	59,546	59,546
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	71,043	71,043
**D	RR CPE GARDERIE QC	57,356	57,356
**D	STICHTING BEDRIJFSTAKPENSIOEN FONDS VOOR DE DETAILHANDEL	382,922	382,922
**D	STICHTING DELA DEPOSITARY AND MANAGEMENT OUDE STADSGRACHT	3,140	3,140
**D	STICHTING MN SERVICES	746,719	746,719
**D	STICHTING MN SERVICES AANDELENFONDS EUROPA.	106,804	106,804
**D	STICHTING PENSIOENFONDS APF	72,768	72,768
**D	STICHTING PENSIOENFONDS VAN DE METALEKTRO (PME)	241,415	241,415
**D	STICHTING PENSIOENFONDS VAN DE METALEKTRO (PME)	338,501	338,501
**D	STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	203,716	203,716
**D	STICHTING PGGM DEPOSITARY	3,020,959	3,020,959
**D	TAMESIDE METROPOLITAN BOROUGH COUNCIL AS THE ADMINISTERING AUTHORITY OF THE GREATER MANCHESTER PENSION FUND	200,097	200,097
**D	UNIVERSE THE CMI CONTINEN. EUROPEANEQUITY	105,652	105,652
**D	WEST YORKSHIRE PENSION FUND	175,000	175,000
**D	PAX ELLEVATE GLOBAL WOMEN'S LEADERSHIP FUND	27,448	27,448
**D	BMO MSCI EAFE INDEX ETF	196,292	196,292
**D	PAX MSCI INTERNATIONAL ESG INDEX FUND	129,843	129,843
**D	STICHTING PENSIOENFONDS WERK- EN (RE)INTEGRATIE	376,147	376,147
**D	BANK OF KOREA	12	12
**D	METZLER ASSET MANAGEMENT GMBH FOR MI-FONDS 415	15,300	15,300
**D	SCOTTISH WIDOWS INV SOL F ICVC- FUNDAMENTAL INDEX	273,216	273,216
**D	SCOTTISH WIDOWS INV SOLUTIONS F ICVC- EUROPEAN (EX UK) EQ FD	220,226	220,226
**D	STICHTING PENSIOENFONDS PGB UBS- MSCI EUROPE EQUITY PASSIVE	512,379	512,379
**D	STICHTING PENSIOENFONDS PGB UBS- GLOBAL EQUAL WEIGHTED EQUITY	60,496	60,496
**D	STICHTING PENSIOENFONDS PGB	215,791	215,791
**D	MACKENZIE GLOBAL LEADERSHIP IMPACT ETF	722	722

ORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
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## RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of incentive plans. Relevant and ensuing resolutions**  
**AGAINST**

**D	MACKENZIE GLOBAL LEADERSHIP IMPACT FUND	544	544
**D	INDEXIQ	136,180	136,180
*RA*	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	CELANT MARIO	3,910	3,910
D**	MIKOLIC UMBERTO	17,600	17,600
D**	PESCE PIERO	10	10
D**	PITACCO PAOLO	12,794	12,794
D**	SAVADORI GIAMERUNO	1,500	1,500
D**	STOCOVAZ LIVIA	7	7
D**	TABOR CRISTINA	2,958	2,958
D**	TONON ELISABETTA	947	947
D**	TRAMPUS SILVANA	1,600	1,600
D**	VALENTINO BRUNO	30	30
D**	VALENTINO BRUNO	21	21
D**	VONCINA FLAVIO	100	100
*RA*	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	MOLLET SYLVAIN	6,895	6,895
<b>Total vote</b>		<b>23,860,842</b>	
<b>Percentage of voters%</b>		<b>2.628803</b>	
<b>Percentage of Capital%</b>		<b>1.513963</b>	

ORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
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## RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of incentive plans. Relevant and ensuing resolutions**

**ABSTENTIONS**

1	COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	CENTRAL FINANCE BOARD METHODIST CHURCH	5,037	5,037
**D	CHALLENGE EUROPEAN EQUITY 2	69,604	69,604
**D	CHALLENGE INTERNATIONAL EQUITY 2	101,542	101,542
**D	DYNAMIC INTERNATIONAL VALUEOPPORTUNITY 1	602,084	602,084
**D	EUROPEAN COLLECTION	11,651	11,651
**D	CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	120,000	120,000
**D	OHIO NATIONAL FUND, INC.- ON INTERNATIONAL EQUITY PORTFOLIO	87,008	87,008
**D	OHIO NATIONAL FUND, INC.- ON FOREIGN PORTFOLIO	9,042	9,042
*RA*	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	ASSOCIAZIONE CASSA NAZIONALE DI PREVIDENZA E ASSISTENZA A FAVORE DEI RAGIONIERI E PERITI COMMERCIALISTI	350,930	350,930
D**	BERTOLINI LAURA	6,000	6,000
D**	BIASIOL SERGIO	100	100
D**	CAPELLI MARIACRISTINA	31,915	31,915
D**	CORDELLI ELIANA	6,386	6,386
D**	LUCCHI FRANCO	2,275	2,275
D**	MARTINELLI LIVIA	120,000	120,000
D**	OREFICE CLAUDIO	88,832	88,832
4	COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO		
***	DAVANZO PIETRO	30,000	30,000
<b>Total vote</b>	<b>1,642,406</b>		
<b>Percentage of voters%</b>	<b>0.180948</b>		
<b>Percentage of Capital%</b>	<b>0.104210</b>		

ORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2^ Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of incentive plans. Relevant and ensuing resolutions**

**NOT VOTING**

1	COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	BANCOPOSTA GLOBAL EQUITY LTE BANCOPOSTA	1,571	1,571
**D	BP ORIZZONTE REDDITO	47,956	47,956
**D	KAIROS INTERNATIONAL SICAV ITALIA	200,000	200,000
**D	KAIROS INTERNATIONAL SICAV - TARGET ITALY ALPHA	44,000	44,000
**D	KAIROS INTERNATIONAL SICAV - ITALIA PIR	2,700	2,700
**D	BP AZION FLESSIBILE	44,626	44,626
**D	INTERFUND SICAV INTERFUND EQUITY ITALY	62,000	62,000
**D	FIDEURAM ASSET MANAGEMENT (IRELAND) FONDITALIA EQUITY ITALY	1,242,000	1,242,000
**D	PRAMERICA SICAV ITALIAN EQUITY	350,000	350,000
**D	FIDEURAM INVESTIMENTI SGR - FIDEURAM ITALIA	58,000	58,000
**D	FIDEURAM INVESTIMENTI SGR - PIANO AZIONI ITALIA	737,000	737,000
**D	FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 50	197,000	197,000
**D	FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 30	16,000	16,000
**D	EIS - FLEXIBLE MULTIASET - SLEEVE IM INVESCO	9,299	9,299
**D	EUF - EQUITY EUROPE LTE	44,787	44,787
**D	ISE - VALORE CEDOLA GLOBALE - 04/2015	6,198	6,198
**D	ISE - MULTIASET CEDOLA GLOBALE - 12/2015	23,787	23,787
**D	ISE - MULTIASET ABSOLUTE 3 ANNI - 07/2016	12,577	12,577
**D	EUF - ITALIAN EQUITY OPPORTUNITIES	320,792	320,792
**D	EUF - CONSERVATIVE ALLOCATION	73,771	73,771
**D	ISE - VALORE CEDOLA GLOBALE - 09/2015	3,605	3,605
**D	ISE - MULTIASET ABSOLUTE 3 ANNI - 04/2016	12,321	12,321
**D	EIS - FLEXIBLE EQUITY STRATEGY 2	272,731	272,731
**D	EUF - AZIONI STRATEGIA FLESSIBILE	2,663,819	2,663,819
**D	EUF - EQUITY EURO LTE	28,143	28,143
**D	ISE - GLOBAL DYNAMIC MULTITRENDER - 06/2015	5,495	5,495
**D	ISE - DYNAMIC INCOME MULTITRENDER - 01/2016	4,988	4,988
**D	EIS - MULTIASET RISK OVERLAY MODERATO	1,666	1,666
**D	EPF - ENHANCED CONSTANT RISK CONTRIBUTION	9,228	9,228
**D	EUF - EQUITY ITALY SMART VOLATILITY	54,209	54,209
**D	ISE - VALORE CEDOLA GLOBALE - 07/2015	3,653	3,653
**D	ISE - MULTIASET CEDOLA GLOBALE - 02/2016	33,676	33,676
**D	EPF - ABSOLUTE Q-MULTISTRATEGY	7,162	7,162
**D	EPF - Q-FLEXIBLE	190,799	190,799
**D	EUF - ACTIVE ALLOCATION	485,000	485,000
**D	ISE - GLOBAL INCOME MULTITRENDER - 09/2015	12,918	12,918
**D	EIS - MULTIASET RISK OVERLAY	10,575	10,575
**D	EUF - FLEXIBLE EUROPE STRATEGY	7,069	7,069
	<b>Total vote</b>	<b>7,301,121</b>	
	<b>Percentage of voters%</b>	<b>0.804381</b>	
	<b>Percentage of Capital%</b>	<b>0.463254</b>	

ORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2^ Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of incentive plans. Relevant and ensuing resolutions**

**VOTING EXCLUDED FROM QUORUM**

4 COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO  
\*\*\* D'ALESSANDRO RAFFAELE

36

36

**Total vote** 36  
**Percentage of voters%** 0.000004  
**Percentage of Capital%** 0.000002



ORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2<sup>^</sup> Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of incentive plans. Relevant and ensuing resolutions**

**VOTING NOT COUNTED (Not Voting)**

\*RA\* COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO  
D\*\* VILLARDI RENZO

155

155

**Total vote** 155  
**Percentage of voters%** 0.000017  
**Percentage of Capital%** 0.000010

EXTRAORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2^ Call 29 April 2020 3^ Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Approval, at the extraordinary meeting, of the delegation of the Board of Directors, as per s. 2443 of the Italian Civil Code, for 5 years from the date of the resolution, to increase the share capital, free of charge and in tranches, according to s. 2439 of the Italian Civil Code, for the purposes of the 2020-2022 LTIP or other remuneration and/or incentive plans**

## AGAINST

1	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	BAYVK G2 FONDS	1,768	1,768
**D	BAYVK A4 FONDS	38,669	38,669
**D	BNP PARIBAS FUND	41,533	41,533
**D	GA FUND L	4,380	4,380
**D	BNP PARIBAS A FUND	4,440	4,440
**D	BNP PARIBAS EASY	1,200,477	1,200,477
**D	PARVEST	151,796	151,796
**D	BNP PARIBAS FUNDS	26,806	26,806
**D	FCP CAMGEST VALEURS EURO	243,864	243,864
**D	CALCIUM QUANT	71,396	71,396
**D	FCP LITHIUM RENDEMENT	315,125	315,125
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	92,883	92,883
**D	FONDS DE RESERVE POUR LES RETRAITES	1,105,867	1,105,867
**D	FCP VILLIERS ACTIONS EUROPE SYST AGI	98,560	98,560
**D	VILLIERS ACTIONS AGI	500,000	500,000
**D	ERAFP ACTION EURO III	1,800,000	1,800,000
**D	FCP ERAFP ACT EUR1 AMUND	380,812	380,812
**D	KAPITFORENI INSTIT INVEST GLOBALE AKTIER	5,023	5,023
**D	MINISTRY OF ECONOMY AND FINANCE	352,488	352,488
**D	STICHTING PENSIOENFONDS MEDISCH SPECIALI	216,647	216,647
**D	VGX POOLFONDS PA1	56,924	56,924
**D	SWISS REINSURANCE COMPANY LTD	23,459	23,459
**D	AVIVA PATRIMOINE	16,946	16,946
**D	AVIVA DIVERSIFIE	2,542	2,542
**D	FCP AVIVA INVESTORS SELECTION	15,271	15,271
**D	FCP AVIVA INVESTORS CONVICTION	146,141	146,141
**D	FCP AVIVA INVESTORS VALORISATION	87,185	87,185
**D	FCP AFER ACTIONS EURO	787,192	787,192
**D	FCP AVIVA PERFORMANCE	4,414	4,414
**D	FCP AVIVA ACTIONS EURO	83,928	83,928
**D	FCP AVIVA INVESTORS RESERVE EUROPE	597,770	597,770
**D	FCP AFER ACTIONS MONDE	39,520	39,520
**D	FCP AFESR DIVERSIFIE DURABLE	73,234	73,234
**D	FCP VILLIERS ACTIONS EUROPE CPR AM	138,049	138,049
**D	VILLIERS ACTIONS EUROPE SYST BFT QUONIAM	20,892	20,892
**D	FCP ERAFP ACT EUR 7 OFI	350,000	350,000
**D	AVIVA LIFE & PENSIONS UK LIMITED	320,115	320,115
**D	UNIVERSITIES SUPERANNUATION SCHEME	251,329	251,329
**D	AVIVA INVESTORS INVESTMENT FUNDS IC	20,653	20,653
**D	AI 50:50 GLOBAL EQUITY FUND	190,848	190,848
**D	FRIENDS LIFE AND PENSIONS LIMITED PIXHAM END	345,192	345,192
**D	FRIENDS LIFE FUNDS LIMITED	178,292	178,292
**D	REASSURE LIMITED	6,575	6,575
**D	SONDERVERMOGEN ATLAS GI	2,986	2,986
**D	SONDERVERMOGEN AVAW	20,707	20,707
**D	SONDERVERMOGEN AVS-MF	3,363	3,363

## EXTRAORDINARY SHAREHOLDERS' MEETING of 27 April 2020

(2^ Call 29 April 2020 3^ Call 30 April 2020)

## RESULTS OF VOTING

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## AGAINST

**D	AI STRATEGIC GLOBAL EQUITY FUND	96,447	96,447
**D	REASSURE LIMITED	324,216	324,216
**D	REASSURE LIMITED	26,096	26,096
**D	AL TRUST H3 FONDS SPK	57,603	57,603
**D	AL TRUST FONDS SP 7 SPK	111,957	111,957
**D	CZ AANDELEN SSGA	12,734	12,734
**D	AL TRUST AKTIEN EUROPA SPK	7,931	7,931
**D	BOK KIC GPEQ0	1	1
**D	THE BANK OF KOREA	1	1
**D	ARBEJDSMARKEDETS TILLAEGSPENSION	639,428	639,428
**D	SEI INVESTMENTS (EUROPE) LIMIT	9,522	9,522
**D	SEI GLOBAL MASTER FUND PLC	14,677	14,677
**D	BROWN BROTHERS HARRIMAN TRUSTE	68,948	68,948
**D	SEI GLOBAL MANAGED VOLATILITY	56,804	56,804
**D	NESTLE FRANCE EQUILIBRE	10,636	10,636
**D	SG ACTIONS INTERNATIONALES	44,746	44,746
**D	UF 6 A ACT	30,000	30,000
**D	SOGECAP AP LOW CARBON	80,032	80,032
**D	SG ACTIONS EUROPE MULTIGESTION	4,079	4,079
**D	DIVERSIFIE ACTIONS 50-65 DU CD	6,344	6,344
**D	ETOILE BANQUE EUROPE	69,844	69,844
**D	ETOILE GESTION	53,168	53,168
**D	AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	531,473	531,473
**D	AMUNDI SGR SPA / AMUNDI SVILUPPO ITALIA	1,132,438	1,132,438
**D	CENTRAL BANK OF IRELAND	6,054	6,054
**D	STRUCTURA	1,472	1,472
**D	AMUNDI INDEX MSCI EUROPE	37,483	37,483
**D	AMUNDI INDEX EQUITY GLOBAL LOW CARBON	627	627
**D	AMUNDI MSCI EUROPE EX UK	1,306	1,306
**D	AMUNDI INDEX MSCI WORLD	730	730
**D	AMUNDI INDEX MSCI EMU	226,410	226,410
**D	AMUNDI FUNDS EQUITY EUROPE RISKPARITY	7,914	7,914
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	14,074	14,074
**D	AMUNDI FUNDS DYNAMIC MULTI FACTEUROPE EQU	22,370	22,370
**D	AF DYNAMIC MULTI FACTO GLOBAL EQ-EUROPE	5,515	5,515
**D	AMUNDI INDEX EQUITY EUROPE LOW CARBON	848	848
**D	AMUNDI INDEX EQUITY GLOBAL MULTI SMART ALLOCATION SCIENTIFIC BETA	599	599
**D	AMUNDI PRIME EUROPE - UCITS ETF DR	2,535	2,535
**D	AMUNDI PRIME GLOBAL - UCITS ETF DR	2,616	2,616
**D	AMUNDI FUNDS EQUITY EURO RISK PARITY	12,857	12,857
**D	CLEOME INDEX EMU EQUITIES	10,074	10,074
**D	CLEOME INDEX GLOBAL EQUITIES	1,873	1,873
**D	CLEOME INDEX EUROPE EQUITIES	19,925	19,925
**D	MIROVA EUROPE CARBON NEUTRAL EQUITY FUND	25,455	25,455
**D	REGARD ACTIONS DEVELOPPEMENT DURABLE	81,000	81,000
**D	ICARE	28,117	28,117
**D	ROPS EURO P	218,853	218,853

EXTRAORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2^ Call 29 April 2020 3^ Call 30 April 2020)

## RESULTS OF VOTING

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## AGAINST

**D	AP ACTIONS 1 EURO	52,717	52,717
**D	AP ACTIONS 3 MIN VOL	73,673	73,673
**D	ROPS-SMART INDEX EURO	75,467	75,467
**D	TECHNIP EQUILIBRE	11,086	11,086
**D	TECHNIP DYNAMIQUE	10,084	10,084
**D	VILLIERS ALTO	23,073	23,073
**D	AMUNDI HORIZON	19,980	19,980
**D	ADP DIVERSIFIE DYNAMIQUE	5,418	5,418
**D	EPARGNE PRUDENCE THALES	24,707	24,707
**D	VOCATION MARCHE ARIANESPACE CONSEIL DE SURVEILLANCE DU FCP	1,774	1,774
**D	LV CHALLENGE	19,094	19,094
**D	N 1 RENDEMENT USINOR	5,358	5,358
**D	AMUNDI LABEL DYNAMIQUE ESR	8,891	8,891
**D	AMUNDI LABEL PRUDENCE ESR	6,315	6,315
**D	AMUNDI LABEL EQUILIBRE ESR	12,603	12,603
**D	FCP CARPIMKO EUROPE	57,752	57,752
**D	IBM FRANCE	8,000	8,000
**D	FCP HAMELIN DIVERSIFIE FLEX II	8,568	8,568
**D	RENDEMENT DIVERSIFIE M	8,901	8,901
**D	CPR EUROLAND PREMIUM	36,096	36,096
**D	AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	1,826	1,826
**D	CPR EUROLAND	110,937	110,937
**D	CPR EUROPE	13,186	13,186
**D	CPR EURO HIGH DIVIDEND	235,788	235,788
**D	AMUNDI RESA ACTIONS EURO	3,143	3,143
**D	ASSURDIX	5,561	5,561
**D	AMUNDI DIVIDENDO ITALIA	454,940	454,940
**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	11,405	11,405
**D	MERSEYSIDE PENSION FUND	59,546	59,546
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	71,043	71,043
**D	RR CPE GARDERIE QC	57,356	57,356
**D	STICHTING BEDRIJFSTAKPENSIOEN FONDS VOOR DE DETAILHANDEL	382,922	382,922
**D	STICHTING DELA DEPOSITARY AND MANAGEMENT OUDE STADSGRACHT	3,140	3,140
**D	STICHTING MN SERVICES	746,719	746,719
**D	STICHTING MN SERVICES AANDELENFONDS EUROPA.	106,804	106,804
**D	STICHTING PENSIOENFONDS APF	72,768	72,768
**D	STICHTING PENSIOENFONDS VAN DE METALEKTRO (PME)	241,415	241,415
**D	STICHTING PENSIOENFONDS VAN DE METALEKTRO (PME)	338,501	338,501
**D	STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	203,716	203,716
**D	STICHTING PGGM DEPOSITARY	3,020,959	3,020,959
**D	TAMESIDE METROPOLITAN BOROUGH COUNCIL AS THE ADMINISTERING AUTHORITY OF THE GREATER MANCHESTER PENSION FUND	200,097	200,097
**D	UNIVERSE THE CMI CONTINEN. EUROPEANEQUITY	105,652	105,652
**D	WEST YORKSHIRE PENSION FUND	175,000	175,000
**D	PAX ELLEVATE GLOBAL WOMEN'S LEADERSHIP FUND	27,448	27,448
**D	BMO MSCI EAFE INDEX ETF	196,292	196,292
**D	PAX MSCI INTERNATIONAL ESG INDEX FUND	129,843	129,843
**D	STICHTING PENSIOENFONDS WERK- EN (RE)INTEGRATIE	376,147	376,147

## EXTRAORDINARY SHAREHOLDERS' MEETING of 27 April 2020

(2^ Call 29 April 2020 3^ Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Approval, at the extraordinary meeting, of the delegation of the Board of Directors, as per s. 2443 of the Italian Civil Code, for 5 years from the date of the resolution, to increase the share capital, free of charge and in tranches, according to s. 2439 of the Italian Civil Code, for the purposes of the 2020-2022 LTIP or other remuneration and/or incentive plans**

## AGAINST

**D	BANK OF KOREA		12	12
**D	METZLER ASSET MANAGEMENT GMBH FOR MI-FONDS 415		15,300	15,300
**D	SCOTTISH WIDOWS INV SOL F ICVC- FUNDAMENTAL INDEX		273,216	273,216
**D	SCOTTISH WIDOWS INV SOLUTIONS F ICVC- EUROPEAN (EX UK) EQ FD		220,226	220,226
**D	STICHTING PENSIOENFONDS PGB UBS- MSCI EUROPE EQUITY PASSIVE		512,379	512,379
**D	STICHTING PENSIOENFONDS PGB UBS- GLOBAL EQUAL WEIGHTED EQUITY		60,496	60,496
**D	STICHTING PENSIOENFONDS PGB		215,791	215,791
**D	MACKENZIE GLOBAL LEADERSHIP IMPACT ETF		722	722
**D	MACKENZIE GLOBAL LEADERSHIP IMPACT FUND		544	544
**D	INDEXIQ		136,180	136,180
*RA*	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO			
D**	BERTOLINI LAURA		6,000	6,000
D**	CORDELLI ELIANA		6,386	6,386
D**	MIKOLIC UMBERTO		17,600	17,600
D**	PESCE PIERO		10	10
D**	PITACCO PAOLO		12,794	12,794
D**	STOCOVAZ LIVIA		7	7
D**	TABOR CRISTINA		2,958	2,958
D**	TONON ELISABETTA		947	947
D**	VALENTINO BRUNO		30	30
D**	VALENTINO BRUNO		21	21
*RA*	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO			
D**	DIMARIO ROSSELLA		100	100
D**	MOLLET SYLVAIN		6,895	6,895
	<b>Total vote</b>	23,864,218		
	<b>Percentage of voters%</b>	2.629175		
	<b>Percentage of Capital%</b>	1.514177		

EXTRAORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2^ Call 29 April 2020 3^ Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Approval, at the extraordinary meeting, of the delegation of the Board of Directors, as per s. 2443 of the Italian Civil Code, for 5 years from the date of the resolution, to increase the share capital, free of charge and in tranches, according to s. 2439 of the Italian Civil Code, for the purposes of the 2020-2022 LTIP or other remuneration and/or incentive plans**

## ABSTENTIONS

1	COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	CENTRAL FINANCE BOARD METHODIST CHURCH	5,037	5,037
**D	CHALLENGE EUROPEAN EQUITY 2	69,604	69,604
**D	CHALLENGE INTERNATIONAL EQUITY 2	101,542	101,542
**D	DYNAMIC INTERNATIONAL VALUEOPPORTUNITY 1	602,084	602,084
**D	EUROPEAN COLLECTION	11,651	11,651
**D	HUSSMAN STRATEGIC INTERNATIONAL FUND	2,000	2,000
**D	CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	120,000	120,000
**D	OHIO NATIONAL FUND, INC.- ON INTERNATIONAL EQUITY PORTFOLIO	87,008	87,008
**D	OHIO NATIONAL FUND, INC.- ON FOREIGN PORTFOLIO	9,042	9,042
*RA*	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	ASSOCIAZIONE CASSA NAZIONALE DI PREVIDENZA E ASSISTENZA A FAVORE DEI RAGIONIERI E PERITI COMMERCIALISTI	350,930	350,930
D**	BIASIOL SERGIO	100	100
D**	CAPELLI MARIACRISTINA	31,915	31,915
D**	GRASSI RITA	100	100
D**	MARTINELLI LIVIA	120,000	120,000
D**	OREFICE CLAUDIO	88,832	88,832
D**	VONCINA FLAVIO	100	100
*RA*	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	DIMARIO PAOLA	175	175
4	COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO		
***	DAVANZO PIETRO	30,000	30,000
<b>Total vote</b>	<b>1,630,120</b>		
<b>Percentage of voters%</b>	<b>0.179594</b>		
<b>Percentage of Capital%</b>	<b>0.103431</b>		

## EXTRAORDINARY SHAREHOLDERS' MEETING of 27 April 2020

(2^ Call 29 April 2020 3^ Call 30 April 2020)

## RESULTS OF VOTING

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## NOT VOTING

1	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	BANCOPOSTA GLOBAL EQUITY LTE BANCOPOSTA	1,571	1,571
**D	BP ORIZZONTE REDDITO	47,956	47,956
**D	KAIROS INTERNATIONAL SICAV ITALIA	200,000	200,000
**D	KAIROS INTERNATIONAL SICAV - TARGET ITALY ALPHA	44,000	44,000
**D	KAIROS INTERNATIONAL SICAV - ITALIA PIR	2,700	2,700
**D	BP AZION FLESSIBILE	44,626	44,626
**D	INTERFUND SICAV INTERFUND EQUITY ITALY	62,000	62,000
**D	FIDEURAM ASSET MANAGEMENT (IRELAND) FONDITALIA EQUITY ITALY	1,242,000	1,242,000
**D	PRAMERICA SICAV ITALIAN EQUITY	350,000	350,000
**D	FIDEURAM INVESTIMENTI SGR - FIDEURAM ITALIA	58,000	58,000
**D	FIDEURAM INVESTIMENTI SGR - PIANO AZIONI ITALIA	737,000	737,000
**D	FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 50	197,000	197,000
**D	FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 30	16,000	16,000
**D	EIS - FLEXIBLE MULTIASSET - SLEEVE IM INVESCO	9,299	9,299
**D	EUF - EQUITY EUROPE LTE	44,787	44,787
**D	ISE - VALORE CEDOLA GLOBALE - 04/2015	6,198	6,198
**D	ISE - MULTIASSET CEDOLA GLOBALE - 12/2015	23,787	23,787
**D	ISE - MULTIASSET ABSOLUTE 3 ANNI - 07/2016	12,577	12,577
**D	EUF - ITALIAN EQUITY OPPORTUNITIES	320,792	320,792
**D	EUF - CONSERVATIVE ALLOCATION	73,771	73,771
**D	ISE - VALORE CEDOLA GLOBALE - 09/2015	3,605	3,605
**D	ISE - MULTIASSET ABSOLUTE 3 ANNI - 04/2016	12,321	12,321
**D	EIS - FLEXIBLE EQUITY STRATEGY 2	272,731	272,731
**D	EUF - AZIONI STRATEGIA FLESSIBILE	2,663,819	2,663,819
**D	EUF - EQUITY EURO LTE	28,143	28,143
**D	ISE - GLOBAL DYNAMIC MULTITRENDER - 06/2015	5,495	5,495
**D	ISE - DYNAMIC INCOME MULTITRENDER - 01/2016	4,988	4,988
**D	EIS - MULTIASSET RISK OVERLAY MODERATO	1,666	1,666
**D	EPF - ENHANCED CONSTANT RISK CONTRIBUTION	9,228	9,228
**D	EUF - EQUITY ITALY SMART VOLATILITY	54,209	54,209
**D	ISE - VALORE CEDOLA GLOBALE - 07/2015	3,653	3,653
**D	ISE - MULTIASSET CEDOLA GLOBALE - 02/2016	33,676	33,676
**D	EPF - ABSOLUTE Q-MULTISTRATEGY	7,162	7,162
**D	EPF - Q-FLEXIBLE	190,799	190,799
**D	EUF - ACTIVE ALLOCATION	485,000	485,000
**D	ISE - GLOBAL INCOME MULTITRENDER - 09/2015	12,918	12,918
**D	EIS - MULTIASSET RISK OVERLAY	10,575	10,575
**D	EUF - FLEXIBLE EUROPE STRATEGY	7,069	7,069
	<b>Total vote</b>	<b>7,301,121</b>	
	<b>Percentage of voters%</b>	<b>0.804381</b>	
	<b>Percentage of Capital%</b>	<b>0.463254</b>	

EXTRAORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2^ Call 29 April 2020 3^ Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Approval, at the extraordinary meeting, of the delegation of the Board of Directors, as per s. 2443 of the Italian Civil Code, for 5 years from the date of the resolution, to increase the share capital, free of charge and in tranches, according to s. 2439 of the Italian Civil Code, for the purposes of the 2020-2022 LTIP or other remuneration and/or incentive plans**

## VOTING EXCLUDED FROM QUORUM

4 COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO  
\*\*\* D`ALESSANDRO RAFFAELE

36

36

**Total vote** 36  
**Percentage of voters%** 0.000004  
**Percentage of Capital%** 0.000002



EXTRAORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2^ Call 29 April 2020 3^ Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Approval, at the extraordinary meeting, of the delegation of the Board of Directors, as per s. 2443 of the Italian Civil Code, for 5 years from the date of the resolution, to increase the share capital, free of charge and in tranches, according to s. 2439 of the Italian Civil Code, for the purposes of the 2020-2022 LTIP or other remuneration and/or incentive plans**

**VOTING NOT COUNTED (Not Voting)**

\*RA\* COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO  
D\*\* VILLARDI RENZO

155

155

<b>Total vote</b>	155
<b>Percentage of voters%</b>	0.000017
<b>Percentage of Capital%</b>	0.000010

ORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2^ Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Approval of the Stock plan related to the mandate of the Managing Director/Group CEO pursuant to Art. 114-bis of the CFBA  
AGAINST**

1	COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	ARCA FONDI SGR - FONDO ARCA AZIONI ITALIA	856,200	856,200
**D	JPMORGAN INVESTMENT FUNDS	714,310	714,310
**D	JPMORGAN FUNDS	576,376	576,376
**D	FRANKLIN TEMPLETON INVESTMENT FUNDS	5,128	5,128
**D	FRANKLIN TEMPLETON INVESTMENT FUNDS	19,699	19,699
**D	FRANKLIN TEMPLETON INVESTMENT FUNDS	21,945	21,945
**D	MORGAN STANLEY INVESTMENT FUNDS	270	270
**D	FRANKLIN TEMPLETON INVESTMENT FUNDS	1,455	1,455
**D	UNI-GLOBAL	2,636	2,636
**D	GERANA SICAV-SIF, S.A.	15,185	15,185
**D	GERANA SICAV-SIF, S.A.	61,876	61,876
**D	T. ROWE PRICE FUNDS SICAV	21	21
**D	ARK LIFE ASSURANCE COMPANY LIMITED	81,353	81,353
**D	JPMORGAN FUNDS (IRELAND) ICAV	691	691
**D	SCHRODER INTERNATIONAL SELECTION FUND	15,939	15,939
**D	SCHRODER INTERNATIONAL SELECTION FUND	3,574	3,574
**D	SCHRODER INTERNATIONAL SELECTION FUND	4,657	4,657
**D	SCHRODER INTERNATIONAL SELECTION FUND	38,000	38,000
**D	SCHRODER INTERNATIONAL SELECTION FUND	438,907	438,907
**D	BLACKROCK FUNDS I ICAV	14,098	14,098
**D	BLACKROCK INDEX SELECTION FUND	975,304	975,304
**D	UNION INVESTMENT PRIVATFONDS GMBH	12,270	12,270
**D	UNION INVESTMENT INSTITUTIONAL GMBH	11,250	11,250
**D	EHP GUARDIAN INTERNATIONAL ALTERNATIVE F	1,600	1,600
**D	SCHWAB INTERNATIONAL INDEX FUND	470,956	470,956
**D	SEI INST INVEST TRUST WORLD EQ EX-US FUN	145,109	145,109
**D	JAPAN TRUSTEE SERVICES BANK LTD	35,833	35,833
**D	SEI INST MANAG TR GLOBAL MANAG VOLAT FND	382,365	382,365
**D	GIM SPECIALIST INVESTMENT FUNDS	40,927	40,927
**D	FIDELITY POC VALUE UNCONSTRAINED	197	197
**D	JAPAN TRUSTEE SERVICES BANK LTD	15,985	15,985
**D	SEI INST INV TRU SCREENED WOR EQ EX US F	17,803	17,803
**D	ARTISAN INTERNATIONAL GROWTH TRS	1,114,980	1,114,980
**D	THE MASTER TRUST BANK OF JAPAN LTD	3,624,593	3,624,593
**D	SEI INSTITUT INTE TRUST INTERNAT EQTY FU	282,402	282,402
**D	SUMITOMO MITSUI TRUST (UK) LIMITED	54,334	54,334
**D	JAPAN TRUSTEE SERVICES BANK LTD	3,579	3,579
**D	SCHWAB FUNDAMENTAL INTER LARGE COMP IN F	113,461	113,461
**D	SEI INSTITUT MANAGED TRUS MULTI AS ACC F	5,334	5,334
**D	KBI EAFE MARKETS EQUITY CIT	26,666	26,666
**D	SEI INST.MAN.TRUST - MIM VOLAT.FUND	33,466	33,466
**D	DEVELOPED INTERNATIONAL EQUITY SELECT ETF	1,797	1,797
**D	EPOCH GLOBAL EQUITY SHAREHOLDER YIELD CI	58,530	58,530
**D	SEI TRUST COMPANY FOR THE BENEFIT	73,756	73,756
**D	FIDELITY COMMON CONTRACTUAL FUND II	188,482	188,482
**D	LACM WORLD EQ WEAL	205	205
**D	JPMORGAN ETFS (IRELAND) ICAV	2,344	2,344
**D	FIRST TRUST EUROZONE ALPHADEX ETF	4,937	4,937
**D	ACADIAN INTERNATIONAL EQUITY MANAGED VOLATILITY CIT FUND	15,738	15,738

ORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2^ Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Approval of the Stock plan related to the mandate of the Managing Director/Group CEO pursuant to Art. 114-bis of the CFBA  
AGAINST**

**D	M TR FOR DEF CONTR PLNS OF AIRLINES	392,381	392,381
**D	PINEBRIDGE DYNAMIC ASSET ALLOCATION FUND	3,525	3,525
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - GLOBAL MANAGED VOLATILITY FUND	440,147	440,147
**D	SEI INSTIT INV TR GL MANAG VOLATILITY FD	87,982	87,982
**D	BAYVK G2 FONDS	1,768	1,768
**D	UNIVERSAL-OCO	22,650	22,650
**D	UNIVERSAL-CAV	44,074	44,074
**D	ALLIANZGI FONDS APNIESA	20,080	20,080
**D	ALLIANGI FONDS ABF	6,404	6,404
**D	BAYVK A4 FONDS	38,669	38,669
**D	ALLIANZGI FONDS GANO 2	11,591	11,591
**D	ALLIANZGI FONDS PFD	964	964
**D	ALLIANZGI FONDS REINVEST	1,591	1,591
**D	ALLIANZGI FONDS TSF	5,000	5,000
**D	ALLIANZGI FONDS GANO	642	642
**D	ALLIANZGI FONDS AVP	1,064	1,064
**D	DBI FONDS EBB	5,290	5,290
**D	ALLIANZGI FONDS TOB	8,030	8,030
**D	ALLIANZGI FONDS NICO	513	513
**D	ALLIANZGI FONDS MAV	1,513	1,513
**D	ALLIANZGI FONDS PGD	5,772	5,772
**D	ALLIANZGI FONDS DUNHILL	2,710	2,710
**D	ALLIANZGI FONDS VSBW	16,256	16,256
**D	ALLIANZGI FONDS SIV	2,009	2,009
**D	ALLIANZGI FONDS PF1	5,066	5,066
**D	HFZH COFONDS	5,000	5,000
**D	ALLIANZGI FONDS PTV2	54,750	54,750
**D	ALLIANZGI FONDS AFE	7,295	7,295
**D	AIRBUS INVEST FOR LIFE AKTIENFONDS 1	27,849	27,849
**D	ALLIANZGI FONDS PFALCO	7,952	7,952
**D	ALLIANZGI FONDS SVKK	685	685
**D	ALLIANZGI H	12,367	12,367
**D	ALLIANZGI FONDS STIFTUNGSFONDS WISSENSCH	18,425	18,425
**D	ALLIANZGI FONDS CAESAR	5,140	5,140
**D	ALLIANZGI FONDS DPWS	4,412	4,412
**D	ALLIANZGI FONDS OB PENSION	10,548	10,548
**D	ALLIANZGI FONDS DPF DILLINGER PENSIONSFO	26,420	26,420
**D	BORDE-UI-FONDS	63,315	63,315
**D	ALLIANZGI S AKTIEN	90,352	90,352
**D	BNP PARIBAS FUND	41,533	41,533
**D	GA FUND L	4,380	4,380
**D	LA FRANCAISE LUX	4,800	4,800
**D	BNP PARIBAS A FUND	4,440	4,440
**D	BNP PARIBAS EASY	1,200,477	1,200,477
**D	PARVEST	151,796	151,796
**D	BNP PARIBAS FUNDS	26,806	26,806
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	312,898	312,898
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	56,973	56,973
**D	AUSTRALIAN CATHOLIC SUPERAN RETIREM FUND	16,974	16,974
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	31,645	31,645

ORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2^ Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Approval of the Stock plan related to the mandate of the Managing Director/Group CEO pursuant to Art. 114-bis of the CFBA  
AGAINST**

**D	AMP CAP UNHEDGED GL SHS MULTI MAN FUND	69,033	69,033
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDG	132,715	132,715
**D	IPAC SPEC INV STR INT SHARESTRATEGY NO 1	8,454	8,454
**D	IPAC SPEC INV STR INT SHARE STR NO 9	5,108	5,108
**D	UNISUPER	10,485	10,485
**D	WHOLESALE UNIT TRU MSCI GLOB IND SHAR FU	5,898	5,898
**D	AMP CAPITAL SPEC INTERN SHARE FUND	24,706	24,706
**D	STRATEGIC INTERNATIONAL EQUITY FUND	9,220	9,220
**D	WHOLESALE INTERNATIONAL CORE EQUITIES	3,449	3,449
**D	KIWI INVEST MANAGEMENT GLOBAL QUANTIT FD	134,428	134,428
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	5,879	5,879
**D	IPAC INCOME GENERATOR	36,098	36,098
**D	BDF-FONDS E ACT. EUROP.	25,000	25,000
**D	FCP FIAO	433,951	433,951
**D	FCP LA FRANCAISE AMLEAGUE EURO 45	22,371	22,371
**D	FCP CAMGEST VALEURS EURO	243,864	243,864
**D	ORANO CYCLE	1,290,000	1,290,000
**D	LBPAM ISR AVENIR EURO	7,052	7,052
**D	FCP LBPAM ACTIONS VALUE EURO	708,669	708,669
**D	CALCIUM QUANT	71,396	71,396
**D	FCP LITHIUM RENDEMENT	315,125	315,125
**D	LFP MULTI TRENDS	9,166	9,166
**D	LA FRANCAISE INFLECTION POINT ACTION EUR	76,422	76,422
**D	LBPAM ACTIONS EURO LARGE CAP	161,111	161,111
**D	FCP FCE INVEST EURO	287,049	287,049
**D	FCP FRANCE INVEST. INTER	186,854	186,854
**D	FCP ALM ACTIONS EURO	372,048	372,048
**D	LBPAM IRC ACTIONS ISR	162,347	162,347
**D	FCP ALM ACT ZONE EUR ISR	1,425,000	1,425,000
**D	ALM ACTIONS EUROPE ISR	180,000	180,000
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	92,883	92,883
**D	FCP SAKKARAH 4	83,127	83,127
**D	FCP MAM OPTIMA 25 125	22,000	22,000
**D	ROTHSCHILD AND CO ASSET MANAGEMENT EUROPE	46,800	46,800
**D	LA FRANCAISE ASSET MANAGEMENT	4,496	4,496
**D	FCP SAKKARAH 6	114,500	114,500
**D	FCP LBPAM IRC ACTIONS EURO MIN VAR	111,526	111,526
**D	FCP IRCOM RETRAITE DIVERSIFIE	91,652	91,652
**D	FCP SAKKARAH 2	65,002	65,002
**D	FPE ESG PLUS	470,187	470,187
**D	FCP FPI ESG	18,961	18,961
**D	FCP FPE ESG	286,169	286,169
**D	FCP FPI ESG PLUS	158,978	158,978
**D	FONDS DE RESERVE POUR LES RETRAITES	123,618	123,618
**D	FONDS DE RESERVE POUR LES RETRAITES	1,105,867	1,105,867
**D	RAVGDT DIVERSIFIE II LBPAM	23,826	23,826
**D	FCP VILLIERS ACTIONS EUROPE SYST	326,475	326,475
**D	FCP VILLIERS ACTIONS EUROPE SYST AGI	98,560	98,560
**D	VILLIERS ACTIONS AGI	500,000	500,000
**D	ERAPP ACTION EURO III	1,800,000	1,800,000

ORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2^ Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Approval of the Stock plan related to the mandate of the Managing Director/Group CEO pursuant to Art. 114-bis of the CFBA  
AGAINST**

**D	FCP ERAFP ACT EURI AMUND	380,812	380,812
**D	WORLD TRADE ORGANIZATION PENSION PLAN	9,553	9,553
**D	BANQUE PICTET & CIE SA	226,118	226,118
**D	ETHOS SERVICES S.A.	33,038	33,038
**D	PICTET CH INSTITUTIONAL - EUROPEAN	133,891	133,891
**D	RP FONDS INSTITUTIONNEL ACTIONS MAR EMER	17,882	17,882
**D	TURICUM AKTIEN UND IMMOBILIENWERTSCHRIFT	90,819	90,819
**D	CAPACITY FONDS INSTITUTIONNEL ACTIONS ETRANGERES	27,040	27,040
**D	CAPACITY FONDS INSTITUTIONNEL-ACTIONS ETRANGERES PIB	56,792	56,792
**D	PICTET CH-GLOBAL EQUITIES	11,817	11,817
**D	SWISS LIFE LUXEMBOURG SA	63,787	63,787
**D	PICTET - GLOBAL DEFENSIVE EQUITIES	377,790	377,790
**D	PICTET - MULTI ASSET GLOBAL	42,681	42,681
**D	PICTET-EUROLAND INDEX	60,413	60,413
**D	PICTET-EUROPE INDEX	202,594	202,594
**D	INDEX MOTHER FUND EURO AREA EQUITY	23,143	23,143
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	386	386
**D	FOREIGN STOCK INDEX MOTHER FUND ONAL DEVELOPED COUNTRIES INDEX MOTHER FUND	33,843	33,843
**D	GIVI GLOBAL EQUITY FUND A SERIES TRUST OF GLOBAL MULTI STRATEGY	10,559	10,559
**D	KAPIT PENSAM INVEST PSI 10 GLOBAL AKTIER	108,344	108,344
**D	KAPITFORENI INSTIT INVEST GLOBALE AKTIER	5,023	5,023
**D	INVESTERINGSFORENINGEN BANKINVEST EUROPA SMALL CAP AKTIER KL	70,873	70,873
**D	ROBECO CAPITAL GROWTH FUND	526,670	526,670
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY MINIMUM VOLATILITY POOL	6,471,689	6,471,689
**D	MOMENTUM INVESTMENT FUNDS SICAV-SIF	59,882	59,882
**D	STICHTING SHELL PENSIOENFONDS	135,204	135,204
**D	FUNDACAO CALOUSTE GULBENKIAN	42,653	42,653
**D	MOMENTUM GLOBAL FUNDS	27,611	27,611
**D	INVESTERINGSFORENINGEN PFA INVEST	2,213	2,213
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	50,862	50,862
**D	SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	13,072	13,072
**D	NFS LIMITED TRAFALGAR COURT ADMIRAL PARK ST. PETER PORT	14,498	14,498
**D	NFS LIMITED TRAFALGAR COURT ADMIRAL PARK ST. PETER PORT	58,538	58,538
**D	BRITISH COAL STAFF SUPERANNUATION SCHEME	22,022	22,022
**D	H.E.S.T. AUSTRALIA LIMITED	83,477	83,477
**D	H.E.S.T. AUSTRALIA LIMITED	6,417	6,417
**D	H.E.S.T. AUSTRALIA LIMITED	31,840	31,840
**D	H.E.S.T. AUSTRALIA LIMITED	8,531	8,531
**D	MINE SUPERANNUATION FUND	32,785	32,785
**D	AUSTRALIANSUPER	1,656	1,656
**D	CONSTRUCTION AND BUILDING UNIONS SUPER F	246,982	246,982
**D	SAS TRUSTEE CORPORATION POOLED FUND	22,965	22,965
**D	UBS ASSET MANAGEMENT LIFE LTD	963,954	963,954
**D	AXA EQUITABLE LIFE INSURANCE CO	12,159	12,159
**D	JPMORGAN CHASE BANK - PB - CANADA PARTNERSHIPS	18,482	18,482
**D	JPMORGAN CHASE BANK - PB - UNITED STATES TRUSTS	4,842	4,842
**D	JPMORGAN CHASE BANK - PB - UNITED STATES PARTNERSHIP	3,658	3,658
**D	ROCKEFELLER & CO., INC	36,849	36,849
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	189,447	189,447
**D	TELSTRA SUPERANNUATION SCHEME	6,591	6,591

ORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2^ Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Approval of the Stock plan related to the mandate of the Managing Director/Group CEO pursuant to Art. 114-bis of the CFBA  
AGAINST**

**D	LUCRF PTY LTD FOR THE LABOUR UNION CO-OPERATIVE RETIREMENT FUND	6,158	6,158
**D	FONDO CONSOLIDADO DE RESERVAS PREVISIONALES	62,219	62,219
**D	MANAGEMENT BOARD PUBLIC SERVICE PENSION	46,393	46,393
**D	OPTIMIX WHOLESALE GLOBAL SHARE TRUST	26,100	26,100
**D	BANK OF MAURITIUS	3,572	3,572
**D	FRONTIER COMMUNICATIONS PENSION PLAN	143,916	143,916
**D	MTBJ DAIDO LIFE FOREIGN EQUITY MOTHER FD	15,118	15,118
**D	IBM PERSONAL PENSION PLAN TRUST	60,577	60,577
**D	TCORPIM INTERNATIONAL SHARE (UNHEDGED) F	65,046	65,046
**D	ANZ WHOLESALE INTERNATIONAL SHARE NO. 3 FU	114,100	114,100
**D	GRANT SAMUEL EPOCH GLOBAL EQUITY SHAREHO	473,958	473,958
**D	QANTAS SUPERANN. LTD ATF QANTAS SUP.PLAN	23,022	23,022
**D	AUSTRALIANSUPER	947,279	947,279
**D	ANZ PRIVATE GLOBAL EQUITIES TRUST	24,774	24,774
**D	KOOKMIN BANK ACTING AS TRUSTEE OF KIM PRIVATE NOBLE CLASS GLOBAL EQUITY MASTER INVESTMENT TRUST	5,455	5,455
**D	UBS MSCI WORLD MINIMUM VOLATILITY IND FD	29,519	29,519
**D	UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	16,619	16,619
**D	FLEXSHARES STOXX GLOBAL ESG IMPACT INDEX	3,762	3,762
**D	ASPIRIANT RISK MANAGED GLOBAL EQUITY FUN	25,686	25,686
**D	SBC MASTER PENSION TRUST	46,652	46,652
**D	JNL-S&P INTERNATIONAL 5 FUND	28,340	28,340
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MA	114,103	114,103
**D	JNL/MELLON CAPITAL INTNAL INDEX FUND	129,027	129,027
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERA	44,456	44,456
**D	MINISTRY OF ECONOMY AND FINANCE	352,488	352,488
**D	ABU DHABI RETIREMENT PENSIONS AND BENEFI	111,971	111,971
**D	SOUTHERN COMPANY SYSTEM MASTER RETIREMEN	150,450	150,450
**D	MINISTRY OF ECONOMY AND FINANCE	46,627	46,627
**D	SBC MASTER PENSION TRUST	488,803	488,803
**D	BOILERMAKER BLACKSMITH NATIONAL PENSION	271,395	271,395
**D	T ROWE PRICE INTERNATIONAL EQUITY INDEX	84,117	84,117
**D	SBC MASTER PENSION TRUST 208	26,341	26,341
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	11,500	11,500
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS INTE	11,499	11,499
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OH	743,194	743,194
**D	MTB GOVERNMENT PENSION INVESTMENT FUND 400045794	3,978,448	3,978,448
**D	THE MASTER TRUST BANK OF JAPAN LTD	1,342,820	1,342,820
**D	JPMORGAN FUND ICVC - JPM EUROPE FUND	4,375	4,375
**D	JPM FUND ICVC-JPM MULTI-ASSET INCOME FD	6,456	6,456
**D	JPMORGAN FUND ICVC - JPM EUROPE FUND	4,368	4,368
**D	SHELL PENSIONS TRUST LIMITED AS TRU	63,230	63,230
**D	HAMPSHIRE COUNTY COUNCIL PENSION FUND	212,891	212,891
**D	JOHN LEWIS PARTNERSHIP TRUST FOR PENSION	215,988	215,988
**D	NATIONAL FARMERS UNION MUTUAL INSURANCE	46,931	46,931
**D	C & J CLARK PENSION FUND	9,171	9,171
**D	STICHTING PENSIOENFONDS MEDISCH SPECIALI	216,647	216,647
**D	THE BARCLAYS BANK UK RETIREMENT FUND	16,700	16,700
**D	THE BARCLAYS BANK UK RETIREMENT FUND	63,092	63,092
**D	MTB FOR GOVERNMENT PENSION FD45828	454,728	454,728
**D	CITY OF PHILADELPHIA PUBLIC EMPL RET SYS	59,677	59,677

ORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
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## RESULTS OF VOTING

**Subject: Approval of the Stock plan related to the mandate of the Managing Director/Group CEO pursuant to Art. 114-bis of the CFBA  
AGAINST**

**D	VGX POOLFONDS PA1	56,924	56,924
**D	ALLIANZGI-FONDS DSPT	44,882	44,882
**D	NATIONAL PENSION INSURANCE FUND	44,385	44,385
**D	JPMORGAN EUROPEAN INVESTMENT TRUST PLC	71,353	71,353
**D	VANTAGETRUST III MAST COLLECT INVE FU TR	335,885	335,885
**D	MARSHFIELD CLINIC MASTER TRUST	101,335	101,335
**D	EQ ADVISORS TRUST - 1290 VT SMARTBETA EQ	2,400	2,400
**D	EQ.ADVISORS TRUST-AXA/AB DYNAMIC GROWTH	10,133	10,133
**D	THE NATIONAL FARMERS UNION MUTUAL INS LINK PEN	15,240	15,240
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	541,157	541,157
**D	BUREAU OF LABOR FUNDS-LABOR RETI FUND	19,232	19,232
**D	BUREAU OF LABOR FUNDS-LABOR RETI FUND	122,998	122,998
**D	BUREAU OF LABOR FUNDS-LABOR RETIREMENT FUND	1,042	1,042
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FU	1,323	1,323
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	3,279	3,279
**D	BUREAU OF LABOR FUNDS-LABOR RETIREMENT FUND	95,746	95,746
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FU	42,881	42,881
**D	NEW YORK STATE COMMON RETIREMENT FUND	569,733	569,733
**D	MISSOURI EDUCATION PENSION TRUST	181,893	181,893
**D	MINEWORKERS PENSION SCHEME	47,413	47,413
**D	THE MASTER TRUST BANK OF JAPAN LTD AS T	23,437	23,437
**D	SWISS REINSURANCE COMPANY LTD	23,459	23,459
**D	TRUST AND CUSTODY SERVICES BANK, LTD. AS TRUSTEE FOR MHTB AS TRUSTEE FOR MHAM INTERNATIONAL EQUITY INDEX MOTHER FUND	8,002	8,002
**D	TRUST AND CUSTODY SERVICES BANK LIMITED	97,293	97,293
**D	JPMORGAN INCOME BUILDER FUND	104,625	104,625
**D	JPMORGAN INSURANCE TRUST INCOME BUILD PO	666	666
**D	JPMORGAN DIVERSIFIED RETURN GLOB EQ ETF	8,791	8,791
**D	JPMORGAN GLOBAL ALLOCATION FUND	27,525	27,525
**D	JPMORGAN DIVERSIF RETURN INTERNAT EQ ETF	88,311	88,311
**D	JPMORGAN DIVERSIFIED RETURN EUROPE EQUITY ETF	3,343	3,343
**D	JPMORGAN INTERNAT.RESEARCH ENHANCED EQUI	357,045	357,045
**D	JPMORGAN BETABUILDERS INTERNATIONAL	4,015	4,015
**D	JPMORGAN BETABUILDERS EUROPE ETF	373,434	373,434
**D	STICHTING PENSIOENFONDS VOOR HUISARTSEN	30,387	30,387
**D	ARTISAN INTERNATIONAL FUND	7,974,149	7,974,149
**D	AQR FUNDS - AQR INTERNATIONAL MULTI STYL	811,133	811,133
**D	JPMORGAN INTERNATIONAL HEDGED EQUITY FUN	1,090	1,090
**D	COMMINGLED PENSION TR FUN INT OPPORTUNIT	105,615	105,615
**D	JPMORGAN DIVERSIFIED FUND	4,008	4,008
**D	UNICARE SAVINGS PLAN	9,411	9,411
**D	COLUMBIA CAPITAL ALLOCAT MODER CONSER PO	7,198	7,198
**D	ORACLE CORPORATION 401(K) SAV AND INV PL	151,687	151,687
**D	1290 FUNDS - 1290 SMARTBETA EQUITY FUND	3,544	3,544
**D	COLUMBIA CAPITAL ALLOCATION MODER AGG P	6,059	6,059
**D	COLUMBIA CAPITAL ALLOCATION MODERATE POR	8,712	8,712
**D	COLUMBIA CAPITAL ALLOCATION CONSERVAT PO	4,704	4,704
**D	COLUMBIA CAPITAL ALLOCATION AGGRESSIVE P	7,198	7,198
**D	DUKE ENERGY RETIREMENT SAVINGS PLAN	235,242	235,242
**D	NEW YORK LIFE INSURANCE AND ANNUITY CO	2,013	2,013
**D	KATHERINE C. MOORE CHARITABLE LEAD ANNUITY TRUST II	1,239	1,239

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## RESULTS OF VOTING

**Subject: Approval of the Stock plan related to the mandate of the Managing Director/Group CEO pursuant to Art. 114-bis of the CFBA  
AGAINST**

**D	PUERTO RICO TELEPHONE COMPANY MASTER TRU	47,723	47,723
**D	MULTI-MANAGER DIRECTIONAL ALTERNATIVE STRATEGIES FUND	38,513	38,513
**D	COMMINGLED PENSION TRUST FUND (INTREPID INTERNATIONAL) OF JPMORGAN CHASE BANK	438,838	438,838
**D	COLUMBIA GLOBAL STRATEGIC EQUITY FUND	7,094	7,094
**D	STATE OF NEW MEXICO STATE INVEST COUNCIL	109,261	109,261
**D	HOBART FAMILY INVESTMENTS LLC	859	859
**D	RETIREMENT PLAN FOR EMPLOYEES OF AETNA INC	12,595	12,595
**D	U S STEEL CORPO REPRESENTS RETIREES BENEF TR	1,576	1,576
**D	MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	92,321	92,321
**D	TM FULCRUM INCOME FUND	1,205	1,205
**D	JANUS HEND INSTIT EUROP INDEX OPP FUND	13,387	13,387
**D	ALPHACENTRIC SYMMETRY STRATEGY FUND	9,107	9,107
**D	AMERICAN HEART ASSOCIATION, INC.	2,552	2,552
**D	DUNHAM INTERNATIONAL STOCK FUND	30,414	30,414
**D	GUIDEMARK WORLD EX US FUND	23,456	23,456
**D	NATIONWIDE RISK BASEDINTERNATIONAL EQUIT	22,550	22,550
**D	PRAXIS INTERNATIONAL INDEX FUND	30,654	30,654
**D	RRMAS 2016 BUSINESS HOLDINGS LP	1,592	1,592
**D	STERLING CAPITAL BEHAVIORALINTERNATIONAL	52,125	52,125
**D	VIDENT INTERNATIONAL EQUITY FUND	165,424	165,424
**D	PACIFIC GLOBAL INTERNATIONALEQUITY INCOM	1,568	1,568
**D	JANUS HENDERSON ADAPTIVE GLOBAL ALLOCATI	409	409
**D	JANUS HENDERSON GLOBAL INCOME MANAGED VO	11,277	11,277
**D	GAIKOKUKABU SUB FUND 1 LP	17,283	17,283
**D	FFG	64,072	64,072
**D	MERRILL LYNCH PROFESSIONAL CLEARING CORP	2,389	2,389
**D	NN (L)	2,032	2,032
**D	NEUBERGER BERMAN INVESTM FUNDS PLC	7,717	7,717
**D	SIX CIRCLES INTERNAT UNCONSTRAIN EQ FUND	805,023	805,023
**D	SIX CIRCLES MANAGED EQUITY POR	7,792	7,792
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	196,754	196,754
**D	ANIMA SGR SPA	1,115,328	1,115,328
**D	ANIMA ALTO POTENZIALE ITALIA ANIMA SGR	72,000	72,000
**D	ANIMA SGR SPA ANIMA CRESCITA ITALIA	143,428	143,428
**D	ALETTI GES OB ITA	36,000	36,000
**D	ALETTI GES MT EUR	77,265	77,265
**D	ALETTI GES PR CED II	171,576	171,576
**D	ANIMA SGR ATTN	18,000	18,000
**D	ANIMA MEGATREND ANIMA SGR	16,200	16,200
**D	FONDAZIONE ROMA SIF	4,700	4,700
**D	AVIVA PATRIMOINE	16,946	16,946
**D	AVIVA DIVERSIFIE	2,542	2,542
**D	FCP AVIVA INVESTORS SELECTION	15,271	15,271
**D	FCP AVIVA INVESTORS CONVICTION	146,141	146,141
**D	FCP AVIVA INVESTORS VALORISATION	87,185	87,185
**D	FCP AFER ACTIONS EURO	787,192	787,192
**D	FCP AVIVA PERFORMANCE	4,414	4,414
**D	FCP AVIVA ACTIONS EURO	83,928	83,928
**D	FCP AVIVA INVESTORS RESERVE EUROPE	597,770	597,770
**D	FCP AFER ACTIONS MONDE	39,520	39,520



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## RESULTS OF VOTING

**Subject: Approval of the Stock plan related to the mandate of the Managing Director/Group CEO pursuant to Art. 114-bis of the CFBA  
AGAINST**

**D	FCP AFESR DIVERSIFIE DURABLE	73,234	73,234
**D	FCP VILLIERS ACTIONS EUROPE CPR AM	138,049	138,049
**D	VILLIERS ACTIONS EUROPE SYST BFT QUONIAM	20,892	20,892
**D	FCP ERAFP ACT EUR 7 OFI	350,000	350,000
**D	BLACKROCK INSTITUTIONAL JERSEY FUNDS	15,762	15,762
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	4,179	4,179
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	84,027	84,027
**D	SAS TRUSTEE CORPORATION POOLED FUND	47,924	47,924
**D	MANAGEMENT BOARD PUBLIC SERVICE PENSION	137,885	137,885
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	13,393	13,393
**D	BRUNEI SHELL RETIREMENT BENEFIT FUND	1,957	1,957
**D	BLACKROCK INTERNATIONAL ALPHA TILTS FUND	8,416	8,416
**D	ISHARES ALLCOUNTRY EQUITY INDEX FUND	4,753	4,753
**D	BLACKROCK FISSION INDEXED INTL EQUITY FD	29,425	29,425
**D	SUPERANNUATION FUNDS MANAGEMENT CORP	1,743	1,743
**D	ISHARES WHOLESALE INTERN EQ INDEX FUND	67,772	67,772
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORAT	7,028	7,028
**D	CHINA LIFE INSURANCE COMPANY LIMITED	12,341	12,341
**D	CHINA LIFE INSURANCE (GROUP) COMPANY	3,394	3,394
**D	SCHRODER PENSION MANAGEMENT LTD	51,419	51,419
**D	ISHARES WHOLESALE SCREENED INT EQ IND F	7,277	7,277
**D	ISHARES EDGE MSCI WORLD MINIMUM VOLAT ET	2,248	2,248
**D	ADVANCE INTERNATIONAL SHARE INDEX FUND	79,104	79,104
**D	RETIREMENT INCOME PLAN OF SAUDI ARABIAN OIL COMPANY	1,364	1,364
**D	NVIT INTERNATIONAL INDEX FUND	156,215	156,215
**D	EQ ADV. TRUST AXA INTL.CORE MANAGED VOLA	55,795	55,795
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MAN	153,719	153,719
**D	EQ ADVISORS TRUST EQ-GLOBAL EQUITY MANAG	44,062	44,062
**D	SOUTHERN COMPANY SYSTEM MASTER RETIREMEN	43,151	43,151
**D	AVIVA LIFE & PENSIONS UK LIMITED	320,115	320,115
**D	UNIVERSITIES SUPERANNUATION SCHEME	251,329	251,329
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MUTB400045792	663,274	663,274
**D	UKA-FONDS	24,100	24,100
**D	SCHRODER DIVERSIFIED GROWTH FUND	84,990	84,990
**D	NATIONWIDE INTERNATIONAL INDEX FUND	96,920	96,920
**D	JNL BLACKROCK ADVANTAGE INTERNATIONAL FU	6,120	6,120
**D	EQ ADVISORS TR EQ TEMPLE GLOB EQ M VO P	10,182	10,182
**D	SCHRODER ADVANCED BETA GLOBAL EQUITY SMA	9,535	9,535
**D	SCHRODER GLOBAL MULTI-FACTOR EQUITY FUND	73,234	73,234
**D	SCHRODER GLOBAL DIVERSIFIED INCOME FUND	3,032	3,032
**D	SCHRODER SUSTAINABLE MULTI FACTOR EQT FD	166,971	166,971
**D	BLACKROCK TACTICAL OPP FD OF BLACK FDS	20,351	20,351
**D	BLACKR INS T COMP NA INV F FOR EMP BEN T	9,684,960	9,684,960
**D	BLACKROCK MANAG.VOL.V.I. F.OF BLACK.VAR.	4,713	4,713
**D	BLACKROCK INTERNATIONAL INDEX V.I.FUND OF BLACKROCK VARIABLE SERIES FUNDS INC.	13,637	13,637
**D	BLACKROCK INSTITUTIONAL TRUST COMPA	2,022,598	2,022,598
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND	279,160	279,160
**D	IMPACT GLOBAL ALPHA TILTS NON-LENDABLE FUND B	1,829	1,829
**D	INTERNATIONAL ALPHA TILTS FUND B (I	124,804	124,804
**D	MSCI EUROPE EQUITY INDEX FUND B (EU	912,080	912,080

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## RESULTS OF VOTING

**Subject: Approval of the Stock plan related to the mandate of the Managing Director/Group CEO pursuant to Art. 114-bis of the CFBA  
AGAINST**

**D	MSCI WORLD EQUITY ESG SCREENED INDE	136,137	136,137
**D	MSCI WORLD MINIMUM VOLATILITY ESG SCREEN	25,359	25,359
**D	BLACKROCK MSCI EMU IMI INDEX FD B (EMUIM	836	836
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	52,574	52,574
**D	MSCI ACWI MINIMUM VOLATILITY INDEX FUND	116,631	116,631
**D	GLOBAL ALPHA TILTS FUND B (ACWITILT	1,082	1,082
**D	GLOBAL EX US ALPHA TILTS FUND B	66,134	66,134
**D	MSCI EUROPE EQUITY ESG SCREENED INDEX FUND B	1,078	1,078
**D	EUROPE EQUITY INDEX ESG SCREENED FU	75,102	75,102
**D	EUROPE EX-UK ALPHA TILTS ESG SCREEN	39,874	39,874
**D	DEVELOPED EX-FOSSIL FUEL INDEX FUND	8,121	8,121
**D	THRIFT SAVINGS PLAN	3,794,914	3,794,914
**D	CDN MSCI EAFE MINIMUM VOLATILITY INDEX F	12,993	12,993
**D	BLACKROCK CDN MSCI EAFE EQUITY INDEX FUN	494,796	494,796
**D	BLACKROCK CDN MSCI EAFE INDEX PLUS FUND	8,701	8,701
**D	BLACKROCK CDN WORLD INDEX FUND	57,908	57,908
**D	CDN ACWI ALPHA TILTS FUND	6,173	6,173
**D	AVIVA INVESTORS INVESTMENT FUNDS IC	20,653	20,653
**D	OPPENHEIMER GLOBAL MULTI-ASSET GROWTH FUND	7,183	7,183
**D	THE KATHERINE MOORE REVOCABLE TRUST	1,188	1,188
**D	BANK LOMBARD ODIER CO LTD	13,290	13,290
**D	UNIVERSITE DE GENEVE	15,240	15,240
**D	LOMBARD ODIER FUNDS (SWITZERLAND) SA I3D	164,473	164,473
**D	CAISSE INTER ENTREP DE PREV PROFES CIEPP	83,930	83,930
**D	DANSKE BANK PULJER	37,167	37,167
**D	AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	2,765	2,765
**D	INV. DANSKE INVEST EUROPA INDEKS KL	61,579	61,579
**D	INV DANSKE INVEST GLOBAL INDEKS KL	4,284	4,284
**D	INV DAN INV SEL GLOB EQUITY SOL AKK KL	30,621	30,621
**D	INV DANSKE INVEST GLOBAL STOCKPIC 2	7,449	7,449
**D	INV PROCAPTURE EUROPE INDEX FUND ACC KL	135,014	135,014
**D	GLOBAL AC INDEX FUND - ACCUMULATING KL	38,290	38,290
**D	PROFIL INVEST DANICA PENSJON NORGE AKSJE UA DB ASSET MANAGEMENT PARALLELVEJ 17, LYNGBY, 2800 DENMARK	55,815	55,815
**D	TRUST & CUSTODY SERVICES BANK LTD	158,148	158,148
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	18,930	18,930
**D	BEST INVESTMENT CORPORATION	17,341	17,341
**D	BEST INVESTMENT CORPORATION	49,663	49,663
**D	BEST INVESTMENT CORPORATION	25,949	25,949
**D	HSBC POOLED INVESTMENT FUND, HSBC POOLED EUROPEAN EQUITY FUND	287,800	287,800
**D	JPMORGAN MULTI INCOME FUND	20,505	20,505
**D	ALLIANZ CHOICE BEST STYLES EUROPE FUND	26,930	26,930
**D	HSBC P IN F HSBC POOLED GLOBAL EQUITY FD	262,249	262,249
**D	SCHRODER IN.P.F.ADV.GL.EQUITY.FU	22,828	22,828
**D	JPMORGAN MULTI BALANCED FUND	1,832	1,832
**D	HSBC LIFE (INTERNATIONAL) LIMITED	154,439	154,439
**D	HSBC MANAGED BALANCED FUND	8,847	8,847
**D	HSBC MANAGED GROWTH FUND	14,485	14,485
**D	MARITIME AND PORT AUTHORITY OF SINGAPORE	14,950	14,950
**D	MARITIME AND PORT AUTHORITY OF SINGAPORE	682	682
**D	AIA GLOBAL MULTI-FACTOR EQUITY FUN HSBC FRANCE	6,749	6,749

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## RESULTS OF VOTING

**Subject: Approval of the Stock plan related to the mandate of the Managing Director/Group CEO pursuant to Art. 114-bis of the CFBA  
AGAINST**

**D	CIVIL SERVICES EMPLOYEES PENSION FUND	3,589	3,589
**D	GLOBAL BALANCED FUND	67,553	67,553
**D	JPMORGAN EUROPE STRATEGIC DIVIDEND FUND	12,888	12,888
**D	FTSE ALL WORLD INDEX FUND	87,729	87,729
**D	CENTRAL FINANCE BOARD METHODIST CHURCH	5,037	5,037
**D	AI DISTRIBUTION LIFE FUND	37,964	37,964
**D	AI 50:50 GLOBAL EQUITY FUND	190,848	190,848
**D	FRIENDS LIFE AND PENSIONS LIMITED PIXHAM END	345,192	345,192
**D	HSBC GLOBAL INVESTMENT FUNDS	35,609	35,609
**D	FRIENDS LIFE FUNDS LIMITED	178,292	178,292
**D	HSBC GLOBAL FUND ICAV	88,203	88,203
**D	REASSURE LIMITED	6,575	6,575
**D	HSBC EUROPEAN INDEX FUND	432,394	432,394
**D	THE PRUDENTIAL ASSURANCE COMPANY LTD	392,790	392,790
**D	PRUDENTIAL PENSIONS LIMITED	23,551	23,551
**D	HSBC ETFS PLC	56,025	56,025
**D	HSBC ETFS	10,607	10,607
**D	HSBC ETFS PLC	111,609	111,609
**D	SONDERVERMOGEN ATLAS GI	2,986	2,986
**D	SONDERVERMOGEN AVAW	20,707	20,707
**D	SONDERVERMOGEN AVS-MF	3,363	3,363
**D	ALLIANZ CGI SUBFONDS EQUITIES	66,160	66,160
**D	SONDERVERMOGEN ALLIANZGI-FONDS DSW-DREFO	4,741	4,741
**D	ALLIANZ GLOBAL INVESTORS GMBH	726,832	726,832
**D	ALLIANZ PV-WS RCM SYSPRO INDEXING EUROLAND	28,796	28,796
**D	ALLIANZ PV-WS RCM SYSPRO VALUE EUROPE	58,145	58,145
**D	SONDERVERMOEGEN ALLIANZ VKA FONDS	151,600	151,600
**D	AI STRATEGIC GLOBAL EQUITY FUND	96,447	96,447
**D	AI STRATEGIC GLOBAL EQUITY FUND	482,925	482,925
**D	REASSURE LIMITED	324,216	324,216
**D	REASSURE LIMITED	26,096	26,096
**D	REASSURE LIMITED	48,996	48,996
**D	PRISMA FONDATION SUISSE D'INVESTISSEMENT PRISMA ESG WORLD EX-CH L.V.EQ. H	17,920	17,920
**D	SWISS NATIONAL BANK	5,498,696	5,498,696
**D	SWISSCANTO FONDSLEITUNG AG	389,187	389,187
**D	VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	15,200	15,200
**D	EQUINOR PENSJON	74,000	74,000
**D	EQUINOR INSURANCE A S	15,000	15,000
**D	ALLIANZ GLOBAL INVESTORS	19,300	19,300
**D	GLOBAL X SCIENTIFIC BETA EUROPE ETF	629	629
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	209	209
**D	DHL GROUP RETIREMENT PLAN	109,687	109,687
**D	DESERET MUTUAL EMPLOYEE PENSION PLAN TRUST	57,664	57,664
**D	AUTORIDADE MONETARIA DE MACAU	29,410	29,410
**D	THE HARTFORD RETIREMENT PLAN TRUST FOR US EMPLOYEES	18,370	18,370
**D	WILLIS TOWERS WATSON GROUP TRUST	7,061	7,061
**D	THE NATURE CONSERVANCY WORLDWIDE OFFICE	11,066	11,066
**D	NONUS EQ MANAGERS PORT 3ACADIANAN	26,931	26,931
**D	INTERNATIONAL EQUITY FUND	21,334	21,334
**D	KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER III	21,038	21,038

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## RESULTS OF VOTING

**Subject: Approval of the Stock plan related to the mandate of the Managing Director/Group CEO pursuant to Art. 114-bis of the CFBA  
AGAINST**

**D	KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER II	15,830	15,830
**D	56038 IP LOW RISK EQUITIES I	251,060	251,060
**D	56037 IP LOW RISK EQUITIES II	974,673	974,673
**D	LEGG MASON INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND ETF	44,578	44,578
**D	VOYA GLOBAL HIGH DIVIDEND LOW VOLATILITY FUND	2,936	2,936
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	139,211	139,211
**D	DEP QF SSGA NONUS EQUITY B2	5,890	5,890
**D	DEP QF SSGA NONUS EQUITY B1	6,446	6,446
**D	DEP QF SSGA NONUS EQUITY R2	8,089	8,089
**D	DEP QF SSGA NONUS EQUITY H1	4,637	4,637
**D	THE CONSOLIDATED EDISON PENSION PLAN MASTER TRUST	77,844	77,844
**D	XTRACKERS MSCI EAFE ESG LEADERS EQUITY ETF	1,518	1,518
**D	CENTRAL PENSION FUND OF THE INT UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	160,448	160,448
**D	STICHTING DEPOSITARY APG DEVELOPED	639,716	639,716
**D	NATIONAL BANK TRUST	46,540	46,540
**D	VY FRANKLIN INCOME PORTFOLIO	9,927	9,927
**D	ALAMOSA LLC .	1,220	1,220
**D	RIVER PARTNERS GLOBAL EQUITY LLC	643	643
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS	70,619	70,619
**D	STICHTING SPOORWEGPENSIOENFONDS	49,417	49,417
**D	XTRACKERS MSCI ACWI EX USA ESG LEAD ERS EQUITY ETF	790	790
**D	FFI STRATEGIES PORTFOLIO	661	661
**D	GNPF COL EAFE GINNA Q	2,400	2,400
**D	PB SSGA INTL EQ TAX	10,553	10,553
**D	IQ 500 INTERNATIONAL ETF	40,891	40,891
**D	RAILWAYS PENSION TRUSTEE COMPANY LIMITED	163,204	163,204
**D	UNEMPLOYMENT PENSION FUND	8,826	8,826
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	3,513	3,513
**D	DT INTERNATIONAL STOCK INDEX FUND	49,740	49,740
**D	USMIA GLOBAL EQUITY	4,199	4,199
**D	MIRF ARROWSTREET FOREIGNL	25,806	25,806
**D	MARANIC II LLC	1,103	1,103
**D	CERVURITE INTERNATIONAL LLC	93,777	93,777
**D	INVESCO MARKETS II PLC	22,605	22,605
**D	BNYMTCIL WINTON GLOBAL EQUITY FD TR	1,798	1,798
**D	GEORGIA TECH FOUNDATION	6,480	6,480
**D	CADENCE GLOBAL EQUITY FUND LP	364	364
**D	LEGAL AND GENERAL UCITS ETF PLC	42,640	42,640
**D	DELTA LLOYD EQUITY SUSTAINABLE GLOBAL FUND A	11,161	11,161
**D	DELTA LLOYD EQUITY SUSTAINABLE GLOBAL FUND DPF	3,550	3,550
**D	DELTA LLOYD EQUITY SUSTAINABLE GLOBAL FUND	9,273	9,273
**D	CDW 73 IRR PARA GL	893	893
**D	WBW TRUST NUMBER ONE	149	149
**D	STEWARDSHIP FOUNDATION	649	649
**D	FOREST FOUNDATION	264	264
**D	SAN DIEGO COUNTY EMPLOYEES RETIREMENT ASSOCIATION	24,987	24,987
**D	BCT POOLED INVESTMENT FUND SERIES SMARTEUROPEAN EQUITY FUND	10,437	10,437
**D	IVY PROSHARES MSCI ACWI INDEX FUND	1,811	1,811
**D	1895 FONDS FGR	151,151	151,151
**D	THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	14,702	14,702

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## RESULTS OF VOTING

**Subject: Approval of the Stock plan related to the mandate of the Managing Director/Group CEO pursuant to Art. 114-bis of the CFBA  
AGAINST**

**D	THE COMMONWEALTH FUND	1,013	1,013
**D	SAN FRANCISCO CITY AND COUNTY EMPLOYEES RETIREMENT SYSTEM	107,469	107,469
**D	FIRST STATE INVESTMENTS ICVC FIRST STATE DIVERSIFIED GROWTH FUND	507	507
**D	DIVERSIFIED TRUST COMPANY INTERNATIONAL EQUITYCOMMON TRUST FUND	60,216	60,216
**D	PHILADELPHIA GAS WORKS PENSION PLAN	1,814	1,814
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	825,273	825,273
**D	CF DV DYNAMIC GROWTH FUND	830	830
**D	CF DV INTERNATIONAL STOCK INDEX FUND	46,427	46,427
**D	BNYM EB DYNAMIC GWTH MCM	3,153	3,153
**D	NKB 10520 GLOBALE AKTIER SRI	14,602	14,602
**D	2054 APG DME BLACKR	158,477	158,477
**D	2049 APG DME ARROWST	395,080	395,080
**D	2048 APG DME LACM GL	172,167	172,167
**D	1135 APG DME STCK SEL	13,501	13,501
**D	NON US EQ MGR PT 4 OFFSR MT ARTISAN	148,663	148,663
**D	SHELL CANADA 2007 PENSION PLAN 400	9,916	9,916
**D	B4306 FRB M LUND REV TR	327	327
**D	BNYMTD BFM BLK SYSTEM CONT EUR FUND	2,463	2,463
**D	B4305 FRB S LUND RES TR FBO B LUND	207	207
**D	VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION SOUTHERN CALIFORNIA EDISON COMPANY	3,136	3,136
**D	RCB OMNIBUS	4,886	4,886
**D	RCB AVOIRS FIA	169,600	169,600
**D	RCB AVOIRS OPCVM	1,280,000	1,280,000
**D	RWSF CIT EAFE	121,855	121,855
**D	RWSF CIT ACWIEXUS	175,925	175,925
**D	ACADIAN GLOBAL EQUITY FUND	44,520	44,520
**D	ACADIAN INTERNATIONAL ALL CAP FUND	241,827	241,827
**D	WILM MULTI MGR ALT FD ANALYTIC INV	6,144	6,144
**D	GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO	19,087	19,087
**D	MOTHER CABRINI HEALTH FOUNDATION, INC.	22,015	22,015
**D	DEUTSCHE ASSET MANAGEMENT INVESTMENT GMBH ON BEHALF OF DEUTSCHE DCG EQ	9,820	9,820
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX	3,346	3,346
**D	CANDENCE GLOBAL EQUITY FUND LP	82	82
**D	C9W CITW FD PARAMETRIC	4,637	4,637
**D	THE EUROPEAN CENTRAL BANK	55,186	55,186
**D	PS S AND P INTER DVP LOW VOLATILITY	301,947	301,947
**D	PS SP INTL DEVEL MOMENTUM PORT	701	701
**D	AL TRUST H3 FONDS SPK	57,603	57,603
**D	AL TRUST FONDS SP 7 SPK	111,957	111,957
**D	WF AUTO CLUB INSURANCE ASSOCIATION	41,730	41,730
**D	SHELL PENSION TRUST	23,571	23,571
**D	NHTF ARTISAN PARTNERS	262,352	262,352
**D	MNVF SSGA INTL EQUITY	5,201	5,201
**D	EOPTIE0 OPT INTL ACADIAN	182,640	182,640
**D	DREYFUS INDEX FUNDS INC DREYFUS INTERNATIONAL STOCK INDEX FUND	44,824	44,824
**D	ECBSEG	49,346	49,346
**D	BELLSOUTH CORP RFA VEBA TRUST	15,001	15,001
**D	STICHTING PENSIOENFONDS VAN DE ABN	323,254	323,254
**D	SAEF SCE PANAGORA QUAL	27,741	27,741
**D	RTC EMULATION	22,301	22,301

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AGAINST**

**D	BNYMTCIL LM QS MV GBL EQ GAI FD	8,233	8,233
**D	DBX FTSE DEV EX US COMP FACTOR	1,690	1,690
**D	ABN AMRO PF UBS RAFI 1000	228,864	228,864
**D	ASV RE EQ DEV MENKAR	9,696	9,696
**D	PGTF DR NON US EQUITY GT	5,311	5,311
**D	DEUTSCHE XTRKS MSCI EAFE CCYHDG	332,137	332,137
**D	LYONDELLEBASELL MT EPOCH	68,368	68,368
**D	ROWF GT ALPHAEXTXUSC	40,555	40,555
**D	ROWF GT ACWI EX US	375,525	375,525
**D	SBSA GEPF BLACKROCK EQUITY	107,701	107,701
**D	BLACKROCK ACWI USIMI	349,840	349,840
**D	WELLINGTON DIVERSIFIED INTL	325,378	325,378
**D	AT AND T SAVINGS GROUP INVESTMENT TRUST	53,770	53,770
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	59,880	59,880
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	1,585	1,585
**D	DIOCESE OF VENICE PENSION PLAN AND TRUST	1,440	1,440
**D	UFJF MCM MSCI WORLD FD	13,622	13,622
**D	HP INC. MASTER TRUST	22,816	22,816
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	17,913	17,913
**D	RHODE ISLAND EMPLOYEES RETIREMENT SYSTEMS POOLED TRUST	727,027	727,027
**D	RAYTHEON MASTER PENSION TRUST	95,415	95,415
**D	NSNF PARA EAFE PI 2	1,877	1,877
**D	NSNF PARA EAFE PI 1	1,710	1,710
**D	NSNF PARA EAFE MONTI	6,754	6,754
**D	MINISTER FOR FINANCE AND IRELAND STRATEGIC INVESTMENT FUND ISIF	3,999	3,999
**D	INVESCO FUNDS	1,749	1,749
**D	STICHTING BEWAAREDER ACHMEA BELEGGINGSPOLS AIM AWW E7AFZ026002	199,846	199,846
**D	STICHTING PENSIOENFONDS UWV	236,234	236,234
**D	CZ AANDELEN SSGA	12,734	12,734
**D	PGEF PG E QUALIFIED PANAGORA EAFE	38,116	38,116
**D	PDBF AQR LOW VOLITILITY	21,227	21,227
**D	DWS INVESTMENT GMEH ON BEHALF OF DEAM FONDS ZDV	21,300	21,300
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	47,945	47,945
**D	QSBF ARTISAN INTL GROWTH	90,108	90,108
**D	BNYMTCIL FT EURO ALPHADDEX UCITS ETF	23,443	23,443
**D	DEUTSCHE XTRK MSCI STH EUR HDG ETF	1,270	1,270
**D	DEUTSCHE XTRK MSCI EAFE HDY HDG ETF	296,721	296,721
**D	DEUTSCHE XTRK MSCI ALL WRLD HDY ETF	7,248	7,248
**D	LRPF KLEINWORT BENSON	123,764	123,764
**D	AZL INTERNATIONAL INDEX FUND	117,396	117,396
**D	LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND LOS ALAMOS NATIONAL SECURITY LLC DEFINED BENEFIT BENEFIT PLANGROUP TRUST	35,128	35,128
**D	LLNS LLC AND LANS LLC DEFINED BENEFIT PLAN GROUP TRUST	40,818	40,818
**D	AURION GLOBAL EQUITY FUND	3,678	3,678
**D	AIB GROUP IRISH PENSION SCHEME AIB	47,668	47,668
**D	ALASKA PERMANENT FUND CORPORATION	474,318	474,318
**D	3M ERIPI RAFI EAFE	70,675	70,675
**D	3M ERIPI ACADIAN GLOBAL	19,030	19,030
**D	AP7 EQUITY FUND	1,263,162	1,263,162
**D	ATFF ARTISAN PARTNERS	85,769	85,769
**D	KOOKMIN BANK ACTING AS TRUSTEE OF KIM PRIVATE PRIME GLOBAL MULTI FACTOR EQUITY MASTER	3,740	3,740

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**Subject: Approval of the Stock plan related to the mandate of the Managing Director/Group CEO pursuant to Art. 114-bis of the CFBA  
AGAINST**

**D	VIRGINIA RETIREMENT SYSTEM	7	7
**D	UTC EDHEC BLACKROCK UNITED TECHNOLOGIES CORPORATION MASTER RETIREMENT	13,059	13,059
**D	TEA BLACKROCK INC INTL	272,973	272,973
**D	NV RBIF ALLNCEBRNSTN INTL EQ	10,070	10,070
**D	NV PERS SSGA EAFE INDEX PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	342,021	342,021
**D	NV PERS MELLON CAPITAL INDEX	321,109	321,109
**D	LOUISIANA STATE ERS TERROR FREE INT	1	1
**D	LOUISIANA STATE ERS MSCI EXUS INDEX	1	1
**D	ENSIGN PEAK ARTISAN INTL LCG	251,205	251,205
**D	IN8 COP TREAS PWP RHUMBLINE MSCI	8,818	8,818
**D	CPA COP PSERS PSERS ACWI X US INDEX	139,503	139,503
**D	MIDDLETOWN WORKS HOURLY AND SALARIED UNION RETIREES HEALTH CARE FUND	2,737	2,737
**D	COX ENTERPRISES INC MASTER TRUST	83,019	83,019
**D	DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	28,432	28,432
**D	PHC SSGA EQ	458,045	458,045
**D	PENN SERIES DEV INTL INDEX FUND	7,936	7,936
**D	3M PENSION AND LIFE ASSURANCE SCHEME	173,087	173,087
**D	BLL AQUIL LIFGLO3000 FMEN WHT INDFD	95,342	95,342
**D	POOL RE L AND G MSCI EQ	39,772	39,772
**D	POOL RE JPM RET EQUITY	9,644	9,644
**D	AST GS MULTI ASSET PORT LIQ PDHB	4,093	4,093
**D	SRP AQR	442,054	442,054
**D	VEBA PARTNERSHIP N L P	7,761	7,761
**D	VEBA PARTNERSHIP N L P	5,612	5,612
**D	BELL ATLANTIC MASTER TRUST	6,078	6,078
**D	BELL ATLANTIC MASTER TRUST	7,940	7,940
**D	EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	25,997	25,997
**D	PENSION RESERVES INVESTMENT TRUST FUND	265,365	265,365
**D	ACADIAN ALL COUNTRY WORLD EX US FUND	256,607	256,607
**D	FLORIDA RETIREMENT SYSTEM	814,414	814,414
**D	ARTISAN PARTNERSAN FLORIDA RET SYS FLORIDA RETIREMENT SYSTEM	1,452,655	1,452,655
**D	BLACKROCK WORLD EX FLORIDA RET SYS	208,933	208,933
**D	FLORIDA RETIREMENT SYSTEM	58,765	58,765
**D	FLORIDA RETIREMENT SYSTEM	53,006	53,006
**D	FLORIDA RETIREMENT SYSTEM	475,351	475,351
**D	FLORIDA RETIREMENT SYSTEM	463,688	463,688
**D	EMPLOYEES RETIREMENT SYSTEM OF TEXAS	118,000	118,000
**D	BNYMTD BLK DYN DVSD GR PFFD ASSTALL	7,602	7,602
**D	BNYMTD BLK CONT EUR EQ TRCK FD INV	912,126	912,126
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	444,272	444,272
**D	SCHOOL EMPLOYEES RETIREMENT SYSTME OF OHIO	78,269	78,269
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	238,798	238,798
**D	KENTUCKY RETIREMENT SYSTEMS INSURANCE TRUST FUND	121,200	121,200
**D	KENTUCKY RETIREMENT SYSTEMS	282,100	282,100
**D	INDIANA PUBLIC RETIREMENT SYSTEM	211,731	211,731
**D	ZOETWAREN ROBECO MANAGED	25,862	25,862
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	16,326	16,326
**D	METROPOLITAN LIFE INSURANCE COMPANY	49,216	49,216
**D	ENERGY INSURANCE MUTUAL LIMITED	3,782	3,782
**D	AL TRUST AKTIEN EUROPA SPK	7,931	7,931

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**Subject: Approval of the Stock plan related to the mandate of the Managing Director/Group CEO pursuant to Art. 114-bis of the CFBA  
AGAINST**

**D	UPS GROUP TRUST	87,262	87,262
**D	UPS GROUP TRUST	134,923	134,923
**D	UPS GROUP TRUST	51,755	51,755
**D	SOUTH CAROLINA RETIREMENT SYSTEMS GROUP TRUST	71	71
**D	SOUTH CAROLINA RETIREMENT SYSTEMS GROUP TRUST	332,943	332,943
**D	THE STATE OF CONNECTICUT ACTING THROUGH ITS TREASURER	313,674	313,674
**D	THE STATE OF CONNECTICUT ACTING THROUGH ITS TREASURER	176,348	176,348
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	25,529	25,529
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DEZOETWARENINDUSTRIE	58,485	58,485
**D	GREAT WEST INTERNATIONAL INDEX FUND	79,678	79,678
**D	AST BLKRRK GLBL STR INT SAE PDDC	32,790	32,790
**D	RCKFLR BROS RHMBLN ACWI EXUS 290611 ROCKEFELLER BROTHERS FUND INC	2,791	2,791
**D	FT DOW JONES GLOBAL SEL DIV IND FD	266,728	266,728
**D	FT DJ STOXX SEL DIV 30 INDEX FUND	357,618	357,618
**D	BNYMTCIL GLG EUROPEAN EQ ALTER TRAD	2,670	2,670
**D	BNYMTCIL PS ST HIDVLWVI UCITS ETF	16,562	16,562
**D	PFI SYSTEMATEX INTERNATIONAL FD PGI	31,549	31,549
**D	DEUTSCHE XTRKS MSCI EURO CCYHDG	66,274	66,274
**D	ARC RB EQ DEV KAITOS	3,904	3,904
**D	POWERSHARES PUREBETA FTSE DEVELOPED EX NORTHAMERICA PORTFOLIO	199	199
**D	TEACHERS RETIREMENT SYSTEM OF LOUISIANA	1	1
**D	TEACHERS RETIREMENT SYSTEM OF LOUISIANA	7,982	7,982
**D	SEMPRA ENERGY PENSION MASTER TRUST	32,082	32,082
**D	SEATTLE CITY EMPLOYEES RETIREMENT SYSTEM	12,565	12,565
**D	PS6F STATE STREET INTL EQ	103,212	103,212
**D	APL RB EQ DEV MIRA	12,637	12,637
**D	BLL AQUILA LIFE FTSE RAFI DEVELOPED	309,706	309,706
**D	BLL AQUILA LIFE MSCI WORLD FUND	238,829	238,829
**D	BLL ASCENT LIFEENHANCED	2,633	2,633
**D	BLL AQUILA LIFE GLOBAL MINIMUM	339,129	339,129
**D	BLL AQUILA LIFE OSEAS EQUITY FUND	1,496	1,496
**D	BR GLOBAL OPP PORT EQUITY SLEEVE	208,285	208,285
**D	BLL ASCENT LIFE EUROPEAN	149,392	149,392
**D	BLL AQUILA LIFE EUROPEAN EQUITY	627,821	627,821
**D	AIF 21104 LPI AKT EUROPA II	9,599	9,599
**D	INVESTERINGSFORENINGEN LAEGERNES INVEST,	5,280	5,280
**D	NEXTERA DB ARTISAN NON US	250,424	250,424
**D	DAEC Q SSGA INTL TC	1,942	1,942
**D	DAEC NQ SSGA TAX	908	908
**D	LOUISIANA SHERIFFS ARROWSTREET	25,670	25,670
**D	CC COL EAFE Q UN 1	2,000	2,000
**D	NMPF COL EAFE NMP Q	5,200	5,200
**D	VY TEMPLETON FOREIGN EQUITY	138,444	138,444
**D	VOYA INTERNATIONAL HIGH DIVIDEND EQUITY INCOME FUND	14,893	14,893
**D	CTJ RE STANLIB GLOBAL EQ ARR USD	14,487	14,487
**D	CTJ RE STANLIB GLOBAL EQUITY FD AB	10,333	10,333
**D	PFI OVERSEAS FD PMC	78,420	78,420
**D	BANK OF KOREA	49,796	49,796
**D	PFI INTL EQUITY INDEX FUND	87,100	87,100
**D	IQ 50 PERCENT HEDGED FTSE EURO ETF	1,279	1,279



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**Subject: Approval of the Stock plan related to the mandate of the Managing Director/Group CEO pursuant to Art. 114-bis of the CFBA  
AGAINST**

**D	IQ 50 PERCENT HEDGED FTSE INTL ETF	26,321	26,321
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	590	590
**D	DEUTSCHE XTRK MSCI EMU HDG EQ ETF	5,035	5,035
**D	BLACKROCK GLOBAL FUNDS	230,154	230,154
**D	GS ACTIVEBETA EUROPE ETF	3,061	3,061
**D	GS ACTIVE BETA INTL EQUITY ETF	177,553	177,553
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	173,809	173,809
**D	MINISTERS AND MISSNRES BENEFIT BRD OF AMERICAN BPTST CHURCHES	11,617	11,617
**D	THE AMERICAN UNIVERSITY IN CAIRO	3,288	3,288
**D	CC COL EAFE Q UN 2	3,200	3,200
**D	PS FTSE LO BT EQ WT PORT	1,787	1,787
**D	FLORIDA RETIREMENT SYSTEM	59,352	59,352
**D	POWERSHARES S AND P GLOBAL EX CANADA HIGH DIVIDEND LOW VOLATILITY INDEX ETF	5,875	5,875
**D	POWERSHARES S AND P INT DEVELOPED LOW DEVELOPED LOW	18,358	18,358
**D	ENSIGN PEAK ADVISORS INC.	67,552	67,552
**D	HRCR RPMT HAP RHUMBLINE EAFE	527	527
**D	NKB 31004 INV MM INVEST EUROPA AKK	35,924	35,924
**D	NYKREDIT INVEST GLOBALE AKTIER SRI	26,963	26,963
**D	NYKREDIT INVEST TAKTISK ALLOKERING	12,134	12,134
**D	NKB INVEST GLOBALE AKTIER BASIS	5,404	5,404
**D	GREATLINK SUPREME ACADIAN	23,363	23,363
**D	GREATLINK SUPREME INTECH	26,394	26,394
**D	LUX NYKREDIT GLOBAL EQUITIES	33,665	33,665
**D	56053 IP GLOBAL EQUITIES I	60,806	60,806
**D	WILMINGTON MULTIMANAGER INTERNATIONAL FUND	17,157	17,157
**D	NKB PRO SI VERDENS INDEKS ETISK	6,900	6,900
**D	PS FTSE RAFI EU UCITS ETF BNYMTCIL	2,019	2,019
**D	PS FTSE RAFI DEVEL MAR EX US PORT	193,563	193,563
**D	POWERSHARES GLOBAL FUNDS IRELAND PLC	4,288	4,288
**D	AOHIT HAI RHUMBLINE EAFE THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	419	419
**D	ACADIAN INTERNATIONAL EQUITY FUND LLC	121,230	121,230
**D	ACADIAN NON US ALL CAP EQUITY FUND USD HEDGED LLC	57,010	57,010
**D	BOK KIC GPEQ0	1	1
**D	THE GOVERNMENT EMPLOYEES PENSION FUND GEPF	46,426	46,426
**D	BOK MCM DM PEQ	1	1
**D	BOK KIC AAEQ 3	1	1
**D	THE BANK OF KOREA	1	1
**D	STATE OF WISCONSIN INVESTMENT BOARD	337,588	337,588
**D	ACADIAN GLOBAL MANAGED VOLATILITY EQUITY FUND LLC	709,637	709,637
**D	BNYMTCIL CGF EUR EQ FD	75,000	75,000
**D	DEUTSCHE XTRKS MSCI ALL WORLD HDG	5,278	5,278
**D	NKB SI MOMENTUM AKTIER	36,140	36,140
**D	NKB SI MOMENTUM AKTIER AKK	3,814	3,814
**D	NKB SII GLOBAL AKTIER MIN RISIKO	195,977	195,977
**D	NKB SII EUROPE VALUE	34,390	34,390
**D	IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	1,270	1,270
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR	48,155	48,155
**D	STICHTING BEDRIJFSPENSIOENFONDS	106,744	106,744
**D	KAPITALFORENINGEN INVESTIN PRO	1,989	1,989
**D	POWERSHARES S AND P INTERNATIONAL DEVELOPED HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	7,641	7,641

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## RESULTS OF VOTING

**Subject: Approval of the Stock plan related to the mandate of the Managing Director/Group CEO pursuant to Art. 114-bis of the CFBA  
AGAINST**

**D	AZL NFJ INTERNATIONAL VALUE FUND	8,147	8,147
**D	EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII 201 MERCHANT STREETSUITE 1400HONOLULU HAWAII 96813UNITED STATES	21,664	21,664
**D	ESB PEN SCHEPOCH	76,691	76,691
**D	ARBEJDSMARKEDETS TILLAEGSPENSION	639,428	639,428
**D	CAIXABANK ASSET MANAGEMENT SGIIC SA	3,741	3,741
**D	ROTHSCHILD MARTIN MAUREL	232	232
**D	VIDACAIXA, S.A.	627,700	627,700
**D	SEI INVESTMENTS (EUROPE) LIMIT	9,522	9,522
**D	SEI GLOBAL MASTER FUND PLC	14,677	14,677
**D	ALLIANCEBERNSTEIN FUND-DYNAMIC	4,003	4,003
**D	KOKUSAI EQUITY INDEX FUND	25,850	25,850
**D	CONSULTING GROUP CAPITAL MARKE	26,245	26,245
**D	TRUST AND CUSTODY S. BANK LTD	1,154	1,154
**D	NUSHARES ESG INTERNATIONAL DEV	22,385	22,385
**D	BLACKROCK GA DISCIPLINED VOLAT	120	120
**D	BRIDGE BUILDER INTERNATIONAL	55,443	55,443
**D	BLACKROCK GLOBAL SMALLCAP FUND	13,704	13,704
**D	BROWN BROTHERS HARRIMAN TRUSTE	68,948	68,948
**D	SEI GLOBAL MANAGED VOLATILITY	56,804	56,804
**D	ETHICA	50,000	50,000
**D	FONDS PALLADIO	38,859	38,859
**D	AGF FCR ACTIONS	39,300	39,300
**D	AZ AIR FRANCE POCHE ACT EUR	33,354	33,354
**D	NESTLE FRANCE EQUILIBRE	10,636	10,636
**D	SG ACTIONS INTERNATIONALES	44,746	44,746
**D	UF 6 A ACT	30,000	30,000
**D	SOGECAP AP LOW CARBON	80,032	80,032
**D	SG ACTIONS EUROPE MULTIGESTION	4,079	4,079
**D	DIVERSIFIE ACTIONS 50-65 DU CD	6,344	6,344
**D	OFI MARKET NEUTRAL EQUITY	24,815	24,815
**D	ETOILE BANQUE EUROPE	69,844	69,844
**D	ETOILE GESTION	53,168	53,168
**D	OFI AM	37,214	37,214
**D	MOOREA FUND - SELECTION EUR	104,613	104,613
**D	ERSTE-SPARINVEST KAPITAL.MBH	138,905	138,905
**D	RINGTURM KAPITALANLAGEGS. MBH	165,000	165,000
**D	AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	531,473	531,473
**D	AMUNDI SGR SPA / AMUNDI SVILUPPO ITALIA	1,132,438	1,132,438
**D	CENTRAL BANK OF IRELAND	6,054	6,054
**D	SEYOND EUROPE MARKET NEUTRAL	8,108	8,108
**D	LOMBARD ODIER FUNDS EUROPE RESPONSIBLE EQUITY ENHANCED	105,645	105,645
**D	RCO LUX MONTJOLY INVEST POOL RCG	19,400	19,400
**D	SEYOND EUROPE MINVOL	496,591	496,591
**D	SEYOND EQUITY FACTOR INVESTING EUROPE	1,984	1,984
**D	PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	59,913	59,913
**D	LO FUNDS GLOBAL RESPONSIBLE EQUITY	25,972	25,972
**D	STRUCTURA	1,472	1,472
**D	AMUNDI INDEX MSCI EUROPE	37,483	37,483
**D	AMUNDI INDEX EQUITY GLOBAL LOW CARBON	627	627
**D	AMUNDI MSCI EUROPE EX UK	1,306	1,306

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**D	AMUNDI INDEX MSCI WORLD		730	730
**D	AMUNDI INDEX MSCI EMU	226,410		226,410
**D	AMUNDI FUNDS EQUITY EUROPE RISKPARITY	7,914		7,914
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	14,074		14,074
**D	AMUNDI FUNDS DYNAMIC MULTI FACTEUROPE EQU	22,370		22,370
**D	AF DYNAMIC MULTI FACTO GLOBAL EQ-EUROPE	5,515		5,515
**D	AMUNDI INDEX EQUITY EUROPE LOW CARBON	848		848
**D	AMUNDI INDEX EQUITY GLOBAL MULTI SMART ALLOCATION SCIENTIFIC BETA	599		599
**D	AMUNDI PRIME EUROPE - UCITS ETF DR	2,535		2,535
**D	AMUNDI PRIME GLOBAL - UCITS ETF DR	2,616		2,616
**D	AMUNDI FUNDS EQUITY EURO RISK PARITY	12,857		12,857
**D	CLEOME INDEX EMU EQUITIES	10,074		10,074
**D	CLEOME INDEX GLOBAL EQUITIES	1,873		1,873
**D	CLEOME INDEX EUROPE EQUITIES	19,925		19,925
**D	MIROVA EUROPE CARBON NEUTRAL EQUITY FUND	25,455		25,455
**D	EDR FUND-EUROPE SYNERGY	300,000		300,000
**D	CNP ASSURANCES	2,896,186		2,896,186
**D	REGARD ACTIONS DEVELOPPEMENT DURABLE	81,000		81,000
**D	HAMELIN DIVERSIFIE FLEX I	82,000		82,000
**D	ESEPARGNE 2	26,317		26,317
**D	SAFRAN DYNAMIQUE	21,950		21,950
**D	SAFRAN MIXTE SOLIDAIRE	4,512		4,512
**D	UMR SELECT EUROPE R1	51,967		51,967
**D	ARRCO QUANT 2	249,967		249,967
**D	ARRCO LONG TERME B NATIXIS INVEST MANAGERS INTERNAT	181,564		181,564
**D	RSI ACTIONS EUROPEENNES 2	301,000		301,000
**D	MGEN ACTION	27,066		27,066
**D	CONTI DIVERSIFIE	161,400		161,400
**D	ELITE INTER - PHARMACTION	40,927		40,927
**D	IBM H	11,000		11,000
**D	R PHARMA DVSF	130,000		130,000
**D	BOURBON 1 ROTHSCHILD ET CIE GESTION	303,000		303,000
**D	CAVEC LA FRANCAISE DES PLACEMENTS DIVERSIFIE	24,367		24,367
**D	UNIVERS CNP 1	64,771		64,771
**D	AA LA FRANCAISE ISR	142,780		142,780
**D	UFF CAP DIVERSIFIE	148,000		148,000
**D	AA NATIXIS MINIMUM VARIANCE	406,556		406,556
**D	APOLLINE 4 ACTIONS	76,662		76,662
**D	ALZ DIVERSIFIE CAUMARTIN (POCHE EURO)	41,000		41,000
**D	TESLA POCHE ACTIONS	30,108		30,108
**D	ALLIANZ GLOBAL INVESTORS FRANCE	64,789		64,789
**D	HSBC GLOBAL ASSET MANAGEMENT	1,910		1,910
**D	AA ALLIANZ DIVERSIFIE	410,000		410,000
**D	ICARE	28,117		28,117
**D	ROPS EURO P	218,853		218,853
**D	AP ACTIONS 1 EURO	52,717		52,717
**D	AP ACTIONS 3 MIN VOL	73,673		73,673
**D	ROPS-SMART INDEX EURO	75,467		75,467
**D	TECHNIP EQUILIBRE	11,086		11,086
**D	TECHNIP DYNAMIQUE	10,084		10,084

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**D	VILLIERS ALTO	23,073	23,073
**D	AMUNDI HORIZON	19,980	19,980
**D	ADP DIVERSIFIE DYNAMIQUE	5,418	5,418
**D	EPARGNE PRUDENCE THALES	24,707	24,707
**D	VOCATION MARCHE ARIANESPACE CONSEIL DE SURVEILLANCE DU FCP	1,774	1,774
**D	LV CHALLENGE	19,094	19,094
**D	N 1 RENDEMENT USINOR	5,358	5,358
**D	AMUNDI LABEL DYNAMIQUE ESR	8,891	8,891
**D	AMUNDI LABEL PRUDENCE ESR	6,315	6,315
**D	AMUNDI LABEL EQUILIBRE ESR	12,603	12,603
**D	LBPAM ACTIONS EUROPE	104,935	104,935
**D	LBPAM ACTIONS FINANCE	15,000	15,000
**D	TONI ACTIONS 100	60,506	60,506
**D	VIVACCIO ACTIONS	307,821	307,821
**D	LBPAM ACTIONS 80	45,859	45,859
**D	LBPAM ACTIONS EUROPE MONDE	30,529	30,529
**D	LBPAM ACTIONS EUROPE 50	3,213	3,213
**D	FCP CARPIMKO EUROPE	57,752	57,752
**D	IBM FRANCE	8,000	8,000
**D	FCP HAMELIN DIVERSIFIE FLEX II	8,568	8,568
**D	CNP ASSUR VALUE ET MOMENTUM	6,322	6,322
**D	EGAMO ALLOCATION FLEXIBLE	11,755	11,755
**D	HARMONIE ALLOCATION	9,741	9,741
**D	SEAYOND ACTIONS EUROPEENNES	107,001	107,001
**D	INDOSUEZ EUROPE PATRIMOINE	298,000	298,000
**D	INDOSUEZ EUROPE RENDEMENT	25,340	25,340
**D	SEAYOND EQUITY FACTOR INVESTING EURO	13,608	13,608
**D	HARMONIE EQUILIBRE	20,354	20,354
**D	RENDEMENT DIVERSIFIE M	8,901	8,901
**D	HSBC SUSTAINABLE GLOBAL EQUITY	209,182	209,182
**D	CPR EUROLAND PREMIUM	36,096	36,096
**D	AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	1,826	1,826
**D	CPR EUROLAND	110,937	110,937
**D	CPR EUROPE	13,186	13,186
**D	CPR EURO HIGH DIVIDEND	235,788	235,788
**D	AMUNDI RESA ACTIONS EURO	3,143	3,143
**D	ASSURDIX	5,561	5,561
**D	LA BANQUE POSTALE ASSET MANAGEMENT	4,307	4,307
**D	EDMOND DE ROTHSCHILD EQUITY EUROPE SOLVE	161,849	161,849
**D	POLLUX	6,800	6,800
**D	ACTIONS PLANETE M	20,900	20,900
**D	EUROPA	180,000	180,000
**D	LO INSTITUTIONAL STRATEGIES (CH)	2,484	2,484
**D	AMUNDI DIVIDENDO ITALIA	454,940	454,940
**D	ARROWSTREET INTERNATIONAL EQUITY ACWI EX US ALPHA EXTENTION TRUST FUND	5,428	5,428
**D	UNION INVESTMENT LUXEMBOURG SA	431,467	431,467
**D	MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	249	249
**D	GMO MASTER PORTFOLIOS (ONSHR) LP GMO TAX MGD BCHMK FRE FD CO GRANTHAM MAYO VAN OTTERLOO AND CO LLC	1,242	1,242
**D	JANUS HENDERSON MULTI STRATEGY MASTER FUND LIMITED (THE) C/O JANUS CAPITAL MANAGEMENT LLC	33,386	33,386
**D	AHL INSIGHT LIMITED	32	32

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**D	ALPHANATICS MASTER FUND LIMITED C/O APPLEBY TRUST (CAYMAN LTD)	99,862	99,862
**D	VICTORIAN SUPERANNUATION FUND	41,667	41,667
**D	VICTORIAN SUPERANNUATION FUND	87,151	87,151
**D	VICTORIAN SUPERANNUATION FUND	35,359	35,359
**D	MLC INVESTMENTS, MLC LIMITED	11,575	11,575
**D	CARE SUPER.	12,508	12,508
**D	VISION POOLED SUPERANNUATION TRUST	13,334	13,334
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	3,092	3,092
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	3,754	3,754
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	3,510	3,510
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	4,419	4,419
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	3,594	3,594
**D	UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	156,330	156,330
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	245,030	245,030
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	135,002	135,002
**D	UBS (LUX) EQUITY SICAV GLOBAL INCOME	277,899	277,899
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	9,130	9,130
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	13,625	13,625
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	20,374	20,374
**D	UBS (LUX) EQUITY SICAV EURO COUNTRIES INCOME	874,545	874,545
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF DEFENSIVE (USD)	14,946	14,946
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD)	39,869	39,869
**D	UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	13,257	13,257
**D	UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD)	8,473	8,473
**D	STRATEGY SICAV	6,514	6,514
**D	FONDATION BOTNAR	75,342	75,342
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	187,805	187,805
**D	UBS FUND MGT (CH) AG CH0467/UBSCHIF2-EQ GLOB	782	782
**D	UBS FUND MGT (CH) AG CH1250	10,745	10,745
**D	UBS FUND MGT (CH) AG CH1270B / 2019 IF - AKT WELT - UBS	12,680	12,680
**D	UBS ASSET MANAGEMENT (U.K.) LTD FUND MANAGEMENT SWITZERLAND	511	511
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	529,758	529,758
**D	UBS FUNDMANAGEMENT	46,293	46,293
**D	1199 SEIU HEALTH CARE EMPLOYEES PENSION FUND	339,864	339,864
**D	82A HOLDINGS, LLC	19,434	19,434
**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	11,405	11,405
**D	AEGON CUSTODY B.V.	108,961	108,961
**D	AEGON CUSTODY B.V.	40,976	40,976
**D	AEGON CUSTODY B.V.	139,136	139,136
**D	AEGON CUSTODY B.V.	3,679	3,679
**D	AEGON CUSTODY B.V	5,173	5,173
**D	AEGON CUSTODY B.V	170,314	170,314
**D	AEGON CUSTODY B.V	67,794	67,794
**D	ALFRED I. DUPONT TESTAMENTARY TRUST	22,308	22,308
**D	AMERICAN HONDA MASTER RETIREMENT TRUST	154,262	154,262
**D	AON PENSION PLAN TRUST AON CORPORATION	10,376	10,376
**D	ASCENSION ALPHA FUND, LLC	358,036	358,036
**D	ASCENSION HEALTHCARE MASTER PENSION TRUST	76,582	76,582
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF	6,957	6,957
**D	BAE SYSTEMS PENSION FUNDS COMMON INVESTMENT FUND	227,981	227,981

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**D	BELLSOUTH TELECOMMUNICATIONS INC TRUST UNDER EXECUTIVE BENEFIT PLAN S	147,500	147,500
**D	BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	75,471	75,471
**D	BLUE SHIELD OF CALIFORNIA EMPLOYEES` RETIREMENT PLAN	58,166	58,166
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION	895,070	895,070
**D	CALIFORNIA PHYSICIANS` SERVICE D/B/A BLUE SHIELD OF CALIFORNIA	201,762	201,762
**D	CANADA POST CORPORATION REGISTERED PENSION PLAN	264,666	264,666
**D	CARNELIAN INVESTMENT MANAGEMENT LLC	32,064	32,064
**D	CARROLL AVENUE PARTNERS LLC	516	516
**D	CENTURYLINK, INC. DEFINED CONTRIBUTION PLAN MASTER TRUST	60,864	60,864
**D	CFSIL - COLONIAL FIRST STATE GLOBAL ASSET MANAGEMENT MULTI SECTOR TRUST 1	758	758
**D	CFSIL - COMMONWEALTH GLOBAL SHARE FUND 22	242,873	242,873
**D	CFSIL - COMMONWEALTH GLOBAL SHARE FUND 23	72,134	72,134
**D	CFSIL ATF CMLA INTERNATIONAL SHARE FUND	13,539	13,539
**D	CFSIL RE COLONIAL FIRST STATE INVESTMENT FUND 10	51,096	51,096
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	60,936	60,936
**D	CI GLOBAL HIGH DIV ADV CORP CL	14,409	14,409
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	7,261	7,261
**D	CITY OF KNOXVILLE EMPLOYEES PENSION SYSTEM	9,974	9,974
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	85,867	85,867
**D	CITY OF TALLAHASSEE	82,103	82,103
**D	CLEARWATER INTERNATIONAL FUND	26,383	26,383
**D	CMLA GLOBAL LOW VOLATILITY EQUITY FUND	35,988	35,988
**D	COLONIAL FIRST STATE INVESTMENTS LIMITED..	64,184	64,184
**D	COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND	53,058	53,058
**D	COMBUSTION ENGINEERING 524(G) ASBESTOS PI TTRUST PI TRUST	4,420	4,420
**D	COMMONWEALTH GLOBAL SHARE FUND 17	62,302	62,302
**D	COMMONWEALTH GLOBAL SHARE FUND 28	115,692	115,692
**D	COMMONWEALTH GLOBAL SHARE FUND 30	101,874	101,874
**D	COMMONWEALTH SPECIALIST FUND 13	41,352	41,352
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA INVESTMENT S TRUST	53,677	53,677
**D	CSAA INSURANCE EXCHANGE	3,993	3,993
**D	CX GLOBAL EQUITIES LIMITED - DEAZELEY	11	11
**D	CYSTIC FIBROSIS FOUNDATION	26,397	26,397
**D	DANSKE INVEST SICAV GLOBAL INDEX	67,862	67,862
**D	DELFINCO LP	17,451	17,451
**D	DIGNITY HEALTH	41,960	41,960
**D	DOUBLE BLACK DIAMOND OFFSHORE LTD.	487,692	487,692
**D	DUKE ENERGY CORPORATION MASTER RETIREMENT TRUST	94,909	94,909
**D	EMERSON ELECTRIC CO. RETIREMENT MASTER TRUST	61,797	61,797
**D	EVA VALLEY MAL LLC	5,917	5,917
**D	FISHER INVESTMENTS TRUST	5,609	5,609
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST	15,179	15,179
**D	FORD MOTOR COMPANY OF CANADA, LIMITED PENSION TRUST	7,796	7,796
**D	FOURTH AVENUE INVESTMENT COMPANY	6,557	6,557
**D	FRANCISCAN ALLIANCE, INC	16,414	16,414
**D	FRANKLIN SELECT GLOBAL MULTI-ASSETINCOME FUND	1,417	1,417
**D	FRESNO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	36,017	36,017
**D	FRESNO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	149,140	149,140
**D	FUNDO DE PENSOES ALAMEDA DE CARLOS D` ASSUMPCAO	11,263	11,263
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDICAL RESEARCH FUTURE FUND	30,701	30,701

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**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE FUND	122,895	122,895
**D	GARD UNIT TRUST	2,352	2,352
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY GPSSA	41,819	41,819
**D	GLOBAL BOND FUND WAYCROSSE INC	15,445	15,445
**D	GLOBAL HIGH DIV ADVANTAGE FUND	103,330	103,330
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	43,975	43,975
**D	GOVERNMENT OF GUAM RETIREMENT FUND	40,315	40,315
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND	62,284	62,284
**D	HACKENSACK MERIDIAN HEALTH MASTER RETIREMENT TRUST	59,786	59,786
**D	HALIFAX REGIONAL MUNICIPALITY MASTER TRUST	32,385	32,385
**D	HASLAM FAMILY INVESTMENT PARTNERSHI	1,623	1,623
**D	HILLSDALE INVESTMENT MANAGEMENT INC.	2,310	2,310
**D	HONG KONG SAR GOVERNMENT EXCHANGE FUND	364,585	364,585
**D	HOSPITAL AUTHORITY PROVIDENT FUND	198,154	198,154
**D	HOSTPLUS POOLED SUPERANNUATION TRUST	24,113	24,113
**D	HP INVEST COMMON CONTRACTUAL FUND	39,383	39,383
**D	HSBC GLOBAL EQUITY FUND.	21,134	21,134
**D	HSBC INTERNATIONAL EQUITY POOLED FUND	40,069	40,069
**D	HSBC UCITS COMMON CONTRACTUAL FUND	32,590	32,590
**D	HUSSMAN STRATEGIC INTERNATIONAL FUND	2,000	2,000
**D	HYDRO QUEBEC KBIWD	245,005	245,005
**D	IBM DIVERSIFIED GLOBAL EQUITY FUND	27,782	27,782
**D	IBM PENSION PLAN	8,045	8,045
**D	ILA-LA WORLD ESG SCREENED FUND	9,405	9,405
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	86,938	86,938
**D	INTERNATIONAL EQUITIES FUND	11,765	11,765
**D	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	2,329	2,329
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	1,155	1,155
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	4,440	4,440
**D	IRISH LIFE ASSURANCE.	415,579	415,579
**D	IRISH LIFE ASSURANCE PLC	430,732	430,732
**D	JANUS HENDERSON CAPITAL FUNDS PLC.	26,288	26,288
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	69,777	69,777
**D	JOHN HANCOCK FUNDS III GLOBAL SHARE HOLDER YIELD FUND	786,289	786,289
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST	42,969	42,969
**D	JOSHUA GREEN CORPORATION 1425	450	450
**D	K INVESTMENTS SH LIMITED	177,254	177,254
**D	KBI GLOBAL INVESTMENT FUND	37,006	37,006
**D	KBI INSTITUTIONAL FUND ICAV	396,806	396,806
**D	KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSSELSKAP	68,251	68,251
**D	LA CAISSE COMMUNE DES COMMISSIONS DES RGIMES DES EMPLOYES MANUELS DE LA VILLE DE MONTREAL	100,929	100,929
**D	LATVIJAS BANKA	13,131	13,131
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	44,925	44,925
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	51,574	51,574
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	225,181	225,181
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	20,453	20,453
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	36,684	36,684
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	72,363	72,363
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	15,289	15,289
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	15,516	15,516

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AGAINST**

**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	267,767	267,767
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	574,327	574,327
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	34,083	34,083
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	58,169	58,169
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	40,859	40,859
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	21,105	21,105
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	120,545	120,545
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	3,765,014	3,765,014
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	142,475	142,475
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	21,888	21,888
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	21,900	21,900
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	72,265	72,265
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	8,822	8,822
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	1,537	1,537
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	142,070	142,070
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	2,617	2,617
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	77,420	77,420
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	115,209	115,209
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	271,438	271,438
**D	LEGAL AND GENERAL ASSURANCE SOCIETY LIMITED	2,347	2,347
**D	LEGAL AND GENERAL AUTHORISED CONTRACTUAL SCHEME	174,763	174,763
**D	LEGAL AND GENERAL CCF	9,098	9,098
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST..	6,495	6,495
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST..	1,321	1,321
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	4,512	4,512
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	247,815	247,815
**D	LEGAL AND GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	75,454	75,454
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	745,771	745,771
**D	LEGAL AND GENERAL FUTURE WORLD EQUITY FACTORS INDEX FUND	3,007	3,007
**D	LEGAL AND GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	1,316	1,316
**D	LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	5,336	5,336
**D	LEGAL AND GENERAL ICAV	27,773	27,773
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	101,154	101,154
**D	LEGAL AND GENERAL INVESTMENT MANAGEMENT	18,812	18,812
**D	LEGAL AND GENERAL MSCI EAFE FUND LLC	109,798	109,798
**D	LEHMAN-STAMM FAMILY PARTNERS LLC LEHMAN-STAMM FAMILY PARTNERS LLC	145	145
**D	LF ROBECO ACS UMBRELLA FUND	70,656	70,656
**D	LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME	224,500	224,500
**D	LGT SELECT FUNDS - LGT SELECT EQUITY ENHANCED MINIMUM VARIANCE	84,357	84,357
**D	LGT SLC II EQ EMV (USD) - POOL AC	48,654	48,654
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	371,756	371,756
**D	LONDON LGPS CIV AUTHORISED CONTRACTUAL SCHEME	139,942	139,942
**D	LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM	105,608	105,608
**D	LSC PENSION TRUST	19,013	19,013
**D	MACQUARIE MULTI FACTOR FUND	27,245	27,245
**D	MALACHITE 35 TRUST	8,965	8,965
**D	MARSH AND MCLENNAN MASTER RETIREMENT TRUST	32,879	32,879
**D	MASTER TRUST AGREEMENT BETWEEN PFIZER INC AND THE NORTHERN TRUST COMPANY	9,405	9,405
**D	MASTER TRUST AGREEMENT UNDER VARIOUS PFIZER BENEFIT PLANS UNILEVER UNITED STATES INC. AND ITS SUBSIDIARIES AND AFFILIA	11,164	11,164
**D	MEDICAL ASSURANCE SOCIETY NEW ZEALAND LIMITED	23,748	23,748



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## RESULTS OF VOTING

**Subject: Approval of the Stock plan related to the mandate of the Managing Director/Group CEO pursuant to Art. 114-bis of the CFBA  
AGAINST**

**D	MERCER GLOBAL ENHANCED LOW VOLATILITY SHARES FUND	25,193	25,193
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	41,651	41,651
**D	MERCY INVESTMENT SERVICES INC	12,606	12,606
**D	MERSEYSIDE PENSION FUND	59,546	59,546
**D	MICHIGAN CATHOLIC CONFERENCE	1,634	1,634
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	4,128	4,128
**D	MISSOURI LOCAL GOVERNMENT EMPLOYEES RETIREMENT SYSTEM	36,300	36,300
**D	MORGAN STANLEY DEFINED CONTRIBUTION MASTER TRUST	169,225	169,225
**D	MS FUND LP	5,615	5,615
**D	MUNICIPAL EMPLOYEES` ANNUITY AND BENEFIT FUND OF CHICAGO	36,600	36,600
**D	MUNICIPAL EMPLOYEES PENSION PLAN C/O GLASS LEWIS AND CO	36,995	36,995
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND.	16,051	16,051
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	22,035	22,035
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	224,098	224,098
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	71,043	71,043
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND.	12,492	12,492
**D	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	6,483	6,483
**D	NATIONAL WESTMINSTER BANK PLC AS TRUSTEE OF KES STRATEGIC INVESTMENT F UND THE BROADSTONE	10,016	10,016
**D	NAV CANADA PENSION PLAN	59,096	59,096
**D	NAV CANADA PENSION PLAN	28,678	28,678
**D	NBIMC EAFE EQUITY INDEX FUND	27,398	27,398
**D	NBIMC EAFE EQUITY INDEX FUND - CLASS N	1,481	1,481
**D	NBIMC LOW VOLATILITY INTERNATIONALEQUITY FUND	68,905	68,905
**D	NBIMC LOW VOLATILITY INTERNATIONALEQUITY FUND - CLASS N	3,275	3,275
**D	NEW CHURCH INVESTMENT FUND	6,073	6,073
**D	NEW IRELAND ASSURANCE COMPANY PLC	41,263	41,263
**D	NEW IRELAND ASSURANCE COMPANY PLC	173,190	173,190
**D	NEW IRELAND ASSURANCE COMPANY PLC	15,146	15,146
**D	NEW IRELAND ASSURANCE COMPANY PLC	10,467	10,467
**D	NEW IRELAND ASSURANCE COMPANY PLC	26,933	26,933
**D	NEW IRELAND ASSURANCE COMPANY PLC	708,058	708,058
**D	NEW IRELAND ASSURANCE COMPANY PLC	105,707	105,707
**D	NEW IRELAND ASSURANCE COMPANY PLC	21,542	21,542
**D	NEW IRELAND ASSURANCE COMPANY PLC	8,865	8,865
**D	NEW IRELAND ASSURANCE COMPANY PLC	179,166	179,166
**D	NEW ZEALAND SUPERANNUATION FUND LEVEL	339,892	339,892
**D	NEW ZEALAND SUPERANNUATION FUND	35,131	35,131
**D	NEW ZEALAND SUPERANNUATION FUND	45,155	45,155
**D	NEW ZEALAND SUPERANNUATION FUND	46,017	46,017
**D	NEWBURG NOMINEES LIMITED INVESTORS WHOLESALE GLOBAL EQUITY (INDEX) TRUST	47,367	47,367
**D	NGEE ANN POLYTECHNIC	438	438
**D	NORTHERN GLOBAL SUSTAINABILITY INDEX FUND	42,172	42,172
**D	NORTHWATER ENHANCED IMMUNIZATION TRUST II	9,606	9,606
**D	NOVA SCOTIA HEALTH EMPLOYEES PENSION PLAN	181,254	181,254
**D	OLD MUTUAL EUROPEAN EQUITY (EX UK FUND A SUB FUND OF OLD MUTUAL INVESTMENT FUNDS SERIES II	38,075	38,075
**D	OLD MUTUAL GLOBAL EQUITY FUND A SUB FUND OF OLD MUTUAL INVESTMENT FUNDS SERIES II	415,447	415,447
**D	OLD MUTUAL GLOBAL EQUITY FUND UK LIMITED	90,952	90,952
**D	OLD MUTUAL GLOBAL INVESTORS	73,445	73,445
**D	OPSEU PENSION PLAN TRUST FUND	27,440	27,440
**D	ORIZABA, LP	8,820	8,820

## ORDINARY SHAREHOLDERS' MEETING of 27 April 2020

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## RESULTS OF VOTING

**Subject: Approval of the Stock plan related to the mandate of the Managing Director/Group CEO pursuant to Art. 114-bis of the CFBA AGAINST**

**D	PANAGORA ASSET MANAGEMENT, INC.	1,356	1,356
**D	PERMANENT FUND INVESTMENTS LLC	46,867	46,867
**D	PERPETUAL ECONOMIC DIVERSIFICATION GLOBAL EQUITY FUND	9,600	9,600
**D	PINEBRIDGE FUND SERIES PINEBRIDGE EUROPE EQUITY FUND	110,991	110,991
**D	PLEIADES TRUST	11,901	11,901
**D	POINT72 ASSOCIATES LLC - FSEU C/O THE CORPORATION TRUST COMPANY	49,238	49,238
**D	POLICEMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO	84,226	84,226
**D	PRESBYTERIAN CHURCH (USA) FOUNDATION	10,472	10,472
**D	PRINCIPAL FINANCIAL SERVICES INC. - LISTED INFRASTRUCTURE	527	527
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	333,448	333,448
**D	PUBLIC PENSION AGENCY	36,068	36,068
**D	PUBLIC PENSION AGENCY	280,857	280,857
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD	46,418	46,418
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD	553,285	553,285
**D	QIC INTERNATIONAL EQUITIES FUND	12,031	12,031
**D	QIC INTERNATIONAL EQUITIES FUND	7,988	7,988
**D	QSUPER	13,392	13,392
**D	QUEENSLAND INVESTMENT TRUST NO. 2	22,195	22,195
**D	RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	8,674	8,674
**D	RBC QUBE LOW VOLATILITY ALLCOUNTRY WORLD EQUITY FUND	90,623	90,623
**D	RBC QUBE LOW VOLATILITY GLOBAL EQUITY FUND	189,656	189,656
**D	RBC QUBE STABLE DIVIDEND GLOBAL	5,991	5,991
**D	RDM LIQUID LLC	12,053	12,053
**D	RETIREMENT PLAN FOR CHICAGO TRANSITAUTHORITY EMPLOYEES THE RETIREMENT PLAN FOR CHICAGO	21,470	21,470
**D	ROBECO INSTITUTIONAL UMBRELLA FUND	107,969	107,969
**D	ROTHKO ALL COUNTRIES WORLD EX-US EQUITY FUND L.P.	827	827
**D	RR CPE GARDERIE QC	57,356	57,356
**D	SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	34,551	34,551
**D	SAMFORD UNIVERSITY	1,456	1,456
**D	SAMFORD UNIVERSITY PENSION PLAN TRUST	1,421	1,421
**D	SDA INTL EQUITY INDEX FD-WORLD	28,564	28,564
**D	SENTINEL INTERNATIONAL FUND	3,692	3,692
**D	SENTINEL INTERNATIONAL FUND	18,488	18,488
**D	SILVER GROWTH FUND LP	1,830	1,830
**D	SOCIALLY RESPONSIBLE DEVELOPED MARKETS FUNDAMENTAL INDEX CTF	1,841	1,841
**D	STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS	11,176	11,176
**D	STATE STREET GLOBAL ADVISORS	4,149	4,149
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	29,920	29,920
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	57,645	57,645
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	890,025	890,025
**D	STICHTING ALGEMEEN PENSIOENFONDS	46,087	46,087
**D	STICHTING BEDRIJFSTAKPENSIOEN FONDS VOOR DE DETAILHANDEL	382,922	382,922
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET BEROEPSVERVOER OVER DE WEG	9,815	9,815
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GLAZENWASSER SBEDRIJF	40,068	40,068
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS ZORGVERZEKERAAARS	83,534	83,534
**D	STICHTING BLUE SKY LIQUID ASSET FUNDS	91,029	91,029
**D	STICHTING DELA DEPOSITARY AND MANAGEMENT OUDE STADSGRACHT	3,140	3,140
**D	STICHTING HEINEKEN PENSIOENFONDS	79,292	79,292
**D	STICHTING INSTITUUT GAK	5,852	5,852
**D	STICHTING MN SERVICES	746,719	746,719

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## RESULTS OF VOTING

**Subject: Approval of the Stock plan related to the mandate of the Managing Director/Group CEO pursuant to Art. 114-bis of the CFBA  
AGAINST**

**D	STICHTING MN SERVICES AANDELENFONDS EUROPA.	106,804	106,804
**D	STICHTING PENSIOENFONDS APF	72,768	72,768
**D	STICHTING PENSIOENFONDS ING	49,552	49,552
**D	STICHTING PENSIOENFONDS VAN DE METALEKTRO (PME)	241,415	241,415
**D	STICHTING PENSIOENFONDS VAN DE METALEKTRO (PME)	338,501	338,501
**D	STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	203,716	203,716
**D	STICHTING PGGM DEPOSITARY	3,020,959	3,020,959
**D	SUN LIFE GLOBAL INVESTMENTS (CANADA) INC C/O ISS	20,691	20,691
**D	TAMESIDE METROPOLITAN BOROUGH COUNCIL AS THE ADMINISTERING AUTHORITY OF THE GREATER MANCHESTER PENSION FUND	200,097	200,097
**D	TEACHERS RETIREMENT SYSTEM OF OKLAHOMA	56,043	56,043
**D	THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	49,638	49,638
**D	THE ENDEAVOUR II FUND	2,828	2,828
**D	THE LEVERHULME TRUST	49,698	49,698
**D	THE NOMURA TRUST AND BANKING CO LTD	67,536	67,536
**D	THE PENSION BOARDS - UNITED CHURCH OF CHRIST INC.	35,207	35,207
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	32,941	32,941
**D	TIMOTHY PLAN INTERNATIONAL ETF.	6,966	6,966
**D	TRINITY COLLEGE CAMBRIDGE	6,163	6,163
**D	TRUST UNDER EXECUTIVE BENEFIT PLANS) FOR CERTAIN BELLSOUTH COMPANIES	22,100	22,100
**D	TYCO ELECTRONICS CORPORATION RETIREMENT SAVINGS AND INVESTMENT PLAN	20,246	20,246
**D	UBS 401 (K) PLAN TRUST	117,682	117,682
**D	UBS COMMON CONTRACTUAL FUND	1,004	1,004
**D	UBS FINANCIAL SERVICES INC PENSION PLAN TRUST	18,978	18,978
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	13,485	13,485
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEES IN THE NEAR EAST UNRWA HEADQUARTERS BAYADER WADI AL-SEER A	6,912	6,912
**D	UNIVERSE THE CMI CONTINEN. EUROPEANEQUITY	105,652	105,652
**D	UNIVEST	68,826	68,826
**D	URBAN REDEVELOPMENT AUTHORITY	18,359	18,359
**D	USAA GLOBAL EQUITY INCOME FUND	16,026	16,026
**D	USAA MASTER TRUST PENSION AND RSP	6,018	6,018
**D	USAA MASTER TRUST PENSION AND RSP	97,013	97,013
**D	UTAH STATE RETIREMENT SYSTEMS	194,270	194,270
**D	VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS 1	58,997	58,997
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL MER SAMFUNNSANSVAR	6,250	6,250
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEX 1	145,169	145,169
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL LAVBETA I	439,271	439,271
**D	VICTORYSHARES DEVELOPED ENHANCED VOLATILITY WTD INDEX ETF	5,339	5,339
**D	VICTORYSHARES INTERNATIONAL VOLATILITY WTD INDEX ETF	16,575	16,575
**D	VICTORYSHARES USAA MSCI INTERNATIONAL VALUE MOMENTUM ETF	44,228	44,228
**D	VIRGINIA C.MARS REVOCABLE TRUST DATED AUGUST 6, 1991	463	463
**D	VONTOBEL ASSET MANAGEMENT S.A	350,182	350,182
**D	VONTOBEL FUND (CH) - VESCORE GLOBALEQUITY MULTIFACTOR OLIVIER SCHALBETTER VONTOBEL FONDS SERVICES AG	2,664	2,664
**D	WEST YORKSHIRE PENSION FUND	175,000	175,000
**D	WHEELS COMMON INVESTMENT FUND	11,514	11,514
**D	WYOMING RETIREMENT SYSTEM	2,900	2,900
**D	WYOMING RETIREMENT SYSTEM	15,090	15,090
**D	ZURICH LIFE ASSURANCE PLC	84,000	84,000
**D	AUSTRALIAN CAPITAL TERRITORY	36,200	36,200
**D	BANCO NACIONAL DE PANAMA, ACTING AS TRUSTEE OF THE FIDEICOMISO DE FONDO DE AHORRO DE PANAMA	5,213	5,213
**D	BANK OF BOTSWANA	187,814	187,814

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## RESULTS OF VOTING

**Subject: Approval of the Stock plan related to the mandate of the Managing Director/Group CEO pursuant to Art. 114-bis of the CFBA  
AGAINST**

**D	BEAT DRUGS FUND ASSOCIATION	1,814	1,814
**D	BELLSOUTH CORPORATION TRUST UNDER EXECUTIVE BENEFIT PLAN(S) FOR MOBILE SYSTEMS EXECUTIVES	11,400	11,400
**D	BELLSOUTH ENTERPRISES INC. TRUST UNDER EXECUTIVE BENEFIT PLAN(S)	8,500	8,500
**D	BERESFORD FUNDS PLC	5,019	5,019
**D	BHC MOMENTUM MASTER FUND LP C/O WALKERS CORPORATE LIMITED	555	555
**D	BHC MULTI-FACTOR MASTER FUND LP	17,742	17,742
**D	BLACK DIAMOND OFFSHORE LTD .	125,025	125,025
**D	BLACK DIAMOND RELATIVE VALUE	56,741	56,741
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	1,193,573	1,193,573
**D	CATERPILLAR INC MASTER RETIREMENT TRUST	143,155	143,155
**D	CATERPILLAR INC. GROUP INSURANCE PLAN TRUST	5,512	5,512
**D	CATERPILLAR INVESTMENT TRUST	57,326	57,326
**D	CBOSC ATF CW BK GRP SUP WGSS08	11,681	11,681
**D	CBOSC-CBGS-WGSS07	20,867	20,867
**D	CC AND L ALTERNATIVE GLOBAL EQUITY FUND	325	325
**D	CENTURYLINK, INC. DEFINED BENEFIT MASTER TRUST	28,432	28,432
**D	GLG EUROPEAN LONG SHORT FUND MAPLES CORPORATE SERVICES LIMITED	872	872
**D	SPARINVEST POOL - EUROPE EQUITY	302,050	302,050
**D	THE ARROWSTREET COMMON CONTRACTUAL FUND	88,156	88,156
**D	DWS INVESTMENT GMEH FOR DWS VORSORGE AS (DYNAMIK)	30,822	30,822
**D	DWS INVESTMENT GMEH FOR DWS VORSORGE AS (FLEX)	12,599	12,599
**D	DWS INVESTMENT GMEH FOR MULTI-INDEX EQUITY FUND	8,527	8,527
**D	ACTIVE STOCK MASTER PORTFOLIO OF MASTER INVESTMENT PORTFOLIO	3,436	3,436
**D	ISHARES PUBLIC LIMITED COMPANY	1,515,386	1,515,386
**D	ISHARES II PUBLIC LIMITED COMPANY	432,646	432,646
**D	ISHARES V PUBLIC LIMITED COMPANY	34,259	34,259
**D	ISHARES II PUBLIC LIMITED COMPANY	945,271	945,271
**D	ISHARES PUBLIC LIMITED COMPANY	266,062	266,062
**D	ISHARES III PUBLIC LIMITED COMPANY	631,771	631,771
**D	ISHARES PUBLIC LIMITED COMPANY	133,224	133,224
**D	ISHARES III PUBLIC LIMITED COMPANY	284,435	284,435
**D	ISHARES V PUBLIC LIMITED COMPANY	62,752	62,752
**D	ISHARES V PUBLIC LIMITED COMPANY	10,812	10,812
**D	ISHARES VI PUBLIC LIMITED COMPANY	1,049,578	1,049,578
**D	ISHARES IV PUBLIC LIMITED COMPANY	464,235	464,235
**D	ISHARES VII PLC	1,143,252	1,143,252
**D	ISHARES PUBLIC LIMITED COMPANY	21,980	21,980
**D	ISHARES II PUBLIC LIMITED COMPANY	70,194	70,194
**D	ISHARES II PUBLIC LIMITED COMPANY	14,674	14,674
**D	BLACKROCK AM DE FOR ISHARES EURO STOXX UCITS ETF (DE)	338,984	338,984
**D	BLACKROCK AM DE FOR ISHS EURO STOXX SELECT DIV 30 UCITS ETF	1,545,431	1,545,431
**D	BLACKROCK AM DE FOR ISHS STOXX EUROPE LARGE 200 UCITS ETF	15,677	15,677
**D	BLACKROCK AM DE FOR ISHS STOXX EU SELECT DIV 30 UCITS ETF (DE)	651,626	651,626
**D	ISHARES I INV MIT TEIL. ISHS STOXX GLOB SEL.DVD. 100 UCITS ETF	771,648	771,648
**D	ISHARES I INV MIT TGV F ISHS ST EUR 600 INSURANCE UCITS ETF	363,317	363,317
**D	BLACKROCK AM DE FOR ISHARES STOXX EUROPE 600 UCITS ETF (DE)	898,468	898,468
**D	XEROX CORPORATION RETIREMENT & SAVINGS PLAN	27,600	27,600
**D	TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	365,700	365,700
**D	TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	228,948	228,948
**D	KAISER PERMANENTE GROUP TRUST	2,708	2,708

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## RESULTS OF VOTING

**Subject: Approval of the Stock plan related to the mandate of the Managing Director/Group CEO pursuant to Art. 114-bis of the CFBA  
AGAINST**

**D KAISER FOUNDATION HOSPITALS	1,443	1,443
**D FIDELITY RUTLAND SQUARETRUST II: STRATEGIC ADVISERS INT	101,733	101,733
**D BRUNEI INVESTMENT AGENCY	14,538	14,538
**D SCHWAB INTERNATIONAL CORE EQUITY FUND	134,629	134,629
**D SCHWAB INTERNATIONAL EQUITY ETF	1,620,768	1,620,768
**D SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	468,351	468,351
**D DUPONT PENSION TRUST	26,533	26,533
**D JOHN HANCOCK TAX-ADVANTAGED GLOBAL SHAREHOLDER YIELD	32,600	32,600
**D JOHN HANCOCK VAR INS TRUST STRATEGIC EQUITY ALLOCATION	228,594	228,594
**D JOHN HANCOCK FUNDS II STRATEGIC EQUITY ALLOCATION FUND	113,504	113,504
**D PENSION BENEFIT GUARANTY CORPORATION	3,717	3,717
**D ALLIANZ GLOBAL INVESTORS GMBH FOR DBI-FONDS SFT 4	7,350	7,350
**D GOLDMAN SACHS TRST II-GOLDMAN SACHS MULTI-MNGR GLOBAL	1,041	1,041
**D GOLDMAN SACHS TRUST- GOLDMAN SACHS GLOBAL	7,809	7,809
**D OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	17,638	17,638
**D OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	1,344	1,344
**D ALLIANCEBERNSTEIN GLOBAL RISK ALLOCATION FUND INC	1,915	1,915
**D ALLIANCEBERNST VAR PROD SER F INC.ALLIANCEB DYN ASSET	11,115	11,115
**D RUSSELL TRUST CO COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	338,951	338,951
**D STATE STREET CUS SERV (IE) LTD ON BEHALF OF RUSSELL INV IE LTD	51,177	51,177
**D THE MASTER TRUST BK OF JP LTD: HITACHI FOREIGN EQ INDEX MF	27,488	27,488
**D SPDR MSCI WORLD QUALITY MIX FUND	841	841
**D GMAM GROUP PENSION TRUST III	78,314	78,314
**D GMAM GROUP PENSION TRUST II	31,099	31,099
**D IBM RETIREMENT PLAN	5,518	5,518
**D PAX ELLEVATE GLOBAL WOMEN`S LEADERSHIP FUND	27,448	27,448
**D THORNBURG GLOBAL INVESTMENT PLC	12,032	12,032
**D ARIZONA STATE RETIREMENT SYSTEM	4,869	4,869
**D JP TR SERV BK LTD ATF MATB MSCI KOKUSAI INDEX MOTHER F	5,824	5,824
**D ANIMA FUNDS PLC	32,109	32,109
**D THE MASTER TRUST BK OF JP RE F RUSSELL INV (JP) INTL EQUITY F	6,484	6,484
**D ARROWSTREET INTL EQ ACWI EX US ALPHA EXTENSION TRUST FUND	22,064	22,064
**D ARCHITAS MULTI-MANAGER GLOBAL FUNDS UNIT TRUST	154,000	154,000
**D STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	65,261	65,261
**D THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	12	12
**D BMO MSCI EAFE INDEX ETF	196,292	196,292
**D TIAA-CREF QUANT INTERNATIONAL EQUITY FUND	900,225	900,225
**D COLLEGE RETIREMENT EQUITIES FUND	554,526	554,526
**D TIAA-CREF SOCIAL CHOICE INTERNATIONAL EQUITY FUND	76,841	76,841
**D BRIGHTHOUSE FUNDS TRUST I - AB GLOBAL DYNAMIC ALLOCATION	95,066	95,066
**D BRIGHTHOUSE FUNDS TRUST I - JPMORGAN GBL ACTIVE ALL	13,868	13,868
**D UBS (US) GROUP TRUST	135,055	135,055
**D CENTRAL PROVIDENT FUND BOARD	23,214	23,214
**D CENTRAL PROVIDENT FUND BOARD	1,069	1,069
**D CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	8,633	8,633
**D CALVERT RESP INX SRS, INC.-CLVRT DVD MRKTS EX-U.S. RSP INX FD	14,067	14,067
**D XTRACKER (IE) PUBLIC LIMITED COMPANY	223,425	223,425
**D CAISSE DE DEPOT ET PLACEMENT DU QUEBEC	2,094,402	2,094,402
**D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	103,586	103,586
**D EPOCH INVESTMENT FUNDS PUBLIC LIMITED COMPANY	133,178	133,178

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## RESULTS OF VOTING

**Subject: Approval of the Stock plan related to the mandate of the Managing Director/Group CEO pursuant to Art. 114-bis of the CFBA  
AGAINST**

**D	VALIC COMPANY I - INTERNATIONAL SOCIALLY RESPONSIBLE	107,154	107,154
**D	MERCER FFTC NON-US EQUITY INVESTMENT PORTFOLIO LLC	2,591	2,591
**D	PARAMETRIC INTERNATIONAL EQUITY FUND	654	654
**D	FDP GLOBAL DIVIDEND EQUITY PRIVATE PORTFOLIO	87,918	87,918
**D	FUNDO DE SEGURANCA SOC GOV. DA REGIAO ADM. ESPECIAL DE	35,769	35,769
**D	EATON VANCE EQUITY HARVEST FUND LLC	1,259	1,259
**D	U.S. LEGACY INCOME COMMON TRUST FUND	4,377	4,377
**D	FRANKLIN LIBERTYSHARES ICAV	6,357	6,357
**D	TAX - MANAGED INTERNATIONAL EQUITY PORTFOLIO	4,184	4,184
**D	HARBOR OVERSEAS FUND	22,970	22,970
**D	MERCER GE INTERNATIONAL EQUITY FUND	38,942	38,942
**D	ALLIANZ VALEURS DURABLES	725,000	725,000
**D	ALLIANZ EPARGNE ACTIONS ISR SOLIDAIRE	35,000	35,000
**D	ALLIANZ ACTIONS EURO CONVICTIONS	834,000	834,000
**D	RUSSELL INVESTMENT COMPANY RUSSELL TAX-MANAGED INTL EQ FUND	70,332	70,332
**D	RUSSELL INVESTMENT COMPANY RUSSELL MULTI-STRATEGY	8,994	8,994
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY	62,451	62,451
**D	GMO FUNDS PLC GMO GLOBAL EQUITY ALLOCATION	834	834
**D	GMO FUNDS PLC GMO GLOBAL REAL RETURN (UCITS) FUND	19,008	19,008
**D	LAND BK OF TW IN ITS CAP AS MSTR CUS OF FR TEM SIN M-A INC B F	1,221	1,221
**D	HARTFORD MULTIFACTOR INTERNATIONAL FUND	494	494
**D	RUSSELL INVESTMENT COMPANY MULTI-ASSET GROWTH STRATEGY	20,777	20,777
**D	TRANSAMERICA JPMORGAN TACTICAL ALLOCATION VP	12	12
**D	TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	3,859	3,859
**D	TANGERINE DIVIDEND PORTFOLIO	20,107	20,107
**D	TANGERINE BALANCED INCOME PORTFOLIO	2,767	2,767
**D	TANGERINE BALANCED PORTFOLIO	18,128	18,128
**D	TANGERINE BALANCED GROWTH PORTFOLIO	16,699	16,699
**D	TANGERINE EQUITY GROWTH PORTFOLIO	19,439	19,439
**D	MAINSTAY INCOME BUILDER FUND	274,440	274,440
**D	MAINSTAY VP INCOME BUILDER PORTFOLIO	111,437	111,437
**D	MAINSTAY EPOCH GLOBAL EQUITY YIELD FUND	755,127	755,127
**D	MERCER GLOBAL LOW VOLATILITY EQUITY FUND	62,797	62,797
**D	GMO INTERNATIONAL EQUITY FUND	257,815	257,815
**D	GMO TAX MANAGED INTERNATIONAL EQUITIES FUND	3,015	3,015
**D	RUSSELL INVESTMENT COMPANY PLC	1,413	1,413
**D	JNL/MELLON CAPITAL EUROPEAN 30 FUND	48,630	48,630
**D	JNL/MELLON CAPITAL MSCI WORLD INDEX FUND	8,358	8,358
**D	OPENWORLD PUBLIC LIMITED COMPANY	1,033	1,033
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS PLC	16,006	16,006
**D	MULTI-STYLE MULTI-MANAGER FUNDS PLC	12,840	12,840
**D	STATE STREET GLOBAL ALL CAP EQUITY EX-US INDEX PORTFOLIO	99,918	99,918
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY	280,282	280,282
**D	NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS	14,862	14,862
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION	2,919	2,919
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION	4,760	4,760
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	693	693
**D	SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	9,286	9,286
**D	SPDR MSCI EAFE STRATEGICFACTORS ETF	30,206	30,206
**D	SPDR MSCI WORLD STRATEGICFACTORS ETF	1,650	1,650

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## RESULTS OF VOTING

**Subject: Approval of the Stock plan related to the mandate of the Managing Director/Group CEO pursuant to Art. 114-bis of the CFBA  
AGAINST**

**D	SPDR MSCI ACWI LOW CARBON TARGET ETF	2,681	2,681
**D	HARTFORD MULTIFACTOR DEVELOPED MARKETS	546,042	546,042
**D	HARTFORD MULTIFACTOR LOW VOLATILITY	800	800
**D	MARYLAND STATE RETIREMENT & PENSION SYSTEM	932,368	932,368
**D	RUSSELL INV MULTI-ASSET FACTOR EXPOSURE FUND	27,860	27,860
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT	5,700	5,700
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ STRAT.	298,495	298,495
**D	MDPIM INTERNATIONAL EQUITY INDEX POOL	49,341	49,341
**D	MERCER INTERNATIONAL EQUITY FUND	10,807	10,807
**D	MERCER QIF CCF	104,350	104,350
**D	MERCER GLOBAL EQUITY FUND	63,229	63,229
**D	MGI FUNDS PLC	181,547	181,547
**D	GTAA PANTHER FUND L.P	5,476	5,476
**D	MERCER QIF CCF	285,489	285,489
**D	MERCER UCITS COMMON CONTRACTUAL FUND	220,846	220,846
**D	MERCER UCITS COMMON CONTRACTUAL FUND	23,172	23,172
**D	MGI FUNDS PLC	73,324	73,324
**D	BRIGHTHOUSE FUNDS TRUST I - BRIGHTHOUSE/ARTISAN	896,929	896,929
**D	RUSSELL INVESTMENT COMPANY PLC	8,495	8,495
**D	RUSSELL INVESTMENT COMPANY PLC	18,666	18,666
**D	RUSSELL INVESTMENT COMPANY PLC	921,137	921,137
**D	RUSSELL INVESTMENT COMPANY PLC	98,789	98,789
**D	RUSSELL INVESTMENT COMPANY PLC	255,807	255,807
**D	RUSSELL INVESTMENT COMPANY PLC	117,218	117,218
**D	RUSSELL INVESTMENT COMPANY PLC	28,188	28,188
**D	RUSSELL INVESTMENT COMPANY PLC	21,868	21,868
**D	BLUE CROSS AND BLUE SHIELD OF KANSAS,INC	33,176	33,176
**D	NORTHROP GRUMMAN CORPORATION VEBA MASTER TRUST I	12	12
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	637,782	637,782
**D	PIMCO FUNDS GLOBAL INVESTORS SERIES PLC	67,917	67,917
**D	PRINCIPAL EX-TRADED FUNDS-PRINC INT MUL-FACT CORE INDEX ETF	1,054	1,054
**D	PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP PORTFOLIO	36,452	36,452
**D	PACIFIC SELECT FUND-INTERNATIONAL EQUITY INCOME PORTFOLIO	30,455	30,455
**D	PAX MSCI INTERNATIONAL ESG INDEX FUND	129,843	129,843
**D	STICHTING PENSIOENFONDS WERK- EN (RE)INTEGRATIE	376,147	376,147
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS PPC GEQ	2,750	2,750
**D	DWS INVESTMENT GMBH FOR DEAWM-FONDS BW GERMANY	3,050	3,050
**D	DWS INVESTMENT GMBH FOR STIFTUNGSFONDS SVC 1	3,996	3,996
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS CPT	10,000	10,000
**D	RUSSELL INVESTMENTS YIELD OPPORTUNITIES POOL	1,114	1,114
**D	RUSSELL INVESTMENTS CANADIAN DIVIDEND POOL	7,273	7,273
**D	RUSSELL INVESTMENTS GLOBAL EQUITY POOL	37,643	37,643
**D	RUSSELL INVESTMENTS OVERSEAS EQUITY POOL	25,487	25,487
**D	RUSSELL INVESTMENTS MULTI-FACTOR INTERNATIONAL EQUITY	5,601	5,601
**D	RUSSELL INVESTMENTS OVERSEAS EQUITY FUND	11,798	11,798
**D	GOV OF HM THE SULTAN AND YANG DI-PERTUAN OF BRUNEI DARUSSALAM	44,024	44,024
**D	HOME AFFAIRS UNIFORMED SERVICES (INVEST FUND)	6,705	6,705
**D	BIMCOR GLOBAL DIVIDEND YIELD POOLED FUND	9,168	9,168
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT-	60,838	60,838
**D	GOVERNMENT OF THE REPUBLIC OF SINGAPORE	9,826	9,826

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## RESULTS OF VOTING

**Subject: Approval of the Stock plan related to the mandate of the Managing Director/Group CEO pursuant to Art. 114-bis of the CFBA  
AGAINST**

**D	DESJARDINS RI DEVELOPED EX-USA EX-CAN MULTIFACTOR-LOW	9,819	9,819
**D	DESJARDINS RI GLB MULTIFACTOR - FOSSIL FUEL RESERV FREE ETF	452	452
**D	BANK OF KOREA	24	24
**D	HONG KONG HOUSING AUTHORITY	235,350	235,350
**D	BANK OF KOREA	12	12
**D	STATE STREET IRELAND UNIT TRUST	14,050	14,050
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	45,276	45,276
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	11,190	11,190
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	63,816	63,816
**D	SSGA SPDR ETFS EUROPE II PUBLIC LIMITED COMPANY	784,607	784,607
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	4,140	4,140
**D	SIR DAVID TRENCH FUND FOR RECREATION	1,438	1,438
**D	CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	9,567,904	9,567,904
**D	DELTASHARES S+P INTERNATIONAL MANAGED RISK ETF	365	365
**D	CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	3,318	3,318
**D	CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	2,503	2,503
**D	CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	423,488	423,488
**D	CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	22,460	22,460
**D	CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	86,584	86,584
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	805,114	805,114
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS PG EQ	28,603	28,603
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PFDE	282,180	282,180
**D	PINEBRIDGE GLOBAL FUNDS	27,433	27,433
**D	METZLER ASSET MANAGEMENT GMBH FOR MI-FONDS 415	15,300	15,300
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS HPT	51,845	51,845
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS GSK 1	14,467	14,467
**D	UNITED GLOBAL STABLE SELECT EQUITY FUND	13,617	13,617
**D	ASIAN DEVELOPMENT BANK	85,358	85,358
**D	ASIAN DEVELOPMENT BANK	16,196	16,196
**D	UBS (IRL) ETF PLC	3,428	3,428
**D	UBS (IRL) ETF PLC	24,104	24,104
**D	UBS (IRL) ETF PLC	32,380	32,380
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS VDB	11,941	11,941
**D	WISDOMTREE ISSUER PUBLIC LIMITED COMPANY	12,812	12,812
**D	WASHINGTON STATE INVESTMENT BOARD	405,661	405,661
**D	WASHINGTON STATE INVESTMENT BOARD	303,944	303,944
**D	WASHINGTON STATE INVESTMENT BOARD	91	91
**D	WASHINGTON STATE INVESTMENT BOARD	13,495	13,495
**D	WISDOMTREE EUROPE MULTIFACTOR FUND	3,302	3,302
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTRNL EQUITY FUND	20,668	20,668
**D	WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	2,960	2,960
**D	WISDOMTREE INTERNATIONAL EQUITY FUND	4,896	4,896
**D	WISDOMTREE GLOBAL HIGH DIVIDEND FUND	183	183
**D	WISDOMTREE INTERNATIONAL LARGE CAP DIVIDEND	3,702	3,702
**D	WISDOMTREE DYN CURRENCY HEDGED INT QUALITY DIVIDEND	5,914	5,914
**D	WISDOMTREE INTERNATIONAL MULTIFACTOR FUND	17,203	17,203
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	7,787	7,787
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	135,365	135,365
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	26,255	26,255
**D	PRUDENTIAL RETIREMENT INSURANCE AND ANNUITY COMPANY	458,491	458,491



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## RESULTS OF VOTING

**Subject: Approval of the Stock plan related to the mandate of the Managing Director/Group CEO pursuant to Art. 114-bis of the CFBA  
AGAINST**

**D	MANULIFE ASSET MANAGEMENT INTERNATIONAL EQUITY	43,722	43,722
**D	ZURICH INVEST ICAV	100,085	100,085
**D	SS BK AND TRUST COMPANY INV FUNDS FOR TAXEXEMPT	4,150,378	4,150,378
**D	SSGA FTSE RAFI DEVELOPED 1000 INDEX NON-LENDING COMMON	29,571	29,571
**D	SS FTSE DEV COMPREHENSIVE FACTOR IND NON-	1,804	1,804
**D	STATE STREET RAFI DEVELOP EX-US INDEX NON-LENDING COMMON	2,749	2,749
**D	STATE STREET ALL-WRLD TOTL MKT CORE PTRS NON-LENDING COM TR	4,179	4,179
**D	SSGA ALL COUNTRY W EX-US INTEGR ALPHA SEL NON-LEND COMM TR F	9,807	9,807
**D	SSGA MSCI EUROPE SCREENED INDEX NON-LENDING COMMON	117,660	117,660
**D	MSCI EAFE PROV SCREENED INDEX NON - LENDING COMMON TR	21,157	21,157
**D	STATE STREET TOTAL RETURN V.I.S. FUND	241,316	241,316
**D	THE AB PORTFOLIOS - AB TAX-MANAGED ALL MARKET INCOME	2,912	2,912
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	1,155,490	1,155,490
**D	DWS INVEST	4,000	4,000
**D	DWS INVEST	12,402	12,402
**D	DB X-TRACKERS	544,824	544,824
**D	DEUTSCHE AM MULTI ASSET PIR FUND	234,260	234,260
**D	DB X-TRACKERS	443,331	443,331
**D	DB X-TRACKERS	159,181	159,181
**D	DB X-TRACKERS	414,335	414,335
**D	DB X-TRACKERS	246,921	246,921
**D	DWS INVEST	24,418	24,418
**D	DWS FIXED MATURITY	98,989	98,989
**D	DWS INVESTMENT S.A. FOR ZURICH GLOBAL EQUITY	10,017	10,017
**D	DWS INVESTMENT S.A. FOR DWS MULTI ASSET INCOME KONTROLLIERT	194,710	194,710
**D	DWS INVESTMENT S.A. FOR ARERO - DER WELTFONDS	23,803	23,803
**D	UBS ETF	458,460	458,460
**D	UBS ETF	64,242	64,242
**D	UBS ETF	33,865	33,865
**D	UBS ETF	31,090	31,090
**D	UBS ETF	42,930	42,930
**D	UBS ETF	118,929	118,929
**D	UBS ETF	30,030	30,030
**D	UBS ETF	8,185	8,185
**D	UBS ETF	47,593	47,593
**D	UBS ETF	45,510	45,510
**D	RUSSELL INVESTMENT COMPANY II PLC	7,148	7,148
**D	IBM 401K PLUS PLAN	201,745	201,745
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	4,915	4,915
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	1,791	1,791
**D	COLLEGE RETIREMENT EQUITIES FUND	1,617,924	1,617,924
**D	COLLEGE RETIREMENT EQUITIES FUND	32,454	32,454
**D	TIIA-CREF INTERNATIONAL EQUITY INDEX FUND	1,059,122	1,059,122
**D	RUSSELL INVESTMENT COMPANY - RUSSELL INTERN DEVELOPED MKT	267,308	267,308
**D	RUSSELL INVESTMENT COMPANY RUSSELL GLOBAL EQUITY FUND	68,143	68,143
**D	DESJARDINS GLOBAL DIVIDEND FUND	343,261	343,261
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	84,390	84,390
**D	VALIC COMPANY I - INTERNATIONAL EQUITIES INDEX FUND	90,513	90,513
**D	VALIC COMPANY I - GLOBAL STRATEGY FUND	11,178	11,178
**D	BRIGHTHOUSE FUNDS TRUST II - METLIFE MSCI EAFE INDEX PTF	77,824	77,824

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## RESULTS OF VOTING

**Subject: Approval of the Stock plan related to the mandate of the Managing Director/Group CEO pursuant to Art. 114-bis of the CFBA  
AGAINST**

**D	STATE OF MINNESOTA	19,271	19,271
**D	RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS	47,101	47,101
**D	ALAMEDA COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	66,056	66,056
**D	MERCER NON-US CORE EQUITY FUND	1,920	1,920
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	2,979	2,979
**D	SPDR MSCI ACWI EX-US ETF	8,821	8,821
**D	SPDR PORTFOLIO DEVELOPED WORLD EX-US ETF	141,563	141,563
**D	SPDR GLOBAL DOW ETF	2,926	2,926
**D	ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	60,687	60,687
**D	RUSSELL INVESTMENT COMPANY II PLC	14,472	14,472
**D	RUSSELL INVESTMENT COMPANY PLC	6,001	6,001
**D	RUSSELL INVESTMENT COMPANY PLC	24,330	24,330
**D	MORGAN STANLEY INSTITUTIONAL FD TR - GLOBAL STRATEGIST PTF	5,058	5,058
**D	MORGAN STANLEY VAR INS FUND, INC. GLOBAL STRATEGIST PORTFOLIO	766	766
**D	CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	209,405	209,405
**D	SPDR STOXX EUROPE 50 ETF	2,547	2,547
**D	COMMON TRUST ITALY FUND	1,046,881	1,046,881
**D	NATWEST TR AND DEP SERV LTD AS TRUSTEE O LF PRUD EURO QIS FD	40,035	40,035
**D	SPDR S+P WORLD EX AUSTRALIA FUND	4,359	4,359
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	10,053	10,053
**D	CHRISTIAN SUPER	2,398	2,398
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	5,469	5,469
**D	FIRST STATE SUPERANNUATION SCHEME	148,068	148,068
**D	FIRST STATE SUPERANNUATION SCHEME	175,125	175,125
**D	FIRST STATE SUPERANNUATION SCHEME	99,422	99,422
**D	VANECK VECTORS MSCI INTERNATIONAL SUSTAINABLE EQUITY	5,592	5,592
**D	PINEBRIDGE GLOBAL DYNAMIC ASSET ALLOCATION FUND	10,241	10,241
**D	STATE STREET LOW CARBON ESG INTERNATIONAL	9,005	9,005
**D	INTERNATIONAL EQUITIES SECTOR TRUST	1,424	1,424
**D	SUNSUPER SUPERANNUATION FUND	4,124	4,124
**D	SUNSUPER SUPERANNUATION FUND	10,399	10,399
**D	UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	2,374	2,374
**D	UBS IQ MSCI EUROPE ETHICAL ETF	757	757
**D	VFMC INTERNATIONAL EQUITY TRUST 1	11,110	11,110
**D	VFMC INTERNATIONAL EQUITY TRUST 2	23,630	23,630
**D	STATE STREET GLOBAL INDEX PLUS TRUST	25,415	25,415
**D	RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	12,729	12,729
**D	RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND	23,244	23,244
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST	31,866	31,866
**D	BLACKROCK AM SCHWEIZ AG OBO BIFS WORLD EX SWITZ EQ	23,504	23,504
**D	FLOURISH INVESTMENT CORPORATION	69,414	69,414
**D	PEOPLE`S BANK OF CHINA	535,897	535,897
**D	PEOPLE`S BANK OF CHINA	175,065	175,065
**D	PEOPLE`S BANK OF CHINA	158,733	158,733
**D	PEOPLE`S BANK OF CHINA	314,306	314,306
**D	PEOPLE`S BANK OF CHINA	89,987	89,987
**D	THE TRUSTEES OF BP PENSION FUND	201,070	201,070
**D	THE TRUSTEES OF CONOCOPHILLIPS PENSION PLAN	19,783	19,783
**D	FAMILY INVESTMENTS CHILD TRUST FUND	37,621	37,621
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INT FUND	24,021	24,021

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## RESULTS OF VOTING

**Subject: Approval of the Stock plan related to the mandate of the Managing Director/Group CEO pursuant to Art. 114-bis of the CFBA  
AGAINST**

**D	HSBC AS TRUSTEE FOR SSGA EUROPE EX UK EQUITY TRACKER FUND	1,162,847	1,162,847
**D	NATWEST TRU+DEP SERV LTD ATO ST. JAMES'S PL BAL MANAGED UN TR	71,594	71,594
**D	NATWEST TRU+DEP SERV LTD ATO ST. JAMES'S PL GL EQ UN TR	152,995	152,995
**D	THE TRUSTEES OF THE GE UK PENSION COMMON INVESTMENT	32,226	32,226
**D	NATWEST TR+DEP SERV LTD ATO ST. JAMES'S PL STRAT INC UN TR	207,571	207,571
**D	MANAGED PENSION FUNDS LIMITED	141,306	141,306
**D	FP RUSSELL INVESTMENTS ICVC-FP RUSSELL INV INT	1,559	1,559
**D	HSBC AS DEP OF SS AUTH CONTR SCH SS ACS MUL-FAC GLE ESG	122,881	122,881
**D	MANAGED PENSION FUNDS LIMITED	10,223	10,223
**D	MANAGED PENSION FUNDS LIMITED	2,090	2,090
**D	ALLIANZ INT INV FDS- ALLIANZ BEST STYLES GLOBAL AC EQUITY	15,199	15,199
**D	HBOS INTERNATIONAL INV FUNDS ICVC- EUROPEAN FUND	272,917	272,917
**D	HBOS INTERNATIONAL INV FUNDS ICVC- INTERNATIONAL	726,394	726,394
**D	THE TRUSTEES OF GOLDMAN SACHS UK RETIREMENT PLAN	6,073	6,073
**D	M+G INVESTMENT FUNDS (1)- M+G EUROPEAN INDEX	19,430	19,430
**D	M+G INVESTMENT FUNDS (4)- M+G SUSTAINABLE MULTI	4,119	4,119
**D	MANAGED PENSION FUNDS LIMITED	11,096	11,096
**D	MANAGED PENSION FUNDS LIMITED	59,663	59,663
**D	STICHTING PHILIPS PENSIOENFONDS	171,662	171,662
**D	PUBLIC AUTHORITY FOR SOCIAL INSURANCE	8,361	8,361
**D	SCOTTISH WIDOWS INV SOL F ICVC- FUNDAMENTAL INDEX	273,216	273,216
**D	MANAGED PENSION FUNDS LIMITED	582,017	582,017
**D	SCOTTISH WIDOWS OVERSEAS GROWTH INV F ICVC - EURO GROWTH	742,669	742,669
**D	SCOTTISH WIDOWS OVERSEAS GROWTH INV FUNDS ICVC-GLOBAL	345,393	345,393
**D	SCOTTISH WIDOWS INV SOLUTIONS F ICVC- EUROPEAN (EX UK) EQ FD	220,226	220,226
**D	NEUBERGER BERMAN GLOBAL ALLOCATION FUND	823	823
**D	ARROWSTREET EAFE ALPHA EXTENSION TRUST FUND	23,225	23,225
**D	GMO BENCHMARK-FREE FUND	4,965	4,965
**D	GMO IMPLEMENTATION FUND	75,478	75,478
**D	PINEBRIDGE GLOBAL DYNAMIC ASSET ALLOCATION FUND LLC	1,325	1,325
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	2,800,000	2,800,000
**D	STG PFDS CORP EXPRESS MANDAAT ALLIANCE CAPITA	6,693	6,693
**D	STICHTING PENSIOENFONDS PGB UBS- MSCI EUROPE EQUITY PASSIVE	512,379	512,379
**D	STICHTING PENSIOENFONDS PGB UBS- GLOBAL EQUAL WEIGHTED EQUITY	60,496	60,496
**D	STICHTING BEDRIJFSPENSIOENFONDSVOOR DE LANDBOUW MANDAAT BLACKRO	323,077	323,077
**D	VERENIGING TOT BEHOUD VAN NATUURMONUMENTEN IN NEDERLAND	11,539	11,539
**D	STG PFDS ACHMEA MANDAAT BLACKROCK	49,528	49,528
**D	STICHTING PENSIOENFONDS PGB	215,791	215,791
**D	STICHTING PENSIOENFONDS WONEN	27,391	27,391
**D	ST BDFDS VD LANDBOUW MANDAAT BLACKROCK	293,400	293,400
**D	ST BEW S.A. BEL.POOLS GLOB.EQ. FACTOR FUND	35,686	35,686
**D	STICHTING J.E. ASR ES G INDEXPLUS INST. FONDSEN INZAKE EUROPA	218,461	218,461
**D	MACKENZIE GLOBAL LEADERSHIP IMPACT ETF	722	722
**D	EAFE EQUITY FUND .	6,960	6,960
**D	EAFE EQUITY FUND .	31,580	31,580
**D	CO-OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	20,712	20,712
**D	CANADIAN CHRISTIAN SCHOOL PENSION TRUST FUND	1,593	1,593
**D	ONTARIO POWER GENERATION INC.	170,693	170,693
**D	ACADIAN GLOBAL MANAGED VOLATILITY FUND TRUST	260,278	260,278
**D	ACADIAN GLOBAL ALL COUNTRY MANAGED VOLATILITY FUND TRUST	8,981	8,981

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## RESULTS OF VOTING

**Subject: Approval of the Stock plan related to the mandate of the Managing Director/Group CEO pursuant to Art. 114-bis of the CFBA  
AGAINST**

**D	RENAISSANCE INTERNATIONAL EQUITY PRIVATE POOL	1,885	1,885
**D	HEALTHCARE EMPLOYEES' PENSION PLAN - MANITOBAOBA	172,500	172,500
**D	ACADIAN CORE INTERNATIONAL EQUITY FUND	35,539	35,539
**D	COUNSEL GLOBAL DIVIDEND	60,101	60,101
**D	COUNSEL DEFENSIVE GLOBAL EQUITY	952	952
**D	IPC MULTI-FACTOR INTERNATIONAL EQUITY	31,071	31,071
**D	BLACKROCK - IG INTERNATIONALEQUITY POOL	38,335	38,335
**D	IPROFILE INTERNATIONAL EQUITY POOL	167,837	167,837
**D	MACKENZIE GLOBAL LEADERSHIP IMPACT FUND	544	544
**D	MCGILL UNIVERSITY PENSION FUND	5,312	5,312
**D	3M CANADA COMPANY MASTER TRUST	93,949	93,949
**D	HYDRO ONE PENSION PLAN .	249,660	249,660
**D	ONTARIO POWER GENERATION INC. PENSION PLAN	114,826	114,826
**D	BMO CANADA PENSION PLAN	64,973	64,973
**D	CC & L INTERNATIONAL EQUITY FUND	5,100	5,100
**D	TD EMERALD GLOBAL EQUITY SHAREHOLDER YIELD POOLED FUND TRUST	279,855	279,855
**D	TD EMERALD INTERNATIONAL EQUITYINDEX FUND	235,367	235,367
**D	EPOCH GLOBAL SHAREHOLDER YIELD FUND	208,831	208,831
**D	TD INTERNATIONAL INDEX FUND	45,325	45,325
**D	TD EUROPEAN INDEX FUND .	7,291	7,291
**D	TD INTERNATIONAL EQUITY INDEX ETF	3,757	3,757
**D	TD Q GLOBAL MULTIFACTOR ETF	358	358
**D	THE PENSION FUND SOCIETY OF THETORONTO-DOMINION BANK	224,755	224,755
**D	TD PENSION PLAN (CANADA)	119,469	119,469
**D	TEACHERS' RETIREMENT ALLOWANCESFUND	50,000	50,000
**D	IMPERIAL INTERNATIONAL EQUITY POOL	31,022	31,022
**D	IMPERIAL INTERNATIONAL EQUITY POOL	15,055	15,055
**D	IMPERIAL OVERSEAS EQUITY POOL	2,165	2,165
**D	UNIVERSITY OF GUELPH FOREIGN PROPERTY TRUST	14,788	14,788
**D	FIRST ASSET MORNINGSTAR INTERNATIONAL VALUE INDEX ETF	77,576	77,576
**D	THE WAWANESA MUTUAL INSURANCE COMPANY	27,231	27,231
**D	WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	52,905	52,905
**D	CIBC INTERNATIONAL INDEX FUND	30,375	30,375
**D	CIBC EUROPEAN INDEX FUND	6,794	6,794
**D	CIBC POOLED INTERNATIONAL EQUITY INDEX FUND	5,542	5,542
**D	EUROPEAN DIVIDEND GROWTH FUND	23,713	23,713
**D	BROMPTON GLOBAL DIVIDEND GROWTHETF	54,448	54,448
**D	ALLIANZ GLOBAL INVESTORS FUND	1,050,595	1,050,595
**D	PREMIUMMANDAT BALANCE	11,802	11,802
**D	PREMIUMMANDAT DYNAMIK	17,660	17,660
**D	ALLIANZ STIFTUNGSFONDS NACHHALTIGKEIT	33,569	33,569
**D	AZ EURO INVESTMENTS S.A.	350,301	350,301
**D	RP RENDITE PLUS	10,800	10,800
**D	BLACKROCK STRATEGIC FUNDS	20,029	20,029
**D	BLACKROCK GLOBAL INDEX FUNDS	73,766	73,766
**D	INDEXIQ	136,180	136,180
**D	M&G (LUX) INVESTMENT FUNDS 1	11,382	11,382
**D	KIEGER FUND I	590	590
**D	ISHARES MSCI EAFE INTERNATIONAL INDEX FUND	467,031	467,031
**D	ISHARES MSCI ACWI ETF	270,196	270,196

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## RESULTS OF VOTING

**Subject: Approval of the Stock plan related to the mandate of the Managing Director/Group CEO pursuant to Art. 114-bis of the CFBA  
AGAINST**

**D	ISHARES MSCI ACWI EX US ETF	189,422	189,422
**D	ISHARES GLOBAL FINANCIALS ETF	49,880	49,880
**D	ISHARES MSCI EUROZONE ETF	1,183,218	1,183,218
**D	ISHARES EUROPE ETF	208,648	208,648
**D	ISHARES MSCI EAFE ETF	4,274,583	4,274,583
**D	ISHARES MSCI EAFE VALUE ETF	898,894	898,894
**D	ISHARES MSCI KOKUSAI ETF	3,575	3,575
**D	ISHARES MSCI EUROPE FINANCIALS ETF	374,348	374,348
**D	ISHARES MSCI ITALY ETF	580,610	580,610
**D	ISHARES EDGE MSCI MIN VOL EAFE ETF	2,097,807	2,097,807
**D	ISHARES EDGE MSCI MIN VOL GLOBAL ETF	904,827	904,827
**D	ISHARE EDGE MSCI MIN VOL EAFE INDEX FUND OF BLACKROCK FUNDS	28,338	28,338
**D	ISHARES CORE MSCI EUROPE ETF	391,857	391,857
**D	ISHARES EDGE MSCI MIN VOL EUROPE ETF	9,782	9,782
**D	ISHARES MSCI ACWI LOW CARBON TARGET ETF	16,400	16,400
**D	ISHARES EDGE MSCI INTL QUALITY FACTOR ETF	252,572	252,572
**D	ISHARES EDGE MSCI INTL SIZE FACTOR ETF	534	534
**D	ISHARES INTERNATIONAL DIVIDEND GROWTH ETF	31,424	31,424
**D	ISHARES ESG MSCI EAFE ETF	216,859	216,859
**D	ISHARES MSCI WORLD ETF	22,280	22,280
**D	ISHARES CORE MSCI EAFE ETF	4,642,021	4,642,021
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	822,421	822,421
**D	ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	163,070	163,070
**D	ISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF	14,296	14,296
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	184,285	184,285
**D	ISHARES MSCI EUROPE IMI INDEX ETF	18,382	18,382
**D	ISHARES ESG MSCI EAFE INDEX ETF	1,311	1,311
**D	ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	15,504	15,504
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	2,471	2,471
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	52,819	52,819
**D	INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	35,085	35,085
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	6,438	6,438
**D	XEROX CANADA EMPLOYEES RETIREMENT PLAN	12,500	12,500
**D	ARROWSTREET INTERNATIONAL EQUITY EAFE TRUST FUND	40,571	40,571
**D	ARROWSTREET INTERNATIONAL EQUITY ACWI EX US TRUST FUND	283,247	283,247
**D	AMERICAN BUREAU OF SHIPPING	1,820	1,820
**D	UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	123,025	123,025
**D	BEAR CREEK INC.	4,103	4,103
**D	CITY UNIVERSITY OF NEW YORK	1,785	1,785
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	194,733	194,733
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	9,053	9,053
**D	EPOCH GLOBAL EQUITY SHAREHOLDERYIELD FUND	25,268	25,268
**D	ALLIANZGI GLOBAL DYNAMIC ALLOCATION FUND	3,077	3,077
**D	ALLIANZGI BEST STYLES GLOBAL EQUITY FUND	21,185	21,185
**D	FEG SELECT	55,722	55,722
**D	FEDEX CORPORATION EMPLOYEES PENSION TRUST	32,802	32,802
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	21,978	21,978
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	11,979	11,979
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ GLOBAL EQUITY ETF	1,239	1,239
**D	FRANKLIN FTSE EUROPE EX U.K. INDEX ETF	18,012	18,012

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**Subject: Approval of the Stock plan related to the mandate of the Managing Director/Group CEO pursuant to Art. 114-bis of the CFBA  
AGAINST**

**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	676	676
**D	HARBOR ROBECO INTERNATIONAL CONSERVATIVE EQUITIES FUND	1,114	1,114
**D	PIMCO BALANCED INCOME FUND (CANADA)	2,459	2,459
**D	ROCHE U.S. RETIREMENT PLANS MASTER TRUST	107,900	107,900
**D	HEALTHONE	21,524	21,524
**D	WILLIAM BLAIR SYSTEMATIC INTERNATIONAL ALL CAP CORE FUND LLC	687	687
**D	KAISER FOUNDATION HEALTH PLAN INC RETIREE HEALTH AND WELFARE PLA	14,132	14,132
**D	FIRST CHURCH OF CHRIST SCIENTIST	3,945	3,945
**D	JANUS CAPITAL MANAGEMENT LLC	102	102
**D	JANUS CAPITAL MANAGEMENT LLC	264	264
**D	JANUS CAPITAL MANAGEMENT LLC	76	76
**D	INTECH INTERNATIONAL LARGE CAP CORE FUND	7,083	7,083
**D	INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	3,270	3,270
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	3,676	3,676
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	8,647	8,647
**D	SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	7,875	7,875
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	36,109	36,109
**D	DWS GLOBAL INCOME BUILDER FUND	56,749	56,749
**D	DWS GLOBAL INCOME BUILDER VIP	9,733	9,733
**D	KP INTERNATIONAL EQUITY FUND	31,124	31,124
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	9,670	9,670
**D	COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	24,100	24,100
**D	LVIP SSGA INTERNATIONAL INDEX FUND	243,338	243,338
**D	COUNTY OF LOS ANGELES SAVINGS PLAND THRIFT PLAN	5,108	5,108
**D	RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	23,638	23,638
**D	MCIC VERMONT A RECIPROCAL RISK RETENTION GROUP	16,712	16,712
**D	ALLIANCEBERNSTEIN INTERNATIONAL ALL-COUNTRY PASSIVE SERIES	2,831	2,831
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	8,732	8,732
**D	CITY OF NEW YORK GROUP TRUST	1,698	1,698
**D	CITY OF NEW YORK GROUP TRUST	145,811	145,811
**D	CITY OF NEW YORK GROUP TRUST	125,637	125,637
**D	CITY OF NEW YORK GROUP TRUST	112,175	112,175
**D	GTAA PINEBRIDGE LP	5,758	5,758
**D	PIMCO RAE INTERNATIONAL FUND LLC	125,029	125,029
**D	PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND	28,507	28,507
**D	PIMCO EQUITY SERIES: PIMCO RAE INTERNATIONAL FUND	254,892	254,892
**D	PFM MULTI-MANAGER SERIES TRUST - PFM MULTI-MANAGER INTERNATIONAL	41,622	41,622
**D	ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND I	126,232	126,232
**D	ARROWSTREET (CANADA) INTERNATIONAL DEVELOPED MARKET EX US FUND I	20,754	20,754
**D	PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	1,658	1,658
**D	ALASKA COMMON TRUST FUND	41,357	41,357
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	48,743	48,743
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	5,235	5,235
**D	SSGA MSCI ACWI EX USA INDEX NON LENDING DAILY TRUST	24,873	24,873
**D	SERVICES GROUP OF AMERICA INC	58,200	58,200
**D	WILMINGTON TRUST COLLECTIVE INVESTMENT TRUST	47,043	47,043
**D	ROMAN CATHOLIC BISHOP OF SPRINGFIELD A CORPORATION SOLE	626	626
**D	INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	8,586	8,586
**D	WELLS FARGO DIVERSIFIED INTERNATIONAL FUND	25,399	25,399
**D	WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	161,611	161,611

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## RESULTS OF VOTING

**Subject: Approval of the Stock plan related to the mandate of the Managing Director/Group CEO pursuant to Art. 114-bis of the CFBA  
AGAINST**

**D	WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	69,082	69,082
**D	WELLS FARGO BK DECL OF TRUST ESTABL INVEST FUNDS EMPLOYEE BEN TR	249,984	249,984
**D	ANALYTIC ALL COUNTRY WORLD LOW VOLATILITY EQUITY FUND LP	19,168	19,168
**D	HC CAPITAL TRUST - THE INTERNATIONAL EQUITY PORTFOLIO	146,377	146,377
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	245,143	245,143
**D	MERCER DIOCESE OF BROOKLYN GROWTH STRATEGY	29,285	29,285
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	2,791	2,791
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	1,612	1,612
**D	ARKWRIGHT, LLC	7,325	7,325
**D	SYLVAN PARTNERS, LLC	5,168	5,168
**D	INTERNATIONAL MONETARY FUND	68,712	68,712
**D	FEDERATED GLOBAL ALLOCATION FUND	209	209
**D	PUTNAM TOTAL RETURN FUND, LLC	654	654
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	55,796	55,796
**D	THORNBURG INVESTMENT INCOME BUILDER FUND	725,047	725,047
**D	ALLIANZ AZIONI ITALIA ALL STARS	525,000	525,000
**D	ALLIANZ GLOBAL STRATEGY 15	2,645	2,645
**D	ALLIANZ GLOBAL STRATEGY 30	4,431	4,431
**D	ALLIANZ GLOBAL STRATEGY 70	44,716	44,716
**D	ALLIANZ ITALIA 50 SPECIAL	9,000	9,000
*RA*	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	BERTOLINI LAURA	6,000	6,000
D**	FONDAZIONE FINANZA ETICA	10	10
D**	MIKOLIC UMBERTO	17,600	17,600
D**	PESCE PIERO	10	10
D**	PITACCO PAOLO	12,794	12,794
D**	SAVADORI GIAMBRUNO	1,500	1,500
D**	STOCOVAZ LIVIA	7	7
D**	TABOR CRISTINA	2,958	2,958
D**	TRAMPUS SILVANA	1,600	1,600
D**	VALENTINO BRUNO	21	21
D**	VALENTINO BRUNO	30	30
*RA*	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	MOLLET SYLVAIN	6,895	6,895
<b>Total vote</b>		<b>288,084,009</b>	
<b>Percentage of voters%</b>		<b>31.738864</b>	
<b>Percentage of Capital%</b>		<b>18.278839</b>	

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## RESULTS OF VOTING

**Subject: Approval of the Stock plan related to the mandate of the Managing Director/Group CEO pursuant to Art. 114-bis of the CFBA**

**ABSTENTIONS**

1	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	CHALLENGE EUROPEAN EQUITY 2	69,604	69,604
**D	CHALLENGE INTERNATIONAL EQUITY 2	101,542	101,542
**D	DYNAMIC INTERNATIONAL VALUEOPPORTUNITY 1	602,084	602,084
**D	EUROPEAN COLLECTION	11,651	11,651
**D	CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	120,000	120,000
*RA*	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	ASSOCIAZIONE CASSA NAZIONALE DI PREVIDENZA E ASSISTENZA A FAVORE DEI RAGIONIERI E PERITI COMMERCIALISTI	350,930	350,930
D**	BIASIOL SERGIO	100	100
D**	CAPELLI MARIACRISTINA	31,915	31,915
D**	CORDELLI ELIANA	6,386	6,386
D**	MARTINELLI LIVIA	120,000	120,000
D**	OREFICE CLAUDIO	88,832	88,832
D**	TURINI LUCIO	10,000	10,000
D**	VONCINA FLAVIO	100	100
*RA*	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	RIBOTTA PAOLO	93,401	93,401
4	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO		
***	DAVANZO PIETRO	30,000	30,000
<b>Total vote</b>	1,636,545		
<b>Percentage of voters%</b>	0.180302		
<b>Percentage of Capital%</b>	0.103838		



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**Subject: Approval of the Stock plan related to the mandate of the Managing Director/Group CEO pursuant to Art. 114-bis of the CFBA**  
**NOT VOTING**

1	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	BANCOPOSTA GLOBAL EQUITY LTE BANCOPOSTA	1,571	1,571
**D	BP ORIZZONTE REDDITO	47,956	47,956
**D	KAIROS INTERNATIONAL SICAV ITALIA	200,000	200,000
**D	KAIROS INTERNATIONAL SICAV - TARGET ITALY ALPHA	44,000	44,000
**D	KAIROS INTERNATIONAL SICAV - ITALIA PIR	2,700	2,700
**D	BP AZION FLESSIBILE	44,626	44,626
**D	INTERFUND SICAV INTERFUND EQUITY ITALY	62,000	62,000
**D	FIDEURAM ASSET MANAGEMENT (IRELAND) FONDITALIA EQUITY ITALY	1,242,000	1,242,000
**D	PRAMERICA SICAV ITALIAN EQUITY	350,000	350,000
**D	FIDEURAM INVESTIMENTI SGR - FIDEURAM ITALIA	58,000	58,000
**D	FIDEURAM INVESTIMENTI SGR - PIANO AZIONI ITALIA	737,000	737,000
**D	FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 50	197,000	197,000
**D	FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 30	16,000	16,000
**D	EIS - FLEXIBLE MULTIASET - SLEEVE IM INVESCO	9,299	9,299
**D	EUF - EQUITY EUROPE LTE	44,787	44,787
**D	ISE - VALORE CEDOLA GLOBALE - 04/2015	6,198	6,198
**D	ISE - MULTIASET CEDOLA GLOBALE - 12/2015	23,787	23,787
**D	ISE - MULTIASET ABSOLUTE 3 ANNI - 07/2016	12,577	12,577
**D	EUF - ITALIAN EQUITY OPPORTUNITIES	320,792	320,792
**D	EUF - CONSERVATIVE ALLOCATION	73,771	73,771
**D	ISE - VALORE CEDOLA GLOBALE - 09/2015	3,605	3,605
**D	ISE - MULTIASET ABSOLUTE 3 ANNI - 04/2016	12,321	12,321
**D	EIS - FLEXIBLE EQUITY STRATEGY 2	272,731	272,731
**D	EUF - AZIONI STRATEGIA FLESSIBILE	2,663,819	2,663,819
**D	EUF - EQUITY EURO LTE	28,143	28,143
**D	ISE - GLOBAL DYNAMIC MULTITRENDER - 06/2015	5,495	5,495
**D	ISE - DYNAMIC INCOME MULTITRENDER - 01/2016	4,988	4,988
**D	EIS - MULTIASET RISK OVERLAY MODERATO	1,666	1,666
**D	EPF - ENHANCED CONSTANT RISK CONTRIBUTION	9,228	9,228
**D	EUF - EQUITY ITALY SMART VOLATILITY	54,209	54,209
**D	ISE - VALORE CEDOLA GLOBALE - 07/2015	3,653	3,653
**D	ISE - MULTIASET CEDOLA GLOBALE - 02/2016	33,676	33,676
**D	EPF - ABSOLUTE Q-MULTISTRATEGY	7,162	7,162
**D	EPF - Q-FLEXIBLE	190,799	190,799
**D	EUF - ACTIVE ALLOCATION	485,000	485,000
**D	ISE - GLOBAL INCOME MULTITRENDER - 09/2015	12,918	12,918
**D	EIS - MULTIASET RISK OVERLAY	10,575	10,575
**D	EUF - FLEXIBLE EUROPE STRATEGY	7,069	7,069
	<b>Total vote</b>	<b>7,301,121</b>	
	<b>Percentage of voters%</b>	<b>0.804381</b>	
	<b>Percentage of Capital%</b>	<b>0.463254</b>	

ORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2<sup>^</sup> Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Approval of the Stock plan related to the mandate of the Managing Director/Group CEO pursuant to Art. 114-bis of the CFBA**  
**VOTING EXCLUDED FROM QUORUM**

4 COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO  
\*\*\* D'ALESSANDRO RAFFAELE

36

36

**Total vote** 36  
**Percentage of voters%** 0.000004  
**Percentage of Capital%** 0.000002

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## RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them to service the Stock plan related to the mandate of the Managing Director/Group CEO**

**AGAINST**

1	COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	ARCA FONDI SGR - FONDO ARCA AZIONI ITALIA	856,200	856,200
**D	JPMORGAN INVESTMENT FUNDS	714,310	714,310
**D	JPMORGAN FUNDS	576,376	576,376
**D	FRANKLIN TEMPLETON INVESTMENT FUNDS	5,128	5,128
**D	FRANKLIN TEMPLETON INVESTMENT FUNDS	19,699	19,699
**D	FRANKLIN TEMPLETON INVESTMENT FUNDS	21,945	21,945
**D	MORGAN STANLEY INVESTMENT FUNDS	270	270
**D	FRANKLIN TEMPLETON INVESTMENT FUNDS	1,455	1,455
**D	UNI-GLOBAL	2,636	2,636
**D	GERANA SICAV-SIF, S.A.	15,185	15,185
**D	GERANA SICAV-SIF, S.A.	61,876	61,876
**D	T. ROWE PRICE FUNDS SICAV	21	21
**D	ARK LIFE ASSURANCE COMPANY LIMITED	81,353	81,353
**D	JPMORGAN FUNDS (IRELAND) ICAV	691	691
**D	SCHRODER INTERNATIONAL SELECTION FUND	15,939	15,939
**D	SCHRODER INTERNATIONAL SELECTION FUND	3,574	3,574
**D	SCHRODER INTERNATIONAL SELECTION FUND	4,657	4,657
**D	SCHRODER INTERNATIONAL SELECTION FUND	38,000	38,000
**D	SCHRODER INTERNATIONAL SELECTION FUND	438,907	438,907
**D	BLACKROCK FUNDS I ICAV	14,098	14,098
**D	BLACKROCK INDEX SELECTION FUND	975,304	975,304
**D	UNION INVESTMENT PRIVATFONDS GMBH	12,270	12,270
**D	UNION INVESTMENT INSTITUTIONAL GMBH	11,250	11,250
**D	EHP GUARDIAN INTERNATIONAL ALTERNATIVE F	1,600	1,600
**D	SCHWAB INTERNATIONAL INDEX FUND	470,956	470,956
**D	SEI INST INVEST TRUST WORLD EQ EX-US FUN	145,109	145,109
**D	JAPAN TRUSTEE SERVICES BANK LTD	35,833	35,833
**D	SEI INST MANAG TR GLOBAL MANAG VOLAT FND	382,365	382,365
**D	GIM SPECIALIST INVESTMENT FUNDS	40,927	40,927
**D	FIDELITY POC VALUE UNCONSTRAINED	197	197
**D	JAPAN TRUSTEE SERVICES BANK LTD	15,985	15,985
**D	SEI INST INV TRU SCREENED WOR EQ EX US F	17,803	17,803
**D	ARTISAN INTERNATIONAL GROWTH TRS	1,114,980	1,114,980
**D	THE MASTER TRUST BANK OF JAPAN LTD	3,624,593	3,624,593
**D	SEI INSTITUT INTE TRUST INTERNAT EQTY FU	282,402	282,402
**D	SUMITOMO MITSUI TRUST (UK) LIMITED	54,334	54,334
**D	JAPAN TRUSTEE SERVICES BANK LTD	3,579	3,579
**D	SCHWAB FUNDAMENTAL INTER LARGE COMP IN F	113,461	113,461
**D	SEI INSTITUT MANAGED TRUS MULTI AS ACC F	5,334	5,334
**D	KBI EAFE MARKETS EQUITY CIT	26,666	26,666
**D	SEI INST.MAN.TRUST - MIM VOLAT.FUND	33,466	33,466
**D	DEVELOPED INTERNATIONAL EQUITY SELECT ETF	1,797	1,797
**D	EPOCH GLOBAL EQUITY SHAREHOLDER YIELD CI	58,530	58,530
**D	SEI TRUST COMPANY FOR THE BENEFIT	73,756	73,756
**D	FIDELITY COMMON CONTRACTUAL FUND II	188,482	188,482
**D	LACM WORLD EQ WEAL	205	205
**D	JPMORGAN ETFS (IRELAND) ICAV	2,344	2,344
**D	FIRST TRUST EUROZONE ALPHADEX ETF	4,937	4,937
**D	ACADIAN INTERNATIONAL EQUITY MANAGED VOLATILITY CIT FUND	15,738	15,738

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## RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them to service the Stock plan related to the mandate of the Managing Director/Group CEO**  
**AGAINST**

**D	M TR FOR DEF CONTR PLNS OF AIRLINES	392,381	392,381
**D	PINEBRIDGE DYNAMIC ASSET ALLOCATION FUND	3,525	3,525
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - GLOBAL MANAGED VOLATILITY FUND	440,147	440,147
**D	SEI INSTIT INV TR GL MANAG VOLATILITY FD	87,982	87,982
**D	BAYVK G2 FONDS	1,768	1,768
**D	UNIVERSAL-OCO	22,650	22,650
**D	UNIVERSAL-CAV	44,074	44,074
**D	ALLIANZGI FONDS APNIESA	20,080	20,080
**D	ALLIANGI FONDS ABF	6,404	6,404
**D	BAYVK A4 FONDS	38,669	38,669
**D	ALLIANZGI FONDS GANO 2	11,591	11,591
**D	ALLIANZGI FONDS PFD	964	964
**D	ALLIANZGI FONDS REINVEST	1,591	1,591
**D	ALLIANZGI FONDS TSF	5,000	5,000
**D	ALLIANZGI FONDS GANO	642	642
**D	ALLIANZGI FONDS AVP	1,064	1,064
**D	DBI FONDS EBB	5,290	5,290
**D	ALLIANZGI FONDS TOB	8,030	8,030
**D	ALLIANZGI FONDS NICO	513	513
**D	ALLIANZGI FONDS MAV	1,513	1,513
**D	ALLIANZGI FONDS PGD	5,772	5,772
**D	ALLIANZGI FONDS DUNHILL	2,710	2,710
**D	ALLIANZGI FONDS VSBW	16,256	16,256
**D	ALLIANZGI FONDS SIV	2,009	2,009
**D	ALLIANZGI FONDS PF1	5,066	5,066
**D	HFZH COFONDS	5,000	5,000
**D	ALLIANZGI FONDS PTV2	54,750	54,750
**D	ALLIANZGI FONDS AFE	7,295	7,295
**D	AIRBUS INVEST FOR LIFE AKTIENFONDS 1	27,849	27,849
**D	ALLIANZGI FONDS PFALCO	7,952	7,952
**D	ALLIANZGI FONDS SVKK	685	685
**D	ALLIANZGI H	12,367	12,367
**D	ALLIANZGI FONDS STIFTUNGSFONDS WISSENSCH	18,425	18,425
**D	ALLIANZGI FONDS CAESAR	5,140	5,140
**D	ALLIANZGI FONDS DPWS	4,412	4,412
**D	ALLIANZGI FONDS OB PENSION	10,548	10,548
**D	ALLIANZGI FONDS DPF DILLINGER PENSIONSFO	26,420	26,420
**D	BORDE-UI-FONDS	63,315	63,315
**D	ALLIANZGI S AKTIEN	90,352	90,352
**D	BNP PARIBAS FUND	41,533	41,533
**D	GA FUND L	4,380	4,380
**D	LA FRANCAISE LUX	4,800	4,800
**D	BNP PARIBAS A FUND	4,440	4,440
**D	BNP PARIBAS EASY	1,200,477	1,200,477
**D	PARVEST	151,796	151,796
**D	BNP PARIBAS FUNDS	26,806	26,806
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	312,898	312,898
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	56,973	56,973
**D	AUSTRALIAN CATHOLIC SUPERAN RETIREM FUND	16,974	16,974
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	31,645	31,645

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## RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them to service the Stock plan related to the mandate of the Managing Director/Group CEO**  
**AGAINST**

**D	AMP CAP UNHEDGED GL SHS MULTI MAN FUND	69,033	69,033
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDG	132,715	132,715
**D	IPAC SPEC INV STR INT SHARESTRATEGY NO 1	8,454	8,454
**D	IPAC SPEC INV STR INT SHARE STR NO 9	5,108	5,108
**D	UNISUPER	10,485	10,485
**D	WHOLESALE UNIT TRU MSCI GLOB IND SHAR FU	5,898	5,898
**D	AMP CAPITAL SPEC INTERN SHARE FUND	24,706	24,706
**D	STRATEGIC INTERNATIONAL EQUITY FUND	9,220	9,220
**D	WHOLESALE INTERNATIONAL CORE EQUITIES	3,449	3,449
**D	KIWI INVEST MANAGEMENT GLOBAL QUANTIT FD	134,428	134,428
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	5,879	5,879
**D	IPAC INCOME GENERATOR	36,098	36,098
**D	BDF-FONDS E ACT. EUROP.	25,000	25,000
**D	FCP FIAO	433,951	433,951
**D	FCP LA FRANCAISE AMLEAGUE EURO 45	22,371	22,371
**D	FCP CAMGEST VALEURS EURO	243,864	243,864
**D	ORANO CYCLE	1,290,000	1,290,000
**D	LBPAM ISR AVENIR EURO	7,052	7,052
**D	FCP LBPAM ACTIONS VALUE EURO	708,669	708,669
**D	CALCIUM QUANT	71,396	71,396
**D	FCP LITHIUM RENDEMENT	315,125	315,125
**D	LFP MULTI TRENDS	9,166	9,166
**D	LA FRANCAISE INFLECTION POINT ACTION EUR	76,422	76,422
**D	LBPAM ACTIONS EURO LARGE CAP	161,111	161,111
**D	FCP FCE INVEST EURO	287,049	287,049
**D	FCP FRANCE INVEST. INTER	186,854	186,854
**D	FCP ALM ACTIONS EURO	372,048	372,048
**D	LBPAM IRC ACTIONS ISR	162,347	162,347
**D	FCP ALM ACT ZONE EUR ISR	1,425,000	1,425,000
**D	ALM ACTIONS EUROPE ISR	180,000	180,000
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	92,883	92,883
**D	FCP SAKKARAH 4	83,127	83,127
**D	FCP MAM OPTIMA 25 125	22,000	22,000
**D	ROTHSCHILD AND CO ASSET MANAGEMENT EUROPE	46,800	46,800
**D	LA FRANCAISE ASSET MANAGEMENT	4,496	4,496
**D	FCP SAKKARAH 6	114,500	114,500
**D	FCP LBPAM IRC ACTIONS EURO MIN VAR	111,526	111,526
**D	FCP IRCOM RETRAITE DIVERSIFIE	91,652	91,652
**D	FCP SAKKARAH 2	65,002	65,002
**D	FPE ESG PLUS	470,187	470,187
**D	FCP FPI ESG	18,961	18,961
**D	FCP FPE ESG	286,169	286,169
**D	FCP FPI ESG PLUS	158,978	158,978
**D	FONDS DE RESERVE POUR LES RETRAITES	123,618	123,618
**D	FONDS DE RESERVE POUR LES RETRAITES	1,105,867	1,105,867
**D	RAVGDT DIVERSIFIE II LBPAM	23,826	23,826
**D	FCP VILLIERS ACTIONS EUROPE SYST	326,475	326,475
**D	FCP VILLIERS ACTIONS EUROPE SYST AGI	98,560	98,560
**D	VILLIERS ACTIONS AGI	500,000	500,000
**D	ERAPP ACTION EURO III	1,800,000	1,800,000

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## RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them to service the Stock plan related to the mandate of the Managing Director/Group CEO**  
**AGAINST**

**D	FCP ERAFP ACT EURI AMUND	380,812	380,812
**D	WORLD TRADE ORGANIZATION PENSION PLAN	9,553	9,553
**D	BANQUE PICTET & CIE SA	226,118	226,118
**D	ETHOS SERVICES S.A.	33,038	33,038
**D	PICTET CH INSTITUTIONAL - EUROPEAN	133,891	133,891
**D	RP FONDS INSTITUTIONNEL ACTIONS MAR EMER	17,882	17,882
**D	TURICUM AKTIEN UND IMMOBILIENWERTSCHRIFT	90,819	90,819
**D	CAPACITY FONDS INSTITUTIONNEL ACTIONS ETRANGERES	27,040	27,040
**D	CAPACITY FONDS INSTITUTIONNEL-ACTIONS ETRANGERES PIB	56,792	56,792
**D	PICTET CH-GLOBAL EQUITIES	11,817	11,817
**D	SWISS LIFE LUXEMBOURG SA	63,787	63,787
**D	PICTET - GLOBAL DEFENSIVE EQUITIES	377,790	377,790
**D	PICTET - MULTI ASSET GLOBAL	42,681	42,681
**D	PICTET-EUROLAND INDEX	60,413	60,413
**D	PICTET-EUROPE INDEX	202,594	202,594
**D	INDEX MOTHER FUND EURO AREA EQUITY	23,143	23,143
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	386	386
**D	FOREIGN STOCK INDEX MOTHER FUND ONAL DEVELOPED COUNTRIES INDEX MOTHER FUND	33,843	33,843
**D	KAPIT PENSAM INVEST PSI 10 GLOBAL AKTIER	108,344	108,344
**D	KAPITFORENI INSTIT INVEST GLOBALE AKTIER	5,023	5,023
**D	INVESTERINGSFORENINGEN BANKINVEST EUROPA SMALL CAP AKTIER KL	70,873	70,873
**D	ROBEKO CAPITAL GROWTH FUND	526,670	526,670
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY MINIMUM VOLATILITY POOL	6,471,689	6,471,689
**D	MOMENTUM INVESTMENT FUNDS SICAV-SIF	59,882	59,882
**D	STICHTING SHELL PENSIOENFONDS	135,204	135,204
**D	FUNDACAO CALOUSTE GULBENKIAN	42,653	42,653
**D	MOMENTUM GLOBAL FUNDS	27,611	27,611
**D	INVESTERINGSFORENINGEN PFA INVEST	2,213	2,213
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	50,862	50,862
**D	SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	13,072	13,072
**D	NFS LIMITED TRAFALGAR COURT ADMIRAL PARK ST. PETER PORT	14,498	14,498
**D	NFS LIMITED TRAFALGAR COURT ADMIRAL PARK ST. PETER PORT	58,538	58,538
**D	BRITISH COAL STAFF SUPERANNUATION SCHEME	22,022	22,022
**D	H.E.S.T. AUSTRALIA LIMITED	83,477	83,477
**D	H.E.S.T. AUSTRALIA LIMITED	6,417	6,417
**D	H.E.S.T. AUSTRALIA LIMITED	31,840	31,840
**D	H.E.S.T. AUSTRALIA LIMITED	8,531	8,531
**D	MINE SUPERANNUATION FUND	32,785	32,785
**D	AUSTRALIANSUPER	1,656	1,656
**D	CONSTRUCTION AND BUILDING UNIONS SUPER F	246,982	246,982
**D	SAS TRUSTEE CORPORATION POOLED FUND	22,965	22,965
**D	UBS ASSET MANAGEMENT LIFE LTD	963,954	963,954
**D	AXA EQUITABLE LIFE INSURANCE CO	12,159	12,159
**D	JPMORGAN CHASE BANK - PB - CANADA PARTNERSHIPS	18,482	18,482
**D	JPMORGAN CHASE BANK - PB - UNITED STATES TRUSTS	4,842	4,842
**D	JPMORGAN CHASE BANK - PB - UNITED STATES PARTNERSHIP	3,658	3,658
**D	ROCKEFELLER & CO., INC	36,849	36,849
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	189,447	189,447
**D	TELSTRA SUPERANNUATION SCHEME	6,591	6,591
**D	LUCRF PTY LTD FOR THE LABOUR UNION CO-OPERATIVE RETIREMENT FUND	6,158	6,158

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## RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them to service the Stock plan related to the mandate of the Managing Director/Group CEO  
AGAINST**

**D FONDO CONSOLIDADO DE RESERVAS PREVISIONALES	62,219	62,219
**D MANAGEMENT BOARD PUBLIC SERVICE PENSION	46,393	46,393
**D OPTIMIX WHOLESALE GLOBAL SHARE TRUST	26,100	26,100
**D BANK OF MAURITIUS	3,572	3,572
**D FRONTIER COMMUNICATIONS PENSION PLAN	143,916	143,916
**D MTEBJ DAIDO LIFE FOREIGN EQUITY MOTHER FD	15,118	15,118
**D IBM PERSONAL PENSION PLAN TRUST	60,577	60,577
**D TFCORPIM INTERNATIONAL SHARE (UNHEDGED) F	65,046	65,046
**D ANZ WHOLESALE INTERNATIONAL SHARE NO. 3 FU	114,100	114,100
**D GRANT SAMUEL EPOCH GLOBAL EQUITY SHAREHO	473,958	473,958
**D QANTAS SUPERANN. LTD ATF QANTAS SUP.PLAN	23,022	23,022
**D AUSTRALIANSUPER	947,279	947,279
**D ANZ PRIVATE GLOBAL EQUITIES TRUST	24,774	24,774
**D KOOKMIN BANK ACTING AS TRUSTEE OF KIM PRIVATE NOBLE CLASS GLOBAL EQUITY MASTER INVESTMENT TRUST	5,455	5,455
**D UBS MSCI WORLD MINIMUM VOLATILITY IND FD	29,519	29,519
**D UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	16,619	16,619
**D FLEXSHARES STOXX GLOBAL ESG IMPACT INDEX	3,762	3,762
**D ASPIRIANT RISK MANAGED GLOBAL EQUITY FUN	25,686	25,686
**D SBC MASTER PENSION TRUST	46,652	46,652
**D JNL-S&P INTERNATIONAL 5 FUND	28,340	28,340
**D EQ ADVISORS TRUST - ATM INTERNATIONAL MA	114,103	114,103
**D JNL/MELLON CAPITAL INTNAL INDEX FUND	129,027	129,027
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERA	44,456	44,456
**D MINISTRY OF ECONOMY AND FINANCE	352,488	352,488
**D ABU DHABI RETIREMENT PENSIONS AND BENEFI	111,971	111,971
**D SOUTHERN COMPANY SYSTEM MASTER RETIREMEN	150,450	150,450
**D MINISTRY OF ECONOMY AND FINANCE	46,627	46,627
**D SBC MASTER PENSION TRUST	488,803	488,803
**D BOILERMAKER BLACKSMITH NATIONAL PENSION	271,395	271,395
**D T ROWE PRICE INTERNATIONAL EQUITY INDEX	84,117	84,117
**D SBC MASTER PENSION TRUST 208	26,341	26,341
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OH	743,194	743,194
**D MTB GOVERNMENT PENSION INVESTMENT FUND 400045794	3,978,448	3,978,448
**D THE MASTER TRUST BANK OF JAPAN LTD	1,342,820	1,342,820
**D JPMORGAN FUND ICVC - JPM EUROPE FUND	4,375	4,375
**D JPM FUND ICVC-JPM MULTI-ASSET INCOME FD	6,456	6,456
**D JPMORGAN FUND ICVC - JPM EUROPE FUND	4,368	4,368
**D SHELL PENSIONS TRUST LIMITED AS TRU	63,230	63,230
**D HAMPSHIRE COUNTY COUNCIL PENSION FUND	212,891	212,891
**D JOHN LEWIS PARTNERSHIP TRUST FOR PENSION	215,988	215,988
**D NATIONAL FARMERS UNION MUTUAL INSURANCE	46,931	46,931
**D C & J CLARK PENSION FUND	9,171	9,171
**D STICHTING PENSIOENFONDS MEDISCH SPECIALI	216,647	216,647
**D THE BARCLAYS BANK UK RETIREMENT FUND	63,092	63,092
**D MTB FOR GOVERNMENT PENSION FD45828	454,728	454,728
**D CITY OF PHILADELPHIA PUBLIC EMPL RET SYS	59,677	59,677
**D VGV POOLFONDS PA1	56,924	56,924
**D ALLIANZGI-FONDS DSPT	44,882	44,882
**D NATIONAL PENSION INSURANCE FUND	44,385	44,385
**D JPMORGAN EUROPEAN INVESTMENT TRUST PLC	71,353	71,353

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## RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them to service the Stock plan related to the mandate of the Managing Director/Group CEO**  
**AGAINST**

**D	VANTAGETRUST III MAST COLLECT INVE FU TR	335,885	335,885
**D	MARSHFIELD CLINIC MASTER TRUST	101,335	101,335
**D	EQ ADVISORS TRUST - 1290 VT SMARTBETA EQ	2,400	2,400
**D	EQ.ADVISORS TRUST-AXA/AB DYNAMIC GROWTH	10,133	10,133
**D	THE NATIONAL FARMERS UNION MUTUAL INS LINK PEN	15,240	15,240
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	541,157	541,157
**D	BUREAU OF LABOR FUNDS-LABOR RETI FUND	19,232	19,232
**D	BUREAU OF LABOR FUNDS-LABOR RETI FUND	122,998	122,998
**D	BUREAU OF LABOR FUNDS-LABOR RETIREMENT FUND	1,042	1,042
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FU	1,323	1,323
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	3,279	3,279
**D	BUREAU OF LABOR FUNDS-LABOR RETIREMENT FUND	95,746	95,746
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FU	42,881	42,881
**D	NEW YORK STATE COMMON RETIREMENT FUND	569,733	569,733
**D	MISSOURI EDUCATION PENSION TRUST	181,893	181,893
**D	MINEWORKERS PENSION SCHEME	47,413	47,413
**D	THE MASTER TRUST BANK OF JAPAN LTD AS T	23,437	23,437
**D	SWISS REINSURANCE COMPANY LTD	23,459	23,459
**D	TRUST AND CUSTODY SERVICES BANK, LTD. AS TRUSTEE FOR MHTB AS TRUSTEE FOR MHAM INTERNATIONAL EQUITY INDEX MOTHER FUND	8,002	8,002
**D	TRUST AND CUSTODY SERVICES BANK LIMITED	97,293	97,293
**D	JPMORGAN INCOME BUILDER FUND	104,625	104,625
**D	JPMORGAN INSURANCE TRUST INCOME BUILD PO	666	666
**D	JPMORGAN DIVERSIFIED RETURN GLOB EQ ETF	8,791	8,791
**D	JPMORGAN GLOBAL ALLOCATION FUND	27,525	27,525
**D	JPMORGAN DIVERSIF RETURN INTERNAT EQ ETF	88,311	88,311
**D	JPMORGAN DIVERSIFIED RETURN EUROPE EQUITY ETF	3,343	3,343
**D	JPMORGAN INTERNAT.RESEARCH ENHANCED EQUI	357,045	357,045
**D	JPMORGAN BETABUILDERS INTERNATIONAL	4,015	4,015
**D	JPMORGAN BETABUILDERS EUROPE ETF	373,434	373,434
**D	STICHTING PENSIOENFONDS VOOR HUISARTSEN	30,387	30,387
**D	ARTISAN INTERNATIONAL FUND	7,974,149	7,974,149
**D	AQR FUNDS - AQR INTERNATIONAL MULTI STYL	811,133	811,133
**D	JPMORGAN INTERNATIONAL HEDGED EQUITY FUN	1,090	1,090
**D	COMMINGLED PENSION TR FUN INT OPPORTUNIT	105,615	105,615
**D	JPMORGAN DIVERSIFIED FUND	4,008	4,008
**D	UNICARE SAVINGS PLAN	9,411	9,411
**D	COLUMBIA CAPITAL ALLOCAT MODER CONSER PO	7,198	7,198
**D	ORACLE CORPORATION 401(K) SAV AND INV PL	151,687	151,687
**D	1290 FUNDS - 1290 SMARTBETA EQUITY FUND	3,544	3,544
**D	COLUMBIA CAPITAL ALLOCATION MODER AGG P	6,059	6,059
**D	COLUMBIA CAPITAL ALLOCATION MODERATE POR	8,712	8,712
**D	COLUMBIA CAPITAL ALLOCATION CONSERVAT PO	4,704	4,704
**D	COLUMBIA CAPITAL ALLOCATION AGGRESSIVE P	7,198	7,198
**D	DUKE ENERGY RETIREMENT SAVINGS PLAN	235,242	235,242
**D	NEW YORK LIFE INSURANCE AND ANNUITY CO	2,013	2,013
**D	KATHERINE C. MOORE CHARITABLE LEAD ANNUITY TRUST II	1,239	1,239
**D	PUERTO RICO TELEPHONE COMPANY MASTER TRU	47,723	47,723
**D	MULTI-MANAGER DIRECTIONAL ALTERNATIVE STRATEGIES FUND	38,513	38,513
**D	COMMINGLED PENSION TRUST FUND (INTREPID INTERNATIONAL) OF JPMORGAN CHASE BANK	438,838	438,838
**D	COLUMBIA GLOBAL STRATEGIC EQUITY FUND	7,094	7,094



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## RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them to service the Stock plan related to the mandate of the Managing Director/Group CEO**  
**AGAINST**

**D STATE OF NEW MEXICO STATE INVEST COUNCIL	109,261	109,261
**D HOBART FAMILY INVESTMENTS LLC	859	859
**D RETIREMENT PLAN FOR EMPLOYEES OF AETNA INC	12,595	12,595
**D U S STEEL CORPO REPRES RETIREES BENEF TR	1,576	1,576
**D MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	92,321	92,321
**D TM FULCRUM INCOME FUND	1,205	1,205
**D JANUS HEND INSTIT EUROP INDEX OPP FUND	13,387	13,387
**D ALPHACENTRIC SYMMETRY STRATEGY FUND	9,107	9,107
**D AMERICAN HEART ASSOCIATION, INC.	2,552	2,552
**D DUNHAM INTERNATIONAL STOCK FUND	30,414	30,414
**D NATIONWIDE RISK BASEDINTERNATIONAL EQUIT	22,550	22,550
**D PRAXIS INTERNATIONAL INDEX FUND	30,654	30,654
**D RRMAS 2016 BUSINESS HOLDINGS LP	1,592	1,592
**D STERLING CAPITAL BEHAVIORALINTERNATIONAL	52,125	52,125
**D VIDENT INTERNATIONAL EQUITY FUND	165,424	165,424
**D PACIFIC GLOBAL INTERNATIONALEQUITY INCOM	1,568	1,568
**D JANUS HENDERSON ADAPTIVE GLOBAL ALLOCATI	409	409
**D JANUS HENDERSON GLOBAL INCOME MANAGED VO	11,277	11,277
**D GAIKOKUKABU SUB FUND 1 LP	17,283	17,283
**D FFG	64,072	64,072
**D MERRILL LYNCH PROFESSIONAL CLEARING CORP	2,389	2,389
**D NN (L)	2,032	2,032
**D NEUBERGER BERMAN INVESTM FUNDS PLC	7,717	7,717
**D SIX CIRCLES INTERNAT UNCONSTRAIN EQ FUND	805,023	805,023
**D SIX CIRCLES MANAGED EQUITY POR	7,792	7,792
**D SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	196,754	196,754
**D ANIMA SGR SPA	1,115,328	1,115,328
**D ANIMA ALTO POTENZIALE ITALIA ANIMA SGR	72,000	72,000
**D ANIMA SGR SPA ANIMA CRESCITA ITALIA	143,428	143,428
**D ALETTI GES OB ITA	36,000	36,000
**D ALETTI GES MT EUR	77,265	77,265
**D ALETTI GES PR CED II	171,576	171,576
**D ANIMA SGR ATTN	18,000	18,000
**D ANIMA MEGATREND ANIMA SGR	16,200	16,200
**D FONDAZIONE ROMA SIF	4,700	4,700
**D AVIVA PATRIMOINE	16,946	16,946
**D AVIVA DIVERSIFIE	2,542	2,542
**D FCP AVIVA INVESTORS SELECTION	15,271	15,271
**D FCP AVIVA INVESTORS CONVICTION	146,141	146,141
**D FCP AVIVA INVESTORS VALORISATION	87,185	87,185
**D FCP AFER ACTIONS EURO	787,192	787,192
**D FCP AVIVA PERFORMANCE	4,414	4,414
**D FCP AVIVA ACTIONS EURO	83,928	83,928
**D FCP AVIVA INVESTORS RESERVE EUROPE	597,770	597,770
**D FCP AFER ACTIONS MONDE	39,520	39,520
**D FCP AFESR DIVERSIFIE DURABLE	73,234	73,234
**D FCP VILLIERS ACTIONS EUROPE CPR AM	138,049	138,049
**D VILLIERS ACTIONS EUROPE SYST BFT QUONIAM	20,892	20,892
**D FCP ERAFP ACT EUR 7 OFI	350,000	350,000
**D BLACKROCK INSTITUTIONAL JERSEY FUNDS	15,762	15,762

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**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them to service the Stock plan related to the mandate of the Managing Director/Group CEO**  
**AGAINST**

**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	4,179	4,179
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	84,027	84,027
**D	SAS TRUSTEE CORPORATION POOLED FUND	47,924	47,924
**D	MANAGEMENT BOARD PUBLIC SERVICE PENSION	137,885	137,885
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	13,393	13,393
**D	BRUNEI SHELL RETIREMENT BENEFIT FUND	1,957	1,957
**D	BLACKROCK INTERNATIONAL ALPHA TILTS FUND	8,416	8,416
**D	ISHARES ALLCOUNTRY EQUITY INDEX FUND	4,753	4,753
**D	BLACKROCK FISSION INDEXED INTL EQUITY FD	29,425	29,425
**D	SUPERANNUATION FUNDS MANAGEMENT CORP	1,743	1,743
**D	ISHARES WHOLESALE INTERN EQ INDEX FUND	67,772	67,772
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORAT	7,028	7,028
**D	CHINA LIFE INSURANCE COMPANY LIMITED	12,341	12,341
**D	CHINA LIFE INSURANCE (GROUP) COMPANY	3,394	3,394
**D	SCHRODER PENSION MANAGEMENT LTD	51,419	51,419
**D	ISHARES WHOLESALE SCREENED INT EQ IND F	7,277	7,277
**D	ISHARES EDGE MSCI WORLD MINIMUM VOLAT ET	2,248	2,248
**D	ADVANCE INTERNATIONAL SHARE INDEX FUND	79,104	79,104
**D	RETIREMENT INCOME PLAN OF SAUDI ARABIAN OIL COMPANY	1,364	1,364
**D	NVIT INTERNATIONAL INDEX FUND	156,215	156,215
**D	EQ ADV. TRUST AXA INTL.CORE MANAGED VOLA	55,795	55,795
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MAN	153,719	153,719
**D	EQ ADVISORS TRUST EQ-GLOBAL EQUITY MANAG	44,062	44,062
**D	SOUTHERN COMPANY SYSTEM MASTER RETIREMEN	43,151	43,151
**D	AVIVA LIFE & PENSIONS UK LIMITED	320,115	320,115
**D	UNIVERSITIES SUPERANNUATION SCHEME	251,329	251,329
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MUTB400045792	663,274	663,274
**D	UKA-FONDS	24,100	24,100
**D	SCHRODER DIVERSIFIED GROWTH FUND	84,990	84,990
**D	NATIONWIDE INTERNATIONAL INDEX FUND	96,920	96,920
**D	JNL BLACKROCK ADVANTAGE INTERNATIONAL FU	6,120	6,120
**D	EQ ADVISORS TR EQ TEMPLE GLOB EQ M VO P	10,182	10,182
**D	SCHRODER ADVANCED BETA GLOBAL EQUITY SMA	9,535	9,535
**D	SCHRODER GLOBAL MULTI-FACTOR EQUITY FUND	73,234	73,234
**D	SCHRODER GLOBAL DIVERSIFIED INCOME FUND	3,032	3,032
**D	SCHRODER SUSTAINABLE MULTI FACTOR EQT FD	166,971	166,971
**D	BLACKROCK TACTICAL OPP FD OF BLACK FDS	20,351	20,351
**D	BLACKR INS T COMP NA INV F FOR EMP BEN T	9,684,960	9,684,960
**D	BLACKROCK MANAG.VOL.V.I. F.OF BLACK.VAR.	4,713	4,713
**D	BLACKROCK INTERNATIONAL INDEX V.I.FUND OF BLACKROCK VARIABLE SERIES FUNDS INC.	13,637	13,637
**D	BLACKROCK INSTITUTIONAL TRUST COMPA	2,022,598	2,022,598
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND	279,160	279,160
**D	IMPACT GLOBAL ALPHA TILTS NON-LENDABLE FUND B	1,829	1,829
**D	INTERNATIONAL ALPHA TILTS FUND B (I	124,804	124,804
**D	MSCI EUROPE EQUITY INDEX FUND B (EU	912,080	912,080
**D	MSCI WORLD EQUITY ESG SCREENED INDE	136,137	136,137
**D	MSCI WORLD MINIMUM VOLATILITY ESG SCREEN	25,359	25,359
**D	BLACKROCK MSCI EMU IMI INDEX FD B (EMUIM	836	836
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	52,574	52,574
**D	MSCI ACWI MINIMUM VOLATILITY INDEX FUND	116,631	116,631

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## RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them to service the Stock plan related to the mandate of the Managing Director/Group CEO**  
**AGAINST**

**D	GLOBAL ALPHA TILTS FUND B (ACWITILT)	1,082	1,082
**D	GLOBAL EX US ALPHA TILTS FUND B	66,134	66,134
**D	MSCI EUROPE EQUITY ESG SCREENED INDEX FUND B	1,078	1,078
**D	EUROPE EQUITY INDEX ESG SCREENED FU	75,102	75,102
**D	EUROPE EX-UK ALPHA TILTS ESG SCREEN	39,874	39,874
**D	DEVELOPED EX-FOSSIL FUEL INDEX FUND	8,121	8,121
**D	THRIFT SAVINGS PLAN	3,794,914	3,794,914
**D	CDN MSCI EAFE MINIMUM VOLATILITY INDEX F	12,993	12,993
**D	BLACKROCK CDN MSCI EAFE EQUITY INDEX FUN	494,796	494,796
**D	BLACKROCK CDN MSCI EAFE INDEX PLUS FUND	8,701	8,701
**D	BLACKROCK CDN WORLD INDEX FUND	57,908	57,908
**D	CDN ACWI ALPHA TILTS FUND	6,173	6,173
**D	AVIVA INVESTORS INVESTMENT FUNDS IC	20,653	20,653
**D	OPPENHEIMER GLOBAL MULTI-ASSET GROWTH FUND	7,183	7,183
**D	THE KATHERINE MOORE REVOCABLE TRUST	1,188	1,188
**D	BANK LOMBARD ODIER CO LTD	13,290	13,290
**D	UNIVERSITE DE GENEVE	15,240	15,240
**D	LOMBARD ODIER FUNDS (SWITZERLAND) SA I3D	164,473	164,473
**D	CAISSE INTER ENTREP DE PREV PROFES CIEPP	83,930	83,930
**D	DANSKE BANK PULJER	37,167	37,167
**D	AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	2,765	2,765
**D	INV. DANSKE INVEST EUROPA INDEKS KL	61,579	61,579
**D	INV DANSKE INVEST GLOBAL INDEKS KL	4,284	4,284
**D	INV DAN INV SEL GLOB EQUITY SOL AKK KL	30,621	30,621
**D	INV DANSKE INVEST GLOBAL STOCKPIC 2	7,449	7,449
**D	INV PROCAPTURE EUROPE INDEX FUND ACC KL	135,014	135,014
**D	GLOBAL AC INDEX FUND - ACCUMULATING KL	38,290	38,290
**D	PROFIL INVEST DANICA PENSJON NORGE AKSJE UA DB ASSET MANAGEMENT PARALLELVEJ 17, LYNGBY, 2800 DENMARK	55,815	55,815
**D	TRUST & CUSTODY SERVICES BANK LTD	158,148	158,148
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	18,930	18,930
**D	BEST INVESTMENT CORPORATION	17,341	17,341
**D	BEST INVESTMENT CORPORATION	49,663	49,663
**D	BEST INVESTMENT CORPORATION	25,949	25,949
**D	HSBC POOLED INVESTMENT FUND, HSBC POOLED EUROPEAN EQUITY FUND	287,800	287,800
**D	JPMORGAN MULTI INCOME FUND	20,505	20,505
**D	ALLIANZ CHOICE BEST STYLES EUROPE FUND	26,930	26,930
**D	HSBC P IN F HSBC POOLED GLOBAL EQUITY FD	262,249	262,249
**D	SCHRODER IN.P.F.ADV.GL.EQUITY.FU	22,828	22,828
**D	JPMORGAN MULTI BALANCED FUND	1,832	1,832
**D	HSBC LIFE (INTERNATIONAL) LIMITED	154,439	154,439
**D	HSBC MANAGED BALANCED FUND	8,847	8,847
**D	HSBC MANAGED GROWTH FUND	14,485	14,485
**D	MARITIME AND PORT AUTHORITY OF SINGAPORE	14,950	14,950
**D	MARITIME AND PORT AUTHORITY OF SINGAPORE	682	682
**D	AIA GLOBAL MULTI-FACTOR EQUITY FUN HSBC FRANCE	6,749	6,749
**D	CIVIL SERVICES EMPLOYEES PENSION FUND	3,589	3,589
**D	GLOBAL BALANCED FUND	67,553	67,553
**D	JPMORGAN EUROPE STRATEGIC DIVIDEND FUND	12,888	12,888
**D	FTSE ALL WORLD INDEX FUND	87,729	87,729
**D	CENTRAL FINANCE BOARD METHODIST CHURCH	5,037	5,037

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## RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them to service the Stock plan related to the mandate of the Managing Director/Group CEO**  
**AGAINST**

**D	AI DISTRIBUTION LIFE FUND	37,964	37,964
**D	AI 50:50 GLOBAL EQUITY FUND	190,848	190,848
**D	FRIENDS LIFE AND PENSIONS LIMITED PIXHAM END	345,192	345,192
**D	HSBC GLOBAL INVESTMENT FUNDS	35,609	35,609
**D	FRIENDS LIFE FUNDS LIMITED	178,292	178,292
**D	HSBC GLOBAL FUND ICAV	88,203	88,203
**D	REASSURE LIMITED	6,575	6,575
**D	HSBC EUROPEAN INDEX FUND	432,394	432,394
**D	THE PRUDENTIAL ASSURANCE COMPANY LTD	392,790	392,790
**D	PRUDENTIAL PENSIONS LIMITED	23,551	23,551
**D	HSBC ETFS PLC	56,025	56,025
**D	HSBC ETFS	10,607	10,607
**D	HSBC ETFS PLC	111,609	111,609
**D	SONDERVERMOGEN ATLAS GI	2,986	2,986
**D	SONDERVERMOGEN AVAW	20,707	20,707
**D	SONDERVERMOGEN AVS-MF	3,363	3,363
**D	ALLIANZ CGI SUBFONDS EQUITIES	66,160	66,160
**D	SONDERVERMOGEN ALLIANZGI-FONDS DSW-DREFO	4,741	4,741
**D	ALLIANZ GLOBAL INVESTORS GMBH	726,832	726,832
**D	ALLIANZ PV-WS RCM SYSPRO INDEXING EUROLAND	28,796	28,796
**D	ALLIANZ PV-WS RCM SYSPRO VALUE EUROPE	58,145	58,145
**D	SONDERVERMOEGEN ALLIANZ VKA FONDS	151,600	151,600
**D	AI STRATEGIC GLOBAL EQUITY FUND	96,447	96,447
**D	AI STRATEGIC GLOBAL EQUITY FUND	482,925	482,925
**D	REASSURE LIMITED	324,216	324,216
**D	REASSURE LIMITED	26,096	26,096
**D	REASSURE LIMITED	48,996	48,996
**D	PRISMA FONDATION SUISSE D'INVESTISSEMENT PRISMA ESG WORLD EX-CH L.V.EQ. H	17,920	17,920
**D	SWISS NATIONAL BANK	5,498,696	5,498,696
**D	SWISSCANTO FONDSLEITUNG AG	389,187	389,187
**D	VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	15,200	15,200
**D	EQUINOR PENSJON	74,000	74,000
**D	EQUINOR INSURANCE A S	15,000	15,000
**D	ALLIANZ GLOBAL INVESTORS	19,300	19,300
**D	GLOBAL X SCIENTIFIC BETA EUROPE ETF	629	629
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	209	209
**D	DHL GROUP RETIREMENT PLAN	109,687	109,687
**D	DESERET MUTUAL EMPLOYEE PENSION PLAN TRUST	57,664	57,664
**D	AUTORIDADE MONETARIA DE MACAU	29,410	29,410
**D	THE HARTFORD RETIREMENT PLAN TRUST FOR US EMPLOYEES	18,370	18,370
**D	WILLIS TOWERS WATSON GROUP TRUST	7,061	7,061
**D	THE NATURE CONSERVANCY WORLDWIDE OFFICE	11,066	11,066
**D	NONUS EQ MANAGERS PORT 3ACADIANAN	26,931	26,931
**D	INTERNATIONAL EQUITY FUND	21,334	21,334
**D	KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER III	21,038	21,038
**D	KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER II	15,830	15,830
**D	56038 IP LOW RISK EQUITIES I	251,060	251,060
**D	56037 IP LOW RISK EQUITIES II	974,673	974,673
**D	LEGG MASON INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND ETF	44,578	44,578
**D	VOYA GLOBAL HIGH DIVIDEND LOW VOLATILITY FUND	2,936	2,936

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## RESULTS OF VOTING

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**AGAINST**

**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	139,211	139,211
**D	DEP QF SSGA NONUS EQUITY B2	5,890	5,890
**D	DEP QF SSGA NONUS EQUITY B1	6,446	6,446
**D	DEP QF SSGA NONUS EQUITY R2	8,089	8,089
**D	DEP QF SSGA NONUS EQUITY H1	4,637	4,637
**D	THE CONSOLIDATED EDISON PENSION PLAN MASTER TRUST	77,844	77,844
**D	XTRACKERS MSCI EAFE ESG LEADERS EQUITY ETF	1,518	1,518
**D	CENTRAL PENSION FUND OF THE INT UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	160,448	160,448
**D	STICHTING DEPOSITARY APG DEVELOPED	639,716	639,716
**D	NATIONAL BANK TRUST	46,540	46,540
**D	VY FRANKLIN INCOME PORTFOLIO	9,927	9,927
**D	ALAMOSA LLC .	1,220	1,220
**D	RIVER PARTNERS GLOBAL EQUITY LLC	643	643
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS	70,619	70,619
**D	STICHTING SPOORWEGPENSIOENFONDS	49,417	49,417
**D	XTRACKERS MSCI ACWI EX USA ESG LEADERS EQUITY ETF	790	790
**D	FFI STRATEGIES PORTFOLIO	661	661
**D	GNPF COL EAFE GINNA Q	2,400	2,400
**D	PB SSGA INTL EQ TAX	10,553	10,553
**D	IQ 500 INTERNATIONAL ETF	40,891	40,891
**D	RAILWAYS PENSION TRUSTEE COMPANY LIMITED	163,204	163,204
**D	UNEMPLOYMENT PENSION FUND	8,826	8,826
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	3,513	3,513
**D	DT INTERNATIONAL STOCK INDEX FUND	49,740	49,740
**D	USMIA GLOBAL EQUITY	4,199	4,199
**D	MIRF ARROWSTREET FOREIGNL	25,806	25,806
**D	MARANIC II LLC	1,103	1,103
**D	CERVURITE INTERNATIONAL LLC	93,777	93,777
**D	INVESCO MARKETS II PLC	22,605	22,605
**D	BNYMTCIL WINTON GLOBAL EQUITY FD TR	1,798	1,798
**D	GEORGIA TECH FOUNDATION	6,480	6,480
**D	CADENCE GLOBAL EQUITY FUND LP	364	364
**D	LEGAL AND GENERAL UCITS ETF PLC	42,640	42,640
**D	DELTA LLOYD EQUITY SUSTAINABLE GLOBAL FUND A	11,161	11,161
**D	DELTA LLOYD EQUITY SUSTAINABLE GLOBAL FUND DPF	3,550	3,550
**D	DELTA LLOYD EQUITY SUSTAINABLE GLOBAL FUND	9,273	9,273
**D	CDW 73 IRR PARA GL	893	893
**D	WBW TRUST NUMBER ONE	149	149
**D	STEWARDSHIP FOUNDATION	649	649
**D	FOREST FOUNDATION	264	264
**D	SAN DIEGO COUNTY EMPLOYEES RETIREMENT ASSOCIATION	24,987	24,987
**D	BCT POOLED INVESTMENT FUND SERIES SMARTEUROPEAN EQUITY FUND	10,437	10,437
**D	IVY PROSHARES MSCI ACWI INDEX FUND	1,811	1,811
**D	1895 FONDS FGR	151,151	151,151
**D	THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	14,702	14,702
**D	THE COMMONWEALTH FUND	1,013	1,013
**D	SAN FRANCISCO CITY AND COUNTY EMPLOYEES RETIREMENT SYSTEM	107,469	107,469
**D	FIRST STATE INVESTMENTS ICVC FIRST STATE DIVERSIFIED GROWTH FUND	507	507
**D	DIVERSIFIED TRUST COMPANY INTERNATIONAL EQUITYCOMMON TRUST FUND	60,216	60,216
**D	PHILADELPHIA GAS WORKS PENSION PLAN	1,814	1,814

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**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them to service the Stock plan related to the mandate of the Managing Director/Group CEO  
AGAINST**

**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	825,273	825,273
**D	CF DV DYNAMIC GROWTH FUND	830	830
**D	CF DV INTERNATIONAL STOCK INDEX FUND	46,427	46,427
**D	BNYM EB DYNAMIC GWTH MCM	3,153	3,153
**D	NKB 10520 GLOBALE AKTIER SRI	14,602	14,602
**D	2054 APG DME BLACKR	158,477	158,477
**D	2049 APG DME ARROWST	395,080	395,080
**D	2048 APG DME LACM GL	172,167	172,167
**D	1135 APG DME STCK SEL	13,501	13,501
**D	NON US EQ MGR PT 4 OFFSR MT ARTISAN	148,663	148,663
**D	SHELL CANADA 2007 PENSION PLAN 400	9,916	9,916
**D	B4306 FRB M LUND REV TR	327	327
**D	BNYMTD BFM BLK SYSTEM CONT EUR FUND	2,463	2,463
**D	B4305 FRB S LUND RES TR FBO B LUND	207	207
**D	VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION SOUTHERN CALIFORNIA EDISON COMPANY	3,136	3,136
**D	RCB OMNIBUS	4,886	4,886
**D	RCB AVOIRS FIA	169,600	169,600
**D	RCB AVOIRS OPCVM	1,280,000	1,280,000
**D	RWSF CIT EAFE	121,855	121,855
**D	RWSF CIT ACWIEUXS	175,925	175,925
**D	ACADIAN GLOBAL EQUITY FUND	44,520	44,520
**D	ACADIAN INTERNATIONAL ALL CAP FUND	241,827	241,827
**D	WILM MULTI MGR ALT FD ANALYTIC INV	6,144	6,144
**D	GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO	19,087	19,087
**D	MOTHER CABRINI HEALTH FOUNDATION, INC.	22,015	22,015
**D	DEUTSCHE ASSET MANAGEMENT INVESTMENT GMBH ON BEHALF OF DEUTSCHE DCG EQ	9,820	9,820
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX	3,346	3,346
**D	CANDENCE GLOBAL EQUITY FUND LP	82	82
**D	C9W CITW FD PARAMETRIC	4,637	4,637
**D	THE EUROPEAN CENTRAL BANK	55,186	55,186
**D	PS S AND P INTER DVP LOW VOLATILITY	301,947	301,947
**D	PS SP INTL DEVEL MOMENTUM PORT	701	701
**D	AL TRUST H3 FONDS SPK	57,603	57,603
**D	AL TRUST FONDS SP 7 SPK	111,957	111,957
**D	WF AUTO CLUB INSURANCE ASSOCIATION	41,730	41,730
**D	SHELL PENSION TRUST	23,571	23,571
**D	NHTF ARTISAN PARTNERS	262,352	262,352
**D	MNVF SSGA INTL EQUITY	5,201	5,201
**D	EOPTIE0 OPT INTL ACADIAN	182,640	182,640
**D	DREYFUS INDEX FUNDS INC DREYFUS INTERNATIONAL STOCK INDEX FUND	44,824	44,824
**D	ECBSEG	49,346	49,346
**D	BELLSOUTH CORP RFA VEBA TRUST	15,001	15,001
**D	STICHTING PENSIOENFONDS VAN DE ABN	323,254	323,254
**D	SAEF SCE PANAGORA QUAL	27,741	27,741
**D	RTC EMULATION	22,301	22,301
**D	BNYMTCIL LM QS MV GBL EQ GAI FD	8,233	8,233
**D	DBX FTSE DEV EX US COMP FACTOR	1,690	1,690
**D	ABN AMRO PF UBS RAFI 1000	228,864	228,864
**D	ASV RB EQ DEV MENKAR	9,696	9,696
**D	PGTF DR NON US EQUITY GT	5,311	5,311

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## RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them to service the Stock plan related to the mandate of the Managing Director/Group CEO**  
**AGAINST**

**D	DEUTSCHE XTRKS MSCI EAFE CCYHDG	332,137	332,137
**D	LYONDELLEBASELL MT EPOCH	68,368	68,368
**D	ROWF GT ALPHAEXTXUSC	40,555	40,555
**D	ROWF GT ACWI EX US	375,525	375,525
**D	SBSA GEFF BLACKROCK EQUITY	107,701	107,701
**D	BLACKROCK ACWI USIMI	349,840	349,840
**D	WELLINGTON DIVERSIFIED INTL	325,378	325,378
**D	AT AND T SAVINGS GROUP INVESTMENT TRUST	53,770	53,770
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	59,880	59,880
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	1,585	1,585
**D	DIOCESE OF VENICE PENSION PLAN AND TRUST	1,440	1,440
**D	UFJF MCM MSCI WORLD FD	13,622	13,622
**D	HP INC. MASTER TRUST	22,816	22,816
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	17,913	17,913
**D	RHODE ISLAND EMPLOYEES RETIREMENT SYSTEMS POOLED TRUST	727,027	727,027
**D	RAYTHEON MASTER PENSION TRUST	95,415	95,415
**D	NSNF PARA EAFE PI 2	1,877	1,877
**D	NSNF PARA EAFE PI 1	1,710	1,710
**D	NSNF PARA EAFE MONTI	6,754	6,754
**D	MINISTER FOR FINANCE AND IRELAND STRATEGIC INVESTMENT FUND ISIF	3,999	3,999
**D	INVESCO FUNDS	1,749	1,749
**D	STICHTING BEWAAREDER ACHMEA BELEGGINGSPOLS AIM AWW E7AFZ026002	199,846	199,846
**D	STICHTING PENSIOENFONDS UWV	236,234	236,234
**D	CZ AANDELEN SSGA	12,734	12,734
**D	PGEF PG E QUALIFIED PANAGORA EAFE	38,116	38,116
**D	PDBF AQR LOW VOLITILITY	21,227	21,227
**D	DWS INVESTMENT GMEH ON BEHALF OF DEAM FONDS ZDV	21,300	21,300
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	47,945	47,945
**D	QSBF ARTISAN INTL GROWTH	90,108	90,108
**D	BNYMTCL FT EURO ALPHADEX UCITS ETF	23,443	23,443
**D	DEUTSCHE XTRK MSCI STH EUR HDG ETF	1,270	1,270
**D	DEUTSCHE XTRK MSCI EAFE HDY HDG ETF	296,721	296,721
**D	DEUTSCHE XTRK MSCI ALL WRLD HDY ETF	7,248	7,248
**D	LRPF KLEINWORT BENSON	123,764	123,764
**D	AZL INTERNATIONAL INDEX FUND	117,396	117,396
**D	LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND LOS ALAMOS NATIONAL SECURITY LLC DEFINED BENEFIT BENEFIT PLANGROUP TRUST	35,128	35,128
**D	LLNS LLC AND LANS LLC DEFINED BENEFIT PLAN GROUP TRUST	40,818	40,818
**D	AURION GLOBAL EQUITY FUND	3,678	3,678
**D	AIB GROUP IRISH PENSION SCHEME AIB	47,668	47,668
**D	ALASKA PERMANENT FUND CORPORATION	474,318	474,318
**D	3M ERIPI RAFI EAFE	70,675	70,675
**D	3M ERIPI ACADIAN GLOBAL	19,030	19,030
**D	AP7 EQUITY FUND	1,263,162	1,263,162
**D	ATFF ARTISAN PARTNERS	85,769	85,769
**D	KOOKMIN BANK ACTING AS TRUSTEE OF KIM PRIVATE PRIME GLOBAL MULTI FACTOR EQUITY MASTER	3,740	3,740
**D	VIRGINIA RETIREMENT SYSTEM	7	7
**D	UTC EDHEC BLACKROCK UNITED TECHNOLOGIES CORPORATION MASTER RETIREMENT	13,059	13,059
**D	TEA BLACKROCK INC INTL	272,973	272,973
**D	NV RBIF ALLNCEERNSTN INTL EQ	10,070	10,070
**D	NV PERS SSGA EAFE INDEX PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	342,021	342,021

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**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them to service the Stock plan related to the mandate of the Managing Director/Group CEO**  
**AGAINST**

**D	NV PERS MELLON CAPITAL INDEX	321,109	321,109
**D	LOUISIANA STATE ERS TERROR FREE INT	1	1
**D	LOUISIANA STATE ERS MSCI EXUS INDEX	1	1
**D	ENSIGN PEAK ARTISAN INTL LCG	251,205	251,205
**D	IN8 COP TREAS PWP RHUMBLINE MSCI	8,818	8,818
**D	CPA COP PSERS PSERS ACWI X US INDEX	139,503	139,503
**D	MIDDLETOWN WORKS HOURLY AND SALARIED UNION RETIREES HEALTH CARE FUND	2,737	2,737
**D	COX ENTERPRISES INC MASTER TRUST	83,019	83,019
**D	DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	28,432	28,432
**D	PHC SSGA EQ	458,045	458,045
**D	PENN SERIES DEV INTL INDEX FUND	7,936	7,936
**D	3M PENSION AND LIFE ASSURANCE SCHEME	173,087	173,087
**D	BLL AQUIL LIFGLO3000 FMEN WHT INDFD	95,342	95,342
**D	POOL RE L AND G MSCI EQ	39,772	39,772
**D	POOL RE JPM REI EQUITY	9,644	9,644
**D	SRP AQR	442,054	442,054
**D	VEBA PARTNERSHIP N L P	7,761	7,761
**D	VEBA PARTNERSHIP N L P	5,612	5,612
**D	BELL ATLANTIC MASTER TRUST	6,078	6,078
**D	BELL ATLANTIC MASTER TRUST	7,940	7,940
**D	EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	25,997	25,997
**D	PENSION RESERVES INVESTMENT TRUST FUND	265,365	265,365
**D	ACADIAN ALL COUNTRY WORLD EX US FUND	256,607	256,607
**D	FLORIDA RETIREMENT SYSTEM	814,414	814,414
**D	ARTISAN PARTNERSAN FLORIDA RET SYS FLORIDA RETIREMENT SYSTEM	1,452,655	1,452,655
**D	BLACKROCK WORLD EX FLORIDA RET SYS	208,933	208,933
**D	FLORIDA RETIREMENT SYSTEM	58,765	58,765
**D	FLORIDA RETIREMENT SYSTEM	53,006	53,006
**D	FLORIDA RETIREMENT SYSTEM	475,351	475,351
**D	FLORIDA RETIREMENT SYSTEM	463,688	463,688
**D	EMPLOYEES RETIREMENT SYSTEM OF TEXAS	118,000	118,000
**D	BNYMTD BLK DYN DVSD GR PFFD ASSTALL	7,602	7,602
**D	BNYMTD BLK CONT EUR EQ TRCK FD INV	912,126	912,126
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	444,272	444,272
**D	SCHOOL EMPLOYEES RETIREMENT SYSTME OF OHIO	78,269	78,269
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	238,798	238,798
**D	KENTUCKY RETIREMENT SYSTEMS INSURANCE TRUST FUND	121,200	121,200
**D	KENTUCKY RETIREMENT SYSTEMS	282,100	282,100
**D	INDIANA PUBLIC RETIREMENT SYSTEM	211,731	211,731
**D	ZOETWAREN ROBECO MANAGED	25,862	25,862
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	16,326	16,326
**D	METROPOLITAN LIFE INSURANCE COMPANY	49,216	49,216
**D	ENERGY INSURANCE MUTUAL LIMITED	3,782	3,782
**D	AL TRUST AKTIEN EUROPA SPK	7,931	7,931
**D	UPS GROUP TRUST	87,262	87,262
**D	UPS GROUP TRUST	134,923	134,923
**D	UPS GROUP TRUST	51,755	51,755
**D	SOUTH CAROLINA RETIREMENT SYSTEMS GROUP TRUST	71	71
**D	SOUTH CAROLINA RETIREMENT SYSTEMS GROUP TRUST	332,943	332,943
**D	THE STATE OF CONNECTICUT ACTING THROUGH ITS TREASURER	313,674	313,674



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AGAINST**

**D	THE STATE OF CONNECTICUT ACTING THROUGH ITS TREASURER	176,348	176,348
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	25,529	25,529
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DEZOETWARENINDUSTRIE	58,485	58,485
**D	GREAT WEST INTERNATIONAL INDEX FUND	79,678	79,678
**D	AST BLKRRK GLBL STR INT SAE PDDC	32,790	32,790
**D	RCKFLR BROS RHMBLN ACWI EXUS 290611 ROCKEFELLER BROTHERS FUND INC	2,791	2,791
**D	FT DOW JONES GLOBAL SEL DIV IND FD	266,728	266,728
**D	FT DJ STOXX SEL DIV 30 INDEX FUND	357,618	357,618
**D	BNYMTCIL GLG EUROPEAN EQ ALTER TRAD	2,670	2,670
**D	BNYMTCIL PS ST HIDVLWVI UCITS ETF	16,562	16,562
**D	PFI SYSTEMATEX INTERNATIONAL FD PGI	31,549	31,549
**D	DEUTSCHE XTRKS MSCI EURO CCYHDG	66,274	66,274
**D	ARC RB EQ DEV KAITOS	3,904	3,904
**D	POWERSHARES PUREBETA FTSE DEVELOPED EX NORTHAMERICA PORTFOLIO	199	199
**D	TEACHERS RETIREMENT SYSTEM OF LOUISIANA	1	1
**D	TEACHERS RETIREMENT SYSTEM OF LOUISIANA	7,982	7,982
**D	SEMPRA ENERGY PENSION MASTER TRUST	32,082	32,082
**D	SEATTLE CITY EMPLOYEES RETIREMENT SYSTEM	12,565	12,565
**D	PS6F STATE STREET INTL EQ	103,212	103,212
**D	APL RB EQ DEV MIRA	12,637	12,637
**D	BLL AQUILA LIFE FTSE RAFI DEVELOPED	309,706	309,706
**D	BLL AQUILA LIFE MSCI WORLD FUND	238,829	238,829
**D	BLL ASCENT LIFEENHANCED	2,633	2,633
**D	BLL AQUILA LIFE GLOBAL MINIMUM	339,129	339,129
**D	BLL AQUILA LIFE OSEAS EQUITY FUND	1,496	1,496
**D	BR GLOBAL OPP PORT EQUITY SLEEVE	208,285	208,285
**D	BLL ASCENT LIFE EUROPEAN	149,392	149,392
**D	BLL AQUILA LIFE EUROPEAN EQUITY	627,821	627,821
**D	AIF 21104 LPI AKT EUROPA II	9,599	9,599
**D	INVESTERINGSFORENINGEN LAEGERNES INVEST,	5,280	5,280
**D	NEXTERA DB ARTISAN NON US	250,424	250,424
**D	DAEC Q SSGA INTL TC	1,942	1,942
**D	DAEC NQ SSGA TAX	908	908
**D	LOUISIANA SHERIFFS ARROWSTREET	25,670	25,670
**D	CC COL EAFE Q UN 1	2,000	2,000
**D	NMPF COL EAFE NMP Q	5,200	5,200
**D	VY TEMPLETON FOREIGN EQUITY	138,444	138,444
**D	VOYA INTERNATIONAL HIGH DIVIDEND EQUITY INCOME FUND	14,893	14,893
**D	CTJ RE STANLIB GLOBAL EQ ARR USD	14,487	14,487
**D	CTJ RE STANLIB GLOBAL EQUITY FD AB	10,333	10,333
**D	PFI OVERSEAS FD PMC	78,420	78,420
**D	BANK OF KOREA	49,796	49,796
**D	PFI INTL EQUITY INDEX FUND	87,100	87,100
**D	IQ 50 PERCENT HEDGED FTSE EURO ETF	1,279	1,279
**D	IQ 50 PERCENT HEDGED FTSE INTL ETF	26,321	26,321
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	590	590
**D	DEUTSCHE XTRK MSCI EMU HDG EQ ETF	5,035	5,035
**D	BLACKROCK GLOBAL FUNDS	230,154	230,154
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	173,809	173,809
**D	MINISTERS AND MISSNRES BENEFIT BRD OF AMERICAN BPTST CHURCHES	11,617	11,617

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**AGAINST**

**D	THE AMERICAN UNIVERSITY IN CAIRO	3,288	3,288
**D	CC COL EAFE Q UN 2	3,200	3,200
**D	PS FTSE LO BT EQ WT PORT	1,787	1,787
**D	FLORIDA RETIREMENT SYSTEM	59,352	59,352
**D	POWERSHARES S AND P GLOBAL EX CANADA HIGH DIVIDEND LOW VOLATILITY INDEX ETF	5,875	5,875
**D	POWERSHARES S AND P INT DEVELOPED LOW DEVELOPED LOW	18,358	18,358
**D	ENSIGN PEAK ADVISORS INC.	67,552	67,552
**D	HRCR RPMT HAP RHUMBLINE EAFE	527	527
**D	NKB 31004 INV MM INVEST EUROPA AKK	35,924	35,924
**D	NYKREDIT INVEST GLOBALE AKTIER SRI	26,963	26,963
**D	NYKREDIT INVEST TAKTISK ALLOKERING	12,134	12,134
**D	NKB INVEST GLOBALE AKTIER BASIS	5,404	5,404
**D	GREATLINK SUPREME ACADIAN	23,363	23,363
**D	GREATLINK SUPREME INTECH	26,394	26,394
**D	LUX NYKREDIT GLOBAL EQUITIES	33,665	33,665
**D	56053 IP GLOBAL EQUITIES I	60,806	60,806
**D	WILMINGTON MULTIMANAGER INTERNATIONAL FUND	17,157	17,157
**D	NKB PRO SI VERDENS INDEKS ETISK	6,900	6,900
**D	PS FTSE RAFI EU UCITS ETF BNYMTCIL	2,019	2,019
**D	PS FTSE RAFI DEVEL MAR EX US PORT	193,563	193,563
**D	POWERSHARES GLOBAL FUNDS IRELAND PLC	4,288	4,288
**D	AOHIT HAI RHUMBLINE EAFE THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	419	419
**D	ACADIAN INTERNATIONAL EQUITY FUND LLC	121,230	121,230
**D	ACADIAN NON US ALL CAP EQUITY FUND USD HEDGED LLC	57,010	57,010
**D	BOK KIC GPEQ0	1	1
**D	THE GOVERNMENT EMPLOYEES PENSION FUND GEFF	46,426	46,426
**D	BOK MCM DM PEQ	1	1
**D	BOK KIC AAEQ 3	1	1
**D	THE BANK OF KOREA	1	1
**D	STATE OF WISCONSIN INVESTMENT BOARD	337,588	337,588
**D	ACADIAN GLOBAL MANAGED VOLATILITY EQUITY FUND LLC	709,637	709,637
**D	BNYMTCIL CGF EUR EQ FD	75,000	75,000
**D	DEUTSCHE XTRKS MSCI ALL WORLD HDG	5,278	5,278
**D	NKB SI MOMENTUM AKTIER	36,140	36,140
**D	NKB SI MOMENTUM AKTIER AKK	3,814	3,814
**D	NKB SII GLOBAL AKTIER MIN RISIKO	195,977	195,977
**D	NKB SII EUROPE VALUE	34,390	34,390
**D	IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	1,270	1,270
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR	48,155	48,155
**D	STICHTING BEDRIJFSPENSIOENFONDS	106,744	106,744
**D	KAPITALFORENINGEN INVESTIN PRO	1,989	1,989
**D	POWERSHARES S AND P INTERNATIONAL DEVELOPED HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	7,641	7,641
**D	AZL NFJ INTERNATIONAL VALUE FUND	8,147	8,147
**D	EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII 201 MERCHANT STREETSUITE 1400HONOLULU HAWAII 96813UNITED STATES	21,664	21,664
**D	ESB PEN SCHEPOCH	76,691	76,691
**D	ARBEJDSMARKEDETS TILLAEGSPENSION	639,428	639,428
**D	CAIXABANK ASSET MANAGEMENT SGIIC SA	3,741	3,741
**D	ROTHSCHILD MARTIN MAUREL	232	232
**D	VIDACAIXA, S.A.	627,700	627,700
**D	SEI INVESTMENTS (EUROPE) LIMIT	9,522	9,522

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**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them to service the Stock plan related to the mandate of the Managing Director/Group CEO**  
**AGAINST**

**D SEI GLOBAL MASTER FUND PLC	14,677	14,677
**D ALLIANCEBERNSTEIN FUND-DYNAMIC	4,003	4,003
**D KOKUSAI EQUITY INDEX FUND	25,850	25,850
**D CONSULTING GROUP CAPITAL MARKE	26,245	26,245
**D TRUST AND CUSTODY S. BANK LTD	1,154	1,154
**D NUSHARES ESG INTERNATIONAL DEV	22,385	22,385
**D BLACKROCK GA DISCIPLINED VOLAT	120	120
**D BRIDGE BUILDER INTERNATIONAL	55,443	55,443
**D BLACKROCK GLOBAL SMALLCAP FUND	13,704	13,704
**D BROWN BROTHERS HARRIMAN TRUSTE	68,948	68,948
**D SEI GLOBAL MANAGED VOLATILITY	56,804	56,804
**D ETHICA	50,000	50,000
**D FONDS PALLADIO	38,859	38,859
**D AGF FCR ACTIONS	39,300	39,300
**D AZ AIR FRANCE POCHE ACT EUR	33,354	33,354
**D NESTLE FRANCE EQUILIBRE	10,636	10,636
**D SG ACTIONS INTERNATIONALES	44,746	44,746
**D UF 6 A ACT	30,000	30,000
**D SOGECAP AP LOW CARBON	80,032	80,032
**D SG ACTIONS EUROPE MULTIGESTION	4,079	4,079
**D DIVERSIFIE ACTIONS 50-65 DU CD	6,344	6,344
**D OFI MARKET NEUTRAL EQUITY	24,815	24,815
**D ETOILE BANQUE EUROPE	69,844	69,844
**D ETOILE GESTION	53,168	53,168
**D OFI AM	37,214	37,214
**D MOOREA FUND - SELECTION EUR	104,613	104,613
**D ERSTE-SPARINVEST KAPITAL.MBH	138,905	138,905
**D RINGTURM KAPITALANLAGEGS. MBH	165,000	165,000
**D AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	531,473	531,473
**D AMUNDI SGR SPA / AMUNDI SVILUPPO ITALIA	1,132,438	1,132,438
**D CENTRAL BANK OF IRELAND	6,054	6,054
**D SEEYOND EUROPE MARKET NEUTRAL	8,108	8,108
**D LOMBARD ODIER FUNDS EUROPE RESPONSIBLE EQUITY ENHANCED	105,645	105,645
**D RCO LUX MONTJOLY INVEST POOL RCG	19,400	19,400
**D SEEYOND EUROPE MINVOL	496,591	496,591
**D SEEYOND EQUITY FACTOR INVESTING EUROPE	1,984	1,984
**D PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	59,913	59,913
**D LO FUNDS GLOBAL RESPONSIBLE EQUITY	25,972	25,972
**D STRUCTURA	1,472	1,472
**D AMUNDI INDEX MSCI EUROPE	37,483	37,483
**D AMUNDI INDEX EQUITY GLOBAL LOW CARBON	627	627
**D AMUNDI MSCI EUROPE EX UK	1,306	1,306
**D AMUNDI INDEX MSCI WORLD	730	730
**D AMUNDI INDEX MSCI EMU	226,410	226,410
**D AMUNDI FUNDS EQUITY EUROPE RISKPARITY	7,914	7,914
**D AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	14,074	14,074
**D AMUNDI FUNDS DYNAMIC MULTI FACTEUROPE EQU	22,370	22,370
**D AF DYNAMIC MULTI FACTO GLOBAL EQ-EUROPE	5,515	5,515
**D AMUNDI INDEX EQUITY EUROPE LOW CARBON	848	848
**D AMUNDI INDEX EQUITY GLOBAL MULTI SMART ALLOCATION SCIENTIFIC BETA	599	599

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AGAINST**

**D	AMUNDI PRIME EUROPE - UCITS ETF DR	2,535	2,535
**D	AMUNDI PRIME GLOBAL - UCITS ETF DR	2,616	2,616
**D	AMUNDI FUNDS EQUITY EURO RISK PARITY	12,857	12,857
**D	CLEOME INDEX EMU EQUITIES	10,074	10,074
**D	CLEOME INDEX GLOBAL EQUITIES	1,873	1,873
**D	CLEOME INDEX EUROPE EQUITIES	19,925	19,925
**D	MIROVA EUROPE CARBON NEUTRAL EQUITY FUND	25,455	25,455
**D	EDR FUND-EUROPE SYNERGY	300,000	300,000
**D	CNP ASSURANCES	2,896,186	2,896,186
**D	REGARD ACTIONS DEVELOPPEMENT DURABLE	81,000	81,000
**D	HAMELIN DIVERSIFIE FLEX I	82,000	82,000
**D	EPEGARGNE 2	26,317	26,317
**D	SAFRAN DYNAMIQUE	21,950	21,950
**D	SAFRAN MIXTE SOLIDAIRE	4,512	4,512
**D	UMR SELECT EUROPE R1	51,967	51,967
**D	ARRCO QUANT 2	249,967	249,967
**D	ARRCO LONG TERME E NATIXIS INVEST MANAGERS INTERNAT	181,564	181,564
**D	RSI ACTIONS EUROPEENNES 2	301,000	301,000
**D	MGEN ACTION	27,066	27,066
**D	CONTI DIVERSIFIE	161,400	161,400
**D	ELITE INTER - PHARMACTION	40,927	40,927
**D	IBM H	11,000	11,000
**D	R PHARMA DVSF	130,000	130,000
**D	BOURBON 1 ROTHSCHILD ET CIE GESTION	303,000	303,000
**D	CAVEC LA FRANCAISE DES PLACEMENTS DIVERSIFIE	24,367	24,367
**D	UNIVERS CNP 1	64,771	64,771
**D	AA LA FRANCAISE ISR	142,780	142,780
**D	UFF CAP DIVERSIFIE	148,000	148,000
**D	AA NATIXIS MINIMUM VARIANCE	406,556	406,556
**D	APOLLINE 4 ACTIONS	76,662	76,662
**D	ALZ DIVERSIFIE CAUMARTIN (POCHE EURO)	41,000	41,000
**D	TESLA POCHE ACTIONS	30,108	30,108
**D	ALLIANZ GLOBAL INVESTORS FRANCE	64,789	64,789
**D	HSBC GLOBAL ASSET MANAGEMENT	1,910	1,910
**D	AA ALLIANZ DIVERSIFIE	410,000	410,000
**D	ICARE	28,117	28,117
**D	ROPS EURO P	218,853	218,853
**D	AP ACTIONS 1 EURO	52,717	52,717
**D	AP ACTIONS 3 MIN VOL	73,673	73,673
**D	ROPS-SMART INDEX EURO	75,467	75,467
**D	TECHNIP EQUILIBRE	11,086	11,086
**D	TECHNIP DYNAMIQUE	10,084	10,084
**D	VILLIERS ALTO	23,073	23,073
**D	AMUNDI HORIZON	19,980	19,980
**D	ADP DIVERSIFIE DYNAMIQUE	5,418	5,418
**D	EPARGNE PRUDENCE THALES	24,707	24,707
**D	VOCATION MARCHE ARIANESPACE CONSEIL DE SURVEILLANCE DU FCP	1,774	1,774
**D	LV CHALLENGE	19,094	19,094
**D	N 1 RENDEMENT USINOR	5,358	5,358
**D	AMUNDI LABEL DYNAMIQUE ESR	8,891	8,891

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**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them to service the Stock plan related to the mandate of the Managing Director/Group CEO**  
**AGAINST**

**D	AMUNDI LABEL PRUDENCE ESR	6,315	6,315
**D	AMUNDI LABEL EQUILIBRE ESR	12,603	12,603
**D	LBPAM ACTIONS EUROPE	104,935	104,935
**D	LBPAM ACTIONS FINANCE	15,000	15,000
**D	TONI ACTIONS 100	60,506	60,506
**D	VIVACCIO ACTIONS	307,821	307,821
**D	LBPAM ACTIONS 80	45,859	45,859
**D	LBPAM ACTIONS EUROPE MONDE	30,529	30,529
**D	LBPAM ACTIONS EUROPE 50	3,213	3,213
**D	PCP CARPIMKO EUROPE	57,752	57,752
**D	IBM FRANCE	8,000	8,000
**D	PCP HAMELIN DIVERSIFIE FLEX II	8,568	8,568
**D	CNP ASSUR VALUE ET MOMENTUM	6,322	6,322
**D	EGAMO ALLOCATION FLEXIBLE	11,755	11,755
**D	HARMONIE ALLOCATION	9,741	9,741
**D	SEEYOND ACTIONS EUROPEENNES	107,001	107,001
**D	INDOSUEZ EUROPE PATRIMOINE	298,000	298,000
**D	INDOSUEZ EUROPE RENDEMENT	25,340	25,340
**D	SEEYOND EQUITY FACTOR INVESTING EURO	13,608	13,608
**D	HARMONIE EQUILIBRE	20,354	20,354
**D	RENDEMENT DIVERSIFIE M	8,901	8,901
**D	HSBC SUSTAINABLE GLOBAL EQUITY	209,182	209,182
**D	CPR EUROLAND PREMIUM	36,096	36,096
**D	AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	1,826	1,826
**D	CPR EUROLAND	110,937	110,937
**D	CPR EUROPE	13,186	13,186
**D	CPR EURO HIGH DIVIDEND	235,788	235,788
**D	AMUNDI RESA ACTIONS EURO	3,143	3,143
**D	ASSURDIX	5,561	5,561
**D	LA BANQUE POSTALE ASSET MANAGEMENT	4,307	4,307
**D	EDMOND DE ROTHSCHILD EQUITY EUROPE SOLVE	161,849	161,849
**D	POLLUX	6,800	6,800
**D	ACTIONS PLANETE M	20,900	20,900
**D	EUROPA	180,000	180,000
**D	LO INSTITUTIONAL STRATEGIES (CH)	2,484	2,484
**D	AMUNDI DIVIDENDO ITALIA	454,940	454,940
**D	ARROWSTREET INTERNATIONAL EQUITY ACWI EX US ALPHA EXTENTION TRUST FUND	5,428	5,428
**D	UNION INVESTMENT LUXEMBOURG SA	431,467	431,467
**D	MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	249	249
**D	GMO MASTER PORTFOLIOS (ONSHR) LP GMO TAX MGD BCHMK FRE FD CO GRANHAM MAYO VAN OTTERLOO AND CO LLC	1,242	1,242
**D	JANUS HENDERSON MULTI STRATEGY MASTER FUND LIMITED (THE) C/O JANUS CAPITAL MANAGEMENT LLC	33,386	33,386
**D	AHL INSIGHT LIMITED	32	32
**D	ALPHANATICS MASTER FUND LIMITED C/O APPLEBY TRUST (CAYMAN LTD)	99,862	99,862
**D	VICTORIAN SUPERANNUATION FUND	41,667	41,667
**D	VICTORIAN SUPERANNUATION FUND	87,151	87,151
**D	VICTORIAN SUPERANNUATION FUND	35,359	35,359
**D	MLC INVESTMENTS, MLC LIMITED	11,575	11,575
**D	CARE SUPER.	12,508	12,508
**D	VISION POOLED SUPERANNUATION TRUST	13,334	13,334
**D	UBS FUND MANAGEMENT(LUXEMBOURG) SA	3,092	3,092

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**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them to service the Stock plan related to the mandate of the Managing Director/Group CEO**  
**AGAINST**

**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	3,754	3,754
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	3,510	3,510
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	4,419	4,419
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	3,594	3,594
**D	UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	156,330	156,330
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	245,030	245,030
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	135,002	135,002
**D	UBS (LUX) EQUITY SICAV GLOBAL INCOME	277,899	277,899
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	9,130	9,130
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	13,625	13,625
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	20,374	20,374
**D	UBS (LUX) EQUITY SICAV EURO COUNTRIES INCOME	874,545	874,545
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF DEFENSIVE (USD)	14,946	14,946
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD)	39,869	39,869
**D	UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	13,257	13,257
**D	UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD)	8,473	8,473
**D	STRATEGY SICAV	6,514	6,514
**D	FONDATION BOTNAR	75,342	75,342
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	187,805	187,805
**D	UBS FUND MGT (CH) AG CH0467/UBSCHIF2-EQ GLOB	782	782
**D	UBS FUND MGT (CH) AG CH1250	10,745	10,745
**D	UBS FUND MGT (CH) AG CH1270B / 2019 IF - AKT WELT - UBS	12,680	12,680
**D	UBS ASSET MANAGEMENT (U.K.) LTD FUND MANAGEMENT SWITZERLAND	511	511
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	529,758	529,758
**D	UBS FUNDMANAGEMENT	46,293	46,293
**D	1199 SEIU HEALTH CARE EMPLOYEES PENSION FUND	339,864	339,864
**D	82A HOLDINGS, LLC	19,434	19,434
**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	11,405	11,405
**D	AEGON CUSTODY B.V.	108,961	108,961
**D	AEGON CUSTODY B.V.	40,976	40,976
**D	AEGON CUSTODY B.V.	139,136	139,136
**D	AEGON CUSTODY B.V.	3,679	3,679
**D	AEGON CUSTODY B.V.	5,173	5,173
**D	AEGON CUSTODY B.V.	170,314	170,314
**D	AEGON CUSTODY B.V.	67,794	67,794
**D	ALFRED I. DUPONT TESTAMENTARY TRUST	22,308	22,308
**D	AMERICAN HONDA MASTER RETIREMENT TRUST	154,262	154,262
**D	AON PENSION PLAN TRUST AON CORPORATION	10,376	10,376
**D	ASCENSION ALPHA FUND, LLC	358,036	358,036
**D	ASCENSION HEALTHCARE MASTER PENSION TRUST	76,582	76,582
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF	6,957	6,957
**D	BAE SYSTEMS PENSION FUNDS COMMON INVESTMENT FUND	227,981	227,981
**D	BELLSOUTH TELECOMMUNICATIONS INC TRUST UNDER EXECUTIVE BENEFIT PLAN S	147,500	147,500
**D	BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	75,471	75,471
**D	BLUE SHIELD OF CALIFORNIA EMPLOYEES` RETIREMENT PLAN	58,166	58,166
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION	895,070	895,070
**D	CALIFORNIA PHYSICIANS` SERVICE D/E/A BLUE SHIELD OF CALIFORNIA	201,762	201,762
**D	CANADA POST CORPORATION REGISTERED PENSION PLAN	264,666	264,666
**D	CARNELIAN INVESTMENT MANAGEMENT LLC	32,064	32,064
**D	CARROLL AVENUE PARTNERS LLC	516	516

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**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them to service the Stock plan related to the mandate of the Managing Director/Group CEO**  
**AGAINST**

**D	CENTURYLINK, INC. DEFINED CONTRIBUTION PLAN MASTER TRUST	60,864	60,864
**D	CFSIL - COLONIAL FIRST STATE GLOBAL ASSET MANAGEMENT MULTI SECTOR TRUST 1	758	758
**D	CFSIL - COMMONWEALTH GLOBAL SHARE FUND 22	242,873	242,873
**D	CFSIL - COMMONWEALTH GLOBAL SHARE FUND 23	72,134	72,134
**D	CFSIL ATF CMLA INTERNATIONAL SHARE FUND	13,539	13,539
**D	CFSIL RE COLONIAL FIRST STATE INVESTMENT FUND 10	51,096	51,096
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	60,936	60,936
**D	CI GLOBAL HIGH DIV ADV CORP CL	14,409	14,409
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	7,261	7,261
**D	CITY OF KNOXVILLE EMPLOYEES PENSION SYSTEM	9,974	9,974
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	85,867	85,867
**D	CITY OF TALLAHASSEE	82,103	82,103
**D	CLEARWATER INTERNATIONAL FUND	26,383	26,383
**D	CMLA GLOBAL LOW VOLATILITY EQUITY FUND	35,988	35,988
**D	COLONIAL FIRST STATE INVESTMENTS LIMITED..	64,184	64,184
**D	COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND	53,058	53,058
**D	COMBUSTION ENGINEERING 524(G) ASBESTOS PI TTRUST PI TRUST	4,420	4,420
**D	COMMONWEALTH GLOBAL SHARE FUND 17	62,302	62,302
**D	COMMONWEALTH GLOBAL SHARE FUND 28	115,692	115,692
**D	COMMONWEALTH GLOBAL SHARE FUND 30	101,874	101,874
**D	COMMONWEALTH SPECIALIST FUND 13	41,352	41,352
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA INVESTMENT S TRUST	53,677	53,677
**D	CONCORD EQUITY FUND	740	740
**D	CONCORDIA EQUITY FUND	271	271
**D	CSAA INSURANCE EXCHANGE	3,993	3,993
**D	CX GLOBAL EQUITIES LIMITED - DEAZELEY	11	11
**D	CYSTIC FIBROSIS FOUNDATION	26,397	26,397
**D	DANSKE INVEST SICAV GLOBAL INDEX	67,862	67,862
**D	DELFINCO LP	17,451	17,451
**D	DIGNITY HEALTH	41,960	41,960
**D	DOUBLE BLACK DIAMOND OFFSHORE LTD.	487,692	487,692
**D	DUKE ENERGY CORPORATION MASTER RETIREMENT TRUST	94,909	94,909
**D	EMERSON ELECTRIC CO. RETIREMENT MASTER TRUST	61,797	61,797
**D	EMPIRE LIFE BALANCED FUND	15,157	15,157
**D	EMPIRE LIFE ELITE EQUITY FUND	58,547	58,547
**D	EMPIRE LIFE EMBLEM AGG GRO PF	2,839	2,839
**D	EMPIRE LIFE EMBLEM BALANCED PF	8,478	8,478
**D	EMPIRE LIFE EMBLEM CONS PF	3,450	3,450
**D	EMPIRE LIFE EMBLEM DIV INC PF	924	924
**D	EMPIRE LIFE EMBLEM GROWTH PF	11,259	11,259
**D	EMPIRE LIFE EMBLEM MOD GRO PF	12,852	12,852
**D	EMPIRE LIFE EQUITY GROW FD 3	103	103
**D	EMPIRE LIFE GLOBAL EQUITY FUND	31,097	31,097
**D	EMPIRE LIFE INCOME FUND	9,568	9,568
**D	EMPIRE LIFE INTL EQUITY FUND	58,833	58,833
**D	EMPIRE LIFE PREMIER EQUITY FD	8,513	8,513
**D	EMPIRE PENSION EQUITY FUND	6,552	6,552
**D	EMPIRE UL PHANTOM IF	92	92
**D	EMPIRE UL PHANTOM SEG5	2,578	2,578
**D	EMPIRE UL PHANTOM SEG8	355	355

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**AGAINST**

**D	EMPIRE UL PHANTOM SEG9	2,922	2,922
**D	EVA VALLEY MA1 LLC	5,917	5,917
**D	FISHER INVESTMENTS TRUST	5,609	5,609
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST	15,179	15,179
**D	FORD MOTOR COMPANY OF CANADA, LIMITED PENSION TRUST	7,796	7,796
**D	FOURTH AVENUE INVESTMENT COMPANY	6,557	6,557
**D	FRANCISCAN ALLIANCE, INC	16,414	16,414
**D	FRANKLIN SELECT GLOBAL MULTI-ASSETINCOME FUND	1,417	1,417
**D	FRESNO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	36,017	36,017
**D	FRESNO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	149,140	149,140
**D	FUNDO DE PENSOES ALAMEDA DE CARLOS D` ASSUMPCAO	11,263	11,263
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDICAL RESEARCH FUTURE FUND	30,701	30,701
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE FUND	122,895	122,895
**D	GARD UNIT TRUST	2,352	2,352
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY GPSSA	41,819	41,819
**D	GLOBAL BOND FUND WAYCROSSE INC	15,445	15,445
**D	GLOBAL HIGH DIV ADVANTAGE FUND	103,330	103,330
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	43,975	43,975
**D	GOVERNMENT OF GUAM RETIREMENT FUND	40,315	40,315
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND	62,284	62,284
**D	HACKENSACK MERIDIAN HEALTH MASTER RETIREMENT TRUST	59,786	59,786
**D	HALIFAX REGIONAL MUNICIPALITY MASTER TRUST	32,385	32,385
**D	HASLAM FAMILY INVESTMENT PARTNERSHI	1,623	1,623
**D	HILLSDALE INVESTMENT MANAGEMENT INC.	2,310	2,310
**D	HONG KONG SAR GOVERNMENT EXCHANGE FUND	364,585	364,585
**D	HOSPITAL AUTHORITY PROVIDENT FUND	198,154	198,154
**D	HOSTPLUS POOLED SUPERANNUATION TRUST	24,113	24,113
**D	HP INVEST COMMON CONTRACTUAL FUND	39,383	39,383
**D	HSEC GLOBAL EQUITY FUND.	21,134	21,134
**D	HSEC INTERNATIONAL EQUITY POOLED FUND	40,069	40,069
**D	HSEC UCITS COMMON CONTRACTUAL FUND	32,590	32,590
**D	HUSSMAN STRATEGIC INTERNATIONAL FUND	2,000	2,000
**D	HYDRO QUEBEC KBIWD	245,005	245,005
**D	IBM DIVERSIFIED GLOBAL EQUITY FUND	27,782	27,782
**D	IBM PENSION PLAN	8,045	8,045
**D	ILA-LA WORLD ESG SCREENED FUND	9,405	9,405
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	86,938	86,938
**D	INTERNATIONAL EQUITIES FUND	11,765	11,765
**D	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	2,329	2,329
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	1,155	1,155
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	4,440	4,440
**D	IRISH LIFE ASSURANCE.	415,579	415,579
**D	IRISH LIFE ASSURANCE PLC	430,732	430,732
**D	JANUS HENDERSON CAPITAL FUNDS PLC.	26,288	26,288
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	69,777	69,777
**D	JOHN HANCOCK FUNDS III GLOBAL SHARE HOLDER YIELD FUND	786,289	786,289
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST	42,969	42,969
**D	JOSHUA GREEN CORPORATION 1425	450	450
**D	K INVESTMENTS SH LIMITED	177,254	177,254
**D	KBI GLOBAL INVESTMENT FUND	37,006	37,006



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**D	KBI INSTITUTIONAL FUND ICAV	396,806	396,806
**D	KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSELSKAP	68,251	68,251
**D	LA CAISSE COMMUNE DES COMMISSIONS DES REGIMES DES EMPLOYES MANUELS DE LA VILLE DE MONTREAL	100,929	100,929
**D	LATVIJAS BANKA	13,131	13,131
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	44,925	44,925
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	51,574	51,574
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	225,181	225,181
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	20,453	20,453
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	36,684	36,684
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	72,363	72,363
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	15,289	15,289
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	15,516	15,516
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	267,767	267,767
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	574,327	574,327
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	34,083	34,083
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	58,169	58,169
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	40,859	40,859
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	21,105	21,105
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	120,545	120,545
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	3,765,014	3,765,014
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	142,475	142,475
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	21,888	21,888
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	21,900	21,900
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	72,265	72,265
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	8,822	8,822
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	1,537	1,537
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	142,070	142,070
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	2,617	2,617
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	77,420	77,420
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	115,209	115,209
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	271,438	271,438
**D	LEGAL AND GENERAL ASSURANCE SOCIETY LIMITED	2,347	2,347
**D	LEGAL AND GENERAL AUTHORISED CONTRACTUAL SCHEME	174,763	174,763
**D	LEGAL AND GENERAL CCF	9,098	9,098
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST..	6,495	6,495
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST..	1,321	1,321
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	4,512	4,512
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	247,815	247,815
**D	LEGAL AND GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	75,454	75,454
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	745,771	745,771
**D	LEGAL AND GENERAL FUTURE WORLD EQUITY FACTORS INDEX FUND	3,007	3,007
**D	LEGAL AND GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	1,316	1,316
**D	LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	5,336	5,336
**D	LEGAL AND GENERAL ICAV	27,773	27,773
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	101,154	101,154
**D	LEGAL AND GENERAL INVESTMENT MANAGEMENT	18,812	18,812
**D	LEGAL AND GENERAL MSCI EAFE FUND LLC	109,798	109,798
**D	LEHMAN-STAMM FAMILY PARTNERS LLC LEHMAN-STAMM FAMILY PARTNERS LLC	145	145
**D	LF ROBECO ACS UMBRELLA FUND	70,656	70,656
**D	LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME	224,500	224,500

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## RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them to service the Stock plan related to the mandate of the Managing Director/Group CEO**  
**AGAINST**

**D	LGT SELECT FUNDS - LGT SELECT EQUITY ENHANCED MINIMUM VARIANCE	84,357	84,357
**D	LGT SLC II EQ EMV (USD) - POOL AC	48,654	48,654
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	371,756	371,756
**D	LONDON LGPS CIV AUTHORISED CONTRACTUAL SCHEME	139,942	139,942
**D	LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM	105,608	105,608
**D	LSC PENSION TRUST	19,013	19,013
**D	MACQUARIE MULTI FACTOR FUND	27,245	27,245
**D	MALACHITE 35 TRUST	8,965	8,965
**D	MARSH AND MCLENNAN MASTER RETIREMENT TRUST	32,879	32,879
**D	MASTER TRUST AGREEMENT BETWEEN PFIZER INC AND THE NORTHERN TRUST COMPANY	9,405	9,405
**D	MASTER TRUST AGREEMENT UNDER VARIOUS EMPLOYEE BENEFIT PLANS UNILEVER UNITED STATES INC. AND ITS SUBSIDIARIES AND AFFILIA	11,164	11,164
**D	MEDICAL ASSURANCE SOCIETY NEW ZEALAND LIMITED	23,748	23,748
**D	MERCER GLOBAL ENHANCED LOW VOLATILITY SHARES FUND	25,193	25,193
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	41,651	41,651
**D	MERCY INVESTMENT SERVICES INC	12,606	12,606
**D	MERSEYSIDE PENSION FUND	59,546	59,546
**D	MICHIGAN CATHOLIC CONFERENCE	1,634	1,634
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	4,128	4,128
**D	MISSOURI LOCAL GOVERNMENT EMPLOYEES RETIREMENT SYSTEM	36,300	36,300
**D	MORGAN STANLEY DEFINED CONTRIBUTION MASTER TRUST	169,225	169,225
**D	MS FUND LP	5,615	5,615
**D	MUNICIPAL EMPLOYEES` ANNUITY AND BENEFIT FUND OF CHICAGO	36,600	36,600
**D	MUNICIPAL EMPLOYEES PENSION PLAN C/O GLASS LEWIS AND CO	36,995	36,995
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND.	16,051	16,051
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	22,035	22,035
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	224,098	224,098
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	71,043	71,043
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND.	12,492	12,492
**D	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	6,483	6,483
**D	NAV CANADA PENSION PLAN	59,096	59,096
**D	NAV CANADA PENSION PLAN	28,678	28,678
**D	NBIMC EAFE EQUITY INDEX FUND	27,398	27,398
**D	NBIMC EAFE EQUITY INDEX FUND - CLASS N	1,481	1,481
**D	NBIMC LOW VOLATILITY INTERNATIONALEQUITY FUND	68,905	68,905
**D	NBIMC LOW VOLATILITY INTERNATIONALEQUITY FUND - CLASS N	3,275	3,275
**D	NEW CHURCH INVESTMENT FUND	6,073	6,073
**D	NEW IRELAND ASSURANCE COMPANY PLC	41,263	41,263
**D	NEW IRELAND ASSURANCE COMPANY PLC	173,190	173,190
**D	NEW IRELAND ASSURANCE COMPANY PLC	15,146	15,146
**D	NEW IRELAND ASSURANCE COMPANY PLC	10,467	10,467
**D	NEW IRELAND ASSURANCE COMPANY PLC	26,933	26,933
**D	NEW IRELAND ASSURANCE COMPANY PLC	708,058	708,058
**D	NEW IRELAND ASSURANCE COMPANY PLC	105,707	105,707
**D	NEW IRELAND ASSURANCE COMPANY PLC	21,542	21,542
**D	NEW IRELAND ASSURANCE COMPANY PLC	8,865	8,865
**D	NEW IRELAND ASSURANCE COMPANY PLC	179,166	179,166
**D	NEW ZEALAND SUPERANNUATION FUND LEVEL	339,892	339,892
**D	NEW ZEALAND SUPERANNUATION FUND	35,131	35,131
**D	NEW ZEALAND SUPERANNUATION FUND	45,155	45,155
**D	NEW ZEALAND SUPERANNUATION FUND	46,017	46,017

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**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them to service the Stock plan related to the mandate of the Managing Director/Group CEO**

**AGAINST**

**D NEWBURG NOMINEES LIMITED INVESTORS WHOLESALE GLOBAL EQUITY (INDEX) TRUST	47,367	47,367
**D Ngee Ann Polytechnic	438	438
**D NORTHERN GLOBAL SUSTAINABILITY INDEX FUND	42,172	42,172
**D NORTHWATER ENHANCED IMMUNIZATION TRUST II	9,606	9,606
**D NOVA SCOTIA HEALTH EMPLOYEES PENSION PLAN	181,254	181,254
**D OLD MUTUAL EUROPEAN EQUITY (EX UK FUND A SUB FUND OF OLD MUTUAL INVESTMENT FUNDS SERIES II	38,075	38,075
**D OLD MUTUAL GLOBAL EQUITY FUND A SUB FUND OF OLD MUTUAL INVESTMENT FUNDS SERIES II	415,447	415,447
**D OLD MUTUAL GLOBAL EQUITY FUND UK LIMITED	90,952	90,952
**D OLD MUTUAL GLOBAL INVESTORS	73,445	73,445
**D OPSEU PENSION PLAN TRUST FUND	27,440	27,440
**D ORIZABA, LP	8,820	8,820
**D PANAGORA ASSET MANAGEMENT, INC.	1,356	1,356
**D PERMANENT FUND INVESTMENTS LLC	46,867	46,867
**D PERPETUAL ECONOMIC DIVERSIFICATION GLOBAL EQUITY FUND	9,600	9,600
**D PINEBRIDGE FUND SERIES PINEBRIDGE EUROPE EQUITY FUND	110,991	110,991
**D PLEIADES TRUST	11,901	11,901
**D POINT72 ASSOCIATES LLC - FSEU C/O THE CORPORATION TRUST COMPANY	49,238	49,238
**D POLICEMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO	84,226	84,226
**D PRESBYTERIAN CHURCH (USA) FOUNDATION	10,472	10,472
**D PRINCIPAL FINANCIAL SERVICES INC. - LISTED INFRASTRUCTURE	527	527
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	333,448	333,448
**D PUBLIC PENSION AGENCY	36,068	36,068
**D PUBLIC PENSION AGENCY	280,857	280,857
**D PUBLIC SECTOR PENSION INVESTMENT BOARD	46,418	46,418
**D PUBLIC SECTOR PENSION INVESTMENT BOARD	553,285	553,285
**D QIC INTERNATIONAL EQUITIES FUND	12,031	12,031
**D QIC INTERNATIONAL EQUITIES FUND	7,988	7,988
**D QSUPER	13,392	13,392
**D QUEENSLAND INVESTMENT TRUST NO. 2	22,195	22,195
**D RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	8,674	8,674
**D RBC QUBE LOW VOLATILITY ALLCOUNTRY WORLD EQUITY FUND	90,623	90,623
**D RBC QUBE LOW VOLATILITY GLOBAL EQUITY FUND	189,656	189,656
**D RBC QUBE STABLE DIVIDEND GLOBAL	5,991	5,991
**D RDM LIQUID LLC	12,053	12,053
**D RETIREMENT PLAN FOR CHICAGO TRANSIT AUTHORITY EMPLOYEES THE RETIREMENT PLAN FOR CHICAGO	21,470	21,470
**D ROBECO INSTITUTIONAL UMBRELLA FUND	107,969	107,969
**D ROTHKO ALL COUNTRIES WORLD EX-US EQUITY FUND L.P.	827	827
**D RR CPE GARDERIE QC	57,356	57,356
**D SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	34,551	34,551
**D SAMFORD UNIVERSITY	1,456	1,456
**D SAMFORD UNIVERSITY PENSION PLAN TRUST	1,421	1,421
**D SDA INTL EQUITY INDEX FD-WORLD	28,564	28,564
**D SENTINEL INTERNATIONAL FUND	3,692	3,692
**D SENTINEL INTERNATIONAL FUND	18,488	18,488
**D SILVER GROWTH FUND LP	1,830	1,830
**D SOCIALLY RESPONSIBLE DEVELOPED MARKETS FUNDAMENTAL INDEX CTF	1,841	1,841
**D STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS	11,176	11,176
**D STATE STREET GLOBAL ADVISORS	4,149	4,149
**D STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	29,920	29,920
**D STATE TEACHERS RETIREMENT SYSTEM OF OHIO	57,645	57,645

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## RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them to service the Stock plan related to the mandate of the Managing Director/Group CEO**  
**AGAINST**

**D STATE TEACHERS RETIREMENT SYSTEM OF OHIO	890,025	890,025
**D STICHTING ALGEMEEN PENSIOENFONDS	46,087	46,087
**D STICHTING BEDRIJFSTAKPENSIOEN FONDS VOOR DE DETAILHANDEL	382,922	382,922
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET BEROEPSVERVOER OVER DE WEG	9,815	9,815
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GLAZENWASSER SBEDRIJF	40,068	40,068
**D STICHTING BEDRIJFSTAKPENSIOENFONDS ZORGVERZEKERAAARS	83,534	83,534
**D STICHTING BLUE SKY LIQUID ASSET FUNDS	91,029	91,029
**D STICHTING DELA DEPOSITARY AND MANAGEMENT OUDE STADSGRACHT	3,140	3,140
**D STICHTING HEINEKEN PENSIOENFONDS	79,292	79,292
**D STICHTING INSTITUUT GAK	5,852	5,852
**D STICHTING MN SERVICES	746,719	746,719
**D STICHTING MN SERVICES AANDELENFONDS EUROPA.	106,804	106,804
**D STICHTING PENSIOENFONDS APF	72,768	72,768
**D STICHTING PENSIOENFONDS ING	49,552	49,552
**D STICHTING PENSIOENFONDS VAN DE METALEKTRO (PME)	241,415	241,415
**D STICHTING PENSIOENFONDS VAN DE METALEKTRO (PME)	338,501	338,501
**D STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	203,716	203,716
**D STICHTING PGGM DEPOSITARY	3,020,959	3,020,959
**D SUN LIFE GLOBAL INVESTMENTS (CANADA) INC C/O ISS	20,691	20,691
**D TAMESIDE METROPOLITAN BOROUGH COUNCIL AS THE ADMINISTERING AUTHORITY OF THE GREATER MANCHESTER PENSION FUND	200,097	200,097
**D TEACHERS RETIREMENT SYSTEM OF OKLAHOMA	56,043	56,043
**D THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	49,638	49,638
**D THE EMPIRE LIFE INSURANCE COMPANY.	13,451	13,451
**D THE ENDEAVOUR II FUND	2,828	2,828
**D THE LEVERHULME TRUST	49,698	49,698
**D THE NOMURA TRUST AND BANKING CO LTD	67,536	67,536
**D THE PENSION BOARDS - UNITED CHURCH OF CHRIST INC.	35,207	35,207
**D THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	32,941	32,941
**D TIMOTHY PLAN INTERNATIONAL ETF.	6,966	6,966
**D TRINITY COLLEGE CAMBRIDGE	6,163	6,163
**D TRUST UNDER EXECUTIVE BENEFIT PLANS) FOR CERTAIN BELLSOUTH COMPANIES	22,100	22,100
**D TYCO ELECTRONICS CORPORATION RETIREMENT SAVINGS AND INVESTMENT PLAN	20,246	20,246
**D UBS 401 (K) PLAN TRUST	117,682	117,682
**D UBS COMMON CONTRACTUAL FUND	1,004	1,004
**D UBS FINANCIAL SERVICES INC PENSION PLAN TRUST	18,978	18,978
**D UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	13,485	13,485
**D UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEES IN THE NEAR EAST UNRWA HEADQUARTERS BAYADER WADI AL-SEER A	6,912	6,912
**D UNIVERSE THE CMI CONTINEN. EUROPEANEQUITY	105,652	105,652
**D UNIVEST	68,826	68,826
**D URBAN REDEVELOPMENT AUTHORITY	18,359	18,359
**D USAA GLOBAL EQUITY INCOME FUND	16,026	16,026
**D USAA MASTER TRUST PENSION AND RSP	97,013	97,013
**D UTAH STATE RETIREMENT SYSTEMS	194,270	194,270
**D VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS 1	58,997	58,997
**D VERDIPAPIRFONDET KLP AKSJEGLOBAL MER SAMFUNNSANSVAR	6,250	6,250
**D VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEX 1	145,169	145,169
**D VERDIPAPIRFONDET KLP AKSJEGLOBAL LAVBETA I	439,271	439,271
**D VICTORYSHARES DEVELOPED ENHANCED VOLATILITY WTD INDEX ETF	5,339	5,339
**D VICTORYSHARES INTERNATIONAL VOLATILITY WTD INDEX ETF	16,575	16,575
**D VICTORYSHARES USAA MSCI INTERNATIONAL VALUE MOMENTUM ETF	44,228	44,228

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## RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them to service the Stock plan related to the mandate of the Managing Director/Group CEO**  
**AGAINST**

**D VIRGINIA C.MARS REVOCABLE TRUST DATED AUGUST 6, 1991	463	463
**D VONTOBEL ASSET MANAGEMENT S.A	350,182	350,182
**D VONTOBEL FUND (CH) - VESCORE GLOBALEQUITY MULTIFACTOR OLIVIER SCHALBETTER VONTOBEL FONDS SERVICES AG	2,664	2,664
**D WEST YORKSHIRE PENSION FUND	175,000	175,000
**D WHEELS COMMON INVESTMENT FUND	11,514	11,514
**D WYOMING RETIREMENT SYSTEM	2,900	2,900
**D WYOMING RETIREMENT SYSTEM	15,090	15,090
**D ZURICH LIFE ASSURANCE PLC	84,000	84,000
**D AUSTRALIAN CAPITAL TERRITORY	36,200	36,200
**D BANK OF BOTSWANA	187,814	187,814
**D BEAT DRUGS FUND ASSOCIATION	1,814	1,814
**D BELLSOUTH CORPORATION TRUST UNDER EXECUTIVE BENEFIT PLAN(S) FOR MOBILE SYSTEMS EXECUTIVES	11,400	11,400
**D BELLSOUTH ENTERPRISES INC. TRUST UNDER EXECUTIVE BENEFIT PLAN(S)	8,500	8,500
**D BERESFORD FUNDS PLC	5,019	5,019
**D BHC MOMENTUM MASTER FUND LP C/O WALKERS CORPORATE LIMITED	555	555
**D BHC MULTI-FACTOR MASTER FUND LP	17,742	17,742
**D BLACK DIAMOND OFFSHORE LTD .	125,025	125,025
**D BLACK DIAMOND RELATIVE VALUE	56,741	56,741
**D BLACKROCK AUTHORIZED CONTRACTUAL SCHEME I	1,193,573	1,193,573
**D CATERPILLAR INC MASTER RETIREMENT TRUST	143,155	143,155
**D CATERPILLAR INC. GROUP INSURANCE PLAN TRUST	5,512	5,512
**D CATERPILLAR INVESTMENT TRUST	57,326	57,326
**D CBOSC ATF CW BK GRP SUP WGSS08	11,681	11,681
**D CBOSC-CBGS-WGSS07	20,867	20,867
**D CC AND L ALTERNATIVE GLOBAL EQUITY FUND	325	325
**D CENTURYLINK, INC. DEFINED BENEFIT MASTER TRUST	28,432	28,432
**D GLG EUROPEAN LONG SHORT FUND MAPLES CORPORATE SERVICES LIMITED	872	872
**D SPARINVEST POOL - EUROPE EQUITY	302,050	302,050
**D THE ARROWSTREET COMMON CONTRACTUAL FUND	88,156	88,156
**D DWS INVESTMENT GMBH FOR DWS VORSORGE AS (DYNAMIK)	30,822	30,822
**D DWS INVESTMENT GMBH FOR DWS VORSORGE AS (FLEX)	12,599	12,599
**D DWS INVESTMENT GMBH FOR MULTI-INDEX EQUITY FUND	8,527	8,527
**D ACTIVE STOCK MASTER PORTFOLIO OF MASTER INVESTMENT PORTFOLIO	3,436	3,436
**D ISHARES PUBLIC LIMITED COMPANY	1,515,386	1,515,386
**D ISHARES II PUBLIC LIMITED COMPANY	432,646	432,646
**D ISHARES V PUBLIC LIMITED COMPANY	34,259	34,259
**D ISHARES II PUBLIC LIMITED COMPANY	945,271	945,271
**D ISHARES PUBLIC LIMITED COMPANY	266,062	266,062
**D ISHARES III PUBLIC LIMITED COMPANY	631,771	631,771
**D ISHARES PUBLIC LIMITED COMPANY	133,224	133,224
**D ISHARES III PUBLIC LIMITED COMPANY	284,435	284,435
**D ISHARES V PUBLIC LIMITED COMPANY	62,752	62,752
**D ISHARES V PUBLIC LIMITED COMPANY	10,812	10,812
**D ISHARES VI PUBLIC LIMITED COMPANY	1,049,578	1,049,578
**D ISHARES IV PUBLIC LIMITED COMPANY	464,235	464,235
**D ISHARES VII PLC	1,143,252	1,143,252
**D ISHARES PUBLIC LIMITED COMPANY	21,980	21,980
**D ISHARES II PUBLIC LIMITED COMPANY	70,194	70,194
**D ISHARES II PUBLIC LIMITED COMPANY	14,674	14,674
**D BLACKROCK AM DE FOR ISHARES EURO STOXX UCITS ETF (DE)	338,984	338,984

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## RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them to service the Stock plan related to the mandate of the Managing Director/Group CEO**  
**AGAINST**

**D	BLACKROCK AM DE FOR ISHS EURO STOXX SELECT DIV 30 UCITS ETF	1,545,431	1,545,431
**D	BLACKROCK AM DE FOR ISHS STOXX EUROPE LARGE 200 UCITS ETF	15,677	15,677
**D	BLACKROCK AM DE FOR ISHS STOXX EU SELECT DIV 30 UCITS ETF (DE)	651,626	651,626
**D	ISHARES I INV MIT TEIL. ISHS STOXX GLOB SEL.DVD. 100 UCITS ETF	771,648	771,648
**D	ISHARES I INV MIT TGV F ISHS ST EUR 600 INSURANCE UCITS ETF	363,317	363,317
**D	BLACKROCK AM DE FOR ISHARES STOXX EUROPE 600 UCITS ETF (DE)	898,468	898,468
**D	XEROX CORPORATION RETIREMENT & SAVINGS PLAN	27,600	27,600
**D	TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	365,700	365,700
**D	TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	228,948	228,948
**D	KAISER PERMANENTE GROUP TRUST	2,708	2,708
**D	KAISER FOUNDATION HOSPITALS	1,443	1,443
**D	FIDELITY RUTLAND SQUARETRUST II: STRATEGIC ADVISERS INT	101,733	101,733
**D	BRUNEI INVESTMENT AGENCY	14,538	14,538
**D	SCHWAB INTERNATIONAL CORE EQUITY FUND	134,629	134,629
**D	SCHWAB INTERNATIONAL EQUITY ETF	1,620,768	1,620,768
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	468,351	468,351
**D	DUPONT PENSION TRUST	26,533	26,533
**D	JOHN HANCOCK TAX-ADVANTAGED GLOBAL SHAREHOLDER YIELD	32,600	32,600
**D	JOHN HANCOCK VAR INS TRUST STRATEGIC EQUITY ALLOCATION	228,594	228,594
**D	JOHN HANCOCK FUNDS II STRATEGIC EQUITY ALLOCATION FUND	113,504	113,504
**D	PENSION BENEFIT GUARANTY CORPORATION	3,717	3,717
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR DBI-FONDS SFT 4	7,350	7,350
**D	GOLDMAN SACHS TRST II-GOLDMAN SACHS MULTI-MNGR GLOBAL	1,041	1,041
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	17,638	17,638
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	1,344	1,344
**D	ALLIANCEBERNSTEIN GLOBAL RISK ALLOCATION FUND INC	1,915	1,915
**D	ALLIANCEBERNST VAR PROD SER F INC.ALLIANCEB DYN ASSET	11,115	11,115
**D	RUSSELL TRUST CO COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	338,951	338,951
**D	STATE STREET CUS SERV (IE) LTD ON BEHALF OF RUSSELL INV IE LTD	51,177	51,177
**D	THE MASTER TRUST BK OF JP LTD: HITACHI FOREIGN EQ INDEX MF	27,488	27,488
**D	SPDR MSCI WORLD QUALITY MIX FUND	841	841
**D	GMAM GROUP PENSION TRUST III	78,314	78,314
**D	GMAM GROUP PENSION TRUST II	31,099	31,099
**D	IBM RETIREMENT PLAN	5,518	5,518
**D	PAX ELLEVATE GLOBAL WOMEN`S LEADERSHIP FUND	27,448	27,448
**D	THORNBURG GLOBAL INVESTMENT PLC	12,032	12,032
**D	ARIZONA STATE RETIREMENT SYSTEM	4,869	4,869
**D	JP TR SERV BK LTD ATF MATB MSCI KOKUSAI INDEX MOTHER F	5,824	5,824
**D	ANIMA FUNDS PLC	32,109	32,109
**D	THE MASTER TRUST BK OF JP RE F RUSSELL INV (JP) INTL EQUITY F	6,484	6,484
**D	ARROWSTREET INTL EQ ACWI EX US ALPHA EXTENSION TRUST FUND	22,064	22,064
**D	ARCHITAS MULTI-MANAGER GLOBAL FUNDS UNIT TRUST	154,000	154,000
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	65,261	65,261
**D	THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	12	12
**D	BMO MSCI EAFE INDEX ETF	196,292	196,292
**D	TIAA-CREF QUANT INTERNATIONAL EQUITY FUND	900,225	900,225
**D	COLLEGE RETIREMENT EQUITIES FUND	554,526	554,526
**D	TIAA-CREF SOCIAL CHOICE INTERNATIONAL EQUITY FUND	76,841	76,841
**D	BRIGHTHOUSE FUNDS TRUST I - AB GLOBAL DYNAMIC ALLOCATION	95,066	95,066
**D	BRIGHTHOUSE FUNDS TRUST I - JPMORGAN GBL ACTIVE ALL	13,868	13,868

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AGAINST**

**D	UBS (US) GROUP TRUST	135,055	135,055
**D	CENTRAL PROVIDENT FUND BOARD	23,214	23,214
**D	CENTRAL PROVIDENT FUND BOARD	1,069	1,069
**D	CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	8,633	8,633
**D	CALVERT RESP INX SRS, INC.-CLVRT DVD MRKTS EX-U.S. RSP INX FD	14,067	14,067
**D	XTRACKER (IE) PUBLIC LIMITED COMPANY	223,425	223,425
**D	CAISSE DE DEPOT ET PLACEMENT DU QUEBEC	2,094,402	2,094,402
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	103,586	103,586
**D	EPOCH INVESTMENT FUNDS PUBLIC LIMITED COMPANY	133,178	133,178
**D	VALIC COMPANY I - INTERNATIONAL SOCIALLY RESPONSIBLE	107,154	107,154
**D	MERCER FFTC NON-US EQUITY INVESTMENT PORTFOLIO LLC	2,591	2,591
**D	PARAMETRIC INTERNATIONAL EQUITY FUND	654	654
**D	FDP GLOBAL DIVIDEND EQUITY PRIVATE PORTFOLIO	87,918	87,918
**D	FUNDO DE SEGURANCA SOC GOV. DA REGIAO ADM. ESPECIAL DE	35,769	35,769
**D	EATON VANCE EQUITY HARVEST FUND LLC	1,259	1,259
**D	U.S. LEGACY INCOME COMMON TRUST FUND	4,377	4,377
**D	FRANKLIN LIBERTYSHARES ICAV	6,357	6,357
**D	TAX - MANAGED INTERNATIONAL EQUITY PORTFOLIO	4,184	4,184
**D	HARBOR OVERSEAS FUND	22,970	22,970
**D	MERCER GE INTERNATIONAL EQUITY FUND	38,942	38,942
**D	ALLIANZ VALEURS DURABLES	725,000	725,000
**D	ALLIANZ EPARGNE ACTIONS ISR SOLIDAIRE	35,000	35,000
**D	ALLIANZ ACTIONS EURO CONVICTIONS	834,000	834,000
**D	RUSSELL INVESTMENT COMPANY RUSSELL TAX-MANAGED INTL EQ FUND	70,332	70,332
**D	RUSSELL INVESTMENT COMPANY RUSSELL MULTI-STRATEGY	8,994	8,994
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY	62,451	62,451
**D	GMO FUNDS PLC GMO GLOBAL EQUITY ALLOCATION	834	834
**D	GMO FUNDS PLC GMO GLOBAL REAL RETURN (UCITS) FUND	19,008	19,008
**D	LAND BK OF TW IN ITS CAP AS MSTR CUS OF FR TEM SIN M-A INC B F	1,221	1,221
**D	HARTFORD MULTIFACTOR INTERNATIONAL FUND	494	494
**D	RUSSELL INVESTMENT COMPANY MULTI-ASSET GROWTH STRATEGY	20,777	20,777
**D	TRANSAMERICA JPMORGAN TACTICAL ALLOCATION VP	12	12
**D	TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	3,859	3,859
**D	TANGERINE DIVIDEND PORTFOLIO	20,107	20,107
**D	TANGERINE BALANCED INCOME PORTFOLIO	2,767	2,767
**D	TANGERINE BALANCED PORTFOLIO	18,128	18,128
**D	TANGERINE BALANCED GROWTH PORTFOLIO	16,699	16,699
**D	TANGERINE EQUITY GROWTH PORTFOLIO	19,439	19,439
**D	MAINSTAY INCOME BUILDER FUND	274,440	274,440
**D	MAINSTAY VP INCOME BUILDER PORTFOLIO	111,437	111,437
**D	MAINSTAY EPOCH GLOBAL EQUITY YIELD FUND	755,127	755,127
**D	MERCER GLOBAL LOW VOLATILITY EQUITY FUND	62,797	62,797
**D	GMO INTERNATIONAL EQUITY FUND	257,815	257,815
**D	GMO TAX MANAGED INTERNATIONAL EQUITIES FUND	3,015	3,015
**D	RUSSELL INVESTMENT COMPANY PLC	1,413	1,413
**D	JNL/MELLON CAPITAL EUROPEAN 30 FUND	48,630	48,630
**D	JNL/MELLON CAPITAL MSCI WORLD INDEX FUND	8,358	8,358
**D	OPENWORLD PUBLIC LIMITED COMPANY	1,033	1,033
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS PLC	16,006	16,006
**D	MULTI-STYLE MULTI-MANAGER FUNDS PLC	12,840	12,840

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## RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them to service the Stock plan related to the mandate of the Managing Director/Group CEO**  
**AGAINST**

**D	STATE STREET GLOBAL ALL CAP EQUITY EX-US INDEX PORTFOLIO	99,918	99,918
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY	280,282	280,282
**D	NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS	14,862	14,862
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION	2,919	2,919
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION	4,760	4,760
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	693	693
**D	SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	9,286	9,286
**D	SPDR MSCI EAFE STRATEGICFACTORS ETF	30,206	30,206
**D	SPDR MSCI WORLD STRATEGICFACTORS ETF	1,650	1,650
**D	SPDR MSCI ACWI LOW CARBON TARGET ETF	2,681	2,681
**D	HARTFORD MULTIFACTOR DEVELOPED MARKETS	546,042	546,042
**D	HARTFORD MULTIFACTOR LOW VOLATILITY	800	800
**D	MARYLAND STATE RETIREMENT & PENSION SYSTEM	932,368	932,368
**D	RUSSELL INV MULTI-ASSET FACTOR EXPOSURE FUND	27,860	27,860
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT	5,700	5,700
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ STRAT.	298,495	298,495
**D	MDPIM INTERNATIONAL EQUITY INDEX POOL	49,341	49,341
**D	MERCER INTERNATIONAL EQUITY FUND	10,807	10,807
**D	MERCER QIF CCF	104,350	104,350
**D	MERCER GLOBAL EQUITY FUND	63,229	63,229
**D	MGI FUNDS PLC	181,547	181,547
**D	GTAA PANTHER FUND L.P	5,476	5,476
**D	MERCER QIF CCF	285,489	285,489
**D	MERCER UCITS COMMON CONTRACTUAL FUND	220,846	220,846
**D	MERCER UCITS COMMON CONTRACTUAL FUND	23,172	23,172
**D	MGI FUNDS PLC	73,324	73,324
**D	BRIGHTHOUSE FUNDS TRUST I - BRIGHTHOUSE/ARTISAN	896,929	896,929
**D	RUSSELL INVESTMENT COMPANY PLC	8,495	8,495
**D	RUSSELL INVESTMENT COMPANY PLC	18,666	18,666
**D	RUSSELL INVESTMENT COMPANY PLC	921,137	921,137
**D	RUSSELL INVESTMENT COMPANY PLC	98,789	98,789
**D	RUSSELL INVESTMENT COMPANY PLC	255,807	255,807
**D	RUSSELL INVESTMENT COMPANY PLC	117,218	117,218
**D	RUSSELL INVESTMENT COMPANY PLC	28,188	28,188
**D	RUSSELL INVESTMENT COMPANY PLC	21,868	21,868
**D	BLUE CROSS AND BLUE SHIELD OF KANSAS,INC	33,176	33,176
**D	NORTHROP GRUMMAN CORPORATION VEEBA MASTER TRUST I	12	12
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	637,782	637,782
**D	PIMCO FUNDS GLOBAL INVESTORS SERIES PLC	67,917	67,917
**D	PRINCIPAL EX-TRADED FUNDS-PRINC INT MUL-FACT CORE INDEX ETF	1,054	1,054
**D	PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP PORTFOLIO	36,452	36,452
**D	PACIFIC SELECT FUND-INTERNATIONAL EQUITY INCOME PORTFOLIO	30,455	30,455
**D	PAX MSCI INTERNATIONAL ESG INDEX FUND	129,843	129,843
**D	STICHTING PENSIOENFONDS WERK- EN (RE)INTEGRATIE	376,147	376,147
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS PPC GEQ	2,750	2,750
**D	DWS INVESTMENT GMBH FOR DEAWM-FONDS BW GERMANY	3,050	3,050
**D	DWS INVESTMENT GMBH FOR STIFTUNGSFONDS SVC 1	3,996	3,996
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS CPT	10,000	10,000
**D	RUSSELL INVESTMENTS YIELD OPPORTUNITIES POOL	1,114	1,114
**D	RUSSELL INVESTMENTS CANADIAN DIVIDEND POOL	7,273	7,273



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## RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them to service the Stock plan related to the mandate of the Managing Director/Group CEO**  
**AGAINST**

**D	RUSSELL INVESTMENTS GLOBAL EQUITY POOL	37,643	37,643
**D	RUSSELL INVESTMENTS OVERSEAS EQUITY POOL	25,487	25,487
**D	RUSSELL INVESTMENTS MULTI-FACTOR INTERNATIONAL EQUITY	5,601	5,601
**D	RUSSELL INVESTMENTS OVERSEAS EQUITY FUND	11,798	11,798
**D	GOV OF HM THE SULTAN AND YANG DI-PERTUAN OF BRUNEI DARUSSALAM	44,024	44,024
**D	HOME AFFAIRS UNIFORMED SERVICES (INVEST FUND)	6,705	6,705
**D	BIMCOR GLOBAL DIVIDEND YIELD POOLED FUND	9,168	9,168
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT-	60,838	60,838
**D	GOVERNMENT OF THE REPUBLIC OF SINGAPORE	9,826	9,826
**D	DESJARDINS RI DEVELOPED EX-USA EX-CAN MULTIFACTOR-LOW	9,819	9,819
**D	DESJARDINS RI GLB MULTIFACTOR - FOSSIL FUEL RESERV FREE ETF	452	452
**D	BANK OF KOREA	24	24
**D	HONG KONG HOUSING AUTHORITY	235,350	235,350
**D	BANK OF KOREA	12	12
**D	STATE STREET IRELAND UNIT TRUST	14,050	14,050
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	45,276	45,276
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	11,190	11,190
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	63,816	63,816
**D	SSGA SPDR ETFS EUROPE II PUBLIC LIMITED COMPANY	784,607	784,607
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	4,140	4,140
**D	SIR DAVID TRENCH FUND FOR RECREATION	1,438	1,438
**D	CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	9,567,904	9,567,904
**D	DELTASHARES S+P INTERNATIONAL MANAGED RISK ETF	365	365
**D	CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	3,318	3,318
**D	CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	2,503	2,503
**D	CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	423,488	423,488
**D	CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	22,460	22,460
**D	CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	86,584	86,584
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	805,114	805,114
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS PG EQ	28,603	28,603
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PFDB	282,180	282,180
**D	PINEBRIDGE GLOBAL FUNDS	27,433	27,433
**D	METZLER ASSET MANAGEMENT GMBH FOR MI-FONDS 415	15,300	15,300
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS HPT	51,845	51,845
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS GSK 1	14,467	14,467
**D	UNITED GLOBAL STABLE SELECT EQUITY FUND	13,617	13,617
**D	ASIAN DEVELOPMENT BANK	85,358	85,358
**D	ASIAN DEVELOPMENT BANK	16,196	16,196
**D	UBS (IRL) ETF PLC	3,428	3,428
**D	UBS (IRL) ETF PLC	24,104	24,104
**D	UBS (IRL) ETF PLC	32,380	32,380
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS VDB	11,941	11,941
**D	WISDOMTREE ISSUER PUBLIC LIMITED COMPANY	12,812	12,812
**D	WASHINGTON STATE INVESTMENT BOARD	405,661	405,661
**D	WASHINGTON STATE INVESTMENT BOARD	303,944	303,944
**D	WASHINGTON STATE INVESTMENT BOARD	91	91
**D	WASHINGTON STATE INVESTMENT BOARD	13,495	13,495
**D	WISDOMTREE EUROPE MULTIFACTOR FUND	3,302	3,302
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTRNL EQUITY FUND	20,668	20,668
**D	WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	2,960	2,960

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## RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them to service the Stock plan related to the mandate of the Managing Director/Group CEO**  
**AGAINST**

**D	WISDOMTREE INTERNATIONAL EQUITY FUND	4,896	4,896
**D	WISDOMTREE GLOBAL HIGH DIVIDEND FUND	183	183
**D	WISDOMTREE INTERNATIONAL LARGE CAP DIVIDEND	3,702	3,702
**D	WISDOMTREE DYN CURRENCY HEDGED INT QUALITY DIVIDEND	5,914	5,914
**D	WISDOMTREE INTERNATIONAL MULTIFACTOR FUND	17,203	17,203
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	7,787	7,787
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	135,365	135,365
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	26,255	26,255
**D	PRUDENTIAL RETIREMENT INSURANCE AND ANNUITY COMPANY	458,491	458,491
**D	MANULIFE ASSET MANAGEMENT INTERNATIONAL EQUITY	43,722	43,722
**D	ZURICH INVEST ICAV	100,085	100,085
**D	SS BK AND TRUST COMPANY INV FUNDS FOR TAXEXEMPT	4,150,378	4,150,378
**D	SSGA FTSE RAFI DEVELOPED 1000 INDEX NON-LENDING COMMON	29,571	29,571
**D	SS FTSE DEV COMPREHENSIVE FACTOR IND NON-	1,804	1,804
**D	STATE STREET RAFI DEVELOP EX-US INDEX NON-LENDING COMMON	2,749	2,749
**D	STATE STREET ALL-WRLD TOTL MKT CORE PTRS NON-LENDING COM TR	4,179	4,179
**D	SSGA ALL COUNTRY W EX-US INTEGR ALPHA SEL NON-LEND COMM TR F	9,807	9,807
**D	SSGA MSCI EUROPE SCREENED INDEX NON-LENDING COMMON	117,660	117,660
**D	MSCI EAFE PROV SCREENED INDEX NON - LENDING COMMON TR	21,157	21,157
**D	STATE STREET TOTAL RETURN V.I.S. FUND	241,316	241,316
**D	THE AB PORTFOLIOS - AB TAX-MANAGED ALL MARKET INCOME	2,912	2,912
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	1,155,490	1,155,490
**D	DWS INVEST	4,000	4,000
**D	DWS INVEST	12,402	12,402
**D	DB X-TRACKERS	544,824	544,824
**D	DEUTSCHE AM MULTI ASSET PIR FUND	234,260	234,260
**D	DB X-TRACKERS	443,331	443,331
**D	DB X-TRACKERS	159,181	159,181
**D	DB X-TRACKERS	414,335	414,335
**D	DB X-TRACKERS	246,921	246,921
**D	DWS INVEST	24,418	24,418
**D	DWS FIXED MATURITY	98,989	98,989
**D	DWS INVESTMENT S.A. FOR ZURICH GLOBAL EQUITY	10,017	10,017
**D	DWS INVESTMENT S.A. FOR DWS MULTI ASSET INCOME KONTROLLIERT	194,710	194,710
**D	DWS INVESTMENT S.A. FOR ARERO - DER WELTFONDS	23,803	23,803
**D	UBS ETF	458,460	458,460
**D	UBS ETF	64,242	64,242
**D	UBS ETF	33,865	33,865
**D	UBS ETF	31,090	31,090
**D	UBS ETF	42,930	42,930
**D	UBS ETF	118,929	118,929
**D	UBS ETF	30,030	30,030
**D	UBS ETF	8,185	8,185
**D	UBS ETF	47,593	47,593
**D	UBS ETF	45,510	45,510
**D	RUSSELL INVESTMENT COMPANY II PLC	7,148	7,148
**D	IBM 401K PLUS PLAN	201,745	201,745
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	4,915	4,915
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	1,791	1,791
**D	COLLEGE RETIREMENT EQUITIES FUND	1,617,924	1,617,924

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## RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them to service the Stock plan related to the mandate of the Managing Director/Group CEO  
AGAINST**

**D	COLLEGE RETIREMENT EQUITIES FUND	32,454	32,454
**D	TIIA-CREF INTERNATIONAL EQUITY INDEX FUND	1,059,122	1,059,122
**D	RUSSELL INVESTMENT COMPANY - RUSSELL INTERN DEVELOPED MKT	267,308	267,308
**D	RUSSELL INVESTMENT COMPANY RUSSELL GLOBAL EQUITY FUND	68,143	68,143
**D	DESJARDINS GLOBAL DIVIDEND FUND	343,261	343,261
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	84,390	84,390
**D	VALIC COMPANY I - INTERNATIONAL EQUITIES INDEX FUND	90,513	90,513
**D	VALIC COMPANY I - GLOBAL STRATEGY FUND	11,178	11,178
**D	BRIGHTHOUSE FUNDS TRUST II - METLIFE MSCI EAFE INDEX PTF	77,824	77,824
**D	STATE OF MINNESOTA	19,271	19,271
**D	RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS	47,101	47,101
**D	ALAMEDA COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	66,056	66,056
**D	MERCER NON-US CORE EQUITY FUND	1,920	1,920
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	2,979	2,979
**D	SPDR MSCI ACWI EX-US ETF	8,821	8,821
**D	SPDR PORTFOLIO DEVELOPED WORLD EX-US ETF	141,563	141,563
**D	SPDR GLOBAL DOW ETF	2,926	2,926
**D	ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	60,687	60,687
**D	RUSSELL INVESTMENT COMPANY II PLC	14,472	14,472
**D	RUSSELL INVESTMENT COMPANY PLC	6,001	6,001
**D	RUSSELL INVESTMENT COMPANY PLC	24,330	24,330
**D	MORGAN STANLEY INSTITUTIONAL FD TR - GLOBAL STRATEGIST PTF	5,058	5,058
**D	MORGAN STANLEY VAR INS FUND, INC. GLOBAL STRATEGIST PORTFOLIO	766	766
**D	CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	209,405	209,405
**D	SPDR STOXX EUROPE 50 ETF	2,547	2,547
**D	COMMON TRUST ITALY FUND	1,046,881	1,046,881
**D	NATWEST TR AND DEP SERV LTD AS TRUSTEE O LF PRUD EURO QIS FD	40,035	40,035
**D	SPDR S+P WORLD EX AUSTRALIA FUND	4,359	4,359
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	10,053	10,053
**D	CHRISTIAN SUPER	2,398	2,398
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	5,469	5,469
**D	FIRST STATE SUPERANNUATION SCHEME	148,068	148,068
**D	FIRST STATE SUPERANNUATION SCHEME	175,125	175,125
**D	FIRST STATE SUPERANNUATION SCHEME	99,422	99,422
**D	VANECK VECTORS MSCI INTERNATIONAL SUSTAINABLE EQUITY	5,592	5,592
**D	PINEBRIDGE GLOBAL DYNAMIC ASSET ALLOCATION FUND	10,241	10,241
**D	STATE STREET LOW CARBON ESG INTERNATIONAL	9,005	9,005
**D	INTERNATIONAL EQUITIES SECTOR TRUST	1,424	1,424
**D	SUNSUPER SUPERANNUATION FUND	4,124	4,124
**D	SUNSUPER SUPERANNUATION FUND	10,399	10,399
**D	UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	2,374	2,374
**D	UBS IQ MSCI EUROPE ETHICAL ETF	757	757
**D	VFMC INTERNATIONAL EQUITY TRUST 1	11,110	11,110
**D	VFMC INTERNATIONAL EQUITY TRUST 2	23,630	23,630
**D	STATE STREET GLOBAL INDEX PLUS TRUST	25,415	25,415
**D	RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	12,729	12,729
**D	RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND	23,244	23,244
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST	31,866	31,866
**D	BLACKROCK AM SCHWEIZ AG OBO BIFS WORLD EX SWITZ EQ	23,504	23,504
**D	FLOURISH INVESTMENT CORPORATION	69,414	69,414

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## RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them to service the Stock plan related to the mandate of the Managing Director/Group CEO  
AGAINST**

**D	PEOPLE`S BANK OF CHINA	535,897	535,897
**D	PEOPLE`S BANK OF CHINA	175,065	175,065
**D	PEOPLE`S BANK OF CHINA	158,733	158,733
**D	PEOPLE`S BANK OF CHINA	314,306	314,306
**D	PEOPLE`S BANK OF CHINA	89,987	89,987
**D	THE TRUSTEES OF BP PENSION FUND	201,070	201,070
**D	THE TRUSTEES OF CONOCOPHILLIPS PENSION PLAN	19,783	19,783
**D	FAMILY INVESTMENTS CHILD TRUST FUND	37,621	37,621
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INT FUND	24,021	24,021
**D	HSBC AS TRUSTEE FOR SSGA EUROPE EX UK EQUITY TRACKER FUND	1,162,847	1,162,847
**D	NATWEST TRU+DEP SERV LTD ATO ST. JAMES`S PL BAL MANAGED UN TR	71,594	71,594
**D	NATWEST TRU+DEP SERV LTD ATO ST. JAMES`S PL GL EQ UN TR	152,995	152,995
**D	THE TRUSTEES OF THE GE UK PENSION COMMON INVESTMENT	32,226	32,226
**D	NATWEST TR+DEP SERV LTD ATO ST. JAMES`S PL STRAT INC UN TR	207,571	207,571
**D	MANAGED PENSION FUNDS LIMITED	141,306	141,306
**D	FP RUSSELL INVESTMENTS ICVC-FP RUSSELL INV INT	1,559	1,559
**D	HSBC AS DEP OF SS AUTH CONTR SCH SS ACS MUL-FAC GLE ESG	122,881	122,881
**D	MANAGED PENSION FUNDS LIMITED	10,223	10,223
**D	MANAGED PENSION FUNDS LIMITED	2,090	2,090
**D	ALLIANZ INT INV FDS- ALLIANZ BEST STYLES GLOBAL AC EQUITY	15,199	15,199
**D	HBOS INTERNATIONAL INV FUNDS ICVC- EUROPEAN FUND	272,917	272,917
**D	HBOS INTERNATIONAL INV FUNDS ICVC- INTERNATIONAL	726,394	726,394
**D	M+G INVESTMENT FUNDS (1)- M+G EUROPEAN INDEX	19,430	19,430
**D	M+G INVESTMENT FUNDS (4)- M+G SUSTAINABLE MULTI	4,119	4,119
**D	MANAGED PENSION FUNDS LIMITED	11,096	11,096
**D	MANAGED PENSION FUNDS LIMITED	59,663	59,663
**D	STICHTING PHILIPS PENSIOENFONDS	171,662	171,662
**D	PUBLIC AUTHORITY FOR SOCIAL INSURANCE	8,361	8,361
**D	SCOTTISH WIDOWS INV SOL F ICVC- FUNDAMENTAL INDEX	273,216	273,216
**D	MANAGED PENSION FUNDS LIMITED	582,017	582,017
**D	SCOTTISH WIDOWS OVERSEAS GROWTH INV F ICVC - EURO GROWTH	742,669	742,669
**D	SCOTTISH WIDOWS OVERSEAS GROWTH INV FUNDS ICVC-GLOBAL	345,393	345,393
**D	SCOTTISH WIDOWS INV SOLUTIONS F ICVC- EUROPEAN (EX UK) EQ FD	220,226	220,226
**D	NEUBERGER BERMAN GLOBAL ALLOCATION FUND	823	823
**D	ARROWSTREET EAFE ALPHA EXTENSION TRUST FUND	23,225	23,225
**D	GMO BENCHMARK-FREE FUND	4,965	4,965
**D	GMO IMPLEMENTATION FUND	75,478	75,478
**D	PINEBRIDGE GLOBAL DYNAMIC ASSET ALLOCATION FUND LLC	1,325	1,325
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	2,800,000	2,800,000
**D	STG PFDS CORP EXPRESS MANDAAT ALLIANCE CAPITA	6,693	6,693
**D	STICHTING PENSIOENFONDS PGB UBS- MSCI EUROPE EQUITY PASSIVE	512,379	512,379
**D	STICHTING PENSIOENFONDS PGB UBS- GLOBAL EQUAL WEIGHTED EQUITY	60,496	60,496
**D	STICHTING BEDRIJFSPENSIOENFONDSVOOR DE LANDBOUW MANDAAT BLACKROCK	323,077	323,077
**D	VERENIGING TOT BEHOUD VAN NATUURMONUMENTEN IN NEDERLAND	11,539	11,539
**D	STG PFDS ACHMEA MANDAAT BLACKROCK	49,528	49,528
**D	STICHTING PENSIOENFONDS PGB	215,791	215,791
**D	STICHTING PENSIOENFONDS WONEN	27,391	27,391
**D	ST BDFDS VD LANDBOUW MANDAAT BLACKROCK	293,400	293,400
**D	ST BEW S.A. BEL.POOLS GLOB.EQ. FACTOR FUND	35,686	35,686
**D	STICHTING J.E. ASR ES G INDEXPLUS INST. FONDSEN INZAKE EUROPA	218,461	218,461

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## RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them to service the Stock plan related to the mandate of the Managing Director/Group CEO  
AGAINST**

**D	MACKENZIE GLOBAL LEADERSHIP IMPACT ETF	722	722
**D	EAFE EQUITY FUND .	6,960	6,960
**D	EAFE EQUITY FUND .	31,580	31,580
**D	CO-OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	20,712	20,712
**D	CANADIAN CHRISTIAN SCHOOL PENSION TRUST FUND	1,593	1,593
**D	ONTARIO POWER GENERATION INC.	170,693	170,693
**D	ACADIAN GLOBAL MANAGED VOLATILITY FUND TRUST	260,278	260,278
**D	ACADIAN GLOBAL ALL COUNTRY MANAGED VOLATILITY FUND TRUST	8,981	8,981
**D	RENAISSANCE INTERNATIONAL EQUITY PRIVATE POOL	1,885	1,885
**D	HEALTHCARE EMPLOYEES` PENSION PLAN - MANITOBAOBA	172,500	172,500
**D	ACADIAN CORE INTERNATIONAL EQUITY FUND	35,539	35,539
**D	COUNSEL GLOBAL DIVIDEND	60,101	60,101
**D	COUNSEL DEFENSIVE GLOBAL EQUITY	952	952
**D	IPC MULTI-FACTOR INTERNATIONAL EQUITY	31,071	31,071
**D	BLACKROCK - IG INTERNATIONALEQUITY POOL	38,335	38,335
**D	IPROFILE INTERNATIONAL EQUITY POOL	167,837	167,837
**D	MACKENZIE GLOBAL LEADERSHIP IMPACT FUND	544	544
**D	MCGILL UNIVERSITY PENSION FUND	5,312	5,312
**D	3M CANADA COMPANY MASTER TRUST	93,949	93,949
**D	HYDRO ONE PENSION PLAN .	249,660	249,660
**D	ONTARIO POWER GENERATION INC. PENSION PLAN	114,826	114,826
**D	BMO CANADA PENSION PLAN	64,973	64,973
**D	CC & L INTERNATIONAL EQUITY FUND	5,100	5,100
**D	TD EMERALD GLOBAL EQUITY SHAREHOLDER YIELD POOLED FUND TRUST	279,855	279,855
**D	TD EMERALD INTERNATIONAL EQUITYINDEX FUND	235,367	235,367
**D	EPOCH GLOBAL SHAREHOLDER YIELD FUND	208,831	208,831
**D	TD INTERNATIONAL INDEX FUND	45,325	45,325
**D	TD EUROPEAN INDEX FUND .	7,291	7,291
**D	TD INTERNATIONAL EQUITY INDEX ETF	3,757	3,757
**D	TD Q GLOBAL MULTIFACTOR ETF	358	358
**D	THE PENSION FUND SOCIETY OF THETORONTO-DOMINION BANK	224,755	224,755
**D	TD PENSION PLAN (CANADA)	119,469	119,469
**D	TEACHERS` RETIREMENT ALLOWANCESFUND	50,000	50,000
**D	IMPERIAL INTERNATIONAL EQUITY POOL	31,022	31,022
**D	IMPERIAL INTERNATIONAL EQUITY POOL	15,055	15,055
**D	IMPERIAL OVERSEAS EQUITY POOL	2,165	2,165
**D	UNIVERSITY OF GUELPH FOREIGN PROPERTY TRUST	14,788	14,788
**D	FIRST ASSET MORNINGSTAR INTERNATIONAL VALUE INDEX ETF	77,576	77,576
**D	THE WAWANESA MUTUAL INSURANCE COMPANY	27,231	27,231
**D	WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	52,905	52,905
**D	CIBC INTERNATIONAL INDEX FUND	30,375	30,375
**D	CIBC EUROPEAN INDEX FUND	6,794	6,794
**D	CIBC POOLED INTERNATIONAL EQUITY INDEX FUND	5,542	5,542
**D	EUROPEAN DIVIDEND GROWTH FUND	23,713	23,713
**D	BROMPTON GLOBAL DIVIDEND GROWTHETF	54,448	54,448
**D	ALLIANZ GLOBAL INVESTORS FUND	1,050,595	1,050,595
**D	PREMIUMMANDAT BALANCE	11,802	11,802
**D	PREMIUMMANDAT DYNAMIK	17,660	17,660
**D	ALLIANZ STIFTUNGSFONDS NACHHALTIGKEIT	33,569	33,569
**D	AZ EURO INVESTMENTS S.A.	350,301	350,301

ORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2<sup>nd</sup> Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them to service the Stock plan related to the mandate of the Managing Director/Group CEO  
AGAINST**

**D	RP RENDITE PLUS	10,800	10,800
**D	BLACKROCK STRATEGIC FUNDS	20,029	20,029
**D	BLACKROCK GLOBAL INDEX FUNDS	73,766	73,766
**D	INDEXIQ	136,180	136,180
**D	M&G (LUX) INVESTMENT FUNDS 1	11,382	11,382
**D	KIEGER FUND I	590	590
**D	ISHARES MSCI EAFE INTERNATIONAL INDEX FUND	467,031	467,031
**D	ISHARES MSCI ACWI ETF	270,196	270,196
**D	ISHARES MSCI ACWI EX US ETF	189,422	189,422
**D	ISHARES GLOBAL FINANCIALS ETF	49,880	49,880
**D	ISHARES MSCI EUROZONE ETF	1,183,218	1,183,218
**D	ISHARES EUROPE ETF	208,648	208,648
**D	ISHARES MSCI EAFE ETF	4,274,583	4,274,583
**D	ISHARES MSCI EAFE VALUE ETF	898,894	898,894
**D	ISHARES MSCI KOKUSAI ETF	3,575	3,575
**D	ISHARES MSCI EUROPE FINANCIALS ETF	374,348	374,348
**D	ISHARES MSCI ITALY ETF	580,610	580,610
**D	ISHARES EDGE MSCI MIN VOL EAFE ETF	2,097,807	2,097,807
**D	ISHARES EDGE MSCI MIN VOL GLOBAL ETF	904,827	904,827
**D	ISHARE EDGE MSCI MIN VOL EAFE INDEX FUND OF BLACKROCK FUNDS	28,338	28,338
**D	ISHARES CORE MSCI EUROPE ETF	391,857	391,857
**D	ISHARES EDGE MSCI MIN VOL EUROPE ETF	9,782	9,782
**D	ISHARES MSCI ACWI LOW CARBON TARGET ETF	16,400	16,400
**D	ISHARES EDGE MSCI INTL QUALITY FACTOR ETF	252,572	252,572
**D	ISHARES EDGE MSCI INTL SIZE FACTOR ETF	534	534
**D	ISHARES INTERNATIONAL DIVIDEND GROWTH ETF	31,424	31,424
**D	ISHARES ESG MSCI EAFE ETF	216,859	216,859
**D	ISHARES MSCI WORLD ETF	22,280	22,280
**D	ISHARES CORE MSCI EAFE ETF	4,642,021	4,642,021
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	822,421	822,421
**D	ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	163,070	163,070
**D	ISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF	14,296	14,296
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	184,285	184,285
**D	ISHARES MSCI EUROPE IMI INDEX ETF	18,382	18,382
**D	ISHARES ESG MSCI EAFE INDEX ETF	1,311	1,311
**D	ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	15,504	15,504
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	2,471	2,471
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	52,819	52,819
**D	INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	35,085	35,085
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	6,438	6,438
**D	XEROX CANADA EMPLOYEES RETIREMENT PLAN	12,500	12,500
**D	ARROWSTREET INTERNATIONAL EQUITY EAFE TRUST FUND	40,571	40,571
**D	ARROWSTREET INTERNATIONAL EQUITY ACWI EX US TRUST FUND	283,247	283,247
**D	UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	123,025	123,025
**D	BEAR CREEK INC.	4,103	4,103
**D	CITY UNIVERSITY OF NEW YORK	1,785	1,785
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	194,733	194,733
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	9,053	9,053
**D	EPOCH GLOBAL EQUITY SHAREHOLDERFIELD FUND	25,268	25,268
**D	ALLIANZGI GLOBAL DYNAMIC ALLOCATION FUND	3,077	3,077

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(2^ Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them to service the Stock plan related to the mandate of the Managing Director/Group CEO  
AGAINST**

**D	ALLIANZGI BEST STYLES GLOBAL EQUITY FUND	21,185	21,185
**D	FEG SELECT	55,722	55,722
**D	FEDEX CORPORATION EMPLOYEES PENSION TRUST	32,802	32,802
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	21,978	21,978
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	11,979	11,979
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ GLOBAL EQUITY ETF	1,239	1,239
**D	FRANKLIN FTSE EUROPE EX U.K. INDEX ETF	18,012	18,012
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	676	676
**D	HARBOR ROBECO INTERNATIONAL CONSERVATIVE EQUITIES FUND	1,114	1,114
**D	PIMCO BALANCED INCOME FUND (CANADA)	2,459	2,459
**D	ROCHE U.S. RETIREMENT PLANS MASTER TRUST	107,900	107,900
**D	HEALTHONE	21,524	21,524
**D	WILLIAM BLAIR SYSTEMATIC INTERNATIONAL ALL CAP CORE FUND LLC	687	687
**D	KAISER FOUNDATION HEALTH PLAN INC RETIREE HEALTH AND WELFARE PLA	14,132	14,132
**D	FIRST CHURCH OF CHRIST SCIENTIST	3,945	3,945
**D	JANUS CAPITAL MANAGEMENT LLC	102	102
**D	JANUS CAPITAL MANAGEMENT LLC	264	264
**D	JANUS CAPITAL MANAGEMENT LLC	76	76
**D	INTECH INTERNATIONAL LARGE CAP CORE FUND	7,083	7,083
**D	INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	3,270	3,270
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	3,676	3,676
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	8,647	8,647
**D	SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	7,875	7,875
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	36,109	36,109
**D	DWS GLOBAL INCOME BUILDER FUND	56,749	56,749
**D	DWS GLOBAL INCOME BUILDER VIP	9,733	9,733
**D	KP INTERNATIONAL EQUITY FUND	31,124	31,124
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	9,670	9,670
**D	COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	24,100	24,100
**D	LVIP SSGA INTERNATIONAL INDEX FUND	243,338	243,338
**D	COUNTY OF LOS ANGELES SAVINGS PLAND THRIFT PLAN	5,108	5,108
**D	RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	23,638	23,638
**D	MCIC VERMONT A RECIPROCAL RISK RETENTION GROUP	16,712	16,712
**D	ALLIANCEBERNSTEIN INTERNATIONAL ALL-COUNTRY PASSIVE SERIES	2,831	2,831
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	8,732	8,732
**D	CITY OF NEW YORK GROUP TRUST	1,698	1,698
**D	CITY OF NEW YORK GROUP TRUST	145,811	145,811
**D	CITY OF NEW YORK GROUP TRUST	125,637	125,637
**D	CITY OF NEW YORK GROUP TRUST	112,175	112,175
**D	GTA A PINEBRIDGE LP	5,758	5,758
**D	PIMCO RAE INTERNATIONAL FUND LLC	125,029	125,029
**D	PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND	28,507	28,507
**D	PIMCO EQUITY SERIES: PIMCO RAE INTERNATIONAL FUND	254,892	254,892
**D	PFM MULTI-MANAGER SERIES TRUST - PFM MULTI-MANAGER INTERNATIONAL	41,622	41,622
**D	ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND I	126,232	126,232
**D	ARROWSTREET (CANADA) INTERNATIONAL DEVELOPED MARKET EX US FUND I	20,754	20,754
**D	PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	1,658	1,658
**D	ALASKA COMMON TRUST FUND	41,357	41,357
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	48,743	48,743
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	5,235	5,235

ORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
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## RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them to service the Stock plan related to the mandate of the Managing Director/Group CEO**  
**AGAINST**

**D	SSGA MSCI ACWI EX USA INDEX NON LENDING DAILY TRUST	24,873	24,873
**D	SERVICES GROUP OF AMERICA INC	58,200	58,200
**D	WILMINGTON TRUST COLLECTIVE INVESTMENT TRUST	47,043	47,043
**D	ROMAN CATHOLIC BISHOP OF SPRINGFIELD A CORPORATION SOLE	626	626
**D	INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	8,586	8,586
**D	WELLS FARGO DIVERSIFIED INTERNATIONAL FUND	25,399	25,399
**D	WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	161,611	161,611
**D	WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	69,082	69,082
**D	WELLS FARGO BK DECL OF TRUST ESTABL INVEST FUNDS EMPLOYEE BEN TR	249,984	249,984
**D	ANALYTIC ALL COUNTRY WORLD LOW VOLATILITY EQUITY FUND LP	19,168	19,168
**D	HC CAPITAL TRUST - THE INTERNATIONAL EQUITY PORTFOLIO	146,377	146,377
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	245,143	245,143
**D	MERCER DIOCESE OF BROOKLYN GROWTH STRATEGY	29,285	29,285
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	2,791	2,791
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	1,612	1,612
**D	ARKWRIGHT, LLC	7,325	7,325
**D	SYLVAN PARTNERS, LLC	5,168	5,168
**D	INTERNATIONAL MONETARY FUND	68,712	68,712
**D	FEDERATED GLOBAL ALLOCATION FUND	209	209
**D	PUTNAM TOTAL RETURN FUND, LLC	654	654
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	55,796	55,796
**D	THORNBURG INVESTMENT INCOME BUILDER FUND	725,047	725,047
**D	ALLIANZ AZIONI ITALIA ALL STARS	525,000	525,000
**D	ALLIANZ GLOBAL STRATEGY 15	2,645	2,645
**D	ALLIANZ GLOBAL STRATEGY 30	4,431	4,431
**D	ALLIANZ GLOBAL STRATEGY 70	44,716	44,716
**D	ALLIANZ ITALIA 50 SPECIAL	9,000	9,000
*RA*	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	BERTOLINI LAURA	6,000	6,000
D**	CELANT MARIO	3,910	3,910
D**	FONDAZIONE FINANZA ETICA	10	10
D**	MIKOLIC UMBERTO	17,600	17,600
D**	PESCE PIERO	10	10
D**	PITACCO PAOLO	12,794	12,794
D**	SAVADORI GIAMERUNO	1,500	1,500
D**	STOCOVAZ LIVIA	7	7
D**	TABOR CRISTINA	2,958	2,958
D**	TRAMPUS SILVANA	1,600	1,600
D**	VALENTINO BRUNO	21	21
D**	VALENTINO BRUNO	30	30
*RA*	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	MOLLET SYLVAIN	6,895	6,895
<b>Total vote</b>		<b>288,041,130</b>	
<b>Percentage of voters%</b>		<b>31.734140</b>	
<b>Percentage of Capital%</b>		<b>18.276118</b>	



ORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
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## RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them to service the Stock plan related to the mandate of the Managing Director/Group CEO**

**ABSTENTIONS**

1	COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	CHALLENGE EUROPEAN EQUITY 2	69,604	69,604
**D	CHALLENGE INTERNATIONAL EQUITY 2	101,542	101,542
**D	DYNAMIC INTERNATIONAL VALUEOPPORTUNITY 1	602,084	602,084
**D	EUROPEAN COLLECTION	11,651	11,651
**D	CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	120,000	120,000
**D	OHIO NATIONAL FUND, INC.- ON INTERNATIONAL EQUITY PORTFOLIO	87,008	87,008
**D	OHIO NATIONAL FUND, INC.- ON FOREIGN PORTFOLIO	9,042	9,042
*RA*	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	ASSOCIAZIONE CASSA NAZIONALE DI PREVIDENZA E ASSISTENZA A FAVORE DEI RAGIONIERI E PERITI COMMERCIALISTI	350,930	350,930
D**	BIASIOI SERGIO	100	100
D**	CAPELLI MARIACRISTINA	31,915	31,915
D**	CORDELLI ELIANA	6,386	6,386
D**	LUCCHI FRANCO	2,275	2,275
D**	MARTINELLI LIVIA	120,000	120,000
D**	OREFICE CLAUDIO	88,832	88,832
D**	TURINI LUCIO	10,000	10,000
D**	VONCINA FLAVIO	100	100
*RA*	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	RIBOTTA PAOLO	93,401	93,401
4	COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO		
***	DAVANZO PIETRO	30,000	30,000
<b>Total vote</b>		1,734,870	
<b>Percentage of voters%</b>		0.191135	
<b>Percentage of Capital%</b>		0.110077	

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(2^ Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them to service the Stock plan related to the mandate of the Managing Director/Group CEO**

## NOT VOTING

1	COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	BANCOPOSTA GLOBAL EQUITY LTE BANCOPOSTA	1,571	1,571
**D	BP ORIZZONTE REDDITO	47,956	47,956
**D	KAIROS INTERNATIONAL SICAV ITALIA	200,000	200,000
**D	KAIROS INTERNATIONAL SICAV - TARGET ITALY ALPHA	44,000	44,000
**D	KAIROS INTERNATIONAL SICAV - ITALIA PIR	2,700	2,700
**D	BP AZION FLESSIBILE	44,626	44,626
**D	INTERFUND SICAV INTERFUND EQUITY ITALY	62,000	62,000
**D	FIDEURAM ASSET MANAGEMENT (IRELAND) FONDITALIA EQUITY ITALY	1,242,000	1,242,000
**D	PRAMERICA SICAV ITALIAN EQUITY	350,000	350,000
**D	FIDEURAM INVESTIMENTI SGR - FIDEURAM ITALIA	58,000	58,000
**D	FIDEURAM INVESTIMENTI SGR - PIANO AZIONI ITALIA	737,000	737,000
**D	FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 50	197,000	197,000
**D	FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 30	16,000	16,000
**D	EIS - FLEXIBLE MULTIASET - SLEEVE IM INVESCO	9,299	9,299
**D	EUF - EQUITY EUROPE LTE	44,787	44,787
**D	ISE - VALORE CEDOLA GLOBALE - 04/2015	6,198	6,198
**D	ISE - MULTIASET CEDOLA GLOBALE - 12/2015	23,787	23,787
**D	ISE - MULTIASET ABSOLUTE 3 ANNI - 07/2016	12,577	12,577
**D	EUF - ITALIAN EQUITY OPPORTUNITIES	320,792	320,792
**D	EUF - CONSERVATIVE ALLOCATION	73,771	73,771
**D	ISE - VALORE CEDOLA GLOBALE - 09/2015	3,605	3,605
**D	ISE - MULTIASET ABSOLUTE 3 ANNI - 04/2016	12,321	12,321
**D	EIS - FLEXIBLE EQUITY STRATEGY 2	272,731	272,731
**D	EUF - AZIONI STRATEGIA FLESSIBILE	2,663,819	2,663,819
**D	EUF - EQUITY EURO LTE	28,143	28,143
**D	ISE - GLOBAL DYNAMIC MULTITRENDER - 06/2015	5,495	5,495
**D	ISE - DYNAMIC INCOME MULTITRENDER - 01/2016	4,988	4,988
**D	EIS - MULTIASET RISK OVERLAY MODERATO	1,666	1,666
**D	EPF - ENHANCED CONSTANT RISK CONTRIBUTION	9,228	9,228
**D	EUF - EQUITY ITALY SMART VOLATILITY	54,209	54,209
**D	ISE - VALORE CEDOLA GLOBALE - 07/2015	3,653	3,653
**D	ISE - MULTIASET CEDOLA GLOBALE - 02/2016	33,676	33,676
**D	EPF - ABSOLUTE Q-MULTISTRATEGY	7,162	7,162
**D	EPF - Q-FLEXIBLE	190,799	190,799
**D	EUF - ACTIVE ALLOCATION	485,000	485,000
**D	ISE - GLOBAL INCOME MULTITRENDER - 09/2015	12,918	12,918
**D	EIS - MULTIASET RISK OVERLAY	10,575	10,575
**D	EUF - FLEXIBLE EUROPE STRATEGY	7,069	7,069

<b>Total vote</b>	7,301,121
<b>Percentage of voters%</b>	0.804381
<b>Percentage of Capital%</b>	0.463254

ORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2<sup>^</sup> Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them to service the Stock plan related to the mandate of the Managing Director/Group CEO**

**VOTING EXCLUDED FROM QUORUM**

4 COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO  
\*\*\* D'ALESSANDRO RAFFAELE

36

36

**Total vote** 36  
**Percentage of voters%** 0.000004  
**Percentage of Capital%** 0.000002

EXTRAORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2^ Call 29 April 2020 3^ Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Approval, at the extraordinary meeting, of the authorisation of the Board of Directors, as per s. 2443 of the Italian Civil Code, for 5 years from the date of the resolution, of the power to increase the share capital, free of charge and in tranches, pursuant to s. 2439 of the Italian Civil Code, in order to service the Stock plan related to the mandate of the Managing Director/Group CEO**

## AGAINST

1	COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	ARCA FONDI SGR - FONDO ARCA AZIONI ITALIA	856,200	856,200
**D	JPMORGAN INVESTMENT FUNDS	714,310	714,310
**D	JPMORGAN FUNDS	576,376	576,376
**D	FRANKLIN TEMPLETON INVESTMENT FUNDS	5,128	5,128
**D	FRANKLIN TEMPLETON INVESTMENT FUNDS	19,699	19,699
**D	FRANKLIN TEMPLETON INVESTMENT FUNDS	21,945	21,945
**D	MORGAN STANLEY INVESTMENT FUNDS	270	270
**D	FRANKLIN TEMPLETON INVESTMENT FUNDS	1,455	1,455
**D	UNI-GLOBAL	2,636	2,636
**D	GERANA SICAV-SIF, S.A.	15,185	15,185
**D	GERANA SICAV-SIF, S.A.	61,876	61,876
**D	T. ROWE PRICE FUNDS SICAV	21	21
**D	ARK LIFE ASSURANCE COMPANY LIMITED	81,353	81,353
**D	JPMORGAN FUNDS (IRELAND) ICAV	691	691
**D	SCHRODER INTERNATIONAL SELECTION FUND	15,939	15,939
**D	SCHRODER INTERNATIONAL SELECTION FUND	3,574	3,574
**D	SCHRODER INTERNATIONAL SELECTION FUND	4,657	4,657
**D	SCHRODER INTERNATIONAL SELECTION FUND	38,000	38,000
**D	SCHRODER INTERNATIONAL SELECTION FUND	438,907	438,907
**D	BLACKROCK FUNDS I ICAV	14,098	14,098
**D	BLACKROCK INDEX SELECTION FUND	975,304	975,304
**D	UNION INVESTMENT PRIVATFONDS GMBH	12,270	12,270
**D	UNION INVESTMENT INSTITUTIONAL GMBH	11,250	11,250
**D	EHP GUARDIAN INTERNATIONAL ALTERNATIVE F	1,600	1,600
**D	SCHWAB INTERNATIONAL INDEX FUND	470,956	470,956
**D	SEI INST INVEST TRUST WORLD EQ EX-US FUN	145,109	145,109
**D	JAPAN TRUSTEE SERVICES BANK LTD	35,833	35,833
**D	SEI INST MANAG TR GLOBAL MANAG VOLAT FND	382,365	382,365
**D	GIM SPECIALIST INVESTMENT FUNDS	40,927	40,927
**D	FIDELITY POC VALUE UNCONSTRAINED	197	197
**D	JAPAN TRUSTEE SERVICES BANK LTD	15,985	15,985
**D	SEI INST INV TRU SCREENED WOR EQ EX US F	17,803	17,803
**D	ARTISAN INTERNATIONAL GROWTH TRS	1,114,980	1,114,980
**D	THE MASTER TRUST BANK OF JAPAN LTD	3,624,593	3,624,593
**D	SEI INSTITUT INTE TRUST INTERNAT EQTY FU	282,402	282,402
**D	SUMITOMO MITSUI TRUST (UK) LIMITED	54,334	54,334
**D	JAPAN TRUSTEE SERVICES BANK LTD	3,579	3,579
**D	SCHWAB FUNDAMENTAL INTER LARGE COMP IN F	113,461	113,461
**D	SEI INSTITUT MANAGED TRUS MULTI AS ACC F	5,334	5,334
**D	KBI EAFE MARKETS EQUITY CIT	26,666	26,666
**D	SEI INST.MAN.TRUST - MIM VOLAT.FUND	33,466	33,466
**D	DEVELOPED INTERNATION EQUITY SELECT ETF	1,797	1,797
**D	EPOCH GLOBAL EQUITY SHAREHOLDER YIELD CI	58,530	58,530
**D	SEI TRUST COMPANY FOR THE BENEFIT	73,756	73,756
**D	FIDELITY COMMON CONTRACTUAL FUND II	188,482	188,482
**D	LACM WORLD EQ WEAL	205	205

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## AGAINST

**D	JPMORGAN ETFS (IRELAND) ICAV	2,344	2,344
**D	FIRST TRUST EUROZONE ALPHADDEX ETF	4,937	4,937
**D	ACADIAN INTERNATIONAL EQUITY MANAGED VOLATILITY CIT FUND	15,738	15,738
**D	M TR FOR DEF CONTR PLNS OF AIRLINES	392,381	392,381
**D	PINEBRIDGE DYNAMIC ASSET ALLOCATION FUND	3,525	3,525
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - GLOBAL MANAGED VOLATILITY FUND	440,147	440,147
**D	SEI INSTIT INV TR GL MANAG VOLATILITY FD	87,982	87,982
**D	BAYVK G2 FONDS	1,768	1,768
**D	UNIVERSAL-OCO	22,650	22,650
**D	UNIVERSAL-CAV	44,074	44,074
**D	ALLIANZGI FONDS APNIESA	20,080	20,080
**D	ALLIANGI FONDS ABF	6,404	6,404
**D	BAYVK A4 FONDS	38,669	38,669
**D	ALLIANZGI FONDS GANO 2	11,591	11,591
**D	ALLIANZGI FONDS PFD	964	964
**D	ALLIANZGI FONDS REINVEST	1,591	1,591
**D	ALLIANZGI FONDS TSF	5,000	5,000
**D	ALLIANZGI FONDS GANO	642	642
**D	ALLIANZGI FONDS AVP	1,064	1,064
**D	DBI FONDS EBB	5,290	5,290
**D	ALLIANZGI FONDS TOB	8,030	8,030
**D	ALLIANZGI FONDS NICO	513	513
**D	ALLIANZGI FONDS MAV	1,513	1,513
**D	ALLIANZGI FONDS PGD	5,772	5,772
**D	ALLIANZGI FONDS DUNHILL	2,710	2,710
**D	ALLIANZGI FONDS VSEW	16,256	16,256
**D	ALLIANZGI FONDS SIV	2,009	2,009
**D	ALLIANZGI FONDS PF1	5,066	5,066
**D	HFZH COFONDS	5,000	5,000
**D	ALLIANZGI FONDS PTV2	54,750	54,750
**D	ALLIANZGI FONDS AFE	7,295	7,295
**D	AIRBUS INVEST FOR LIFE AKTIENFONDS 1	27,849	27,849
**D	ALLIANZGI FONDS PFALCO	7,952	7,952
**D	ALLIANZGI FONDS SVKK	685	685
**D	ALLIANZGI H	12,367	12,367
**D	ALLIANZGI FONDS STIFTUNGSFONDS WISSENSCH	18,425	18,425
**D	ALLIANZGI FONDS CAESAR	5,140	5,140
**D	ALLIANZGI FONDS DPWS	4,412	4,412
**D	ALLIANZGI FONDS OB PENSION	10,548	10,548
**D	ALLIANZGI FONDS DFF DILLINGER PENSIONSF0	26,420	26,420
**D	BORDE-UI-FONDS	63,315	63,315
**D	ALLIANZGI S AKTIEN	90,352	90,352
**D	BNP PARIBAS FUND	41,533	41,533
**D	GA FUND L	4,380	4,380
**D	LA FRANCAISE LUX	4,800	4,800
**D	BNP PARIBAS A FUND	4,440	4,440
**D	BNP PARIBAS EASY	1,200,477	1,200,477

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## AGAINST

**D	PARVEST	151,796	151,796
**D	BNP PARIBAS FUNDS	26,806	26,806
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	312,898	312,898
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	56,973	56,973
**D	AUSTRALIAN CATHOLIC SUPERAN RETIREM FUND	16,974	16,974
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	31,645	31,645
**D	AMP CAP UNHEDGED GL SHS MULTI MAN FUND	69,033	69,033
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDG	132,715	132,715
**D	IPAC SPEC INV STR INT SHARESTRATEGY NO 1	8,454	8,454
**D	IPAC SPEC INV STR INT SHARE STR NO 9	5,108	5,108
**D	UNISUPER	10,485	10,485
**D	WHOLESALE UNIT TRU MSCI GLOB IND SHAR FU	5,898	5,898
**D	AMP CAPITAL SPEC INTERN SHARE FUND	24,706	24,706
**D	STRATEGIC INTERNATIONAL EQUITY FUND	9,220	9,220
**D	WHOLESALE INTERNATIONAL CORE EQUITIES	3,449	3,449
**D	KIWI INVEST MANAGEMENT GLOBAL QUANTIT FD	134,428	134,428
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	5,879	5,879
**D	IPAC INCOME GENERATOR	36,098	36,098
**D	BDF-FONDS E ACT. EUROP.	25,000	25,000
**D	FCP FIAO	433,951	433,951
**D	FCP LA FRANCAISE AMLEAGUE EURO 45	22,371	22,371
**D	FCP CAMGEST VALEURS EURO	243,864	243,864
**D	ORANO CYCLE	1,290,000	1,290,000
**D	LBPAM ISR AVENIR EURO	7,052	7,052
**D	FCP LBPAM ACTIONS VALUE EURO	708,669	708,669
**D	CALCIUM QUANT	71,396	71,396
**D	FCP LITHIUM RENDEMENT	315,125	315,125
**D	LFP MULTI TRENDS	9,166	9,166
**D	LA FRANCAISE INFLECTION POINT ACTION EUR	76,422	76,422
**D	LBPAM ACTIONS EURO LARGE CAP	161,111	161,111
**D	FCP FCE INVEST EURO	287,049	287,049
**D	FCP FRANCE INVEST. INTER	186,854	186,854
**D	FCP ALM ACTIONS EURO	372,048	372,048
**D	LBPAM IRC ACTIONS ISR	162,347	162,347
**D	FCP ALM ACT ZONE EUR ISR	1,425,000	1,425,000
**D	ALM ACTIONS EUROPE ISR	180,000	180,000
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	92,883	92,883
**D	FCP SAKKARAH 4	83,127	83,127
**D	FCP MAM OPTIMA 25 125	22,000	22,000
**D	ROTHSCHILD AND CO ASSET MANAGEMENT EUROPE	46,800	46,800
**D	LA FRANCAISE ASSET MANAGEMENT	4,496	4,496
**D	FCP SAKKARAH 6	114,500	114,500
**D	FCP LBPAM IRC ACTIONS EURO MIN VAR	111,526	111,526
**D	FCP IRCOM RETRAITE DIVERSIFIE	91,652	91,652
**D	FCP SAKKARAH 2	65,002	65,002
**D	FPE ESG PLUS	470,187	470,187
**D	FCP FPI ESG	18,961	18,961

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## AGAINST

**D	FCP FPE ESG	286,169	286,169
**D	FCP FPI ESG PLUS	158,978	158,978
**D	FONDS DE RESERVE POUR LES RETRAITES	123,618	123,618
**D	FONDS DE RESERVE POUR LES RETRAITES	1,105,867	1,105,867
**D	RAVGDT DIVERSIFIE II LBPAM	23,826	23,826
**D	FCP VILLIERS ACTIONS EUROPE SYST	326,475	326,475
**D	FCP VILLIERS ACTIONS EUROPE SYST AGI	98,560	98,560
**D	VILLIERS ACTIONS AGI	500,000	500,000
**D	ERAFP ACTION EURO III	1,800,000	1,800,000
**D	FCP ERAFP ACT EURL AMUND	380,812	380,812
**D	WORLD TRADE ORGANIZATION PENSION PLAN	9,553	9,553
**D	BANQUE PICTET & CIE SA	226,118	226,118
**D	ETHOS SERVICES S.A.	33,038	33,038
**D	PICTET CH INSTITUTIONAL - EUROPEAN	133,891	133,891
**D	RP FONDS INSTITUTIONNEL ACTIONS MAR EMER	17,882	17,882
**D	TURICUM AKTIEN UND IMMOBILIENWERTSCHRIFT	90,819	90,819
**D	CAPACITY FONDS INSTITUTIONNEL ACTIONS ETRANGERES	27,040	27,040
**D	CAPACITY FONDS INSTITUTIONNEL-ACTIONS ETRANGERES PIB	56,792	56,792
**D	PICTET CH-GLOBAL EQUITIES	11,817	11,817
**D	SWISS LIFE LUXEMBOURG SA	63,787	63,787
**D	PICTET - GLOBAL DEFENSIVE EQUITIES	377,790	377,790
**D	PICTET - MULTI ASSET GLOBAL	42,681	42,681
**D	PICTET-EUROLAND INDEX	60,413	60,413
**D	PICTET-EUROPE INDEX	202,594	202,594
**D	INDEX MOTHER FUND EURO AREA EQUITY	23,143	23,143
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	386	386
**D	FOREIGN STOCK INDEX MOTHER FUND ONAL DEVELOPED COUNTRIES INDEX MOTHER FUND	33,843	33,843
**D	GIVI GLOBAL EQUITY FUND A SERIES TRUST OF GLOBAL MULTI STRATEGY	10,559	10,559
**D	KAPIT PENSAM INVEST PSI 10 GLOBAL AKTIER	108,344	108,344
**D	KAPITFORENI INSTIT INVEST GLOBALE AKTIER	5,023	5,023
**D	INVESTERINGSFORENINGEN BANKINVEST EUROPA SMALL CAP AKTIER KL	70,873	70,873
**D	ROBEKO CAPITAL GROWTH FUND	526,670	526,670
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY MINIMUM VOLATILITY POOL	6,471,689	6,471,689
**D	MOMENTUM INVESTMENT FUNDS SICAV-SIF	59,882	59,882
**D	STICHTING SHELL PENSIOENFONDS	135,204	135,204
**D	FUNDACAO CALOUSTE GULBENKIAN	42,653	42,653
**D	MOMENTUM GLOBAL FUNDS	27,611	27,611
**D	INVESTERINGSFORENINGEN PFA INVEST	2,213	2,213
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	50,862	50,862
**D	SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	13,072	13,072
**D	NFS LIMITED TRAFALGAR COURT ADMIRAL PARK ST. PETER PORT	14,498	14,498
**D	NFS LIMITED TRAFALGAR COURT ADMIRAL PARK ST. PETER PORT	58,538	58,538
**D	BRITISH COAL STAFF SUPERANNUATION SCHEME	22,022	22,022
**D	H.E.S.T. AUSTRALIA LIMITED	83,477	83,477
**D	H.E.S.T. AUSTRALIA LIMITED	6,417	6,417
**D	H.E.S.T. AUSTRALIA LIMITED	31,840	31,840
**D	H.E.S.T. AUSTRALIA LIMITED	8,531	8,531

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## AGAINST

**D	MINE SUPERANNUATION FUND	32,785	32,785
**D	AUSTRALIANSUPER	1,656	1,656
**D	CONSTRUCTION AND BUILDING UNIONS SUPER F	246,982	246,982
**D	SAS TRUSTEE CORPORATION POOLED FUND	22,965	22,965
**D	UBS ASSET MANAGEMENT LIFE LTD	963,954	963,954
**D	AXA EQUITABLE LIFE INSURANCE CO	12,159	12,159
**D	JPMORGAN CHASE BANK - PB - CANADA PARTNERSHIPS	18,482	18,482
**D	JPMORGAN CHASE BANK - PB - UNITED STATES TRUSTS	4,842	4,842
**D	JPMORGAN CHASE BANK - PB - UNITED STATES PARTNERSHIP	3,658	3,658
**D	ROCKEFELLER & CO., INC	36,849	36,849
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	189,447	189,447
**D	TELSTRA SUPERANNUATION SCHEME	6,591	6,591
**D	LUCRF PTY LTD FOR THE LABOUR UNION CO-OPERATIVE RETIREMENT FUND	6,158	6,158
**D	FONDO CONSOLIDADO DE RESERVAS PREVISIONALES	62,219	62,219
**D	MANAGEMENT BOARD PUBLIC SERVICE PENSION	46,393	46,393
**D	OPTIMIX WHOLESALE GLOBAL SHARE TRUST	26,100	26,100
**D	BANK OF MAURITIUS	3,572	3,572
**D	FRONTIER COMMUNICATIONS PENSION PLAN	143,916	143,916
**D	MTBJ DAIDO LIFE FOREIGN EQUITY MOTHER FD	15,118	15,118
**D	IBM PERSONAL PENSION PLAN TRUST	60,577	60,577
**D	TCORPIM INTERNATIONAL SHARE (UNHEDGED) F	65,046	65,046
**D	ANZ WHOLESALE INTERNATION SHARE NO. 3 FU	114,100	114,100
**D	GRANT SAMUEL EPOCH GLOBAL EQUITY SHAREHO	473,958	473,958
**D	QANTAS SUPERANN. LTD ATF QANTAS SUP.PLAN	23,022	23,022
**D	AUSTRALIANSUPER	947,279	947,279
**D	ANZ PRIVATE GLOBAL EQUITIES TRUST	24,774	24,774
**D	KOOKMIN BANK ACTING AS TRUSTEE OF KIM PRIVATE NOBLE CLASS GLOBAL EQUITY MASTER INVESTMENT TRUST	5,455	5,455
**D	UBS MSCI WORLD MINIMUM VOLATILITY IND FD	29,519	29,519
**D	UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	16,619	16,619
**D	FLEXSHARES STOXX GLOBAL ESG IMPACT INDEX	3,762	3,762
**D	ASPIRIANT RISK MANAGED GLOBAL EQUITY FUN	25,686	25,686
**D	SBC MASTER PENSION TRUST	46,652	46,652
**D	JNL-S&P INTERNATIONAL 5 FUND	28,340	28,340
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MA	114,103	114,103
**D	JNL/MELLON CAPITAL INTNAL INDEX FUND	129,027	129,027
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERA	44,456	44,456
**D	MINISTRY OF ECONOMY AND FINANCE	352,488	352,488
**D	ABU DHABI RETIREMENT PENSIONS AND BENEFI	111,971	111,971
**D	SOUTHERN COMPANY SYSTEM MASTER RETIREMEN	150,450	150,450
**D	MINISTRY OF ECONOMY AND FINANCE	46,627	46,627
**D	SBC MASTER PENSION TRUST	488,803	488,803
**D	BOILERMAKER BLACKSMITH NATIONAL PENSION	271,395	271,395
**D	T ROWE PRICE INTERNATIONAL EQUITY INDEX	84,117	84,117
**D	SBC MASTER PENSION TRUST 206	26,341	26,341
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	11,500	11,500
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS INTE	11,499	11,499
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OH	743,194	743,194



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## AGAINST

**D	MTB GOVERNMENT PENSION INVESTMENT FUND 400045794	3,978,448	3,978,448
**D	THE MASTER TRUST BANK OF JAPAN LTD	1,342,820	1,342,820
**D	JPMORGAN FUND ICVC - JPM EUROPE FUND	4,375	4,375
**D	JPM FUND ICVC-JPM MULTI-ASSET INCOME FD	6,456	6,456
**D	JPMORGAN FUND ICVC - JPM EUROPE FUND	4,368	4,368
**D	SHELL PENSIONS TRUST LIMITED AS TRU	63,230	63,230
**D	HAMPSHIRE COUNTY COUNCIL PENSION FUND	212,891	212,891
**D	JOHN LEWIS PARTNERSHIP TRUST FOR PENSION	215,988	215,988
**D	NATIONAL FARMERS UNION MUTUAL INSURANCE	46,931	46,931
**D	C & J CLARK PENSION FUND	9,171	9,171
**D	STICHTING PENSIOENFONDS MEDISCH SPECIALI	216,647	216,647
**D	THE BARCLAYS BANK UK RETIREMENT FUND	16,700	16,700
**D	THE BARCLAYS BANK UK RETIREMENT FUND	63,092	63,092
**D	PRUDENTIAL LEGACY INSURANCE COMPANY NJ	21,993	21,993
**D	MTB FOR GOVERNMENT PENSION FD45828	454,728	454,728
**D	CITY OF PHILADELPHIA PUBLIC EMPL RET SYS	59,677	59,677
**D	VGX POOLFONDS PA1	56,924	56,924
**D	ALLIANZGI-FONDS DSPT	44,882	44,882
**D	NATIONAL PENSION INSURANCE FUND	44,385	44,385
**D	JPMORGAN EUROPEAN INVESTMENT TRUST PLC	71,353	71,353
**D	VANTAGETRUST III MAST COLLECT INVE FU TR	335,885	335,885
**D	MARSHFIELD CLINIC MASTER TRUST	101,335	101,335
**D	EQ ADVISORS TRUST - 1290 VT SMARTBETA EQ	2,400	2,400
**D	EQ.ADVISORS TRUST-AXA/AB DYNAMIC GROWTH	10,133	10,133
**D	THE NATIONAL FARMERS UNION MUTUAL INS LINK PEN	15,240	15,240
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	541,157	541,157
**D	BUREAU OF LABOR FUNDS-LABOR RETI FUND	19,232	19,232
**D	BUREAU OF LABOR FUNDS-LABOR RETI FUND	122,998	122,998
**D	BUREAU OF LABOR FUNDS-LABOR RETIREMENT FUND	1,042	1,042
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FU	1,323	1,323
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	3,279	3,279
**D	BUREAU OF LABOR FUNDS-LABOR RETIREMENT FUND	95,746	95,746
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FU	42,881	42,881
**D	NEW YORK STATE COMMON RETIREMENT FUND	569,733	569,733
**D	MISSOURI EDUCATION PENSION TRUST	181,893	181,893
**D	MINeworkers PENSION SCHEME	47,413	47,413
**D	THE MASTER TRUST BANK OF JAPAN LTD AS T	23,437	23,437
**D	SWISS REINSURANCE COMPANY LTD	23,459	23,459
**D	TRUST AND CUSTODY SERVICES BANK, LTD. AS TRUSTEE FOR MHTB AS TRUSTEE FOR MHAM INTERNATIONAL EQUITY INDEX MOTHER FUND	8,002	8,002
**D	TRUST AND CUSTODY SERVICES BANK LIMITED	97,293	97,293
**D	JPMORGAN INCOME BUILDER FUND	104,625	104,625
**D	JPMORGAN INSURANCE TRUST INCOME BUILD PO	666	666
**D	JPMORGAN DIVERSIFIED RETURN GLOB EQ ETF	8,791	8,791
**D	JPMORGAN GLOBAL ALLOCATION FUND	27,525	27,525
**D	JPMORGAN DIVERSIF RETURN INTERNAT EQ ETF	88,311	88,311
**D	JPMORGAN DIVERSIFIED RETURN EUROPE EQUITY ETF	3,343	3,343
**D	JPMORGAN INTERNAT.RESEARCH ENHANCED EQUI	357,045	357,045

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## AGAINST

**D	JPMORGAN BETABUILDERS INTERNATIONAL	4,015	4,015
**D	JPMORGAN BETABUILDERS EUROPE ETF	373,434	373,434
**D	STICHTING PENSIOENFONDS VOOR HUISARTSEN	30,387	30,387
**D	ARTISAN INTERNATIONAL FUND	7,974,149	7,974,149
**D	AQR FUNDS - AQR INTERNATIONAL MULTI STYL	811,133	811,133
**D	JPMORGAN INTERNATIONAL HEDGED EQUITY FUN	1,090	1,090
**D	COMMINGLED PENSION TR FUN INT OPPORTUNIT	105,615	105,615
**D	JPMORGAN DIVERSIFIED FUND	4,008	4,008
**D	UNICARE SAVINGS PLAN	9,411	9,411
**D	COLUMBIA CAPITAL ALLOCAT MODER CONSER PO	7,198	7,198
**D	ORACLE CORPORATION 401(K) SAV AND INV PL	151,687	151,687
**D	1290 FUNDS - 1290 SMARTBETA EQUITY FUND	3,544	3,544
**D	COLUMBIA CAPITAL ALLOCATION MODER AGG P	6,059	6,059
**D	COLUMBIA CAPITAL ALLOCATION MODERATE POR	8,712	8,712
**D	COLUMBIA CAPITAL ALLOCATION CONSERVAT PO	4,704	4,704
**D	COLUMBIA CAPITAL ALLOCATION AGGRESSIVE P	7,198	7,198
**D	DUKE ENERGY RETIREMENT SAVINGS PLAN	235,242	235,242
**D	NEW YORK LIFE INSURANCE AND ANNUITY CO	2,013	2,013
**D	KATHERINE C. MOORE CHARITABLE LEAD ANNUITY TRUST II	1,239	1,239
**D	PUERTO RICO TELEPHONE COMPANY MASTER TRU	47,723	47,723
**D	MULTI-MANAGER DIRECTIONAL ALTERNATIVE STRATEGIES FUND	38,513	38,513
**D	COMMINGLED PENSION TRUST FUND (INTREPID INTERNATIONAL) OF JPMORGAN CHASE BANK	438,838	438,838
**D	COLUMBIA GLOBAL STRATEGIC EQUITY FUND	7,094	7,094
**D	STATE OF NEW MEXICO STATE INVEST COUNCIL	109,261	109,261
**D	HOBART FAMILY INVESTMENTS LLC	859	859
**D	RETIREMENT PLAN FOR EMPLOYEES OF AETNA INC	12,595	12,595
**D	U S STEEL CORPO REPRES RETIREES BENEF TR	1,576	1,576
**D	MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	92,321	92,321
**D	TM FULCRUM INCOME FUND	1,205	1,205
**D	JANUS HEND INSTIT EUROP INDEX OPP FUND	13,387	13,387
**D	ALPHACENTRIC SYMMETRY STRATEGY FUND	9,107	9,107
**D	AMERICAN HEART ASSOCIATION, INC.	2,552	2,552
**D	DUNHAM INTERNATIONAL STOCK FUND	30,414	30,414
**D	GUIDEMARK WORLD EX US FUND	23,456	23,456
**D	NATIONWIDE RISK BASEDINTERNATIONAL EQUIT	22,550	22,550
**D	PRAXIS INTERNATIONAL INDEX FUND	30,654	30,654
**D	RRMAS 2016 BUSINESS HOLDINGS LP	1,592	1,592
**D	STERLING CAPITAL BEHAVIORALINTERNATIONAL	52,125	52,125
**D	VIDENT INTERNATIONAL EQUITY FUND	165,424	165,424
**D	PACIFIC GLOBAL INTERNATIONALEQUITY INCOM	1,568	1,568
**D	JANUS HENDERSON ADAPTIVE GLOBAL ALLOCATI	409	409
**D	JANUS HENDERSON GLOBAL INCOME MANAGED VO	11,277	11,277
**D	GAIKOKUKABU SUB FUND 1 LP	17,283	17,283
**D	FFG	64,072	64,072
**D	MERRILL LYNCH PROFESSIONAL CLEARING CORP	2,389	2,389
**D	NN (L)	2,032	2,032
**D	NEUBERGER BERMAN INVESTM FUNDS PLC	7,717	7,717

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## AGAINST

**D	SIX CIRCLES INTERNAT UNCONSTRAIN EQ FUND	805,023	805,023
**D	SIX CIRCLES MANAGED EQUITY POR	7,792	7,792
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	196,754	196,754
**D	ANIMA SGR SPA	1,115,328	1,115,328
**D	ANIMA ALTO POTENZIALE ITALIA ANIMA SGR	72,000	72,000
**D	ANIMA SGR SPA ANIMA CRESCITA ITALIA	143,428	143,428
**D	ALETTI GES OB ITA	36,000	36,000
**D	ALETTI GES MT EUR	77,265	77,265
**D	ALETTI GES PR CED II	171,576	171,576
**D	ANIMA SGR ATTN	18,000	18,000
**D	ANIMA MEGATREND ANIMA SGR	16,200	16,200
**D	FONDAZIONE ROMA SIF	4,700	4,700
**D	AVIVA PATRIMOINE	16,946	16,946
**D	AVIVA DIVERSIFIE	2,542	2,542
**D	FCP AVIVA INVESTORS SELECTION	15,271	15,271
**D	FCP AVIVA INVESTORS CONVICTION	146,141	146,141
**D	FCP AVIVA INVESTORS VALORISATION	87,185	87,185
**D	FCP AFER ACTIONS EURO	787,192	787,192
**D	FCP AVIVA PERFORMANCE	4,414	4,414
**D	FCP AVIVA ACTIONS EURO	83,928	83,928
**D	FCP AVIVA INVESTORS RESERVE EUROPE	597,770	597,770
**D	FCP AFER ACTIONS MONDE	39,520	39,520
**D	FCP AFE5R DIVERSIFIE DURABLE	73,234	73,234
**D	FCP VILLIERS ACTIONS EUROPE CPR AM	138,049	138,049
**D	VILLIERS ACTIONS EUROPE SYST BFT QUONIAM	20,892	20,892
**D	FCP ERAFP ACT EUR 7 OFI	350,000	350,000
**D	BLACKROCK INSTITUTIONAL JERSEY FUNDS	15,762	15,762
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	4,179	4,179
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	84,027	84,027
**D	SAS TRUSTEE CORPORATION POOLED FUND	47,924	47,924
**D	MANAGEMENT BOARD PUBLIC SERVICE PENSION	137,885	137,885
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	13,393	13,393
**D	BRUNEI SHELL RETIREMENT BENEFIT FUND	1,957	1,957
**D	BLACKROCK INTERNATIONAL ALPHA TILTS FUND	8,416	8,416
**D	ISHARES ALLCOUNTRY EQUITY INDEX FUND	4,753	4,753
**D	BLACKROCK FISSION INDEXED INTL EQUITY FD	29,425	29,425
**D	SUPERANNUATION FUNDS MANAGEMENT CORP	1,743	1,743
**D	ISHARES WHOLESALE INTERN EQ INDEX FUND	67,772	67,772
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORAT	7,028	7,028
**D	CHINA LIFE INSURANCE COMPANY LIMITED	12,341	12,341
**D	CHINA LIFE INSURANCE (GROUP) COMPANY	3,394	3,394
**D	SCHRODER PENSION MANAGEMENT LTD	51,419	51,419
**D	ISHARES WHOLESALE SCREENED INT EQ IND F	7,277	7,277
**D	ISHARES EDGE MSCI WORLD MINIMUM VOLAT ET	2,248	2,248
**D	ADVANCE INTERNATIONAL SHARE INDEX FUND	79,104	79,104
**D	RETIREMENT INCOME PLAN OF SAUDI ARABIAN OIL COMPANY	1,364	1,364
**D	NVIT INTERNATIONAL INDEX FUND	156,215	156,215

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## AGAINST

**D	EQ ADV. TRUST AXA INTL.CORE MANAGED VOLA	55,795	55,795
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MAN	153,719	153,719
**D	EQ ADVISORS TRUST EQ-GLOBAL EQUITY MANAG	44,062	44,062
**D	SOUTHERN COMPANY SYSTEM MASTER RETIREMEN	43,151	43,151
**D	AVIVA LIFE & PENSIONS UK LIMITED	320,115	320,115
**D	UNIVERSITIES SUPERANNUATION SCHEME	251,329	251,329
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MUTB400045792	663,274	663,274
**D	UKA-FONDS	24,100	24,100
**D	SCHRODER DIVERSIFIED GROWTH FUND	84,990	84,990
**D	NATIONWIDE INTERNATIONAL INDEX FUND	96,920	96,920
**D	JNL BLACKROCK ADVANTAGE INTERNATIONAL FU	6,120	6,120
**D	EQ ADVISORS TR EQ TEMPLE GLOB EQ M VO P	10,182	10,182
**D	SCHRODER ADVANCED BETA GLOBAL EQUITY SMA	9,535	9,535
**D	SCHRODER GLOBAL MULTI-FACTOR EQUITY FUND	73,234	73,234
**D	SCHRODER GLOBAL DIVERSIFIED INCOME FUND	3,032	3,032
**D	SCHRODER SUSTAINABLE MULTI FACTOR EQT FD	166,971	166,971
**D	BLACKROCK TACTICAL OPP FD OF BLACK FDS	20,351	20,351
**D	BLACKR INS T COMP NA INV F FOR EMP BEN T	9,684,960	9,684,960
**D	BLACKROCK MANAG.VOL.V.I. F.OF BLACK.VAR.	4,713	4,713
**D	BLACKROCK INTERNATIONAL INDEX V.I.FUND OF BLACKROCK VARIABLE SERIES FUNDS INC.	13,637	13,637
**D	BLACKROCK INSTITUTIONAL TRUST COMPA	2,022,598	2,022,598
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND	279,160	279,160
**D	IMPACT GLOBAL ALPHA TILTS NON-LENDABLE FUND B	1,829	1,829
**D	INTERNATIONAL ALPHA TILTS FUND B (I	124,804	124,804
**D	MSCI EUROPE EQUITY INDEX FUND B (EU	912,080	912,080
**D	MSCI WORLD EQUITY ESG SCREENED INDE	136,137	136,137
**D	MSCI WORLD MINIMUM VOLATILITY ESG SCREEN	25,359	25,359
**D	BLACKROCK MSCI EMU IMI INDEX FD B (EMUIM	836	836
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	52,574	52,574
**D	MSCI ACWI MINIMUM VOLATILITY INDEX FUND	116,631	116,631
**D	GLOBAL ALPHA TILTS FUND B (ACWITILT	1,082	1,082
**D	GLOBAL EX US ALPHA TILTS FUND B	66,134	66,134
**D	MSCI EUROPE EQUITY ESG SCREENED INDEX FUND B	1,078	1,078
**D	EUROPE EQUITY INDEX ESG SCREENED FU	75,102	75,102
**D	EUROPE EX-UK ALPHA TILTS ESG SCREEN	39,874	39,874
**D	DEVELOPED EX-FOSSIL FUEL INDEX FUND	8,121	8,121
**D	THRIFT SAVINGS PLAN	3,794,914	3,794,914
**D	CDN MSCI EAFE MINIMUM VOLATILITY INDEX F	12,993	12,993
**D	BLACKROCK CDN MSCI EAFE EQUITY INDEX FUN	494,796	494,796
**D	BLACKROCK CDN MSCI EAFE INDEX PLUS FUND	8,701	8,701
**D	BLACKROCK CDN WORLD INDEX FUND	57,908	57,908
**D	CDN ACWI ALPHA TILTS FUND	6,173	6,173
**D	AVIVA INVESTORS INVESTMENT FUNDS IC	20,653	20,653
**D	OPPENHEIMER GLOBAL MULTI-ASSET GROWTH FUND	7,183	7,183
**D	THE KATHERINE MOORE REVOCABLE TRUST	1,188	1,188
**D	BANK LOMBARD ODIER CO LTD	13,290	13,290
**D	UNIVERSITE DE GENEVE	15,240	15,240

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## AGAINST

**D	LOMBARD ODIER FUNDS (SWITZERLAND) SA I3D	164,473	164,473
**D	CAISSE INTER ENTREP DE PREV PROFES CIEPP	83,930	83,930
**D	DANSKE BANK PULJER	37,167	37,167
**D	AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	2,765	2,765
**D	INV. DANSKE INVEST EUROPA INDEKS KL	61,579	61,579
**D	INV DANSKE INVEST GLOBAL INDEKS KL	4,284	4,284
**D	INV DAN INV SEL GLOB EQUITY SOL AKK KL	30,621	30,621
**D	INV DANSKE INVEST GLOBAL STOCKPIC 2	7,449	7,449
**D	INV PROCAPTURE EUROPE INDEX FUND ACC KL	135,014	135,014
**D	GLOBAL AC INDEX FUND - ACCUMULATING KL	38,290	38,290
**D	PROFIL INVEST DANICA PENSJON NORGE AKSJE UA DB ASSET MANAGEMENT PARALLELVEJ 17, LYNGBY, 2800 DENMARK	55,815	55,815
**D	TRUST & CUSTODY SERVICES BANK LTD	158,148	158,148
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	18,930	18,930
**D	BEST INVESTMENT CORPORATION	17,341	17,341
**D	BEST INVESTMENT CORPORATION	49,663	49,663
**D	BEST INVESTMENT CORPORATION	25,949	25,949
**D	HSBC POOLED INVESTMENT FUND, HSBC POOLED EUROPEAN EQUITY FUND	287,800	287,800
**D	JPMORGAN MULTI INCOME FUND	20,505	20,505
**D	ALLIANZ CHOICE BEST STYLES EUROPE FUND	26,930	26,930
**D	HSBC P IN F HSEC POOLED GLOBAL EQUITY FD	262,249	262,249
**D	SCHRODER IN.P.F.ADV.GL.EQUITY.FU	22,828	22,828
**D	JPMORGAN MULTI BALANCED FUND	1,832	1,832
**D	HSBC LIFE (INTERNATIONAL) LIMITED	154,439	154,439
**D	HSBC MANAGED BALANCED FUND	8,847	8,847
**D	HSBC MANAGED GROWTH FUND	14,485	14,485
**D	MARITIME AND PORT AUTHORITY OF SINGAPORE	14,950	14,950
**D	MARITIME AND PORT AUTHORITY OF SINGAPORE	682	682
**D	AIA GLOBAL MULTI-FACTOR EQUITY FUN HSBC FRANCE	6,749	6,749
**D	CIVIL SERVICES EMPLOYEES PENSION FUND	3,589	3,589
**D	GLOBAL BALANCED FUND	67,553	67,553
**D	JPMORGAN EUROPE STRATEGIC DIVIDEND FUND	12,888	12,888
**D	FTSE ALL WORLD INDEX FUND	87,729	87,729
**D	CENTRAL FINANCE BOARD METHODIST CHURCH	5,037	5,037
**D	AI DISTRIBUTION LIFE FUND	37,964	37,964
**D	AI 50:50 GLOBAL EQUITY FUND	190,848	190,848
**D	FRIENDS LIFE AND PENSIONS LIMITED PIXHAM END	345,192	345,192
**D	HSBC GLOBAL INVESTMENT FUNDS	35,609	35,609
**D	FRIENDS LIFE FUNDS LIMITED	178,292	178,292
**D	HSBC GLOBAL FUND ICAV	88,203	88,203
**D	REASSURE LIMITED	6,575	6,575
**D	HSBC EUROPEAN INDEX FUND	432,394	432,394
**D	THE PRUDENTIAL ASSURANCE COMPANY LTD	392,790	392,790
**D	PRUDENTIAL PENSIONS LIMITED	23,551	23,551
**D	HSBC ETFS PLC	56,025	56,025
**D	HSBC ETFS	10,607	10,607
**D	HSBC ETFS PLC	111,609	111,609
**D	SONDERVERMOGEN ATLAS GI	2,986	2,986

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## AGAINST

**D	SONDERVERMOGEN AVAW	20,707	20,707
**D	SONDERVERMOGEN AVS-MF	3,363	3,363
**D	ALLIANZ CGI SUBFONDS EQUITIES	66,160	66,160
**D	SONDERVERMOGEN ALLIANZGI-FONDS DSW-DREFO	4,741	4,741
**D	ALLIANZ GLOBAL INVESTORS GMBH	726,832	726,832
**D	ALLIANZ PV-WS RCM SYSPRO INDEXING EUROLAND	28,796	28,796
**D	ALLIANZ PV-WS RCM SYSPRO VALUE EUROPE	58,145	58,145
**D	SONDERVERMOEGEN ALLIANZ VKA FONDS	151,600	151,600
**D	AI STRATEGIC GLOBAL EQUITY FUND	96,447	96,447
**D	AI STRATEGIC GLOBAL EQUITY FUND	482,925	482,925
**D	REASSURE LIMITED	324,216	324,216
**D	REASSURE LIMITED	26,096	26,096
**D	REASSURE LIMITED	48,996	48,996
**D	PRISMA FONDATION SUISSE D'INVESTISSEMENT PRISMA ESG WORLD EX-CH L.V.EQ. H	17,920	17,920
**D	SWISSCANTO FONDSLEITUNG AG	389,187	389,187
**D	VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	15,200	15,200
**D	EQUINOR PENSJON	74,000	74,000
**D	EQUINOR INSURANCE A S	15,000	15,000
**D	ALLIANZ GLOBAL INVESTORS	19,300	19,300
**D	GLOBAL X SCIENTIFIC BETA EUROPE ETF	629	629
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	209	209
**D	DHL GROUP RETIREMENT PLAN	109,687	109,687
**D	DESERET MUTUAL EMPLOYEE PENSION PLAN TRUST	57,664	57,664
**D	AUTORIDADE MONETARIA DE MACAU	29,410	29,410
**D	THE HARTFORD RETIREMENT PLAN TRUST FOR US EMPLOYEES	18,370	18,370
**D	WILLIS TOWERS WATSON GROUP TRUST	7,061	7,061
**D	THE NATURE CONSERVANCY WORLDWIDE OFFICE	11,066	11,066
**D	NONUS EQ MANAGERS PORT 3ACADIANAM	26,931	26,931
**D	INTERNATIONAL EQUITY FUND	21,334	21,334
**D	KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER III	21,038	21,038
**D	KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER II	15,830	15,830
**D	56038 IP LOW RISK EQUITIES I	251,060	251,060
**D	56037 IP LOW RISK EQUITIES II	974,673	974,673
**D	LEGG MASON INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND ETF	44,578	44,578
**D	VOYA GLOBAL HIGH DIVIDEND LOW VOLATILITY FUND	2,936	2,936
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	139,211	139,211
**D	DEP QF SSGA NONUS EQUITY B2	5,890	5,890
**D	DEP QF SSGA NONUS EQUITY B1	6,446	6,446
**D	DEP QF SSGA NONUS EQUITY R2	8,089	8,089
**D	DEP QF SSGA NONUS EQUITY H1	4,637	4,637
**D	THE CONSOLIDATED EDISON PENSION PLAN MASTER TRUST	77,844	77,844
**D	XTRACKERS MSCI EAFE ESG LEADERS EQUITY ETF	1,518	1,518
**D	CENTRAL PENSION FUND OF THE INT UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	160,448	160,448
**D	STICHTING DEPOSITARY APG DEVELOPED	639,716	639,716
**D	NATIONAL BANK TRUST	46,540	46,540
**D	VY FRANKLIN INCOME PORTFOLIO	9,927	9,927
**D	ALAMOSA LLC .	1,220	1,220

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## AGAINST

**D	RIVER PARTNERS GLOBAL EQUITY LLC	643	643
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS	70,619	70,619
**D	STICHTING SPOORWEGPENSIOENFONDS	49,417	49,417
**D	XTRACKERS MSCI ACWI EX USA ESG LEAD ERS EQUITY ETF	790	790
**D	FFI STRATEGIES PORTFOLIO	661	661
**D	GNPF COL EAFE GINNA Q	2,400	2,400
**D	PB SSGA INTL EQ TAX	10,553	10,553
**D	IQ 500 INTERNATIONAL ETF	40,891	40,891
**D	RAILWAYS PENSION TRUSTEE COMPANY LIMITED	163,204	163,204
**D	UNEMPLOYMENT PENSION FUND	8,826	8,826
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	3,513	3,513
**D	DT INTERNATIONAL STOCK INDEX FUND	49,740	49,740
**D	USMIA GLOBAL EQUITY	4,199	4,199
**D	MIRF ARROWSTREET FOREIGNL	25,806	25,806
**D	MARANIC II LLC	1,103	1,103
**D	CERVURITE INTERNATIONAL LLC	93,777	93,777
**D	INVESCO MARKETS II PLC	22,605	22,605
**D	BNYMTCIL WINTON GLOBAL EQUITY FD TR	1,798	1,798
**D	GEORGIA TECH FOUNDATION	6,480	6,480
**D	CADENCE GLOBAL EQUITY FUND LP	364	364
**D	LEGAL AND GENERAL UCITS ETF PLC	42,640	42,640
**D	DELTA LLOYD EQUITY SUSTAINABLE GLOBAL FUND A	11,161	11,161
**D	DELTA LLOYD EQUITY SUSTAINABLE GLOBAL FUND DPF	3,550	3,550
**D	DELTA LLOYD EQUITY SUSTAINABLE GLOBAL FUND	9,273	9,273
**D	CDW 73 IRR PARA GL	893	893
**D	WBW TRUST NUMBER ONE	149	149
**D	STEWARDSHIP FOUNDATION	649	649
**D	FOREST FOUNDATION	264	264
**D	SAN DIEGO COUNTY EMPLOYEES RETIREMENT ASSOCIATION	24,987	24,987
**D	BCT POOLED INVESTMENT FUND SERIES SMARTEUROPEAN EQUITY FUND	10,437	10,437
**D	IVY PROSHARES MSCI ACWI INDEX FUND	1,811	1,811
**D	1895 FONDS FGR	151,151	151,151
**D	THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	14,702	14,702
**D	THE COMMONWEALTH FUND	1,013	1,013
**D	SAN FRANCISCO CITY AND COUNTY EMPLOYEES RETIREMENT SYSTEM	107,469	107,469
**D	FIRST STATE INVESTMENTS ICVC FIRST STATE DIVERSIFIED GROWTH FUND	507	507
**D	DIVERSIFIED TRUST COMPANY INTERNATIONAL EQUITYCOMMON TRUST FUND	60,216	60,216
**D	PHILADELPHIA GAS WORKS PENSION PLAN	1,814	1,814
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	825,273	825,273
**D	CF DV DYNAMIC GROWTH FUND	830	830
**D	CF DV INTERNATIONAL STOCK INDEX FUND	46,427	46,427
**D	BNYM EB DYNAMIC GWTH MCM	3,153	3,153
**D	NKB 10520 GLOBALE AKTIER SRI	14,602	14,602
**D	2054 APG DME BLACKR	158,477	158,477
**D	2049 APG DME ARROWST	395,080	395,080
**D	2048 APG DME LACM GL	172,167	172,167
**D	1135 APG DME STCK SEL	13,501	13,501

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## AGAINST

**D	NON US EQ MGR PT 4 OFFSR MT ARTISAN	148,663	148,663
**D	SHELL CANADA 2007 PENSION PLAN 400	9,916	9,916
**D	B4306 FRB M LUND REV TR	327	327
**D	BNYMTD BFM BLK SYSTEM CONT EUR FUND	2,463	2,463
**D	B4305 FRB S LUND RES TR FBO B LUND	207	207
**D	VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION SOUTHERN CALIFORNIA EDISON COMPANY	3,136	3,136
**D	RCB OMNIBUS	4,886	4,886
**D	RCB AVOIRS FIA	169,600	169,600
**D	RCB AVOIRS OPCVM	1,280,000	1,280,000
**D	RWSF CIT EAFE	121,855	121,855
**D	RWSF CIT ACWIEXUS	175,925	175,925
**D	ACADIAN GLOBAL EQUITY FUND	44,520	44,520
**D	ACADIAN INTERNATIONAL ALL CAP FUND	241,827	241,827
**D	WILM MULTI MGR ALT FD ANALYTIC INV	6,144	6,144
**D	GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO	19,087	19,087
**D	MOTHER CABRINI HEALTH FOUNDATION, INC.	22,015	22,015
**D	DEUTSCHE ASSET MANAGEMENT INVESTMENT GMBH ON BEHALF OF DEUTSCHE DCG EQ	9,820	9,820
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX	3,346	3,346
**D	CANDENCE GLOBAL EQUITY FUND LP	82	82
**D	C9W CITW FD PARAMETRIC	4,637	4,637
**D	THE EUROPEAN CENTRAL BANK	55,186	55,186
**D	PS S AND P INTER DVP LOW VOLATILITY	301,947	301,947
**D	PS SP INTL DEVEL MOMENTUM PORT	701	701
**D	AL TRUST H3 FONDS SPK	57,603	57,603
**D	AL TRUST FONDS SP 7 SPK	111,957	111,957
**D	WF AUTO CLUB INSURANCE ASSOCIATION	41,730	41,730
**D	SHELL PENSION TRUST	23,571	23,571
**D	NHTF ARTISAN PARTNERS	262,352	262,352
**D	MNVF SSGA INTL EQUITY	5,201	5,201
**D	EOPTIE0 OPT INTL ACADIAN	182,640	182,640
**D	DREYFUS INDEX FUNDS INC DREYFUS INTERNATIONAL STOCK INDEX FUND	44,824	44,824
**D	ECBSEG	49,346	49,346
**D	BELLSOUTH CORP RFA VEBA TRUST	15,001	15,001
**D	STICHTING PENSIOENFONDS VAN DE ABN	323,254	323,254
**D	SAEF SCE PANAGORA QUAL	27,741	27,741
**D	RTC EMULATION	22,301	22,301
**D	BNYMTCIL LM QS MV GBL EQ GAI FD	8,233	8,233
**D	DBX FTSE DEV EX US COMP FACTOR	1,690	1,690
**D	ABN AMRO PF UBS RAFI 1000	228,864	228,864
**D	ASV RB EQ DEV MENKAR	9,696	9,696
**D	PGTF DR NON US EQUITY GT	5,311	5,311
**D	DEUTSCHE XTRKS MSCI EAFE CCYHDG	332,137	332,137
**D	LYONDELLEBASELL MT EPOCH	68,368	68,368
**D	ROWF GT ALPHAEXTEXUSC	40,555	40,555
**D	ROWF GT ACWI EX US	375,525	375,525
**D	SBSA GEPF BLACKROCK EQUITY	107,701	107,701
**D	BLACKROCK ACWI USIMI	349,840	349,840



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## AGAINST

**D	WELLINGTON DIVERSIFIED INTL	325,378	325,378
**D	AT AND T SAVINGS GROUP INVESTMENT TRUST	53,770	53,770
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	59,880	59,880
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	1,585	1,585
**D	DIOCESE OF VENICE PENSION PLAN AND TRUST	1,440	1,440
**D	UFJF MCM MSCI WORLD FD	13,622	13,622
**D	HP INC. MASTER TRUST	22,816	22,816
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	17,913	17,913
**D	RHODE ISLAND EMPLOYEES RETIREMENT SYSTEMS POOLED TRUST	727,027	727,027
**D	RAYTHEON MASTER PENSION TRUST	95,415	95,415
**D	NSNF PARA EAFE PI 2	1,877	1,877
**D	NSNF PARA EAFE PI 1	1,710	1,710
**D	NSNF PARA EAFE MONTI	6,754	6,754
**D	MINISTER FOR FINANCE AND IRELAND STRATEGIC INVESTMENT FUND ISIF	3,999	3,999
**D	INVESCO FUNDS	1,749	1,749
**D	STICHTING BEWAAREDER ACHMEA BELEGGINGSPOLS AIM AWW E7AFZ026002	199,846	199,846
**D	STICHTING PENSIOENFONDS UWV	236,234	236,234
**D	CZ AANDELEN SSGA	12,734	12,734
**D	PGEF PG E QUALIFIED PANAGORA EAFE	38,116	38,116
**D	PDBF AQR LOW VOLITILITY	21,227	21,227
**D	DWS INVESTMENT GMEH ON BEHALF OF DEAM FONDS ZDV	21,300	21,300
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	47,945	47,945
**D	QSBF ARTISAN INTL GROWTH	90,108	90,108
**D	BNYMTCIL FT EURO ALPHADEX UCITS ETF	23,443	23,443
**D	DEUTSCHE XTRK MSCI STH EUR HDG ETF	1,270	1,270
**D	DEUTSCHE XTRK MSCI EAFE HDY HDG ETF	296,721	296,721
**D	DEUTSCHE XTRK MSCI ALL WRLD HDY ETF	7,248	7,248
**D	LRPF KLEINWORT BENSON	123,764	123,764
**D	AZL INTERNATIONAL INDEX FUND	117,396	117,396
**D	LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND LOS ALAMOS NATIONAL SECURITY LLC DEFINED BENEFIT BENEFIT PLANGROUP TRUST	35,128	35,128
**D	LLNS LLC AND LANS LLC DEFINED BENEFIT PLAN GROUP TRUST	40,818	40,818
**D	AURION GLOBAL EQUITY FUND	3,678	3,678
**D	AIB GROUP IRISH PENSION SCHEME AIB	47,668	47,668
**D	ALASKA PERMANENT FUND CORPORATION	474,318	474,318
**D	3M ERIP RAFI EAFE	70,675	70,675
**D	3M ERIP ACADIAN GLOBAL	19,030	19,030
**D	AP7 EQUITY FUND	1,263,162	1,263,162
**D	ATFF ARTISAN PARTNERS	85,769	85,769
**D	KOOKMIN BANK ACTING AS TRUSTEE OF KIM PRIVATE PRIME GLOBAL MULTI FACTOR EQUITY MASTER	3,740	3,740
**D	VIRGINIA RETIREMENT SYSTEM	7	7
**D	UTC EDHEC BLACKROCK UNITED TECHNOLOGIES CORPORATION MASTER RETIREMENT	13,059	13,059
**D	TEA BLACKROCK INC INTL	272,973	272,973
**D	NV RBIF ALLNCEBRNSTN INTL EQ	10,070	10,070
**D	NV PERS SSGA EAFE INDEX PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	342,021	342,021
**D	NV PERS MELLON CAPITAL INDEX	321,109	321,109
**D	LOUISIANA STATE ERS TERROR FREE INT	1	1
**D	LOUISIANA STATE ERS MSCI EXUS INDEX	1	1

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## AGAINST

**D	ENSIGN PEAK ARTISAN INTL LCG	251,205	251,205
**D	IN8 COP TREAS FWP RHUMBLINE MSCI	8,818	8,818
**D	CPA COP PSERS PSERS ACWI X US INDEX	139,503	139,503
**D	MIDDLETOWN WORKS HOURLY AND SALARIED UNION RETIREES HEALTH CARE FUND	2,737	2,737
**D	COX ENTERPRISES INC MASTER TRUST	83,019	83,019
**D	DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	28,432	28,432
**D	PHC SSGA EQ	458,045	458,045
**D	PENN SERIES DEV INTL INDEX FUND	7,936	7,936
**D	3M PENSION AND LIFE ASSURANCE SCHEME	173,087	173,087
**D	BLL AQUIL LIFGLO3000 FMEN WHT INDFD	95,342	95,342
**D	POOL RE L AND G MSCI EQ	39,772	39,772
**D	POOL RE JPM REI EQUITY	9,644	9,644
**D	AST GS MULTI ASSET PORT LIQ PDHB	4,093	4,093
**D	SRP AQR	442,054	442,054
**D	VEBA PARTNERSHIP N L P	7,761	7,761
**D	VEBA PARTNERSHIP N L P	5,612	5,612
**D	BELL ATLANTIC MASTER TRUST	6,078	6,078
**D	BELL ATLANTIC MASTER TRUST	7,940	7,940
**D	EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	25,997	25,997
**D	PENSION RESERVES INVESTMENT TRUST FUND	265,365	265,365
**D	ACADIAN ALL COUNTRY WORLD EX US FUND	256,607	256,607
**D	FLORIDA RETIREMENT SYSTEM	814,414	814,414
**D	ARTISAN PARTNERSAN FLORIDA RET SYS FLORIDA RETIREMENT SYSTEM	1,452,655	1,452,655
**D	BLACKROCK WORLD EX FLORIDA RET SYS	208,933	208,933
**D	FLORIDA RETIREMENT SYSTEM	58,765	58,765
**D	FLORIDA RETIREMENT SYSTEM	53,006	53,006
**D	FLORIDA RETIREMENT SYSTEM	475,351	475,351
**D	FLORIDA RETIREMENT SYSTEM	463,688	463,688
**D	EMPLOYEES RETIREMENT SYSTEM OF TEXAS	118,000	118,000
**D	BNYMTD BLK DYN DVSD GR PFFD ASSTALL	7,602	7,602
**D	BNYMTD BLK CONT EUR EQ TRCK FD INV	912,126	912,126
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	444,272	444,272
**D	SCHOOL EMPLOYEES RETIREMENT SYSTEM OF OHIO	78,269	78,269
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	238,798	238,798
**D	KENTUCKY RETIREMENT SYSTEMS INSURANCE TRUST FUND	121,200	121,200
**D	KENTUCKY RETIREMENT SYSTEMS	282,100	282,100
**D	INDIANA PUBLIC RETIREMENT SYSTEM	211,731	211,731
**D	ZOETWAREN ROBECO MANAGED	25,862	25,862
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	16,326	16,326
**D	METROPOLITAN LIFE INSURANCE COMPANY	49,216	49,216
**D	ENERGY INSURANCE MUTUAL LIMITED	3,782	3,782
**D	PRUDENTIAL INVESTMENT PORTFOLIO 2 PRUDENTIAL QMA INTL DEVELOPED MRRKTS INDEX FUND	4,255	4,255
**D	AL TRUST AKTIEN EUROPA SPK	7,931	7,931
**D	UPS GROUP TRUST	87,262	87,262
**D	UPS GROUP TRUST	134,923	134,923
**D	UPS GROUP TRUST	51,755	51,755
**D	SOUTH CAROLINA RETIREMENT SYSTEMS GROUP TRUST	71	71

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## AGAINST

**D	SOUTH CAROLINA RETIREMENT SYSTEMS GROUP TRUST	332,943	332,943
**D	THE STATE OF CONNECTICUT ACTING THROUGH ITS TREASURER	313,674	313,674
**D	THE STATE OF CONNECTICUT ACTING THROUGH ITS TREASURER	176,348	176,348
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	25,529	25,529
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DEZOETWARENINDUSTRIE	58,485	58,485
**D	GREAT WEST INTERNATIONAL INDEX FUND	79,678	79,678
**D	AST BLKRRK GLBL STR INT SAE PDDC	32,790	32,790
**D	PRUDENTIAL INVESTMENT PORTFOLIOS INC PRUDENTIAL BALANCED FUND	3,532	3,532
**D	RCKFLR BROS RHMBLN ACWI EXUS 290611 ROCKEFELLER BROTHERS FUND INC	2,791	2,791
**D	FT DOW JONES GLOBAL SEL DIV IND FD	266,728	266,728
**D	FT DJ STOXX SEL DIV 30 INDEX FUND	357,618	357,618
**D	BNYMTCIL GLG EUROPEAN EQ ALTER TRAD	2,670	2,670
**D	BNYMTCIL PS ST HIDVLWVI UCITS ETF	16,562	16,562
**D	PFI SYSTEMATEX INTERNATIONAL FD PGI	31,549	31,549
**D	DEUTSCHE XTRKS MSCI EURO CCYHDS	66,274	66,274
**D	ARC RB EQ DEV KAITOS	3,904	3,904
**D	POWERSHARES PUREBETA FTSE DEVELOPED EX NORTHAMERICA PORTFOLIO	199	199
**D	TEACHERS RETIREMENT SYSTEM OF LOUISIANA	1	1
**D	TEACHERS RETIREMENT SYSTEM OF LOUISIANA	7,982	7,982
**D	SEMPRA ENERGY PENSION MASTER TRUST	32,082	32,082
**D	SEATTLE CITY EMPLOYEES RETIREMENT SYSTEM	12,565	12,565
**D	PS6F STATE STREET INTL EQ	103,212	103,212
**D	APL RB EQ DEV MIRA	12,637	12,637
**D	BLL AQUILA LIFE FTSE RAFI DEVELOPED	309,706	309,706
**D	BLL AQUILA LIFE MSCI WORLD FUND	238,829	238,829
**D	BLL ASCENT LIFEENHANCED	2,633	2,633
**D	BLL AQUILA LIFE GLOBAL MINIMUM	339,129	339,129
**D	BLL AQUILA LIFE OSEAS EQUITY FUND	1,496	1,496
**D	BR GLOBAL OPP PORT EQUITY SLEEVE	208,285	208,285
**D	BLL ASCENT LIFE EUROPEAN	149,392	149,392
**D	BLL AQUILA LIFE EUROPEAN EQUITY	627,821	627,821
**D	AIF 21104 LPI AKT EUROPA II	9,599	9,599
**D	INVESTERINGSFORENINGEN LAEGERNES INVEST,	5,280	5,280
**D	NEXTERA DB ARTISAN NON US	250,424	250,424
**D	DAEC Q SSGA INTL TC	1,942	1,942
**D	DAEC NQ SSGA TAX	908	908
**D	LOUISIANA SHERIFFS ARROWSTREET	25,670	25,670
**D	CC COL EAFE Q UN 1	2,000	2,000
**D	NMPF COL EAFE NMP Q	5,200	5,200
**D	VY TEMPLETON FOREIGN EQUITY	138,444	138,444
**D	VOYA INTERNATIONAL HIGH DIVIDEND EQUITY INCOME FUND	14,893	14,893
**D	CTJ RE STANLIB GLOBAL EQ ARR USD	14,487	14,487
**D	CTJ RE STANLIB GLOBAL EQUITY FD AB	10,333	10,333
**D	PFI OVERSEAS FD PMC	78,420	78,420
**D	BANK OF KOREA	49,796	49,796
**D	PFI INTL EQUITY INDEX FUND	87,100	87,100
**D	IQ 50 PERCENT HEDGED FTSE EURO ETF	1,279	1,279

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## AGAINST

**D	IQ 50 PERCENT HEDGED FTSE INTL ETF	26,321	26,321
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	590	590
**D	DEUTSCHE XTRK MSCI EMU HDG EQ ETF	5,035	5,035
**D	BLACKROCK GLOBAL FUNDS	230,154	230,154
**D	GS ACTIVEBETA EUROPE ETF	3,061	3,061
**D	GS ACTIVE BETA INTL EQUITY ETF	177,553	177,553
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	173,809	173,809
**D	MINISTERS AND MISSNRES BENEFIT BRD OF AMERICAN BPTST CHURCHES	11,617	11,617
**D	THE AMERICAN UNIVERSITY IN CAIRO	3,288	3,288
**D	CC COL EAFE Q UN 2	3,200	3,200
**D	PS FTSE LO BT EQ WT PORT	1,787	1,787
**D	FLORIDA RETIREMENT SYSTEM	59,352	59,352
**D	POWERSHARES S AND P GLOBAL EX CANADA HIGH DIVIDEND LOW VOLATILITY INDEX ETF	5,875	5,875
**D	POWERSHARES S AND P INT DEVELOPED LOW DEVELOPED LOW	18,358	18,358
**D	ENSIGN PEAK ADVISORS INC.	67,552	67,552
**D	HRCR RPMT HAP RHUMBLINE EAFE	527	527
**D	NKB 31004 INV MM INVEST EUROPA AKK	35,924	35,924
**D	NYKREDIT INVEST GLOBALE AKTIER SRI	26,963	26,963
**D	NYKREDIT INVEST TAKTISK ALLOKERING	12,134	12,134
**D	NKB INVEST GLOBALE AKTIER BASIS	5,404	5,404
**D	GREATLINK SUPREME ACADIAN	23,363	23,363
**D	GREATLINK SUPREME INTECH	26,394	26,394
**D	LUX NYKREDIT GLOBAL EQUITIES	33,665	33,665
**D	56053 IP GLOBAL EQUITIES I	60,806	60,806
**D	WILMINGTON MULTIMANAGER INTERNATIONAL FUND	17,157	17,157
**D	NKB PRO SI VERDENS INDEKS ETISK	6,900	6,900
**D	PS FTSE RAFI EU UCITS ETF BNYMTCIL	2,019	2,019
**D	PS FTSE RAFI DEVEL MAR EX US PORT	193,563	193,563
**D	POWERSHARES GLOBAL FUNDS IRELAND PLC	4,288	4,288
**D	AOHIT HAI RHUMBLINE EAFE THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	419	419
**D	ACADIAN INTERNATIONAL EQUITY FUND LLC	121,230	121,230
**D	ACADIAN NON US ALL CAP EQUITY FUND USD HEDGED LLC	57,010	57,010
**D	BOK KIC GPEQ0	1	1
**D	THE GOVERNMENT EMPLOYEES PENSION FUND GEFF	46,426	46,426
**D	BOK MCM DM PEQ	1	1
**D	BOK KIC AAEQ 3	1	1
**D	THE BANK OF KOREA	1	1
**D	STATE OF WISCONSIN INVESTMENT BOARD	337,588	337,588
**D	ACADIAN GLOBAL MANAGED VOLATILITY EQUITY FUND LLC	709,637	709,637
**D	BNYMTCIL CGF EUR EQ FD	75,000	75,000
**D	DEUTSCHE XTRKS MSCI ALL WORLD HDG	5,278	5,278
**D	NKB SI MOMENTUM AKTIER	36,140	36,140
**D	NKB SI MOMENTUM AKTIER AKK	3,814	3,814
**D	NKB SII GLOBAL AKTIER MIN RISIKO	195,977	195,977
**D	NKB SII EUROPE VALUE	34,390	34,390
**D	IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	1,270	1,270
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR	48,155	48,155

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## AGAINST

**D	STICHTING BEDRIJFSPENSIOENFONDS	106,744	106,744
**D	KAPITALFORENINGEN INVESTIN PRO	1,989	1,989
**D	POWERSHARES S AND P INTERNATIONAL DEVELOPED HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	7,641	7,641
**D	AZL NFJ INTERNATIONAL VALUE FUND	8,147	8,147
**D	EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII 201 MERCHANT STREETSUITE 1400HONOLULU HAWAII 96813UNITED STATES	21,664	21,664
**D	ESB PEN SCHEPOCH	76,691	76,691
**D	ARBEJDSMARKEDETS TILLAEGSPENSION	639,428	639,428
**D	CAIXABANK ASSET MANAGEMENT SGIIC SA	3,741	3,741
**D	ROTHSCHILD MARTIN MAUREL	232	232
**D	VIDACAIXA, S.A.	627,700	627,700
**D	SEI INVESTMENTS (EUROPE) LIMIT	9,522	9,522
**D	SEI GLOBAL MASTER FUND PLC	14,677	14,677
**D	ALLIANCEBERNSTEIN FUND-DYNAMIC	4,003	4,003
**D	KOKUSAI EQUITY INDEX FUND	25,850	25,850
**D	CONSULTING GROUP CAPITAL MARKE	26,245	26,245
**D	TRUST AND CUSTODY S. BANK LTD	1,154	1,154
**D	NUSHARES ESG INTERNATIONAL DEV	22,385	22,385
**D	BLACKROCK GA DISCIPLINED VOLAT	120	120
**D	BRIDGE BUILDER INTERNATIONAL	55,443	55,443
**D	BLACKROCK GLOBAL SMALLCAP FUND	13,704	13,704
**D	BROWN BROTHERS HARRIMAN TRUSTE	68,948	68,948
**D	SEI GLOBAL MANAGED VOLATILITY	56,804	56,804
**D	ETHICA	50,000	50,000
**D	FONDS PALLADIO	38,859	38,859
**D	AGF FCR ACTIONS	39,300	39,300
**D	AZ AIR FRANCE POCHE ACT EUR	33,354	33,354
**D	NESTLE FRANCE EQUILIBRE	10,636	10,636
**D	SG ACTIONS INTERNATIONALES	44,746	44,746
**D	UF 6 A ACT	30,000	30,000
**D	SOGECAP AP LOW CARBON	80,032	80,032
**D	SG ACTIONS EUROPE MULTIGESTION	4,079	4,079
**D	DIVERSIFIE ACTIONS 50-65 DU CD	6,344	6,344
**D	OFI MARKET NEUTRAL EQUITY	24,815	24,815
**D	ETOILE BANQUE EUROPE	69,844	69,844
**D	ETOILE GESTION	53,168	53,168
**D	OFI AM	37,214	37,214
**D	MOOREA FUND - SELECTION EUR	104,613	104,613
**D	ERSTE-SPARINVEST KAPITAL.MBH	138,905	138,905
**D	RINGTURM KAPITALANLAGES. MEH	165,000	165,000
**D	AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	531,473	531,473
**D	AMUNDI SGR SPA / AMUNDI SVILUPPO ITALIA	1,132,438	1,132,438
**D	CENTRAL BANK OF IRELAND	6,054	6,054
**D	SEYOND EUROPE MARKET NEUTRAL	8,108	8,108
**D	LOMBARD ODIER FUNDS EUROPE RESPONSIBLE EQUITY ENHANCED	105,645	105,645
**D	RCO LUX MONTJOLY INVEST POOL RCG	19,400	19,400
**D	SEYOND EUROPE MINVOL	496,591	496,591
**D	SEYOND EQUITY FACTOR INVESTING EUROPE	1,984	1,984

## EXTRAORDINARY SHAREHOLDERS' MEETING of 27 April 2020

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## RESULTS OF VOTING

**Subject: Approval, at the extraordinary meeting, of the authorisation of the Board of Directors, as per s. 2443 of the Italian Civil Code, for 5 years from the date of the resolution, of the power to increase the share capital, free of charge and in tranches, pursuant to s. 2439 of the Italian Civil Code, in order to service the Stock plan related to the mandate of the Managing Director/Group CEO**

## AGAINST

**D	PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	59,913	59,913
**D	LO FUNDS GLOBAL RESPONSIBLE EQUITY	25,972	25,972
**D	STRUCTURA	1,472	1,472
**D	AMUNDI INDEX MSCI EUROPE	37,483	37,483
**D	AMUNDI INDEX EQUITY GLOBAL LOW CARBON	627	627
**D	AMUNDI MSCI EUROPE EX UK	1,306	1,306
**D	AMUNDI INDEX MSCI WORLD	730	730
**D	AMUNDI INDEX MSCI EMU	226,410	226,410
**D	AMUNDI FUNDS EQUITY EUROPE RISKPARITY	7,914	7,914
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	14,074	14,074
**D	AMUNDI FUNDS DYNAMIC MULTI FACTEUROPE EQU	22,370	22,370
**D	AF DYNAMIC MULTI FACTO GLOBAL EQ-EUROPE	5,515	5,515
**D	AMUNDI INDEX EQUITY EUROPE LOW CARBON	848	848
**D	AMUNDI INDEX EQUITY GLOBAL MULTI SMART ALLOCATION SCIENTIFIC BETA	599	599
**D	AMUNDI PRIME EUROPE - UCITS ETF DR	2,535	2,535
**D	AMUNDI PRIME GLOBAL - UCITS ETF DR	2,616	2,616
**D	AMUNDI FUNDS EQUITY EURO RISK PARITY	12,857	12,857
**D	CLEOME INDEX EMU EQUITIES	10,074	10,074
**D	CLEOME INDEX GLOBAL EQUITIES	1,873	1,873
**D	CLEOME INDEX EUROPE EQUITIES	19,925	19,925
**D	MIROVA EUROPE CARBON NEUTRAL EQUITY FUND	25,455	25,455
**D	EDR FUND-EUROPE SYNERGY	300,000	300,000
**D	CNP ASSURANCES	2,896,186	2,896,186
**D	REGARD ACTIONS DEVELOPPEMENT DURABLE	81,000	81,000
**D	HAMELIN DIVERSIFIE FLEX I	82,000	82,000
**D	EGEPARGNE 2	26,317	26,317
**D	SAFRAN DYNAMIQUE	21,950	21,950
**D	SAFRAN MIXTE SOLIDAIRE	4,512	4,512
**D	UMR SELECT EUROPE R1	51,967	51,967
**D	ARRCO QUANT 2	249,967	249,967
**D	ARRCO LONG TERME B NATIXIS INVEST MANAGERS INTERNAT	181,564	181,564
**D	RSI ACTIONS EUROPEENNES 2	301,000	301,000
**D	MGEN ACTION	27,066	27,066
**D	CONTI DIVERSIFIE	161,400	161,400
**D	ELITE INTER - PHARMACTION	40,927	40,927
**D	IBM H	11,000	11,000
**D	R PHARMA DVSF	130,000	130,000
**D	BOURBON 1 ROTHSCHILD ET CIE GESTION	303,000	303,000
**D	CAVEC LA FRANCAISE DES PLACEMENTS DIVERSIFIE	24,367	24,367
**D	UNIVERS CNP 1	64,771	64,771
**D	AA LA FRANCAISE ISR	142,780	142,780
**D	UFF CAP DIVERSIFIE	148,000	148,000
**D	AA NATIXIS MINIMUM VARIANCE	406,556	406,556
**D	APOLLINE 4 ACTIONS	76,662	76,662
**D	ALZ DIVERSIFIE CAUMARTIN (POCHE EURO)	41,000	41,000
**D	TESLA POCHE ACTIONS	30,108	30,108
**D	ALLIANZ GLOBAL INVESTORS FRANCE	64,789	64,789

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## AGAINST

**D	HSBC GLOBAL ASSET MANAGEMENT	1,910	1,910
**D	AA ALLIANZ DIVERSIFIE	410,000	410,000
**D	ICARE	28,117	28,117
**D	ROPS EURO P	218,853	218,853
**D	AP ACTIONS 1 EURO	52,717	52,717
**D	AP ACTIONS 3 MIN VOL	73,673	73,673
**D	ROPS-SMART INDEX EURO	75,467	75,467
**D	TECHNIP EQUILIBRE	11,086	11,086
**D	TECHNIP DYNAMIQUE	10,084	10,084
**D	VILLIERS ALTO	23,073	23,073
**D	AMUNDI HORIZON	19,980	19,980
**D	ADP DIVERSIFIE DYNAMIQUE	5,418	5,418
**D	EPARGNE PRUDENCE THALES	24,707	24,707
**D	VOCATION MARCHE ARIANESPACE CONSEIL DE SURVEILLANCE DU FCP	1,774	1,774
**D	LV CHALLENGE	19,094	19,094
**D	N 1 RENDEMENT USINOR	5,358	5,358
**D	AMUNDI LABEL DYNAMIQUE ESR	8,891	8,891
**D	AMUNDI LABEL PRUDENCE ESR	6,315	6,315
**D	AMUNDI LABEL EQUILIBRE ESR	12,603	12,603
**D	LBPAM ACTIONS EUROPE	104,935	104,935
**D	LBPAM ACTIONS FINANCE	15,000	15,000
**D	TONI ACTIONS 100	60,506	60,506
**D	VIVACCIO ACTIONS	307,821	307,821
**D	LBPAM ACTIONS 80	45,859	45,859
**D	LBPAM ACTIONS EUROPE MONDE	30,529	30,529
**D	LBPAM ACTIONS EUROPE 50	3,213	3,213
**D	FCP CARPIMKO EUROPE	57,752	57,752
**D	IBM FRANCE	8,000	8,000
**D	FCP HAMELIN DIVERSIFIE FLEX II	8,568	8,568
**D	CNP ASSUR VALUE ET MOMENTUM	6,322	6,322
**D	EGAMO ALLOCATION FLEXIBLE	11,755	11,755
**D	HARMONIE ALLOCATION	9,741	9,741
**D	SEAYOND ACTIONS EUROPEENNES	107,001	107,001
**D	INDOSUEZ EUROPE PATRIMOINE	298,000	298,000
**D	INDOSUEZ EUROPE RENDEMENT	25,340	25,340
**D	SEAYOND EQUITY FACTOR INVESTING EURO	13,608	13,608
**D	HARMONIE EQUILIBRE	20,354	20,354
**D	RENDEMENT DIVERSIFIE M	8,901	8,901
**D	HSBC SUSTAINABLE GLOBAL EQUITY	209,182	209,182
**D	CPR EUROLAND PREMIUM	36,096	36,096
**D	AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	1,826	1,826
**D	CPR EUROLAND	110,937	110,937
**D	CPR EUROPE	13,186	13,186
**D	CPR EURO HIGH DIVIDEND	235,788	235,788
**D	AMUNDI RESA ACTIONS EURO	3,143	3,143
**D	ASSURDIX	5,561	5,561
**D	LA BANQUE POSTALE ASSET MANAGEMENT	4,307	4,307

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## AGAINST

**D	EDMOND DE ROTHSCHILD EQUITY EUROPE SOLVE	161,849	161,849
**D	POLLUX	6,800	6,800
**D	ACTIONS PLANETE M	20,900	20,900
**D	EUROPA	180,000	180,000
**D	LO INSTITUTIONAL STRATEGIES (CH)	2,484	2,484
**D	AMUNDI DIVIDENDO ITALIA	454,940	454,940
**D	ARROWSTREET INTERNATIONAL EQUITY ACWI EX US ALPHA EXTENTION TRUST FUND	5,428	5,428
**D	UNION INVESTMENT LUXEMBOURG SA	431,467	431,467
**D	MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	249	249
**D	GMO MASTER PORTFOLIOS (ONSHR) LP GMO TAX MGD BCHMK FRE FD CO GRANTHAM MAYO VAN OTTERLOO AND CO LLC	1,242	1,242
**D	JANUS HENDERSON MULTI STRATEGY MASTER FUND LIMITED (THE) C/O JANUS CAPITAL MANAGEMENT LLC	33,386	33,386
**D	AHL INSIGHT LIMITED	32	32
**D	ALPHANATICS MASTER FUND LIMITED C/O APPLEBY TRUST (CAYMAN LTD)	99,862	99,862
**D	VICTORIAN SUPERANNUATION FUND	41,667	41,667
**D	VICTORIAN SUPERANNUATION FUND	87,151	87,151
**D	VICTORIAN SUPERANNUATION FUND	35,359	35,359
**D	MLC INVESTMENTS, MLC LIMITED	11,575	11,575
**D	CARE SUPER.	12,508	12,508
**D	VISION POOLED SUPERANNUATION TRUST	13,334	13,334
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	3,092	3,092
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	3,754	3,754
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	3,510	3,510
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	4,419	4,419
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	3,594	3,594
**D	UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	156,330	156,330
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	245,030	245,030
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	135,002	135,002
**D	UBS (LUX) EQUITY SICAV GLOBAL INCOME	277,899	277,899
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	9,130	9,130
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	13,625	13,625
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	20,374	20,374
**D	UBS (LUX) EQUITY SICAV EURO COUNTRIES INCOME	874,545	874,545
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF DEFENSIVE (USD)	14,946	14,946
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD)	39,869	39,869
**D	UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	13,257	13,257
**D	UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD)	8,473	8,473
**D	STRATEGY SICAV	6,514	6,514
**D	FONDATION BOTNAR	75,342	75,342
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	187,805	187,805
**D	UBS FUND MGT (CH) AG CH0467/UBSCHIF2-EQ GLOB	782	782
**D	UBS FUND MGT (CH) AG CHI250	10,745	10,745
**D	UBS FUND MGT (CH) AG CHI270E / 2019 IF - AKT WELT - UBS	12,680	12,680
**D	UBS ASSET MANAGEMENT (U.K.) LTD FUND MANAGEMENT SWITZERLAND	511	511
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	529,758	529,758
**D	UBS FUNDMANAGEMENT	46,293	46,293
**D	1199 SEIU HEALTH CARE EMPLOYEES PENSION FUND	339,864	339,864
**D	82A HOLDINGS, LLC	19,434	19,434



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## AGAINST

**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	11,405	11,405
**D	AEGON CUSTODY B.V.	108,961	108,961
**D	AEGON CUSTODY B.V.	40,976	40,976
**D	AEGON CUSTODY B.V.	139,136	139,136
**D	AEGON CUSTODY B.V.	3,679	3,679
**D	AEGON CUSTODY B.V.	5,173	5,173
**D	AEGON CUSTODY B.V.	170,314	170,314
**D	AEGON CUSTODY B.V.	67,794	67,794
**D	ALFRED I. DUPONT TESTAMENTARY TRUST	22,308	22,308
**D	AMERICAN HONDA MASTER RETIREMENT TRUST	154,262	154,262
**D	AON PENSION PLAN TRUST AON CORPORATION	10,376	10,376
**D	ASCENSION ALPHA FUND, LLC	358,036	358,036
**D	ASCENSION HEALTHCARE MASTER PENSION TRUST	76,582	76,582
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF	6,957	6,957
**D	BAE SYSTEMS PENSION FUNDS COMMON INVESTMENT FUND	227,981	227,981
**D	BELLSOUTH TELECOMMUNICATIONS INC TRUST UNDER EXECUTIVE BENEFIT PLAN S	147,500	147,500
**D	BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	75,471	75,471
**D	BLUE SHIELD OF CALIFORNIA EMPLOYEES` RETIREMENT PLAN	58,166	58,166
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION	895,070	895,070
**D	CALIFORNIA PHYSICIANS` SERVICE D/B/A BLUE SHIELD OF CALIFORNIA	201,762	201,762
**D	CANADA POST CORPORATION REGISTERED PENSION PLAN	264,666	264,666
**D	CARNELIAN INVESTMENT MANAGEMENT LLC	32,064	32,064
**D	CARROLL AVENUE PARTNERS LLC	516	516
**D	CENTURYLINK, INC. DEFINED CONTRIBUTION PLAN MASTER TRUST	60,864	60,864
**D	CFSIL - COLONIAL FIRST STATE GLOBAL ASSET MANAGEMENT MULTI SECTOR TRUST 1	758	758
**D	CFSIL - COMMONWEALTH GLOBAL SHARE FUND 22	242,873	242,873
**D	CFSIL - COMMONWEALTH GLOBAL SHARE FUND 23	72,134	72,134
**D	CFSIL ATF CMLA INTERNATIONAL SHARE FUND	13,539	13,539
**D	CFSIL RE COLONIAL FIRST STATE INVESTMENT FUND 10	51,096	51,096
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	60,936	60,936
**D	CI GLOBAL HIGH DIV ADV CORP CL	14,409	14,409
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	7,261	7,261
**D	CITY OF KNOXVILLE EMPLOYEES PENSION SYSTEM	9,974	9,974
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	85,867	85,867
**D	CITY OF TALLAHASSEE	82,103	82,103
**D	CLEARWATER INTERNATIONAL FUND	26,383	26,383
**D	CMLA GLOBAL LOW VOLATILITY EQUITY FUND	35,988	35,988
**D	COLONIAL FIRST STATE INVESTMENTS LIMITED..	64,184	64,184
**D	COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND	53,058	53,058
**D	COMBUSTION ENGINEERING 524(G) ASBESTOS PI TTRUST PI TRUST	4,420	4,420
**D	COMMONWEALTH GLOBAL SHARE FUND 17	62,302	62,302
**D	COMMONWEALTH GLOBAL SHARE FUND 28	115,692	115,692
**D	COMMONWEALTH GLOBAL SHARE FUND 30	101,874	101,874
**D	COMMONWEALTH SPECIALIST FUND 13	41,352	41,352
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA INVESTMENT S TRUST	53,677	53,677
**D	CONCORD EQUITY FUND	740	740
**D	CONCORDIA EQUITY FUND	271	271

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## AGAINST

**D	CSAA INSURANCE EXCHANGE	3,993	3,993
**D	CX GLOBAL EQUITIES LIMITED - DEAZELEY	11	11
**D	CYSTIC FIBROSIS FOUNDATION	26,397	26,397
**D	DANSKE INVEST SICAV GLOBAL INDEX	67,862	67,862
**D	DELFINCO LP	17,451	17,451
**D	DIGNITY HEALTH	41,960	41,960
**D	DOUBLE BLACK DIAMOND OFFSHORE LTD.	487,692	487,692
**D	DUKE ENERGY CORPORATION MASTER RETIREMENT TRUST	94,909	94,909
**D	EMERSON ELECTRIC CO. RETIREMENT MASTER TRUST	61,797	61,797
**D	EMPIRE LIFE BALANCED FUND	15,157	15,157
**D	EMPIRE LIFE ELITE EQUITY FUND	58,547	58,547
**D	EMPIRE LIFE EMBLEM AGG GRO PF	2,839	2,839
**D	EMPIRE LIFE EMBLEM BALANCED PF	8,478	8,478
**D	EMPIRE LIFE EMBLEM CONS PF	3,450	3,450
**D	EMPIRE LIFE EMBLEM DIV INC PF	924	924
**D	EMPIRE LIFE EMBLEM GROWTH PF	11,259	11,259
**D	EMPIRE LIFE EMBLEM MOD GRO PF	12,852	12,852
**D	EMPIRE LIFE EQUITY GROW FD 3	103	103
**D	EMPIRE LIFE GLOBAL EQUITY FUND	31,097	31,097
**D	EMPIRE LIFE INCOME FUND	9,568	9,568
**D	EMPIRE LIFE INTL EQUITY FUND	58,833	58,833
**D	EMPIRE LIFE PREMIER EQUITY FD	8,513	8,513
**D	EMPIRE PENSION EQUITY FUND	6,552	6,552
**D	EMPIRE UL PHANTOM IF	92	92
**D	EMPIRE UL PHANTOM SEG5	2,578	2,578
**D	EMPIRE UL PHANTOM SEG8	355	355
**D	EMPIRE UL PHANTOM SEG9	2,922	2,922
**D	EVA VALLEY MAL LLC	5,917	5,917
**D	FISHER INVESTMENTS TRUST	5,609	5,609
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST	15,179	15,179
**D	FORD MOTOR COMEANY OF CANADA, LIMITED PENSION TRUST	7,796	7,796
**D	FOURTH AVENUE INVESTMENT COMPANY	6,557	6,557
**D	FRANCISCAN ALLIANCE, INC	16,414	16,414
**D	FRANKLIN SELECT GLOBAL MULTI-ASSETINCOME FUND	1,417	1,417
**D	FRESNO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	36,017	36,017
**D	FRESNO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	149,140	149,140
**D	FUNDO DE PENSOES ALAMEDA DE CARLOS D` ASSUMPCAO	11,263	11,263
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDICAL RESEARCH FUTURE FUND	30,701	30,701
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE FUND	122,895	122,895
**D	GARD UNIT TRUST	2,352	2,352
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY GPSSA	41,819	41,819
**D	GLOBAL BOND FUND WAYCROSSE INC	15,445	15,445
**D	GLOBAL HIGH DIV ADVANTAGE FUND	103,330	103,330
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	43,975	43,975
**D	GOVERNMENT OF GUAM RETIREMENT FUND	40,315	40,315
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND	62,284	62,284
**D	HACKENSACK MERIDIAN HEALTH MASTER RETIREMENT TRUST	59,786	59,786

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## AGAINST

**D HALIFAX REGIONAL MUNICIPALITY MASTER TRUST	32,385	32,385
**D HASLAM FAMILY INVESTMENT PARTNERSHI	1,623	1,623
**D HILLSDALE INVESTMENT MANAGEMENT INC.	2,310	2,310
**D HONG KONG SAR GOVERNMENT EXCHANGE FUND	364,585	364,585
**D HOSPITAL AUTHORITY PROVIDENT FUND	198,154	198,154
**D HOSTPLUS POOLED SUPERANNUATION TRUST	24,113	24,113
**D HP INVEST COMMON CONTRACTUAL FUND	39,383	39,383
**D HSBC GLOBAL EQUITY FUND.	21,134	21,134
**D HSBC INTERNATIONAL EQUITY POOLED FUND	40,069	40,069
**D HSBC UCITS COMMON CONTRACTUAL FUND	32,590	32,590
**D HYDRO QUEBEC KBIWD	245,005	245,005
**D IBM DIVERSIFIED GLOBAL EQUITY FUND	27,782	27,782
**D IBM PENSION PLAN	8,045	8,045
**D ILA-LA WORLD ESG SCREENED FUND	9,405	9,405
**D ILLINOIS MUNICIPAL RETIREMENT FUND	86,938	86,938
**D INTERNATIONAL EQUITIES FUND	11,765	11,765
**D INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	2,329	2,329
**D INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	1,155	1,155
**D INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	4,440	4,440
**D IRISH LIFE ASSURANCE.	415,579	415,579
**D IRISH LIFE ASSURANCE PLC	430,732	430,732
**D JANUS HENDERSON CAPITAL FUNDS PLC.	26,288	26,288
**D JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	69,777	69,777
**D JOHN HANCOCK FUNDS III GLOBAL SHARE HOLDER YIELD FUND	786,289	786,289
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST	42,969	42,969
**D JOSHUA GREEN CORPORATION 1425	450	450
**D K INVESTMENTS SH LIMITED	177,254	177,254
**D KBI GLOBAL INVESTMENT FUND	37,006	37,006
**D KBI INSTITUTIONAL FUND ICAV	396,806	396,806
**D KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSKAP	68,251	68,251
**D LA CAISSE COMMUNE DES COMMISSIONS DES RGIMES DES EMPLOYES MANUELS DE LA VILLE DE MONTREAL	100,929	100,929
**D LATVIJAS BANKA	13,131	13,131
**D LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	44,925	44,925
**D LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	51,574	51,574
**D LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	225,181	225,181
**D LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	20,453	20,453
**D LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	36,684	36,684
**D LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	72,363	72,363
**D LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	15,289	15,289
**D LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	15,516	15,516
**D LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	267,767	267,767
**D LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	574,327	574,327
**D LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	34,083	34,083
**D LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	58,169	58,169
**D LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	40,859	40,859
**D LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	21,105	21,105
**D LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	120,545	120,545

## EXTRAORDINARY SHAREHOLDERS' MEETING of 27 April 2020

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## RESULTS OF VOTING

**Subject: Approval, at the extraordinary meeting, of the authorisation of the Board of Directors, as per s. 2443 of the Italian Civil Code, for 5 years from the date of the resolution, of the power to increase the share capital, free of charge and in tranches, pursuant to s. 2439 of the Italian Civil Code, in order to service the Stock plan related to the mandate of the Managing Director/Group CEO**

## AGAINST

**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	3,765,014	3,765,014
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	142,475	142,475
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	21,888	21,888
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	21,900	21,900
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	72,265	72,265
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	8,822	8,822
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	1,537	1,537
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	142,070	142,070
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	2,617	2,617
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	77,420	77,420
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	115,209	115,209
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	271,438	271,438
**D	LEGAL AND GENERAL ASSURANCE SOCIETY LIMITED	2,347	2,347
**D	LEGAL AND GENERAL AUTHORISED CONTRACTUAL SCHEME	174,763	174,763
**D	LEGAL AND GENERAL CCF	9,098	9,098
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST..	6,495	6,495
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST..	1,321	1,321
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	4,512	4,512
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	247,815	247,815
**D	LEGAL AND GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	75,454	75,454
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	745,771	745,771
**D	LEGAL AND GENERAL FUTURE WORLD EQUITY FACTORS INDEX FUND	3,007	3,007
**D	LEGAL AND GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	1,316	1,316
**D	LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	5,336	5,336
**D	LEGAL AND GENERAL ICAV	27,773	27,773
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	101,154	101,154
**D	LEGAL AND GENERAL INVESTMENT MANAGEMENT	18,812	18,812
**D	LEGAL AND GENERAL MSCI EAFE FUND LLC	109,798	109,798
**D	LEHMAN-STAMM FAMILY PARTNERS LLC LEHMAN-STAMM FAMILY PARTNERS LLC	145	145
**D	LF ROBECO ACS UMBRELLA FUND	70,656	70,656
**D	LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME	224,500	224,500
**D	LGT SELECT FUNDS - LGT SELECT EQUITY ENHANCED MINIMUM VARIANCE	84,357	84,357
**D	LGT SLC II EQ EMV (USD) - POOL AC	48,654	48,654
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	371,756	371,756
**D	LONDON LGPS CIV AUTHORISED CONTRACTUAL SCHEME	139,942	139,942
**D	LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM	105,608	105,608
**D	LSC PENSION TRUST	19,013	19,013
**D	MACQUARIE MULTI FACTOR FUND	27,245	27,245
**D	MALACHITE 35 TRUST	8,965	8,965
**D	MARSH AND MCLENNAN MASTER RETIREMENT TRUST	32,879	32,879
**D	MASTER TRUST AGREEMENT BETWEEN PFIZER INC AND THE NORTHERN TRUST COMPANY	9,405	9,405
**D	MASTER TRUST AGREEMENT UNDER VARIOUS EMPLOYEE BENEFIT PLANS UNILEVER UNITED STATES INC. AND ITS SUBSIDIARIES AND AFFILIA	11,164	11,164
**D	MEDICAL ASSURANCE SOCIETY NEW ZEALAND LIMITED	23,748	23,748
**D	MERCER GLOBAL ENHANCED LOW VOLATILITY SHARES FUND	25,193	25,193
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	41,651	41,651
**D	MERCY INVESTMENT SERVICES INC	12,606	12,606
**D	MERSEYSIDE PENSION FUND	59,546	59,546

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## AGAINST

**D	MICHIGAN CATHOLIC CONFERENCE	1,634	1,634
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	4,128	4,128
**D	MISSOURI LOCAL GOVERNMENT EMPLOYEES RETIREMENT SYSTEM	36,300	36,300
**D	MORGAN STANLEY DEFINED CONTRIBUTION MASTER TRUST	169,225	169,225
**D	MS FUND LP	5,615	5,615
**D	MUNICIPAL EMPLOYEES` ANNUITY AND BENEFIT FUND OF CHICAGO	36,600	36,600
**D	MUNICIPAL EMPLOYEES PENSION PLAN C/O GLASS LEWIS AND CO	36,995	36,995
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND.	16,051	16,051
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	22,035	22,035
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	224,098	224,098
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	71,043	71,043
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND.	12,492	12,492
**D	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	6,483	6,483
**D	NATIONAL WESTMINSTER BANK PLC AS TRUSTEE OF KES STRATEGIC INVESTMENT F UND THE BROADSTONE	10,016	10,016
**D	NAV CANADA PENSION PLAN	59,096	59,096
**D	NAV CANADA PENSION PLAN	28,678	28,678
**D	NBIMC EAFE EQUITY INDEX FUND	27,398	27,398
**D	NBIMC EAFE EQUITY INDEX FUND - CLASS N	1,481	1,481
**D	NBIMC LOW VOLATILITY INTERNATIONALEQUITY FUND	68,905	68,905
**D	NBIMC LOW VOLATILITY INTERNATIONALEQUITY FUND - CLASS N	3,275	3,275
**D	NEW CHURCH INVESTMENT FUND	6,073	6,073
**D	NEW IRELAND ASSURANCE COMPANY PLC	41,263	41,263
**D	NEW IRELAND ASSURANCE COMPANY PLC	173,190	173,190
**D	NEW IRELAND ASSURANCE COMPANY PLC	15,146	15,146
**D	NEW IRELAND ASSURANCE COMPANY PLC	10,467	10,467
**D	NEW IRELAND ASSURANCE COMPANY PLC	26,933	26,933
**D	NEW IRELAND ASSURANCE COMPANY PLC	708,058	708,058
**D	NEW IRELAND ASSURANCE COMPANY PLC	105,707	105,707
**D	NEW IRELAND ASSURANCE COMPANY PLC	21,542	21,542
**D	NEW IRELAND ASSURANCE COMPANY PLC	8,865	8,865
**D	NEW IRELAND ASSURANCE COMPANY PLC	179,166	179,166
**D	NEW ZEALAND SUPERANNUATION FUND LEVEL	339,892	339,892
**D	NEW ZEALAND SUPERANNUATION FUND	35,131	35,131
**D	NEW ZEALAND SUPERANNUATION FUND	45,155	45,155
**D	NEW ZEALAND SUPERANNUATION FUND	46,017	46,017
**D	NEWBURG NOMINEES LIMITED INVESTORS WHOLESALE GLOBAL EQUITY (INDEX) TRUST	47,367	47,367
**D	NGEE ANN POLYTECHNIC	438	438
**D	NORTHERN GLOBAL SUSTAINABILITY INDEX FUND	42,172	42,172
**D	NORTHWATER ENHANCED IMMUNIZATION TRUST II	9,606	9,606
**D	NOVA SCOTIA HEALTH EMPLOYEES PENSION PLAN	181,254	181,254
**D	OLD MUTUAL EUROPEAN EQUITY (EX UK FUND A SUB FUND OF OLD MUTUAL INVESTMENT FUNDS SERIES II	38,075	38,075
**D	OLD MUTUAL GLOBAL EQUITY FUND A SUB FUND OF OLD MUTUAL INVESTMENT FUNDS SERIES II	415,447	415,447
**D	OLD MUTUAL GLOBAL EQUITY FUND UK LIMITED	90,952	90,952
**D	OLD MUTUAL GLOBAL INVESTORS	73,445	73,445
**D	OPSEU PENSION PLAN TRUST FUND	27,440	27,440
**D	ORIZABA, LP	8,820	8,820
**D	PANAGORA ASSET MANAGEMENT, INC.	1,356	1,356

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## AGAINST

**D	PERMANENT FUND INVESTMENTS LLC	46,867	46,867
**D	PERPETUAL ECONOMIC DIVERSIFICATION GLOBAL EQUITY FUND	9,600	9,600
**D	PINEBRIDGE FUND SERIES PINEBRIDGE EUROPE EQUITY FUND	110,991	110,991
**D	PLEIADES TRUST	11,901	11,901
**D	POINT72 ASSOCIATES LLC - FSEU C/O THE CORPORATION TRUST COMPANY	49,238	49,238
**D	POLICEMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO	84,226	84,226
**D	PRESBYTERIAN CHURCH (USA) FOUNDATION	10,472	10,472
**D	PRINCIPAL FINANCIAL SERVICES INC. - LISTED INFRASTRUCTURE	527	527
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	333,448	333,448
**D	PUBLIC PENSION AGENCY	36,068	36,068
**D	PUBLIC PENSION AGENCY	280,857	280,857
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD	46,418	46,418
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD	553,285	553,285
**D	QIC INTERNATIONAL EQUITIES FUND	12,031	12,031
**D	QIC INTERNATIONAL EQUITIES FUND	7,988	7,988
**D	QSUPER	13,392	13,392
**D	QUEENSLAND INVESTMENT TRUST NO. 2	22,195	22,195
**D	RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	8,674	8,674
**D	RBC QUBE LOW VOLATILITY ALLCOUNTRY WORLD EQUITY FUND	90,623	90,623
**D	RBC QUBE LOW VOLATILITY GLOBAL EQUITY FUND	189,656	189,656
**D	RBC QUBE STABLE DIVIDEND GLOBAL	5,991	5,991
**D	RDM LIQUID LLC	12,053	12,053
**D	RETIREMENT PLAN FOR CHICAGO TRANSITAUTHORITY EMPLOYEES THE RETIREMENT PLAN FOR CHICAGO	21,470	21,470
**D	ROBECO INSTITUTIONAL UMBRELLA FUND	107,969	107,969
**D	ROTHKO ALL COUNTRIES WORLD EX-US EQUITY FUND L.P	827	827
**D	RR CPE GARDERIE QC	57,356	57,356
**D	SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	34,551	34,551
**D	SAMFORD UNIVERSITY	1,456	1,456
**D	SAMFORD UNIVERSITY PENSION PLAN TRUST	1,421	1,421
**D	SDA INTL EQUITY INDEX FD-WORLD	28,564	28,564
**D	SENTINEL INTERNATIONAL FUND	3,692	3,692
**D	SENTINEL INTERNATIONAL FUND	18,488	18,488
**D	SILVER GROWTH FUND LP	1,830	1,830
**D	SOCIALLY RESPONSIBLE DEVELOPED MARKETS FUNDAMENTAL INDEX CTF	1,841	1,841
**D	STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS	11,176	11,176
**D	STATE STREET GLOBAL ADVISORS	4,149	4,149
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	29,920	29,920
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	57,645	57,645
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	890,025	890,025
**D	STICHTING ALGEMEEN PENSIOENFONDS	46,087	46,087
**D	STICHTING BEDRIJFSTAKPENSIOEN FONDS VOOR DE DETAILHANDEL	382,922	382,922
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET BEROEPSVERVOER OVER DE WEG	9,815	9,815
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GLAZENWASSER SBEDRIJF	40,068	40,068
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS ZORGVERZEKERAARS	83,534	83,534
**D	STICHTING BLUE SKY LIQUID ASSET FUNDS	91,029	91,029
**D	STICHTING DELA DEPOSITARY AND MANAGEMENT OUDE STADSGRACHT	3,140	3,140
**D	STICHTING HEINEKEN PENSIOENFONDS	79,292	79,292

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## AGAINST

**D	STICHTING INSTITUUT GAK	5,852	5,852
**D	STICHTING MN SERVICES	746,719	746,719
**D	STICHTING MN SERVICES AANDELENFONDS EUROPA.	106,804	106,804
**D	STICHTING PENSIOENFONDS APF	72,768	72,768
**D	STICHTING PENSIOENFONDS ING	49,552	49,552
**D	STICHTING PENSIOENFONDS VAN DE METALEKTRO (PME)	241,415	241,415
**D	STICHTING PENSIOENFONDS VAN DE METALEKTRO (PME)	338,501	338,501
**D	STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	203,716	203,716
**D	STICHTING PGGM DEPOSITARY	3,020,959	3,020,959
**D	SUN LIFE GLOBAL INVESTMENTS (CANADA) INC C/O ISS	20,691	20,691
**D	TAMESIDE METROPOLITAN BOROUGH COUNCIL AS THE ADMINISTERING AUTHORITY OF THE GREATER MANCHESTER PENSION FUND	200,097	200,097
**D	TEACHERS RETIREMENT SYSTEM OF OKLAHOMA	56,043	56,043
**D	THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	49,638	49,638
**D	THE EMPIRE LIFE INSURANCE COMPANY.	13,451	13,451
**D	THE ENDEAVOUR II FUND	2,828	2,828
**D	THE LEVERHULME TRUST	49,698	49,698
**D	THE NOMURA TRUST AND BANKING CO LTD	67,536	67,536
**D	THE PENSION BOARDS - UNITED CHURCH OF CHRIST INC.	35,207	35,207
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	32,941	32,941
**D	TIMOTHY PLAN INTERNATIONAL ETF.	6,966	6,966
**D	TRINITY COLLEGE CAMBRIDGE	6,163	6,163
**D	TRUST UNDER EXECUTIVE BENEFIT PLANS) FOR CERTAIN BELLSOUTH COMPANIES	22,100	22,100
**D	TYCO ELECTRONICS CORPORATION RETIREMENT SAVINGS AND INVESTMENT PLAN	20,246	20,246
**D	UBS 401 (K) PLAN TRUST	117,682	117,682
**D	UBS COMMON CONTRACTUAL FUND	1,004	1,004
**D	UBS FINANCIAL SERVICES INC PENSION PLAN TRUST	18,978	18,978
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	13,485	13,485
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEES IN THE NEAR EAST UNRWA HEADQUARTERS BAYADER WADI AL-SEER A	6,912	6,912
**D	UNIVERSE THE CMI CONTINEN. EUROPEANEQUITY	105,652	105,652
**D	UNIVEST	68,826	68,826
**D	URBAN REDEVELOPMENT AUTHORITY	18,359	18,359
**D	USAA GLOBAL EQUITY INCOME FUND	16,026	16,026
**D	USAA MASTER TRUST PENSION AND RSP	6,018	6,018
**D	USAA MASTER TRUST PENSION AND RSP	97,013	97,013
**D	UTAH STATE RETIREMENT SYSTEMS	194,270	194,270
**D	VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS 1	58,997	58,997
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL MER SAMFUNNSANSVAR	6,250	6,250
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEX 1	145,169	145,169
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL LAVBETA I	439,271	439,271
**D	VICTORYSHARES DEVELOPED ENHANCED VOLATILITY WTD INDEX ETF	5,339	5,339
**D	VICTORYSHARES INTERNATIONAL VOLATILITY WTD INDEX ETF	16,575	16,575
**D	VICTORYSHARES USAA MSCI INTERNATIONAL VALUE MOMENTUM ETF	44,228	44,228
**D	VIRGINIA C.MARS REVOCABLE TRUST DATED AUGUST 6, 1991	463	463
**D	VONTOBEL ASSET MANAGEMENT S.A	350,182	350,182
**D	VONTOBEL FUND (CH) - VESCORE GLOBALEQUITY MULTIFACTOR OLIVIER SCHALBETTER VONTOBEL FONDS SERVICES AG	2,664	2,664
**D	WEST YORKSHIRE PENSION FUND	175,000	175,000
**D	WHEELS COMMON INVESTMENT FUND	11,514	11,514

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## AGAINST

**D	WYOMING RETIREMENT SYSTEM	2,900	2,900
**D	WYOMING RETIREMENT SYSTEM	15,090	15,090
**D	ZURICH LIFE ASSURANCE PLC	84,000	84,000
**D	AUSTRALIAN CAPITAL TERRITORY	36,200	36,200
**D	BANCO NACIONAL DE PANAMA, ACTING AS TRUSTEE OF THE FIDEICOMISO DE FONDO DE AHORRO DE PANAMA	5,213	5,213
**D	BANK OF BOTSWANA	187,814	187,814
**D	BEAT DRUGS FUND ASSOCIATION	1,814	1,814
**D	BELLSOUTH CORPORATION TRUST UNDER EXECUTIVE BENEFIT PLAN(S) FOR MOBILE SYSTEMS EXECUTIVES	11,400	11,400
**D	BELLSOUTH ENTERPRISES INC. TRUST UNDER EXECUTIVE BENEFIT PLAN(S)	8,500	8,500
**D	BERESFORD FUNDS PLC	5,019	5,019
**D	BHC MOMENTUM MASTER FUND LP C/O WALKERS CORPORATE LIMITED	555	555
**D	BHC MULTI-FACTOR MASTER FUND LP	17,742	17,742
**D	BLACK DIAMOND OFFSHORE LTD .	125,025	125,025
**D	BLACK DIAMOND RELATIVE VALUE	56,741	56,741
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	1,193,573	1,193,573
**D	CATERPILLAR INC MASTER RETIREMENT TRUST	143,155	143,155
**D	CATERPILLAR INC. GROUP INSURANCE PLAN TRUST	5,512	5,512
**D	CATERPILLAR INVESTMENT TRUST	57,326	57,326
**D	CBOSC ATF CW BK GRP SUP WGSS08	11,681	11,681
**D	CBOSC-CBGS-WGSS07	20,867	20,867
**D	CC AND L ALTERNATIVE GLOBAL EQUITY FUND	325	325
**D	CENTURYLINK, INC. DEFINED BENEFIT MASTER TRUST	28,432	28,432
**D	GLG EUROPEAN LONG SHORT FUND MAPLES CORPORATE SERVICES LIMITED	872	872
**D	SPARINVEST POOL - EUROPE EQUITY	302,050	302,050
**D	THE ARROWSTREET COMMON CONTRACTUAL FUND	88,156	88,156
**D	DWS INVESTMENT GMEH FOR DWS VORSORGE AS (DYNAMIK)	30,822	30,822
**D	DWS INVESTMENT GMEH FOR DWS VORSORGE AS (FLEX)	12,599	12,599
**D	DWS INVESTMENT GMEH FOR MULTI-INDEX EQUITY FUND	8,527	8,527
**D	ACTIVE STOCK MASTER PORTFOLIO OF MASTER INVESTMENT PORTFOLIO	3,436	3,436
**D	ISHARES PUBLIC LIMITED COMPANY	1,515,386	1,515,386
**D	ISHARES II PUBLIC LIMITED COMPANY	432,646	432,646
**D	ISHARES V PUBLIC LIMITED COMPANY	34,259	34,259
**D	ISHARES II PUBLIC LIMITED COMPANY	945,271	945,271
**D	ISHARES PUBLIC LIMITED COMPANY	266,062	266,062
**D	ISHARES III PUBLIC LIMITED COMPANY	631,771	631,771
**D	ISHARES PUBLIC LIMITED COMPANY	133,224	133,224
**D	ISHARES III PUBLIC LIMITED COMPANY	284,435	284,435
**D	ISHARES V PUBLIC LIMITED COMPANY	62,752	62,752
**D	ISHARES V PUBLIC LIMITED COMPANY	10,812	10,812
**D	ISHARES VI PUBLIC LIMITED COMPANY	1,049,578	1,049,578
**D	ISHARES IV PUBLIC LIMITED COMPANY	464,235	464,235
**D	ISHARES VII PLC	1,143,252	1,143,252
**D	ISHARES PUBLIC LIMITED COMPANY	21,980	21,980
**D	ISHARES II PUBLIC LIMITED COMPANY	70,194	70,194
**D	ISHARES II PUBLIC LIMITED COMPANY	14,674	14,674
**D	BLACKROCK AM DE FOR ISHARES EURO STOXX UCITS ETF (DE)	338,984	338,984
**D	BLACKROCK AM DE FOR ISHS EURO STOXX SELECT DIV 30 UCITS ETF	1,545,431	1,545,431



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## AGAINST

**D	BLACKROCK AM DE FOR ISHS STOXX EUROPE LARGE 200 UCITS ETF	15,677	15,677
**D	BLACKROCK AM DE FOR ISHS STOXX EU SELECT DIV 30 UCITS ETF (DE)	651,626	651,626
**D	ISHARES I INV MIT TEIL. ISHS STOXX GLOB SEL.DVD. 100 UCITS ETF	771,648	771,648
**D	ISHARES I INV MIT TGV F ISHS ST EUR 600 INSURANCE UCITS ETF	363,317	363,317
**D	BLACKROCK AM DE FOR ISHARES STOXX EUROPE 600 UCITS ETF (DE)	898,468	898,468
**D	XEROX CORPORATION RETIREMENT & SAVINGS PLAN	27,600	27,600
**D	TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	365,700	365,700
**D	TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	228,948	228,948
**D	KAISER PERMANENTE GROUP TRUST	2,708	2,708
**D	KAISER FOUNDATION HOSPITALS	1,443	1,443
**D	FIDELITY RUTLAND SQUARETRUST II: STRATEGIC ADVISERS INT	101,733	101,733
**D	BRUNEI INVESTMENT AGENCY	14,538	14,538
**D	SCHWAB INTERNATIONAL CORE EQUITY FUND	134,629	134,629
**D	SCHWAB INTERNATIONAL EQUITY ETF	1,620,768	1,620,768
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	468,351	468,351
**D	DUPONT PENSION TRUST	26,533	26,533
**D	JOHN HANCOCK TAX-ADVANTAGED GLOBAL SHAREHOLDER YIELD	32,600	32,600
**D	JOHN HANCOCK VAR INS TRUST STRATEGIC EQUITY ALLOCATION	228,594	228,594
**D	JOHN HANCOCK FUNDS II STRATEGIC EQUITY ALLOCATION FUND	113,504	113,504
**D	PENSION BENEFIT GUARANTY CORPORATION	3,717	3,717
**D	ALLIANZ GLOBAL INVESTORS GMEH FOR DBI-FONDS SFT 4	7,350	7,350
**D	GOLDMAN SACHS TRST II-GOLDMAN SACHS MULTI-MNGR GLOBAL	1,041	1,041
**D	GOLDMAN SACHS TRUST- GOLDMAN SACHS GLOBAL	7,809	7,809
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	17,638	17,638
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	1,344	1,344
**D	ALLIANCEBERNSTEIN GLOBAL RISK ALLOCATION FUND INC	1,915	1,915
**D	ALLIANCEBERNST VAR PROD SER F INC.ALLIANCEB DYN ASSET	11,115	11,115
**D	RUSSELL TRUST CO COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	338,951	338,951
**D	STATE STREET CUS SERV (IE) LTD ON BEHALF OF RUSSELL INV IE LTD	51,177	51,177
**D	THE MASTER TRUST BK OF JP LTD: HITACHI FOREIGN EQ INDEX MF	27,488	27,488
**D	SPDR MSCI WORLD QUALITY MIX FUND	841	841
**D	GMAM GROUP PENSION TRUST III	78,314	78,314
**D	GMAM GROUP PENSION TRUST II	31,099	31,099
**D	IBM RETIREMENT PLAN	5,518	5,518
**D	PAX ELLEVATE GLOBAL WOMEN`S LEADERSHIP FUND	27,448	27,448
**D	THORNBURG GLOBAL INVESTMENT PLC	12,032	12,032
**D	ARIZONA STATE RETIREMENT SYSTEM	4,869	4,869
**D	JP TR SERV BK LTD ATF MATB MSCI KOKUSAI INDEX MOTHER F	5,824	5,824
**D	ANIMA FUNDS PLC	32,109	32,109
**D	THE MASTER TRUST BK OF JP RE F RUSSELL INV (JP) INTL EQUITY F	6,484	6,484
**D	ARROWSTREET INTL EQ ACWI EX US ALPHA EXTENSION TRUST FUND	22,064	22,064
**D	ARCHITAS MULTI-MANAGER GLOBAL FUNDS UNIT TRUST	154,000	154,000
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	65,261	65,261
**D	THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	12	12
**D	BMO MSCI EAFE INDEX ETF	196,292	196,292
**D	TIAA-CREF QUANT INTERNATIONAL EQUITY FUND	900,225	900,225
**D	COLLEGE RETIREMENT EQUITIES FUND	554,526	554,526

## EXTRAORDINARY SHAREHOLDERS' MEETING of 27 April 2020

(2^ Call 29 April 2020 3^ Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Approval, at the extraordinary meeting, of the authorisation of the Board of Directors, as per s. 2443 of the Italian Civil Code, for 5 years from the date of the resolution, of the power to increase the share capital, free of charge and in tranches, pursuant to s. 2439 of the Italian Civil Code, in order to service the Stock plan related to the mandate of the Managing Director/Group CEO**

## AGAINST

**D	TIAA-CREF SOCIAL CHOICE INTERNATIONAL EQUITY FUND	76,841	76,841
**D	BRIGHTHOUSE FUNDS TRUST I - AB GLOBAL DYNAMIC ALLOCATION	95,066	95,066
**D	BRIGHTHOUSE FUNDS TRUST I - JPMORGAN GBL ACTIVE ALL	13,868	13,868
**D	UBS (US) GROUP TRUST	135,055	135,055
**D	CENTRAL PROVIDENT FUND BOARD	23,214	23,214
**D	CENTRAL PROVIDENT FUND BOARD	1,069	1,069
**D	CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	8,633	8,633
**D	CALVERT RESP INX SRS, INC.-CLVRT DVD MRKTS EX-U.S. RSP INX FD	14,067	14,067
**D	XTRACKER (IE) PUBLIC LIMITED COMPANY	223,425	223,425
**D	CAISSE DE DEPOT ET PLACEMENT DU QUEBEC	2,094,402	2,094,402
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	103,586	103,586
**D	EPOCH INVESTMENT FUNDS PUBLIC LIMITED COMPANY	133,178	133,178
**D	VALIC COMPANY I - INTERNATIONAL SOCIALLY RESPONSIBLE	107,154	107,154
**D	MERCER FFTC NON-US EQUITY INVESTMENT PORTFOLIO LLC	2,591	2,591
**D	PARAMETRIC INTERNATIONAL EQUITY FUND	654	654
**D	FDP GLOBAL DIVIDEND EQUITY PRIVATE PORTFOLIO	87,918	87,918
**D	FUNDO DE SEGURANCA SOC GOV. DA REGIAO ADM. ESPECIAL DE	35,769	35,769
**D	EATON VANCE EQUITY HARVEST FUND LLC	1,259	1,259
**D	U.S. LEGACY INCOME COMMON TRUST FUND	4,377	4,377
**D	FRANKLIN LIBERTYSHARES ICAV	6,357	6,357
**D	TAX - MANAGED INTERNATIONAL EQUITY PORTFOLIO	4,184	4,184
**D	HARBOR OVERSEAS FUND	22,970	22,970
**D	MERCER GE INTERNATIONAL EQUITY FUND	38,942	38,942
**D	ALLIANZ VALEURS DURABLES	725,000	725,000
**D	ALLIANZ EPARGNE ACTIONS ISR SOLIDAIRE	35,000	35,000
**D	ALLIANZ ACTIONS EURO CONVICTIONS	834,000	834,000
**D	RUSSELL INVESTMENT COMPANY RUSSELL TAX-MANAGED INTL EQ FUND	70,332	70,332
**D	RUSSELL INVESTMENT COMPANY RUSSELL MULTI-STRATEGY	8,994	8,994
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY	62,451	62,451
**D	GMO FUNDS PLC GMO GLOBAL EQUITY ALLOCATION	834	834
**D	GMO FUNDS PLC GMO GLOBAL REAL RETURN (UCITS) FUND	19,008	19,008
**D	LAND BK OF TW IN ITS CAP AS MSTR CUS OF FR TEM SIN M-A INC B F	1,221	1,221
**D	HARTFORD MULTIFACTOR INTERNATIONAL FUND	494	494
**D	RUSSELL INVESTMENT COMPANY MULTI-ASSET GROWTH STRATEGY	20,777	20,777
**D	TRANSAMERICA JPMORGAN TACTICAL ALLOCATION VP	12	12
**D	TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	3,859	3,859
**D	TANGERINE DIVIDEND PORTFOLIO	20,107	20,107
**D	TANGERINE BALANCED INCOME PORTFOLIO	2,767	2,767
**D	TANGERINE BALANCED PORTFOLIO	18,128	18,128
**D	TANGERINE BALANCED GROWTH PORTFOLIO	16,699	16,699
**D	TANGERINE EQUITY GROWTH PORTFOLIO	19,439	19,439
**D	MAINSTAY INCOME BUILDER FUND	274,440	274,440
**D	MAINSTAY VP INCOME BUILDER PORTFOLIO	111,437	111,437
**D	MAINSTAY EPOCH GLOBAL EQUITY YIELD FUND	755,127	755,127
**D	MERCER GLOBAL LOW VOLATILITY EQUITY FUND	62,797	62,797
**D	GMO INTERNATIONAL EQUITY FUND	257,815	257,815
**D	GMO TAX MANAGED INTERNATIONAL EQUITIES FUND	3,015	3,015

## EXTRAORDINARY SHAREHOLDERS' MEETING of 27 April 2020

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## AGAINST

**D	RUSSELL INVESTMENT COMPANY PLC	1,413	1,413
**D	JNL/MELLON CAPITAL EUROPEAN 30 FUND	48,630	48,630
**D	JNL/MELLON CAPITAL MSCI WORLD INDEX FUND	8,358	8,358
**D	OPENWORLD PUBLIC LIMITED COMPANY	1,033	1,033
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS PLC	16,006	16,006
**D	MULTI-STYLE MULTI-MANAGER FUNDS PLC	12,840	12,840
**D	STATE STREET GLOBAL ALL CAP EQUITY EX-US INDEX PORTFOLIO	99,918	99,918
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY	280,282	280,282
**D	NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS	14,862	14,862
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION	2,919	2,919
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION	4,760	4,760
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	693	693
**D	SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	9,286	9,286
**D	SPDR MSCI EAFE STRATEGICFACTORS ETF	30,206	30,206
**D	SPDR MSCI WORLD STRATEGICFACTORS ETF	1,650	1,650
**D	SPDR MSCI ACWI LOW CARBON TARGET ETF	2,681	2,681
**D	HARTFORD MULTIFACTOR DEVELOPED MARKETS	546,042	546,042
**D	HARTFORD MULTIFACTOR LOW VOLATILITY	800	800
**D	MARYLAND STATE RETIREMENT & PENSION SYSTEM	932,368	932,368
**D	RUSSELL INV MULTI-ASSET FACTOR EXPOSURE FUND	27,860	27,860
**D	ALLIANZ GLOBAL INVESTORS GMEH FOR PREMIUMMANDAT	5,700	5,700
**D	ALLIANZ GLOBAL INVESTORS GMEH FOR ALLIANZ STRAT.	298,495	298,495
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	36,038	36,038
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	55,395	55,395
**D	MDPIM INTERNATIONAL EQUITY INDEX POOL	49,341	49,341
**D	MERCER INTERNATIONAL EQUITY FUND	10,807	10,807
**D	MERCER QIF CCF	104,350	104,350
**D	MERCER GLOBAL EQUITY FUND	63,229	63,229
**D	MGI FUNDS PLC	181,547	181,547
**D	GTAA PANTHER FUND L.P	5,476	5,476
**D	MERCER QIF CCF	285,489	285,489
**D	MERCER UCITS COMMON CONTRACTUAL FUND	220,846	220,846
**D	MERCER UCITS COMMON CONTRACTUAL FUND	23,172	23,172
**D	MGI FUNDS PLC	73,324	73,324
**D	BRIGHTHOUSE FUNDS TRUST I - BRIGHTHOUSE/ARTISAN	896,929	896,929
**D	RUSSELL INVESTMENT COMPANY PLC	8,495	8,495
**D	RUSSELL INVESTMENT COMPANY PLC	18,666	18,666
**D	RUSSELL INVESTMENT COMPANY PLC	921,137	921,137
**D	RUSSELL INVESTMENT COMPANY PLC	98,789	98,789
**D	RUSSELL INVESTMENT COMPANY PLC	255,807	255,807
**D	RUSSELL INVESTMENT COMPANY PLC	117,218	117,218
**D	RUSSELL INVESTMENT COMPANY PLC	28,188	28,188
**D	RUSSELL INVESTMENT COMPANY PLC	21,868	21,868
**D	BLUE CROSS AND BLUE SHIELD OF KANSAS, INC	33,176	33,176
**D	NORTHROP GRUMMAN CORPORATION VEB MASTER TRUST I	12	12
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	637,782	637,782
**D	PIMCO FUNDS GLOBAL INVESTORS SERIES PLC	67,917	67,917

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## AGAINST

**D	PRINCIPAL EX-TRADED FUNDS-PRINC INT MUL-FACT CORE INDEX ETF	1,054	1,054
**D	PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP PORTFOLIO	36,452	36,452
**D	PACIFIC SELECT FUND-INTERNATIONAL EQUITY INCOME PORTFOLIO	30,455	30,455
**D	PAX MSCI INTERNATIONAL ESG INDEX FUND	129,843	129,843
**D	STICHTING PENSIOENFONDS WERK- EN (RE)INTEGRATIE	376,147	376,147
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS PPC GEQ	2,750	2,750
**D	DWS INVESTMENT GMBH FOR DEAWM-FONDS BW GERMANY	3,050	3,050
**D	DWS INVESTMENT GMBH FOR STIFTUNGSFONDS SVC 1	3,996	3,996
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS CPT	10,000	10,000
**D	RUSSELL INVESTMENTS YIELD OPPORTUNITIES POOL	1,114	1,114
**D	RUSSELL INVESTMENTS CANADIAN DIVIDEND POOL	7,273	7,273
**D	RUSSELL INVESTMENTS GLOBAL EQUITY POOL	37,643	37,643
**D	RUSSELL INVESTMENTS OVERSEAS EQUITY POOL	25,487	25,487
**D	RUSSELL INVESTMENTS MULTI-FACTOR INTERNATIONAL EQUITY	5,601	5,601
**D	RUSSELL INVESTMENTS OVERSEAS EQUITY FUND	11,798	11,798
**D	GOV OF HM THE SULTAN AND YANG DI-PERTUAN OF BRUNEI DARUSSALAM	44,024	44,024
**D	HOME AFFAIRS UNIFORMED SERVICES (INVEST FUND)	6,705	6,705
**D	BIMCOR GLOBAL DIVIDEND YIELD POOLED FUND	9,168	9,168
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT-	60,838	60,838
**D	GOVERNMENT OF THE REPUBLIC OF SINGAPORE	9,826	9,826
**D	DESJARDINS RI DEVELOPED EX-USA EX-CAN MULTIFACTOR-LOW	9,819	9,819
**D	DESJARDINS RI GLB MULTIFACTOR - FOSSIL FUEL RESERV FREE ETF	452	452
**D	BANK OF KOREA	24	24
**D	HONG KONG HOUSING AUTHORITY	235,350	235,350
**D	BANK OF KOREA	12	12
**D	STATE STREET IRELAND UNIT TRUST	14,050	14,050
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	45,276	45,276
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	11,190	11,190
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	63,816	63,816
**D	SSGA SPDR ETFS EUROPE II PUBLIC LIMITED COMPANY	784,607	784,607
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	4,140	4,140
**D	SIR DAVID TRENCH FUND FOR RECREATION	1,438	1,438
**D	CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	9,567,904	9,567,904
**D	DELTASHARES S+P INTERNATIONAL MANAGED RISK ETF	365	365
**D	CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	3,318	3,318
**D	CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	2,503	2,503
**D	CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	423,488	423,488
**D	CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	22,460	22,460
**D	CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	86,584	86,584
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	805,114	805,114
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS PG EQ	28,603	28,603
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PFDB	282,180	282,180
**D	PINEBRIDGE GLOBAL FUNDS	27,433	27,433
**D	METZLER ASSET MANAGEMENT GMBH FOR MI-FONDS 415	15,300	15,300
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS HPT	51,845	51,845
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS GSK 1	14,467	14,467
**D	UNITED GLOBAL STABLE SELECT EQUITY FUND	13,617	13,617

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## AGAINST

**D	ASIAN DEVELOPMENT BANK	85,358	85,358
**D	ASIAN DEVELOPMENT BANK	16,196	16,196
**D	UBS (IRL) ETF PLC	3,428	3,428
**D	UBS (IRL) ETF PLC	24,104	24,104
**D	UBS (IRL) ETF PLC	32,380	32,380
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS VDB	11,941	11,941
**D	WISDOMTREE ISSUER PUBLIC LIMITED COMPANY	12,812	12,812
**D	WASHINGTON STATE INVESTMENT BOARD	405,661	405,661
**D	WASHINGTON STATE INVESTMENT BOARD	303,944	303,944
**D	WASHINGTON STATE INVESTMENT BOARD	91	91
**D	WASHINGTON STATE INVESTMENT BOARD	13,495	13,495
**D	WISDOMTREE EUROPE MULTIFACTOR FUND	3,302	3,302
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTRNL EQUITY FUND	20,668	20,668
**D	WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	2,960	2,960
**D	WISDOMTREE INTERNATIONAL EQUITY FUND	4,896	4,896
**D	WISDOMTREE GLOBAL HIGH DIVIDEND FUND	183	183
**D	WISDOMTREE INTERNATIONAL LARGE CAP DIVIDEND	3,702	3,702
**D	WISDOMTREE DYN CURRENCY HEDGED INT QUALITY DIVIDEND	5,914	5,914
**D	WISDOMTREE INTERNATIONAL MULTIFACTOR FUND	17,203	17,203
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	7,787	7,787
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	135,365	135,365
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	26,255	26,255
**D	PRUDENTIAL RETIREMENT INSURANCE AND ANNUITY COMPANY	458,491	458,491
**D	PRUDENTIAL RETIREMENT INSURANCE AND ANNUITY COMPANY	41,052	41,052
**D	MANULIFE ASSET MANAGEMENT INTERNATIONAL EQUITY	43,722	43,722
**D	ZURICH INVEST ICAV	100,085	100,085
**D	SS BK AND TRUST COMPANY INV FUNDS FOR TAXEXEMPT	4,150,378	4,150,378
**D	SSGA FTSE RAFI DEVELOPED 1000 INDEX NON-LENDING COMMON	29,571	29,571
**D	SS FTSE DEV COMPREHENSIVE FACTOR IND NON-	1,804	1,804
**D	STATE STREET RAFI DEVELOP EX-US INDEX NON-LENDING COMMON	2,749	2,749
**D	STATE STREET ALL-WRLD TOTL MKT CORE FTRS NON-LENDING COM TR	4,179	4,179
**D	SSGA ALL COUNTRY W EX-US INTEGR ALPHA SEL NON-LEND COMM TR F	9,807	9,807
**D	SSGA MSCI EUROPE SCREENED INDEX NON-LENDING COMMON	117,660	117,660
**D	MSCI EAFE PROV SCREENED INDEX NON - LENDING COMMON TR	21,157	21,157
**D	STATE STREET TOTAL RETURN V.I.S. FUND	241,316	241,316
**D	THE AB PORTFOLIOS - AB TAX-MANAGED ALL MARKET INCOME	2,912	2,912
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	1,155,490	1,155,490
**D	DWS INVEST	4,000	4,000
**D	DWS INVEST	12,402	12,402
**D	DB X-TRACKERS	544,824	544,824
**D	DEUTSCHE AM MULTI ASSET PIR FUND	234,260	234,260
**D	DB X-TRACKERS	443,331	443,331
**D	DB X-TRACKERS	159,181	159,181
**D	DB X-TRACKERS	414,335	414,335
**D	DB X-TRACKERS	246,921	246,921
**D	DWS INVEST	24,418	24,418
**D	DWS FIXED MATURITY	98,989	98,989

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## AGAINST

**D	DWS INVESTMENT S.A. FOR ZURICH GLOBAL EQUITY	10,017	10,017
**D	DWS INVESTMENT S.A. FOR DWS MULTI ASSET INCOME KONTROLLIERT	194,710	194,710
**D	DWS INVESTMENT S.A. FOR ARERO - DER WELTFONDS	23,803	23,803
**D	UBS ETF	458,460	458,460
**D	UBS ETF	64,242	64,242
**D	UBS ETF	33,865	33,865
**D	UBS ETF	31,090	31,090
**D	UBS ETF	42,930	42,930
**D	UBS ETF	118,929	118,929
**D	UBS ETF	30,030	30,030
**D	UBS ETF	8,185	8,185
**D	UBS ETF	47,593	47,593
**D	UBS ETF	45,510	45,510
**D	RUSSELL INVESTMENT COMPANY II PLC	7,148	7,148
**D	IBM 401K PLUS PLAN	201,745	201,745
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	4,915	4,915
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	1,791	1,791
**D	COLLEGE RETIREMENT EQUITIES FUND	1,617,924	1,617,924
**D	COLLEGE RETIREMENT EQUITIES FUND	32,454	32,454
**D	TIIA-CREF INTERNATIONAL EQUITY INDEX FUND	1,059,122	1,059,122
**D	RUSSELL INVESTMENT COMPANY - RUSSELL INTERN DEVELOPED MKT	267,308	267,308
**D	RUSSELL INVESTMENT COMPANY RUSSELL GLOBAL EQUITY FUND	68,143	68,143
**D	DESJARDINS GLOBAL DIVIDEND FUND	343,261	343,261
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	84,390	84,390
**D	VALIC COMPANY I - INTERNATIONAL EQUITIES INDEX FUND	90,513	90,513
**D	VALIC COMPANY I - GLOBAL STRATEGY FUND	11,178	11,178
**D	BRIGHTHOUSE FUNDS TRUST II - METLIFE MSCI EAFE INDEX PTF	77,824	77,824
**D	STATE OF MINNESOTA	19,271	19,271
**D	RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS	47,101	47,101
**D	ALAMEDA COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	66,056	66,056
**D	MERCER NON-US CORE EQUITY FUND	1,920	1,920
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	2,979	2,979
**D	SPDR MSCI ACWI EX-US ETF	8,821	8,821
**D	SPDR PORTFOLIO DEVELOPED WORLD EX-US ETF	141,563	141,563
**D	SPDR GLOBAL DOW ETF	2,926	2,926
**D	ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	60,687	60,687
**D	RUSSELL INVESTMENT COMPANY II PLC	14,472	14,472
**D	RUSSELL INVESTMENT COMPANY PLC	6,001	6,001
**D	RUSSELL INVESTMENT COMPANY PLC	24,330	24,330
**D	MORGAN STANLEY INSTITUTIONAL FD TR - GLOBAL STRATEGIST PTF	5,058	5,058
**D	MORGAN STANLEY VAR INS FUND, INC. GLOBAL STRATEGIST PORTFOLIO	766	766
**D	CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	209,405	209,405
**D	SPDR STOXX EUROPE 50 ETF	2,547	2,547
**D	COMMON TRUST ITALY FUND	1,046,881	1,046,881
**D	NATWEST TR AND DEP SERV LTD AS TRUSTEE O LF PRUD EURO QIS FD	40,035	40,035
**D	SPDR S+P WORLD EX AUSTRALIA FUND	4,359	4,359
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	10,053	10,053

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## RESULTS OF VOTING

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## AGAINST

**D	CHRISTIAN SUPER	2,398	2,398
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	5,469	5,469
**D	FIRST STATE SUPERANNUATION SCHEME	148,068	148,068
**D	FIRST STATE SUPERANNUATION SCHEME	175,125	175,125
**D	FIRST STATE SUPERANNUATION SCHEME	99,422	99,422
**D	VANECK VECTORS MSCI INTERNATIONAL SUSTAINABLE EQUITY	5,592	5,592
**D	PINEBRIDGE GLOBAL DYNAMIC ASSET ALLOCATION FUND	10,241	10,241
**D	STATE STREET LOW CARBON ESG INTERNATIONAL	9,005	9,005
**D	INTERNATIONAL EQUITIES SECTOR TRUST	1,424	1,424
**D	SUNSUPER SUPERANNUATION FUND	4,124	4,124
**D	SUNSUPER SUPERANNUATION FUND	10,399	10,399
**D	UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	2,374	2,374
**D	UBS IQ MSCI EUROPE ETHICAL ETF	757	757
**D	VFMC INTERNATIONAL EQUITY TRUST 1	11,110	11,110
**D	VFMC INTERNATIONAL EQUITY TRUST 2	23,630	23,630
**D	STATE STREET GLOBAL INDEX PLUS TRUST	25,415	25,415
**D	RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	12,729	12,729
**D	RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND	23,244	23,244
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST	31,866	31,866
**D	BLACKROCK AM SCHWEIZ AG OBO BIPS WORLD EX SWITZ EQ	23,504	23,504
**D	FLOURISH INVESTMENT CORPORATION	69,414	69,414
**D	PEOPLE`S BANK OF CHINA	535,897	535,897
**D	PEOPLE`S BANK OF CHINA	175,065	175,065
**D	PEOPLE`S BANK OF CHINA	158,733	158,733
**D	PEOPLE`S BANK OF CHINA	314,306	314,306
**D	PEOPLE`S BANK OF CHINA	89,987	89,987
**D	THE TRUSTEES OF BP PENSION FUND	201,070	201,070
**D	THE TRUSTEES OF CONOCOPHILLIPS PENSION PLAN	19,783	19,783
**D	FAMILY INVESTMENTS CHILD TRUST FUND	37,621	37,621
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INT FUND	24,021	24,021
**D	HSBC AS TRUSTEE FOR SSGA EUROPE EX UK EQUITY TRACKER FUND	1,162,847	1,162,847
**D	NATWEST TRU+DEP SERV LTD ATO ST. JAMES`S PL BAL MANAGED UN TR	71,594	71,594
**D	NATWEST TRU+DEP SERV LTD ATO ST. JAMES`S PL GL EQ UN TR	152,995	152,995
**D	THE TRUSTEES OF THE GE UK PENSION COMMON INVESTMENT	32,226	32,226
**D	NATWEST TR+DEP SERV LTD ATO ST. JAMES`S PL STRAT INC UN TR	207,571	207,571
**D	MANAGED PENSION FUNDS LIMITED	141,306	141,306
**D	FP RUSSELL INVESTMENTS ICVC-FP RUSSELL INV INT	1,559	1,559
**D	HSBC AS DEP OF SS AUTH CONTR SCH SS ACS MUL-FAC GLE ESG	122,881	122,881
**D	MANAGED PENSION FUNDS LIMITED	10,223	10,223
**D	MANAGED PENSION FUNDS LIMITED	2,090	2,090
**D	ALLIANZ INT INV FDS- ALLIANZ BEST STYLES GLOBAL AC EQUITY	15,199	15,199
**D	HBOS INTERNATIONAL INV FUNDS ICVC- EUROPEAN FUND	272,917	272,917
**D	HBOS INTERNATIONAL INV FUNDS ICVC- INTERNATIONAL	726,394	726,394
**D	THE TRUSTEES OF GOLDMAN SACHS UK RETIREMENT PLAN	6,073	6,073
**D	M+G INVESTMENT FUNDS (1)- M+G EUROPEAN INDEX	19,430	19,430
**D	M+G INVESTMENT FUNDS (4)- M+G SUSTAINABLE MULTI	4,119	4,119
**D	MANAGED PENSION FUNDS LIMITED	11,096	11,096

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## AGAINST

**D	MANAGED PENSION FUNDS LIMITED	59,663	59,663
**D	STICHTING PHILIPS PENSIOENFONDS	171,662	171,662
**D	PUBLIC AUTHORITY FOR SOCIAL INSURANCE	8,361	8,361
**D	SCOTTISH WIDOWS INV SOL F ICVC- FUNDAMENTAL INDEX	273,216	273,216
**D	MANAGED PENSION FUNDS LIMITED	582,017	582,017
**D	SCOTTISH WIDOWS OVERSEAS GROWTH INV F ICVC - EURO GROWTH	742,669	742,669
**D	SCOTTISH WIDOWS OVERSEAS GROWTH INV FUNDS ICVC-GLOBAL	345,393	345,393
**D	SCOTTISH WIDOWS INV SOLUTIONS F ICVC- EUROPEAN (EX UK) EQ FD	220,226	220,226
**D	NEUBERGER BERMAN GLOBAL ALLOCATION FUND	823	823
**D	ARROWSTREET EAFE ALPHA EXTENSION TRUST FUND	23,225	23,225
**D	GMO BENCHMARK-FREE FUND	4,965	4,965
**D	GMO IMPLEMENTATION FUND	75,478	75,478
**D	PINEBRIDGE GLOBAL DYNAMIC ASSET ALLOCATION FUND LLC	1,325	1,325
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	2,800,000	2,800,000
**D	STG PFDS CORP EXPRESS MANDAAT ALLIANCE CAPITA	6,693	6,693
**D	STICHTING PENSIOENFONDS PGB UBS- MSCI EUROPE EQUITY PASSIVE	512,379	512,379
**D	STICHTING PENSIOENFONDS PGB UBS- GLOBAL EQUAL WEIGHTED EQUITY	60,496	60,496
**D	STICHTING BEDRIJFSPENSIOENFONDSVOOR DE LANDBOUW MANDAAT BLACKRO	323,077	323,077
**D	VERENIGING TOT BEHOUD VAN NATUURMONUMENTEN IN NEDERLAND	11,539	11,539
**D	STG PFDS ACHMEA MANDAAT BLACKROCK	49,528	49,528
**D	STICHTING PENSIOENFONDS PGB	215,791	215,791
**D	STICHTING PENSIOENFONDS WONEN	27,391	27,391
**D	ST BDFDS VD LANDBOUW MANDAAT BLACKROCK	293,400	293,400
**D	ST BEW S.A. BEL.POOLS GLOB.EQ. FACTOR FUND	35,686	35,686
**D	STICHTING J.E. ASR ES G INDEXPLUS INST. FONDSEN INZAKE EUROPA	218,461	218,461
**D	MACKENZIE GLOBAL LEADERSHIP IMPACT ETF	722	722
**D	EAFE EQUITY FUND .	6,960	6,960
**D	EAFE EQUITY FUND .	31,580	31,580
**D	CO-OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	20,712	20,712
**D	CANADIAN CHRISTIAN SCHOOL PENSION TRUST FUND	1,593	1,593
**D	ONTARIO POWER GENERATION INC.	170,693	170,693
**D	ACADIAN GLOBAL MANAGED VOLATILITY FUND TRUST	260,278	260,278
**D	ACADIAN GLOBAL ALL COUNTRY MANAGED VOLATILITY FUND TRUST	8,981	8,981
**D	RENAISSANCE INTERNATIONAL EQUITY PRIVATE POOL	1,885	1,885
**D	HEALTHCARE EMPLOYEES` PENSION PLAN - MANITOBAOBA	172,500	172,500
**D	ACADIAN CORE INTERNATIONAL EQUITY FUND	35,539	35,539
**D	COUNSEL GLOBAL DIVIDEND	60,101	60,101
**D	COUNSEL DEFENSIVE GLOBAL EQUITY	952	952
**D	IPC MULTI-FACTOR INTERNATIONAL EQUITY	31,071	31,071
**D	BLACKROCK - IG INTERNATIONALEQUITY POOL	38,335	38,335
**D	IPROFILE INTERNATIONAL EQUITY POOL	167,837	167,837
**D	MACKENZIE GLOBAL LEADERSHIP IMPACT FUND	544	544
**D	MCGILL UNIVERSITY PENSION FUND	5,312	5,312
**D	3M CANADA COMPANY MASTER TRUST	93,949	93,949
**D	HYDRO ONE PENSION PLAN .	249,660	249,660
**D	ONTARIO POWER GENERATION INC. PENSION PLAN	114,826	114,826
**D	BMO CANADA PENSION PLAN	64,973	64,973



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## AGAINST

**D	CC & L INTERNATIONAL EQUITY FUND	5,100	5,100
**D	TD EMERALD GLOBAL EQUITY SHAREHOLDER YIELD POOLED FUND TRUST	279,855	279,855
**D	TD EMERALD INTERNATIONAL EQUITYINDEX FUND	235,367	235,367
**D	EPOCH GLOBAL SHAREHOLDER YIELD FUND	208,831	208,831
**D	TD INTERNATIONAL INDEX FUND	45,325	45,325
**D	TD EUROPEAN INDEX FUND .	7,291	7,291
**D	TD INTERNATIONAL EQUITY INDEX ETF	3,757	3,757
**D	TD Q GLOBAL MULTIFACTOR ETF	358	358
**D	THE PENSION FUND SOCIETY OF THETORONTO-DOMINION BANK	224,755	224,755
**D	TD PENSION PLAN (CANADA)	119,469	119,469
**D	TEACHERS` RETIREMENT ALLOWANCESFUND	50,000	50,000
**D	IMPERIAL INTERNATIONAL EQUITY POOL	31,022	31,022
**D	IMPERIAL INTERNATIONAL EQUITY POOL	15,055	15,055
**D	IMPERIAL OVERSEAS EQUITY POOL	2,165	2,165
**D	UNIVERSITY OF GUELPH FOREIGN PROPERTY TRUST	14,788	14,788
**D	FIRST ASSET MORNINGSTAR INTERNATIONAL VALUE INDEX ETF	77,576	77,576
**D	THE WAWANESA MUTUAL INSURANCE COMPANY	27,231	27,231
**D	WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	52,905	52,905
**D	CIBC INTERNATIONAL INDEX FUND	30,375	30,375
**D	CIBC EUROPEAN INDEX FUND	6,794	6,794
**D	CIBC POOLED INTERNATIONAL EQUITY INDEX FUND	5,542	5,542
**D	EUROPEAN DIVIDEND GROWTH FUND	23,713	23,713
**D	BROMPTON GLOBAL DIVIDEND GROWTHETF	54,448	54,448
**D	ALLIANZ GLOBAL INVESTORS FUND	1,050,595	1,050,595
**D	PREMIUMMANDAT BALANCE	11,802	11,802
**D	PREMIUMMANDAT DYNAMIK	17,660	17,660
**D	ALLIANZ STIFTUNGSFONDS NACHHALTIGKEIT	33,569	33,569
**D	AZ EURO INVESTMENTS S.A.	350,301	350,301
**D	RP RENDITE PLUS	10,800	10,800
**D	BLACKROCK STRATEGIC FUNDS	20,029	20,029
**D	BLACKROCK GLOBAL INDEX FUNDS	73,766	73,766
**D	INDEXIQ	136,180	136,180
**D	M&G (LUX) INVESTMENT FUNDS 1	11,382	11,382
**D	KIEGER FUND I	590	590
**D	ISHARES MSCI EAFE INTERNATIONAL INDEX FUND	467,031	467,031
**D	ISHARES MSCI ACWI ETF	270,196	270,196
**D	ISHARES MSCI ACWI EX US ETF	189,422	189,422
**D	ISHARES GLOBAL FINANCIALS ETF	49,880	49,880
**D	ISHARES MSCI EUROZONE ETF	1,183,218	1,183,218
**D	ISHARES EUROPE ETF	208,648	208,648
**D	ISHARES MSCI EAFE ETF	4,274,583	4,274,583
**D	ISHARES MSCI EAFE VALUE ETF	898,894	898,894
**D	ISHARES MSCI KOKUSAI ETF	3,575	3,575
**D	ISHARES MSCI EUROPE FINANCIALS ETF	374,348	374,348
**D	ISHARES MSCI ITALY ETF	580,610	580,610
**D	ISHARES EDGE MSCI MIN VOL EAFE ETF	2,097,807	2,097,807
**D	ISHARES EDGE MSCI MIN VOL GLOBAL ETF	904,827	904,827

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## AGAINST

**D	ISHARE EDGE MSCI MIN VOL EAFE INDEX FUND OF BLACKROCK FUNDS	28,338	28,338
**D	ISHARES CORE MSCI EUROPE ETF	391,857	391,857
**D	ISHARES EDGE MSCI MIN VOL EUROPE ETF	9,782	9,782
**D	ISHARES MSCI ACWI LOW CARBON TARGET ETF	16,400	16,400
**D	ISHARES EDGE MSCI INTL QUALITY FACTOR ETF	252,572	252,572
**D	ISHARES EDGE MSCI INTL SIZE FACTOR ETF	534	534
**D	ISHARES INTERNATIONAL DIVIDEND GROWTH ETF	31,424	31,424
**D	ISHARES ESG MSCI EAFE ETF	216,859	216,859
**D	ISHARES MSCI WORLD ETF	22,280	22,280
**D	ISHARES CORE MSCI EAFE ETF	4,642,021	4,642,021
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	822,421	822,421
**D	ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	163,070	163,070
**D	ISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF	14,296	14,296
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	184,285	184,285
**D	ISHARES MSCI EUROPE IMI INDEX ETF	18,382	18,382
**D	ISHARES ESG MSCI EAFE INDEX ETF	1,311	1,311
**D	ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	15,504	15,504
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	2,471	2,471
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	52,819	52,819
**D	INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	35,085	35,085
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	6,438	6,438
**D	XEROX CANADA EMPLOYEES RETIREMENT PLAN	12,500	12,500
**D	ARROWSTREET INTERNATIONAL EQUITY EAFE TRUST FUND	40,571	40,571
**D	ARROWSTREET INTERNATIONAL EQUITY ACWI EX US TRUST FUND	283,247	283,247
**D	AMERICAN BUREAU OF SHIPPING	1,820	1,820
**D	UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	123,025	123,025
**D	BEAR CREEK INC.	4,103	4,103
**D	CITY UNIVERSITY OF NEW YORK	1,785	1,785
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	194,733	194,733
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	9,053	9,053
**D	EPOCH GLOBAL EQUITY SHAREHOLDERYIELD FUND	25,268	25,268
**D	ALLIANZGI GLOBAL DYNAMIC ALLOCATION FUND	3,077	3,077
**D	ALLIANZGI BEST STYLES GLOBAL EQUITY FUND	21,185	21,185
**D	FEG SELECT	55,722	55,722
**D	FEDEX CORPORATION EMPLOYEES PENSION TRUST	32,802	32,802
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	21,978	21,978
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	11,979	11,979
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ GLOBAL EQUITY ETF	1,239	1,239
**D	FRANKLIN FTSE EUROPE EX U.K. INDEX ETF	18,012	18,012
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	676	676
**D	HARBOR ROBECO INTERNATIONAL CONSERVATIVE EQUITIES FUND	1,114	1,114
**D	PIMCO BALANCED INCOME FUND (CANADA)	2,459	2,459
**D	ROCHE U.S. RETIREMENT PLANS MASTER TRUST	107,900	107,900
**D	HEALTHONE	21,524	21,524
**D	WILLIAM BLAIR SYSTEMATIC INTERNATIONAL ALL CAP CORE FUND LLC	687	687
**D	KAISER FOUNDATION HEALTH PLAN INC RETIREE HEALTH AND WELFARE PLA	14,132	14,132
**D	FIRST CHURCH OF CHRIST SCIENTIST	3,945	3,945

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## AGAINST

**D	JANUS CAPITAL MANAGEMENT LLC	102	102
**D	JANUS CAPITAL MANAGEMENT LLC	264	264
**D	JANUS CAPITAL MANAGEMENT LLC	76	76
**D	INTECH INTERNATIONAL LARGE CAP CORE FUND	7,083	7,083
**D	INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	3,270	3,270
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	3,676	3,676
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	8,647	8,647
**D	SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	7,875	7,875
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	36,109	36,109
**D	DWS GLOBAL INCOME BUILDER FUND	56,749	56,749
**D	DWS GLOBAL INCOME BUILDER VIP	9,733	9,733
**D	KP INTERNATIONAL EQUITY FUND	31,124	31,124
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	9,670	9,670
**D	COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	24,100	24,100
**D	LVIP SSGA INTERNATIONAL INDEX FUND	243,338	243,338
**D	COUNTY OF LOS ANGELES SAVINGS PLAND THRIFT PLAN	5,108	5,108
**D	RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	23,638	23,638
**D	MCIC VERMONT A RECIPROCAL RISK RETENTION GROUP	16,712	16,712
**D	ALLIANCEBERNSTEIN INTERNATIONAL ALL-COUNTRY PASSIVE SERIES	2,831	2,831
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	8,732	8,732
**D	CITY OF NEW YORK GROUP TRUST	1,698	1,698
**D	CITY OF NEW YORK GROUP TRUST	145,811	145,811
**D	CITY OF NEW YORK GROUP TRUST	125,637	125,637
**D	CITY OF NEW YORK GROUP TRUST	112,175	112,175
**D	GTAA PINEBRIDGE LP	5,758	5,758
**D	PIMCO RAE INTERNATIONAL FUND LLC	125,029	125,029
**D	PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND	28,507	28,507
**D	PIMCO EQUITY SERIES: PIMCO RAE INTERNATIONAL FUND	254,892	254,892
**D	PFM MULTI-MANAGER SERIES TRUST - PFM MULTI-MANAGER INTERNATIONAL	41,622	41,622
**D	ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND I	126,232	126,232
**D	ARROWSTREET (CANADA) INTERNATIONAL DEVELOPED MARKET EX US FUND I	20,754	20,754
**D	PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	1,658	1,658
**D	ALASKA COMMON TRUST FUND	41,357	41,357
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	48,743	48,743
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	5,235	5,235
**D	SSGA MSCI ACWI EX USA INDEX NON LENDING DAILY TRUST	24,873	24,873
**D	SERVICES GROUP OF AMERICA INC	58,200	58,200
**D	WILMINGTON TRUST COLLECTIVE INVESTMENT TRUST	47,043	47,043
**D	ROMAN CATHOLIC BISHOP OF SPRINGFIELD A CORPORATION SOLE	626	626
**D	INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	8,586	8,586
**D	WELLS FARGO DIVERSIFIED INTERNATIONAL FUND	25,399	25,399
**D	WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	161,611	161,611
**D	WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	69,082	69,082
**D	WELLS FARGO BK DECL OF TRUST ESTABL INVEST FUNDS EMPLOYEE BEN TR	249,984	249,984
**D	ANALYTIC ALL COUNTRY WORLD LOW VOLATILITY EQUITY FUND LP	19,168	19,168
**D	HC CAPITAL TRUST - THE INTERNATIONAL EQUITY PORTFOLIO	146,377	146,377
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	245,143	245,143

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## AGAINST

**D	MERCER DIOCESE OF BROOKLYN GROWTH STRATEGY	29,285	29,285
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	2,791	2,791
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	1,612	1,612
**D	ARKWRIGHT, LLC	7,325	7,325
**D	SYLVAN PARTNERS, LLC	5,168	5,168
**D	INTERNATIONAL MONETARY FUND	68,712	68,712
**D	FEDERATED GLOBAL ALLOCATION FUND	209	209
**D	PUTNAM TOTAL RETURN FUND, LLC	654	654
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	55,796	55,796
**D	THORNBURG INVESTMENT INCOME BUILDER FUND	725,047	725,047
**D	ALLIANZ AZIONI ITALIA ALL STARS	525,000	525,000
**D	ALLIANZ GLOBAL STRATEGY 15	2,645	2,645
**D	ALLIANZ GLOBAL STRATEGY 30	4,431	4,431
**D	ALLIANZ GLOBAL STRATEGY 70	44,716	44,716
**D	ALLIANZ ITALIA 50 SPECIAL	9,000	9,000
*RA*	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	BERTOLINI LAURA	6,000	6,000
D**	CORDELLI ELIANA	6,386	6,386
D**	FONDAZIONE FINANZA ETICA	10	10
D**	MIKOLIC UMBERTO	17,600	17,600
D**	PESCE PIERO	10	10
D**	PITACCO PAOLO	12,794	12,794
D**	SAVADORI GIAMBRUNO	1,500	1,500
D**	STOCOVAZ LIVIA	7	7
D**	TABOR CRISTINA	2,958	2,958
D**	TRAMPUS SILVANA	1,600	1,600
D**	VALENTINO BRUNO	21	21
D**	VALENTINO BRUNO	30	30
D**	VONCINA FLAVIO	100	100
*RA*	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	DIMARIO ROSSELLA	100	100
D**	MOLLET SYLVAIN	6,895	6,895
	<b>Total vote</b>	<b>283,000,745</b>	
	<b>Percentage of voters%</b>	<b>31.178829</b>	
	<b>Percentage of Capital%</b>	<b>17.956307</b>	

EXTRAORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2^ Call 29 April 2020 3^ Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Approval, at the extraordinary meeting, of the authorisation of the Board of Directors, as per s. 2443 of the Italian Civil Code, for 5 years from the date of the resolution, of the power to increase the share capital, free of charge and in tranches, pursuant to s. 2439 of the Italian Civil Code, in order to service the Stock plan related to the mandate of the Managing Director/Group CEO**

## ABSTENTIONS

1	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	CHALLENGE EUROPEAN EQUITY 2	69,604	69,604
**D	CHALLENGE INTERNATIONAL EQUITY 2	101,542	101,542
**D	DYNAMIC INTERNATIONAL VALUEOPPORTUNITY 1	602,084	602,084
**D	EUROPEAN COLLECTION	11,651	11,651
**D	HUSSMAN STRATEGIC INTERNATIONAL FUND	2,000	2,000
**D	CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	120,000	120,000
**D	OHIO NATIONAL FUND, INC.- ON INTERNATIONAL EQUITY PORTFOLIO	87,008	87,008
**D	OHIO NATIONAL FUND, INC.- ON FOREIGN PORTFOLIO	9,042	9,042
*RA*	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	ASSOCIAZIONE CASSA NAZIONALE DI PREVIDENZA E ASSISTENZA A FAVORE DEI RAGIONIERI E PERITI COMMERCIALISTI	350,930	350,930
D**	BIASIOL SERGIO	100	100
D**	CAPELLI MARIACRISTINA	31,915	31,915
D**	MARTINELLI LIVIA	120,000	120,000
D**	MATONE ADRIANA	9,640	9,640
D**	MATONE SERGIO MARIA	9,640	9,640
D**	OREFICE CLAUDIO	88,832	88,832
*RA*	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	DIMARIO PAOLA	175	175
D**	RIBOTTA PAOLO	93,401	93,401
4	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO		
***	DAVANZO PIETRO	30,000	30,000
<b>Total vote</b>	<b>1,737,564</b>		
<b>Percentage of voters%</b>	<b>0.191431</b>		
<b>Percentage of Capital%</b>	<b>0.110248</b>		

EXTRAORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2^ Call 29 April 2020 3^ Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Approval, at the extraordinary meeting, of the authorisation of the Board of Directors, as per s. 2443 of the Italian Civil Code, for 5 years from the date of the resolution, of the power to increase the share capital, free of charge and in tranches, pursuant to s. 2439 of the Italian Civil Code, in order to service the Stock plan related to the mandate of the Managing Director/Group CEO**

## NOT VOTING

1	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	BANCOPOSTA GLOBAL EQUITY LTE BANCOPOSTA	1,571	1,571
**D	BP ORIZZONTE REDDITO	47,956	47,956
**D	KAIROS INTERNATIONAL SICAV ITALIA	200,000	200,000
**D	KAIROS INTERNATIONAL SICAV - TARGET ITALY ALPHA	44,000	44,000
**D	KAIROS INTERNATIONAL SICAV - ITALIA PIR	2,700	2,700
**D	BP AZION FLESSIBILE	44,626	44,626
**D	INTERFUND SICAV INTERFUND EQUITY ITALY	62,000	62,000
**D	FIDEURAM ASSET MANAGEMENT (IRELAND) FONDITALIA EQUITY ITALY	1,242,000	1,242,000
**D	PRAMERICA SICAV ITALIAN EQUITY	350,000	350,000
**D	FIDEURAM INVESTIMENTI SGR - FIDEURAM ITALIA	58,000	58,000
**D	FIDEURAM INVESTIMENTI SGR - PIANO AZIONI ITALIA	737,000	737,000
**D	FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 50	197,000	197,000
**D	FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 30	16,000	16,000
**D	EIS - FLEXIBLE MULTIASSET - SLEEVE IM INVESCO	9,299	9,299
**D	EUF - EQUITY EUROPE LTE	44,787	44,787
**D	ISE - VALORE CEDOLA GLOBALE - 04/2015	6,198	6,198
**D	ISE - MULTIASSET CEDOLA GLOBALE - 12/2015	23,787	23,787
**D	ISE - MULTIASSET ABSOLUTE 3 ANNI - 07/2016	12,577	12,577
**D	EUF - ITALIAN EQUITY OPPORTUNITIES	320,792	320,792
**D	EUF - CONSERVATIVE ALLOCATION	73,771	73,771
**D	ISE - VALORE CEDOLA GLOBALE - 09/2015	3,605	3,605
**D	ISE - MULTIASSET ABSOLUTE 3 ANNI - 04/2016	12,321	12,321
**D	EIS - FLEXIBLE EQUITY STRATEGY 2	272,731	272,731
**D	EUF - AZIONI STRATEGIA FLESSIBILE	2,663,819	2,663,819
**D	EUF - EQUITY EURO LTE	28,143	28,143
**D	ISE - GLOBAL DYNAMIC MULTITRENDER - 06/2015	5,495	5,495
**D	ISE - DYNAMIC INCOME MULTITRENDER - 01/2016	4,988	4,988
**D	EIS - MULTIASSET RISK OVERLAY MODERATO	1,666	1,666
**D	EPF - ENHANCED CONSTANT RISK CONTRIBUTION	9,228	9,228
**D	EUF - EQUITY ITALY SMART VOLATILITY	54,209	54,209
**D	ISE - VALORE CEDOLA GLOBALE - 07/2015	3,653	3,653
**D	ISE - MULTIASSET CEDOLA GLOBALE - 02/2016	33,676	33,676
**D	EPF - ABSOLUTE Q-MULTISTRATEGY	7,162	7,162
**D	EPF - Q-FLEXIBLE	190,799	190,799
**D	EUF - ACTIVE ALLOCATION	485,000	485,000
**D	ISE - GLOBAL INCOME MULTITRENDER - 09/2015	12,918	12,918
**D	EIS - MULTIASSET RISK OVERLAY	10,575	10,575
**D	EUF - FLEXIBLE EUROPE STRATEGY	7,069	7,069
	<b>Total vote</b>	<b>7,301,121</b>	
	<b>Percentage of voters%</b>	<b>0.804381</b>	
	<b>Percentage of Capital%</b>	<b>0.463254</b>	

EXTRAORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2^ Call 29 April 2020 3^ Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Approval, at the extraordinary meeting, of the authorisation of the Board of Directors, as per s. 2443 of the Italian Civil Code, for 5 years from the date of the resolution, of the power to increase the share capital, free of charge and in tranches, pursuant to s. 2439 of the Italian Civil Code, in order to service the Stock plan related to the mandate of the Managing Director/Group CEO**

## VOTING EXCLUDED FROM QUORUM

4 COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO  
\*\*\* D`ALESSANDRO RAFFAELE

36

36

**Total vote** 36  
**Percentage of voters%** 0.000004  
**Percentage of Capital%** 0.000002

EXTRAORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2^ Call 29 April 2020 3^ Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Amendment of s. 3.1, concerning the address of the Registered Office in the municipality of Trieste**

**AGAINST**

*RA*	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	BERTOLINI LAURA	6,000	6,000
D**	CELANT MARIO	3,910	3,910
D**	LUCCHI FRANCO	2,275	2,275
D**	MARINCICH ROBERTO	8,920	8,920
D**	PESCE PIERO	10	10
D**	PITACCO PAOLO	12,794	12,794
D**	STOCOVAZ LIVIA	7	7
D**	TABOR CRISTINA	2,958	2,958
D**	TONON ELISABETTA	947	947
D**	TURINI LUCIO	10,000	10,000
D**	VALENTINO BRUNO	21	21
D**	VALENTINO BRUNO	30	30
*RA*	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	DIMARIO ROSSELLA	100	100
4	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO		
***	DAVANZO PIETRO	30,000	30,000
<b>Total vote</b>	<b>77,972</b>		
<b>Percentage of voters%</b>	<b>0.008590</b>		
<b>Percentage of Capital%</b>	<b>0.004947</b>		



EXTRAORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2^ Call 29 April 2020 3^ Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Amendment of s. 3.1, concerning the address of the Registered Office in the municipality of Trieste**

**ABSTENTIONS**

1	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	CHALLENGE EUROPEAN EQUITY 2	69,604	69,604
**D	CHALLENGE INTERNATIONAL EQUITY 2	101,542	101,542
**D	DYNAMIC INTERNATIONAL VALUEOPPORTUNITY 1	602,084	602,084
**D	EUROPEAN COLLECTION	11,651	11,651
**D	CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	120,000	120,000
**D	OHIO NATIONAL FUND, INC.- ON INTERNATIONAL EQUITY PORTFOLIO	87,008	87,008
**D	OHIO NATIONAL FUND, INC.- ON FOREIGN PORTFOLIO	9,042	9,042
*RA*	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	CAPELLI MARIACRISTINA	31,915	31,915
D**	GRASSI RITA	100	100
D**	MATONE ADRIANA	9,640	9,640
D**	MATONE SERGIO MARIA	9,640	9,640
D**	OREFICE CLAUDIO	88,832	88,832
D**	PECAREZ FABIO	2,137	2,137
D**	SAVADORI GIAMBRUNO	1,500	1,500
D**	TRAMPUS SILVANA	1,600	1,600
D**	VONCINA FLAVIO	100	100
*RA*	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	LAVENIA ALESSANDRO	14,708	14,708
D**	MAFFIOLI MARCO	1,875	1,875
4	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO		
***	ZACCAI GUIDO	1,150	1,150
<b>Total vote</b>	<b>1,164,128</b>		
<b>Percentage of voters%</b>	<b>0.128255</b>		
<b>Percentage of Capital%</b>	<b>0.073864</b>		

EXTRAORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2^ Call 29 April 2020 3^ Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Amendment of s. 3.1, concerning the address of the Registered Office in the municipality of Trieste**

**NOT VOTING**

1	COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	BANCOPOSTA GLOBAL EQUITY LTE BANCOPOSTA	1,571	1,571
**D	BP ORIZZONTE REDDITO	47,956	47,956
**D	KAIROS INTERNATIONAL SICAV ITALIA	200,000	200,000
**D	KAIROS INTERNATIONAL SICAV - TARGET ITALY ALPHA	44,000	44,000
**D	KAIROS INTERNATIONAL SICAV - ITALIA PIR	2,700	2,700
**D	BP AZION FLESSIBILE	44,626	44,626
**D	INTERFUND SICAV INTERFUND EQUITY ITALY	62,000	62,000
**D	FIDEURAM ASSET MANAGEMENT (IRELAND) FONDITALIA EQUITY ITALY	1,242,000	1,242,000
**D	PRAMERICA SICAV ITALIAN EQUITY	350,000	350,000
**D	FIDEURAM INVESTIMENTI SGR - FIDEURAM ITALIA	58,000	58,000
**D	FIDEURAM INVESTIMENTI SGR - PIANO AZIONI ITALIA	737,000	737,000
**D	FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 50	197,000	197,000
**D	FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 30	16,000	16,000
**D	EIS - FLEXIBLE MULTIASET - SLEEVE IM INVESCO	9,299	9,299
**D	EUF - EQUITY EUROPE LTE	44,787	44,787
**D	ISE - VALORE CEDOLA GLOBALE - 04/2015	6,198	6,198
**D	ISE - MULTIASET CEDOLA GLOBALE - 12/2015	23,787	23,787
**D	ISE - MULTIASET ABSOLUTE 3 ANNI - 07/2016	12,577	12,577
**D	EUF - ITALIAN EQUITY OPPORTUNITIES	320,792	320,792
**D	EUF - CONSERVATIVE ALLOCATION	73,771	73,771
**D	ISE - VALORE CEDOLA GLOBALE - 09/2015	3,605	3,605
**D	ISE - MULTIASET ABSOLUTE 3 ANNI - 04/2016	12,321	12,321
**D	EIS - FLEXIBLE EQUITY STRATEGY 2	272,731	272,731
**D	EUF - AZIONI STRATEGIA FLESSIBILE	2,663,819	2,663,819
**D	EUF - EQUITY EURO LTE	28,143	28,143
**D	ISE - GLOBAL DYNAMIC MULTITRENDER - 06/2015	5,495	5,495
**D	ISE - DYNAMIC INCOME MULTITRENDER - 01/2016	4,988	4,988
**D	EIS - MULTIASET RISK OVERLAY MODERATO	1,666	1,666
**D	EPF - ENHANCED CONSTANT RISK CONTRIBUTION	9,228	9,228
**D	EUF - EQUITY ITALY SMART VOLATILITY	54,209	54,209
**D	ISE - VALORE CEDOLA GLOBALE - 07/2015	3,653	3,653
**D	ISE - MULTIASET CEDOLA GLOBALE - 02/2016	33,676	33,676
**D	EPF - ABSOLUTE Q-MULTISTRATEGY	7,162	7,162
**D	EPF - Q-FLEXIBLE	190,799	190,799
**D	EUF - ACTIVE ALLOCATION	485,000	485,000
**D	ISE - GLOBAL INCOME MULTITRENDER - 09/2015	12,918	12,918
**D	EIS - MULTIASET RISK OVERLAY	10,575	10,575
**D	EUF - FLEXIBLE EUROPE STRATEGY	7,069	7,069
	<b>Total vote</b>	<b>7,301,121</b>	
	<b>Percentage of voters%</b>	<b>0.804381</b>	
	<b>Percentage of Capital%</b>	<b>0.463254</b>	

EXTRAORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2^ Call 29 April 2020 3^ Call 30 April 2020)

RESULTS OF VOTING

**Subject: Amendment of s. 3.1, concerning the address of the Registered Office in the municipality of Trieste**

**VOTING EXCLUDED FROM QUORUM**

4 COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO  
\*\*\* D'ALESSANDRO RAFFAELE

36

36

**Total vote** 36  
**Percentage of voters%** 0.000004  
**Percentage of Capital%** 0.000002

EXTRAORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2^ Call 29 April 2020 3^ Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Amendment to s. 9.1 concerning the equity items of the Life and the Property & Casualty Businesses pursuant to s. 5 of ISVAP Regulation No. 17 of 11 March 2008**

**AGAINST**

*RA*	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	PESCE PIERO	10	10
D**	STOCOVAZ LIVIA	7	7
D**	TABOR CRISTINA	2,958	2,958
D**	TONON ELISABETTA	947	947
D**	VALENTINO BRUNO	30	30
D**	VALENTINO BRUNO	21	21

<b>Total vote</b>	3,973
<b>Percentage of voters%</b>	0.000438
<b>Percentage of Capital%</b>	0.000252

EXTRAORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2^ Call 29 April 2020 3^ Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Amendment to s. 9.1 concerning the equity items of the Life and the Property & Casualty Businesses pursuant to s. 5 of ISVAP Regulation No. 17 of 11 March 2008**

**ABSTENTIONS**

1	COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	CHALLENGE EUROPEAN EQUITY 2	69,604	69,604
**D	CHALLENGE INTERNATIONAL EQUITY 2	101,542	101,542
**D	DYNAMIC INTERNATIONAL VALUEOPPORTUNITY 1	602,084	602,084
**D	EUROPEAN COLLECTION	11,651	11,651
**D	HUSSMAN STRATEGIC INTERNATIONAL FUND	2,000	2,000
**D	CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	120,000	120,000
**D	OHIO NATIONAL FUND, INC.- ON INTERNATIONAL EQUITY PORTFOLIO	87,008	87,008
**D	OHIO NATIONAL FUND, INC.- ON FOREIGN PORTFOLIO	9,042	9,042
*RA*	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	BERTOLINI LAURA	6,000	6,000
D**	CAPELLI MARIACRISTINA	31,915	31,915
D**	FORATTINI FEDERICO	2,300	2,300
D**	GRASSI RITA	100	100
D**	MARINCICH ROBERTO	8,920	8,920
D**	MATONE ADRIANA	9,640	9,640
D**	MATONE SERGIO MARIA	9,640	9,640
D**	MIKOLIC UMBERTO	17,600	17,600
D**	OREFICE CLAUDIO	88,832	88,832
D**	SAVADORI GIAMERUNO	1,500	1,500
D**	TRAMPUS SILVANA	1,600	1,600
D**	VONCINA FLAVIO	100	100
<b>Total vote</b>	<b>1,181,078</b>		
<b>Percentage of voters%</b>	<b>0.130124</b>		
<b>Percentage of Capital%</b>	<b>0.074939</b>		

**EXTRAORDINARY SHAREHOLDERS' MEETING of 27 April 2020**  
(2^ Call 29 April 2020 3^ Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Amendment to s. 9.1 concerning the equity items of the Life and the Property & Casualty Businesses pursuant to s. 5 of ISVAP Regulation No. 17 of 11 March 2008**

**NOT VOTING**

1	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	BANCOPOSTA GLOBAL EQUITY LTE BANCOPOSTA	1,571	1,571
**D	BP ORIZZONTE REDDITO	47,956	47,956
**D	KAIROS INTERNATIONAL SICAV ITALIA	200,000	200,000
**D	KAIROS INTERNATIONAL SICAV - TARGET ITALY ALPHA	44,000	44,000
**D	KAIROS INTERNATIONAL SICAV - ITALIA PIR	2,700	2,700
**D	BP AZION FLESSIBILE	44,626	44,626
**D	INTERFUND SICAV INTERFUND EQUITY ITALY	62,000	62,000
**D	FIDEURAM ASSET MANAGEMENT (IRELAND) FONDITALIA EQUITY ITALY	1,242,000	1,242,000
**D	PRAMERICA SICAV ITALIAN EQUITY	350,000	350,000
**D	FIDEURAM INVESTIMENTI SGR - FIDEURAM ITALIA	58,000	58,000
**D	FIDEURAM INVESTIMENTI SGR - PIANO AZIONI ITALIA	737,000	737,000
**D	FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 50	197,000	197,000
**D	FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 30	16,000	16,000
**D	EIS - FLEXIBLE MULTIASET - SLEEVE IM INVESCO	9,299	9,299
**D	EUF - EQUITY EUROPE LTE	44,787	44,787
**D	ISE - VALORE CEDOLA GLOBALE - 04/2015	6,198	6,198
**D	ISE - MULTIASET CEDOLA GLOBALE - 12/2015	23,787	23,787
**D	ISE - MULTIASET ABSOLUTE 3 ANNI - 07/2016	12,577	12,577
**D	EUF - ITALIAN EQUITY OPPORTUNITIES	320,792	320,792
**D	EUF - CONSERVATIVE ALLOCATION	73,771	73,771
**D	ISE - VALORE CEDOLA GLOBALE - 09/2015	3,605	3,605
**D	ISE - MULTIASET ABSOLUTE 3 ANNI - 04/2016	12,321	12,321
**D	EIS - FLEXIBLE EQUITY STRATEGY 2	272,731	272,731
**D	EUF - AZIONI STRATEGIA FLESSIBILE	2,663,819	2,663,819
**D	EUF - EQUITY EURO LTE	28,143	28,143
**D	ISE - GLOBAL DYNAMIC MULTITRENDER - 06/2015	5,495	5,495
**D	ISE - DYNAMIC INCOME MULTITRENDER - 01/2016	4,988	4,988
**D	EIS - MULTIASET RISK OVERLAY MODERATO	1,666	1,666
**D	EPF - ENHANCED CONSTANT RISK CONTRIBUTION	9,228	9,228
**D	EUF - EQUITY ITALY SMART VOLATILITY	54,209	54,209
**D	ISE - VALORE CEDOLA GLOBALE - 07/2015	3,653	3,653
**D	ISE - MULTIASET CEDOLA GLOBALE - 02/2016	33,676	33,676
**D	EPF - ABSOLUTE Q-MULTISTRATEGY	7,162	7,162
**D	EPF - Q-FLEXIBLE	190,799	190,799
**D	EUF - ACTIVE ALLOCATION	485,000	485,000
**D	ISE - GLOBAL INCOME MULTITRENDER - 09/2015	12,918	12,918
**D	EIS - MULTIASET RISK OVERLAY	10,575	10,575
**D	EUF - FLEXIBLE EUROPE STRATEGY	7,069	7,069
	<b>Total vote</b>	<b>7,301,121</b>	
	<b>Percentage of voters%</b>	<b>0.804392</b>	
	<b>Percentage of Capital%</b>	<b>0.463254</b>	

EXTRAORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2<sup>^</sup> Call 29 April 2020 3<sup>^</sup> Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Amendment to s. 9.1 concerning the equity items of the Life and the Property & Casualty Businesses pursuant to s. 5 of ISVAP Regulation No. 17 of 11 March 2008**

**VOTING EXCLUDED FROM QUORUM**

4 COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO  
\*\*\* D'ALESSANDRO RAFFAELE

36

36

**Total vote** 36  
**Percentage of voters%** 0.000004  
**Percentage of Capital%** 0.000002

EXTRAORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2^ Call 29 April 2020 3^ Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Amendment to s. 9.1 concerning the equity items of the Life and the Property & Casualty Businesses pursuant to s. 5 of ISVAP Regulation No. 17 of 11 March 2008**

**VOTING NOT COUNTED (Not Voting)**

\*RA\* COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO  
D\*\* PITACCO PAOLO

12,794

12,794

<b>Total vote</b>	12,794
<b>Percentage of voters%</b>	0.001410
<b>Percentage of Capital%</b>	0.000812



EXTRAORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2<sup>^</sup> Call 29 April 2020 3<sup>^</sup> Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Amendment to s. 33.7, governing the conduct of meetings of the Board of Directors through the use of teleconferencing systems**

**AGAINST**

*RA*	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	MARINCICH ROBERTO	8,920	8,920
D**	PESCE PIERO	10	10
D**	STOCOVAZ LIVIA	7	7
D**	TABOR CRISTINA	2,958	2,958
D**	TONON ELISABETTA	947	947
D**	VALENTINO BRUNO	30	30
D**	VALENTINO BRUNO	21	21
<b>Total vote</b>	12,893		
<b>Percentage of voters%</b>	0.001420		
<b>Percentage of Capital%</b>	0.000818		

EXTRAORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2^ Call 29 April 2020 3^ Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Amendment to s. 33.7, governing the conduct of meetings of the Board of Directors through the use of teleconferencing systems**

**ABSTENTIONS**

1	COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	CHALLENGE EUROPEAN EQUITY 2	69,604	69,604
**D	CHALLENGE INTERNATIONAL EQUITY 2	101,542	101,542
**D	DYNAMIC INTERNATIONAL VALUEOPPORTUNITY 1	602,084	602,084
**D	EUROPEAN COLLECTION	11,651	11,651
**D	HUSSMAN STRATEGIC INTERNATIONAL FUND	2,000	2,000
**D	CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	120,000	120,000
**D	OHIO NATIONAL FUND, INC.- ON INTERNATIONAL EQUITY PORTFOLIO	87,008	87,008
**D	OHIO NATIONAL FUND, INC.- ON FOREIGN PORTFOLIO	9,042	9,042
*RA*	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	BERTOLINI LAURA	6,000	6,000
D**	CAPELLI MARIACRISTINA	31,915	31,915
D**	MIKOLIC UMBERTO	17,600	17,600
D**	OREFICE CLAUDIO	88,832	88,832
<b>Total vote</b>		1,147,278	
<b>Percentage of voters%</b>		0.126400	
<b>Percentage of Capital%</b>		0.072794	

EXTRAORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2^ Call 29 April 2020 3^ Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Amendment to s. 33.7, governing the conduct of meetings of the Board of Directors through the use of teleconferencing systems**

**NOT VOTING**

1	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	BANCOPOSTA GLOBAL EQUITY LTE BANCOPOSTA	1,571	1,571
**D	BP ORIZZONTE REDDITO	47,956	47,956
**D	KAIROS INTERNATIONAL SICAV ITALIA	200,000	200,000
**D	KAIROS INTERNATIONAL SICAV - TARGET ITALY ALPHA	44,000	44,000
**D	KAIROS INTERNATIONAL SICAV - ITALIA PIR	2,700	2,700
**D	BP AZION FLESSIBILE	44,626	44,626
**D	INTERFUND SICAV INTERFUND EQUITY ITALY	62,000	62,000
**D	FIDEURAM ASSET MANAGEMENT (IRELAND) FONDITALIA EQUITY ITALY	1,242,000	1,242,000
**D	PRAMERICA SICAV ITALIAN EQUITY	350,000	350,000
**D	FIDEURAM INVESTIMENTI SGR - FIDEURAM ITALIA	58,000	58,000
**D	FIDEURAM INVESTIMENTI SGR - PIANO AZIONI ITALIA	737,000	737,000
**D	FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 50	197,000	197,000
**D	FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 30	16,000	16,000
**D	EIS - FLEXIBLE MULTIASET - SLEEVE IM INVESCO	9,299	9,299
**D	EUF - EQUITY EUROPE LTE	44,787	44,787
**D	ISE - VALORE CEDOLA GLOBALE - 04/2015	6,198	6,198
**D	ISE - MULTIASET CEDOLA GLOBALE - 12/2015	23,787	23,787
**D	ISE - MULTIASET ABSOLUTE 3 ANNI - 07/2016	12,577	12,577
**D	EUF - ITALIAN EQUITY OPPORTUNITIES	320,792	320,792
**D	EUF - CONSERVATIVE ALLOCATION	73,771	73,771
**D	ISE - VALORE CEDOLA GLOBALE - 09/2015	3,605	3,605
**D	ISE - MULTIASET ABSOLUTE 3 ANNI - 04/2016	12,321	12,321
**D	EIS - FLEXIBLE EQUITY STRATEGY 2	272,731	272,731
**D	EUF - AZIONI STRATEGIA FLESSIBILE	2,663,819	2,663,819
**D	EUF - EQUITY EURO LTE	28,143	28,143
**D	ISE - GLOBAL DYNAMIC MULTITRENDER - 06/2015	5,495	5,495
**D	ISE - DYNAMIC INCOME MULTITRENDER - 01/2016	4,988	4,988
**D	EIS - MULTIASET RISK OVERLAY MODERATO	1,666	1,666
**D	EPF - ENHANCED CONSTANT RISK CONTRIBUTION	9,228	9,228
**D	EUF - EQUITY ITALY SMART VOLATILITY	54,209	54,209
**D	ISE - VALORE CEDOLA GLOBALE - 07/2015	3,653	3,653
**D	ISE - MULTIASET CEDOLA GLOBALE - 02/2016	33,676	33,676
**D	EPF - ABSOLUTE Q-MULTISTRATEGY	7,162	7,162
**D	EPF - Q-FLEXIBLE	190,799	190,799
**D	EUF - ACTIVE ALLOCATION	485,000	485,000
**D	ISE - GLOBAL INCOME MULTITRENDER - 09/2015	12,918	12,918
**D	EIS - MULTIASET RISK OVERLAY	10,575	10,575
**D	EUF - FLEXIBLE EUROPE STRATEGY	7,069	7,069
	<b>Total vote</b>	7,301,121	
	<b>Percentage of voters%</b>	0.804392	
	<b>Percentage of Capital%</b>	0.463254	

EXTRAORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2^ Call 29 April 2020 3^ Call 30 April 2020)

RESULTS OF VOTING

**Subject: Amendment to s. 33.7, governing the conduct of meetings of the Board of Directors through the use of teleconferencing systems**

**VOTING EXCLUDED FROM QUORUM**

4 COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO  
\*\*\* D'ALESSANDRO RAFFAELE

36

36

**Total vote** 36  
**Percentage of voters%** 0.000004  
**Percentage of Capital%** 0.000002

EXTRAORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2^ Call 29 April 2020 3^ Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Amendment to s. 33.7, governing the conduct of meetings of the Board of Directors through the use of teleconferencing systems**

**VOTING NOT COUNTED (Not Voting)**

\*RA\* COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO  
D\*\* PITACCO PAOLO

12,794

12,794

**Total vote** 12,794  
**Percentage of voters%** 0.001410  
**Percentage of Capital%** 0.000812

EXTRAORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2^ Call 29 April 2020 3^ Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Amendment of s. 28.1, on determination of the minimum and maximum number of members of the Board of Directors**

**AGAINST**

1	COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	FCP VILLIERS ACTIONS EUROPE SYST	326,475	326,475
**D	SAN FRANCISCO CITY AND COUNTY EMPLOYEES RETIREMENT SYSTEM	107,469	107,469
**D	FONDS DE SOLIDARITE DES TRAVAILLEUR S DU QUEBEC FTQ	50,762	50,762
**D	HEXAVEST INC C/O GROUPE INVESTISSEMENT RESPONSIBLE	1,837	1,837
**D	PAX ELLEVATE GLOBAL WOMEN`S LEADERSHIP FUND	27,448	27,448
**D	PAX MSCI INTERNATIONAL ESG INDEX FUND	129,843	129,843
**D	MACKENZIE GLOBAL LEADERSHIP IMPACT ETF	722	722
**D	MACKENZIE GLOBAL LEADERSHIP IMPACT FUND	544	544
*RA*	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	FORATTINI FEDERICO	2,300	2,300
D**	PESCE PIERO	10	10
D**	STOCOVAZ LIVIA	7	7
D**	TABOR CRISTINA	2,958	2,958
D**	TONON ELISABETTA	947	947
D**	VALENTINO BRUNO	30	30
D**	VALENTINO BRUNO	21	21
D**	VONCINA FLAVIO	100	100
	<b>Total vote</b>	651,473	
	<b>Percentage of voters%</b>	0.071775	
	<b>Percentage of Capital%</b>	0.041336	

EXTRAORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2^ Call 29 April 2020 3^ Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Amendment of s. 28.1, on determination of the minimum and maximum number of members of the Board of Directors**

**ABSTENTIONS**

1	COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	CHALLENGE EUROPEAN EQUITY 2	69,604	69,604
**D	CHALLENGE INTERNATIONAL EQUITY 2	101,542	101,542
**D	DYNAMIC INTERNATIONAL VALUEOPPORTUNITY 1	602,084	602,084
**D	EUROPEAN COLLECTION	11,651	11,651
**D	HUSSMAN STRATEGIC INTERNATIONAL FUND	2,000	2,000
**D	CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	120,000	120,000
**D	OHIO NATIONAL FUND, INC.- ON INTERNATIONAL EQUITY PORTFOLIO	87,008	87,008
**D	OHIO NATIONAL FUND, INC.- ON FOREIGN PORTFOLIO	9,042	9,042
*RA*	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	BERTOLINI LAURA	6,000	6,000
D**	CAPELLI MARIACRISTINA	31,915	31,915
D**	LUCCHI FRANCO	2,275	2,275
D**	MIKOLIC UMBERTO	17,600	17,600
D**	OREFICE CLAUDIO	88,832	88,832
D**	SAVADORI GIAMBRUNO	1,500	1,500
D**	TRAMPUS SILVANA	1,600	1,600
<b>Total vote</b>		1,152,653	
<b>Percentage of voters%</b>		0.126992	
<b>Percentage of Capital%</b>		0.073135	

EXTRAORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2^ Call 29 April 2020 3^ Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Amendment of s. 28.1, on determination of the minimum and maximum number of members of the Board of Directors**

**NOT VOTING**

1	COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	UNION INVESTMENT PRIVATFONDS GMBH	12,270	12,270
**D	UNION INVESTMENT INSTITUTIONAL GMBH	11,250	11,250
**D	BANCOPOSTA GLOBAL EQUITY LTE BANCOPOSTA	1,571	1,571
**D	BP ORIZZONTE REDDITO	47,956	47,956
**D	KAIROS INTERNATIONAL SICAV ITALIA	200,000	200,000
**D	KAIROS INTERNATIONAL SICAV - TARGET ITALY ALPHA	44,000	44,000
**D	KAIROS INTERNATIONAL SICAV - ITALIA PIR	2,700	2,700
**D	BP AZION FLESSIBILE	44,626	44,626
**D	INTERFUND SICAV INTERFUND EQUITY ITALY	62,000	62,000
**D	FIDEURAM ASSET MANAGEMENT (IRELAND) FONDITALIA EQUITY ITALY	1,242,000	1,242,000
**D	UNION INVESTMENT LUXEMBOURG SA	431,467	431,467
**D	PRAMERICA SICAV ITALIAN EQUITY	350,000	350,000
**D	FIDEURAM INVESTIMENTI SGR - FIDEURAM ITALIA	58,000	58,000
**D	FIDEURAM INVESTIMENTI SGR - PIANO AZIONI ITALIA	737,000	737,000
**D	FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 50	197,000	197,000
**D	FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 30	16,000	16,000
**D	EIS - FLEXIBLE MULTIASET - SLEEVE IM INVESCO	9,299	9,299
**D	EUF - EQUITY EUROPE LTE	44,787	44,787
**D	ISE - VALORE CEDOLA GLOBALE - 04/2015	6,198	6,198
**D	ISE - MULTIASET CEDOLA GLOBALE - 12/2015	23,787	23,787
**D	ISE - MULTIASET ABSOLUTE 3 ANNI - 07/2016	12,577	12,577
**D	EUF - ITALIAN EQUITY OPPORTUNITIES	320,792	320,792
**D	EUF - CONSERVATIVE ALLOCATION	73,771	73,771
**D	ISE - VALORE CEDOLA GLOBALE - 09/2015	3,605	3,605
**D	ISE - MULTIASET ABSOLUTE 3 ANNI - 04/2016	12,321	12,321
**D	EIS - FLEXIBLE EQUITY STRATEGY 2	272,731	272,731
**D	EUF - AZIONI STRATEGIA FLESSIBILE	2,663,819	2,663,819
**D	EUF - EQUITY EURO LTE	28,143	28,143
**D	ISE - GLOBAL DYNAMIC MULTITRENDER - 06/2015	5,495	5,495
**D	ISE - DYNAMIC INCOME MULTITRENDER - 01/2016	4,988	4,988
**D	EIS - MULTIASET RISK OVERLAY MODERATO	1,666	1,666
**D	EPF - ENHANCED CONSTANT RISK CONTRIBUTION	9,228	9,228
**D	EUF - EQUITY ITALY SMART VOLATILITY	54,209	54,209
**D	ISE - VALORE CEDOLA GLOBALE - 07/2015	3,653	3,653
**D	ISE - MULTIASET CEDOLA GLOBALE - 02/2016	33,676	33,676
**D	EPF - ABSOLUTE Q-MULTISTRATEGY	7,162	7,162
**D	EPF - Q-FLEXIBILE	190,799	190,799
**D	EUF - ACTIVE ALLOCATION	485,000	485,000
**D	ISE - GLOBAL INCOME MULTITRENDER - 09/2015	12,918	12,918
**D	EIS - MULTIASET RISK OVERLAY	10,575	10,575
**D	EUF - FLEXIBLE EUROPE STRATEGY	7,069	7,069
	<b>Total vote</b>	<b>7,756,108</b>	
	<b>Percentage of voters%</b>	<b>0.854520</b>	
	<b>Percentage of Capital%</b>	<b>0.492123</b>	



EXTRAORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2^ Call 29 April 2020 3^ Call 30 April 2020)

RESULTS OF VOTING

**Subject: Amendment of s. 28.1, on determination of the minimum and maximum number of members of the Board of Directors**

**VOTING EXCLUDED FROM QUORUM**

4 COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO  
\*\*\* D'ALESSANDRO RAFFAELE

36

36

**Total vote** 36  
**Percentage of voters%** 0.000004  
**Percentage of Capital%** 0.000002

EXTRAORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2^ Call 29 April 2020 3^ Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Amendment of s. 28.1, on determination of the minimum and maximum number of members of the Board of Directors**

**VOTING NOT COUNTED (Not Voting)**

\*RA\* COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO  
D\*\* PITACCO PAOLO

12,794

12,794

**Total vote** 12,794  
**Percentage of voters%** 0.001410  
**Percentage of Capital%** 0.000812

EXTRAORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2^ Call 29 April 2020 3^ Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Amendment of s. 28.2, on the redetermination of the minimum proportion of members of the Board of Directors meeting the independence requirement as per s. 148 of the CFBA**

## AGAINST

1	COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	SAN FRANCISCO CITY AND COUNTY EMPLOYEES RETIREMENT SYSTEM	107,469	107,469
*RA*	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	FORATTINI FEDERICO	2,300	2,300
D**	PESCE PIERO	10	10
D**	STOCOVAZ LIVIA	7	7
D**	TABOR CRISTINA	2,958	2,958
D**	TONON ELISABETTA	947	947
D**	VALENTINO BRUNO	30	30
D**	VALENTINO BRUNO	21	21
D**	VONCINA FLAVIO	100	100
<b>Total vote</b>	<b>113,842</b>		
<b>Percentage of voters%</b>	<b>0.012542</b>		
<b>Percentage of Capital%</b>	<b>0.007223</b>		

EXTRAORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2^ Call 29 April 2020 3^ Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Amendment of s. 28.2, on the redetermination of the minimum proportion of members of the Board of Directors meeting the independence requirement as per s. 148 of the CFBA**

**ABSTENTIONS**

1	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	CHALLENGE EUROPEAN EQUITY 2	69,604	69,604
**D	CHALLENGE INTERNATIONAL EQUITY 2	101,542	101,542
**D	DYNAMIC INTERNATIONAL VALUEOPPORTUNITY 1	602,084	602,084
**D	EUROPEAN COLLECTION	11,651	11,651
**D	HUSSMAN STRATEGIC INTERNATIONAL FUND	2,000	2,000
**D	CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	120,000	120,000
**D	OHIO NATIONAL FUND, INC.- ON INTERNATIONAL EQUITY PORTFOLIO	87,008	87,008
**D	OHIO NATIONAL FUND, INC.- ON FOREIGN PORTFOLIO	9,042	9,042
*RA*	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	CAPELLI MARIACRISTINA	31,915	31,915
D**	MARINCICH ROBERTO	8,920	8,920
D**	MARTINELLI LIVIA	120,000	120,000
D**	MATONE ADRIANA	9,640	9,640
D**	MATONE SERGIO MARIA	9,640	9,640
D**	MIKOLIC UMBERTO	17,600	17,600
D**	OREFICE CLAUDIO	88,832	88,832
D**	SAVADORI GIAMBRUNO	1,500	1,500
D**	TRAMPUS SILVANA	1,600	1,600
4	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO		
**D	ISTITUTO VENETO DI SCIENZE LETTERE ED ARTI	342,000	342,000
<b>Total vote</b>		1,634,578	
<b>Percentage of voters%</b>		0.180088	
<b>Percentage of Capital%</b>		0.103713	

EXTRAORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2^ Call 29 April 2020 3^ Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Amendment of s. 28.2, on the redetermination of the minimum proportion of members of the Board of Directors meeting the independence requirement as per s. 148 of the CFBA**

## NOT VOTING

1	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	BANCOPOSTA GLOBAL EQUITY LTE BANCOPOSTA	1,571	1,571
**D	BP ORIZZONTE REDDITO	47,956	47,956
**D	KAIROS INTERNATIONAL SICAV ITALIA	200,000	200,000
**D	KAIROS INTERNATIONAL SICAV - TARGET ITALY ALPHA	44,000	44,000
**D	KAIROS INTERNATIONAL SICAV - ITALIA PIR	2,700	2,700
**D	BP AZION FLESSIBILE	44,626	44,626
**D	INTERFUND SICAV INTERFUND EQUITY ITALY	62,000	62,000
**D	FIDEURAM ASSET MANAGEMENT (IRELAND) FONDITALIA EQUITY ITALY	1,242,000	1,242,000
**D	PRAMERICA SICAV ITALIAN EQUITY	350,000	350,000
**D	FIDEURAM INVESTIMENTI SGR - FIDEURAM ITALIA	58,000	58,000
**D	FIDEURAM INVESTIMENTI SGR - PIANO AZIONI ITALIA	737,000	737,000
**D	FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 50	197,000	197,000
**D	FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 30	16,000	16,000
**D	EIS - FLEXIBLE MULTIASSSET - SLEEVE IM INVESCO	9,299	9,299
**D	EUF - EQUITY EUROPE LTE	44,787	44,787
**D	ISE - VALORE CEDOLA GLOBALE - 04/2015	6,198	6,198
**D	ISE - MULTIASSSET CEDOLA GLOBALE - 12/2015	23,787	23,787
**D	ISE - MULTIASSSET ABSOLUTE 3 ANNI - 07/2016	12,577	12,577
**D	EUF - ITALIAN EQUITY OPPORTUNITIES	320,792	320,792
**D	EUF - CONSERVATIVE ALLOCATION	73,771	73,771
**D	ISE - VALORE CEDOLA GLOBALE - 09/2015	3,605	3,605
**D	ISE - MULTIASSSET ABSOLUTE 3 ANNI - 04/2016	12,321	12,321
**D	EIS - FLEXIBLE EQUITY STRATEGY 2	272,731	272,731
**D	EUF - AZIONI STRATEGIA FLESSIBILE	2,663,819	2,663,819
**D	EUF - EQUITY EURO LTE	28,143	28,143
**D	ISE - GLOBAL DYNAMIC MULTITRENDER - 06/2015	5,495	5,495
**D	ISE - DYNAMIC INCOME MULTITRENDER - 01/2016	4,988	4,988
**D	EIS - MULTIASSSET RISK OVERLAY MODERATO	1,666	1,666
**D	EPF - ENHANCED CONSTANT RISK CONTRIBUTION	9,228	9,228
**D	EUF - EQUITY ITALY SMART VOLATILITY	54,209	54,209
**D	ISE - VALORE CEDOLA GLOBALE - 07/2015	3,653	3,653
**D	ISE - MULTIASSSET CEDOLA GLOBALE - 02/2016	33,676	33,676
**D	EPF - ABSOLUTE Q-MULTISTRATEGY	7,162	7,162
**D	EPF - Q-FLEXIBLE	190,799	190,799
**D	EUF - ACTIVE ALLOCATION	485,000	485,000
**D	ISE - GLOBAL INCOME MULTITRENDER - 09/2015	12,918	12,918
**D	EIS - MULTIASSSET RISK OVERLAY	10,575	10,575
**D	EUF - FLEXIBLE EUROPE STRATEGY	7,069	7,069
	<b>Total vote</b>	<b>7,301,121</b>	
	<b>Percentage of voters%</b>	<b>0.804392</b>	
	<b>Percentage of Capital%</b>	<b>0.463254</b>	

EXTRAORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2^ Call 29 April 2020 3^ Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Amendment of s. 28.2, on the redetermination of the minimum proportion of members of the Board of Directors meeting the independence requirement as per s. 148 of the CFBA**

## VOTING EXCLUDED FROM QUORUM

4 COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO  
\*\*\* D`ALESSANDRO RAFFAELE

36

36

**Total vote** 36  
**Percentage of voters%** 0.000004  
**Percentage of Capital%** 0.000002

EXTRAORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2^ Call 29 April 2020 3^ Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Amendment of s. 28.2, on the redetermination of the minimum proportion of members of the Board of Directors meeting the independence requirement as per s. 148 of the CFBA**

**VOTING NOT COUNTED (Not Voting)**

\*RA\* COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO  
D\*\* PITACCO PAOLO

12,794

12,794

**Total vote** 12,794  
**Percentage of voters%** 0.001410  
**Percentage of Capital%** 0.000812

EXTRAORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2^ Call 29 April 2020 3^ Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Amendment of ss. 28.4, 28.10 and 28.13, on the redefinition of the level of representation of minorities in the Board of Directors**

**AGAINST**

1	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	SAN FRANCISCO CITY AND COUNTY EMPLOYEES RETIREMENT SYSTEM	107,469	107,469
*RA*	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	PESCE PIERO	10	10
D**	STOCOVAZ LIVIA	7	7
D**	TABOR CRISTINA	2,958	2,958
D**	TONON ELISABETTA	947	947
D**	VALENTINO BRUNO	30	30
D**	VALENTINO BRUNO	21	21
<b>Total vote</b>		111,442	
<b>Percentage of voters%</b>		0.012278	
<b>Percentage of Capital%</b>		0.007071	



EXTRAORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2^ Call 29 April 2020 3^ Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Amendment of ss. 28.4, 28.10 and 28.13, on the redefinition of the level of representation of minorities in the Board of Directors**

**ABSTENTIONS**

1	COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	CHALLENGE EUROPEAN EQUITY 2	69,604	69,604
**D	CHALLENGE INTERNATIONAL EQUITY 2	101,542	101,542
**D	DYNAMIC INTERNATIONAL VALUEOPPORTUNITY 1	602,084	602,084
**D	EUROPEAN COLLECTION	11,651	11,651
**D	HUSSMAN STRATEGIC INTERNATIONAL FUND	2,000	2,000
**D	CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	120,000	120,000
**D	OHIO NATIONAL FUND, INC.- ON INTERNATIONAL EQUITY PORTFOLIO	87,008	87,008
**D	OHIO NATIONAL FUND, INC.- ON FOREIGN PORTFOLIO	9,042	9,042
*RA*	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	CAPELLI MARIACRISTINA	31,915	31,915
D**	MARINCICH ROBERTO	8,920	8,920
D**	MIKOLIC UMBERTO	17,600	17,600
D**	OREFICE CLAUDIO	88,832	88,832
D**	SAVADORI GIAMBRUNO	1,500	1,500
D**	SNAIDERO PATRIZIA	47	47
D**	TRAMPUS SILVANA	1,600	1,600
D**	VONCINA FLAVIO	100	100
*RA*	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	LUPO GIORGIO	16,009	16,009
D**	MAFFIOLI MARCO	1,875	1,875
4	COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO		
**D	ISTITUTO VENETO DI SCIENZE LETTERE ED ARTI	342,000	342,000
	<b>Total vote</b>	1,513,329	
	<b>Percentage of voters%</b>	0.166727	
	<b>Percentage of Capital%</b>	0.096020	

EXTRAORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2^ Call 29 April 2020 3^ Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Amendment of ss. 28.4, 28.10 and 28.13, on the redefinition of the level of representation of minorities in the Board of Directors**

## NOT VOTING

1	COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	BANCOPOSTA GLOBAL EQUITY LTE BANCOPOSTA	1,571	1,571
**D	BP ORIZZONTE REDDITO	47,956	47,956
**D	KAIROS INTERNATIONAL SICAV ITALIA	200,000	200,000
**D	KAIROS INTERNATIONAL SICAV - TARGET ITALY ALPHA	44,000	44,000
**D	KAIROS INTERNATIONAL SICAV - ITALIA PIR	2,700	2,700
**D	BP AZION FLESSIBILE	44,626	44,626
**D	INTERFUND SICAV INTERFUND EQUITY ITALY	62,000	62,000
**D	FIDEURAM ASSET MANAGEMENT (IRELAND) FONDITALIA EQUITY ITALY	1,242,000	1,242,000
**D	PRAMERICA SICAV ITALIAN EQUITY	350,000	350,000
**D	FIDEURAM INVESTIMENTI SGR - FIDEURAM ITALIA	58,000	58,000
**D	FIDEURAM INVESTIMENTI SGR - PIANO AZIONI ITALIA	737,000	737,000
**D	FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 50	197,000	197,000
**D	FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 30	16,000	16,000
**D	EIS - FLEXIBLE MULTIASET - SLEEVE IM INVESCO	9,299	9,299
**D	EUF - EQUITY EUROPE LTE	44,787	44,787
**D	ISE - VALORE CEDOLA GLOBALE - 04/2015	6,198	6,198
**D	ISE - MULTIASET CEDOLA GLOBALE - 12/2015	23,787	23,787
**D	ISE - MULTIASET ABSOLUTE 3 ANNI - 07/2016	12,577	12,577
**D	EUF - ITALIAN EQUITY OPPORTUNITIES	320,792	320,792
**D	EUF - CONSERVATIVE ALLOCATION	73,771	73,771
**D	ISE - VALORE CEDOLA GLOBALE - 09/2015	3,605	3,605
**D	ISE - MULTIASET ABSOLUTE 3 ANNI - 04/2016	12,321	12,321
**D	EIS - FLEXIBLE EQUITY STRATEGY 2	272,731	272,731
**D	EUF - AZIONI STRATEGIA FLESSIBILE	2,663,819	2,663,819
**D	EUF - EQUITY EURO LTE	28,143	28,143
**D	ISE - GLOBAL DYNAMIC MULTITRENDER - 06/2015	5,495	5,495
**D	ISE - DYNAMIC INCOME MULTITRENDER - 01/2016	4,988	4,988
**D	EIS - MULTIASET RISK OVERLAY MODERATO	1,666	1,666
**D	EPF - ENHANCED CONSTANT RISK CONTRIBUTION	9,228	9,228
**D	EUF - EQUITY ITALY SMART VOLATILITY	54,209	54,209
**D	ISE - VALORE CEDOLA GLOBALE - 07/2015	3,653	3,653
**D	ISE - MULTIASET CEDOLA GLOBALE - 02/2016	33,676	33,676
**D	EPF - ABSOLUTE Q-MULTISTRATEGY	7,162	7,162
**D	EPF - Q-FLEXIBLE	190,799	190,799
**D	EUF - ACTIVE ALLOCATION	485,000	485,000
**D	ISE - GLOBAL INCOME MULTITRENDER - 09/2015	12,918	12,918
**D	EIS - MULTIASET RISK OVERLAY	10,575	10,575
**D	EUF - FLEXIBLE EUROPE STRATEGY	7,069	7,069
	<b>Total vote</b>	<b>7,301,121</b>	
	<b>Percentage of voters%</b>	<b>0.804381</b>	
	<b>Percentage of Capital%</b>	<b>0.463254</b>	

EXTRAORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2^ Call 29 April 2020 3^ Call 30 April 2020)

RESULTS OF VOTING

**Subject: Amendment of ss. 28.4, 28.10 and 28.13, on the redefinition of the level of representation of minorities in the Board of Directors**

**VOTING EXCLUDED FROM QUORUM**

4 COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO  
\*\*\* D'ALESSANDRO RAFFAELE

36

36

**Total vote** 36  
**Percentage of voters%** 0.000004  
**Percentage of Capital%** 0.000002

EXTRAORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2^ Call 29 April 2020 3^ Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Amendment of ss. 28.5 and 28.6, on the attribution to the outgoing Board of Directors of the power to present a list for the appointment of the incoming Board of Directors**

**AGAINST**

1	COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	SAN FRANCISCO CITY AND COUNTY EMPLOYEES RETIREMENT SYSTEM	107,469	107,469
*RA*	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	MARTINELLI LIVIA	120,000	120,000
D**	PESCE PIERO	10	10
D**	PITACCO PAOLO	12,794	12,794
D**	STOCOVAZ LIVIA	7	7
D**	TABOR CRISTINA	2,958	2,958
D**	TONON ELISABETTA	947	947
D**	VALENTINO BRUNO	30	30
D**	VALENTINO BRUNO	21	21
<b>Total vote</b>	244,236		
<b>Percentage of voters%</b>	0.026908		
<b>Percentage of Capital%</b>	0.015497		

EXTRAORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2^ Call 29 April 2020 3^ Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Amendment of ss. 28.5 and 28.6, on the attribution to the outgoing Board of Directors of the power to present a list for the appointment of the incoming Board of Directors**

**ABSTENTIONS**

1	COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	CHALLENGE EUROPEAN EQUITY 2	69,604	69,604
**D	CHALLENGE INTERNATIONAL EQUITY 2	101,542	101,542
**D	DYNAMIC INTERNATIONAL VALUEOPPORTUNITY 1	602,084	602,084
**D	EUROPEAN COLLECTION	11,651	11,651
**D	HUSSMAN STRATEGIC INTERNATIONAL FUND	2,000	2,000
**D	CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	120,000	120,000
**D	OHIO NATIONAL FUND, INC.- ON INTERNATIONAL EQUITY PORTFOLIO	87,008	87,008
**D	OHIO NATIONAL FUND, INC.- ON FOREIGN PORTFOLIO	9,042	9,042
*RA*	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	BERTOLINI LAURA	6,000	6,000
D**	CAPELLI MARIACRISTINA	31,915	31,915
D**	MARINCICH ROBERTO	8,920	8,920
D**	MATONE ADRIANA	9,640	9,640
D**	MATONE SERGIO MARIA	9,640	9,640
D**	MERATI ENRICO	201,500	201,500
D**	MIKOLIC UMBERTO	17,600	17,600
D**	OREFICE CLAUDIO	88,832	88,832
D**	SAVADORI GIAMERUNO	1,500	1,500
D**	TRAMPUS SILVANA	1,600	1,600
*RA*	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	DIMARIO ROSSELLA	100	100
D**	MAFFIOLI MARCO	1,875	1,875
4	COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO		
***	DAVANZO PIETRO	30,000	30,000
<b>Total vote</b>	<b>1,412,053</b>		
<b>Percentage of voters%</b>	<b>0.155569</b>		
<b>Percentage of Capital%</b>	<b>0.089594</b>		

**EXTRAORDINARY SHAREHOLDERS' MEETING of 27 April 2020**  
(2^ Call 29 April 2020 3^ Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Amendment of ss. 28.5 and 28.6, on the attribution to the outgoing Board of Directors of the power to present a list for the appointment of the incoming Board of Directors**

## NOT VOTING

1	COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	BANCOPOSTA GLOBAL EQUITY LTE BANCOPOSTA	1,571	1,571
**D	BP ORIZZONTE REDDITO	47,956	47,956
**D	KAIROS INTERNATIONAL SICAV ITALIA	200,000	200,000
**D	KAIROS INTERNATIONAL SICAV - TARGET ITALY ALPHA	44,000	44,000
**D	KAIROS INTERNATIONAL SICAV - ITALIA PIR	2,700	2,700
**D	BP AZION FLESSIBILE	44,626	44,626
**D	INTERFUND SICAV INTERFUND EQUITY ITALY	62,000	62,000
**D	FIDEURAM ASSET MANAGEMENT (IRELAND) FONDITALIA EQUITY ITALY	1,242,000	1,242,000
**D	PRAMERICA SICAV ITALIAN EQUITY	350,000	350,000
**D	FIDEURAM INVESTIMENTI SGR - FIDEURAM ITALIA	58,000	58,000
**D	FIDEURAM INVESTIMENTI SGR - PIANO AZIONI ITALIA	737,000	737,000
**D	FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 50	197,000	197,000
**D	FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 30	16,000	16,000
**D	EIS - FLEXIBLE MULTIASET - SLEEVE IM INVESCO	9,299	9,299
**D	EUF - EQUITY EUROPE LTE	44,787	44,787
**D	ISE - VALORE CEDOLA GLOBALE - 04/2015	6,198	6,198
**D	ISE - MULTIASET CEDOLA GLOBALE - 12/2015	23,787	23,787
**D	ISE - MULTIASET ABSOLUTE 3 ANNI - 07/2016	12,577	12,577
**D	EUF - ITALIAN EQUITY OPPORTUNITIES	320,792	320,792
**D	EUF - CONSERVATIVE ALLOCATION	73,771	73,771
**D	ISE - VALORE CEDOLA GLOBALE - 09/2015	3,605	3,605
**D	ISE - MULTIASET ABSOLUTE 3 ANNI - 04/2016	12,321	12,321
**D	EIS - FLEXIBLE EQUITY STRATEGY 2	272,731	272,731
**D	EUF - AZIONI STRATEGIA FLESSIBILE	2,663,819	2,663,819
**D	EUF - EQUITY EURO LTE	28,143	28,143
**D	ISE - GLOBAL DYNAMIC MULTITRENDER - 06/2015	5,495	5,495
**D	ISE - DYNAMIC INCOME MULTITRENDER - 01/2016	4,988	4,988
**D	EIS - MULTIASET RISK OVERLAY MODERATO	1,666	1,666
**D	EPF - ENHANCED CONSTANT RISK CONTRIBUTION	9,228	9,228
**D	EUF - EQUITY ITALY SMART VOLATILITY	54,209	54,209
**D	ISE - VALORE CEDOLA GLOBALE - 07/2015	3,653	3,653
**D	ISE - MULTIASET CEDOLA GLOBALE - 02/2016	33,676	33,676
**D	EPF - ABSOLUTE Q-MULTISTRATEGY	7,162	7,162
**D	EPF - Q-FLEXIBLE	190,799	190,799
**D	EUF - ACTIVE ALLOCATION	485,000	485,000
**D	ISE - GLOBAL INCOME MULTITRENDER - 09/2015	12,918	12,918
**D	EIS - MULTIASET RISK OVERLAY	10,575	10,575
**D	EUF - FLEXIBLE EUROPE STRATEGY	7,069	7,069
	<b>Total vote</b>	<b>7,301,121</b>	
	<b>Percentage of voters%</b>	<b>0.804381</b>	
	<b>Percentage of Capital%</b>	<b>0.463254</b>	

EXTRAORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2^ Call 29 April 2020 3^ Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Amendment of ss. 28.5 and 28.6, on the attribution to the outgoing Board of Directors of the power to present a list for the appointment of the incoming Board of Directors**

**VOTING EXCLUDED FROM QUORUM**

4 COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO  
\*\*\* D'ALESSANDRO RAFFAELE

36

36

**Total vote** 36  
**Percentage of voters%** 0.000004  
**Percentage of Capital%** 0.000002

EXTRAORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2<sup>^</sup> Call 29 April 2020 3<sup>^</sup> Call 30 April 2020)

RESULTS OF VOTING

**Subject: Amendment of ss. 28.5 and 28.6, on the attribution to the outgoing Board of Directors of the power to present a list for the appointment of the incoming Board of Directors**  
**VOTING EXCLUDED FROM QUORUM**



EXTRAORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2^ Call 29 April 2020 3^ Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Amendment of art. 28.10, on the inclusion of a safeguard clause for cases where the list voting mechanism is unable to form the Board of Directors**

**AGAINST**

1	COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	LOMBARD ODIER FUNDS (SWITZERLAND) SA I3D	164,473	164,473
**D	SAN FRANCISCO CITY AND COUNTY EMPLOYEES RETIREMENT SYSTEM	107,469	107,469
*RA*	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	BERTOLINI LAURA	6,000	6,000
D**	PESCE PIERO	10	10
D**	STOCOVAZ LIVIA	7	7
D**	TABOR CRISTINA	2,958	2,958
D**	TONON ELISABETTA	947	947
D**	VALENTINO BRUNO	30	30
D**	VALENTINO BRUNO	21	21
<b>Total vote</b>	<b>281,915</b>		
<b>Percentage of voters%</b>	<b>0.031059</b>		
<b>Percentage of Capital%</b>	<b>0.017887</b>		

EXTRAORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2^ Call 29 April 2020 3^ Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Amendment of art. 28.10, on the inclusion of a safeguard clause for cases where the list voting mechanism is unable to form the Board of Directors**

**ABSTENTIONS**

1	COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	CHALLENGE EUROPEAN EQUITY 2	69,604	69,604
**D	CHALLENGE INTERNATIONAL EQUITY 2	101,542	101,542
**D	DYNAMIC INTERNATIONAL VALUEOPPORTUNITY 1	602,084	602,084
**D	EUROPEAN COLLECTION	11,651	11,651
**D	HUSSMAN STRATEGIC INTERNATIONAL FUND	2,000	2,000
**D	CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	120,000	120,000
**D	OHIO NATIONAL FUND, INC.- ON INTERNATIONAL EQUITY PORTFOLIO	87,008	87,008
**D	OHIO NATIONAL FUND, INC.- ON FOREIGN PORTFOLIO	9,042	9,042
*RA*	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	CAPELLI MARIACRISTINA	31,915	31,915
D**	CELANT MARIO	3,910	3,910
D**	MARTINELLI LIVIA	120,000	120,000
D**	MIKOLIC UMBERTO	17,600	17,600
D**	OREFICE CLAUDIO	88,832	88,832
D**	SAVADORI GIAMBRUNO	1,500	1,500
D**	TRAMPUS SILVANA	1,600	1,600
D**	VONCINA FLAVIO	100	100
*RA*	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	MAFFIOLI MARCO	1,875	1,875
4	COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO		
***	DAVANZO PIETRO	30,000	30,000
<b>Total vote</b>		1,300,263	
<b>Percentage of voters%</b>		0.143253	
<b>Percentage of Capital%</b>		0.082501	

EXTRAORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2^ Call 29 April 2020 3^ Call 30 April 2020)

## RESULTS OF VOTING

**Subject: Amendment of art. 28.10, on the inclusion of a safeguard clause for cases where the list voting mechanism is unable to form the Board of Directors**

## NOT VOTING

1	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	BANCOPOSTA GLOBAL EQUITY LTE BANCOPOSTA	1,571	1,571
**D	BP ORIZZONTE REDDITO	47,956	47,956
**D	KAIROS INTERNATIONAL SICAV ITALIA	200,000	200,000
**D	KAIROS INTERNATIONAL SICAV - TARGET ITALY ALPHA	44,000	44,000
**D	KAIROS INTERNATIONAL SICAV - ITALIA PIR	2,700	2,700
**D	BP AZION FLESSIBILE	44,626	44,626
**D	INTERFUND SICAV INTERFUND EQUITY ITALY	62,000	62,000
**D	FIDEURAM ASSET MANAGEMENT (IRELAND) FONDITALIA EQUITY ITALY	1,242,000	1,242,000
**D	PRAMERICA SICAV ITALIAN EQUITY	350,000	350,000
**D	FIDEURAM INVESTIMENTI SGR - FIDEURAM ITALIA	58,000	58,000
**D	FIDEURAM INVESTIMENTI SGR - PIANO AZIONI ITALIA	737,000	737,000
**D	FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 50	197,000	197,000
**D	FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 30	16,000	16,000
**D	EIS - FLEXIBLE MULTIASET - SLEEVE IM INVESCO	9,299	9,299
**D	EUF - EQUITY EUROPE LTE	44,787	44,787
**D	ISE - VALORE CEDOLA GLOBALE - 04/2015	6,198	6,198
**D	ISE - MULTIASET CEDOLA GLOBALE - 12/2015	23,787	23,787
**D	ISE - MULTIASET ABSOLUTE 3 ANNI - 07/2016	12,577	12,577
**D	EUF - ITALIAN EQUITY OPPORTUNITIES	320,792	320,792
**D	EUF - CONSERVATIVE ALLOCATION	73,771	73,771
**D	ISE - VALORE CEDOLA GLOBALE - 09/2015	3,605	3,605
**D	ISE - MULTIASET ABSOLUTE 3 ANNI - 04/2016	12,321	12,321
**D	EIS - FLEXIBLE EQUITY STRATEGY 2	272,731	272,731
**D	EUF - AZIONI STRATEGIA FLESSIBILE	2,663,819	2,663,819
**D	EUF - EQUITY EURO LTE	28,143	28,143
**D	ISE - GLOBAL DYNAMIC MULTITRENDER - 06/2015	5,495	5,495
**D	ISE - DYNAMIC INCOME MULTITRENDER - 01/2016	4,988	4,988
**D	EIS - MULTIASET RISK OVERLAY MODERATO	1,666	1,666
**D	EPF - ENHANCED CONSTANT RISK CONTRIBUTION	9,228	9,228
**D	EUF - EQUITY ITALY SMART VOLATILITY	54,209	54,209
**D	ISE - VALORE CEDOLA GLOBALE - 07/2015	3,653	3,653
**D	ISE - MULTIASET CEDOLA GLOBALE - 02/2016	33,676	33,676
**D	EPF - ABSOLUTE Q-MULTISTRATEGY	7,162	7,162
**D	EPF - Q-FLEXIBLE	190,799	190,799
**D	EUF - ACTIVE ALLOCATION	485,000	485,000
**D	ISE - GLOBAL INCOME MULTITRENDER - 09/2015	12,918	12,918
**D	EIS - MULTIASET RISK OVERLAY	10,575	10,575
**D	EUF - FLEXIBLE EUROPE STRATEGY	7,069	7,069
	<b>Total vote</b>	<b>7,301,121</b>	
	<b>Percentage of voters%</b>	<b>0.804381</b>	
	<b>Percentage of Capital%</b>	<b>0.463254</b>	

EXTRAORDINARY SHAREHOLDERS' MEETING of 27 April 2020  
(2^ Call 29 April 2020 3^ Call 30 April 2020)

RESULTS OF VOTING

**Subject: Amendment of art. 28.10, on the inclusion of a safeguard clause for cases where the list voting mechanism is unable to form the Board of Directors**

**VOTING EXCLUDED FROM QUORUM**

4 COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO  
\*\*\* D'ALESSANDRO RAFFAELE

36

36

**Total vote** 36  
**Percentage of voters%** 0.000004  
**Percentage of Capital%** 0.000002

## ARTICLES OF ASSOCIATION

### CHAPTER I

#### **Name, Registered Office, Object and Duration of the Company**

##### **Article 1**

- 1.1 The name of the Company is

ASSICURAZIONI GENERALI

Società per Azioni

It was formed in Trieste by Memorandum dated 26 December, 1831.

##### **Article 2**

- 2.1. The name of the Company may be expressed in languages other than Italian by literal translation or through the versions that are already used to identify the Company in the various Countries, provided that it is accompanied by the name referred to in Art. 1.
- 2.2. For the purpose of identifying its services, in Italy and abroad, the Company may adopt the word "GENERALI" as a trademark, either with or without the traditional winged lion.
- 2.3. The Board of Directors may adopt other trademarks.

##### **Article 3**

- 3.1. The Registered Office of the Company is in Trieste.

##### **Article 4**

- 4.1 The Company's object is to engage in and carry out the business of insurance, reinsurance and capitalisation of every kind and to operate and manage any forms of supplementary pensions, including through the creation of open funds, in Italy and abroad, or the undertaking of any other activities reserved or admitted by the law to insurance companies.
- 4.2 The Company may in general engage in and perform any activity and carry out any transaction that is related to, connected with or conducive to the attainment of the corporate purpose, also through the participation in Italian or foreign Companies and Bodies.
- 4.3 As the Parent Company of the Generali Group, the Company shall adopt - with the companies under Art. 210-ter, paragraph 2, of the Italian Private Insurance Code - all the necessary measures to implement the provisions given by IVASS to ensure the stable and efficient management of the Group.

##### **Article 5**

- 5.1 The Company's business is divided in a Non Life Section and a Life Section.
- 5.2 The Non Life Section regards transactions not pertaining to life insurance or reinsurance, capitalisation or to other supplementary pension schemes.
- 5.3 The Life Section regards transactions pertaining to life insurance or reinsurance, capitalisation or to other supplementary pension schemes.

##### **Article 6**

- 6.1 The duration of the Company is fixed up to 31 December 2131, and may be extended by resolution of the Shareholders' Meeting.

##### **Article 7**

- 7.1 The Company's official publications are issued in the form laid down by the law.
- 7.2 The corporate books can be kept at the registered office, including through the use of electronic filing, in compliance with the requirements established by law. The Company's books are kept at the Registered Office, including through the use of electronic filing. The Board of Directors may delegate book-keeping to authorised third parties.

### CHAPTER II

## Capital and Shares

### Article 8

- 8.1** The Company's subscribed and paid-up share capital is Euro 1,576,052,047.00 divided into 1,576,052,047 registered shares of Euro 1.00 each. In the event of any increase of capital, the sums (if any) accruing to the Company from the issue of shares at a price over and above their par value may not be distributed until the legal reserve has reached the level established by the law.
- 8.2** In the event of an increase in the share capital, pre-emptive rights due to the shareholders may be excluded, within the limits of ten per cent of the existing share capital, on the condition that the issue price of the new shares corresponds to the market value of those already issued and that this is confirmed by a specific report from the auditing company.
- 8.3** The allotment of profits and/or profit reserves to employees of the Company or its subsidiaries by the issue of shares is permitted pursuant to article 2349, paragraph 1, of the Italian Civil Code.
- 8.4** On 19 April 2018, the Shareholders' Meeting provided the Board of Directors, pursuant to articles 2443 and 2349, paragraph 1, of the Italian Civil Code, for up to five years from the date of this resolution, with the authority to increase the share capital, with no subscription price, pursuant to article 2439, paragraph 2, of the Italian Civil Code, in one or several transactions, using profits and/or profit reserves up to a nominal amount of € 11,500,000, with the issue of 11,500,000 ordinary shares having a par value of € 1.00 each, providing ordinary rights, to be allotted for no consideration to the beneficiaries of the incentive plan, i.e. the LTI Plan 2018 approved by the Shareholders' Meeting on 19 April 2018, who are employees of either the Company or its subsidiaries and qualify for such allotment.
- 8.5** On 7 May 2019, the Extraordinary Shareholders' Meeting resolved to give the Board of Directors, pursuant to articles 2443 and 2349, paragraph 1, of the Italian Civil Code, the right to divisibly increase the share capital free of charge, pursuant to article 2439, paragraph 2, of the Italian Civil Code, in one or more tranches by using profits and/or profit reserves, over a period of five years from the date of this resolution, for a maximum nominal amount of € 12,000,000.00, with issue of a maximum number of 12,000,000 ordinary shares at the par value of € 1.00 each, with cum coupon, to assign free of charge to the beneficiaries of the incentive plan called LTI Plan 2019 approved by the Shareholders' Meeting on 7 May 2019, whether they are Company employees or subsidiaries and have accrued said right.
- 8.6** On 30 April 2020, the Shareholders' Meeting provided the Board of Directors, pursuant to Arts. 2443 and 2349, paragraph 1, of the Italian Civil Code, for up to five years from the date of this resolution, with the authority to increase the share capital, with no subscription price, in one or several transactions, pursuant to Art. 2439, paragraph 2, of the Italian Civil Code, using profits and/or profit reserves up to a nominal amount of € 9,500,000, with the issue of 9,500,000 ordinary shares having a par value of € 1.00 each, providing ordinary rights, to be granted free of charge – where the conditions exist - to the beneficiaries of the remuneration and/or incentive plans based on Generali shares currently in place (including the share plan for Generali Group employees approved by the Shareholders' Meeting of 7 May 2019), and to the beneficiaries of the incentive plan called the LTI 2020-2022 Plan approved by the Shareholders' Meeting on 30 April 2020, whether they are employees of the Company or subsidiaries and have earned such right.
- 8.7** On 30 April 2020, the Shareholders' Meeting provided the Board of Directors, pursuant to Arts. 2443 and 2349, paragraph 1, of the Italian Civil Code, for up to five years from the date of this resolution, with the authority to increase the share capital, with no subscription price, in one or several transactions, pursuant to Art. 2439, paragraph 2, of the Italian Civil Code, using profits and/or profit reserves up to a nominal amount of € 690,000, with the issue of 690,000 ordinary shares having a par value of € 1.00 each, providing ordinary rights, to be allotted for no consideration to the beneficiary of the shareholder plan related to the mandate of the Managing Director/Group CEO

approved by the Shareholders' Meeting on 30 April 2020, as well as the employee of the Company or subsidiaries that has earned such right.

#### **Article 9**

- 9.1** The amount of the items included in shareholders' equity is as shown below:
- a) the share capital includes € 1,103,236,432.90 attributed to Life Insurance and € 472,815,614.10 attributed to Damages Insurance;
  - b) the share premium reserve includes € 2,497,775,151.00 attributed to Life Insurance and € 1,070,475,064.72 attributed to Damages Insurance;
  - c) revaluation reserves include € 926,828,357.24 attributed to Life Insurance and € 1,084,006,294.75 attributed to Damages Insurance;
  - d) the legal reserve includes € 220,647,286.58 attributed to Life Insurance and € 94,563,122.82 attributed to Damages Insurance;
  - e) the item reserves for the parent company's shares comes to 0;
  - f) the item other reserves includes € 2,450,672,321.65 attributed to Life Insurance and € 3,647,914,467.51 attributed to Damages Insurance;
  - g) the negative reserve for treasury shares held is only attributed to Life Insurance for € 3,040,354.88.
- 9.2** Equity items do not include statutory reserves nor profit or loss brought forward.

#### **Article 10**

- 10.1** The shares are registered and indivisible.
- 10.2** The shares may be transferred and be subject to charges in such manners as provided by the law.

#### **Article 11**

- 11.1** Shares are always registered in the name of a specified holder.

#### **Article 12**

- 12.1** Shareholders shall comply with all the provisions of the Company's Articles of Association and with the resolutions taken in accordance therewith by the relevant governing bodies of the Company.

### **CHAPTER III**

#### **Governing Bodies of the Company**

##### **A.**

#### **Shareholders' Meeting**

#### **Article 13**

- 13.1** The Shareholders' Meeting, if regularly constituted, is the body that expresses the Company's will through its resolutions.
- 13.2** Its resolutions – adopted in compliance with the law and with these Articles of Association – are binding on all Members, including absent or dissenting ones.
- 13.3** Shareholders' Meetings are ordinary or extraordinary. They shall, as a rule, be held at the Registered Office; they may also be held in different locations in Italy.
- 13.4** Shareholders' Meetings procedures are governed by specific By-laws. Notwithstanding the provisions of article 32.2, point g), resolutions of approval and modification of such By-laws shall be passed by the Ordinary Shareholders' Meeting validly called with this matter on the agenda.

#### **Article 14**

- 14.1** Shareholders' Meetings are convened by the Board of Directors.
- 14.2** The Ordinary Shareholders' Meeting for the approval of the Financial Statements (AGM) shall be held within 120 days of financial year's end; in thorough compliance with the provisions of the law, said term can be extended to 180 days.

#### **Article 15**

- 15.1** Shareholders' Meetings shall be convened by means of a notice published in compliance with the terms and procedure laid down by the law.

**15.2** In the cases, in the forms and within the periods specified in the current legislation, shareholders who, either alone or jointly with others, form the quorums required by law, are entitled to request the call of a Shareholders' Meeting and additions to the list of subjects to be discussed at the Meeting. The Meeting shall not resolve upon matters not specified in the agenda.

#### **Article 16**

- 16.1** The Meeting may be attended by shareholders who are entitled to vote, provided that:
- a) they prove their entitlement in the statutory forms ;
  - b) the communication issued by the intermediary who keeps the accounts relating to the shares, which replaces the deposit authorising attendance at the Shareholders' Meeting, is received by the Company, at its registered office, in compliance with the terms and conditions established by the law.
- 16.2** Persons under parental authority, tutelage or guardianship may attend the Meeting and vote through their legal representatives or with the assistance of their guardian.
- 16.3** The shareholders entitled to vote may be represented at the Shareholders' Meeting in compliance with applicable regulations.

#### **Article 17**

- 17.1** Each share shall entitle its owner to one vote.
- 17.2** The shareholders entitled to vote may be represented at the Shareholders' Meeting by a proxy holder with written or electronic proxy in compliance with the legislation in force and in accordance with the provisions laid down by specific mandatory rules. The proxy may be notified to the Company by using the relevant section of its website or via certified electronic mail, in compliance with the provisions outlined in the Notice of Shareholders' Meeting.
- 17.3** If so indicated in the Notice of the Shareholders' Meeting, and in line with the specified procedure, shareholders entitled to vote may participate to the Shareholders' Meeting by telecommunication means and exercise their right to vote electronically, in compliance with the law, relevant regulatory provisions and the By-laws of Shareholders' Meeting.

#### **Article 18**

- 18.1** The Meeting shall be presided over by the Chairman of the Board of Directors.
- 18.2** In case of the Chairman being absent or prevented from performing his offices, Art. 30 – following – shall be applied.
- 18.3** In case of the Vice-Chairmen being absent or prevented from performing his offices, the Meeting shall be presided over by a Member of the Board of Directors to be appointed by the Board itself. Failing this, the Meeting shall elect its own Chairman.

#### **Article 19**

- 19.1** The Ordinary Shareholders' Meeting has the power to:
- a) pass resolutions on the Financial Statements;
  - b) pass resolutions concerning the allocation of the profits;
  - c) appoint the members of the Board of Directors, the permanent Statutory Auditors, the substitute Statutory Auditors and the Chairman of the Board of Statutory Auditors;
  - d) approve remuneration policies concerning corporate bodies appointed by the Shareholders' Meeting and the staff of the Company, who to that end are relevant for the rules applicable to insurance undertakings, including remuneration plans based on financial instruments
  - e) fix the Statutory Auditors' compensation;
  - f) determination of the fees payable to members of the Board of Directors; variable remuneration systems associated with the profits and/or other indicators of the business trend of the Company and/or the Group may be used for this purpose;
  - g) appoint an external Auditing Company to audit the accounts during the financial year, the financial statements and the consolidated financial statements; fix the relevant compensation;



- h) pass any other resolution envisaged by the law or submitted to the Shareholders' Meeting by the Board of Directors.

#### **Article 20**

- 20.1 The Extraordinary Shareholders' Meeting shall resolve on matters concerning amendments to the Memorandum of Association of the Company.
- 20.2 It also appoints and determines the powers of liquidators in the event of the Company's winding-up and in other cases provided for by the law.

#### **Article 21**

- 21.1 The quorum at the first call of an annual Shareholders' Meeting shall be validly constituted if not less than one-half of the share capital is represented.
- 21.2 The notice convening the Meeting may also state the date fixed for the second call. The latter shall not be held on the same day fixed for the first call. The quorum at the second call of an annual Shareholders' Meeting shall be constituted by a number of attending members representing any amount of share capital.
- 21.3 In the first and second calls, the Shareholders' Meeting may pass resolutions with the absolute majority of the represented capital.

#### **Article 22**

- 22.1 The quorum at the first call of an Extraordinary Shareholders' Meeting shall be validly constituted if more than one-half of the share capital is represented.
- 22.2 The notice convening the Meeting may also state the date fixed for the second call. The meeting at second call shall not be held on the same day fixed for the first call. The quorum at the second call of an Extraordinary Shareholders' Meeting shall be validly constituted if more than one-third of the share capital is represented.
- 22.3 The notice convening the Meeting may also state the date fixed for the third call. The quorum at the third call of an Extraordinary Shareholders' Meeting is validly constituted if more than one-fifth of the share capital is represented.
- 22.4 The extraordinary Shareholders' Meeting in the first, second or third call may pass resolutions with the majorities specified by law.

#### **Article 23**

- 23.1 The ordinary and extraordinary Shareholders' can also be held in a single call, as an opt-out to the provisions of articles 21 and 22.
- 23.2 In the single call, the quorum is duly constituted irrespective of the capital represented by attending members and the Shareholders' Meeting may pass resolutions with the favourable vote of the absolute majority of the represented capital.
- 23.3 The quorum of the extraordinary Shareholders' Meeting convened in a single call is duly constituted when at least one fifth of the share capital is represented and resolutions may be passed with the favourable vote of at least two thirds of the represented capital.

#### **Article 24**

- 24.1 Resolutions shall be passed by open vote taking into account the number of votes to which each Member is entitled.
- 24.2 When several motions are submitted in connection with the same issue, the Chairman shall, if he deems it necessary, put them to the vote as an alternative to each other, establishing their sequence. In that case, whoever expresses a favourable vote for one of the resolutions may not vote for the others. The adopted resolution shall be the one passed by such a majority as required by the law and by the Company's Articles of Association. If, during the voting procedure, one of the resolutions is passed by majority, no further resolutions need to be put to the vote.

#### **Article 25**

- 25.1 The Chairman is assisted by the Secretary of the Board of Directors.

- 25.2** The minutes report in summary form the course of the Meeting, the debate, the statements of those members who so request and the replies of the Board Members.
- 25.3** The Minutes shall include:
- the number of shareholders and the amount of share capital represented;
  - the names of all present Board members and Statutory Auditors;
  - the names of the members participating in the debate;
  - the verification of the voting procedures;
  - the results of the votes;
  - the announcement of the resolutions adopted by the Meeting.
- 25.4** The minutes shall be signed by the Chairman of the Meeting and by the Secretary or by the Notary Public.

**B.**

**General Council**

**Article 26**

- 26.1** The Board of Directors can designate a General Council. The General Council is a high advisory body and shall concern itself with the best attainment of the Company's objects, with particular regard to the Company's territorial expansion and to international insurance and financial problems.
- 26.2** The General Council is a collective advisory body, including the Chairman, the Vice-chairmen, the Managing Directors and the Chief Financial Officer as well as any member that may be appointed by the Board of Directors, including external members having exceptional skills on economic, financial and insurance issues.
- 26.3** On the appointment of the mandatory members, the Board of Directors shall determine the term of office and the relevant fees.

**Article 27**

- 27.1** The General Council is chaired by the Chairman of the Board of Directors. If he/she is absent or unable to attend, the provision of article 30 hereunder shall apply. If Vice-chairmen are absent or unable to attend, one of the members of the Board of Directors shall perform this role.
- 27.2** In each session, minutes shall be drafted and signed by the Chairman and the Secretary appointed by the Board of Directors.

**C.**

**Board of Directors**

**Article 28**

- 28.1** The Company is administered by a Board composed of no less than 13 and no more than 17 members appointed by the Shareholders' Meeting after determining their number.
- 28.2** The membership of the Board of Directors with respect to the criteria of gender balance provided by legislation in force. The members of the Board of Directors meet the requirements of professionalism, respectability and independence established by legislation in force. At least half of the Directors must meet the requirements of independence provided by the Auditors' law (the "Independent Directors"). If the number of members of the Board of Directors established by the Shareholders' Meeting is not a multiple of two, the number of independent Directors required will be rounded off to the higher number. The loss of independence requirements during the term of office does not result in the forfeiture of the Independent Director if these requirements are retained with the minimum number of Independent Directors indicated above.
- 28.3** The appointment of the Board of Directors is made on the basis of lists, in accordance with the procedure of this article.
- 28.4** Each list contains candidates able to ensure respect for the balance between genders, in accordance with current legislation. The list contains a number of candidates not exceeding the number of

candidates to be elected, listed in numerical order. Each candidate may appear on only one list, upon penalty of ineligibility.

**28.5** Shareholders who, either individually or jointly with others, represent at least the minimum amount of share capital provided for by applicable legislation are entitled to submit a list, as well as the Board of Directors. Each person entitled to vote, the companies directly or indirectly controlled by them, as well as companies directly or indirectly subject to common control, can only present one list. Support given to any of the lists in violation of the provisions of the previous period is not taken into account.

**28.6** Lists presented by Shareholders must be filed with the Company within the twenty-fifth day prior to the date of the Shareholders' Meeting on the first or only call.

The list presented by the Board of Directors must be published in the same manner as lists of shareholders within the thirtieth day before the date of the Shareholders' Meeting on the first or only call.

**28.7** The following are also filed together with the lists:

- (i) the curriculum vitae of each candidate, containing full information about the candidate's personal and professional experience and skills in the insurance, financial and/or banking field;
- (ii) declarations in which each candidate accepts the nomination, agrees to accept the office if elected and also attests, under his or her own responsibility, that he or she does not present any causes of incompatibility or ineligibility and possesses the requirements of respectability, professionalism and, if applicable, independence required by current legislation.

**28.8** By the twenty-first day prior to the date of the first or only call, Shareholders who have submitted a list shall file a copy of the certificates issued by intermediaries to certify ownership of the percentage of capital required by Article 28.5. If the above is not respected, the list is considered as not presented for the purposes of Article 28.

**28.9** Each person entitled to vote, the companies directly or indirectly controlled by them, as well as companies directly or indirectly subject to common control, can only vote for one list. Votes cast in violation of the aforementioned provision are not taken into account.

**28.10** The appointment of the Board of Directors takes place as follows:

- a) without prejudice to that provided for in letter (b) of this article, all of the Directors to be elected will be drawn from the list that has obtained the highest number of votes cast by Shareholders ("Majority List") on the basis of the progressive number by which the candidates are listed, minus three Directors, who will be drawn by progressive number from the list that was second by number of votes, without taking votes into account that were cast by associate shareholders, even only indirectly, with those who presented or voted for the list that was first by number of votes;
- b) if more than two lists have been presented, all of the Directors to be elected will be taken from the Majority List based on the progressive order in which the candidates are listed, minus four Directors. If the number of Directors to be elected as established by the Assembly is less than or equal to fourteen, or five Directors, if the number of Directors to be elected set by the Assembly is equal to or greater than fifteen they will be drawn: (i) from the list that, without taking into account votes that were cast by associate shareholders, even only indirectly, with those who presented or voted for the list that was first by number of votes, obtained the highest number of votes after the first ("First Minority List"), as well as (ii), from the list which, without taking into account votes that were cast by associate shareholders, even only indirectly, with those who presented or voted for the list that was first by number of votes, obtained the third highest number of votes ("Second Minority List"), provided that the Second Minority List obtained a number of votes equal to at least 5% of the share capital. In the absence of this last requirement, the discipline referred to in letter (a) applies.

- For the purpose of distributing the candidates from the minority lists, the votes obtained by the First and Second Minority Lists are divided by progressive integers from one up to the maximum number of candidates to be elected, and the quotients thus obtained are assigned progressively to the candidates. The quotients attributed to the candidates are arranged in a decreasing ranking, and those who obtained the highest quotients are elected, up to the number of candidates reserved for minority lists. If several candidates on minority lists have obtained the same quotient, the candidate from the list that has elected the least number of directors will be elected. In the event of another tie, the Assembly deliberates with a relative majority vote;
- c) if it is not possible to draw the number of Directors to be elected from the majority list according to the mechanism referred to in letter (a) above, the remaining seats are filled from the minority list/s from which candidates were drawn, applying the criterion of quotients according to the results of the shareholders' meeting vote, in accordance with the provisions of letter (b) above. If it remains impossible to derive the number of directors to be elected in this manner, the provisions of letter (g) apply;
  - d) should the two or multiple lists receive the same number of votes, a new vote will be held;
  - e) if a number of Independent Directors lower than that provided for by Article 28.2 is elected after the application of the above procedure, the following takes place: if a number of Independent Directors emerges from the minority lists equal to at least half of the number of candidates reserved for such minority lists, the non-independent Director from the Majority List with the highest progressive number is automatically replaced in progressive order by the first of the candidates on the majority list that meets the requirements of independence. Alternatively, they can be replaced by the person appointed according to the procedure referred to in letter (g). If less than half the number of Directors reserved for said lists emerges from the minority lists, candidates without independence requirements with lower quotients amongst the candidates from the minority lists will be replaced, starting from the last, by independent candidates indicated in the same list as the replaced candidate, following the progressive order in which they are indicated. Alternatively, they can be replaced by the person appointed according to the procedure referred to in letter (g) below. In the event that candidates from different minority lists have obtained the same quotient, the candidate from the list from which the largest number of Directors is drawn, or, alternatively, the candidate from the list that obtained the lowest number of votes, or in the event of a tie, the candidate who obtains fewer votes from the Meeting in a special vote;
  - f) if the gender balance criterion provided for by current legislation is not respected after the application of the above procedure, the following will take place: if at least two-fifths of the Directors elected from the minority lists belong to the least represented gender, the Director of the most represented gender elected from the Majority List with the highest progressive number is automatically replaced in progressive order by the first of the candidates of the less represented gender on the same Majority List, subject to compliance with the minimum number of Independent Directors. Alternatively, they can be replaced by the person appointed according to the procedure referred to in letter (g), without prejudice to compliance with the mandatory provisions of the law on the representation of minorities. If less than two-fifths of the Directors elected from the minority lists belong to the least represented gender, the candidate of the most represented gender (with the lowest quotient among the candidates drawn from the minority lists) will be replaced by the first of the candidates in progressive order, subject to compliance with the minimum number of Independent Directors, potentially indicated on the same list as the replaced candidate. Alternatively, they can be replaced by the person appointed according to the procedure referred to in letter (g), without prejudice to compliance with the mandatory provisions of the law on the representation of minorities. In

the event that candidates from different minority lists have obtained the same minimum quotient, the candidate from the list from which the largest number of directors is drawn, or, alternatively, the candidate from the list that obtained the lowest number of votes, or in the event of a tie, the candidate who obtains fewer votes from the Meeting in a special vote;

- g) for the appointment of Directors, for any reason not appointed pursuant to the provisions and procedures outlined above, the Shareholders' Meeting resolves by a relative majority vote in order to ensure that the composition of the Board of Directors complies with current legislation and the company's Articles of Association;
- h) in the event that a candidate elected is unable or unwilling to take office, the next candidate from the list to which the former candidate belonged will take his/her place;
- i) without prejudice to all of the above, for the purposes of applying the foregoing provisions and the division of Directors, lists are not taken into account if they have not obtained a percentage of votes equal to at least half of that required by the Articles of Association for submitting them;
- j) in the event that only one list is presented, or multiple lists of which only one has at least obtained the percentage of votes referred to in letter (i) above, all of the Directors are taken from the only list taken into consideration, if approved by a relative majority.

**28.11** If there are no lists submitted within the period, the shareholders shall deliberate with the relative majority of Shareholders present.

**28.12** The members of the Board of Directors remain in office for three financial years, expire on the date of the Shareholders' Meeting which approves the financial statements for the last financial year of their office, and are eligible for re-election. For appointments made during the three-year period, the term of newly elected members expires together with those in office.

**28.13** In the event of termination of office of a Director taken from a Minority List,

- i) the Board of Directors replaces the member by appointing the first of the candidates not elected from the list to which the outgoing Director belonged, provided that he/she is still eligible, available to accept the position, and is of the same gender;
- ii) the Shareholders' Meeting replaces the outgoing Director by majority vote, choosing, if possible, his/her replacement from amongst the candidates belonging to the same gender on the same list who have previously accepted the replacement.

In all other cases in which a Director ceases to hold office during the three-year period, he/she is replaced according to the current provisions of law, in compliance with the principle of gender representation established by current legislation. In the event that an Independent Director has left office, the substitute, co-opted by the Board of Directors or appointed by the Shareholders' Meeting, must meet the independence requirements established by law for holding the office of Auditor.

#### **Article 29**

**29.1** The Board of Directors shall elect the Chairman from among its Members.

**29.2** The Chairman represents the Company for all its offices in Italy and abroad in compliance with the provisions of these Articles of Association.

**29.3** The Chairman shall preside over the Shareholders' Meeting; convene and preside over the General Council and the Board of Directors; direct, co-ordinate and moderate their debates and announce the results of their resolutions.

**29.4** The Chairman co-ordinates the activities of the corporate bodies, controls the implementation of the resolutions of the Shareholders' Meeting and the Board of Directors, supervises the Company's business and its compliance with the strategy of the Company.

#### **Article 30**

**30.1** The Board of Directors shall elect one or more Vice-Chairmen from among its Members. In case of the Chairman being absent or prevented from performing his office, a Vice-Chairman shall replace him.

**30.2** The office goes to the Vice-Chairman who is also a Managing Director. In case of more than one Vice-Chairman being also a Managing Director, or in case of none of them holding that office, the one who is senior in age shall substitute the Chairman.

**Article 31**

**31.1** The Board of Directors shall appoint a Secretary who need not be a Board Member.

**Article 32**

**32.1** The Board of Directors is vested with the broadest management powers for the furtherance of the Company's objects.

**32.2** In particular, besides the approval of strategic, industrial and financial plans of the Company, as well as transactions having a significant impact on the Company's profitability, assets and liabilities or financial position, with special reference to transactions involving related parties, the following matters shall pertain exclusively to the Board of Directors:

- a) drawing up the draft financial statements to be approved by the Shareholders' Meeting, along with a management report;
- b) submitting proposals for the allocation of profits;
- c) distributing interim dividends to the shareholders during the fiscal year;
- d) drawing up the Group's consolidated financial statements, along with a management report;
- e) approve the half-year report and, if provided, the quarterly financial information;
- f) establishing or terminating Head Offices and business establishments outside Italy;
- g) passing resolutions on mergers, in the cases admitted by the law, on the establishment or termination of secondary head offices as well as on the adjustment of any provisions enshrined in the Company's Articles of Association and By-laws as may become incompatible with new mandatory provisions of the law;
- h) establishing or terminating operations of individual Departments;
- i) appointing or removing the General Manager, and fixing his/her authority and functions;
- l) adopting the decisions on the establishment of criteria for the management and coordination of the Group companies and the implementation of provisions given by IVASS;
- m) resolving on other matters that cannot be delegated by law.

**32.3** On the occasion of meetings and on an at least quarterly basis, the Board of Directors and the Board of Statutory Auditors receive a report, drafted by delegate bodies as well, on the development of management issues and on the activities carried out by the Company and its Subsidiary companies, on its expected evolution, on the main economic, financial and investment transactions, and especially on those transactions for which the Directors hold a stake – personally or for third parties – or which are influenced by any person exercising management and coordination activities. The report to the Board of Statutory Auditors can also be made directly or at the meetings of the Executive Committee, if by so doing it is rendered more timely.

**Article 33**

**33.1** The Board of Directors shall meet when convened by the Chairman or by his deputies in a place chosen by the Chairman. In addition, the Board of Directors shall be convened whenever one third of its members in office so request.

**33.2** Notice of the meeting shall be given at least eight days prior to the date fixed for the meeting. In urgent cases, the time may be reduced to two days. In this case, notice of the meeting shall be sent by telegram, telefax or any other appropriate way guaranteeing immediate and certain communication.

- 33.3 In case of the Chairman being absent or prevented from performing his office, the provisions of Art. 30 shall apply.
- 33.4 For resolutions of the Board of Directors to be valid, a majority of the members currently in office must be in attendance.
- 33.5 Resolutions shall be adopted by absolute majority of votes. If no majority of votes is reached, the member presiding over the meeting shall have the casting vote. Members may not vote by proxy.
- 33.6 The Minutes of each meeting shall be kept and signed by the Chairman and the Secretary.
- 33.7 Meetings may be organised in the form of teleconferences, on the condition that all participants can be identified, and that they are able to follow and participate in the discussion in real time.

**Article 34**

- 34.1 The Board may establish, in Italy and abroad, general and special Advisory Committees at the Board itself or at the several Head Offices and other offices, fixing their powers and remuneration.

**Article 35**

- 35.1 The Board may appoint from among its Members an Executive Committee to which it delegates certain powers, within the limits of the law.
- 35.2 It may also appoint from among its Members one or more Managing Directors, defining their powers, duties and functions.
- 35.3 The Executive Committee consists of 5 to 9 members, including the Vice-Chairmen and Managing Directors, should any have been appointed. The Chairman of the Executive Committee is selected by the Board of Directors from amongst its members. The Chairman of the Board of Directors participates in Committee meetings without voting rights.
- 35.4 The Secretary of the Board of Directors acts as Secretary of the Executive Committee.
- 35.5 For Executive Committee resolutions to be valid, a majority of the Members currently in office must attend the meeting of the Committee.
- 35.6 Resolutions must be adopted by absolute majority of votes. In case of parity of votes, the Member presiding over the Meeting shall have the casting vote.
- 35.7 Members may not vote by proxy.
- 35.8 The minutes of each Meeting shall be drawn up and signed by the Chairman and the Secretary.

**Article 36**

- 36.1 The remuneration of the Board Members holding special offices in accordance with the present Articles of Association shall be established by the Board after hearing the opinion of the Board of Statutory Auditors.
- 36.2 Board Members and Members of the Executive Committee are further entitled to the reimbursement of the expenses incurred in attending the meetings.

**D.**

**Board of Statutory Auditors**

**Article 37**

- 37.1 The Board of Statutory Auditors consists of three permanent and two substitute Statutory Auditors who may be re-elected. Their functions, duties and terms of office are defined by the law. Subject to prior written notice to the Chairman of the Board of Directors not less than thirty days before the date set for the meeting, the Board of Statutory Auditors or at least two of the Statutory Auditors may convene the Shareholders' Meeting. Meetings of the Board of Directors and the Executive Board may also be called by only one member of the Board of Statutory Auditors in accordance with the terms of article 33.2.
- 37.2 Those who find themselves in situations of incompatibility as contemplated by the law, or who have exceeded the limits on multiple appointments laid down by current legislation, may not be appointed Statutory Auditors and if elected shall fall from their office.

- 37.3** The permanent and substitute Statutory Auditors of the Company must comply with the requirements set forth by law. For the purposes of definition of the professional requirement of those who have as a whole at least three years' experience in the field of:
- a) professional activities or activity as university teacher in legal, economic, financial and technical-scientific matters, strictly pertaining to the business of the Company;
  - b) managing functions in public entities or administration bodies in sectors strictly connected with the business of the Company,
- the following parameters are defined:
- strict connection with the business of the Company means all the matters listed in point a) above relating to insurance activities and to other activities pertaining to the economic sectors strictly connected to insurance;
  - the economic sectors which see the activity of companies that may be subject to the control of insurance companies are considered as strictly connected with the insurance sector.
- 37.4** On appointing them, the Shareholders' Meeting defines the yearly remuneration assigned to Statutory Auditors. Statutory Auditors are entitled to reimbursement of the expenses incurred in the performance of their duties.
- 37.5** The appointment of Statutory Auditors takes place on the basis of lists of candidates in accordance with terms of the current legislation and regulations and these Articles of Association.
- 37.6** The lists to be submitted shall consist of two sections: one for the appointment of permanent Statutory Auditors and the other one for the appointment of substitute Statutory Auditors. The number of candidates contained in the lists shall not exceed the number of members to be elected, listed under a progressive number. Each of the two sections of the lists, except for those with less than three candidates, shall be composed so as to ensure gender balance. Each candidate may stand for election on only one of the lists under penalty of ineligibility.
- 37.7** The right to submit a list shall accrue to the shareholders who, either alone or jointly with others, represent at least the minimum percentage of the share capital specified in article 28.5.
- 37.8** Lists must be presented at the Company within twenty-five day before the Shareholders' Meeting in first or single call.
- 37.9** The lists shall be accompanied by information about the shareholders who submit them, with details of the percentage of the share capital held by them. The following documents shall be filed together with the lists:
- i) the curriculum vitae of each candidate, containing detailed information about the candidate's personal and professional characteristics and the skills acquired by him/her in the insurance, financial and/or banking field;
  - ii) statements in which the candidates accept the nomination, undertake, if appointed, to accept the appointment, and further declare, under their own responsibility, that no grounds for incompatibility or disqualification exist, and that they meet the requirements of respectability, professionalism and, if applicable, independence, required by current legislation.
  - iii) a copy of the certificates issued by intermediaries certifying the ownership of the percentage of share capital required by article 37.7 for submission of lists.
- 37.10** If the terms of article 37.9 are not complied with, for the purposes of article 37 the list shall be deemed not to have been submitted.
- 37.11** If only one list has been submitted by the end of the 25-day period specified in article 37.8, or only lists submitted by shareholders connected with one another, lists may be submitted until the third day after the said date. In such case, the thresholds specified in article 37.7 shall be halved.
- 37.12** The parties entitled to vote, companies directly or indirectly controlled by them, companies directly or indirectly subject to joint control, and shareholders connected by one of the relationships specified in s. 109.1 of Legislative Decree no. 58 of 24 February 1998, relating to the company, may jointly



submit and shall only vote for one list; in the event of breach of this provision, no account shall be taken of support given to any of the lists.

- 37.13** The first two candidates in the list that obtained the largest number of votes (the "Majority List") and the first candidate in the list which, without taking account of the support given in any way, even indirectly, by shareholders connected with those who submitted or voted for the Majority List, obtained the second-largest number of votes (the "Minority List"), shall be elected permanent Statutory Auditors.
- 37.14** The first candidate on the Majority List which obtained the largest number of votes and the first candidate on the Minority List shall be elected substitute Statutory Auditors.
- 37.15** If the number of permanent Statutory Auditors of the gender less represented is less than that required by current law, the necessary replacements shall be drawn from the section of permanent Statutory Auditors from the majority list, according to the order in which the candidates were presented.
- 37.16** If the first two lists obtain the same number of votes, a new vote shall be held. In case of parity of votes between two or more lists other than the one which obtained the largest number of votes, the candidates to be elected Statutory Auditors shall be the ones who are junior by age to the extent of the positions to be assigned.
- 37.17** If only one list is submitted, all the Statutory Auditors to be elected shall be taken from that list.
- 37.18** The chairmanship shall go to the permanent Statutory Auditor taken from the Minority List. If all the Statutory Auditors are taken from one list, the first candidate on that list shall be appointed Chairman.
- 37.19** In case of death, waiver or loss of office of a permanent Statutory Auditor taken from the Majority List or the only list, the latter shall be replaced by the substitute Statutory Auditor belonging to the same list or, if none, by the youngest substitute. The Shareholders' Meeting shall appoint the members required to complete the Board of Statutory Auditors, passing resolutions by the statutory majority.
- 37.20** In the event of the death, resignation or debarment of the permanent Statutory Auditor taken from the Minority List, s/he shall be replaced (including as Chairman) by the substitute belonging to the Minority List. The Shareholders' Meeting shall appoint the members required to complete the Board of Statutory Auditors, in accordance with the principle of the necessary representation of minority shareholders.
- 37.21** Where the Statutory Auditor replacement procedure fails to ensure the gender balance, the shareholders shall provide by legal majority vote.
- 37.22** The meetings of the Board of Statutory Auditors can also be held by teleconference and videoconference provided that all participants can be identified by each of them and they are allowed to follow the discussion and speak in real time to discuss the topics broached; after verifying these preconditions, the meetings are considered held in the place where the chairman is located.

#### **CHAPTER IV**

##### **Representation and Signature on behalf of the Company**

###### **Article 38**

- 38.1** The Chairman, the Vice-Chairmen, the Managing Directors, the other members of the Board as well as the General Manager act as legal representatives of the Company for all the Company's business, in the manner specified in the following Article.
- 38.2** The other managers of the Company also act as legal representatives of the Company within the province respectively assigned to them.

###### **Article 39**

- 39.1** The legal representation of the Company is expressed by appending beneath the Company's name the signature of two of the persons mentioned in the foregoing Article.
- 39.2** The Chairman, the Vice-Chairmen when replacing the Chairman, who is absent or prevented from acting, the Managing Directors and the General Manager may sign jointly among themselves or with

another Member of the Board, or with one of the other managers of the Company. In this case, the latter act as legal representatives of the company also for business not included in the province respectively assigned to them. Managers may sign jointly among themselves, provided that at least one of them is acting within the province assigned to them.

- 39.3** The other members of the Board may not sign jointly among themselves, nor with one of the other Managers of the Company.
- 39.4** The competent governing body can further limit the subject and scope of the power to represent the Company assigned to the managers of the Company. Said body can also assign the power to represent the Company to other employees or third parties, by granting special or general powers of attorney for single actions or types of actions.
- 39.5** The Board of Directors may authorise that certain documents and correspondence be totally or partly undersigned through mechanical reproduction of the signature.
- 39.6** The power to represent the company at the Shareholders' Meetings of other Companies or Bodies may be exercised also individually by the persons mentioned in Art. 38 hereof. The competent governing body in each instance shall resolve on the power of representation and the signing on behalf of the Head Offices, Offices, Branch Offices, Representative Offices, Agencies and Establishments abroad.
- 39.7** Copies of and extracts from deeds and documents of the Company to be produced to judicial, administrative or revenue authorities, or which may be required for any other legal purpose, shall be certified to be true copies by the persons mentioned in Art. 38, who shall affix their joint signatures thereunto, or by the Secretary of the Board of Directors.

## **CHAPTER V**

### **Financial Statements**

#### **Article 40**

- 40.1** The financial year ends on 31 December of each year. The account books and financial statements shall be drawn up separately for the Life Section and the Non Life Section, according to the existing provisions of law.
- 40.2** The appropriate administrative body, after consultation with the Board of Statutory Auditors, shall appoint the Manager in charge of the preparation of the company's financial reports. The said Manager shall be chosen from among persons with suitable experience of administration, finance and control in large companies or in the exercise of professional activities, and shall meet the requirements of respectability established for directors.
- 40.3** If the said Manager should cease to meet the requirements of respectability during his/her term of office s/he shall be debarred from holding office; in such case the debarred officer shall be promptly replaced.

#### **Article 41**

- 41.1** The technical reserves are defined and set up in accordance with the provisions in force in the various Countries in which the Company operates.
- 41.2** Without these provisions, the Company defines and sets up the aforesaid reserves in a way appropriate to the purposes of said reserves.

#### **Article 42**

- 42.1** The net profits resulting from the duly approved financial statements, less the proportion to be allocated to the statutory reserve, shall be at the disposal of the Shareholders' Meeting for such purposes as it thinks fit.
- 42.2** The Shareholders' Meeting may resolve on special allocations of profit to be carried out by means of issues of shares to be allotted individually to the Company's employees and employees of subsidiary companies.

## **CHAPTER VI**

## **Winding-up of the Company**

### **Article 43**

- 43.1** In the event of winding-up of the Company, the Shareholders' Meeting defines the ways and means of the winding-up and appoints the liquidators, in compliance with the law, fixing their powers and remuneration.
- 43.2** The General Council, the Board of Directors and the Executive Committee retire from office when liquidators are appointed.
- 43.3** The Shareholders' Meeting remains in office and it is convened by the liquidators.

## **CHAPTER VII**

### **Final Provisions**

#### **Article 44**

- 44.1** For all such matters that are not expressly provided for in these Articles of Association, the provisions of the law shall be applied.