

**ASSEMBLEA
DEGLI
AZIONISTI**
Shareholders' Meeting



**Operating Manual on the election procedure
of the Board of Directors of Assicurazioni Generali S.p.A.
as based on the slate voting system, pursuant to Art. 28
of the Company's Articles of Association**



Assicurazioni Generali S.p.A.



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Indice

General background	5
<u>Annex A</u>	
Assicurazioni Generali S.p.A., Articles of Association	9
<u>Annex B</u>	
Regulations regarding the requirements of professionalism, respectability, independence and the causes for ineligibility and forfeiture of office	11
■ Italian Civil Code, Art. 2382 (Causes for ineligibility and forfeiture of office)	11
■ Legislative Decree 7.9.2005, No. 209 (Code of Private Insurance Companies). Art. 76	11
■ Decree of the Italian Ministry of Economic Development 11.11.2011, No. 220, Regulations setting the requirements of professionalism, respectability and independence of company members as well as the requirements of respectability of shareholders, pursuant to Articles 76 and 77 of the Code of Private Insurance Companies as per Legislative Decree 7 September 2005, No. 209.	11
■ Decree of the Ministry of Treasury, Budget policy and Economic Planning 11.11.1998, No. 469. Regulations for the identification of the requirements of respectability of shareholders of brokerage firms (SIM), asset management companies and open-end investment companies (SICAV), and setting of the relevant thresholds	14
■ Decree of the Ministry of Treasury, Budget policy and Economic Planning 18.03.1998, No. 144. Regulations for the identification of the requirements of respectability of shareholders of banks and setting of the relevant threshold	15
■ Decree of the Ministry of Justice 30.3.2000, No. 162. Regulations for the setting of the requirements of professionalism and respectability of the members of the Board of Auditors of listed companies to be issued pursuant to Art. 148 of Legislative Decree 24 February 1998, No. 58	15
■ Decree of the Ministry of Treasury, Budget policy and Economic Planning 30.12.1998, No. 517. Regulations for the setting of the requirements of respectability of shareholders of Financial brokers, pursuant to Art. 108 of Legislative Decree 1 September 1993, No. 385	17
<u>Annex C</u>	
Assicurazioni Generali. Fit & Proper Policy. Art. 4.1 (Members of the Board of Directors)	18
<u>Annex D</u>	
Law 22.12.2011, No. 214 converting the so-called “Salva Italia” Decree. Protection of competition and personal cross shareholdings in the credit and financial markets	19
<u>Annex E</u>	
Legislative Decree 24.2.1998, No. 58 (Consolidated Finance Act). Requirements of independence, Articles 147-ter and 148, Paragraph 3	20
<u>Annex F</u>	
Code of Corporate Governance for listed companies. Requirements of independence. Art. 3 – Independent Directors	21

Annex G

- Legislative Decree 24.2.1998, No. 58 (Consolidated Finance Act). Certification as to the existence or absence of connections between the lists of candidates for the appointments to the Board of Director. Art. 147-ter, Paragraph 3 23
- Consob Regulation 14.5.1999, No. 11971 (Discipline of issuers). Art. 144-quinquies 23
- Consob Communication DEM/9017893 of 26.2.2009. Appointment of the members of the governing and supervisory bodies - Recommendations 23

Annexes H

- H.1: Notification template for list submission by shareholders holding a relative majority of the shares 25
- H.2: Communications by the intermediaries participating in the central securities system (Monte Titoli) 26
- H.3: Template of accepting the nomination, the appointment if elected; declaration on the non-existence of causes for ineligibility and incompatibility and on meeting the requirements of professionalism and respectability 27
- H.4: Curriculum vitae (of each candidate) 30
- H.5: List of director, executive and supervisor positions held with other companies (by each candidate) 31
- H.6: Declaration template on meeting the requirements of independence under the insurance regulations, the Consolidated Finance Act and the Corporate Governance Code 32
- H.7: Additional declaration for declaration of independence under the Consolidated Finance Act (TUIF) 34
- H.8: Additional declaration for declaration of independence under the Code 36

Annexes I

- I.1: Notification template for list submission by a shareholder holding a minority of the shares 45
- I.2: Communications by the intermediaries participating in the central securities system (Monte Titoli) 46
- I.3: Template of accepting the nomination, the appointment if elected; declaration on the non-existence of causes for ineligibility and incompatibility and on meeting the requirements of professionalism and respectability 47
- I.4: Curriculum vitae (of each candidate) 50
- I.5: List of director, executive and supervisor positions held with other companies (by each candidate) 51
- I.6: Declaration template on meeting the requirements of independence under the insurance regulations, the Consolidated Finance Act and the Corporate Governance Code 52
- I.7: Additional declaration for declaration of independence under the Consolidated Finance Act (TUIF) 54
- I.8: Additional declaration for declaration of independence under the Code 56
- I.9: Declaration template on the absence of connections 65
- I.10: Declaration template on the existence of connections 67

General background

This document illustrates, to the benefit of the interested shareholders, the formal rules regulating the procedure for submitting a list of candidates for election to the Board of Directors (hereinafter also indicated as the “**Board**”) of Assicurazioni Generali S.p.A. (hereinafter also indicated as “**Generali**” or the “**Company**”).

With regard to other more fundamental aspects, please refer to the **Advice to Shareholders** as approved by the Board on 20 February 2019 and published on Generali’s website (www.generali.com), in the section relating to the Annual General Meeting 2019”.

Information on the size and composition of the Board

As specified in Art. 28, Paragraph 1 of Generali’s Articles of Association (hereinafter also referred to as the “**Articles of Association**” - **Annex A**), the size of the Board varies from a minimum of 10 to a maximum 21 members, appointed by the Shareholders’ Meeting, which also previously sets the number of Board members.

With the exception of those lists presenting less than three candidates, all the lists include a number of candidates:

- ensuring gender balance;
- not higher than the number of members to be elected, listed in progressive order.

Each candidate may stand for election on only one of the lists, under penalty of ineligibility. Pursuant to Art. 147, Paragraph 1-*ter* of Legislative Decree 24 February 1998, No. 58 (**The Consolidated Finance Act**), at least one third of the Board Members for the next three-year term shall belong to the least represented gender. Those who have reached the age of 77 cannot stand for election (Art. 28 Paragraph 2 of the Articles of Association).

Board Members shall meet the requirements of professionalism, respectability and independence as required by the regulations in force and cannot fall under those situations of incompatibility as described by the laws and regulations in force (**Annex B**) as well as by internal rules (**Annex C**).

Pursuant to Art. 36 of Law 22 December 2011, No. 214, with regard to the independence of top managers of companies operating in the

finance and credit markets, it is established that, in order to protect competition (**Annex D**), it is forbidden for those holding top-level positions in the administrative, governing and supervisory bodies as well as the top-level officers of companies or groups of companies operating in the credit, insurance and finance markets, to accept or hold similar offices in competitor companies or groups of companies (prohibition of interlocking). To the purposes of the aforementioned prohibition, competitor companies or groups of companies are those among which there are no controlling relationships as mentioned in Art. 7 of Law 10 October 1990, No. 287, and that operate in the same product or geographical markets.

Board Members shall meet the independence requirements as required by laws and regulations in force, particularly, at least one-third of those shall meet the independence requirements as provided by law for a position of Member of the Board of Auditors (**Annex E**). Should the number of Board Members as established by the Shareholders’ Meeting not be a multiple of three, the number of independent members shall be rounded down to the nearest whole number. Even though, for the purposes of presenting a list of candidates only the independence requirements as provided by Law for the Members of the Board of Auditors is relevant, it should be noted that, for the purpose of forming the internal board committees as required by the Code, the independence requirements as per Art. 3 of the Corporate Governance Code of the Listed Companies (the “**Code**”) are relevant (**Annex F**).

The Code underlines that the acceptance of a Director position includes a previous assessment on being able to devote the necessary

time to the diligent performance of the relevant duties, taking into account any other positions of director or positions of supervisor held in other listed companies in regulated markets (domestic and foreign alike), in financial companies, banks, insurance companies or large companies whatsoever, as well as any other professional activity carried out by the candidate. To this purpose and as a general rule, Generali set that a maximum of **two positions** for executive directors and **five positions** for non-executive directors are compatible with an effective performance of Company Director's duties. More than one position held in companies of the same group are considered as one single position.

List submission procedure

Art. 28 of the Articles of Association requires that Board Members be appointed based on lists.

Shareholders holding at least 0.5% of the Company's share capital (whether individually or jointly with others) have the right to submit a list. Each shareholder may neither submit nor vote on more than one list, whether directly or through trust companies or third parties; each candidate may be included in one list only, otherwise, the ineligibility penalty will be applied.

Lists shall be filed with the Company's registered office **by the 25th calendar day prior to the date of the first call of the Shareholders' Meeting (set for 30 April 2019)**, therefore by Friday 5 April 2019. The lists filed by the shareholders are published by Generali by the 21st calendar day prior to the date of the first call of the Shareholders' Meeting, therefore by Wednesday, 9 April 2019, by which date documents shall be submitted legally demonstrating that the shareholders are entitled to submit the list in accordance to the provisions of Art. 147-ter, Paragraph 1-bis of the Consolidated Finance Act and Art. 28 Paragraph 8 of the Articles of Association.

The elections of Board Members proceeds in compliance with Art. 28, Paragraph 10 of the Articles of Association: all the Board Members shall be elected from the list obtaining the highest number of votes apart from one, two, or three Members (depending on whether the number of Board Members to be appointed – as set by the Shareholders' Meeting with a separate resolution, which is made prior to the election – is between 10 and 11, between 12 and 15, or higher than 15) which are chosen out of the list which came second in terms of votes.

For the purposes of submitting a list, a shareholder shall send a notification of list submission to the Company's registered office (I-34132 Trieste, Piazza Duca degli Abruzzi No. 2) or, via email to the certified address azioni@pec.generalicom.it, by the aforementioned date; the contents of such notification – as specified below – shall vary in one aspect, should a list be submitted by shareholders other than those holding a relative majority of the shares (hereinafter also referred to as "**Minority Shareholders**"). In fact, the laws and regulations in force as well as CONSOB recommendations on the matter at issue (**Annex G**) provide that Minority Shareholders submit a declaration on the possible connections between their list and those submitted by Relative Majority Shareholders.

For confidentiality reasons, it is recommended that the documents filed, which will also be published on the Company's website, omit any other information which may not be strictly necessary given the laws and regulations in force (e.g. it would be inappropriate to include a candidate's telephone number in his/her CV).

Submission of a list by a shareholder holding a relative majority of shares

A shareholder holding a relative majority of shares shall send a notification of list submission, the content of which shall be consistent with the attached template (**Annex H.1**) and shall attach the documents indicated below:

- H.2** a copy of the communication issued by an authorized intermediary, declaring the shareholder is entitled to submit the list;
- H.3** a statement (undersigned and dated) that each candidate accepts his/her candidacy and any possible appointment to the Board and confirms the absence of causes for ineligibility and incompatibility, and the fulfilment of the requirements of professionalism and respectability (by crossing out the relevant boxes) as provided by laws, regulations and internal rules in force;
- H.4** the C.V. of each candidate, undersigned and dated, including exhaustive information on the personal and professional characteristics of the candidate at issue and his/her competence in the insurance, finance and/or banking fields as well as

in other relevant fields, as indicated in Assicurazioni Generali's Fit & Proper Policy. The C.V. shall point out the work experience of the candidate that, on the one hand, meets the requirement of eligibility and, on the other, is an aspect to be assessed by the Supervisory Authority (IVASS);

H.5 a list (undersigned and dated) of the position of director, executive and supervisor positions held by each candidate with other companies;

H.6 a declaration (undersigned and dated) with which each candidate confirms the fulfilment or the absence of the independence requirements as per Art. 6 of the Decree of the Ministry of Economic Development 11.11.2011, No. 220, of Art. 148, Paragraph 3 of the Consolidated Finance Act, and the fulfilment or absence of the requirements of independence as indicated by the Code (by crossing out the relevant box/boxes).

H.7 an additional declaration (signed and dated) in which each candidate who declares independence under the Consolidated Finance Act certifies whether or not he/she has employment relations or other equity or professional relations with Generali. *This declaration will not be published, as it will be used exclusively for the purposes of subsequent checks performed by the Board;*

H.8 an additional declaration by each candidate declaring independence under the Code (signed and dated). *This declaration will not be published, as it will be used exclusively for the purposes of subsequent checks performed by the Board.*

List submission by Minority Shareholders

Minority Shareholders shall file a notification of list submission, the content of which shall be consistent with the attached template (**Annex I.1**) and shall attach the documents indicated below:

I.2 a copy of the communication issued by an authorized intermediary, declaring the shareholder is entitled to submit the list;

I.3 a statement (undersigned and dated) that each candidate accepts his/her candidacy and any possible appointment to the Board and confirms the absence of causes for ineligibility and incompatibility, and the fulfilment of the requirements of professionalism and respectability (by crossing out the relevant box/boxes) as provided by laws, regulations and internal rules in force;

I.4 the C.V. of each candidate, undersigned and dated, including exhaustive information on the personal and professional characteristics of the candidate at issue and the competence in the insurance, finance and/or banking fields as well as in other relevant fields, as indicated in Assicurazioni Generali's Fit & Proper Policy. The C.V. shall point out the work experience of the candidate that, on the one hand, meets the requirement of eligibility and, on the other, is an aspect to be assessed by the Supervisory Authority (IVASS);

I.5 a list (undersigned and dated) of the position of director, executive and supervisor positions held by each candidate with other companies;

I.6 a declaration (undersigned and dated) with which each candidate confirms the fulfilment or the absence of the independence requirements as per Art. 6 of the Decree of the Ministry of Economic Development 11.11.2011, No. 220, of Art. 148, Paragraph 3 of the Consolidated Finance Act, and the fulfilment or absence of the requirements of independence as indicated by the Code (by crossing out the relevant box/boxes);

I.7 an additional declaration (signed and dated) in which each candidate who declares independence under the Consolidated Finance Act certifies whether or not he/she has employment relations or other equity or professional relations with Generali. *This declaration will not be published, as it will be used exclusively for the purposes of subsequent checks performed by the Board;*

I.8 an additional declaration by each candidate declaring independence under the Code (signed and dated). *This declaration will not be published, as it will be used*

exclusively for the purposes of subsequent checks performed by the Board.

- I.9** a declaration confirming the absence of connections pursuant to Art. 147-ter, Paragraph 3 of the Consolidated Finance Act, in conjunction with Art. 144-quinquies of the Provision on Issuers and the Consob recommendations of communication No. DEM/9017893 of 26 February 2009.

alternatively

- I.10** a declaration confirming the existence of connections pursuant to Art. 147-ter, Paragraph 3 of the Consolidated Finance Act, in conjunction with Art. 144-quinquies of the Provision on Issuers and the Consob recommendations of communication No. DEM/9017893 of 26 February 2009.

The procedures described in this Manual will be managed in compliance with current Personal Data Protection Legislation (General Data Protection Regulation or “GDPR”), Legisla-

tive Decree 101/2018 and Legislative Decree 196/2003)

PRIVACY NOTICE FOR CANDIDATES FOR THE OFFICE OF MEMBER OF THE BOARD OF DIRECTORS

Assicurazioni Generali S.p.A. will process the personal data of candidates for the office of member of the Company’s Board of Directors, as the data controller.

These personal data shall be processed in order to perform all tasks involved in election of the board of directors and publication of information on the Company’s internet site in accordance with the applicable legislation.

Candidates for the office of director who wish to exercise one of the rights relating to the processing of their personal data can find the complete text of dedicated privacy policy on the web page www.generali.com (governance / assembly section).



Annex A

Assicurazioni Generali S.p.A. Articles of Association

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Art. 28

- 28.1** The Company is managed by a Board consisting of not less than 10 and not more than 21 members appointed by the Shareholders' Meeting after having decided upon the number of members.
- 28.2** The composition of the Board of Directors shall comply with the criterion of gender balance prescribed by current laws and regulations. The members of the Board of Directors shall meet the requirements of professionalism, respectability and independence laid down by current legislation. No one who has reached the age of 77 may be elected Director. At least one-third of the Directors ("Independent Directors") shall meet the independence requirements laid down by law for Internal Auditors. If the number of members of the Board of Directors established by the Shareholders' Meeting is not a multiple of three, the number of Independent Directors called on to compose it shall be rounded down to the nearest whole number.
- 28.3** The Board of Directors shall be appointed based on lists, in accordance with the procedure laid down in this article.
- 28.4** The lists, except those containing less than three candidates, shall contain a number of candidates capable of ensuring a balance between the genders, no greater than that of the members to be elected, listed in accordance with a sequential number. Each candidate may be nominated in only one of the lists under penalty of ineligibility.
- 28.5** Lists may be submitted by members who, either alone or jointly with others, represent at least the minimum percentage of the share capital laid down by current legislation. Each shareholder entitled to vote and the companies directly and indirectly controlled by them, and companies directly or indirectly subject to joint control, may only submit one list. No account shall be taken of support given to any of the lists in breach of the terms of the preceding sentence.
- 28.6** Lists must be submitted to the Company within 25 days from the day before the date of the Shareholders' Meeting convened in first or single call.
- 28.7** The following documents shall be filed with the lists:
- (i) the curriculum vitae of each candidate, containing detailed information about the candidate's personal and professional characteristics and the skills acquired by him/her in the insurance, financial and/or banking field;
 - (ii) statements in which the candidates accept the nomination, undertake to accept the office if appointed, and further declare, under their own responsibility, that no grounds for incompatibility or ineligibility exist, and that they meet the requirements of respectability, professionalism and, if applicable, independence required by current legislation.
- 28.8** By the twenty-first day prior to the date of the Shareholders' Meeting in first or single call, shareholders who have submitted a list shall file a copy of the intermediaries' certificates certifying ownership of the percentage of share capital required by article 28.5. If this is not done, for the purposes of article 28 the list shall be deemed not to have been submitted.
- 28.9** Each shareholder entitled to vote, the companies directly or indirectly controlled by it, and companies directly or indirectly subject to joint control, may only vote for one list. No account shall be taken of votes cast in breach of this provision.
- 28.10** Elections of Directors shall be conducted as follows:
- a) all the Directors to be elected, less those to be taken from the second list in accordance with the terms of paragraph b) below, shall be taken from the list that obtained the largest number of the votes cast by shareholders, in the sequential order with which the candidates are entered in the list. If the number of directors of the less represented gender drawn from that list is less than that pre-

- scribed by existing law, the candidate elected with the highest sequential number and belonging to the more represented gender shall be excluded. The excluded candidate shall be replaced by the next one belonging to the gender less represented drawn from the same list as the candidate excluded. If it is not possible to draw the necessary number of directors of the less represented gender from the list that obtained the highest number of votes, the missing directors shall be elected by the shareholders with a majority vote.
- b) one, two or three Directors, depending on whether the number of members of the Board of Directors determined by the Shareholders' Meeting is less than 12, 12- 15 or over 15, shall be taken, based on the sequential number with which the candidates are indicated in the list, from the list which obtained the second-largest number of votes (without taking into account the votes cast by shareholders connected directly or indirectly with those who submitted or voted for the list that obtained the largest number of votes);
- c) if two lists obtain the same number of votes, the Meeting shall vote again;
- d) the Independent Directors shall be taken from the list that obtained the largest number of votes. If the number of Independent Directors taken from that list is less than the number specified in article 28.2, the elected candidate who has the highest sequential number and does not meet the necessary independence requirements shall be excluded. The excluded candidate shall be replaced by the next candidate who meets the said requirements, taken from the same list as the excluded candidate. If it is impossible to take the required number of Independent Directors from the list that obtained the largest number of votes, the missing directors shall be appointed by the Shareholders' Meeting on a majority vote.
- e) if an elected candidate cannot or does not wish to accept the appointment, s/he shall be replaced by the first of the unelected candidates on the list to which the said refusing candidate belonged;
- f) for the purpose of application of the preceding terms and the allocation of the Directors, no account shall be taken of lists that do not obtain a percentage of the votes amounting to at least half the amount required by the Articles of Association for submission of lists;
- g) if only one list is submitted, Art. 21 Paragraph 3 shall apply.
- 28.11** If no list is submitted by the due date, the Shareholders' Meeting shall pass resolutions by a relative majority of the shareholders present.
- 28.12** The members of the Board of Directors stay in office for three financial years, their mandate ends on the date of the meeting for the approval of the Financial Statements related to the last financial year covered by their term of office and are eligible for re-appointment. In case of appointment during such three years, the term of office of the newly appointed directors shall expire with that of the directors in office.
- 28.13** If a Director taken from the list specified in article 28.10.b should cease to hold office.
- i) the Board of Directors shall replace that Director by appointing the first of the unelected candidates in the list to which the outgoing director belonged as Director, provided that the said candidate is still eligible and willing to accept the appointment and is of the same gender;
- ii) the Shareholders' Meeting shall replace the outgoing Director by majority vote, selecting his/her replacement if possible from among the candidates on the same list who previously accepted the replacement and are of the same gender.
- In all other cases in which a Director ceases to hold office during the three-year period, that Director shall be replaced in accordance with current legislative provisions, in compliance with the principle of necessary gender representation established by current law. If an Independent Director ceases to hold office, his/her replacement, co-opted by the Board of Directors or appointed by the Shareholders' Meeting, shall meet the independence requirements laid down by law for holding the office of Internal Auditor.
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Annex B

Regulations regarding the requirements of professionalism, respectability, independence and the causes for ineligibility and forfeiture of office

ITALIAN CIVIL CODE

Art. 2382

(Causes for ineligibility and forfeiture of office)

1. Interdicted and banned persons, disqualified persons, bankrupt persons or those persons who have been sentenced to a penalty entailing a ban, even temporary, from public office or the inability to exercise managerial functions cannot be appointed as directors and, if appointed, forfeit their office.

* * *

Legislative Decree 7.9.2005, No. 209 Art. 76

(Requirements of professionalism, respectability and independence of company members and persons carrying out fundamental functions)

1. Persons carrying out director-level, executive and supervisory functions and those carrying out fundamental functions with insurance and reinsurance companies, shall meet the professionalism, respectability and independence requirements, according to principles of proportionality and taking into account the significance and complexity of the posts they hold, as set by the Rules adopted by the Ministry of Economic Development, having heard the opinion of IVASS.

1-bis. Insurance and reinsurance companies shall prove to IVASS that the persons carrying out director-level, executive and supervisory functions as well as those carrying out fundamental functions meet the requirements indicated in Paragraph 1 above.

2. Failure to meet the requirements, whether initially or at a later stage, is a cause for forfeiture of office. Such forfeiture is declared by the Board of Directors or the Supervisory Board or the Management Board within thirty days of the appointment or of such failure becoming known. The replacement is notified

to IVASS. In the event of failure to act on the part of the above boards, forfeiture is declared by IVASS, which requests the person to forfeit his/her office, pursuant to Art. 188, Paragraph 3-bis, letter e).

3. In the event of failure to meet the requirements of independence as provided by the Civil Code or the Articles of Association of the insurance or reinsurance company, Paragraph 2 above shall apply.

4. The rule detailed in Paragraph 1 above sets the causes for temporary suspension from office and the duration of such suspension is declared following the same procedure as indicated in Paragraph 2 above.

* * *

DECREE OF THE MINISTRY OF ECONOMIC DEVELOPMENT 11 November 2011, No. 220

Regulations fixing the requirements of professionalism, respectability and independence of company members as well as the requirements of respectability of shareholders, pursuant to Articles 76 and 77 of the Code of Private Insurance Companies as per Legislative Decree 7 September 2005, No. 209

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Art. 3 - Requirements of professionalism of company members

1. The Directors and Auditors of an insurance or reinsurance company are selected in accordance with criteria of professionalism and competence from among candidates who have a total of at least three years' experience developed through carrying out one or more of the following activities:
 - a) director-level, executive or supervisory activities with companies or entities in the insurance, credit or finance industries;

- b) director-level, executive or supervisory activities in public entities or public administrations connected to the insurance, credit or finance industries or with other industries if the functions carried out implied management and supervision of financial and economic resources;
- c) director-level, executive or supervisory activities in public or private undertakings the sizes of which are commensurate to the size of the insurance or reinsurance company with which the office at issue is going to be held;
- d) professional activities in matters connected with the insurance, credit or finance industries, or tenured university teaching positions in law, finance and statistics course subjects relating to the insurance industry.
2. The Chairman of the Board, the Members of the Executive Committees, the Managing Directors and at least one third of the actual and deputy Auditors are to be chosen based on professionalism and competence criteria among those individuals who have developed a total of at least five years' experience, with exclusive regard to the provisions of letters a), c) and d) of Paragraph 1.
 3. For the office of General Manager or for offices involving the exercise of equivalent functions, specific professional competence is required in the fields of insurance, credit or finance by way of work experience acquired in positions entailing manager-level functions of appropriate responsibility for a period of no less than five years.
- Art. 4- Impediments**
1. Candidates who have been directors, general managers, auditors or liquidators in companies that have been subject to procedures of extraordinary administration, bankruptcy or compulsory administrative liquidation or equivalent procedures during the three years prior to adoption of the relevant orders are prohibited from taking the office of director, general manager, auditor or liquidator in insurance and reinsurance companies, or offices involving the exercise of equivalent functions. This prohibition remains in place for a three-year period starting from the adoption of the relevant orders. This length of time is reduced to one year should any of the above procedure be initiated on request of the entrepreneur, the company's Board or as a consequence of a report made by the candidate concerned.
 2. Nor can the offices mentioned in Paragraph 1 above be held by individuals who have been subject to a cancellation order from the consolidated national register of stock brokers as required by Art. 201, Paragraph 15 of Legislative Decree 24 February 1998, No. 58, and the stock brokers who are excluded from negotiations in a regulated market. This prohibition remains in place for the three-year period starting from the adoption of the relevant orders. This length of time is reduced to one year in the event the order was adopted on request of the stock broker at issue.
 3. The impediment mentioned in Paragraph 1 above shall not apply should the competent company body assess, based on adequate elements, and on criteria of reasonableness and proportionality, that the individual concerned is not involved in the facts that caused the crisis within the undertaking. To this purpose, the length of time during which the concerned individual carried out the functions at issue within the company and the absence of sanctions related to him/her will be taken into account, as well as the absence of convictions with permanent or provisionally enforceable orders to pay damage as a consequence of liability, pursuant to the Italian Civil Code, to resolutions for replacement on the part of the competent body and other relevant orders.
 4. Should the circumstances mentioned in Paragraphs 1 and 2 above occur, the individuals concerned shall notify the undertaking for which they carry out the director-level, executive or supervisory functions and possibly point their non-involvement in the matters that caused the crisis within the undertaking with suitable elements, to the purposes of the assessment as mentioned in Paragraph 3 above.
 5. The competent body shall make the relevant decisions with regard to the existence of the impediments mentioned in this article, no later than thirty days from the notification of the elements on the part of the concerned individual, thereby notifying the individual concerned and

ISVAP of its motivated decisions. Such assessment shall be made again should new facts arise or orders be issued that may be relevant to this purpose, which the concerned individual shall promptly make known.

Art. 5 - Requirements of respectability

1. To the purposes of this decree, the requirement of respectability does not apply if the individuals concerned fall under any of the following categories:
 - a) legal disqualification or temporary debarment from direction functions over juridical persons and companies and, in any case, all the situations provided for by Art. 2382 of the Italian Civil Code;
 - b) liability to preventative measures taken by the judicial authorities pursuant to Law 27 December 1956, No. 1423 or Law 31 May 1965, No. 575, and Law 13 September 1982, No. 646 and subsequent amendments and additions, except for the effects of discharge;
 - c) a final judgment of conviction, except for the effects of discharge:
 - 1) to imprisonment for one of the crimes listed in the special regulations that discipline the insurance, credit and financial industries, as well as the securities and securities market industries, and in Legislative Decree 21 November 2007, No. 231 and subsequent amendments and additions;
 - 2) to imprisonment for one of the crimes described under Section XI, Book V of the Italian Civil Code and in Royal Decree 16 March 1942, No. 267;
 - 3) to imprisonment for a term of not less than one year for a crime against government, against public faith, against property, against public order, against the public economy or for a crime relating to tax issues;
 - 4) to imprisonment for a term of not less than two years for any offence committed with criminal intent.
2. The posts of Director, General Manager or Auditor (however named) in insurance and reinsurance companies may not be held by those who are or have been subject to any of the sentences provided for in Paragraph 1, letter c) above, on request of any of the parties, except in

the event of extinction of the related offences. Should the sentences provided for in Paragraph 1, letter c), under 1) and 2) be levied on request of any of the parties, they shall not be taken into account if their length is less than one year.

3. In the event of a case regulated in whole or in part by foreign legal systems, the assessment of the existence of the conditions provided for in Paragraphs 1 and 2 is carried out based on an assessment of substantial equivalence on the part of ISVAP.

Art. 6 - Requirements of independence

1. The director-level, executive and supervisory functions in an insurance or reinsurance company are not compatible with the carrying out of similar functions, with the simultaneous existence of working relationships, continuous consultancy relationship or paid provisions of work or services or other relationships having a financial nature, with other insurance or reinsurance companies which are their subsidiaries or holding companies, which may jeopardise their independence.
2. For the purpose of assessing the compatibility with regard to meeting the independence requirement detailed in Paragraph 1, the different relevance of the functions and the different roles held by the individuals concerned are taken into account. In any case, the positions and the relationships with undertakings belonging to the same insurance group are not considered capable of jeopardising such independence.
3. The individuals indicated in Art. 2, Paragraph 1, shall inform the competent Company Boards of the positions and the relationships detailed in this article, declaring whether they are capable of affecting their independence as specified in this article. The aforementioned competent Company Boards shall assess the above declarations and any report or information legally and independently acquired on the matter, taking into account the criteria mentioned in Paragraph 2.

...omissis...

* * *

**DECREE OF THE MINISTRY OF
TREASURY, BUDGET POLICY
AND ECONOMIC PLANNING
11 November 1998, No. 469**

**Regulations for the identification of
the requirements of respectability
of shareholders of brokerage firms
(SIM), asset management companies
and open-end investment companies
(SICAV), and setting of the relevant
thresholds**

...omissis...

**Art.1 - Respectability of shareholders of
SIMs, asset management companies and
SICAVs**

1. Shareholders of brokerage firms (hereinafter also referred to as "SIM"), or asset management companies (hereinafter also referred to as "SGR"), holding more than 5% of the capital represented by shares with voting rights may not exercise their rights to vote relating to the exceeding shares or amounts in the following cases:
 - a) they are subject to preventative measures taken by the judicial authorities pursuant to Law 27 December 1956, No. 1423 or Law 31 May 1965, No. 575 and subsequent amendments and additions, except for the effects of discharge;
 - b) they have been sentenced, with a final judgment of conviction, except for the effects of discharge:
 - 1) to imprisonment for a term of no less than six months for one of the crimes provided for by the regulations relating to banking, finance, insurance and securities-related fields and the regulations relating to securities and securities markets and payment instruments;
 - 2) to imprisonment for a term of no less than six months for one of the crimes described under Section XI, Book V of the Italian Civil Code and in Royal Decree 16 March 1942, No. 267;
 - 3) to imprisonment for a term of no less than one year for a crime against government, against public faith, against property, against public order, against the public economy or for a crime relating to tax issues;
 - 4) to imprisonment for a term of no less than two years for any offence committed with criminal intent;
 - c) they have been convicted and sentenced to one of the penalties as indicated under b) above, should the relevant sanction be levied on request of any of the parties, except in the event of extinction of the related offences. Penalties indicated in letter b), under 1) and 2) are not taken into account if their length is less than one year.
2. Paragraph 1 applies to any shareholder of an open-end investment company (hereinafter also referred to as "SICAV") holding more than:
 - a) five percent of the capital represented by registered shares, should the company's articles of association set limits to the issue of registered shares;
 - b) the lower threshold between 20,000 registered shares and ten percent of the capital represented by registered shares, should the company's articles of association not set limits to the issue of registered shares.
3. Paragraph 1 also applies to anyone who, regardless of the amount of share capital owned, holds a majority interest in the SIM, SGR or SICAV at issue, pursuant to Art. 23 of Legislative Decree 1 September 1993, No. 385. In this case, the ban on exercising voting rights relates to the whole of the share capital held.
4. Should the shareholder be a legal person, the requirements indicated in Paragraphs 1 and 2 shall be met by the directors and the general manager or the individuals holding similar positions.
5. With reference to the cases regulated by foreign legal system, the assessment on the fulfilment of the requirements provided for in this article, is made by Consob based on an assessment of substantial equivalence with regard to the case indicated in Art. 3, Paragraph 2, letter a) above, and by Banca d'Italia in the cases provided for in Art. 3, Paragraph 2, letters b) and c) above.

...omissis...

* * *

**DECREE OF THE MINISTRY OF
TREASURY, BUDGET POLICY
AND ECONOMIC PLANNING
18 March 1998, No. 144**

**Regulations for the identification of
the requirements of respectability of
shareholders of banks and setting of
the relevant threshold**

...omissis...

Art. 1 - Respectability of bank shareholders.

1. Shareholders of banks, holding more than 5% of the capital represented by shares with voting rights may not exercise their right to vote relating to the exceeding shares or amounts in the following cases:
 - a) they are or have been subject to preventative measures taken by the judicial authorities pursuant to Law 27 December 1956, No. 1423 or Law 31 May 1965, No. 575 and subsequent amendments and additions, except for the effects of discharge;
 - b) they have been sentenced, with a final judgment of conviction, except for the effects of discharge:
 - 1) to imprisonment for a term of no less than six months for one of the offences provided for by the regulations relating to banking, finance, insurance and securities-related fields and the regulations relating to securities and securities markets and payment instruments;
 - 2) to imprisonment for a term of no less than six months for one of the crimes described under Section XI, Book V of the Italian Civil Code and in Royal Decree 16 March 1942, No. 267;
 - 3) to imprisonment for a term not less than one year for a crime against government, against public faith, against property, against public order, against the public economy or for a crime relating to tax issues;
 - 4) to imprisonment for a term of no less than two years for any offence committed with criminal intent.
 - c) they have been convicted and sentenced to one of the penalties as indicated under b) above, should the relevant sanction be levied on request of any of the parties, except in the event of extinction of the related of-

fences. Penalties indicated in letter b), under 1) and 2) are not taken into account if their length is less than one year.

2. Paragraph 1 also applies to anyone who, regardless of the amount of share capital owned, holds a majority interest in the bank at issue, pursuant to Art. 23 of Legislative Decree 1 September 1993, No. 385. In this case, the suspension of the exercise of voting rights relates to the whole of the share capital held.
3. Should the shareholder be a legal person, the requirements indicated in Paragraphs 1 shall be met by the directors and the manager or the individuals holding similar positions.
4. With regard to those cases regulated by foreign legal systems, the assessment of the existence of the conditions provided for in this article is carried out based on an assessment of substantial equivalence made by Banca d'Italia.
5. Upon release of the authorization provided for in Art. 14 of Legislative Decree 1 September 1993, No. 385, the fulfilment of the requirements indicated in Paragraph 1 shall not prevent Banca d'Italia from assessing any criminal record or criminal investigation targeting those holding a share of the bank's capital, regardless of whether this is higher or lower than five percent.
6. The Chairman of the Shareholders' Meeting, in view of his/her task of assessing that the Meeting is duly convened and of verifying the shareholders are legally entitled to participate, has the task to admit (or not to admit) to vote the persons that, based on the available information, shall demonstrate they meet the requirement of respectability.

....omissis...

* * *

**DECREE OF THE MINISTRY OF
JUSTICE
30 March 2000, No. 162**

**Regulations for the setting of the
requirements of professionalism and
respectability of the members of the
Board of Auditors of listed companies
to be issued pursuant to Art. 148 of
Legislative Decree 24 February 1998,
No. 58**

....omissis...

Art. 1 - Requirements of professionalism

1. Italian companies listed in regulated markets in Italy or other countries in the European Union, choose, out of those people entered in the registry of auditors who have carried out the activity of legal auditing for no less than three years, at least one of the permanent auditors, if there are three of them, at least two of the permanent auditors, if there are more than three of them and at least one of the substitute auditors in both cases.
2. The auditors who do not meet the requirement provided for in Paragraph 1 above are chosen from those who have, as a whole, at least three years' experience in the field of:
 - a) director-level or supervisory activities or non-managing tasks in capital companies having a share capital of no less than two million Euros, or
 - b) professional activities or tenured university teaching positions in legal, economic, financial and technical-scientific course subjects, strictly pertaining to the business of the Company, or
 - c) management functions in public entities or administration bodies in the credit, finance and insurance industries or in any case, in industries strictly connected to the Company's business.
3. For the purpose of complying with the provisions of Paragraph 2, letters b) and c) above, the articles of association specify the matters and the industries which are strictly connected to the Company's business. The Articles of Association may include other additional conditions for the fulfilment of the professionalism requirements provided for in the previous paragraphs.
4. Those who have carried out director-level, management-level or supervisory functions in the categories of companies indicated below for at least eighteen months out of the two previous financial years preceding the adoption of the relevant orders and the current financial year, may not hold the post of auditor:
 - a) companies that have been subject to proceedings of bankruptcy or compulsory administrative liquidation or equivalent procedures;
 - b) companies operating in the credit,

finance, securities-related and insurance markets, that have been subject to extraordinary administration proceedings.

5. Nor can the position of auditor be held by individuals who have been subject to a cancellation order from the consolidated national register of stock brokers as required by Art. 201, Paragraph 15 of Legislative Decree 24 February 1998, No. 58, and the stock brokers who are excluded from negotiations in a regulated market.
6. The prohibition mentioned in Paragraphs 4 and 5 above shall have a duration of three years as of the adoption of the relevant orders. This length of time is reduced to one year in the event the order was adopted on request of the entrepreneur, the administration bodies of the undertaking, or the stock broker at issue.

Art. 2 - Requirements of respectability

1. The position of auditor for the companies indicated in Art. 1, Paragraph 1 above may not be held by individuals who:
 - a) have been subject to preventative measures taken by the judicial authorities pursuant to Law 27 December 1956, No. 1423 or Law 31 May 1965, No. 575 and subsequent amendments and additions, except for the effects of discharge;
 - b) have been sentenced, with a final judgment of conviction, except for the effects of discharge:
 - 1) to imprisonment for one of the crimes provided for in the regulations relating to banking, finance, and insurance fields and the regulations relating to markets, financial instruments, payment instruments and tax issues;
 - 2) to imprisonment for one of the crimes described under Section XI, Book V of the Italian Civil Code and in Royal Decree 16 March 1942, No. 267;
 - 3) to imprisonment for a term of no less than six months for a crime against government, public faith, property, public order and the public economy;
 - 4) to imprisonment for a term of no less than one year for any offence committed with criminal intent.
2. The position of auditor for any of the



companies indicated in Art. 1, Paragraph 1 may not be held by individuals who are or have been subject to any of the sentences provided for in Paragraph 1, letter b) above, on request of any of the parties, except in the event of extinction of the related offences.

....omissis...

* * *

**DECREE OF THE MINISTRY OF
TREASURY, BUDGET POLICY AND
ECONOMIC PLANNING
30 December 1998, No. 517**

**Regulations for the setting of the
requirements of respectability of
shareholders of Financial brokers,
pursuant to Art. 108 of Legislative
Decree 1 September 1993, No. 385**

....omissis...

**1 - Respectability of shareholders of
Financial Brokers.**

1. Shareholders of financial brokers, who hold more than 5% of the capital represented by shares with voting rights may not exercise their right to vote relating to the exceeding shares or amounts in the following cases:
 - a) they are subject to preventative measures taken by the judicial authorities pursuant to Law 27 December 1956, No. 1423 or Law 31 May 1965, No. 575 and subsequent amendments and additions, except for the effects of discharge;
 - b) they have been sentenced, with a final judgment of conviction, except for the effects of discharge:
 - 1) to imprisonment for a term of no less than six months for one of the offences provided for by the regulations relating to banking, finance, insurance and securities-related fields and the regulations relating to securities and securities markets and payment instruments;
 - 2) to imprisonment for a term of no less than six months for one of the

crimes described under Section XI, Book V of the Italian Civil Code and in Royal Decree 16 March 1942, No. 267;

- 3) to imprisonment for a term of no less than one year for a crime against government, public faith, property, public order, the public economy or for a crime relating to tax issues;
- 4) to imprisonment for a term of no less than two years for any offence committed with criminal intent.
- c) they have been convicted and sentenced to one of the penalties as indicated under b) above, should the relevant sanction be levied on request of any of the parties, except in the event of extinction of the related offences. Penalties indicated in letter b), under 1) and 2) are not taken into account if their length is less than one year.
2. The provision indicated in Paragraph 1 above also applies to those who, regardless of the amount of the share capital they hold, hold a majority share in the financial broker, pursuant to Art. 23 of the Consolidated Finance Act. In this case, the suspension of voting rights affects the whole amount of share capital held.
3. Should the shareholder be a legal person, the requirements indicated in Paragraph 1 shall be met by the directors and the manager or the individuals holding similar positions.
4. In the event of a case regulated by foreign legal systems, the assessment of the existence of the requirements provided for in this article is carried out based on an assessment of substantial equivalence.
5. The Chairman of the Shareholders' Meeting, in view of his/her task of assessing that the Meeting is duly convened and of verifying the shareholders are legally entitled to participate, has the task to admit (or not to admit) to vote the persons that, based on the available information, should demonstrate they meet the requirement of respectability.

....omissis...

* * *

Assicurazioni Generali

FIT & PROPER POLICY

...omissis...

4.1 THE MEMBERS OF THE BOARD OF DIRECTORS

4.1.1 Fitness requirements

The Board of Directors of Assicurazioni Generali, shall collectively possess appropriate experience and knowledge about:

- the market in which the undertaking operates
- business strategy and business model,
- system of governance,
- actuarial and financial analysis
- regulatory framework and requirements.

Market knowledge means an awareness and understanding of the wider relevant business economic and market environment in which the undertaking operates and an awareness of the level of knowledge of and needs of customers. Business strategy and business model knowledge refers to a detailed understanding of the undertaking's business strategy and model.

System of Governance knowledge means the awareness and understanding of the risks that the undertaking is facing and the capability to manage them. Furthermore, it includes the ability to assess the effectiveness of the undertaking's arrangements to deliver effective governance, oversight and controls in the business and, if necessary, oversee changes in these areas.

Actuarial and Financial analysis knowledge means the ability to interpret the undertaking's actuarial and financial information, identify and assess key issues, and take any necessary measures (including appropriate controls) based on this information.

Regulatory framework and requirements knowledge means awareness and understanding of the regulatory framework in which the undertaking operates, in terms of both the regulatory requirements and expectations, and the capacity to adapt to changes in the regulatory framework without delay.

In particular, each member of the Board of Directors shall meet the requirements set forth in article 76 of Legislative Decree No. 209 of 7 September 2005 (the "Italian Insurance Code") and in article 3 of the Decree of the Italian Ministry of the Economic Development No. 220 of 11 November 2011.

Moreover, each member of the Board of Directors shall comply with the provisions set forth in article 36 of Law Decree No. 201 of December 6, 2011.

4.1.2 Fitness evaluation

The Board of Directors of Assicurazioni Generali is expected to take collective decisions based on the contribution of each single member. The members of the Board of Directors are not expected to possess, each of them individually, expert knowledge, competence and experience within all areas in which the Company operates. However, the collective knowledge, competence and experience of the Board of Directors as a whole have to provide for a sound and prudent management of the Company.

Therefore, the fitness of the members of the Board of Directors shall be evaluated from both an individual and a collective perspective. When assessing the knowledge, competence and experience required for the performance of a particular role with the Board of Directors, the qualifications and experience of the employees within the undertaking can also be taken into account as a relevant factor.

The evaluation shall demonstrate that the collective knowledge of the body is maintained at an adequate level at all times.

The evaluation of the possession of the fitness requirements shall be executed by the Board of Directors itself:

- in one of the first meetings after their appointment,
- at least once a year,
- whenever a change in the composition of the Board of Directors occurs due to any reason whatsoever (including, without limitation, in the event of replacement of one of the members of the Board due to resignation, revocation, death, etc.).

...omissis...

Annex D

LAW 22 December 2011, No. 214 converting the so-called “Salva Italia” Decree

Protection of competition and personal cross shareholdings in the credit and financial markets

...omissis...

Art. 36

1. It is forbidden for those holding top-level positions in the administrative, governing and supervisory bodies as well as the top-level officers of companies or groups of companies operating in the credit, insurance and finance markets, to accept or hold similar offices in competitor companies or groups of companies.
2. To the purposes of the prohibition indicated in Paragraph 1 above, competitor companies or groups of companies are those among which there are no controlling relationships as mentioned in

Art. 7 of Law 10 October 1990, No. 287, that operate in the same product or geographical markets.

2-bis. Should the situation mentioned in Paragraph 1 above arise, those holding incompatible positions may make a choice within 90 days of their appointment. Failure to do that shall result in forfeiture of all positions and such forfeiture shall be declared by the competent bodies of the concerned undertakings within thirty days following the expiry of the term or of the breach of the prohibition becoming known. In the event of inaction, forfeiture is declared by the competent Supervisory Authority of the industry at issue.

2-ter. In the event of a first-time application of the above, the deadline by which the option mentioned in Paragraph 2-bis above can be exercised is 120 days after the date the law converting this decree comes into force.

...omissis...



LEGISLATIVE DECREE 24 February 1998, No. 58 (Consolidated Finance Act)

Requirements of Independence

...omissis...

Art. 147-ter

1. *...omissis...*
2. *...omissis...*
3. *...omissis...*
4. In addition to what is provided for in Paragraph 3, at least one of the members of the board of directors, or two if the board of directors is composed of more than seven members, should meet the independence requirements established for members of the board of auditors in Article 148, Paragraph 3, and, if provided for in the articles of association, the additional requirements established in codes of conduct drawn up by regulated stock exchange companies or by trade associations. This paragraph shall not apply to the board of directors of companies organised under the one-tier system, which shall continue to be subject to the second paragraph of Article 2409-septiesdecies of the Italian Civil Code. The independent director who, following his or her nomination, loses the requisites of independence should immediately inform the board of directors about this and, in any case, shall fall from his/her office.

Art. 148, comma 3

1. *...omissis...*
2. *...omissis...*
3. The following persons may not be elected as auditors and, if elected, shall be disqualified from office:
 - a) those who are in the conditions referred to in Article 2382 of the Italian Civil Code;
 - b) spouses, relatives and the like up to the fourth degree of kinship of the directors of the company, and directors, spouses, relatives and the like up to the fourth degree of kinship of the directors of the companies it controls, the companies it is controlled by and those subject to common control;
 - c) those who are linked to the company, the companies it controls, the companies it is controlled by and those subject to common control or to directors of the company or persons referred to in paragraph b) above by self-employment or employee relationships or by other relationships of an economic or professional nature that might compromise their independence.

...omissis...

Annex F

CODE OF CORPORATE GOVERNANCE FOR LISTED COMPANIES

Requirements of Independence

Art. 3 – Independent Directors

Principles

3.P.1. An adequate number of non-executive directors shall be independent, in the sense that they do not maintain, directly or indirectly or on behalf of third parties, nor have recently maintained any business relationships with the issuer or persons linked to the issuer, of such a significance as to influence their autonomous judgement.

3.P.2. The directors' independence shall be assessed by the Board of Directors after the appointment and, subsequently, on a yearly basis. The results of the assessments of the Board shall be communicated to the market.

Criteria

3.C.1. The Board of Directors shall evaluate the independence of its non-executive members having regard more to the substance than to the form and keeping in mind that a director usually does not appear independent in the following events, to be considered merely as an example and not limited to:

- a) if he/she controls, directly or indirectly, the issuer, also through subsidiaries, trustees or third parties, or is able to exercise a dominant influence over the issuer, or participates in a shareholders' agreement through which one or more persons can exercise a control or dominant influence over the issuer;
- b) if he/she is, or has been in the preceding three fiscal years, a significant representative of the issuer, of a subsidiary having strategic relevance or of a company under common control with the issuer, or of a company or entity controlling the issuer or able to exercise over the same a considerable influence, including when jointly with others through a shareholders' agreement;
- c) if he/she has, or had in the preceding fiscal year, directly or indirectly (e.g.

through subsidiaries or companies of which he/she is a significant representative, or in his/her capacity as partner of a professional firm or of a consulting company) a significant commercial, financial or professional relationship;

- with the issuer, one of its subsidiaries, or any of its significant representatives;
- with a person who, individually or jointly with others through a shareholders' agreement, controls the issuer, or – should this be a company or an entity – with its significant representatives;

or is, or has been, an employee of the above-mentioned subjects in the previous three fiscal years;

- d) if he/she receives, or has received in the preceding three fiscal years, from the issuer or a subsidiary or holding company of the issuer, a significant additional remuneration (compared to the "fixed" remuneration as a non-executive director of the issuer and to the remuneration for membership in the committees that are recommended by this Code) also in the form of participation in incentive plans linked to the company's performance, including stock option plans;
- e) if he/she was a director of the issuer for more than nine years in the previous twelve years;
- f) if he/she is vested with the executive director office in another company in which an executive director of the issuer holds the office of director;
- g) if he/she is shareholder or quota holder or director of a legal entity belonging to the same network as the company appointed for the auditing of the issuer;
- h) if he/she is a close relative of an individual who is in any of the positions listed in the above paragraphs.

3.C.2. For the purpose of the above, the chairman of the entity, the chairman of the Board of Directors, the executive directors and key management personnel of the relevant company or entity, shall be considered as "significant representatives".

3.C.3. The number and competences of independent directors shall be adequate in

relation to the size of the Board and the activity performed by the issuer; moreover, they shall be such as to enable the constitution of committees within the Board, according to the indications set out in the Code.

As for issuers belonging to the FTSE-Mib index, at least one third of the Board of Directors members shall be made up of independent directors. If such a number is not an integer, it shall be rounded down.

In any event, there shall not be less than two independent directors.

3.C.4. After the appointment of a director who qualifies himself/herself as independent, and subsequently, upon the occurrence of circumstances affecting the independence requirement and, in any case, at least once a year, the Board of Directors shall evaluate, on the basis of the information provided by the same director or available to the issuer, those relations which could be or appear to be such as to jeopardize the autonomy of judgement of such director.

The Board of Directors shall notify the result of its evaluations, after the appointment, through a press release to

the market and, subsequently, within the Corporate Governance Report.

In the documents mentioned above, the Board of Directors shall:

- disclose whether they adopted criteria for assessing the independence which are different from the ones recommended by the Code, also with reference to individual directors, and if so, specifying the reasons;
- describe quantitative and/or qualitative criteria used, if any, in assessing the relevance of relationships under evaluation.

3.C.5. The board of statutory auditors shall ascertain, in the framework of the duties attributed to it by the law, the correct application of the assessment criteria and procedures adopted by the Board of Directors for evaluating the independence of its members. The result of such controls is notified to the market in the Corporate Governance Report or in the report of the Board of statutory auditors to the shareholders' meeting.

3.C.6. The independent directors shall meet at least once a year without the presence of the other directors.

...omissis...

Annex G

LEGISLATIVE DECREE 24 February 1998, No. 58 (Consolidated Finance Act)

Certification as to the existence or absence of connections between lists of candidates for the appointments to the Board of Director

Art. 147 *ter*, Paragraph 3

1. ...*omissis*
2. ...*omissis*
3. Except as provided for in Article 2409-septiesdecies of the Italian Civil Code, at least one Board member shall be elected from the minority slate that obtained the largest number of votes and is not linked in any way, directly or indirectly, to the shareholders who presented or voted the list which resulted first by the number of votes. In companies organised under the one-tier system, the member elected from the minority slate must satisfy the respectability, experience and independence requirements established pursuant to Article 148, Paragraphs 3 and 4. Failure to satisfy the requirements shall result in disqualification from the position.

...*omissis*...

* * *

CONSOB REGULATION 14 May 1999, No. 11971 (Discipline of issuers)

...*omissis*...

Art. 144-*quinquies*

1. The material relationships of affiliation pursuant to Article 148, Paragraph 2, of the Consolidated Finance Act between one or more reference shareholders and one or more minority shareholders shall be deemed to exist in at least the following cases:
 - a) family relationships;
 - b) membership of the same group;
 - c) control relationships between a company and those who jointly control it;
 - d) relationships of affiliation pursuant to Article 2359, Paragraph 3 of the Italian Civil Code, including with persons

- belonging to the same group;
- e) the performance, by a shareholder, of management or executive functions, with the assumption of strategic responsibilities, within a group that another shareholder belongs to;
 - f) participation in the same shareholders' agreement provided for in Article 122 of the Consolidated Finance Act involving shares of the issuer, of its parent company or one of its subsidiaries.
2. When a person affiliated to the reference shareholder has voted for a minority shareholder list, the existence of such relationship of affiliation shall only be deemed to be material when the vote is decisive for the election of the auditor.

...*omissis*...

* * *

CONSOB COMMUNICATION DEM/9017893 of 26 February 2009

Appointment of the members of governing and supervisory bodies - Recommendations

...*omissis*...

2. In the event of the election of the governing body it is recommended that shareholders submitting a minority list should file a statement, together with the list, that confirms the absence of connections, whether direct or indirect, pursuant to Art. 147-*ter*, Paragraph 3, of the Consolidated Finance Act and Art. 144-*quinquies* of the Discipline of Issuers, with those shareholders holding, individually or jointly with others, a controlling or relative majority stake, as identified based on the communications of the significant shareholdings as per Art. 120 of the Consolidated Finance Act or the publication of shareholders' agreements pursuant to Art. 122 of the same Decree.

The aforementioned statement shall also specify the significant connections, if any, with those shareholders holding, individually or jointly with others, a controlling or relative majority stake,

as well as the reasons why such relationships were not deemed fundamental for the presence of the aforementioned connections or shall confirm the absence of the aforementioned connections.

Particularly it is recommended that among the aforementioned significant connections, if any, the following are mentioned:

- family relationships;
- participation in the recent past to a shareholders' agreement (also on the part of companies of the respective groups) provided for in Article 122 of the Consolidated Finance Act, relating to shares of the issuer or of companies belonging to the group of the issuer;
- participation (also on the part of companies of the respective groups) to the same shareholders' agreement relating to shares of third party companies;
- the existence of shareholdings, whether direct or indirect, and the existence of cross-holdings, if any, whether direct or indirect, including those between the companies of the respective groups;
- assuming offices in the governing or supervisory bodies of the companies of the

reference or relative majority shareholder's (or shareholders') group or having done that in the recent past, as well as working as an employee for any of these companies, or having done that the recent past;

- belonging, directly or through representatives, to the list submitted by the shareholders holding, whether individually or together, a controlling or relative majority stake with regard to the previous election of the governing or supervisory bodies;
- participating in the previous election of the governing or supervisory bodies to submitting a list with the shareholders holding, whether individually or together, a controlling or relative majority stake or voting a list submitted by the same;
- having commercial, financial (other than the typical lender's activities) or professional relations, or having had those in the past;
- the presence of candidates, in the so-called minority list, that are executive directors or manager with strategic responsibilities (or have been in the recent past) of the controlling or relative majority shareholder or shareholders or of companies belonging to the respective groups.

....omissis...

Annex H.1

Messrs
Assicurazioni Generali S.p.A.
Piazza Duca degli Abruzzi, 2
34132 TRIESTE

To the Kind Attention of the Secretary of the Board of Directors
in charge of the Corporate Affairs function

[place], [date] 2019

RE: Ordinary Shareholders' Meeting of 30 April, 3 and 7 May 2019: submission of candidates' lists for the appointment to the Board of Directors of Assicurazioni Generali S.p.A.

The undersigned [*name of company undersigning the declaration*], shareholder of Assicurazioni Generali holding No. [*enter number of shares held*] ordinary shares, equal to [*enter percentage of share capital held*] % of the company's share capital, with reference to your shareholders' meeting called, amongst other things, to decide upon the appointment of the Board of Directors for the three-year period 2019-2021, suggests that the Meeting should set the number of members to be appointed to the Board of Directors at [*enter the suggested number of members for the Board of Directors to be appointed*] and submits the following list of candidates listed under a progressive number, pursuant to Art. 28 of the Articles of Association:

N.	First Name	Surname
		(etc.....)

he list is accompanied by the documents as indicated below:

1. a copy of the communication issued by an intermediary, confirming the ownership of the number of shares represented to the purposes of submitting the list;
2. *the curriculum vitae* of each candidate, containing detailed information about the candidate's personal and professional characteristics, the skills acquired by him/her and the list of director-level, executive and supervisory positions currently held;
3. the declarations of each candidate accepting the nomination and the appointment, if elected; the confirmation, under the candidate's responsibility, that no causes of ineligibility and incompatibility exist, and that the candidate meets the requirements of professionalism and respectability provided for by laws and regulations and internal rules in force to the purpose of holding the position of Board Members of Your Company;
4. the declarations of each candidate regarding the requirements of independence, pursuant to Ministerial Decree of 11 November 2011, No. 220, Art. 148, Paragraph 3 of Legislative Decree 24 February 1998, No. 58 and the Corporate Governance Code;
5. additional declarations of candidates who declare independence under Legislative Decree no. 58 of 24 February 1998 and/or the Corporate Governance Code.

Yours faithfully

Annexes: (as above mentioned)

[full name and signature of the person submitting the list]

Annex H.2

**Communications by the authorized intermediaries
participating in the central securities system (Monte Titoli)**

Annex H.3**Declaration of accepting the nomination, the appointment if elected; declaration on the non-existence of causes for ineligibility and incompatibility and on meeting the requirements of professionalism and respectability**

I, the undersigned _____ born in _____ on _____ resident in _____, having tax code _____, with regard to my nomination to the position of Member of the Board of Directors (hereinafter also referred to as the “**Board**”), of Assicurazioni Generali S.p.A., with registered office in Trieste, Piazza Duca degli Abruzzi No. 2, share capital of Euros 1,565,165,364.00 fully paid up, tax code, VAT code and registration number in the Trieste’s Registrar of Companies 00079760328 (hereinafter also referred to as “**Generali**”), registered in the Register of Insurance Companies under No. 1.00003, parent company of the Generali group, registered in the Register of Insurance Groups under No. 026, in view of the ordinary and extra-ordinary Shareholder’s Meeting called for 30 April, 3 and 7 May 2019, under my responsibility and duly warned about the criminal liability for perjury or the production or use of false documents (pursuant to Art. 76 of Presidential Decree 28 December 2000, No. 445, hereinafter referred to as the *Consolidated Act of the legislative and regulatory provisions regarding administrative documents*)

declare

- 1) that I irrevocably accept the nomination to the position of Generali’s Board Member and, if elected, the appointment to the aforementioned position;
- 2) that I do not fall under any situation of ineligibility, forfeiture and incompatibility regarding the position of Director of Generali as provided for by laws and regulations in force and the internal rules and the Articles of Association and that I do not currently hold any position that is incompatible with the position of Generali’s Director in the light of the provisions of Art. 36 of Law 22 December 2011, No. 214;
- 3) that I meet the requirements of professionalism provided for in Art. 3 of the Decree of the Ministry of Economic Development of 11 November 2011, No. 220, particularly that I have an overall experience of at least three years, having carried out¹:
 - director-level, executive or supervisory activities with companies or entities in the insurance, credit or finance industries;
 - director-level, executive or supervisory activities in public entities or public administrations connected to the insurance, credit or finance industries or with other industries if the functions carried out implied management and supervision of financial and economic resources;
 - director-level, executive or supervisory activities in public or private undertakings the sizes of which are commensurate to the size of the insurance or reinsurance companies with which the office at issue is going to be held;
 - professional activities in matters connected with the insurance, credit or finance industries, or tenured university teaching positions in law, finance and statistics course subjects relating to the insurance industry;
- 4) Pursuant to Art. 5, Paragraph 2, Letter 1) of ISVAP Regulations 26 March 2008, No. 20, as amended and extended by ISVAP Rule of 8 November 2012, No. 3020, and ISVAP Rule 15 April 2014, No. 17, employed by Board Resolution of 5 December 2014 approving Generali’s Fit & Proper Policy di Generali, that I have acquired adequate knowledge and experience with regard to²:
 - markets in which the Generali group operates;
 - adopted business strategy and business model;

¹ Cross where appropriate.

² Cross where appropriate.

- system of governance;
 - actuarial and financial analysis,
 - regulation framework and regulatory requirements;
 - finance matters and remuneration policies;
 - accounting requirements and financial matters;
- 5) that I meet the requirements of respectability provided for in Art. 5 of the Decree of the Ministry of Economic Development of 11 November 2011, No. 220, particularly:
 - a) that I am not in a situation of legal disqualification or temporary debarment from direction functions over legal persons and companies and, in any case, all the situations provided for by Art. 2382 of the Italian Civil Code;
 - b) that I am not in a situation of liability to preventative measures taken by the judicial authorities pursuant to Law 27 December 1956, No. 1423, to Law 31 May 1965, No. 575, and to Law 13 September 1982, No. 646 and subsequent amendments and additions, except for the effects of discharge;
 - c) that I am not subject to a final conviction, except for the effects of discharge, for any of the offences provided for in Art. 5 Paragraph 1, Letter c) of the Decree of the Ministry of Economic Development 11 November 2011, No. 220;
 - d) that I have not been convicted and sentenced to any of the penalties provided for in Art. 5, Paragraph 1, Letter c) of the Decree of the Ministry of Economic Development 1 November 2011, No. 220, including the cases where the penalty is levied on request of the parties, except in the event of extinction of the related offences;
 - 6) that I possess the requirements of respectability under art. 2 of the Decree of the Ministry of Justice in concert with the Ministry of the Treasury, Finance and Economic Planning no. 162 of 30.3.2000, referred to in art. 147-*quinquies* of Legislative Decree no. 58 of 24.2.1998, (Consolidated Law on Financial Intermediation) as amended;
 - 7) that I do not fall under the impediment situations regulated by Art. 4 of the Decree of the Ministry of Economic Development of 11 November 2011, No. 220;
 - 8) that the Bureau of Criminal Records of the Public Prosecutor's Office of the competent Court and/or of the equivalent foreign criminal justice bodies have no charges or proceedings against me with reference to the situations indicated in Paragraph 5, Letter c) above;
 - 9) and that, to the best of my knowledge, the competent judicial bodies have no pending proceedings against me with reference to the aforementioned situations;

With regard to the share capital of insurance companies, banks, finance companies, asset management companies and brokerage firms held by Generali,

declare

- a) that I am not in a situation of liability to preventative measures taken by the judicial authorities pursuant to Law 27 December 1956, No. 1423, to Law 31 May 1965, No. 575 and to Law 13 September 1982, No. 646;
- b) that I have not been sentenced, with a final conviction, except for the effects of discharge:
 - to imprisonment for a term of no less than six months for one of the offences provided for by the regulations relating to banking, insurance and securities and the regulations relating to securities and securities markets and payment instruments;
 - to imprisonment for a term of no less than six months for one of the crimes described under Section XI, Book V of the Italian Civil Code and in Royal Decree 16 March 1942, No. 267;
 - to imprisonment for a term of no less than one year for a crime against government, against public faith, against property, against public order, against the public economy or for a crime relating to tax issues;
 - to imprisonment for a term of no less than two years for any offence committed with criminal intent;
- c) that I have not been sentenced for any of the offences provided for in Art. 5 of the Decree of the Ministry of Economic Development 11 November 2011, No. 220, in Art. 1, Paragraph 1, letters b) and c) of the Decree of the Ministry of Treasury, Budget Policy and Economic Planning 11 November 1998, No. 469, in Art. 1, Paragraph 1, Letters b) and c) of the Decree of the Ministry of Treasury, Budget Policy and Economic Planning 18 March 1998, No. 144

and in Art. 1, Paragraph 1, Letters b) and c) of the Decree of the Ministry of Treasury, Budget Policy and Economic Planning 30 December 1998, No. 517;

- d) that I have not been sentenced to any of the aforementioned penalties, including the cases where penalties are levied on request of any of the parties;
- e) that I do not fall under any other situation of incompatibility as provided for in the laws, regulations and rules currently in force;
- f) that I have not received, whether in my Country of residence or any other country, any court order equivalent to those that would cause the loss of the requirements of respectability provided for in the Decree of the Ministry of Economic Development 11 November 2011, No. 220, the Decree of the Ministry of Treasury, Budget Policy and Economic Planning 18 March 1998, No. 144, the Decree of the Ministry of Treasury, Budget Policy and Economic Planning 11 November 1998, No. 469 and the Decree of the Ministry of Treasury, Budget Policy and Economic Planning 30 December 1998, No. 517;
- g) that the Bureau of Criminal Records of the Public Prosecutor's Office of the competent Court and/or of the equivalent foreign criminal justice bodies have no charges or proceedings against me with reference to the situations indicated in Letters b) and c) above;
- h) and that, to the best of my knowledge, the competent judicial bodies have no pending proceedings against me with reference to the situations indicated under b) and c) above;

I, the undersigned, undertake to promptly notify Generali from now on of any further modification to the above declarations to the purposes of the procedure of appointment of the Board and authorize the publication of the aforementioned information and of the information included in my CV and in the attached list of the director-level, executive and supervisory positions held in other companies. This declaration is made pursuant to Articles 46 and 47 of the *Consolidated Act of the legislative and regulatory provisions regarding administrative documents*.

By signing at the foot of the page I declare that I have viewed the privacy notice regarding processing of my personal data for the purposes relating to the election to the Board of Directors of Assicurazioni Generali S.p.A.

Place and Date _____

Signature _____

Allegati:

- 1) Curriculum Vitae
- 2) list of director-level, executive and supervisor positions held in other companies
- 3) declaration on meeting the independence requirement



Annex H.4

Curriculum vitae (of each candidate)

Place and Date _____

Signature _____

Annex H.5**List of director, executive and supervisor positions held in other companies (by each candidate)****Director positions**

Company	Group	Business industry	Located in	Remarks

Auditor positions

Company	Group	Business industry	Located in	Remarks

Executive positions

Company	Group	Business industry	Located in	Remarks

Place and Date _____

Signature _____



Declaration on meeting the Independence requirements

I, the undersigned _____, with regard to the appointment to Member of the Board of Directors (hereinafter also referred to as the “**Board**”) of Assicurazioni Generali S.p.A. (hereinafter also referred to as “**Generali**”),

- having acknowledged the provisions of Articles 147-ter, Paragraphs 4, and 148, Paragraph 3, of the Consolidated Finance Act, according to which the following cannot qualify as *independent*:
 - a) those who are in the conditions referred to in Article 2382 of the Italian Civil Code;
 - b) spouses, relatives and the like up to the fourth degree of kinship of the directors of the company, and directors, spouses, relatives and the like up to the fourth degree of kinship of the directors of the companies it controls, the companies it is controlled by and those subject to common control;
 - c) those who are linked to the company, the companies it controls, the companies it is controlled by and those subject to common control or to directors of the company or persons referred to in paragraph b) above by self-employment or employee relationships or by other relationships of an economic or professional nature that might compromise their independence.; and
- having assessed my position,

declare³

- that I meet** the requirements of *independence* as defined and provided for by the aforementioned provisions of the Consolidated Finance Act.
- that I do not meet** the requirements of *independence* as defined and provided for by the aforementioned provisions of the Consolidated Finance Act.

Moreover:

whereas:

- the Corporate Governance Code of the listed companies (hereinafter also referred to as the “**Code**”), recommends that the Board of Directors of the listed issuers should also be composed of an adequate number of *independent* non-executive members;
- the independence of the directors should also be assessed at regular intervals by the board of directors, which should make a substantial assessment;
- the Code shall identify the situations that are, as a rule, incompatible with the fulfilment of the aforementioned requisite;
- as a rule, the requirement of independence is not fulfilled by those Directors who:
 - a) directly or indirectly, control the issuer also through subsidiaries, trustees or third parties, or are able to exercise a dominant influence over the issuer, or participate in a shareholders’ agreement through which one or more persons can exercise a control or dominant influence over the issuer;
 - b) are or have been, in the preceding three fiscal years, significant representatives of the issuer, of a subsidiary having strategic relevance or of a company under common control with the issuer, or of a company or entity controlling the issuer or able to exercise over the same a considerable influence, including when jointly with others through a shareholders’ agreement;

³ Cross where appropriate.

- c) have or have had, in the preceding fiscal year, directly or indirectly (e.g. through subsidiaries or companies of which they are significant representatives, or in their capacity as *partners* of a professional firm or of a consulting company) a significant commercial, financial or professional relationship:
- with the issuer, one of its subsidiaries, or any of its significant representatives;
 - with a person who, individually or jointly with others through a shareholders' agreement, controls the issuer, or – should this be a company or an entity – with its significant representatives;
- or are or have been, employees of the above-mentioned persons in the previous three fiscal years;
- d) receive or have received in the preceding three fiscal years, from the issuer or a subsidiary or holding company of the issuer, a significant additional remuneration as compared to the “*fixed*” remuneration as non-executive directors of the issuer also in the form of participation in incentive plans linked to the company’s *performance*, including stock option plans;
- e) have been directors of the issuer for more than nine years in the previous twelve years;
- f) hold the executive director office in another company in which an executive director of the issuer holds the office of director;
- g) are shareholders or quota holders or directors of a legal entity belonging to the same network as the company appointed for the auditing of the issuer;
- h) are close relatives of an individual who is in any of the positions listed in the above paragraphs;

after carefully examining the aforementioned cases and having made an overall substantial assessment of my position, under this particular profile towards the Company and having found that situations of incompatibility relating to myself may arise/may not arise, under my responsibility,

declare⁴

- that I meet** the independence requirement pursuant to Art. 3 of the Code
- that I do not meet** the independence requirement pursuant to Art. 3 of the Code.

Finally, I declare that I meet the independence requirements provided for in Art. 6 of the Decree of the Ministry of Economic Development 11 November 2011, No. 220.

I, the undersigned, undertake to promptly notify Generali from now on of any further modification to the above declarations to the purposes of the procedure of appointment of the Board, to provide a new communication replacing this one, should the current situation be subject to modifications and authorize the publication of the aforementioned data.

Place and Date _____

Signature _____

⁴ Cross where appropriate.

Annex H.7**Additional declaration for candidates declaring independence under the Consolidated Finance Act (Declaration in Annex H.6)**

I, the undersigned _____, in relation to my acceptance of appointment to the position of member of the Board of Directors (the “**Board**”) of Assicurazioni Generali S.p.A. (“**Generali**”),

- qualifying as independent under the provisions of the Consolidated Finance Act applicable to the position held;
- whereas in relation to Generali, there is a need for the Board to conduct, on the basis of a structured process, an assessment of the significance of any relations of the type described under letter c) above, in order to ascertain the existence of relations which could compromise the independence of the members of the Board and of the Board of Auditors;

under my own responsibility, aware of the potential consequences of false or partial statements, I hereby

declare⁵

- that I have no **relationship of consultancy, employment or any other equity or professional relationship** with Generali, its subsidiaries, its parent companies (of which there are none at the present time) or jointly controlled companies, the Generali Directors or any of the parties listed under letter b) above;
- that I have the following **relationships of consultancy, employment or another equity or professional relationship** with Generali, its subsidiaries, its parent companies (of which there are none at the present time) or jointly controlled companies, the Generali Directors or any of the parties listed under letter b) above:

Executive positions

N.	Counterparty	Group	Type of relationship	Other pertinent information	Tax Code

and supply, for each of these relationships, the reason for which I believe that it **will not compromise my independence** under art. 148, paragraph 3 of the Consolidated Finance Act:

⁵ Cross where appropriate.

N.	Reason

I, the undersigned, hereby agree to notify Generali without delay of any changes to the information declared in this statement, and particularly any further relationships which may arise during my term of office, and to supply a new declaration in place of this one if there should be any changes to my current circumstances.

This declaration is made under articles 46 and 47 of the Consolidated legal and regulatory provisions regarding administrative documents.

Place and Date _____

Signature _____



Additional declaration for candidates declaring independence under the Code

regarding the existence of any commercial, financial or professional relations, or relations of employment, for directors declaring independence under art. 3 of the Corporate Governance Code for listed companies (the “Code”)

I, the undersigned _____, in relation to my acceptance of the position of member of the Board of Directors (the “Board”) of Assicurazioni Generali S.p.A. (“Generali”),

whereas

- a. I have declared my independence under the provisions of the Code applicable to the position held;
- b. Application Criterion 3.C.1., letter c) of the Code states that directors will not be considered independent if they directly or indirectly (even through a company which they own, or of which they a significant representative, or as a partner or associate of a professional practice or consulting firm), have, or have had in the previous financial year, **significant commercial, financial or professional relations** with the issuer, a subsidiary thereof, a parent company thereof, or any significant representatives thereof;
- c. Application Criterion 3.C.1., letter h) of the Code also states that directors will not be considered independent if they are close relatives⁶ of a person in one of the situations described in letter c) of the Criterion;
- d. the Code invites the Board, in the Comment on art. 3, to conduct a substantial, concrete assessment of the significance of the commercial, financial and professional relations held, even indirectly, by directors, particularly with regard to their significance, both in absolute terms and with reference to the economic and financial circumstances of the person concerned, in terms of their potential for misleading the person and compromising their independence of judgement;
- e. the Code, in the above-mentioned Comment, also considers significant relations which, though not significant in economic terms, are particularly significant for the person’s prestige or pertain to important transactions conducted by the issuer;
- f. the Board will conduct its assessment of the existence of the requirement of independence on the basis of the information and declarations supplied by the persons involved, or information available to the Company, also taking into account the quali/quantitative criteria set forth in art. 10.6 of the Regulations of the Board of Directors and Board Committees;
- g. **for the purposes of assessment of independence under the Code only**, the relationships described in letters a) and b) above must be assessed with regard not only to **significant representatives** of the Company, as defined by Application Criterion 3.C.2 in the Code, and of Generali subsidiaries of strategic relevance (that is, the Chairman of the Board of Directors, executive directors, and directors with strategic responsibilities in the organisation⁷), but also other members of the Board and of the Company’s Board of Auditors (all of whom are defined, along with significant representatives, as “**qualified counterparts**”). A list of these persons is contained in Annex **sub “1”**, while a list of Generali’s subsidiaries of strategic relevance appears in Annex **sub “2”**;

⁶ The Code, in the comments on art. 3, specifies that “*in principle, the parents, children, spouse unless legally separated, common-law spouse or family members living with a person who would not be considered an independent director cannot be considered independent*”, but gives the Board the power to assess the significance of such family relationships, taking the effective circumstances into account.

⁷ For the purposes of this declaration, directors with strategic responsibilities are defined as members of the Group Management Committee and other executives with significant strategic responsibilities in Generali, also taken into consideration for the purposes of the Remuneration Report.

- h. under art. 10.6 of the Regulations of the Board and Committees, in the absence of specific circumstances requiring assessment on a case-by-case basis in accordance with the principle of the prevalence of substance over form, the Board shall normally consider significant, for the purposes of assessment of the requirement of independence, and capable of affecting independence, commercial, financial and professional relations the payment for which – invoiced in the current year and in the year prior to the assessment – exceeds, in at least one year, at least one of the following parameters:
- i. 5% of the annual revenues of the group which the company or organization in which Director owns the controlling share or of which the Director is a significant representative, or the professional practice or consulting firm in which the Director is a partner or associate;
 - ii. 5% of the Group's annual costs in relations of the same commercial or financial nature in the years under consideration; this threshold shall be reduced to 2.5% in the case of professional relations;

under my own responsibility, aware of the potential consequences of making a false or partial statement

declare⁸

that:

- I do not have, and have not had in the previous year, either directly or indirectly (even through a company in which I own the controlling share, or of which I am a significant representative, or as a partner or associate of a professional practice or consulting firm), directly or through a close relative, any **commercial, financial or professional relations** with Generali, any of its subsidiaries identified in Annex sub 2, any company/organization or party owning Generali (which does not currently exist), or any of the qualified counterparts of such a company or organization, as stated in letter f) of the introductory statements;
- I have, or have had in the previous year, either directly or indirectly (even through a company in which I own the controlling share, or of which I am a significant representative, or as a partner or associate of a professional practice or consulting firm), directly or through a close relative, the **commercial, financial or professional relations** listed in the table appearing in Annex **sub “3.a”** with Generali, one of its subsidiaries, the company, organization or party which owns Generali (which does not currently exist), or of the qualified counterparts of such a company or organization, as identified in letter f) of the introductory statements, and supply the reason why I believe the each of these relationships will **not be of significance** for the purposes of recognition of the requirement of independence in the table appearing in Annex **sub “3.b”**, with regard to the assessment parameter contained in letter g), no. 1) of the introductory statements;

and⁹

- I do not have, and have not had in the previous three years, even on behalf of a close relative, any relationship of employment with Generali, one of its subsidiaries, the company, organization or party which owns Generali (which does not currently exist), or with any of the qualified counterparts of such a company or organization, as identified in letter f) of the introductory statements;
- I have, or have had in the previous three years, even on behalf of a close relative, the employment relationships listed in the table appearing in Annex **sub “3.b”** with Generali, one of its subsidiaries, the company, organization or party which owns Generali (which does not currently exist), or with any of the qualified counterparts of such a company or organization, as identified in letter f) of the introductory statements, and supply, for each of

⁸ Cross one of the two options.

⁹ Cross one of the two options.

these employment relationships, the reason why I believe that the relationship will **not be of significance** for the purposes of recognition of the requirement of independence in the table appearing in Annex sub “3.b”.

I, the undersigned, hereby agree to notify Generali without delay of any further relationships which may arise during my term of office, and to supply a new declaration in place of this one if there should be any changes to my current circumstances, filling in the information in Annex sub “4”.

Place and Date _____

Signature _____



Annex 1 “SIGNIFICANT REPRESENTATIVES”

COMPANY	SIGNIFICANT REPRESENTATIVES OR SIGNIFICANT PERSONS
Assicurazioni Generali S.p.A.	<p>Directors: Gabriele Galateri di Genola, Francesco Gaetano Caltagirone, Clemente Rebecchini, Philippe Donnet, Romolo Bardin, Ornella Barra, Paolo Di Benedetto, Alberta Figari, Diva Moriani, Lorenzo Pelliccioli, Roberto Perotti, Sabrina Pucci e Paola Sapienza.</p> <p>Acting auditors: Carolyn Dittmeier, Antonia Di Bella, Lorenzo Pozza.</p> <p>Members of the Group Management Committee: Jaime Anchústegui, Cristiano Borean, Luciano Cirinà, Isabelle Marguerite Conner, Frédéric De Courtois, Philippe Donnet, Jean-Laurent Granier, Giovanni Liverani, Sandro Panizza, Monica Alessandra Possa, Timothy Ryan, Marco Sesana.</p> <p>Other executives with significant strategic responsibilities: Simone Bemporad, Antonio Cangeri, Giuseppe Catalano, Gianluca Colocci, Nora Gürtler, Bruno Scaroni.</p>
Generali Italia S.p.A. Board of Directors	<p>Chairman: Philippe Donnet CEO: Marco Sesana General Manager: Marco Sesana</p>
Generali France S.A. Board of Directors	<p>Chairman: Jean-Laurent Granier CEO: Jean-Laurent Granier General Manager: Jean-Laurent Granier</p>
Generali Deutschland Holding A.G. Management Board	<p>Chairman: Giovanni Liverani Executive Directors: Peter Heise, Stefan Lehmann, Milan Novotny, Jochen Petin, Ulrich Rieger, Christoph Schmallenbach, Rainer Sommer, David Stachon, Robert Wehn.</p>
Generali CEE Holding B.V. Board of Directors	<p>Chairman: Jaime Anchústegui Vice Chairman: Cristiano Borean CEO: Luciano Cirinà Executive Director: Gregor Pilgram Non-executive Director: Heike Ottemann-Toyza</p>
Generali España Holding de Entidades de Seguros S.A. Board of Directors	<p>Chairman: Jaime Anchústegui CEO: D. Santiago Villa Ramos General Manager: D. Santiago Villa Ramos</p>
Generali Insurance Asset Management S.G.R. S.p.A. Board of Directors	<p>Chairman: Timothy Ryan CEO: Santo Borsellino General Manager: N/A</p>
Generali Investments Partners SGR S.p.A. Board of Directors	<p>Chairman: Timothy Ryan CEO: Carlo Angelo Trabattoni General Manager: N/A</p>

Generali Real Estate S.p.A. Board of Directors	Chairman: Timothy Ryan CEO: Aldo Mazzocco General Manager: Aldo Mazzocco
Banca Generali S.p.A. Board of Directors	Chairman: Giancarlo Fancel CEO: Gian Maria Mossa General Manager: Gian Maria Mossa
Generali Versicherung A.G. Management Board	Chairman: Alfred Leu Executive Directors: Arno Schuchter, Walter Kupec, Klaus Peter Wallner, Axel Sima, Martin Sturzbaum
Generali Schweiz Holding A.G. Board of Directors	Chairman: Jaime Anchústegui CEO: N/A General Manager: Andreas Kruemmel
Generali China Life Insurance Board of Directors	Chairman: Yonglie Wu CEO: N/A General Manager: Alex Cheung

Annex 2

“GENERALI SUBSIDIARIES OF STRATEGIC RELEVANCE”

1. Generali Italia S.p.A.
2. Generali France S.A.
3. Generali Deutschland Holding A.G.
4. Generali CEE Holding B.V.
5. Generali España Holding de Entidades de Seguros S.A.
6. Generali Insurance Asset Management S.G.R. S.p.A.
7. Generali Investments Partners SGR S.p.A.
8. Generali Real Estate S.p.A.
9. Banca Generali S.p.A.
10. Generali Versicherung A.G.
11. Generali Schweiz Holding A.G.
12. Generali China Life Insurance



Annex 3.a
“EMPLOYMENT RELATIONS AND COMMERCIAL, FINANCIAL
OR PROFESSIONAL RELATIONS”

Director-level positions

N.	Person in the relationship	Counterparty	Counterparty's group	Type of relationship	Other pertinent information	Tax Code



Annex 3.b
“REASON WHY RELATIONSHIP IS NOT SIGNIFICANT”

N.	Reason



Annex 4¹⁰**“PROFESSIONAL PRACTICES AND CONSULTING FIRMS IN WHICH THE DECLARANT OR A CLOSE RELATIVE IS A PARTNER OR ASSOCIATE”**

N.	Partner or associate	Name of company or practice	Registered offices	Tax Code/VAT Code

“COMPANIES OF WHICH THE DECLARANT OR A CLOSE RELATIVE IS A SIGNIFICANT REPRESENTATIVE”¹¹

N.	Person	Position	Company name	Registered offices	Tax Code/VAT Code

¹⁰ The declarant identifies the persons listed above even in the absence of relations of a commercial, financial or professional nature with the Company or its subsidiaries of strategic relevance.

¹¹ Defined as Chairmen, executive directors or executives with strategic responsibilities (Application Criterion 3.C.2 of the Code)

Annex I.1

Messrs
Assicurazioni Generali S.p.A.
Piazza Duca degli Abruzzi, 2
34132 TRIESTE

To the Kind Attention of the Secretary of the Board of Directors
in charge of the Corporate Affairs function

[place], [date] 2019

RE: Ordinary Shareholders' Meeting of 30 April, 3 and 7 May 2019: submission of candidates' lists for the appointment to the Board of Directors of Assicurazioni Generali S.p.A.

The undersigned [*name of company undersigning the declaration*], shareholder of Assicurazioni Generali with No. [*enter number of shares held*] ordinary shares, equal to [*enter percentage of share capital held*] % of the company's share capital, with reference to your shareholders' meeting called, amongst other things, to decide upon the appointment of the Board of Directors for the three-year period 2019-2021, suggests that the Meeting should set the number of members to be appointed to the Board of Directors at [*enter the suggested number of members for the Board of Directors to be appointed*] and submits the following list of candidates listed under a progressive number, pursuant to Art. 28 of the Articles of Association:

N.	First Name	Surname
		(etc.....)

The list is accompanied by the documents as indicated below:

1. a copy of the communication issued by an intermediary, confirming the ownership of the number of shares represented to the purposes of submitting the list;
2. the *curriculum vitae* of each candidate, containing detailed information about the candidate's personal and professional characteristics and the skills acquired by him/her and the list of director-level, executive and supervisory positions currently held;
3. the statements of each candidate accepting the nomination and the appointment, if elected; the confirmation, under the candidate's responsibility, that no causes of ineligibility and incompatibility exist, and that the candidate meets the requirements of professionalism and respectability provided for by laws and regulations and internal rules in force to the purpose of holding the position of Board Members of Your Company;
4. the statement of each candidate regarding the requirements of independence, pursuant to Ministerial Decree of 11 November 2011, No. 220, Art. 148, Paragraph 3 of Legislative Decree 24 February 1998, No. 58, and the Corporate Governance Code;
5. 5. additional statements of candidates who declare independence under Legislative Decree no. 58 of 24 February 1998 and the Corporate Governance Code;
6. statements relating to the connections with "relative majority" shareholders.

Yours faithfully

Annexes: (as above mentioned)

[full name and signature of the person submitting the list]

Annex I.2

**Communications by the authorized intermediaries
participating in the central securities system (Monte Titoli)**



Annex I.3

Declaration of accepting the nomination, the appointment if elected, declaration on the non-existence of causes for ineligibility and incompatibility and on meeting the requirements of professionalism and respectability

I, the undersigned _____ born in _____ on _____ resident in _____, having tax code _____, with regard to my nomination to the position of Member of the Board of Directors (hereinafter also referred to as the “**Board**”), of Assicurazioni Generali S.p.A., with registered office in Trieste, Piazza Duca degli Abruzzi n. 2, share capital of Euros 1,565,165,364.00 fully paid up, tax code, VAT code and registration number in the Trieste Registrar of Companies 00079760328 (hereinafter also referred to as “**Generali**”), registered in the Register of Insurance Companies under No. 1.00003, parent company of the Generali group, registered in the Register of Insurance Groups under No. 026, in view of the ordinary and extra-ordinary Shareholder’s Meeting called for 30 April and 3 and 7 May 2019, under my responsibility and duly warned about the criminal liability for perjury or the production or use of false documents (pursuant to Art. 76 of Presidential Decree 28 December 2000, No. 445, hereinafter referred to as the Consolidated Act of the legislative and regulatory dispositions regarding administrative documents.

declare

- 1) that I irrevocably accept the nomination to the position of Generali’s Board Member and, if elected, the appointment to the aforementioned position;
- 2) that I do not fall under any situation of ineligibility, forfeiture and incompatibility regarding the position of Director of Generali as provided for by laws and regulations in force and the internal rules and the Articles of Association and that I do not currently hold any position that is incompatible with the position of Generali’s Director in the light of the provisions of Art. 36 of Law 22 December 2011, No. 214;
- 3) that I meet the requirements of professionalism provided for in Art. 3 of the Decree of the Ministry of Economic Development of 11 November 2011, No. 220, particularly that I have an overall experience of at least three years, having carried out the activity of¹²:
 - director-level, executive or supervisory activities with companies or entities in the insurance, credit or finance industries;
 - director-level, executive or supervisory activities in public entities or public administrations connected to the insurance, credit or finance industries or with other industries if the functions carried out implied management and supervision of financial and economic resources;
 - director-level, executive or supervisory activities in public or private undertakings the sizes of which are commensurate to the size of the insurance or reinsurance companies with which the office at issue is going to be held;
 - professional activities in matters connected with the insurance, credit or finance industries, or tenured university teaching positions in law, finance and statistics course subjects relating to the insurance industry;
- 4) pursuant to Art. 5, Paragraph 2, Letter I) of ISVAP Regulations 26 March 2008, No. 20, as amended and extended by ISVAP Rule of 8 November 2012, No. 3020 and ISVAP Rule 15 April 2014, No. 17, employed by Board Resolution of 5 December 2014 approving Generali’s Fit & Proper Policy, that I have acquired adequate knowledge and experience with regard to¹³:
 - markets in which the Generali group operates;
 - adopted business strategy and business model;
 - system of governance;

¹² Cross where appropriate.

¹³ Cross where appropriate.

- actuarial and financial analysis;
 - regulation framework and regulatory requirements;
 - finance matters and remuneration policies;
 - accounting requirements and financial matters;
- 5) that I meet the requirements of respectability provided for in Art. 5 of the Decree of the Ministry of Economic Development of 11 November 2011, No. 220, particularly:
 - a) that I am not in a situation of legal disqualification or temporary debarment from direction functions over legal persons and companies and, in any case, in any of the situations provided for by Art. 2382 of the Italian Civil Code;
 - b) that I am not in a situation of liability to preventative measures taken by the judicial authorities pursuant to Law 27 December 1956, No. 1423 or Law 31 May 1965, No. 575 and Law 13 September 1982, No. 646 and subsequent amendments and additions, except for the effects of discharge;
 - c) that I am not subject to a final conviction, except for the effects of discharge, for any of the offences provided for in Art. 5 Paragraph 1, Letter c) of the Decree of the Ministry of Economic Development 11 November 2011, No. 220;
 - d) that I have not been convicted and sentenced to any of the penalties provided for in Art. 5, Paragraph 1, Letter c) of the Decree of the Ministry of Economic Development 11 November 2011, No. 220, including the cases where the penalty is levied on request of the parties, except in the event of extinction of the related offences;
 - 6) that I possess the requirements of respectability under art. 2 of the Decree of the Ministry of Justice in concert with the Ministry of the Treasury, Finance and Economic Planning no. 162 of 30.3.2000, referred to in art. 147-*quinquies* of Legislative Decree no. 58 of 24.2.1998, (Consolidated Law on Financial Intermediation) as amended;
 - 7) that I do not fall under the impediment situations regulated by Art. 4 of the Decree of the Ministry of Economic Development of 11 November 2011, No. 220;
 - 8) that the Bureau of Criminal Records of the Public Prosecutor's Office of the competent Court and/or of the equivalent foreign criminal justice bodies have no charges or proceedings against me with reference to the situations indicated in Paragraph 5, Letter c) above;
 - 9) and that, to the best of my knowledge, the competent judicial bodies have no pending proceedings against me with reference to the aforementioned situations.

With regard to the share capital of insurance companies, banks, finance companies, asset management companies and brokerage firms held by Generali,

declare

- a) that I am not in a situation of liability to preventative measures taken by the judicial authorities pursuant to Law 27 December 1956, No. 1423 or Law 31 May 1965, No. 575, and Law 13 September 1982, No. 646;
- b) that I have not been sentenced with a final conviction, except for the effects of discharge:
 - to imprisonment for a term of no less than six months for one of the offences provided for by the regulations relating to banking, insurance and securities and the regulations relating to securities and securities markets and payment instruments;
 - to imprisonment for a term of no less than six months for one of the crimes described under Section XI, Book V of the Italian Civil Code and in Royal Decree 16 March 1942, No. 267;
 - to imprisonment for a term of no less than one year for a crime against government, against public faith, against property, against public order, against the public economy or for a crime relating to tax issues;
 - to imprisonment for a term of no less than two years for any offence committed with criminal intent.
- c) that I have not been sentenced for any of the offences provided for in Art. 5 of the Decree of the Ministry of Economic Development 11 November 2011, No. 220, in Art. 1, Paragraph 1, letters b) and c) of the Decree of the Ministry of Treasury, Budget Policy and Economic Planning 11 November 1998, No. 469, in Art. 1, Paragraph 1, Letters b) and c) of the Decree of the Ministry of Treasury, Budget Policy and Economic Planning 18 March 1998, No. 144 and in Art. 1, Paragraph 1, Letters b) and c) of the Decree of the Ministry of Treasury, Budget Policy and Economic Planning 30 December 1998, No. 517;

- d) that I have not been sentenced to any of the aforementioned penalties, including the cases where penalties are levied on request of any of the parties;
- e) that I do not fall under any other situations of incompatibility as provided for in the laws, regulations and rules currently in force;
- f) that I have not received, whether in my Country of residence or any other country, any court order equivalent to those that would cause the loss of the requirements of respectability provided for in the Decree of the Ministry of Economic Development 11 November 2011, No. 220, the Decree of the Ministry of Treasury, Budget Policy and Economic Planning 18 March 1998, No. 144, the Decree of the Ministry of Treasury, Budget Policy and Economic Planning 11 November 1998, No. 469 and the Decree of the Ministry of Treasury, Budget Policy and Economic Planning 30 December 1998, No. 517;
- g) that the Bureau of Criminal Records of the Public Prosecutor's Office of the competent Court and/or of the equivalent foreign criminal justice bodies have no charges or proceedings against me with reference to the situations indicated in Letters b) and c) above;
- h) and that, to the best of my knowledge, the competent judicial bodies have no pending proceedings against me with reference to the situations indicated under b) and c) above.

I, the undersigned, undertake to promptly notify Generali from now on of any further modification to the above declarations to the purposes of the procedure of appointment of the Board and authorize the publication of the aforementioned information and of the information included in my CV and in the attached list of the director-level, executive and supervisory positions held in other companies. This declaration is made pursuant to Articles 46 and 47 of the *Consolidated Act of the legislative and regulatory provisions regarding administrative documents*.

By signing at the foot of the page, I declare that I have viewed the privacy notice regarding processing of my personal data for purposes relating to the procedure of election to the Board of Directors of Assicurazioni Generali S.p.A..

Place and Date _____

Signature _____

Annexes:

- 1) Curriculum Vitae
- 2) list of director, executive and supervisor posts held other companies
- 3) declaration on meeting the independence requirement

Annex I.4

Curriculum vitae (of each candidate)

Place and Date _____

Signature _____



Annex I.5**List of director, executive and supervisor positions held in other companies (by each candidate)****Director positions**

Company	Group	Business industry	Located in	Remarks

Auditor positions

Company	Group	Business industry	Located in	Remarks

Executive positions

Company	Group	Business industry	Located in	Remarks

Place and Date _____

Signature _____



Declaration on meeting the independence requirements

I, the undersigned _____, with regard to the appointment to Member of the Board of Directors (hereinafter also referred to as the “**Board**”) of Assicurazioni Generali S.p.A. (hereinafter also referred to as “**Generali**”),

- having acknowledged the provisions of Art. 147-ter, Paragraph 4, and Art. 148, Paragraph 3, of the Consolidated Finance Act, according to which the following cannot qualify as *independent*:
 - a) those who are in the conditions referred to in Article 2382 of the Italian Civil Code;
 - b) spouses, relatives and the like up to the fourth degree of kinship of the directors of the company, and directors, spouses, relatives and the like up to the fourth degree of kinship of the directors of the companies it controls, the companies it is controlled by and those subject to common control;
 - c) those who are linked to the company, the companies it controls, the companies it is controlled by and those subject to common control or to directors of the company or persons referred to in paragraph b) above by self-employment or employee relationships or by other relationships of an economic or professional nature that might compromise their independence; and
- having assessed my position,

declare¹⁴

- that I meet** the requirements of *independence* as defined and provided for by the aforementioned provisions of the Consolidated Finance Act.
- that I do not meet** the requirements of *independence* as defined and provided for by the aforementioned provisions of the Consolidated Finance Act.

Moreover:

whereas:

- the Corporate Governance **Code** of the listed companies (hereinafter also referred to as the “Code”), recommends the Board of Directors of the listed issuers should also be composed of an adequate number of *independent* non-executive members;
- the independence of the directors should also be assessed at regular intervals by the board of directors, which should make a substantial assessment;
- the Code shall identify the situations that are, as a rule, incompatible with the fulfilment of the aforementioned requisite;
- as a rule, the requirement of independence is not fulfilled by those Directors who:
 - a) directly or indirectly, control the issuer also through subsidiaries, trustees or third parties, or are able to exercise a dominant influence over the issuer, or participate in a shareholders’ agreement through which one or more persons can exercise a control or dominant influence over the issuer;
 - b) are or have been in the preceding three fiscal years, significant representatives of the issuer, of a subsidiary having strategic relevance or of a company under common control with the issuer, or of a company or entity controlling the issuer or able to exercise over the same a considerable influence, also jointly with others through a shareholders’ agreement;

¹⁴ Cross where appropriate.

- c) the preceding fiscal year, have or have had directly or indirectly (e.g. through subsidiaries or companies of which they are significant representatives, or in their capacity as *partners* of a professional firm or of a consulting company) a significant commercial, financial or professional relationship;
- with the issuer, one of its subsidiaries, or any of its significant representatives;
 - with a person who, individually or jointly with others through a shareholders' agreement, controls the issuer, or – should this be a company or an entity – with its significant representatives;
- or are or have been, employees of the above-mentioned persons or entities in the previous three fiscal years;
- d) receive or have received in the preceding three fiscal years, from the issuer or a subsidiary or holding company of the issuer, a significant additional remuneration as compared to the “fixed” remuneration as non-executive directors of the issuer also in the form of participation in incentive plans linked to the company's *performance*, including stock option plans;
- e) have been directors of the issuer for more than nine years in the previous twelve years;
- f) hold the executive director office in another company in which an executive director of the issuer holds the office of director;
- g) are shareholders or quota holders or directors of a legal entity belonging to the same network as the company appointed for the auditing of the issuer;
- h) are close relatives of an individual who is in any of the positions listed in the above paragraphs;

after carefully examining the aforementioned cases and having made an overall substantial assessment of my position, under this particular profile towards the Company and having found that situations of incompatibility relating to myself may arise/may not arise, under my responsibility,

declare¹⁵

- that I meet** the independence requirement pursuant to Art. 3 of the Code
- that I do not meet** the independence requirement pursuant to Art. 3 of the Code

Finally, I declare that I meet the independence requirements provided for in Art. 6 of the Decree of the Ministry of Economic Development 11 November 2011, No. 220.

I, the undersigned, undertake to promptly notify Generali from now on of any further modification to the above declarations to the purposes of the procedure of appointment of the Board, to provide a new communication replacing this one, should the current situation be subject to modifications and authorize the publication of the aforementioned data.

Place and Date _____

Signature _____

¹⁵ Cross where appropriate.



Annex I.7**Additional declaration for candidates declaring independence under the Consolidated Finance Act (Declaration in Annex I.6)**

I, the undersigned _____, in relation to my acceptance of appointment to the position of member of the Board of Directors (the “**Board**”) of Assicurazioni Generali S.p.A. (“**Generali**”),

- qualifying as independent under the provisions of the Consolidated Finance Act applicable to the position held;
- whereas in relation to Generali, there is a need for the Board to conduct, on the basis of a structured process, an assessment of the significance of any relations of the type described under letter c) above, in order to ascertain the existence of relations which could compromise the independence of the members of the Board and of the Board of Auditors;

under my own responsibility, aware of the potential consequences of false or partial statements, I hereby

declare¹⁶

- that I have no **relationship of consultancy, employment or any other equity or professional relationship** with Generali, its subsidiaries, its parent companies (of which there are none at the present time) or jointly controlled companies, the Generali Directors or any of the parties listed under letter b) above;
- that I have the following **relationships of consultancy, employment or another equity or professional relationship** with Generali, its subsidiaries, its parent companies (of which there are none at the present time) or jointly controlled companies, the Generali Directors or any of the parties listed under letter b) above:

Executive positions

N.	Counterparty	Group	Type of relationship	Other pertinent information	Tax Code

and supply, for each of these relationships, the reason for which I believe that it **will not compromise my independence** under art. 148, paragraph 3 of the Consolidated Finance Act:

¹⁶ Cross where appropriate.

N.	Reason

I, the undersigned, hereby agree to notify Generali without delay of any changes to the information declared in this statement, and particularly any further relationships which may arise during my term of office, and to supply a new declaration in place of this one if there should be any changes to my current circumstances.

This declaration is made under articles 46 and 47 of the Consolidated legal and regulatory provisions regarding administrative documents.

Place and Date _____

Signature _____



Additional declaration for candidates declaring independence under the Code

regarding the existence of any commercial, financial or professional relations, or relations of employment, for directors declaring independence under art. 3 of the Corporate Governance Code for listed companies (the “Code”)

I, the undersigned _____, in relation to my acceptance of the position of member of the Board of Directors (the “Board”) of Assicurazioni Generali S.p.A. (“Generali”),

whereas

- a. I have declared my independence under the provisions of the Code applicable to the position held;
- b. Application Criterion 3.C.1., letter c) of the Code states that directors will not be considered independent if they directly or indirectly (even through a company which they own, or of which they a significant representative, or as a partner or associate of a professional practice or consulting firm), have, or have had in the previous financial year, **significant commercial, financial or professional relations** with the issuer, a subsidiary thereof, a parent company thereof, or any significant representatives thereof;
- c. Application Criterion 3.C.1., letter h) of the Code also states that directors will not be considered independent if they are close relatives¹⁷ of a person in one of the situations described in letter c) of the Criterion;
- d. the Code invites the Board, in the Comment on art. 3, to conduct a substantial, concrete assessment of the significance of the commercial, financial and professional relations held, even indirectly, by directors, particularly with regard to their significance, both in absolute terms and with reference to the economic and financial circumstances of the person concerned, in terms of their potential for misleading the person and compromising their independence of judgement;
- e. the Code, in the above-mentioned Comment, also considers significant relations which, though not significant in economic terms, are particularly significant for the person’s prestige or pertain to important transactions conducted by the issuer;
- f. the Board will conduct its assessment of the existence of the requirement of independence on the basis of the information and declarations supplied by the persons involved, or information available to the Company, also taking into account the quali/quantitative criteria set forth in art. 10.6 of the Regulations of the Board of Directors and Board Committees;
- g. **for the purposes of assessment of independence under the Code only**, the relationships described in letters a) and b) above must be assessed with regard not only to **significant representatives** of the Company, as defined by Application Criterion 3.C.2 in the Code, and of Generali subsidiaries of strategic relevance (that is, the Chairman of the Board of Directors, executive directors, and directors with strategic responsibilities in the organisation¹⁸), but also other members of the Board and of the Company’s Board of Auditors (all of whom are defined, along with significant representatives, as “**qualified counterparts**”). A list of these persons is contained in Annex **sub “1”**, while a list of Generali’s subsidiaries of strategic relevance appears in Annex **sub “2”**;

¹⁷ The Code, in the comments on art. 3, specifies that “*in principle, the parents, children, spouse unless legally separated, common-law spouse or family members living with a person who would not be considered an independent director cannot be considered independent*”, but gives the Board the power to assess the significance of such family relationships, taking the effective circumstances into account.

¹⁸ For the purposes of this declaration, directors with strategic responsibilities are defined as members of the Group Management Committee and other executives with significant strategic responsibilities in Generali, also taken into consideration for the purposes of the Remuneration Report.

- h. under art. 10.6 of the Regulations of the Board and Committees, in the absence of specific circumstances requiring assessment on a case-by-case basis in accordance with the principle of the prevalence of substance over form, the Board shall normally consider significant, for the purposes of assessment of the requirement of independence, and capable of affecting independence, commercial, financial and professional relations the payment for which – invoiced in the current year and in the year prior to the assessment – exceeds, in at least one year, at least one of the following parameters:
- i. 5% of the annual revenues of the group which the company or organization in which Director owns the controlling share or of which the Director is a significant representative, or the professional practice or consulting firm in which the Director is a partner or associate;
 - ii. 5% of the Group's annual costs in relations of the same commercial or financial nature in the years under consideration; this threshold shall be reduced to 2.5% in the case of professional relations;

under my own responsibility, aware of the potential consequences of making a false or partial statement

declare¹⁹

that:

- I do not have, and have not had in the previous year, either directly or indirectly (even through a company in which I own the controlling share, or of which I am a significant representative, or as a partner or associate of a professional practice or consulting firm), directly or through a close relative, any **commercial, financial or professional relations** with Generali, any of its subsidiaries identified in Annex sub 2, any company/organization or party owning Generali (which does not currently exist), or any of the qualified counterparts of such a company or organization, as stated in letter f) of the introductory statements;
- I have, or have had in the previous year, either directly or indirectly (even through a company in which I own the controlling share, or of which I am a significant representative, or as a partner or associate of a professional practice or consulting firm), directly or through a close relative, the **commercial, financial or professional relations** listed in the table appearing in Annex **sub "3.a"** with Generali, one of its subsidiaries, the company, organization or party which owns Generali (which does not currently exist), or of the qualified counterparts of such a company or organization, as identified in letter f) of the introductory statements, and supply the reason why I believe the each of these relationships will **not be of significance** for the purposes of recognition of the requirement of independence in the table appearing in Annex **sub "3.b"**, with regard to the assessment parameter contained in letter g), no. 1) of the introductory statements;

and²⁰

- I do not have, and have not had in the previous three years, even on behalf of a close relative, any relationship of employment with Generali, one of its subsidiaries, the company, organization or party which owns Generali (which does not currently exist), or with any of the qualified counterparts of such a company or organization, as identified in letter f) of the introductory statements;
- I have, or have had in the previous three years, even on behalf of a close relative, the employment relationships listed in the table appearing in Annex **sub "3.b"** with Generali, one of its subsidiaries, the company, organization or party which owns Generali (which does not currently exist), or with any of the qualified counterparts of such a company or organization, as identified in letter f) of the introductory statements, and supply, for each of

¹⁹ Cross one of the two options.

²⁰ Cross one of the two options.

these employment relationships, the reason why I believe that the relationship will **not be of significance** for the purposes of recognition of the requirement of independence in the table appearing in Annex sub “3.b”.

I, the undersigned, hereby agree to notify Generali without delay of any further relationships which may arise during my term of office, and to supply a new declaration in place of this one if there should be any changes to my current circumstances, filling in the information in Annex sub “4”.

Place and Date _____

Signature _____



ANNEX 1 “SIGNIFICANT REPRESENTATIVES”

COMPANY	SIGNIFICANT REPRESENTATIVES OR SIGNIFICANT PERSONS
Assicurazioni Generali S.p.A	<p>Directors: Gabriele Galateri di Genola, Francesco Gaetano Caltagirone, Clemente Rebecchini, Philippe Donnet, Romolo Bardin, Ornella Barra, Paolo Di Benedetto, Alberta Figari, Diva Moriani, Lorenzo Pelliccioli, Roberto Perotti, Sabrina Pucci e Paola Sapienza.</p> <p>Acting auditors: Carolyn Dittmeier, Antonia Di Bella, Lorenzo Pozza.</p> <p>Members of the Group Management Committee: Jaime Anchústegui, Cristiano Borean, Luciano Cirinà, Isabelle Marguerite Conner, Frédéric De Courtois, Philippe Donnet, Jean-Laurent Granier, Giovanni Liverani, Sandro Panizza, Monica Alessandra Possa, Timothy Ryan, Marco Sesana.</p> <p>Other executives with significant strategic responsibilities: Simone Bemporad, Antonio Cangeri, Giuseppe Catalano, Gianluca Colocci, Nora Gürtler, Bruno Scaroni.</p>
Generali Italia S.p.A. Board of Directors	<p>Chairman: Philippe Donnet CEO: Marco Sesana General Manager: Marco Sesana</p>
Generali France S.A. Board of Directors	<p>Chairman: Jean-Laurent Granier CEO: Jean-Laurent Granier General Manager: Jean-Laurent Granier</p>
Generali Deutschland Holding A.G. Management Board	<p>Chairman: Giovanni Liverani Executive Directors: Peter Heise, Stefan Lehmann, Milan Novotny, Jochen Petin, Ulrich Rieger, Christoph Schmallenbach, Rainer Sommer, David Stachon, Robert Wehn.</p>
Generali CEE Holding B.V. Board of Directors	<p>Chairman: Jaime Anchústegui Vice Chairman: Cristiano Borean CEO: Luciano Cirinà Executive Director: Gregor Pilgram Non-executive Director: Heike Ottemann-Toyza</p>
Generali España Holding de Entidades de Seguros S.A. Board of Directors	<p>Chairman: Jaime Anchústegui CEO: D. Santiago Villa Ramos General Manager: D. Santiago Villa Ramos</p>
Generali Insurance Asset Management S.G.R. S.p.A. Board of Directors	<p>Chairman: Timothy Ryan CEO: Santo Borsellino General Manager: N/A</p>

Generali Investments Partners SGR S.p.A. Board of Directors	Chairman: Timothy Ryan CEO: Carlo Angelo Trabattoni General Manager: N/A
Generali Real Estate S.p.A. Board of Directors	Chairman: Timothy Ryan CEO: Aldo Mazzocco General Manager: Aldo Mazzocco
Banca Generali S.p.A. Board of Directors	Chairman: Giancarlo Fancel CEO: Gian Maria Mossa General Manager: Gian Maria Mossa
Generali Versicherung A.G. Consiglio di Gestione	Chairman: Alfred Leu Executive Directors: Arno Schuchter, Walter Kupec, Klaus Peter Wallner, Axel Sima, Martin Sturzbaum
Generali Schweiz Holding A.G. Board of Directors	Chairman: Jaime Anchústegui CEO: N/A General Manager: Andreas Krüemmel
Generali China Life Insurance Board of Directors	Chairman: Yonglie Wu CEO: N/A General Manager: Alex Cheung

Annex 2 **“GENERALI SUBSIDIARIES OF STRATEGIC RELEVANCE”**

1. Generali Italia S.p.A.
2. Generali France S.A.
3. Generali Deutschland Holding A.G.
4. Generali CEE Holding B.V.
5. Generali España Holding de Entidades de Seguros S.A.
6. Generali Insurance Asset Management S.G.R. S.p.A.
7. Generali Investments Partners SGR S.p.A.
8. Generali Real Estate S.p.A.
9. Banca Generali S.p.A.
10. Generali Versicherung A.G.
11. Generali Schweiz Holding A.G.
12. Generali China Life Insurance



Allegato 3.a
“EMPLOYMENT RELATIONS AND COMMERCIAL, FINANCIAL
OR PROFESSIONAL RELATIONS”

Director-level positions

N.	Person in the relationship	Counterparty	Counterparty's group	Type of relationship	Other pertinent information	Tax Code

Annex 3.b
“REASON WHY RELATIONSHIP IS NOT SIGNIFICANT”

N.	Reason



Annex 4²¹**“PROFESSIONAL PRACTICES AND CONSULTING FIRMS IN WHICH THE DECLARANT OR A CLOSE RELATIVE IS A PARTNER OR ASSOCIATE”**

N.	Partner or associate	Name of company or practice	Registered offices	Tax Code/VAT Code

“COMPANIES OF WHICH THE DECLARANT OR A CLOSE RELATIVE IS A SIGNIFICANT REPRESENTATIVE”²²

N.	Person	Position	Company name	Registered offices	Tax Code/VAT Code

²¹ The declarant identifies the persons listed above even in the absence of relations of a commercial, financial or professional nature with the Company or its subsidiaries of strategic relevance.

²² Defined as Chairmen, executive directors or executives with strategic responsibilities (Application Criterion 3.C.2 of the Code)

Annex I.9

Declaration confirming the absence of connections pursuant to laws and regulations in force

I, the undersigned Shareholder of Assicurazioni Generali S.p.A., holding _____ ordinary shares representing _____% of the share capital of the issuer

whereas:

- pursuant to and to the effects of Art. 28 of the Articles of Association I intend to submit a list of candidates for election to Members of the Board of Directors of Assicurazioni Generali S.p.A., which will be subject to a decision on the part of the ordinary and extra-ordinary Shareholders' Meetings called on 30 April, 3 and 7 May 2019 (respectively, first, second and third call);
- I have been duly informed of the provisions of Art. 147-ter, Paragraph 3 of Legislative Decree 24 February 1998, No. 58 (Consolidated Finance Act), as well as of Art. 144-quinquies of the Discipline of Issuers, that identifies the existence of connections between one or more reference shareholders and one or more minority shareholders in the following cases:
 - a) family relationships;
 - b) membership of the same group;
 - c) control relationships between a company and those who jointly control it;
 - d) relationships of affiliation pursuant to Article 2359, Paragraph 3 of the Italian Civil Code, including with persons belonging to the same group;
 - e) the performance, by a shareholder, of management or executive functions, with the assumption of strategic responsibilities, within a group that another shareholder belongs to;
 - f) participation in the same shareholders' agreement provided for in Article 122 of the Consolidated Finance Act involving shares of the issuer, of its parent company or one of its subsidiaries.
- I have been duly informed about the Consob recommendations with Communication DEM/9017893 of 26 February 2009 that is that, to the purposes of any connection between lists, identifies the following significant relationships:
 - a) family relationships;
 - b) participation in the recent past to a shareholders' agreement (also on the part of companies of the respective groups) provided for in Article 122 of the Consolidated Finance Act, relating to shares of the issuer or of companies belonging to the group of the issuer;
 - c) participation (also on the part of companies of the respective groups) to the same shareholders' agreement relating to shares of third party companies;
 - d) the existence of shareholdings, whether direct or indirect, and the existence of cross-holdings, if any, whether direct or indirect, including those between the companies of the respective groups;
 - e) assuming offices in the governing or supervisory bodies of the companies of the reference or relative majority shareholder's (or shareholders') group or having done that in the recent past, as well as working as an employee for any of these companies, or having done that the recent past;
 - f) belonging, directly or through representatives, to the list submitted by the shareholders holding, whether individually or together, a controlling or relative majority stake with regard to the previous election of the governing or supervisory bodies;
 - g) participating in the previous election of the governing or supervisory bodies to submitting a list with the shareholders holding, whether individually or together, a controlling or relative majority stake or voting a list submitted by the same;
 - h) having commercial, financial (other than the typical lender's activities) or professional relations, or having had those in the past;
 - i) the presence of candidates, in the so-called minority list, that are executive directors or

manager with strategic responsibilities (or have been in the recent past) of the controlling or relative majority shareholder or shareholders or of companies belonging to the respective groups;

declare

- the absence of connections as provided for in the aforementioned laws, regulations, Consob rules and the recommendations of Consob Communication DEM/9017893 of 26 February 2009;
- that I undertake to provide Assicurazioni Generali S.p.A. with suitable documents that confirm the truth of the aforementioned data.

Place and Date _____

Signature _____

undertake

to provide a new communication replacing this one, should the current situation be subject to modifications.

Place and Date _____

Signature _____

Annex I.10

Declaration confirming the existence of connections pursuant to laws and regulations in force

I, the undersigned Shareholder of Assicurazioni Generali S.p.A., holding _____ ordinary shares representing _____% of the share capital of the issuer

whereas:

- pursuant to and to the effects of Art. 28 of the Articles of Association, I intend to submit a list of candidates for election to Members of the Board of Directors of Assicurazioni Generali S.p.A., which will be subject to a decision on the part of the ordinary and extra-ordinary Shareholders' Meetings called on 30 April, 3 and 7 May 2019 (respectively, first, second and third call);
- I have been duly informed of the provisions of Art. 147-ter, Paragraph 3 of Legislative Decree 24 February 1998, No. 58 (Consolidated Finance Act), as well as of Art. 144-quinquies of the Discipline of Issuers, that identifies the existence of connections between one or more reference shareholders and one or more minority shareholders in the following cases:
 - a) family relationships;
 - b) membership of the same group;
 - c) control relationships between a company and those who jointly control it;
 - d) relationships of affiliation pursuant to Article 2359, Paragraph 3 of the Italian Civil Code, including with persons belonging to the same group;
 - e) the performance, by a shareholder, of management or executive functions, with the assumption of strategic responsibilities, within a group that another shareholder belongs to;
 - f) participation in the same shareholders' agreement provided for in Article 122 of the Consolidated Finance Act involving shares of the issuer, of its parent company or one of its subsidiaries.
- I have been duly informed about the Consob recommendations with Communication DEM/9017893 of 26 February 2009 that is that, to the purposes of any connection between lists, identifies the following significant relationships:
 - a) family relationships;
 - b) participation in the recent past to a shareholders' agreement (also on the part of companies of the respective groups) provided for in Article 122 of the Consolidated Finance Act, relating to shares of the issuer or of companies belonging to the group of the issuer;
 - c) participation (also on the part of companies of the respective groups) to the same shareholders' agreement relating to shares of third party companies;
 - d) the existence of shareholdings, whether direct or indirect, and the existence of cross-holdings, if any, whether direct or indirect, including those between the companies of the respective groups;
 - e) assuming offices in the governing or supervisory bodies of the companies of the reference or relative majority shareholder's (or shareholders') group or having done that in the recent past, as well as working as an employee for any of these companies, or having done that the recent past;
 - f) belonging, directly or through representatives, to the list submitted by the shareholders holding, whether individually or together, a controlling or relative majority stake with regard to the previous election of the governing or supervisory bodies;
 - g) participating in the previous election of the governing or supervisory bodies to submitting a list with the shareholders holding, whether individually or together, a controlling or relative majority stake or voting a list submitted by the same;
 - h) having commercial, financial (other than the typical lender's activities) or professional relations, or having had those in the past;
 - i) the presence of candidates, in the so-called minority list, that are executive directors or

manager with strategic responsibilities (or have been in the recent past) of the controlling or relative majority shareholder or shareholders or of companies belonging to the respective groups

declare

- that I have a connection with the so-called "Majority List" submitted by shareholder _____ and have the significant relationships as indicated below _____;
- that I undertake to provide Assicurazioni Generali S.p.A. with suitable documents that confirm the truth of the aforementioned data.

Place and Date _____

Signature _____



