



**Privacy Notice for candidates  
to the position of member  
of the Board of Directors**

## PRIVACY NOTICE FOR CANDIDATES TO THE POSITION OF MEMBER OF THE BOARD OF DIRECTORS

### 1. Assicurazioni Generali processes your **personal data**

Assicurazioni Generali S.p.A. (hereafter also referred to as the Company), of Trieste, Piazza Duca Degli Abruzzi no. 2, will process your personal data as **Data Controller**.

If you wish to contact us, you may use the following mailing address:

– Assicurazioni Generali S.p.A., Piazza Duca degli Abruzzi n. 2, 34132 Trieste / P.O. Box 538.

If you have any questions or wish to exercise any of your rights regarding processing of your personal data, you may contact our **Data Protection Officer**:

– by e-mail at [dpoag@generali.com](mailto:dpoag@generali.com);

– by post at: Assicurazioni Generali, Piazza Tre Torri n. 1, 20145 Milano - For the attention of the *Data Protection Officer*.

### 2. How we use your personal data and on the basis of what assumptions

We process your personal data in order to perform the activities necessary for election of the Assicurazioni Generali Board of Directors.

In particular the Company process your personal data in order to:

1. examine and evaluate your application in the context of the election of the new Board of Directors and verify the presence of the required requirements;
2. carry out the organizational, informative activities related to your application;
3. fulfil any legal and regulatory obligations, provisions of Supervisory and Control Authorities and/or Bodies; e.g. the dissemination of your data on our website fulfils a regulatory obligations;
4. claim and defend the rights of the Company, its officers, representatives and shareholders in a potential dispute.

### 3. Why are we asking you to provide your personal data

Providing your personal data for purposes (1), (2), (3) is necessary in order to execute all necessary activities related to your application and to comply with all legal obligations. Failure to provide your personal data, or partial or incorrect data, may make it impossible to proceed in managing your application.

The processing for purpose (4) is based on the legitimate interest of the Company to defend its rights, the ones of its officers, representatives and shareholders in a potential dispute. Should you oppose said processing as explained in paragraph 7 below, your personal data may not be used for the above-mentioned purpose, unless the Company proves the existence of compelling legitimate reasons to proceed with the processing, that prevail over the interests, rights and freedoms of the data subjects or for the determination, exercise or defense of a right in court.

### 4. What personal data we use

We only process the personal data strictly required to achieve the purposes identified above. Specifically, we process:

- i) your biographical and identifying information;
- ii) your curriculum vitae and other professional experience;

Personal data may be supplied directly by you or by the shareholders presenting the list in which you are a candidate.

and any other information that may be contained in the declarations you make in the questionnaires filled in prior to your candidacy.

## 5. With whom we share your personal data

Our staff will process your personal data using methods and procedures, including information systems, suitable for guaranteeing sufficient security. Your personal data will be disclosed only to **third parties** appointed to perform certain tasks involved in the execution of the services we have been asked to provide. Depending on the services performed, these third parties may act as Data Processors, Joint Data Controllers or Independent Data Controllers. Our staff and third parties processing your personal information for the purposes specified above – with the exception of independent Data Controllers – will receive appropriate instructions on correct data processing.

Your personal data will be disclosed to the public by publication on the Company's web site.

## 6. Transfer of your personal data

As a rule the Company will not transfer your personal data to any country outside the European Economic Area.

In exceptional cases, solely for the purposes specified above, we may transfer your personal data to one of the third parties described above or to a public body requesting it, even in a country outside the European Economic Area. In any case, the transfer of your personal data is performed in compliance with the applicable laws and international agreements in force, as well as on the basis of appropriate and suitable safeguards (such as, for example, transfer to a Country ensuring an adequate level of protection or adopting the standard contractual clauses approved by the EU Commission). Where required by the applicable laws, the Company will implement any supplementary measure as required by applicable laws.

## 7. Your rights in relation to processing of your personal data

You can exercise the right of access, rectification, updating, integration, cancellation, limitation to processing, portability in respect to your personal data.

In case you provided your consent to the processing of personal data, you may withdraw consent at any time, without affecting the lawfulness of processing based on consent before its withdrawal.

If your personal data are transferred outside the European Economic Area, you have the right to obtain copy of such data as well as indication of the Country/Countries where the data have been made available.

Insofar as applicable, you have the right to object to the processing of your personal data and request the stop of the processing operations when they are based on the legitimate interest. You may exercise your rights by contacting our Data Protection Officer using the contact information appearing above. The Company will not charge you any cost for tasks arising from your request, unless this request is clearly unfounded or disproportionate.

## 8. Objection to processing of your personal data

You have the right to object to processing of your personal data based on the legitimate interests of the Company and to request its termination (Cf. *How we use your personal data and on the basis of what assumptions*).

## 9. Filing of complaints with the Data Protection Authority

If you believe your personal data has been processed incorrectly, you may file a complaint with the Garante, the Italian Data Protection Authority, by the methods specified on the Garante's web site ([www.garanteprivacy.it](http://www.garanteprivacy.it)).

## 10. Storage time of your personal data

Your personal data will be retained for the time necessary to perform the activities involved



in election of the Board of Directors, to fulfil applicable legal obligations and for the filing in of our historic archives in accordance with the applicable legislation.

Your personal data processed for the purpose (4) are retained for 10 years equal to the statute of limitations set forth under the applicable laws, without prejudice to any longer storage periods provided for by specific laws.

**Amendments to the Notice**

Also considering possible amendments of the applicable privacy laws, the Company may integrate and/or update, wholly or partially, this privacy notice.

Any changes, integrations or updates will be promptly communicated.



