

INDEX NO. 101352

COLLECTION NO. 18692

MINUTES OF THE ORDINARY MEETING

OF THE SHAREHOLDERS OF ASSICURAZIONI GENERALI SOCIETÀ PER AZIONI, WITH REGISTERED OFFICES AT NUMBER 2, PIAZZA DUCA DEGLI ABRUZZI, TRIESTE, ITALY, TAX CODE AND VENEZIA-GIULIA REGISTER OF COMPANIES NUMBER 00079760328, LISTED IN THE REGISTER OF INSURANCE AND REINSURANCE COMPANIES UNDER NO. 1.00003, PARENT COMPANY OF THE GENERALI GROUP, ENROLLED IN THE REGISTER OF INSURANCE GROUPS UNDER NO. 026, WITH SHARE CAPITAL AMOUNTING TO EURO 1,592,382,832.00 FULLY PAID-UP AND DIVIDED INTO 1,559,281,461 SHARES

Republic of Italy

On the 5th day of the month of May of the year two thousand and twenty-three

5th of May 2023

in my office at 13 Via San Nicolò, Trieste, Italy.

I, the undersigned, **DANIELA DADO**, Notary Public in Trieste registered with the Board of Notaries of this city, hereby draw up the minutes of the Ordinary Meeting of the Shareholders of the Company ASSICURAZIONI GENERALI Società per Azioni, held on the 28th (twenty-eighth) of April 2023 (twenty twenty-three) at the Company's Offices in Trieste.

In my capacity as Notary Public, I hereby give notice of the following, specifying that, for the mere sake of simplicity,

the matters minuted herein are reported in the simple present tense, even though they refer to events that took place on the aforementioned date.

* * *

On the **28th (twenty-eighth) of April 2023 (twenty twenty-three)**, at nine a.m., in Trieste, at the offices of ASSICURAZIONI GENERALI Società per Azioni, on the seventh floor of Palazzo Berlam, at number 1, piazza Luigi Amedeo Duca degli Abruzzi, I am requested by ANDREA SIRONI, born in Milan on 13 May 1964, Chairman of the Board of Directors of "**ASSICURAZIONI GENERALI Società per Azioni**", with registered offices at 2, Piazza Duca degli Abruzzi, Trieste, tax code and Venezia-Giulia Register of Companies number 00079760328, share capital Euro 1,592,382,832.00 (*one billion five hundred and ninety-two million three hundred and eighty-two thousand, eight hundred and thirty-two point nought nought*), fully paid up, duly identified by me and of whose personal identity I, Notary Public, am certain, to draft the minutes of today's ordinary meeting of the said Company, in accordance with the law.

In compliance with the request made to me and pursuant to article 106 of Decree-Law no. 18 of 17 March 2020 as amended, I, Notary Public, hereby acknowledge the following.

According to articles 18 of the Articles of Association and 3 of the Rules and Procedures of the Meeting, this General Meet-

ing is chaired by the CHAIRMAN of the Board of Directors of the Company, ANDREA SIRONI, who invites me to attend the said General Meeting of the said Company in order to record its resolutions, as hereinafter provided.

The CHAIRMAN acknowledges that, according to article 25 of the Articles of Association and 4 of the Rules and Procedures of the Meeting, the Group CEO Philippe Roger DONNET, the Group CFO CRISTIANO BOREAN and the Secretary to the Board of Directors Giuseppe CATALANO are attending in person.

The CHAIRMAN completes the preliminary formalities for today's Meeting, then acknowledges:

that once again this year, today's Meeting is held in such a manner as to not require the shareholders to be physically present, in compliance with current laws. As over the last three years, Shareholders may indeed participate in the Meeting without having to leave their offices by delegating their Designated Representative, i.e., the company Computershare S.p.A., which is represented in this Meeting by Alberto ELIA;

that the Meeting is formally held at the Company's Offices on the seventh floor of Palazzo Berlam, at number 1, Piazza Luigi Amedeo Duca degli Abruzzi, Trieste;

that in compliance with Decree-Law no. 18 of 17 March 2020, as amended, participation in the Meeting is only allowed through the Designated Representative, pursuant to article 135-

undecies of Decree-Law no. 58 of 24 February 1998. The Designated Representative could receive delegations or sub-delegations under article 135-novies of the "TUF" (the Italian consolidated law on financial intermediation), notwithstanding article 135-undecies, paragraph 4, of the said decree, in order to allow the widest use of the said remote voting tool by all shareholders;

that under these circumstances, the members of the governing and supervisory bodies and any other people whose participation is allowed by the law, by the Articles of Association and by the Rules and Procedures of the Meeting have, therefore, the right to participate therein by telecommunication means.

First of all, the CHAIRMAN, wishes to share with all those attending his thrill of participating in his first Meeting in that capacity in such a prestigious company; he then goes on to say that the thrill is mixed with a deep sense of responsibility and pride, which has accompanied him since he was chosen to lead one of the main companies in Italy and Europe.

The CHAIRMAN states that the Company shareholders are also allowed to attend the General Meeting via a live video streaming link; he then greets all the connected shareholders and welcomes them to this General Meeting.

He also reminds the public that they will also be able to follow all the initial addresses via a live video streaming link

and that, on their completion, the formal proceedings of the General Meeting, which will be exclusively restricted to shareholders, will begin.

The CHAIRMAN also acknowledges:

that, as no *quorum* was reached at the Ordinary General Meeting convened on first call, as recorded in the minutes of the 26th of April 2023, as per my deed under index number 101330/18681, which was registered in Trieste on the 28th of April 2023 under number 3748, series 1/T, the Ordinary General Meeting is held today, the 28th of April 2023, on second call.

Then, the CHAIRMAN gives a speech, whose full text is enclosed hereunder as Annex **"A"**.

Thereafter, prompted by the CHAIRMAN, the floor is taken by MANAGING DIRECTOR and Group CEO Philippe Roger DONNET, whose speech is enclosed hereunder as Annex **"B"**.

At the end of the latter address, the CHAIRMAN gives the floor to the GROUP CFO CRISTIANO BOREAN, whose speech is enclosed hereunder as Annex **"C"**.

The CHAIRMAN, after thanking the Group CEO and the Group CFO for their speeches, which wrap up the first part of the meeting, bids goodbye to the public who followed the live streaming session. Then, he acknowledges:

that the Designated Representative - Computershare S.p.A. - represented here by Mr. Alberto ELIA, who is present at the

General Meeting's venue, holds proxies and voting instructions on all items put to the vote for a greater quorum than the minimum envisaged by current laws, since 63.23% (sixty-three point two three per cent) of the share capital is represented;

that, according to art. 125-bis of Decree-Law no. 58 of 24 February 1998, as amended, the notice of call of the General Meeting was published on the Company's website on the 15th of March 2023, as certified by me by a deed dated 15th of March 2023, with index number 101209;

that on the 24th of March 2023 that notice was completed by adding a seventh subparagraph to the agenda;

that, under article 84 of CONSOB (the Italian Securities and Exchange Commission) resolution number 11971 of the 14th of May 1999, as amended, the notice of call of the General Meeting was published in the newspapers *Milano Finanza* and *IlSole24Ore* of the 16th of March 2023. The notice of the above addition to the agenda was published in the newspapers *IlSole24Ore* and *Italia Oggi* on the 27th of March 2023. On the 21st of April 2023 a notice postponing the Meeting's proceedings to today also appeared in the newspapers *Milano Finanza* and *IlSole24Ore*;

that, in addition to himself, the Chairman, and to the Managing Director/Group CEO Philippe Roger DONNET, the following members of the Board of Directors are attending via a Mi-

crosoft Teams videoconference link in virtual room 1 with ID 1286256659: Directors Marina BROGI, Alessia FALSARONE, Clara Hedwig Frances FURSE, Umberto MALESCI, Stefano MARSAGLIA, Antonella MEI, Diva MORIANI, Luisa TORCHIA, as identified by the Chairman, whereas the following members justified their absence: Directors Flavio CATTANEO, Renzo PELLICIONI and Clemente REBECCHINI;

that the members of the Board of Statutory Auditors attending, who are connected via videoconference as specified above, are: Chairwoman Carolyn DITTMEIER and standing statutory auditors Antonia DI BELLA and Lorenzo POZZA, who were identified by the Chairman;

that the members of the Group Management Committee and some representatives of the network of agencies, as well as the members of the Agent Groups' Executive Council are attending via videoconference;

that the proceedings of the meeting are recorded on digital media with a view to drafting the relevant minutes;

that the task of drafting the minutes of the General Meeting will be assigned to the Notary Public, who will perform it according to art. 2375, first paragraph, of the Italian Civil Code;

that, as per the records of the *Libro dei Soci* (Register of Shareholders), as supplemented by reports received under arti-

cle 120 of Decree-Law no. 58 of the 24th of February 1998 and by other available information, the subjects listed below own - either directly or indirectly, through third parties, trust and subsidiary companies - shares in excess of 3% (three per cent) of the Company's share capital:

- **Mediobanca - Banca di Credito Finanziario S.p.A.,**

with a direct and indirect stake of 204,341,658 (two hundred and four million three hundred and forty-one thousand six hundred and fifty-eight) shares, equal to 13.11% (thirteen point one one per cent) of the share capital;

- **Del Vecchio Group,**

with an indirect stake, through Delfin S.à.r.l., of 152,299,168 (one hundred and fifty-two million two hundred and ninety-nine thousand one hundred and sixty-eight) shares, equal to 9.77% (nine point seven seven per cent) of the share capital;

- **Caltagirone Group,**

with an indirect stake, through a number of intermediary legal persons, of 97,100,132 (ninety-seven million one hundred thousand one hundred and thirty-two) shares, equal to 6.23% (six point two three per cent) of the share capital;

- **Benetton Group,**

with an indirect stake, through Schematrentatre S.p.A., of 75,300,010 (seventy-five million three hundred thousand and

ten) shares, equal to 4.83% (four point eight three per cent) of the share capital;

all the above is described in detail in the list enclosed in these minutes as Annex "D";

that in accordance with the Rules and Procedures of the General Meeting, the Chairman verifies, through his trusted assistants, that the proxies needed to participate in the Meeting comply with current laws and regulations;

that, for the purposes of this meeting, the Company complies with the current legal requirements on the protection of personal data;

that once again this year, the Company would have liked to provide the now traditional Shareholders' Meeting Extended Inclusion programme, which is designed to overcome any physical, communication and sensory barriers; given the specific manner in which these proceedings are taking place, the programme only focuses on two new services: the live video streaming of the proceedings, including in the Italian sign language (LIS), and a captioning service in Italian, which uses the most appropriate colours for the visually impaired. Furthermore, as per our customary procedure, a simultaneous interpreting service that translates the proceedings into English, French, German and Spanish is provided;

that this meeting is held without the shareholders' physical

participation, who are represented on a proxy basis by the Designated Representative who received, in turn, proxies with voting instructions for each item on the agenda and who will inform me of the results of each vote from time to time;

that the following documents are enclosed in these minutes:

the list of the shareholders holding ordinary shares and participating in the General Meeting, as Annex "E"; the list of the delegating parties who gave the Designated Representative their delegation or sub-delegation, as Annex "F";

that the Meeting is thus duly convened under the third paragraph of article 2369 of the Italian Civil Code and under article 21.2 of the Articles of Association.

§ § §

Now, the CHAIRMAN reads out the items forming the agenda of today's Meeting.

1. 2022 Financial statements.

a) Approval of the financial statements for the year ended on the 31st of December 2022, accompanied by the reports of the Board of Directors, of the Board of Statutory Auditors, and of the independent auditing firm. Presentation of the consolidated financial statements and of the Integrated Annual Report. Resolutions pertaining thereto and resulting therefrom. Delegated Powers.

b) Allocation of the 2022 operating profit and distribution

of the dividend. Resolutions pertaining thereto and resulting therefrom. Delegated Powers.

2. Appointment of a member of the Board of Directors.

b) Appointment of a member of the Board of Directors remaining in office for the financial years ending on the 31st of December 2023 and 2024, under article 2386 of the Italian Civil Code.

3. Appointment and remuneration of the Board of Statutory Auditors and of its Chair for the period 2023-2025.

a) Appointment of the Board of Statutory Auditors and of its Chair in office for the financial years ending on the 31st of December 2023, 2024, and 2025. Resolutions pertaining thereto and resulting therefrom.

b) Determination of the annual remuneration of Statutory Auditors for the financial years ending on the 31st of December 2023, 2024 and 2025.

4. Presentation of the Report on the remuneration policy and on the fees paid.

a) Resolution on the first section of the Report on the remuneration policy and on the fees paid, according to article 123-ter, paragraph 3, of Decree-Law 58 of 1998 ("TUF"), and to articles 41 and 59 of IVASS Regulation no. 38 of 2018. Resolutions pertaining thereto and resulting therefrom. Delegated Powers.

- b) Resolution on the second section of the Report on the remuneration policy and on the fees paid under article 123-ter, paragraph 6, of the "TUF". Resolutions pertaining thereto and resulting therefrom.
5. 2023-2025 Group Long-Term Incentive Plan (LTIP).
- a) Approval of the 2023-2025 LTIP, according to article 114-bis of the "TUF". Resolutions pertaining thereto and resulting therefrom. Delegated Powers.
- b) Approval of the authorisation to buy back own shares and to freely dispose of them to service remuneration and incentive plans. Resolutions pertaining thereto and resulting therefrom. Delegated Powers.
6. Share ownership plan for the employees of the Generali Group.
- a) Approval of the new Plan according to article 114-bis of the "TUF", after the cancellation of the plan approved by the 2022 General Meeting. Resolutions pertaining thereto and resulting therefrom. Delegated Powers.
- b) Approval of the authorisation to buy back own shares and to freely dispose of them to service remuneration and incentive plans. Resolutions pertaining thereto and resulting therefrom. Delegated Powers.
7. Consideration for the statutory audit engagement.
- a) Review, on a proposal from the Board of Statutory Audi-

tors, of the amount of the consideration for the statutory audit engagement with reference to financial years ending from the 31st of December 2022 to the 31st of December 2029. Resolutions pertaining thereto and resulting therefrom. Delegated Powers.

The CHAIRMAN states that, considering how the Meeting is being conducted, no questions are expected to be asked, since they were already submitted ahead of the Meeting, in compliance with the regulations in force. The answers to those questions were published on the 24th of April 2022 on the Company's website, in compliance with the legislation, so as to allow all shareholders to take them into account before providing the Designated Representative with their delegation and voting instructions. He informs those attending that six shareholders submitted 212 (two hundred and twelve) questions, to which the Company has replied.

The following are enclosed in these minutes: the list of pre-meeting questions which were received under article 127-ter of the "TUF", with the respective answers, as Annex "G"; the file "Reports and proposals on the items on the agenda", as Annex "H".

The CHAIRMAN points out that, following the implementation of the share capital increase to service the 2020-2022 LTI Plan and the cancellation of 33,101,371 (thirty-three million one

hundred and one thousand three hundred and seventy-one) own shares, performed on the 17th of April 2023, which is the record date for participating in today's Meeting, the capital amounts to Euro 1,592,382,832.00 (one billion five hundred and ninety-two million three hundred and eighty-two thousand eight hundred and thirty-two point nought nought) and is divided in 1,559,281,461 (one billion five hundred and fifty-nine million two hundred and eighty-one four hundred and sixty-one) shares: therefore this is the reference amount for the quorum to convene this General Meeting and adopt resolutions thereat.

ooOOoo

The CHAIRMAN now goes on to discuss the **first item** on the agenda of today's Meeting (**1. Financial statements for 2022. a) Approval of the financial statements for the year ended on the 31st of December 2022, accompanied by the reports prepared by the Board of Directors, by the Board of Statutory Auditors, and by the independent audit firm. Presentation of the consolidated financial statements and of the Integrated Annual Report. Resolutions pertaining thereto and resulting therefrom. Delegated Powers. b) Allocation of the 2022 operating profit and distribution of the dividend. Resolutions pertaining thereto and resulting therefrom. Delegated Powers.**)

In this respect, he announces:

that the first item on the agenda of today's Meeting concerns

the approval of the statutory financial statements for financial year 2022, the allocation of the operating profit and the distribution of the corresponding dividend, the adoption of the resolutions pertaining to and resulting from those sub-items and delegated powers. The sub-items mentioned above will be presented together, then they will be voted in two separate ballots;

that the reports of the Board of Directors on the items on the agenda and any further documentation required by current laws were filed and published on the 15th, 24th, and 27th of March 2023;

that on the 5th of April 2023 the statutory Draft Financial Statements and the Consolidated Financial Statements for the year 2022 were filed and published after being approved unanimously by the Board of Directors at its meeting of the 13th of March 2022, together with all their annexes - including the reports of the Board of Statutory Auditors and of the independent audit firm, as well as the statements signed by the Executive in charge of preparing corporate accounting records and by the Group CEO;

that all documents concerning the financial statements and the other documents required by article 2429 of the Italian Civil Code were made available to the Shareholders and to the public at large at the Company's legal offices and at the eMarket

SDIR storage mechanism, within the time limits laid down by law. The same documents were also made available on the Company's website.

The CHAIRMAN finally reminds the audience that the Company widely disseminated the documentation prepared for today's General Meeting. As a result, under article 9 paragraph 2 of the Rules and Procedures of the Meeting, it is hereby resolved to omit reading all documents referring to today's sitting.

The financial statements are enclosed herein in two separate files. The first file, enclosed in these minutes as Annex "I" and titled "Management Report and Draft Financial Statements of the Parent Company for 2022", includes, in addition to the Highlights and Significant Events of 2022 for the Parent Company, the MD&A, the Annex thereto, the Parent Company's separate Draft Financial Statements and Accounting Schedules, the Notes to the Accounts, the Financial Statement, the Annexes to the Notes to the Accounts, the List of revalued securities and real estate, the Certification of the Separate Financial Statements pursuant to art. 154-bis of Decree-Law no. 58 of 1998, the Report on the financial statements for the year ended on the 31st of December 2022 drawn up by the Board of Statutory Auditors and by the auditing firm. The second file, enclosed in these minutes as Annex "J" and titled "Integrated Annual Report and Consolidated Financial Statements for 2022",

includes, in addition to the Chairman's and Group CEO's letter, and to the Group's Highlights and Significant Events of 2022, the financial performance, the Risk Report, the Business Outlook, the Consolidated Non-Financial Statement, the annexes to the MD&A, the Consolidated Financial Statements, the Consolidated Accounting Schedules, the Notes to the Accounts and the Annexes thereto, the Certification of the Consolidated Financial Statements pursuant to art. 154-bis of Legislative Decree no. 58 of 1998, and the Reports prepared by the Board of Statutory Auditors and by the auditing firm.

The file titled "Corporate Governance and Share Ownership Report for 2022" is enclosed in these minutes as Annex "K".

The CHAIRMAN then puts the proposal on the **first sub-item of the first item** on the agenda to the vote and reads out the resolution to be adopted by the meeting.

"The Shareholders' Meeting of Assicurazioni Generali S.p.A., duly convened and qualified to adopt resolutions in an ordinary session under Article 2369 of the Italian Civil Code and Article 21 of the Articles of Association,

- having regard to the draft financial statements for the year ended on the 31st of December 2022, as prepared by the Board of Directors, as a whole and in its single items, with the constraints on reserves required by tax regulations, with the proposed allocations and appropriations;

- having regard to the Board of Directors' MD&A, the Board Of Statutory Auditors' Report and the other documents enclosed in the draft financial statements;

resolves

- 1) to approve the financial statements for the financial year ended on the 31st of December 2022;
- 2) to grant the Chairman of the Board of Directors and the Managing Director - both jointly and severally and through agents with special powers of attorney and/or legal representatives of the Company, under articles 38 and 39 of the Articles of Association - a broad mandate to perform all acts resulting from the adoption and pertaining to the implementation of this resolution."

The CHAIRMAN then requests the Designated Representative to provide him with the result of the voting instructions.

In view of the voting instructions received from the Designated Representative, the CHAIRMAN acknowledges and states that, with regard to this item, the proposed resolution was approved by the Meeting with the majority required by law and by the Articles of Association, in particular with

- votes in favour representing 90.01% (ninety point nought one per cent) of the attending share capital;
- votes against representing 0.09% (nought point nought nine per cent) of the attending share capital;

- abstentions representing 9.90% (nine point nine nought per cent) of the attending share capital;

- non-votes representing 0.00% (nought point nought nought per cent) of the attending share capital.

Then the CHAIRMAN announces that those entitled to vote who cast their votes - exclusively by proxy - represent 63.23% (sixty-three point two three per cent) of the share capital.

The CHAIRMAN then puts the proposal on the **second sub-item of the first item** on the agenda to the vote and reads out the resolution to be adopted by the meeting.

"The Shareholders' Meeting of Assicurazioni Generali S.p.A., duly convened and qualified to adopt resolutions in an ordinary session under Article 2369 of the Italian Civil Code and Article 21 of the Articles of Association,

- having regard to the draft financial statements for the year ended on the 31st of December 2022, as prepared by the Board of Directors, as a whole and in its single items, with the constraints on reserves required by tax regulations, with the proposed allocations, and appropriations;

- after duly noting that, to date, the fully paid-up share capital of Euro 1,592,382,832.00 is divided into 1,559,281,461 shares with a par value of zero;

- having regard to the Board of Directors' MD&A, to the Board of Statutory Auditors' Report and the other documents con-

taining supplementary information to the draft financial statements;

resolves

- 1) to distribute a dividend to Shareholders for financial year 2022, payable as of the 24th of May 2023, net of any applicable withholdings required by law, which consists of a cash disbursement of Euro 1.16 for each share: the overall maximum disbursement will therefore amount to Euro 1,789,502,077.80;
- 2) to allocate Euro 1,157,805.80 to the Legal Reserve (of which Euro 810,464.06 pertain to the Life and Euro 347,341.74 to the P&C business) as well as Euro 1,029,868,578.76 to the extraordinary reserve (of which Euro 69,458,948.86 pertain to the Life and Euro 960,409,629.90 to the P&C business);
- 3) to grant the Chairman of the Board of Directors and the Managing Director - both jointly and severally and through agents with special powers of attorney and/or legal representatives of the Company, under articles 38 and 39 of the Articles of Association - a broad mandate to perform all acts resulting from the adoption and pertaining to the implementation of this resolution."

The CHAIRMAN then requests the Designated Representative to provide him with the result of the voting instructions.

In view of the voting instructions received from the Designat-

ed Representative, the CHAIRMAN acknowledges and states that, with regard to this item, the proposed resolution was approved by the Meeting with the majority required by law and by the Articles of Association, in particular with

- votes in favour representing 99.70% (ninety-nine point seven nought per cent) of the attending share capital;

- votes against representing 0.29% (nought point two nine per cent) of the attending share capital;

- votes against representing 0.01% (nought point nought one per cent) of the attending share capital;

- non-votes representing 0.00% (nought point nought nought per cent) of the attending share capital.

Then the CHAIRMAN announces that those entitled to vote who cast their votes - exclusively by proxy - represent 63.23% (sixty-three point two three per cent) of the share capital.

The CHAIRMAN specifies that, pursuant to article 2.6.6 of the Italian stock market regulations, the Company's ordinary shares will be traded ex dividend as of the 22nd of May 2023, whereas the dividend shall be paid out as of the 24th of May 2023, with the record date being the 23rd of May 2023.

oo00oo

The CHAIRMAN now goes on to discuss the **second item** on the agenda of today's Meeting (**Appointment of a Member of the Board of Directors. a) Appointment of a Member of the Board of**

Directors remaining in office for the financial years ending on the 31st of December 2023 and 2024, under article 2386 ICC).

In this respect, he states:

that on the 26th of May 2022 Mr. Francesco Gaetano Caltagirone resigned from his position as Member of the Board of Directors;

that on the 15th of July 2022, as disclosed to the market on the same date, the Company's Board of Directors co-opted, under article 28 of the Articles of Association and with a resolution approved by the Board of Statutory Auditors under article 2386 of the Italian Civil Code, Mr. Stefano Marsaglia (a candidate appearing on the list that had been submitted by Shareholder VM 2006 S.r.l. upon the Shareholders' Meeting of the 29th of April 2022) onto the Board of Directors of the Company. Director Marsaglia meets the independence requirements imposed by the regulations in force and by the Corporate Governance Code, as confirmed by the Board upon his appointment and, most recently, with Board resolution dated 15th of February 2023;

that on the 2nd of August 2022 Director Marsaglia was appointed as member of the "Committee for Innovation and Social and Environmental Sustainability";

that, in accordance with the law, the Director - who was thus co-opted - quits his office upon this Meeting, which was con-

vened to approve the financial statements for the year ended on the 31st of December 2022, and is therefore called on to appoint a member of the Board of Directors with the majorities set out by law and in the Articles of Association and, as a result, not by a list vote procedure;

that, in view of the above, the Shareholders were invited to decide on the appointment of one Director so as to supplement the composition of the current Board of Directors and reach the amount of 13 Directors, as resolved by the Meeting on the 29th of April 2022 and as required by article 28 of the Articles of Association;

that the Director thus appointed is going to remain in office until the current administrative body is dissolved, hence until the day the Meeting is called to approve the financial statements for the year ending on the 31st of December 2024.

that, with the resolution of the 13th of March 2023, the Board of Directors proposed that Stefano Marsaglia be confirmed in his position as Director.

The CHAIRMAN then puts the proposal regarding **the second item** on the agenda to the vote and reads out the resolution to be adopted by the Meeting.

"The Shareholders' Meeting of Assicurazioni Generali S.p.A., duly convened and qualified to adopt resolutions in an ordinary session under Article 2369 of the Italian Civil Code and

Article 21 of the Articles of Association,

- having regard to article 2386 of the Italian Civil Code;
- having regard to articles 28 et seqq. of the Articles of Association,
- having regard to the Report of the Board of Directors;

resolves

to appoint Mr. Stefano Marsaglia, born in Turin, Italy, on the 1st of August 1955, tax code MRS SFN 55M01 L219J, as a member of the Board of Directors who is going to remain in office until the other members of the Board of Directors currently in office are discharged, and, as a result, until the end of the Shareholders' Meeting which will be called on to approve the financial statements for the financial year ending on the 31st of December 2024."

The CHAIRMAN then requests the Designated Representative to provide him with the result of the voting instructions.

In view of the voting instructions received from the Designated Representative, the CHAIRMAN acknowledges and states that, with regard to this item, the proposed resolution was approved by the Meeting with the majority required by law and by the Articles of Association, in particular with:

- votes in favour representing 89.37% (eighty-nine point three seven per cent) of the attending share capital;
- votes against representing 0.05% (nought point nought five

per cent) of the attending share capital;

- abstentions representing 10.10% (ten point one nought per cent) of the attending share capital;

- non-voters representing 0.48% (nought point four eight per cent) of the attending share capital;

Then the CHAIRMAN announces that those entitled to vote who cast their votes - exclusively by proxy - represent 63.23% (sixty-three point two three per cent) of the share capital.

oo00oo

The CHAIRMAN goes on to address the **third item** on the agenda of today's Meeting (**Appointment and remuneration of the Board of Statutory Auditors and of its Chair for the 2023-2025 period.**

a) Appointment of the Board of Statutory Auditors and of its Chair for the financial statements ending on the 31st of December 2023, 2024, and 2025. Resolutions pertaining thereto and resulting therefrom. b) Determination of the annual remuneration of Statutory Auditors for the financial years ending on the 31st of December 2023, 2024, and 2025.)

In this respect, he points out:

that the third item on the agenda of today's Meeting also contains multiple sub-items, in this case connected with the appointment of the Board of Statutory Auditors and of its Chair for the financial years 2023, 2024, and 2025, and subsequent determination of their remuneration for the same period.

Again, the two sub-items are going to be dealt with together and then put to the vote in two separate ballots;

that today's Meeting marks the expiration of the mandate of the Company's Board of Statutory Auditors, which was conferred upon it by the Shareholders' Meeting of the 30th of April 2020 for the 2020-2022 three-year period. Currently, the Board of Statutory Auditors consists of Ms. Carolyn Dittmeier (Chairwoman), Ms. Antonia Di Bella, and Mr. Lorenzo Pozza (Standing Auditors); Mr. Tazio Pavanel and Ms. Silvia Olivotto (Alternate Auditors).

While expressing his heartfelt thanks and appreciation, both in his individual capacity and on behalf of the Company, to the members of the said supervising body for the successful job hitherto conducted in the Company's interests over two mandates, the CHAIRMAN reminds those attending:

that, according to the Articles of Association, the Board of Statutory Auditors consists of three Standing and two Alternate Auditors;

that the new Board of Statutory Auditors shall remain in office until the day the actual Meeting is convened to approve the financial statements for the financial year ending on the 31st of December 2025;

that under the above said Articles of Association, the Statutory Auditors are appointed based on lists of candidates con-

sisting of two sections: one for electing standing auditors, the other for electing alternate auditors;

that the appointment process is regulated by the current Italian legislation and by article 37 of the Articles of Association;

that the outgoing Board of Statutory Auditors drew up, according to the Code of Conduct of the supervising bodies, a document which was published on the Company's website in which the board expressed their views and pointed out guidelines aimed at Shareholders for choosing the candidates and concerning the proposal for determining the remuneration of the incoming supervising body;

that the Board of Directors, while drafting its proposal, took into account the remarks made by the outgoing Board of Statutory Auditors;

that a list was filed by different Collective Investment Undertakings holding an overall stake of 0.81% in the share capital, under the auspices of Assogestioni. That list, for brevity's sake called "Assogestioni List", includes the following candidates: for the positions of Standing Auditors: Paolo Ratti, Sara Landini, and Luca Laurini; for the positions of Alternate Auditors: Michele Pizzo and Maria Francesca Talamonti;

that shareholder VM2006 S.r.l., who holds a 2.017% stake in the share capital, filed a list containing the following can-

didates: for the positions of Standing Auditors, Carlo Schiavone and Tazio Pavanel; for the positions of Alternate Auditors: Giuseppe Melis and Mario Civetta;

that all candidates stated that they meet the requirements for taking office;

that, on the 17th of April 2023, the Board of Directors resolved to reopen, until 6 p.m. of the 19th of April 2023, the terms for submitting nominations for the appointment of a female Standing Auditor; that decision was made in view of the nominations on the lists filed, as it was found out that the composition of the Company's Board of Statutory Auditors might fail to comply with law regulations and with the Articles of Association on gender balance, because of the absence of a female member;

that, however, no such nomination was received by that date.

The CHAIRMAN points out that, in compliance with CONSOB notice DEM/9017893 of the 26th of February 2009, the Shareholders who submitted the Assogestioni List also filed statements certifying the absence of any direct or indirect connections with the Shareholder who holds the relative controlling interest (i.e. Mediobanca S.p.A.). For a short description of the professional profile of each candidate, he invites those attending to refer to the documentation made available at the Company's offices and on its website. The same applies to the list of po-

sitions as directors and statutory auditors held by the same candidates at other companies, under article 2400 of the Italian Civil Code, which have not been changed in any way to date, based on what has been notified to us.

The CHAIRMAN also suggests that today's Shareholders' Meeting is also called upon to determine the amount of the annual remuneration payable to the members of the Board of Statutory Auditors for the period 2023-2025; that the Meeting of the 30th of April 2020 had set at Euro 180,000.00 (one hundred and eighty thousand point nought nought) the Chairman's annual gross remuneration and at Euro 130,000.00 (one hundred and thirty thousand point nought nought) the annual gross remuneration of each Standing Auditor.

On the same topic, the CHAIRMAN goes on to say, the Board of Directors, taking into account its benchmarking activities, with the support of the Remuneration Committee and of the Human Resources, as well as the remarks made by the outgoing Board of Statutory Auditors in the document drawn up according to the Rules of Conduct of the board of statutory auditors of listed companies defined by the Italian National Council of Accountants and Accounting Experts, proposed to establish that for the whole 2023-2025 period the remuneration of the Board of Statutory Auditors should amount to Euro 130,000.00 (one hundred and thirty thousand point nought nought) gross per

year and that amount should be increased to Euro 180,000.00 (one hundred and eighty thousand point nought nought) for its Chairperson. It was suggested that those amounts be supplemented with an attendance token of Euro 500.00 (five hundred point nought nought) for participating in each meeting of the Board of Directors and of its committees, with the refund - against receipts and invoices - of the expenses incurred for carrying out the relevant duties and including the D&O insurance policy coverage, according to corporate policies.

The CHAIRMAN then requests the Designated Representative to provide him with the outcome of the voting instructions regarding the **first sub-item of the third item** on the agenda (**Appointment of the Board of Statutory Auditors and of its Chair to remain in office for the financial years ending on the 31st of December 2023, 2024, and 2025. Resolutions pertaining thereto and resulting therefrom.**)

In view of the voting instructions received from the Designated Representative, the CHAIRMAN acknowledges and notifies the results of the vote:

- **the proposal submitted under the auspices of Assogestioni, LIST 1**, obtained votes in favour representing 88.78% (eighty-eight point seven eight per cent) of the attending share capital;
- **the proposal submitted by Shareholder VM 2006 S.r.l., LIST**

2, obtained votes in favour representing 5.06% (five point nought six per cent) of the attending share capital;

all proposals obtained:

- votes against representing 0.28% (nought point two eight per cent) of the attending share capital;

- abstentions representing 5.88% (five point eight eight per cent) of the attending share capital;

- non-votes representing 0.00% (nought point nought nought per cent) of the attending share capital.

Then the CHAIRMAN announces that those entitled to vote who cast their votes - exclusively by proxy - at the previous ballot represent 63.01% (sixty-three point nought one per cent) of the share capital.

The CHAIRMAN states that, at the end of the ballots,

the following were elected

for financial years 2023, 2024, and 2025, and as a result, until the end of the meeting which was convened to approve the Financial Statements for the financial year ending on the 31st (thirty-first) of December 2025 (twenty twenty-five):

- Standing Auditor, as well as Chairman of the Board of Statutory Auditors, Carlo SCHIAVONE, born in Fasano (Brindisi), Italy, on the 3rd of June 1960, tax code number: SCHCRL60H03D508W, as the first candidate on the list that obtained the second-largest number of votes;

- Standing Auditor, Paolo RATTI, born in Lecco (Lecco), Italy, on the 22nd of September 1960, tax code number: RTTPLA60P22E507P, as the first candidate on the list that obtained the largest number of votes;
- Standing Auditor, Sara LANDINI, born in Florence, Italy, on the 19th of April 1972, tax code number: LNDSRA72D59D612W, as the second candidate on the list that obtained the largest number of votes;
- Alternate Auditor, Michele PIZZO, born in Naples, Italy, on the 9th of May 1962, tax code number: PZZMHL62E09F839E, as the first candidate on the list that obtained the largest number of votes;
- Alternate Auditor, Michele PIZZO, born in Avellino, Italy, on the 4th of June 1971, tax code number: MLSGPP71H04A509N, as the first candidate on the list that received the second-largest number of votes.

The Chairman wishes the best to the newly elected members of the Board of Statutory Auditors.

The CHAIRMAN then requests the Designated Representative to provide him with the outcome of the voting instructions received on the **second sub-item of the third item** on the agenda of today's Meeting (**Determination of the annual remuneration of the Statutory Auditors in office for the financial years ending on the 31st of December 2023, 2024 and 2025**).

In view of the voting instructions received from the Designated Representative, the CHAIRMAN acknowledges and states that, with regard to this item, the proposed resolution was approved by the Meeting with the majority required by law and by the Articles of Association, in particular with:

- votes in favour representing 99.77% (ninety-nine point seven seven per cent) of the attending share capital;
- votes against representing 0.06% (nought point nought six per cent) of the attending share capital;
- abstentions representing 0.17% (nought point one seven per cent) of the attending share capital;
- non-votes representing 0.00% (nought point nought nought per cent) of the attending share capital.

Then the CHAIRMAN announces that those entitled to vote who cast their votes - exclusively by proxy - represent 63.22% (sixty-three point two two per cent) of the share capital.

Thereafter, the CHAIRMAN announces that the proposed resolution is approved by the Meeting with the majority required by law and by the Articles of Association and reads out the Shareholders' resolution, which has been adopted:

"The Shareholders' Meeting of Assicurazioni Generali S.p.A., duly convened in ordinary session and qualified to adopt resolutions under article 2369 of the Italian Civil Code and Article 21 of the Articles of Association,

- having regard to article 2402 of the Civil Code;
- having regard to article 37.4 of the Articles of Association;
- having regard to the Report of the Board of Directors;

resolves

to determine the remuneration of the Chair of the Board of Auditors as Euro 180,000.00 (one hundred and eighty thousand point nought nought) gross *per annum* and the remuneration of the other standing members of the same supervisory body as Euro 130,000.00 (one hundred and thirty thousand point nought nought) gross *per annum*, plus an attendance token of Euro 500.00 (five hundred point nought nought) for participating in each meeting of the Board of Directors and of its committees, in addition to the refund - against receipts and invoices - of the expenses incurred for performing their duties and the D&O insurance policy coverage, according to corporate policies."

The CHAIRMAN gives the floor to the Chairwoman of the outgoing Board of Auditors, Carolyn DITTMIEIER, who expresses her "sincere thanks for the support received by the Board of Statutory Auditors during her nine-year mandate. She wishes the newly-elected members all the best, so that they may comply with their supervisory duties with independence, synergies, and with the right spirit of fruitful collaboration", finally she thanks the CHAIRMAN.

oo00oo

The CHAIRMAN moves on to discuss the **fourth item** on the agenda of today's Meeting (**Presentation of the Report on the remuneration policy and on the fees paid. a) Approval of the first section of the Report on the remuneration policy and on the fees paid according to article 123-ter, paragraph 3 of Legislative Decree 58/1998 ("TUF") and of articles 41 and 59 of IVASS Regulation no. 38/2018. Resolutions pertaining thereto and resulting therefrom. Delegated Powers. b) Resolution on the second section of the Report on the remuneration policy and on the fees paid according to article 123-ter, paragraph 6, of the "TUF". Resolutions pertaining thereto and resulting therefrom.**)

Then he announces that the Report on the remuneration policy and on the fees paid, which is enclosed in these minutes as Annex "L", was prepared according to IVASS Regulation no. 38 of the 3rd of July 2018, to article 123-ter of the "TUF" and to article 84-quater of the Issuers' Regulation, as well as according to the Corporate Governance Code the Company adheres to.

In this respect, he states:

that the two sub-items will be presented together, subsequently they will be voted in two separate ballots;

that the first sub-item requires a binding vote to be cast by

the Meeting on the first section of the above-mentioned Report, containing the proposal for a Company and Group remuneration policy and the procedures in use to approve and implement those policies;

that the second sub-item provides for the Shareholders' right to express their opinions, albeit with a consulting vote, on the second section of the Report, which contains the modalities whereby that policy was implemented in the financial year 2022, in addition to specifying the fees actually paid to the directors, statutory auditors and senior executives of the Company.

The CHAIRMAN then puts the proposal on the **first sub-item of the fourth item** on the agenda to the vote and proceeds to read out the resolution to be adopted by the Meeting.

"The Shareholders' Meeting of Assicurazioni Generali S.p.A., duly convened in ordinary session and qualified to adopt resolutions under Article 2369 of the Italian Civil Code and Article 21 of the Articles of Association,

- having regard to article 123-ter of the "TUF";
- having regard to article 84-quater of the Issuers' Regulation;
- having regard to IVASS Regulation no. 38 of the 3rd of July 2018;
- having regard to article 5 of the Corporate Governance

Code;

- having regard to article 19, paragraph 1, letter d) of the Articles of Association;
- having examined the text of the first section of the Report on the remuneration policy and on the fees paid, which was prepared under article 123-ter of the "TUF" and article 59 of IVASS Regulation no. 38/2018, as well as taking into account the contents of the second section thereof;

resolves

- 1) to approve the first section of the Report on the remuneration policy and on the fees paid, which illustrates the Company's and Group's remuneration policy for the financial year ending on the 31st of December 2023 and the procedures for adopting and implementing the said policy;
- 2) to provide the Board of Directors with a broad mandate to perform all appropriate and necessary activities resulting from the adoption and pertaining to the implementation of this resolution, with the right to delegate its own powers, tasks and responsibilities to its own Chairman and to the Managing Director, both jointly and severally, by virtue of the powers delegated to him, including through special attorneys-in-fact."

The CHAIRMAN then requests the Designated Representative to provide him with the result of the voting instructions.

In view of the voting instructions received from the Designated Representative, the CHAIRMAN acknowledges and states that, with regard to this item, the proposed resolution was approved by the Meeting with the majority required by law and by the Articles of Association, in particular with

- votes in favour representing 69.95% (sixty-nine point nine five per cent) of the attending share capital;
- votes against representing 14.35% (fourteen point three five per cent) of the attending share capital;
- votes in favour representing 15.70% (fifteen point seven nought per cent) of the attending share capital;
- non-votes representing 0.00% (nought point nought nought per cent) of the attending share capital.

Then the CHAIRMAN announces that those entitled to vote who cast their votes - exclusively by proxy - represent 63.22% (sixty-three point two two per cent) of the share capital.

The CHAIRMAN then puts the proposal on the **second sub-item of the fourth item** on the agenda to the vote and reads out the resolution to be adopted by the Meeting.

"The Shareholders' Meeting of Assicurazioni Generali S.p.A., duly convened in ordinary session and qualified to adopt resolutions under Article 2369 of the Italian Civil Code and Article 21 of the Articles of Association,

- having regard to article 123-ter of the "TUF";

- having regard to article 84-quater of the Issuers' Regulation;
- having regard to IVASS Regulation no. 38 of the 3rd of July 2018;
- having regard to article 5 of the Corporate Governance Code;
- having regard to article 19, paragraph 1, letter d) of the Articles of Association;
- having examined the text of the second section of the Report on the remuneration policy and on the fees paid, which was prepared under article 123-ter of the "TUF" and article 59 of IVASS Regulation no. 38/2018, and also taking into account the contents of the first section thereof;

resolves

to endorse the second section of the Report on the remuneration policy and on the fees paid for the financial year ended on the 31st of December 2022."

The CHAIRMAN then requests the Designated Representative to provide him with the result of the voting instructions.

In view of the voting instructions received from the Designated Representative, the CHAIRMAN acknowledges and states that, with regard to this item, the proposed resolution was approved by the Meeting with the majority required by law and by the Articles of Association, in particular with:

- votes in favour representing 67.92% (sixty-seven point nine two per cent) of the attending share capital;
- votes against representing 16.35% (sixteen point three five per cent) of the attending share capital;
- abstentions representing 15.73% (fifteen point seven three per cent) of the attending share capital;
- non-votes representing 0.00% (nought point nought nought per cent) of the attending share capital.

Then the CHAIRMAN announces that those entitled to vote who cast their votes - exclusively by proxy - represent 63.22% (sixty-three point two two per cent) of the share capital.

oo00oo

The CHAIRMAN goes on to discuss the **fifth item** on the agenda of today's Meeting (**Group Long-Term Incentive Plan (LTIP) 2023-2025. a) Approval of the 2023-2025 LTIP according to article 114-bis of the "TUF". Resolutions pertaining thereto and resulting therefrom. Delegated Powers. b) Approval of the authorisation to buy back own shares and to dispose of them to service the remuneration and incentive plans. Resolutions pertaining thereto and resulting therefrom. Delegated Powers**).

The CHAIRMAN begins by stating:

that the two sub-items will be presented together, subsequently they will be voted in two separate ballots;

that the two interconnected sub-items concern, respectively,

the approval of the 2023-2025 LTI Plan and the share buyback aimed at servicing that plan and those which were previously approved by the Meeting and still being implemented.

In this respect, he states:

that the remuneration scheme concerning Company and Group senior executives consists of a fixed and of a variable part, the latter made up, in turn, of a short-term (STI) and of a long-term component (LTI), in line with the best and most widespread international practices;

that the 2023-2025 LTI plan is aimed at pursuing the objectives of increasing the value of Generali shares with a medium-long term outlook and at pursuing sustainable development, by simultaneously aligning the economic interest of the beneficiaries with that of stakeholders.

that at the meeting of the 13th of March 2023 the Board of Directors, after obtaining from the Remuneration Committee and from the Human Resources their favourable opinions, resolved to submit the proposed long-term incentive plan to the Shareholders' Meeting: the plan refers to the overall 2023-2025 performance period and envisages the assignment of a maximum of 11,300,000 ordinary shares, whose implied par value corresponds, to date, to 0.72% of the share capital.

The CHAIRMAN then puts the proposal on the **first sub-item of the fifth item** on the agenda to the vote and proceeds to read

out the resolution to be adopted by the Meeting.

"The Shareholders' Meeting of Assicurazioni Generali S.p.A., duly convened in ordinary session and qualified to adopt resolutions under Article 2369 of the Italian Civil Code and Article 21 of the Articles of Association,

- having regard to article 114-bis of the "TUF", as amended, and to the relevant implementing provisions;
- having regard to the Report drawn up by the Board of Directors on this item on the agenda and the respective Information Document;

resolves

- 1) to approve the incentive plan for the benefit of the Company and Group management named "2023-2025 LTI Plan" (the "**LTI Plan**"), as illustrated in the Board of Directors Report and in the respective Information Document;
- 2) to grant the Board of Directors the broadest powers to implement the LTI Plan, including, but not limited to, the power to lay down implementation rules for the LTI Plan, all powers needed to identify the beneficiaries, the performance goals and limits, to determine the amount of shares to be assigned to each beneficiary, to assign shares or substitute sums, as well as to perform any acts, fulfillments, formalities or notices that may be necessary or appropriate for managing and/or implementing the LTI Plan,

along with the right to delegate its own powers, tasks and responsibilities concerning the performance and implementation of the Plan to its own Chairman and to the Managing Director, both jointly and severally, according to the powers delegated to them."

The CHAIRMAN then requests the Designated Representative to provide him with the result of the voting instructions.

In view of the voting instructions received from the Designated Representative, the CHAIRMAN acknowledges and states that, with regard to this item, the proposed resolution was approved by the Meeting with the majority required by law and by the Articles of Association, in particular with

- votes in favour representing 89.38% (eighty-nine point three eight per cent) of the attending share capital;
- votes against representing 10.48% (ten point four eight per cent) of the attending share capital;
- abstentions representing 0.14% (nought point one four per cent) of the attending share capital;
- non-votes representing 0.00% (nought point nought nought per cent) of the attending share capital.

Then the CHAIRMAN announces that those entitled to vote who cast their votes - exclusively by proxy - represent 63.22% (sixty-three point two two per cent) of the share capital.

The CHAIRMAN then puts the proposal on the **second sub-item of**

the fifth item on the agenda to the vote and proceeds to read out the resolution to be adopted by the Meeting.

"The Shareholders' Meeting of Assicurazioni Generali S.p.A., duly convened in ordinary session and qualified to adopt resolutions under Article 2369 of the Italian Civil Code and Article 21 of the Articles of Association,

- having regard to articles 114-bis and 132 of the "TUF", as amended;
- having regard to articles 2357 and 2357-ter of the Italian Civil Code;
- having acknowledged the provisions of article 5 of the Market Abuse Regulation (MAR) and of article 3 of the Delegated Regulation;
- having acknowledged that, to date, the Company and its subsidiaries hold a significantly smaller amount of Generali shares than one fifth of the Company's share capital in their portfolios;
- having regard to the report drawn up by the Board of Directors on this item on the agenda;
- having regard to the financial statements for the financial year ended on the 31st of December 2022, which has just been approved;

resolves

- 1) to authorise, according to articles 2357 and 2357-ter of

the Italian Civil Code and to articles 132 of the "TUF" and 144-bis of Consob's Regulation on Issuers, as well as in compliance with the trading requirements laid down in article 3 of the Delegated Regulation implementing the MAR, the purchase of a maximum of 9,000,000 ordinary shares issued by Assicurazioni Generali S.p.A. and any disposal thereof, as well as of those shares that were purchased under previous share buyback plans, under the following conditions:

- a) the authorisation is limited to purchases to be made in order to implement: (i) the Group's long-term incentive plan known as the "2023-2025 LTI Plan"; as well as (ii) all remuneration and incentive plans previously approved by the Meeting and still running (hereinafter, the "Plans");
- b) the minimum purchase price of ordinary shares shall not be lower than their implied par value upon purchase; the maximum purchase price shall not exceed by 5% the reference stock exchange price of the share on the trading day preceding each purchase transaction;
- c) the Company may proceed to buy back its own shares, in one or more tranches, within 18 months of this resolution;

- d) the purchases will be carried out within the extent of the distributable profits and available reserves that appear in the latest duly approved financial statements;
 - e) the share buyback transactions will be carried out, under article 144-bis, paragraph 1, letter b) of the Regulation on Issuers, in one or more tranches, on regulated markets or on multilateral trading facilities according to the operating procedures laid down in the organisation and management regulations of those very markets, in order to ensure equal treatment for all Shareholders. Therefore, those purchases will be carried out exclusively - in one or more tranches - on regulated markets according to the operating practices laid down in the organisation and management regulations of those very markets, which should not allow any direct matching of offers to buy with pre-determined offers to sell;
 - f) those own shares may be allocated without any time limitations and free of charge to the Plans' beneficiaries, provided that the applicable laws and regulations in force from time to time are complied with;
2. to authorise, without any time limits, the allocation of the own shares purchased by virtue of this authorisation,

or however held in Generali's portfolio, in order to service the Plans, and - for any exceeding amount - any other remuneration and incentive plans that were approved by the Shareholders' Meeting and/or to dispose of them on or off the market, possibly also by transferring real and/or personal rights, including, e.g., the practice of stock lending for the purposes allowed by law and according to the terms and conditions of the disposal of ordinary own shares which are deemed as most appropriate in the Company's interest;

3) to entrust the Chairman of the Board of Directors and the Managing Director/Group CEO, by virtue of their delegated powers, both jointly and severally, and of the right to further delegate the powers assigned to them, with the following tasks:

a) implementing today's resolution while also identifying the reserve funds to be used for the share buyback and for recording the resulting statutory accounting entries, as well as disposing of the own shares which are already available among the corporate assets in order to best implement this resolution;

b) setting out the rules, deadlines and all operational and ancillary terms required for the optimal implementation of this resolution, by conducting all appropri-

ate assessments to this end and thus fulfil all necessary duties, obligations, and formalities, none excluded or excepted; as well as

c) taking care of any other formalities concerning the disposal operations referred to in this resolution, including any appointments of intermediaries authorised by law and having the right to appoint special attorneys-in-fact."

The CHAIRMAN then requests the Designated Representative to provide him with the result of the voting instructions.

In view of the voting instructions received from the Designated Representative, the CHAIRMAN acknowledges and states that, with regard to this item, the proposed resolution was approved by the Meeting with the majority required by law and by the Articles of Association, in particular with:

- votes in favour representing 89.66% (eighty-nine point six six per cent) of the attending share capital;
- votes against representing 10.20% (ten point two nought per cent) of the attending share capital;
- abstentions representing 0.14% (nought point one four per cent) of the attending share capital;
- non-votes representing 0.00% (nought point nought nought per cent) of the attending share capital.

Then the CHAIRMAN announces that those entitled to vote who cast

their votes - exclusively by proxy - represent 63.22% (sixty-three point two two per cent) of the share capital.

oOOoo

The CHAIRMAN goes on to discuss the **sixth item** on the agenda of today's Meeting (**Share ownership plan for the employees of the Generali Group. a) Approval of the new Plan according to article 114-bis of the "TUF", after cancellation of the plan approved by the 2022 Meeting. Resolutions pertaining thereto and resulting therefrom. Delegated Powers. b) Approval of the authorisation to buy back own shares and to dispose of them to service the remuneration and incentive plans. Resolutions pertaining thereto and resulting therefrom. Delegated Powers.**)

The CHAIRMAN begins by stating:

that the two sub-items are going to be presented together, subsequently they are going to be voted in two separate ballots;

that the two interconnected sub-items concern, respectively, the approval of the share ownership plan for the Group's employees and the authorisation of the share buyback aimed at servicing that Plan.

In this respect, he states:

that last year the General Meeting approved a shareholding plan that had envisaged, for the Generali Group's employees who were neither members of the Group Management Committee,

nor of the Global Leadership Group, the option to purchase Generali shares on favourable terms based on the stock's appreciation and on the achievement of the ESG decarbonisation goal connected with cutting the whole Group's CO2 emissions, in line with Generali's climate strategy;

that against the new macroeconomic scenario, which is impacted by geopolitical events, by the increasing prices of raw materials, and by the resulting inflation, that plan has not been implemented, therefore the Board agreed to submit a new plan to today's Shareholders' Meeting. The new plan develops the previous plan's structure to make it more effective in a market environment which is characterised by high volatility and inflation and, at the same time, to achieve even greater alignment with the Shareholders' interests, according to the conditions and timing of the Group Long-Term Incentive Plan (LTIP) 2023-25, as described at item 5 of the agenda just approved;

that the plan provides the beneficiaries with the opportunity to purchase shares on favourable terms and that it will begin approximately in the month of May 2023 and will last 3 years;

The CHAIRMAN then puts the proposal on the **first sub-item of the sixth item** on the agenda to the vote and proceeds to read out the resolution to be adopted by the Meeting.

"The Shareholders' Meeting of Assicurazioni Generali S.p.A.,

duly convened in ordinary session and qualified to adopt resolutions under Article 2369 of the Italian Civil Code and Article 21 of the Articles of Association,

- having regard to article 114-bis of the "TUF" and to the relevant implementing provisions;
- having regard to the Report drawn up by the Board of Directors on this item on the agenda and to the respective Information Document;

resolves

- 1) to cancel the Plan approved by the 2022 Shareholders' Meeting;
- 2) to approve the Share Ownership Plan for the employees of the Generali Group named "Share Ownership Plan", as illustrated in the Board of Directors' report and in its Information Document;
- 3) to provide the Board of Directors with the broadest powers to implement the Share Ownership Plan, including, but not limited to, the powers needed to lay down implementation rules for that plan, to identify its beneficiaries, to determine the amount of options to be assigned to each beneficiary, to assign those options, to identify the strike price for exercising those options, to define the ESG and NHCF goals, under the terms explained in the Report drawn up by the Board of Directors on this item on

the agenda, as well as to fulfil any acts, requirements, formalities or provide any notices that may be necessary or just appropriate for managing and/or implementing the Shareholding Plan, along with the right to delegate its own powers, tasks and responsibilities regarding the implementation of the plan to the Board of Directors and, thereby, to its Chairman and to the Managing Director/Group CEO, either jointly or severally, according to the powers assigned to the latter."

The CHAIRMAN then requests the Designated Representative to provide him with the result of the voting instructions.

In view of the voting instructions received from the Designated Representative, the CHAIRMAN acknowledges and states that, with regard to this item, the proposed resolution was approved by the Meeting with the majority required by law and by the Articles of Association, in particular with:

- votes in favour representing 90.00% (ninety point nought nought per cent) of the attending share capital;
- votes against representing 0.03% (nought point nought three per cent) of the attending share capital;
- abstentions representing 9.97% (nine point nine seven per cent) of the attending share capital;
- non-votes representing 0.00% (nought point nought nought per cent) of the attending share capital.

Then the CHAIRMAN announces that those entitled to vote who cast their votes - exclusively by proxy - represent 63.22% (sixty-three point two two per cent) of the share capital.

The CHAIRMAN, as regards the second sub-item of the sixth item on the agenda concerning the application for permission, which is envisaged in articles 2357 and 2357-ter of the Italian Civil Code, to purchase and dispose of any own shares to service the Employees Share Ownership Plan, specifies that the said permission is only required to provide, in whole or in part, the Company with the funds needed to implement the above-mentioned plan.

The CHAIRMAN then puts the proposal on the **second sub-item of the sixth item** on the agenda to the vote and reads out the resolution to be adopted by the Meeting.

"The Shareholders' Meeting of Assicurazioni Generali S.p.A., duly convened in ordinary session and qualified to adopt resolutions under Article 2369 of the Italian Civil Code and Article 21 of the Articles of Association,

- having regard to articles 114-bis and 132 of the "TUF", as amended;
- having regard to articles 2357 and 2357-ter of the Italian Civil Code;
- having acknowledged the provisions of article 5 of the Market Abuse Regulation (MAR) and of article 3 of the Delegat-

ed Regulation;

- having acknowledged that, to date, the Company and its subsidiaries hold a significantly smaller amount of Generali shares than one fifth of the Company's share capital in their portfolios;
- having regard to the report drawn up by the Board of Directors on this item on the agenda;
- having regard to the financial statements for the financial year ended on the 31st of December 2022, which has just been approved;

resolves

1. to revoke the current permission to buy back own shares approved by the Shareholders' Meeting of the 29th of April 2022 and to authorise - pursuant to articles 2357 and 2357-ter of the Italian Civil Code and to articles 132 of the "TUF" and 144-bis of the Issuers' Regulation, and in compliance with the trading requirements laid down in article 3 of the Delegated Regulation implementing the MAR - the purchase of a maximum of 9,000,000 ordinary shares issued by Assicurazioni Generali S.p.A. and the disposal thereof, as well as of those shares which had been purchased under previous share buyback plans, under the following conditions:
 - a. the said permission is restricted to purchases to

- be made in order to implement: (i) the employees share ownership plan of the Generali Group; as well as (ii) all remuneration and incentive plans previously approved by the Shareholders' Meeting and still running (the incentive plans of items (i) and (ii) are collectively referred to as the "Plans");
- b. the minimum purchase price of ordinary shares shall not be lower than their implied par value upon their purchase; the maximum purchase price shall not exceed by 5% the reference stock exchange price of the share on the trading day preceding each purchase operation;
- c. the Company may proceed to buy back own shares, in one or more tranches, within 18 months of the date of this resolution;
- d. the purchases will be carried out within the extent of distributable profits and available reserves, as shown in the latest duly adopted financial statements;
- e. the share buyback transactions will be carried out, under article 144-bis, paragraph 1, letter b) of the Regulation on Issuers, in one or more tranches on regulated markets or on multilateral trading facilities according to the operating

procedures laid down in the organisation and management regulations of those markets, in order to ensure equal treatment for all shareholders. Therefore, those purchases will be carried out exclusively - in one or more tranches - on regulated markets according to the operating practices laid down in the organisation and management regulations of those very markets, which should not allow any direct matching of offers to buy with pre-determined offers to sell;

f. the own shares may be allocated without time limitations, free of charge, to the Plans' beneficiaries, in compliance with the applicable laws and regulations in force from time to time;

2. to authorise, without any time limits, the allocation of the own shares purchased by virtue of this authorisation, or however held in Generali's portfolio, in order to service the Plans, and - for any exceeding amount - any other remuneration and incentive plans that were approved by the Shareholders' Meeting and/or to dispose of them on or off the market, possibly also by transferring real and/or personal rights, including, for example, the practice of stock lending for the purposes allowed by law and according to the terms and conditions of the disposal of ordi-

nary own shares which are deemed as most appropriate in the Company's interest;

3) to entrust the Board of Directors, and through it, the Chairman and the Managing Director/Group CEO, both jointly and severally, and with the right to further delegate the powers assigned to them, with the following tasks:

a. implementing today's resolution while also identifying the reserve funds to be used to buy back its own shares and recording the resulting statutory accounting entries, as well as disposing of the own shares which are already available within the corporate assets in order to implement this resolution at best;

b. setting out the rules, timelines and all operational and ancillary terms required for the optimal implementation of this resolution, by conducting all appropriate assessments and verifications to this end and by fulfilling all necessary duties, requirement and formalities, none excluded or excepted; as well as

c. taking care of any other formalities concerning the disposal transactions referred to in this resolution, including any appointments of intermediaries authorised by the law and with the right to appoint

special attorneys-in-fact."

The CHAIRMAN then requests the Designated Representative to provide him with the result of the voting instructions.

In view of the voting instructions received from the Designated Representative, the CHAIRMAN acknowledges and states that, with regard to this item, the proposed resolution was approved by the Meeting with the majority required by law and by the Articles of Association, in particular with:

- votes in favour representing 89.99% (eighty-nine point nine nine per cent) of the attending share capital;
- votes against representing 0.03% (nought point nought three per cent) of the attending share capital;
- abstentions representing 9.98% (nine point nine eight per cent) of the attending share capital;
- non-votes representing 0.00% (nought point nought nought per cent) of the attending share capital.

Then the CHAIRMAN announces that those entitled to vote who cast their votes - exclusively by proxy - represent 63.22% (sixty-three point two two per cent) of the share capital.

oOoOo

The CHAIRMAN moves on to deal with the **seventh item** on the agenda of today's Meeting (**Consideration for the statutory audit engagement. a) Review - following a proposal by the Board of Statutory Auditors - of the amount of the consideration for**

the statutory audit engagement with reference to financial years ending from the 31st of December 2022 to the 31st of December 2029. Resolutions pertaining thereto and resulting therefrom. Delegated Powers.)

The CHAIRMAN begins by stating:

that the Board of Statutory Auditors proposed a revision of the economic terms applying to the statutory audit engagement awarded to the independent audit firm KPMG S.p.A. for the 2021-2029 nine-year period, with the shareholders' resolution of the 7th of May 2019;

that the above Board of Statutory Auditors' proposal is aimed at considering the impact of the following circumstances, such as:

- enlarging the scope of Group companies;
- the impact of the introduction of the IFRS 17 (insurance contracts) and IFRS 9 (financial instruments) international accounting standards on auditing activities;
- the impact of the 720b auditing standard on auditing;
- the impact of the inflation recorded in 2022;
- the specific insights required for the non-financial consolidated statement for the financial year 2022;
- the criteria for adjusting the fees payable to KPMG S.p.A. as from financial year 2023.

The CHAIRMAN then puts the proposal for **the seventh item** on the

agenda to the vote and reads out the resolution to be adopted by the Meeting.

"The Shareholders' Meeting of Assicurazioni Generali S.p.A., duly convened in ordinary session and qualified to adopt resolutions under Article 2369 of the Italian Civil Code and Article 21 of the Articles of Association,

- having regard to the resolution of the Shareholders' Meeting of 7 May 2019 on the determination of the remuneration for the statutory audit engagement for the 2021-29 period;
- having regard to the Report drawn up by the Board of Directors on this item on the agenda;
- having regard to the proposal submitted by the Board of Statutory Auditors, in its capacity as the internal control and auditing committee of Assicurazioni Generali S.p.A., to review the amount of consideration for the statutory audit engagement to be performed in the financial years ending from the 31st of December 2022 to the 31st of December 2029, as described in Annex A of the above-mentioned proposal;

resolves

- 1) to approve a supplement, amounting to Euro 2,408,000.00 (two million four hundred and eight thousand point nought nought) of the consideration already agreed upon for the benefit of the independent audit firm KPMG S.p.A., specifically for the statutory auditing activities of Generali's

accounts for each of the financial years ended or ending from the 31st of December 2022 to the 31st of December 2029, as specified in detail as follows:

- a) for enlarging the scope of the Group companies, an amount of Euro 108,000.00 (one hundred and eight thousand point nought nought);
 - b) for introducing the ISA 315 auditing standard, against activities lasting 10,100 (ten thousand one hundred) hours, an amount of Euro 860,000.00 (eight hundred and sixty thousand point nought nought);
 - c) for extending the 720b auditing standard, against activities lasting 600 (six hundred) hours, an amount of Euro 40,000.00 (forty thousand point nought nought);
 - d) for the 2022 inflation adjustment amounting to Euro 1,400,000.00 (one million four hundred thousand point nought nought);
- 2) to approve the supplement of the considerations for the sole financial year 2022 relative to activities performed on the non-financial consolidated statement, against activities for 1,200 (one thousand two hundred) hours, an amount of Euro 118,000.00 (one hundred and eighteen thousand point nought nought) and of the 2022 considerations for the impact of the introduction of the IFRS 17 and IFRS 9 international accounting standards on auditing activities as from

the 1st of January 2023, against activities lasting 16,734 (sixteen thousand seven hundred and thirty-four) days, an amount of Euro 12,750,000.00 (twelve million seven hundred and fifty thousand point nought nought);

3) to approve adjustment criteria for the considerations proposed by KPMG S.p.A. in its memorandum of the 10th of March 2023 and for which the Report of the Board of Directors, which was drawn up on this item on the agenda, should be referred to;

4) to vest the Board of Directors, in the persons of its Chairman and Managing Director, either jointly or severally, and with the right to further delegate that authority, with the broadest powers needed to:

- a) sign the proposal for the supplement of the above consideration;
- b) re-determine the annual compensation for statutory audit activities for the financial years beginning on the 1st of January 2023, in compliance with the terms set forth in the request made by KPMG S.p.A. in its memorandum of the 10th of March 2023, and within the limits of the amounts described in items 1) and 2) above;
- c) implement the adjustment criteria of remuneration, as stated in item 3) of this resolution."

The CHAIRMAN then requests the Designated Representative to pro-

vide him with the result of the voting instructions.

In view of the voting instructions received from the Designated Representative, the CHAIRMAN acknowledges and states that, with regard to this item, the proposed resolution was approved by the Meeting with the majority required by law and by the Articles of Association, in particular with:

- votes in favour representing 89.90% (eighty-nine point nine nought per cent) of the attending share capital;
- votes against representing 0.07% (nought point nought seven per cent) of the attending share capital;
- votes against representing 10.03% (ten point nought three per cent) of the attending share capital;
- non-votes representing 0.00% (nought point nought nought per cent) of the attending share capital.

Then the CHAIRMAN announces that those entitled to vote who cast their votes - exclusively by proxy - represent 63.22% (sixty-three point two two per cent) of the share capital.

oo00oo

The list with the names of those who voted in favour, those who voted against, of abstainers and of non-voters, with the specification of their respective votes in each ballot, and of the shares not taken into account for each ballot, is enclosed as Annex "M".

After discussing all the items on the agenda of today's Shareholders' Meeting, the CHAIRMAN declares the proceedings closed at ten fifty A.M.

All the costs of this deed shall be borne by the Company.

In my capacity as Notary Public I received this deed, which comprises forty pages, in PDF/A format. The deed was typed by a person of trust and by me in my capacity as Notary Public and signed by me digitally at the time indicated in the provided time stamp.

MEDIOBANCA	204,341,658	13.10%
MEDIOBANCA SPA	202,713,510	13.00%
MB INVAG SRL	1,628,148	0.10%
DELFIN SA RL	152,299,168	9.77%
DELFIN SA RL	152,299,168	9.77%
CALTAGIRONE GROUP	97,100,132	6.23%
ACQUA CAMPANIA SPA	1,000,000	0.06%
AVENTINA SRL	200,000	0.01%
CALT 2004 SRL	1,200,000	0.08%
CALTAGIRONE EDITORE SPA	2,850,000	0.18%
CALTAGIRONE SPA	5,800,000	0.37%
FGC SPA	132	0.00%
FINANZIARIA ITALIA 2005 SPA	4,300,000	0.28%
FINCAL S.P.A.	18,000,000	1.15%
FINCED SRL	4,650,000	0.30%
GAMMA SRL	10,850,000	0.70%
INTERMEDIA SRL	200,000	0.01%
ISTITUTO FINANZIARIO 2012 SPA	1,000,000	0.06%
MANTEGNA 87 S.R.L.	6,750,000	0.43%
PARTED 1982 SRL	300,000	0.02%
PROGECAL 2005 SRL	450,000	0.03%
QUARTA IBERICA SRL	6,000,000	0.38%
ROMANA PARTECIPAZIONI 2005 SRL	1,500,000	0.10%
SO.CO.GE.IM SPA	50,000	0.00%
VM 2006 SRL	32,000,000	2.05%
EDIZIONE GROUP (BENETTON)	75,300,010	4.83%
SCHEMATRENTATRE SPA	75,300,010	4.83%

List of attending shareholders, in person or by proxy, at the shareholders' meeting of 28/04/2023 second call for the ordinary session

Proxies have been released in line with article 2372 of then Italian Civil Code.

PRESENT IN /BY Person	Proxy		Shares	
			In Person	By Proxy
0	16	COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO	0	204.567.745
0	1.987	COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO	0	371.398.444
0	833	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO	0	409.916.384
0	2.836	At opening of meeting	0	985.882.573
		TOTAL:	985.882.573	
		Entered/exited later:		
0	2.836	Approval of the separate financial statements as at and for the year ended 31 December 2022, accompanied by the Directors' Report, the Statutory Auditors' Report and the External Auditor's Report. Presentation of the consolidated financial statements and of the Annual Integrated Report.	0	985.882.573
		TOTAL:	985.882.573	
		Entered/exited later:		
0	2.836	Allocation of the 2022 profit and distribution of dividends	0	985.882.573
		TOTAL:	985.882.573	
		Entered/exited later:		
0	2.836	Appointment of a member of the Board of Directors to hold office for the financial years ending on 31 December 2023 and 2024, pursuant to s. 2386 of the Italian Civil Code.	0	985.882.573
		TOTAL:	985.882.573	
		Entered/exited later:		
0	2.836	Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2023, 2024 and 2025	0	985.882.573
		TOTAL:	985.882.573	
		Entered/exited later:		
0	2.836	Determination of the annual remuneration of the Statutory Auditors for the financial years ending on 31 December 2023, 2024 and 2025.	0	985.882.573
		TOTAL:	985.882.573	
		Entered/exited later:		
0	2.836	Approval of the first section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 3, of legislative decree 58/1998 (CLFI) and ss. 41 and 59 of IVASS Regulation no. 38/2018	0	985.882.573
		TOTAL:	985.882.573	
		Entered/exited later:		
0	2.836	Resolution on the second section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 6, of the CLFI	0	985.882.573
		TOTAL:	985.882.573	
		Entered/exited later:		
0	2.836	Approval of the 2023-2025 LTIP pursuant to s. 114-bis of the CLFI	0	985.882.573

List of attending shareholders, in person or by proxy, at the shareholders' meeting of 28/04/2023

second call for the ordinary and the extraordinary session

Proxies have been released in line with article 2372 of then Italian Civil Code.

PRESENT IN /BY Person	Proxy		Shares	
			In Person	By Proxy
			TOTAL:	
			985.882.573	
		Entered/exited later:		
0	2.836	Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of remuneration and incentive plans	0	985.882.573
			TOTAL:	
			985.882.573	
		Entered/exited later:		
0	2.836	Approval of the new Plan pursuant to s. 114-bis of the CLFI after cancelling the plan approved by the 2022 Annual General Meeting	0	985.882.573
			TOTAL:	
			985.882.573	
		Entered/exited later:		
0	2.836	Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of incentive plans	0	985.882.573
			TOTAL:	
			985.882.573	
		Entered/exited later:		
0	2.836	Revision, at the proposal of the Board of Statutory Auditors, of the amount of the fee for the statutory audit assignment for the financial years ending 31 December 2022 to 31 December 2029	0	985.882.573
			TOTAL:	
			985.882.573	

Assicurazioni Generali S.p.A.
Shareholders' Meeting, second call for the ordinary session

* LIST OF PROXY GIVERS *

Proxy givers of	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO	Shares
ALDE GIUSEPPE		7.500
BERGAMINI CESARINA		500
CANDOTTI PAOLA		364
DAVANZO ANNALISA		22.000
DAVANZO MARIO		19.000
DE SANTIS BARBARA		1.000
DE SANTIS LUCIANO		78.000
DE SANTIS PATRIZIA		10.000
DE SANTIS SRL		4.000
GAROSI RICCARDO		8.000
GATTI MARCO		6.500
MB INVAG S.R.L.		1.628.148
MEDIOBANCA - BANCA DI CREDITO FINANZIARIO SOCIETA' PER AZIONI		202.713.510
POZZI MARIO		4.000
PRENNUSHI DANIELA		78
SANCIN FULVIA		65.145
<hr/>		
Number of proxies represented by badge:	16	<hr/> 204.567.745

Proxy givers of	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO	Shares
120..ASSURDIX VIAGER		129.721
1290 FUNDS - 1290 SMARTBETA EQUITY FUND		20.746
1895 FONDS FGR		1.891.148
1895 FONDS STICHTING 1		29.717
1934 GLOBAL INVESTMENT FUND LP		19.211
1973 IRREVOCABLE TRUST OF CD WEYERHAEUSER		586
1975 IRREV TRUST OF C D WEYERHAEUSER		1.636
1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY		1
201..PORT. GEN. CNP ASS.		1.998.397
3M EMPLOYEE RETIREMENT INCOME PLAN TRUST		12.421
801 INVESTMENTS LLC		580
AA NATIXIS ACTIONS MIN VAR		283.823
AA SSGA ACTIONS INDICE EURO		156.108
AA. ALLIANZ DIVERSIFIE		250.000
AAM S&P DEVELOPED MARKETS HIGH DIVIDEND VALUE ETF		2.036
AB GLOBAL RISK ALLOCATION FUND INC		1.915
AB SICAV III - DYNAMIC ALL		2.796
AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO		3.055
AB VPSF AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO		11.505
ABB PENSION FUND		1.857
ABERDEEN DIVERSIFIED INCOME AND GROWTH TRUST PLC		1.478
ABERDEEN FUNDS - ABERDEEN MULTI MANAGER CAUTIOUS MANAGED PORTFOLIO FUND		3.170
ABERDEEN INVESTMENT FUNDS ICVC-ABERDEEN DIVERSIFIED INCOME FUND		1.163
ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND		61.601
ABERDEEN STANDARD ACS I		496.190
ABERDEEN STANDARD SICAV I		3.665
ABERDEEN STANDARD SICAV II		1.889
ABN AMRO FUNDS		24.005
ABU DHABI PENSION FUND		149.935
ACCIDENT COMPENSATION CORPORATION		2.187
ACS 30:70 GLOBAL EQUITY TRACKER FUND		41.631
ACTIAM BF ASIFEW		2.838
ACTIAM DUURZAAM INDEX AANDELENFONDS EUROPA		99.730
ACTIAM DUURZAAM INDEX AANDELENFONDS WERELD		13.156

* LIST OF PROXY GIVERS *

ACTIAM SUSTAINABLE INDEX FUND EQUITY EUROPE	31.201
ACTINIUM	620.901
ACTIVE M INTERNATIONAL EQUITY FUND	56.380
ADVANCE PLANNING LIMITED	5.113
ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	78.330
ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	185.810
ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	227.662
ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	32.328
ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	29.102
ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	182.121
ADVANCED SERIES TRUST AST QUANTITATIVE MODELING PORTFOLIO	5.680
ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	2.805
AEGON CUSTODY B.V	13.151
AEGON CUSTODY B.V.	304.871
AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL	34.294
AFER PATRIMOINE	4.804
AGI FONDS EADS INVEST FOR LIFE AKTIENFONDS	17.825
AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	10.029
AHL ALPHA MASTER LIMITED C/O CITCO TRUSTEES (CAYMAN) LIMITED	32.520
AHL EVOLUTION LTD SHARMAINE BERKELEY ARGONAUT LTD	426.211
AHL INSTITUTIONAL SERIES 3 LTD	4.682
AIB GROUP IRISH PENSION SCHEME	35.954
AKTIEN SUEDEUROPA UI	16.000
ALASKA COMMON TRUST FUND	35.380
ALASKA PERMANENT FUND CORPORATION	96.174
ALBERTA INVESTMENT MANAGEMENT CORPORATION	141.300
ALLIANZ ACTIONS EURO CONVICTIONS	220.000
ALLIANZ AZIONI ITALIA ALL STARS LL STARS	385.000
ALLIANZ DIVERSIFIE CAUMARTIN	38.000
ALLIANZ EUROPEAN PENSION INVESTMENTS	1.369.486
ALLIANZ GLOBAL INVESTORS FUND	204.065
ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS SFT MASTER	1.948
ALLIANZ GLOBAL INVESTORS GMBH FOR NUERNBERGER EUROLAND A	257.211
ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKWLCO-AKTIEN	19.639
ALLIANZ ITALIA 50 SPECIAL	8.700
ALLIANZGI S AKTIEN	34.970
ALLIANZGI-FONDS DSPT	94.519
ALLIANZGI-FONDS GANO 2	9.672
ALLIANZGI-FONDS SVKK	302
ALLIANZGI-H SEGMENT EFK	27.860
ALLIANZGI-SUBFONDS TOB -NEU-	12.760
ALLOCATION ACTIONS SATELLITE	6.364
ALLOCATION INVEST EQUITY CORE	67.591
ALLOCATION INVEST EQUITY SATELLITE	53.540
ALLSPRING (LUX) WORLDWIDE FUND	2.468
ALM ACTIONS EURO	147.820
ALM ACTIONS ZONE EURO ISR	436.848
ALTE LEIPZIGER TRUST INVESTMENT	51.369
ALTE LEIPZIGER TRUST INVESTMENT GMBH	32.306
ALUMBRA INNOVATIONS FOUNDATION	934
ALZ AIR FRANCE POCHE ACT EUR	16.054
AMERICAN BUREAU OF SHIPPING	2.201
AMERICAN CENTURY ETF TR-AMERICAN CENT QUALITY DIVERSIFIED INTL ETF	12.120
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	99.466
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	6.628
AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	3.585
AMERICAN CENTURY WORLD MUTUAL FUNDS INC INTERNATIONAL VALUE FUND	967.160
AMERICAN HEART ASSOCIATION, INC.	3.223
AMP CAPITAL GLOBAL QUALITY FUND	3.811
AMP INTERNATIONAL EQUITY INDEX FUND	100.718
AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	6.950

* LIST OF PROXY GIVERS *

AMP WHOLESALE GLOBAL EQUITIES FUND	61.745
AMUNDI ACCUMULAZIONE ITALIA PIR 2023	14.000
AMUNDI ACTIONS FRANCE ISR	430.341
AMUNDI BRIDGEWATER ALL WEATHER	632
AMUNDI DIVIDENDO ITALIA	226.000
AMUNDI ESG GLOBAL LOW CARBON FUND	13.775
AMUNDI ESG REGIONAL MULTIFACTOR FUND	1.212
AMUNDI ETF ICAV	2.668
AMUNDI ETF ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	14.144
AMUNDI EURO STOXX 50	27.334
AMUNDI FTSE MIB	184.875
AMUNDI FUNDS - EUROPEAN EQUITY CONSERVATIVE	10.442
AMUNDI FUNDS - EUROPEAN EQUITY DYNAMIC MULTI FACTORS	199.223
AMUNDI FUNDS - EUROPEAN EQUITY RISK PARITY	4.721
AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	103.086
AMUNDI FUNDS DYNAMIC MULTI FACTORS GLOBAL EQUITY - EUROPE	7.822
AMUNDI FUNDS EQUITY EURO RISK PARITY	214.171
AMUNDI FUNDS EQUITY EUROLAND SMALL CAP	48.903
AMUNDI FUNDS EUROPEAN CONVERTIBLE BOND	144.127
AMUNDI HK - GREEN PLANET FUND	31.998
AMUNDI INDEX EQUITY GLOBAL MULTI SMART ALLOCATION SCIENTIFIC BETA	1.261
AMUNDI INDEX MSCI EUROPE	226.095
AMUNDI INDEX MSCI JAPAN	529.999
AMUNDI INDEX MSCI WORLD	10
AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	5.521
AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	116.516
AMUNDI IPSA ACTIONS	16.440
AMUNDI MSCI EMU ESG UNIVERSAL SELECT	13.397
AMUNDI MSCI EUROPE	768.299
AMUNDI MSCI EUROPE CLIMATE PARIS ALIGNED PAB	715
AMUNDI MSCI EUROPE CLIMATE TRANSIT CTB	4.931
AMUNDI MSCI EUROPE ESG UNIVERSAL SELECT	1.132
AMUNDI MSCI EUROPE EX UK	927
AMUNDI MSCI WORLD CLIMATE PARIS ALIG PAB	9.539
AMUNDI MSCI WORLD CLIMATE PARIS ALIGNED PAB UMWELTZEICHEN UCITS ETF DR	2.601
AMUNDI MSCI WORLD CLIMATE TRANSITION CTB	41.135
AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	666
AMUNDI PRIME EUROZONE	22.107
AMUNDI PRIME JAPAN	1
AMUNDI SGR SPA / AMUNDI SVILUPPO ITALIA	405.000
AMUNDI SIF GLOBAL ETHICAL EQUITIES	897
AMUNDI STOXX EUROPE 600	73.288
AMUNDI STRATEGIES ACTIONS EURO CORE +	75.282
AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	208
ANDRA AP-FONDEN	336.699
ANIMA AZIONARIO PAESI SVILUPPATI LTE	8.135
ANIMA CRESCITA ITALIA	150.243
ANIMA FUNDS PUBLIC LIMITED COMPANY	17.328
ANIMA ITALIA	627.079
ANIMA SFORZESCO	59.622
ANIMA SFORZESCO PLUS	11.045
ANIMA TARGET VISCONTEO 2024	2.185
ANIMA VISCONTEO	140.170
ANIMA VISCONTEO PLUS	23.812
ANZ PRIVATE GLOBAL EQUITIES TRUST	11.900
ANZ WHOLESALE INTERNATIONAL SHARE NO. 3 FUND	189.500
AON MASTER TRUST	21.507
AP ACTIONS 1 EURO	46.943
AP PENSION LIVSFORSIKRINGSAKTIESELSKAB	166.782
API RETRAITE DIVERSIFIE	17.220
APICIL ACTIONS EURO	8.191
AQR ABS RETURN MASTER NON FLIP	132.743

* LIST OF PROXY GIVERS *

AQR ALTERNATIVE TRENDS MASTER ACCOUNT LP	19.295
AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT	5.960
AQR DELTA MASTER ACCOUNT LP COOGIER FIDUCIARY SERVICES (CAYMAN) LTD	43
AQR EQUITY MARKET NEUTRAL GLOBAL VALUE FUND L.P.	13.066
AQR FUNDS - AQR INTERNATIONAL DEFENSIVE STYLE FUND	13.836
AQR FUNDS - AQR INTERNATIONAL MULTI-STYLE FUND	126.315
AQR FUNDS AQR ALTERNATIVE RISKPREMIA FUND	42.928
AQR FUNDS AQR EQUITY MARKET NEUTRAL FUND	25.843
AQR FUNDS AQR STYLE PREMIA ALTERNATIVE LV FUND	207.248
AQR GLOBAL ALTERNATIVE INVESTMENT OFFSHORE FUND L.P.	15
AQR GLOBAL ALTERNATIVE PREMIA MASTER ACCOUNT LP CO AQR CAPITAL MANAGEMENT LLC	14.244
AQR GLOBAL STOCK SELECTION MASTER ACCOUNT L.P. COOGIER FIDUCIARY SERVICES (CAYMAN) LTD	3
AQR INNOVATION FUND, L.P.	4.968
AQR LUX FUNDS AQR DIVERSIFIED RISK PR	151.147
AQR LUX FUNDS II - AQR SUSTAINABLE STYLE PREMIA ALL COUNTRY EQUITY FUND	41.125
AQR LUX FUNDS-AQR SYSTEMATIC TOTAL RETURN FUND	27
AQR STOCK SELECTION II MASTER ACCOUNT L.P. C/O AQR MANAGEMENT LLC	5.088
AQR TAX ADVANTAGED GLOBAL EQUITY MARKET NEUTRAL FUND L.P. PM ACCOUNT C/O AQR MANAGEMENT LLC	996
AQR TAX ADVANTAGEDGLOBAL EQUITY MARKET NEUTRAL FUND LP	601
AQR TAX ADVANTGD ABS NON FLIP	211.083
AQR TAX AWARE HELIX FUND L.P. C/O COGENCY GLOBAL INC.	22
AQR TAX AWARE TOTAL RETURN FUND LLC	1.761
AQR TAX-AWARE DELPHI PLUS FUND LLC C/O AQR CAPITAL MANAGEMENT LLC	111
AQR UCITS FUNDS II	10.322
AQR UCITS FUNDS II - AQR SUSTAINABLE STYLE PREMIA GLOBAL EQUITY UCITS FUND	178.108
ARBEJDSMARKEDETS TILLAEGSPENSION	412.119
ARCA AZIONI ITALIA	1.155.800
ARCA BB	5.586
ARCA ECONOMIA REALE BILANCIATO ITALIA 55	101.002
ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	50.674
ARCLINE ALTERNATIVES TOPS LONG SHORT EMF	14.951
ARIZONA PSPRS TRUST	1
ARIZONA STATE RETIREMENT SYSTEM	41.736
ARIZONA STATE RETIREMENT SYSTEM	44.415
ARKWRIGHT, LLC	7.325
ARRCO LONG TERME F	215.223
ARRCO QUANT 1	107.512
ARRCO QUANT 2	33.487
ARROWST CAP ESG GBL E NON FLIP	34.557
ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND I	321.429
ARROWSTREET ACWI EX US ALPHA EXTENSION TRUST FUND U	87.413
ARROWSTREET CAPITAL GLOBAL ALL COUNTRY ALPHA EXTENSION FUND LIMI	182.317
ARROWSTREET COLLECTIVE INVESTMENT TRUST	672.807
ARROWSTREET EAFE ALPHA EXTENSION TRUST FUND	128.307
ARROWSTREET EAFE ALPHA EXTENSION TRUST.	94.563
ARROWSTREET GLOBAL EQUITY FUND	238.613
ARROWSTREET INTERNATIONAL EQUITY ACWI EX US ALPHA EXTENSION TRUST FUND PORTFOLIO MARGIN ACCT	1.789
ARROWSTREET INTERNATIONAL EQUITY WORRLD EX US ALPHA EXTENSION CIT	114.014
ARROWSTREET US GROUP TRUST	761.408
ART AI EURO BALANCED	3.624
ARTEMIS SMARTGARP PARIS-ALIGNED GLOBAL EQUITY	7.753
ARVEST FOUNDATION	65
AS GBL EQ - ALP EX FD NON FLIP	378.469
ASCENSION ALPHA FUND LLC.	42.190
ASCENSION HEALTHCARE MASTER PENSION TRUST	11.780
ASIAN DEVELOPMENT BANK	32.876
ASSET MANAGEMENT EXCHANGE UCITS CCF	44.493
ASSURDIX	72.220
ATCP-UI-FONDS	4.280
ATLAS DIVERSIFIED MASTER FUND LIMITED	8.830

* LIST OF PROXY GIVERS *

AURION GLOBAL EQUITY FUND	4.024
AUSBIL INVESTMENT MANAGEMENT LIMITED	344
AUSTRALIAN CAPITAL TERRITORY	34.787
AUSTRALIAN RETIREMENT TRUST	805.674
AUSTRALIANSUPER	2.500.828
AUTORIDADE MONETARIA DE MACAU	50.994
AVADIS FUND-AKTIEN WELT AST 2	22.391
AVADIS FUND-AKTIEN WELT ESG AST 2	14.287
AVALON PORTFOLIO II LLC	2.773
AVIVA INVESTORS	28.388
AVIVA INVESTORS FUNDS ACS - AI STRATEGIC GLOBAL EQUITY FUND	62.786
AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	20.447
AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS MULTI-STRATEGY TARGET RETURN FUND	103.103
AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	12.338
AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	164.553
AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	43.310
AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	247.475
AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	273.750
AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	64.940
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	359
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	2.234
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	3.428
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	3.010
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	925
AVIVA INVESTORS UK FUND SERVICES LIMITED	114.897
AVIVA LIFE & PENSIONS IRELAND DAC	56.911
AVIVA LIFE & PENSIONS UK LIMITED	169.856
AWARE SUPER	1.139.175
AXA AA DIVERSIFIE INDICIEL 1	66.134
AXA ACT CARBON OFFSET EQUITY QI	122.857
AXA ACT CARBON OFFSET EUROBLOC EQUITY QI	258.090
AXA IM SUSTAINABLE EQUITY FUND	88.888
AXA INVESTMENT MANAGERS SCHWEIZ AG ON BEHALF OF AXA (CH) STRATEGY FUND SUSTAINABLE EQUITY CHF	18.926
AXA SWISS INST FND GLOBAL FACTORS SUSTAINABLE EQ EX SWITZERLAND	9.692
AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS CREDIT SUISSE FUNDS AG	71.400
AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	72.656
AXA WORLD FUNDS	219.849
AZ EURO INVESTMENTS S.A.	392.230
AZL DFA INTERNATIONAL CORE EQUITY FUND	6.914
AZL INTERNATIONAL INDEX FUND	92.819
BAE SYSTEMS PENSION SCHEME	166.275
BALOISE FUND INVEST 2 CH IF AKTIEN WELT EX SCHWEIZ PASSIV CREDIT SUISSE FUNDS AG	9.752
BAM	10.235
BANCO CENTRAL DE TIMOR-LESTE (BCTL)	73.812
BANCOPOSTA EQUITY ALL COUNTRY	4.144
BANCOPOSTA EQUITY DEVELOPED COUNTRIES	9.680
BANCOPOSTA GLOBAL EQUITY HEDGED LTE	1.812
BANCOPOSTA GLOBAL EQUITY LTE	7.112
BANCOPOSTA RINASCIMENTO	13.292
BANK OF BOTSWANA.	14.760
BANK OF KOREA	1
BANK OF KOREA	2
BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	7.868
BDF FONDS E ACTIONS EUROPEENNES	77.819
BEAR CREEK INC	1.421
BEAT DRUGS FUND ASSOCIATION	1.814
BEL EQUITY EUROPE ESG	256.423
BELLSOUTH CORP RFA VEBA TRUST	12.975
BERESFORD FUNDS ICAV	3.544
BESSEMER TRUST CO CLEARING ACCT	7.805

* LIST OF PROXY GIVERS *

BEST INVESTMENT CORPORATION	7.278
BESTSELECT - UBS SRI GLOBAL EQUITY	10.146
BEVELIGING MANDAAT SSGA RE AANDELEN	10
BEWAARSTICHTING NNIP I	68.563
BFS NACHHALTIGKEITSFONDS AKTIEN I	12.800
BFS NACHHALTIGKEITSFONDS AKTIEN II	46.495
BFT PARTNERS - VIA EQUITY WORLD SRI	2.589
BFT PARTNERS VIA EQUITY EUROPE SRI	24.580
BIL-UNIVERSAL-FONDS	104.400
BIMCOR GLOBAL DIVIDEND YIELD POOLED FUND	7.072
BKM	258.260
BLACK CREEK INTERNATIONAL EQ.	277.045
BLACK CREEK INTERNATIONAL EQUITY CIT	135.103
BLACK CREEK INTERNATIONAL FOCUS FUND	62.030
BLACKROCK - IG INTERNATIONALEQUITY POOL	9.620
BLACKROCK ADVANTAGE INTERNATIONAL FUND	12.072
BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	37.932
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	2.232.422
BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	10.783
BLACKROCK CDN WORLD INDEX FUND	71.256
BLACKROCK FUND MANAGERS LTD	784.193
BLACKROCK FUNDS I ICAV	25.987
BLACKROCK GLOBAL INDEX FUNDS	39.449
BLACKROCK INDEX SELECTION FUND	777.257
BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	187.843
BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUND FOR EMPLOYEE BENEFIT TRUSTS	64.578
BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	8.675.278
BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	14.136
BLACKROCK LIFE LIMITED	22.969
BLACKROCK LIFE LTD	206.083
BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	257.526
BLACKROCK SOLUTIONS FUNDS ICAV	39.636
BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	854
BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	6.835
BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	119.447
BLM	58.971
BMO MSCI EAFE INDEX ETF	352.247
BNP PARIBAS EASY - EQUITY LOW VOL EUROPE	223.761
BNP PARIBAS EASY - ESG GROWTH EUROPE	2.906
BNP PARIBAS EASY - ESG QUALITY EUROPE	218.993
BNP PARIBAS EASY - LOW CARBON 100 EUROPE PAB	100.469
BNP PARIBAS EASY - LOW CARBON 100 EUROZONE PAB	1.433
BNP PARIBAS EASY - LOW CARBON 300 WORLD PAB	452
BNP PARIBAS EASY - MSCI EUROPE EX CW	132.092
BNP PARIBAS EASY - MSCI WORLD ESG FILTERED MIN TE	1.464
BNP PARIBAS EQUITY - FOCUS ITALIA	44.525
BNP PARIBAS FINANCE EUROPE ISR	172.354
BNP PARIBAS FUND III N.V. - BNP PARIBAS GLOBAL INCOME MULTI-FACTOR EQUITY FUND	65.282
BNP PARIBAS FUNDS - EURO DEFENSIVE EQUITY	160.007
BNP PARIBAS FUNDS - SUSTAINABLE EURO LOW VOL EQUITY	62.878
BNP PARIBAS FUNDS - SUSTAINABLE EURO MULTI-FACTOR EQUITY	75.966
BNP PARIBAS FUNDS - SUSTAINABLE EUROPE MULTI-FACTOR EQUITY	281.684
BNP PARIBAS FUNDS - SUSTAINABLE GLOBAL MULTI-FACTOR EQUITY	4.792
BNY MELLON INTERNATIONAL EQUITY ETF	33.162
BNY MELLON INTERNATIONAL STOCK INDEX FUND	27.388
BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	1
BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	51.752
BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	26.673
BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	2

* LIST OF PROXY GIVERS *

BOC PRUDENTIAL EUROPEAN EQUITY FUND	8.126
BOC PRUDENTIAL EUROPEAN INDEX FUND	87.815
BOC PRUDENTIAL GLOBAL EQUITY FUND	17.978
BOWERS LLC	50.170
BRED SELECTION ISR	148.830
BRIDGE BUILDER INTERNATIONAL	57.813
BRIDGE BUILDER TAX MANAGED	6.103
BRIDGEWATER ALL WEATHER SUSTAINABILITY LP	14.911
BRIDGEWATER IMPLEMENTATION FUND IV LLC	6.011
BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	67.664
BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	3.147
BRUNEI SHELL RETIREMENT BENEFIT FUND	910
BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	18.895
BT INTERNATIONAL SHARES INDEX FUND	101.980
BUMA-UNIVERSAL-FONDS I	23.325
BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	16.295
BUREAU OF LABOR FUNDS-LABOR PENSION FUND	51.608
BUSS (QUEENSLAND) POOLED SUPERANNUATION TRUST	1.448
BW ALLWEATHER SUSTAINABILITY 11 LP 992341	17.100
CAISSE DE PENSIONS DU PERSONNEL COMMUNAL DE LAUSANNE (CPCL)	27.244
CAISSE DES DEPOTS ET CONSIGNATIONS	4.626.197
CAIXABANK ASSET MANAGEMENT, SGIIC, S.A.	54.492
CALCIUM QUANT	56.048
CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	1.777.538
CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	100
CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	1.500
CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF	2.419
CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	60.411
CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	9.026
CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	522.725
CAND EXANE/LOT136/FRR10H	191.146
CAND FTSE/LOT135/FRR10G	137.390
CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES	11.000
CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES RENDEMENT ABSOLU	78.899
CAPULA TAIL RISK MASTER FUND LIMITED	1.189
CARE SUPER	1.019
CARNELIAN INVESTMENT MANAGEMENT LLC.	438
CARPIMKO DIVERSIFIE AGI	50.900
CARROLL AVENUE PARTNERS LLC	516
CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	6.367
CBIS GLOBAL FUNDS PUBLIC LTD CO	60.000
CBP GROWTH SEGMENT AKTIEN GLOBAL- BEST STYLES	23.609
CDN MSCI EAFE EXTENDED ESG FOCUS INDEX FUND A	69.757
CENTRAL BANK OF IRELAND	6.054
CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	74
CENTRAL PROVIDENT FUND BOARD	3.297
CERVURITE INTERNATIONAL LLC	88.970
CFSIL - COLONIAL FIRST STATE GLOBAL ASSET MANAGEMENT MULTI SECTOR TRUST 1	1.612
CFSIL ATF CMLA INTERNATIONAL SHARE FUND	5.957
CFSIL RE CNEALTH GS FD 16	24.110
CHEVRON UK PENSION PLAN	5.599
CHINA LIFE INSURANCE COMPANY LIMITED	3.140
CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	14.071
CI CORPORATE CLASS LTD	1.224.630
CI MORNINGSTAR INTERNATIONAL VALUE INDEX ETF	2.697
CI SELECT INTERNATIONAL EQUITY MANAGED FUND	135.044
CIBC EUROPEAN INDEX FUND	1.611
CIBC INTERNATIONAL EQUITY INDEXETF	1.790
CIBC INTERNATIONAL EQUITY INDEXPOOL	1.432
CIBC INTERNATIONAL INDEX FUND	1
CIBC PENSION PLAN	20.630

* LIST OF PROXY GIVERS *

CIBC QX INTERNATIONAL LOW VOLATILITY DIVIDEND ETF	887
CIEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	104.436
CIN BELGIUM LIMITED	3
CINDY SPRINGS LLC.	62.629
CIS GLOBAL EQUITY FUND LP	13.072
CITITRUST LIMITED	27.635
CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	10.887
CITW FUND LP	2.570
CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	92.496
CITY OF NEW YORK GROUP TRUST	311.922
CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	67.412
CITY UNIVERSITY OF NEW YORK	1.063
CIVIL AVIATION AUTHORITY PENSION SCHEME	42.168
CIVIL SERVICE EMPLOYEES PENSION FUND	13.976
CLEOME INDEX - EMU EQUITIES	52.058
CLEOME INDEX - EUROPE EQUITIES	139.376
CLEOME INDEX - WORLD EQUITIES	4.538
CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	3.913
CM GRAT LLC	616
CMLA INDEXED GLOBAL SHARE FUND	4.427
CNP ASSUR VALUE ET MOMENTUM	18.501
COLLEGE RETIREMENT EQUITIES FUND	1.778.616
COLONIAL FIRST STATE INVESTMENT FUND 134	699
COLONIAL FIRST STATE INVESTMENT FUND 50	17.711
COLONIAL FIRST STATE INVESTMENTS LIMITED...	37.108
COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND.	43.131
COMCAST CORPORATION RETIREMENT-INVESTMENT PLAN	166.639
COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	568.429
COMMONFUND STRATEGIC SOLUTIONS GLOB AL EQUITY, LLC	23.616
COMMONWEALTH BANK GROUP SUPER	13.600
COMMONWEALTH BANK GROUP SUPER	11.681
COMMONWEALTH GLOBAL SHARE FUND 17,	162.489
COMMONWEALTH GLOBAL SHARE FUND 30	28.506
COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	175.430
COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS	8.867
COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	94.925
COMPARTIMENT FLORNOY VALEURS FAMILIALES	216.542
CONNECTICUT GENERAL LIFE INSURANCE COMPANY	20.842
CONSERVATION INTERNATIONAL FOUNDATION, INC.	1.525
CONSOLIDATED EDISON RETIREMENT PLAN	23.950
CONSTELLATION FITZPATRICK QUALIFIED FUND	5.288
CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND	23
CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	7.678
CONTI DIVERSIFIE	68.685
CONTI GESTION	24.581
CO-OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	1
COUNSEL DEFENSIVE GLOBAL EQUITY	2.397
COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	47.945
CPR EURO HIGH DIVIDEND	47.501
CPR EUROLAND ESG	70.339
CPR EUROLAND PREMIUM ESG	28.672
CPR EUROPE ESG POCHE COR	71.617
CREDIT SUISSE FUNDS AG	23.180
CREDIT SUISSE INDEX FUND (LUX)	527.930
CREDIT SUISSE LUX ITALY EQUITY FUND	29.393
CSAA INSURANCE EXCHANGE	3.607
CSIF CH EQUITY EMU CREDIT SUISSE FUNDS AG	72.973
CSIF CH EQUITY EUROPE EX CH BLUE CREDIT SUISSE FUNDS AG	21.224
CSIF CH III EQUITY WORLD EX CH CLIMATE CHANGE BLUE PENSION FUND PLUS CREDIT SUISSE FUNDS AG	661
CSIF CH III EQUITY WORLD EX CH V ALUE WEIGHTED PENSION FUND CREDIT SUISSE FUNDS AG	9.057

* LIST OF PROXY GIVERS *

CUSTODY BANK OF JAPAN	23.859
CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	85.609
CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	144.613
CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR SMTB INVESCO GLOBAL ESG INSIGHT INDEX MOTHER FUND	5.949
CUSTODY BANK OF JAPAN, LTD. RE: SMTB DAIWA/WELLINGTON EUROPEAN EQUITY FUND (FOFS ONLY)(QII ONLY)	47.593
CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	15.678
CYSTIC FIBROSIS FOUNDATION.	26.373
DANMARKS GRUNDFORSKNINGFOND	1.618
DANSKE BANK PULJER	67.297
DANSKE INVEST SICAV - EUROPE LONG- SHORT EQUITY FACTORS	71.383
DANSKE INVEST SICAV - GLOBAL INDEX	69.940
DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - BALANCED	5.145
DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - OPPORTUNIT	1.438
DAWN L ARNALL TRUST UAD 07/15/08 UAD 07/15/08 DAWN LYNN ARNALL TTEE 11444	1.592
DB PRIVATMANDAT COMFORT	456.000
DBI-STIFTUNGSFONDS WISSENSCHAFT	7.411
DEAM FONDS ZDV	13.990
DEAM-FONDS CPT	10.000
DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWRISK	142.158
DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL	123.849
DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT	181.608
DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT 90	5.788
DEKA INTERNATIONAL S.A. W/DEKA-EUROPAVALUE	8.836
DEKA INTERNATIONAL S.A. W/DEKA-NACHHALTIGKEIT AKTIEN EUROPA	104.100
DEKA INVESTMENT GMBH BVP FONDS	14.390
DEKA INVESTMENT GMBH DEKA VALUE EXTRA SE	36.290
DEKA INVESTMENT GMBH FOR KDF 3	53.284
DEKA INVESTMENT GMBH GLOBALE AKTIEN	47.592
DEKA INVESTMENT GMBH SHC AKTIEN	5.000
DEKA INVESTMENT GMBH W/A-DOR-FONDS W/U21	15.910
DEKA INVESTMENT GMBH W/A-HAM-FONDS W/U02	3.997
DEKA INVESTMENT GMBH W/A-WOLFACH-FONDS	1.500
DEKA INVESTMENT GMBH W/BIA-STRATEGIEFONDS NR. 5	16.211
DEKA INVESTMENT GMBH W/DEKA BIV-B	743
DEKA INVESTMENT GMBH W/DEKA EURO STOXX SEL.DIV.30UC.ETF	351.496
DEKA INVESTMENT GMBH W/DEKA MSCI EMU CL.C.ESG UCITS ETF	53.455
DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE LC UCITS ETF	2.302
DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	35.078
DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	34.800
DEKA INVESTMENT GMBH W/DEKA-MULTI ASSET INCOME	52.084
DEKA INVESTMENT GMBH W/DEKA-NACHHALTIGKEIT KOMMUNAL	31.185
DEKA INVESTMENT GMBH W/DEKA-PRIVATVORSORGE AS	33.000
DEKA INVESTMENT GMBH W/DK.MSCI EURO.CL.CH.ESG UCITS ETF	79.228
DEKA INVESTMENT GMBH W/DK.MSCI WOR.CL.CH.ESG UCITS ETF	10.168
DEKA INVESTMENT GMBH W/MAINFRANKEN STRATEGIEKONZEPT	92.769
DEKA INVESTMENT GMBH W/MKG W/U2 MKG EUROLAND	4.925
DEKA INVESTMENT GMBH W/NASPA-FONDS AUSSCHUETTUNG PLUS	1.546
DEKA INVESTMENT GMBH W/PENSIONS FONDS MAINZ1	5.408
DEKA INVESTMENT GMBH W/PFRUENDE INVEST	2.927
DEKA INVESTMENT GMBH W/SE-RENDITE SEGMENT 3	14.349
DEKA INVESTMENT GMBH W/SVAM-FONDS	9.274
DEKA INVESTMENT GMBH W/SVN II-FONDS	3.038
DEKA INVESTMENT GMBH W/TREMONIUS-FONDS	5.129
DEKA INVESTMENT GMBH W/VER 03-FONDS W/U1	3.408
DEKA VALUE PLUS	312.687
DEKA VERMOEGENSMANAGEMENT GMBH W/HASPA POTENZIAL	19.000
DEKA VERMOEGENSMANAGEMENT GMBH W/KEPPLER-GLOBAL VALUE-INVEST	17.900
DEKA-MASTER-HAEK I	38.038
DELA EQUITY FUND 1	33.109

* LIST OF PROXY GIVERS *

DELFINCO LP	17.451
DELTA MASTER TRUST	8.347
DESJARDINS GLOBAL ASSET MANAGEMENT INC.	386
DESJARDINS RI DEVELOPED EXUSA EXCANADA LOW CO2 INDEX ETF	4.143
DESJARDINS RI DEVELOPED EXUSA EXCANADA MULTIFACTOR LOW CO2 ETF	4.568
DESJARDINS RI GLOBAL MULTIFACTOR FOSSIL FUEL RESERVES FREEETF	363
DESJARDINS SECURITE FINANCIERE COMPAGNIE D' ASSURANCE VIE	6.349
DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	7.868
DEUTSCHE DCG EQ	4.095
DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)	4.334
DEVELOPED INTERNATIONAL EQUITY SELECT ETF	1.139
DFI LP EQUITY (PASSIVE)	579
DIGNITY PRE ARRANGEMENT LIMITED	7.396
DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	3.865
DIOCESE OF VENICE PENSION PLAN AND TRUST	1.068
DIVIDENDE DURABLE	40.000
DOMINION ENERGY INC. DEFINED BENEFIT MASTER TRUST	55.289
DPAM B	51.870
DPAM DBI RDT B	54.700
DPAM L	130.000
DUKE ENERGY CORPORATION MASTER RETIREMENT TRUST	89.670
DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	37.249
DWS GLOBAL INCOME BUILDER FUND	55.882
DWS GLOBAL INCOME BUILDER VIP	10.083
DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	12.735
DWS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN	5.697
DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	28.379
DWS INVESTMENT GMBH FOR DWS ESGQI LOWVOL EUROPE	167.861
DWS INVESTMENT GMBH FOR MULTIINDEX EQUITY FUND	10.909
DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS BPT	195.697
DWS INVESTMENT SA FOR ARERO DER WELTFONDS	31.795
DWS MULTI ASSET PIR FUND	125.000
DYNAMIS SOLIDAIRE ISR	200.000
DYNASTY INVEST LTD	2.965
EASTSPRING INVESTMENTS	1.761
EATON VANCE MANAGEMENT	999
EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT	2.045
ECOFI ACTIONS RENDEMENT	33.000
ECOFI ENDURANCE EURO	15.000
EGAMO ACTION EURO	8.476
EGAMO ACTION MIEUX VIVRE	13.697
EGAMO ALLOCATION FLEXIBLE	8.676
EGEPARGNE 2 DIVERSIFIE	12.657
EHP ADVANTAGE INTERNATIONAL ALTERNA FUND	6.300
E-L FINANCIAL CORPORATION LIMITED	1
ELECTRICITY SUPPLY PENSION SCHEME	24.198
EMBO-FONDS	26.678
EMERGENCY SERVICES SUPERANNUATION SCHEME	3.253
EMI	6.500
EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	103.664
EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	3.730
ENERGY INSURANCE MUTUAL LIMITED	3.782
ENHANCED INDEX INTERNATIONAL SHARE FUND	235.756
EPARGNE ETHIQUE ACTIONS	32.363
EPS	15.750
EPSILON ASSOCIATI SGR - EPSILONSGR DLONGRUN	355
EPSILON ASSOCIATI SGR - EPSILONSGR QRETURN	12.409
EPSILON ASSOCIATI SGR - EPSILONSGR QVALUE	2.324
EPSILON FUND	292.610
EPSILON FUND - EURO Q-EQUITY	2.334
EQ ADVISORS TRUST - 1290 VT SMARTBETA EQUITY PORTFOLIO	45.444
EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	86.944

* LIST OF PROXY GIVERS *

EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	6.692
EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	12.770
EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	28.257
EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	31.802
EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	45.251
EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	134.485
EQUINOR PENSJON	36.000
EQUIPSUPER	30.201
EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	6.859
EQUITY FUND WORLD DBI-RDT	4.065
ERAFF ACTIONS EURO 1	257.696
ERAFF ACTIONS PAB EURO I	71.890
ERGO VERMOGENSMANAGEMENT AUSGEWOGEN	22.847
ERGO VERMOGENSMANAGEMENT FLEXIBEL	6.694
ERGO VERMOGENSMANAGEMENT ROBUST	9.673
ERISA ACTION EUROPE N 2	23.911
ESG INSIGHTS WORLD EX USA FUND B	14.169
ESSENTIA HEALTH	3.405
ETOILE ACTIONS INTERNATIONALES	71.240
ETOILE ACTIONS US POCHE ACTION	37.789
ETOILE BANQUE ASSURANCE EUROPE	54.901
EURIZON AM SICAV	213.995
EURIZON AM TR MEGATREND	20.073
EURIZON AZIONI AREA EURO	64.334
EURIZON AZIONI ITALIA	1.065.029
EURIZON CAP SGR-RENDITA	4.610
EURIZON FUND	800.305
EURIZON INVESTMENT SICAV	13.338
EURIZON NEXT	7.131
EURIZON PIR ITALIA AZIONI	66.670
EURIZON PROGETTO ITALIA 40	352.607
EURIZON PROGETTO ITALIA 70	410.428
EUROPE EQUITY INDEX ESG SCREENED FUND B(EURXCWB)	26.827
EUROPEAN CENTRAL BANK	147.975
EVA VALLEY MAI LLC.	4.297
F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC	2.541
FAMILY INVESTMENTS CHILD TRUST FUND	34.672
FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	22.209
FCM INTERNATIONAL LLC	3.777
FCP BOURBON 1	139.208
FCP BOURBON 7	96.014
FCP CARAC CHATEAU	33.409
FCP DES CAISSES LOCALES GROUPAMA P V D L	3.562
FCP ERAFF ACTIONS EURO 7	700.000
FCP ERAFF ACTIONS EUROS3 AGI	1.500.000
FCP FCE PLCT INTERNATIONAL ESG PLUS	193.978
FCP FRANCE PLACEMENT EURO ESG	367.768
FCP FRANCE PLCT INTERNATIONAL ESG	127.366
FCP HUMANIS RETRAITE ACTIONS	135.158
FCP IRCOM RETRAITE DIVERSIFIE	38.657
FCP IRCOM RETRAITE DIVERSIFIE 2	42.457
FCP SODIUM I	61.765
FCP TESLA - POCHE ACTIONS	33.713
FCP VILLIERS ACTIONS EUROPE CPR AM	754.171
FCPE IBM FRANCE H	1.707
FEG SELECT, LLC	12.166
FGV - ACTIONS EUROPE LM B	68.181
FGV ACTIONS EUROPE LM A	20.472
FIDDLER PARTNERS LLC	598
FIDEAS SMART FOR CLIMATE ACTIONS EUROZ	39.897
FIDELCOMISO FONDO DE AHORRO DE PANAMA	8.057
FIDELITY COMMONWEALTH TRUST II:FIDELITY INT'L ENHANCED INDEX FD	352.090

* LIST OF PROXY GIVERS *

FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	2.858.068
FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	23.358
FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	150.687
FIDELITY COVINGTON TRUST: FIDELITY TARGETED INTL FACTOR ETF	3.785
FIDELITY FUNDS - EUROPE QUALITY INCOME POOL	24.648
FIDELITY FUNDS - GLOBAL QUALITY INCOME POOL	376
FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	199
FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	88.397
FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	117.008
FIDELITY RETIREE HEALTH REIMBURSEMENT PLAN	23.699
FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	179.198
FIDELITY SAI INTERNATIONAL INDEX FUND	254.890
FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	68.732
FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	417.005
FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	1.595.636
FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	372.344
FIDELITY UCITS ICAV/ FIDELITY GLOBAL QUALITY INCOME UCITS ETF	86.480
FIDELITY UCITS ICAV/FIDELITY EUROPE QUALITY INCOME UCITS ETF	17.973
FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	3.588
FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	8.332
FIDEURAM AM SGR - FIDEURAM ITALIA	39.000
FIDEURAM AM SGR - PIANO AZIONI ITALIA	937.000
FIDEURAM AM SGR - PIANO BILANCIATO ITALIA 30	22.000
FIDEURAM AM SGR - PIANO BILANCIATO ITALIA 50	219.000
FINREON WORLD EQUITY ECONOMIC EXPOSURE PENSION CREDIT SUISSE FUNDS AG	4.564
FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	1
FIRST CHURCH OF CHRIST SCIENTIST	3.240
FIRST PRIVATE EURO DIVIDENDEN STAUFER	144.349
FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE EUROPA AKTIEN ULM	142.012
FIRST TRUST HORIZON MANAGED VOLATILITY DEVELOPED INTERNATIONAL ETF	5.778
FISCHER FAMILY TRUST	1.607
FJARDE AP-FONDEN.	1
FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	26.117
FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND	6.854
FLORIDA GLOBAL EQUITY FUND LLC	20.644
FLORIDA RETIREMENT SYSTEM	21.171
FLORIDA RETIREMENT SYSTEM TRUST FUND	112.183
FLOURISH INVESTMENT CORPORATION	73.859
FMR CAPITAL INC	387
FOLKSAM OMSESIDIG SAKFORSAKRING	47.517
FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	8.398
FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	1
FONDITALIA	838.000
FONDO NAZIONALE PENSIONE COMPLEMENTARE COMETA	27.062
FONDS DE PLACEMENT UNIGE - ACTIONS ETRANGERES	9.713
FONDS DE RESERVE POUR LES RETRAITES	461.552
FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	4.239
FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	14.030
FORD PENSION UNIVERSAL	2.588
FOREIGN STOCK INDEX MOTHER FUND	48.878
FOREST FOUNDATION	264
FORSTA AP - FONDEN	410.905
FOURTH AVENUE INVESTMENT COMPANY	6.557
FOVERUKA PENSION UNIVERSAL	17.961
FRANCE INVESTISSEMENT ACTIONS OPTIMISE	118.478
FRANCE PLACEMENT EURO ESG PLUS	564.786
FRANCIS FAMILY FUND APS C/O GRANT THORTON PER LUNDAHL	3.639
FRANCISCAN ALLIANCE INC	18.238
FRANKLIN INTERNATIONAL EQUITY INDEX ETF	8.342
FRANKLIN LIBERTYSHARES ICAV	91.537
FRANKLIN SELECT GLOBAL MULTI-ASSETINCOME FUND	142
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	14.511

* LIST OF PROXY GIVERS *

FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	1.848
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	11.428
FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	58.236
FRANKLIN TEMPLETON OPPORTUNITIES FUNDS	1.946
FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION.	27.718
FUNDACAO CALOUSTE GULBENKIAN	38.546
FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	35.769
FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	156.639
FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	21.948
G FUND OPPORTUNITIES EUROPE	320.000
G.A.-FUND-B - EQUITY BROAD EURO P	33.872
G.A.-FUND-B - EURO EQUITIES	52.328
GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	4.338
GENERAL ORGANISATION FOR SOCIAL INSURANCE	351.657
GENERAL ORGANISATION FOR SOCIAL INSURANCE	664.401
GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	25.145
GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	25.349
GERANA SICAV-SIF, S.A.	18.468
GLOBAL ADVANTAGE FUNDS	8.961
GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO	787
GLOBAL BOND FUND	36.476
GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	10.989
GLOBAL EQUITIES ENHANCED INDEX FUND	156.133
GLOBAL MULTI STRATEGY FUND	4.260
GLOBAL OPPORTUNITIES FUND LIMITED	5.589
GLOBAL X MSCI SUPERDIVIDEND EAFE ETF	13.320
GLOBAL X S&P CATHOLIC VALUES DEVELOPED EX-U.S. ETF	1.360
GLOBALE AKTIEN-DIVIDENDEANDNACHHALTIGKEIT	22.999
GMO BENCHMARK-FREE FUND	27.680
GMO FUNDS PLC GMO GLOBAL REAL RETURN (UCITS) FUND	14.626
GMO IMPLEMENTATION FUND	85.400
GOLDMAN SACHS ETF ICAV	122
GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	1.332
GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	228.397
GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVEBETA WORLD LOW VOL PLUS EQUITY ETF	157.918
GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	29.544
GOLDMAN SACHS FUNDS	2.099
GOLDMAN SACHS FUNDS III	87.954
GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	6.388
GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	9.384
GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	43.975
GOVERNMENT OF NORWAY	24.542.621
GOVERNMENT PENSION INVESTMENT FUND	4.996.439
GOVERNMENT PENSION INVESTMENT FUND	2.296.185
GRAYHAWK GLOBAL GROWTH POOL	22.164
GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	9.863
GREAT WEST INTERNATIONAL INDEX FUND	113.348
GROUPAMA ASSICURAZIONI SPA	32.676
GROUPAMA EURO EQUITIES	27.486
GROUPE CEA CROISSANCE_FCPE	18.333
GS+A INTERNATIONAL FUND	38.045
GUIDEMARK WORLD EX-US FUND	10.170
GUIDESTONE FUNDS IMPACT EQUITY FUND	1.071
GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	54.358
HALEVY A1	88.822
HALEVY A2	97.264
HAMELIN DIVERSIFIE FLEX I	33.342
HAND COMPOSITE EMPLOYEE BENEFITTRUST	2.052
HARMO PLACEMENT 2	18.750
HARMONIE EQUILIBRE	40.794
HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	8.546
HARTFORD INTERNATIONAL EQUITY FUND	59.058

* LIST OF PROXY GIVERS *

HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	192.085
HARTFORD REAL ASSET FUND	139.495
HARVEST GLOBAL VALUE OPPORTUNITIES EQUITY FUND	878
HASLAM FAMILY INVESTMENT PARTNERSHI	5
HAWKES JAMES B.	2.232
HAWTHORN EQ LLC	13.951
HBOS INTERNATIONAL INVESTMENT FUNDS ICVC EUROPEAN FUND	135.700
HBOS INTERNATIONAL INVESTMENT FUNDS ICVC- INTERNATIONAL GROWTH FUND	180.108
HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	2.395
HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	674
HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	26.489
HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	69.888
HC RENTE	6.803
HELABA INV KAPITALANL GES MBH HI KAPPA 1	52.227
HELABA INV KAPITALANL GES MBH HI SZ VA 2	35.000
HELABA INV KAPITALANL GES MBH HI SZ VA 21	36.782
HELVETIA I EUROPA	125.000
HESTA	153.615
HEXAVEST EUROPAC FUND HEXAVEST INC	1
HI-172915-FONDS	3.595
HIGHLAND INVESTMENT FUND LLC	3.812
HI-PNWL-DIVIDENDE-PLUS-FONDS	460.907
HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	1.120.348
HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	14.036
HORIZON BUSINESS SRI DYN DBI-RDT	7.110
HSTPLUS POOLED SUPERANNUATION TRUST	80.747
HRW TESTAMENTARY TRUST NO. 1	3.051
HRW TESTAMENTARY TRUST NO. 12.	9.905
HRW TESTAMENTARY TRUST NO. 2	576
HRW TESTAMENTARY TRUST NO. 3	8.309
HRW TESTAMENTARY TRUST NO. 5	1.791
HRW TRUST NO. 1 UAD 01/17/03	4.552
HRW TRUST NO. 2 UAD 01/17/03	12.437
HRW TRUST NO. 3 UAD 01/17/03	11.971
HRW TRUST NO. 4 UAD 01/17/03	7.784
HSBC ACTIONS MONDE	35.748
HSBC APOLLINE ACTIONS INTERNATIONALES	71.444
HSBC BANK SSB AUT EU SCREEN EX CONTROVERSIES CW INDEX EQ FND	931.061
HSBC ETFS PLC	431.027
HSBC ETFS PLC - HSBC ECONOMIC SCALE WORLDWIDE EQUITY UCITS ETF	64.211
HSBC ETFS PUBLIC LIMITED COMPANY	1.956
HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	15.236
HSBC GLOBAL EQUITY FUND	31.807
HSBC GLOBAL FUNDS ICAV	530.655
HSBC GLOBAL FUNDS ICAV - MULTI-FACTOR EMU EQUITY FUND	202.345
HSBC GLOBAL INVESTMENT FUNDS	52.419
HSBC INDEX TRACKER INVESTMENT FUNDS - DEVELOPED WORLD SUSTAINABLE EQUITY INDEX FUND	36.459
HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	65.673
HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	78.388
HSBC INSTITUTIONAL TRUST SERVICE (ASIA) LIMITED	14.646
HSBC INTERNATIONAL EQUITY INDEX FUND	17.214
HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	23.286
HSBC POOLED INVESTMENT FUND - HSBC POOLED GLOBAL EQUITY FUND	191.061
HSBC POOLED INVESTMENT FUND -HSBC POOLED EUROPEAN EQUITY FUND	92.589
HSBC UCITS COMMON CONTRACTUAL FUND	31.019
HVB R EUROPEAN EQUITIES II	36.323
IA CLARINGTON GLOBAL VALUE FUND	9.039
IBM 401(K) PLUS PLAN TRUST	181.488
IBM PERSONAL PENSION PLAN TRUST	12.756
IBM PERSONAL PENSION PLAN TRUST	2.729
IBM RETIREMENT PLAN	4.278

* LIST OF PROXY GIVERS *

IF IST - GLOBE INDEX	39.484
ILA - A-ILDSCG	5.103
ILA - A-ILEZEQG	25.374
ILA - A-ILGLOEQG	9.121
ILA - A-ILGLOEQN	2.270
ILA - A-ILHYEQG	28.978
ILA-A-ILSDMH	235.789
ILA-LA WORLD ESG SCREENED FUND	6.066
ILLINOIS MUNICIPAL RETIREMENT FUND	148.468
ILMARINEN MUTUAL PENSION INSURANCE CO	23.000
IMCO GLOBAL PUBLIC EQUITY LP	233.402
IMCO GLOBAL PUBLIC EQUITY LP ACCT 17	140.133
IMPACTASSETS INC	3.350
IMPERIAL GLOBAL EQUITY INCOME POOL	1
IMPERIAL INTERNATIONAL EQUITY POOL	7.213
IMPERIAL OVERSEAS EQUITY POOL	1
IN EQ ACWI EX US AETF NON FLIP	10.061
INDEXIQ FACTORS SUSTAINABLE EMU EQUITY	2.642
INDEXIQ FACTORS SUSTAINABLE EUROPE EQUITY	69.829
INDIANA PUBLIC RETIREMENT SYSTEM	49.551
ING DIRECT SICAV	72.867
INKA PBEAKK	14.552
INSTITUTIONAL RETIREMENT TRUST	22.002
INSTITUTIONAL SOLUTIONS FUND FCP-SIF	5.335
INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	149.443
INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS	168.091
INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN	74.590
INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	2.919
INTECH INTERNATIONAL LARGE CAP CORE FUND LLC	4.915
INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	30.058
INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUN	13.245
INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	28.857
INTERFUND SICAV	36.000
INTERNATIONAL ALPHA TILTS FUND B (INTLTB)	7.760
INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	4.726
INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	1.050.370
INTERNATIONAL EQUITIES SECTOR TRUST	2.601
INTERNATIONAL EQUITY FUND LLC	8.145
INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	1.650
INTERNATIONAL MONETARY FUND	72.272
INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	1.116.266
INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	1.178
INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	7.519
INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	44.000
INVESCO ADVANTAGE INTERNATIONALFUND	3.114
INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	2.757
INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	24.160
INVESCO FUNDS	644.967
INVESCO MARKETS II PLC	40.079
INVESCO MARKETS III PLC	1.527
INVESCO PUREBETA FTSE DEVELOPED EX NORTH AMERICA ETF	899
INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	1.053
INVESCO S AND P INTERNATIONAL DEVELOPED LOW VOLATILITY INDEX	1.527
INVESTERINGSFORENINGEN AL INVEST, UDENLANDSKE AKTIER, ETISK KL	29.901
INVESTERINGSFORENINGEN BANKINVEST , GLOBALE AKTIERINDEKS KL	15.362
INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	12.164
INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL	27.305
INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	9.766
INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	34.869
INVESTERINGSFORENINGEN DANSKE INVEST INDEX EUROPE RESTRICTED - ACCUMULATING KL	42.555
INVESTERINGSFORENINGEN DANSKE INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	34.475

* LIST OF PROXY GIVERS *

INVESTERINGSFORENINGEN DANSKE INVEST SELECT FLEXINVEST AKTIER KL	19.759
INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	33.284
INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION 2 - AKKUMULERENDE KL	64.339
INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	24.918
INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL RESTRICTED KL	9.543
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION - DANMARK AKKUMULERENDE KL	12.199
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL	1.445
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION NORGE - ACCUMULATING KL	721
INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL	863
INVESTERINGSFORENINGEN INVESTIN SAMPENSION GLOBALE AKTIER	402
INVESTERINGSFORENINGEN LAEGERNES INVEST LI AKTIER GLOBALE	9.418
INVESTERINGSFORENINGEN NORDEA INVEST ENGROS INTERNATIONALE AKTIER - ETISK TILVALG	15.306
INVESTERINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	19.025
INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	9.772
INVESTERINGSFORENINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	5.404
INVESTERINGSFORENINGEN NYKREDIT INVEST TAKTISK ALLOKERING	12.134
INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	22.701
INVESTITORI EUROPA	10.200
INVESTITORI LONGEVITY	37.000
INVESTITORI PIAZZA AFFARI	32.000
INVESTORS WHOLESALE GLOBAL EQUITY (INDEX) TRUST	81.407
IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	21.353
IP ACTIONS EURO	19.828
IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIO	5.482
IPC MULTI-FACTOR INTERNATIONAL EQUITY	12.923
IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	216.534
IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	25.085
IQ 500 INTERNATIONAL ETF	27.531
IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	18.264
IRISH LIFE ASSURANCE PLC	254.783
IRISH LIFE ASSURANCE.	111.989
IRISH LIFE CLIMATE FOCUSED FUND	4.183
ISHARES ALL-COUNTRY EQUITY INDEX FUND	3.016
ISHARES CORE MSCI EAFE ETF	5.928.020
ISHARES CORE MSCI EUROPE ETF	407.730
ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	558.198
ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	1.142.917
ISHARES ESG ADVANCED MSCI EAFE ETF	57.670
ISHARES ESG ADVANCED MSCI EAFE INDEX ETF	9.434
ISHARES ESG AWARE MSCI EAFE ETF	1.360.629
ISHARES EURO STOXX SELECT DIVIDEND 30 UCITS ETF (DE)	1.010.672
ISHARES EURO STOXX UCITS ETF (DE)	410.203
ISHARES EUROPE ETF	218.737
ISHARES GLOBAL FINANCIALS ETF	61.202
ISHARES II PUBLIC LIMITED COMPANY	1.399.804
ISHARES III PUBLIC LIMITED COMPANY	697.875
ISHARES IV PUBLIC LIMITED COMPANY	3.231.998
ISHARES MSCI ACWI ETF	314.678
ISHARES MSCI ACWI EX U.S. ETF	198.764
ISHARES MSCI ACWI LOW CARBON TARGET ETF	25.080
ISHARES MSCI EAFE ETF	3.493.049
ISHARES MSCI EAFE INTERNATIONALINDEX FUND	634.183
ISHARES MSCI EAFE VALUE ETF	2.180.517
ISHARES MSCI EUROPE FINANCIALS ETF	1.028.331
ISHARES MSCI EUROZONE ETF	1.617.507
ISHARES MSCI INTL QUALITY FACTOR ETF	963.845
ISHARES MSCI INTL SIZE FACTOR ETF	1.824
ISHARES MSCI ITALY ETF	716.425

* LIST OF PROXY GIVERS *

ISHARES MSCI KOKUSAI ETF	4.073
ISHARES MSCI WORLD ETF	51.537
ISHARES PUBLIC LIMITED COMPANY	804.660
ISHARES STOXX EUROPE 600 INSURANCE UCITS ETF DE	573.236
ISHARES STOXX EUROPE 600 UCITS ETF (DE)	701.888
ISHARES STOXX EUROPE LARGE 200 UCITS ETF (DE)	11.381
ISHARES V PUBLIC LIMITED COMPANY	202.983
ISHARES VI PUBLIC LIMITED COMPANY	646.500
ISHARES VII PLC	1.357.401
ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	94.657
ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	8.062
ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	11.796
JANUS HENDERSON CAPITAL FUNDS PLC	28.168
JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	7.209
JANUS HENDERSON INTECH GLOBAL ALL COUNTRY MANAGED VOLATILITY EX-AUSTRALIA FUND	1.952
JEFFREY LLC	9.289
JNL INTERNATIONAL INDEX FUND	164.629
JNL/dfa INTERNATIONAL CORE EQUITY FUND	13.347
JNL/JPMORGAN GLOBAL ALLOCATION FUND	2.393
JNL/MELLON MSCI WORLD INDEX FUND	8.381
JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	197.089
JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	12.491
JOHN HANCOCK INTERNATIONAL HIGHDIVIDEND ETF	5.773
JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	64.718
JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	16.062
JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	7.593
JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	40.288
JOHN HANCOCK VARIABLE INSURANCE TRUST STRAT EQ ALLOCATION TRUST	162.073
JOSHUA GREEN CORPORATION	6.502
JPM MULTI INCOME FUND	135.173
JPMORGAN ACTIVEBUILDERS INTERNATIONAL EQUITY ETF	1.866
JPMORGAN BETABUILDERS EUROPE ETF	1.081.253
JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	262.894
JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	53.606
JPMORGAN ETFS (IRELAND) ICAV - EUROZONE RESEARCH ENHANCED INDEX EQ (ESG) UCITS ETF	11.042
JPMORGAN EUROPE STRATEGIC DIVIDEND FUND	8.884
JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	9.693
JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	12.199
JPMORGAN FUNDS	456.837
JPMORGAN GLOBAL ALLOCATION FUND	7.180
JPMORGAN INCOME BUILDER FUND	339.251
JPMORGAN INTERNATIONAL VALUE FUND	84.160
JPMORGAN INVESTMENT FUNDS	1.100.240
JPMORGAN MULTI BALANCED FUND	5.553
JTW TRUST NO. 1 UAD 9/19/02..	3.146
JTW TRUST NO. 2 UAD 9/19/02..	5.605
JTW TRUST NO. 3 UAD 9/19/02..	6.591
JTW TRUST NO. 4 UAD 9/19/02..	7.696
JTW TRUST NO. 5 UAD 9/19/02..	4.172
K INVESTMENTS SH LIMITED.	90.612
KAIROS INTERNATIONAL SICAV - MADE IN ITALY	4.000
KAISER FOUNDATION HOSPITALS	24.088
KAISER PERMANENTE GROUP TRUST	28.491
KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	12.419
KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER III	27.056
KAPITALFORENINGEN EMD INVEST VERDENSINDEKS	6.517
KAPITALFORENINGEN INVESTIN PRO - GLOBAL LARGE CAP MARKET NEU C/O AQR CAPITAL MANAGEMENT LLC	118.016
KAPITALFORENINGEN INVESTIN PRO ACADIAN GLOBAL VALUE	255.495
KAPITALFORENINGEN INVESTIN PRO GLOBAL EQUITIES I	51.783
KAPITALFORENINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTEFOLJE ADMINISTRATION AS	161.017

* LIST OF PROXY GIVERS *

KAPITALFORENINGEN LAEGERNES INVEST KLI AKTIER GLOBALE INDENYKREDIT PORTEFOELJE ADMINISTRATION AS	43.914
KAPITALFORENINGEN LD, GLOBAL QUANT - MANDAT	27.807
KAPITALFORENINGEN LD, SMART BETA - MANDAT	26.543
KAPITALFORENINGEN PENSAM INVEST, PSI 2 GLOBALE AKTIER 2	33.463
KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	66.208
KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS	93.465
KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS ENHANCED	1.749.985
KAPITALFORENINGEN SPARINVEST VERDENS INDEKS ETISK	6.900
KATHERINE C MOORE CHARITABLE LEAD ANNUIT	1.694
KBC ECO FUND WORLD	2.286
KBC EQUITY FUND EUROZONE	96.169
KBC EQUITY FUND HIGH DIVIDEND	58.314
KBC EQUITY FUND SRI EUROZONE	292.998
KBC EQUITY FUND SRI WORLD	59.550
KBC EQUITY FUND WORLD	39.603
KBC EQUITY SRI WORLD DBI-RDT	4.678
KBC INST FUND EURO EQUITY	66.469
KBI FUNDS ICAV	32.350
KBI GLOBAL INVESTMENT FUND	10.019
KENTUCKY RETIREMENT SYSTEMS INSURANCE TRUST FUND	174.600
KFP MARKETABLE LLC	1.035
KIA F510-UNIGESTION MINSITRIES COMPLEX ALMURQA	67.365
KIWI INVESTMENT MANAGEMENT SCREENED GLOBAL EQUITY INDEX FUND	3.657
KOKUSAI EQUITY INDEX FUND	36.569
KOOKMIN BANK ACTING AS TRUSTEE OF MIRAE ASSET ER DEVLEOPED NATION MULTI FACTOR PRIVATELY PLACED MASTER INVESTMENT TR	6.270
KOOKMIN BANK ACTING AS TRUSTEE OF MIRAE ASSET TRIUMPH MULTI FACTO PRIVATELY PLACED MASTER	16.665
L AND G ASSUR(PENS MGNT)LTD 1 LGIM PMC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	35.928
L AND G ASSUR(PENS MGNT)LTD 1 PMC FTSE CLIMATE TRANSITION WORLD DEVELOPED EQUITY INDEX FUND 3491	13.228
L AND G ASSUR(PENS MGNT)LTD 1 RAFI FUNDAMENTAL GLOBAL EQUITY LOW CARBON TRANSITION INDEX FUND3495	117.411
LA FRANCAISE LUX - MULTI-ASSET INCOME	397
LA FRANCAISE SYSTEMATIC EUROPEAN EQUITIES	44.223
LA FRANCAISE SYSTEMATIC MULTI ASSET ALLOCATION	2.241
LACM ACWI EX US EQUITY FUND L.P.	27.099
LACM WORLD EQUITY - DIVIDEND GROWTH CIT	294
LACM WORLD EQUITY - WEALTH BUILDER CIT	283
LAKE AVENUE INVESTMENTS LLC	9.828
LARGE CAP INTL PORTFOLIO OF DFA INV	265.633
LATVIJAS BANKA	2.305
LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	307
LB HOLDING 1 LLC; ST. JOSEPH PARTNERS, LP	3.528
LBPAM 3 MOIS	706.235
LBPAM ACTIONS DIVIDENDES EUROP	197.378
LBPAM IRC ACTIONS ISR	158.493
LBPAM ISR ACTIONS 80	44.529
LBPAM ISR ACTIONS EURO LARGE CAP	88.462
LBPAM ISR ACTIONS EURO MIN VOL	6.895
LBPAM ISR ACTIONS MONDE	42.000
LBPAM ISR AVENIR EURO	7.983
LBPAM ISR PRO ACTIONS EURO	22.000
LBPAM ISR STRATEGIE PEA 1	7.963
LBPAM ISR STRATEGIE PEA 2	9.916
LCL ACTIONS EURO CORE+	58.753
LCL ACTIONS MONDE HORS EUROPE EURO	10
LEADERSEL P.M.I	215.000
LEGAL & GENERAL AUTHORISED CONTRACTUAL SCHEME	227.314
LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	6.006
LEGAL & GENERAL FUTURE WORLD CLIMATE CHANGE EQUITY FACTORS I	10.050

* LIST OF PROXY GIVERS *

LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	41.899
LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	10.637
LEGAL & GENERAL GLOBAL DEVELOPED EQUITY INDEX FUND	522
LEGAL & GENERAL ICAV.	2.026
LEGAL & GENERAL MSCI EAFE FUND LLC	82.147
LEGAL & GENERAL MSCI EAFE SL FUND LLC	83.731
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	757.966
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LTD PMC FTSE TPI GLOBAL (EX FOSSIL FUELS) EQUITY INDEX FUND	18.778
LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	3.436.348
LEGAL AND GENERAL CCF	82.552
LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	202.074
LEGAL AND GENERAL EUROPEAN INDEX TRUST	664.662
LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	7.394
LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	109.596
LEGAL AND GENERAL UCITS ETF PLC	74.722
LEGG MASON INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND ETF	242.131
LEHMAN-STAMM FAMILY PARTNERS LLC	67
LG PMC SCIBETA MULTI-FACTOR DEV EQUITY INDEX(3557)	17.349
LGAS SHF EURO EX UK ESG FD(1848 LGIM PMC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	10.007
LGAS SHF FUT WRLD ESG DEV IDX(6734)	2.969
LGIASUPER	44.471
LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..	260.039
LHCO-FONDS	15.000
LIBERAL INTERNATIONAL LIMITED	40.000
LIF-LYXOR MSCI WORLD CATHOL	12.593
LITHIUM RENDEMENT	91.049
LIVSFORSIKRINGSSSELSKAPET NORDEA LIV NORGE AS	3.627
LM FUND LP	2.841
LO IS (CH) - TARGETNETZERO GLOBAL EX-CH EQUITY	2.484
LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	548
LOF TARGETNETZERO EUROPE EQUITY	7.356
LOF TARGETNETZERO GLOBAL EQUITY	1.027
LORD MAYOR'S CHARITABLE FOUNDATION	1.772
LOS ANGELES CAPITAL GLOBAL FUNDS PLC - LACM GLOBAL SUSTAINABLE EQUITY FUND	46.563
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	155.159
LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	38.575
LTW INVESTMENTS LLC	52.156
LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW ESG (MARKET NEUTR	51.130
LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS (MARKET NEUT	25.655
LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND	518.974
LUNA LLC	505
LUXCELLENCE-HEL VETIA EUROP EQUITY	21.000
LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	12.640
LVIP SSGA DEVELOPED INTERNATIONAL 150 FU	39.096
LVIP SSGA INTERNATIONAL INDEX FUND	166.245
LVUI EQUITY EUROPE	135.000
LYX IND FD-LYXOR CORE STOXX	637.094
LYXINDEX FUND - LYXOR MSCI EMU	109.319
LYXOR 1 STOXX EUROPE 600 ESG (DR) UCITS ETF	6.578
LYXOR CORE MSCI WORLD	64.631
LYXOR EURO STOXX SELECT DIVIDEND 30 (DR) UCITS ETF	121.832
LYXOR FTSE MIB UCITS ETF	1.238.022
LYXOR MSCI EUROPE UCITS ETF	94.570
LYXOR-MSCI EMU ESG BROD CTB	196.357
M INTERNATIONAL EQUITY FUND	5.690
M&G (LUX) INVESTMENT FUNDS 1	243.090
M&G (LUX) INVESTMENT FUNDS 2 FCP - M&G (LUX) EUROPE EX UK INDEX FUND	296.347
M.K.F	5.000
M+G INVESTMENT FUNDS (4) - M+G SUSTAINABLE MULTI ASSET CAUTIOUSFUND	2.868
MACK EAFE EQUITY POOL	29.981
MACKENZIE GLOBAL EQUITY INCOME FUND	75.000

* LIST OF PROXY GIVERS *

MACKENZIE GLOBAL LEADERSHIP IMPACT ETF	615
MACKENZIE GLOBAL WOMAN'S LEADERSHIP FUND	892
MACKENZIE INTERNATIONAL EQUITY INDEX ETF	29.070
MACKENZIE MAX DIVERSIFICATION ALL WORLD DEVELOPED IND ETF	5.409
MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF	590
MACKENZIE MAXIMUM DIVERS. ALL WORLD DEVELOPED EX NORTH AMERICA IE	778
MACQUARIE INTERNATIONAL EQUITIES FUND	27.100
MACQUARIE MULTI-FACTOR FUND	24.331
MACQUARIE WHOLESALE FUNDS	3.725
MAIN I - UNIVERSAL - FONDS	20.343
MAIN VI-UNIVERSAL-FONDS	2.720
MAN AHL DIVERSIFIED MARKETS EU BEUR- WORLD TRADE CENTER	66
MAN FUNDS VIII ICAV-MAN AHL DIVERSIFIED.	888
MAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	1.213
MANAGED PENSION FUNDS LIMITED	726.648
MANAGEMENT BOARD PUBLIC SERVICE PENSION FUND	65.224
MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	49.718
MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	14.385
MANULIFE SMART INTERNATIONAL DIVIDEND ETF	14.116
MANVILLE PERSONAL INJURY SETTLEMENT TRUST	5.311
MARIGOLD TACTICAL STRATEGIES LTD	5.271
MARITIME AND PORT AUTHORITY OF SINGAPORE	3.548
MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 130/3	3.661
MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 150/5	502
MARSHALL WACE INVESTMENT STRATEGIES-TOPS GLOBAL EQUITIES LE	853
MARSHALL WACE INVESTMENT STRATEGIES-TOPS INTERNATIONAL EQUITIES FUND	5.265
MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EX-US FUND	20.484
MARYLAND STATE RETIREMENT PENSION SYSTEM	21.077
MASTER TRUST BANK OF JAPAN LTD. RE: AXA ROSENBERG EUROPEAN EQUITY MOTHER FUND	3.205
MASTERINVEST KAPITALANLAGE GMBH	27.662
MATB MSCI KOKUSAI INDEX MOTHER FUND	17.585
MBB PUBLIC MARKETS I LLC	78.405
MCGILL UNIVERSITY PENSION FUND	5.555
MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP)	15.520
MD INTERNATIONAL GROWTH FUND	5.498
MD INTERNATIONAL VALUE FUND	9.458
MDPIM INTERNATIONAL EQUITY INDEX POOL	52.875
MDPIM INTERNATIONAL EQUITY POOL	130.745
MEAG ANGLO CELTIC FUND	171.559
MEAG EUROINVEST	716.449
MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	198.641
MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ATLAS	199.950
MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG EURO 1	511.228
MEAG PREMIUM	875.271
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	4.195.000
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	100.000
MEDIOLANUM VITA S.P.A.	435.000
MERCER NONUS CORE EQUITY FUND	88.540
MERCER PASSIVE INTERNATIONAL SHARES FUND	55.584
MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	4.606
MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	1.937
MERCER QIF COMMON CONTRACTUAL FUND	88.953
MERCER QIF COMMON CONTRACTUAL FUND	186.292
MERCER UCITS COMMON CONTRACTUALFUND	32.614
MERCER UCITS COMMON CONTRACTUALFUND	143.097
MERCER UNHEDGED OVERSEAS SHARES TRUST	25.721
MERCER UNHEDGED OVERSEAS SHARES TRUST	29.839
MERCK AND CO INC MASTER RETIREMENT TRUST	34.784
MERSEYSIDE PENSION FUND	56.410
METIS EQUITY TRUST.	10.029
METROPOLITAN EMPLOYEE BENEFIT SYSTEM	47.298
METROPOLITAN LIFE INSURANCE COMPANY	48.255

* LIST OF PROXY GIVERS *

MF INTERNATIONAL FUND LLC	664
MG INVESTMENT FUNDS (1) MG EUROPEAN INDEX TRACKER FUND	19.530
MG INVESTMENT FUNDS (4) MG SUSTAINABLE MULTI ASSET FUND	12.285
MG INVESTMENT FUNDS (4) MG SUSTAINABLE MULTI ASSET GROWTH FUND	9.966
MG SUSTAINABLE MULTI ASSET BALANCED FUND	14.405
MGEN ACTION	88.885
MGI FUNDS PLC	310.562
MHGA LOW CARBON ISR	32.892
MICHELET TUNNEL	36.862
MICHELLE LUND REV TRUST	327
MICHIGAN CATHOLIC CONFERENCE	2.461
MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	4.011
MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	21.906
MIDDLETOWN WORKS HOURLY AND SALARIED UNION	3.815
MIGROS BANK (LUX) FONDS 30	1.842
MIGROS BANK (LUX) FONDS 40 (EUR)	2.684
MIGROS BANK (LUX) FONDS 50	3.510
MIGROS BANK (LUX) FONDS INTERSTOCK	2.899
MINE SUPERANNUATION FUND	44.461
MINISTRY OF ECONOMY AND FINANCE	114.682
MLC INVESTMENTS MLC LIMITED	99.872
MOBIUS LIFE LIMITED	14.176
MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED INCOME FUND	279
MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED SUSTAINABLE FUND	704
MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	5.463
MORGAN STANLEY INVESTMENT FUNDS	43.543
MORGAN STANLEY PATHWAY FUNDS	19.943
MORGAN STANLEY VARIABLE INSURANCE FUND, INC. GLOBAL STRATEGIST PORTFOLIO	907
MORNINGSTAR UNCONSTRAINED ALLOCATION FUND A SERIES OF MORNINGSTAR FUNDS TRUST	3.888
MOST DIVERSIFIED PORTFOLIO SICAV - TOBAM MAXIMUM DIVERSIFICATION WORLD EQUITY PROTECTED FUND	4.252
MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	9.771
MOTHER CABRINI HEALTH FOUNDATION INC	33.768
MOZILLA CORPORATION	2.235
MS HORIZONS MULTIACTIVOS GLOBAL PRUDENTE FUND	1.217
MSCI ACWI EX-U.S. IMI INDEX FUND B2	52.694
MSCI EMU IMI INDEX FUND B (EMUIMIB)	702
MSCI EQUITY INDEX FUND B - ITALY (MSITB)	455.378
MSCI EUROPE EQUITY INDEX FUND B (EUROSECB)	148.892
MTAA SUPERANNUATION FUND	62.565
MTBJ FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	4.672
MUGUET VENTURES LLC	964
MUL- LYX FTSE IT ALL CAP	27.476
MUL-LYXOR MSCI WORLD CLIMATE	4.293
MUL-LYXOR MSCI WORLD ESG LEADE	27.346
MULTI ACTIFS DURABLES	1.545
MULTI ADVISOR FUNDS INTERNATIONAL EQUITY VALUE FUND	18.001
MULTI STYLE MULTI MANAGER FUNDSPLC	13.985
MULTI UNITS LUX-LYXOR CORE	78.244
MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	7.190
MULTIPAR ACTIONS EURO BAS CARBONE	37.570
MULTIPAR ACTIONS EUROPE BAS CARBONE	143.695
MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	1.479
MUTUAL OF AMERICA INTERNATIONAL	118.590
MUTUAL OF AMERICA VARIABLE	1.470
NATIONAL BANK FINANCIAL INC	35.876
NATIONAL COUNCIL FOR SOCIAL SEC FUND	16.543
NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	4.567
NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	265.754
NATIONAL EMPLOYMENT SAVINGS TRUST	267.835
NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED RETIREMENT BENEFITS SCHEME	4.898
NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	135.895

* LIST OF PROXY GIVERS *

NATIONAL TREASURY MANAGEMENT AGCY	3.757
NATIONWIDE BAILARD INTERNATIONAL EQUITIES FUND	40.000
NATIONWIDE INTERNATIONAL INDEX FUND	76.587
NATWEST ST JAMES'S PLACE BALANCED MANAGED UNIT TRUST	111.092
NATWEST ST JAMES'S PLACE GLOBALEQUITY UNIT TRUST	101.914
NATWEST ST JAMES'S PLACE GLOBALEQUITY UNIT TRUST	183.139
NATWEST ST JAMES'S PLACE STRATEGIC INCOME UNIT TRUST	129.666
NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	6.343
NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	27.768
NB BRETON HILL MULTI-STYLE PREMIA MASTER FUND LP C/O WALKERS CORPORATE LIMITED	32
NBIMC EAFE EQUITY INDEX FUND.	26.961
NELKE PARTNERSHIP	995
NEMOURS FOUNDATION	1.063
NEUALT LLC	40.972
NEUBERGER BERMAN INVESTMENT FUNDS PLC	6.076
NEW AIRWAYS PENSION SCHEME	13.978
NEW IRELAND ASSURANCE COMPANY PLC.	865.889
NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	5.895
NEW YORK STATE COMMON RETIREMENT FUND	75.438
NEW YORK STATE TEACHERS RETIREMENT SYSTEM	350.887
NEW ZEALAND SUPERANNUATION FUND.	524.034
NEXTERA ENERGY DUANE ARNOLD LLC QUALIFIED DECOMMISSIONING THE DUANE ARNOLD ENERGY CENTER NUCLEAR POWER PLANT	1.942
NFS LIMITED	7.783
NGS SUPER	11.169
NH-AMUNDI PRIVATE SECURITIES INVESTMENT TRUST D 1	1.028
NINE MILE POINT NDT QUALIFIED PARTNERSHIP	16.200
NMTB/NIK KOKUSAI-H 935034	3.570
NMTB/NIK KOKUSAI-NH 935026	42.248
NN PARAPLUFONDS 1 N V	31.900
NON US EQUITY MANAGERS PORTFOLIO 1 SERIES	21.197
NORDEA 2 SICAV	156.664
NORDEA DONATIONSMEDELSFOND	8.489
NORDEA EUROPEAN PASSIVE FUND	18.046
NORDEA GENERATIONSFOND 50-TAL	9.979
NORDEA GENERATIONSFOND 60-TAL	231.249
NORDEA GENERATIONSFOND 70-TAL	339.732
NORDEA GENERATIONSFOND 80-TAL	183.946
NORDEA GENERATIONSFOND 90-TAL	25.296
NORDEA GLOBAL PASSIVE FUND	42.328
NORDEA INSTITUTIONAL INVESTMENT FUND, SICAV- FIS	2.953
NORDEA WORLD PASSIVE FUND	20.160
NORGES BANK	333.348
NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	317.007
NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	53.687
NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	56.253
NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	55.592
NORTHERN TRUST COMMON EAFE INDEX FUND NON-LENDING	151.236
NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	2.321.625
NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	582.513
NORTHERN TRUST UCITS FGR FUND	137.935
NORTHROP GRUMMAN CORPORATION VEBA MASTER TRUST I	122
NORTHROP GRUMMAN PENSION MASTER TRUST	13.753
NOVANT HEALTH INC.	7.854
NPF TECHNOLOGIES APS C/O GRANT THORTON PER LUNDAHL	869
NSP MINNESEOTA RETAIL PRAIRIE II	6.367
NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	5.930
NSP MONTICELLO MINNESOTA RETAIL	11.235
NT WORLD GREEN TRANSITION INDEX FUND	962
NTCC COLLECTIVE FUNDS FOR EMPLOYEE BENEFIT TRUSTS	109.909
NTUC INCOME INSURANCE CO OPERATIVE LIMITED	6.337

* LIST OF PROXY GIVERS *

NVIT INTERNATIONAL INDEX FUND	101.768
OB 2	36.354
OETGEN COMMUNITY PROPERTY TRUST DTD 12/24/2008 AS AMENDED A	3.140
OFI INVEST ESG EURO EQUITY	13.938
OFI INVEST ISR PATRIMOINE MOND	8.116
OHIO NATIONAL FUND, INC.-ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	3.189
OHMAN MARKNAD EUROPA	31.007
OHMAN MARKNAD GLOBAL	32.381
OMEGA FFIP LIMITED PARTNERSHIP..	620
ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEXPOOL	103.519
OP CUSTODY LTD	16.545
OPENWORLD PUBLIC LIMITED COMPANY	2.054
OPTIMUM INTERNATIONAL FUND	37.228
ORANO CYCLE	387.265
ORANO DIVERSIFIE EQUILIBRE	21.146
OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	171.538
OSSIAM LUX	86.505
PACE ALTERNATIVE STRATEGIES INVESTMENTS	2.752
PACE INTERNATIONAL EQUITY INVESTMENTS	152.646
PACER TRENDPILOT INTERNATIONAL ETF	9.338
PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	29.116
PACIFIC SELECT FUND INTERNATIONAL VALUE PORTFOLIO	396.853
PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	39.916
PANAGORA ASSET MANAGEMENT INC. - DYNAMIC INTERNATIONAL EQUI	586
PANAGORA ASSET MANAGEMENT INC..	314
PANAGORA GROUP TRUST	5.311
PARAMETRIC INTERNATIONAL EQUITYFUND	32.700
PAX ELLEVATE GLOBAL WOMEN'S LEADERSHIP FUND	24.111
PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	6.379
PENSION RESERVES INVESTMENT TRUST FUND	184.077
PEOPLE'S BANK OF CHINA	778.719
PEOPLE'S BANK OF CHINA	63.685
PERPETUAL ECONOMIC DIVERSIFICATION GLOBAL EQUITY FUND	9.600
PERTUBUHAN KESELAMATAN SOSIAL	17.310
PF2	21.233
PFIZER INC. MASTER TRUST	5.680
PG AND E CORPORATION RETIREMENT MASTER TRUST	19.986
PGGM SPD (DMAEMFGL)PGGM SPD DMAE MULTIFACTOR GLOBAL	72.561
PGIM FUNDS PUBLIC LIMITED COMPANY	4.691
PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	5.015
PHILADELPHIA GAS WORKS PENSION PLAN	2.172
PICTET - EUROPE INDEX	111.484
PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	10.473
PICTET - QUEST EUROPE SUSTAINABLE EQUITIES	1.788.024
PICTET - QUEST GLOBAL SUSTAINABLE EQUITIES	372.189
PICTET CH - GLOBAL EQUITIES	11.038
PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	30.022
PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	34.760
PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	28.623
PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	6.258
PICTET CH INSTITUTIONAL- QUEST GLOBAL EQUITIES US TE	120.021
PICTET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL	13.318
PICTET TOTAL RETURN DIVERSIFIED ALPHA	325.623
PICTET-EUROLAND INDEX	60.340
PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND	5.888
PIMCO EQUITY SERIES: PIMCO RAE INTERNATIONAL FUND	57.666
PIMCO FUNDS GLOBAL INVESTORS SERIES PLC	8.918
PIMCO RAE INTERNATIONAL FUND LLC	41.604
PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	8.100
PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	32.128
PKG FONDS - AKTIEN GLOBAL	49.262

* LIST OF PROXY GIVERS *

PLATO INST I FUND EURO EQUITY	24.753
PLATO INST I FUND EUROPEAN EQUITY	44.836
PLATO INSTIT INDEX FND WORLD DBI-RDT	3.681
PLATO INSTITUTIONAL INDEX FUND	23.372
PLATO RI WORLD	817
PLEIADES TRUST	30.450
PMPT INKA FONDS	58.016
POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	9.412
POINT72 ASSOCIATES LLC C/O WALKERS CORPORATE LIMITED CAYMAN CORPORATE CENTRE	278
POOL REINSURANCE CO LTD	9.343
POOL REINSURANCE CO LTD	18.068
PRAXIS INTERNATIONAL INDEX FUND	24.438
PRESBYTERIAN CHURCH (USA) FOUNDATION	7.692
PRESBYTERIAN CHURCH IN AMERICA TAX-SHELTERED ANNUITY PLAN	8.415
PRESCIENT GLOBAL FUNDS ICAV.	35.638
PREVINDAI BIL EURIZ	26.096
PREVINDAI SVI EURIZ	24.545
PREVOYANCENE FUND PREVOYANCENE GLOBAL ASSETS CREDIT SUISSE FUNDS AG	1.852
PRICOS	514.490
PRICOS DEFENSIVE	14.743
PRICOS SRI	17.413
PRIME SUPER	5.555
PRIME SUPER	21.222
PRINCIPAL EXCHANGE-TRADED FUNDS-PRINCIPAL INTERNATIONAL ADAPTIVE MULTI-FACTOR ETF	1.269
PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	73.089
PRINCIPAL FUNDS INC OVERSEAS FUND	35.766
PRINCIPAL GLOBAL OPPORTUNITIES SERIES PLC	4.860
PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	35.563
PRO-GEN INVESTMENTS LLC	2.377
PROMEPAR ACTIONS RENDEMENT	35.000
PROVEDA GLOBAL EQUITY LIMITED PARTNERSHI	748
PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS	3.133
PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.	2.437
PROVIDENCE ST. JOSEPH HEALTH LONG TERM PORTFOLIO	9.363
PRUDENTIAL HONG KONG LIMITED	861.293
PRUDENTIAL LEGACY INSURANCE COMPANY OF NEW JERSEY	20.732
PRUDENTIAL PENSIONS LIMITED	16.679
PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	52.672
PRUDENTIAL TRUST COMPANY COLLECTIVE TRUST	6.324
PTV2	13.856
PUBLIC AUTHORITY FOR SOCIAL INSURANCE	8.361
PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	54.178
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	207.086
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	38.004
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	107.401
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	4.723
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	638.672
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	156.619
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	391.511
PUBLIC EMPLOYEES' LONG-TERM CARE FUND	4.130.213
PUBLIC SECTOR PENSION INVESTMENT BOARD.	523.748
PURPOSE INTERNATIONAL DIVIDEND FUND	24.856
PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	1.172.820
PYRENEES GLOBAL	1.429
QIC INTERNATIONAL EQUITIES FUND.	131.463
QIC LISTED EQUITIES FUND	552.118
QTRON GLOBAL EQUITY	16.465
QUALITY EDUCATION FUND	2.540
R.E. GINNA NUCLEAR POWER PLANT NONQUALIFIED FUND	2.900
RAYTHEON TECHNOLOGIES CORPORATION MASTER RETIREMENT TRUST	45.145
RBC O'SHAUGHNESSY GLOBAL EQUITY FUND	810

* LIST OF PROXY GIVERS *

RBC O'SHAUGHNESSY INTERNATIONAL EQUITY FUND	10.501
RBC QUANT EAFE DIVIDEND LEADERS ETF	14.342
RBC QUANT EAFE EQUITY LEADERS ETF	1
RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	1
RCO LUX MONTJOLY INVEST POOL RCG	4.913
R-CO PHARMA ACTIONS	123.361
RDM LIQUID LLC.	12.053
REALINDEX GLOBAL SHARE FUND (SCREENED)	45.744
REASSURE LIMITED	463.823
REGIME DE RENTES DU MOUVEMENT DESJARDINS	35.229
RENAISSANCE INTERNATIONAL EQUITY PRIVATE POOL	1
RETAIL EMPLOYEES SUPERANNUATION TRUST	5.357
RETIREMENT BENEFITS INVESTMENT FUND	10.887
RHODE ISLAND EMPLOYEES RETIREMENT SYSTEMS POOLED TRUST	806.782
RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	30.296
RHUMBLINE LOW CARBON INDEX FUND LLC	33.134
ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	9.639
ROCHE U.S. RETIREMENT PLANS MASTER TRUST	107.900
ROCHE-BRUNE EURO VALEURS RESPONSABLES	21.374
ROCHE-BRUNE EUROPE VALEURS RESPONSABLES	10.016
ROCKEFELLER FAMILY FUND	53
ROPS ACTIONS EUROPEENNES 2	232.858
ROPS EURO P	134.521
ROPS-SMART INDEX EURO	89.788
ROSEDENE LLC	2.477
ROTHKO ALL COUNTRIES WORLD EX-US EQUITY FUND L.P.	746
ROTHSCHILD MARTIN MAUREL	1.302.736
ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	1
RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES LARGE CAP	37.167
RPAQ 2015 FUND LP	51.893
RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	26.677
RUSSEL CANADIAN DIVIDEND POOL	7.182
RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	151.418
RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	173.034
RUSSELL INVESTMENT COMPANY MULTI ASSET GROWTH STRATEGY FUND	6.918
RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	20.272
RUSSELL INVESTMENT COMPANY MULTISTRATEGY INCOME FUND	3.355
RUSSELL INVESTMENT COMPANY PLC	76.567
RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	228.914
RUSSELL INVESTMENTS GLOBAL EQUITY POOL	77.501
RUSSELL INVESTMENTS INSTITUTIONAL FUNDS LLC MULTI ASSET CORE PLUS FUND	76.781
RUSSELL INVESTMENTS INSTITUTIONAL FUNDS LLC SUSTAINABLE MULTI ASSET I-ASSET GROWTH FUND	6.665
RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	30.304
RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUITY	44.095
RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	26.542
RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	19.061
RUSSELL INVESTMENTS MULTI ASSET FACTOR EXPOSURE FUND	32.172
RUSSELL INVESTMENTS MULTIFACTOR INTERNATIONAL EQUITY POOL	3.908
RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	4.544
RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES EX FOSSIL FUELS FUND LVL 3	1.993
RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	146.638
RUSSELL INVESTMENTS YIELD OPPORTUNITIES POOL	703
RUSSELL OVERSEAS EQUITY POOL	18.288
RUTGERS THE STATE UNIVERSITY	16.680
S. ROBSON WALTON 1999 CHILDRENS TRUST	549
S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	5.654
S. ROBSON WALTON 2010 TRUST	9.112
SAKKARAH 6	74.503
SAKKARAH 7 FCP	10.425
SALIX LLC	24.555
SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	50.614

* LIST OF PROXY GIVERS *

SAMSUNG GLOBAL CORE EQUITY FUND	1.781
SANLAM UNIVERSAL FUNDS PLC	8.642
SANTANDER DIVIDENDO EUROPA FI	408.943
SANTANDER DIVIDENDO PENSIONES FP	122.762
SANTANDER SICAV	50.128
SAS TRUSTEE CORPORATION POOLED FUND	202.011
SBC MASTER PENSION TRUST	8.318
SC EDISON NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TR	25.149
SCHRODER GLOBAL DIVERSIFIED INCOME FUND	6.241
SCHRODER INTERNATIONAL SELECTION FUND	55.552
SCHRODER PENSION MANAGEMENT LIMITED	15.445
SCHRODER SUSTAINABLE MULTI-FACTOR EQUITY FUND	273.743
SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	946.907
SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX FUND	191.183
SCHWAB INTERNATIONAL CORE EQUITY FUND	61.244
SCHWAB INTERNATIONAL DIVIDEND EQUITY ETF	342.567
SCHWAB INTERNATIONAL EQUITY ETF	2.239.324
SCHWAB INTERNATIONAL INDEX FUND	617.869
SCOTIA INTERNATIONAL EQUITY INDEX FUND	2.063
SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	12.942
SCOTIA RESPONSIBLE INVESTING INTERNATIONAL EQUITY INDEX ETF	1.460
SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	162.377
SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	196.955
SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	4.958
SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC EUROPEANGROWTH FUND	312.551
SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC-GLOBAL GROWTH FUND	94.230
SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	7.111
SEB EUROCOMPANIES THEODOR-HEUS	13.429
SEB EUROPAFONDS THEODOR-HEUSS	26.794
SEYOND	40.210
SEYOND ACTIONS EUROPEENNES	40.403
SEYOND EURO SUSTAINABLE MINVOL	22.653
SEI ACADIAN EUROPE EX-UK EQUIT	95.514
SEI GLOBAL MASTER FUND PLC	8.537
SEI INSTITUTIONAL INVESTMENTS TRUST - SCREENED WORLD EQUITY EX-US FUND	1.492
SEI INSTITUTIONAL INVESTMENTS TRUST WORLD EQUITY EX-US FUND	39.434
SEI INSTITUTIONAL MANAGED TRUST - MULTI- ASSET INCOME FUND	59.767
SEI INSTITUTIONAL MANAGED TRUST - TAX- MANAGED INTL MANAGED VOLATILITY FUND	15.478
SELECTION EURO ENVIRONNEMENT (JANVIER 2022)	133.542
SELECTION EURO ENVIRONNEMENT (MAI 2022)	121.764
SELFFINANCING POSTSECONDARY EDUCATION FUND	822
SELIGSON AND CO EUROPE INDEX FUND	65.100
SEMPRA ENERGY PENSION MASTER TRUST	13.992
SENTINEL INTERNATIONAL TRUST	24.825
SERVICES GROUP OF AMERICA INC	4.269
SG ACTIONS FRANCE	88.251
SHARON D LUND RESIDUAL TRUST	207
SHELL CANADA 2007 PENSION PLAN	1.537
SHELL FOUNDATION	34.714
SHELL NEDERLAND PENSIOENFONDS STICHTING	2.757
SHELL PENSION TRUST	14.362
SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	28.154
SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	7.802
SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	12.817
SHERIFFS PENSION AND RELIEF FUND	2.571
SHINKO GLOBAL EQUITY INDEX MOTHER FUND	232
SIEMENS BALANCED	21.201
SIEMENS EMU EQUITIES	85.641
SIEMENS-FONDS SIEMENS-RENTE	137.865
SIIT - WORLD SELECT EQUITY FUND	637
SILVER GROWTH FUND LP	1.830
SIR DAVID TRENCH FUND FOR RECREATION	909

* LIST OF PROXY GIVERS *

SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	1.622.142
SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	344.387
SLF LUX - MULTI ASSET ESG	13.940
SLF LUX - MULTI ASSET ESG BAL.	7.069
SLF LUX EQUITY GLOBAL HIGH	106.945
SLF(LUX)-EQUITY ESG GLOBAL	37.023
SLW PORTFOLIO LLC	4.828
SOUTH DAKOTA RETIREMENT SYSTEM	46.000
SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	878.317
SPDR GLOBAL DOW ETF	47.600
SPDR MSCI ACWI EXUS ETF	89.814
SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	19.886
SPDR MSCI EAFE STRATEGICFACTORSETF	56.049
SPDR MSCI WORLD QUALITY MIX FUND	841
SPDR MSCI WORLD STRATEGICFACTORS ETF	1.938
SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	851.051
SPDR PORTFOLIO EUROPE ETF	37.778
SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	17.163
SPDR SP WORLD EX AUSTRALIA FUND	5.800
SPHINX PARTNERS LP	523
SPP GENERATION 40-TAL	2.053
SPP GENERATION 50-TAL	13.768
SPP GENERATION 60-TAL	53.952
SPP GENERATION 70-TAL	27.632
SPP GENERATION 80-TAL	5.379
SPP PENSION & FORSAKRING AB (PUBL)	3.281
SPRING 625	9.294
SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	8.201
SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	31.172
SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	35.589
SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	938.637
SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	4.364
SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	178.963
SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	375.360
SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	4.633.298
STANDARD BANK OF SOUTH AFRICA LTD	116.857
STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	59
STANLIB FUNDS LIMITED	4.723
STAR PASTEUR	42.187
STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	38.685
STATE OF MINNESOTA	465.659
STATE OF NEW JERSEY COMMON PENSION FUND D	663.782
STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	128.655
STATE OF WISCONSIN INVESTMENT BOARD	68.409
STATE OF WYOMING	66.953
STATE STREET CCF	10.429
STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	16.998
STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	11.232
STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	507.084
STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	210.323
STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	213.828
STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	19.116
STATE STREET IRELAND UNIT TRUST	219.437
STATE STREET TOTAL RETURN VIS FUND	18.026
STATE TEACHERS RETIREMENT SYSTEM OF OHIO	330.215
STELLAR INSURANCE, LTD.	5.001
STERLING CAPITAL BEHAVIORAL INTERNATIONAL EQUITY FUND	71.950
STEUART L. WALTON FAMILY TRUST UAD 03/19/13	11.725
STEWARDSHIP PARA GLB	649
STICHTING AHOLD DELHAIZE PENSIOEN	21.984
STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	10.325
STICHTING BEDRIJFSPENSIOENFONDS VOOR HET BAKKERSBEDRIJF	149.945

* LIST OF PROXY GIVERS *

STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	213.107
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEUBELINDUSTRIE EN MEUBILERINGSBEDRIJ	75.141
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTRIE	11.024
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTRIE	119.127
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET BEROEPSVERVOER OVER DE WEG	7.021
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET LEVENSMIDDELENBEDRIJF	48.459
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	20.776
STICHTING BEDRIJFSTAKPENSIOENFONDS ZORGVERZEKERAARS.	7.261
STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY MINIMUM VOLATILITY POOL	14.712
STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	86.112
STICHTING HEINEKEN PENSIOENFONDS	25.154
STICHTING ING CDC PENSIOENFONDS	39.521
STICHTING JURIDISCH EIGENAAR ASR DUURZAAM WERELDWIJD AANDELEN FONDS	31.899
STICHTING KONINGIN WILHELMINA FONDS VOOR DE NEDERLANDSE KANK	1.363
STICHTING MN SERVICES	425.603
STICHTING MN SERVICES AANDELENFOND	65.402
STICHTING NN CDC PENSIOENFONDS	11.865
STICHTING PENSIOENFONDS ABP	2.217.378
STICHTING PENSIOENFONDS HORECA AND CATERING	180.781
STICHTING PENSIOENFONDS ING	32.964
STICHTING PENSIOENFONDS NOTARIAAT	4.936
STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	13.236
STICHTING PENSIOENFONDS PGB	449.058
STICHTING PENSIOENFONDS PROVISUM	4.577
STICHTING PENSIOENFONDS SAGITTARIUS	27.005
STICHTING PENSIOENFONDS UWV	50.276
STICHTING PENSIOENFONDS WERK EN(RE) INTEGRATIE	156.440
STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	123.671
STICHTING PGGM DEPOSITARY	895.090
STICHTING PHILIPS PENSIOENFONDS	16.094
STICHTING PME PENSIOENFONDS	262.645
STICHTING SHELL PENSIOENFONDS	110.893
STICHTING SPOORWEGPENSIOENFONDS	77.095
STOREBRAND EUROPA	272.048
STOREBRAND EUROPA PLUS	14.760
STOREBRAND GLOBAL ALL COUNTRIES	130.462
STOREBRAND LIVSFORSIKRING AS	140.805
STOREBRAND SICAV.	6.806
STRATEGIC INTERNATIONAL EQUITY FUND	14.777
STRATEGIC PARTNERSHIP FUND NB LLC	9.609
STRATEGIE EURO ISR	35.506
STRATEGIE EURO ACTIONS DIVIDEND	52.236
STRATEGY SICAV	7.220
STRUCTURA - DIVERSIF GROWTH FD-CSA AMUND	1.400
SUBSIDIZED SCHOOLS PROVIDENT FUND	30.917
SUEBIA-FONDS	117.220
SUN LIFE ASSET MANAGEMENT FUNDS - SUN LIFE AM GLOBAL LOW CAR	828
SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	50.067
SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	2.935
SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	2.671
SUNAMERICA SERIES TRUST SA TEMPLETON FOREIGN VALUE PORTFOLIO	57.818
SUNCORP FUNDS PTY LTD	3.241
SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	6.753
SUWE-COFONDS	5.000
SVCO III-FONDS	15.000
SVCO-FONDS	10.000
SWISS LIFE FUNDS LUX EQUITY	262.093
SWISS NATIONAL BANK	3.700.095
SWISSCANTO FONDSLEITUNG AG	773.616
SYLVAN PARTNERS, LLC	9.163
SYN ACT EUROPE EX-CH-A-AMUNDI	78.246
SYN ACTIONS EUROPE (EX-CH) B-UBS	81.871

* LIST OF PROXY GIVERS *

SYN TARGET NET ZERO GLOBAL EQUITIES	18.976
T. ROWE PRICE FUNDS SICAV	38
T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	56.995
T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	59.552
TAIWAN MST CUST FRANKLIN TEMPLETON SINOAM MULTIASSET INCOME	211
TALCOTT RESOLUTION LIFE INSURANCE COMPANY	9.851
TANGERINE BALANCED GROWTH PORTFOLIO	18.345
TANGERINE BALANCED INCOME PORTFOLIO	2.225
TANGERINE BALANCED PORTFOLIO	14.839
TANGERINE DIVIDEND PORTFOLIO	25.428
TANGERINE EQUITY GROWTH PORTFOLIO	22.279
TAXMANAGED INTERNATIONAL EQUITYPORTFOLIO	4.184
TCORPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	35.778
TCORPIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	131.342
TD AMERITRADE CLEARING INC.	1.040
TD EMERALD INTERNATIONAL EQUITYINDEX FUND	223.635
TD EMERALD LOW CARBON LOW VOLATILITY GLOBAL EQUITY PFT	1.564
TD EUROPEAN INDEX FUND .	6.867
TD INTERNATIONAL EQUITY INDEX ETF	59.277
TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	341
TD Q GLOBAL DIVIDEND ETF	1.967
TEACHER RETIREMENT SYSTEM OF TEXAS	650.110
TEACHERS RETIREMENT SYSTEM OF GEORGIA	498.371
TEACHERS RETIREMENT SYSTEM OF LOUISIANA	1
TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	106.615
TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	365.700
TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	57.284
TELSTRA SUPERANNUATION SCHEME	25.822
TEMASEK POLYTECHNIC	5.146
TEXAS PERMANENT SCHOOL FUND CORPORATION	1.620
TEXAS UTILITIES QUAL NDT PARTNERSHIP	7.273
TEXTRON INC MASTER TRUST	6.414
TF-EQUITY	61.480
THE ALPHAGEN MULTI-STRATEGY MASTER FUND LIMITED	144.516
THE AMERICAN UNIVERSITY IN CAIRO	2.521
THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	419
THE ARROWSTREET COMMON CONTRACTUAL FUND	101.538
THE BANK OF KOREA	131.747
THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	167.299
THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	171.431
THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	74.659
THE BARCLAYS BANK UK RETIREMENTFUND	5.704
THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	27.258
THE CHANCELLOR, MASTERS AND SCHOLARS OF THE UNIVERSITY OF CAMBRIDGE	5.409
THE CHERYL D DUFFIELD TRUST UAD 09/12/96 CHERYL D DUFFIELD TTEE	636
THE CHUBB CORPORATION MASTER RETIREMENT TRUST	31.298
THE COLORADO HEALTH FOUNDATION	22.182
THE DAVID A DUFFIELD TRUST UAD 07/14/88	14.769
THE ENDEAVOUR II FUND.	2.828
THE ESB PENSION FUND	36.067
THE FUNDO DE PENSOES	11.263
THE GE UK PENSION COMMON INVESTMENT FUND	7.782
THE GREAT EASTERN LIFE ASSURANCE COMPANY LIMITED	3.167
THE GREATER MANCHESTER PENSION FUND.	91.741
THE HARTFORD INTERNATIONAL VALUE FUND	1.214.176
THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT PLANS MASTER TRUST	238
THE HKSAR GOVERNMENT SCHOLARSHIP FUND	725
THE INCUBATION FUND LTD	278
THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	28.251
THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	2.275
THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	100.308

* LIST OF PROXY GIVERS *

THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	105.031
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	39.850
THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	517
THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521	3.775
THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	30.318
THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	83.623
THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY PASSIVE MOTHER FUND (ONLY FOR PENSION)	10.363
THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	120.391
THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX ESG-X (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	15.603
THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	15.634
THE MONETARY AUTHORITY OF SINGAPORE	5.510
THE MONETARY AUTHORITY OF SINGAPORE MAS	9.200
THE NATHAN CUMMINGS FOUNDATION INC.	2.463
THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED-UNIT LINKED PENSION	26.703
THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LTD	69.230
THE NEMOURS FOUNDATION PENSION PLAN	3.357
THE NFU MUTUAL OEIC	13.380
THE OTTERBEIN FAMILY TRUST UAD 09/28/07 VICTORIA OTTERBEIN & THOMAS OTTERBEIN TTEES	1.236
THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	38.168
THE PRUDENTIAL SERIES FUND PSF PGIM 50 50 BALANCED PORTFOLIO	825
THE PRUDENTIAL SERIES FUND PSF PGIM FLEXIBLE MANAGED PORT	1.512
THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	77.434
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	1.000.736
THE ROYAL INSTITUTION FOR THE ADVANCEMENT OF LEARNING MCGILL UNIVERSIT	4.053
THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	1.392.136
THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	52.777
THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	180.596
THE TRUSTEES OF THE HENRY SMITH CHARITY	22.108
THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	12.553
THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	31.045
THE WELLINGTON TR CO NATL ASSOC MULTIPLE COLLECTIVE INVESTMENT FDS TR	66.857
THEAM QUANT - BOND EUROPE CLIMATE CARBON OFFSET PLAN	1.512
THEAM QUANT - EQUITY EUROPE DEFI	20.024
THEAM QUANT - EQUITY WORLD EMPLOYEE SCHEME III	1.023
THEAM QUANT - LFIS SELECTION	2.365
THEAM QUANT- EQUITY IESG EUROZONE INCOME DEFENSIVE	171.970
THEAM QUANT- EQUITY WORLD GLOBAL GOALS	98.638
THEAM QUANT FUNDS - WORLD CLIMATE NAVIGATOR 90% PROTECTED	157.454
THEAM QUANT- MULTI ASSET DIVERSIFIED DEFENSIVE	144.306
THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	10.771
THORNBURG GLOBAL INVESTMENT PLC	62.796
THORNBURG INCOME BUILDER OPPORTUNITIES TRUST	686.679
THORNBURG INTERNATIONAL EQUITY FUND	1.879.745
THORNBURG INTERNATIONAL EQUITY FUND (Q.P.), LLC	19.133
THORNBURG INTERNATIONAL EQUITY FUND II	5.821
THORNBURG INVESTMENT INCOME BUILDER FUND	14.347.847
THRIFT SAVINGS PLAN	4.668.477
THRIVENT INTERNATIONAL INDEX PORTFOLIO	11.972
THYSSEN GLOBAL INVESTMENTS CORP.	1.094
TIAACREF INTERNATIONAL EQUITY INDEX FUND	1.439.308
TIAACREF SOCIAL CHOICE INTERNATIONAL EQUITY FUND	321.986
TIMM INVEST EUROPA PLUS	1.186
TIMOTHY PLAN INTERNATIONAL ETF.	13.195
TOCQUEVILLE DIVIDENDE ISR	293.000
TOCQUEVILLE FINANCE ISR	25.100
TOCQUEVILLE VALUE EURO ISR	636.228
TOCQUEVILLE VALUE EUROPE ISR	284.357
TONI ACTIONS ISR 100	44.794

* LIST OF PROXY GIVERS *

TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	69.297
TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	4.909
TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	11.888
TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	755.050
TRINITY COLLEGE CAMBRIDGE	20.113
TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	48.806
TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	6.605
TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	76.208
TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	12.327
TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	3.700
TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	49.432
TSGX SOLACT ESG TBACO EX UNHG(3387)	13.067
TURICUM - AKTIEN - UND IMMOBILIENWERTSCHRIFTEN	102.039
TWELVE CAPITAL UCITS ICAV TWELVE CLIMATE TRANSITION EQUITY	33.477
TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC	276
TWO SIGMA EQUITY RISK PREMIA PORTFOLIO, LLC C/O TWO SIGMA ADVISERS, LP, ACTING AS FUND MANAGER	257.775
TWO SIGMA INTERNATIONAL CORE	73
TWU SUPERANNUATION FUND	13.406
UAPF - BLACK ROCK PASSIVE EQUITY	4.664
UBS (IRL) ETF PLC - S&P 500 ESG UCITS ETF (ENGLISH)	84.526
UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	278.273
UBS (LUX) EQUITY SICAV - GLOBAL INCOME-	85.109
UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	142.888
UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	464.291
UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	329
UBS ASSET MANAGEMENT LIFE LTD	283.655
UBS COMMON CONTRACTUAL FUND.	1.004
UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	46.103
UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF FAZY GLOBAL ASSET ALLOCATION - DEVELOPED MARKETS EQUITIES	9.156
UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF PROFOND GAVIA FUND-AKTIEN WELT	6.351
UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN	46.906
UBS FUND MANAGEMENT (SWITZERLAND) AG.	166.463
UBS FUND MANAGEMENT (SWITZERLAND) AG.	2.075
UBS FUND MANAGEMENT(LUXEMBOURG) SA	62.929
UBS GLOBAL EQUITY CLIMATE TRANSITION FUND	403
UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	971
UBS LUX FUND SOLUTIONS	1.091.953
UF 6 A	41.083
UI-FONDS BAV RBI AKTIEN	96.182
UMR SELECT EUROPE R1	62.152
UNI GLOBAL	674.976
UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	18.012
UNIGESTION GLOBAL EQUITIES FUND	23.758
UNIGESTION GLOBAL EQUITIES FUND- NON TAXABLE	112.330
UNION PACIFIC CORPORATION MASTER RETIREMENT TRUST	11.250
UNITED CHURCH FUNDS INC	1.944
UNITED GLOBAL DIVIDEND EQUITY FUND	5.440
UNITED INCOME FOCUS TRUST	18.908
UNITED NATIONS JOINT STAFF PENSION FUND.	725.000
UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	6.912
UNITED SERVICES AUTOMOBILE ASSOCIATION	7.501
UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	280.682
UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFPT UNIVERSAL FONDS	50.583
UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF DPCTA MASTERFONDS	49.305
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	760.161
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGK B CARBON FOCUS	4.499

* LIST OF PROXY GIVERS *

UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYERISCHER PENSIONS FONDS	94.477
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	24.812
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT ESG	14.100
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT WERTSICHERUNG 94 ESG	4.500
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	49.321
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS	2.347
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	1.996
UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	3.665
UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROUIFONDS SAA	110.989
UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO	119.227
UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI EUROPEAN ENHANCE	6.666
UNIVERSITIES SUPERANNUATION SCHEME	569.271
UPS GROUP TRUST	22.264
USAA CASUALTY INSURANCE COMPANY	12.554
USAA GENERAL INDEMNITY COMPANY	6.963
USAA GLOBAL EQUITY INCOME FUND	8.578
USAA INTERNATIONAL FUND	194.412
UTAH STATE RETIREMENT SYSTEMS	167.709
VALIC COMPANY I - INTERNATIONAL SOCIALLY RESPONSIBLE FUNDK	94.681
VANGUARD DEVELOPED MARKETS INDEX FUND	10.436.471
VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK	24.800
VANGUARD ESG INTERNATIONAL STOCK ETF	216.960
VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND	85.177
VANGUARD EUROPEAN STOCK INDEX FUND	2.868.233
VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	198.236
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	1.084.685
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	8.169.973
VANGUARD FTSE ALL WORLD EX US INDEX FUND	2.732.028
VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	176.236
VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	14.847
VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	10.877
VANGUARD FUNDS PUBLIC LIMITED COMPANY	1.491.581
VANGUARD GLOBAL VALUE FACTOR ETF	6.000
VANGUARD INTERNATIONAL SHARES INDEX FUND	427.247
VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	25.029
VANGUARD INTL HIGH DIV YLD INDEX FD	747.347
VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	1.246.406
VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	45.181
VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CMMN CONT FD	28.500
VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLDP WRLD EX UK CMN CNT FD	26.668
VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WORLD EX - U.K. EQUITY INDEX FUND	388.260
VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF	42.904
VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	58.272
VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF	27.920
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	17.889.787
VANGUARD TOTAL WORLD STOCK INDEX FUND	714.828
VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	108.514
VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	19.371
VARIOPARTNER SICAV - 3-ALPHA DIVERSIFIER EQUITIES EUROPE	78.312
VELLIV, PENSION & LIVSFORSIKRING A/S	3.099
VERDIPAPIRFONDET DNB EUROPA	4.887
VERDIPAPIRFONDET DNB GLOBAL INDEKS	26.136
VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	35.900
VERDIPAPIRFONDET KLP AKSJE EUROPA INDEKS 1	51.420
VERDIPAPIRFONDET KLP AKSJE GLOBAL INDEX 1	180.831
VERDIPAPIRFONDET STOREBRAND GLOBAL ESG	1.631
VERDIPAPIRFONDET STOREBRAND GLOBAL ESG PLUS	59.668
VERDIPAPIRFONDET STOREBRAND GLOBAL INDEKS	43.853
VERDIPAPIRFONDET STOREBRAND GLOBAL MULTIFACTOR	90.000

* LIST OF PROXY GIVERS *

VERDIPAPIRFONDET STOREBRAND INDEKS ALLE MARKEDER	15.190
VERIZON MASTER SAVINGS TRUST	103.642
VF (LUX) - VALIANT EUROPE EQUITIES	12.040
VGV POOLFONDS PAI	26.529
VICTORY MARKET NEUTRAL INCOME FUND	371.755
VICTORYSHARES DEVELOPED ENHANCED VOLATILITY WTD INDEX ETF	5.144
VICTORYSHARES INTERNATIONAL HIGH DIV VOLATILITY WTD INDEX ETF	9.070
VICTORYSHARES INTERNATIONAL VOLATILITY WTD INDEX ETF	9.608
VIDACAIXA, S.A.	719.109
VIDENT INTERNATIONAL EQUITY STRATEGY ETF	92.758
VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	717.868
VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	54.022
VILLIERS ALTO	68.016
VILLIERS DIAPASON	16.976
VIRGINIA RETIREMENT SYSTEM	43.425
VIRGINIA TECH FOUNDATION INC	5.889
VIRTUS GLOBAL ALLOCATION FUND	3.074
VIRTUS WMC INTERNATIONAL DIVIDEND ETF	5.774
VIVACCIO ISR ACTIONS	352.309
VOYA BALANCED INCOME PORTFOLIO	27
VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY FUND	2.248
VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	71.699
VOYA INTERNATIONAL INDEX PORTFOLIO	898
VOYA VACS INDEX SERIES I PORTFOLIO	80.043
WAM INVESTMENTS LLC	1.176
WASHINGTON STATE INVESTMENT BOARD	712.081
WBW TRUST NUMBER ONE	627
WEALTHSIMPLE DEVELOPED MAEX NORTH AMERICA SOCIALLY RESPONSIBLE INDEX ETF	28.677
WELLINGTON DIVERSIFIED INFLATION HEDGES FUND	12.957
WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	475
WELLINGTON TRUST COMPANY, NATIONAL ASSOCIATION MULTIPLE COMMON TRUST FUNDS TRUST INTERNATIONAL	381.030
WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	37.788
WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	18.671
WEST YORKSHIRE PENSION FUND	175.000
WESTPAC WHOLESALE INTERNATIONAL SHARE NO. 3 TRUST	2.299
WHEELS COMMON INVESTMENT FUND	3.892
WHOLESALE SRI INTERNATIONAL CORE EQUITIES	1.793
WILLIS TOWERS WATSON GROUP TRUST	11.591
WILMINGTON GLOBAL ALPHA EQUITIES FUND	8.788
WILMINGTON INTERNATIONAL FUND	12.425
WILMINGTON TRUST COLLECTIVE INVESTMENT TRUST	45.379
WILSHIRE MUTUAL FUNDS, INC. - WILSHIRE INTERNATIONAL EQUITY FUND	21.372
WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	36.923
WINTERSTEIN WILHELM	4.000.000
WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	30.607
WISDOMTREE GLOBAL HIGH DIVIDEND FUND	7.744
WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	14.336
WISDOMTREE INTERNATIONAL EQUITY FUND	70.689
WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	87.293
WISDOMTREE INTERNATIONAL LARGE CAP DIVIDEND	84.363
WISDOMTREE ISSUER ICAV	11.169
WITTINGTON ASSET MANAGEMENT LIMITED	78.113
WORLD EQUITIES	1.995
WORLD TRADE ORGANIZATION PENSION PLAN	10.682
WTCN COMMON TRUST FUNDS TRUST OPPORTUNISTIC EQUITY PORTFOLIO	8.898
WTCN CONTRARIAN VALUE INFLATION OPPORTUNITIES	64.740
WYOMING RETIREMENT SYSTEM	10.991
XEROX CANADA EMPLOYEES' RETIREMENT PLAN	4.400
XEROX CORPORATION RETIREMENT SAVINGS PLAN	17.500
XTRACKERS	1.989.880
XTRACKERS (IE) PUBLIC LIMITED COMPANY	385.916

* LIST OF PROXY GIVERS *

XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	2.031
XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	6.112
XTRACKERS MSCI ALL WORLD EX US HIGH DIVIDEND YIELD EQUITY E	2.893
XTRACKERS MSCI EAFE HEDGED EQUITY ETF	279.945
XTRACKERS MSCI EAFE HIGH DIVIDEND YIELD EQUITY ETF	592.433
XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	51.455
XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	4.896
XTRACKERS MSCI KOKUSAI EQUITY ETF	11.653
ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	8.702
ZEPHYR - OPTIMISED PLUS 1	10.173
ZEPHYR - OPTIMISED PLUS 2	16.948
ZOMA CAPITAL PORTFOLIO LLC	14.602
ZOMA FOUNDATION	2.165
ZURICH	23.395
ZURICH INSURANCE COMPANY LTD - BRANCH ITALIANA	6.203
ZURICH INVEST ICAV	124.930
ZURICH LIFE ASSURANCE PLC	13.492
ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN - ZWITSERLEVEN DUURZAAM INDEX AANDELENFONDS EUROPA	17.044

Number of proxies represented by badge:	1.987	371.398.444
---	--------------	--------------------

Proxy givers of **COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO
135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO**

	Shares
ABBONDIO ROBERTO	7.074
ABGRALL FRANCINE	15.283
ACHILLI GIUSEPPE	1.000
ACHILLI MARIA ANGELA	1.000
ACHTEN HELMUT	4.769
ACQUA CAMPANIA SPA	1.000.000
AGAZZI ALBERTO	27.826
AJROUD KARIM	8.487
AKINCI BESIM	10.957
ALATRI ROBERTO	38.836
ALBERINI ALBERTO	9.231
ALLETTO FEDERICA	53.489
ALLIBARDI GUIDO	4.000
AMARGOS CARLOS	13.738
AMBROSI ARIANNA	185.000
AMBROSINI PIERLUIGI	17.000
AMENDOLAGINE MICHELE	29.434
ANCHUSTEGUI MELGAREJO JAIME	193.063
ANDRYS HANNS PETER	3.317
ARNABOLDI ALBERTO	1.049
ARNOUX CYRILLE	6.801
ARP HOLGER	2.505
ARRIGONI RETO ANDREAS	29.885
ARZT KARIN	9.140
ASCOLESE LUCA	7.710
ASSAF ZEINA	7.694
ASSERETO GUIDO	4.150
ASTENGO GIACOMO	9.000
ASTORI CESARE	9.500
AUBRY HUGUES	34.345
AVENTINA SRL	200.000
AYHAN MINE	37.538
BABINET VIRGINIE	21.252
BACCA LORENZO	11.691
BACCHINI CRISTINA	44.340
BAGALINO MATTEO	11.739
BAGNASCO PAOLO EMILIO	34.083

* LIST OF PROXY GIVERS *

BALDUSSI ITALO	2.000
BALDUSSI STEFANO	150
BANFI ANDREINA	330
BANZIGER MICHAEL	7.132
BARBANERA MARCELLO	24.500
BARBIERI ADELE	100
BARBONE NICOLA	15.000
BARBOT FRANCA	132
BARDELLA GIULIANO	8.000
BARDELLI FRANCESCO	46.290
BARIC MARIA	300
BARONE ANTONIETTA	13.196
BARTOLE DAVIDE	100
BARTOLE MAURO	100
BASCHIERA MARCO	8.000
BASILE GIULIANO	28.886
BASSO EMANUELE	6.000
BASSO LAURA	8.373
BASTA MIROSLAV	25.659
BASTIANI MONICA	7.911
BATTAGLIA LAURA	7.000
BATTINI ANDREA	80.537
BAUMGARTEN PASCAL	108.138
BAYARD LUDOVIC	59.729
BECCARI CYNTHIA	100
BECKER MICHEL	61.715
BELLOLI LUIGI	7.000
BELVEDERE ANTONIO OTTAVIO	268.000
BEMPORAD SIMONE MASSIMO	157.934
BENARD FABRICE	23.297
BENEDETTI GIULIO	24.200
BENES JOSEF	105.655
BENITEZ JOSE	11.276
BENSAID PATRICE	3.294
BERETTA ROBERTO	12.470
BERGAMO STEFANIA	32.226
BERNICH LIVIO	2.000
BERTOLINI LAURA	6.000
BERTOLOTI PIERDOMENICO	13.773
BIANCHI ALFREDO	17.000
BIANCHI CESARE	18.000
BIANCO SERGIO	1.343
BIASINI DIEGO	6.168
BIASIOL SERGIO	100
BIGOT DELPHINE	2.109
BIONDI DINO	25.478
BISESTI GENNARO	29.629
BISON STEFANO	9.858
BISTER REINHARD RENATE	714
BLAHA KAREL	12.640
BLAQUIERE SIMON	5.100
BLIN DE SAINT ANGEL BEATRIX	6.376
BLOCH SEVERINE	3.549
BOCCARDO IGOR	11.209
BOCCIA OLIVER	20.840
BOCERO CARMEN	7.332
BOENISCH JENS	4.319
BOHUMSKY PETR	13.113
BOLCATO ILEANA	6.859
BONAITA ALESSANDRO	11.960
BONASCHI ANDREA	9.231
BONGIOVANNI NICOLA	9.500

* LIST OF PROXY GIVERS *

BONI MARCO	15.934
BONNET ETIENNE	8.502
BOREAN CRISTIANO	164.039
BORGHI SAMUELE	4.251
BORGINI ROCCO	1.000
BORRUSO MARIA VIRGINIA	22.036
BORSELLINO SANTO	26.117
BORTOLUZZI LIVIO	3.000
BOSISIO IVANO	16.612
BOSSER GIANCARLO	41.017
BOUCHEMA KARIM	60.379
BOULOT CONSTANCE	12.852
BRANCHESI ALBERTO	17.289
BRIZZI LORELLA	5.000
BROCCA ALESSANDRO	13.911
BROGI DAVID	20.777
BROGI MARINA	3.330
BRUSAFERRO MARIA	300.000
BUKOVCAN ANDREJ	18.820
BULDINI PIER LUIGI	11.976
BUONGIOVANNI SERGIO	520.000
BURBA TORBEN	2.951
BURLO ROBERTO	61.481
BUSATO MORENO	40.000
BUSCARINI GIANFRANCO	21.392
BUSETTO ALBERTO	35.526
BUTLER ERIC	21.727
BUTTAZZONI ALESSANDRA	2.500
BUTTAZZONI ELENA	2.000
CABALLERO ALEJANDRO	21.757
CACCIA DOMINIONI LUISA	7.946
CAIAZZA ROCCO	16.090
CALIGARIS ANDREA	10.879
CALT 2004 SRL	1.200.000
CALTAGIRONE EDITORE SPA	2.850.000
CALTAGIRONE S.P.A.	5.800.000
CALUZZI PILATO GIANPAOLO	1.700
CAMPANELLA ARTURO	5.375
CANDONI RICCARDO	29.550
CANGERI ANTONIO	277.642
CAPELLI MARIACRISTINA	31.915
CAPOTOSTI DONATA	40.000
CAPOTOSTI LORENZO	160.000
Usufruttuario di CAPOTOSTI DONATA per 160.000 azioni	
CAPUANO FRANCESCO	7.096
CARANCHINI FIORELLA	15.920
CARATTI EMILIO	16.675
CARIGLIA MARCO	4.675
CARINI MARIO	48.009
CARMINA MICHELE	22.891
CARNEVALE PIETRO	17.415
CARNICELLI CHRIS	97.589
CARRARO GIOVANNA PASQUALINA	64.500
CARSENZUOLA FABIO	38.833
CARTA VINCENZO	5.000
CARVALHO PEDRO	29.754
CASABONA LUIGI	154.330
CASABONA MARINA	2.200
CASAGRANDE CLAUDIO TULLIO	102.000
CASAGRANDE FILIPPO	41.305
CASANOVA ALESSANDRA	10.000
CASANOVA PAOLA	2.548

* LIST OF PROXY GIVERS *

CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA FORENSE	15.744.276
CASSA PREVIDENZA AGENTI ASS.GENERALI	872.776
Creditore votante in proprio	
CASSA PREVIDENZA AGENTI GENERALI DI GENERALI ITALIA	761.667
CASSAGNERES THIERRY	2.359
CASSIA FEDERICA	12.335
CASTELLETTI MAURIZIO	14.085
CATALANO GIUSEPPE	125.581
CAVALLERO ANDREA	38.939
CAVARERO ANTONIO	15.897
CAVERO JUAN LUIS	64.983
CECCARELLI MICHELE	7.955
CECCHET MAURIZIA	53.188
CECCHI AMELIA	5.146
CECCON TOMMASO	57.236
CELANT MARIO	3.910
CERAMI GIUSEPPE	4.251
CERVATO DINO	728
CERVATO LUIGI	208
CETRANO LUCA	2.841
CHAIGNEAU VINCENT	24.743
CHARLUTEAU JEAN LOUIS	5.423
CHAUMEL FRANCOIS	11.040
CHERUBINI MICHELE	16.246
CHIODINO SEBASTIANO	6.163
CHIUDEI ALESSANDRA	14.070
CIMATTI STEFANO	20.058
CIS DAVID	85.023
CLEMENTE ENRICO	20.212
CLEVA FABIO	28.665
CODELUPPI PIER LUIGI	260.000
CODELUPPI PIER LUIGI	50.000
CODIFAVA FRANCESCO	11.897
COLIN SANSIER SOPHIE	6.461
COLLAUTTI FRANCO	10.000
COLLE JAN	27.901
COLLET DAMIEN JACQUES	15.381
COLLINI GIACOMO	22.572
COLOMBO ALESSANDRO	8.985
COLOTTI SALVATORE	38.161
CONNER ISABELLE MARGUERITE	159.765
CONSIGLIO DAVIDE	26.109
CONTINI MASSIMO	5.365
COPPA ROBERTO	27.475
COPPOLA PIERFRANCESCO	3.955
CORBO MICHELE	62.216
CORDELLI ELIANA	6.386
CORREGE PIERRE	18.126
CORSI ALESSANDRO	29.737
CORTEEL ANNE EMMANUELLE	5.781
CORTI ALBERTO	11.147
CORTORREAL MARIA TRINIDAD	10
COSTA CARLA	14.074
COSTAGLIOLA GIANLUIGI	46.980
CRISANAZ ANDREA	116.927
CRISMANI ANDREA	12.718
CUNEO FRANCO PIERO	14.500
CURRI FURIO	8.747
D' ALESSANDRO RAFFAELE	36
D' ALESSIO NICOLA MARIA	11.547
D' AMATO LILIANA	1.057
DALLA CHIARA MARIA	832

* LIST OF PROXY GIVERS *

DALLA TORRE DARIO	17.554
DANI GABOR ANDRAS	27.496
DANNEAUX OLIVIER	2.463
DAVANZO PIETRO	30.000
DE AGOSTINI S.P.A.	1.630.815
DE BENEDETTI CARLA	287.292
DE BENEDETTI GIORGIO	24.496
DE BENEDETTI PAOLA	198.351
DE COURTOIS D' ARCOLLIERES FREDERIC MARIE	30.198
DE LAZZARI MARINA	1.000
DE LONGHI SILVIA	500.000
DE MARCO STEFANO	11.071
DE POLI ANTONIO	16.426
DE TERNAY CEDRIK	25.479
DE VIRGILIS ANTONIO	408.500
DE ZOTTI ORIANA	450
DEBROIZE BRUCE	42.660
DEL VECCHIO ANTONIO	8.000
DEL VECCHIO LUCA	1.120
DELABRIERE VALERIE	5.275
DELACOURT LAURENCE	15.219
DELANVERSIN ANNE	32.989
DELFIN SARL	152.299.168
DELLA CASA UMBERTO	100
DESCURE CHARLES	71.146
DESTRUEL VERONIQUE	13.101
DI CARO SERGIO	21.253
DI GIAMMATTEO EMILIANO	51.267
DI GIORGIO SABRINA	17.296
DI LORETO SIMONETTA	6.163
DI STANISLAO SIMON	18.759
DIMA 3 S.R.L.	764.885
DIMARIO PAOLA	175
DIMARIO ROSSELLA	100
DIMINICH DANIELE	6.800
DIMITRIOU PANAGIOTIS	67.871
DOBRIC PETAR	38.270
DONNET PHILIPPE	1.510.633
DOUBRAVSKY JIRI	6.661
DU BESSET OLIVIER	4.470
DUB FRANCOIS XAVIER	12.209
DUBLO PAOLO	7.014
DUCROS SYLVAIN	20.403
DWORZAK JANINA	1.978
ENDRES MATHIAS	18.367
ERBOSETTI RAFFAELE	9.706
ERDOS TIBOR MIHALY	54.255
ESPIRITO SANTO PATRICIA	21.423
FABBRONI RITA	40
FABRIS MARINA	7.000
FANCEL GIANCARLO	130.821
FANGUE STEPHAN	28.136
FANIZZA ANNA	4.039
FANTINI LUCIA	105.024
FAVENNEC CORENTIN	14.405
FEDI GIOVANNA	21.350
FELDHOFF ROLAND	1.060
FELICIAN GIULIA	100
FELICIAN LEONARDO	100
FERNANDEZ SANTIN JORGE	17.254
FERRAMOLA ANDREA	237
FERRARI DI VALBONA CESARE LORENZO	47.460

* LIST OF PROXY GIVERS *

FERRARI PIERGIACOMO	10.549
FGC S.P.A.	132
FILIPOVIC DRAGAN	43.419
FINANZIARIA GOLD - FINGOLD SPA	990.000
FINANZIARIA ITALIA 2005 SPA	4.300.000
FINCAL S.P.A.	18.000.000
FINCED SRL	4.650.000
FINOTTO CRISTIAN	17.333
FIORANI ANDREA GIOVANNI GIUSEPPE	28.952
FLORI STEFANO	15.519
FONDAZIONE BENEFICA ALBERTO E KATHLEEN CASALI	288.500
FONDAZIONE BENEFICA KATHLEEN FOREMAN CASALI	238.150
FONDAZIONE CASSA DI RISPARMIO DI TORINO	25.480.662
FONDAZIONE FINANZA ETICA	10
FONDO SCUOLA ESPERO - CRESCITA AZIONARIO	5.543
FORNI RUGGERO	15.707
FORT MASSIMILIANO	25.287
FORTUNY MARIA GABRIELA	24.540
FOSSATI ELENA	2.000
FRANZOSO FRANCO	68.900
FRIGERIO STEFANO	6.488
FROHLICH CHRISTIAN	1.916
FURLAN SERGIO	11.799
FUSO FABIO	3.953
GABRIELLI MARCO	250
GAGLIARDI NUNZIO ROBERTO	9.747
GALATERI DI GENOLA E SUNIGLIA GABRIELE	34.700
GALEPPI ANGELO MARIO GIUSEPPE	494.000
GALEPPI FRANCESCO	160.000
GALLO GIUSEPPE	5.100
GALLO LUIGI	7.000
GAMMA SRL	10.850.000
GANGNEUX KARINE	10.966
GARATTINI NICHOLAS	10.905
GARCIA JORGE	20.044
GARCIA NAVEROS JOSE	59.744
GARDNER NEIL	31.338
GATH PETRISSA	1.554
GAZANCON JEAN	12.721
GENERALI MATTEO	4.888
GENTEN AXEL	1.755
GEREMIA RINALDO	42.867
GEROTTO LAURA	26.000
GERVAIS MAXIME	11.649
GERVAIS PHILIPPE	16.060
GHINFANTI CLAUDIA	12.430
GINIOUX ELISE	21.982
GIULIANA LUIGI	3.868
GIUSTINIANI BENEDETTO	13.769
GLOECKNER CHRISTOPH	35.912
GOMEZ PASCUAL CARLOS	23.369
GONZALEZ PEDRO ANTONIO	5.390
di cui 1.957 in cointestazione con BONINO MARIA EUGENIA CARLOTA	
GONZALEZ VICTOR	24.995
GOODJOHN & CO. S.R.L.	1.040.000
GRAF ALEXANDER	36.394
GRAMEGNA VINCENZO	6.266
GRANIER JEAN LAURENT RAYMOND MARIE	124.701
GRANITIFIANDRE SOCIETA' PER AZIONI	539.573
GRASSI FABIO	12.346
GRASSI RITA	100
GRASSO ROBERTO	29.903

* LIST OF PROXY GIVERS *

GRUBER KATRIN	40.149
GRUDEN ROBERTO	295
GUALTIERI LEONARDO	78.000
GUALTIERI MARCELLA	33.000
GUALTIERI RITA	52.025
GUIDASTRI ROBERTO	628
GUIZOUARN JEAN CHARLES	7.228
HABIF JORGE	18.048
HANOUTI LAHLOU	2.320
HAXHIYMERI BLERINA	4.039
HECKER FRANK	8.297
HEIDEMEYER NICOLE	2.748
HELWICH MARKO	672
HEMPELMANN DIRK	6.133
HERRANDO VERONICA	10.383
HERTZER ANJA	2.889
HOFER MARKUS	18.270
HOFER MATTHIAS	3.346
HOFFMANN UDO	2.267
HOHENEDER PAUL	5.908
HOMANN MARKUS	5.645
HROVAT VANJA	4.643
HUGUENEY RICCO` MARIO	38.557
ILICS LASZLO	51.861
INNOCENTE ELISABETTA	29.156
INTERMEDIA SRL	200.000
IRIS CERAMICA GROUP SOCIETA` PER AZIONI IS.CO S.R.L.	2.659.762 2.249.000
ISTITUTO FINANZIARIO 2012 SPA	1.000.000
IULIANI TERESA	250.000
IURINCICH MONICA	3.104
IZZI GIUSEPPE	500
JACEWICZ JAKUB	4.365
JANKOVIC MAREK	174.692
JAPIT JUTANY	24.654
JECKEL LUKAS	9.381
JETZLSPERGER MAXIMILIAN	7.508
JURAS ROMAN	76.689
JURCIK JURAJ	15.760
KAHR SERGIUS	14.614
KALTEIER BENEDIKT	30.454
KAMINSKI BERND	6.141
KAUMI ARSHDEEP	26.153
KIM PETI	996
KLEBE HANS PETER	22.913
KMET ANTONIA	100
KOCH OLIVER	5.985
KOCK MARTIN	5.685
KOHLBACH STEFAN	1.463
KRAMP MELANIE	3.383
KUPEC WALTER	134.256
LACHER ALEXANDER	9.310
LACKNER WOLFGANG	27.287
LAHLOU SAMIR	69.041
LANATI GIOVANNI	69.065
LASVERGNAS CLAIRE	2.736
LAVENIA ALESSANDRO	23.192
LAWLER GAVIN	37.086
LE BERRE JEAN YVES	33.073
LE MAIRE TANGUY	43.971
LECCI ADRIANO	33.400
LECCI CHIARA	3.230

* LIST OF PROXY GIVERS *

LECOUBLET PAUL EDOUARD PIERRE	8.089
LEGERON EMMANUEL	24.994
LEHMANN STEFAN	60.353
LEMARCHAND REGIS	49.485
LEONARD REUTER LAETTITA	39.061
LEONARDI ROB	178.536
LESKOVSKA ANDREA	8.550
LESLIE PETER	17.916
LEUNG CHUN SAU JASON	9.048
LIBERTI ANDREA	7.548
LIESE THOMAS	47.197
LIGAS ILARIA NORMA	120
LILLE VIRGINIE	7.483
LINKE JENNY	31.935
LIVERANI GIOVANNI	365.499
LOCCI FEDERICO	2.380
LOFFLER ANDREAS	1.530
LOMBARDI ANTONIO	24.700
LOMBARDI GIANFRANCO	800
LOMBARDI LUCA	21.350
LONGEGA ALESSANDRO	6.467
LONGINOTTI MASSIMO	4.846
LOSTUZZI MANLIO	94.578
LOW PENG FATT	29.856
LUBIANA PORTUESI ELISABETTA	250
LUCCHI FRANCO	2.350
LUCCHINI ANNA CHIARA	57.067
LUCINI BARBARA	16.516
LUNAZZI MARCO	7.500
LUNEM S.A.R.L.	76.000
LUPATINI PIETRO	23.425
LUPO GIORGIO	15.669
MACIAN VILLANUEVA ALBERTO JOSE	61.449
MAESTRI EDOARDO GIUSEPPE ORESTE	12.086
MAFFIOLI MARCO	11.460
MAIER ANTONELLA	82.554
MAIS S.P.A.	1.183.000
MAISTO GELSOMINA	6.376
MAIZENER PAUL ADRIEN	7.253
MAJORANA BENEDETTA	4.822
MALLWITZ MATHIAS	1.426
MALPAGA EDOARDO	19.780
MANGANARO GIOVANNI	1.000
MANGANARO PASQUALE	250
MANGANO GIORGIO	200
MANNINI MAURIZIO	8.747
MANSERVISI STEFANO	2.293
MANTEGNA 87 S.R.L.	6.750.000
MANTELLATO FRANCESCA	756
MANTELLATO GIAN CARLO	7.848
MANTINI EMANUELA	9.890
MARAFFA FRANCESCA	8.312
MARCHETTI FABIO	17.918
MARCHETTI ROBERTA	8.650
MARCOVIG MICHELE	3.316
MARIN ADRIAN	64.949
MARINCICH ROBERTO	8.920
MARINI CLARELLI OLIMPIA	45.927
MARINI REMO	47.670
MARLIN ALDO	87.016
MARLIN CARLO	186.500
MARLIN PAOLO	186.500

* LIST OF PROXY GIVERS *

MARQUES JAVIER	6.733
MARRI MALACRIDA LORENZO	102.000
MARSELLA ROBERTO	18.969
MARTIN THIERRY CLAUDE MARIE	41.715
MARTINELLI LIVIA	133.000
MARTINI JOHN EUGENE	15.827
MARTORANA FRANCESCO BENEDETTO	61.118
MARX DIETER	2.664
MARY STEPHANE	5.738
MARZATICO ANTONIO	110.000
MASSA ANDREA	22.456
MASSA BARBARA	22.454
MASSA SUSANNA MARIA	22.454
MASSERA HEMMA	13.975
MATONE ADRIANA	8.500
MATONE SERGIO MARIA	8.500
MAZZANI ENZO	12.826
MAZZOCCO ALDO	92.959
MEDELIN RITA	1.000
MEDRI LAURA	2.000
MELA SPA	390.560
MENEGON CLAUDIO	1.000
MEOLI LEONARDO	21.107
MERATI PAOLO	219.500
MERVILLE ERIC	32.989
MESNARD RENAUD	17.918
MESSNER KLAUDIUS	5.951
MESTACH THIERRY	17.528
MESTRINER IVAN	9.071
METELLI EURO	1.000
MIANI CALABRESE PAOLA	7.500
MIANI EDUILIO	10.000
MIANI FRANCESCO	4.954
MICUCCI PAOLO	6.871
MIGNONE JORGE	172.833
MIKOLIC UMBERTO	20.000
MILIANI ADRIANA	13.390
di cui 800 in cointestazione con ROMANO' GAETANO	
MINOZZI ROMANO	1.417.521
MIRMINA GAETANO	5.000
MIRZAI SPITZER TINA	3.937
MIZZAU RAFFAELE	42.060
MOHAMED SAMAH	3.247
MONACELLI MASSIMO	52.597
MONDARDINI ALESSANDRA	126.000
MONGINO VITTORIO MARIO RICCARDO	15.000
MONTE PASCHI FIDUCIARIA SPA	405.096
MONTEPILLI MARINA	20.712
MOORE ALAN	70.551
MORENO PABLO	28.587
MORGAN FORZA CRISTINA	72.415
MORGENTHAL CHRISTOPH	1.276
MORPURGO CRISTINA	5.449
MORRETTA LORENZO GIACINTO	37.114
MULLER CHRISTOF	9.562
MUTO SALVATORE	33.698
NARDI ARIANNA	25.037
NATALE MASSIMO	4.809
NAZARI FAUSTO	18.000
NGUYEN MARINE	2.531
NGUYEN TINA	126.185
NIEDERKOFER MARIELLA	5.950

* LIST OF PROXY GIVERS *

NOBILE ANDREA	13.426
NOHR PATRICK	694
NORZA GIORGIO	12.577
NOVEL TULLIA	3.000
NOVELLI ANGELA MARIA	3.397
OBIOLS CALOPA LLUIS	4.251
ODDONE MARCO	122.219
ODIerna ROBERTO	9.222
OGANDO ALBERTO	15.782
OGGIONI FABIO	47.281
OLDRATI CARLO FRANCESCO	1
OLENIK CLAUDIO	250
OREFICE CAMILLA	105
OREFICE CLAUDIO	88.832
ORSINI ELISABETTA	21.984
ORTNER WOLFGANG	15.132
OSTHOLT ULRICH	67.770
OTTEMANN TOYZA HEIKE	32.612
OTTOCHIAN MASSIMILIANO	38.255
PADOVESE NICOLA	8.939
PAGANI ANNAMARIA	22.000
PAGLIAI MASSIMILIANO	22.303
PAPPAGALLO ROSSELLA	10
PARISI ANTOINE	91.754
PARRILLA MARIA	5.725
PARSUS S.A.R.L.	14.000
PARTED 1982 S.R.L.	300.000
PASQUOTTI FRANCESCO	100
PASSARIELLO OTTORINO	47.237
PASSERO DAVIDE ANGELO MARIA	231.350
PATRI MICHELE	11.308
PAULY CEDRIC	12.797
PAVAN MASSIMILIANO	15.912
PECARZ FABIO	2.137
PECCI ALBERTO	179.993
PECORA FRANCESCO	30.000
PELIZZOLA RODOLFO	3.881
PELLEGRINO GIACOMO	300
PELLINO PIERLUIGI	20.232
PELUCCHI DAVIDE	23.872
PENE DANIELA	14.500
PERETTI FRANCO	1
PERETTI SYLVIE	41.237
PERI GIOVANBATTISTA	2.000
PERI GIUSEPPE	2.000
PERIN GIOVANNI LUCA	150.829
PERLINGIERI GIUSEPPE NICCOLO'	132.000
PERONI EZIO	68.820
PES FULVIA	2.844
PESCARINI MAURIZIO	96.406
PETERS WOLFGANG	4.807
PETIN HANS WALTER JOCHEN	21.442
PEYNET MARC	12.501
PEZET SEBASTIEN	7.594
PHILIPPON YANICK	85.484
PIATTI MARIA	250
PICCHIONI DEANNA	4.000
PICELLO GIAMPAOLO	7.500
PIERI ANNA	122
PIETRASANTA ANDREA	5.823
PIZZI VINCENZO	8.400
PILATO ANTONIO	28.508

* LIST OF PROXY GIVERS *

PILGRAM GREGOR	134.558
PILLER MARZIO	114
PINTO ALESSANDRO	15.000
PIRANI SERGIO	24.245
PIRONE ARMANDO	572
PITACCO PAOLO	4
PITONAK PAVOL	5.932
PITTER DANTE	1.800
PLANK THOMAS	84.669
PLOTZ CHRISTIAN	5.326
PLOUVIER RODOLPHE	45.696
POGGI GIANNI	250
POLLIO' ANDREA	12.265
PONT CHRISTOPHE	5.015
POPESCU ALEXANDRU	10.080
POPPI UGO	57.776
PORETTI MICHELE AMBROGIO GUIDO	35.291
PORRI FABIO	9.845
PORRO ALESSANDRO	50
PORTUESI MAURO	1.500
POSSA MONICA ALESSANDRA	173.140
POZZANA LUCIANA	1.255
POZZANA MARIA LUISA	4.850
POZZANA MARIO	27.200
PRACEK GIANLUCA	8.718
PRAT JOSE JOAQUIN	10.287
PROGECAL 2005 SRL	450.000
PROMOFINAN SERVIZI FIDUCIARI S	27.138
PROTASONI ALESSANDRO	30.300
PROVERA BERNARDINO	26.108
PRUMMER THOMAS ARTHUR	2.747
PUCCI DILETTA	1.300
PUCCI FILIPPO	1.425
PUEL NATALE QUINTO	652
QUARTA IBERICA SRL	6.000.000
QUASSOLO PIERLUIGI	11.000
QUERINI NADA	1.260
RAFFO GIULIA	47.548
RAGUSA ELIANA	57
RAGUSA GIOVANNI	100
RAINSFORD TIMOTHY CAMERON	12.752
RAIOLA EMANUELE	100
RANUT FRANCESCO	15.044
RASIC GORANA	10.631
REALE CARMELO	16.354
RECKENTHALER MARTIN	3.723
REFORGIATO RECUPERO ANNA MARIA GIOVANNA	32.980
REINA VINCENZO	32.468
REINHARDT MARC	21.526
RELVINI ALBERTO	11.958
RENDINE MICHELE	37.826
RENESTO GIAN CARLO	4.550
RIA ALESSANDRO	7.647
RIBERA MIGUEL ANGEL	8.756
RIEGO ENRIQUE	9.856
RIGAS ELIAS	14.039
RISSO FRANCA	18.500
RIZZATO FERNANDO	2.000
RIZZUTI LUIGI	73.791
ROCCO SALVATORE	15.825
RODO ANDREA	7.350
ROESNER AXEL	30.980

* LIST OF PROXY GIVERS *

ROMANA PARTECIPAZIONI 2005 S.R.L.	1.500.000
ROMANI PIERA	1.500
ROMANIN JACUR LIA	267.165
ROMANO MASSIMO	76.032
ROMANO' GAETANO	189.130
ROMANO' MANUELA	610
ROMBERG HENRYK	22.880
ROMEO GIANLUCA	16.857
RONCHI DANIELA	9.005
RONCO FRANCO LUIGI ORESTE	6.000
ROQUE CARLOS	7.770
ROSET LUIS	64.552
ROSPIGLIOSI FILIPPO	33.817
ROSSATI MARIA PIA	31.641
ROSSINI GUERRINO	14.724
ROTH URSULA	3.000
ROTHAUFE ULI	34.011
RUBANO PAOLO	8.075
RUCHTI SEPP	20.603
RUGLIANCICH GIORGIO	11.536
RUSCONI ALFONSO	11.000
RUSTIGNOLI CRISTINA	91.294
RUZZIER RITA	6.000
S.M.I.L. SRL	521.192
SACERDOTI ALESSANDRO	80.000
SACIOTTO LUCIANA	1.700
SAHOO DIPAK	31.786
SALA ALEX EUGENIO	15.537
SALDANERI SIMONE	6.659
SALOM PAOLO	15.836
SALVADORI PAOLA	42.482
SALVINI FEDERICA	13.088
SANTARSIERO ALESSANDRO	30.000
SARROCCO VALENTINA	5.738
SARTI ALESSIO	109.260
SARTORI MIRKO	9.576
SAVADORI GIAMBRUNO	3.400
SCABENI MATTIA	9.741
SCAPINI MARIA	1.930
SCARDI MARINA	18.791
SCARLATO MAURO	5.000
SCARONI BRUNO ANDREA	109.299
SCARPA MARIAGIOVANNA	8.777
SCARPELLON MARIA	50
SCATTARETICO RICCARDO	14.438
SCHEMATRENTATRE	75.300.010
SCHENK MARTIN	1.358
SCHIAVETTO CARLO	35.397
SCHMALLENBACH CHRISTOPH HEINRICH	29.444
SCHMID JEAN PIERRE	60.990
SCHMID RALPH	26.977
SCHUCHTER ARNO	77.368
SCHWIDDER KATHRIN	1.480
SCIACCA LUCIA	61.112
SEACH HAYDEN RICHARD	96.513
SEEHOFER REINHARD	13.666
SEETHEPALLI RAMANA	15.162
SEGGI LUCA	7.631
SEGHIZZI MICHELE DAVIDE	3.560
SEIFERT JOACHIM	4.770
SENNHOLZ INGO	3.437
SERNA FRANCISCO JAVIER	55.128

* LIST OF PROXY GIVERS *

SERRA MICHELE	17.526
SERVANT BRUNO	47.517
SESANA MARCO MARIA	270.594
SICCARDI CLAUDIA	6.000
SIEGRIST MARCEL	12.306
SILVA LUCIA	16.414
SIMA AXEL	24.340
SIMON GILLES	19.014
SIMONCELLI ANDREA	25.090
SINZ NICOLAS	40.001
SKRBEC DAMIANO	200
SLOCOVICH FRANCESCO	30.000
SLOCOVICH MATTEO	7.600
SLOCOVICH PIERFILIPPO	7.000
SO.CO.GE.IM SPA	50.000
SOLA FRANCESCO	6.405
SOLLAZZO BRUNO	40.406
SOO HAK HONG	50.802
SOPRANZI SIRIANA	7.179
SPATZEK SUSANNE	1.428
SPERANTINI GIANLUCA	14.540
SPINDELDREHER SINA	1.403
SPLENDIANI LUCA	5.951
SPOLADORE RAMON	6.998
SPOOREN DANIEL	4.502
STABILE IVAN	181
STANCHEV NIKOLAY	15.366
STEFANI CARLO	1.000
STEFANI FEDERICO	323
STOCKEM ANETTE	1.175
STOCOVAZ LIVIA	7
STOFFELS ROLAND	40.879
STRAKOVA KARIN	13.511
STURZLBAUM MARTIN	87.406
SURIAN ALESSANDRO	15.081
TABER MARK	9.452
TABOR CRISTINA	2.958
TAGLIABUE ALESSANDRO	9.977
TAGLIAPIETRA LAURA	113.000
TALOTTI FABRIZIO	9.013
TAMARO FULVIO	971
TANZI GIANLUIGI	11.170
TANZI VALENTINA	6.776
TASSINI GUIDO	1
TAWADEY VIVEK	25.164
TEDESCO ANTONIO	31.490
TEDESCO GABRIELE	33.980
TEGLIO PAOLA MATILDE	1.370
TERRENOIRE OLIVIER	15.575
TILLMANN MIRKO	47.666
TIMMESFELD ANDREA	7.642
TOMASELLA ANDREA	1.000
TOMASELLA FRANCESCA	1.000
TOMASELLA GIANCARLO	42.000
TOMASI ENRICO	750
TOMMASINI FULVIA	1.200
TONCA PAOLO	11.649
TONON ELISABETTA	947
TORTUY AUX GAELLE	27.985
TOSONI MASSIMO	13.449
TOTTA ETTORE	6.864

* LIST OF PROXY GIVERS *

TRABATTONI CARLO ANGELO	67.745
TRAMPUS SILVANA	1.900
TSCHEMER PETER	10.308
TUHIRMAN EDY	182.772
TURINI LUCIO	23.000
UNIRENT S.R.L.	1.900.000
URLINI FRANCO	112.108
URSICH EMMA	36.903
V AGRIS SUSANNE	4.444
VALACCHI ANDREA	16.153
VALENTI ALBERTO	26.937
VALLE GEROLAMO	16.598
VAN VOORDEN SANDER	14.845
VANNAHME IMKE	3.530
VANNIER SOPHIE	30.677
VASCOTTO PIETRO	1.000
VASILOPOULOS PANAGIOTIS	18.073
VERBICH MAURIZIO	48.659
VERONESE BRUNELLO	7.500
VERONESE FLAMINIA GAIA MARIA	5.000
VIDALI CRISTIANA	1.058
VIDALI GIANFRANCO	15.448
VILLA ANTONIO SANTIAGO	145.660
VILLARDI RENZO	155
VINCENTINI FEDERICA	8.000
VIOLA SIMONE	10.740
VISCONTI DI MODRONE RAIMONDO	31.000
VIVIANI ALFREDO	57.500
VM 2006 SRL	32.000.000
VOLLENWEIDER STEVE	14.494
VOLPATO GRAZIELLA	8.592
VONCINA FLAVIO	100
WALBRUEHL ELISABETH	2.565
WALEK FABRICE	5.604
WALLKOETTER DIRK	3.355
WALLNER KLAUS PETER	157.900
WEHN ROBERT	67.084
WENNER VIKTOR	1.743
WINTERLING CARSTEN	2.845
WOLF MARTIN	1.990
WONG STEVE	22.238
WUNDERLICH MAX	2.156
YOU YIBING	43.413
YUAN JACK	46.943
ZAJEC TAMARA	5.633
ZAMBRUNO ELENA	1.000
ZAMOLO ALBERTA	10.219
ZANARDI ENZO	156.666
Usufruttuario di ZANARDI VITTORE per 58.333 azioni ; Usufruttuario di ZANARDI ALVISE per 58.333 azioni	
ZANELLATO LEDA	314
ZANUTTINI RADICATI FRANCESCO	101.000
ZAUNER CHRISTOPH	10.722
ZERVOUDAKIS GEORGIOS	7.631
ZOCCARI SAMUELE	18.108
ZOTTA MICHELE	3.839
ZOTTI TIZIANO	84
ZUANELLA STEVEN	43.156
ZULIANI THOMAS	11.626

Number of proxies represented by badge:

833

409.916.384

* LIST OF PROXY GIVERS *

Article 9, paragraph 5, of the Commission Implementing Regulation (EU) 2018/1212 of 3 September 2018 states that issuers are to provide shareholders with the **confirmation of the recording and counting of votes**, as provided for in Art. 7, paragraph 2 of the same Regulation, no later than 15 days after the general meeting, through the standardized format provided for in said Regulation, unless the information is already available.

Having considered the aforementioned, coherently with the provisions of Art. 9, paragraph 5 of said Regulation, Assicurazioni Generali makes all information on the confirmation of the recording and counting of votes available to shareholders and general public through this attachment "M" to the meeting's minutes, published within 15 days from the shareholders' meeting and containing the details of all votes cast, in favour, against, abstained, not voting or excluded from quorum or not counted (the last two categories apply to proxies, conferred under art. 135-*novies* and art. 135-*undecies* of CFLI respectively, that carry no voting instructions on the relevant voting item or carry inapplicable voting instructions or, lastly, instructions that are not compliant with applicable laws and regulations, including Assicurazioni Generali's Articles of association).

Hereunder, a conversion table is made available, in order to easily find all information envisioned by Table 7 of said Regulation in those provided by Attachment "M": it is to be noted that information in

- section 1 and 2 of said Table 7 are not applicable in the case where information is provided to shareholders and public through publication of the meeting's minutes;
- section 10 and 11 of said Table 7 are not applicable in the case where votes have not been cast before the meeting but at the meeting itself (through the Designated Representative).

Type of information	
1. Unique identifier of the confirmation	<i>Not applicable</i>
2. Type of message	<i>Not applicable</i>
3. Unique identifier of event	IT383770842 (corporate action no. given by CSD Monte Titoli)
4. ISIN	IT0000062072
5. Date of the General Meeting	First call 26/04/2023 Second call 28/04/2023
6. Name of issuer	Assicurazioni Generali S.p.A.
7. Name of shareholder	The names of shareholders expressing their vote in said General Meeting are available for each voting item in the detailed lists of voting results in this attachment "M"
8. Name of third party nominated by the shareholder	Names of the proxies expressing the vote in AGM on behalf of Shareholders are given in this attachment "M"
9. Modality	Vote cast in the Meeting only through the Designated Representative, pursuant to Art. 106 of Decree Law no. 18 of March 17 th 2020, converted by Law no. 27, April 24 th 2020, and subsequent amendments and integrations
10. Date and time of receipt	<i>Not applicable</i>
11. Unique identifier of votes	<i>Not applicable</i>

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the separate financial statements as at and for the year ended 31 December 2022, accompanied by the Directors' Report, the Statutory Auditors' Report and the External Auditor's Report. Presentation of the consolidated financial statements and of the Annual Integrated Report.

AGAINST

RA	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	TABOR CRISTINA	2,958	2,958
D**	TOMASI ENRICO	750	750
2	COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	LA FRANCAISE LUX - MULTI-ASSET INCOME	397	397
**D	LA FRANCAISE SYSTEMATIC MULTI ASSET ALLOCATION	2,241	2,241
**D	LA FRANCAISE SYSTEMATIC EUROPEAN EQUITIES	44,223	44,223
**D	FCP ERAFP ACTIONS EURO 7	700,000	700,000
**D	LOF TARGETNETZERO EUROPE EQUITY	7,356	7,356
**D	VF (LUX) - VALIANT EUROPE EQUITIES	12,040	12,040
**D	LOF TARGETNETZERO GLOBAL EQUITY	1,027	1,027
**D	PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	35,563	35,563
**D	ARRCO QUANT 2	33,487	33,487
**D	MULTI ACTIFS DURABLES	1,545	1,545
**D	LO IS (CH) - TARGETNETZERO GLOBAL EX-CH EQUITY	2,484	2,484
Total vote	844,071		
Percentage of voters%	0.085617		
Percentage of Capital%	0.054132		

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the separate financial statements as at and for the year ended 31 December 2022, accompanied by the Directors' Report, the Statutory Auditors' Report and the External Auditor's Report. Presentation of the consolidated financial statements and of the Annual Integrated Report.

ABSTENTIONS

RA	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	ACQUA CAMPANIA SPA	1,000,000	1,000,000
D**	AVENTINA SRL	200,000	200,000
D**	BUTTAZZONI ALESSANDRA	2,500	2,500
D**	CALT 2004 SRL	1,200,000	1,200,000
D**	CALTAGIRONE EDITORE SPA	2,850,000	2,850,000
D**	CALTAGIRONE S.P.A.	5,800,000	5,800,000
D**	D'ALESSANDRO RAFFAELE	36	36
D**	FERRAMOLA ANDREA	237	237
D**	FGC S.P.A.	132	132
D**	FINANZIARIA ITALIA 2005 SPA	4,300,000	4,300,000
D**	FINCAL S.P.A.	18,000,000	18,000,000
D**	FINCED SRL	4,650,000	4,650,000
D**	GAMMA SRL	10,850,000	10,850,000
D**	INTERMEDIA SRL	200,000	200,000
D**	ISTITUTO FINANZIARIO 2012 SPA	1,000,000	1,000,000
D**	MANTEGNA 87 S.R.L.	6,750,000	6,750,000
D**	MANTELLATO GIAN CARLO	7,848	7,848
D**	OREFICE CLAUDIO	88,832	88,832
D**	PARTED 1982 S.R.L.	300,000	300,000
D**	PROGECAL 2005 SRL	450,000	450,000
D**	QUARTA IBERICA SRL	6,000,000	6,000,000
D**	ROMANA PARTECIPAZIONI 2005 S.R.L.	1,500,000	1,500,000
D**	SO.CO.GE.IM SPA	50,000	50,000
D**	VM 2006 SRL	32,000,000	32,000,000
2	COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	HARVEST GLOBAL VALUE OPPORTUNITIES EQUITY FUND	878	878
**D	TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	106,615	106,615
**D	OHIO NATIONAL FUND, INC.-ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	3,189	3,189
**D	CITY OF NEW YORK GROUP TRUST	311,922	311,922
Total vote	97,622,189		
Percentage of voters%	9.902134		
Percentage of Capital%	6.260716		

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the separate financial statements as at and for the year ended 31 December 2022, accompanied by the Directors' Report, the Statutory Auditors' Report and the External Auditor's Report. Presentation of the consolidated financial statements and of the Annual Integrated Report.

NOT VOTING

3 COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO
*** CANDOTTI PAOLA

364

364

Total vote 364
Percentage of voters% 0.000037
Percentage of Capital% 0.000023

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the separate financial statements as at and for the year ended 31 December 2022, accompanied by the Directors' Report, the Statutory Auditors' Report and the External Auditor's Report. Presentation of the consolidated financial statements and of the Annual Integrated Report.

VOTING NOT COUNTED (Not Voting)

RA	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	BASCHIERA MARCO	8,000	8,000
D**	JACEWICZ JAKUB	4,365	4,365

Total vote	12,365
Percentage of voters%	0.001254
Percentage of Capital%	0.000793

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the separate financial statements as at and for the year ended 31 December 2022, accompanied by the Directors' Report, the Statutory Auditors' Report and the External Auditor's Report. Presentation of the consolidated financial statements and of the Annual Integrated Report.

IN FAVOUR

RA	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	ABBONDIO ROBERTO	7,074	7,074
D**	ABGRALL FRANCINE	15,283	15,283
D**	ACHILLI GIUSEPPE	1,000	1,000
D**	ACHILLI MARIA ANGELA	1,000	1,000
D**	ACHTEN HELMUT	4,769	4,769
D**	AGAZZI ALBERTO	27,826	27,826
D**	AJROUD KARIM	8,487	8,487
D**	AKINCI BESIM	10,957	10,957
D**	ALATRI ROBERTO	38,836	38,836
D**	ALBERINI ALBERTO	9,231	9,231
D**	ALLETTO FEDERICA	53,489	53,489
D**	ALLIBARDI GUIDO	4,000	4,000
D**	AMARGOS CARLOS	13,738	13,738
D**	AMBROSI ARIANNA	185,000	185,000
D**	AMBROSINI PIERLUIGI	17,000	17,000
D**	AMENDOLAGINE MICHELE	29,434	29,434
D**	ANCHUSTEGUI MELGAREJO JAIME	193,063	193,063
D**	ANDRYS HANNS PETER	3,317	3,317
D**	ARNABOLDI ALBERTO	1,049	1,049
D**	ARNOUX CYRILLE	6,801	6,801
D**	ARP HOLGER	2,505	2,505
D**	ARRIGONI RETO ANDREAS	29,885	29,885
D**	ARZT KARIN	9,140	9,140
D**	ASCOLESE LUCA	7,710	7,710
D**	ASSAF ZEINA	7,694	7,694
D**	ASSERETO GUIDO	4,150	4,150
D**	ASTENGO GIACOMO	9,000	9,000
D**	ASTORI CESARE	9,500	9,500
D**	AUBRY HUGUES	34,345	34,345
D**	AYHAN MINE	37,538	37,538
D**	BABINET VIRGINIE	21,252	21,252
D**	BACCA LORENZO	11,691	11,691
D**	BACCHINI CRISTINA	44,340	44,340
D**	BAGALINO MATTEO	11,739	11,739
D**	BAGNASCO PAOLO EMILIO	34,083	34,083
D**	BALDUSSI ITALO	2,000	2,000
D**	BALDUSSI STEFANO	150	150
D**	BANFI ANDREINA	330	330
D**	BANZIGER MICHAEL	7,132	7,132
D**	BARBANERA MARCELLO	24,500	24,500
D**	BARBIERI ADELE	100	100
D**	BARBONE NICOLA	15,000	15,000
D**	BARBOT FRANCA	132	132
D**	BARDELLA GIULIANO	8,000	8,000
D**	BARDELLI FRANCESCO	46,290	46,290
D**	BARIC MARIA	300	300
D**	BARONE ANTONIETTA	13,196	13,196
D**	BARTOLE DAVIDE	100	100
D**	BARTOLE MAURO	100	100

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the separate financial statements as at and for the year ended 31 December 2022, accompanied by the Directors' Report, the Statutory Auditors' Report and the External Auditor's Report. Presentation of the consolidated financial statements and of the Annual Integrated Report.

IN FAVOUR

D**	BASILE GIULIANO	28,886	28,886
D**	BASSO EMANUELE	6,000	6,000
D**	BASSO LAURA	8,373	8,373
D**	BASTA MIROSLAV	25,659	25,659
D**	BASTIANI MONICA	7,911	7,911
D**	BATTAGLIA LAURA	7,000	7,000
D**	BATTINI ANDREA	80,537	80,537
D**	BAUMGARTEN PASCAL	108,138	108,138
D**	BAYARD LUDOVIC	59,729	59,729
D**	BECCARI CYNTHIA	100	100
D**	BECKER MICHEL	61,715	61,715
D**	BELLOLI LUIGI	7,000	7,000
D**	BELVEDERE ANTONIO OTTAVIO	268,000	268,000
D**	BEMPORAD SIMONE MASSIMO	157,934	157,934
D**	BENARD FABRICE	23,297	23,297
D**	BENEDETTI GIULIO	24,200	24,200
D**	BENES JOSEF	105,655	105,655
D**	BENITEZ JOSE	11,276	11,276
D**	BENSAID PATRICE	3,294	3,294
D**	BERETTA ROBERTO	12,470	12,470
D**	BERGAMO STEFANIA	32,226	32,226
D**	BERNICH LIVIO	2,000	2,000
D**	BERTOLINI LAURA	6,000	6,000
D**	BERTOLOTTI PIERDOMENICO	13,773	13,773
D**	BIANCHI ALFREDO	17,000	17,000
D**	BIANCHI CESARE	18,000	18,000
D**	BIANCO SERGIO	1,343	1,343
D**	BIASINI DIEGO	6,168	6,168
D**	BIASIOL SERGIO	100	100
D**	BIGOT DELPHINE	2,109	2,109
D**	BIONDI DINO	25,478	25,478
D**	BISESTI GENNARO	29,629	29,629
D**	BISON STEFANO	9,858	9,858
D**	BISTER REINHARD RENATE	714	714
D**	BLAHA KAREL	12,640	12,640
D**	BLAQUIERE SIMON	5,100	5,100
D**	BLIN DE SAINT ANGEL BEATRIX	6,376	6,376
D**	BLOCH SEVERINE	3,549	3,549
D**	BOCCARDO IGOR	11,209	11,209
D**	BOCCIA OLIVER	20,840	20,840
D**	BOCERO CARMEN	7,332	7,332
D**	BOENISCH JENS	4,319	4,319
D**	BOHUMSKY PETR	13,113	13,113
D**	BOLCATO ILEANA	6,859	6,859
D**	BONAITA ALESSANDRO	11,960	11,960
D**	BONASCHI ANDREA	9,231	9,231
D**	BONGIOVANNI NICOLA	9,500	9,500
D**	BONI MARCO	15,934	15,934
D**	BONNET ETIENNE	8,502	8,502
D**	BOREAN CRISTIANO	164,039	164,039

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the separate financial statements as at and for the year ended 31 December 2022, accompanied by the Directors' Report, the Statutory Auditors' Report and the External Auditor's Report. Presentation of the consolidated financial statements and of the Annual Integrated Report.

IN FAVOUR

D**	BORGHISAMUELE	4,251	4,251
D**	BORGINI ROCCO	1,000	1,000
D**	BORRUSOMARIA VIRGINIA	22,036	22,036
D**	BORSELLINO SANTO	26,117	26,117
D**	BORTOLUZZI LIVIO	3,000	3,000
D**	BOSISIO IVANO	16,612	16,612
D**	BOSSER GIANCARLO	41,017	41,017
D**	BOUCHEMA KARIM	60,379	60,379
D**	BOULOT CONSTANCE	12,852	12,852
D**	BRANCHESI ALBERTO	17,289	17,289
D**	BRIZZI LORELLA	5,000	5,000
D**	BROCCA ALESSANDRO	13,911	13,911
D**	BROGI DAVID	20,777	20,777
D**	BROGI MARINA	3,330	3,330
D**	BRUSAFERRO MARIA	300,000	300,000
D**	BUKOVCAN ANDREJ	18,820	18,820
D**	BULDINI PIER LUIGI	11,976	11,976
D**	BUONGIOVANNI SERGIO	520,000	520,000
D**	BURBA TORBEN	2,951	2,951
D**	BURLO ROBERTO	61,481	61,481
D**	BUSATO MORENO	40,000	40,000
D**	BUSCARINI GIANFRANCO	21,392	21,392
D**	BUSETTO ALBERTO	35,526	35,526
D**	BUTLER ERIC	21,727	21,727
D**	BUTTAZZONI ELENA	2,000	2,000
D**	CABALLERO ALEJANDRO	21,757	21,757
D**	CACCIA DOMINIONI LUISA	7,946	7,946
D**	CAIAZZA ROCCO	16,090	16,090
D**	CALIGARIS ANDREA	10,879	10,879
D**	CALUZZI PILATO GIANPAOLO	1,700	1,700
D**	CAMPANELLA ARTURO	5,375	5,375
D**	CANDONI RICCARDO	29,550	29,550
D**	CANGERI ANTONIO	277,642	277,642
D**	CAPELLI MARIACRISTINA	31,915	31,915
D**	CAPOTOSTI DONATA	40,000	40,000
D**	CAPOTOSTI LORENZO	160,000	160,000
D**	CAPUANO FRANCESCO	7,096	7,096
D**	CARANCHINI FIORELLA	15,920	15,920
D**	CARATTI EMILIO	16,675	16,675
D**	CARIGLIA MARCO	4,675	4,675
D**	CARINI MARIO	48,009	48,009
D**	CARMINA MICHELE	22,891	22,891
D**	CARNEVALE PIETRO	17,415	17,415
D**	CARNICELLI CHRIS	97,589	97,589
D**	CARRARO GIOVANNA PASQUALINA	64,500	64,500
D**	CARSENZUOLA FABIO	38,833	38,833
D**	CARTA VINCENZO	5,000	5,000
D**	CARVALHO PEDRO	29,754	29,754
D**	CASABONA LUIGI	154,330	154,330
D**	CASABONA MARINA	2,200	2,200

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the separate financial statements as at and for the year ended 31 December 2022, accompanied by the Directors' Report, the Statutory Auditors' Report and the External Auditor's Report. Presentation of the consolidated financial statements and of the Annual Integrated Report.

IN FAVOUR

D**	CASAGRANDE CLAUDIO TULLIO	102,000	102,000
D**	CASAGRANDE FILIPPO	41,305	41,305
D**	CASANOVA ALESSANDRA	10,000	10,000
D**	CASANOVA PAOLA	2,548	2,548
D**	CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA FORENSE	15,744,276	15,744,276
D**	CASSA PREVIDENZA AGENTI ASS.GENERALI	872,776	872,776
D**	CASSA PREVIDENZA AGENTI GENERALI DI GENERALI ITALIA	761,667	761,667
D**	CASSAGNERES THIERRY	2,359	2,359
D**	CASSIA FEDERICA	12,335	12,335
D**	CASTELLETTI MAURIZIO	14,085	14,085
D**	CATALANO GIUSEPPE	125,581	125,581
D**	CAVALLERO ANDREA	38,939	38,939
D**	CAVARERO ANTONIO	15,897	15,897
D**	CAVERO JUAN LUIS	64,983	64,983
D**	CECCARELLI MICHELE	7,955	7,955
D**	CECCHET MAURIZIA	53,188	53,188
D**	CECCHI AMELIA	5,146	5,146
D**	CECCON TOMMASO	57,236	57,236
D**	CELANT MARIO	3,910	3,910
D**	CERAMI GIUSEPPE	4,251	4,251
D**	CERVATO DINO	728	728
D**	CERVATO LUIGI	208	208
D**	CETRANO LUCA	2,841	2,841
D**	CHAIGNEAU VINCENT	24,743	24,743
D**	CHARLUTEAU JEAN LOUIS	5,423	5,423
D**	CHAUMEL FRANCOIS	11,040	11,040
D**	CHERUBINI MICHELE	16,246	16,246
D**	CHIODINO SEBASTIANO	6,163	6,163
D**	CHIUDERI ALESSANDRA	14,070	14,070
D**	CIMATTI STEFANO	20,058	20,058
D**	CIS DAVID	85,023	85,023
D**	CLEMENTE ENRICO	20,212	20,212
D**	CLEVA FABIO	28,665	28,665
D**	CODELUPPI PIER LUIGI	260,000	260,000
D**	CODELUPPI PIER LUIGI	50,000	50,000
D**	CODIFAVA FRANCESCO	11,897	11,897
D**	COLIN SANSIER SOPHIE	6,461	6,461
D**	COLLAUTTI FRANCO	10,000	10,000
D**	COLLE JAN	27,901	27,901
D**	COLLET DAMIEN JACQUES	15,381	15,381
D**	COLLINI GIACOMO	22,572	22,572
D**	COLOMBO ALESSANDRO	8,985	8,985
D**	COLOTTI SALVATORE	38,161	38,161
D**	CONNER ISABELLE MARGUERITE	159,765	159,765
D**	CONSIGLIO DAVIDE	26,109	26,109
D**	CONTINI MASSIMO	5,365	5,365
D**	COPPA ROBERTO	27,475	27,475
D**	COPPOLA PIERFRANCESCO	3,955	3,955
D**	CORBO MICHELE	62,216	62,216
D**	CORDELLI ELIANA	6,386	6,386

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the separate financial statements as at and for the year ended 31 December 2022, accompanied by the Directors' Report, the Statutory Auditors' Report and the External Auditor's Report. Presentation of the consolidated financial statements and of the Annual Integrated Report.

IN FAVOUR

D**	CORREGE PIERRE	18,126	18,126
D**	CORSI ALESSANDRO	29,737	29,737
D**	CORTEEL ANNE EMMANUELLE	5,781	5,781
D**	CORTI ALBERTO	11,147	11,147
D**	CORTORREAL MARIA TRINIDAD	10	10
D**	COSTA CARLA	14,074	14,074
D**	COSTAGLIOLA GIANLUIGI	46,980	46,980
D**	CRISANAZ ANDREA	116,927	116,927
D**	CRISMANI ANDREA	12,718	12,718
D**	CUNEO FRANCO PIERO	14,500	14,500
D**	CURRI FURIO	8,747	8,747
D**	D'ALESSIO NICOLA MARIA	11,547	11,547
D**	D'AMATO LILIANA	1,057	1,057
D**	DALLA CHIARA MARIA	832	832
D**	DALLA TORRE DARIO	17,554	17,554
D**	DANI GABOR ANDRAS	27,496	27,496
D**	DANNEAUX OLIVIER	2,463	2,463
D**	DAVANZO PIETRO	30,000	30,000
D**	DE AGOSTINI S.P.A.	1,630,815	1,630,815
D**	DE BENEDETTI CARLA	287,292	287,292
D**	DE BENEDETTI GIORGIO	24,496	24,496
D**	DE BENEDETTI PAOLA	198,351	198,351
D**	DE COURTOIS D'ARCOLLIERES FREDERIC MARIE	30,198	30,198
D**	DE LAZZARI MARINA	1,000	1,000
D**	DE LONGHI SILVIA	500,000	500,000
D**	DE MARCO STEFANO	11,071	11,071
D**	DE POLI ANTONIO	16,426	16,426
D**	DE TERNAY CEDRIK	25,479	25,479
D**	DE VIRGILIIS ANTONIO	408,500	408,500
D**	DE ZOTTI ORIANA	450	450
D**	DEBROIZE BRUCE	42,660	42,660
D**	DEL VECCHIO ANTONIO	8,000	8,000
D**	DEL VECCHIO LUCA	1,120	1,120
D**	DELABRIERE VALERIE	5,275	5,275
D**	DELACOURT LAURENCE	15,219	15,219
D**	DELANVERSIN ANNE	32,989	32,989
D**	DELFIN SARL	152,299,168	152,299,168
D**	DELLA CASA UMBERTO	100	100
D**	DESCURE CHARLES	71,146	71,146
D**	DESTRUEL VERONIQUE	13,101	13,101
D**	DI CARO SERGIO	21,253	21,253
D**	DI GIAMMATTEO EMILIANO	51,267	51,267
D**	DI GIORGIO SABRINA	17,296	17,296
D**	DI LORETO SIMONETTA	6,163	6,163
D**	DI STANISLAO SIMON	18,759	18,759
D**	DIMA 3 S.R.L.	764,885	764,885
D**	DIMARIO PAOLA	175	175
D**	DIMARIO ROSSELLA	100	100
D**	DIMINICH DANIELE	6,800	6,800
D**	DIMITRIOU PANAGIOTIS	67,871	67,871

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the separate financial statements as at and for the year ended 31 December 2022, accompanied by the Directors' Report, the Statutory Auditors' Report and the External Auditor's Report. Presentation of the consolidated financial statements and of the Annual Integrated Report.

IN FAVOUR

D** DOBRIC PETAR	38,270	38,270
D** DONNET PHILIPPE	1,510,633	1,510,633
D** DOUBRAVSKY JIRI	6,661	6,661
D** DU BESSET OLIVIER	4,470	4,470
D** DUB FRANCOIS XAVIER	12,209	12,209
D** DUBLO PAOLO	7,014	7,014
D** DUCROS SYLVAIN	20,403	20,403
D** DWORZAK JANINA	1,978	1,978
D** ENDRES MATHIAS	18,367	18,367
D** ERBOSETTI RAFFAELE	9,706	9,706
D** ERDOS TIBOR MIHALY	54,255	54,255
D** ESPIRITO SANTO PATRICIA	21,423	21,423
D** FABBRONI RITA	40	40
D** FABRIS MARINA	7,000	7,000
D** FANCEL GIANCARLO	130,821	130,821
D** FANGUE STEPHAN	28,136	28,136
D** FANIZZA ANNA	4,039	4,039
D** FANTINI LUCIA	105,024	105,024
D** FAVENNEC CORENTIN	14,405	14,405
D** FEDI GIOVANNA	21,350	21,350
D** FELDHOF ROLAND	1,060	1,060
D** FELICIAN GIULIA	100	100
D** FELICIAN LEONARDO	100	100
D** FERNANDEZ SANTIN JORGE	17,254	17,254
D** FERRARI DI VALBONA CESARE LORENZO	47,460	47,460
D** FERRARI PIERGIACOMO	10,549	10,549
D** FILIPOVIC DRAGAN	43,419	43,419
D** FINANZIARIA GOLD - FINGOLD SPA	990,000	990,000
D** FINOTTO CRISTIAN	17,333	17,333
D** FIORANI ANDREA GIOVANNI GIUSEPPE	28,952	28,952
D** FLORI STEFANO	15,519	15,519
D** FONDAZIONE BENEFICA ALBERTO E KATHLEEN CASALI	288,500	288,500
D** FONDAZIONE BENEFICA KATHLEEN FOREMAN CASALI	238,150	238,150
D** FONDAZIONE CASSA DI RISPARMIO DI TORINO	25,480,662	25,480,662
D** FONDAZIONE FINANZA ETICA	10	10
D** FONDO SCUOLA ESPERO - CRESCITA AZIONARIO	5,543	5,543
D** FORNI RUGGERO	15,707	15,707
D** FORT MASSIMILIANO	25,287	25,287
D** FORTUNY MARIA GABRIELA	24,540	24,540
D** FOSSATI ELENA	2,000	2,000
D** FRANZOSO FRANCO	68,900	68,900
D** FRIGERIO STEFANO	6,488	6,488
D** FROHLICH CHRISTIAN	1,916	1,916
D** FURLAN SERGIO	11,799	11,799
D** FUSO FABIO	3,953	3,953
D** GABRIELLI MARCO	250	250
D** GAGLIARDI NUNZIO ROBERTO	9,747	9,747
D** GALATERI DI GENOLA E SUNIGLIA GABRIELE	34,700	34,700
D** GALEPPI ANGELO MARIO GIUSEPPE	494,000	494,000
D** GALEPPI FRANCESCO	160,000	160,000

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the separate financial statements as at and for the year ended 31 December 2022, accompanied by the Directors' Report, the Statutory Auditors' Report and the External Auditor's Report. Presentation of the consolidated financial statements and of the Annual Integrated Report.

IN FAVOUR

D** GALLO GIUSEPPE	5,100	5,100
D** GALLO LUIGI	7,000	7,000
D** GANGNEUX KARINE	10,966	10,966
D** GARATTINI NICHOLAS	10,905	10,905
D** GARCIA JORGE	20,044	20,044
D** GARCIA NAVEROS JOSE	59,744	59,744
D** GARDNER NEIL	31,338	31,338
D** GATH PETRISSA	1,554	1,554
D** GAZANCON JEAN	12,721	12,721
D** GENERALI MATTEO	4,888	4,888
D** GENTEN AXEL	1,755	1,755
D** GEREMIA RINALDO	42,867	42,867
D** GEROTTO LAURA	26,000	26,000
D** GERVAIS MAXIME	11,649	11,649
D** GERVAIS PHILIPPE	16,060	16,060
D** GHINFANTI CLAUDIA	12,430	12,430
D** GINIOUX ELISE	21,982	21,982
D** GIULIANA LUIGI	3,868	3,868
D** GIUSTINIANI BENEDETTO	13,769	13,769
D** GLOECKNER CHRISTOPH	35,912	35,912
D** GOMEZ PASCUAL CARLOS	23,369	23,369
D** GONZALEZ PEDRO ANTONIO	5,390	5,390
D** GONZALEZ VICTOR	24,995	24,995
D** GOODJOHN & CO. S.R.L.	1,040,000	1,040,000
D** GRAF ALEXANDER	36,394	36,394
D** GRAMEGNA VINCENZO	6,266	6,266
D** GRANIER JEAN LAURENT RAYMOND MARIE	124,701	124,701
D** GRANITIFIANDRE SOCIETA' PER AZIONI	539,573	539,573
D** GRASSI FABIO	12,346	12,346
D** GRASSI RITA	100	100
D** GRASSO ROBERTO	29,903	29,903
D** GRUBER KATRIN	40,149	40,149
D** GRUDEN ROBERTO	295	295
D** GUALTIERI LEONARDO	78,000	78,000
D** GUALTIERI MARCELLA	33,000	33,000
D** GUALTIERI RITA	52,025	52,025
D** GUIDASTRI ROBERTO	628	628
D** GUIZOUARN JEAN CHARLES	7,228	7,228
D** HABIF JORGE	18,048	18,048
D** HANOUTI LAHLOU	2,320	2,320
D** HAXHIYMERI BLERINA	4,039	4,039
D** HECKER FRANK	8,297	8,297
D** HEIDEMEYER NICOLE	2,748	2,748
D** HELWICH MARKO	672	672
D** HEMPELMANN DIRK	6,133	6,133
D** HERRANDO VERONICA	10,383	10,383
D** HERTZER ANJA	2,889	2,889
D** HOFER MARKUS	18,270	18,270
D** HOFER MATTHIAS	3,346	3,346
D** HOFFMANN UDO	2,267	2,267

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the separate financial statements as at and for the year ended 31 December 2022, accompanied by the Directors' Report, the Statutory Auditors' Report and the External Auditor's Report. Presentation of the consolidated financial statements and of the Annual Integrated Report.

IN FAVOUR

D** HOHENEDER PAUL	5,908	5,908
D** HOMANN MARKUS	5,645	5,645
D** HROVAT VANJA	4,643	4,643
D** HUGUENEY RICCO` MARIO	38,557	38,557
D** ILICS LASZLO	51,861	51,861
D** INNOCENTE ELISABETTA	29,156	29,156
D** IRIS CERAMICA GROUP SOCIETA` PER AZIONI	2,659,762	2,659,762
D** IS.CO S.R.L.	2,249,000	2,249,000
D** IULIANI TERESA	250,000	250,000
D** IURINCICH MONICA	3,104	3,104
D** IZZI GIUSEPPE	500	500
D** JANKOVIC MAREK	174,692	174,692
D** JAPIT JUTANY	24,654	24,654
D** JECKEL LUKAS	9,381	9,381
D** JETZLSPERGER MAXIMILIAN	7,508	7,508
D** JURAS ROMAN	76,689	76,689
D** JURCIK JURAJ	15,760	15,760
D** KAHR SERGIUS	14,614	14,614
D** KALTEIER BENEDIKT	30,454	30,454
D** KAMINSKI BERND	6,141	6,141
D** KAUMI ARSHDEEP	26,153	26,153
D** KIM PETI	996	996
D** KLEBE HANS PETER	22,913	22,913
D** KMET ANTONIA	100	100
D** KOCH OLIVER	5,985	5,985
D** KOCK MARTIN	5,685	5,685
D** KOHLBACH STEFAN	1,463	1,463
D** KRAMP MELANIE	3,383	3,383
D** KUPEC WALTER	134,256	134,256
D** LACHER ALEXANDER	9,310	9,310
D** LACKNER WOLFGANG	27,287	27,287
D** LAHLOU SAMIR	69,041	69,041
D** LANATI GIOVANNI	69,065	69,065
D** LASVERGNAS CLAIRE	2,736	2,736
D** LAVENIA ALESSANDRO	23,192	23,192
D** LAWLER GAVIN	37,086	37,086
D** LE BERRE JEAN YVES	33,073	33,073
D** LE MAIRE TANGUY	43,971	43,971
D** LECCI ADRIANO	33,400	33,400
D** LECCI CHIARA	3,230	3,230
D** LECOUBLET PAUL EDOUARD PIERRE	8,089	8,089
D** LEGERON EMMANUEL	24,994	24,994
D** LEHMANN STEFAN	60,353	60,353
D** LEMARCHAND REGIS	49,485	49,485
D** LEONARD REUTER LAETITIA	39,061	39,061
D** LEONARDI ROB	178,536	178,536
D** LESKOVSKA ANDREA	8,550	8,550
D** LESLIE PETER	17,916	17,916
D** LEUNG CHUN SAU JASON	9,048	9,048
D** LIBERTI ANDREA	7,548	7,548

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the separate financial statements as at and for the year ended 31 December 2022, accompanied by the Directors' Report, the Statutory Auditors' Report and the External Auditor's Report. Presentation of the consolidated financial statements and of the Annual Integrated Report.

IN FAVOUR

D**	LIESE THOMAS	47,197	47,197
D**	LIGAS ILARIA NORMA	120	120
D**	LILLE VIRGINIE	7,483	7,483
D**	LINKE JENNY	31,935	31,935
D**	LIVERANI GIOVANNI	365,499	365,499
D**	LOCCI FEDERICO	2,380	2,380
D**	LOFFLER ANDREAS	1,530	1,530
D**	LOMBARDI ANTONIO	24,700	24,700
D**	LOMBARDI GIANFRANCO	800	800
D**	LOMBARDI LUCA	21,350	21,350
D**	LONGEGA ALESSANDRO	6,467	6,467
D**	LONGINOTTI MASSIMO	4,846	4,846
D**	LOSTUZZI MANLIO	94,578	94,578
D**	LOW PENG FATT	29,856	29,856
D**	LUBIANA PORTUESI ELISABETTA	250	250
D**	LUCCHI FRANCO	2,350	2,350
D**	LUCCHINI ANNA CHIARA	57,067	57,067
D**	LUCINI BARBARA	16,516	16,516
D**	LUNAZZI MARCO	7,500	7,500
D**	LUNEM S.A R.L.	76,000	76,000
D**	LUPATINI PIETRO	23,425	23,425
D**	LUPO GIORGIO	15,669	15,669
D**	MACIAN VILLANUEVA ALBERTO JOSE	61,449	61,449
D**	MAESTRI EDOARDO GIUSEPPE ORESTE	12,086	12,086
D**	MAFFIOLI MARCO	11,460	11,460
D**	MAIER ANTONELLA	82,554	82,554
D**	MAIS S.P.A.	1,183,000	1,183,000
D**	MAISTO GELSOMINA	6,376	6,376
D**	MAIZENER PAUL ADRIEN	7,253	7,253
D**	MAJORANA BENEDETTA	4,822	4,822
D**	MALLWITZ MATHIAS	1,426	1,426
D**	MALPAGA EDOARDO	19,780	19,780
D**	MANGANARO GIOVANNI	1,000	1,000
D**	MANGANARO PASQUALE	250	250
D**	MANGANO GIORGIO	200	200
D**	MANNINI MAURIZIO	8,747	8,747
D**	MANSERVISI STEFANO	2,293	2,293
D**	MANTELLATO FRANCESCA	756	756
D**	MANTINI EMANUELA	9,890	9,890
D**	MARAFFA FRANCESCA	8,312	8,312
D**	MARCHETTI FABIO	17,918	17,918
D**	MARCHETTI ROBERTA	8,650	8,650
D**	MARCOVIG MICHELE	3,316	3,316
D**	MARIN ADRIAN	64,949	64,949
D**	MARINCICH ROBERTO	8,920	8,920
D**	MARINI CLARELLI OLIMPIA	45,927	45,927
D**	MARINI REMO	47,670	47,670
D**	MARLIN ALDO	87,016	87,016
D**	MARLIN CARLO	186,500	186,500
D**	MARLIN PAOLO	186,500	186,500

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the separate financial statements as at and for the year ended 31 December 2022, accompanied by the Directors' Report, the Statutory Auditors' Report and the External Auditor's Report. Presentation of the consolidated financial statements and of the Annual Integrated Report.

IN FAVOUR

D**	MARQUES JAVIER	6,733	6,733
D**	MARRI MALACRIDA LORENZO	102,000	102,000
D**	MARSELLA ROBERTO	18,969	18,969
D**	MARTIN THIERRY CLAUDE MARIE	41,715	41,715
D**	MARTINELLI LIVIA	133,000	133,000
D**	MARTINI JOHN EUGENE	15,827	15,827
D**	MARTORANA FRANCESCO BENEDETTO	61,118	61,118
D**	MARX DIETER	2,664	2,664
D**	MARY STEPHANE	5,738	5,738
D**	MARZATICO ANTONIO	110,000	110,000
D**	MASSA ANDREA	22,456	22,456
D**	MASSA BARBARA	22,454	22,454
D**	MASSA SUSANNA MARIA	22,454	22,454
D**	MASSERA HEMMA	13,975	13,975
D**	MATONE ADRIANA	8,500	8,500
D**	MATONE SERGIO MARIA	8,500	8,500
D**	MAZZANI ENZO	12,826	12,826
D**	MAZZOCCO ALDO	92,959	92,959
D**	MEDELIN RITA	1,000	1,000
D**	MEDRI LAURA	2,000	2,000
D**	MELA SPA	390,560	390,560
D**	MENEGON CLAUDIO	1,000	1,000
D**	MEOLI LEONARDO	21,107	21,107
D**	MERATI PAOLO	219,500	219,500
D**	MERVILLE ERIC	32,989	32,989
D**	MESNARD RENAUD	17,918	17,918
D**	MESSNER KLAUDIUS	5,951	5,951
D**	MESTACH THIERRY	17,528	17,528
D**	MESTRINER IVAN	9,071	9,071
D**	METELLI EURO	1,000	1,000
D**	MIANI CALABRESE PAOLA	7,500	7,500
D**	MIANI EDUILIO	10,000	10,000
D**	MIANI FRANCESCO	4,954	4,954
D**	MICUCCI PAOLO	6,871	6,871
D**	MIGNONE JORGE	172,833	172,833
D**	MIKOLIC UMBERTO	20,000	20,000
D**	MILIANI ADRIANA	13,390	13,390
D**	MINOZZI ROMANO	1,417,521	1,417,521
D**	MIRMINA GAETANO	5,000	5,000
D**	MIRZAI SPITZER TINA	3,937	3,937
D**	MIZZAU RAFFAELE	42,060	42,060
D**	MOHAMED SAMAH	3,247	3,247
D**	MONACELLI MASSIMO	52,597	52,597
D**	MONDARDINI ALESSANDRA	126,000	126,000
D**	MONGINO VITTORIO MARIO RICCARDO	15,000	15,000
D**	MONTE PASCHI FIDUCIARIA SPA	405,096	405,096
D**	MONTEPILLI MARINA	20,712	20,712
D**	MOORE ALAN	70,551	70,551
D**	MORENO PABLO	28,587	28,587
D**	MORGAN FORZA CRISTINA	72,415	72,415

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the separate financial statements as at and for the year ended 31 December 2022, accompanied by the Directors' Report, the Statutory Auditors' Report and the External Auditor's Report. Presentation of the consolidated financial statements and of the Annual Integrated Report.

IN FAVOUR

D** MORGENTHAL CHRISTOPH	1,276	1,276
D** MORPURGO CRISTINA	5,449	5,449
D** MORRETTA LORENZO GIACINTO	37,114	37,114
D** MULLER CHRISTOF	9,562	9,562
D** MUTO SALVATORE	33,698	33,698
D** NARDI ARIANNA	25,037	25,037
D** NATALE MASSIMO	4,809	4,809
D** NAZARI FAUSTO	18,000	18,000
D** NGUYEN MARINE	2,531	2,531
D** NGUYEN TINA	126,185	126,185
D** NIEDERKOFLENER MARIELLA	5,950	5,950
D** NOBILE ANDREA	13,426	13,426
D** NOHR PATRICK	694	694
D** NORZA GIORGIO	12,577	12,577
D** NOVEL TULLIA	3,000	3,000
D** NOVELLI ANGELA MARIA	3,397	3,397
D** OBIOLS CALOPA LLUIS	4,251	4,251
D** ODDONE MARCO	122,219	122,219
D** ODIERNA ROBERTO	9,222	9,222
D** OGANDO ALBERTO	15,782	15,782
D** OGGIONI FABIO	47,281	47,281
D** OLDRATI CARLO FRANCESCO	1	1
D** OLENIK CLAUDIO	250	250
D** OREFICE CAMILLA	105	105
D** ORSINI ELISABETTA	21,984	21,984
D** ORTNER WOLFGANG	15,132	15,132
D** OSTHOLT ULRICH	67,770	67,770
D** OTTEMANN TOYZA HEIKE	32,612	32,612
D** OTTOCHIAN MASSIMILIANO	38,255	38,255
D** PADOVESE NICOLA	8,939	8,939
D** PAGANI ANNAMARIA	22,000	22,000
D** PAGLIAI MASSIMILIANO	22,303	22,303
D** PAPPAGALLO ROSSELLA	10	10
D** PARISI ANTOINE	91,754	91,754
D** PARRILLA MARIA	5,725	5,725
D** PARSUS S.A R.L.	14,000	14,000
D** PASQUOTTI FRANCESCO	100	100
D** PASSARIELLO OTTORINO	47,237	47,237
D** PASSERO DAVIDE ANGELO MARIA	231,350	231,350
D** PATRI MICHELE	11,308	11,308
D** PAULY CEDRIC	12,797	12,797
D** PAVAN MASSIMILIANO	15,912	15,912
D** PECARZ FABIO	2,137	2,137
D** PECCI ALBERTO	179,993	179,993
D** PECORA FRANCESCO	30,000	30,000
D** PELIZZOLA RODOLFO	3,881	3,881
D** PELLEGRINO GIACOMO	300	300
D** PELLINO PIERLUIGI	20,232	20,232
D** PELUCCHI DAVIDE	23,872	23,872
D** PENE DANIELA	14,500	14,500

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the separate financial statements as at and for the year ended 31 December 2022, accompanied by the Directors' Report, the Statutory Auditors' Report and the External Auditor's Report. Presentation of the consolidated financial statements and of the Annual Integrated Report.

IN FAVOUR

D**	PERETTI FRANCO	1	1
D**	PERETTI SYLVIE	41,237	41,237
D**	PERI GIOVANBATTISTA	2,000	2,000
D**	PERI GIUSEPPE	2,000	2,000
D**	PERIN GIOVANNI LUCA	150,829	150,829
D**	PERLINGIERI GIUSEPPE NICCOLO`	132,000	132,000
D**	PERONI EZIO	68,820	68,820
D**	PES FULVIA	2,844	2,844
D**	PESCARINI MAURIZIO	96,406	96,406
D**	PETERS WOLFGANG	4,807	4,807
D**	PETIN HANS WALTER JOCHEN	21,442	21,442
D**	PEYNET MARC	12,501	12,501
D**	PEZET SEBASTIEN	7,594	7,594
D**	PHILIPPON YANICK	85,484	85,484
D**	PIATTI MARIA	250	250
D**	PICCHIONI DEANNA	4,000	4,000
D**	PICELLO GIAMPAOLO	7,500	7,500
D**	PIERI ANNA	122	122
D**	PIETRASANTA ANDREA	5,823	5,823
D**	PIZZI VINCENZO	8,400	8,400
D**	PILATO ANTONIO	28,508	28,508
D**	PILGRAM GREGOR	134,558	134,558
D**	PILLER MARZIO	114	114
D**	PINTO ALESSANDRO	15,000	15,000
D**	PIRANI SERGIO	24,245	24,245
D**	PIRONE ARMANDO	572	572
D**	PITACCO PAOLO	4	4
D**	PITONAK PAVOL	5,932	5,932
D**	PITTER DANTE	1,800	1,800
D**	PLANK THOMAS	84,669	84,669
D**	PLOTZ CHRISTIAN	5,326	5,326
D**	PLOUVIER RODOLPHE	45,696	45,696
D**	POGGI GIANNI	250	250
D**	POLLIOT ANDREA	12,265	12,265
D**	PONT CHRISTOPHE	5,015	5,015
D**	POPESCU ALEXANDRU	10,080	10,080
D**	POPPI UGO	57,776	57,776
D**	PORETTI MICHELE AMEROGIO GUIDO	35,291	35,291
D**	PORRI FABIO	9,845	9,845
D**	PORRO ALESSANDRO	50	50
D**	PORTUESI MAURO	1,500	1,500
D**	POSSA MONICA ALESSANDRA	173,140	173,140
D**	POZZANA LUCIANA	1,255	1,255
D**	POZZANA MARIA LUISA	4,850	4,850
D**	POZZANA MARIO	27,200	27,200
D**	PRACEK GIANLUCA	8,718	8,718
D**	PRAT JOSE JOAQUIN	10,287	10,287
D**	PROMOFINAN SERVIZI FIDUCIARI S	27,138	27,138
D**	PROTASONI ALESSANDRO	30,300	30,300
D**	PROVERA BERNARDINO	26,108	26,108

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the separate financial statements as at and for the year ended 31 December 2022, accompanied by the Directors' Report, the Statutory Auditors' Report and the External Auditor's Report. Presentation of the consolidated financial statements and of the Annual Integrated Report.

IN FAVOUR

D**	PRUMMER THOMAS ARTHUR	2,747	2,747
D**	PUCCI DILETTA	1,300	1,300
D**	PUCCI FILIPPO	1,425	1,425
D**	PUEL NATALE QUINTO	652	652
D**	QUASSOLO PIERLUIGI	11,000	11,000
D**	QUERINI NADA	1,260	1,260
D**	RAFFO GIULIA	47,548	47,548
D**	RAGUSA ELIANA	57	57
D**	RAGUSA GIOVANNI	100	100
D**	RAINSFORD TIMOTHY CAMERON	12,752	12,752
D**	RAIOLA EMANUELE	100	100
D**	RANUT FRANCESCO	15,044	15,044
D**	RASIC GORANA	10,631	10,631
D**	REALE CARMELO	16,354	16,354
D**	RECKENTHALER MARTIN	3,723	3,723
D**	REFORGIATO RECUPERO ANNA MARIA GIOVANNA	32,980	32,980
D**	REINA VINCENZO	32,468	32,468
D**	REINHARDT MARC	21,526	21,526
D**	RELVINI ALBERTO	11,958	11,958
D**	RENDINE MICHELE	37,826	37,826
D**	RENESTO GIAN CARLO	4,550	4,550
D**	RIA ALESSANDRO	7,647	7,647
D**	RIBERA MIGUEL ANGEL	8,756	8,756
D**	RIEGO ENRIQUE	9,856	9,856
D**	RIGAS ELIAS	14,039	14,039
D**	RISSO FRANCA	18,500	18,500
D**	RIZZATO FERNANDO	2,000	2,000
D**	RIZZUTI LUIGI	73,791	73,791
D**	ROCCO SALVATORE	15,825	15,825
D**	RODO ANDREA	7,350	7,350
D**	ROESNER AXEL	30,980	30,980
D**	ROMANI PIERA	1,500	1,500
D**	ROMANIN JACUR LIA	267,165	267,165
D**	ROMANO MASSIMO	76,032	76,032
D**	ROMANO` GAETANO	189,130	189,130
D**	ROMANO` MANUELA	610	610
D**	ROMBERG HENRYK	22,880	22,880
D**	ROMEO GIANLUCA	16,857	16,857
D**	RONCHI DANIELA	9,005	9,005
D**	RONCO FRANCO LUIGI ORESTE	6,000	6,000
D**	ROQUE CARLOS	7,770	7,770
D**	ROSET LUIS	64,552	64,552
D**	ROSPIGLIOSI FILIPPO	33,817	33,817
D**	ROSSATI MARIA PIA	31,641	31,641
D**	ROSSINI GUERRINO	14,724	14,724
D**	ROTH URSULA	3,000	3,000
D**	ROTHAUFE ULI	34,011	34,011
D**	RUBANO PAOLO	8,075	8,075
D**	RUCHTI SEPP	20,603	20,603
D**	RUGLIANCICH GIORGIO	11,536	11,536

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the separate financial statements as at and for the year ended 31 December 2022, accompanied by the Directors' Report, the Statutory Auditors' Report and the External Auditor's Report. Presentation of the consolidated financial statements and of the Annual Integrated Report.

IN FAVOUR

D**	RUSCONI ALFONSO	11,000	11,000
D**	RUSTIGNOLI CRISTINA	91,294	91,294
D**	RUZZIER RITA	6,000	6,000
D**	S.M.I.L. SRL	521,192	521,192
D**	SACERDOTI ALESSANDRO	80,000	80,000
D**	SACILOTTO LUCIANA	1,700	1,700
D**	SAHOO DIPAK	31,786	31,786
D**	SALA ALEX EUGENIO	15,537	15,537
D**	SALDANERI SIMONE	6,659	6,659
D**	SALOM PAOLO	15,836	15,836
D**	SALVADORI PAOLA	42,482	42,482
D**	SALVINI FEDERICA	13,088	13,088
D**	SANTARSIERO ALESSANDRO	30,000	30,000
D**	SARROCCO VALENTINA	5,738	5,738
D**	SARTI ALESSIO	109,260	109,260
D**	SARTORI MIRKO	9,576	9,576
D**	SAVADORI GIAMERUNO	3,400	3,400
D**	SCABENI MATTIA	9,741	9,741
D**	SCAPINI MARIA	1,930	1,930
D**	SCARDI MARINA	18,791	18,791
D**	SCARLATO MAURO	5,000	5,000
D**	SCARONI BRUNO ANDREA	109,299	109,299
D**	SCARPA MARIAGIOVANNA	8,777	8,777
D**	SCARPELLON MARIA	50	50
D**	SCATTARETICO RICCARDO	14,438	14,438
D**	SCHEMATRENTATRE	75,300,010	75,300,010
D**	SCHENK MARTIN	1,358	1,358
D**	SCHIAVETTO CARLO	35,397	35,397
D**	SCHMALLENBACH CHRISTOPH HEINRICH	29,444	29,444
D**	SCHMID JEAN PIERRE	60,990	60,990
D**	SCHMID RALPH	26,977	26,977
D**	SCHUCHTER ARNO	77,368	77,368
D**	SCHWIDDER KATHRIN	1,480	1,480
D**	SCIACCA LUCIA	61,112	61,112
D**	SEACH HAYDEN RICHARD	96,513	96,513
D**	SEEHOFER REINHARD	13,666	13,666
D**	SEETHEPALLI RAMANA	15,162	15,162
D**	SEGHI LUCA	7,631	7,631
D**	SEGHIZZI MICHELE DAVIDE	3,560	3,560
D**	SEIFERT JOACHIM	4,770	4,770
D**	SENNHOLZ INGO	3,437	3,437
D**	SERNA FRANCISCO JAVIER	55,128	55,128
D**	SERRA MICHELE	17,526	17,526
D**	SERVANT BRUNO	47,517	47,517
D**	SESANA MARCO MARIA	270,594	270,594
D**	SICCARDI CLAUDIA	6,000	6,000
D**	SIEGRIST MARCEL	12,306	12,306
D**	SILVA LUCIA	16,414	16,414
D**	SIMA AXEL	24,340	24,340
D**	SIMON GILLES	19,014	19,014

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the separate financial statements as at and for the year ended 31 December 2022, accompanied by the Directors' Report, the Statutory Auditors' Report and the External Auditor's Report. Presentation of the consolidated financial statements and of the Annual Integrated Report.

IN FAVOUR

D**	SIMONCELLI ANDREA	25,090	25,090
D**	SINZ NICOLAS	40,001	40,001
D**	SKRBEC DAMIANO	200	200
D**	SLOCOVICH FRANCESCO	30,000	30,000
D**	SLOCOVICH MATTEO	7,600	7,600
D**	SLOCOVICH PIERFILIPPO	7,000	7,000
D**	SOLA FRANCESCO	6,405	6,405
D**	SOLLAZZO BRUNO	40,406	40,406
D**	SOO HAK HONG	50,802	50,802
D**	SOPRANZI SIRIANA	7,179	7,179
D**	SPATZEK SUSANNE	1,428	1,428
D**	SPERANTINI GIANLUCA	14,540	14,540
D**	SPINDELDREHER SINA	1,403	1,403
D**	SPLENDIANI LUCA	5,951	5,951
D**	SPOLADORE RAMON	6,998	6,998
D**	SPOOREN DANIEL	4,502	4,502
D**	STABILE IVAN	181	181
D**	STANCHEV NIKOLAY	15,366	15,366
D**	STEFANI CARLO	1,000	1,000
D**	STEFANI FEDERICO	323	323
D**	STOCKEM ANETTE	1,175	1,175
D**	STOCOVAZ LIVIA	7	7
D**	STOFFELS ROLAND	40,879	40,879
D**	STRAKOVA KARIN	13,511	13,511
D**	STURZLBAUM MARTIN	87,406	87,406
D**	SURIAN ALESSANDRO	15,081	15,081
D**	TABER MARK	9,452	9,452
D**	TAGLIABUE ALESSANDRO	9,977	9,977
D**	TAGLIAPIETRA LAURA	113,000	113,000
D**	TALOTTI FABRIZIO	9,013	9,013
D**	TAMARO FULVIO	971	971
D**	TANZI GIANLUIGI	11,170	11,170
D**	TANZI VALENTINA	6,776	6,776
D**	TASSINI GUIDO	1	1
D**	TAWADEY VIVEK	25,164	25,164
D**	TEDESCO ANTONIO	31,490	31,490
D**	TEDESCO GABRIELE	33,980	33,980
D**	TEGLIO PAOLA MATILDE	1,370	1,370
D**	TERRENOIRE OLIVIER	15,575	15,575
D**	TILLMANN MIRKO	47,666	47,666
D**	TIMMESFELD ANDREA	7,642	7,642
D**	TOMASELLA ANDREA	1,000	1,000
D**	TOMASELLA FRANCESCA	1,000	1,000
D**	TOMASELLA GIANCARLO	42,000	42,000
D**	TOMMASINI FULVIA	1,200	1,200
D**	TONCA PAOLO	11,649	11,649
D**	TONON ELISABETTA	947	947
D**	TORTUYAUX GAELLE	27,985	27,985
D**	TOSONI MASSIMO	13,449	13,449
D**	TOTTA ETTORE	6,864	6,864

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the separate financial statements as at and for the year ended 31 December 2022, accompanied by the Directors' Report, the Statutory Auditors' Report and the External Auditor's Report. Presentation of the consolidated financial statements and of the Annual Integrated Report.

IN FAVOUR

D**	TRABATTONI CARLO ANGELO	67,745	67,745
D**	TRAMPUS SILVANA	1,900	1,900
D**	TSCHERER PETER	10,308	10,308
D**	TUHIRMAN EDY	182,772	182,772
D**	TURINI LUCIO	23,000	23,000
D**	UNIRENT S.R.L.	1,900,000	1,900,000
D**	URLINI FRANCO	112,108	112,108
D**	URSICH EMMA	36,903	36,903
D**	V AGRIS SUSANNE	4,444	4,444
D**	VALACCHI ANDREA	16,153	16,153
D**	VALENTI ALBERTO	26,937	26,937
D**	VALLE GEROLAMO	16,598	16,598
D**	VAN VOORDEN SANDER	14,845	14,845
D**	VANNAHME IMKE	3,530	3,530
D**	VANNIER SOPHIE	30,677	30,677
D**	VASCOTTO PIETRO	1,000	1,000
D**	VASILOPOULOS PANAGIOTIS	18,073	18,073
D**	VERBICH MAURIZIO	48,659	48,659
D**	VERONESE BRUNELLO	7,500	7,500
D**	VERONESE FLAMINIA GAIA MARIA	5,000	5,000
D**	VIDALI CRISTIANA	1,058	1,058
D**	VIDALI GIANFRANCO	15,448	15,448
D**	VILLA ANTONIO SANTIAGO	145,660	145,660
D**	VILLARDI RENZO	155	155
D**	VINCENTINI FEDERICA	8,000	8,000
D**	VIOLA SIMONE	10,740	10,740
D**	VISCONTI DI MODRONE RAIMONDO	31,000	31,000
D**	VIVIANI ALFREDO	57,500	57,500
D**	VOLLENWEIDER STEVE	14,494	14,494
D**	VOLPATO GRAZIELLA	8,592	8,592
D**	VONCINA FLAVIO	100	100
D**	WALBRUEHL ELISABETH	2,565	2,565
D**	WALEK FABRICE	5,604	5,604
D**	WALLKOETTER DIRK	3,355	3,355
D**	WALLNER KLAUS PETER	157,900	157,900
D**	WEHN ROBERT	67,084	67,084
D**	WENNER VIKTOR	1,743	1,743
D**	WINTERLING CARSTEN	2,845	2,845
D**	WOLF MARTIN	1,990	1,990
D**	WONG STEVE	22,238	22,238
D**	WUNDERLICH MAX	2,156	2,156
D**	YOU YIBING	43,413	43,413
D**	YUAN JACK	46,943	46,943
D**	ZAJEC TAMARA	5,633	5,633
D**	ZAMBRUNO ELENA	1,000	1,000
D**	ZAMOLO ALBERTA	10,219	10,219
D**	ZANARDI ENZO	156,666	156,666
D**	ZANELLATO LEDA	314	314
D**	ZANUTTINI RADICATI FRANCESCO	101,000	101,000
D**	ZAUNER CHRISTOPH	10,722	10,722

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the separate financial statements as at and for the year ended 31 December 2022, accompanied by the Directors' Report, the Statutory Auditors' Report and the External Auditor's Report. Presentation of the consolidated financial statements and of the Annual Integrated Report.

IN FAVOUR

D**	ZERVOUDAKIS GEORGIOS	7,631	7,631
D**	ZOCCARI SAMUELE	18,108	18,108
D**	ZOTTA MICHELE	3,839	3,839
D**	ZOTTI TIZIANO	84	84
D**	ZUANELLA STEVEN	43,156	43,156
D**	ZULIANI THOMAS	11,626	11,626
2	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	TIMM INVEST EUROPA PLUS	1,186	1,186
**D	AKTIEN SUEDEUROPA UI	16,000	16,000
**D	MASTERINVEST KAPITALANLAGE GMBH	27,662	27,662
**D	ART AI EURO BALANCED	3,624	3,624
**D	BFS NACHHALTIGKEITSFONDS AKTIEN II	46,495	46,495
**D	BFS NACHHALTIGKEITSFONDS AKTIEN I	12,800	12,800
***	WINTERSTEIN WILHELM	4,000,000	4,000,000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	760,161	760,161
**D	HELABA INV KAPITALANL GES MBH HI SZVA 2	35,000	35,000
**D	HELABA INV KAPITALANL GES MBH HI KAPPA 1	52,227	52,227
**D	DEKA INVESTMENT GMBH SHC AKTIEN	5,000	5,000
**D	DEKA INVESTMENT GMBH DEKA VALUE EXTRA SE	36,290	36,290
**D	DEKA INVESTMENT GMBH BVP FONDS	14,390	14,390
**D	DEKA INVESTMENT GMBH GLOBALE AKTIEN	47,592	47,592
**D	HELABA INV KAPITALANL GES MBH HI SZVA 21	36,782	36,782
**D	KAIROS INTERNATIONAL SICAV - MADE IN ITALY	4,000	4,000
**D	SWISS NATIONAL BANK	3,700,095	3,700,095
**D	DPAM B	51,870	51,870
**D	DPAM L	130,000	130,000
**D	DPAM DBI RDT B	54,700	54,700
**D	PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	32,128	32,128
**D	TWELVE CAPITAL UCITS ICAV TWELVE CLIMATE TRANSITION EQUITY	33,477	33,477
**D	CREDIT SUISSE LUX ITALY EQUITY FUND	29,393	29,393
**D	BALOISE FUND INVEST 2 CH IF AKTIEN WELT EX SCHWEIZ PASSIV CREDIT SUISSE FUNDS AG	9,752	9,752
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	72,656	72,656
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS CREDIT SUISSE FUNDS AG	71,400	71,400
**D	CSIF CH EQUITY EUROPE EX CH BLUE CREDIT SUISSE FUNDS AG	21,224	21,224
**D	PREVOYANCENE FUND PREVOYANCENE GLOBAL ASSETS CREDIT SUISSE FUNDS AG	1,852	1,852
**D	CSIF CH III EQUITY WORLD EX CH VALUE WEIGHTED PENSION FUND CREDIT SUISSE FUNDS AG	9,057	9,057
**D	CSIF CH III EQUITY WORLD EX CH CLIMATE CHANGE BLUE PENSION FUND PLUS CREDIT SUISSE FUNDS AG	661	661
**D	FINREON WORLD EQUITY ECONOMIC EXPOSURE PENSION CREDIT SUISSE FUNDS AG	4,564	4,564
**D	CSIF CH EQUITY EMU CREDIT SUISSE FUNDS AG	72,973	72,973
**D	AQR LUX FUNDS AQR DIVERSIFIED RISK PR	151,147	151,147
**D	DEKA INTERNATIONAL S.A. W/DEKA-NACHHALTIGKEIT AKTIEN EUROPA	104,100	104,100
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAVALUE	8,836	8,836
**D	DEKA INVESTMENT GMBH W/DK.MSCI EURO.CL.CH.ESG UCITS ETF	79,228	79,228
**D	DEKA INVESTMENT GMBH W/VER 03-FONDS W/U1	3,408	3,408
**D	DEKA INVESTMENT GMBH W/TREMONIUS-FONDS	5,129	5,129
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWRISK	142,158	142,158
**D	DEKA INVESTMENT GMBH W/A-WOLFACH-FONDS	1,500	1,500
**D	DEKA INVESTMENT GMBH W/A-HAM-FONDS W/U02	3,997	3,997
**D	DEKA INVESTMENT GMBH W/DEKA-NACHHALTIGKEIT KOMMUNAL	31,185	31,185
**D	DEKA INVESTMENT GMBH W/NASPA-FONDS AUSSCHUETTUNG PLUS	1,546	1,546

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the separate financial statements as at and for the year ended 31 December 2022, accompanied by the Directors' Report, the Statutory Auditors' Report and the External Auditor's Report. Presentation of the consolidated financial statements and of the Annual Integrated Report.

IN FAVOUR

**D	IF IST - GLOBE INDEX	39,484	39,484
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKWLCO-AKTIEN	19,639	19,639
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/KEPPLER-GLOBAL VALUE-INVEST	17,900	17,900
**D	DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	34,800	34,800
**D	CIEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	104,436	104,436
**D	DEKA INVESTMENT GMBH W/MKG W/U2 MKG EUROLAND	4,925	4,925
**D	SYN ACT EUROPE EX-CH-A-AMUNDI	78,246	78,246
**D	DEKA INVESTMENT GMBH W/DEKA BIV-B	743	743
**D	SYN ACTIONS EUROPE (EX-CH) B-UBS	81,871	81,871
**D	DEKA INVESTMENT GMBH W/DEKA-PRIVATVORSORGE AS	33,000	33,000
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT 90	5,788	5,788
**D	DEKA INVESTMENT GMBH W/SE-RENDITE SEGMENT 3	14,349	14,349
**D	DEKA INVESTMENT GMBH W/DK.MSCI WOR.CL.CH.ESG UCITS ETF	10,168	10,168
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/HASPA POTENZIAL	19,000	19,000
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EMU CL.C.ESG UCITS ETF	53,455	53,455
**D	DEKA INVESTMENT GMBH W/MAINFRANKEN STRATEGIEKONZEPT	92,769	92,769
**D	DEKA INVESTMENT GMBH W/SVAM-FONDS	9,274	9,274
**D	DEKA INVESTMENT GMBH W/BIA-STRATEGIEFONDS NR. 5	16,211	16,211
**D	DEKA INVESTMENT GMBH W/PENSIONS FONDS MAINZ1	5,408	5,408
**D	DEKA INVESTMENT GMBH W/DEKA-MULTI ASSET INCOME	52,084	52,084
**D	AVADIS FUND-AKTIEN WELT ESG AST 2	14,287	14,287
**D	DEKA INVESTMENT GMBH W/SYN II-FONDS	3,038	3,038
**D	AVADIS FUND-AKTIEN WELT AST 2	22,391	22,391
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	35,078	35,078
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT	181,608	181,608
**D	DEKA INVESTMENT GMBH W/DEKA EURO STOXX SEL.DIV.30UC.ETF	351,496	351,496
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL	123,849	123,849
**D	DEKA INVESTMENT GMBH W/A-DOR-FONDS W/U21	15,910	15,910
**D	DEKA INVESTMENT GMBH W/PFRUENDE INVEST	2,927	2,927
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE LC UCITS ETF	2,302	2,302
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	6,258	6,258
**D	AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL	34,294	34,294
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES RENDEMENT ABSOLU	78,899	78,899
**D	PICTET CH - GLOBAL EQUITIES	11,038	11,038
**D	WORLD TRADE ORGANIZATION PENSION PLAN	10,682	10,682
**D	GLOBAL OPPORTUNITIES FUND LIMITED	5,589	5,589
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	34,760	34,760
**D	PICTET - QUEST GLOBAL SUSTAINABLE EQUITIES	372,189	372,189
**D	PICTET-EUROLAND INDEX	60,340	60,340
**D	PICTET - EUROPE INDEX	111,484	111,484
**D	PKG FONDS - AKTIEN GLOBAL	49,262	49,262
**D	PICTET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL	13,318	13,318
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES	11,000	11,000
**D	PICTET CH INSTITUTIONAL- QUEST GLOBAL EQUITIES US TE	120,021	120,021
**D	PICTET - QUEST EUROPE SUSTAINABLE EQUITIES	1,788,024	1,788,024
**D	FONDS DE PLACEMENT UNIGE - ACTIONS ETRANGERES	9,713	9,713
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	28,623	28,623
**D	RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES LARGE CAP	37,167	37,167
**D	PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	10,473	10,473
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	30,022	30,022

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the separate financial statements as at and for the year ended 31 December 2022, accompanied by the Directors' Report, the Statutory Auditors' Report and the External Auditor's Report. Presentation of the consolidated financial statements and of the Annual Integrated Report.

IN FAVOUR

**D	PYRENEES GLOBAL	1,429	1,429
**D	DIVIDENDE DURABLE	40,000	40,000
**D	COMPARTIMENT FLORNOY VALEURS FAMILIALES	216,542	216,542
**D	AVIVA INVESTORS	28,388	28,388
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	187,843	187,843
**D	EQ ADVISORS TRUST - 1290 VT SMARTBETA EQUITY PORTFOLIO	45,444	45,444
**D	FUNDACAO CALOUSTE GULEBENKIAN	38,546	38,546
**D	FOVERUKA PENSION UNIVERSAL	17,961	17,961
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	12,770	12,770
**D	BLACKROCK INDEX SELECTION FUND	777,257	777,257
**D	NATIONWIDE BALLARD INTERNATIONAL EQUITIES FUND	40,000	40,000
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	8,675,278	8,675,278
**D	DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)	4,334	4,334
**D	LVUI EQUITY EUROPE	135,000	135,000
**D	AQR FUNDS - AQR INTERNATIONAL MULTI-STYLE FUND	126,315	126,315
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	14,136	14,136
**D	AQR UCITS FUNDS II	10,322	10,322
**D	LIVSFORSIKRINGSSSELSKAPET NORDEA LIV NORGE AS	3,627	3,627
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	128,655	128,655
**D	JEFFREY LLC	9,289	9,289
**D	UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	46,103	46,103
**D	BLACKROCK CDN WORLD INDEX FUND	71,256	71,256
**D	MSCI EMU IMI INDEX FUND B (EMUIMIB)	702	702
**D	MORGAN STANLEY INVESTMENT FUNDS	43,543	43,543
**D	BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	6,835	6,835
**D	NFS LIMITED	7,783	7,783
**D	VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	108,514	108,514
**D	UBS ASSET MANAGEMENT LIFE LTD	283,655	283,655
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	20,842	20,842
**D	ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	8,062	8,062
**D	FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND	6,854	6,854
**D	AVIVA LIFE & PENSIONS UK LIMITED	169,856	169,856
**D	NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	5,895	5,895
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	52,694	52,694
**D	NEW YORK STATE COMMON RETIREMENT FUND	75,438	75,438
**D	SANTANDER SICAV	50,128	50,128
**D	NORDEA GENERATIONSFOND 90-TAL	25,296	25,296
**D	VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	35,900	35,900
**D	KAPITALFORENINGEN PENSAM INVEST, PSI 2 GLOBALE AKTIER 2	33,463	33,463
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	88,397	88,397
**D	DEKA VALUE PLUS	312,687	312,687
**D	THRIFT SAVINGS PLAN	4,668,477	4,668,477
**D	CHINA LIFE INSURANCE COMPANY LIMITED	3,140	3,140
**D	UNI GLOBAL	674,976	674,976
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	105,031	105,031
**D	CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	7,678	7,678
**D	ANZ WHOLESALE INTERNATIONAL SHARE NO. 3 FUND	189,500	189,500
**D	MAIN VI-UNIVERSAL-FONDS	2,720	2,720
**D	INTERNATIONAL ALPHA TILTS FUND B (INTLTB)	7,760	7,760
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	24,918	24,918

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the separate financial statements as at and for the year ended 31 December 2022, accompanied by the Directors' Report, the Statutory Auditors' Report and the External Auditor's Report. Presentation of the consolidated financial statements and of the Annual Integrated Report.

IN FAVOUR

**D	1290 FUNDS - 1290 SMARTBETA EQUITY FUND	20,746	20,746
**D	AQR UCITS FUNDS II - AQR SUSTAINABLE STYLE PREMIA GLOBAL EQUITY UCITS FUND	178,108	178,108
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	25,029	25,029
**D	KATHERINE C MOORE CHARITABLE LEAD ANNUIT	1,694	1,694
**D	STICHTING JURIDISCH EIGENAAR ASR DUURZAAM WERELDWIJD AANDELEN FONDS	31,899	31,899
**D	KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	66,208	66,208
**D	AUSTRALIANSUPER	2,500,828	2,500,828
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	33,284	33,284
**D	INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	2,919	2,919
**D	VANGUARD ESG INTERNATIONAL STOCK ETF	216,960	216,960
**D	EUROPE EQUITY INDEX ESG SCREENED FUND B(EURXCWB)	26,827	26,827
**D	CDN MSCI EAFE EXTENDED ESG FOCUS INDEX FUND A	69,757	69,757
**D	SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	28,154	28,154
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	59,552	59,552
**D	WESTPAC WHOLESALE INTERNATIONAL SHARE NO. 3 TRUST	2,299	2,299
**D	INVESTERINGSFORENINGEN DANSKE INVEST INDEX EUROPE RESTRICTED - ACCUMULATING KL	42,555	42,555
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS MULTI-STRATEGY TARGET RETURN FUND	103,103	103,103
**D	NORDEA 2 SICAV	156,664	156,664
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT FLEXINVEST AKTIER KL	19,759	19,759
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	1,084,685	1,084,685
**D	AVIVA LIFE & PENSIONS IRELAND DAC	56,911	56,911
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	12,164	12,164
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL ESG	1,631	1,631
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	359	359
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LTD	69,230	69,230
**D	STICHTING PENSIOENFONDS PROVISUM	4,577	4,577
**D	VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND	85,177	85,177
**D	AQR INNOVATION FUND, L.P.	4,968	4,968
**D	UBS GLOBAL EQUITY CLIMATE TRANSITION FUND	403	403
**D	FORD PENSION UNIVERSAL	2,588	2,588
**D	JANUS HENDERSON CAPITAL FUNDS PLC	28,168	28,168
**D	AQR FUNDS - AQR INTERNATIONAL DEFENSIVE STYLE FUND	13,836	13,836
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL ESG PLUS	59,668	59,668
**D	MINE SUPERANNUATION FUND	44,461	44,461
**D	HESTA	153,615	153,615
**D	MANAGEMENT BOARD PUBLIC SERVICE PENSION FUND	65,224	65,224
**D	MINISTRY OF ECONOMY AND FINANCE	114,682	114,682
**D	BRUNEI SHELL RETIREMENT BENEFIT FUND	910	910
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL	863	863
**D	SIEMENS-FONDS SIEMENS-RENTE	137,865	137,865
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	85,609	85,609
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	257,526	257,526
**D	AQR LUX FUNDS II - AQR SUSTAINABLE STYLE PREMIA ALL COUNTRY EQUITY FUND	41,125	41,125
**D	ABU DHABI PENSION FUND	149,935	149,935
**D	STELLAR INSURANCE, LTD.	5,001	5,001
**D	ANZ PRIVATE GLOBAL EQUITIES TRUST	11,900	11,900
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	20,447	20,447
**D	TRINITY COLLEGE CAMBRIDGE	20,113	20,113
**D	NORDEA INSTITUTIONAL INVESTMENT FUND, SICAV- FIS	2,953	2,953
**D	STOREBRAND LIVSFORSIKRING AS	140,805	140,805

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the separate financial statements as at and for the year ended 31 December 2022, accompanied by the Directors' Report, the Statutory Auditors' Report and the External Auditor's Report. Presentation of the consolidated financial statements and of the Annual Integrated Report.

IN FAVOUR

**D	MSCI EQUITY INDEX FUND B - ITALY (MSITB)	455,378	455,378
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECE)	148,892	148,892
**D	ESG INSIGHTS WORLD EX USA FUND B	14,169	14,169
**D	GERANA SICAV-SIF, S.A.	18,468	18,468
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	12,419	12,419
**D	BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	854	854
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	39,850	39,850
**D	STOREBRAND EUROPA PLUS	14,760	14,760
**D	BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	10,783	10,783
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	6,692	6,692
**D	MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	7,190	7,190
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED-UNIT LINKED PENSION	26,703	26,703
**D	SAS TRUSTEE CORPORATION POOLED FUND	202,011	202,011
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	56,995	56,995
**D	BLACKROCK FUNDS I ICAV	25,987	25,987
**D	TELSTRA SUPERANNUATION SCHEME	25,822	25,822
**D	VERDIPAPIRFONDET STOREBRAND INDEKS ALLE MARKEDER	15,190	15,190
**D	FRANKLIN TEMPLETON OPPORTUNITIES FUNDS	1,946	1,946
**D	NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED RETIREMENT BENEFITS SCHEME	4,898	4,898
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	144,613	144,613
**D	VELLIV, PENSION & LIVSFORSIKRING A/S	3,099	3,099
**D	ALLIANZGI-FONDS DSPT	94,519	94,519
**D	ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	94,657	94,657
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	17,889,787	17,889,787
**D	STATE OF WYOMING	66,953	66,953
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF	2,419	2,419
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	26,117	26,117
**D	NORDEA GLOBAL PASSIVE FUND	42,328	42,328
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	12,817	12,817
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	3,016	3,016
**D	NATIONWIDE INTERNATIONAL INDEX FUND	76,587	76,587
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	3,010	3,010
**D	INVESTERINGSFORENINGEN BANKINVEST , GLOBALE AKTIERINDEKS KL	15,362	15,362
**D	LB HOLDING 1 LLC	3,528	3,528
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	8,169,973	8,169,973
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	2,234	2,234
**D	T. ROWE PRICE FUNDS SICAV	38	38
**D	NORDEA GENERATIONSFOND 70-TAL	339,732	339,732
**D	NORDEA GENERATIONSFOND 80-TAL	183,946	183,946
**D	STOREBRAND EUROPA	272,048	272,048
**D	PROVEDA GLOBAL EQUITY LIMITED PARTNERSHI	748	748
**D	THE CHANCELLOR, MASTERS AND SCHOLARS OF THE UNIVERSITY OF CAMBRIDGE	5,409	5,409
**D	TCORPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	35,778	35,778
**D	INVESTERINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	19,025	19,025
**D	STRATEGIC INTERNATIONAL EQUITY FUND	14,777	14,777
**D	DELTA MASTER TRUST	8,347	8,347
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	86,944	86,944
**D	EQUINOR PENSJON	36,000	36,000
**D	NORDEA EUROPEAN PASSIVE FUND	18,046	18,046
**D	EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	103,664	103,664

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the separate financial statements as at and for the year ended 31 December 2022, accompanied by the Directors' Report, the Statutory Auditors' Report and the External Auditor's Report. Presentation of the consolidated financial statements and of the Annual Integrated Report.

IN FAVOUR

**D FISCHER FAMILY TRUST	1,607	1,607
**D BUREAU OF LABOR FUNDS-LABOR PENSION FUND	51,608	51,608
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUND FOR EMPLOYEE BENEFIT TRUSTS	64,578	64,578
**D MACQUARIE MULTI-FACTOR FUND	24,331	24,331
**D EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	31,802	31,802
**D INTECH INTERNATIONAL LARGE CAP CORE FUND LLC	4,915	4,915
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL RESTRICTED KL	9,543	9,543
**D EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	6,859	6,859
**D NVIT INTERNATIONAL INDEX FUND	101,768	101,768
**D STOREBRAND GLOBAL ALL COUNTRIES	130,462	130,462
**D VANGUARD INTERNATIONAL SHARES INDEX FUND	427,247	427,247
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	925	925
**D JNL INTERNATIONAL INDEX FUND	164,629	164,629
**D PRUDENTIAL LEGACY INSURANCE COMPANY OF NEW JERSEY	20,732	20,732
**D CARE SUPER	1,019	1,019
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	134,485	134,485
**D HC RENTE	6,803	6,803
**D NORDEA GENERATIONSFOND 50-TAL	9,979	9,979
**D SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	7,802	7,802
**D VERDIPAPIRFONDET STOREBRAND GLOBAL MULTIFACTOR	90,000	90,000
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	117,008	117,008
**D TEACHERS RETIREMENT SYSTEM OF GEORGIA	498,371	498,371
**D F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC	2,541	2,541
**D STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY MINIMUM VOLATILITY POOL	14,712	14,712
**D INVESTERINGSFORENINGEN NORDEA INVEST ENGRS INTERNATIONALE AKTIER - ETISK TILVALG	15,306	15,306
**D BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	16,295	16,295
**D FORSTA AP - FONDEN	410,905	410,905
**D NORDEA DONATIONSMEDELSFOND	8,489	8,489
**D VERDIPAPIRFONDET STOREBRAND GLOBAL INDEKS	43,853	43,853
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	45,251	45,251
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL	1,445	1,445
**D INVESTERINGSFORENINGEN DANSKE INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	34,475	34,475
**D WHOLESALE SRI INTERNATIONAL CORE EQUITIES	1,793	1,793
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION - DANMARK AKKUMULERENDE KL	12,199	12,199
**D TCCORPIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	131,342	131,342
**D ARROWSTREET GLOBAL EQUITY FUND	238,613	238,613
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION 2 - AKKUMULERENDE KL	64,339	64,339
**D MAIN I - UNIVERSAL - FONDS	20,343	20,343
**D INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	9,766	9,766
**D 1934 GLOBAL INVESTMENT FUND LP	19,211	19,211
**D BUMA-UNIVERSAL-FONDS I	23,325	23,325
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION NORGE - ACCUMULATING KL	721	721
**D INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	34,869	34,869
**D EMBO-FONDS	26,678	26,678
**D INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	9,772	9,772
**D ACCIDENT COMPENSATION CORPORATION	2,187	2,187
**D BANCO CENTRAL DE TIMOR-LESTE (BCTL)	73,812	73,812
**D KOOKMIN BANK ACTING AS TRUSTEE OF MIRAE ASSET ER DEVLOPED NATION MULTI FACTOR PRIVATELY PLACED MASTER INVESTMENT TR	6,270	6,270
**D NORDEA GENERATIONSFOND 60-TAL	231,249	231,249
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	3,428	3,428

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the separate financial statements as at and for the year ended 31 December 2022, accompanied by the Directors' Report, the Statutory Auditors' Report and the External Auditor's Report. Presentation of the consolidated financial statements and of the Annual Integrated Report.

IN FAVOUR

**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL	27,305	27,305
**D	MACQUARIE INTERNATIONAL EQUITIES FUND	27,100	27,100
**D	VGX POOLFONDS PA1	26,529	26,529
**D	NORDEA WORLD PASSIVE FUND	20,160	20,160
**D	INVESTERINGSFORENINGEN AL INVEST, UDENLANDSKE AKTIER, ETISK KL	29,901	29,901
**D	STICHTING SHELL PENSIOENFONDS	110,893	110,893
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	28,257	28,257
**D	BIL-UNIVERSAL-FONDS	104,400	104,400
**D	UI-FONDS BAV RBI AKTIEN	96,182	96,182
**D	SPP PENSION & FORSAKRING AB (PUBL)	3,281	3,281
**D	SHELL FOUNDATION	34,714	34,714
**D	SBC MASTER PENSION TRUST	8,318	8,318
**D	SPP GENERATION 40-TAL	2,053	2,053
**D	SPP GENERATION 60-TAL	53,952	53,952
**D	SPP GENERATION 80-TAL	5,379	5,379
**D	SPP GENERATION 50-TAL	13,768	13,768
**D	SPP GENERATION 70-TAL	27,632	27,632
**D	SEI INSTITUTIONAL MANAGED TRUST - MULTI- ASSET INCOME FUND	59,767	59,767
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	83,623	83,623
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	1,622,142	1,622,142
**D	SIIT - WORLD SELECT EQUITY FUND	637	637
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	100,308	100,308
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	15,634	15,634
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	120,391	120,391
**D	GOLDMAN SACHS FUNDS III	87,954	87,954
**D	ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	2,805	2,805
**D	DEVELOPED INTERNATIONAL EQUITY SELECT ETF	1,139	1,139
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521	3,775	3,775
**D	VANGUARD FUNDS PUEBIC LIMITED COMPANY	1,491,581	1,491,581
**D	THORNBURG INTERNATIONAL EQUITY FUND (Q.P.), LLC	19,133	19,133
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	1,246,406	1,246,406
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	517	517
**D	FIDELITY UCITS ICAV/FIDELITY EUROPE QUALITY INCOME UCITS ETF	17,973	17,973
**D	MASTER TRUST BANK OF JAPAN LTD. RE: AXA ROSENBERG EUROPEAN EQUITY MOTHER FUND	3,205	3,205
**D	LEGAL & GENERAL GLOBAL DEVELOPED EQUITY INDEX FUND	522	522
**D	LACM WORLD EQUITY - DIVIDEND GROWTH CIT	294	294
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	8,332	8,332
**D	GLOBAL X S&P CATHOLIC VALUES DEVELOPED EX-U.S. ETF	1,360	1,360
**D	LOS ANGELES CAPITAL GLOBAL FUNDS PLC - LACM GLOBAL SUSTAINABLE EQUITY FUND	46,563	46,563
**D	LACM ACWI EX US EQUITY FUND L.P.	27,099	27,099
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB DAIWA/WELLINGTON EUROPEAN EQUITY FUND (FOFS ONLY) (QII ONLY)	47,593	47,593
**D	SANLAM UNIVERSAL FUNDS PLC	8,642	8,642
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	2,275	2,275
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	23,358	23,358
**D	FIDELITY FUNDS - GLOBAL QUALITY INCOME POOL	376	376
**D	CREDIT SUISSE INDEX FUND (LUX)	527,930	527,930
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY PASSIVE MOTHER FUND (ONLY FOR PENSION)	10,363	10,363
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	344,387	344,387
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLDP WRLD EX UK CMN CNT FD	26,668	26,668
**D	ACTINIUM	620,901	620,901

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the separate financial statements as at and for the year ended 31 December 2022, accompanied by the Directors' Report, the Statutory Auditors' Report and the External Auditor's Report. Presentation of the consolidated financial statements and of the Annual Integrated Report.

IN FAVOUR

**D	NEUBERGER BERMAN INVESTMENT FUNDS PLC	6,076	6,076
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	3,588	3,588
**D	LACM WORLD EQUITY - WEALTH BUILDER CIT	283	283
**D	VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	58,272	58,272
**D	VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF	42,904	42,904
**D	ING DIRECT SICAV	72,867	72,867
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CMMN CONT FD	28,500	28,500
**D	SEI INSTITUTIONAL MANAGED TRUST - TAX- MANAGED INTL MANAGED VOLATILITY FUND	15,478	15,478
**D	FCP IRCOM RETRAITE DIVERSIFIE	38,657	38,657
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	30,318	30,318
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX ESG-X (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	15,603	15,603
**D	FIDELITY FUNDS - EUROPE QUALITY INCOME POOL	24,648	24,648
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	15,678	15,678
**D	BLACK CREEK INTERNATIONAL EQUITY CIT	135,103	135,103
**D	ACTIAM SUSTAINABLE INDEX FUND EQUITY EUROPE	31,201	31,201
**D	FIDELITY UCITS ICAV/ FIDELITY GLOBAL QUALITY INCOME UCITS ETF	86,480	86,480
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	19,371	19,371
**D	ERAFP ACTIONS EURO 1	257,696	257,696
**D	FRANCE INVESTISSEMENT ACTIONS OPTIMISE	118,478	118,478
**D	VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	45,181	45,181
**D	AXA ACT CARBON OFFSET EQUITY QI	122,857	122,857
**D	ALM ACTIONS EURO	147,820	147,820
**D	ARRCO QUANT 1	107,512	107,512
**D	ALM ACTIONS ZONE EURO ISR	436,848	436,848
**D	FCP FCE PLCT INTERNATIONAL ESG PLUS	193,978	193,978
**D	BESTSELECT - UBS SRI GLOBAL EQUITY	10,146	10,146
**D	FCP ERAFP ACTIONS EUROS3 AGI	1,500,000	1,500,000
**D	MULTIPAR ACTIONS EURO BAS CARBONE	37,570	37,570
**D	ACTIAM DUURZAAM INDEX AANDELENFONDS WERELD	13,156	13,156
**D	LBPAM IRC ACTIONS ISR	158,493	158,493
**D	CAISSE DES DEPOTS ET CONSIGNATIONS	4,626,197	4,626,197
**D	FIRST TRUST HORIZON MANAGED VOLATILITY DEVELOPED INTERNATIONAL ETF	5,778	5,778
**D	FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	150,687	150,687
**D	COMCAST CORPORATION RETIREMENT-INVESTMENT PLAN	166,639	166,639
**D	BNP PARIBAS FINANCE EUROPE ISR	172,354	172,354
**D	LBPAM ISR AVENIR EURO	7,983	7,983
**D	GLOBAL X MSCI SUPERDIVIDEND EAFE ETF	13,320	13,320
**D	THORNBURG INTERNATIONAL EQUITY FUND II	5,821	5,821
**D	ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN - ZWITSERLEVEN DUURZAAM INDEX AANDELENFONDS EUROPA	17,044	17,044
**D	FCP SODIUM I	61,765	61,765
**D	FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	417,005	417,005
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	44,525	44,525
**D	MULTIPAR ACTIONS EUROPE BAS CARBONE	143,695	143,695
**D	LITHIUM RENDEMENT	91,049	91,049
**D	ORANO CYCLE	387,265	387,265
**D	CALCIUM QUANT	56,048	56,048
**D	FCP IRCOM RETRAITE DIVERSIFIE 2	42,457	42,457
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF	27,920	27,920
**D	AXA AA DIVERSIFIE INDICIEL 1	66,134	66,134
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	372,344	372,344

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the separate financial statements as at and for the year ended 31 December 2022, accompanied by the Directors' Report, the Statutory Auditors' Report and the External Auditor's Report. Presentation of the consolidated financial statements and of the Annual Integrated Report.

IN FAVOUR

**D AXA ACT CARBON OFFSET EUROBLIC EQUITY QI	258,090	258,090
**D STICHTING AHOLD DELHAIZE PENSTOEN	21,984	21,984
**D ACTIAM DUURZAAM INDEX AANDELENFONDS EUROPA	99,730	99,730
**D BDF FONDS E ACTIONS EUROPEENNES	77,819	77,819
**D FRANCE PLACEMENT EURO ESG PLUS	564,786	564,786
**D FCP FRANCE PLACEMENT EURO ESG	367,768	367,768
**D SVCO-FONDS	10,000	10,000
**D FCP FRANCE PLCT INTERNATIONAL ESG	127,366	127,366
**D BNP PARIBAS EASY - MSCI EUROPE EX CW	132,092	132,092
**D INVESTORS WHOLESALE GLOBAL EQUITY (INDEX) TRUST	81,407	81,407
**D LHCO-FONDS	15,000	15,000
**D AGI FONDS EADS INVEST FOR LIFE AKTIENFONDS	17,825	17,825
**D SVCO III-FONDS	15,000	15,000
**D BNP PARIBAS EASY - EQUITY LOW VOL EUROPE	223,761	223,761
**D ALLIANZGI-FONDS GANO 2	9,672	9,672
**D MEAG EUROINVEST	716,449	716,449
**D CAND FTSE/LOT135/FRR10G	137,390	137,390
**D CBP GROWTH SEGMENT AKTIEN GLOBAL- BEST STYLES	23,609	23,609
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	24,812	24,812
**D BANCOPOSTA GLOBAL EQUITY LTE	7,112	7,112
**D ALLIANZGI S AKTIEN	34,970	34,970
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT WERTSICHERUNG 94 ESG	4,500	4,500
**D ZURICH INSURANCE COMPANY LTD - BRANCH ITALIANA	6,203	6,203
**D ERGO VERMOGENSMANAGEMENT ROBUST	9,673	9,673
**D ALLIANZGI-FONDS SVKK	302	302
**D CAND EXANE/LOT136/FRR10H	191,146	191,146
**D INVESTITORI LONGEVITY	37,000	37,000
**D BANCOPOSTA GLOBAL EQUITY HEDGED LTE	1,812	1,812
**D ALLIANZGI-SUBFONDS TOB -NEU-	12,760	12,760
**D GLOBALE AKTIEN-DIVIDENDEANDNACHHALTIGKEIT	22,999	22,999
**D LYXOR 1 STOXX EUROPE 600 ESG (DR) UCITS ETF	6,578	6,578
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	1,996	1,996
**D BANCOPOSTA RINASCIMENTO	13,292	13,292
**D ALLIANZGI-H SEGMENT EFK	27,860	27,860
**D THEAM QUANT FUNDS - WORLD CLIMATE NAVIGATOR 90% PROTECTED	157,454	157,454
**D PACER TRENDPILOT INTERNATIONAL ETF	9,338	9,338
**D ABERDEEN STANDARD SICAV I	3,665	3,665
**D DBI-STIFTUNGSFONDS WISSENSCHAFT	7,411	7,411
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT ESG	14,100	14,100
**D ERGO VERMOGENSMANAGEMENT FLEXIBEL	6,694	6,694
**D SUWE-COFONDS	5,000	5,000
**D BNP PARIBAS EASY - ESG QUALITY EUROPE	218,993	218,993
**D INVESTITORI PIAZZA AFFARI	32,000	32,000
**D FONDO NAZIONALE PENSIONE COMPLEMENTARE COMETA	27,062	27,062
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	49,321	49,321
**D ATCP-UI-FONDS	4,280	4,280
**D GUIDEMARK WORLD EX-US FUND	10,170	10,170
**D HI-172915-FONDS	3,595	3,595
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYERISCHER PENSIONSFONDS	94,477	94,477
**D BNP PARIBAS FUNDS - SUSTAINABLE EURO MULTI-FACTOR EQUITY	75,966	75,966

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the separate financial statements as at and for the year ended 31 December 2022, accompanied by the Directors' Report, the Statutory Auditors' Report and the External Auditor's Report. Presentation of the consolidated financial statements and of the Annual Integrated Report.

IN FAVOUR

**D	ERAFF ACTIONS PAB EURO I	71,890	71,890
**D	FONDS DE RESERVE POUR LES RETRAITES	461,552	461,552
**D	ZEPHYR - OPTIMISED PLUS 1	10,173	10,173
**D	BNP PARIBAS EASY - MSCI WORLD ESG FILTERED MIN TE	1,464	1,464
**D	DEKA-MASTER-HAER I	38,038	38,038
**D	BNP PARIBAS FUND III N.V. - BNP PARIBAS GLOBAL INCOME MULTI-FACTOR EQUITY FUND	65,282	65,282
**D	THEAM QUANT - LFIS SELECTION	2,365	2,365
**D	GLOBAL EQUITIES ENHANCED INDEX FUND	156,133	156,133
**D	BNP PARIBAS FUNDS - SUSTAINABLE GLOBAL MULTI-FACTOR EQUITY	4,792	4,792
**D	ERGO VERMOGENSMANAGEMENT AUSGEWOGEN	22,847	22,847
**D	PICTET TOTAL RETURN DIVERSIFIED ALPHA	325,623	325,623
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	25,721	25,721
**D	WILSHIRE MUTUAL FUNDS, INC. - WILSHIRE INTERNATIONAL EQUITY FUND	21,372	21,372
**D	GROUPAMA ASSICURAZIONI SPA	32,676	32,676
**D	THEAM QUANT- EQUITY WORLD GLOBAL GOALS	98,638	98,638
**D	BANCOPOSTA EQUITY ALL COUNTRY	4,144	4,144
**D	THEAM QUANT - EQUITY EUROPE DEFI	20,024	20,024
**D	TWU SUPERANNUATION FUND	13,406	13,406
**D	BNP PARIBAS FUNDS - EURO DEFENSIVE EQUITY	160,007	160,007
**D	BNP PARIBAS EASY - ESG GROWTH EUROPE	2,906	2,906
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	6,950	6,950
**D	THEAM QUANT - BOND EUROPE CLIMATE CARBON OFFSET PLAN	1,512	1,512
**D	AAM S&P DEVELOPED MARKETS HIGH DIVIDEND VALUE ETF	2,036	2,036
**D	LYXOR EURO STOXX SELECT DIVIDEND 30 (DR) UCITS ETF	121,832	121,832
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	29,839	29,839
**D	RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	4,544	4,544
**D	THEAM QUANT- MULTI ASSET DIVERSIFIED DEFENSIVE	144,306	144,306
**D	AMP INTERNATIONAL EQUITY INDEX FUND	100,718	100,718
**D	BUSS (QUEENSLAND) POOLED SUPERANNUATION TRUST	1,448	1,448
**D	JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	7,209	7,209
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	235,756	235,756
**D	AON MASTER TRUST	21,507	21,507
**D	BNP PARIBAS FUNDS - SUSTAINABLE EURO LOW VOL EQUITY	62,878	62,878
**D	CONSERVATION INTERNATIONAL FOUNDATION, INC.	1,525	1,525
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - SCREENED WORLD EQUITY EX-US FUND	1,492	1,492
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS	2,347	2,347
**D	PRAXIS INTERNATIONAL INDEX FUND	24,438	24,438
**D	BNP PARIBAS EASY - LOW CARBON 100 EUROPE PAB	100,469	100,469
**D	MACQUARIE WHOLESALE FUNDS	3,725	3,725
**D	PHILADELPHIA GAS WORKS PENSION PLAN	2,172	2,172
**D	BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	26,673	26,673
**D	STERLING CAPITAL BEHAVIORAL INTERNATIONAL EQUITY FUND	71,950	71,950
**D	FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	1	1
**D	STRATEGIC PARTNERSHIP FUND NB LLC	9,609	9,609
**D	ACTIAM BF ASIFEM	2,838	2,838
**D	MEAG PREMIUM	875,271	875,271
**D	BNP PARIBAS EASY - LOW CARBON 100 EUROZONE PAB	1,433	1,433
**D	KIWI INVESTMENT MANAGEMENT SCREENED GLOBAL EQUITY INDEX FUND	3,657	3,657
**D	ZEPHYR - OPTIMISED PLUS 2	16,948	16,948
**D	VIDENT INTERNATIONAL EQUITY STRATEGY ETF	92,758	92,758

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the separate financial statements as at and for the year ended 31 December 2022, accompanied by the Directors' Report, the Statutory Auditors' Report and the External Auditor's Report. Presentation of the consolidated financial statements and of the Annual Integrated Report.

IN FAVOUR

**D	G.A.-FUND-B - EURO EQUITIES	52,328	52,328
**D	IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIO	5,482	5,482
**D	BNP PARIBAS FUNDS - SUSTAINABLE EUROPE MULTI-FACTOR EQUITY	281,684	281,684
**D	INVESTITORI EUROPA	10,200	10,200
**D	AMP WHOLESALE GLOBAL EQUITIES FUND	61,745	61,745
**D	AMP CAPITAL GLOBAL QUALITY FUND	3,811	3,811
**D	THEAM QUANT - EQUITY WORLD EMPLOYEE SCHEME III	1,023	1,023
**D	SEI INSTITUTIONAL INVESTMENTS TRUST WORLD EQUITY EX-US FUND	39,434	39,434
**D	FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	8,398	8,398
**D	G.A.-FUND-B - EQUITY BROAD EURO P	33,872	33,872
**D	BNP PARIBAS EASY - LOW CARBON 300 WORLD PAB	452	452
**D	AMERICAN HEART ASSOCIATION, INC.	3,223	3,223
**D	THEAM QUANT- EQUITY IESG EUROZONE INCOME DEFENSIVE	171,970	171,970
**D	ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	8,702	8,702
**D	BANCOPOSTA EQUITY DEVELOPED COUNTRIES	9,680	9,680
**D	FOREIGN STOCK INDEX MOTHER FUND	48,878	48,878
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	232	232
**D	TURICUM - AKTIEN - UND IMMOBILIENWERTSCHRIFTEN	102,039	102,039
**D	EHP ADVANTAGE INTERNATIONAL ALTERNA FUND	6,300	6,300
**D	IN EQ ACWI EX US AETF NON FLIP	10,061	10,061
**D	ARROWST CAP ESG GEL E NON FLIP	34,557	34,557
**D	AQR ABS RETURN MASTER NON FLIP	132,743	132,743
**D	AS GEL EQ - ALP EX FD NON FLIP	378,469	378,469
**D	AQR TAX ADVANTGD ABS NON FLIP	211,083	211,083
**D	UNIVERSITIES SUPERANNUATION SCHEME	569,271	569,271
**D	JPMORGAN BETABUILDERS EUROPE ETF	1,081,253	1,081,253
**D	SCHRODER SUSTAINABLE MULTI-FACTOR EQUITY FUND	273,743	273,743
**D	JPMORGAN INVESTMENT FUNDS	1,100,240	1,100,240
**D	SCHRODER PENSION MANAGEMENT LIMITED	15,445	15,445
**D	COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	568,429	568,429
**D	SCHRODER INTERNATIONAL SELECTION FUND	55,552	55,552
**D	JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	53,606	53,606
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	52,777	52,777
**D	KAPITALFORENINGEN LD, GLOBAL QUANT - MANDAT	27,807	27,807
**D	SCHRODER GLOBAL DIVERSIFIED INCOME FUND	6,241	6,241
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	9,693	9,693
**D	KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS	93,465	93,465
**D	JPMORGAN FUNDS	456,837	456,837
**D	KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS ENHANCED	1,749,985	1,749,985
**D	KAPITALFORENINGEN LD, SMART BETA - MANDAT	26,543	26,543
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	12,199	12,199
**D	JPMORGAN GLOBAL ALLOCATION FUND	7,180	7,180
**D	ANIMA ITALIA	627,079	627,079
**D	JPMORGAN INCOME BUILDER FUND	339,251	339,251
**D	ANIMA AZIONARIO PAESI SVILUPPATI LTE	8,135	8,135
**D	FIDELITY RETIREE HEALTH REIMBURSEMENT PLAN	23,699	23,699
**D	ANIMA VISCONTEO PLUS	23,812	23,812
**D	JPMORGAN ACTIVEBUILDERS INTERNATIONAL EQUITY ETF	1,866	1,866
**D	JPMORGAN INTERNATIONAL VALUE FUND	84,160	84,160
**D	ANIMA SFORZESCO PLUS	11,045	11,045

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the separate financial statements as at and for the year ended 31 December 2022, accompanied by the Directors' Report, the Statutory Auditors' Report and the External Auditor's Report. Presentation of the consolidated financial statements and of the Annual Integrated Report.

IN FAVOUR

**D ANIMA TARGET VISCONTEO 2024	2,185	2,185
**D HI-PNWL-DIVIDENDE-PLUS-FONDS	460,907	460,907
**D ANIMA CRESCITA ITALIA	150,243	150,243
**D JPMORGAN ETFS (IRELAND) ICAV - EUROZONE RESEARCH ENHAN INDEX EQ (ESG) UCITS ETF	11,042	11,042
**D JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	262,894	262,894
**D ANIMA SFORZESCO	59,622	59,622
**D ANIMA VISCONTEO	140,170	140,170
**D ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEXPOOL	103,519	103,519
**D PREVINDAI BIL EURIZ	26,096	26,096
**D PREVINDAI SVI EURIZ	24,545	24,545
**D FCP VILLIERS ACTIONS EUROPE CPR AM	754,171	754,171
**D ARCLINE ALTERNATIVES TOPS LONG SHORT EMF	14,951	14,951
**D OB 2	36,354	36,354
**D SUEBIA-FONDS	117,220	117,220
**D BLM	58,971	58,971
**D TF-EQUITY	61,480	61,480
**D PF2	21,233	21,233
**D PTV2	13,856	13,856
**D BAM	10,235	10,235
**D EPS	15,750	15,750
**D BKM	258,260	258,260
**D FCP HUMANIS RETRAITE ACTIONS	135,158	135,158
**D MHGA LOW CARBON ISR	32,892	32,892
**D OHMAN MARKNAD EUROPA	31,007	31,007
**D DANSKE BANK PULJER	67,297	67,297
**D REASSURE LIMITED	463,823	463,823
**D PLATO INSTITUTIONAL INDEX FUND	23,372	23,372
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	273,750	273,750
**D HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	23,286	23,286
**D HSBC GLOBAL INVESTMENT FUNDS	52,419	52,419
**D KBC EQUITY SRI WORLD DBI-RDT	4,678	4,678
**D MARITIME AND PORT AUTHORITY OF SINGAPORE	3,548	3,548
**D PLATO INST I FUND EUROPEAN EQUITY	44,836	44,836
**D AMUNDI HK - GREEN PLANET FUND	31,998	31,998
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	48,806	48,806
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	3,700	3,700
**D JPM MULTI INCOME FUND	135,173	135,173
**D JPMORGAN MULTI BALANCED FUND	5,553	5,553
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	6,605	6,605
**D PRICOS DEFENSIVE	14,743	14,743
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	12,327	12,327
**D BEST INVESTMENT CORPORATION	7,278	7,278
**D AP PENSION LIVSFORSIKRINGSAKTIESELSKAB	166,782	166,782
**D OHMAN MARKNAD GLOBAL	32,381	32,381
**D EQUITY FUND WORLD DBI-RDT	4,065	4,065
**D NH-AMUNDI PRIVATE SECURITIES INVESTMENT TRUST D 1	1,028	1,028
**D HSBC POOLED INVESTMENT FUND -HSBC POOLED EUROPEAN EQUITY FUND	92,589	92,589
**D PLATO INSTIT INDEX FND WORLD DBI-RDT	3,681	3,681
**D PRICOS SRI	17,413	17,413
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	76,208	76,208

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the separate financial statements as at and for the year ended 31 December 2022, accompanied by the Directors' Report, the Statutory Auditors' Report and the External Auditor's Report. Presentation of the consolidated financial statements and of the Annual Integrated Report.

IN FAVOUR

**D	HSBC INSTITUTIONAL TRUST SERVICE (ASIA) LIMITED	14,646	14,646
**D	JPMORGAN EUROPE STRATEGIC DIVIDEND FUND	8,884	8,884
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	78,388	78,388
**D	HSBC ETFs PLC	431,027	431,027
**D	AVIVA INVESTORS UK FUND SERVICES LIMITED	114,897	114,897
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	65,673	65,673
**D	PRUDENTIAL PENSIONS LIMITED	16,679	16,679
**D	AVIVA INVESTORS FUNDS ACS - AI STRATEGIC GLOBAL EQUITY FUND	62,786	62,786
**D	ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	1	1
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	64,940	64,940
**D	KBC EQUITY FUND SRI WORLD	59,550	59,550
**D	HSBC ETFs PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	15,236	15,236
**D	HSBC GLOBAL FUNDS ICAV	530,655	530,655
**D	KBC ECO FUND WORLD	2,286	2,286
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	247,475	247,475
**D	KBC EQUITY FUND HIGH DIVIDEND	58,314	58,314
**D	HSBC ETFs PUBLIC LIMITED COMPANY	1,956	1,956
**D	PLATO INST I FUND EURO EQUITY	24,753	24,753
**D	PERTUBUHAN KESELAMATAN SOSIAL	17,310	17,310
**D	CIVIL SERVICE EMPLOYEES PENSION FUND	13,976	13,976
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED GLOBAL EQUITY FUND	191,061	191,061
**D	KBC INST FUND EURO EQUITY	66,469	66,469
**D	KBC EQUITY FUND EUROZONE	96,169	96,169
**D	AMUNDI ETF ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	14,144	14,144
**D	KBC EQUITY FUND WORLD	39,603	39,603
**D	PRICOS	514,490	514,490
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	43,310	43,310
**D	HSBC ETFs PLC - HSBC ECONOMIC SCALE WORLDWIDE EQUITY UCITS ETF	64,211	64,211
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	164,553	164,553
**D	AMUNDI ETF ICAV	2,668	2,668
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	12,338	12,338
**D	SWISSCANTO FONDSLEITUNG AG	773,616	773,616
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	198,641	198,641
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	1,172,820	1,172,820
**D	STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	59	59
**D	KBC EQUITY FUND SRI EUROZONE	292,998	292,998
**D	HSBC GLOBAL FUNDS ICAV - MULTI-FACTOR EMU EQUITY FUND	202,345	202,345
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - DEVELOPED WORLD SUSTAINABLE EQUITY INDEX FUND	36,459	36,459
**D	M&G (LUX) INVESTMENT FUNDS 2 FCP - M&G (LUX) EUROPE EX UK INDEX FUND	296,347	296,347
**D	HORIZON BUSINESS SRI DYN DBI-RDT	7,110	7,110
**D	CAISSE DE PENSIONS DU PERSONNEL COMMUNAL DE LAUSANNE (CPCL)	27,244	27,244
**D	ARCA BB	5,586	5,586
**D	ARCA ECONOMIA REALE BILANCIATO ITALIA 55	101,002	101,002
**D	ARCA AZIONI ITALIA	1,155,800	1,155,800
**D	PLATO RI WORLD	817	817
**D	SYN TARGET NET ZERO GLOBAL EQUITIES	18,976	18,976
**D	VIDACAIXA, S.A.	719,109	719,109
**D	CAIXABANK ASSET MANAGEMENT, SGIIC, S.A.	54,492	54,492
**D	AQR TAX ADVANTAGEDGLOBAL EQUITY MARKET NEUTRAL FUND LP	601	601
**D	CIN BELGIUM LIMITED	3	3

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the separate financial statements as at and for the year ended 31 December 2022, accompanied by the Directors' Report, the Statutory Auditors' Report and the External Auditor's Report. Presentation of the consolidated financial statements and of the Annual Integrated Report.

IN FAVOUR

**D	BESSEMER TRUST CO CLEARING ACCT	7,805	7,805
**D	EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT	2,045	2,045
**D	VERIZON MASTER SAVINGS TRUST	103,642	103,642
**D	THE NFU MUTUAL OEIC	13,380	13,380
**D	AUTORIDADE MONETARIA DE MACAU	50,994	50,994
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	30,917	30,917
**D	WILLIS TOWERS WATSON GROUP TRUST	11,591	11,591
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVEBETA WORLD LOW VOL PLUS EQUITY ETF	157,918	157,918
**D	KAPITALFORENINGEN INVESTIN PRO ACADIAN GLOBAL VALUE	255,495	255,495
**D	BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	51,752	51,752
**D	INVESTERINGSFORENINGEN INVESTIN SAMPENSION GLOBALE AKTIER	402	402
**D	VIRGINIA TECH FOUNDATION INC	5,889	5,889
**D	NEUALT LLC	40,972	40,972
**D	BEWAARSTICHTING NNIP I	68,563	68,563
**D	INVESCO MARKETS II PLC	40,079	40,079
**D	CI CORPORATE CLASS LTD	1,224,630	1,224,630
**D	CI SELECT INTERNATIONAL EQUITY MANAGED FUND	135,044	135,044
**D	ARROWSTREET COLLECTIVE INVESTMENT TRUST	672,807	672,807
**D	LEGAL AND GENERAL UCITS ETF PLC	74,722	74,722
**D	NATIONAL BANK FINANCIAL INC	35,876	35,876
**D	KAPITALFORENINGEN EMD INVEST VERDEN SINDEKS	6,517	6,517
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	86,112	86,112
**D	MANULIFE SMART INTERNATIONAL DIVIDEND ETF	14,116	14,116
**D	VANGUARD FTSE ALL WORLD EX US INDEX FUND	2,732,028	2,732,028
**D	VANGUARD EUROPEAN STOCK INDEX FUND	2,868,233	2,868,233
**D	METROPOLITAN EMPLOYEE BENEFIT SYSTEM	47,298	47,298
**D	BOWERS LLC	50,170	50,170
**D	PRINCIPAL GLOBAL OPPORTUNITIES SERIES PLC	4,860	4,860
**D	TEXAS PERMANENT SCHOOL FUND CORPORATION	1,620	1,620
**D	VOYA BALANCED INCOME PORTFOLIO	27	27
**D	MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	9,771	9,771
**D	VOYA VACS INDEX SERIES I PORTFOLIO	80,043	80,043
**D	DANMARKS GRUNDFORSKNINGFOND	1,618	1,618
**D	CONSOLIDATED EDISON RETIREMENT PLAN	23,950	23,950
**D	HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	8,546	8,546
**D	ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	9,639	9,639
**D	BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	18,895	18,895
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	74	74
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY FUND	2,248	2,248
**D	IQ 500 INTERNATIONAL ETF	27,531	27,531
**D	POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	9,412	9,412
**D	CERVURITE INTERNATIONAL LLC	88,970	88,970
**D	MERCK AND CO INC MASTER RETIREMENT TRUST	34,784	34,784
**D	BRIDGEWATER IMPLEMENTATION FUND IV LLC	6,011	6,011
**D	STICHTING PENSIOENFONDS NOTARIAAT	4,936	4,936
**D	DEUTSCHE DCG EQ	4,095	4,095
**D	MULTI ADVISOR FUNDS INTERNATIONAL EQUITY VALUE FUND	18,001	18,001
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	391,511	391,511
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	14,385	14,385
**D	CITW FUND LP	2,570	2,570

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the separate financial statements as at and for the year ended 31 December 2022, accompanied by the Directors' Report, the Statutory Auditors' Report and the External Auditor's Report. Presentation of the consolidated financial statements and of the Annual Integrated Report.

IN FAVOUR

**D	MOTHER CABRINI HEALTH FOUNDATION INC	33,768	33,768
**D	GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO	787	787
**D	WILMINGTON GLOBAL ALPHA EQUITIES FUND	8,788	8,788
**D	ROTHSCHILD MARTIN MAUREL	1,302,736	1,302,736
**D	TEXAS UTILITIES QUAL NDT PARTNERSHIP	7,273	7,273
**D	SHELL CANADA 2007 PENSION PLAN	1,537	1,537
**D	1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	1	1
**D	SHARON D LUND RESIDUAL TRUST	207	207
**D	MICHELLE LUND REV TRUST	327	327
**D	BLACKROCK FUND MANAGERS LTD	784,193	784,193
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	167,299	167,299
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	171,431	171,431
**D	BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	1	1
**D	1895 FONDS FGR	1,891,148	1,891,148
**D	1895 FONDS STICHTING 1	29,717	29,717
**D	ROCKEFELLER FAMILY FUND	53	53
**D	KAPITALFORENINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTEFOLJE ADMINISTRATION AS	161,017	161,017
**D	IMCO GLOBAL PUBLIC EQUITY LP	233,402	233,402
**D	IMCO GLOBAL PUBLIC EQUITY LP ACCT 17	140,133	140,133
**D	THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	12,553	12,553
**D	BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	7,868	7,868
**D	SHELL NEDERLAND PENSIOENFONDS STICHTING	2,757	2,757
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEUBELI NDUSTRIEEN MEUBILERINGSBEDRIJF	75,141	75,141
**D	GOLDMAN SACHS ETF ICAV	122	122
**D	ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	29,102	29,102
**D	ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	185,810	185,810
**D	ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	227,662	227,662
**D	ADVANCED SERIES TRUST AST QUANTITATIVE MODELING PORTFOLIO	5,680	5,680
**D	ARIZONA STATE RETIREMENT SYSTEM	44,415	44,415
**D	ARIZONA STATE RETIREMENT SYSTEM	41,736	41,736
**D	FOREST FOUNDATION	264	264
**D	STEWARDSHIP PARA GLB	649	649
**D	WBW TRUST NUMBER ONE	627	627
**D	1975 IRREV TRUST OF C D WEYERHAEUSER	1,636	1,636
**D	1973 IRREVOCABLE TRUST OF CD WEYERHAEUSER	586	586
**D	3M EMPLOYEE RETIREMENT INCOME PLAN TRUST	12,421	12,421
**D	RAYTHEON TECHNOLOGIES CORPORATION MASTER RETIREMENT TRUST	45,145	45,145
**D	COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS	8,867	8,867
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET BAKKERSBEDRIJF	149,945	149,945
**D	BNY MELLON INTERNATIONAL EQUITY ETF	33,162	33,162
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	11,653	11,653
**D	NON US EQUITY MANAGERS PORTFOLIO 1 SERIES	21,197	21,197
**D	STICHTING PENSIOENFONDS HORECA AND CATERING	180,781	180,781
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	8,100	8,100
**D	IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	18,264	18,264
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	22,701	22,701
**D	THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	74,659	74,659
**D	THE ESB PENSION FUND	36,067	36,067
**D	XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	6,112	6,112
**D	CBIS GLOBAL FUNDS PUBLIC LTD CO	60,000	60,000

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the separate financial statements as at and for the year ended 31 December 2022, accompanied by the Directors' Report, the Statutory Auditors' Report and the External Auditor's Report. Presentation of the consolidated financial statements and of the Annual Integrated Report.

IN FAVOUR

**D	STATE OF WISCONSIN INVESTMENT BOARD	68,409	68,409
**D	AIB GROUP IRISH PENSION SCHEME	35,954	35,954
**D	BANK OF KOREA	2	2
**D	NN PARAPLUFONDS 1 N V	31,900	31,900
**D	EATON VANCE MANAGEMENT	999	999
**D	THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	419	419
**D	THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT PLANS MASTER TRUST	238	238
**D	INVESCO S AND P INTERNATIONAL DEVELOPED LOW VOLATILITY INDEX	1,527	1,527
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF DPCTA MASTERFONDS	49,305	49,305
**D	LEGG MASON INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND ETF	242,131	242,131
**D	FLORIDA RETIREMENT SYSTEM	21,171	21,171
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	548	548
**D	SIEMENS EMU EQUITIES	85,641	85,641
**D	KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER III	27,056	27,056
**D	THE GREAT EASTERN LIFE ASSURANCE COMPANY LIMITED	3,167	3,167
**D	WILMINGTON INTERNATIONAL FUND	12,425	12,425
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	5,404	5,404
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST TAKTISK ALLOKERING	12,134	12,134
**D	KAPITALFORENINGEN SPARINVEST VERDENS INDEKS ETISK	6,900	6,900
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	44,000	44,000
**D	KAPITALFORENINGEN INVESTIN PRO GLOBAL EQUITIES I	51,783	51,783
**D	ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	182,121	182,121
**D	INVESCO MARKETS III PLC	1,527	1,527
**D	INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	24,160	24,160
**D	INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	2,757	2,757
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	38,004	38,004
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	9,863	9,863
**D	BLACKROCK LIFE LIMITED	22,969	22,969
**D	VIRTUS GLOBAL ALLOCATION FUND	3,074	3,074
**D	VIRGINIA RETIREMENT SYSTEM	43,425	43,425
**D	THE PRUDENTIAL SERIES FUND PSF PGIM 50 50 BALANCED PORTFOLIO	825	825
**D	THE PRUDENTIAL SERIES FUND PSF PGIM FLEXIBLE MANAGED PORT	1,512	1,512
**D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	29,116	29,116
**D	GREAT WEST INTERNATIONAL INDEX FUND	113,348	113,348
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTRIE	119,127	119,127
**D	ABERDEEN DIVERSIFIED INCOME AND GROWTH TRUST PLC	1,478	1,478
**D	PENSION RESERVES INVESTMENT TRUST FUND	184,077	184,077
**D	ELECTRICITY SUPPLY PENSION SCHEME	24,198	24,198
**D	BANK OF KOREA	1	1
**D	TEXTRON INC MASTER TRUST	6,414	6,414
**D	PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	73,089	73,089
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	1,392,136	1,392,136
**D	ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	32,328	32,328
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	4,726	4,726
**D	PRINCIPAL FUNDS INC OVERSEAS FUND	35,766	35,766
**D	GLOBAL MULTI STRATEGY FUND	4,260	4,260
**D	STANLIB FUNDS LIMITED	4,723	4,723
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	29,544	29,544
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	71,699	71,699
**D	ABB PENSION FUND	1,857	1,857

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the separate financial statements as at and for the year ended 31 December 2022, accompanied by the Directors' Report, the Statutory Auditors' Report and the External Auditor's Report. Presentation of the consolidated financial statements and of the Annual Integrated Report.

IN FAVOUR

**D	STICHTING SPOORWEGPENSIOENFONDS	77,095	77,095
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	1,053	1,053
**D	IA CLARINGTON GLOBAL VALUE FUND	9,039	9,039
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	4,723	4,723
**D	STICHTING PENSIOENFONDS ABP	2,217,378	2,217,378
**D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	25,085	25,085
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	228,397	228,397
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	1,332	1,332
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	4,896	4,896
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	898	898
**D	THE AMERICAN UNIVERSITY IN CAIRO	2,521	2,521
**D	SHERIFFS PENSION AND RELIEF FUND	2,571	2,571
**D	NEXTERA ENERGY DUANE ARNOLD LLC QUALIFIED DECOMMISSIONING THE DUANE ARNOLD ENERGY CENTER NUCLEAR POWER PLANT	1,942	1,942
**D	ARIZONA PSPRS TRUST	1	1
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS BPT	195,697	195,697
**D	SEMPRA ENERGY PENSION MASTER TRUST	13,992	13,992
**D	TEACHERS RETIREMENT SYSTEM OF LOUISIANA	1	1
**D	INVESTERINGSFORENINGEN LAEGERNES INVEST LI AKTIER GLOBALE	9,418	9,418
**D	KAPITALFORENINGEN LAEGERNES INVEST KLI AKTIER GLOBALE INDENYKREDIT PORTEFOELJE ADMINISTRATION AS	43,914	43,914
**D	BLACKROCK LIFE LTD	206,083	206,083
**D	BLACKROCK ADVANTAGE INTERNATIONAL FUND	12,072	12,072
**D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	51,455	51,455
**D	INVESCO PUREBETA FTSE DEVELOPED EX NORTH AMERICA ETF	899	899
**D	STANDARD BANK OF SOUTH AFRICA LTD	116,857	116,857
**D	ARROWSTREET US GROUP TRUST	761,408	761,408
**D	XTRACKERS MSCI EAFE HEDGED EQUITY ETF	279,945	279,945
**D	PANAGORA GROUP TRUST	5,311	5,311
**D	XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	2,031	2,031
**D	SC EDISON NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TR	25,149	25,149
**D	FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	2,858,068	2,858,068
**D	BELLSOUTH CORP RFA VEDA TRUST	12,975	12,975
**D	EUROPEAN CENTRAL BANK	147,975	147,975
**D	BNY MELLON INTERNATIONAL STOCK INDEX FUND	27,388	27,388
**D	OPTIMUM INTERNATIONAL FUND	37,228	37,228
**D	MANVILLE PERSONAL INJURY SETTLEMENT TRUST	5,311	5,311
**D	SHELL PENSION TRUST	14,362	14,362
**D	GRAYHAWK GLOBAL GROWTH POOL	22,164	22,164
**D	EASTSPRING INVESTMENTS	1,761	1,761
**D	ALTE LEIPZIGER TRUST INVESTMENT	51,369	51,369
**D	ALTE LEIPZIGER TRUST INVESTMENT GMBH	32,306	32,306
**D	VIRTUS WMC INTERNATIONAL DIVIDEND ETF	5,774	5,774
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	755,050	755,050
**D	RHODE ISLAND EMPLOYEES RETIREMENT SYSTEMS POOLED TRUST	806,782	806,782
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	1	1
**D	FLORIDA GLOBAL EQUITY FUND LLC	20,644	20,644
**D	DIocese OF VENICE PENSION PLAN AND TRUST	1,068	1,068
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	54,178	54,178
**D	STICHTING PENSIOENFONDS UWV	50,276	50,276
**D	INVESCO FUNDS	644,967	644,967
**D	NATIONAL TREASURY MANAGEMENT AGCY	3,757	3,757

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the separate financial statements as at and for the year ended 31 December 2022, accompanied by the Directors' Report, the Statutory Auditors' Report and the External Auditor's Report. Presentation of the consolidated financial statements and of the Annual Integrated Report.

IN FAVOUR

**D	NSP MONTICELLO MINNESOTA RETAIL	11,235	11,235
**D	NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	5,930	5,930
**D	NSP MINNESEOTA RETAIL PRAIRIE II	6,367	6,367
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	1,178	1,178
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	7,519	7,519
**D	VANGUARD INTL HIGH DIV YLD INDEX FD	747,347	747,347
**D	HIGHLAND INVESTMENT FUND LLC	3,812	3,812
**D	PG AND E CORPORATION RETIREMENT MASTER TRUST	19,986	19,986
**D	DEAM FONDS ZDV	13,990	13,990
**D	FIDELITY SAI INTERNATIONAL INDEX FUND	254,890	254,890
**D	AURION GLOBAL EQUITY FUND	4,024	4,024
**D	AZL INTERNATIONAL INDEX FUND	92,819	92,819
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	6,914	6,914
**D	XTRACKERS MSCI ALL WORLD EX US HIGH DIVIDEND YIELD EQUITY E	2,893	2,893
**D	XTRACKERS MSCI EAFE HIGH DIVIDEND YIELD EQUITY ETF	592,433	592,433
**D	UNITED CHURCH FUNDS INC	1,944	1,944
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	47,945	47,945
**D	NTUC INCOME INSURANCE CO OPERATIVE LIMITED	6,337	6,337
**D	BOC PRUDENTIAL EUROPEAN EQUITY FUND	8,126	8,126
**D	BOC PRUDENTIAL GLOBAL EQUITY FUND	17,978	17,978
**D	BOC PRUDENTIAL EUROPEAN INDEX FUND	87,815	87,815
**D	LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	307	307
**D	SIEMENS BALANCED	21,201	21,201
**D	ALASKA PERMANENT FUND CORPORATION	96,174	96,174
**D	ILMARINEN MUTUAL PENSION INSURANCE CO	23,000	23,000
**D	PMPT INKA FONDS	58,016	58,016
**D	KOOKMIN BANK ACTING AS TRUSTEE OF MIRAE ASSET TRIUMPH MULTI FACTO PRIVATELY PLACED MASTER	16,665	16,665
**D	INKA PBEAKK	14,552	14,552
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	175,430	175,430
**D	LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	38,575	38,575
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	638,672	638,672
**D	RETIREMENT BENEFITS INVESTMENT FUND	10,887	10,887
**D	POOL REINSURANCE CO LTD	9,343	9,343
**D	POOL REINSURANCE CO LTD	18,068	18,068
**D	PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	6,379	6,379
**D	FLORIDA RETIREMENT SYSTEM TRUST FUND	112,183	112,183
**D	BLACKROCK SOLUTIONS FUNDS ICAV	39,636	39,636
**D	SOUTH DAKOTA RETIREMENT SYSTEM	46,000	46,000
**D	EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	3,730	3,730
**D	THE HKSAR GOVERNMENT SCHOLARSHIP FUND	725	725
**D	DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	37,249	37,249
**D	QUALITY EDUCATION FUND	2,540	2,540
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	107,401	107,401
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	156,619	156,619
**D	ADVANCE PLANNING LIMITED	5,113	5,113
**D	DIGNITY PRE ARRANGEMENT LIMITED	7,396	7,396
**D	INDIANA PUBLIC RETIREMENT SYSTEM	49,551	49,551
**D	KENTUCKY RETIREMENT SYSTEMS INSURANCE TRUST FUND	174,600	174,600
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	2	2
**D	HSBC GLOBAL EQUITY FUND	31,807	31,807

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the separate financial statements as at and for the year ended 31 December 2022, accompanied by the Directors' Report, the Statutory Auditors' Report and the External Auditor's Report. Presentation of the consolidated financial statements and of the Annual Integrated Report.

IN FAVOUR

**D	HSEC INTERNATIONAL EQUITY INDEX FUND	17,214	17,214
**D	BRIDGEWATER ALL WEATHER SUSTAINABILITY LP	14,911	14,911
**D	UPS GROUP TRUST	22,264	22,264
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	11,024	11,024
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	10,325	10,325
**D	FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE EUROPA AKTIEN ULM	142,012	142,012
**D	FIRST PRIVATE EURO DIVIDENDEN STAUFER	144,349	144,349
**D	ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	78,330	78,330
**D	PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	5,015	5,015
**D	ENERGY INSURANCE MUTUAL LIMITED	3,782	3,782
**D	MIDDLETOWN WORKS HOURLY AND SALARIED UNION	3,815	3,815
**D	METROPOLITAN LIFE INSURANCE COMPANY	48,255	48,255
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	21,353	21,353
**D	BW ALLWEATHER SUSTAINABILITY 11 LP 992341	17,100	17,100
**D	ARBEJDSMARKEDETS TILLAEGSPENSION	412,119	412,119
**D	AMUNDI SGR SPA / AMUNDI SVILUPPO ITALIA	405,000	405,000
**D	SEI GLOBAL MASTER FUND PLC	8,537	8,537
**D	AB SICAV III - DYNAMIC ALL	2,796	2,796
**D	KOKUSAI EQUITY INDEX FUND	36,569	36,569
**D	MORGAN STANLEY PATHWAY FUNDS	19,943	19,943
**D	CUSTODY BANK OF JAPAN	23,859	23,859
**D	BLACK CREEK INTERNATIONAL EQ.	277,045	277,045
**D	ALLSPRING (LUX) WORLDWIDE FUND	2,468	2,468
**D	BRIDGE BUILDER INTERNATIONAL	57,813	57,813
**D	MUTUAL OF AMERICA VARIABLE	1,470	1,470
**D	MUTUAL OF AMERICA INTERNATIONA	118,590	118,590
**D	BRIDGE BUILDER TAX MANAGED	6,103	6,103
**D	SEI ACADIAN EUROPE EX-UK EQUIT	95,514	95,514
**D	HALEVY A2	97,264	97,264
**D	SEEVOND	40,210	40,210
**D	HALEVY A1	88,822	88,822
**D	UF 6 A	41,083	41,083
**D	ALZ AIR FRANCE POCHE ACT EUR	16,054	16,054
**D	HVB R EUROPEAN EQUITIES II	36,323	36,323
**D	M.K.F	5,000	5,000
**D	AFER PATRIMOINE	4,804	4,804
**D	OFI INVEST ISR PATRIMOINE MOND	8,116	8,116
**D	SG ACTIONS FRANCE	88,251	88,251
**D	AMUNDI BRIDGEWATER ALL WEATHER	632	632
**D	LYXOR FTSE MIB UCITS ETF	1,238,022	1,238,022
**D	LYXOR MSCI EUROPE UCITS ETF	94,570	94,570
**D	SEB EUROCOMPANIES THEODOR-HEUS	13,429	13,429
**D	SEB EUROPAPONDS THEODOR-HEUSS	26,794	26,794
**D	ETOILE BANQUE ASSURANCE EUROPE	54,901	54,901
**D	ETOILE ACTIONS INTERNATIONALES	71,240	71,240
**D	ETOILE ACTIONS US POCHE ACTION	37,789	37,789
**D	OFI INVEST ESG EURO EQUITY	13,938	13,938
**D	LYXOR-MSCI EMU ESG BROD CTB	196,357	196,357
**D	LYX IND FD-LYXOR CORE STOXX	637,094	637,094
**D	LYXINDEX FUND - LYXOR MSCI EMU	109,319	109,319

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the separate financial statements as at and for the year ended 31 December 2022, accompanied by the Directors' Report, the Statutory Auditors' Report and the External Auditor's Report. Presentation of the consolidated financial statements and of the Annual Integrated Report.

IN FAVOUR

**D	MULTI UNITS LUX-LYXOR CORE	78,244	78,244
**D	LYXOR CORE MSCI WORLD	64,631	64,631
**D	MUL-LYXOR MSCI WORLD ESG LEADE	27,346	27,346
**D	MUL- LYX FTSE IT ALL CAP	27,476	27,476
**D	MUL-LYXOR MSCI WORLD CLIMATE	4,293	4,293
**D	LIF-LYXOR MSCI WORLD CATHOL	12,593	12,593
**D	SLF(LUX)-EQUITY ESG GLOBAL	37,023	37,023
**D	SWISS LIFE FUNDS LUX EQUITY	262,093	262,093
**D	SLF LUX EQUITY GLOBAL HIGH	106,945	106,945
**D	SLF LUX - MULTI ASSET ESG BAL.	7,069	7,069
**D	SLF LUX - MULTI ASSET ESG	13,940	13,940
**D	MLC INVESTMENTS MLC LIMITED	99,872	99,872
**D	PRIME SUPER	21,222	21,222
**D	EQUIPSUPER	30,201	30,201
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	464,291	464,291
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	142,888	142,888
**D	UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	329	329
**D	UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	278,273	278,273
**D	UBS FUND MANAGEMENT(LUXEMBOURG) SA	62,929	62,929
**D	MIGROS BANK (LUX) FONDS 40 (EUR)	2,684	2,684
**D	UBS (LUX) EQUITY SICAV - GLOBAL INCOME-	85,109	85,109
**D	MIGROS BANK (LUX) FONDS 50	3,510	3,510
**D	STRATEGY SICAV	7,220	7,220
**D	MIGROS BANK (LUX) FONDS 30	1,842	1,842
**D	MIGROS BANK (LUX) FONDS INTERSTOCK	2,899	2,899
**D	MTAA SUPERANNUATION FUND	62,565	62,565
**D	LGIASUPER	44,471	44,471
**D	PRIME SUPER	5,555	5,555
**D	AUSBIL INVESTMENT MANAGEMENT LIMITED	344	344
**D	SUNCORP FUNDS PTY LTD	3,241	3,241
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF FAZY GLOBAL ASSET ALLOCATION - DEVELOPED MARKETS EQUITIES	9,156	9,156
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	166,463	166,463
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF PROFOND GAVIA FUND-AKTIE WELT	6,351	6,351
**D	CREDIT SUISSE FUNDS AG	23,180	23,180
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	2,075	2,075
**D	NORGES BANK	333,348	333,348
**D	GOVERNMENT OF NORWAY	24,542,621	24,542,621
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF	44,493	44,493
**D	DELA EQUITY FUND 1	33,109	33,109
**D	STICHTING PENSIOENFONDS ING	32,964	32,964
**D	LEGAL AND GENERAL CCF	82,552	82,552
**D	BANK OF BOTSWANA.	14,760	14,760
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	77,434	77,434
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	351,657	351,657
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	664,401	664,401
**D	INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	28,857	28,857
**D	INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUN	13,245	13,245
**D	WHEELS COMMON INVESTMENT FUND.	3,892	3,892
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	14,071	14,071
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	213,107	213,107

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the separate financial statements as at and for the year ended 31 December 2022, accompanied by the Directors' Report, the Statutory Auditors' Report and the External Auditor's Report. Presentation of the consolidated financial statements and of the Annual Integrated Report.

IN FAVOUR

**D	ANDRA AP-FONDEN	336,699	336,699
**D	ARTEMIS SMARTGARP PARIS-ALIGNED GLOBAL EQUITY	7,753	7,753
**D	LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	41,899	41,899
**D	LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	10,637	10,637
**D	LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	7,394	7,394
**D	LEGAL & GENERAL FUTURE WORLD CLIMATE CHANGE EQUITY FACTORS I	10,050	10,050
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	664,662	664,662
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	109,596	109,596
**D	ABERDEEN STANDARD ACS I	496,190	496,190
**D	CIVIL AVIATION AUTHORITY PENSION SCHEME	42,168	42,168
**D	KBI GLOBAL INVESTMENT FUND	10,019	10,019
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	11,232	11,232
**D	PRESCIENT GLOBAL FUNDS ICAV.	35,638	35,638
**D	LEGAL & GENERAL ICAV.	2,026	2,026
**D	KBI FUNDS ICAV	32,350	32,350
**D	AMUNDI ESG REGIONAL MULTIFACTOR FUND	1,212	1,212
**D	NORTHERN TRUST UCITS FGR FUND	137,935	137,935
**D	VERDIPAPIRFONDET KLP AKSJEUROPA INDEKS 1	51,420	51,420
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEX 1	180,831	180,831
**D	STOREBRAND SICAV.	6,806	6,806
**D	NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	55,592	55,592
**D	GUIDESTONE FUNDS IMPACT EQUITY FUND	1,071	1,071
**D	FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION.	27,718	27,718
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	67,412	67,412
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	56,253	56,253
**D	SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	50,614	50,614
**D	GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	10,989	10,989
**D	NEW IRELAND ASSURANCE COMPANY PLC.	865,889	865,889
**D	BT INTERNATIONAL SHARES INDEX FUND	101,980	101,980
**D	STICHTING HEINEKEN PENSIOENFONDS	25,154	25,154
**D	STICHTING PENSIOENFONDS SAGITTARIUS	27,005	27,005
**D	STICHTING PME PENSIOENFONDS	262,645	262,645
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	207,086	207,086
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	21,948	21,948
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	156,639	156,639
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	582,513	582,513
**D	COMMONWEALTH GLOBAL SHARE FUND 30	28,506	28,506
**D	COLONIAL FIRST STATE INVESTMENT FUND 50	17,711	17,711
**D	COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND.	43,131	43,131
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	6,912	6,912
**D	THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	10,771	10,771
**D	S. ROBSON WALTON 2010 TRUST	9,112	9,112
**D	RUTGERS THE STATE UNIVERSITY	16,680	16,680
**D	R.E. GINNA NUCLEAR POWER PLANT NONQUALIFIED FUND	2,900	2,900
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	53,687	53,687
**D	PRESBYTERIAN CHURCH IN AMERICA TAX-SHELTERED ANNUITY PLAN	8,415	8,415
**D	PLEIADES TRUST	30,450	30,450
**D	IMPACTASSETS INC	3,350	3,350
**D	PFIZER INC. MASTER TRUST	5,680	5,680
**D	ZOMA FOUNDATION	2,165	2,165

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the separate financial statements as at and for the year ended 31 December 2022, accompanied by the Directors' Report, the Statutory Auditors' Report and the External Auditor's Report. Presentation of the consolidated financial statements and of the Annual Integrated Report.

IN FAVOUR

**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	5,654	5,654
**D	CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	1,500	1,500
**D	CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	100	100
**D	THE CHUBB CORPORATION MASTER RETIREMENT TRUST	31,298	31,298
**D	IBM PERSONAL PENSION PLAN TRUST	12,756	12,756
**D	IBM PERSONAL PENSION PLAN TRUST	2,729	2,729
**D	JTW TRUST NO. 3 UAD 9/19/02..	6,591	6,591
**D	NORTHERN TRUST COMMON EAFE INDEX FUND NON-LENDING	151,236	151,236
**D	MOZILLA CORPORATION	2,235	2,235
**D	THE NATHAN CUMMINGS FOUNDATION INC.	2,463	2,463
**D	NOVANT HEALTH INC.	7,854	7,854
**D	NINE MILE POINT NDT QUALIFIED PARTNERSHIP	16,200	16,200
**D	JOSHUA GREEN CORPORATION	6,502	6,502
**D	UNITED SERVICES AUTOMOBILE ASSOCIATION	7,501	7,501
**D	HSBC UCITS COMMON CONTRACTUAL FUND	31,019	31,019
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	1,120,348	1,120,348
**D	BEAT DRUGS FUND ASSOCIATION	1,814	1,814
**D	CARNELIAN INVESTMENT MANAGEMENT LLC.	438	438
**D	CARROLL AVENUE PARTNERS LLC	516	516
**D	ASCENSION ALPHA FUND LLC.	42,190	42,190
**D	DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	3,865	3,865
**D	DELFINCO LP	17,451	17,451
**D	DYNASTY INVEST LTD	2,965	2,965
**D	DFI LP EQUITY (PASSIVE	579	579
**D	EVA VALLEY MAI LLC..	4,297	4,297
**D	MF INTERNATIONAL FUND LLC	664	664
**D	LUNA LLC	505	505
**D	LTW INVESTMENTS LLC	52,156	52,156
**D	LEHMAN-STAMM FAMILY PARTNERS LLC	67	67
**D	LEGAL & GENERAL MSCI EAFE FUND LLC	82,147	82,147
**D	LAKE AVENUE INVESTMENTS LLC	9,828	9,828
**D	METIS EQUITY TRUST.	10,029	10,029
**D	NELKE PARTNERSHIP	995	995
**D	KFP MARKETABLE LLC	1,035	1,035
**D	INTERNATIONAL EQUITY FUND LLC	8,145	8,145
**D	HAWTHORN EQ LLC	13,951	13,951
**D	HASLAM FAMILY INVESTMENT PARTNERSHI	5	5
**D	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	1,650	1,650
**D	FIDDLER PARTNERS LLC	598	598
**D	THE FUNDO DE PENSOES	11,263	11,263
**D	FOURTH AVENUE INVESTMENT COMPANY	6,557	6,557
**D	FCM INTERNATIONAL LLC	3,777	3,777
**D	ZOMA CAPITAL PORTFOLIO LLC	14,602	14,602
**D	AVALON PORTFOLIO II LLC	2,773	2,773
**D	801 INVESTMENTS LLC	580	580
**D	OMEGA FFIP LIMITED PARTNERSHIP..	620	620
**D	PROVIDENCE ST. JOSEPH HEALTH LONG TERM PORTFOLIO	9,363	9,363
**D	THYSSEN GLOBAL INVESTMENTS CORP.	1,094	1,094
**D	GLOBAL BOND FUND	36,476	36,476
**D	WAM INVESTMENTS LLC	1,176	1,176

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the separate financial statements as at and for the year ended 31 December 2022, accompanied by the Directors' Report, the Statutory Auditors' Report and the External Auditor's Report. Presentation of the consolidated financial statements and of the Annual Integrated Report.

IN FAVOUR

**D SILVER GROWTH FUND LP	1,830	1,830
**D RDM LIQUID LLC..	12,053	12,053
**D PRO-GEN INVESTMENTS LLC	2,377	2,377
**D CINDY SPRINGS LLC.	62,629	62,629
**D ROTHKO ALL COUNTRIES WORLD EX-US EQUITY FUND L.P.	746	746
**D SLW PORTFOLIO LLC	4,828	4,828
**D SENTINEL INTERNATIONAL TRUST	24,825	24,825
**D SALIX LLC	24,555	24,555
**D K INVESTMENTS SH LIMITED.	90,612	90,612
**D LEGAL & GENERAL MSCI EAFE SL FUND LLC	83,731	83,731
**D LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	6,006	6,006
**D FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	4,239	4,239
**D UNITED NATIONS JOINT STAFF PENSION FUND.	725,000	725,000
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	4,567	4,567
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	265,754	265,754
**D CHEVRON UK PENSION PLAN	5,599	5,599
**D BAE SYSTEMS PENSION SCHEME	166,275	166,275
**D FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	1,595,636	1,595,636
**D FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	68,732	68,732
**D WITTINGTON ASSET MANAGEMENT LIMITED	78,113	78,113
**D NEW ZEALAND SUPERANNUATION FUND.	524,034	524,034
**D COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	94,925	94,925
**D MERCER PASSIVE INTERNATIONAL SHARES FUND	55,584	55,584
**D QIC INTERNATIONAL EQUITIES FUND.	131,463	131,463
**D AUSTRALIAN CAPITAL TERRITORY	34,787	34,787
**D GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	43,975	43,975
**D NT WORLD GREEN TRANSITION INDEX FUND	962	962
**D SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	6,753	6,753
**D LORD MAYOR'S CHARITABLE FOUNDATION	1,772	1,772
**D MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	4,606	4,606
**D QIC LISTED EQUITIES FUND	552,118	552,118
**D STEUART L. WALTON FAMILY TRUST UAD 03/19/13	11,725	11,725
**D HRW TESTAMENTARY TRUST NO. 2	576	576
**D HRW TRUST NO. 4 UAD 01/17/03	7,784	7,784
**D HRW TESTAMENTARY TRUST NO. 5	1,791	1,791
**D HRW TESTAMENTARY TRUST NO. 12.	9,905	9,905
**D HRW TRUST NO. 3 UAD 01/17/03	11,971	11,971
**D PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.	2,437	2,437
**D THE TRUSTEES OF THE HENRY SMITH CHARITY	22,108	22,108
**D HRW TESTAMENTARY TRUST NO. 3	8,309	8,309
**D HRW TESTAMENTARY TRUST NO. 1	3,051	3,051
**D HRW TRUST NO. 2 UAD 01/17/03	12,437	12,437
**D MOBIUS LIFE LIMITED	14,176	14,176
**D HRW TRUST NO. 1 UAD 01/17/03	4,552	4,552
**D S. ROBSON WALTON 1999 CHILDRENS TRUST	549	549
**D NTCC COLLECTIVE FUNDS FOR EMPLOYEE BENEFIT TRUSTS	109,909	109,909
**D NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	135,895	135,895
**D PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS	3,133	3,133
**D PRESBYTERIAN CHURCH (USA) FOUNDATION	7,692	7,692
**D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	2,321,625	2,321,625

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the separate financial statements as at and for the year ended 31 December 2022, accompanied by the Directors' Report, the Statutory Auditors' Report and the External Auditor's Report. Presentation of the consolidated financial statements and of the Annual Integrated Report.

IN FAVOUR

**D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	14,030	14,030
**D NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	6,343	6,343
**D MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	4,011	4,011
**D THE NEMOURS FOUNDATION PENSION PLAN	3,357	3,357
**D NEMOURS FOUNDATION	1,063	1,063
**D NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	317,007	317,007
**D ACTIVE M INTERNATIONAL EQUITY FUND	56,380	56,380
**D MICHIGAN CATHOLIC CONFERENCE	2,461	2,461
**D ASCENSION HEALTHCARE MASTER PENSION TRUST	11,780	11,780
**D JTW TRUST NO. 4 UAD 9/19/02..	7,696	7,696
**D JTW TRUST NO. 1 UAD 9/19/02..	3,146	3,146
**D JTW TRUST NO. 5 UAD 9/19/02..	4,172	4,172
**D JTW TRUST NO. 2 UAD 9/19/02..	5,605	5,605
**D CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	3,913	3,913
**D CYSTIC FIBROSIS FOUNDATION.	26,373	26,373
**D ARVEST FOUNDATION	65	65
**D ALUMERA INNOVATIONS FOUNDATION	934	934
**D CONSTELLATION FITZPATRICK QUALIFIED FUND	5,288	5,288
**D ESSENTIA HEALTH	3,405	3,405
**D DOMINION ENERGY INC. DEFINED BENEFIT MASTER TRUST	55,289	55,289
**D CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND	23	23
**D FRANCISCAN ALLIANCE INC	18,238	18,238
**D DUKE ENERGY CORPORATION MASTER RETIREMENT TRUST	89,670	89,670
**D CSAA INSURANCE EXCHANGE	3,607	3,607
**D MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	1,479	1,479
**D ILLINOIS MUNICIPAL RETIREMENT FUND	148,468	148,468
**D CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	92,496	92,496
**D MORNINGSTAR UNCONSTRAINED ALLOCATION FUND A SERIES OF MORNINGSTAR FUNDS TRUST	3,888	3,888
**D SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	878,317	878,317
**D GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	25,349	25,349
**D GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	25,145	25,145
**D GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	54,358	54,358
**D UTAH STATE RETIREMENT SYSTEMS	167,709	167,709
**D UNION PACIFIC CORPORATION MASTER RETIREMENT TRUST	11,250	11,250
**D USAA CASUALTY INSURANCE COMPANY	12,554	12,554
**D GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	4,338	4,338
**D USAA GENERAL INDEMNITY COMPANY	6,963	6,963
**D THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	27,258	27,258
**D WYOMING RETIREMENT SYSTEM	10,991	10,991
**D PUBLIC SECTOR PENSION INVESTMENT BOARD.	523,748	523,748
**D BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	2,232,422	2,232,422
**D ACS 30:70 GLOBAL EQUITY TRACKER FUND	41,631	41,631
**D LEGAL & GENERAL AUTHORISED CONTRACTUAL SCHEME	227,314	227,314
**D BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	3,147	3,147
**D STATE TEACHERS RETIREMENT SYSTEM OF OHIO	330,215	330,215
**D FIDELCOMISO FONDO DE AHORRO DE PANAMA	8,057	8,057
**D LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..	260,039	260,039
**D UBS COMMON CONTRACTUAL FUND.	1,004	1,004
**D AUSTRALIAN RETIREMENT TRUST	805,674	805,674
**D THE GREATER MANCHESTER PENSION FUND.	91,741	91,741

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the separate financial statements as at and for the year ended 31 December 2022, accompanied by the Directors' Report, the Statutory Auditors' Report and the External Auditor's Report. Presentation of the consolidated financial statements and of the Annual Integrated Report.

IN FAVOUR

**D	BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	119,447	119,447
**D	WEST YORKSHIRE PENSION FUND	175,000	175,000
**D	MERSEYSIDE PENSION FUND	56,410	56,410
**D	STICHTING KONINGIN WILHELMINA FONDS VOOR DE NEDERLANDSE KANK	1,363	1,363
**D	STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	13,236	13,236
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET LEVENSMIDDELENBEDRIJF	48,459	48,459
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	20,776	20,776
**D	STICHTING PENSIOENFONDS PGB	449,058	449,058
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET BEROEPSVERVOER OVER DE WEG	7,021	7,021
**D	FJARDE AP-PONDEN.	1	1
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS ZORGVERZEKERAAARS.	7,261	7,261
**D	LIBERAL INTERNATIONAL LIMITED	40,000	40,000
**D	THE ALPHAGEN MULTI-STRATEGY MASTER FUND LIMITED	144,516	144,516
**D	KAPITALFORENINGEN INVESTIN PRO - GLOBAL LARGE CAP MARKET NEU C/O AQR CAPITAL MANAGEMENT LLC	118,016	118,016
**D	AQR GLOBAL ALTERNATIVE PREMIA MASTER ACCOUNT LP CO AQR CAPITAL MANAGEMENT LLC	14,244	14,244
**D	RPAQ 2015 FUND LP	51,893	51,893
**D	AQR EQUITY MARKET NEUTRAL GLOBAL VALUE FUND L.P.	13,066	13,066
**D	AQR TAX ADVANTAGED GLOBAL EQUITY MARKET NEUTRAL FUND L.P. PM ACCOUNT C/O AQR MANAGEMENT LLC	996	996
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT	5,960	5,960
**D	ARROWSTREET INTERNATIONAL EQUITY ACWI EX US ALPHA EXTENSION TRUST FUND PORTFOLIO MARGIN ACCT	1,789	1,789
**D	AQR STOCK SELECTION II MASTER ACCOUNT L.P. C/O AQR MANAGEMENT LLC	5,088	5,088
**D	AQR TAX AWARE TOTAL RETURN FUND LLC	1,761	1,761
**D	LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS (MARKET NEUT	25,655	25,655
**D	LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW ESG (MARKET NEUTR	51,130	51,130
**D	LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND	518,974	518,974
**D	MUGUET VENTURES LLC	964	964
**D	DAWN L ARNALL TRUST UAD 07/15/08 UAD 07/15/08 DAWN LYNN ARNALL TTEE 11444	1,592	1,592
**D	NPF TECHNOLOGIES APS C/O GRANT THORTON PER LUNDAHL	869	869
**D	FRANCIS FAMILY FUND APS C/O GRANT THORTON PER LUNDAHL	3,639	3,639
**D	THE DAVID A DUFFIELD TRUST UAD 07/14/88	14,769	14,769
**D	THE CHERYL D DUFFIELD TRUST UAD 09/12/96 CHERYL D DUFFIELD TTEE	636	636
**D	SPRING 625	9,294	9,294
**D	THE OTTERBEIN FAMILY TRUST UAD 09/28/07 VICTORIA OTTERBEIN & THOMAS OTTERBEIN TTEES	1,236	1,236
**D	SPHINK PARTNERS LP	523	523
**D	ROSEDENE LLC	2,477	2,477
**D	CM GRAT LLC	616	616
**D	VARIOPARTNER SICAV - 3-ALPHA DIVERSIFIER EQUITIES EUROPE	78,312	78,312
**D	DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - OPPORTUNIT	1,438	1,438
**D	DANSKE INVEST SICAV - EUROPE LONG- SHORT EQUITY FACTORS	71,383	71,383
**D	DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - BALANCED	5,145	5,145
**D	DANSKE INVEST SICAV - GLOBAL INDEX	69,940	69,940
**D	UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO	119,227	119,227
**D	UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI EUROPEAN ENHANCE	6,666	6,666
**D	CMLA INDEXED GLOBAL SHARE FUND	4,427	4,427
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	40,288	40,288
**D	MS HORIZONS MULTIACTIVOS GLOBAL PRUDENTE FUND	1,217	1,217
**D	SCHWAB INTERNATIONAL INDEX FUND	617,869	617,869
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX FUND	191,183	191,183
**D	SUN LIFE ASSET MANAGEMENT FUNDS - SUN LIFE AM GLOBAL LOW CAR	828	828
**D	COLONIAL FIRST STATE INVESTMENT FUND 134	699	699

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the separate financial statements as at and for the year ended 31 December 2022, accompanied by the Directors' Report, the Statutory Auditors' Report and the External Auditor's Report. Presentation of the consolidated financial statements and of the Annual Integrated Report.

IN FAVOUR

**D	ABERDEEN STANDARD SICAV II	1,889	1,889
**D	TD AMERITRADE CLEARING INC.	1,040	1,040
**D	COMMONWEALTH GLOBAL SHARE FUND 17,	162,489	162,489
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	3,436,348	3,436,348
**D	ILA-LA WORLD ESG SCREENED FUND	6,066	6,066
**D	ILA-A-ILSDMH	235,789	235,789
**D	IRISH LIFE ASSURANCE PLC	254,783	254,783
**D	IRISH LIFE CLIMATE FOCUSED FUND	4,183	4,183
**D	ILA - A-ILGLOEQN	2,270	2,270
**D	ILA - A-ILDSCG	5,103	5,103
**D	ILA - A-ILGLOEQG	9,121	9,121
**D	ILA - A-ILEZEOG	25,374	25,374
**D	ILA - A-ILHYEQG	28,978	28,978
**D	IRISH LIFE ASSURANCE.	111,989	111,989
**D	AEGON CUSTODY B.V.	304,871	304,871
**D	STICHTING MN SERVICES	425,603	425,603
**D	STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	123,671	123,671
**D	LARGE CAP INTL PORTFOLIO OF DFA INV	265,633	265,633
**D	KIA F510-UNIGESTION MINSITRIES COMPLEX ALMURQA	67,365	67,365
**D	ZURICH LIFE ASSURANCE PLC	13,492	13,492
**D	CFSIL ATF CMLA INTERNATIONAL SHARE FUND	5,957	5,957
**D	STICHTING MN SERVICES AANDELENFO ND	65,402	65,402
**D	LGAS SHF FUT WRLD ESG DEV IDX(6734)	2,969	2,969
**D	L AND G ASSUR(PENS MGNT)LTD 1 LGIM PMC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	35,928	35,928
**D	L AND G ASSUR(PENS MGNT)LTD 1 RAFI FUNDAMENTAL GLOBAL EQUITY LOW CARBON TRANSITION INDEX FUND3495	117,411	117,411
**D	L AND G ASSUR(PENS MGNT)LTD 1 PMC FTSE CLIMATE TRANSITION WORLD DEVELOPED EQUITY INDEX FUND 3491	13,228	13,228
**D	LG PMC SCIBETA MULTI-FACTOR DEV EQUITY INDEX(3557)	17,349	17,349
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LTD PMC FTSE TPI GLOBAL (EX FOSSIL FUELS) EQUITY INDEX FUND	18,778	18,778
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	757,966	757,966
**D	TSGX SOLACT ESG TEACO EX UNHG(3387)	13,067	13,067
**D	LGAS SHF EURO EX UK ESG FD(1848 LGIM PMC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	10,007	10,007
**D	OETGEN COMMUNITY PROPERTY TRUST DTD 12/24/2008 AS AMENDED A	3,140	3,140
**D	CFSIL RE CNEALTH GS FD 16	24,110	24,110
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	1,050,370	1,050,370
**D	AEGON CUSTODY B.V	13,151	13,151
**D	NMTE/NIK KOKUSAI-NH 935026	42,248	42,248
**D	NMTE/NIK KOKUSAI-H 935034	3,570	3,570
**D	BERESFORD FUNDS ICAV	3,544	3,544
**D	COLONIAL FIRST STATE INVESTMENTS LIMITED...	37,108	37,108
**D	STICHTING PGGM DEPOSITARY	895,090	895,090
**D	PGGM SPD (DMAEMFGL)PGGM SPD DMAE MULTIFACTOR GLOBAL	72,561	72,561
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	16,543	16,543
**D	VERDIPAPIRFONDET DNB GLOBAL INDEKS	26,136	26,136
**D	CFSIL - COLONIAL FIRST STATE GLOBAL ASSET MANAGEMENT MULTI SECTOR TRUST 1	1,612	1,612
**D	TWO SIGMA INTERNATIONAL CORE	73	73
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	202,074	202,074
**D	VICTORY MARKET NEUTRAL INCOME FUND	371,755	371,755
**D	SAMSUNG GLOBAL CORE EQUITY FUND	1,781	1,781
**D	VERDIPAPIRFONDET DNB EUROPA	4,887	4,887
**D	LATVIJAS BANKA	2,305	2,305

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the separate financial statements as at and for the year ended 31 December 2022, accompanied by the Directors' Report, the Statutory Auditors' Report and the External Auditor's Report. Presentation of the consolidated financial statements and of the Annual Integrated Report.

IN FAVOUR

**D JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	197,089	197,089
**D CITITRUST LIMITED	27,635	27,635
**D VICTORYSHARES DEVELOPED ENHANCEDVOLATILITY WTD INDEX ETF.	5,144	5,144
**D VICTORYSHARES INTERNATIONALVOLATILITY WTD INDEX ETF.	9,608	9,608
**D CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	10,887	10,887
**D VICTORYSHARES INTERNATIONAL HIGHDIV VOLATILITY WTD INDEX ETF	9,070	9,070
**D SELIGSON AND CO EUROPE INDEX FUND	65,100	65,100
**D HOSTPLUS POOLED SUPERANNUATION TRUST	80,747	80,747
**D ABERDEEN INVESTMENT FUNDS ICVC-ABERDEEN DIVERSIFIED INCOME FUND	1,163	1,163
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	61,601	61,601
**D FRANKLIN SELECT GLOBAL MULTI-ASSETINCOME FUND	142	142
**D ABERDEEN FUNDS - ABERDEEN MULTI MANAGER CAUTIOUS MANAGED PORTFOLIO FUND	3,170	3,170
**D USAA GLOBAL EQUITY INCOME FUND	8,578	8,578
**D USAA INTERNATIONAL FUND	194,412	194,412
**D TIMOTHY PLAN INTERNATIONAL ETF.	13,195	13,195
**D UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	18,012	18,012
**D UAPF - BLACK ROCK PASSIVE EQUITY	4,664	4,664
**D AQR GLOBAL ALTERNATIVE INVESTMENT OFFSHORE FUND L.P.	15	15
**D AQR TAX AWARE HELIX FUND L.P. C/O COGENCY GLOBAL INC.	22	22
**D NB BRETON HILL MULTI-STYLE PREMIA MASTER FUND LP C/O WALKERS CORPORATE LIMITED	32	32
**D AQR LUX FUNDS-AQR SYSTEMATIC TOTAL RETURN FUND	27	27
**D TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC	276	276
**D AQR GLOBAL STOCK SELECTION MASTER ACCOUNT L.P. COOGIER FIDUCIARY SERVICES (CAYMAN) LTD	3	3
**D AQR DELTA MASTER ACCOUNT LP COOGIER FIDUCIARY SERVICES (CAYMAN) LTD	43	43
**D POINT72 ASSOCIATES LLC C/O WALKERS CORPORATE LIMITED CAYMAN CORPORATE CENTRE	278	278
**D AQR TAX-AWARE DELPHI PLUS FUND LLC C/O AQR CAPITAL MANAGEMENT LLC	111	111
**D MARSHALL WACE INVESTMENT STRATEGIES-TOPS GLOBAL EQUITIES LE	853	853
**D MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EX-US FUND	20,484	20,484
**D MARSHALL WACE INVESTMENT STRATEGIES-TOPS INTERNATIONAL EQUITIES FUND	5,265	5,265
**D MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 150/5	502	502
**D MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 130/3	3,661	3,661
**D MAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	1,213	1,213
**D MAN AHL DIVERSIFIED MARKETS EU BEUR- WORLD TRADE CENTER	66	66
**D MAN FUNDS VIII ICAV-MAN AHL DIVERSIFIED.	888	888
**D AHL INSTITUTIONAL SERIES 3 LTD	4,682	4,682
**D BLACK CREEK INTERNATIONAL FOCUS FUND	62,030	62,030
**D BIMCOR GLOBAL DIVIDEND YIELD POOLED FUND	7,072	7,072
**D E-L FINANCIAL CORPORATION LIMITED	1	1
**D GS+A INTERNATIONAL FUND	38,045	38,045
**D DESJARDINS GLOBAL ASSET MANAGEMENT INC.	386	386
**D HEXAVEST EUROPAC FUND HEXAVEST INC	1	1
**D MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	1,937	1,937
**D NBIMC EAFE EQUITY INDEX FUND.	26,961	26,961
**D RBC O`SHAUGHNESSY INTERNATIONAL EQUITY FUND	10,501	10,501
**D RBC O`SHAUGHNESSY GLOBAL EQUITY FUND	810	810
**D RBC QUANT EAFE DIVIDEND LEADERS ETF	14,342	14,342
**D RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	1	1
**D RBC QUANT EAFE EQUITY LEADERS ETF	1	1
**D THE ENDEAVOUR II FUND.	2,828	2,828
**D AQR ALTERNATIVE TRENDS MASTER ACCOUNT LP	19,295	19,295

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the separate financial statements as at and for the year ended 31 December 2022, accompanied by the Directors' Report, the Statutory Auditors' Report and the External Auditor's Report. Presentation of the consolidated financial statements and of the Annual Integrated Report.

IN FAVOUR

**D ATLAS DIVERSIFIED MASTER FUND LIMITED	8,830	8,830
**D ARROWSTREET EAFE ALPHA EXTENSION TRUST.	94,563	94,563
**D AHL ALPHA MASTER LIMITED C/O CITCO TRUSTEES (CAYMAN) LIMITED	32,520	32,520
**D AHL EVOLUTION LTD SHARMAINE BERKELEY ARGONAUT LTD	426,211	426,211
**D AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	10,029	10,029
**D PANAGORA ASSET MANAGEMENT INC..	314	314
**D PANAGORA ASSET MANAGEMENT INC. - DYNAMIC INTERNATIONAL EQUI	586	586
**D OP CUSTODY LTD	16,545	16,545
**D TWO SIGMA EQUITY RISK PREMIA PORTFOLIO, LLC C/O TWO SIGMA ADVISERS, LP, ACTING AS FUND MANAGER	257,775	257,775
**D AMUNDI DIVIDENDO ITALIA	226,000	226,000
**D AMUNDI ACCUMULAZIONE ITALIA PIR 2023	14,000	14,000
**D AMUNDI SIF GLOBAL ETHICAL EQUITIES	897	897
**D LEADERSEL P.M.I	215,000	215,000
**D QTRON GLOBAL EQUITY	16,465	16,465
**D AMUNDI INDEX MSCI JAPAN	529,999	529,999
**D AMUNDI MSCI WORLD CLIMATE TRANSITION CTB	41,135	41,135
**D MOST DIVERSIFIED PORTFOLIO SICAV - TOBAM MAXIMUM DIVERSIFICATION WORLD EQUITY PROTECTED FUND	4,252	4,252
**D AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	666	666
**D AMUNDI MSCI WORLD CLIMATE PARIS ALIG PAB	9,539	9,539
**D AMUNDI FTSE MIB	184,875	184,875
**D AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	5,521	5,521
**D AMUNDI MSCI EUROPE EX UK	927	927
**D RCO LUX MONTJOLY INVEST POOL RCG	4,913	4,913
**D AMUNDI STOXX EUROPE 600	73,288	73,288
**D AMUNDI FUNDS EUROPEAN CONVERTIBLE BOND	144,127	144,127
**D AMUNDI MSCI EUROPE CLIMATE PARIS ALIGNED PAB	715	715
**D AMUNDI INDEX MSCI WORLD	10	10
**D AMUNDI FUNDS - EUROPEAN EQUITY RISK PARITY	4,721	4,721
**D AMUNDI PRIME JAPAN	1	1
**D AMUNDI MSCI EUROPE	768,299	768,299
**D AMUNDI FUNDS DYNAMIC MULTI FACTORS GLOBAL EQUITY - EUROPE	7,822	7,822
**D AMUNDI MSCI EUROPE ESG UNIVERSAL SELECT	1,132	1,132
**D AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	116,516	116,516
**D AMUNDI PRIME EUROZONE	22,107	22,107
**D AMUNDI MSCI EMU ESG UNIVERSAL SELECT	13,397	13,397
**D AMUNDI FUNDS EQUITY EURO RISK PARITY	214,171	214,171
**D AMUNDI INDEX EQUITY GLOBAL MULTI SMART ALLOCATION SCIENTIFIC BETA	1,261	1,261
**D STRUTURA - DIVERSIF GROWTH FD-CSA AMUND	1,400	1,400
**D AMUNDI FUNDS EQUITY EUROLAND SMALL CAP	48,903	48,903
**D AMUNDI MSCI EUROPE CLIMATE TRANSIT CTB	4,931	4,931
**D AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	103,086	103,086
**D AMUNDI FUNDS - EUROPEAN EQUITY CONSERVATIVE	10,442	10,442
**D LUXCELLENCE-HELVETIA EUROP EQUITY	21,000	21,000
**D AMUNDI INDEX MSCI EUROPE	226,095	226,095
**D AMUNDI FUNDS - EUROPEAN EQUITY DYNAMIC MULTI FACTORS	199,223	199,223
**D CLEOME INDEX - EUROPE EQUITIES	139,376	139,376
**D CLEOME INDEX - WORLD EQUITIES	4,538	4,538
**D CLEOME INDEX - EMU EQUITIES	52,058	52,058
**D INDEXIQ FACTORS SUSTAINABLE EUROPE EQUITY	69,829	69,829
**D INDEXIQ FACTORS SUSTAINABLE EMU EQUITY	2,642	2,642

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the separate financial statements as at and for the year ended 31 December 2022, accompanied by the Directors' Report, the Statutory Auditors' Report and the External Auditor's Report. Presentation of the consolidated financial statements and of the Annual Integrated Report.

IN FAVOUR

**D	CENTRAL BANK OF IRELAND	6,054	6,054
**D	201..PORT. GEN. CNP ASS.	1,998,397	1,998,397
**D	120..ASSURDIX VIAGER	129,721	129,721
**D	APICIL ACTIONS EURO	8,191	8,191
**D	API RETRAITE DIVERSIFIE	17,220	17,220
**D	AA SSGA ACTIONS INDICE EURO	156,108	156,108
**D	ROPS ACTIONS EUROPEENNES 2	232,858	232,858
**D	VILLIERS ALTO	68,016	68,016
**D	EGAMO ACTION MIEUX VIVRE	13,697	13,697
**D	HAMELIN DIVERSIFIE FLEX I	33,342	33,342
**D	ROPS EURO P	134,521	134,521
**D	SAKKARAH 7 FCP	10,425	10,425
**D	BEL EQUITY EUROPE ESG	256,423	256,423
**D	AP ACTIONS 1 EURO	46,943	46,943
**D	AMUNDI ESG GLOBAL LOW CARBON FUND	13,775	13,775
**D	FCP BOURBON 1	139,208	139,208
**D	CONTI GESTION	24,581	24,581
**D	IP ACTIONS EURO	19,828	19,828
**D	AA NATIXIS ACTIONS MIN VAR	283,823	283,823
**D	FCPE IBM FRANCE H	1,707	1,707
**D	R-CO PHARMA ACTIONS	123,361	123,361
**D	FCP DES CAISSES LOCALES GROUPAMA P V D L	3,562	3,562
**D	FGV ACTIONS EUROPE LM A	20,472	20,472
**D	CONTI DIVERSIFIE	68,685	68,685
**D	SAKKARAH 6	74,503	74,503
**D	ROPS-SMART INDEX EURO	89,788	89,788
**D	ALLOCATION ACTIONS SATELLITE	6,364	6,364
**D	STAR PASTEUR	42,187	42,187
**D	EMI	6,500	6,500
**D	EGEPARGNE 2 DIVERSIFIE	12,657	12,657
**D	ALLOCATION INVEST EQUITY CORE	67,591	67,591
**D	MGEN ACTION	88,885	88,885
**D	ALLIANZ DIVERSIFIE CAUMARTIN	38,000	38,000
**D	VILLIERS DIAPASON	16,976	16,976
**D	MICHELET TUNNEL	36,862	36,862
**D	UMR SELECT EUROPE R1	62,152	62,152
**D	CARPIMKO DIVERSIFIE AGI	50,900	50,900
**D	ALLOCATION INVEST EQUITY SATELLITE	53,540	53,540
**D	AMUNDI IPSA ACTIONS	16,440	16,440
**D	AA. ALLIANZ DIVERSIFIE	250,000	250,000
**D	ARRCO LONG TERME F	215,223	215,223
**D	FGV - ACTIONS EUROPE LM B	68,181	68,181
**D	ERISA ACTION EUROPE N 2	23,911	23,911
**D	ORANO DIVERSIFIE EQUILIBRE	21,146	21,146
**D	LBPAM ISR ACTIONS MONDE	42,000	42,000
**D	VIVACCIO ISR ACTIONS	352,309	352,309
**D	TOCQUEVILLE FINANCE ISR	25,100	25,100
**D	LBPAM ISR STRATEGIE PEA 2	9,916	9,916
**D	FCP TESLA - POCHE ACTIONS	33,713	33,713
**D	LBPAM ISR STRATEGIE PEA 1	7,963	7,963

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the separate financial statements as at and for the year ended 31 December 2022, accompanied by the Directors' Report, the Statutory Auditors' Report and the External Auditor's Report. Presentation of the consolidated financial statements and of the Annual Integrated Report.

IN FAVOUR

**D	HSBC APOLLINE ACTIONS INTERNATIONALES	71,444	71,444
**D	LBPAM 3 MOIS	706,235	706,235
**D	TONI ACTIONS ISR 100	44,794	44,794
**D	WORLD EQUITIES	1,995	1,995
**D	LBPAM ACTIONS DIVIDENDES EUROP	197,378	197,378
**D	LBPAM ISR ACTIONS 80	44,529	44,529
**D	FCP BOURBON 7	96,014	96,014
**D	GROUPE CEA CROISSANCE_FCPE	18,333	18,333
**D	DYNAMIS SOLIDAIRE ISR	200,000	200,000
**D	FIDEAS SMART FOR CLIMATE ACTIONS EUROZ	39,897	39,897
**D	BRED SELECTION ISR	148,830	148,830
**D	PROMEPAR ACTIONS RENDEMENT	35,000	35,000
**D	CPR EURO HIGH DIVIDEND	47,501	47,501
**D	EGAMO ACTION EURO	8,476	8,476
**D	ROCHE-BRUNE EURO VALEURS RESPONSABLES	21,374	21,374
**D	HARMO PLACEMENT 2	18,750	18,750
**D	GROUPAMA EURO EQUITIES	27,486	27,486
**D	G FUND OPPORTUNITIES EUROPE	320,000	320,000
**D	SEYOND ACTIONS EUROPEENNES	40,403	40,403
**D	HARMONIE EQUILIBRE	40,794	40,794
**D	STRATEGIE EUROACTIONS DIVIDEND	52,236	52,236
**D	BFT PARTNERS - VIA EQUITY WORLD SRI	2,589	2,589
**D	SELECTION EURO ENVIRONNEMENT (MAI 2022)	121,764	121,764
**D	SELECTION EURO ENVIRONNEMENT (JANVIER 2022)	133,542	133,542
**D	AMUNDI STRATEGIES ACTIONS EURO CORE +	75,282	75,282
**D	LCL ACTIONS MONDE HORS EUROPE EURO	10	10
**D	CPR EUROLAND PREMIUM ESG	28,672	28,672
**D	AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	208	208
**D	CPR EUROLAND ESG	70,339	70,339
**D	EGAMO ALLOCATION FLEXIBLE	8,676	8,676
**D	SEYOND EURO SUSTAINABLE MINVOL	22,653	22,653
**D	ROCHE-BRUNE EUROPE VALEURS RESPONSABLES	10,016	10,016
**D	CNP ASSUR VALUE ET MOMENTUM	18,501	18,501
**D	BFT PARTNERS VIA EQUITY EUROPE SRI	24,580	24,580
**D	CPR EUROPE ESG POCHE COR	71,617	71,617
**D	STRATEGIE EURO ISR	35,506	35,506
**D	ASSURDIX	72,220	72,220
**D	LCL ACTIONS EURO CORE+	58,753	58,753
**D	AMUNDI MSCI WORLD CLIMATE PARIS ALIGNED PAB UMWELTZEICHEN UCITS ETF DR	2,601	2,601
**D	LBPAM ISR ACTIONS EURO MIN VOL	6,895	6,895
**D	LBPAM ISR ACTIONS EURO LARGE CAP	88,462	88,462
**D	LBPAM ISR PRO ACTIONS EURO	22,000	22,000
**D	TOCQUEVILLE VALUE EURO ISR	636,228	636,228
**D	HSBC ACTIONS MONDE	35,748	35,748
**D	TOCQUEVILLE VALUE EUROPE ISR	284,357	284,357
**D	TOCQUEVILLE DIVIDENDE ISR	293,000	293,000
**D	EPARGNE ETHIQUE ACTIONS	32,363	32,363
**D	ECOFI ENDURANCE EURO	15,000	15,000
**D	ECOFI ACTIONS RENDEMENT	33,000	33,000
**D	HELVETIA I EUROPA	125,000	125,000

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the separate financial statements as at and for the year ended 31 December 2022, accompanied by the Directors' Report, the Statutory Auditors' Report and the External Auditor's Report. Presentation of the consolidated financial statements and of the Annual Integrated Report.

IN FAVOUR

**D	AMUNDI EURO STOXX 50	27,334	27,334
**D	AMUNDI ACTIONS FRANCE ISR	430,341	430,341
**D	FCP CARAC CHATEAU	33,409	33,409
**D	BEVEILIGING MANDAAT SSGA RE AANDELEN	10	10
**D	FIDEURAM AM SGR - FIDEURAM ITALIA	39,000	39,000
**D	FIDEURAM AM SGR - PIANO AZIONI ITALIA	937,000	937,000
**D	FIDEURAM AM SGR - PIANO BILANCIATO ITALIA 50	219,000	219,000
**D	FIDEURAM AM SGR - PIANO BILANCIATO ITALIA 30	22,000	22,000
**D	MEDIOLANUM VITA S.P.A.	435,000	435,000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	4,195,000	4,195,000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	100,000	100,000
**D	THE ARROWSTREET COMMON CONTRACTUAL FUND	101,538	101,538
**D	ABN AMRO FUNDS	24,005	24,005
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	385,000	385,000
**D	ALLIANZ ITALIA 50 SPECIAL	8,700	8,700
***	HAWKES JAMES B.	2,232	2,232
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	69,297	69,297
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	522,725	522,725
**D	ALLIANZ ACTIONS EURO CONVICTIONS	220,000	220,000
**D	GMO IMPLEMENTATION FUND	85,400	85,400
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	650,110	650,110
**D	AQR FUNDS AQR ALTERNATIVE RISKPREMIA FUND	42,928	42,928
**D	AQR FUNDS AQR STYLE PREMIA ALTERNATIVE LV FUND	207,248	207,248
**D	ARROWSTREET ACWI EX US ALPHA EXTENSION TRUST FUND U	87,413	87,413
**D	PACE INTERNATIONAL EQUITY INVESTMENTS	152,646	152,646
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	37,932	37,932
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	11,796	11,796
**D	RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	26,542	26,542
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	19,116	19,116
**D	NEW AIRWAYS PENSION SCHEME	13,978	13,978
**D	AQR FUNDS AQR EQUITY MARKET NEUTRAL FUND	25,843	25,843
**D	THE MONETARY AUTHORITY OF SINGAPORE MAS	9,200	9,200
**D	ARROWSTREET INTERNATIONAL EQUITY WORRLD EX US ALPHA EXTENSION CIT	114,014	114,014
**D	ARROWSTREET EAFA ALPHA EXTENSION TRUST FUND	128,307	128,307
**D	GMO BENCHMARK-FREE FUND	27,680	27,680
**D	THE MONETARY AUTHORITY OF SINGAPORE	5,510	5,510
**D	ARROWSTREET CAPITAL GLOBAL ALL COUNTRY ALPHA EXTENSION FUND LIM1	182,317	182,317
**D	FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	35,769	35,769
**D	DWS INVESTMENT GMBH FOR DWS ESGQI LOWVOL EUROPE	167,861	167,861
**D	DWS INVESTMENT GMBH FOR MULTIINDEX EQUITY FUND	10,909	10,909
**D	EPSILON FUND - EURO Q-EQUITY	2,334	2,334
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QVALUE	2,324	2,324
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QRETURN	12,409	12,409
**D	EPSILON ASSOCIATI SGR - EPSILONSGR DLONGRUN	355	355
**D	EURIZON AM TR MEGATREND	20,073	20,073
**D	EURIZON PIR ITALIA AZIONI	66,670	66,670
**D	EURIZON CAP SGR-RENDITA	4,610	4,610
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	507,084	507,084
**D	GLOBAL ADVANTAGE FUNDS	8,961	8,961
**D	UBS LUX FUND SOLUTIONS	1,091,953	1,091,953

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the separate financial statements as at and for the year ended 31 December 2022, accompanied by the Directors' Report, the Statutory Auditors' Report and the External Auditor's Report. Presentation of the consolidated financial statements and of the Annual Integrated Report.

IN FAVOUR

**D	DWS INVESTMENT SA FOR ARERO DER WELTFONDS	31,795	31,795
**D	DB PRIVATMANDAT COMFORT	456,000	456,000
**D	EURIZON AM SICAV	213,995	213,995
**D	ZURICH	23,395	23,395
**D	OSSIAM LUX	86,505	86,505
**D	EURIZON NEXT	7,131	7,131
**D	M&G (LUX) INVESTMENT FUNDS 1	243,090	243,090
**D	EURIZON FUND	800,305	800,305
**D	EPSILON FUND	292,610	292,610
**D	XTRACKERS	1,989,880	1,989,880
**D	GOLDMAN SACHS FUNDS	2,099	2,099
**D	DWS MULTI ASSET PIR FUND	125,000	125,000
**D	BLACKROCK GLOBAL INDEX FUNDS	39,449	39,449
**D	ALLIANZ EUROPEAN PENSION INVESTMENTS	1,369,486	1,369,486
**D	AXA WORLD FUNDS	219,849	219,849
**D	ALLIANZ GLOBAL INVESTORS FUND	204,065	204,065
**D	AZ EURO INVESTMENTS S.A.	392,230	392,230
**D	ISHARES ESG ADVANCED MSCI EAFE INDEX ETF	9,434	9,434
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	1,142,917	1,142,917
**D	ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	558,198	558,198
**D	ISHARES ESG AWARE MSCI EAFE ETF	1,360,629	1,360,629
**D	ISHARES MSCI WORLD ETF	51,537	51,537
**D	ISHARES CORE MSCI EAFE ETF	5,928,020	5,928,020
**D	ISHARES MSCI INTL QUALITY FACTOR ETF	963,845	963,845
**D	ISHARES MSCI INTL SIZE FACTOR ETF	1,824	1,824
**D	ISHARES ESG ADVANCED MSCI EAFE ETF	57,670	57,670
**D	ISHARES CORE MSCI EUROPE ETF	407,730	407,730
**D	ISHARES MSCI ACWI LOW CARBON TARGET ETF	25,080	25,080
**D	ISHARES MSCI KOKUSAI ETF	4,073	4,073
**D	ISHARES MSCI EUROPE FINANCIALS ETF	1,028,331	1,028,331
**D	ISHARES MSCI ITALY ETF	716,425	716,425
**D	ISHARES MSCI EAFE ETF	3,493,049	3,493,049
**D	ISHARES MSCI EAFE VALUE ETF	2,180,517	2,180,517
**D	ISHARES GLOBAL FINANCIALS ETF	61,202	61,202
**D	ISHARES MSCI EUROZONE ETF	1,617,507	1,617,507
**D	ISHARES EUROPE ETF	218,737	218,737
**D	ISHARES MSCI EAFE INTERNATIONALINDEX FUND	634,183	634,183
**D	ISHARES MSCI ACWI ETF	314,678	314,678
**D	ISHARES MSCI ACWI EX U.S. ETF	198,764	198,764
**D	THORNBURG INCOME BUILDER OPPORTUNITIES TRUST	686,679	686,679
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	3,665	3,665
**D	THORNBURG GLOBAL INVESTMENT PLC	62,796	62,796
**D	THORNBURG INTERNATIONAL EQUITY FUND	1,879,745	1,879,745
**D	THORNBURG INVESTMENT INCOME BUILDER FUND	14,347,847	14,347,847
**D	PAX ELLEVATE GLOBAL WOMEN'S LEADERSHIP FUND	24,111	24,111
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG EURO 1	511,228	511,228
**D	MEAG ANGLO CELTIC FUND	171,559	171,559
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ATLAS	199,950	199,950
**D	IBM RETIREMENT PLAN	4,278	4,278
**D	SPDR MSCI WORLD QUALITY MIX FUND	841	841

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the separate financial statements as at and for the year ended 31 December 2022, accompanied by the Directors' Report, the Statutory Auditors' Report and the External Auditor's Report. Presentation of the consolidated financial statements and of the Annual Integrated Report.

IN FAVOUR

**D	COMMONFUND STRATEGIC SOLUTIONS GLOB AL EQUITY, LLC	23,616	23,616
**D	RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	146,638	146,638
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	64,718	64,718
**D	THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	28,251	28,251
**D	AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	3,055	3,055
**D	AB VPSF AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	11,505	11,505
**D	AB GLOBAL RISK ALLOCATION FUND INC	1,915	1,915
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	171,538	171,538
**D	RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	26,677	26,677
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	9,384	9,384
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS SFT MASTER	1,948	1,948
**D	IBM 401(K) PLUS PLAN TRUST	181,488	181,488
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	6,388	6,388
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS	168,091	168,091
**D	DEKA INVESTMENT GMBH FOR KDF 3	53,284	53,284
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN	74,590	74,590
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KEPT UNIVERSAL FONDS	50,583	50,583
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROUIFONDS SAA	110,989	110,989
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	179,198	179,198
**D	FMR CAPITAL INC	387	387
**D	JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	12,491	12,491
**D	JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	16,062	16,062
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	946,907	946,907
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST STRAT EQ ALLOCATION TRUST	162,073	162,073
**D	JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	7,593	7,593
**D	SCHWAB INTERNATIONAL DIVIDEND EQUITY ETF	342,567	342,567
**D	SCHWAB INTERNATIONAL EQUITY ETF	2,239,324	2,239,324
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	26,489	26,489
**D	HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	69,888	69,888
**D	SYLVAN PARTNERS, LLC	9,163	9,163
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	674	674
**D	ARKWRIGHT, LLC	7,325	7,325
**D	KAISER PERMANENTE GROUP TRUST	28,491	28,491
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	2,395	2,395
**D	XEROX CORPORATION RETIREMENT SAVINGS PLAN	17,500	17,500
**D	KAISER FOUNDATION HOSPITALS	24,088	24,088
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	714,828	714,828
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	10,436,471	10,436,471
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	365,700	365,700
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	4,633,298	4,633,298
**D	STATE STREET TOTAL RETURN VIS FUND	18,026	18,026
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	198,236	198,236
**D	SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	35,589	35,589
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	31,172	31,172
**D	SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	8,201	8,201
**D	STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	16,998	16,998
**D	ZURICH INVEST ICAV	124,930	124,930
**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	49,718	49,718
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVEST INSTITUTIONAL FUNDS - ZIF GREEN	46,906	46,906
**D	PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	52,672	52,672

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the separate financial statements as at and for the year ended 31 December 2022, accompanied by the Directors' Report, the Statutory Auditors' Report and the External Auditor's Report. Presentation of the consolidated financial statements and of the Annual Integrated Report.

IN FAVOUR

**D	WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	475	475
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	350,887	350,887
**D	WTCN COMMON TRUST FUNDS TRUST OPPORTUNISTIC EQUITY PORTFOLIO	8,898	8,898
**D	WTCN CONTRARIAN VALUE INFLATION OPPORTUNITIES	64,740	64,740
**D	WELLINGTON TRUST COMPANY, NATIONAL ASSOCIATION MULTIPLE COMMON TRUST FUNDS TRUST INTERNATIONAL	381,030	381,030
**D	THE WELLINGTON TR CO NATL ASSOC MULTIPLE COLLECTIVE INVESTMENT FDS TR	66,857	66,857
**D	WISDOMTREE INTERNATIONAL LARGE CAP DIVIDEND	84,363	84,363
**D	WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	14,336	14,336
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	30,607	30,607
**D	WISDOMTREE INTERNATIONAL EQUITY FUND	70,689	70,689
**D	WISDOMTREE GLOBAL HIGH DIVIDEND FUND	7,744	7,744
**D	WASHINGTON STATE INVESTMENT BOARD	712,081	712,081
**D	WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	87,293	87,293
**D	WISDOMTREE ISSUER ICAV	11,169	11,169
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	10,877	10,877
**D	WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	18,671	18,671
**D	WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	37,788	37,788
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	14,847	14,847
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	176,236	176,236
**D	VANGUARD GLOBAL VALUE FACTOR ETF	6,000	6,000
**D	AXA SWISS INST FND GLOBAL FACTORS SUSTAINABLE EQ EX SWITZERLAND	9,692	9,692
**D	DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	12,735	12,735
**D	UNIGESTION GLOBAL EQUITIES FUND- NON TAXABLE	112,330	112,330
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	28,379	28,379
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND SUSTAINABLE EQUITY CHF	18,926	18,926
**D	UBS (IRL) ETF PLC - S&P 500 ESG UCITS ETF (ENGLISH)	84,526	84,526
**D	UNIGESTION GLOBAL EQUITIES FUND	23,758	23,758
**D	ASIAN DEVELOPMENT BANK	32,876	32,876
**D	UNITED INCOME FOCUS TRUST	18,908	18,908
**D	UNITED GLOBAL DIVIDEND EQUITY FUND	5,440	5,440
**D	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	1,777,538	1,777,538
**D	INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	30,058	30,058
**D	WILMINGTON TRUST COLLECTIVE INVESTMENT TRUST	45,379	45,379
**D	PUBLIC EMPLOYEES' LONG-TERM CARE FUND	4,130,213	4,130,213
**D	STATE STREET CCF	10,429	10,429
**D	STATE STREET IRELAND UNIT TRUST	219,437	219,437
**D	SSGA SPDR ETFs EUROPE II PUBLIC LIMITED COMPANY	375,360	375,360
**D	SIR DAVID TRENCH FUND FOR RECREATION	909	909
**D	SSGA SPDR ETFs EUROPE I PUBLIC LIMITED COMPANY	178,963	178,963
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	180,596	180,596
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE FUND	14,036	14,036
**D	THE BANK OF KOREA	131,747	131,747
**D	SELF FINANCING POSTSECONDARY EDUCATION FUND	822	822
**D	SCOTIA INTERNATIONAL EQUITY INDEX FUND	2,063	2,063
**D	SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	4,364	4,364
**D	SERVICES GROUP OF AMERICA INC	4,269	4,269
**D	DESJARDINS RI GLOBAL MULTIFACTOR FOSSIL FUEL RESERVES FREE ETF	363	363
**D	DESJARDINS RI DEVELOPED EX USA EX CANADA LOW CO2 INDEX ETF	4,143	4,143
**D	TEMASEK POLYTECHNIC	5,146	5,146
**D	ALBERTA INVESTMENT MANAGEMENT CORPORATION	141,300	141,300

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the separate financial statements as at and for the year ended 31 December 2022, accompanied by the Directors' Report, the Statutory Auditors' Report and the External Auditor's Report. Presentation of the consolidated financial statements and of the Annual Integrated Report.

IN FAVOUR

**D	DESJARDINS RI DEVELOPED EXUSA EXCANADA MULTIFACTOR LOW CO2 ETF	4,568	4,568
**D	FOLKSAM OMSESIDIG SAKFORSAKRING	47,517	47,517
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS LLC MULTI ASSET COR E PLUS FUND	76,781	76,781
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	30,304	30,304
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS LLC SUSTAINABLE MULTI ASSET I-ASSET GROWTH FUND	6,665	6,665
**D	RUSSELL INVESTMENTS YIELD OPPORTUNITIES POOL	703	703
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	44,095	44,095
**D	RUSSELL INVESTMENTS GLOBAL EQUITY POOL	77,501	77,501
**D	RUSSELL OVERSEAS EQUITY POOL .	18,288	18,288
**D	RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	3,908	3,908
**D	THRIVENT INTERNATIONAL INDEX PORTFOLIO	11,972	11,972
**D	RUSSEL CANADIAN DIVIDEND POOL	7,182	7,182
**D	THE INCUBATION FUND LTD	278	278
**D	DWS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN	5,697	5,697
**D	DEAM-FONDS CPT	10,000	10,000
**D	STICHTING PENSIOENFONDS WERK EN(RE) INTEGRATIE	156,440	156,440
**D	ALASKA COMMON TRUST FUND	35,380	35,380
**D	PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	39,916	39,916
**D	ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND I	321,429	321,429
**D	PGIM FUNDS PUBLIC LIMITED COMPANY	4,691	4,691
**D	PRUDENTIAL HONG KONG LIMITED	861,293	861,293
**D	PRINCIPAL EXCHANGE-TRADED FUNDS-PRINCIPAL INTERNATIONAL ADAPTIVE MULTI-FACTOR ETF	1,269	1,269
**D	PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND	5,888	5,888
**D	PIMCO EQUITY SERIES: PIMCO RAE INTERNATIONAL FUND	57,666	57,666
**D	FIDELITY COVINGTON TRUST: FIDELITY TARGETED INTL FACTOR ETF	3,785	3,785
**D	PIMCO FUNDS GLOBAL INVESTORS SERIES PLC	8,918	8,918
**D	PIMCO RAE INTERNATIONAL FUND LLC	41,604	41,604
**D	FIDELITY COMMONWEALTH TRUST II:FIDELITY INT'L ENHANCED INDEX FD	352,090	352,090
**D	STICHTING NN CDC PENSIOENFONDS	11,865	11,865
**D	NORTHROP GRUMMAN CORPORATION VEBB MASTER TRUST I	122	122
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	663,782	663,782
**D	RUSSELL INVESTMENT COMPANY PLC	76,567	76,567
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	9,851	9,851
**D	NORTHROP GRUMMAN PENSION MASTERTRUST	13,753	13,753
**D	MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP)	15,520	15,520
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	21,077	21,077
**D	RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	32,172	32,172
**D	MERCER QIF COMMON CONTRACTUAL FUND	186,292	186,292
**D	LM FUND LP	2,841	2,841
**D	MERCER UCITS COMMON CONTRACTUALFUND	32,614	32,614
**D	MERCER UCITS COMMON CONTRACTUALFUND	143,097	143,097
**D	MGI FUNDS PLC	310,562	310,562
**D	MERCER QIF COMMON CONTRACTUAL FUND	88,953	88,953
**D	MARIGOLD TACTICAL STRATEGIES LTD	5,271	5,271
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	38,168	38,168
**D	PRUDENTIAL TRUST COMPANY COLLECTIVE TRUST	6,324	6,324
**D	MD INTERNATIONAL GROWTH FUND	5,498	5,498
**D	MD INTERNATIONAL VALUE FUND	9,458	9,458
**D	MDPIM INTERNATIONAL EQUITY INDEX POOL	52,875	52,875
**D	MDPIM INTERNATIONAL EQUITY POOL	130,745	130,745

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the separate financial statements as at and for the year ended 31 December 2022, accompanied by the Directors' Report, the Statutory Auditors' Report and the External Auditor's Report. Presentation of the consolidated financial statements and of the Annual Integrated Report.

IN FAVOUR

**D	MBB PUBLIC MARKETS I LLC	78,405	78,405
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR NUERNBERGER EUROLAND A	257,211	257,211
**D	RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	30,296	30,296
**D	RHUMBLINE LOW CARBON INDEX FUNDLLC	33,134	33,134
**D	EURIZON AZIONI AREA EURO	64,334	64,334
**D	EURIZON AZIONI ITALIA	1,065,029	1,065,029
**D	EURIZON PROGETTO ITALIA 40	352,607	352,607
**D	LVIP SSGA INTERNATIONAL INDEX FUND	166,245	166,245
**D	LVIP SSGA DEVELOPED INTERNATIONAL 150 FU	39,096	39,096
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	155,159	155,159
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	149,443	149,443
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	210,323	210,323
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	213,828	213,828
**D	INSTITUTIONAL RETIREMENT TRUST	22,002	22,002
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	6,367	6,367
**D	DWS GLOBAL INCOME BUILDER FUND	55,882	55,882
**D	DWS GLOBAL INCOME BUILDER VIP	10,083	10,083
**D	INVESCO ADVANTAGE INTERNATIONALFUND	3,114	3,114
**D	OPENWORLD PUBLIC LIMITED COMPANY	2,054	2,054
**D	MULTI STYLE MULTI MANAGER FUNDSPLC	13,985	13,985
**D	SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	2,935	2,935
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	50,067	50,067
**D	SUNAMERICA SERIES TRUST SA TEMPLETON FOREIGN VALUE PORTFOLIO	57,818	57,818
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	2,671	2,671
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTE	7,111	7,111
**D	JNL/MELLON MSCI WORLD INDEX FUND	8,381	8,381
**D	JNL/JPMORGAN GLOBAL ALLOCATION FUND	2,393	2,393
**D	JNL/DFA INTERNATIONAL CORE EQUITY FUND	13,347	13,347
**D	CIS GLOBAL EQUITY FUND LP	13,072	13,072
**D	TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	4,909	4,909
**D	FIRST CHURCH OF CHRIST SCIENTIST	3,240	3,240
**D	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	11,888	11,888
**D	TANGERINE BALANCED GROWTH PORTFOLIO	18,345	18,345
**D	TANGERINE EQUITY GROWTH PORTFOLIO	22,279	22,279
**D	TANGERINE BALANCED INCOME PORTFOLIO	2,225	2,225
**D	TANGERINE BALANCED PORTFOLIO	14,839	14,839
**D	SCOTIA RESPONSIBLE INVESTING INTERNATIONAL EQUITY INDEX ETF	1,460	1,460
**D	STICHTING ING CDC PENSIOENFONDS	39,521	39,521
**D	TANGERINE DIVIDEND PORTFOLIO	25,428	25,428
**D	RUSSELL INVESTMENT COMPANY MULTIASSET GROWTH STRATEGY FUND	6,918	6,918
**D	TAIWAN MST CUST FRANKLIN TEMPLETON SINOAM MULTIASSET INCOME	211	211
**D	SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	12,942	12,942
**D	ROCHE U.S. RETIREMENT PLANS MASTER TRUST	107,900	107,900
**D	THE COLORADO HEALTH FOUNDATION	22,182	22,182
**D	HARTFORD INTERNATIONAL EQUITY FUND	59,058	59,058
**D	THE HARTFORD INTERNATIONAL VALUE FUND	1,214,176	1,214,176
**D	HARTFORD REAL ASSET FUND	139,495	139,495
**D	GOVERNMENT PENSION INVESTMENT FUND	4,996,439	4,996,439
**D	HAND COMPOSITE EMPLOYEE BENEFITRUST	2,052	2,052
**D	GOVERNMENT PENSION INVESTMENT FUND	2,296,185	2,296,185

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the separate financial statements as at and for the year ended 31 December 2022, accompanied by the Directors' Report, the Statutory Auditors' Report and the External Auditor's Report. Presentation of the consolidated financial statements and of the Annual Integrated Report.

IN FAVOUR

**D	GMO FUNDS PLC GMO GLOBAL REAL RETURN (UCITS) FUND	14,626	14,626
**D	RUSSELL INVESTMENT COMPANY MULTISTRATEGY INCOME FUND	3,355	3,355
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	20,272	20,272
**D	FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	199	199
**D	RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	173,034	173,034
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	228,914	228,914
**D	TAXMANAGED INTERNATIONAL EQUITYPORTFOLIO	4,184	4,184
**D	VALIC COMPANY I - INTERNATIONALSOCIALY RESPONSIBLE FUNDK	94,681	94,681
**D	FRANKLIN INTERNATIONAL EQUITY INDEX ETF	8,342	8,342
**D	FRANKLIN LIBERTYSHARES ICAV	91,537	91,537
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	1,848	1,848
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	11,428	11,428
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	58,236	58,236
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	14,511	14,511
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR SMTB INVESCO GLOBAL ESG INSIGHT INDEX MOTHER FUND	5,949	5,949
**D	FEG SELECT, LLC	12,166	12,166
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	32,700	32,700
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	1,000,736	1,000,736
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	21,906	21,906
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	60,411	60,411
**D	CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	9,026	9,026
**D	DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	6,349	6,349
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	35,229	35,229
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	385,916	385,916
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	7,868	7,868
**D	TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	49,432	49,432
**D	CITY UNIVERSITY OF NEW YORK	1,063	1,063
**D	COLLEGE RETIREMENT EQUITIES FUND	1,778,616	1,778,616
**D	TIAACREF SOCIAL CHOICE INTERNATIONAL EQUITY FUND	321,986	321,986
**D	RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	151,418	151,418
**D	CENTRAL PROVIDENT FUND BOARD	3,297	3,297
**D	PACE ALTERNATIVE STRATEGIES INVESTMENTS	2,752	2,752
**D	BMO MSCI EAFE INDEX ETF	352,247	352,247
**D	CAPULA TAIL RISK MASTER FUND LIMITED	1,189	1,189
**D	UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	280,682	280,682
**D	BEAR CREEK INC	1,421	1,421
**D	THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	31,045	31,045
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKE CARBON FOCUS	4,499	4,499
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	38,685	38,685
**D	AMERICAN BUREAU OF SHIPPING	2,201	2,201
**D	INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	1,116,266	1,116,266
**D	ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	50,674	50,674
**D	MTBJ FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	4,672	4,672
**D	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	3,585	3,585
**D	ANIMA FUNDS PUBLIC LIMITED COMPANY	17,328	17,328
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	6,628	6,628
**D	XEROX CANADA EMPLOYEES` RETIREMENT PLAN	4,400	4,400
**D	MATE MSCI KOKUSAI INDEX MOTHER FUND	17,585	17,585
**D	AMERICAN CENTURY WORLD MUTUAL FUNDS INC INTERNATIONAL VALUE FUND	967,160	967,160
**D	AMERICAN CENTURY ETF TR-AMERICAN CENT QUALITY DIVERSIFIED INTL ETF	12,120	12,120

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the separate financial statements as at and for the year ended 31 December 2022, accompanied by the Directors' Report, the Statutory Auditors' Report and the External Auditor's Report. Presentation of the consolidated financial statements and of the Annual Integrated Report.

IN FAVOUR

**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	99,466	99,466
**D ISHARES V PUBLIC LIMITED COMPANY	202,983	202,983
**D ISHARES IV PUBLIC LIMITED COMPANY	3,231,998	3,231,998
**D ISHARES II PUBLIC LIMITED COMPANY	1,399,804	1,399,804
**D ISHARES VI PUBLIC LIMITED COMPANY	646,500	646,500
**D ISHARES PUBLIC LIMITED COMPANY	804,660	804,660
**D ISHARES VII PLC	1,357,401	1,357,401
**D ISHARES III PUBLIC LIMITED COMPANY	697,875	697,875
**D ISHARES STOXX EUROPE 600 UCITS ETF (DE)	701,888	701,888
**D ISHARES STOXX EUROPE 600 INSURANCE UCITS ETF DE	573,236	573,236
**D ISHARES EURO STOXX UCITS ETF (DE)	410,203	410,203
**D ISHARES EURO STOXX SELECT DIVIDEND 30 UCITS ETF (DE)	1,010,672	1,010,672
**D ISHARES STOXX EUROPE LARGE 200 UCITS ETF (DE)	11,381	11,381
**D TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	57,284	57,284
**D M INTERNATIONAL EQUITY FUND	5,690	5,690
**D SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	938,637	938,637
**D SPDR PORTFOLIO EUROPE ETF	37,778	37,778
**D PACIFIC SELECT FUND INTERNATIONAL VALUE PORTFOLIO	396,853	396,853
**D WELLINGTON DIVERSIFIED INFLATIONHEDGES FUND	12,957	12,957
**D SPDR GLOBAL DOW ETF	47,600	47,600
**D MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	5,463	5,463
**D MORGAN STANLEY VARIABLE INSURANCE FUND, INC. GLOBAL STRATEGI ST PORTFOLIO	907	907
**D SPDR MSCI ACWI EXUS ETF	89,814	89,814
**D SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	851,051	851,051
**D MERCER NONUS CORE EQUITY FUND	88,540	88,540
**D BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	67,664	67,664
**D STATE OF MINNESOTA	465,659	465,659
**D TIAACREF INTERNATIONAL EQUITY INDEX FUND	1,439,308	1,439,308
**D UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	971	971
**D SPDR SP WORLD EX AUSTRALIA FUND	5,800	5,800
**D NGS SUPER	11,169	11,169
**D INTERNATIONAL EQUITIES SECTOR TRUST	2,601	2,601
**D AWARE SUPER	1,139,175	1,139,175
**D PERPETUAL ECONOMIC DIVERSIFICATION GLOBAL EQUITY FUND	9,600	9,600
**D COMMONWEALTH BANK GROUP SUPER	11,681	11,681
**D REALINDEX GLOBAL SHARE FUND (SCREENED)	45,744	45,744
**D EMERGENCY SERVICES SUPERANNUATION SCHEME	3,253	3,253
**D RUSSELL INVESTMENTS SUSTAINABLEGLOBAL SHARES EX FOSSIL FUEL S FUND LVL 3	1,993	1,993
**D RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	19,061	19,061
**D COMMONWEALTH BANK GROUP SUPER	13,600	13,600
**D PEOPLE'S BANK OF CHINA	778,719	778,719
**D PEOPLE'S BANK OF CHINA	63,685	63,685
**D FLOURISH INVESTMENT CORPORATION	73,859	73,859
**D FAMILY INVESTMENTS CHILD TRUST FUND	34,672	34,672
**D FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	22,209	22,209
**D NATWEST ST JAMES'S PLACE GLOBALEQUITY UNIT TRUST	101,914	101,914
**D MANAGED PENSION FUNDS LIMITED	726,648	726,648
**D NATWEST ST JAMES'S PLACE STRATEGIC INCOME UNIT TRUST	129,666	129,666
**D NATWEST ST JAMES'S PLACE GLOBALEQUITY UNIT TRUST	183,139	183,139
**D NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	27,768	27,768

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the separate financial statements as at and for the year ended 31 December 2022, accompanied by the Directors' Report, the Statutory Auditors' Report and the External Auditor's Report. Presentation of the consolidated financial statements and of the Annual Integrated Report.

IN FAVOUR

**D	THE GE UK PENSION COMMON INVESTMENT FUND	7,782	7,782
**D	NATWEST ST JAMES'S PLACE BALANCED MANAGED UNIT TRUST	111,092	111,092
**D	PUBLIC AUTHORITY FOR SOCIAL INSURANCE	8,361	8,361
**D	HSEC BANK SSB AUT EU SCREEN EX CONTROVERSIES CW INDEX EQ FND	931,061	931,061
**D	VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	717,868	717,868
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	54,022	54,022
**D	SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	162,377	162,377
**D	MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED INCOME FUND	279	279
**D	VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK	24,800	24,800
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	388,260	388,260
**D	NATIONAL EMPLOYMENT SAVINGS TRUST	267,835	267,835
**D	MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED SUSTAINABLE FUND	704	704
**D	STICHTING PHILIPS PENSIOENFONDS	16,094	16,094
**D	MG SUSTAINABLE MULTI ASSET BALANCED FUND	14,405	14,405
**D	MG INVESTMENT FUNDS (4) MG SUSTAINABLE MULTI ASSET GROWTH FUND	9,966	9,966
**D	MG INVESTMENT FUNDS (1) MG EUROPEAN INDEX TRACKER FUND	19,530	19,530
**D	MG INVESTMENT FUNDS (4) MG SUSTAINABLE MULTI ASSET FUND	12,285	12,285
**D	M+G INVESTMENT FUNDS (4) - M+G SUSTAINABLE MULTI ASSET CAUTIOUSFUND	2,868	2,868
**D	HBOS INTERNATIONAL INVESTMENT FUNDS ICVC EUROPEAN FUND	135,700	135,700
**D	HBOS INTERNATIONAL INVESTMENT FUNDS ICVC- INTERNATIONAL GROWTH FUND	180,108	180,108
**D	THE BARCLAYS BANK UK RETIREMENTFUND	5,704	5,704
**D	SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	4,958	4,958
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	196,955	196,955
**D	SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC EUROPEANGROWTH FUND	312,551	312,551
**D	SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC-GLOBAL GROWTH FUND	94,230	94,230
**D	INTERNATIONAL MONETARY FUND	72,272	72,272
**D	EURIZON PROGETTO ITALIA 70	410,428	410,428
**D	SPDR MSCI EAFE STRATEGICFACTORSETF	56,049	56,049
**D	SPDR MSCI WORLD STRATEGICFACTORS ETF	1,938	1,938
**D	HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	192,085	192,085
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	12,640	12,640
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	17,163	17,163
**D	SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	19,886	19,886
**D	MACKENZIE GLOBAL LEADERSHIP IMPACT ETF	615	615
**D	EURIZON INVESTMENT SICAV	13,338	13,338
**D	INSTITUTIONAL SOLUTIONS FUND FCP-SIF	5,335	5,335
**D	PONDITALIA	838,000	838,000
**D	INTERFUND SICAV	36,000	36,000
**D	SANTANDER DIVIDENDO EUROPA FI	408,943	408,943
**D	SANTANDER DIVIDENDO PENSIONES FP	122,762	122,762
**D	AXA IM SUSTAINABLE EQUITY FUND	88,888	88,888
**D	JANUS HENDERSON INTECH GLOBAL ALL COUNTRY MANAGED VOLATILITY EX-AUSTRALIA FUND	1,952	1,952
**D	RETAIL EMPLOYEES SUPERANNUATIONTRUST	5,357	5,357
**D	JOHN HANCOCK INTERNATIONAL HIGHDIVIDEND ETF	5,773	5,773
**D	SCHWAB INTERNATIONAL CORE EQUITY FUND	61,244	61,244
**D	TD EMERALD INTERNATIONAL EQUITYINDEX FUND	223,635	223,635
**D	TD EMERALD LOW CARBON LOW VOLATILITY GLOBAL EQUITY PFT	1,564	1,564
**D	IMPERIAL INTERNATIONAL EQUITY POOL	7,213	7,213
**D	IMPERIAL GLOBAL EQUITY INCOME POOL	1	1
**D	TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	341	341

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the separate financial statements as at and for the year ended 31 December 2022, accompanied by the Directors' Report, the Statutory Auditors' Report and the External Auditor's Report. Presentation of the consolidated financial statements and of the Annual Integrated Report.

IN FAVOUR

**D	CIBC INTERNATIONAL INDEX FUND	1	1
**D	CIBC EUROPEAN INDEX FUND	1,611	1,611
**D	RENAISSANCE INTERNATIONAL EQUITY PRIVATE POOL	1	1
**D	COUNSEL DEFENSIVE GLOBAL EQUITY	2,397	2,397
**D	IPC MULTI-FACTOR INTERNATIONAL EQUITY	12,923	12,923
**D	IMPERIAL OVERSEAS EQUITY POOL	1	1
**D	CI MORNINGSTAR INTERNATIONAL VALUE INDEX ETF	2,697	2,697
**D	WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	36,923	36,923
**D	MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF	590	590
**D	MACKENZIE MAX DIVERSIFICATION ALL WORLD DEVELOPED IND ETF	5,409	5,409
**D	PURPOSE INTERNATIONAL DIVIDEND FUND	24,856	24,856
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	29,070	29,070
**D	WEALTHSIMPLE DEVELOPED MAEX N ORTH AMERICA SOCIALLY RESPONSIBLEI NDEX ETF	28,677	28,677
**D	MACKENZIE GLOBAL WOMAN`S LEADERSHIP FUND	892	892
**D	MCGILL UNIVERSITY PENSION FUND	5,555	5,555
**D	MACKENZIE MAXIMUM DIVERS.ALL WORLD DEVELOPED EX NORTH AMERICA IE	778	778
**D	TD EUROPEAN INDEX FUND .	6,867	6,867
**D	TD INTERNATIONAL EQUITY INDEX ETF	59,277	59,277
**D	TD Q GLOBAL DIVIDEND ETF	1,967	1,967
**D	CIBC INTERNATIONAL EQUITY INDEXPOOL	1,432	1,432
**D	CIBC INTERNATIONAL EQUITY INDEXETF	1,790	1,790
**D	CIBC QX INTERNATIONAL LOW VOLATILITY DIVIDEND ETF	887	887
**D	CO-OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	1	1
**D	CIBC PENSION PLAN	20,630	20,630
**D	THE ROYAL INSTITUTION FOR THE ADVAN CEMENT OF LEARNING MCGILL UNIVERSIT	4,053	4,053
**D	BLACKROCK - IG INTERNATIONALEQUITY POOL	9,620	9,620
**D	IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	216,534	216,534
**D	MACK EAFE EQUITY POOL	29,981	29,981
**D	MACKENZIE GLOBAL EQUITY INCOME FUND	75,000	75,000
3	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO		
***	DE SANTIS LUCIANO	78,000	78,000
**D	DE SANTIS SRL	4,000	4,000
***	DE SANTIS PATRIZIA	10,000	10,000
***	DE SANTIS BARBARA	1,000	1,000
***	GAROSI RICCARDO	8,000	8,000
**D	MEDIOBANCA - BANCA DI CREDITO FINANZIARIO SOCIETA` PER AZIONI	202,713,510	202,713,510
**D	ME INVAG S.R.L.	1,628,148	1,628,148
***	GATTI MARCO	6,500	6,500
***	SANCIN FULVIA	65,145	65,145
***	BERGAMINI CESARINA	500	500
***	POZZI MARIO	4,000	4,000
***	DAVANZO ANNALISA	22,000	22,000
***	PRENNUSHI DANIELA	78	78
***	DAVANZO MARIO	19,000	19,000
***	ALDE GIUSEPPE	7,500	7,500
Total vote	887,403,584		
Percentage of voters%	90.012212		
Percentage of Capital%	56.911058		

Ordinary Shareholders' Meeting 2[^] Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the separate financial statements as at and for the year ended 31 December 2022, accompanied by the Directors' Report, the Statutory Auditors' Report and the External Auditor's Report. Presentation of the consolidated financial statements and of the Annual Integrated Report.

IN FAVOUR

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Allocation of the 2022 profit and distribution of dividends**AGAINST**

RA	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	FONDAZIONE FINANZA ETICA	10	10
D**	TABOR CRISTINA	2,958	2,958
2	COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	ERAFP ACTIONS EURO 1	257,696	257,696
**D	FCP ERAFP ACTIONS EUROS3 AGI	1,500,000	1,500,000
**D	ERAFP ACTIONS PAB EURO I	71,890	71,890
**D	FCP VILLIERS ACTIONS EUROPE CPR AM	754,171	754,171
**D	M.K.F	5,000	5,000
**D	DYNAMIS SOLIDAIRE ISR	200,000	200,000
**D	EPARGNE ETHIQUE ACTIONS	32,363	32,363
**D	ECOFI ENDURANCE EURO	15,000	15,000
**D	ECOFI ACTIONS RENDEMENT	33,000	33,000
Total vote	2,872,088		
Percentage of voters%	0.291325		
Percentage of Capital%	0.184193		

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Allocation of the 2022 profit and distribution of dividends**ABSTENTIONS**

RA	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	BUTTAZZONI ALESSANDRA	2,500	2,500
D**	D`ALESSANDRO RAFFAELE	36	36
D**	FERRAMOLA ANDREA	237	237
D**	MANTELLATO GIAN CARLO	7,848	7,848
D**	OREFICE CLAUDIO	88,832	88,832
D**	TOMASI ENRICO	750	750
2	COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	HARVEST GLOBAL VALUE OPPORTUNITIES EQUITY FUND	878	878
**D	OHIO NATIONAL FUND, INC.-ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	3,189	3,189
Total vote	104,270		
Percentage of voters%	0.010576		
Percentage of Capital%	0.006687		

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Allocation of the 2022 profit and distribution of dividends

NOT VOTING

3 COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO
*** CANDOTTI PAOLA

364

364

Total vote 364
Percentage of voters% 0.000037
Percentage of Capital% 0.000023

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Allocation of the 2022 profit and distribution of dividends**VOTING NOT COUNTED (Not Voting)**

RA COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO
D** BASCHIERA MARCO
D** JACEWICZ JAKUB

8,000	8,000
4,365	4,365

Total vote	12,365
Percentage of voters%	0.001254
Percentage of Capital%	0.000793

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Allocation of the 2022 profit and distribution of dividends

IN FAVOUR

RA	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	ABBONDIO ROBERTO	7,074	7,074
D**	ABGRALL FRANCINE	15,283	15,283
D**	ACHILLI GIUSEPPE	1,000	1,000
D**	ACHILLI MARIA ANGELA	1,000	1,000
D**	ACHTEN HELMUT	4,769	4,769
D**	ACQUA CAMPANIA SPA	1,000,000	1,000,000
D**	AGAZZI ALBERTO	27,826	27,826
D**	AJROUD KARIM	8,487	8,487
D**	AKINCI BESIM	10,957	10,957
D**	ALATRI ROBERTO	38,836	38,836
D**	ALBERINI ALBERTO	9,231	9,231
D**	ALLETTO FEDERICA	53,489	53,489
D**	ALLIBARDI GUIDO	4,000	4,000
D**	AMARGOS CARLOS	13,738	13,738
D**	AMBROSI ARIANNA	185,000	185,000
D**	AMBROSINI PIERLUIGI	17,000	17,000
D**	AMENDOLAGINE MICHELE	29,434	29,434
D**	ANCHUSTEGUI MELGAREJO JAIME	193,063	193,063
D**	ANDRYS HANNS PETER	3,317	3,317
D**	ARNABOLDI ALBERTO	1,049	1,049
D**	ARNOUX CYRILLE	6,801	6,801
D**	ARP HOLGER	2,505	2,505
D**	ARRIGONI RETO ANDREAS	29,885	29,885
D**	ARZT KARIN	9,140	9,140
D**	ASCOLESE LUCA	7,710	7,710
D**	ASSAF ZEINA	7,694	7,694
D**	ASSERETO GUIDO	4,150	4,150
D**	ASTENGO GIACOMO	9,000	9,000
D**	ASTORI CESARE	9,500	9,500
D**	AUBRY HUGUES	34,345	34,345
D**	AVENTINA SRL	200,000	200,000
D**	AYHAN MINE	37,538	37,538
D**	BABINET VIRGINIE	21,252	21,252
D**	BACCA LORENZO	11,691	11,691
D**	BACCHINI CRISTINA	44,340	44,340
D**	BAGALINO MATTEO	11,739	11,739
D**	BAGNASCO PAOLO EMILIO	34,083	34,083
D**	BALDUSSI ITALO	2,000	2,000
D**	BALDUSSI STEFANO	150	150
D**	BANFI ANDREINA	330	330
D**	BANZIGER MICHAEL	7,132	7,132
D**	BARBANERA MARCELLO	24,500	24,500
D**	BARBIERI ADELE	100	100
D**	BARBONE NICOLA	15,000	15,000
D**	BARBOT FRANCA	132	132
D**	BARDELLA GIULIANO	8,000	8,000
D**	BARDELLI FRANCESCO	46,290	46,290
D**	BARIC MARIA	300	300
D**	BARONE ANTONIETTA	13,196	13,196
D**	BARTOLE DAVIDE	100	100

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Allocation of the 2022 profit and distribution of dividends

IN FAVOUR

D**	BARTOLE MAURO	100	100
D**	BASILE GIULIANO	28,886	28,886
D**	BASSO EMANUELE	6,000	6,000
D**	BASSO LAURA	8,373	8,373
D**	BASTA MIROSLAV	25,659	25,659
D**	BASTIANI MONICA	7,911	7,911
D**	BATTAGLIA LAURA	7,000	7,000
D**	BATTINI ANDREA	80,537	80,537
D**	BAUMGARTEN PASCAL	108,138	108,138
D**	BAYARD LUDOVIC	59,729	59,729
D**	BECCARI CYNTHIA	100	100
D**	BECKER MICHEL	61,715	61,715
D**	BELLOLI LUIGI	7,000	7,000
D**	BELVEDERE ANTONIO OTTAVIO	268,000	268,000
D**	BEMPORAD SIMONE MASSIMO	157,934	157,934
D**	BENARD FABRICE	23,297	23,297
D**	BENEDETTI GIULIO	24,200	24,200
D**	BENES JOSEF	105,655	105,655
D**	BENITEZ JOSE	11,276	11,276
D**	BENSAID PATRICE	3,294	3,294
D**	BERETTA ROBERTO	12,470	12,470
D**	BERGAMO STEFANIA	32,226	32,226
D**	BERNICH LIVIO	2,000	2,000
D**	BERTOLINI LAURA	6,000	6,000
D**	BERTOLOTI PIERDOMENICO	13,773	13,773
D**	BIANCHI ALFREDO	17,000	17,000
D**	BIANCHI CESARE	18,000	18,000
D**	BIANCO SERGIO	1,343	1,343
D**	BIASINI DIEGO	6,168	6,168
D**	BIASIOL SERGIO	100	100
D**	BIGOT DELPHINE	2,109	2,109
D**	BIONDI DINO	25,478	25,478
D**	BISESTI GENNARO	29,629	29,629
D**	BISON STEFANO	9,858	9,858
D**	BISTER REINHARD RENATE	714	714
D**	BLAHA KAREL	12,640	12,640
D**	BLAQUIERE SIMON	5,100	5,100
D**	BLIN DE SAINT ANGEL BEATRIX	6,376	6,376
D**	BLOCH SEVERINE	3,549	3,549
D**	BOCCARDO IGOR	11,209	11,209
D**	BOCCIA OLIVER	20,840	20,840
D**	BOCERO CARMEN	7,332	7,332
D**	BOENISCH JENS	4,319	4,319
D**	BOHUMSKY PETR	13,113	13,113
D**	BOLCATO ILEANA	6,859	6,859
D**	BONAITA ALESSANDRO	11,960	11,960
D**	BONASCHI ANDREA	9,231	9,231
D**	BONGIOVANNI NICOLA	9,500	9,500
D**	BONI MARCO	15,934	15,934
D**	BONNET ETIENNE	8,502	8,502
D**	BOREAN CRISTIANO	164,039	164,039

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Allocation of the 2022 profit and distribution of dividends

IN FAVOUR

D**	BORGHI SAMUELE	4,251	4,251
D**	BORGINI ROCCO	1,000	1,000
D**	BORRUSO MARIA VIRGINIA	22,036	22,036
D**	BORSELLINO SANTO	26,117	26,117
D**	BORTOLUZZI LIVIO	3,000	3,000
D**	BOSISIO IVANO	16,612	16,612
D**	BOSSER GIANCARLO	41,017	41,017
D**	BOUCHEMA KARIM	60,379	60,379
D**	BOULOT CONSTANCE	12,852	12,852
D**	BRANCHESI ALBERTO	17,289	17,289
D**	BRIZZI LORELLA	5,000	5,000
D**	BROCCA ALESSANDRO	13,911	13,911
D**	BROGI DAVID	20,777	20,777
D**	BROGI MARINA	3,330	3,330
D**	BRUSAFERRO MARIA	300,000	300,000
D**	BUKOVCAN ANDREJ	18,820	18,820
D**	BULDINI PIER LUIGI	11,976	11,976
D**	BUONGIOVANNI SERGIO	520,000	520,000
D**	BURBA TORBEN	2,951	2,951
D**	BURLO ROBERTO	61,481	61,481
D**	BUSATO MORENO	40,000	40,000
D**	BUSCARINI GIANFRANCO	21,392	21,392
D**	BUSETTO ALBERTO	35,526	35,526
D**	BUTLER ERIC	21,727	21,727
D**	BUTTAZZONI ELENA	2,000	2,000
D**	CABALLERO ALEJANDRO	21,757	21,757
D**	CACCIA DOMINIONI LUISA	7,946	7,946
D**	CAIAZZA ROCCO	16,090	16,090
D**	CALIGARIS ANDREA	10,879	10,879
D**	CALT 2004 SRL	1,200,000	1,200,000
D**	CALTAGIRONE EDITORE SPA	2,850,000	2,850,000
D**	CALTAGIRONE S.P.A.	5,800,000	5,800,000
D**	CALUZZI PILATO GIANPAOLO	1,700	1,700
D**	CAMPANELLA ARTURO	5,375	5,375
D**	CANDONI RICCARDO	29,550	29,550
D**	CANGERI ANTONIO	277,642	277,642
D**	CAPELLI MARIACRISTINA	31,915	31,915
D**	CAPOTOSTI DONATA	40,000	40,000
D**	CAPOTOSTI LORENZO	160,000	160,000
D**	CAPUANO FRANCESCO	7,096	7,096
D**	CARANCHINI FIORELLA	15,920	15,920
D**	CARATTI EMILIO	16,675	16,675
D**	CARIGLIA MARCO	4,675	4,675
D**	CARINI MARIO	48,009	48,009
D**	CARMINA MICHELE	22,891	22,891
D**	CARNEVALE PIETRO	17,415	17,415
D**	CARNICELLI CHRIS	97,589	97,589
D**	CARRARO GIOVANNA PASQUALINA	64,500	64,500
D**	CARSENZUOLA FABIO	38,833	38,833
D**	CARTA VINCENZO	5,000	5,000
D**	CARVALHO PEDRO	29,754	29,754

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Allocation of the 2022 profit and distribution of dividends

IN FAVOUR

D**	CASABONA LUIGI	154,330	154,330
D**	CASABONA MARINA	2,200	2,200
D**	CASAGRANDE CLAUDIO TULLIO	102,000	102,000
D**	CASAGRANDE FILIPPO	41,305	41,305
D**	CASANOVA ALESSANDRA	10,000	10,000
D**	CASANOVA PAOLA	2,548	2,548
D**	CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA FORENSE	15,744,276	15,744,276
D**	CASSA PREVIDENZA AGENTI ASS.GENERALI	872,776	872,776
D**	CASSA PREVIDENZA AGENTI GENERALI DI GENERALI ITALIA	761,667	761,667
D**	CASSAGNERES THIERRY	2,359	2,359
D**	CASSIA FEDERICA	12,335	12,335
D**	CASTELLETTI MAURIZIO	14,085	14,085
D**	CATALANO GIUSEPPE	125,581	125,581
D**	CAVALLERO ANDREA	38,939	38,939
D**	CAVARERO ANTONIO	15,897	15,897
D**	CAVERO JUAN LUIS	64,983	64,983
D**	CECCARELLI MICHELE	7,955	7,955
D**	CECCHET MAURIZIA	53,188	53,188
D**	CECCHI AMELIA	5,146	5,146
D**	CECCON TOMMASO	57,236	57,236
D**	CELANT MARIO	3,910	3,910
D**	CERAMI GIUSEPPE	4,251	4,251
D**	CERVATO DINO	728	728
D**	CERVATO LUIGI	208	208
D**	CETRANO LUCA	2,841	2,841
D**	CHAIGNEAU VINCENT	24,743	24,743
D**	CHARLUTEAU JEAN LOUIS	5,423	5,423
D**	CHAUMEL FRANCOIS	11,040	11,040
D**	CHERUBINI MICHELE	16,246	16,246
D**	CHIODINO SEBASTIANO	6,163	6,163
D**	CHIUDERI ALESSANDRA	14,070	14,070
D**	CIMATTI STEFANO	20,058	20,058
D**	CIS DAVID	85,023	85,023
D**	CLEMENTE ENRICO	20,212	20,212
D**	CLEVA FABIO	28,665	28,665
D**	CODELUPPI PIER LUIGI	260,000	260,000
D**	CODELUPPI PIER LUIGI	50,000	50,000
D**	CODIFAVA FRANCESCO	11,897	11,897
D**	COLIN SANSIER SOPHIE	6,461	6,461
D**	COLLAUTTI FRANCO	10,000	10,000
D**	COLLE JAN	27,901	27,901
D**	COLLET DAMIEN JACQUES	15,381	15,381
D**	COLLINI GIACOMO	22,572	22,572
D**	COLOMBO ALESSANDRO	8,985	8,985
D**	COLOTTI SALVATORE	38,161	38,161
D**	CONNER ISABELLE MARGUERITE	159,765	159,765
D**	CONSIGLIO DAVIDE	26,109	26,109
D**	CONTINI MASSIMO	5,365	5,365
D**	COPPA ROBERTO	27,475	27,475
D**	COPPOLA PIERFRANCESCO	3,955	3,955
D**	CORBO MICHELE	62,216	62,216

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Allocation of the 2022 profit and distribution of dividends

IN FAVOUR

D**	CORDELLI ELIANA	6,386	6,386
D**	CORREGE PIERRE	18,126	18,126
D**	CORSI ALESSANDRO	29,737	29,737
D**	CORTEEL ANNE EMMANUELLE	5,781	5,781
D**	CORTI ALBERTO	11,147	11,147
D**	CORTORREAL MARIA TRINIDAD	10	10
D**	COSTA CARLA	14,074	14,074
D**	COSTAGLIOLA GIANLUIGI	46,980	46,980
D**	CRISANAZ ANDREA	116,927	116,927
D**	CRISMANI ANDREA	12,718	12,718
D**	CUNEO FRANCO PIERO	14,500	14,500
D**	CURRI FURIO	8,747	8,747
D**	D'ALESSIO NICOLA MARIA	11,547	11,547
D**	D'AMATO LILIANA	1,057	1,057
D**	DALLA CHIARA MARIA	832	832
D**	DALLA TORRE DARIO	17,554	17,554
D**	DANI GABOR ANDRAS	27,496	27,496
D**	DANNEAUX OLIVIER	2,463	2,463
D**	DAVANZO PIETRO	30,000	30,000
D**	DE AGOSTINI S.P.A.	1,630,815	1,630,815
D**	DE BENEDETTI CARLA	287,292	287,292
D**	DE BENEDETTI GIORGIO	24,496	24,496
D**	DE BENEDETTI PAOLA	198,351	198,351
D**	DE COURTOIS D'ARCOLLIERES FREDERIC MARIE	30,198	30,198
D**	DE LAZZARI MARINA	1,000	1,000
D**	DE LONGHI SILVIA	500,000	500,000
D**	DE MARCO STEFANO	11,071	11,071
D**	DE POLI ANTONIO	16,426	16,426
D**	DE TERNAY CEDRIK	25,479	25,479
D**	DE VIRGILIIS ANTONIO	408,500	408,500
D**	DE ZOTTI ORIANA	450	450
D**	DEBROIZE BRUCE	42,660	42,660
D**	DEL VECCHIO ANTONIO	8,000	8,000
D**	DEL VECCHIO LUCA	1,120	1,120
D**	DELABRIERE VALERIE	5,275	5,275
D**	DELACOURT LAURENCE	15,219	15,219
D**	DELANVERSIN ANNE	32,989	32,989
D**	DELFIN SARL	152,299,168	152,299,168
D**	DELLA CASA UMBERTO	100	100
D**	DESCURE CHARLES	71,146	71,146
D**	DESTRUEL VERONIQUE	13,101	13,101
D**	DI CARO SERGIO	21,253	21,253
D**	DI GIAMMATTEO EMILIANO	51,267	51,267
D**	DI GIORGIO SABRINA	17,296	17,296
D**	DI LORETO SIMONETTA	6,163	6,163
D**	DI STANISLAO SIMON	18,759	18,759
D**	DIMA 3 S.R.L.	764,885	764,885
D**	DIMARIO PAOLA	175	175
D**	DIMARIO ROSSELLA	100	100
D**	DIMINICH DANIELE	6,800	6,800
D**	DIMITRIOU PANAGIOTIS	67,871	67,871

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Allocation of the 2022 profit and distribution of dividends

IN FAVOUR

D** DOBRIC PETAR	38,270	38,270
D** DONNET PHILIPPE	1,510,633	1,510,633
D** DOUBRAVSKY JIRI	6,661	6,661
D** DU BESSET OLIVIER	4,470	4,470
D** DUB FRANCOIS XAVIER	12,209	12,209
D** DUBLO PAOLO	7,014	7,014
D** DUCROS SYLVAIN	20,403	20,403
D** DWORZAK JANINA	1,978	1,978
D** ENDRES MATHIAS	18,367	18,367
D** ERBOSETTI RAFFAELE	9,706	9,706
D** ERDOS TIBOR MIHALY	54,255	54,255
D** ESPIRITO SANTO PATRICIA	21,423	21,423
D** FABBRONI RITA	40	40
D** FABRIS MARINA	7,000	7,000
D** FANCEL GIANCARLO	130,821	130,821
D** FANGUE STEPHAN	28,136	28,136
D** FANIZZA ANNA	4,039	4,039
D** FANTINI LUCIA	105,024	105,024
D** FAVENNEC CORENTIN	14,405	14,405
D** FEDI GIOVANNA	21,350	21,350
D** FELDHOF ROLAND	1,060	1,060
D** FELICIAN GIULIA	100	100
D** FELICIAN LEONARDO	100	100
D** FERNANDEZ SANTIN JORGE	17,254	17,254
D** FERRARI DI VALBONA CESARE LORENZO	47,460	47,460
D** FERRARI PIERGIACOMO	10,549	10,549
D** FGC S.P.A.	132	132
D** FILIPOVIC DRAGAN	43,419	43,419
D** FINANZIARIA GOLD - FINGOLD SPA	990,000	990,000
D** FINANZIARIA ITALIA 2005 SPA	4,300,000	4,300,000
D** FINCAL S.P.A.	18,000,000	18,000,000
D** FINCED SRL	4,650,000	4,650,000
D** FINOTTO CRISTIAN	17,333	17,333
D** FIORANI ANDREA GIOVANNI GIUSEPPE	28,952	28,952
D** FLORI STEFANO	15,519	15,519
D** FONDAZIONE BENEFICA ALBERTO E KATHLEEN CASALI	288,500	288,500
D** FONDAZIONE BENEFICA KATHLEEN FOREMAN CASALI	238,150	238,150
D** FONDAZIONE CASSA DI RISPARMIO DI TORINO	25,480,662	25,480,662
D** FONDO SCUOLA ESPERO - CRESCITA AZIONARIO	5,543	5,543
D** FORNI RUGGERO	15,707	15,707
D** FORT MASSIMILIANO	25,287	25,287
D** FORTUNY MARIA GABRIELA	24,540	24,540
D** FOSSATI ELENA	2,000	2,000
D** FRANZOSO FRANCO	68,900	68,900
D** FRIGERIO STEFANO	6,488	6,488
D** FROHLICH CHRISTIAN	1,916	1,916
D** FURLAN SERGIO	11,799	11,799
D** FUSO FABIO	3,953	3,953
D** GABRIELLI MARCO	250	250
D** GAGLIARDI NUNZIO ROBERTO	9,747	9,747
D** GALATERI DI GENOLA E SUNIGLIA GABRIELE	34,700	34,700

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Allocation of the 2022 profit and distribution of dividends

IN FAVOUR

D**	GALEPPI ANGELO MARIO GIUSEPPE	494,000	494,000
D**	GALEPPI FRANCESCO	160,000	160,000
D**	GALLO GIUSEPPE	5,100	5,100
D**	GALLO LUIGI	7,000	7,000
D**	GAMMA SRL	10,850,000	10,850,000
D**	GANGNEUX KARINE	10,966	10,966
D**	GARATTINI NICHOLAS	10,905	10,905
D**	GARCIA JORGE	20,044	20,044
D**	GARCIA NAVEROS JOSE	59,744	59,744
D**	GARDNER NEIL	31,338	31,338
D**	GATH PETRISSA	1,554	1,554
D**	GAZANCON JEAN	12,721	12,721
D**	GENERALI MATTEO	4,888	4,888
D**	GENTEN AXEL	1,755	1,755
D**	GEREMIA RINALDO	42,867	42,867
D**	GEROTTO LAURA	26,000	26,000
D**	GERVAIS MAXIME	11,649	11,649
D**	GERVAIS PHILIPPE	16,060	16,060
D**	GHINFANTI CLAUDIA	12,430	12,430
D**	GINIOUX ELISE	21,982	21,982
D**	GIULIANA LUIGI	3,868	3,868
D**	GIUSTINIANI BENEDETTO	13,769	13,769
D**	GLOECKNER CHRISTOPH	35,912	35,912
D**	GOMEZ PASCUAL CARLOS	23,369	23,369
D**	GONZALEZ PEDRO ANTONIO	5,390	5,390
D**	GONZALEZ VICTOR	24,995	24,995
D**	GOODJOHN & CO. S.R.L.	1,040,000	1,040,000
D**	GRAF ALEXANDER	36,394	36,394
D**	GRAMEGNA VINCENZO	6,266	6,266
D**	GRANIER JEAN LAURENT RAYMOND MARIE	124,701	124,701
D**	GRANITIFIANDRE SOCIETA' PER AZIONI	539,573	539,573
D**	GRASSI FABIO	12,346	12,346
D**	GRASSI RITA	100	100
D**	GRASSO ROBERTO	29,903	29,903
D**	GRUBER KATRIN	40,149	40,149
D**	GRUDEN ROBERTO	295	295
D**	GUALTIERI LEONARDO	78,000	78,000
D**	GUALTIERI MARCELLA	33,000	33,000
D**	GUALTIERI RITA	52,025	52,025
D**	GUIDASTRI ROBERTO	628	628
D**	GUIZOUARN JEAN CHARLES	7,228	7,228
D**	HABIF JORGE	18,048	18,048
D**	HANOUTI LAHLOU	2,320	2,320
D**	HAXHIYMERI BLERINA	4,039	4,039
D**	HECKER FRANK	8,297	8,297
D**	HEIDEMEYER NICOLE	2,748	2,748
D**	HELWICH MARKO	672	672
D**	HEMPELMANN DIRK	6,133	6,133
D**	HERRANDO VERONICA	10,383	10,383
D**	HERTZER ANJA	2,889	2,889
D**	HOFER MARKUS	18,270	18,270

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Allocation of the 2022 profit and distribution of dividends

IN FAVOUR

D**	HOFER MATTHIAS	3,346	3,346
D**	HOFFMANN UDO	2,267	2,267
D**	HOHENEDER PAUL	5,908	5,908
D**	HOMANN MARKUS	5,645	5,645
D**	HROVAT VANJA	4,643	4,643
D**	HUGUENEY RICCO` MARIO	38,557	38,557
D**	ILICS LASZLO	51,861	51,861
D**	INNOCENTE ELISABETTA	29,156	29,156
D**	INTERMEDIA SRL	200,000	200,000
D**	IRIS CERAMICA GROUP SOCIETA` PER AZIONI	2,659,762	2,659,762
D**	IS.CO S.R.L.	2,249,000	2,249,000
D**	ISTITUTO FINANZIARIO 2012 SPA	1,000,000	1,000,000
D**	IULIANI TERESA	250,000	250,000
D**	IURINCICH MONICA	3,104	3,104
D**	IZZI GIUSEPPE	500	500
D**	JANKOVIC MAREK	174,692	174,692
D**	JAPIT JUTANY	24,654	24,654
D**	JECKEL LUKAS	9,381	9,381
D**	JETZLSPERGER MAXIMILIAN	7,508	7,508
D**	JURAS ROMAN	76,689	76,689
D**	JURCIK JURAJ	15,760	15,760
D**	KAHR SERGIUS	14,614	14,614
D**	KALTEIER BENEDIKT	30,454	30,454
D**	KAMINSKI BERND	6,141	6,141
D**	KAUMI ARSHDEEP	26,153	26,153
D**	KIM PETI	996	996
D**	KLEBE HANS PETER	22,913	22,913
D**	KMET ANTONIA	100	100
D**	KOCH OLIVER	5,985	5,985
D**	KOCK MARTIN	5,685	5,685
D**	KOHLBACH STEFAN	1,463	1,463
D**	KRAMP MELANIE	3,383	3,383
D**	KUPEC WALTER	134,256	134,256
D**	LACHER ALEXANDER	9,310	9,310
D**	LACKNER WOLFGANG	27,287	27,287
D**	LAHLOU SAMIR	69,041	69,041
D**	LANATI GIOVANNI	69,065	69,065
D**	LASVERGNAS CLAIRE	2,736	2,736
D**	LAVENIA ALESSANDRO	23,192	23,192
D**	LAWLER GAVIN	37,086	37,086
D**	LE BERRE JEAN YVES	33,073	33,073
D**	LE MAIRE TANGUY	43,971	43,971
D**	LECCI ADRIANO	33,400	33,400
D**	LECCI CHIARA	3,230	3,230
D**	LECOUBLET PAUL EDOUARD PIERRE	8,089	8,089
D**	LEGERON EMMANUEL	24,994	24,994
D**	LEHMANN STEFAN	60,353	60,353
D**	LEMARCHAND REGIS	49,485	49,485
D**	LEONARD REUTER LAETITIA	39,061	39,061
D**	LEONARDI ROB	178,536	178,536
D**	LESKOVSKA ANDREA	8,550	8,550

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Allocation of the 2022 profit and distribution of dividends

IN FAVOUR

D**	LESLIE PETER	17,916	17,916
D**	LEUNG CHUN SAU JASON	9,048	9,048
D**	LIBERTI ANDREA	7,548	7,548
D**	LIESE THOMAS	47,197	47,197
D**	LIGAS ILARIA NORMA	120	120
D**	LILLE VIRGINIE	7,483	7,483
D**	LINKE JENNY	31,935	31,935
D**	LIVERANI GIOVANNI	365,499	365,499
D**	LOCCI FEDERICO	2,380	2,380
D**	LOFFLER ANDREAS	1,530	1,530
D**	LOMBARDI ANTONIO	24,700	24,700
D**	LOMBARDI GIANFRANCO	800	800
D**	LOMBARDI LUCA	21,350	21,350
D**	LONGEGA ALESSANDRO	6,467	6,467
D**	LONGINOTTI MASSIMO	4,846	4,846
D**	LOSTUZZI MANLIO	94,578	94,578
D**	LOW PENG FATT	29,856	29,856
D**	LUBIANA PORTUESI ELISABETTA	250	250
D**	LUCCHI FRANCO	2,350	2,350
D**	LUCCHINI ANNA CHIARA	57,067	57,067
D**	LUCINI BARBARA	16,516	16,516
D**	LUNAZZI MARCO	7,500	7,500
D**	LUNEM S.A R.L.	76,000	76,000
D**	LUPATINI PIETRO	23,425	23,425
D**	LUPO GIORGIO	15,669	15,669
D**	MACIAN VILLANUEVA ALBERTO JOSE	61,449	61,449
D**	MAESTRI EDOARDO GIUSEPPE ORESTE	12,086	12,086
D**	MAFFIOLI MARCO	11,460	11,460
D**	MAIER ANTONELLA	82,554	82,554
D**	MAIS S.P.A.	1,183,000	1,183,000
D**	MAISTO GELSOMINA	6,376	6,376
D**	MAIZENER PAUL ADRIEN	7,253	7,253
D**	MAJORANA BENEDETTA	4,822	4,822
D**	MALLWITZ MATHIAS	1,426	1,426
D**	MALPAGA EDOARDO	19,780	19,780
D**	MANGANARO GIOVANNI	1,000	1,000
D**	MANGANARO PASQUALE	250	250
D**	MANGANO GIORGIO	200	200
D**	MANNINI MAURIZIO	8,747	8,747
D**	MANSERVISI STEFANO	2,293	2,293
D**	MANTEGNA 87 S.R.L.	6,750,000	6,750,000
D**	MANTELLATO FRANCESCA	756	756
D**	MANTINI EMANUELA	9,890	9,890
D**	MARAFFA FRANCESCA	8,312	8,312
D**	MARCHETTI FABIO	17,918	17,918
D**	MARCHETTI ROBERTA	8,650	8,650
D**	MARCOVIG MICHELE	3,316	3,316
D**	MARIN ADRIAN	64,949	64,949
D**	MARINCICH ROBERTO	8,920	8,920
D**	MARINI CLARELLI OLIMPIA	45,927	45,927
D**	MARINI REMO	47,670	47,670

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Allocation of the 2022 profit and distribution of dividends

IN FAVOUR

D**	MARLIN ALDO	87,016	87,016
D**	MARLIN CARLO	186,500	186,500
D**	MARLIN PAOLO	186,500	186,500
D**	MARQUES JAVIER	6,733	6,733
D**	MARRI MALACRIDA LORENZO	102,000	102,000
D**	MARSELLA ROBERTO	18,969	18,969
D**	MARTIN THIERRY CLAUDE MARIE	41,715	41,715
D**	MARTINELLI LIVIA	133,000	133,000
D**	MARTINI JOHN EUGENE	15,827	15,827
D**	MARTORANA FRANCESCO BENEDETTO	61,118	61,118
D**	MARX DIETER	2,664	2,664
D**	MARY STEPHANE	5,738	5,738
D**	MARZATICO ANTONIO	110,000	110,000
D**	MASSA ANDREA	22,456	22,456
D**	MASSA BARBARA	22,454	22,454
D**	MASSA SUSANNA MARIA	22,454	22,454
D**	MASSERA HEMMA	13,975	13,975
D**	MATONE ADRIANA	8,500	8,500
D**	MATONE SERGIO MARIA	8,500	8,500
D**	MAZZANI ENZO	12,826	12,826
D**	MAZZOCCO ALDO	92,959	92,959
D**	MEDELIN RITA	1,000	1,000
D**	MEDRI LAURA	2,000	2,000
D**	MELA SPA	390,560	390,560
D**	MENEGON CLAUDIO	1,000	1,000
D**	MEOLI LEONARDO	21,107	21,107
D**	MERATI PAOLO	219,500	219,500
D**	MERVILLE ERIC	32,989	32,989
D**	MESNARD RENAUD	17,918	17,918
D**	MESSNER KLAUDIUS	5,951	5,951
D**	MESTACH THIERRY	17,528	17,528
D**	MESTRINER IVAN	9,071	9,071
D**	METELLI EURO	1,000	1,000
D**	MIANI CALABRESE PAOLA	7,500	7,500
D**	MIANI EDUILIO	10,000	10,000
D**	MIANI FRANCESCO	4,954	4,954
D**	MICUCCI PAOLO	6,871	6,871
D**	MIGNONE JORGE	172,833	172,833
D**	MIKOLIC UMBERTO	20,000	20,000
D**	MILIANI ADRIANA	13,390	13,390
D**	MINOZZI ROMANO	1,417,521	1,417,521
D**	MIRMINA GAETANO	5,000	5,000
D**	MIRZAI SPITZER TINA	3,937	3,937
D**	MIZZAU RAFFAELE	42,060	42,060
D**	MOHAMED SAMAH	3,247	3,247
D**	MONACELLI MASSIMO	52,597	52,597
D**	MONDARDINI ALESSANDRA	126,000	126,000
D**	MONGINO VITTORIO MARIO RICCARDO	15,000	15,000
D**	MONTE PASCHI FIDUCIARIA SPA	405,096	405,096
D**	MONTEPILLI MARINA	20,712	20,712
D**	MOORE ALAN	70,551	70,551

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Allocation of the 2022 profit and distribution of dividends

IN FAVOUR

D**	MORENO PABLO	28,587	28,587
D**	MORGAN FORZA CRISTINA	72,415	72,415
D**	MORGENTHAL CHRISTOPH	1,276	1,276
D**	MORPURGO CRISTINA	5,449	5,449
D**	MORRETTA LORENZO GIACINTO	37,114	37,114
D**	MULLER CHRISTOF	9,562	9,562
D**	MUTO SALVATORE	33,698	33,698
D**	NARDI ARIANNA	25,037	25,037
D**	NATALE MASSIMO	4,809	4,809
D**	NAZARI FAUSTO	18,000	18,000
D**	NGUYEN MARINE	2,531	2,531
D**	NGUYEN TINA	126,185	126,185
D**	NIEDERKOFLER MARIELLA	5,950	5,950
D**	NOBILE ANDREA	13,426	13,426
D**	NOHR PATRICK	694	694
D**	NORZA GIORGIO	12,577	12,577
D**	NOVEL TULLIA	3,000	3,000
D**	NOVELLI ANGELA MARIA	3,397	3,397
D**	OBIOLS CALOPA LLUIS	4,251	4,251
D**	ODDONE MARCO	122,219	122,219
D**	ODIERNA ROBERTO	9,222	9,222
D**	OGANDO ALBERTO	15,782	15,782
D**	OGGIONI FABIO	47,281	47,281
D**	OLDRATI CARLO FRANCESCO	1	1
D**	OLENIK CLAUDIO	250	250
D**	OREFICE CAMILLA	105	105
D**	ORSINI ELISABETTA	21,984	21,984
D**	ORTNER WOLFGANG	15,132	15,132
D**	OSTHOLT ULRICH	67,770	67,770
D**	OTTEMANN TOYZA HEIKE	32,612	32,612
D**	OTTOCHIAN MASSIMILIANO	38,255	38,255
D**	PADOVESE NICOLA	8,939	8,939
D**	PAGANI ANNAMARIA	22,000	22,000
D**	PAGLIAI MASSIMILIANO	22,303	22,303
D**	PAPPAGALLO ROSSELLA	10	10
D**	PARISI ANTOINE	91,754	91,754
D**	PARRILLA MARIA	5,725	5,725
D**	PARSUS S.A R.L.	14,000	14,000
D**	PARTED 1982 S.R.L.	300,000	300,000
D**	PASQUOTTI FRANCESCO	100	100
D**	PASSARIELLO OTTORINO	47,237	47,237
D**	PASSERO DAVIDE ANGELO MARIA	231,350	231,350
D**	PATRI MICHELE	11,308	11,308
D**	PAULY CEDRIC	12,797	12,797
D**	PAVAN MASSIMILIANO	15,912	15,912
D**	PECARZ FABIO	2,137	2,137
D**	PECCI ALBERTO	179,993	179,993
D**	PECORA FRANCESCO	30,000	30,000
D**	PELIZZOLA RODOLFO	3,881	3,881
D**	PELLEGRINO GIACOMO	300	300
D**	PELLINO PIERLUIGI	20,232	20,232

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Allocation of the 2022 profit and distribution of dividends

IN FAVOUR

D**	PELUCCHI DAVIDE	23,872	23,872
D**	PENE DANIELA	14,500	14,500
D**	PERETTI FRANCO	1	1
D**	PERETTI SYLVIE	41,237	41,237
D**	PERI GIOVANBATTISTA	2,000	2,000
D**	PERI GIUSEPPE	2,000	2,000
D**	PERIN GIOVANNI LUCA	150,829	150,829
D**	PERLINGIERI GIUSEPPE NICCOLO`	132,000	132,000
D**	PERONI EZIO	68,820	68,820
D**	PES FULVIA	2,844	2,844
D**	PESCARINI MAURIZIO	96,406	96,406
D**	PETERS WOLFGANG	4,807	4,807
D**	PETIN HANS WALTER JOCHEN	21,442	21,442
D**	PEYNET MARC	12,501	12,501
D**	PEZET SEBASTIEN	7,594	7,594
D**	PHILIPPON YANICK	85,484	85,484
D**	PIATTI MARIA	250	250
D**	PICCHIONI DEANNA	4,000	4,000
D**	PICELLO GIAMPAOLO	7,500	7,500
D**	PIERI ANNA	122	122
D**	PIETRASANTA ANDREA	5,823	5,823
D**	PIZZI VINCENZO	8,400	8,400
D**	PILATO ANTONIO	28,508	28,508
D**	PILGRAM GREGOR	134,558	134,558
D**	PILLER MARZIO	114	114
D**	PINTO ALESSANDRO	15,000	15,000
D**	PIRANI SERGIO	24,245	24,245
D**	PIRONE ARMANDO	572	572
D**	PITACCO PAOLO	4	4
D**	PITONAK PAVOL	5,932	5,932
D**	PITTER DANTE	1,800	1,800
D**	PLANK THOMAS	84,669	84,669
D**	PLOTZ CHRISTIAN	5,326	5,326
D**	PLOUVIER RODOLPHE	45,696	45,696
D**	POGGI GIANNI	250	250
D**	POLLIOU ANDREA	12,265	12,265
D**	PONT CHRISTOPHE	5,015	5,015
D**	POPESCU ALEXANDRU	10,080	10,080
D**	POPPI UGO	57,776	57,776
D**	PORETTI MICHELE AMBROGIO GUIDO	35,291	35,291
D**	PORRI FABIO	9,845	9,845
D**	PORRO ALESSANDRO	50	50
D**	PORTUESI MAURO	1,500	1,500
D**	POSSA MONICA ALESSANDRA	173,140	173,140
D**	POZZANA LUCIANA	1,255	1,255
D**	POZZANA MARIA LUISA	4,850	4,850
D**	POZZANA MARIO	27,200	27,200
D**	PRACEK GIANLUCA	8,718	8,718
D**	PRAT JOSE JOAQUIN	10,287	10,287
D**	PROGECAL 2005 SRL	450,000	450,000
D**	PROMOFINAN SERVIZI FIDUCIARI S	27,138	27,138

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Allocation of the 2022 profit and distribution of dividends

IN FAVOUR

D**	PROTASONI ALESSANDRO	30,300	30,300
D**	PROVERA BERNARDINO	26,108	26,108
D**	PRUMMER THOMAS ARTHUR	2,747	2,747
D**	PUCCI DILETTA	1,300	1,300
D**	PUCCI FILIPPO	1,425	1,425
D**	PUEL NATALE QUINTO	652	652
D**	QUARTA IBERICA SRL	6,000,000	6,000,000
D**	QUASSOLO PIERLUIGI	11,000	11,000
D**	QUERINI NADA	1,260	1,260
D**	RAFFO GIULIA	47,548	47,548
D**	RAGUSA ELIANA	57	57
D**	RAGUSA GIOVANNI	100	100
D**	RAINSFORD TIMOTHY CAMERON	12,752	12,752
D**	RAIOLA EMANUELE	100	100
D**	RANUT FRANCESCO	15,044	15,044
D**	RASIC GORANA	10,631	10,631
D**	REALE CARMELO	16,354	16,354
D**	RECKENTHALER MARTIN	3,723	3,723
D**	REFORGIATO RECUPERO ANNA MARIA GIOVANNA	32,980	32,980
D**	REINA VINCENZO	32,468	32,468
D**	REINHARDT MARC	21,526	21,526
D**	RELVINI ALBERTO	11,958	11,958
D**	RENDINE MICHELE	37,826	37,826
D**	RENESTO GIAN CARLO	4,550	4,550
D**	RIA ALESSANDRO	7,647	7,647
D**	RIBERA MIGUEL ANGEL	8,756	8,756
D**	RIEGO ENRIQUE	9,856	9,856
D**	RIGAS ELIAS	14,039	14,039
D**	RISSO FRANCA	18,500	18,500
D**	RIZZATO FERNANDO	2,000	2,000
D**	RIZZUTI LUIGI	73,791	73,791
D**	ROCCO SALVATORE	15,825	15,825
D**	RODO ANDREA	7,350	7,350
D**	ROESNER AXEL	30,980	30,980
D**	ROMANA PARTECIPAZIONI 2005 S.R.L.	1,500,000	1,500,000
D**	ROMANI PIERA	1,500	1,500
D**	ROMANIN JACUR LIA	267,165	267,165
D**	ROMANO MASSIMO	76,032	76,032
D**	ROMANO` GAETANO	189,130	189,130
D**	ROMANO` MANUELA	610	610
D**	ROMBERG HENRYK	22,880	22,880
D**	ROMEO GIANLUCA	16,857	16,857
D**	RONCHI DANIELA	9,005	9,005
D**	RONCO FRANCO LUIGI ORESTE	6,000	6,000
D**	ROQUE CARLOS	7,770	7,770
D**	ROSET LUIS	64,552	64,552
D**	ROSPIGLIOSI FILIPPO	33,817	33,817
D**	ROSSATI MARIA PIA	31,641	31,641
D**	ROSSINI GUERRINO	14,724	14,724
D**	ROTH URSULA	3,000	3,000
D**	ROTHAUFE ULI	34,011	34,011

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Allocation of the 2022 profit and distribution of dividends

IN FAVOUR

D**	RUBANO PAOLO	8,075	8,075
D**	RUCHTI SEPP	20,603	20,603
D**	RUGLIANCICH GIORGIO	11,536	11,536
D**	RUSCONI ALFONSO	11,000	11,000
D**	RUSTIGNOLI CRISTINA	91,294	91,294
D**	RUZZIER RITA	6,000	6,000
D**	S.M.I.L. SRL	521,192	521,192
D**	SACERDOTI ALESSANDRO	80,000	80,000
D**	SACILOTTO LUCIANA	1,700	1,700
D**	SAHOO DIPAK	31,786	31,786
D**	SALA ALEX EUGENIO	15,537	15,537
D**	SALDANERI SIMONE	6,659	6,659
D**	SALOM PAOLO	15,836	15,836
D**	SALVADORI PAOLA	42,482	42,482
D**	SALVINI FEDERICA	13,088	13,088
D**	SANTARSIERO ALESSANDRO	30,000	30,000
D**	SARROCCO VALENTINA	5,738	5,738
D**	SARTI ALESSIO	109,260	109,260
D**	SARTORI MIRKO	9,576	9,576
D**	SAVADORI GIAMBRUNO	3,400	3,400
D**	SCABENI MATTIA	9,741	9,741
D**	SCAPINI MARIA	1,930	1,930
D**	SCARDI MARINA	18,791	18,791
D**	SCARLATO MAURO	5,000	5,000
D**	SCARONI BRUNO ANDREA	109,299	109,299
D**	SCARPA MARIAGIOVANNA	8,777	8,777
D**	SCARELLON MARIA	50	50
D**	SCATTARETICO RICCARDO	14,438	14,438
D**	SCHEMATRENTATRE	75,300,010	75,300,010
D**	SCHENK MARTIN	1,358	1,358
D**	SCHIAVETTO CARLO	35,397	35,397
D**	SCHMALLENBACH CHRISTOPH HEINRICH	29,444	29,444
D**	SCHMID JEAN PIERRE	60,990	60,990
D**	SCHMID RALPH	26,977	26,977
D**	SCHUCHTER ARNO	77,368	77,368
D**	SCHWIDDER KATHRIN	1,480	1,480
D**	SCIACCA LUCIA	61,112	61,112
D**	SEACH HAYDEN RICHARD	96,513	96,513
D**	SEEHOFER REINHARD	13,666	13,666
D**	SEETHEPALLI RAMANA	15,162	15,162
D**	SEGHI LUCA	7,631	7,631
D**	SEGHIZZI MICHELE DAVIDE	3,560	3,560
D**	SEIFERT JOACHIM	4,770	4,770
D**	SENNHOLZ INGO	3,437	3,437
D**	SERNA FRANCISCO JAVIER	55,128	55,128
D**	SERRA MICHELE	17,526	17,526
D**	SERVANT BRUNO	47,517	47,517
D**	SESANA MARCO MARIA	270,594	270,594
D**	SICCARDI CLAUDIA	6,000	6,000
D**	SIEGRIST MARCEL	12,306	12,306
D**	SILVA LUCIA	16,414	16,414

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Allocation of the 2022 profit and distribution of dividends

IN FAVOUR

D**	SIMA AXEL	24,340	24,340
D**	SIMON GILLES	19,014	19,014
D**	SIMONCELLI ANDREA	25,090	25,090
D**	SINZ NICOLAS	40,001	40,001
D**	SKRBEK DAMIANO	200	200
D**	SLOCOVICH FRANCESCO	30,000	30,000
D**	SLOCOVICH MATTEO	7,600	7,600
D**	SLOCOVICH PIERFILIPPO	7,000	7,000
D**	SO.CO.GE.IM SPA	50,000	50,000
D**	SOLA FRANCESCO	6,405	6,405
D**	SOLLAZZO BRUNO	40,406	40,406
D**	SOO HAK HONG	50,802	50,802
D**	SOPRANZI SIRIANA	7,179	7,179
D**	SPATZEK SUSANNE	1,428	1,428
D**	SPERANTINI GIANLUCA	14,540	14,540
D**	SPINDELDREHER SINA	1,403	1,403
D**	SPLENDIANI LUCA	5,951	5,951
D**	SPOLADORE RAMON	6,998	6,998
D**	SPOOREN DANIEL	4,502	4,502
D**	STABILE IVAN	181	181
D**	STANCHEV NIKOLAY	15,366	15,366
D**	STEFANI CARLO	1,000	1,000
D**	STEFANI FEDERICO	323	323
D**	STOCKEM ANETTE	1,175	1,175
D**	STOCOVAZ LIVIA	7	7
D**	STOFFELS ROLAND	40,879	40,879
D**	STRAKOVA KARIN	13,511	13,511
D**	STURZLBAUM MARTIN	87,406	87,406
D**	SURIAN ALESSANDRO	15,081	15,081
D**	TABER MARK	9,452	9,452
D**	TAGLIABUE ALESSANDRO	9,977	9,977
D**	TAGLIAPIETRA LAURA	113,000	113,000
D**	TALOTTI FABRIZIO	9,013	9,013
D**	TAMARO FULVIO	971	971
D**	TANZI GIANLUIGI	11,170	11,170
D**	TANZI VALENTINA	6,776	6,776
D**	TASSINI GUIDO	1	1
D**	TAWADEY VIVEK	25,164	25,164
D**	TEDESCO ANTONIO	31,490	31,490
D**	TEDESCO GABRIELE	33,980	33,980
D**	TEGLIO PAOLA MATILDE	1,370	1,370
D**	TERRENOIRE OLIVIER	15,575	15,575
D**	TILLMANN MIRKO	47,666	47,666
D**	TIMMESFELD ANDREA	7,642	7,642
D**	TOMASELLA ANDREA	1,000	1,000
D**	TOMASELLA FRANCESCA	1,000	1,000
D**	TOMASELLA GIANCARLO	42,000	42,000
D**	TOMMASINI FULVIA	1,200	1,200
D**	TONCA PAOLO	11,649	11,649
D**	TONON ELISABETTA	947	947
D**	TORTUYAUX GAELE	27,985	27,985

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Allocation of the 2022 profit and distribution of dividends

IN FAVOUR

D**	TOSONI MASSIMO	13,449	13,449
D**	TOTTA ETTORE	6,864	6,864
D**	TRABATTONI CARLO ANGELO	67,745	67,745
D**	TRAMPUS SILVANA	1,900	1,900
D**	TSCHEMER PETER	10,308	10,308
D**	TUHIRMAN EDY	182,772	182,772
D**	TURINI LUCIO	23,000	23,000
D**	UNIRENT S.R.L.	1,900,000	1,900,000
D**	URLINI FRANCO	112,108	112,108
D**	URSICH EMMA	36,903	36,903
D**	V AGRIS SUSANNE	4,444	4,444
D**	VALACCHI ANDREA	16,153	16,153
D**	VALENTI ALBERTO	26,937	26,937
D**	VALLE GEROLAMO	16,598	16,598
D**	VAN VOORDEN SANDER	14,845	14,845
D**	VANNAHME IMKE	3,530	3,530
D**	VANNIER SOPHIE	30,677	30,677
D**	VASCOTTO PIETRO	1,000	1,000
D**	VASILOPOULOS PANAGIOTIS	18,073	18,073
D**	VERBICH MAURIZIO	48,659	48,659
D**	VERONESE BRUNELLO	7,500	7,500
D**	VERONESE FLAMINIA GAIA MARIA	5,000	5,000
D**	VIDALI CRISTIANA	1,058	1,058
D**	VIDALI GIANFRANCO	15,448	15,448
D**	VILLA ANTONIO SANTIAGO	145,660	145,660
D**	VILLARDI RENZO	155	155
D**	VINCENTINI FEDERICA	8,000	8,000
D**	VIOLA SIMONE	10,740	10,740
D**	VISCONTI DI MODRONE RAIMONDO	31,000	31,000
D**	VIVIANI ALFREDO	57,500	57,500
D**	VM 2006 SRL	32,000,000	32,000,000
D**	VOLLENWEIDER STEVE	14,494	14,494
D**	VOLPATO GRAZIELLA	8,592	8,592
D**	VONCINA FLAVIO	100	100
D**	WALBRUEHL ELISABETH	2,565	2,565
D**	WALEK FABRICE	5,604	5,604
D**	WALLKOETTER DIRK	3,355	3,355
D**	WALLNER KLAUS PETER	157,900	157,900
D**	WEHN ROBERT	67,084	67,084
D**	WENNER VIKTOR	1,743	1,743
D**	WINTERLING CARSTEN	2,845	2,845
D**	WOLF MARTIN	1,990	1,990
D**	WONG STEVE	22,238	22,238
D**	WUNDERLICH MAX	2,156	2,156
D**	YOU YIBING	43,413	43,413
D**	YUAN JACK	46,943	46,943
D**	ZAJEC TAMARA	5,633	5,633
D**	ZAMBRUNO ELENA	1,000	1,000
D**	ZAMOLO ALBERTA	10,219	10,219
D**	ZANARDI ENZO	156,666	156,666
D**	ZANELLATO LEDA	314	314

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Allocation of the 2022 profit and distribution of dividends

IN FAVOUR

D**	ZANUTTINI RADICATI FRANCESCO	101,000	101,000
D**	ZAUNER CHRISTOPH	10,722	10,722
D**	ZERVOUDAKIS GEORGIOS	7,631	7,631
D**	ZOCCARI SAMUELE	18,108	18,108
D**	ZOTTA MICHELE	3,839	3,839
D**	ZOTTI TIZIANO	84	84
D**	ZUANELLA STEVEN	43,156	43,156
D**	ZULIANI THOMAS	11,626	11,626
2	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	TIMM INVEST EUROPA PLUS	1,186	1,186
**D	AKTIEN SUEDEUROPA UI	16,000	16,000
**D	MASTERINVEST KAPITALANLAGE GMBH	27,662	27,662
**D	ART AI EURO BALANCED	3,624	3,624
**D	BFS NACHHALTIGKEITSFONDS AKTIEN II	46,495	46,495
**D	BFS NACHHALTIGKEITSFONDS AKTIEN I	12,800	12,800
**D	WINTERSTEIN WILHELM	4,000,000	4,000,000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	760,161	760,161
**D	HELABA INV KAPITALANL GES MBH HI SEVA 2	35,000	35,000
**D	HELABA INV KAPITALANL GES MBH HI KAPPA 1	52,227	52,227
**D	DEKA INVESTMENT GMBH SHC AKTIEN	5,000	5,000
**D	DEKA INVESTMENT GMBH DEKA VALUE EXTRA SE	36,290	36,290
**D	DEKA INVESTMENT GMBH BVP FONDS	14,390	14,390
**D	DEKA INVESTMENT GMBH GLOBALE AKTIEN	47,592	47,592
**D	HELABA INV KAPITALANL GES MBH HI SEVA 21	36,782	36,782
**D	KAIROS INTERNATIONAL SICAV - MADE IN ITALY	4,000	4,000
**D	SWISS NATIONAL BANK	3,700,095	3,700,095
**D	DPAM B	51,870	51,870
**D	DPAM L	130,000	130,000
**D	DPAM DBI RDT B	54,700	54,700
**D	PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	32,128	32,128
**D	TWELVE CAPITAL UCITS ICAV TWELVE CLIMATE TRANSITION EQUITY	33,477	33,477
**D	CREDIT SUISSE LUX ITALY EQUITY FUND	29,393	29,393
**D	BALOISE FUND INVEST 2 CH IF AKTIEN WELT EX SCHWEIZ PASSIV CREDIT SUISSE FUNDS AG	9,752	9,752
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	72,656	72,656
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS CREDIT SUISSE FUNDS AG	71,400	71,400
**D	CSIF CH EQUITY EUROPE EX CH BLUE CREDIT SUISSE FUNDS AG	21,224	21,224
**D	PREVOYANCENE FUND PREVOYANCENE GLOBAL ASSETS CREDIT SUISSE FUNDS AG	1,852	1,852
**D	CSIF CH III EQUITY WORLD EX CH VALUE WEIGHTED PENSION FUND CREDIT SUISSE FUNDS AG	9,057	9,057
**D	CSIF CH III EQUITY WORLD EX CH CLIMATE CHANGE BLUE PENSION FUND PLUS CREDIT SUISSE FUNDS AG	661	661
**D	FINREON WORLD EQUITY ECONOMIC EXPOSURE PENSION CREDIT SUISSE FUNDS AG	4,564	4,564
**D	CSIF CH EQUITY EMU CREDIT SUISSE FUNDS AG	72,973	72,973
**D	AQR LUX FUNDS AQR DIVERSIFIED RISK PR	151,147	151,147
**D	DEKA INTERNATIONAL S.A. W/DEKA-NACHHALTIGKEIT AKTIEN EUROPA	104,100	104,100
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAVALUE	8,836	8,836
**D	DEKA INVESTMENT GMBH W/DK.MSCI EURO.CL.CH.ESG UCITS ETF	79,228	79,228
**D	DEKA INVESTMENT GMBH W/VER 03-FONDS W/U1	3,408	3,408
**D	DEKA INVESTMENT GMBH W/TREMONIUS-FONDS	5,129	5,129
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWRISK	142,158	142,158
**D	DEKA INVESTMENT GMBH W/A-WOLFACH-FONDS	1,500	1,500
**D	DEKA INVESTMENT GMBH W/A-HAM-FONDS W/U02	3,997	3,997
**D	DEKA INVESTMENT GMBH W/DEKA-NACHHALTIGKEIT KOMMUNAL	31,185	31,185

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Allocation of the 2022 profit and distribution of dividends

IN FAVOUR

**D	DEKA INVESTMENT GMBH W/NASPA-FONDS AUSSCHUETTUNG PLUS	1,546	1,546
**D	IF IST - GLOBE INDEX	39,484	39,484
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKWLCO-AKTIEN	19,639	19,639
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/KEPPLER-GLOBAL VALUE-INVEST	17,900	17,900
**D	DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	34,800	34,800
**D	CIEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	104,436	104,436
**D	DEKA INVESTMENT GMBH W/MKG W/U2 MKG EUROLAND	4,925	4,925
**D	SYN ACT EUROPE EX-CH-A-AMUNDI	78,246	78,246
**D	DEKA INVESTMENT GMBH W/DEKA BIV-B	743	743
**D	SYN ACTIONS EUROPE (EX-CH) B-UBS	81,871	81,871
**D	DEKA INVESTMENT GMBH W/DEKA-PRIVATVORSORGE AS	33,000	33,000
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT 90	5,788	5,788
**D	DEKA INVESTMENT GMBH W/SE-RENDITE SEGMENT 3	14,349	14,349
**D	DEKA INVESTMENT GMBH W/DK.MSCI WOR.CL.CH.ESG UCITS ETF	10,168	10,168
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/HASPA POTENZIAL	19,000	19,000
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EMU CL.C.ESG UCITS ETF	53,455	53,455
**D	DEKA INVESTMENT GMBH W/MAINFRANKEN STRATEGIEKONZEPT	92,769	92,769
**D	DEKA INVESTMENT GMBH W/SVAM-FONDS	9,274	9,274
**D	DEKA INVESTMENT GMBH W/BIA-STRATEGIEFONDS NR. 5	16,211	16,211
**D	DEKA INVESTMENT GMBH W/PENSIONSFONDS MAINZ1	5,408	5,408
**D	DEKA INVESTMENT GMBH W/DEKA-MULTI ASSET INCOME	52,084	52,084
**D	AVADIS FUND-AKTIEN WELT ESG AST 2	14,287	14,287
**D	DEKA INVESTMENT GMBH W/SVN II-FONDS	3,038	3,038
**D	AVADIS FUND-AKTIEN WELT AST 2	22,391	22,391
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	35,078	35,078
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT	181,608	181,608
**D	DEKA INVESTMENT GMBH W/DEKA EURO STOXX SEL.DIV.30UC.ETF	351,496	351,496
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL	123,849	123,849
**D	DEKA INVESTMENT GMBH W/A-DOR-FONDS W/U21	15,910	15,910
**D	DEKA INVESTMENT GMBH W/PFRUENDE INVEST	2,927	2,927
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE LC UCITS ETF	2,302	2,302
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	6,258	6,258
**D	AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL	34,294	34,294
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES RENDEMENT ABSOLU	78,899	78,899
**D	PICTET CH - GLOBAL EQUITIES	11,038	11,038
**D	WORLD TRADE ORGANIZATION PENSION PLAN	10,682	10,682
**D	GLOBAL OPPORTUNITIES FUND LIMITED	5,589	5,589
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	34,760	34,760
**D	PICTET - QUEST GLOBAL SUSTAINABLE EQUITIES	372,189	372,189
**D	PICTET-EUROLAND INDEX	60,340	60,340
**D	PICTET - EUROPE INDEX	111,484	111,484
**D	PKG FONDS - AKTIEN GLOBAL	49,262	49,262
**D	PICTET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL	13,318	13,318
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES	11,000	11,000
**D	PICTET CH INSTITUTIONAL- QUEST GLOBAL EQUITIES US TE	120,021	120,021
**D	PICTET - QUEST EUROPE SUSTAINABLE EQUITIES	1,788,024	1,788,024
**D	FONDS DE PLACEMENT UNIGE - ACTIONS ETRANGERES	9,713	9,713
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	28,623	28,623
**D	RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES LARGE CAP	37,167	37,167
**D	PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	10,473	10,473
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	30,022	30,022

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Allocation of the 2022 profit and distribution of dividends

IN FAVOUR

**D	PYRENEES GLOBAL	1,429	1,429
**D	DIVIDENDE DURABLE	40,000	40,000
**D	COMPARTIMENT FLORNOY VALEURS FAMILIALES	216,542	216,542
**D	AVIVA INVESTORS	28,388	28,388
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	187,843	187,843
**D	EQ ADVISORS TRUST - 1290 VT SMARTBETA EQUITY PORTFOLIO	45,444	45,444
**D	FUNDACAO CALOUSTE GULBENKIAN	38,546	38,546
**D	FOVERUKA PENSION UNIVERSAL	17,961	17,961
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	12,770	12,770
**D	BLACKROCK INDEX SELECTION FUND	777,257	777,257
**D	NATIONWIDE BALLARD INTERNATIONAL EQUITIES FUND	40,000	40,000
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	8,675,278	8,675,278
**D	DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)	4,334	4,334
**D	LVUI EQUITY EUROPE	135,000	135,000
**D	AQR FUNDS - AQR INTERNATIONAL MULTI-STYLE FUND	126,315	126,315
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	14,136	14,136
**D	AQR UCITS FUNDS II	10,322	10,322
**D	LIVSFORSIKRINGSSKAPET NORDEA LIV NORGE AS	3,627	3,627
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	128,655	128,655
**D	JEFFREY LLC	9,289	9,289
**D	UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	46,103	46,103
**D	BLACKROCK CDN WORLD INDEX FUND	71,256	71,256
**D	MSCI EMU IMI INDEX FUND B (EMUIMIB)	702	702
**D	MORGAN STANLEY INVESTMENT FUNDS	43,543	43,543
**D	BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	6,835	6,835
**D	NFS LIMITED	7,783	7,783
**D	VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	108,514	108,514
**D	UBS ASSET MANAGEMENT LIFE LTD	283,655	283,655
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	20,842	20,842
**D	ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	8,062	8,062
**D	FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND	6,854	6,854
**D	AVIVA LIFE & PENSIONS UK LIMITED	169,856	169,856
**D	NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	5,895	5,895
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	52,694	52,694
**D	NEW YORK STATE COMMON RETIREMENT FUND	75,438	75,438
**D	SANTANDER SICAV	50,128	50,128
**D	NORDEA GENERATIONSFOND 90-TAL	25,296	25,296
**D	VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	35,900	35,900
**D	KAPITALFORENINGEN PENSAM INVEST, PSI 2 GLOBALE AKTIER 2	33,463	33,463
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	88,397	88,397
**D	DEKA VALUE PLUS	312,687	312,687
**D	THRIFT SAVINGS PLAN	4,668,477	4,668,477
**D	CHINA LIFE INSURANCE COMPANY LIMITED	3,140	3,140
**D	UNI GLOBAL	674,976	674,976
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	105,031	105,031
**D	CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	7,678	7,678
**D	ANZ WHOLESALE INTERNATIONAL SHARE NO. 3 FUND	189,500	189,500
**D	MAIN VI-UNIVERSAL-FONDS	2,720	2,720
**D	INTERNATIONAL ALPHA TILTS FUND B (INTLTB)	7,760	7,760
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	24,918	24,918
**D	1290 FUNDS - 1290 SMARTBETA EQUITY FUND	20,746	20,746

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Allocation of the 2022 profit and distribution of dividends

IN FAVOUR

**D	AQR UCITS FUNDS II - AQR SUSTAINABLE STYLE PREMIA GLOBAL EQUITY UCITS FUND	178,108	178,108
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	25,029	25,029
**D	KATHERINE C MOORE CHARITABLE LEAD ANNUIT	1,694	1,694
**D	STICHTING JURIDISCH EIGENAAR ASR DUURZAAM WERELDWIJD AANDELEN FONDS	31,899	31,899
**D	KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	66,208	66,208
**D	AUSTRALIANSUPER	2,500,828	2,500,828
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	33,284	33,284
**D	INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	2,919	2,919
**D	VANGUARD ESG INTERNATIONAL STOCK ETF	216,960	216,960
**D	EUROPE EQUITY INDEX ESG SCREENED FUND B(EURXCWB)	26,827	26,827
**D	CDN MSCI EAFE EXTENDED ESG FOCUS INDEX FUND A	69,757	69,757
**D	SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	28,154	28,154
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	59,552	59,552
**D	WESTPAC WHOLESALE INTERNATIONAL SHARE NO. 3 TRUST	2,299	2,299
**D	INVESTERINGSFORENINGEN DANSKE INVEST INDEX EUROPE RESTRICTED - ACCUMULATING KL	42,555	42,555
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS MULTI-STRATEGY TARGET RETURN FUND	103,103	103,103
**D	NORDEA 2 SICAV	156,664	156,664
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT FLEXINVEST AKTIER KL	19,759	19,759
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	1,084,685	1,084,685
**D	AVIVA LIFE & PENSIONS IRELAND DAC	56,911	56,911
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	12,164	12,164
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL ESG	1,631	1,631
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	359	359
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LTD	69,230	69,230
**D	STICHTING PENSIOENFONDS PROVISUM	4,577	4,577
**D	VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND	85,177	85,177
**D	AQR INNOVATION FUND, L.P.	4,968	4,968
**D	UBS GLOBAL EQUITY CLIMATE TRANSITION FUND	403	403
**D	FORD PENSION UNIVERSAL	2,588	2,588
**D	JANUS HENDERSON CAPITAL FUNDS PLC	28,168	28,168
**D	AQR FUNDS - AQR INTERNATIONAL DEFENSIVE STYLE FUND	13,836	13,836
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL ESG PLUS	59,668	59,668
**D	MINE SUPERANNUATION FUND	44,461	44,461
**D	HESTA	153,615	153,615
**D	MANAGEMENT BOARD PUBLIC SERVICE PENSION FUND	65,224	65,224
**D	MINISTRY OF ECONOMY AND FINANCE	114,682	114,682
**D	BRUNEI SHELL RETIREMENT BENEFIT FUND	910	910
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL	863	863
**D	SIEMENS-FONDS SIEMENS-RENTE	137,865	137,865
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	85,609	85,609
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	257,526	257,526
**D	AQR LUX FUNDS II - AQR SUSTAINABLE STYLE PREMIA ALL COUNTRY EQUITY FUND	41,125	41,125
**D	ABU DHABI PENSION FUND	149,935	149,935
**D	STELLAR INSURANCE, LTD.	5,001	5,001
**D	ANZ PRIVATE GLOBAL EQUITIES TRUST	11,900	11,900
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	20,447	20,447
**D	TRINITY COLLEGE CAMBRIDGE	20,113	20,113
**D	NORDEA INSTITUTIONAL INVESTMENT FUND, SICAV- FIS	2,953	2,953
**D	STOREBRAND LIVSFORSIKRING AS	140,805	140,805
**D	MSCI EQUITY INDEX FUND B - ITALY (MSITE)	455,378	455,378
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECB)	148,892	148,892

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Allocation of the 2022 profit and distribution of dividends

IN FAVOUR

**D	ESG INSIGHTS WORLD EX USA FUND B	14,169	14,169
**D	GERANA SICAV-SIF, S.A.	18,468	18,468
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	12,419	12,419
**D	BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	854	854
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	39,850	39,850
**D	STOREBRAND EUROPA PLUS	14,760	14,760
**D	BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	10,783	10,783
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	6,692	6,692
**D	MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	7,190	7,190
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED-UNIT LINKED PENSION	26,703	26,703
**D	SAS TRUSTEE CORPORATION POOLED FUND	202,011	202,011
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	56,995	56,995
**D	BLACKROCK FUNDS I ICAV	25,987	25,987
**D	TELSTRA SUPERANNUATION SCHEME	25,822	25,822
**D	VERDIPAPIRFONDET STOREBRAND INDEKS ALLE MARKEDER	15,190	15,190
**D	FRANKLIN TEMPLETON OPPORTUNITIES FUNDS	1,946	1,946
**D	NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED RETIREMENT BENEFITS SCHEME	4,898	4,898
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	144,613	144,613
**D	VELLIV, PENSION & LIVSFORSIKRING A/S	3,099	3,099
**D	ALLIANZGI-FONDS DSPT	94,519	94,519
**D	ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	94,657	94,657
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	17,889,787	17,889,787
**D	STATE OF WYOMING	66,953	66,953
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF	2,419	2,419
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	26,117	26,117
**D	NORDEA GLOBAL PASSIVE FUND	42,328	42,328
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	12,817	12,817
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	3,016	3,016
**D	NATIONWIDE INTERNATIONAL INDEX FUND	76,587	76,587
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	3,010	3,010
**D	TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	106,615	106,615
**D	INVESTERINGSFORENINGEN BANKINVEST , GLOBALE AKTIERINDEKS KL	15,362	15,362
**D	LB HOLDING 1 LLC	3,528	3,528
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	8,169,973	8,169,973
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	2,234	2,234
**D	T. ROWE PRICE FUNDS SICAV	38	38
**D	NORDEA GENERATIONSFOND 70-TAL	339,732	339,732
**D	NORDEA GENERATIONSFOND 80-TAL	183,946	183,946
**D	STOREBRAND EUROPA	272,048	272,048
**D	PROVEDA GLOBAL EQUITY LIMITED PARTNERSHI	748	748
**D	THE CHANCELLOR, MASTERS AND SCHOLARS OF THE UNIVERSITY OF CAMBRIDGE	5,409	5,409
**D	TCORPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	35,778	35,778
**D	INVESTERINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	19,025	19,025
**D	STRATEGIC INTERNATIONAL EQUITY FUND	14,777	14,777
**D	DELTA MASTER TRUST	8,347	8,347
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	86,944	86,944
**D	EQUINOR PENSJON	36,000	36,000
**D	NORDEA EUROPEAN PASSIVE FUND	18,046	18,046
**D	EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	103,664	103,664
**D	FISCHER FAMILY TRUST	1,607	1,607
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	51,608	51,608

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Allocation of the 2022 profit and distribution of dividends

IN FAVOUR

**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUND FOR EMPLOYEE BENEFIT TRUSTS	64,578	64,578
**D	MACQUARIE MULTI-FACTOR FUND	24,331	24,331
**D	EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	31,802	31,802
**D	INTECH INTERNATIONAL LARGE CAP CORE FUND LLC	4,915	4,915
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL RESTRICTED KL	9,543	9,543
**D	EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	6,859	6,859
**D	NVIT INTERNATIONAL INDEX FUND	101,768	101,768
**D	STOREBRAND GLOBAL ALL COUNTRIES	130,462	130,462
**D	VANGUARD INTERNATIONAL SHARES INDEX FUND	427,247	427,247
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	925	925
**D	JNL INTERNATIONAL INDEX FUND	164,629	164,629
**D	PRUDENTIAL LEGACY INSURANCE COMPANY OF NEW JERSEY	20,732	20,732
**D	CARE SUPER	1,019	1,019
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	134,485	134,485
**D	HC RENTE	6,803	6,803
**D	NORDEA GENERATIONSFOND 50-TAL	9,979	9,979
**D	SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	7,802	7,802
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL MULTIFACTOR	90,000	90,000
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	117,008	117,008
**D	TEACHERS RETIREMENT SYSTEM OF GEORGIA	498,371	498,371
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC	2,541	2,541
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY MINIMUM VOLATILITY POOL	14,712	14,712
**D	INVESTERINGSFORENINGEN NORDEA INVEST ENGRÓS INTERNATIONALE AKTIER - ETISK TILVALG	15,306	15,306
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	16,295	16,295
**D	FORSTA AP - FONDEN	410,905	410,905
**D	NORDEA DONATIONSMEDELSFOND	8,489	8,489
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL INDEKS	43,853	43,853
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	45,251	45,251
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL	1,445	1,445
**D	INVESTERINGSFORENINGEN DANSKE INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	34,475	34,475
**D	WHOLESALE SRI INTERNATIONAL CORE EQUITIES	1,793	1,793
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION - DANMARK AKKUMULERENDE KL	12,199	12,199
**D	TCOREIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	131,342	131,342
**D	ARROWSTREET GLOBAL EQUITY FUND	238,613	238,613
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION 2 - AKKUMULERENDE KL	64,339	64,339
**D	MAIN I - UNIVERSAL - FONDS	20,343	20,343
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	9,766	9,766
**D	1934 GLOBAL INVESTMENT FUND LP	19,211	19,211
**D	BUMA-UNIVERSAL-FONDS I	23,325	23,325
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION NORGE - ACCUMULATING KL	721	721
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	34,869	34,869
**D	EMBO-FONDS	26,678	26,678
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	9,772	9,772
**D	ACCIDENT COMPENSATION CORPORATION	2,187	2,187
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	73,812	73,812
**D	KOOKMIN BANK ACTING AS TRUSTEE OF MIRAE ASSET ER DEVLOPED NATION MULTI FACTOR PRIVATELY PLACED MASTER INVESTMENT TR	6,270	6,270
**D	NORDEA GENERATIONSFOND 60-TAL	231,249	231,249
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	3,428	3,428
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL	27,305	27,305
**D	MACQUARIE INTERNATIONAL EQUITIES FUND	27,100	27,100
**D	VGV POOLFONDS PA1	26,529	26,529

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Allocation of the 2022 profit and distribution of dividends

IN FAVOUR

**D	NORDEA WORLD PASSIVE FUND	20,160	20,160
**D	INVESTERINGSFORENINGEN AL INVEST, UDENLANDSKE AKTIER, ETISK KL	29,901	29,901
**D	STICHTING SHELL PENSIOENFONDS	110,893	110,893
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	28,257	28,257
**D	BIL-UNIVERSAL-FONDS	104,400	104,400
**D	UI-FONDS BAV REI AKTIEN	96,182	96,182
**D	SPP PENSION & FORSAKRING AB (PUBL)	3,281	3,281
**D	SHELL FOUNDATION	34,714	34,714
**D	SBC MASTER PENSION TRUST	8,318	8,318
**D	SPP GENERATION 40-TAL	2,053	2,053
**D	SPP GENERATION 60-TAL	53,952	53,952
**D	SPP GENERATION 80-TAL	5,379	5,379
**D	SPP GENERATION 50-TAL	13,768	13,768
**D	SPP GENERATION 70-TAL	27,632	27,632
**D	SEI INSTITUTIONAL MANAGED TRUST - MULTI- ASSET INCOME FUND	59,767	59,767
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	83,623	83,623
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	1,622,142	1,622,142
**D	SIIT - WORLD SELECT EQUITY FUND	637	637
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	100,308	100,308
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	15,634	15,634
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	120,391	120,391
**D	GOLDMAN SACHS FUNDS III	87,954	87,954
**D	ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	2,805	2,805
**D	DEVELOPED INTERNATIONAL EQUITY SELECT ETF	1,139	1,139
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521	3,775	3,775
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	1,491,581	1,491,581
**D	THORNBURG INTERNATIONAL EQUITY FUND (Q.P.), LLC	19,133	19,133
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	1,246,406	1,246,406
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	517	517
**D	FIDELITY UCITS ICAV/FIDELITY EUROPE QUALITY INCOME UCITS ETF	17,973	17,973
**D	MASTER TRUST BANK OF JAPAN LTD. RE: AXA ROSENBERG EUROPEAN EQUITY MOTHER FUND	3,205	3,205
**D	LEGAL & GENERAL GLOBAL DEVELOPED EQUITY INDEX FUND	522	522
**D	LACM WORLD EQUITY - DIVIDEND GROWTH CIT	294	294
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	8,332	8,332
**D	GLOBAL X S&P CATHOLIC VALUES DEVELOPED EX-U.S. ETF	1,360	1,360
**D	LOS ANGELES CAPITAL GLOBAL FUNDS PLC - LACM GLOBAL SUSTAINABLE EQUITY FUND	46,563	46,563
**D	LACM ACWI EX US EQUITY FUND L.P.	27,099	27,099
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB DAIWA/WELLINGTON EUROPEAN EQUITY FUND (FOFS ONLY) (QII ONLY)	47,593	47,593
**D	SANLAM UNIVERSAL FUNDS PLC	8,642	8,642
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	2,275	2,275
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	23,358	23,358
**D	FIDELITY FUNDS - GLOBAL QUALITY INCOME POOL	376	376
**D	CREDIT SUISSE INDEX FUND (LUX)	527,930	527,930
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY PASSIVE MOTHER FUND (ONLY FOR PENSION)	10,363	10,363
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	344,387	344,387
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLDP WRLD EX UK CMN CNT FD	26,668	26,668
**D	ACTINIUM	620,901	620,901
**D	NEUBERGER BERMAN INVESTMENT FUNDS PLC	6,076	6,076
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	3,588	3,588
**D	LACM WORLD EQUITY - WEALTH BUILDER CIT	283	283
**D	VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	58,272	58,272

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Allocation of the 2022 profit and distribution of dividends

IN FAVOUR

**D VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF	42,904	42,904
**D ING DIRECT SICAV	72,867	72,867
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CMMN CONT FD	28,500	28,500
**D SEI INSTITUTIONAL MANAGED TRUST - TAX- MANAGED INTL MANAGED VOLATILITY FUND	15,478	15,478
**D FCP IRCOM RETRAITE DIVERSIFIE	38,657	38,657
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	30,318	30,318
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX ESG-X (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	15,603	15,603
**D FIDELITY FUNDS - EUROPE QUALITY INCOME POOL	24,648	24,648
**D CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	15,678	15,678
**D BLACK CREEK INTERNATIONAL EQUITY CIT	135,103	135,103
**D ACTIAM SUSTAINABLE INDEX FUND EQUITY EUROPE	31,201	31,201
**D FIDELITY UCITS ICAP/ FIDELITY GLOBAL QUALITY INCOME UCITS ETF	86,480	86,480
**D VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	19,371	19,371
**D FRANCE INVESTISSEMENT ACTIONS OPTIMISE	118,478	118,478
**D VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	45,181	45,181
**D AXA ACT CARBON OFFSET EQUITY QI	122,857	122,857
**D ALM ACTIONS EURO	147,820	147,820
**D ARRCO QUANT 1	107,512	107,512
**D ALM ACTIONS ZONE EURO ISR	436,848	436,848
**D FCP FCE PLCT INTERNATIONAL ESG PLUS	193,978	193,978
**D BESTSELECT - UBS SRI GLOBAL EQUITY	10,146	10,146
**D MULTIPAR ACTIONS EURO BAS CARBONE	37,570	37,570
**D ACTIAM DUURZAAM INDEX AANDELENFONDS WERELD	13,156	13,156
**D LBPAM IRC ACTIONS ISR	158,493	158,493
**D CAISSE DES DEPOTS ET CONSIGNATIONS	4,626,197	4,626,197
**D FIRST TRUST HORIZON MANAGED VOLATILITY DEVELOPED INTERNATIONAL ETF	5,778	5,778
**D FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	150,687	150,687
**D COMCAST CORPORATION RETIREMENT-INVESTMENT PLAN	166,639	166,639
**D BNP PARIBAS FINANCE EUROPE ISR	172,354	172,354
**D LBPAM ISR AVENIR EURO	7,983	7,983
**D GLOBAL X MSCI SUPERDIVIDEND EAFE ETF	13,320	13,320
**D THORNBURG INTERNATIONAL EQUITY FUND II	5,821	5,821
**D ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN - ZWITSERLEVEN DUURZAAM INDEX AANDELENFONDS EUROPA	17,044	17,044
**D FCP SODIUM I	61,765	61,765
**D FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	417,005	417,005
**D BNP PARIBAS EQUITY - FOCUS ITALIA	44,525	44,525
**D MULTIPAR ACTIONS EUROPE BAS CARBONE	143,695	143,695
**D LITHIUM RENDEMENT	91,049	91,049
**D ORANO CYCLE	387,265	387,265
**D CALCIUM QUANT	56,048	56,048
**D FCP IRCOM RETRAITE DIVERSIFIE 2	42,457	42,457
**D VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF	27,920	27,920
**D AXA AA DIVERSIFIE INDICIEL 1	66,134	66,134
**D FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	372,344	372,344
**D AXA ACT CARBON OFFSET EUROBLOC EQUITY QI	258,090	258,090
**D STICHTING AHOLD DELHAIZE PENSIOEN	21,984	21,984
**D ACTIAM DUURZAAM INDEX AANDELENFONDS EUROPA	99,730	99,730
**D BDF FONDS E ACTIONS EUROPEENNES	77,819	77,819
**D FRANCE PLACEMENT EURO ESG PLUS	564,786	564,786
**D FCP FRANCE PLACEMENT EURO ESG	367,768	367,768
**D SVCO-FONDS	10,000	10,000

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Allocation of the 2022 profit and distribution of dividends

IN FAVOUR

**D	FCP FRANCE PLCT INTERNATIONAL ESG	127,366	127,366
**D	BNP PARIBAS EASY - MSCI EUROPE EX CW	132,092	132,092
**D	INVESTORS WHOLESALE GLOBAL EQUITY (INDEX) TRUST	81,407	81,407
**D	LHCO-FONDS	15,000	15,000
**D	AGI FONDS EADS INVEST FOR LIFE AKTIENFONDS	17,825	17,825
**D	SVCO III-FONDS	15,000	15,000
**D	BNP PARIBAS EASY - EQUITY LOW VOL EUROPE	223,761	223,761
**D	ALLIANZGI-FONDS GANO 2	9,672	9,672
**D	MEAG EUROINVEST	716,449	716,449
**D	CAND FTSE/LOT135/FRR10G	137,390	137,390
**D	CBP GROWTH SEGMENT AKTIEN GLOBAL- BEST STYLES	23,609	23,609
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	24,812	24,812
**D	BANCOPOSTA GLOBAL EQUITY LTE	7,112	7,112
**D	ALLIANZGI S AKTIEN	34,970	34,970
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT WERTSICHERUNG 94 ESG	4,500	4,500
**D	ZURICH INSURANCE COMPANY LTD - BRANCH ITALIANA	6,203	6,203
**D	ERGO VERMOGENSMANAGEMENT ROBUST	9,673	9,673
**D	ALLIANZGI-FONDS SVKK	302	302
**D	CAND EXANE/LOT136/FRR10H	191,146	191,146
**D	INVESTITORI LONGEVITY	37,000	37,000
**D	BANCOPOSTA GLOBAL EQUITY HEDGED LTE	1,812	1,812
**D	ALLIANZGI-SUBFONDS TOB -NEU-	12,760	12,760
**D	GALE AKTIEN-DIVIDENDEANDNACHHALTIGKEIT	22,999	22,999
**D	LYXOR 1 STOXX EUROPE 600 ESG (DR) UCITS ETF	6,578	6,578
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	1,996	1,996
**D	BANCOPOSTA RINASCIMENTO	13,292	13,292
**D	ALLIANZGI-H SEGMENT EFK	27,860	27,860
**D	LA FRANCAISE LUX - MULTI-ASSET INCOME	397	397
**D	THEAM QUANT FUNDS - WORLD CLIMATE NAVIGATOR 90% PROTECTED	157,454	157,454
**D	PACER TRENDPILOT INTERNATIONAL ETF	9,338	9,338
**D	ABERDEEN STANDARD SICAV I	3,665	3,665
**D	DBI-STIFTUNGSFONDS WISSENSCHAFT	7,411	7,411
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT ESG	14,100	14,100
**D	ERGO VERMOGENSMANAGEMENT FLEXIBEL	6,694	6,694
**D	SUWE-COFONDS	5,000	5,000
**D	BNP PARIBAS EASY - ESG QUALITY EUROPE	218,993	218,993
**D	INVESTITORI PIAZZA AFFARI	32,000	32,000
**D	FONDO NAZIONALE PENSIONE COMPLEMENTARE COMETA	27,062	27,062
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	49,321	49,321
**D	ATCP-UI-FONDS	4,280	4,280
**D	GUIDEMARK WORLD EX-US FUND	10,170	10,170
**D	HI-172915-FONDS	3,595	3,595
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYERISCHER PENSIONS-FONDS	94,477	94,477
**D	LA FRANCAISE SYSTEMATIC MULTI ASSET ALLOCATION	2,241	2,241
**D	LA FRANCAISE SYSTEMATIC EUROPEAN EQUITIES	44,223	44,223
**D	BNP PARIBAS FUNDS - SUSTAINABLE EURO MULTI-FACTOR EQUITY	75,966	75,966
**D	FONDS DE RESERVE POUR LES RETRAITES	461,552	461,552
**D	ZEPHYR - OPTIMISED PLUS 1	10,173	10,173
**D	BNP PARIBAS EASY - MSCI WORLD ESG FILTERED MIN TE	1,464	1,464
**D	DEKA-MASTER-HAEK I	38,038	38,038
**D	BNP PARIBAS FUND III N.V. - BNP PARIBAS GLOBAL INCOME MULTI-FACTOR EQUITY FUND	65,282	65,282

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Allocation of the 2022 profit and distribution of dividends

IN FAVOUR

**D	THEAM QUANT - LFIS SELECTION	2,365	2,365
**D	GLOBAL EQUITIES ENHANCED INDEX FUND	156,133	156,133
**D	BNP PARIBAS FUNDS - SUSTAINABLE GLOBAL MULTI-FACTOR EQUITY	4,792	4,792
**D	ERGO VERMOGENSMANAGEMENT AUSGEWOGEN	22,847	22,847
**D	PICTET TOTAL RETURN DIVERSIFIED ALPHA	325,623	325,623
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	25,721	25,721
**D	WILSHIRE MUTUAL FUNDS, INC. - WILSHIRE INTERNATIONAL EQUITY FUND	21,372	21,372
**D	GROUPAMA ASSICURAZIONI SPA	32,676	32,676
**D	THEAM QUANT- EQUITY WORLD GLOBAL GOALS	98,638	98,638
**D	BANCOPOSTA EQUITY ALL COUNTRY	4,144	4,144
**D	THEAM QUANT - EQUITY EUROPE DEFI	20,024	20,024
**D	TWU SUPERANNUATION FUND	13,406	13,406
**D	BNP PARIBAS FUNDS - EURO DEFENSIVE EQUITY	160,007	160,007
**D	BNP PARIBAS EASY - ESG GROWTH EUROPE	2,906	2,906
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	6,950	6,950
**D	THEAM QUANT - BOND EUROPE CLIMATE CARBON OFFSET PLAN	1,512	1,512
**D	AAM S&P DEVELOPED MARKETS HIGH DIVIDEND VALUE ETF	2,036	2,036
**D	LYXOR EURO STOXX SELECT DIVIDEND 30 (DR) UCITS ETF	121,832	121,832
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	29,839	29,839
**D	RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	4,544	4,544
**D	THEAM QUANT- MULTI ASSET DIVERSIFIED DEFENSIVE	144,306	144,306
**D	AMP INTERNATIONAL EQUITY INDEX FUND	100,718	100,718
**D	BUSS (QUEENSLAND) POOLED SUPERANNUATION TRUST	1,448	1,448
**D	JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	7,209	7,209
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	235,756	235,756
**D	AON MASTER TRUST	21,507	21,507
**D	BNP PARIBAS FUNDS - SUSTAINABLE EURO LOW VOL EQUITY	62,878	62,878
**D	CONSERVATION INTERNATIONAL FOUNDATION, INC.	1,525	1,525
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - SCREENED WORLD EQUITY EX-US FUND	1,492	1,492
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS	2,347	2,347
**D	PRAXIS INTERNATIONAL INDEX FUND	24,438	24,438
**D	BNP PARIBAS EASY - LOW CARBON 100 EUROPE PAB	100,469	100,469
**D	MACQUARIE WHOLESALE FUNDS	3,725	3,725
**D	PHILADELPHIA GAS WORKS PENSION PLAN	2,172	2,172
**D	BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	26,673	26,673
**D	STERLING CAPITAL BEHAVIORAL INTERNATIONAL EQUITY FUND	71,950	71,950
**D	FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	1	1
**D	STRATEGIC PARTNERSHIP FUND NB LLC	9,609	9,609
**D	ACTIAM BF ASIFEW	2,838	2,838
**D	MEAG PREMIUM	875,271	875,271
**D	BNP PARIBAS EASY - LOW CARBON 100 EUROZONE PAB	1,433	1,433
**D	KIWI INVESTMENT MANAGEMENT SCREENED GLOBAL EQUITY INDEX FUND	3,657	3,657
**D	ZEPHYR - OPTIMISED PLUS 2	16,948	16,948
**D	VIDENT INTERNATIONAL EQUITY STRATEGY ETF	92,758	92,758
**D	G.A.-FUND-B - EURO EQUITIES	52,328	52,328
**D	IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIO	5,482	5,482
**D	BNP PARIBAS FUNDS - SUSTAINABLE EUROPE MULTI-FACTOR EQUITY	281,684	281,684
**D	INVESTITORI EUROPA	10,200	10,200
**D	AMP WHOLESALE GLOBAL EQUITIES FUND	61,745	61,745
**D	AMP CAPITAL GLOBAL QUALITY FUND	3,811	3,811
**D	THEAM QUANT - EQUITY WORLD EMPLOYEE SCHEME III	1,023	1,023

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Allocation of the 2022 profit and distribution of dividends

IN FAVOUR

**D	SEI INSTITUTIONAL INVESTMENTS TRUST WORLD EQUITY EX-US FUND	39,434	39,434
**D	FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	8,398	8,398
**D	G.A.-FUND-B - EQUITY BROAD EURO P	33,872	33,872
**D	BNP PARIBAS EASY - LOW CARBON 300 WORLD PAB	452	452
**D	AMERICAN HEART ASSOCIATION, INC.	3,223	3,223
**D	THEAM QUANT- EQUITY IESG EUROZONE INCOME DEFENSIVE	171,970	171,970
**D	ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	8,702	8,702
**D	BANCOPOSTA EQUITY DEVELOPED COUNTRIES	9,680	9,680
**D	FOREIGN STOCK INDEX MOTHER FUND	48,878	48,878
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	232	232
**D	TURICUM - AKTIEN - UND IMMOBILIENWERTSCHRIFTEN	102,039	102,039
**D	EHP ADVANTAGE INTERNATIONAL ALTERNA FUND	6,300	6,300
**D	IN EQ ACWI EX US AETF NON FLIP	10,061	10,061
**D	ARROWST CAP ESG GBL E NON FLIP	34,557	34,557
**D	AQR ABS RETURN MASTER NON FLIP	132,743	132,743
**D	AS GBL EQ - ALP EX FD NON FLIP	378,469	378,469
**D	AQR TAX ADVANTGD ABS NON FLIP	211,083	211,083
**D	UNIVERSITIES SUPERANNUATION SCHEME	569,271	569,271
**D	JPMORGAN BETABUILDERS EUROPE ETF	1,081,253	1,081,253
**D	SCHRODER SUSTAINABLE MULTI-FACTOR EQUITY FUND	273,743	273,743
**D	JPMORGAN INVESTMENT FUNDS	1,100,240	1,100,240
**D	SCHRODER PENSION MANAGEMENT LIMITED	15,445	15,445
**D	COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	568,429	568,429
**D	SCHRODER INTERNATIONAL SELECTION FUND	55,552	55,552
**D	JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	53,606	53,606
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	52,777	52,777
**D	KAPITALFORENINGEN LD, GLOBAL QUANT - MANDAT	27,807	27,807
**D	SCHRODER GLOBAL DIVERSIFIED INCOME FUND	6,241	6,241
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	9,693	9,693
**D	KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS	93,465	93,465
**D	JPMORGAN FUNDS	456,837	456,837
**D	KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS ENHANCED	1,749,985	1,749,985
**D	KAPITALFORENINGEN LD, SMART BETA - MANDAT	26,543	26,543
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	12,199	12,199
**D	JPMORGAN GLOBAL ALLOCATION FUND	7,180	7,180
**D	ANIMA ITALIA	627,079	627,079
**D	JPMORGAN INCOME BUILDER FUND	339,251	339,251
**D	ANIMA AZIONARIO PAESI SVILUPPATI LTE	8,135	8,135
**D	FIDELITY RETIREE HEALTH REIMBURSEMENT PLAN	23,699	23,699
**D	ANIMA VISCONTEO PLUS	23,812	23,812
**D	JPMORGAN ACTIVEBUILDERS INTERNATIONAL EQUITY ETF	1,866	1,866
**D	JPMORGAN INTERNATIONAL VALUE FUND	84,160	84,160
**D	ANIMA SFORZESCO PLUS	11,045	11,045
**D	ANIMA TARGET VISCONTEO 2024	2,185	2,185
**D	HI-PNWL-DIVIDENDE-PLUS-FONDS	460,907	460,907
**D	ANIMA CRESCITA ITALIA	150,243	150,243
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROZONE RESEARCH ENHAN INDEX EQ (ESG) UCITS ETF	11,042	11,042
**D	JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	262,894	262,894
**D	ANIMA SFORZESCO	59,622	59,622
**D	ANIMA VISCONTEO	140,170	140,170
**D	ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEXPOOL	103,519	103,519

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Allocation of the 2022 profit and distribution of dividends

IN FAVOUR

**D	PREVINDAI BIL EURIZ	26,096	26,096
**D	PREVINDAI SVI EURIZ	24,545	24,545
**D	ARCLINE ALTERNATIVES TOPS LONG SHORT EMF	14,951	14,951
**D	FCP ERAFP ACTIONS EURO 7	700,000	700,000
**D	OB 2	36,354	36,354
**D	SUEBIA-FONDS	117,220	117,220
**D	BLM	58,971	58,971
**D	TF-EQUITY	61,480	61,480
**D	PF2	21,233	21,233
**D	PTV2	13,856	13,856
**D	BAM	10,235	10,235
**D	EPS	15,750	15,750
**D	BKM	258,260	258,260
**D	FCP HUMANIS RETRAITE ACTIONS	135,158	135,158
**D	MHGA LOW CARBON ISR	32,892	32,892
**D	OHMAN MARKNAD EUROPA	31,007	31,007
**D	DANSKE BANK PULJER	67,297	67,297
**D	REASSURE LIMITED	463,823	463,823
**D	PLATO INSTITUTIONAL INDEX FUND	23,372	23,372
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	273,750	273,750
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	23,286	23,286
**D	HSBC GLOBAL INVESTMENT FUNDS	52,419	52,419
**D	KBC EQUITY SRI WORLD DBI-RDT	4,678	4,678
**D	MARITIME AND PORT AUTHORITY OF SINGAPORE	3,548	3,548
**D	PLATO INST I FUND EUROPEAN EQUITY	44,836	44,836
**D	AMUNDI HK - GREEN PLANET FUND	31,998	31,998
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	48,806	48,806
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	3,700	3,700
**D	JPM MULTI INCOME FUND	135,173	135,173
**D	JPMORGAN MULTI BALANCED FUND	5,553	5,553
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	6,605	6,605
**D	PRICOS DEFENSIVE	14,743	14,743
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	12,327	12,327
**D	BEST INVESTMENT CORPORATION	7,278	7,278
**D	AP PENSION LIVSFORSIKRINGSAKTIESELSKAB	166,782	166,782
**D	OHMAN MARKNAD GLOBAL	32,381	32,381
**D	EQUITY FUND WORLD DBI-RDT	4,065	4,065
**D	NH-AMUNDI PRIVATE SECURITIES INVESTMENT TRUST D 1	1,028	1,028
**D	HSBC POOLED INVESTMENT FUND -HSBC POOLED EUROPEAN EQUITY FUND	92,589	92,589
**D	PLATO INSTIT INDEX FND WORLD DBI-RDT	3,681	3,681
**D	PRICOS SRI	17,413	17,413
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	76,208	76,208
**D	HSBC INSTITUTIONAL TRUST SERVICE (ASIA) LIMITED	14,646	14,646
**D	JPMORGAN EUROPE STRATEGIC DIVIDEND FUND	8,884	8,884
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	78,388	78,388
**D	HSBC ETFs PLC	431,027	431,027
**D	AVIVA INVESTORS UK FUND SERVICES LIMITED	114,897	114,897
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	65,673	65,673
**D	PRUDENTIAL PENSIONS LIMITED	16,679	16,679
**D	AVIVA INVESTORS FUNDS ACS - AI STRATEGIC GLOBAL EQUITY FUND	62,786	62,786
**D	ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	1	1

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Allocation of the 2022 profit and distribution of dividends

IN FAVOUR

**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	64,940	64,940
**D	KBC EQUITY FUND SRI WORLD	59,550	59,550
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	15,236	15,236
**D	HSBC GLOBAL FUNDS ICAV	530,655	530,655
**D	KBC ECO FUND WORLD	2,286	2,286
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	247,475	247,475
**D	KBC EQUITY FUND HIGH DIVIDEND	58,314	58,314
**D	HSBC ETFS PUBLIC LIMITED COMPANY	1,956	1,956
**D	PLATO INST I FUND EURO EQUITY	24,753	24,753
**D	PERTUBUHAN KESELAMATAN SOSIAL	17,310	17,310
**D	CIVIL SERVICE EMPLOYEES PENSION FUND	13,976	13,976
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED GLOBAL EQUITY FUND	191,061	191,061
**D	KBC INST FUND EURO EQUITY	66,469	66,469
**D	KBC EQUITY FUND EUROZONE	96,169	96,169
**D	AMUNDI ETF ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	14,144	14,144
**D	KBC EQUITY FUND WORLD	39,603	39,603
**D	PRICOS	514,490	514,490
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	43,310	43,310
**D	HSBC ETFS PLC - HSBC ECONOMIC SCALE WORLDWIDE EQUITY UCITS ETF	64,211	64,211
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	164,553	164,553
**D	AMUNDI ETF ICAV	2,668	2,668
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	12,338	12,338
**D	SWISSCANTO FONDSLEITUNG AG	773,616	773,616
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	198,641	198,641
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	1,172,820	1,172,820
**D	STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	59	59
**D	KBC EQUITY FUND SRI EUROZONE	292,998	292,998
**D	HSBC GLOBAL FUNDS ICAV - MULTI-FACTOR EMU EQUITY FUND	202,345	202,345
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - DEVELOPED WORLD SUSTAINABLE EQUITY INDEX FUND	36,459	36,459
**D	M&G (LUX) INVESTMENT FUNDS 2 FCP - M&G (LUX) EUROPE EX UK INDEX FUND	296,347	296,347
**D	HORIZON BUSINESS SRI DYN DBI-RDT	7,110	7,110
**D	CAISSE DE PENSIONS DU PERSONNEL COMMUNAL DE LAUSANNE (CPCL)	27,244	27,244
**D	ARCA BB	5,586	5,586
**D	ARCA ECONOMIA REALE BILANCIATO ITALIA 55	101,002	101,002
**D	ARCA AZIONI ITALIA	1,155,800	1,155,800
**D	PLATO RI WORLD	817	817
**D	SYN TARGET NET ZERO GLOBAL EQUITIES	18,976	18,976
**D	VIDACAIXA, S.A.	719,109	719,109
**D	CAIXABANK ASSET MANAGEMENT, SGIIC, S.A.	54,492	54,492
**D	AQR TAX ADVANTAGEDGLOBAL EQUITY MARKET NEUTRAL FUND LP	601	601
**D	CIN BELGIUM LIMITED	3	3
**D	BESSEMER TRUST CO CLEARING ACCT	7,805	7,805
**D	EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT	2,045	2,045
**D	VERIZON MASTER SAVINGS TRUST	103,642	103,642
**D	THE NFU MUTUAL OEIC	13,380	13,380
**D	AUTORIDADE MONETARIA DE MACAU	50,994	50,994
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	30,917	30,917
**D	WILLIS TOWERS WATSON GROUP TRUST	11,591	11,591
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVEBETA WORLD LOW VOL PLUS EQUITY ETF	157,918	157,918
**D	KAPITALFORENINGEN INVESTIN PRO ACADIAN GLOBAL VALUE	255,495	255,495
**D	BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	51,752	51,752

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Allocation of the 2022 profit and distribution of dividends

IN FAVOUR

**D	INVESTERINGSFORENINGEN INVESTIN SAMPENSION GLOBALE AKTIER	402	402
**D	VIRGINIA TECH FOUNDATION INC	5,889	5,889
**D	NEUALT LLC	40,972	40,972
**D	BEWAARSTICHTING NNIP I	68,563	68,563
**D	INVESCO MARKETS II PLC	40,079	40,079
**D	CI CORPORATE CLASS LTD	1,224,630	1,224,630
**D	CI SELECT INTERNATIONAL EQUITY MANAGED FUND	135,044	135,044
**D	ARROWSTREET COLLECTIVE INVESTMENT TRUST	672,807	672,807
**D	LEGAL AND GENERAL UCITS ETF PLC	74,722	74,722
**D	NATIONAL BANK FINANCIAL INC	35,876	35,876
**D	KAPITALFORENINGEN EMD INVEST VERDENINDEXS	6,517	6,517
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	86,112	86,112
**D	MANULIFE SMART INTERNATIONAL DIVIDEND ETF	14,116	14,116
**D	VANGUARD FTSE ALL WORLD EX US INDEX FUND	2,732,028	2,732,028
**D	VANGUARD EUROPEAN STOCK INDEX FUND	2,868,233	2,868,233
**D	METROPOLITAN EMPLOYEE BENEFIT SYSTEM	47,298	47,298
**D	BOWERS LLC	50,170	50,170
**D	PRINCIPAL GLOBAL OPPORTUNITIES SERIES PLC	4,860	4,860
**D	TEXAS PERMANENT SCHOOL FUND CORPORATION	1,620	1,620
**D	VOYA BALANCED INCOME PORTFOLIO	27	27
**D	MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	9,771	9,771
**D	VOYA VACS INDEX SERIES I PORTFOLIO	80,043	80,043
**D	DANMARKS GRUNDFORSKNINGFOND	1,618	1,618
**D	CONSOLIDATED EDISON RETIREMENT PLAN	23,950	23,950
**D	HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	8,546	8,546
**D	ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	9,639	9,639
**D	BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	18,895	18,895
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	74	74
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY FUND	2,248	2,248
**D	IQ 500 INTERNATIONAL ETF	27,531	27,531
**D	POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	9,412	9,412
**D	CERVURITE INTERNATIONAL LLC	88,970	88,970
**D	MERCK AND CO INC MASTER RETIREMENT TRUST	34,784	34,784
**D	BRIDGEWATER IMPLEMENTATION FUND IV LLC	6,011	6,011
**D	STICHTING PENSIOENFONDS NOTARIAAT	4,936	4,936
**D	DEUTSCHE DCG EQ	4,095	4,095
**D	MULTI ADVISOR FUNDS INTERNATIONAL EQUITY VALUE FUND	18,001	18,001
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	391,511	391,511
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	14,385	14,385
**D	CITW FUND LP	2,570	2,570
**D	MOTHER CABRINI HEALTH FOUNDATION INC	33,768	33,768
**D	GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO	787	787
**D	WILMINGTON GLOBAL ALPHA EQUITIES FUND	8,788	8,788
**D	ROTHSCHILD MARTIN MAUREL	1,302,736	1,302,736
**D	TEXAS UTILITIES QUAL NDT PARTNERSHIP	7,273	7,273
**D	SHELL CANADA 2007 PENSION PLAN	1,537	1,537
**D	1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	1	1
**D	SHARON D LUND RESIDUAL TRUST	207	207
**D	MICHELLE LUND REV TRUST	327	327
**D	BLACKROCK FUND MANAGERS LTD	784,193	784,193
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	167,299	167,299

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Allocation of the 2022 profit and distribution of dividends

IN FAVOUR

**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	171,431	171,431
**D	BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	1	1
**D	1895 FONDS FGR	1,891,148	1,891,148
**D	1895 FONDS STICHTING 1	29,717	29,717
**D	ROCKEFELLER FAMILY FUND	53	53
**D	KAPITALFORENINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTEFOLJE ADMINISTRATION AS	161,017	161,017
**D	IMCO GLOBAL PUBLIC EQUITY LP	233,402	233,402
**D	IMCO GLOBAL PUBLIC EQUITY LP ACCT 17	140,133	140,133
**D	THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	12,553	12,553
**D	BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	7,868	7,868
**D	SHELL NEDERLAND PENSIOENFONDS STICHTING	2,757	2,757
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEUBELI NDUSTRIEEN MEUBILERINGSBEDRIJ	75,141	75,141
**D	GOLDMAN SACHS ETF ICAV	122	122
**D	ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	29,102	29,102
**D	ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	185,810	185,810
**D	ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	227,662	227,662
**D	ADVANCED SERIES TRUST AST QUANTITATIVE MODELING PORTFOLIO	5,680	5,680
**D	ARIZONA STATE RETIREMENT SYSTEM	44,415	44,415
**D	ARIZONA STATE RETIREMENT SYSTEM	41,736	41,736
**D	FOREST FOUNDATION	264	264
**D	STEWARDSHIP PARA GLE	649	649
**D	WEW TRUST NUMBER ONE	627	627
**D	1975 IRREV TRUST OF C D WEYERHAEUSER	1,636	1,636
**D	1973 IRREVOCABLE TRUST OF CD WEYERHAEUSER	586	586
**D	3M EMPLOYEE RETIREMENT INCOME PLAN TRUST	12,421	12,421
**D	RAYTHEON TECHNOLOGIES CORPORATION MASTER RETIREMENT TRUST	45,145	45,145
**D	COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS	8,867	8,867
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET BAKKERSBEDRIJF	149,945	149,945
**D	BNY MELLON INTERNATIONAL EQUITY ETF	33,162	33,162
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	11,653	11,653
**D	NON US EQUITY MANAGERS PORTFOLIO 1 SERIES	21,197	21,197
**D	STICHTING PENSIOENFONDS HORECA AND CATERING	180,781	180,781
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	8,100	8,100
**D	IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	18,264	18,264
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	22,701	22,701
**D	THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	74,659	74,659
**D	THE ESB PENSION FUND	36,067	36,067
**D	XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	6,112	6,112
**D	CBIS GLOBAL FUNDS PUBLIC LTD CO	60,000	60,000
**D	STATE OF WISCONSIN INVESTMENT BOARD	68,409	68,409
**D	AIB GROUP IRISH PENSION SCHEME	35,954	35,954
**D	BANK OF KOREA	2	2
**D	NN PARAPLUFONDS 1 N V	31,900	31,900
**D	EATON VANCE MANAGEMENT	999	999
**D	THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	419	419
**D	THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT PLANS MASTER TRUST	238	238
**D	INVESCO S AND P INTERNATIONAL DEVELOPED LOW VOLATILITY INDEX	1,527	1,527
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF DPCTA MASTERFONDS	49,305	49,305
**D	LEGG MASON INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND ETF	242,131	242,131
**D	FLORIDA RETIREMENT SYSTEM	21,171	21,171
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	548	548

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Allocation of the 2022 profit and distribution of dividends

IN FAVOUR

**D	SIEMENS EMU EQUITIES	85,641	85,641
**D	KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER III	27,056	27,056
**D	THE GREAT EASTERN LIFE ASSURANCE COMPANY LIMITED	3,167	3,167
**D	WILMINGTON INTERNATIONAL FUND	12,425	12,425
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	5,404	5,404
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST TAKTISK ALLOKERING	12,134	12,134
**D	KAPITALFORENINGEN SPARINVEST VERDENES INDEKS ETISK	6,900	6,900
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	44,000	44,000
**D	KAPITALFORENINGEN INVESTIN PRO GLOBAL EQUITIES I	51,783	51,783
**D	ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	182,121	182,121
**D	INVESCO MARKETS III PLC	1,527	1,527
**D	INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	24,160	24,160
**D	INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	2,757	2,757
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	38,004	38,004
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	9,863	9,863
**D	BLACKROCK LIFE LIMITED	22,969	22,969
**D	VIRTUS GLOBAL ALLOCATION FUND	3,074	3,074
**D	VIRGINIA RETIREMENT SYSTEM	43,425	43,425
**D	THE PRUDENTIAL SERIES FUND PSF PGIM 50 50 BALANCED PORTFOLIO	825	825
**D	THE PRUDENTIAL SERIES FUND PSF PGIM FLEXIBLE MANAGED PORT	1,512	1,512
**D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	29,116	29,116
**D	GREAT WEST INTERNATIONAL INDEX FUND	113,348	113,348
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTRIE	119,127	119,127
**D	ABERDEEN DIVERSIFIED INCOME AND GROWTH TRUST PLC	1,478	1,478
**D	PENSION RESERVES INVESTMENT TRUST FUND	184,077	184,077
**D	ELECTRICITY SUPPLY PENSION SCHEME	24,198	24,198
**D	BANK OF KOREA	1	1
**D	TEXTRON INC MASTER TRUST	6,414	6,414
**D	PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	73,089	73,089
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	1,392,136	1,392,136
**D	ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	32,328	32,328
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	4,726	4,726
**D	PRINCIPAL FUNDS INC OVERSEAS FUND	35,766	35,766
**D	GLOBAL MULTI STRATEGY FUND	4,260	4,260
**D	STANLIB FUNDS LIMITED	4,723	4,723
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	29,544	29,544
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	71,699	71,699
**D	ABB PENSION FUND	1,857	1,857
**D	STICHTING SPOORWEGPENSIOENFONDS	77,095	77,095
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	1,053	1,053
**D	IA CLARINGTON GLOBAL VALUE FUND	9,039	9,039
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	4,723	4,723
**D	STICHTING PENSIOENFONDS ABP	2,217,378	2,217,378
**D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	25,085	25,085
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	228,397	228,397
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	1,332	1,332
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	4,896	4,896
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	898	898
**D	THE AMERICAN UNIVERSITY IN CAIRO	2,521	2,521
**D	SHERIFFS PENSION AND RELIEF FUND	2,571	2,571
**D	NEXTERA ENERGY DUANE ARNOLD LLC QUALIFIED DECOMMISSIONING THE DUANE ARNOLD ENERGY CENTER NUCLEAR POWER PLANT	1,942	1,942

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Allocation of the 2022 profit and distribution of dividends

IN FAVOUR

**D	ARIZONA PSERS TRUST	1	1
**D	DWS INVESTMENT GMEH ON BEHALF OF DWS FONDS BPT	195,697	195,697
**D	SEMPRA ENERGY PENSION MASTER TRUST	13,992	13,992
**D	TEACHERS RETIREMENT SYSTEM OF LOUISIANA	1	1
**D	INVESTERINGSFORENINGEN LAEGERNES INVEST LI AKTIER GLOBALE	9,418	9,418
**D	KAPITALFORENINGEN LAEGERNES INVEST KLI AKTIER GLOBALE INDENYKREDIT PORTEFOELJE ADMINISTRATION AS	43,914	43,914
**D	BLACKROCK LIFE LTD	206,083	206,083
**D	BLACKROCK ADVANTAGE INTERNATIONAL FUND	12,072	12,072
**D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	51,455	51,455
**D	INVESCO PUREBETA FTSE DEVELOPED EX NORTH AMERICA ETF	899	899
**D	STANDARD BANK OF SOUTH AFRICA LTD	116,857	116,857
**D	ARROWSTREET US GROUP TRUST	761,408	761,408
**D	XTRACKERS MSCI EAFE HEDGED EQUITY ETF	279,945	279,945
**D	PANAGORA GROUP TRUST	5,311	5,311
**D	XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	2,031	2,031
**D	SC EDISON NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TR	25,149	25,149
**D	FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	2,858,068	2,858,068
**D	BELLSOUTH CORP RFA VEBB TRUST	12,975	12,975
**D	EUROPEAN CENTRAL BANK	147,975	147,975
**D	BNY MELLON INTERNATIONAL STOCK INDEX FUND	27,388	27,388
**D	OPTIMUM INTERNATIONAL FUND	37,228	37,228
**D	MANVILLE PERSONAL INJURY SETTLEMENT TRUST	5,311	5,311
**D	SHELL PENSION TRUST	14,362	14,362
**D	GRAYHAWK GLOBAL GROWTH POOL	22,164	22,164
**D	EASTSPRING INVESTMENTS	1,761	1,761
**D	ALTE LEIPZIGER TRUST INVESTMENT	51,369	51,369
**D	ALTE LEIPZIGER TRUST INVESTMENT GMEH	32,306	32,306
**D	VIRTUS WMC INTERNATIONAL DIVIDEND ETF	5,774	5,774
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	755,050	755,050
**D	RHODE ISLAND EMPLOYEES RETIREMENT SYSTEMS POOLED TRUST	806,782	806,782
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	1	1
**D	FLORIDA GLOBAL EQUITY FUND LLC	20,644	20,644
**D	DIOCESE OF VENICE PENSION PLAN AND TRUST	1,068	1,068
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	54,178	54,178
**D	STICHTING PENSIOENFONDS UWV	50,276	50,276
**D	INVESCO FUNDS	644,967	644,967
**D	NATIONAL TREASURY MANAGEMENT AGCY	3,757	3,757
**D	NSP MONTICELLO MINNESOTA RETAIL	11,235	11,235
**D	NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	5,930	5,930
**D	NSP MINNESEOTA RETAIL PRAIRIE II	6,367	6,367
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	1,178	1,178
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	7,519	7,519
**D	VANGUARD INTL HIGH DIV YLD INDEX FD	747,347	747,347
**D	HIGHLAND INVESTMENT FUND LLC	3,812	3,812
**D	PG AND E CORPORATION RETIREMENT MASTER TRUST	19,986	19,986
**D	DEAM FONDS ZDV	13,990	13,990
**D	FIDELITY SAI INTERNATIONAL INDEX FUND	254,890	254,890
**D	AURION GLOBAL EQUITY FUND	4,024	4,024
**D	AZL INTERNATIONAL INDEX FUND	92,819	92,819
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	6,914	6,914
**D	XTRACKERS MSCI ALL WORLD EX US HIGH DIVIDEND YIELD EQUITY E	2,893	2,893

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Allocation of the 2022 profit and distribution of dividends

IN FAVOUR

**D	XTRACKERS MSCI EAFE HIGH DIVIDEND YIELD EQUITY ETF	592,433	592,433
**D	UNITED CHURCH FUNDS INC	1,944	1,944
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	47,945	47,945
**D	NTUC INCOME INSURANCE CO OPERATIVE LIMITED	6,337	6,337
**D	BOC PRUDENTIAL EUROPEAN EQUITY FUND	8,126	8,126
**D	BOC PRUDENTIAL GLOBAL EQUITY FUND	17,978	17,978
**D	BOC PRUDENTIAL EUROPEAN INDEX FUND	87,815	87,815
**D	LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	307	307
**D	SIEMENS BALANCED	21,201	21,201
**D	ALASKA PERMANENT FUND CORPORATION	96,174	96,174
**D	ILMARINEN MUTUAL PENSION INSURANCE CO	23,000	23,000
**D	PMPT INKA FONDS	58,016	58,016
**D	KOOKMIN BANK ACTING AS TRUSTEE OF MIRAE ASSET TRIUMPH MULTI FACTO PRIVATELY PLACED MASTER	16,665	16,665
**D	INKA PBEAKK	14,552	14,552
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	175,430	175,430
**D	LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	38,575	38,575
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	638,672	638,672
**D	RETIREMENT BENEFITS INVESTMENT FUND	10,887	10,887
**D	POOL REINSURANCE CO LTD	9,343	9,343
**D	POOL REINSURANCE CO LTD	18,068	18,068
**D	PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	6,379	6,379
**D	FLORIDA RETIREMENT SYSTEM TRUST FUND	112,183	112,183
**D	BLACKROCK SOLUTIONS FUNDS ICAV	39,636	39,636
**D	SOUTH DAKOTA RETIREMENT SYSTEM	46,000	46,000
**D	EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	3,730	3,730
**D	THE HKSAR GOVERNMENT SCHOLARSHIP FUND	725	725
**D	DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	37,249	37,249
**D	QUALITY EDUCATION FUND	2,540	2,540
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	107,401	107,401
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	156,619	156,619
**D	ADVANCE PLANNING LIMITED	5,113	5,113
**D	DIGNITY PRE ARRANGEMENT LIMITED	7,396	7,396
**D	INDIANA PUBLIC RETIREMENT SYSTEM	49,551	49,551
**D	KENTUCKY RETIREMENT SYSTEMS INSURANCE TRUST FUND	174,600	174,600
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	2	2
**D	HSBC GLOBAL EQUITY FUND	31,807	31,807
**D	HSBC INTERNATIONAL EQUITY INDEX FUND	17,214	17,214
**D	BRIDGEWATER ALL WEATHER SUSTAINABILITY LP	14,911	14,911
**D	UPS GROUP TRUST	22,264	22,264
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	11,024	11,024
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	10,325	10,325
**D	FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE EUROPA AKTIEN ULM	142,012	142,012
**D	FIRST PRIVATE EURO DIVIDENDEN STAUFER	144,349	144,349
**D	ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	78,330	78,330
**D	PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	5,015	5,015
**D	ENERGY INSURANCE MUTUAL LIMITED	3,782	3,782
**D	MIDDLETOWN WORKS HOURLY AND SALARIED UNION	3,815	3,815
**D	METROPOLITAN LIFE INSURANCE COMPANY	48,255	48,255
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	21,353	21,353
**D	BW ALLWEATHER SUSTAINABILITY 11 LP 992341	17,100	17,100
**D	ARBEJDSMARKEDETS TILLAEGSPENSION	412,119	412,119

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Allocation of the 2022 profit and distribution of dividends

IN FAVOUR

**D	AMUNDI SGR SPA / AMUNDI SVILUPPO ITALIA	405,000	405,000
**D	SEI GLOBAL MASTER FUND PLC	8,537	8,537
**D	AB SICAV III - DYNAMIC ALL	2,796	2,796
**D	KOKUSAI EQUITY INDEX FUND	36,569	36,569
**D	MORGAN STANLEY PATHWAY FUNDS	19,943	19,943
**D	CUSTODY BANK OF JAPAN	23,859	23,859
**D	BLACK CREEK INTERNATIONAL EQ.	277,045	277,045
**D	ALLSPRING (LUX) WORLDWIDE FUND	2,468	2,468
**D	BRIDGE BUILDER INTERNATIONAL	57,813	57,813
**D	MUTUAL OF AMERICA VARIABLE	1,470	1,470
**D	MUTUAL OF AMERICA INTERNATIONA	118,590	118,590
**D	BRIDGE BUILDER TAX MANAGED	6,103	6,103
**D	SEI ACADIAN EUROPE EX-UK EQUIT	95,514	95,514
**D	HALEVY A2	97,264	97,264
**D	SEEVOND	40,210	40,210
**D	HALEVY A1	88,822	88,822
**D	UF 6 A	41,083	41,083
**D	ALZ AIR FRANCE POCHE ACT EUR	16,054	16,054
**D	HVB R EUROPEAN EQUITIES II	36,323	36,323
**D	AFER PATRIMOINE	4,804	4,804
**D	OFI INVEST ISR PATRIMOINE MOND	8,116	8,116
**D	SG ACTIONS FRANCE	88,251	88,251
**D	AMUNDI BRIDGEWATER ALL WEATHER	632	632
**D	LYXOR FTSE MIB UCITS ETF	1,238,022	1,238,022
**D	LYXOR MSCI EUROPE UCITS ETF	94,570	94,570
**D	SEB EUROCOMPANIES THEODOR-HEUS	13,429	13,429
**D	SEB EUROPAFONDS THEODOR-HEUSS	26,794	26,794
**D	ETOILE BANQUE ASSURANCE EUROPE	54,901	54,901
**D	ETOILE ACTIONS INTERNATIONALES	71,240	71,240
**D	ETOILE ACTIONS US POCHE ACTION	37,789	37,789
**D	OFI INVEST ESG EURO EQUITY	13,938	13,938
**D	LYXOR-MSCI EMU ESG BROD CTB	196,357	196,357
**D	LYX IND FD-LYXOR CORE STOXX	637,094	637,094
**D	LYXINDEX FUND - LYXOR MSCI EMU	109,319	109,319
**D	MULTI UNITS LUX-LYXOR CORE	78,244	78,244
**D	LYXOR CORE MSCI WORLD	64,631	64,631
**D	MUL-LYXOR MSCI WORLD ESG LEADE	27,346	27,346
**D	MUL- LYX FTSE IT ALL CAP	27,476	27,476
**D	MUL-LYXOR MSCI WORLD CLIMATE	4,293	4,293
**D	LIF-LYXOR MSCI WORLD CATHOL	12,593	12,593
**D	SLF(LUX)-EQUITY ESG GLOBAL	37,023	37,023
**D	SWISS LIFE FUNDS LUX EQUITY	262,093	262,093
**D	SLF LUX EQUITY GLOBAL HIGH	106,945	106,945
**D	SLF LUX - MULTI ASSET ESG BAL.	7,069	7,069
**D	SLF LUX - MULTI ASSET ESG	13,940	13,940
**D	MLC INVESTMENTS MLC LIMITED	99,872	99,872
**D	PRIME SUPER	21,222	21,222
**D	EQUIPSUPER	30,201	30,201
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	464,291	464,291
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	142,888	142,888
**D	UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	329	329

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Allocation of the 2022 profit and distribution of dividends

IN FAVOUR

**D	UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	278,273	278,273
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	62,929	62,929
**D	MIGROS BANK (LUX) FONDS 40 (EUR)	2,684	2,684
**D	UBS (LUX) EQUITY SICAV - GLOBAL INCOME-	85,109	85,109
**D	MIGROS BANK (LUX) FONDS 50	3,510	3,510
**D	STRATEGY SICAV	7,220	7,220
**D	MIGROS BANK (LUX) FONDS 30	1,842	1,842
**D	MIGROS BANK (LUX) FONDS INTERSTOCK	2,899	2,899
**D	MTAA SUPERANNUATION FUND	62,565	62,565
**D	LGIASUPER	44,471	44,471
**D	PRIME SUPER	5,555	5,555
**D	AUSBIL INVESTMENT MANAGEMENT LIMITED	344	344
**D	SUNCORP FUNDS PTY LTD	3,241	3,241
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF FAZY GLOBAL ASSET ALLOCATION - DEVELOPED MARKETS EQUITIES	9,156	9,156
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	166,463	166,463
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF PROFOND GAVIA FUND-AKTIE WELT	6,351	6,351
**D	CREDIT SUISSE FUNDS AG	23,180	23,180
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	2,075	2,075
**D	NORGES BANK	333,348	333,348
**D	GOVERNMENT OF NORWAY	24,542,621	24,542,621
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF	44,493	44,493
**D	DELA EQUITY FUND 1	33,109	33,109
**D	STICHTING PENSIOENFONDS ING	32,964	32,964
**D	LEGAL AND GENERAL CCF	82,552	82,552
**D	BANK OF BOTSWANA.	14,760	14,760
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	77,434	77,434
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	351,657	351,657
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	664,401	664,401
**D	INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	28,857	28,857
**D	INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUN	13,245	13,245
**D	WHEELS COMMON INVESTMENT FUND.	3,892	3,892
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	14,071	14,071
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	213,107	213,107
**D	ANDRA AP-FONDEN	336,699	336,699
**D	ARTEMIS SMARTGARP PARIS-ALIGNED GLOBAL EQUITY	7,753	7,753
**D	LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	41,899	41,899
**D	LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	10,637	10,637
**D	LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	7,394	7,394
**D	LEGAL & GENERAL FUTURE WORLD CLIMATE CHANGE EQUITY FACTORS I	10,050	10,050
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	664,662	664,662
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	109,596	109,596
**D	ABERDEEN STANDARD ACS I	496,190	496,190
**D	CIVIL AVIATION AUTHORITY PENSION SCHEME	42,168	42,168
**D	KBI GLOBAL INVESTMENT FUND	10,019	10,019
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	11,232	11,232
**D	PRESCIENT GLOBAL FUNDS ICAV.	35,638	35,638
**D	LEGAL & GENERAL ICAV.	2,026	2,026
**D	KBI FUNDS ICAV	32,350	32,350
**D	AMUNDI ESG REGIONAL MULTIFACTOR FUND	1,212	1,212
**D	NORTHERN TRUST UCITS FGR FUND	137,935	137,935
**D	VERDIPAPIRFONDET KLP AKSJE EUROPA INDEKS 1	51,420	51,420

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Allocation of the 2022 profit and distribution of dividends

IN FAVOUR

**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEX 1	180,831	180,831
**D	STOREBRAND SICAV.	6,806	6,806
**D	NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	55,592	55,592
**D	GUIDESTONE FUNDS IMPACT EQUITY FUND	1,071	1,071
**D	FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION.	27,718	27,718
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	67,412	67,412
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	56,253	56,253
**D	SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	50,614	50,614
**D	GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	10,989	10,989
**D	NEW IRELAND ASSURANCE COMPANY PLC.	865,889	865,889
**D	BT INTERNATIONAL SHARES INDEX FUND	101,980	101,980
**D	STICHTING HEINEKEN PENSIOENFONDS	25,154	25,154
**D	STICHTING PENSIOENFONDS SAGITTARIUS	27,005	27,005
**D	STICHTING PME PENSIOENFONDS	262,645	262,645
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	207,086	207,086
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	21,948	21,948
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	156,639	156,639
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	582,513	582,513
**D	COMMONWEALTH GLOBAL SHARE FUND 30	28,506	28,506
**D	COLONIAL FIRST STATE INVESTMENT FUND 50	17,711	17,711
**D	COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND.	43,131	43,131
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	6,912	6,912
**D	THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	10,771	10,771
**D	S. ROBSON WALTON 2010 TRUST	9,112	9,112
**D	RUTGERS THE STATE UNIVERSITY	16,680	16,680
**D	R.E. GINNA NUCLEAR POWER PLANT NONQUALIFIED FUND	2,900	2,900
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	53,687	53,687
**D	PRESBYTERIAN CHURCH IN AMERICA TAX-SHELTERED ANNUITY PLAN	8,415	8,415
**D	PLEIADES TRUST	30,450	30,450
**D	IMPACTASSETS INC	3,350	3,350
**D	PFIZER INC. MASTER TRUST	5,680	5,680
**D	ZOMA FOUNDATION	2,165	2,165
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	5,654	5,654
**D	CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	1,500	1,500
**D	CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	100	100
**D	THE CHUBB CORPORATION MASTER RETIREMENT TRUST	31,298	31,298
**D	IBM PERSONAL PENSION PLAN TRUST	12,756	12,756
**D	IBM PERSONAL PENSION PLAN TRUST	2,729	2,729
**D	JTW TRUST NO. 3 UAD 9/19/02..	6,591	6,591
**D	NORTHERN TRUST COMMON EAFE INDEX FUND NON-LENDING	151,236	151,236
**D	MOZILLA CORPORATION	2,235	2,235
**D	THE NATHAN CUMMINGS FOUNDATION INC.	2,463	2,463
**D	NOVANT HEALTH INC.	7,854	7,854
**D	NINE MILE POINT NDT QUALIFIED PARTNERSHIP	16,200	16,200
**D	JOSHUA GREEN CORPORATION	6,502	6,502
**D	UNITED SERVICES AUTOMOBILE ASSOCIATION	7,501	7,501
**D	HSBC UCITS COMMON CONTRACTUAL FUND	31,019	31,019
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	1,120,348	1,120,348
**D	BEAT DRUGS FUND ASSOCIATION	1,814	1,814
**D	CARNELIAN INVESTMENT MANAGEMENT LLC.	438	438
**D	CARROLL AVENUE PARTNERS LLC	516	516

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Allocation of the 2022 profit and distribution of dividends

IN FAVOUR

**D ASCENSION ALPHA FUND LLC.	42,190	42,190
**D DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	3,865	3,865
**D DELFINCO LP	17,451	17,451
**D DYNASTY INVEST LTD	2,965	2,965
**D DFI LP EQUITY (PASSIVE	579	579
**D EVA VALLEY MAI LLC..	4,297	4,297
**D MF INTERNATIONAL FUND LLC	664	664
**D LUNA LLC	505	505
**D LTW INVESTMENTS LLC	52,156	52,156
**D LEHMAN-STAMM FAMILY PARTNERS LLC	67	67
**D LEGAL & GENERAL MSCI EAFE FUND LLC	82,147	82,147
**D LAKE AVENUE INVESTMENTS LLC	9,828	9,828
**D METIS EQUITY TRUST.	10,029	10,029
**D NELKE PARTNERSHIP	995	995
**D KFP MARKETABLE LLC	1,035	1,035
**D INTERNATIONAL EQUITY FUND LLC	8,145	8,145
**D HAWTHORN EQ LLC	13,951	13,951
**D HASLAM FAMILY INVESTMENT PARTNERSHI	5	5
**D INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	1,650	1,650
**D FIDDLER PARTNERS LLC	598	598
**D THE FUNDO DE PENSOES	11,263	11,263
**D FOURTH AVENUE INVESTMENT COMPANY	6,557	6,557
**D FCM INTERNATIONAL LLC	3,777	3,777
**D ZOMA CAPITAL PORTFOLIO LLC	14,602	14,602
**D AVALON PORTFOLIO II LLC	2,773	2,773
**D 801 INVESTMENTS LLC	580	580
**D OMEGA FFIP LIMITED PARTNERSHIP..	620	620
**D PROVIDENCE ST. JOSEPH HEALTH LONG TERM PORTFOLIO	9,363	9,363
**D THYSSEN GLOBAL INVESTMENTS CORP.	1,094	1,094
**D GLOBAL BOND FUND	36,476	36,476
**D WAM INVESTMENTS LLC	1,176	1,176
**D SILVER GROWTH FUND LP	1,830	1,830
**D RDM LIQUID LLC..	12,053	12,053
**D PRO-GEN INVESTMENTS LLC	2,377	2,377
**D CINDY SPRINGS LLC.	62,629	62,629
**D ROTHKO ALL COUNTRIES WORLD EX-US EQUITY FUND L.P.	746	746
**D SLW PORTFOLIO LLC	4,828	4,828
**D SENTINEL INTERNATIONAL TRUST	24,825	24,825
**D SALIX LLC	24,555	24,555
**D K INVESTMENTS SH LIMITED.	90,612	90,612
**D LEGAL & GENERAL MSCI EAFE SL FUND LLC	83,731	83,731
**D LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	6,006	6,006
**D FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	4,239	4,239
**D UNITED NATIONS JOINT STAFF PENSION FUND.	725,000	725,000
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	4,567	4,567
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	265,754	265,754
**D CHEVRON UK PENSION PLAN	5,599	5,599
**D BAE SYSTEMS PENSION SCHEME	166,275	166,275
**D FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	1,595,636	1,595,636
**D FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	68,732	68,732
**D WITTINGTON ASSET MANAGEMENT LIMITED	78,113	78,113

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Allocation of the 2022 profit and distribution of dividends

IN FAVOUR

**D	NEW ZEALAND SUPERANNUATION FUND.	524,034	524,034
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	94,925	94,925
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	55,584	55,584
**D	QIC INTERNATIONAL EQUITIES FUND.	131,463	131,463
**D	AUSTRALIAN CAPITAL TERRITORY	34,787	34,787
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	43,975	43,975
**D	NT WORLD GREEN TRANSITION INDEX FUND	962	962
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	6,753	6,753
**D	LORD MAYOR'S CHARITABLE FOUNDATION	1,772	1,772
**D	MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	4,606	4,606
**D	QIC LISTED EQUITIES FUND	552,118	552,118
**D	STEUART L. WALTON FAMILY TRUST UAD 03/19/13	11,725	11,725
**D	HRW TESTAMENTARY TRUST NO. 2	576	576
**D	HRW TRUST NO. 4 UAD 01/17/03	7,784	7,784
**D	HRW TESTAMENTARY TRUST NO. 5	1,791	1,791
**D	HRW TESTAMENTARY TRUST NO. 12.	9,905	9,905
**D	HRW TRUST NO. 3 UAD 01/17/03	11,971	11,971
**D	PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.	2,437	2,437
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY	22,108	22,108
**D	HRW TESTAMENTARY TRUST NO. 3	8,309	8,309
**D	HRW TESTAMENTARY TRUST NO. 1	3,051	3,051
**D	HRW TRUST NO. 2 UAD 01/17/03	12,437	12,437
**D	MOBIUS LIFE LIMITED	14,176	14,176
**D	HRW TRUST NO. 1 UAD 01/17/03	4,552	4,552
**D	S. ROBSON WALTON 1999 CHILDRENS TRUST	549	549
**D	NTCC COLLECTIVE FUNDS FOR EMPLOYEE BENEFIT TRUSTS	109,909	109,909
**D	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	135,895	135,895
**D	PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS	3,133	3,133
**D	PRESBYTERIAN CHURCH (USA) FOUNDATION	7,692	7,692
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	2,321,625	2,321,625
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	14,030	14,030
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	6,343	6,343
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	4,011	4,011
**D	THE NEMOURS FOUNDATION PENSION PLAN	3,357	3,357
**D	NEMOURS FOUNDATION	1,063	1,063
**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	317,007	317,007
**D	ACTIVE M INTERNATIONAL EQUITY FUND	56,380	56,380
**D	MICHIGAN CATHOLIC CONFERENCE	2,461	2,461
**D	ASCENSION HEALTHCARE MASTER PENSION TRUST	11,780	11,780
**D	JTW TRUST NO. 4 UAD 9/19/02..	7,696	7,696
**D	JTW TRUST NO. 1 UAD 9/19/02..	3,146	3,146
**D	JTW TRUST NO. 5 UAD 9/19/02..	4,172	4,172
**D	JTW TRUST NO. 2 UAD 9/19/02..	5,605	5,605
**D	CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	3,913	3,913
**D	CYSTIC FIBROSIS FOUNDATION.	26,373	26,373
**D	ARVEST FOUNDATION	65	65
**D	ALUMERA INNOVATIONS FOUNDATION	934	934
**D	CONSTELLATION FITZPATRICK QUALIFIED FUND	5,288	5,288
**D	ESSENTIA HEALTH	3,405	3,405
**D	DOMINION ENERGY INC. DEFINED BENEFIT MASTER TRUST	55,289	55,289
**D	CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND	23	23

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Allocation of the 2022 profit and distribution of dividends

IN FAVOUR

**D	FRANCISCAN ALLIANCE INC	18,238	18,238
**D	DUKE ENERGY CORPORATION MASTER RETIREMENT TRUST	89,670	89,670
**D	CSAA INSURANCE EXCHANGE	3,607	3,607
**D	MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	1,479	1,479
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	148,468	148,468
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	92,496	92,496
**D	MORNINGSTAR UNCONSTRAINED ALLOCATION FUND A SERIES OF MORNINGSTAR FUNDS TRUST	3,888	3,888
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	878,317	878,317
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	25,349	25,349
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	25,145	25,145
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	54,358	54,358
**D	UTAH STATE RETIREMENT SYSTEMS	167,709	167,709
**D	UNION PACIFIC CORPORATION MASTER RETIREMENT TRUST	11,250	11,250
**D	USAA CASUALTY INSURANCE COMPANY	12,554	12,554
**D	GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	4,338	4,338
**D	USAA GENERAL INDEMNITY COMPANY	6,963	6,963
**D	THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	27,258	27,258
**D	WYOMING RETIREMENT SYSTEM	10,991	10,991
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD.	523,748	523,748
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	2,232,422	2,232,422
**D	ACS 30:70 GLOBAL EQUITY TRACKER FUND	41,631	41,631
**D	LEGAL & GENERAL AUTHORISED CONTRACTUAL SCHEME	227,314	227,314
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	3,147	3,147
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	330,215	330,215
**D	FIDELCOMISO FONDO DE AHORRO DE PANAMA	8,057	8,057
**D	LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..	260,039	260,039
**D	UBS COMMON CONTRACTUAL FUND.	1,004	1,004
**D	AUSTRALIAN RETIREMENT TRUST	805,674	805,674
**D	THE GREATER MANCHESTER PENSION FUND.	91,741	91,741
**D	BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	119,447	119,447
**D	WEST YORKSHIRE PENSION FUND	175,000	175,000
**D	MERSEYSIDE PENSION FUND	56,410	56,410
**D	STICHTING KONINGIN WILHELMINA FONDS VOOR DE NEDERLANDSE KANK	1,363	1,363
**D	STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	13,236	13,236
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET LEVENSMIDDELENBEDRIJF	48,459	48,459
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	20,776	20,776
**D	STICHTING PENSIOENFONDS PGB	449,058	449,058
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET BEROEPSVERVOER OVER DE WEG	7,021	7,021
**D	FJARDE AP-FONDEN.	1	1
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS ZORGVERZEKERAARS.	7,261	7,261
**D	LIBERAL INTERNATIONAL LIMITED	40,000	40,000
**D	THE ALPHAGEN MULTI-STRATEGY MASTER FUND LIMITED	144,516	144,516
**D	KAPITALFORENINGEN INVESTIN PRO - GLOBAL LARGE CAP MARKET NEU C/O AQR CAPITAL MANAGEMENT LLC	118,016	118,016
**D	AQR GLOBAL ALTERNATIVE PREMIA MASTER ACCOUNT LP CO AQR CAPITAL MANAGEMENT LLC	14,244	14,244
**D	RPAQ 2015 FUND LP	51,893	51,893
**D	AQR EQUITY MARKET NEUTRAL GLOBAL VALUE FUND L.P.	13,066	13,066
**D	AQR TAX ADVANTAGED GLOBAL EQUITY MARKET NEUTRAL FUND L.P. PM ACCOUNT C/O AQR MANAGEMENT LLC	996	996
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT	5,960	5,960
**D	ARROWSTREET INTERNATIONAL EQUITY ACWI EX US ALPHA EXTENSION TRUST FUND PORTFOLIO MARGIN ACCT	1,789	1,789
**D	AQR STOCK SELECTION II MASTER ACCOUNT L.P. C/O AQR MANAGEMENT LLC	5,088	5,088
**D	AQR TAX AWARE TOTAL RETURN FUND LLC	1,761	1,761

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Allocation of the 2022 profit and distribution of dividends

IN FAVOUR

**D	LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS (MARKET NEUT	25,655	25,655
**D	LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW ESG (MARKET NEUTR	51,130	51,130
**D	LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND	518,974	518,974
**D	MUGUET VENTURES LLC	964	964
**D	DAWN L ARNALL TRUST UAD 07/15/08 UAD 07/15/08 DAWN LYNN ARNALL TTEE 11444	1,592	1,592
**D	NPF TECHNOLOGIES APS C/O GRANT THORTON PER LUNDAHL	869	869
**D	FRANCIS FAMILY FUND APS C/O GRANT THORTON PER LUNDAHL	3,639	3,639
**D	THE DAVID A DUFFIELD TRUST UAD 07/14/88	14,769	14,769
**D	THE CHERYL D DUFFIELD TRUST UAD 09/12/96 CHERYL D DUFFIELD TTEE	636	636
**D	SPRING 625	9,294	9,294
**D	THE OTTERBEIN FAMILY TRUST UAD 09/28/07 VICTORIA OTTERBEIN & THOMAS OTTERBEIN TTEES	1,236	1,236
**D	SPHINX PARTNERS LP	523	523
**D	ROSEDENE LLC	2,477	2,477
**D	CM GRAT LLC	616	616
**D	VARIOPARTNER SICAV - 3-ALPHA DIVERSIFIER EQUITIES EUROPE	78,312	78,312
**D	DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - OPPORTUNIT	1,438	1,438
**D	DANSKE INVEST SICAV - EUROPE LONG- SHORT EQUITY FACTORS	71,383	71,383
**D	DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - BALANCED	5,145	5,145
**D	DANSKE INVEST SICAV - GLOBAL INDEX	69,940	69,940
**D	UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO	119,227	119,227
**D	UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI EUROPEAN ENHANCE	6,666	6,666
**D	CMLA INDEXED GLOBAL SHARE FUND	4,427	4,427
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	40,288	40,288
**D	MS HORIZONS MULTIACTIVOS GLOBAL PRUDENTE FUND	1,217	1,217
**D	SCHWAB INTERNATIONAL INDEX FUND	617,869	617,869
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX FUND	191,183	191,183
**D	SUN LIFE ASSET MANAGEMENT FUNDS - SUN LIFE AM GLOBAL LOW CAR	828	828
**D	COLONIAL FIRST STATE INVESTMENT FUND 134	699	699
**D	ABERDEEN STANDARD SICAV II	1,889	1,889
**D	TD AMERITRADE CLEARING INC.	1,040	1,040
**D	COMMONWEALTH GLOBAL SHARE FUND 17,	162,489	162,489
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	3,436,348	3,436,348
**D	ILA-LA WORLD ESG SCREENED FUND	6,066	6,066
**D	ILA-A-ILSDMH	235,789	235,789
**D	IRISH LIFE ASSURANCE PLC	254,783	254,783
**D	IRISH LIFE CLIMATE FOCUSED FUND	4,183	4,183
**D	ILA - A-ILGLOEQN	2,270	2,270
**D	ILA - A-ILDSCG	5,103	5,103
**D	ILA - A-ILGLOEQG	9,121	9,121
**D	ILA - A-ILEZEQG	25,374	25,374
**D	ILA - A-ILHYEQG	28,978	28,978
**D	IRISH LIFE ASSURANCE.	111,989	111,989
**D	AEGON CUSTODY B.V.	304,871	304,871
**D	STICHTING MN SERVICES	425,603	425,603
**D	STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	123,671	123,671
**D	LARGE CAP INTL PORTFOLIO OF DFA INV	265,633	265,633
**D	KIA F510-UNIGESTION MINSITRIES COMPLEX ALMURQA	67,365	67,365
**D	ZURICH LIFE ASSURANCE PLC	13,492	13,492
**D	CFSIL ATF CMLA INTERNATIONAL SHARE FUND	5,957	5,957
**D	STICHTING MN SERVICES AANDELENFO ND	65,402	65,402
**D	LGAS SHF FUT WRLD ESG DEV IDX(6734)	2,969	2,969

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Allocation of the 2022 profit and distribution of dividends

IN FAVOUR

**D	L AND G ASSUR(PENS MGNT)LTD 1 LGIM PMC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	35,928	35,928
**D	L AND G ASSUR(PENS MGNT)LTD 1 RAFI FUNDAMENTAL GLOBAL EQUITY LOW CARBON TRANSITION INDEX FUND3495	117,411	117,411
**D	L AND G ASSUR(PENS MGNT)LTD 1 PMC FTSE CLIMATE TRANSITION WORLD DEVELOPED EQUITY INDEX FUND 3491	13,228	13,228
**D	LG PMC SCIBETA MULTI-FACTOR DEV EQUITY INDEX(3557)	17,349	17,349
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LTD PMC FTSE TPI GLOBAL (EX FOSSIL FUELS) EQUITY INDEX FUND	18,778	18,778
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDDONS MANAGEMENT) LIMITED	757,966	757,966
**D	TSGX SOLACT ESG TBACO EX UNHG(3387)	13,067	13,067
**D	LGAS SHF EURO EX UK ESG FD(1848 LGIM PMC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	10,007	10,007
**D	OETGEN COMMUNITY PROPERTY TRUST DTD 12/24/2008 AS AMENDED A	3,140	3,140
**D	CFSIL RE CNEALTH GS FD 16	24,110	24,110
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	1,050,370	1,050,370
**D	AEGON CUSTODY B.V	13,151	13,151
**D	NMTB/NIK KOKUSAI-NH 935026	42,248	42,248
**D	NMTB/NIK KOKUSAI-H 935034	3,570	3,570
**D	BERESFORD FUNDS ICAV	3,544	3,544
**D	COLONIAL FIRST STATE INVESTMENTS LIMITED...	37,108	37,108
**D	STICHTING PGGM DEPOSITARY	895,090	895,090
**D	PGGM SPD (DMAEMFGL)PGGM SPD DMAE MULTIFACTOR GLOBAL	72,561	72,561
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	16,543	16,543
**D	VERDIPAPIRFONDET DNB GLOBAL INDEKS	26,136	26,136
**D	CFSIL - COLONIAL FIRST STATE GLOBAL ASSET MANAGEMENT MULTI SECTOR TRUST 1	1,612	1,612
**D	TWO SIGMA INTERNATIONAL CORE	73	73
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	202,074	202,074
**D	VICTORY MARKET NEUTRAL INCOMEFUND	371,755	371,755
**D	SAMSUNG GLOBAL CORE EQUITY FUND	1,781	1,781
**D	VERDIPAPIRFONDET DNB EUROPA	4,887	4,887
**D	LATVIJAS BANKA	2,305	2,305
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	197,089	197,089
**D	CITITRUST LIMITED	27,635	27,635
**D	VICTORYSHARES DEVELOPED ENHANCEDVOLATILITY WTD INDEX ETF.	5,144	5,144
**D	VICTORYSHARES INTERNATIONALVOLATILITY WTD INDEX ETF.	9,608	9,608
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	10,887	10,887
**D	VICTORYSHARES INTERNATIONAL HIGHDIV VOLATILITY WTD INDEX ETF	9,070	9,070
**D	SELIGSON AND CO EUROPE INDEX FUND	65,100	65,100
**D	HOSTPLUS POOLED SUPERANNUATION TRUST	80,747	80,747
**D	ABERDEEN INVESTMENT FUNDS ICVC-ABERDEEN DIVERSIFIED INCOME FUND	1,163	1,163
**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	61,601	61,601
**D	FRANKLIN SELECT GLOBAL MULTI-ASSETINCOME FUND	142	142
**D	ABERDEEN FUNDS - ABERDEEN MULTI MANAGER CAUTIOUS MANAGED PORTFOLIO FUND	3,170	3,170
**D	USAA GLOBAL EQUITY INCOME FUND	8,578	8,578
**D	USAA INTERNATIONAL FUND	194,412	194,412
**D	TIMOTHY PLAN INTERNATIONAL ETF.	13,195	13,195
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	18,012	18,012
**D	UAPF - BLACK ROCK PASSIVE EQUITY	4,664	4,664
**D	AQR GLOBAL ALTERNATIVE INVESTMENT OFFSHORE FUND L.P.	15	15
**D	AQR TAX AWARE HELIX FUND L.P. C/O COGENCY GLOBAL INC.	22	22
**D	NB BRETON HILL MULTI-STYLE PREMIA MASTER FUND LP C/O WALKERS CORPORATE LIMITED	32	32
**D	AQR LUX FUNDS-AQR SYSTEMATIC TOTAL RETURN FUND	27	27
**D	TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC	276	276
**D	AQR GLOBAL STOCK SELECTION MASTER ACCOUNT L.P. COOGIER FIDUCIARY SERVICES (CAYMAN) LTD	3	3
**D	AQR DELTA MASTER ACCOUNT LP COOGIER FIDUCIARY SERVICES (CAYMAN) LTD	43	43

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Allocation of the 2022 profit and distribution of dividends

IN FAVOUR

**D	POINT72 ASSOCIATES LLC C/O WALKERS CORPORATE LIMITED CAYMAN CORPORATE CENTRE	278	278
**D	AQR TAX-AWARE DELPHI PLUS FUND LLC C/O AQR CAPITAL MANAGEMENT LLC	111	111
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS GLOBAL EQUITIES LE	853	853
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EX-US FUND	20,484	20,484
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS INTERNATIONAL EQUITIES FUND	5,265	5,265
**D	MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 150/5	502	502
**D	MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 130/3	3,661	3,661
**D	MAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	1,213	1,213
**D	MAN AHL DIVERSIFIED MARKETS EU BEUR- WORLD TRADE CENTER	66	66
**D	MAN FUNDS VIII ICAV-MAN AHL DIVERSIFIED.	888	888
**D	AHL INSTITUTIONAL SERIES 3 LTD	4,682	4,682
**D	BLACK CREEK INTERNATIONAL FOCUS FUND	62,030	62,030
**D	BIMCOR GLOBAL DIVIDEND YIELD POOLED FUND	7,072	7,072
**D	E-L FINANCIAL CORPORATION LIMITED	1	1
**D	GS+A INTERNATIONAL FUND	38,045	38,045
**D	DESJARDINS GLOBAL ASSET MANAGEMENT INC.	386	386
**D	HEXAVEST EUROPAC FUND HEXAVEST INC	1	1
**D	MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	1,937	1,937
**D	NEIMC EAFE EQUITY INDEX FUND.	26,961	26,961
**D	RBC O`SHAUGHNESSY INTERNATIONAL EQUITY FUND	10,501	10,501
**D	RBC O`SHAUGHNESSY GLOBAL EQUITY FUND	810	810
**D	RBC QUANT EAFE DIVIDEND LEADERS ETF	14,342	14,342
**D	RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	1	1
**D	RBC QUANT EAFE EQUITY LEADERS ETF	1	1
**D	THE ENDEAVOUR II FUND.	2,828	2,828
**D	AQR ALTERNATIVE TRENDS MASTER ACCOUNT LP	19,295	19,295
**D	ATLAS DIVERSIFIED MASTER FUND LIMITED	8,830	8,830
**D	ARROWSTREET EAFE ALPHA EXTENSION TRUST.	94,563	94,563
**D	AHL ALPHA MASTER LIMITED C/O CITCO TRUSTEES (CAYMAN) LIMITED	32,520	32,520
**D	AHL EVOLUTION LTD SHARMAINE BERKELEY ARGONAUT LTD	426,211	426,211
**D	AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	10,029	10,029
**D	PANAGORA ASSET MANAGEMENT INC..	314	314
**D	PANAGORA ASSET MANAGEMENT INC. - DYNAMIC INTERNATIONAL EQUI	586	586
**D	OP CUSTODY LTD	16,545	16,545
**D	TWO SIGMA EQUITY RISK PREMIA PORTFOLIO, LLC C/O TWO SIGMA ADVISERS, LP, ACTING AS FUND MANAGER	257,775	257,775
**D	AMUNDI DIVIDENDO ITALIA	226,000	226,000
**D	AMUNDI ACCUMULAZIONE ITALIA PIR 2023	14,000	14,000
**D	AMUNDI SIF GLOBAL ETHICAL EQUITIES	897	897
**D	LEADERSEL P.M.I	215,000	215,000
**D	QTRON GLOBAL EQUITY	16,465	16,465
**D	AMUNDI INDEX MSCI JAPAN	529,999	529,999
**D	AMUNDI MSCI WORLD CLIMATE TRANSITION CTB	41,135	41,135
**D	MOST DIVERSIFIED PORTFOLIO SICAV - TOBAM MAXIMUM DIVERSIFICATION WORLD EQUITY PROTECTED FUND	4,252	4,252
**D	AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	666	666
**D	AMUNDI MSCI WORLD CLIMATE PARIS ALIG PAB	9,539	9,539
**D	AMUNDI FTSE MIB	184,875	184,875
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	5,521	5,521
**D	AMUNDI MSCI EUROPE EX UK	927	927
**D	RCO LUX MONTJOLY INVEST POOL RCG	4,913	4,913
**D	AMUNDI STOXX EUROPE 600	73,288	73,288
**D	AMUNDI FUNDS EUROPEAN CONVERTIBLE BOND	144,127	144,127

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Allocation of the 2022 profit and distribution of dividends

IN FAVOUR

**D	AMUNDI MSCI EUROPE CLIMATE PARIS ALIGNED PAB	715	715
**D	AMUNDI INDEX MSCI WORLD	10	10
**D	AMUNDI FUNDS - EUROPEAN EQUITY RISK PARITY	4,721	4,721
**D	AMUNDI PRIME JAPAN	1	1
**D	AMUNDI MSCI EUROPE	768,299	768,299
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS GLOBAL EQUITY - EUROPE	7,822	7,822
**D	AMUNDI MSCI EUROPE ESG UNIVERSAL SELECT	1,132	1,132
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	116,516	116,516
**D	AMUNDI PRIME EUROZONE	22,107	22,107
**D	AMUNDI MSCI EMU ESG UNIVERSAL SELECT	13,397	13,397
**D	AMUNDI FUNDS EQUITY EURO RISK PARITY	214,171	214,171
**D	AMUNDI INDEX EQUITY GLOBAL MULTI SMART ALLOCATION SCIENTIFIC BETA	1,261	1,261
**D	STRUCTURA - DIVERSIF GROWTH FD-CSA AMUND	1,400	1,400
**D	AMUNDI FUNDS EQUITY EUROLAND SMALL CAP	48,903	48,903
**D	AMUNDI MSCI EUROPE CLIMATE TRANSIT CTE	4,931	4,931
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	103,086	103,086
**D	AMUNDI FUNDS - EUROPEAN EQUITY CONSERVATIVE	10,442	10,442
**D	LUXCELLENCE-HELVETIA EUROP EQUITY	21,000	21,000
**D	AMUNDI INDEX MSCI EUROPE	226,095	226,095
**D	AMUNDI FUNDS - EUROPEAN EQUITY DYNAMIC MULTI FACTORS	199,223	199,223
**D	CLEOME INDEX - EUROPE EQUITIES	139,376	139,376
**D	CLEOME INDEX - WORLD EQUITIES	4,538	4,538
**D	CLEOME INDEX - EMU EQUITIES	52,058	52,058
**D	INDEXIQ FACTORS SUSTAINABLE EUROPE EQUITY	69,829	69,829
**D	INDEXIQ FACTORS SUSTAINABLE EMU EQUITY	2,642	2,642
**D	LOF TARGETNETZERO EUROPE EQUITY	7,356	7,356
**D	VF (LUX) - VALIANT EUROPE EQUITIES	12,040	12,040
**D	LOF TARGETNETZERO GLOBAL EQUITY	1,027	1,027
**D	PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	35,563	35,563
**D	CENTRAL BANK OF IRELAND	6,054	6,054
**D	201..PORT. GEN. CNP ASS.	1,998,397	1,998,397
**D	120..ASSURDIX VIAGER	129,721	129,721
**D	APICIL ACTIONS EURO	8,191	8,191
**D	API RETRAITE DIVERSIFIE	17,220	17,220
**D	AA SSGA ACTIONS INDICE EURO	156,108	156,108
**D	ROPS ACTIONS EUROPEENNES 2	232,858	232,858
**D	VILLIERS ALTO	68,016	68,016
**D	EGAMO ACTION MIEUX VIVRE	13,697	13,697
**D	HAMELIN DIVERSIFIE FLEX I	33,342	33,342
**D	ROPS EURO P	134,521	134,521
**D	SAKKARAH 7 FCP	10,425	10,425
**D	BEL EQUITY EUROPE ESG	256,423	256,423
**D	AP ACTIONS 1 EURO	46,943	46,943
**D	AMUNDI ESG GLOBAL LOW CARBON FUND	13,775	13,775
**D	FCP BOURBON 1	139,208	139,208
**D	CONTI GESTION	24,581	24,581
**D	IP ACTIONS EURO	19,828	19,828
**D	AA NATIXIS ACTIONS MIN VAR	283,823	283,823
**D	PCPE IBM FRANCE H	1,707	1,707
**D	R-CO PHARMA ACTIONS	123,361	123,361
**D	FCP DES CAISSES LOCALES GROUPAMA P V D L	3,562	3,562

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Allocation of the 2022 profit and distribution of dividends

IN FAVOUR

**D	FGV ACTIONS EUROPE LM A	20,472	20,472
**D	CONTI DIVERSIFIE	68,685	68,685
**D	SAKKARAH 6	74,503	74,503
**D	ROPS-SMART INDEX EURO	89,788	89,788
**D	ALLOCATION ACTIONS SATELLITE	6,364	6,364
**D	STAR PASTEUR	42,187	42,187
**D	EMI	6,500	6,500
**D	EPEGARGNE 2 DIVERSIFIE	12,657	12,657
**D	ALLOCATION INVEST EQUITY CORE	67,591	67,591
**D	MGEN ACTION	88,885	88,885
**D	ALLIANZ DIVERSIFIE CAUMARTIN	38,000	38,000
**D	VILLIERS DIAPASON	16,976	16,976
**D	MICHELET TUNNEL	36,862	36,862
**D	UMR SELECT EUROPE R1	62,152	62,152
**D	CARPIMKO DIVERSIFIE AGI	50,900	50,900
**D	ALLOCATION INVEST EQUITY SATELLITE	53,540	53,540
**D	AMUNDI IPSA ACTIONS	16,440	16,440
**D	AA. ALLIANZ DIVERSIFIE	250,000	250,000
**D	ARRCO LONG TERME F	215,223	215,223
**D	FGV - ACTIONS EUROPE LM B	68,181	68,181
**D	ERISA ACTION EUROPE N 2	23,911	23,911
**D	ORANO DIVERSIFIE EQUILIBRE	21,146	21,146
**D	LBPAM ISR ACTIONS MONDE	42,000	42,000
**D	VIVACCIO ISR ACTIONS	352,309	352,309
**D	TOCQUEVILLE FINANCE ISR	25,100	25,100
**D	LBPAM ISR STRATEGIE PEA 2	9,916	9,916
**D	FCP TESLA - POCHE ACTIONS	33,713	33,713
**D	LBPAM ISR STRATEGIE PEA 1	7,963	7,963
**D	HSBC APOLLINE ACTIONS INTERNATIONALES	71,444	71,444
**D	LBPAM 3 MOIS	706,235	706,235
**D	TONI ACTIONS ISR 100	44,794	44,794
**D	WORLD EQUITIES	1,995	1,995
**D	LBPAM ACTIONS DIVIDENDES EUROP	197,378	197,378
**D	LBPAM ISR ACTIONS 80	44,529	44,529
**D	FCP BOURBON 7	96,014	96,014
**D	GROUPE CEA CROISSANCE_FCPE	18,333	18,333
**D	ARRCO QUANT 2	33,487	33,487
**D	FIDEAS SMART FOR CLIMATE ACTIONS EUROZ	39,897	39,897
**D	BRED SELECTION ISR	148,830	148,830
**D	PROMEPAR ACTIONS RENDEMENT	35,000	35,000
**D	CPR EURO HIGH DIVIDEND	47,501	47,501
**D	EGAMO ACTION EURO	8,476	8,476
**D	ROCHE-BRUNE EURO VALEURS RESPONSABLES	21,374	21,374
**D	HARMO PLACEMENT 2	18,750	18,750
**D	GROUPAMA EURO EQUITIES	27,486	27,486
**D	G FUND OPPORTUNITIES EUROPE	320,000	320,000
**D	SEYOND ACTIONS EUROPEENNES	40,403	40,403
**D	HARMONIE EQUILIBRE	40,794	40,794
**D	STRATEGIE EUROACTIONS DIVIDEND	52,236	52,236
**D	BFT PARTNERS - VIA EQUITY WORLD SRI	2,589	2,589
**D	SELECTION EURO ENVIRONNEMENT (MAI 2022)	121,764	121,764

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Allocation of the 2022 profit and distribution of dividends

IN FAVOUR

**D	SELECTION EURO ENVIRONNEMENT (JANVIER 2022)	133,542	133,542
**D	AMUNDI STRATEGIES ACTIONS EURO CORE +	75,282	75,282
**D	LCL ACTIONS MONDE HORS EUROPE EURO	10	10
**D	CPR EUROLAND PREMIUM ESG	28,672	28,672
**D	AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	208	208
**D	CPR EUROLAND ESG	70,339	70,339
**D	EGAMO ALLOCATION FLEXIBLE	8,676	8,676
**D	SEYOND EURO SUSTAINABLE MINVOL	22,653	22,653
**D	ROCHE-BRUNE EUROPE VALEURS RESPONSABLES	10,016	10,016
**D	CNP ASSUR VALUE ET MOMENTUM	18,501	18,501
**D	BFT PARTNERS VIA EQUITY EUROPE SRI	24,580	24,580
**D	CPR EUROPE ESG POCHE COR	71,617	71,617
**D	STRATEGIE EURO ISR	35,506	35,506
**D	ASSURDIX	72,220	72,220
**D	LCL ACTIONS EURO CORE+	58,753	58,753
**D	AMUNDI MSCI WORLD CLIMATE PARIS ALIGNED PAB UMWELTZEICHEN UCITS ETF DR	2,601	2,601
**D	LBPAM ISR ACTIONS EURO MIN VOL	6,895	6,895
**D	LBPAM ISR ACTIONS EURO LARGE CAP	88,462	88,462
**D	LBPAM ISR PRO ACTIONS EURO	22,000	22,000
**D	TOCQUEVILLE VALUE EURO ISR	636,228	636,228
**D	HSBC ACTIONS MONDE	35,748	35,748
**D	TOCQUEVILLE VALUE EUROPE ISR	284,357	284,357
**D	TOCQUEVILLE DIVIDENDE ISR	293,000	293,000
**D	MULTI ACTIFS DURABLES	1,545	1,545
**D	HELVETIA I EUROPA	125,000	125,000
**D	LO IS (CH) - TARGETNETZERO GLOBAL EX-CH EQUITY	2,484	2,484
**D	AMUNDI EURO STOXX 50	27,334	27,334
**D	AMUNDI ACTIONS FRANCE ISR	430,341	430,341
**D	FCP CARAC CHATEAU	33,409	33,409
**D	BEVELLIGING MANDAAT SSGA RE AANDELEN	10	10
**D	FIDEURAM AM SGR - FIDEURAM ITALIA	39,000	39,000
**D	FIDEURAM AM SGR - PIANO AZIONI ITALIA	937,000	937,000
**D	FIDEURAM AM SGR - PIANO BILANCIATO ITALIA 50	219,000	219,000
**D	FIDEURAM AM SGR - PIANO BILANCIATO ITALIA 30	22,000	22,000
**D	MEDIOLANUM VITA S.P.A.	435,000	435,000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	4,195,000	4,195,000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	100,000	100,000
**D	THE ARROWSTREET COMMON CONTRACTUAL FUND	101,538	101,538
**D	ABN AMRO FUNDS	24,005	24,005
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	385,000	385,000
**D	ALLIANZ ITALIA 50 SPECIAL	8,700	8,700
**D	HAWKES JAMES B.	2,232	2,232
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	69,297	69,297
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	522,725	522,725
**D	ALLIANZ ACTIONS EURO CONVICTIONS	220,000	220,000
**D	GMO IMPLEMENTATION FUND	85,400	85,400
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	650,110	650,110
**D	AQR FUNDS AQR ALTERNATIVE RISKPREMIA FUND	42,928	42,928
**D	AQR FUNDS AQR STYLE PREMIA ALTERNATIVE LV FUND	207,248	207,248
**D	ARROWSTREET ACWI EX US ALPHA EXTENSION TRUST FUND U	87,413	87,413
**D	PACE INTERNATIONAL EQUITY INVESTMENTS	152,646	152,646

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Allocation of the 2022 profit and distribution of dividends

IN FAVOUR

**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	37,932	37,932
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	11,796	11,796
**D	RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	26,542	26,542
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	19,116	19,116
**D	NEW AIRWAYS PENSION SCHEME	13,978	13,978
**D	AQR FUNDS AQR EQUITY MARKET NEUTRAL FUND	25,843	25,843
**D	THE MONETARY AUTHORITY OF SINGAPORE MAS	9,200	9,200
**D	ARROWSTREET INTERNATIONAL EQUITY WORRLD EX US ALPHA EXTENSION CIT	114,014	114,014
**D	ARROWSTREET EAFE ALPHA EXTENSION TRUST FUND	128,307	128,307
**D	GMO BENCHMARK-FREE FUND	27,680	27,680
**D	THE MONETARY AUTHORITY OF SINGAPORE	5,510	5,510
**D	ARROWSTREET CAPITAL GLOBAL ALL COUNTRY ALPHA EXTENSION FUND LIMI	182,317	182,317
**D	FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	35,769	35,769
**D	DWS INVESTMENT GMEH FOR DWS ESGQI LOWVOL EUROPE	167,861	167,861
**D	DWS INVESTMENT GMEH FOR MULTIINDEX EQUITY FUND	10,909	10,909
**D	EPSILON FUND - EURO Q-EQUITY	2,334	2,334
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QVALUE	2,324	2,324
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QRETURN	12,409	12,409
**D	EPSILON ASSOCIATI SGR - EPSILONSGR DLONGRUN	355	355
**D	EURIZON AM TR MEGATREND	20,073	20,073
**D	EURIZON PIR ITALIA AZIONI	66,670	66,670
**D	EURIZON CAP SGR-RENDITA	4,610	4,610
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	507,084	507,084
**D	GLOBAL ADVANTAGE FUNDS	8,961	8,961
**D	UBS LUX FUND SOLUTIONS	1,091,953	1,091,953
**D	DWS INVESTMENT SA FOR ARERO DER WELTFONDS	31,795	31,795
**D	DE PRIVATMANDAT COMFORT	456,000	456,000
**D	EURIZON AM SICAV	213,995	213,995
**D	ZURICH	23,395	23,395
**D	OSSIAM LUX	86,505	86,505
**D	EURIZON NEXT	7,131	7,131
**D	M&G (LUX) INVESTMENT FUNDS 1	243,090	243,090
**D	EURIZON FUND	800,305	800,305
**D	EPSILON FUND	292,610	292,610
**D	XTRACKERS	1,989,880	1,989,880
**D	GOLDMAN SACHS FUNDS	2,099	2,099
**D	DWS MULTI ASSET PIR FUND	125,000	125,000
**D	BLACKROCK GLOBAL INDEX FUNDS	39,449	39,449
**D	ALLIANZ EUROPEAN PENSION INVESTMENTS	1,369,486	1,369,486
**D	AXA WORLD FUNDS	219,849	219,849
**D	ALLIANZ GLOBAL INVESTORS FUND	204,065	204,065
**D	AZ EURO INVESTMENTS S.A.	392,230	392,230
**D	ISHARES ESG ADVANCED MSCI EAFE INDEX ETF	9,434	9,434
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	1,142,917	1,142,917
**D	ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	558,198	558,198
**D	ISHARES ESG AWARE MSCI EAFE ETF	1,360,629	1,360,629
**D	ISHARES MSCI WORLD ETF	51,537	51,537
**D	ISHARES CORE MSCI EAFE ETF	5,928,020	5,928,020
**D	ISHARES MSCI INTL QUALITY FACTOR ETF	963,845	963,845
**D	ISHARES MSCI INTL SIZE FACTOR ETF	1,824	1,824
**D	ISHARES ESG ADVANCED MSCI EAFE ETF	57,670	57,670

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Allocation of the 2022 profit and distribution of dividends

IN FAVOUR

**D	ISHARES CORE MSCI EUROPE ETF	407,730	407,730
**D	ISHARES MSCI ACWI LOW CARBON TARGET ETF	25,080	25,080
**D	ISHARES MSCI KOKUSAI ETF	4,073	4,073
**D	ISHARES MSCI EUROPE FINANCIALS ETF	1,028,331	1,028,331
**D	ISHARES MSCI ITALY ETF	716,425	716,425
**D	ISHARES MSCI EAFE ETF	3,493,049	3,493,049
**D	ISHARES MSCI EAFE VALUE ETF	2,180,517	2,180,517
**D	ISHARES GLOBAL FINANCIALS ETF	61,202	61,202
**D	ISHARES MSCI EUROZONE ETF	1,617,507	1,617,507
**D	ISHARES EUROPE ETF	218,737	218,737
**D	ISHARES MSCI EAFE INTERNATIONALINDEX FUND	634,183	634,183
**D	ISHARES MSCI ACWI ETF	314,678	314,678
**D	ISHARES MSCI ACWI EX U.S. ETF	198,764	198,764
**D	THORNBURG INCOME BUILDER OPPORTUNITIES TRUST	686,679	686,679
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	3,665	3,665
**D	THORNBURG GLOBAL INVESTMENT PLC	62,796	62,796
**D	THORNBURG INTERNATIONAL EQUITY FUND	1,879,745	1,879,745
**D	THORNBURG INVESTMENT INCOME BUILDER FUND	14,347,847	14,347,847
**D	PAX ELLEVATE GLOBAL WOMEN'S LEADERSHIP FUND	24,111	24,111
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG EURO 1	511,228	511,228
**D	MEAG ANGLO CELTIC FUND	171,559	171,559
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ATLAS	199,950	199,950
**D	IBM RETIREMENT PLAN	4,278	4,278
**D	SPDR MSCI WORLD QUALITY MIX FUND	841	841
**D	COMMONFUND STRATEGIC SOLUTIONS GLOB AL EQUITY, LLC	23,616	23,616
**D	RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	146,638	146,638
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	64,718	64,718
**D	THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	28,251	28,251
**D	AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	3,055	3,055
**D	AB VPSF AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	11,505	11,505
**D	AB GLOBAL RISK ALLOCATION FUND INC	1,915	1,915
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	171,538	171,538
**D	RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	26,677	26,677
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	9,384	9,384
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS SFT MASTER	1,948	1,948
**D	IBM 401(K) PLUS PLAN TRUST	181,488	181,488
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	6,388	6,388
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS	168,091	168,091
**D	DEKA INVESTMENT GMBH FOR KDF 3	53,284	53,284
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN	74,590	74,590
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KEPT UNIVERSAL FONDS	50,583	50,583
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROUIFONDS SAA	110,989	110,989
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	179,198	179,198
**D	FMR CAPITAL INC	387	387
**D	JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	12,491	12,491
**D	JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	16,062	16,062
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	946,907	946,907
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST STRAT EQ ALLOCATION TRUST	162,073	162,073
**D	JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	7,593	7,593
**D	SCHWAB INTERNATIONAL DIVIDEND EQUITY ETF	342,567	342,567
**D	SCHWAB INTERNATIONAL EQUITY ETF	2,239,324	2,239,324

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Allocation of the 2022 profit and distribution of dividends

IN FAVOUR

**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	26,489	26,489
**D	HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	69,888	69,888
**D	SYLVAN PARTNERS, LLC	9,163	9,163
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	674	674
**D	ARKWRIGHT, LLC	7,325	7,325
**D	KAISER PERMANENTE GROUP TRUST	28,491	28,491
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	2,395	2,395
**D	XEROX CORPORATION RETIREMENT SAVINGS PLAN	17,500	17,500
**D	KAISER FOUNDATION HOSPITALS	24,088	24,088
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	714,828	714,828
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	10,436,471	10,436,471
**D	TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	365,700	365,700
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	4,633,298	4,633,298
**D	STATE STREET TOTAL RETURN VIS FUND	18,026	18,026
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	198,236	198,236
**D	SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	35,589	35,589
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	31,172	31,172
**D	SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	8,201	8,201
**D	STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	16,998	16,998
**D	ZURICH INVEST ICAV	124,930	124,930
**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	49,718	49,718
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN	46,906	46,906
**D	PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	52,672	52,672
**D	WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	475	475
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	350,887	350,887
**D	WTCN COMMON TRUST FUNDS TRUST OPPORTUNISTIC EQUITY PORTFOLIO	8,898	8,898
**D	WTCN CONTRARIAN VALUE INFLATIONOPPORTUNITIE	64,740	64,740
**D	WELLINGTON TRUST COMPANY, NATIONAL ASSOCIATION MULTIPLE COMMON TRUST FUNDS TRUST INTERNATIONAL	381,030	381,030
**D	THE WELLINGTON TR CO NATL ASSOCMULTIPLE COLLECTIVE INVESTMENT FDS TR	66,857	66,857
**D	WISDOMTREE INTERNATIONAL LARGE CAP DIVIDEND	84,363	84,363
**D	WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	14,336	14,336
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	30,607	30,607
**D	WISDOMTREE INTERNATIONAL EQUITYFUND	70,689	70,689
**D	WISDOMTREE GLOBAL HIGH DIVIDENDFUND	7,744	7,744
**D	WASHINGTON STATE INVESTMENT BOARD	712,081	712,081
**D	WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	87,293	87,293
**D	WISDOMTREE ISSUER ICAV	11,169	11,169
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	10,877	10,877
**D	WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	18,671	18,671
**D	WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	37,788	37,788
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	14,847	14,847
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	176,236	176,236
**D	VANGUARD GLOBAL VALUE FACTOR ETF	6,000	6,000
**D	AXA SWISS INST FND GLOBAL FACTORS SUSTAINABLE EQ EX SWITZERLAND	9,692	9,692
**D	DWS INVESTMENT GMEH FOR DEAMFONDS GSK 1	12,735	12,735
**D	UNIGESTION GLOBAL EQUITIES FUND- NON TAXABLE	112,330	112,330
**D	DWS INVESTMENT GMEH FOR DEAMFONDS PG EQ	28,379	28,379
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND SUSTAINABLE EQUITY CHF	18,926	18,926
**D	UBS (IRL) ETF PLC - S&P 500 ESG UCITS ETF (ENGLISH)	84,526	84,526
**D	UNIGESTION GLOBAL EQUITIES FUND	23,758	23,758
**D	ASIAN DEVELOPMENT BANK	32,876	32,876

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Allocation of the 2022 profit and distribution of dividends

IN FAVOUR

**D	UNITED INCOME FOCUS TRUST	18,908	18,908
**D	UNITED GLOBAL DIVIDEND EQUITY FUND	5,440	5,440
**D	CALIFORNIA STATE TEACHERS` RETIREMENT SYSTEM	1,777,538	1,777,538
**D	INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	30,058	30,058
**D	WILMINGTON TRUST COLLECTIVE INVESTMENT TRUST	45,379	45,379
**D	PUBLIC EMPLOYEES` LONG-TERM CARE FUND	4,130,213	4,130,213
**D	STATE STREET CCF	10,429	10,429
**D	STATE STREET IRELAND UNIT TRUST	219,437	219,437
**D	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	375,360	375,360
**D	SIR DAVID TRENCH FUND FOR RECREATION	909	909
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	178,963	178,963
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	180,596	180,596
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	14,036	14,036
**D	THE BANK OF KOREA	131,747	131,747
**D	SELFFINANCING POSTSECONDARY EDUCATION FUND	822	822
**D	SCOTIA INTERNATIONAL EQUITY INDEX FUND	2,063	2,063
**D	SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	4,364	4,364
**D	SERVICES GROUP OF AMERICA INC	4,269	4,269
**D	DESJARDINS RI GLOBAL MULTIFACTOR FOSSIL FUEL RESERVES FREEETF	363	363
**D	DESJARDINS RI DEVELOPED EXUSA EXCANADA LOW CO2 INDEX ETF	4,143	4,143
**D	TEMASEK POLYTECHNIC	5,146	5,146
**D	ALBERTA INVESTMENT MANAGEMENT CORPORATION	141,300	141,300
**D	DESJARDINS RI DEVELOPED EXUSA EXCANADA MULTIFACTOR LOW CO2 ETF	4,568	4,568
**D	FOLKSAM OMSESIDIG SAKFORSAKRING	47,517	47,517
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS LLC MULTI ASSET COR E PLUS FUND	76,781	76,781
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	30,304	30,304
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS LLC SUSTAINABLE MULTI ASSET I-ASSET GROWTH FUND	6,665	6,665
**D	RUSSELL INVESTMENTS YIELD OPPORTUNITIES POOL	703	703
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	44,095	44,095
**D	RUSSELL INVESTMENTS GLOBAL EQUITY POOL	77,501	77,501
**D	RUSSELL OVERSEAS EQUITY POOL .	18,288	18,288
**D	RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	3,908	3,908
**D	THRIVENT INTERNATIONAL INDEX PORTFOLIO	11,972	11,972
**D	RUSSEL CANADIAN DIVIDEND POOL	7,182	7,182
**D	THE INCUBATION FUND LTD	278	278
**D	DWS INVESTMENT GMEH FOR DEAMFONDS KGPENSIONEN	5,697	5,697
**D	DEAM-FONDS CPT	10,000	10,000
**D	STICHTING PENSIOENFONDS WERK EN(RE) INTEGRATIE	156,440	156,440
**D	ALASKA COMMON TRUST FUND	35,380	35,380
**D	PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	39,916	39,916
**D	ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND I	321,429	321,429
**D	PGIM FUNDS PUBLIC LIMITED COMPANY	4,691	4,691
**D	PRUDENTIAL HONG KONG LIMITED	861,293	861,293
**D	PRINCIPAL EXCHANGE-TRADED FUNDS-PRINCIPAL INTERNATIONAL ADAPTIVE MULTI-FACTOR ETF	1,269	1,269
**D	PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND	5,888	5,888
**D	PIMCO EQUITY SERIES: PIMCO RAE INTERNATIONAL FUND	57,666	57,666
**D	FIDELITY COVINGTON TRUST: FIDELITY TARGETED INTL FACTOR ETF	3,785	3,785
**D	PIMCO FUNDS GLOBAL INVESTORS SERIES PLC	8,918	8,918
**D	PIMCO RAE INTERNATIONAL FUND LLC	41,604	41,604
**D	CITY OF NEW YORK GROUP TRUST	311,922	311,922
**D	FIDELITY COMMONWEALTH TRUST II:FIDELITY INT`L ENHANCED INDEX FD	352,090	352,090

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Allocation of the 2022 profit and distribution of dividends

IN FAVOUR

**D	STICHTING NN CDC PENSIOENFONDS	11,865	11,865
**D	NORTHROP GRUMMAN CORPORATION VEBA MASTER TRUST I	122	122
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	663,782	663,782
**D	RUSSELL INVESTMENT COMPANY PLC	76,567	76,567
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	9,851	9,851
**D	NORTHROP GRUMMAN PENSION MASTERTRUST	13,753	13,753
**D	MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP)	15,520	15,520
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	21,077	21,077
**D	RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	32,172	32,172
**D	MERCER QIF COMMON CONTRACTUAL FUND	186,292	186,292
**D	LM FUND LP	2,841	2,841
**D	MERCER UCITS COMMON CONTRACTUALFUND	32,614	32,614
**D	MERCER UCITS COMMON CONTRACTUALFUND	143,097	143,097
**D	MGI FUNDS PLC	310,562	310,562
**D	MERCER QIF COMMON CONTRACTUAL FUND	88,953	88,953
**D	MARIGOLD TACTICAL STRATEGIES LTD	5,271	5,271
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	38,168	38,168
**D	PRUDENTIAL TRUST COMPANY COLLECTIVE TRUST	6,324	6,324
**D	MD INTERNATIONAL GROWTH FUND	5,498	5,498
**D	MD INTERNATIONAL VALUE FUND	9,458	9,458
**D	MDPIM INTERNATIONAL EQUITY INDEX POOL	52,875	52,875
**D	MDPIM INTERNATIONAL EQUITY POOL	130,745	130,745
**D	MBB PUBLIC MARKETS I LLC	78,405	78,405
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR NUERNBERGER EUROLAND A	257,211	257,211
**D	RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	30,296	30,296
**D	RHUMBLINE LOW CARBON INDEX FUNDLLC	33,134	33,134
**D	EURIZON AZIONI AREA EURO	64,334	64,334
**D	EURIZON AZIONI ITALIA	1,065,029	1,065,029
**D	EURIZON PROGETTO ITALIA 40	352,607	352,607
**D	LVIP SSGA INTERNATIONAL INDEX FUND	166,245	166,245
**D	LVIP SSGA DEVELOPED INTERNATIONAL 150 FU	39,096	39,096
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	155,159	155,159
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	149,443	149,443
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	210,323	210,323
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	213,828	213,828
**D	INSTITUTIONAL RETIREMENT TRUST	22,002	22,002
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	6,367	6,367
**D	DWS GLOBAL INCOME BULLDER FUND	55,882	55,882
**D	DWS GLOBAL INCOME BULLDER VIP	10,083	10,083
**D	INVESCO ADVANTAGE INTERNATIONALFUND	3,114	3,114
**D	OPENWORLD PUBLIC LIMITED COMPANY	2,054	2,054
**D	MULTI STYLE MULTI MANAGER FUNDSPLC	13,985	13,985
**D	SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	2,935	2,935
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	50,067	50,067
**D	SUNAMERICA SERIES TRUST SA TEMPLETON FOREIGN VALUE PORTFOLIO	57,818	57,818
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	2,671	2,671
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	7,111	7,111
**D	JNL/MELLON MSCI WORLD INDEX FUND	8,381	8,381
**D	JNL/JPMORGAN GLOBAL ALLOCATION FUND	2,393	2,393
**D	JNL/dfa INTERNATIONAL CORE EQUITY FUND	13,347	13,347
**D	CIS GLOBAL EQUITY FUND LP	13,072	13,072

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Allocation of the 2022 profit and distribution of dividends

IN FAVOUR

**D	TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	4,909	4,909
**D	FIRST CHURCH OF CHRIST SCIENTIST	3,240	3,240
**D	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	11,888	11,888
**D	TANGERINE BALANCED GROWTH PORTFOLIO	18,345	18,345
**D	TANGERINE EQUITY GROWTH PORTFOLIO	22,279	22,279
**D	TANGERINE BALANCED INCOME PORTFOLIO	2,225	2,225
**D	TANGERINE BALANCED PORTFOLIO	14,839	14,839
**D	SCOTIA RESPONSIBLE INVESTING INTERNATIONAL EQUITY INDEX ETF	1,460	1,460
**D	STICHTING ING CDC PENSIOENFONDS	39,521	39,521
**D	TANGERINE DIVIDEND PORTFOLIO	25,428	25,428
**D	RUSSELL INVESTMENT COMPANY MULTIASSET GROWTH STRATEGY FUND	6,918	6,918
**D	TAIWAN MST CUST FRANKLIN TEMPLETON SINOAM MULTIASSET INCOME	211	211
**D	SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	12,942	12,942
**D	ROCHE U.S. RETIREMENT PLANS MASTER TRUST	107,900	107,900
**D	THE COLORADO HEALTH FOUNDATION	22,182	22,182
**D	HARTFORD INTERNATIONAL EQUITY FUND	59,058	59,058
**D	THE HARTFORD INTERNATIONAL VALUE FUND	1,214,176	1,214,176
**D	HARTFORD REAL ASSET FUND	139,495	139,495
**D	GOVERNMENT PENSION INVESTMENT FUND	4,996,439	4,996,439
**D	HAND COMPOSITE EMPLOYEE BENEFITTRUST	2,052	2,052
**D	GOVERNMENT PENSION INVESTMENT FUND	2,296,185	2,296,185
**D	GMO FUNDS PLC GMO GLOBAL REAL RETURN (UCITS) FUND	14,626	14,626
**D	RUSSELL INVESTMENT COMPANY MULTISTRATEGY INCOME FUND	3,355	3,355
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	20,272	20,272
**D	FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	199	199
**D	RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	173,034	173,034
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	228,914	228,914
**D	TAXMANAGED INTERNATIONAL EQUITYPORTFOLIO	4,184	4,184
**D	VALIC COMPANY I - INTERNATIONALSOCIALLY RESPONSIBLE FUNDK	94,681	94,681
**D	FRANKLIN INTERNATIONAL EQUITY INDEX ETF	8,342	8,342
**D	FRANKLIN LIBERTYSHARES ICAV	91,537	91,537
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	1,848	1,848
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	11,428	11,428
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	58,236	58,236
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	14,511	14,511
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR SMTB INVESCO GLOBAL ESG INSIGHT INDEX MOTHER FUND	5,949	5,949
**D	FEG SELECT, LLC	12,166	12,166
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	32,700	32,700
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	1,000,736	1,000,736
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	21,906	21,906
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	60,411	60,411
**D	CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	9,026	9,026
**D	DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	6,349	6,349
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	35,229	35,229
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	385,916	385,916
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	7,868	7,868
**D	TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	49,432	49,432
**D	CITY UNIVERSITY OF NEW YORK	1,063	1,063
**D	COLLEGE RETIREMENT EQUITIES FUND	1,778,616	1,778,616
**D	TIAACREF SOCIAL CHOICE INTERNATIONAL EQUITY FUND	321,986	321,986
**D	RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	151,418	151,418

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Allocation of the 2022 profit and distribution of dividends

IN FAVOUR

**D	CENTRAL PROVIDENT FUND BOARD	3,297	3,297
**D	PACE ALTERNATIVE STRATEGIES INVESTMENTS	2,752	2,752
**D	BMO MSCI EAFE INDEX ETF	352,247	352,247
**D	CAPULA TAIL RISK MASTER FUND LIMITED	1,189	1,189
**D	UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	280,682	280,682
**D	BEAR CREEK INC	1,421	1,421
**D	THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	31,045	31,045
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKE CARBON FOCUS	4,499	4,499
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	38,685	38,685
**D	AMERICAN BUREAU OF SHIPPING	2,201	2,201
**D	INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	1,116,266	1,116,266
**D	ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	50,674	50,674
**D	MTBJ FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	4,672	4,672
**D	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	3,585	3,585
**D	ANIMA FUNDS PUBLIC LIMITED COMPANY	17,328	17,328
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	6,628	6,628
**D	XEROX CANADA EMPLOYEES` RETIREMENT PLAN	4,400	4,400
**D	MATB MSCI KOKUSAI INDEX MOTHER FUND	17,585	17,585
**D	AMERICAN CENTURY WORLD MUTUAL FUNDS INC INTERNATIONAL VALUE FUND	967,160	967,160
**D	AMERICAN CENTURY ETF TR-AMERICAN CENT QUALITY DIVERSIFIED INTL ETF	12,120	12,120
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	99,466	99,466
**D	ISHARES V PUBLIC LIMITED COMPANY	202,983	202,983
**D	ISHARES IV PUBLIC LIMITED COMPANY	3,231,998	3,231,998
**D	ISHARES II PUBLIC LIMITED COMPANY	1,399,804	1,399,804
**D	ISHARES VI PUBLIC LIMITED COMPANY	646,500	646,500
**D	ISHARES PUBLIC LIMITED COMPANY	804,660	804,660
**D	ISHARES VII PLC	1,357,401	1,357,401
**D	ISHARES III PUBLIC LIMITED COMPANY	697,875	697,875
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	701,888	701,888
**D	ISHARES STOXX EUROPE 600 INSURANCE UCITS ETF DE	573,236	573,236
**D	ISHARES EURO STOXX UCITS ETF (DE)	410,203	410,203
**D	ISHARES EURO STOXX SELECT DIVIDEND 30 UCITS ETF (DE)	1,010,672	1,010,672
**D	ISHARES STOXX EUROPE LARGE 200 UCITS ETF (DE)	11,381	11,381
**D	TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	57,284	57,284
**D	M INTERNATIONAL EQUITY FUND	5,690	5,690
**D	SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	938,637	938,637
**D	SPDR PORTFOLIO EUROPE ETF	37,778	37,778
**D	PACIFIC SELECT FUND INTERNATIONAL VALUE PORTFOLIO	396,853	396,853
**D	WELLINGTON DIVERSIFIED INFLATIONHEDGES FUND	12,957	12,957
**D	SPDR GLOBAL DOW ETF	47,600	47,600
**D	MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	5,463	5,463
**D	MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO	907	907
**D	SPDR MSCI ACWI EXUS ETF	89,814	89,814
**D	SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	851,051	851,051
**D	MERCER NONUS CORE EQUITY FUND	88,540	88,540
**D	BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	67,664	67,664
**D	STATE OF MINNESOTA	465,659	465,659
**D	TIAACREF INTERNATIONAL EQUITY INDEX FUND	1,439,308	1,439,308
**D	UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	971	971
**D	SPDR SP WORLD EX AUSTRALIA FUND	5,800	5,800
**D	NGS SUPER	11,169	11,169

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Allocation of the 2022 profit and distribution of dividends

IN FAVOUR

**D	INTERNATIONAL EQUITIES SECTOR TRUST	2,601	2,601
**D	AWARE SUPER	1,139,175	1,139,175
**D	PERPETUAL ECONOMIC DIVERSIFICATION GLOBAL EQUITY FUND	9,600	9,600
**D	COMMONWEALTH BANK GROUP SUPER	11,681	11,681
**D	REALINDEX GLOBAL SHARE FUND (SCREENED)	45,744	45,744
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	3,253	3,253
**D	RUSSELL INVESTMENTS SUSTAINABLEGLOBAL SHARES EX FOSSIL FUEL S FUND LVL 3	1,993	1,993
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	19,061	19,061
**D	COMMONWEALTH BANK GROUP SUPER	13,600	13,600
**D	PEOPLE'S BANK OF CHINA	778,719	778,719
**D	PEOPLE'S BANK OF CHINA	63,685	63,685
**D	FLOURISH INVESTMENT CORPORATION	73,859	73,859
**D	FAMILY INVESTMENTS CHILD TRUST FUND	34,672	34,672
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	22,209	22,209
**D	NATWEST ST JAMES'S PLACE GLOBALEQUITY UNIT TRUST	101,914	101,914
**D	MANAGED PENSION FUNDS LIMITED	726,648	726,648
**D	NATWEST ST JAMES'S PLACE STRATEGIC INCOME UNIT TRUST	129,666	129,666
**D	NATWEST ST JAMES'S PLACE GLOBALEQUITY UNIT TRUST	183,139	183,139
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	27,768	27,768
**D	THE GE UK PENSION COMMON INVESTMENT FUND	7,782	7,782
**D	NATWEST ST JAMES'S PLACE BALANCED MANAGED UNIT TRUST	111,092	111,092
**D	PUBLIC AUTHORITY FOR SOCIAL INSURANCE	8,361	8,361
**D	HSBC BANK SSB AUT EU SCREEN EX CONTROVERSIES CW INDEX EQ FND	931,061	931,061
**D	VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	717,868	717,868
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	54,022	54,022
**D	SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	162,377	162,377
**D	MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED INCOME FUND	279	279
**D	VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK	24,800	24,800
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	388,260	388,260
**D	NATIONAL EMPLOYMENT SAVINGS TRUST	267,835	267,835
**D	MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED SUSTAINABLE FUND	704	704
**D	STICHTING PHILIPS PENSIOENFONDS	16,094	16,094
**D	MG SUSTAINABLE MULTI ASSET BALANCED FUND	14,405	14,405
**D	MG INVESTMENT FUNDS (4) MG SUSTAINABLE MULTI ASSET GROWTH FUND	9,966	9,966
**D	MG INVESTMENT FUNDS (1) MG EUROPEAN INDEX TRACKER FUND	19,530	19,530
**D	MG INVESTMENT FUNDS (4) MG SUSTAINABLE MULTI ASSET FUND	12,285	12,285
**D	M+G INVESTMENT FUNDS (4) - M+G SUSTAINABLE MULTI ASSET CAUTIOUSFUND	2,868	2,868
**D	HBOS INTERNATIONAL INVESTMENT FUNDS ICVC EUROPEAN FUND	135,700	135,700
**D	HBOS INTERNATIONAL INVESTMENT FUNDS ICVC- INTERNATIONAL GROWTH FUND	180,108	180,108
**D	THE BARCLAYS BANK UK RETIREMENTFUND	5,704	5,704
**D	SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	4,958	4,958
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	196,955	196,955
**D	SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC EUROPEANGROWTH FUND	312,551	312,551
**D	SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC-GLOBAL GROWTH FUND	94,230	94,230
**D	INTERNATIONAL MONETARY FUND	72,272	72,272
**D	EURIZON PROGETTO ITALIA 70	410,428	410,428
**D	SPDR MSCI EAFE STRATEGICFACTORSETF	56,049	56,049
**D	SPDR MSCI WORLD STRATEGICFACTORS ETF	1,938	1,938
**D	HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	192,085	192,085
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	12,640	12,640
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	17,163	17,163

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Allocation of the 2022 profit and distribution of dividends

IN FAVOUR

**D	SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	19,886	19,886
**D	MACKENZIE GLOBAL LEADERSHIP IMPACT ETF	615	615
**D	EURIZON INVESTMENT SICAV	13,338	13,338
**D	INSTITUTIONAL SOLUTIONS FUND FCP-SIF	5,335	5,335
**D	FONDITALIA	838,000	838,000
**D	INTERFUND SICAV	36,000	36,000
**D	SANTANDER DIVIDENDO EUROPA FI	408,943	408,943
**D	SANTANDER DIVIDENDO PENSIONES FP	122,762	122,762
**D	AXA IM SUSTAINABLE EQUITY FUND	88,888	88,888
**D	JANUS HENDERSON INTECH GLOBAL ALL COUNTRY MANAGED VOLATILITY EX-AUSTRALIA FUND	1,952	1,952
**D	RETAIL EMPLOYEES SUPERANNUATIONTRUST	5,357	5,357
**D	JOHN HANCOCK INTERNATIONAL HIGHDIVIDEND ETF	5,773	5,773
**D	SCHWAB INTERNATIONAL CORE EQUITY FUND	61,244	61,244
**D	TD EMERALD INTERNATIONAL EQUITYINDEX FUND	223,635	223,635
**D	TD EMERALD LOW CARBON LOW VOLATILITY GLOBAL EQUITY PFT	1,564	1,564
**D	IMPERIAL INTERNATIONAL EQUITY POOL	7,213	7,213
**D	IMPERIAL GLOBAL EQUITY INCOME POOL	1	1
**D	TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	341	341
**D	CIBC INTERNATIONAL INDEX FUND	1	1
**D	CIBC EUROPEAN INDEX FUND	1,611	1,611
**D	RENAISSANCE INTERNATIONAL EQUITY PRIVATE POOL	1	1
**D	COUNSEL DEFENSIVE GLOBAL EQUITY	2,397	2,397
**D	IPC MULTI-FACTOR INTERNATIONAL EQUITY	12,923	12,923
**D	IMPERIAL OVERSEAS EQUITY POOL	1	1
**D	CI MORNINGSTAR INTERNATIONAL VALUE INDEX ETF	2,697	2,697
**D	WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	36,923	36,923
**D	MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF	590	590
**D	MACKENZIE MAX DIVERSIFICATION ALL WORLD DEVELOPED IND ETF	5,409	5,409
**D	PURPOSE INTERNATIONAL DIVIDEND FUND	24,856	24,856
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	29,070	29,070
**D	WEALTHSIMPLE DEVELOPED MAEX N ORTH AMERICA SOCIALLY RESPONSIBLEI NDEX ETF	28,677	28,677
**D	MACKENZIE GLOBAL WOMAN`S LEADERSHIP FUND	892	892
**D	MCGILL UNIVERSITY PENSION FUND	5,555	5,555
**D	MACKENZIE MAXIMUM DIVERS.ALL WORLD DEVELOPED EX NORTH AMERICA IE	778	778
**D	TD EUROPEAN INDEX FUND .	6,867	6,867
**D	TD INTERNATIONAL EQUITY INDEX ETF	59,277	59,277
**D	TD Q GLOBAL DIVIDEND ETF	1,967	1,967
**D	CIBC INTERNATIONAL EQUITY INDEXPOOL	1,432	1,432
**D	CIBC INTERNATIONAL EQUITY INDEXETF	1,790	1,790
**D	CIBC QX INTERNATIONAL LOW VOLATILITY DIVIDEND ETF	887	887
**D	CO-OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	1	1
**D	CIBC PENSION PLAN	20,630	20,630
**D	THE ROYAL INSTITUTION FOR THE ADVAN CEMENT OF LEARNING MCGILL UNIVERSIT	4,053	4,053
**D	BLACKROCK - IG INTERNATIONALEQUITY POOL	9,620	9,620
**D	IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	216,534	216,534
**D	MACK EAFE EQUITY POOL	29,981	29,981
**D	MACKENZIE GLOBAL EQUITY INCOME FUND	75,000	75,000
3	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO		
***	DE SANTIS LUCIANO	78,000	78,000
**D	DE SANTIS SRL	4,000	4,000
***	DE SANTIS PATRIZIA	10,000	10,000

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Allocation of the 2022 profit and distribution of dividends**IN FAVOUR**

***	DE SANTIS BARBARA		1,000	1,000
***	GAROSI RICCARDO		8,000	8,000
**D	MEDIOBANCA - BANCA DI CREDITO FINANZIARIO SOCIETA` PER AZIONI		202,713,510	202,713,510
**D	ME INVAG S.R.L.		1,628,148	1,628,148
***	GATTI MARCO		6,500	6,500
***	SANCIN FULVIA		65,145	65,145
***	BERGAMINI CESARINA		500	500
***	POZZI MARIO		4,000	4,000
***	DAVANZO ANNALISA		22,000	22,000
***	PRENNUSHI DANIELA		78	78
***	DAVANZO MARIO		19,000	19,000
***	ALDE GIUSEPPE		7,500	7,500
Total vote		982,893,486		
Percentage of voters%		99.698061		
Percentage of Capital%		63.035027		

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of a member of the Board of Directors to hold office for the financial years ending on 31 December 2023 and 2024, pursuant to s. 2386 of the Italian Civil Code.

AGAINST

RA	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	FELICIAN LEONARDO	100	100
D**	FONDAZIONE FINANZA ETICA	10	10
D**	QUASSOLO PIERLUIGI	11,000	11,000
D**	TABOR CRISTINA	2,958	2,958
D**	TOMASI ENRICO	750	750
2	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	SIEMENS-FONDS SIEMENS-RENTE	137,865	137,865
**D	HC RENTE	6,803	6,803
**D	SIEMENS EMU EQUITIES	85,641	85,641
**D	PENSION RESERVES INVESTMENT TRUST FUND	184,077	184,077
**D	SIEMENS BALANCED	21,201	21,201
Total vote	450,405		
Percentage of voters%	0.045687		
Percentage of Capital%	0.028885		

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of a member of the Board of Directors to hold office for the financial years ending on 31 December 2023 and 2024, pursuant to s. 2386 of the Italian Civil Code.

ABSTENTIONS

RA	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	ACQUA CAMPANIA SPA	1,000,000	1,000,000
D**	ASTORI CESARE	9,500	9,500
D**	AVENTINA SRL	200,000	200,000
D**	BERTOLINI LAURA	6,000	6,000
D**	BIANCHI CESARE	18,000	18,000
D**	BOCCARDO IGOR	11,209	11,209
D**	CALT 2004 SRL	1,200,000	1,200,000
D**	CALTAGIRONE EDITORE SPA	2,850,000	2,850,000
D**	CALTAGIRONE S.P.A.	5,800,000	5,800,000
D**	CAPELLI MARIACRISTINA	31,915	31,915
D**	CARIGLIA MARCO	4,675	4,675
D**	CECCHI AMELIA	5,146	5,146
D**	D'ALESSANDRO RAFFAELE	36	36
D**	DE ZOTTI ORIANA	450	450
D**	FERRAMOLA ANDREA	237	237
D**	FGC S.P.A.	132	132
D**	FINANZIARIA ITALIA 2005 SPA	4,300,000	4,300,000
D**	FINCAL S.P.A.	18,000,000	18,000,000
D**	FINCED SRL	4,650,000	4,650,000
D**	GALLO LUIGI	7,000	7,000
D**	GAMMA SRL	10,850,000	10,850,000
D**	INTERMEDIA SRL	200,000	200,000
D**	ISTITUTO FINANZIARIO 2012 SPA	1,000,000	1,000,000
D**	MANTEGNA 87 S.R.L.	6,750,000	6,750,000
D**	MANTELLATO FRANCESCA	756	756
D**	MANTELLATO GIAN CARLO	7,848	7,848
D**	MARZATICO ANTONIO	110,000	110,000
D**	PARTED 1982 S.R.L.	300,000	300,000
D**	PROGECAL 2005 SRL	450,000	450,000
D**	QUARTA IBERICA SRL	6,000,000	6,000,000
D**	RAGUSA GIOVANNI	100	100
D**	ROMANA PARTECIPAZIONI 2005 S.R.L.	1,500,000	1,500,000
D**	SO.CO.GE.IM SPA	50,000	50,000
D**	VM 2006 SRL	32,000,000	32,000,000
D**	WALEK FABRICE	5,604	5,604
2	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	HARVEST GLOBAL VALUE OPPORTUNITIES EQUITY FUND	878	878
**D	FIDEURAM AM SGR - FIDEURAM ITALIA	39,000	39,000
**D	FIDEURAM AM SGR - PIANO AZIONI ITALIA	937,000	937,000
**D	FIDEURAM AM SGR - PIANO BILANCIATO ITALIA 50	219,000	219,000
**D	FIDEURAM AM SGR - PIANO BILANCIATO ITALIA 30	22,000	22,000
**D	OHIO NATIONAL FUND, INC.-ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	3,189	3,189
**D	FONDITALIA	838,000	838,000
**D	INTERFUND SICAV	36,000	36,000
3	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO		
***	DE SANTIS LUCIANO	78,000	78,000
**D	DE SANTIS SRL	4,000	4,000
***	DE SANTIS PATRIZIA	10,000	10,000
***	DE SANTIS BARBARA	1,000	1,000

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of a member of the Board of Directors to hold office for the financial years ending on 31 December 2023 and 2024, pursuant to s. 2386 of the Italian Civil Code.

ABSTENTIONS

*** GATTI MARCO
*** SANCIN FULVIA

6,500	6,500
65,145	65,145

Total vote	99,578,320
Percentage of voters%	10.100813
Percentage of Capital%	6.386167

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of a member of the Board of Directors to hold office for the financial years ending on 31 December 2023 and 2024, pursuant to s. 2386 of the Italian Civil Code.

NOT VOTING

2	COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	MEDIOLANUM VITA S.P.A.	435,000	435,000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	4,195,000	4,195,000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	100,000	100,000
3	COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO		
***	CANDOTTI PAOLA	364	364
Total vote	4,730,364		
Percentage of voters%	0.479829		
Percentage of Capital%	0.303368		

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of a member of the Board of Directors to hold office for the financial years ending on 31 December 2023 and 2024, pursuant to s. 2386 of the Italian Civil Code.

VOTING NOT COUNTED (Not Voting)

RA	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	BASCHIERA MARCO	8,000	8,000
D**	BROGI MARINA	3,330	3,330
D**	JACEWICZ JAKUB	4,365	4,365
D**	MANGANARO PASQUALE	250	250
D**	ORSINI ELISABETTA	21,984	21,984

Total vote	37,929
Percentage of voters%	0.003847
Percentage of Capital%	0.002432

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of a member of the Board of Directors to hold office for the financial years ending on 31 December 2023 and 2024, pursuant to s. 2386 of the Italian Civil Code.

IN FAVOUR

RA	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	ABBONDIO ROBERTO	7,074	7,074
D**	ABGRALL FRANCINE	15,283	15,283
D**	ACHILLI GIUSEPPE	1,000	1,000
D**	ACHILLI MARIA ANGELA	1,000	1,000
D**	ACHTEN HELMUT	4,769	4,769
D**	AGAZZI ALBERTO	27,826	27,826
D**	AJROUD KARIM	8,487	8,487
D**	AKINCI BESIM	10,957	10,957
D**	ALATRI ROBERTO	38,836	38,836
D**	ALBERINI ALBERTO	9,231	9,231
D**	ALLETTO FEDERICA	53,489	53,489
D**	ALLIBARDI GUIDO	4,000	4,000
D**	AMARGOS CARLOS	13,738	13,738
D**	AMBROSI ARIANNA	185,000	185,000
D**	AMBROSINI PIERLUIGI	17,000	17,000
D**	AMENDOLAGINE MICHELE	29,434	29,434
D**	ANCHUSTEGUI MELGAREJO JAIME	193,063	193,063
D**	ANDRYS HANNS PETER	3,317	3,317
D**	ARNABOLDI ALBERTO	1,049	1,049
D**	ARNOUX CYRILLE	6,801	6,801
D**	ARP HOLGER	2,505	2,505
D**	ARRIGONI RETO ANDREAS	29,885	29,885
D**	ARZT KARIN	9,140	9,140
D**	ASCOLESE LUCA	7,710	7,710
D**	ASSAF ZEINA	7,694	7,694
D**	ASSERETO GUIDO	4,150	4,150
D**	ASTENGO GIACOMO	9,000	9,000
D**	AUBRY HUGUES	34,345	34,345
D**	AYHAN MINE	37,538	37,538
D**	BABINET VIRGINIE	21,252	21,252
D**	BACCA LORENZO	11,691	11,691
D**	BACCHINI CRISTINA	44,340	44,340
D**	BAGALINO MATTEO	11,739	11,739
D**	BAGNASCO PAOLO EMILIO	34,083	34,083
D**	BALDUSSI ITALO	2,000	2,000
D**	BALDUSSI STEFANO	150	150
D**	BANFI ANDREINA	330	330
D**	BANZIGER MICHAEL	7,132	7,132
D**	BARBANERA MARCELLO	24,500	24,500
D**	BARBIERI ADELE	100	100
D**	BARBONE NICOLA	15,000	15,000
D**	BARBOT FRANCA	132	132
D**	BARDELLA GIULIANO	8,000	8,000
D**	BARDELLI FRANCESCO	46,290	46,290
D**	BARIC MARIA	300	300
D**	BARONE ANTONIETTA	13,196	13,196
D**	BARTOLE DAVIDE	100	100
D**	BARTOLE MAURO	100	100
D**	BASILE GIULIANO	28,886	28,886

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of a member of the Board of Directors to hold office for the financial years ending on 31 December 2023 and 2024, pursuant to s. 2386 of the Italian Civil Code.

IN FAVOUR

D**	BASSO EMANUELE	6,000	6,000
D**	BASSO LAURA	8,373	8,373
D**	BASTA MIROSLAV	25,659	25,659
D**	BASTIANI MONICA	7,911	7,911
D**	BATTAGLIA LAURA	7,000	7,000
D**	BATTINI ANDREA	80,537	80,537
D**	BAUMGARTEN PASCAL	108,138	108,138
D**	BAYARD LUDOVIC	59,729	59,729
D**	BECCARI CYNTHIA	100	100
D**	BECKER MICHEL	61,715	61,715
D**	BELLOLI LUIGI	7,000	7,000
D**	BELVEDERE ANTONIO OTTAVIO	268,000	268,000
D**	BEMPORAD SIMONE MASSIMO	157,934	157,934
D**	BENARD FABRICE	23,297	23,297
D**	BENEDETTI GIULIO	24,200	24,200
D**	BENES JOSEF	105,655	105,655
D**	BENITEZ JOSE	11,276	11,276
D**	BENSAID PATRICE	3,294	3,294
D**	BERETTA ROBERTO	12,470	12,470
D**	BERGAMO STEFANIA	32,226	32,226
D**	BERNICH LIVIO	2,000	2,000
D**	BERTOLOTTI PIERDOMENICO	13,773	13,773
D**	BIANCHI ALFREDO	17,000	17,000
D**	BIANCO SERGIO	1,343	1,343
D**	BIASINI DIEGO	6,168	6,168
D**	BIASIOL SERGIO	100	100
D**	BIGOT DELPHINE	2,109	2,109
D**	BIONDI DINO	25,478	25,478
D**	BISESTI GENNARO	29,629	29,629
D**	BISON STEFANO	9,858	9,858
D**	BISTER REINHARD RENATE	714	714
D**	BLAHA KAREL	12,640	12,640
D**	BLAQUIERE SIMON	5,100	5,100
D**	BLIN DE SAINT ANGEL BEATRIX	6,376	6,376
D**	BLOCH SEVERINE	3,549	3,549
D**	BOCCIA OLIVER	20,840	20,840
D**	BOCCERO CARMEN	7,332	7,332
D**	BOENISCH JENS	4,319	4,319
D**	BOHUMSKY PETR	13,113	13,113
D**	BOLCATO ILEANA	6,859	6,859
D**	BONAITA ALESSANDRO	11,960	11,960
D**	BONASCHI ANDREA	9,231	9,231
D**	BONGIOVANNI NICOLA	9,500	9,500
D**	BONI MARCO	15,934	15,934
D**	BONNET ETIENNE	8,502	8,502
D**	BOREAN CRISTIANO	164,039	164,039
D**	BORGHI SAMUELE	4,251	4,251
D**	BORGINI ROCCO	1,000	1,000
D**	BORRUSO MARIA VIRGINIA	22,036	22,036
D**	BORSELLINO SANTO	26,117	26,117

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of a member of the Board of Directors to hold office for the financial years ending on 31 December 2023 and 2024, pursuant to s. 2386 of the Italian Civil Code.

IN FAVOUR

D**	BORTOLUZZI LIVIO	3,000	3,000
D**	BOSISIO IVANO	16,612	16,612
D**	BOSSER GIANCARLO	41,017	41,017
D**	BOUCHEMA KARIM	60,379	60,379
D**	BOULOT CONSTANCE	12,852	12,852
D**	BRANCHESI ALBERTO	17,289	17,289
D**	BRIZZI LORELLA	5,000	5,000
D**	BROCCA ALESSANDRO	13,911	13,911
D**	BROGI DAVID	20,777	20,777
D**	BRUSAFERRO MARIA	300,000	300,000
D**	BUKOVCAN ANDREJ	18,820	18,820
D**	BULDINI PIER LUIGI	11,976	11,976
D**	BUONGIOVANNI SERGIO	520,000	520,000
D**	BURBA TORBEN	2,951	2,951
D**	BURLO ROBERTO	61,481	61,481
D**	BUSATO MORENO	40,000	40,000
D**	BUSCARINI GIANFRANCO	21,392	21,392
D**	BUSETTO ALBERTO	35,526	35,526
D**	BUTLER ERIC	21,727	21,727
D**	BUTTAZZONI ALESSANDRA	2,500	2,500
D**	BUTTAZZONI ELENA	2,000	2,000
D**	CABALLERO ALEJANDRO	21,757	21,757
D**	CACCIA DOMINIONI LUISA	7,946	7,946
D**	CAIAZZA ROCCO	16,090	16,090
D**	CALIGARIS ANDREA	10,879	10,879
D**	CALUZZI PILATO GIANPAOLO	1,700	1,700
D**	CAMPANELLA ARTURO	5,375	5,375
D**	CANDONI RICCARDO	29,550	29,550
D**	CANGERI ANTONIO	277,642	277,642
D**	CAPOTOSTI DONATA	40,000	40,000
D**	CAPOTOSTI LORENZO	160,000	160,000
D**	CAPUANO FRANCESCO	7,096	7,096
D**	CARANCHINI FIORELLA	15,920	15,920
D**	CARATTI EMILIO	16,675	16,675
D**	CARINI MARIO	48,009	48,009
D**	CARMINA MICHELE	22,891	22,891
D**	CARNEVALE PIETRO	17,415	17,415
D**	CARNICELLI CHRIS	97,589	97,589
D**	CARRARO GIOVANNA PASQUALINA	64,500	64,500
D**	CARSENZUOLA FABIO	38,833	38,833
D**	CARTA VINCENZO	5,000	5,000
D**	CARVALHO PEDRO	29,754	29,754
D**	CASABONA LUIGI	154,330	154,330
D**	CASABONA MARINA	2,200	2,200
D**	CASAGRANDE CLAUDIO TULLIO	102,000	102,000
D**	CASAGRANDE FILIPPO	41,305	41,305
D**	CASANOVA ALESSANDRA	10,000	10,000
D**	CASANOVA PAOLA	2,548	2,548
D**	CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA FORENSE	15,744,276	15,744,276
D**	CASSA PREVIDENZA AGENTI ASS.GENERALI	872,776	872,776

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of a member of the Board of Directors to hold office for the financial years ending on 31 December 2023 and 2024, pursuant to s. 2386 of the Italian Civil Code.

IN FAVOUR

D**	CASSA PREVIDENZA AGENTI GENERALI DI GENERALI ITALIA	761,667	761,667
D**	CASSAGNERES THIERRY	2,359	2,359
D**	CASSIA FEDERICA	12,335	12,335
D**	CASTELLETTI MAURIZIO	14,085	14,085
D**	CATALANO GIUSEPPE	125,581	125,581
D**	CAVALLERO ANDREA	38,939	38,939
D**	CAVARERO ANTONIO	15,897	15,897
D**	CAVERO JUAN LUIS	64,983	64,983
D**	CECCARELLI MICHELE	7,955	7,955
D**	CECCHET MAURIZIA	53,188	53,188
D**	CECCON TOMMASO	57,236	57,236
D**	CELANT MARIO	3,910	3,910
D**	CERAMI GIUSEPPE	4,251	4,251
D**	CERVATO DINO	728	728
D**	CERVATO LUIGI	208	208
D**	CETRANO LUCA	2,841	2,841
D**	CHAIGNEAU VINCENT	24,743	24,743
D**	CHARLUTEAU JEAN LOUIS	5,423	5,423
D**	CHAUMEL FRANCOIS	11,040	11,040
D**	CHERUBINI MICHELE	16,246	16,246
D**	CHIODINO SEBASTIANO	6,163	6,163
D**	CHIUDERI ALESSANDRA	14,070	14,070
D**	CIMATTI STEFANO	20,058	20,058
D**	CIS DAVID	85,023	85,023
D**	CLEMENTE ENRICO	20,212	20,212
D**	CLEVA FABIO	28,665	28,665
D**	CODELUPPI PIER LUIGI	260,000	260,000
D**	CODELUPPI PIER LUIGI	50,000	50,000
D**	CODIFAVA FRANCESCO	11,897	11,897
D**	COLIN SANSIER SOPHIE	6,461	6,461
D**	COLLAUTTI FRANCO	10,000	10,000
D**	COLLE JAN	27,901	27,901
D**	COLLET DAMIEN JACQUES	15,381	15,381
D**	COLLINI GIACOMO	22,572	22,572
D**	COLOMBO ALESSANDRO	8,985	8,985
D**	COLOTTI SALVATORE	38,161	38,161
D**	CONNER ISABELLE MARGUERITE	159,765	159,765
D**	CONSIGLIO DAVIDE	26,109	26,109
D**	CONTINI MASSIMO	5,365	5,365
D**	COPPA ROBERTO	27,475	27,475
D**	COPPOLA PIERFRANCESCO	3,955	3,955
D**	CORBO MICHELE	62,216	62,216
D**	CORDELLI ELIANA	6,386	6,386
D**	CORREGE PIERRE	18,126	18,126
D**	CORSI ALESSANDRO	29,737	29,737
D**	CORTEEL ANNE EMMANUELLE	5,781	5,781
D**	CORTI ALBERTO	11,147	11,147
D**	CORTORREAL MARIA TRINIDAD	10	10
D**	COSTA CARLA	14,074	14,074
D**	COSTAGLIOLA GIANLUIGI	46,980	46,980

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of a member of the Board of Directors to hold office for the financial years ending on 31 December 2023 and 2024, pursuant to s. 2386 of the Italian Civil Code.

IN FAVOUR

D**	CRISANAZ ANDREA	116,927	116,927
D**	CRISMANI ANDREA	12,718	12,718
D**	CUNEO FRANCO PIERO	14,500	14,500
D**	CURRI FURIO	8,747	8,747
D**	D'ALESSIO NICOLA MARIA	11,547	11,547
D**	D'AMATO LILIANA	1,057	1,057
D**	DALLA CHIARA MARIA	832	832
D**	DALLA TORRE DARIO	17,554	17,554
D**	DANI GABOR ANDRAS	27,496	27,496
D**	DANNEAUX OLIVIER	2,463	2,463
D**	DAVANZO PIETRO	30,000	30,000
D**	DE AGOSTINI S.P.A.	1,630,815	1,630,815
D**	DE BENEDETTI CARLA	287,292	287,292
D**	DE BENEDETTI GIORGIO	24,496	24,496
D**	DE BENEDETTI PAOLA	198,351	198,351
D**	DE COURTOIS D'ARCOLLIERES FREDERIC MARIE	30,198	30,198
D**	DE LAZZARI MARINA	1,000	1,000
D**	DE LONGHI SILVIA	500,000	500,000
D**	DE MARCO STEFANO	11,071	11,071
D**	DE POLI ANTONIO	16,426	16,426
D**	DE TERNAY CEDRIK	25,479	25,479
D**	DE VIRGILIIS ANTONIO	408,500	408,500
D**	DEBROIZE BRUCE	42,660	42,660
D**	DEL VECCHIO ANTONIO	8,000	8,000
D**	DEL VECCHIO LUCA	1,120	1,120
D**	DELABRIERE VALERIE	5,275	5,275
D**	DELACOURT LAURENCE	15,219	15,219
D**	DELANVERSIN ANNE	32,989	32,989
D**	DELFIN SARL	152,299,168	152,299,168
D**	DELLA CASA UMBERTO	100	100
D**	DESCURE CHARLES	71,146	71,146
D**	DESTRUEL VERONIQUE	13,101	13,101
D**	DI CARO SERGIO	21,253	21,253
D**	DI GIAMMATTEO EMILIANO	51,267	51,267
D**	DI GIORGIO SABRINA	17,296	17,296
D**	DI LORETO SIMONETTA	6,163	6,163
D**	DI STANISLAO SIMON	18,759	18,759
D**	DIMA 3 S.R.L.	764,885	764,885
D**	DIMARIO PAOLA	175	175
D**	DIMARIO ROSSELLA	100	100
D**	DIMINICH DANIELE	6,800	6,800
D**	DIMITRIOU PANAGIOTIS	67,871	67,871
D**	DOBRIC PETAR	38,270	38,270
D**	DONNET PHILIPPE	1,510,633	1,510,633
D**	DOUBRAVSKY JIRI	6,661	6,661
D**	DU BESSET OLIVIER	4,470	4,470
D**	DUB FRANCOIS XAVIER	12,209	12,209
D**	DUBLO PAOLO	7,014	7,014
D**	DUCCROS SYLVAIN	20,403	20,403
D**	DWORZAK JANINA	1,978	1,978

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of a member of the Board of Directors to hold office for the financial years ending on 31 December 2023 and 2024, pursuant to s. 2386 of the Italian Civil Code.

IN FAVOUR

D**	ENDRES MATHIAS	18,367	18,367
D**	ERBOSETTI RAFFAELE	9,706	9,706
D**	ERDOS TIBOR MIHALY	54,255	54,255
D**	ESPIRITO SANTO PATRICIA	21,423	21,423
D**	FABBRONI RITA	40	40
D**	FABRIS MARINA	7,000	7,000
D**	FANCEL GIANCARLO	130,821	130,821
D**	FANGUE STEPHAN	28,136	28,136
D**	FANIZZA ANNA	4,039	4,039
D**	FANTINI LUCIA	105,024	105,024
D**	FAVENNEC CORENTIN	14,405	14,405
D**	FEDI GIOVANNA	21,350	21,350
D**	FELDHOFF ROLAND	1,060	1,060
D**	FELICIAN GIULIA	100	100
D**	FERNANDEZ SANTIN JORGE	17,254	17,254
D**	FERRARI DI VALBONA CESARE LORENZO	47,460	47,460
D**	FERRARI PIERGIACOMO	10,549	10,549
D**	FILIPOVIC DRAGAN	43,419	43,419
D**	FINANZIARIA GOLD - FINGOLD SPA	990,000	990,000
D**	FINOTTO CRISTIAN	17,333	17,333
D**	FIORANI ANDREA GIOVANNI GIUSEPPE	28,952	28,952
D**	FLORI STEFANO	15,519	15,519
D**	FONDAZIONE BENEFICA ALBERTO E KATHLEEN CASALI	288,500	288,500
D**	FONDAZIONE BENEFICA KATHLEEN FOREMAN CASALI	238,150	238,150
D**	FONDAZIONE CASSA DI RISPARMIO DI TORINO	25,480,662	25,480,662
D**	FONDO SCUOLA ESPERO - CRESCITA AZIONARIO	5,543	5,543
D**	FORNI RUGGERO	15,707	15,707
D**	FORT MASSIMILIANO	25,287	25,287
D**	FORTUNY MARIA GABRIELA	24,540	24,540
D**	FOSSATI ELENA	2,000	2,000
D**	FRANZOSO FRANCO	68,900	68,900
D**	FRIGERIO STEFANO	6,488	6,488
D**	FROHLICH CHRISTIAN	1,916	1,916
D**	FURLAN SERGIO	11,799	11,799
D**	FUSO FABIO	3,953	3,953
D**	GABRIELLI MARCO	250	250
D**	GAGLIARDI NUNZIO ROBERTO	9,747	9,747
D**	GALATERI DI GENOLA E SUNIGLIA GABRIELE	34,700	34,700
D**	GALEPPI ANGELO MARIO GIUSEPPE	494,000	494,000
D**	GALEPPI FRANCESCO	160,000	160,000
D**	GALLO GIUSEPPE	5,100	5,100
D**	GANGNEUX KARINE	10,966	10,966
D**	GARATTINI NICHOLAS	10,905	10,905
D**	GARCIA JORGE	20,044	20,044
D**	GARCIA NAVEROS JOSE	59,744	59,744
D**	GARDNER NEIL	31,338	31,338
D**	GATH PETRISSA	1,554	1,554
D**	GAZANCON JEAN	12,721	12,721
D**	GENERALI MATTEO	4,888	4,888
D**	GENTEN AXEL	1,755	1,755

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of a member of the Board of Directors to hold office for the financial years ending on 31 December 2023 and 2024, pursuant to s. 2386 of the Italian Civil Code.

IN FAVOUR

D**	GEREMIA RINALDO	42,867	42,867
D**	GEROTTO LAURA	26,000	26,000
D**	GERVAIS MAXIME	11,649	11,649
D**	GERVAIS PHILIPPE	16,060	16,060
D**	GHINFANTI CLAUDIA	12,430	12,430
D**	GINIOUX ELISE	21,982	21,982
D**	GIULIANA LUIGI	3,868	3,868
D**	GIUSTINIANI BENEDETTO	13,769	13,769
D**	GLOECKNER CHRISTOPH	35,912	35,912
D**	GOMEZ PASCUAL CARLOS	23,369	23,369
D**	GONZALEZ PEDRO ANTONIO	5,390	5,390
D**	GONZALEZ VICTOR	24,995	24,995
D**	GOODJOHN & CO. S.R.L.	1,040,000	1,040,000
D**	GRAF ALEXANDER	36,394	36,394
D**	GRAMEGNA VINCENZO	6,266	6,266
D**	GRANIER JEAN LAURENT RAYMOND MARIE	124,701	124,701
D**	GRANITIFIANDRE SOCIETA` PER AZIONI	539,573	539,573
D**	GRASSI FABIO	12,346	12,346
D**	GRASSI RITA	100	100
D**	GRASSO ROBERTO	29,903	29,903
D**	GRUBER KATRIN	40,149	40,149
D**	GRUDEN ROBERTO	295	295
D**	GUALTIERI LEONARDO	78,000	78,000
D**	GUALTIERI MARCELLA	33,000	33,000
D**	GUALTIERI RITA	52,025	52,025
D**	GUIDASTRI ROBERTO	628	628
D**	GUIZOUARN JEAN CHARLES	7,228	7,228
D**	HABIF JORGE	18,048	18,048
D**	HANOUTI LAHLOU	2,320	2,320
D**	HAXHIYMERI BLERINA	4,039	4,039
D**	HECKER FRANK	8,297	8,297
D**	HEIDEMEYER NICOLE	2,748	2,748
D**	HELWICH MARKO	672	672
D**	HEMPELMANN DIRK	6,133	6,133
D**	HERRANDO VERONICA	10,383	10,383
D**	HERTZER ANJA	2,889	2,889
D**	HOFER MARKUS	18,270	18,270
D**	HOFER MATTHIAS	3,346	3,346
D**	HOFFMANN UDO	2,267	2,267
D**	HOHENEDER PAUL	5,908	5,908
D**	HOMANN MARKUS	5,645	5,645
D**	HROVAT VANJA	4,643	4,643
D**	HUGUENEY RICCO` MARIO	38,557	38,557
D**	ILICS LASZLO	51,861	51,861
D**	INNOCENTE ELISABETTA	29,156	29,156
D**	IRIS CERAMICA GROUP SOCIETA` PER AZIONI	2,659,762	2,659,762
D**	IS.CO S.R.L.	2,249,000	2,249,000
D**	IULIANI TERESA	250,000	250,000
D**	IURINCICH MONICA	3,104	3,104
D**	IZZI GIUSEPPE	500	500

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of a member of the Board of Directors to hold office for the financial years ending on 31 December 2023 and 2024, pursuant to s. 2386 of the Italian Civil Code.

IN FAVOUR

D**	JANKOVIC MAREK	174,692	174,692
D**	JAPIT JUTANY	24,654	24,654
D**	JECKEL LUKAS	9,381	9,381
D**	JETZLSPERGER MAXIMILIAN	7,508	7,508
D**	JURAS ROMAN	76,689	76,689
D**	JURCIK JURAJ	15,760	15,760
D**	KAHR SERGIUS	14,614	14,614
D**	KALTEIER BENEDIKT	30,454	30,454
D**	KAMINSKI BERND	6,141	6,141
D**	KAUMI ARSHDEEP	26,153	26,153
D**	KIM PETI	996	996
D**	KLEBE HANS PETER	22,913	22,913
D**	KMET ANTONIA	100	100
D**	KOCH OLIVER	5,985	5,985
D**	KOCK MARTIN	5,685	5,685
D**	KOHLBACH STEFAN	1,463	1,463
D**	KRAMP MELANIE	3,383	3,383
D**	KUPEC WALTER	134,256	134,256
D**	LACHER ALEXANDER	9,310	9,310
D**	LACKNER WOLFGANG	27,287	27,287
D**	LAHLOU SAMIR	69,041	69,041
D**	LANATI GIOVANNI	69,065	69,065
D**	LASVERGNAS CLAIRE	2,736	2,736
D**	LAVENIA ALESSANDRO	23,192	23,192
D**	LAWLER GAVIN	37,086	37,086
D**	LE BERRE JEAN YVES	33,073	33,073
D**	LE MAIRE TANGUY	43,971	43,971
D**	LECCI ADRIANO	33,400	33,400
D**	LECCI CHIARA	3,230	3,230
D**	LECOUBLET PAUL EDOUARD PIERRE	8,089	8,089
D**	LEGERON EMMANUEL	24,994	24,994
D**	LEHMANN STEFAN	60,353	60,353
D**	LEMARCHAND REGIS	49,485	49,485
D**	LEONARD REUTER LAETITIA	39,061	39,061
D**	LEONARDI ROB	178,536	178,536
D**	LESKOVSKA ANDREA	8,550	8,550
D**	LESLIE PETER	17,916	17,916
D**	LEUNG CHUN SAU JASON	9,048	9,048
D**	LIBERTI ANDREA	7,548	7,548
D**	LIESE THOMAS	47,197	47,197
D**	LIGAS ILARIA NORMA	120	120
D**	LILLE VIRGINIE	7,483	7,483
D**	LINKE JENNY	31,935	31,935
D**	LIVERANI GIOVANNI	365,499	365,499
D**	LOCCI FEDERICO	2,380	2,380
D**	LOFFLER ANDREAS	1,530	1,530
D**	LOMBARDI ANTONIO	24,700	24,700
D**	LOMBARDI GIANFRANCO	800	800
D**	LOMBARDI LUCA	21,350	21,350
D**	LONGEGA ALESSANDRO	6,467	6,467

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of a member of the Board of Directors to hold office for the financial years ending on 31 December 2023 and 2024, pursuant to s. 2386 of the Italian Civil Code.

IN FAVOUR

D**	LONGINOTTI MASSIMO	4,846	4,846
D**	LOSTUZZI MANLIO	94,578	94,578
D**	LOW PENG FATT	29,856	29,856
D**	LUBIANA PORTUESI ELISABETTA	250	250
D**	LUCCHI FRANCO	2,350	2,350
D**	LUCCHINI ANNA CHIARA	57,067	57,067
D**	LUCINI BARBARA	16,516	16,516
D**	LUNAZZI MARCO	7,500	7,500
D**	LUNEM S.A R.L.	76,000	76,000
D**	LUPATINI PIETRO	23,425	23,425
D**	LUPO GIORGIO	15,669	15,669
D**	MACIAN VILLANUEVA ALBERTO JOSE	61,449	61,449
D**	MAESTRI EDOARDO GIUSEPPE ORESTE	12,086	12,086
D**	MAFFIOLI MARCO	11,460	11,460
D**	MAIER ANTONELLA	82,554	82,554
D**	MAIS S.P.A.	1,183,000	1,183,000
D**	MAISTO GELSOMINA	6,376	6,376
D**	MAIZENER PAUL ADRIEN	7,253	7,253
D**	MAJORANA BENEDETTA	4,822	4,822
D**	MALLWITZ MATHIAS	1,426	1,426
D**	MALPAGA EDOARDO	19,780	19,780
D**	MANGANARO GIOVANNI	1,000	1,000
D**	MANGANO GIORGIO	200	200
D**	MANNINI MAURIZIO	8,747	8,747
D**	MANSERVISI STEFANO	2,293	2,293
D**	MANTINI EMANUELA	9,890	9,890
D**	MARAFFA FRANCESCA	8,312	8,312
D**	MARCHETTI FABIO	17,918	17,918
D**	MARCHETTI ROBERTA	8,650	8,650
D**	MARCOVIG MICHELE	3,316	3,316
D**	MARIN ADRIAN	64,949	64,949
D**	MARINCICH ROBERTO	8,920	8,920
D**	MARINI CLARELLI OLIMPIA	45,927	45,927
D**	MARINI REMO	47,670	47,670
D**	MARLIN ALDO	87,016	87,016
D**	MARLIN CARLO	186,500	186,500
D**	MARLIN PAOLO	186,500	186,500
D**	MARQUES JAVIER	6,733	6,733
D**	MARRI MALACRIDA LORENZO	102,000	102,000
D**	MARSELLA ROBERTO	18,969	18,969
D**	MARTIN THIERRY CLAUDE MARIE	41,715	41,715
D**	MARTINELLI LIVIA	133,000	133,000
D**	MARTINI JOHN EUGENE	15,827	15,827
D**	MARTORANA FRANCESCO BENEDETTO	61,118	61,118
D**	MARX DIETER	2,664	2,664
D**	MARY STEPHANE	5,738	5,738
D**	MASSA ANDREA	22,456	22,456
D**	MASSA BARBARA	22,454	22,454
D**	MASSA SUSANNA MARIA	22,454	22,454
D**	MASSERA HEMMA	13,975	13,975

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of a member of the Board of Directors to hold office for the financial years ending on 31 December 2023 and 2024, pursuant to s. 2386 of the Italian Civil Code.

IN FAVOUR

D**	MATONE ADRIANA	8,500	8,500
D**	MATONE SERGIO MARIA	8,500	8,500
D**	MAZZANI ENZO	12,826	12,826
D**	MAZZOCCO ALDO	92,959	92,959
D**	MEDELIN RITA	1,000	1,000
D**	MEDRI LAURA	2,000	2,000
D**	MELA SPA	390,560	390,560
D**	MENEGON CLAUDIO	1,000	1,000
D**	MEOLI LEONARDO	21,107	21,107
D**	MERATI PAOLO	219,500	219,500
D**	MERVILLE ERIC	32,989	32,989
D**	MESNARD RENAUD	17,918	17,918
D**	MESSNER KLAUDIUS	5,951	5,951
D**	MESTACH THIERRY	17,528	17,528
D**	MESTRINER IVAN	9,071	9,071
D**	METELLI EURO	1,000	1,000
D**	MIANI CALABRESE PAOLA	7,500	7,500
D**	MIANI EDUILIO	10,000	10,000
D**	MIANI FRANCESCO	4,954	4,954
D**	MICUCCI PAOLO	6,871	6,871
D**	MIGNONE JORGE	172,833	172,833
D**	MIKOLIC UMBERTO	20,000	20,000
D**	MILIANI ADRIANA	13,390	13,390
D**	MINOZZI ROMANO	1,417,521	1,417,521
D**	MIRMINA GAETANO	5,000	5,000
D**	MIRZAI SPITZER TINA	3,937	3,937
D**	MIZZAU RAFFAELE	42,060	42,060
D**	MOHAMED SAMAH	3,247	3,247
D**	MONACELLI MASSIMO	52,597	52,597
D**	MONDARDINI ALESSANDRA	126,000	126,000
D**	MONGINO VITTORIO MARIO RICCARDO	15,000	15,000
D**	MONTE PASCHI FIDUCIARIA SPA	405,096	405,096
D**	MONTEPILLI MARINA	20,712	20,712
D**	MOORE ALAN	70,551	70,551
D**	MORENO PABLO	28,587	28,587
D**	MORGAN FORZA CRISTINA	72,415	72,415
D**	MORGENTHAL CHRISTOPH	1,276	1,276
D**	MORPURGO CRISTINA	5,449	5,449
D**	MORRETTA LORENZO GIACINTO	37,114	37,114
D**	MULLER CHRISTOF	9,562	9,562
D**	MUTO SALVATORE	33,698	33,698
D**	NARDI ARIANNA	25,037	25,037
D**	NATALE MASSIMO	4,809	4,809
D**	NAZARI FAUSTO	18,000	18,000
D**	NGUYEN MARINE	2,531	2,531
D**	NGUYEN TINA	126,185	126,185
D**	NIEDERKOFLER MARIELLA	5,950	5,950
D**	NOBILE ANDREA	13,426	13,426
D**	NOHR PATRICK	694	694
D**	NORZA GIORGIO	12,577	12,577

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of a member of the Board of Directors to hold office for the financial years ending on 31 December 2023 and 2024, pursuant to s. 2386 of the Italian Civil Code.

IN FAVOUR

D**	NOVEL TULLIA	3,000	3,000
D**	NOVELLI ANGELA MARIA	3,397	3,397
D**	OBIOLO CALOPA LLUIS	4,251	4,251
D**	ODDONE MARCO	122,219	122,219
D**	ODIERNA ROBERTO	9,222	9,222
D**	OGANDO ALBERTO	15,782	15,782
D**	OGGIONI FABIO	47,281	47,281
D**	OLDRATI CARLO FRANCESCO	1	1
D**	OLENIK CLAUDIO	250	250
D**	OREFICE CAMILLA	105	105
D**	OREFICE CLAUDIO	88,832	88,832
D**	ORTNER WOLFGANG	15,132	15,132
D**	OSTHOLT ULRICH	67,770	67,770
D**	OTTEMANN TOYZA HEIKE	32,612	32,612
D**	OTTOCHIAN MASSIMILIANO	38,255	38,255
D**	PADOVESE NICOLA	8,939	8,939
D**	PAGANI ANNAMARIA	22,000	22,000
D**	PAGLIAI MASSIMILIANO	22,303	22,303
D**	PAPPAGALLO ROSSELLA	10	10
D**	PARISI ANTOINE	91,754	91,754
D**	PARRILLA MARIA	5,725	5,725
D**	PARSUS S.A R.L.	14,000	14,000
D**	PASQUOTTI FRANCESCO	100	100
D**	PASSARIELLO OTTORINO	47,237	47,237
D**	PASSERO DAVIDE ANGELO MARIA	231,350	231,350
D**	PATRI MICHELE	11,308	11,308
D**	PAULY CEDRIC	12,797	12,797
D**	PAVAN MASSIMILIANO	15,912	15,912
D**	PECAREZ FABIO	2,137	2,137
D**	PECCI ALBERTO	179,993	179,993
D**	PECORA FRANCESCO	30,000	30,000
D**	PELIZZOLA RODOLFO	3,881	3,881
D**	PELLEGRINO GIACOMO	300	300
D**	PELLINO PIERLUIGI	20,232	20,232
D**	PELUCCHI DAVIDE	23,872	23,872
D**	PENE DANIELA	14,500	14,500
D**	PERETTI FRANCO	1	1
D**	PERETTI SYLVIE	41,237	41,237
D**	PERI GIOVANBATTISTA	2,000	2,000
D**	PERI GIUSEPPE	2,000	2,000
D**	PERIN GIOVANNI LUCA	150,829	150,829
D**	PERLINGIERI GIUSEPPE NICCOLO`	132,000	132,000
D**	PERONI EZIO	68,820	68,820
D**	PES FULVIA	2,844	2,844
D**	PESCARINI MAURIZIO	96,406	96,406
D**	PETERS WOLFGANG	4,807	4,807
D**	PETIN HANS WALTER JOCHEN	21,442	21,442
D**	PEYNET MARC	12,501	12,501
D**	PEZET SEBASTIEN	7,594	7,594
D**	PHILIPPON YANICK	85,484	85,484

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of a member of the Board of Directors to hold office for the financial years ending on 31 December 2023 and 2024, pursuant to s. 2386 of the Italian Civil Code.

IN FAVOUR

D**	PIATTI MARIA	250	250
D**	PICCHIONI DEANNA	4,000	4,000
D**	PICELLO GIAMPAOLO	7,500	7,500
D**	PIERI ANNA	122	122
D**	PIETRASANTA ANDREA	5,823	5,823
D**	PIZZI VINCENZO	8,400	8,400
D**	PILATO ANTONIO	28,508	28,508
D**	PILGRAM GREGOR	134,558	134,558
D**	PILLER MARZIO	114	114
D**	PINTO ALESSANDRO	15,000	15,000
D**	PIRANI SERGIO	24,245	24,245
D**	PIRONE ARMANDO	572	572
D**	PITACCO PAOLO	4	4
D**	PITONAK PAVOL	5,932	5,932
D**	PITTER DANTE	1,800	1,800
D**	PLANK THOMAS	84,669	84,669
D**	PLOTZ CHRISTIAN	5,326	5,326
D**	PLOUVIER RODOLPHE	45,696	45,696
D**	POGGI GIANNI	250	250
D**	POLLIOT ANDREA	12,265	12,265
D**	PONT CHRISTOPHE	5,015	5,015
D**	POPESCU ALEXANDRU	10,080	10,080
D**	POPPI UGO	57,776	57,776
D**	PORETTI MICHELE AMBROGIO GUIDO	35,291	35,291
D**	PORRI FABIO	9,845	9,845
D**	PORRO ALESSANDRO	50	50
D**	PORTUESI MAURO	1,500	1,500
D**	POSSA MONICA ALESSANDRA	173,140	173,140
D**	POZZANA LUCIANA	1,255	1,255
D**	POZZANA MARIA LUISA	4,850	4,850
D**	POZZANA MARIO	27,200	27,200
D**	PRACEK GIANLUCA	8,718	8,718
D**	PRAT JOSE JOAQUIN	10,287	10,287
D**	PROMOFINAN SERVIZI FIDUCIARI S	27,138	27,138
D**	PROTASONI ALESSANDRO	30,300	30,300
D**	PROVERA BERNARDINO	26,108	26,108
D**	PRUMMER THOMAS ARTHUR	2,747	2,747
D**	PUCCI DILETTA	1,300	1,300
D**	PUCCI FILIPPO	1,425	1,425
D**	PUEL NATALE QUINTO	652	652
D**	QUERINI NADA	1,260	1,260
D**	RAFFO GIULIA	47,548	47,548
D**	RAGUSA ELIANA	57	57
D**	RAINSFORD TIMOTHY CAMERON	12,752	12,752
D**	RAIOLA EMANUELE	100	100
D**	RANUT FRANCESCO	15,044	15,044
D**	RASIC GORANA	10,631	10,631
D**	REALE CARMELO	16,354	16,354
D**	RECKENTHALER MARTIN	3,723	3,723
D**	REFORGIATO RECUPERO ANNA MARIA GIOVANNA	32,980	32,980

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of a member of the Board of Directors to hold office for the financial years ending on 31 December 2023 and 2024, pursuant to s. 2386 of the Italian Civil Code.

IN FAVOUR

D**	REINA VINCENZO	32,468	32,468
D**	REINHARDT MARC	21,526	21,526
D**	RELVINI ALBERTO	11,958	11,958
D**	RENDINE MICHELE	37,826	37,826
D**	RENESTO GIAN CARLO	4,550	4,550
D**	RIA ALESSANDRO	7,647	7,647
D**	RIBERA MIGUEL ANGEL	8,756	8,756
D**	RIEGO ENRIQUE	9,856	9,856
D**	RIGAS ELIAS	14,039	14,039
D**	RISSE FRANCA	18,500	18,500
D**	RIZZATO FERNANDO	2,000	2,000
D**	RIZZUTI LUIGI	73,791	73,791
D**	ROCCO SALVATORE	15,825	15,825
D**	RODO ANDREA	7,350	7,350
D**	ROESNER AXEL	30,980	30,980
D**	ROMANI PIERA	1,500	1,500
D**	ROMANIN JACUR LIA	267,165	267,165
D**	ROMANO MASSIMO	76,032	76,032
D**	ROMANO` GAETANO	189,130	189,130
D**	ROMANO` MANUELA	610	610
D**	ROMBERG HENRYK	22,880	22,880
D**	ROMEO GIANLUCA	16,857	16,857
D**	RONCHI DANIELA	9,005	9,005
D**	RONCO FRANCO LUIGI ORESTE	6,000	6,000
D**	ROQUE CARLOS	7,770	7,770
D**	ROSET LUIS	64,552	64,552
D**	ROSPIGLIOSI FILIPPO	33,817	33,817
D**	ROSSATI MARIA PIA	31,641	31,641
D**	ROSSINI GUERRINO	14,724	14,724
D**	ROTH URSULA	3,000	3,000
D**	ROTHAUFE ULI	34,011	34,011
D**	RUBANO PAOLO	8,075	8,075
D**	RUCHTI SEPP	20,603	20,603
D**	RUGLIANCICH GIORGIO	11,536	11,536
D**	RUSCONI ALFONSO	11,000	11,000
D**	RUSTIGNOLI CRISTINA	91,294	91,294
D**	RUZZIER RITA	6,000	6,000
D**	S.M.I.L. SRL	521,192	521,192
D**	SACERDOTI ALESSANDRO	80,000	80,000
D**	SACILOOTTO LUCIANA	1,700	1,700
D**	SAHOO DIPAK	31,786	31,786
D**	SALA ALEX EUGENIO	15,537	15,537
D**	SALDANERI SIMONE	6,659	6,659
D**	SALOM PAOLO	15,836	15,836
D**	SALVADORI PAOLA	42,482	42,482
D**	SALVINI FEDERICA	13,088	13,088
D**	SANTARSIERO ALESSANDRO	30,000	30,000
D**	SARROCCO VALENTINA	5,738	5,738
D**	SARTI ALESSIO	109,260	109,260
D**	SARTORI MIRKO	9,576	9,576

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of a member of the Board of Directors to hold office for the financial years ending on 31 December 2023 and 2024, pursuant to s. 2386 of the Italian Civil Code.

IN FAVOUR

D**	SAVADORI GIAMBRUNO	3,400	3,400
D**	SCABENI MATTIA	9,741	9,741
D**	SCAPINI MARIA	1,930	1,930
D**	SCARDI MARINA	18,791	18,791
D**	SCARLATO MAURO	5,000	5,000
D**	SCARONI BRUNO ANDREA	109,299	109,299
D**	SCARPA MARIAGIOVANNA	8,777	8,777
D**	SCARPELLON MARIA	50	50
D**	SCATTARETICO RICCARDO	14,438	14,438
D**	SCHEMATRENTATRE	75,300,010	75,300,010
D**	SCHENK MARTIN	1,358	1,358
D**	SCHIAVETTO CARLO	35,397	35,397
D**	SCHMALLENBACH CHRISTOPH HEINRICH	29,444	29,444
D**	SCHMID JEAN PIERRE	60,990	60,990
D**	SCHMID RALPH	26,977	26,977
D**	SCHUCHTER ARNO	77,368	77,368
D**	SCHWIDDER KATHRIN	1,480	1,480
D**	SCIACCA LUCIA	61,112	61,112
D**	SEACH HAYDEN RICHARD	96,513	96,513
D**	SEEHOFER REINHARD	13,666	13,666
D**	SEETHEPALLI RAMANA	15,162	15,162
D**	SEGGI LUCA	7,631	7,631
D**	SEGHIZZI MICHELE DAVIDE	3,560	3,560
D**	SEIFERT JOACHIM	4,770	4,770
D**	SENNHOLZ INGO	3,437	3,437
D**	SERNA FRANCISCO JAVIER	55,128	55,128
D**	SERRA MICHELE	17,526	17,526
D**	SERVANT BRUNO	47,517	47,517
D**	SESANA MARCO MARIA	270,594	270,594
D**	SICCARDI CLAUDIA	6,000	6,000
D**	SIEGRIST MARCEL	12,306	12,306
D**	SILVA LUCIA	16,414	16,414
D**	SIMA AXEL	24,340	24,340
D**	SIMON GILLES	19,014	19,014
D**	SIMONCELLI ANDREA	25,090	25,090
D**	SINZ NICOLAS	40,001	40,001
D**	SKREBEC DAMIANO	200	200
D**	SLOCOVICH FRANCESCO	30,000	30,000
D**	SLOCOVICH MATTEO	7,600	7,600
D**	SLOCOVICH PIERFILIPPO	7,000	7,000
D**	SOLA FRANCESCO	6,405	6,405
D**	SOLLAZZO BRUNO	40,406	40,406
D**	SOO HAK HONG	50,802	50,802
D**	SOPRANZI SIRIANA	7,179	7,179
D**	SPATZEK SUSANNE	1,428	1,428
D**	SPERANTINI GIANLUCA	14,540	14,540
D**	SPINDELDREHER SINA	1,403	1,403
D**	SPLENDIANI LUCA	5,951	5,951
D**	SPOLADORE RAMON	6,998	6,998
D**	SPOOREN DANIEL	4,502	4,502

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of a member of the Board of Directors to hold office for the financial years ending on 31 December 2023 and 2024, pursuant to s. 2386 of the Italian Civil Code.

IN FAVOUR

D**	STABILE IVAN	181	181
D**	STANCHEV NIKOLAY	15,366	15,366
D**	STEFANI CARLO	1,000	1,000
D**	STEFANI FEDERICO	323	323
D**	STOCKEM ANETTE	1,175	1,175
D**	STOCOVAZ LIVIA	7	7
D**	STOFFELS ROLAND	40,879	40,879
D**	STRAKOVA KARIN	13,511	13,511
D**	STURZLBAUM MARTIN	87,406	87,406
D**	SURIAN ALESSANDRO	15,081	15,081
D**	TABER MARK	9,452	9,452
D**	TAGLIABUE ALESSANDRO	9,977	9,977
D**	TAGLIAPIETRA LAURA	113,000	113,000
D**	TALOTTI FABRIZIO	9,013	9,013
D**	TAMARO FULVIO	971	971
D**	TANZI GIANLUIGI	11,170	11,170
D**	TANZI VALENTINA	6,776	6,776
D**	TASSINI GUIDO	1	1
D**	TAWADEY VIVEK	25,164	25,164
D**	TEDESCO ANTONIO	31,490	31,490
D**	TEDESCO GABRIELE	33,980	33,980
D**	TEGLIO PAOLA MATILDE	1,370	1,370
D**	TERRENOIRE OLIVIER	15,575	15,575
D**	TILLMANN MIRKO	47,666	47,666
D**	TIMMESFELD ANDREA	7,642	7,642
D**	TOMASELLA ANDREA	1,000	1,000
D**	TOMASELLA FRANCESCA	1,000	1,000
D**	TOMASELLA GIANCARLO	42,000	42,000
D**	TOMMASINI FULVIA	1,200	1,200
D**	TONCA PAOLO	11,649	11,649
D**	TONON ELISABETTA	947	947
D**	TORTUYAUX GAELLE	27,985	27,985
D**	TOSONI MASSIMO	13,449	13,449
D**	TOTTA ETTORE	6,864	6,864
D**	TRABATTONI CARLO ANGELO	67,745	67,745
D**	TRAMPUS SILVANA	1,900	1,900
D**	TSCHEMER PETER	10,308	10,308
D**	TUHIRMAN EDY	182,772	182,772
D**	TURINI LUCIO	23,000	23,000
D**	UNIRENT S.R.L.	1,900,000	1,900,000
D**	URLINI FRANCO	112,108	112,108
D**	URSICH EMMA	36,903	36,903
D**	V AGRIS SUSANNE	4,444	4,444
D**	VALACCHI ANDREA	16,153	16,153
D**	VALENTI ALBERTO	26,937	26,937
D**	VALLE GEROLAMO	16,598	16,598
D**	VAN VOORDEN SANDER	14,845	14,845
D**	VANNAHME IMKE	3,530	3,530
D**	VANNIER SOPHIE	30,677	30,677
D**	VASCOTTO PIETRO	1,000	1,000

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of a member of the Board of Directors to hold office for the financial years ending on 31 December 2023 and 2024, pursuant to s. 2386 of the Italian Civil Code.

IN FAVOUR

D**	VASILOPOULOS PANAGIOTIS	18,073	18,073
D**	VERBICH MAURIZIO	48,659	48,659
D**	VERONESE BRUNELLO	7,500	7,500
D**	VERONESE FLAMINIA GAIA MARIA	5,000	5,000
D**	VIDALI CRISTIANA	1,058	1,058
D**	VIDALI GIANFRANCO	15,448	15,448
D**	VILLA ANTONIO SANTIAGO	145,660	145,660
D**	VILLARDI RENZO	155	155
D**	VINCENTINI FEDERICA	8,000	8,000
D**	VIOLA SIMONE	10,740	10,740
D**	VISCONTI DI MODRONE RAIMONDO	31,000	31,000
D**	VIVIANI ALFREDO	57,500	57,500
D**	VOLLENWEIDER STEVE	14,494	14,494
D**	VOLPATO GRAZIELLA	8,592	8,592
D**	VONCINA FLAVIO	100	100
D**	WALBRUEHL ELISABETH	2,565	2,565
D**	WALLKOETTER DIRK	3,355	3,355
D**	WALLNER KLAUS PETER	157,900	157,900
D**	WEHN ROBERT	67,084	67,084
D**	WENNER VIKTOR	1,743	1,743
D**	WINTERLING CARSTEN	2,845	2,845
D**	WOLF MARTIN	1,990	1,990
D**	WONG STEVE	22,238	22,238
D**	WUNDERLICH MAX	2,156	2,156
D**	YOU YIBING	43,413	43,413
D**	YUAN JACK	46,943	46,943
D**	ZAJEC TAMARA	5,633	5,633
D**	ZAMERUNO ELENA	1,000	1,000
D**	ZAMOLO ALBERTA	10,219	10,219
D**	ZANARDI ENZO	156,666	156,666
D**	ZANELLATO LEDA	314	314
D**	ZANUTTINI RADICATI FRANCESCO	101,000	101,000
D**	ZAUNER CHRISTOPH	10,722	10,722
D**	ZERVOUDAKIS GEORGIOS	7,631	7,631
D**	ZOCCARI SAMUELE	18,108	18,108
D**	ZOTTA MICHELE	3,839	3,839
D**	ZOTTI TIZIANO	84	84
D**	ZUANELLA STEVEN	43,156	43,156
D**	ZULIANI THOMAS	11,626	11,626
2	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	TIMM INVEST EUROPA PLUS	1,186	1,186
**D	AKTIEN SUEDEUROPA UI	16,000	16,000
**D	MASTERINVEST KAPITALANLAGE GMBH	27,662	27,662
**D	ART AI EURO BALANCED	3,624	3,624
**D	BFS NACHHALTIGKEITSFONDS AKTIEN II	46,495	46,495
**D	BFS NACHHALTIGKEITSFONDS AKTIEN I	12,800	12,800
***	WINTERSTEIN WILHELM	4,000,000	4,000,000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	760,161	760,161
**D	HELABA INV KAPITALANL GES MBH HI SZVA 2	35,000	35,000
**D	HELABA INV KAPITALANL GES MBH HI KAPPA 1	52,227	52,227

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of a member of the Board of Directors to hold office for the financial years ending on 31 December 2023 and 2024, pursuant to s. 2386 of the Italian Civil Code.

IN FAVOUR

**D	DEKA INVESTMENT GMBH SHC AKTIEN	5,000	5,000
**D	DEKA INVESTMENT GMBH DEKA VALUE EXTRA SE	36,290	36,290
**D	DEKA INVESTMENT GMBH BVP FONDS	14,390	14,390
**D	DEKA INVESTMENT GMBH GLOBALE AKTIEN	47,592	47,592
**D	HELABA INV KAPITALANL GES MEH HI SZVA 21	36,782	36,782
**D	KAIROS INTERNATIONAL SICAV - MADE IN ITALY	4,000	4,000
**D	SWISS NATIONAL BANK	3,700,095	3,700,095
**D	DPAM B	51,870	51,870
**D	DPAM L	130,000	130,000
**D	DPAM DBI RDT B	54,700	54,700
**D	PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	32,128	32,128
**D	TWELVE CAPITAL UCITS ICAV TWELVE CLIMATE TRANSITION EQUITY	33,477	33,477
**D	CREDIT SUISSE LUX ITALY EQUITY FUND	29,393	29,393
**D	BALOISE FUND INVEST 2 CH IF AKTIEN WELT EX SCHWEIZ PASSIV CREDIT SUISSE FUNDS AG	9,752	9,752
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	72,656	72,656
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS CREDIT SUISSE FUNDS AG	71,400	71,400
**D	CSIF CH EQUITY EUROPE EX CH BLUE CREDIT SUISSE FUNDS AG	21,224	21,224
**D	PREVOYANCENE FUND PREVOYANCENE GLOBAL ASSETS CREDIT SUISSE FUNDS AG	1,852	1,852
**D	CSIF CH III EQUITY WORLD EX CH VALUE WEIGHTED PENSION FUND CREDIT SUISSE FUNDS AG	9,057	9,057
**D	CSIF CH III EQUITY WORLD EX CH CLIMATE CHANGE BLUE PENSION FUND PLUS CREDIT SUISSE FUNDS AG	661	661
**D	FINREON WORLD EQUITY ECONOMIC EXPOSURE PENSION CREDIT SUISSE FUNDS AG	4,564	4,564
**D	CSIF CH EQUITY EMU CREDIT SUISSE FUNDS AG	72,973	72,973
**D	AQR LUX FUNDS AQR DIVERSIFIED RISK PR	151,147	151,147
**D	DEKA INTERNATIONAL S.A. W/DEKA-NACHHALTIGKEIT AKTIEN EUROPA	104,100	104,100
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAVALUE	8,836	8,836
**D	DEKA INVESTMENT GMBH W/DK.MSCI EURO.CL.CH.ESG UCITS ETF	79,228	79,228
**D	DEKA INVESTMENT GMBH W/VER 03-FONDS W/U1	3,408	3,408
**D	DEKA INVESTMENT GMBH W/TREMONIUS-FONDS	5,129	5,129
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWRISK	142,158	142,158
**D	DEKA INVESTMENT GMBH W/A-WOLFACH-FONDS	1,500	1,500
**D	DEKA INVESTMENT GMBH W/A-HAM-FONDS W/U02	3,997	3,997
**D	DEKA INVESTMENT GMBH W/DEKA-NACHHALTIGKEIT KOMMUNAL	31,185	31,185
**D	DEKA INVESTMENT GMBH W/NASPA-FONDS AUSSCHUETTUNG PLUS	1,546	1,546
**D	IF IST - GLOBE INDEX	39,484	39,484
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKWLCO-AKTIEN	19,639	19,639
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/KEPPLER-GLOBAL VALUE-INVEST	17,900	17,900
**D	DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	34,800	34,800
**D	CIEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	104,436	104,436
**D	DEKA INVESTMENT GMBH W/MKG W/U2 MKG EUROLAND	4,925	4,925
**D	SYN ACT EUROPE EX-CH-A-AMUNDI	78,246	78,246
**D	DEKA INVESTMENT GMBH W/DEKA BIV-B	743	743
**D	SYN ACTIONS EUROPE (EX-CH) B-UBS	81,871	81,871
**D	DEKA INVESTMENT GMBH W/DEKA-PRIVATVORSORGE AS	33,000	33,000
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT 90	5,788	5,788
**D	DEKA INVESTMENT GMBH W/SE-RENDITE SEGMENT 3	14,349	14,349
**D	DEKA INVESTMENT GMBH W/DK.MSCI WOR.CL.CH.ESG UCITS ETF	10,168	10,168
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/HASPA POTENZIAL	19,000	19,000
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EMU CL.C.ESG UCITS ETF	53,455	53,455
**D	DEKA INVESTMENT GMBH W/MAINFRANKEN STRATEGIEKONZEPT	92,769	92,769
**D	DEKA INVESTMENT GMBH W/SVAM-FONDS	9,274	9,274

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of a member of the Board of Directors to hold office for the financial years ending on 31 December 2023 and 2024, pursuant to s. 2386 of the Italian Civil Code.

IN FAVOUR

**D	DEKA INVESTMENT GMBH W/BIA-STRATEGIEFONDS NR. 5	16,211	16,211
**D	DEKA INVESTMENT GMBH W/PENSIONSFONDS MAINZ1	5,408	5,408
**D	DEKA INVESTMENT GMBH W/DEKA-MULTI ASSET INCOME	52,084	52,084
**D	AVADIS FUND-AKTIE WELT ESG AST 2	14,287	14,287
**D	DEKA INVESTMENT GMBH W/SVN II-FONDS	3,038	3,038
**D	AVADIS FUND-AKTIE WELT AST 2	22,391	22,391
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	35,078	35,078
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT	181,608	181,608
**D	DEKA INVESTMENT GMBH W/DEKA EURO STOXX SEL.DIV.30UC.ETF	351,496	351,496
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL	123,849	123,849
**D	DEKA INVESTMENT GMBH W/A-DOR-FONDS W/U21	15,910	15,910
**D	DEKA INVESTMENT GMBH W/PFRUENDE INVEST	2,927	2,927
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE LC UCITS ETF	2,302	2,302
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	6,258	6,258
**D	AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL	34,294	34,294
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES RENDEMENT ABSOLU	78,899	78,899
**D	PICTET CH - GLOBAL EQUITIES	11,038	11,038
**D	WORLD TRADE ORGANIZATION PENSION PLAN	10,682	10,682
**D	GLOBAL OPPORTUNITIES FUND LIMITED	5,589	5,589
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	34,760	34,760
**D	PICTET - QUEST GLOBAL SUSTAINABLE EQUITIES	372,189	372,189
**D	PICTET-EUROLAND INDEX	60,340	60,340
**D	PICTET - EUROPE INDEX	111,484	111,484
**D	PKG FONDS - AKTIEN GLOBAL	49,262	49,262
**D	PICTET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL	13,318	13,318
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES	11,000	11,000
**D	PICTET CH INSTITUTIONAL- QUEST GLOBAL EQUITIES US TE	120,021	120,021
**D	PICTET - QUEST EUROPE SUSTAINABLE EQUITIES	1,788,024	1,788,024
**D	FONDS DE PLACEMENT UNIGE - ACTIONS ETRANGERES	9,713	9,713
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	28,623	28,623
**D	RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES LARGE CAP	37,167	37,167
**D	PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	10,473	10,473
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	30,022	30,022
**D	PYRENEES GLOBAL	1,429	1,429
**D	DIVIDENDE DURABLE	40,000	40,000
**D	COMPARTIMENT FLORNOY VALEURS FAMILIALES	216,542	216,542
**D	AVIVA INVESTORS	28,388	28,388
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	187,843	187,843
**D	EQ ADVISORS TRUST - 1290 VT SMARTBETA EQUITY PORTFOLIO	45,444	45,444
**D	FUNDACAO CALOUSTE GULBENKIAN	38,546	38,546
**D	FOVERUKA PENSION UNIVERSAL	17,961	17,961
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	12,770	12,770
**D	BLACKROCK INDEX SELECTION FUND	777,257	777,257
**D	NATIONWIDE BAILLARD INTERNATIONAL EQUITIES FUND	40,000	40,000
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	8,675,278	8,675,278
**D	DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)	4,334	4,334
**D	LVUI EQUITY EUROPE	135,000	135,000
**D	AQR FUNDS - AQR INTERNATIONAL MULTI-STYLE FUND	126,315	126,315
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	14,136	14,136
**D	AQR UCITS FUNDS II	10,322	10,322

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of a member of the Board of Directors to hold office for the financial years ending on 31 December 2023 and 2024, pursuant to s. 2386 of the Italian Civil Code.

IN FAVOUR

**D	LIVSFORSIKRINGSSSELSKAPET NORDEA LIV NORGE AS	3,627	3,627
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	128,655	128,655
**D	JEFFREY LLC	9,289	9,289
**D	UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	46,103	46,103
**D	BLACKROCK CDN WORLD INDEX FUND	71,256	71,256
**D	MSCI EMU IMI INDEX FUND B (EMUIMIB)	702	702
**D	MORGAN STANLEY INVESTMENT FUNDS	43,543	43,543
**D	BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	6,835	6,835
**D	NFS LIMITED	7,783	7,783
**D	VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	108,514	108,514
**D	UBS ASSET MANAGEMENT LIFE LTD	283,655	283,655
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	20,842	20,842
**D	ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	8,062	8,062
**D	FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND	6,854	6,854
**D	AVIVA LIFE & PENSIONS UK LIMITED	169,856	169,856
**D	NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	5,895	5,895
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	52,694	52,694
**D	NEW YORK STATE COMMON RETIREMENT FUND	75,438	75,438
**D	SANTANDER SICAV	50,128	50,128
**D	NORDEA GENERATIONSFOND 90-TAL	25,296	25,296
**D	VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	35,900	35,900
**D	KAPITALFORENINGEN PENSAM INVEST, PSI 2 GLOBALE AKTIER 2	33,463	33,463
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	88,397	88,397
**D	DEKA VALUE PLUS	312,687	312,687
**D	THRIFT SAVINGS PLAN	4,668,477	4,668,477
**D	CHINA LIFE INSURANCE COMPANY LIMITED	3,140	3,140
**D	UNI GLOBAL	674,976	674,976
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	105,031	105,031
**D	CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	7,678	7,678
**D	ANZ WHOLESALE INTERNATIONAL SHARE NO. 3 FUND	189,500	189,500
**D	MAIN VI-UNIVERSAL-FONDS	2,720	2,720
**D	INTERNATIONAL ALPHA TILTS FUND B (INTLTB)	7,760	7,760
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	24,918	24,918
**D	1290 FUNDS - 1290 SMARTBETA EQUITY FUND	20,746	20,746
**D	AQR UCITS FUNDS II - AQR SUSTAINABLE STYLE PREMIA GLOBAL EQUITY UCITS FUND	178,108	178,108
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	25,029	25,029
**D	KATHERINE C MOORE CHARITABLE LEAD ANNUIT	1,694	1,694
**D	STICHTING JURIDISCH EIGENAAR ASR DUURZAAM WERELDWIJD AANDELEN FONDS	31,899	31,899
**D	KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	66,208	66,208
**D	AUSTRALIANSUPER	2,500,828	2,500,828
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	33,284	33,284
**D	INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	2,919	2,919
**D	VANGUARD ESG INTERNATIONAL STOCK ETF	216,960	216,960
**D	EUROPE EQUITY INDEX ESG SCREENED FUND B(EURXCWB)	26,827	26,827
**D	CDN MSCI EAFE EXTENDED ESG FOCUS INDEX FUND A	69,757	69,757
**D	SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	28,154	28,154
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	59,552	59,552
**D	WESTPAC WHOLESALE INTERNATIONAL SHARE NO. 3 TRUST	2,299	2,299
**D	INVESTERINGSFORENINGEN DANSKE INVEST INDEX EUROPE RESTRICTED - ACCUMULATING KL	42,555	42,555
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS MULTI-STRATEGY TARGET RETURN FUND	103,103	103,103

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of a member of the Board of Directors to hold office for the financial years ending on 31 December 2023 and 2024, pursuant to s. 2386 of the Italian Civil Code.

IN FAVOUR

**D NORDEA 2 SICAV	156,664	156,664
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT FLEXINVEST AKTIER KL	19,759	19,759
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	1,084,685	1,084,685
**D AVIVA LIFE & PENSIONS IRELAND DAC	56,911	56,911
**D INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	12,164	12,164
**D VERDIPAPIRFONDET STOREBRAND GLOBAL ESG	1,631	1,631
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	359	359
**D THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LTD	69,230	69,230
**D STICHTING PENSIOENFONDS PROVISUM	4,577	4,577
**D VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND	85,177	85,177
**D AQR INNOVATION FUND, L.P.	4,968	4,968
**D UBS GLOBAL EQUITY CLIMATE TRANSITION FUND	403	403
**D FORD PENSION UNIVERSAL	2,588	2,588
**D JANUS HENDERSON CAPITAL FUNDS PLC	28,168	28,168
**D AQR FUNDS - AQR INTERNATIONAL DEFENSIVE STYLE FUND	13,836	13,836
**D VERDIPAPIRFONDET STOREBRAND GLOBAL ESG PLUS	59,668	59,668
**D MINE SUPERANNUATION FUND	44,461	44,461
**D HESTA	153,615	153,615
**D MANAGEMENT BOARD PUBLIC SERVICE PENSION FUND	65,224	65,224
**D MINISTRY OF ECONOMY AND FINANCE	114,682	114,682
**D BRUNEI SHELL RETIREMENT BENEFIT FUND	910	910
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL	863	863
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	85,609	85,609
**D BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	257,526	257,526
**D AQR LUX FUNDS II - AQR SUSTAINABLE STYLE PREMIA ALL COUNTRY EQUITY FUND	41,125	41,125
**D ABU DHABI PENSION FUND	149,935	149,935
**D STELLAR INSURANCE, LTD.	5,001	5,001
**D ANZ PRIVATE GLOBAL EQUITIES TRUST	11,900	11,900
**D AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	20,447	20,447
**D TRINITY COLLEGE CAMBRIDGE	20,113	20,113
**D NORDEA INSTITUTIONAL INVESTMENT FUND, SICAV- FIS	2,953	2,953
**D STOREBRAND LIVSFORSIKRING AS	140,805	140,805
**D MSCI EQUITY INDEX FUND B - ITALY (MSITB)	455,378	455,378
**D MSCI EUROPE EQUITY INDEX FUND B (EUROSECB)	148,892	148,892
**D ESG INSIGHTS WORLD EX USA FUND B	14,169	14,169
**D GERANA SICAV-SIF, S.A.	18,468	18,468
**D KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	12,419	12,419
**D BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	854	854
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	39,850	39,850
**D STOREBRAND EUROPA PLUS	14,760	14,760
**D BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	10,783	10,783
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	6,692	6,692
**D MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	7,190	7,190
**D THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED-UNIT LINKED PENSION	26,703	26,703
**D SAS TRUSTEE CORPORATION POOLED FUND	202,011	202,011
**D T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	56,995	56,995
**D BLACKROCK FUNDS I ICAV	25,987	25,987
**D TELSTRA SUPERANNUATION SCHEME	25,822	25,822
**D VERDIPAPIRFONDET STOREBRAND INDEKS ALLE MARKEDER	15,190	15,190
**D FRANKLIN TEMPLETON OPPORTUNITIES FUNDS	1,946	1,946

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of a member of the Board of Directors to hold office for the financial years ending on 31 December 2023 and 2024, pursuant to s. 2386 of the Italian Civil Code.

IN FAVOUR

**D NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED RETIREMENT BENEFITS SCHEME	4,898	4,898
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	144,613	144,613
**D VELLIV, PENSION & LIVSFORSIKRING A/S	3,099	3,099
**D ALLIANZGI-FONDS DSPT	94,519	94,519
**D ISHARES WHOLESAL INTERNATIONAL EQUITY INDEX FUND	94,657	94,657
**D VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	17,889,787	17,889,787
**D STATE OF WYOMING	66,953	66,953
**D CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF	2,419	2,419
**D FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	26,117	26,117
**D NORDEA GLOBAL PASSIVE FUND	42,328	42,328
**D SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	12,817	12,817
**D ISHARES ALL-COUNTRY EQUITY INDEX FUND	3,016	3,016
**D NATIONWIDE INTERNATIONAL INDEX FUND	76,587	76,587
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	3,010	3,010
**D TEACHERS` RETIREMENT SYSTEM OF THE CITY OF NEW YORK	106,615	106,615
**D INVESTERINGSFORENINGEN BANKINVEST , GLOBALE AKTIERINDEKS KL	15,362	15,362
**D LB HOLDING 1 LLC	3,528	3,528
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	8,169,973	8,169,973
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	2,234	2,234
**D T. ROWE PRICE FUNDS SICAV	38	38
**D NORDEA GENERATIONSFOND 70-TAL	339,732	339,732
**D NORDEA GENERATIONSFOND 80-TAL	183,946	183,946
**D STOREBRAND EUROPA	272,048	272,048
**D PROVEDA GLOBAL EQUITY LIMITED PARTNERSHI	748	748
**D THE CHANCELLOR, MASTERS AND SCHOLARS OF THE UNIVERSITY OF CAMBRIDGE	5,409	5,409
**D TCCORPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	35,778	35,778
**D INVESTERINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	19,025	19,025
**D STRATEGIC INTERNATIONAL EQUITY FUND	14,777	14,777
**D DELTA MASTER TRUST	8,347	8,347
**D EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	86,944	86,944
**D EQUINOR PENSJON	36,000	36,000
**D NORDEA EUROPEAN PASSIVE FUND	18,046	18,046
**D EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	103,664	103,664
**D FISCHER FAMILY TRUST	1,607	1,607
**D BUREAU OF LABOR FUNDS-LABOR PENSION FUND	51,608	51,608
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDFOR EMPLOYEE BENEFIT TRUSTS	64,578	64,578
**D MACQUARIE MULTI-FACTOR FUND	24,331	24,331
**D EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	31,802	31,802
**D INTECH INTERNATIONAL LARGE CAP CORE FUND LLC	4,915	4,915
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL RESTRICTED KL	9,543	9,543
**D EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	6,859	6,859
**D NVIT INTERNATIONAL INDEX FUND	101,768	101,768
**D STOREBRAND GLOBAL ALL COUNTRIES	130,462	130,462
**D VANGUARD INTERNATIONAL SHARES INDEX FUND	427,247	427,247
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	925	925
**D JNL INTERNATIONAL INDEX FUND	164,629	164,629
**D PRUDENTIAL LEGACY INSURANCE COMPANY OF NEW JERSEY	20,732	20,732
**D CARE SUPER	1,019	1,019
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	134,485	134,485
**D NORDEA GENERATIONSFOND 50-TAL	9,979	9,979

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of a member of the Board of Directors to hold office for the financial years ending on 31 December 2023 and 2024, pursuant to s. 2386 of the Italian Civil Code.

IN FAVOUR

**D SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	7,802	7,802
**D VERDIPAPIRFONDET STOREBRAND GLOBAL MULTIFACTOR	90,000	90,000
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	117,008	117,008
**D TEACHERS RETIREMENT SYSTEM OF GEORGIA	498,371	498,371
**D F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC	2,541	2,541
**D STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY MINIMUM VOLATILITY POOL	14,712	14,712
**D INVESTERINGSFORENINGEN NORDEA INVEST ENGRS INTERNATIONALE AKTIER - ETISK TILVALG	15,306	15,306
**D BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	16,295	16,295
**D FORSTA AP - FONDEN	410,905	410,905
**D NORDEA DONATIONSMEDELSFOND	8,489	8,489
**D VERDIPAPIRFONDET STOREBRAND GLOBAL INDEKS	43,853	43,853
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	45,251	45,251
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL	1,445	1,445
**D INVESTERINGSFORENINGEN DANSKE INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	34,475	34,475
**D WHOLESALE SRI INTERNATIONAL CORE EQUITIES	1,793	1,793
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION - DANMARK AKKUMULERENDE KL	12,199	12,199
**D TCOPIIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	131,342	131,342
**D ARROWSTREET GLOBAL EQUITY FUND	238,613	238,613
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION 2 - AKKUMULERENDE KL	64,339	64,339
**D MAIN I - UNIVERSAL - FONDS	20,343	20,343
**D INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	9,766	9,766
**D 1934 GLOBAL INVESTMENT FUND LP	19,211	19,211
**D BUMA-UNIVERSAL-FONDS I	23,325	23,325
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION NORGE - ACCUMULATING KL	721	721
**D INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	34,869	34,869
**D EMBO-FONDS	26,678	26,678
**D INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	9,772	9,772
**D ACCIDENT COMPENSATION CORPORATION	2,187	2,187
**D BANCO CENTRAL DE TIMOR-LESTE (BCTL)	73,812	73,812
**D KOOKMIN BANK ACTING AS TRUSTEE OF MIRAE ASSET ER DEVLOPED NATION MULTI FACTOR PRIVATELY PLACED MASTER INVESTMENT TR	6,270	6,270
**D NORDEA GENERATIONSFOND 60-TAL	231,249	231,249
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	3,428	3,428
**D INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL	27,305	27,305
**D MACQUARIE INTERNATIONAL EQUITIES FUND	27,100	27,100
**D VGV POOLFONDS PA1	26,529	26,529
**D NORDEA WORLD PASSIVE FUND	20,160	20,160
**D INVESTERINGSFORENINGEN AL INVEST, UDENLANDSKE AKTIER, ETISK KL	29,901	29,901
**D STICHTING SHELL PENSIENFONDS	110,893	110,893
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	28,257	28,257
**D BIL-UNIVERSAL-FONDS	104,400	104,400
**D UI-FONDS BAV RBI AKTIEN	96,182	96,182
**D SPP PENSION & FORSAKRING AB (PUBL)	3,281	3,281
**D SHELL FOUNDATION	34,714	34,714
**D SBC MASTER PENSION TRUST	8,318	8,318
**D SPP GENERATION 40-TAL	2,053	2,053
**D SPP GENERATION 60-TAL	53,952	53,952
**D SPP GENERATION 80-TAL	5,379	5,379
**D SPP GENERATION 50-TAL	13,768	13,768
**D SPP GENERATION 70-TAL	27,632	27,632
**D SEI INSTITUTIONAL MANAGED TRUST - MULTI- ASSET INCOME FUND	59,767	59,767

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of a member of the Board of Directors to hold office for the financial years ending on 31 December 2023 and 2024, pursuant to s. 2386 of the Italian Civil Code.

IN FAVOUR

**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	83,623	83,623
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	1,622,142	1,622,142
**D	SIIT - WORLD SELECT EQUITY FUND	637	637
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	100,308	100,308
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	15,634	15,634
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	120,391	120,391
**D	GOLDMAN SACHS FUNDS III	87,954	87,954
**D	ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	2,805	2,805
**D	DEVELOPED INTERNATIONAL EQUITY SELECT ETF	1,139	1,139
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521	3,775	3,775
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	1,491,581	1,491,581
**D	THORNBURG INTERNATIONAL EQUITY FUND (Q.P.), LLC	19,133	19,133
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	1,246,406	1,246,406
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	517	517
**D	FIDELITY UCITS ICAV/FIDELITY EUROPE QUALITY INCOME UCITS ETF	17,973	17,973
**D	MASTER TRUST BANK OF JAPAN LTD. RE: AXA ROSENBERG EUROPEAN EQUITY MOTHER FUND	3,205	3,205
**D	LEGAL & GENERAL GLOBAL DEVELOPED EQUITY INDEX FUND	522	522
**D	LACM WORLD EQUITY - DIVIDEND GROWTH CIT	294	294
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	8,332	8,332
**D	GLOBAL X S&P CATHOLIC VALUES DEVELOPED EX-U.S. ETF	1,360	1,360
**D	LOS ANGELES CAPITAL GLOBAL FUNDS PLC - LACM GLOBAL SUSTAINABLE EQUITY FUND	46,563	46,563
**D	LACM ACWI EX US EQUITY FUND L.P.	27,099	27,099
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB DAIWA/WELLINGTON EUROPEAN EQUITY FUND (FOFS ONLY) (QII ONLY)	47,593	47,593
**D	SANLAM UNIVERSAL FUNDS PLC	8,642	8,642
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	2,275	2,275
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	23,358	23,358
**D	FIDELITY FUNDS - GLOBAL QUALITY INCOME POOL	376	376
**D	CREDIT SUISSE INDEX FUND (LUX)	527,930	527,930
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY PASSIVE MOTHER FUND (ONLY FOR PENSION)	10,363	10,363
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	344,387	344,387
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLDP WRLD EX UK CMN CNT FD	26,668	26,668
**D	ACTINIUM	620,901	620,901
**D	NEUBERGER BERMAN INVESTMENT FUNDS PLC	6,076	6,076
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	3,588	3,588
**D	LACM WORLD EQUITY - WEALTH BUILDER CIT	283	283
**D	VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	58,272	58,272
**D	VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF	42,904	42,904
**D	ING DIRECT SICAV	72,867	72,867
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CMMN CONT FD	28,500	28,500
**D	SEI INSTITUTIONAL MANAGED TRUST - TAX- MANAGED INTL MANAGED VOLATILITY FUND	15,478	15,478
**D	FCP IRCOM RETRAITE DIVERSIFIE	38,657	38,657
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	30,318	30,318
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX ESG-X (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	15,603	15,603
**D	FIDELITY FUNDS - EUROPE QUALITY INCOME POOL	24,648	24,648
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	15,678	15,678
**D	BLACK CREEK INTERNATIONAL EQUITY CIT	135,103	135,103
**D	ACTIAM SUSTAINABLE INDEX FUND EQUITY EUROPE	31,201	31,201
**D	FIDELITY UCITS ICAV/ FIDELITY GLOBAL QUALITY INCOME UCITS ETF	86,480	86,480
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	19,371	19,371
**D	ERAFP ACTIONS EURO 1	257,696	257,696

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of a member of the Board of Directors to hold office for the financial years ending on 31 December 2023 and 2024, pursuant to s. 2386 of the Italian Civil Code.

IN FAVOUR

**D	FRANCE INVESTISSEMENT ACTIONS OPTIMISE	118,478	118,478
**D	VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	45,181	45,181
**D	AXA ACT CARBON OFFSET EQUITY QI	122,857	122,857
**D	ALM ACTIONS EURO	147,820	147,820
**D	ARRCO QUANT 1	107,512	107,512
**D	ALM ACTIONS ZONE EURO ISR	436,848	436,848
**D	FCP FCE PLCT INTERNATIONAL ESG PLUS	193,978	193,978
**D	BESTSELECT - UBS SRI GLOBAL EQUITY	10,146	10,146
**D	FCP ERAFP ACTIONS EUROS3 AGI	1,500,000	1,500,000
**D	MULTIPAR ACTIONS EURO BAS CARBONE	37,570	37,570
**D	ACTIAM DUURZAAM INDEX AANDELENFONDS WERELD	13,156	13,156
**D	LBPAM IRC ACTIONS ISR	158,493	158,493
**D	CAISSE DES DEPOTS ET CONSIGNATIONS	4,626,197	4,626,197
**D	FIRST TRUST HORIZON MANAGED VOLATILITY DEVELOPED INTERNATIONAL ETF	5,778	5,778
**D	FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	150,687	150,687
**D	COMCAST CORPORATION RETIREMENT-INVESTMENT PLAN	166,639	166,639
**D	BNP PARIBAS FINANCE EUROPE ISR	172,354	172,354
**D	LBPAM ISR AVENIR EURO	7,983	7,983
**D	GLOBAL X MSCI SUPERDIVIDEND EAFE ETF	13,320	13,320
**D	THORNBURG INTERNATIONAL EQUITY FUND II	5,821	5,821
**D	ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN - ZWITSERLEVEN DUURZAAM INDEX AANDELENFONDS EUROPA	17,044	17,044
**D	FCP SODIUM I	61,765	61,765
**D	FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	417,005	417,005
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	44,525	44,525
**D	MULTIPAR ACTIONS EUROPE BAS CARBONE	143,695	143,695
**D	LITHIUM RENDEMENT	91,049	91,049
**D	ORANO CYCLE	387,265	387,265
**D	CALCIUM QUANT	56,048	56,048
**D	FCP IRCOM RETRAITE DIVERSIFIE 2	42,457	42,457
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF	27,920	27,920
**D	AXA AA DIVERSIFIE INDICIEL 1	66,134	66,134
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	372,344	372,344
**D	AXA ACT CARBON OFFSET EUROBLOC EQUITY QI	258,090	258,090
**D	STICHTING AHOLD DELHAIZE PENSIOEN	21,984	21,984
**D	ACTIAM DUURZAAM INDEX AANDELENFONDS EUROPA	99,730	99,730
**D	BDF FONDS E ACTIONS EUROPEENNES	77,819	77,819
**D	FRANCE PLACEMENT EURO ESG PLUS	564,786	564,786
**D	FCP FRANCE PLACEMENT EURO ESG	367,768	367,768
**D	SVCO-FONDS	10,000	10,000
**D	FCP FRANCE PLCT INTERNATIONAL ESG	127,366	127,366
**D	BNP PARIBAS EASY - MSCI EUROPE EX CW	132,092	132,092
**D	INVESTORS WHOLESALE GLOBAL EQUITY (INDEX) TRUST	81,407	81,407
**D	LHCO-FONDS	15,000	15,000
**D	AGI FONDS EADS INVEST FOR LIFE AKTIENFONDS	17,825	17,825
**D	SVCO III-FONDS	15,000	15,000
**D	BNP PARIBAS EASY - EQUITY LOW VOL EUROPE	223,761	223,761
**D	ALLIANZGI-FONDS GANO 2	9,672	9,672
**D	MEAG EUROINVEST	716,449	716,449
**D	CAND FTSE/LOT135/FRR10G	137,390	137,390
**D	CBP GROWTH SEGMENT AKTIEN GLOBAL- BEST STYLES	23,609	23,609

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of a member of the Board of Directors to hold office for the financial years ending on 31 December 2023 and 2024, pursuant to s. 2386 of the Italian Civil Code.

IN FAVOUR

**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	24,812	24,812
**D	BANCOPOSTA GLOBAL EQUITY LTE	7,112	7,112
**D	ALLIANZGI S AKTIEN	34,970	34,970
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT WERTSICHERUNG 94 ESG	4,500	4,500
**D	ZURICH INSURANCE COMPANY LTD - BRANCH ITALIANA	6,203	6,203
**D	ERGO VERMOGENSMANAGEMENT ROBUST	9,673	9,673
**D	ALLIANZGI-FONDS SVKK	302	302
**D	CAND EXANE/LOT136/FRR10H	191,146	191,146
**D	INVESTITORI LONGEVITY	37,000	37,000
**D	BANCOPOSTA GLOBAL EQUITY HEDGED LTE	1,812	1,812
**D	ALLIANZGI-SUBFONDS TOB -NEU-	12,760	12,760
**D	GLOBALE AKTIEN-DIVIDENDEANDNACHHALTIGKEIT	22,999	22,999
**D	LYXOR 1 STOXX EUROPE 600 ESG (DR) UCITS ETF	6,578	6,578
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	1,996	1,996
**D	BANCOPOSTA RINASCIMENTO	13,292	13,292
**D	ALLIANZGI-H SEGMENT EFK	27,860	27,860
**D	LA FRANCAISE LUX - MULTI-ASSET INCOME	397	397
**D	THEAM QUANT FUNDS - WORLD CLIMATE NAVIGATOR 90% PROTECTED	157,454	157,454
**D	PACER TRENDPILOT INTERNATIONAL ETF	9,338	9,338
**D	ABERDEEN STANDARD SICAV I	3,665	3,665
**D	DEI-STIFTUNGSFONDS WISSENSCHAFT	7,411	7,411
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT ESG	14,100	14,100
**D	ERGO VERMOGENSMANAGEMENT FLEXIBEL	6,694	6,694
**D	SUWE-COFONDS	5,000	5,000
**D	BNP PARIBAS EASY - ESG QUALITY EUROPE	218,993	218,993
**D	INVESTITORI PIAZZA AFFARI	32,000	32,000
**D	FONDO NAZIONALE PENSIONE COMPLEMENTARE COMETA	27,062	27,062
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	49,321	49,321
**D	ATCP-UI-FONDS	4,280	4,280
**D	GUIDEMARK WORLD EX-US FUND	10,170	10,170
**D	HI-172915-FONDS	3,595	3,595
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYERISCHER PENSIONS-FONDS	94,477	94,477
**D	LA FRANCAISE SYSTEMATIC MULTI ASSET ALLOCATION	2,241	2,241
**D	LA FRANCAISE SYSTEMATIC EUROPEAN EQUITIES	44,223	44,223
**D	BNP PARIBAS FUNDS - SUSTAINABLE EURO MULTI-FACTOR EQUITY	75,966	75,966
**D	ERAFP ACTIONS PAB EURO I	71,890	71,890
**D	FONDS DE RESERVE POUR LES RETRAITES	461,552	461,552
**D	ZEPHYR - OPTIMISED PLUS 1	10,173	10,173
**D	BNP PARIBAS EASY - MSCI WORLD ESG FILTERED MIN TE	1,464	1,464
**D	DEKA-MASTER-HA EK I	38,038	38,038
**D	BNP PARIBAS FUND III N.V. - BNP PARIBAS GLOBAL INCOME MULTI-FACTOR EQUITY FUND	65,282	65,282
**D	THEAM QUANT - LFIS SELECTION	2,365	2,365
**D	GLOBAL EQUITIES ENHANCED INDEX FUND	156,133	156,133
**D	BNP PARIBAS FUNDS - SUSTAINABLE GLOBAL MULTI-FACTOR EQUITY	4,792	4,792
**D	ERGO VERMOGENSMANAGEMENT AUSGEWOGEN	22,847	22,847
**D	PICTET TOTAL RETURN DIVERSIFIED ALPHA	325,623	325,623
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	25,721	25,721
**D	WILSHIRE MUTUAL FUNDS, INC. - WILSHIRE INTERNATIONAL EQUITY FUND	21,372	21,372
**D	GROUPAMA ASSICURAZIONI SPA	32,676	32,676
**D	THEAM QUANT- EQUITY WORLD GLOBAL GOALS	98,638	98,638

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of a member of the Board of Directors to hold office for the financial years ending on 31 December 2023 and 2024, pursuant to s. 2386 of the Italian Civil Code.

IN FAVOUR

**D	BANCOPOSTA EQUITY ALL COUNTRY	4,144	4,144
**D	THEAM QUANT - EQUITY EUROPE DEFI	20,024	20,024
**D	TWU SUPERANNUATION FUND	13,406	13,406
**D	BNP PARIBAS FUNDS - EURO DEFENSIVE EQUITY	160,007	160,007
**D	BNP PARIBAS EASY - ESG GROWTH EUROPE	2,906	2,906
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	6,950	6,950
**D	THEAM QUANT - BOND EUROPE CLIMATE CARBON OFFSET PLAN	1,512	1,512
**D	AAM S&P DEVELOPED MARKETS HIGH DIVIDEND VALUE ETF	2,036	2,036
**D	LYXOR EURO STOXX SELECT DIVIDEND 30 (DR) UCITS ETF	121,832	121,832
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	29,839	29,839
**D	RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	4,544	4,544
**D	THEAM QUANT- MULTI ASSET DIVERSIFIED DEFENSIVE	144,306	144,306
**D	AMP INTERNATIONAL EQUITY INDEX FUND	100,718	100,718
**D	BUSS (QUEENSLAND) POOLED SUPERANNUATION TRUST	1,448	1,448
**D	JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	7,209	7,209
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	235,756	235,756
**D	AON MASTER TRUST	21,507	21,507
**D	BNP PARIBAS FUNDS - SUSTAINABLE EURO LOW VOL EQUITY	62,878	62,878
**D	CONSERVATION INTERNATIONAL FOUNDATION, INC.	1,525	1,525
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - SCREENED WORLD EQUITY EX-US FUND	1,492	1,492
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MEH ON BEHALF OF VSTBH-UNIVERSAL-FONDS	2,347	2,347
**D	PRAXIS INTERNATIONAL INDEX FUND	24,438	24,438
**D	BNP PARIBAS EASY - LOW CARBON 100 EUROPE PAB	100,469	100,469
**D	MACQUARIE WHOLESALE FUNDS	3,725	3,725
**D	PHILADELPHIA GAS WORKS PENSION PLAN	2,172	2,172
**D	BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	26,673	26,673
**D	STERLING CAPITAL BEHAVIORAL INTERNATIONAL EQUITY FUND	71,950	71,950
**D	FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	1	1
**D	STRATEGIC PARTNERSHIP FUND NB LLC	9,609	9,609
**D	ACTIAM BF ASIFEW	2,838	2,838
**D	MEAG PREMIUM	875,271	875,271
**D	BNP PARIBAS EASY - LOW CARBON 100 EUROZONE PAB	1,433	1,433
**D	KIWI INVESTMENT MANAGEMENT SCREENED GLOBAL EQUITY INDEX FUND	3,657	3,657
**D	ZEPHYR - OPTIMISED PLUS 2	16,948	16,948
**D	VIDENT INTERNATIONAL EQUITY STRATEGY ETF	92,758	92,758
**D	G.A.-FUND-B - EURO EQUITIES	52,328	52,328
**D	IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIO	5,482	5,482
**D	BNP PARIBAS FUNDS - SUSTAINABLE EUROPE MULTI-FACTOR EQUITY	281,684	281,684
**D	INVESTITORI EUROPA	10,200	10,200
**D	AMP WHOLESALE GLOBAL EQUITIES FUND	61,745	61,745
**D	AMP CAPITAL GLOBAL QUALITY FUND	3,811	3,811
**D	THEAM QUANT - EQUITY WORLD EMPLOYEE SCHEME III	1,023	1,023
**D	SEI INSTITUTIONAL INVESTMENTS TRUST WORLD EQUITY EX-US FUND	39,434	39,434
**D	FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	8,398	8,398
**D	G.A.-FUND-B - EQUITY BROAD EURO P	33,872	33,872
**D	BNP PARIBAS EASY - LOW CARBON 300 WORLD PAB	452	452
**D	AMERICAN HEART ASSOCIATION, INC.	3,223	3,223
**D	THEAM QUANT- EQUITY IESG EUROZONE INCOME DEFENSIVE	171,970	171,970
**D	ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	8,702	8,702
**D	BANCOPOSTA EQUITY DEVELOPED COUNTRIES	9,680	9,680

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of a member of the Board of Directors to hold office for the financial years ending on 31 December 2023 and 2024, pursuant to s. 2386 of the Italian Civil Code.

IN FAVOUR

**D FOREIGN STOCK INDEX MOTHER FUND	48,878	48,878
**D SHINKO GLOBAL EQUITY INDEX MOTHER FUND	232	232
**D TURICUM - AKTIEN - UND IMMOBILIENWERTSCHRIFTEN	102,039	102,039
**D EHP ADVANTAGE INTERNATIONAL ALTERNA FUND	6,300	6,300
**D IN EQ ACWI EX US AETF NON FLIP	10,061	10,061
**D ARROWST CAP ESG GBL E NON FLIP	34,557	34,557
**D AQR ABS RETURN MASTER NON FLIP	132,743	132,743
**D AS GBL EQ - ALP EX FD NON FLIP	378,469	378,469
**D AQR TAX ADVANTGD ABS NON FLIP	211,083	211,083
**D UNIVERSITIES SUPERANNUATION SCHEME	569,271	569,271
**D JPMORGAN BETABUILDERS EUROPE ETF	1,081,253	1,081,253
**D SCHRODER SUSTAINABLE MULTI-FACTOR EQUITY FUND	273,743	273,743
**D JPMORGAN INVESTMENT FUNDS	1,100,240	1,100,240
**D SCHRODER PENSION MANAGEMENT LIMITED	15,445	15,445
**D COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	568,429	568,429
**D SCHRODER INTERNATIONAL SELECTION FUND	55,552	55,552
**D JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	53,606	53,606
**D THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	52,777	52,777
**D KAPITALFORENINGEN LD, GLOBAL QUANT - MANDAT	27,807	27,807
**D SCHRODER GLOBAL DIVERSIFIED INCOME FUND	6,241	6,241
**D JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	9,693	9,693
**D KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS	93,465	93,465
**D JPMORGAN FUNDS	456,837	456,837
**D KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS ENHANCED	1,749,985	1,749,985
**D KAPITALFORENINGEN LD, SMART BETA - MANDAT	26,543	26,543
**D JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	12,199	12,199
**D JPMORGAN GLOBAL ALLOCATION FUND	7,180	7,180
**D ANIMA ITALIA	627,079	627,079
**D JPMORGAN INCOME BUILDER FUND	339,251	339,251
**D ANIMA AZIONARIO PAESI SVILUPPATI LTE	8,135	8,135
**D FIDELITY RETIREE HEALTH REIMBURSEMENT PLAN	23,699	23,699
**D ANIMA VISCONTEO PLUS	23,812	23,812
**D JPMORGAN ACTIVEBUILDERS INTERNATIONAL EQUITY ETF	1,866	1,866
**D JPMORGAN INTERNATIONAL VALUE FUND	84,160	84,160
**D ANIMA SFORZESCO PLUS	11,045	11,045
**D ANIMA TARGET VISCONTEO 2024	2,185	2,185
**D HI-PNWL-DIVIDENDE-PLUS-FONDS	460,907	460,907
**D ANIMA CRESCITA ITALIA	150,243	150,243
**D JPMORGAN ETFS (IRELAND) ICAV - EUROZONE RESEARCH ENHAN INDEX EQ (ESG) UCITS ETF	11,042	11,042
**D JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	262,894	262,894
**D ANIMA SFORZESCO	59,622	59,622
**D ANIMA VISCONTEO	140,170	140,170
**D ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEXPOOL	103,519	103,519
**D PREVINDAI BIL EURIZ	26,096	26,096
**D PREVINDAI SVI EURIZ	24,545	24,545
**D FCP VILLIERS ACTIONS EUROPE CPR AM	754,171	754,171
**D ARCLINE ALTERNATIVES TOPS LONG SHORT EMF	14,951	14,951
**D FCP ERAFP ACTIONS EURO 7	700,000	700,000
**D OB 2	36,354	36,354
**D SUEBIA-FONDS	117,220	117,220

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of a member of the Board of Directors to hold office for the financial years ending on 31 December 2023 and 2024, pursuant to s. 2386 of the Italian Civil Code.

IN FAVOUR

**D	BLM	58,971	58,971
**D	TF-EQUITY	61,480	61,480
**D	PF2	21,233	21,233
**D	PTV2	13,856	13,856
**D	BAM	10,235	10,235
**D	EPS	15,750	15,750
**D	BKM	258,260	258,260
**D	FCP HUMANIS RETRAITE ACTIONS	135,158	135,158
**D	MHGA LOW CARBON ISR	32,892	32,892
**D	OHMAN MARKNAD EUROPA	31,007	31,007
**D	DANSKE BANK PULJER	67,297	67,297
**D	REASSURE LIMITED	463,823	463,823
**D	PLATO INSTITUTIONAL INDEX FUND	23,372	23,372
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	273,750	273,750
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	23,286	23,286
**D	HSBC GLOBAL INVESTMENT FUNDS	52,419	52,419
**D	KBC EQUITY SRI WORLD DBI-RDT	4,678	4,678
**D	MARITIME AND PORT AUTHORITY OF SINGAPORE	3,548	3,548
**D	PLATO INST I FUND EUROPEAN EQUITY	44,836	44,836
**D	AMUNDI HK - GREEN PLANET FUND	31,998	31,998
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	48,806	48,806
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	3,700	3,700
**D	JPM MULTI INCOME FUND	135,173	135,173
**D	JPMORGAN MULTI BALANCED FUND	5,553	5,553
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	6,605	6,605
**D	PRICOS DEFENSIVE	14,743	14,743
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	12,327	12,327
**D	BEST INVESTMENT CORPORATION	7,278	7,278
**D	AP PENSION LIVSFORSIKRINGSAKTIESELSKAB	166,782	166,782
**D	OHMAN MARKNAD GLOBAL	32,381	32,381
**D	EQUITY FUND WORLD DBI-RDT	4,065	4,065
**D	NH-AMUNDI PRIVATE SECURITIES INVESTMENT TRUST D 1	1,028	1,028
**D	HSBC POOLED INVESTMENT FUND -HSBC POOLED EUROPEAN EQUITY FUND	92,589	92,589
**D	PLATO INSTIT INDEX FND WORLD DBI-RDT	3,681	3,681
**D	PRICOS SRI	17,413	17,413
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	76,208	76,208
**D	HSBC INSTITUTIONAL TRUST SERVICE (ASIA) LIMITED	14,646	14,646
**D	JPMORGAN EUROPE STRATEGIC DIVIDEND FUND	8,884	8,884
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	78,388	78,388
**D	HSBC ETFs PLC	431,027	431,027
**D	AVIVA INVESTORS UK FUND SERVICES LIMITED	114,897	114,897
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	65,673	65,673
**D	PRUDENTIAL PENSIONS LIMITED	16,679	16,679
**D	AVIVA INVESTORS FUNDS ACS - AI STRATEGIC GLOBAL EQUITY FUND	62,786	62,786
**D	ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	1	1
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	64,940	64,940
**D	KBC EQUITY FUND SRI WORLD	59,550	59,550
**D	HSBC ETFs PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	15,236	15,236
**D	HSBC GLOBAL FUNDS ICAV	530,655	530,655
**D	KBC ECO FUND WORLD	2,286	2,286

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of a member of the Board of Directors to hold office for the financial years ending on 31 December 2023 and 2024, pursuant to s. 2386 of the Italian Civil Code.

IN FAVOUR

**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	247,475	247,475
**D	KBC EQUITY FUND HIGH DIVIDEND	58,314	58,314
**D	HSBC ETFS PUBLIC LIMITED COMPANY	1,956	1,956
**D	PLATO INST I FUND EURO EQUITY	24,753	24,753
**D	PERTUBUHAN KESELAMATAN SOSIAL	17,310	17,310
**D	CIVIL SERVICE EMPLOYEES PENSION FUND	13,976	13,976
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED GLOBAL EQUITY FUND	191,061	191,061
**D	KBC INST FUND EURO EQUITY	66,469	66,469
**D	KBC EQUITY FUND EUROZONE	96,169	96,169
**D	AMUNDI ETF ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	14,144	14,144
**D	KBC EQUITY FUND WORLD	39,603	39,603
**D	PRICOS	514,490	514,490
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	43,310	43,310
**D	HSBC ETFS PLC - HSBC ECONOMIC SCALE WORLDWIDE EQUITY UCITS ETF	64,211	64,211
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	164,553	164,553
**D	AMUNDI ETF ICAV	2,668	2,668
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	12,338	12,338
**D	SWISSCANTO FONDSLEITUNG AG	773,616	773,616
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MEH	198,641	198,641
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	1,172,820	1,172,820
**D	STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	59	59
**D	KBC EQUITY FUND SRI EUROZONE	292,998	292,998
**D	HSBC GLOBAL FUNDS ICAV - MULTI-FACTOR EMU EQUITY FUND	202,345	202,345
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - DEVELOPED WORLD SUSTAINABLE EQUITY INDEX FUND	36,459	36,459
**D	M&G (LUX) INVESTMENT FUNDS 2 FCP - M&G (LUX) EUROPE EX UK INDEX FUND	296,347	296,347
**D	HORIZON BUSINESS SRI DYN DBI-RDT	7,110	7,110
**D	CAISSE DE PENSIONS DU PERSONNEL COMMUNAL DE LAUSANNE (CPCL)	27,244	27,244
**D	ARCA BB	5,586	5,586
**D	ARCA ECONOMIA REALE BILANCIATO ITALIA 55	101,002	101,002
**D	ARCA AZIONI ITALIA	1,155,800	1,155,800
**D	PLATO RI WORLD	817	817
**D	SYN TARGET NET ZERO GLOBAL EQUITIES	18,976	18,976
**D	VIDACAIXA, S.A.	719,109	719,109
**D	CAIXABANK ASSET MANAGEMENT, SGIIC, S.A.	54,492	54,492
**D	AQR TAX ADVANTAGEDGLOBAL EQUITY MARKET NEUTRAL FUND LP	601	601
**D	CIN BELGIUM LIMITED	3	3
**D	BESSEMER TRUST CO CLEARING ACCT	7,805	7,805
**D	EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT	2,045	2,045
**D	VERIZON MASTER SAVINGS TRUST	103,642	103,642
**D	THE NFU MUTUAL OEIC	13,380	13,380
**D	AUTORIDADE MONETARIA DE MACAU	50,994	50,994
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	30,917	30,917
**D	WILLIS TOWERS WATSON GROUP TRUST	11,591	11,591
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVEBETA WORLD LOW VOL PLUS EQUITY ETF	157,918	157,918
**D	KAPITALFORENINGEN INVESTIN PRO ACADIAN GLOBAL VALUE	255,495	255,495
**D	BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	51,752	51,752
**D	INVESTERINGSFORENINGEN INVESTIN SAMPENSION GLOBALE AKTIER	402	402
**D	VIRGINIA TECH FOUNDATION INC	5,889	5,889
**D	NEUALT LLC	40,972	40,972
**D	BEWAARSTICHTING NNIP I	68,563	68,563

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of a member of the Board of Directors to hold office for the financial years ending on 31 December 2023 and 2024, pursuant to s. 2386 of the Italian Civil Code.

IN FAVOUR

**D	INVESCO MARKETS II PLC	40,079	40,079
**D	CI CORPORATE CLASS LTD	1,224,630	1,224,630
**D	CI SELECT INTERNATIONAL EQUITY MANAGED FUND	135,044	135,044
**D	ARROWSTREET COLLECTIVE INVESTMENT TRUST	672,807	672,807
**D	LEGAL AND GENERAL UCITS ETF PLC	74,722	74,722
**D	NATIONAL BANK FINANCIAL INC	35,876	35,876
**D	KAPITALFORENINGEN EMD INVEST VERDEN SINDEKS	6,517	6,517
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	86,112	86,112
**D	MANULIFE SMART INTERNATIONAL DIVIDEND ETF	14,116	14,116
**D	VANGUARD FTSE ALL WORLD EX US INDEX FUND	2,732,028	2,732,028
**D	VANGUARD EUROPEAN STOCK INDEX FUND	2,868,233	2,868,233
**D	METROPOLITAN EMPLOYEE BENEFIT SYSTEM	47,298	47,298
**D	BOWERS LLC	50,170	50,170
**D	PRINCIPAL GLOBAL OPPORTUNITIES SERIES PLC	4,860	4,860
**D	TEXAS PERMANENT SCHOOL FUND CORPORATION	1,620	1,620
**D	VOYA BALANCED INCOME PORTFOLIO	27	27
**D	MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	9,771	9,771
**D	VOYA VACS INDEX SERIES I PORTFOLIO	80,043	80,043
**D	DANMARKS GRUNDFORSKNINGFOND	1,618	1,618
**D	CONSOLIDATED EDISON RETIREMENT PLAN	23,950	23,950
**D	HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	8,546	8,546
**D	ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	9,639	9,639
**D	BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	18,895	18,895
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	74	74
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY FUND	2,248	2,248
**D	IQ 500 INTERNATIONAL ETF	27,531	27,531
**D	POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	9,412	9,412
**D	CERVURITE INTERNATIONAL LLC	88,970	88,970
**D	MERCK AND CO INC MASTER RETIREMENT TRUST	34,784	34,784
**D	BRIDGEWATER IMPLEMENTATION FUND IV LLC	6,011	6,011
**D	STICHTING PENSIOENFONDS NOTARIAAT	4,936	4,936
**D	DEUTSCHE DCG EQ	4,095	4,095
**D	MULTI ADVISOR FUNDS INTERNATIONAL EQUITY VALUE FUND	18,001	18,001
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	391,511	391,511
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	14,385	14,385
**D	CITW FUND LP	2,570	2,570
**D	MOTHER CABRINI HEALTH FOUNDATION INC	33,768	33,768
**D	GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO	787	787
**D	WILMINGTON GLOBAL ALPHA EQUITIES FUND	8,788	8,788
**D	ROTHSCHILD MARTIN MAUREL	1,302,736	1,302,736
**D	TEXAS UTILITIES QUAL NDT PARTNERSHIP	7,273	7,273
**D	SHELL CANADA 2007 PENSION PLAN	1,537	1,537
**D	1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	1	1
**D	SHARON D LUND RESIDUAL TRUST	207	207
**D	MICHELLE LUND REV TRUST	327	327
**D	BLACKROCK FUND MANAGERS LTD	784,193	784,193
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	167,299	167,299
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	171,431	171,431
**D	BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	1	1
**D	1895 FONDS FGR	1,891,148	1,891,148

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of a member of the Board of Directors to hold office for the financial years ending on 31 December 2023 and 2024, pursuant to s. 2386 of the Italian Civil Code.

IN FAVOUR

**D	1895 FONDS STICHTING 1	29,717	29,717
**D	ROCKEFELLER FAMILY FUND	53	53
**D	KAPITALFORENINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTEFOLJE ADMINISTRATION AS	161,017	161,017
**D	IMCO GLOBAL PUBLIC EQUITY LP	233,402	233,402
**D	IMCO GLOBAL PUBLIC EQUITY LP ACCT 17	140,133	140,133
**D	THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	12,553	12,553
**D	BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	7,868	7,868
**D	SHELL NEDERLAND PENSIOENFONDS STICHTING	2,757	2,757
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEUBELI NDUSTRIEEN MEUBILERINGSBEDRIJ	75,141	75,141
**D	GOLDMAN SACHS ETF ICAV	122	122
**D	ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	29,102	29,102
**D	ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	185,810	185,810
**D	ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	227,662	227,662
**D	ADVANCED SERIES TRUST AST QUANTITATIVE MODELING PORTFOLIO	5,680	5,680
**D	ARIZONA STATE RETIREMENT SYSTEM	44,415	44,415
**D	ARIZONA STATE RETIREMENT SYSTEM	41,736	41,736
**D	FOREST FOUNDATION	264	264
**D	STEWARDSHIP PARA GLE	649	649
**D	WEW TRUST NUMBER ONE	627	627
**D	1975 IRREV TRUST OF C D WEYERHAEUSER	1,636	1,636
**D	1973 IRREVOCABLE TRUST OF CD WEYERHAEUSER	586	586
**D	3M EMPLOYEE RETIREMENT INCOME PLAN TRUST	12,421	12,421
**D	RAYTHEON TECHNOLOGIES CORPORATION MASTER RETIREMENT TRUST	45,145	45,145
**D	COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS	8,867	8,867
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET BAKKERSBEDRIJF	149,945	149,945
**D	BNY MELLON INTERNATIONAL EQUITY ETF	33,162	33,162
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	11,653	11,653
**D	NON US EQUITY MANAGERS PORTFOLIO 1 SERIES	21,197	21,197
**D	STICHTING PENSIOENFONDS HORECA AND CATERING	180,781	180,781
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	8,100	8,100
**D	IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	18,264	18,264
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	22,701	22,701
**D	THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	74,659	74,659
**D	THE ESB PENSION FUND	36,067	36,067
**D	XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	6,112	6,112
**D	CBIS GLOBAL FUNDS PUBLIC LTD CO	60,000	60,000
**D	STATE OF WISCONSIN INVESTMENT BOARD	68,409	68,409
**D	AIB GROUP IRISH PENSION SCHEME	35,954	35,954
**D	BANK OF KOREA	2	2
**D	NN PARAPLUFONDS 1 N V	31,900	31,900
**D	EATON VANCE MANAGEMENT	999	999
**D	THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	419	419
**D	THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT PLANS MASTER TRUST	238	238
**D	INVESCO S AND P INTERNATIONAL DEVELOPED LOW VOLATILITY INDEX	1,527	1,527
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF DPCTA MASTERFONDS	49,305	49,305
**D	LEGG MASON INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND ETF	242,131	242,131
**D	FLORIDA RETIREMENT SYSTEM	21,171	21,171
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	548	548
**D	KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER III	27,056	27,056
**D	THE GREAT EASTERN LIFE ASSURANCE COMPANY LIMITED	3,167	3,167

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of a member of the Board of Directors to hold office for the financial years ending on 31 December 2023 and 2024, pursuant to s. 2386 of the Italian Civil Code.

IN FAVOUR

**D	WILMINGTON INTERNATIONAL FUND	12,425	12,425
**D	INVESTERINGSFORENINGEN NYKKREDIT INVEST GLOBALE AKTIER BASIS	5,404	5,404
**D	INVESTERINGSFORENINGEN NYKKREDIT INVEST TAKTISK ALLOKERING	12,134	12,134
**D	KAPITALFORENINGEN SPARINVEST VERDENES INDEKS ETISK	6,900	6,900
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	44,000	44,000
**D	KAPITALFORENINGEN INVESTIN PRO GLOBAL EQUITIES I	51,783	51,783
**D	ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	182,121	182,121
**D	INVESCO MARKETS III PLC	1,527	1,527
**D	INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	24,160	24,160
**D	INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	2,757	2,757
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	38,004	38,004
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	9,863	9,863
**D	BLACKROCK LIFE LIMITED	22,969	22,969
**D	VIRTUS GLOBAL ALLOCATION FUND	3,074	3,074
**D	VIRGINIA RETIREMENT SYSTEM	43,425	43,425
**D	THE PRUDENTIAL SERIES FUND PSF PGIM 50 50 BALANCED PORTFOLIO	825	825
**D	THE PRUDENTIAL SERIES FUND PSF PGIM FLEXIBLE MANAGED PORT	1,512	1,512
**D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	29,116	29,116
**D	GREAT WEST INTERNATIONAL INDEX FUND	113,348	113,348
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTRIE	119,127	119,127
**D	ABERDEEN DIVERSIFIED INCOME AND GROWTH TRUST PLC	1,478	1,478
**D	ELECTRICITY SUPPLY PENSION SCHEME	24,198	24,198
**D	BANK OF KOREA	1	1
**D	TEXTRON INC MASTER TRUST	6,414	6,414
**D	PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	73,089	73,089
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	1,392,136	1,392,136
**D	ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	32,328	32,328
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	4,726	4,726
**D	PRINCIPAL FUNDS INC OVERSEAS FUND	35,766	35,766
**D	GLOBAL MULTI STRATEGY FUND	4,260	4,260
**D	STANLIB FUNDS LIMITED	4,723	4,723
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	29,544	29,544
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	71,699	71,699
**D	ABB PENSION FUND	1,857	1,857
**D	STICHTING SPOORWEGPENSIOENFONDS	77,095	77,095
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	1,053	1,053
**D	IA CLARINGTON GLOBAL VALUE FUND	9,039	9,039
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	4,723	4,723
**D	STICHTING PENSIOENFONDS ABP	2,217,378	2,217,378
**D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	25,085	25,085
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	228,397	228,397
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	1,332	1,332
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	4,896	4,896
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	898	898
**D	THE AMERICAN UNIVERSITY IN CAIRO	2,521	2,521
**D	SHERIFFS PENSION AND RELIEF FUND	2,571	2,571
**D	NEXTERA ENERGY DUANE ARNOLD LLC QUALIFIED DECOMMISSIONING THE DUANE ARNOLD ENERGY CENTER NUCLEAR POWER PLANT	1,942	1,942
**D	ARIZONA PSPRS TRUST	1	1
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS BPT	195,697	195,697
**D	SEMPRA ENERGY PENSION MASTER TRUST	13,992	13,992

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of a member of the Board of Directors to hold office for the financial years ending on 31 December 2023 and 2024, pursuant to s. 2386 of the Italian Civil Code.

IN FAVOUR

**D	TEACHERS RETIREMENT SYSTEM OF LOUISIANA	1	1
**D	INVESTERINGSFORENINGEN LAEGERNES INVEST LI AKTIER GLOBALE	9,418	9,418
**D	KAPITALFORENINGEN LAEGERNES INVEST KLI AKTIER GLOBALE INDENYKREDIT PORTEFOELJE ADMINISTRATION AS	43,914	43,914
**D	BLACKROCK LIFE LTD	206,083	206,083
**D	BLACKROCK ADVANTAGE INTERNATIONAL FUND	12,072	12,072
**D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	51,455	51,455
**D	INVESCO PUREBETA FTSE DEVELOPED EX NORTH AMERICA ETF	899	899
**D	STANDARD BANK OF SOUTH AFRICA LTD	116,857	116,857
**D	ARROWSTREET US GROUP TRUST	761,408	761,408
**D	XTRACKERS MSCI EAFE HEDGED EQUITY ETF	279,945	279,945
**D	PANAGORA GROUP TRUST	5,311	5,311
**D	XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	2,031	2,031
**D	SC EDISON NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TR	25,149	25,149
**D	FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	2,858,068	2,858,068
**D	BELLSOUTH CORP RFA VEDA TRUST	12,975	12,975
**D	EUROPEAN CENTRAL BANK	147,975	147,975
**D	BNY MELLON INTERNATIONAL STOCK INDEX FUND	27,388	27,388
**D	OPTIMUM INTERNATIONAL FUND	37,228	37,228
**D	MANVILLE PERSONAL INJURY SETTLEMENT TRUST	5,311	5,311
**D	SHELL PENSION TRUST	14,362	14,362
**D	GRAYHAWK GLOBAL GROWTH POOL	22,164	22,164
**D	EASTSPRING INVESTMENTS	1,761	1,761
**D	ALTE LEIPZIGER TRUST INVESTMENT	51,369	51,369
**D	ALTE LEIPZIGER TRUST INVESTMENT GMRH	32,306	32,306
**D	VIRTUS WMC INTERNATIONAL DIVIDEND ETF	5,774	5,774
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	755,050	755,050
**D	RHODE ISLAND EMPLOYEES RETIREMENT SYSTEMS POOLED TRUST	806,782	806,782
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	1	1
**D	FLORIDA GLOBAL EQUITY FUND LLC	20,644	20,644
**D	DIOCESE OF VENICE PENSION PLAN AND TRUST	1,068	1,068
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	54,178	54,178
**D	STICHTING PENSIOENFONDS UWV	50,276	50,276
**D	INVESCO FUNDS	644,967	644,967
**D	NATIONAL TREASURY MANAGEMENT AGCY	3,757	3,757
**D	NSP MONTICELLO MINNESOTA RETAIL	11,235	11,235
**D	NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	5,930	5,930
**D	NSP MINNESOTA PRAIRIE II	6,367	6,367
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	1,178	1,178
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	7,519	7,519
**D	VANGUARD INTL HIGH DIV YLD INDEX FD	747,347	747,347
**D	HIGHLAND INVESTMENT FUND LLC	3,812	3,812
**D	PG AND E CORPORATION RETIREMENT MASTER TRUST	19,986	19,986
**D	DEAM FONDS ZDV	13,990	13,990
**D	FIDELITY SAI INTERNATIONAL INDEX FUND	254,890	254,890
**D	AURION GLOBAL EQUITY FUND	4,024	4,024
**D	AZL INTERNATIONAL INDEX FUND	92,819	92,819
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	6,914	6,914
**D	XTRACKERS MSCI ALL WORLD EX US HIGH DIVIDEND YIELD EQUITY E	2,893	2,893
**D	XTRACKERS MSCI EAFE HIGH DIVIDEND YIELD EQUITY ETF	592,433	592,433
**D	UNITED CHURCH FUNDS INC	1,944	1,944

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of a member of the Board of Directors to hold office for the financial years ending on 31 December 2023 and 2024, pursuant to s. 2386 of the Italian Civil Code.

IN FAVOUR

**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	47,945	47,945
**D	NTUC INCOME INSURANCE CO OPERATIVE LIMITED	6,337	6,337
**D	BOC PRUDENTIAL EUROPEAN EQUITY FUND	8,126	8,126
**D	BOC PRUDENTIAL GLOBAL EQUITY FUND	17,978	17,978
**D	BOC PRUDENTIAL EUROPEAN INDEX FUND	87,815	87,815
**D	LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	307	307
**D	ALASKA PERMANENT FUND CORPORATION	96,174	96,174
**D	ILMARINEN MUTUAL PENSION INSURANCE CO	23,000	23,000
**D	PMPT INKA FONDS	58,016	58,016
**D	KOOKMIN BANK ACTING AS TRUSTEE OF MIRAE ASSET TRIUMPH MULTI FACTO PRIVATELY PLACED MASTER	16,665	16,665
**D	INKA PBEAKK	14,552	14,552
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	175,430	175,430
**D	LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	38,575	38,575
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	638,672	638,672
**D	RETIREMENT BENEFITS INVESTMENT FUND	10,887	10,887
**D	POOL REINSURANCE CO LTD	9,343	9,343
**D	POOL REINSURANCE CO LTD	18,068	18,068
**D	PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	6,379	6,379
**D	FLORIDA RETIREMENT SYSTEM TRUST FUND	112,183	112,183
**D	BLACKROCK SOLUTIONS FUNDS ICAV	39,636	39,636
**D	SOUTH DAKOTA RETIREMENT SYSTEM	46,000	46,000
**D	EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	3,730	3,730
**D	THE HKSAR GOVERNMENT SCHOLARSHIP FUND	725	725
**D	DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	37,249	37,249
**D	QUALITY EDUCATION FUND	2,540	2,540
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	107,401	107,401
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	156,619	156,619
**D	ADVANCE PLANNING LIMITED	5,113	5,113
**D	DIGNITY PRE ARRANGEMENT LIMITED	7,396	7,396
**D	INDIANA PUBLIC RETIREMENT SYSTEM	49,551	49,551
**D	KENTUCKY RETIREMENT SYSTEMS INSURANCE TRUST FUND	174,600	174,600
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	2	2
**D	HSBC GLOBAL EQUITY FUND	31,807	31,807
**D	HSBC INTERNATIONAL EQUITY INDEX FUND	17,214	17,214
**D	BRIDGEWATER ALL WEATHER SUSTAINABILITY LP	14,911	14,911
**D	UPS GROUP TRUST	22,264	22,264
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	11,024	11,024
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	10,325	10,325
**D	FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE EUROPA AKTIEN ULM	142,012	142,012
**D	FIRST PRIVATE EURO DIVIDENDEN STAUFER	144,349	144,349
**D	ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	78,330	78,330
**D	PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	5,015	5,015
**D	ENERGY INSURANCE MUTUAL LIMITED	3,782	3,782
**D	MIDDLETOWN WORKS HOURLY AND SALARIED UNION	3,815	3,815
**D	METROPOLITAN LIFE INSURANCE COMPANY	48,255	48,255
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	21,353	21,353
**D	BW ALLWEATHER SUSTAINABILITY 11 LP 992341	17,100	17,100
**D	ARBEJDSMARKEDETS TILLAEGSPENSION	412,119	412,119
**D	AMUNDI SGR SPA / AMUNDI SVILUPPO ITALIA	405,000	405,000
**D	SEI GLOBAL MASTER FUND PLC	8,537	8,537

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of a member of the Board of Directors to hold office for the financial years ending on 31 December 2023 and 2024, pursuant to s. 2386 of the Italian Civil Code.

IN FAVOUR

**D	AB SICAV III - DYNAMIC ALL	2,796	2,796
**D	KOKUSAI EQUITY INDEX FUND	36,569	36,569
**D	MORGAN STANLEY PATHWAY FUNDS	19,943	19,943
**D	CUSTODY BANK OF JAPAN	23,859	23,859
**D	BLACK CREEK INTERNATIONAL EQ.	277,045	277,045
**D	ALLSPRING (LUX) WORLDWIDE FUND	2,468	2,468
**D	BRIDGE BUILDER INTERNATIONAL	57,813	57,813
**D	MUTUAL OF AMERICA VARIABLE	1,470	1,470
**D	MUTUAL OF AMERICA INTERNATIONAL	118,590	118,590
**D	BRIDGE BUILDER TAX MANAGED	6,103	6,103
**D	SEI ACADIAN EUROPE EX-UK EQUIT	95,514	95,514
**D	HALEVY A2	97,264	97,264
**D	SEYOND	40,210	40,210
**D	HALEVY A1	88,822	88,822
**D	UF 6 A	41,083	41,083
**D	ALZ AIR FRANCE POCHE ACT EUR	16,054	16,054
**D	HVB R EUROPEAN EQUITIES II	36,323	36,323
**D	M.K.F	5,000	5,000
**D	AFER PATRIMOINE	4,804	4,804
**D	OFI INVEST ISR PATRIMOINE MOND	8,116	8,116
**D	SG ACTIONS FRANCE	88,251	88,251
**D	AMUNDI BRIDGEWATER ALL WEATHER	632	632
**D	LYXOR FTSE MIB UCITS ETF	1,238,022	1,238,022
**D	LYXOR MSCI EUROPE UCITS ETF	94,570	94,570
**D	SEB EUROCOMPANIES THEODOR-HEUS	13,429	13,429
**D	SEB EUROPAFONDS THEODOR-HEUSS	26,794	26,794
**D	ETOILE BANQUE ASSURANCE EUROPE	54,901	54,901
**D	ETOILE ACTIONS INTERNATIONALES	71,240	71,240
**D	ETOILE ACTIONS US POCHE ACTION	37,789	37,789
**D	OFI INVEST ESG EURO EQUITY	13,938	13,938
**D	LYXOR-MSCI EMU ESG BROD CTE	196,357	196,357
**D	LYX IND FD-LYXOR CORE STOXX	637,094	637,094
**D	LYXINDEX FUND - LYXOR MSCI EMU	109,319	109,319
**D	MULTI UNITS LUX-LYXOR CORE	78,244	78,244
**D	LYXOR CORE MSCI WORLD	64,631	64,631
**D	MUL-LYXOR MSCI WORLD ESG LEADE	27,346	27,346
**D	MUL- LYX FTSE IT ALL CAP	27,476	27,476
**D	MUL-LYXOR MSCI WORLD CLIMATE	4,293	4,293
**D	LIF-LYXOR MSCI WORLD CATHOL	12,593	12,593
**D	SLF(LUX)-EQUITY ESG GLOBAL	37,023	37,023
**D	SWISS LIFE FUNDS LUX EQUITY	262,093	262,093
**D	SLF LUX EQUITY GLOBAL HIGH	106,945	106,945
**D	SLF LUX - MULTI ASSET ESG BAL.	7,069	7,069
**D	SLF LUX - MULTI ASSET ESG	13,940	13,940
**D	MLC INVESTMENTS MLC LIMITED	99,872	99,872
**D	PRIME SUPER	21,222	21,222
**D	EQUIPSUPER	30,201	30,201
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	464,291	464,291
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	142,888	142,888
**D	UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	329	329

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of a member of the Board of Directors to hold office for the financial years ending on 31 December 2023 and 2024, pursuant to s. 2386 of the Italian Civil Code.

IN FAVOUR

**D	UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	278,273	278,273
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	62,929	62,929
**D	MIGROS BANK (LUX) FONDS 40 (EUR)	2,684	2,684
**D	UBS (LUX) EQUITY SICAV - GLOBAL INCOME-	85,109	85,109
**D	MIGROS BANK (LUX) FONDS 50	3,510	3,510
**D	STRATEGY SICAV	7,220	7,220
**D	MIGROS BANK (LUX) FONDS 30	1,842	1,842
**D	MIGROS BANK (LUX) FONDS INTERSTOCK	2,899	2,899
**D	MTAA SUPERANNUATION FUND	62,565	62,565
**D	LGIASUPER	44,471	44,471
**D	PRIME SUPER	5,555	5,555
**D	AUSEBIL INVESTMENT MANAGEMENT LIMITED	344	344
**D	SUNCORP FUNDS PTY LTD	3,241	3,241
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF FAZY GLOBAL ASSET ALLOCATION - DEVELOPED MARKETS EQUITIES	9,156	9,156
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	166,463	166,463
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF PROFOND GAVIA FUND-AKTIE WELT	6,351	6,351
**D	CREDIT SUISSE FUNDS AG	23,180	23,180
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	2,075	2,075
**D	NORGES BANK	333,348	333,348
**D	GOVERNMENT OF NORWAY	24,542,621	24,542,621
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF	44,493	44,493
**D	DELA EQUITY FUND 1	33,109	33,109
**D	STICHTING PENSIOENFONDS ING	32,964	32,964
**D	LEGAL AND GENERAL CCF	82,552	82,552
**D	BANK OF BOTSWANA.	14,760	14,760
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	77,434	77,434
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	351,657	351,657
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	664,401	664,401
**D	INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	28,857	28,857
**D	INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUN	13,245	13,245
**D	WHEELS COMMON INVESTMENT FUND.	3,892	3,892
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	14,071	14,071
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	213,107	213,107
**D	ANDRA AP-FONDEN	336,699	336,699
**D	ARTEMIS SMARTGARP PARIS-ALIGNED GLOBAL EQUITY	7,753	7,753
**D	LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	41,899	41,899
**D	LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	10,637	10,637
**D	LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	7,394	7,394
**D	LEGAL & GENERAL FUTURE WORLD CLIMATE CHANGE EQUITY FACTORS I	10,050	10,050
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	664,662	664,662
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	109,596	109,596
**D	ABERDEEN STANDARD ACS I	496,190	496,190
**D	CIVIL AVIATION AUTHORITY PENSION SCHEME	42,168	42,168
**D	KBI GLOBAL INVESTMENT FUND	10,019	10,019
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	11,232	11,232
**D	PRESCIENT GLOBAL FUNDS ICAV.	35,638	35,638
**D	LEGAL & GENERAL ICAV.	2,026	2,026
**D	KBI FUNDS ICAV	32,350	32,350
**D	AMUNDI ESG REGIONAL MULTIFACTOR FUND	1,212	1,212
**D	NORTHERN TRUST UCITS FGR FUND	137,935	137,935

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of a member of the Board of Directors to hold office for the financial years ending on 31 December 2023 and 2024, pursuant to s. 2386 of the Italian Civil Code.

IN FAVOUR

**D	VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS 1	51,420	51,420
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEX 1	180,831	180,831
**D	STOREBRAND SICAV.	6,806	6,806
**D	NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	55,592	55,592
**D	GUIDESTONE FUNDS IMPACT EQUITY FUND	1,071	1,071
**D	FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION.	27,718	27,718
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	67,412	67,412
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	56,253	56,253
**D	SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	50,614	50,614
**D	GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	10,989	10,989
**D	NEW IRELAND ASSURANCE COMPANY PLC.	865,889	865,889
**D	BT INTERNATIONAL SHARES INDEX FUND	101,980	101,980
**D	STICHTING HEINEKEN PENSIOENFONDS	25,154	25,154
**D	STICHTING PENSIOENFONDS SAGITTARIUS	27,005	27,005
**D	STICHTING PME PENSIOENFONDS	262,645	262,645
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	207,086	207,086
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	21,948	21,948
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	156,639	156,639
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	582,513	582,513
**D	COMMONWEALTH GLOBAL SHARE FUND 30	28,506	28,506
**D	COLONIAL FIRST STATE INVESTMENT FUND 50	17,711	17,711
**D	COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND.	43,131	43,131
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	6,912	6,912
**D	THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	10,771	10,771
**D	S. ROBSON WALTON 2010 TRUST	9,112	9,112
**D	RUTGERS THE STATE UNIVERSITY	16,680	16,680
**D	R.E. GINNA NUCLEAR POWER PLANT NONQUALIFIED FUND	2,900	2,900
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	53,687	53,687
**D	PRESBYTERIAN CHURCH IN AMERICA TAX-SHELTERED ANNUITY PLAN	8,415	8,415
**D	PLEIADES TRUST	30,450	30,450
**D	IMPACTASSETS INC	3,350	3,350
**D	PFIZER INC. MASTER TRUST	5,680	5,680
**D	ZOMA FOUNDATION	2,165	2,165
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	5,654	5,654
**D	CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	1,500	1,500
**D	CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	100	100
**D	THE CHUBB CORPORATION MASTER RETIREMENT TRUST	31,298	31,298
**D	IBM PERSONAL PENSION PLAN TRUST	12,756	12,756
**D	IBM PERSONAL PENSION PLAN TRUST	2,729	2,729
**D	JTW TRUST NO. 3 UAD 9/19/02..	6,591	6,591
**D	NORTHERN TRUST COMMON EAFE INDEX FUND NON-LENDING	151,236	151,236
**D	MOZILLA CORPORATION	2,235	2,235
**D	THE NATHAN CUMMINGS FOUNDATION INC.	2,463	2,463
**D	NOVANT HEALTH INC.	7,854	7,854
**D	NINE MILE POINT NDT QUALIFIED PARTNERSHIP	16,200	16,200
**D	JOSHUA GREEN CORPORATION	6,502	6,502
**D	UNITED SERVICES AUTOMOBILE ASSOCIATION	7,501	7,501
**D	HSBC UCITS COMMON CONTRACTUAL FUND	31,019	31,019
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	1,120,348	1,120,348
**D	BEAT DRUGS FUND ASSOCIATION	1,814	1,814

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of a member of the Board of Directors to hold office for the financial years ending on 31 December 2023 and 2024, pursuant to s. 2386 of the Italian Civil Code.

IN FAVOUR

**D	CARNELIAN INVESTMENT MANAGEMENT LLC.	438	438
**D	CARROLL AVENUE PARTNERS LLC	516	516
**D	ASCENSION ALPHA FUND LLC.	42,190	42,190
**D	DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	3,865	3,865
**D	DELFINCO LP	17,451	17,451
**D	DYNASTY INVEST LTD	2,965	2,965
**D	DFI LP EQUITY (PASSIVE	579	579
**D	EVA VALLEY MA1 LLC..	4,297	4,297
**D	MF INTERNATIONAL FUND LLC	664	664
**D	LUNA LLC	505	505
**D	LTW INVESTMENTS LLC	52,156	52,156
**D	LEHMAN-STAMM FAMILY PARTNERS LLC	67	67
**D	LEGAL & GENERAL MSCI EAFE FUND LLC	82,147	82,147
**D	LAKE AVENUE INVESTMENTS LLC	9,828	9,828
**D	METIS EQUITY TRUST.	10,029	10,029
**D	NELKE PARTNERSHIP	995	995
**D	KFP MARKETABLE LLC	1,035	1,035
**D	INTERNATIONAL EQUITY FUND LLC	8,145	8,145
**D	HAWTHORN EQ LLC	13,951	13,951
**D	HASLAM FAMILY INVESTMENT PARTNERSHI	5	5
**D	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	1,650	1,650
**D	FIDDLER PARTNERS LLC	598	598
**D	THE FUNDO DE PENSOES	11,263	11,263
**D	FOURTH AVENUE INVESTMENT COMPANY	6,557	6,557
**D	PCM INTERNATIONAL LLC	3,777	3,777
**D	ZOMA CAPITAL PORTFOLIO LLC	14,602	14,602
**D	AVALON PORTFOLIO II LLC	2,773	2,773
**D	801 INVESTMENTS LLC	580	580
**D	OMEGA FFIP LIMITED PARTNERSHIP..	620	620
**D	PROVIDENCE ST. JOSEPH HEALTH LONG TERM PORTFOLIO	9,363	9,363
**D	THYSSEN GLOBAL INVESTMENTS CORP.	1,094	1,094
**D	GLOBAL BOND FUND	36,476	36,476
**D	WAM INVESTMENTS LLC	1,176	1,176
**D	SILVER GROWTH FUND LP	1,830	1,830
**D	RDM LIQUID LLC..	12,053	12,053
**D	PRO-GEN INVESTMENTS LLC	2,377	2,377
**D	CINDY SPRINGS LLC.	62,629	62,629
**D	ROTHKO ALL COUNTRIES WORLD EX-US EQUITY FUND L.P.	746	746
**D	SLW PORTFOLIO LLC	4,828	4,828
**D	SENTINEL INTERNATIONAL TRUST	24,825	24,825
**D	SALIX LLC	24,555	24,555
**D	K INVESTMENTS SH LIMITED.	90,612	90,612
**D	LEGAL & GENERAL MSCI EAFE SL FUND LLC	83,731	83,731
**D	LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	6,006	6,006
**D	FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	4,239	4,239
**D	UNITED NATIONS JOINT STAFF PENSION FUND.	725,000	725,000
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	4,567	4,567
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	265,754	265,754
**D	CHEVRON UK PENSION PLAN	5,599	5,599
**D	BAE SYSTEMS PENSION SCHEME	166,275	166,275

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of a member of the Board of Directors to hold office for the financial years ending on 31 December 2023 and 2024, pursuant to s. 2386 of the Italian Civil Code.

IN FAVOUR

**D FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	1,595,636	1,595,636
**D FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	68,732	68,732
**D WITTINGTON ASSET MANAGEMENT LIMITED	78,113	78,113
**D NEW ZEALAND SUPERANNUATION FUND.	524,034	524,034
**D COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	94,925	94,925
**D MERCER PASSIVE INTERNATIONAL SHARES FUND	55,584	55,584
**D QIC INTERNATIONAL EQUITIES FUND.	131,463	131,463
**D AUSTRALIAN CAPITAL TERRITORY	34,787	34,787
**D GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	43,975	43,975
**D NT WORLD GREEN TRANSITION INDEX FUND	962	962
**D SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	6,753	6,753
**D LORD MAYOR'S CHARITABLE FOUNDATION	1,772	1,772
**D MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	4,606	4,606
**D QIC LISTED EQUITIES FUND	552,118	552,118
**D STEUART L. WALTON FAMILY TRUST UAD 03/19/13	11,725	11,725
**D HRW TESTAMENTARY TRUST NO. 2	576	576
**D HRW TRUST NO. 4 UAD 01/17/03	7,784	7,784
**D HRW TESTAMENTARY TRUST NO. 5	1,791	1,791
**D HRW TESTAMENTARY TRUST NO. 12.	9,905	9,905
**D HRW TRUST NO. 3 UAD 01/17/03	11,971	11,971
**D PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.	2,437	2,437
**D THE TRUSTEES OF THE HENRY SMITH CHARITY	22,108	22,108
**D HRW TESTAMENTARY TRUST NO. 3	8,309	8,309
**D HRW TESTAMENTARY TRUST NO. 1	3,051	3,051
**D HRW TRUST NO. 2 UAD 01/17/03	12,437	12,437
**D MOBIUS LIFE LIMITED	14,176	14,176
**D HRW TRUST NO. 1 UAD 01/17/03	4,552	4,552
**D S. ROBSON WALTON 1999 CHILDRENS TRUST	549	549
**D NTCC COLLECTIVE FUNDS FOR EMPLOYEE BENEFIT TRUSTS	109,909	109,909
**D NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	135,895	135,895
**D PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS	3,133	3,133
**D PRESBYTERIAN CHURCH (USA) FOUNDATION	7,692	7,692
**D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	2,321,625	2,321,625
**D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	14,030	14,030
**D NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	6,343	6,343
**D MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	4,011	4,011
**D THE NEMOURS FOUNDATION PENSION PLAN	3,357	3,357
**D NEMOURS FOUNDATION	1,063	1,063
**D NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	317,007	317,007
**D ACTIVE M INTERNATIONAL EQUITY FUND	56,380	56,380
**D MICHIGAN CATHOLIC CONFERENCE	2,461	2,461
**D ASCENSION HEALTHCARE MASTER PENSION TRUST	11,780	11,780
**D JTW TRUST NO. 4 UAD 9/19/02..	7,696	7,696
**D JTW TRUST NO. 1 UAD 9/19/02..	3,146	3,146
**D JTW TRUST NO. 5 UAD 9/19/02..	4,172	4,172
**D JTW TRUST NO. 2 UAD 9/19/02..	5,605	5,605
**D CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	3,913	3,913
**D CYSTIC FIBROSIS FOUNDATION.	26,373	26,373
**D ARVEST FOUNDATION	65	65
**D ALUMBERA INNOVATIONS FOUNDATION	934	934

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of a member of the Board of Directors to hold office for the financial years ending on 31 December 2023 and 2024, pursuant to s. 2386 of the Italian Civil Code.

IN FAVOUR

**D	CONSTELLATION FITZPATRICK QUALIFIED FUND	5,288	5,288
**D	ESSENTIA HEALTH	3,405	3,405
**D	DOMINION ENERGY INC. DEFINED BENEFIT MASTER TRUST	55,289	55,289
**D	CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND	23	23
**D	FRANCISCAN ALLIANCE INC	18,238	18,238
**D	DUKE ENERGY CORPORATION MASTER RETIREMENT TRUST	89,670	89,670
**D	CSAA INSURANCE EXCHANGE	3,607	3,607
**D	MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	1,479	1,479
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	148,468	148,468
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	92,496	92,496
**D	MORNINGSTAR UNCONSTRAINED ALLOCATION FUND A SERIES OF MORNINGSTAR FUNDS TRUST	3,888	3,888
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	878,317	878,317
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	25,349	25,349
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	25,145	25,145
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	54,358	54,358
**D	UTAH STATE RETIREMENT SYSTEMS	167,709	167,709
**D	UNION PACIFIC CORPORATION MASTER RETIREMENT TRUST	11,250	11,250
**D	USAA CASUALTY INSURANCE COMPANY	12,554	12,554
**D	GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	4,338	4,338
**D	USAA GENERAL INDEMNITY COMPANY	6,963	6,963
**D	THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	27,258	27,258
**D	WYOMING RETIREMENT SYSTEM	10,991	10,991
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD.	523,748	523,748
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	2,232,422	2,232,422
**D	ACS 30:70 GLOBAL EQUITY TRACKER FUND	41,631	41,631
**D	LEGAL & GENERAL AUTHORISED CONTRACTUAL SCHEME	227,314	227,314
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	3,147	3,147
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	330,215	330,215
**D	FIDELCOMISO FONDO DE AHORRO DE PANAMA	8,057	8,057
**D	LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..	260,039	260,039
**D	UBS COMMON CONTRACTUAL FUND.	1,004	1,004
**D	AUSTRALIAN RETIREMENT TRUST	805,674	805,674
**D	THE GREATER MANCHESTER PENSION FUND.	91,741	91,741
**D	BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	119,447	119,447
**D	WEST YORKSHIRE PENSION FUND	175,000	175,000
**D	MERSEYSIDE PENSION FUND	56,410	56,410
**D	STICHTING KONINGIN WILHELMINA FONDS VOOR DE NEDERLANDSE KANK	1,363	1,363
**D	STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	13,236	13,236
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET LEVENSMIDDELENBEDRIJF	48,459	48,459
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	20,776	20,776
**D	STICHTING PENSIOENFONDS PGB	449,058	449,058
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET BEROEPSVERVOER OVER DE WEG	7,021	7,021
**D	FJARDE AP-FONDEN.	1	1
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS ZORGVERZEKERAAARS.	7,261	7,261
**D	LIBERAL INTERNATIONAL LIMITED	40,000	40,000
**D	THE ALPHAGEN MULTI-STRATEGY MASTER FUND LIMITED	144,516	144,516
**D	KAPITALFORENINGEN INVESTIN PRO - GLOBAL LARGE CAP MARKET NEU C/O AQR CAPITAL MANAGEMENT LLC	118,016	118,016
**D	AQR GLOBAL ALTERNATIVE PREMIA MASTER ACCOUNT LP CO AQR CAPITAL MANAGEMENT LLC	14,244	14,244
**D	RPAQ 2015 FUND LP	51,893	51,893
**D	AQR EQUITY MARKET NEUTRAL GLOBAL VALUE FUND L.P.	13,066	13,066

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of a member of the Board of Directors to hold office for the financial years ending on 31 December 2023 and 2024, pursuant to s. 2386 of the Italian Civil Code.

IN FAVOUR

**D	AQR TAX ADVANTAGED GLOBAL EQUITY MARKET NEUTRAL FUND L.P. PM ACCOUNT C/O AQR MANAGEMENT LLC	996	996
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT	5,960	5,960
**D	ARROWSTREET INTERNATIONAL EQUITY ACWI EX US ALPHA EXTENSION TRUST FUND PORTFOLIO MARGIN ACCT	1,789	1,789
**D	AQR STOCK SELECTION II MASTER ACCOUNT L.P. C/O AQR MANAGEMENT LLC	5,088	5,088
**D	AQR TAX AWARE TOTAL RETURN FUND LLC	1,761	1,761
**D	LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS (MARKET NEUT	25,655	25,655
**D	LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW ESG (MARKET NEUTR	51,130	51,130
**D	LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND	518,974	518,974
**D	MUGUET VENTURES LLC	964	964
**D	DAWN L ARNALL TRUST UAD 07/15/08 UAD 07/15/08 DAWN LYNN ARNALL TTEE 11444	1,592	1,592
**D	NPF TECHNOLOGIES APS C/O GRANT THORTON PER LUNDAHL	869	869
**D	FRANCIS FAMILY FUND APS C/O GRANT THORTON PER LUNDAHL	3,639	3,639
**D	THE DAVID A DUFFIELD TRUST UAD 07/14/88	14,769	14,769
**D	THE CHERYL D DUFFIELD TRUST UAD 09/12/96 CHERYL D DUFFIELD TTEE	636	636
**D	SPRING 625	9,294	9,294
**D	THE OTTERBEIN FAMILY TRUST UAD 09/28/07 VICTORIA OTTERBEIN & THOMAS OTTERBEIN TTEES	1,236	1,236
**D	SPHINX PARTNERS LP	523	523
**D	ROSEDENE LLC	2,477	2,477
**D	CM GRAT LLC	616	616
**D	VARIOPARTNER SICAV - 3-ALPHA DIVERSIFIER EQUITIES EUROPE	78,312	78,312
**D	DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - OPPORTUNIT	1,438	1,438
**D	DANSKE INVEST SICAV - EUROPE LONG- SHORT EQUITY FACTORS	71,383	71,383
**D	DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - BALANCED	5,145	5,145
**D	DANSKE INVEST SICAV - GLOBAL INDEX	69,940	69,940
**D	UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO	119,227	119,227
**D	UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI EUROPEAN ENHANCE	6,666	6,666
**D	CMLA INDEXED GLOBAL SHARE FUND	4,427	4,427
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	40,288	40,288
**D	MS HORIZONS MULTIACTIVOS GLOBAL PRUDENTE FUND	1,217	1,217
**D	SCHWAB INTERNATIONAL INDEX FUND	617,869	617,869
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX FUND	191,183	191,183
**D	SUN LIFE ASSET MANAGEMENT FUNDS - SUN LIFE AM GLOBAL LOW CAR	828	828
**D	COLONIAL FIRST STATE INVESTMENT FUND 134	699	699
**D	ABERDEEN STANDARD SICAV II	1,889	1,889
**D	TD AMERITRADE CLEARING INC.	1,040	1,040
**D	COMMONWEALTH GLOBAL SHARE FUND 17,	162,489	162,489
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	3,436,348	3,436,348
**D	ILA-LA WORLD ESG SCREENED FUND	6,066	6,066
**D	ILA-A-ILSDMH	235,789	235,789
**D	IRISH LIFE ASSURANCE PLC	254,783	254,783
**D	IRISH LIFE CLIMATE FOCUSED FUND	4,183	4,183
**D	ILA - A-ILGLOEQN	2,270	2,270
**D	ILA - A-ILDSCG	5,103	5,103
**D	ILA - A-ILGLOEQG	9,121	9,121
**D	ILA - A-ILEZEEQG	25,374	25,374
**D	ILA - A-ILHYEQG	28,978	28,978
**D	IRISH LIFE ASSURANCE.	111,989	111,989
**D	AEGON CUSTODY B.V.	304,871	304,871
**D	STICHTING MN SERVICES	425,603	425,603
**D	STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	123,671	123,671

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of a member of the Board of Directors to hold office for the financial years ending on 31 December 2023 and 2024, pursuant to s. 2386 of the Italian Civil Code.

IN FAVOUR

**D	LARGE CAP INTL PORTFOLIO OF DFA INV	265,633	265,633
**D	KIA F510-UNIGESTION MINSITRIES COMPLEX ALMURQA	67,365	67,365
**D	ZURICH LIFE ASSURANCE PLC	13,492	13,492
**D	CFSIL ATF CMLA INTERNATIONAL SHARE FUND	5,957	5,957
**D	STICHTING MN SERVICES AANDELENFO ND	65,402	65,402
**D	LGAS SHF FUT WRLD ESG DEV IDX(6734)	2,969	2,969
**D	L AND G ASSUR(PENS MGNT)LTD 1 LGIM PMC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	35,928	35,928
**D	L AND G ASSUR(PENS MGNT)LTD 1 RAFI FUNDAMENTAL GLOBAL EQUITY LOW CARBON TRANSITION INDEX FUND3495	117,411	117,411
**D	L AND G ASSUR(PENS MGNT)LTD 1 PMC FTSE CLIMATE TRANSITION WORLD DEVELOPED EQUITY INDEX FUND 3491	13,228	13,228
**D	LG PMC SCIBETA MULTI-FACTOR DEV EQUITY INDEX(3557)	17,349	17,349
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LTD PMC FTSE TPI GLOBAL (EX FOSSIL FUELS) EQUITY INDEX FUND	18,778	18,778
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	757,966	757,966
**D	TSGX SOLACT ESG TBACO EX UNHG(3387)	13,067	13,067
**D	LGAS SHF EURO EX UK ESG FD(1848 LGIM PMC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	10,007	10,007
**D	OETGEN COMMUNITY PROPERTY TRUST DTD 12/24/2008 AS AMENDED A	3,140	3,140
**D	CFSIL RE CNEALTH GS FD 16	24,110	24,110
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	1,050,370	1,050,370
**D	AEGON CUSTODY B.V	13,151	13,151
**D	NMTB/NIK KOKUSAI-NH 935026	42,248	42,248
**D	NMTB/NIK KOKUSAI-H 935034	3,570	3,570
**D	BERESFORD FUNDS ICAV	3,544	3,544
**D	COLONIAL FIRST STATE INVESTMENTS LIMITED...	37,108	37,108
**D	STICHTING PGGM DEPOSITARY	895,090	895,090
**D	PGGM SPD (DMAEMFGL)PGGM SPD DMAE MULTIFACTOR GLOBAL	72,561	72,561
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	16,543	16,543
**D	VERDIPAPIRFONDET DNB GLOBAL INDEKS	26,136	26,136
**D	CFSIL - COLONIAL FIRST STATE GLOBAL ASSET MANAGEMENT MULTI SECTOR TRUST 1	1,612	1,612
**D	TWO SIGMA INTERNATIONAL CORE	73	73
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	202,074	202,074
**D	VICTORY MARKET NEUTRAL INCOMEFUND	371,755	371,755
**D	SAMSUNG GLOBAL CORE EQUITY FUND	1,781	1,781
**D	VERDIPAPIRFONDET DNB EUROPA	4,887	4,887
**D	LATVIJAS BANKA	2,305	2,305
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	197,089	197,089
**D	CITITRUST LIMITED	27,635	27,635
**D	VICTORYSHARES DEVELOPED ENHANCEDVOLATILITY WTD INDEX ETF.	5,144	5,144
**D	VICTORYSHARES INTERNATIONALVOLATILITY WTD INDEX ETF.	9,608	9,608
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	10,887	10,887
**D	VICTORYSHARES INTERNATIONAL HIGHDIV VOLATILITY WTD INDEX ETF	9,070	9,070
**D	SELIGSON AND CO EUROPE INDEX FUND	65,100	65,100
**D	HOSTPLUS POOLED SUPERANNUATION TRUST	80,747	80,747
**D	ABERDEEN INVESTMENT FUNDS ICVC-ABERDEEN DIVERSIFIED INCOME FUND	1,163	1,163
**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEN EQUITY TRACKER FUND	61,601	61,601
**D	FRANKLIN SELECT GLOBAL MULTI-ASSETINCOME FUND	142	142
**D	ABERDEEN FUNDS - ABERDEEN MULTI MANAGER CAUTIOUS MANAGED PORTFOLIO FUND	3,170	3,170
**D	USAA GLOBAL EQUITY INCOME FUND	8,578	8,578
**D	USAA INTERNATIONAL FUND	194,412	194,412
**D	TIMOTHY PLAN INTERNATIONAL ETF.	13,195	13,195
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	18,012	18,012
**D	UAPF - BLACK ROCK PASSIVE EQUITY	4,664	4,664

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of a member of the Board of Directors to hold office for the financial years ending on 31 December 2023 and 2024, pursuant to s. 2386 of the Italian Civil Code.

IN FAVOUR

**D	AQR GLOBAL ALTERNATIVE INVESTMENT OFFSHORE FUND L.P.	15	15
**D	AQR TAX AWARE HELIX FUND L.P. C/O COGENCY GLOBAL INC.	22	22
**D	NE BRETON HILL MULTI-STYLE PREMIA MASTER FUND LP C/O WALKERS CORPORATE LIMITED	32	32
**D	AQR LUX FUNDS-AQR SYSTEMATIC TOTAL RETURN FUND	27	27
**D	TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC	276	276
**D	AQR GLOBAL STOCK SELECTION MASTER ACCOUNT L.P. COOGIER FIDUCIARY SERVICES (CAYMAN) LTD	3	3
**D	AQR DELTA MASTER ACCOUNT LP COOGIER FIDUCIARY SERVICES (CAYMAN) LTD	43	43
**D	POINT72 ASSOCIATES LLC C/O WALKERS CORPORATE LIMITED CAYMAN CORPORATE CENTRE	278	278
**D	AQR TAX-AWARE DELPHI PLUS FUND LLC C/O AQR CAPITAL MANAGEMENT LLC	111	111
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS GLOBAL EQUITIES LE	853	853
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EX-US FUND	20,484	20,484
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS INTERNATIONAL EQUITIES FUND	5,265	5,265
**D	MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 150/5	502	502
**D	MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 130/3	3,661	3,661
**D	MAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	1,213	1,213
**D	MAN AHL DIVERSIFIED MARKETS EU BEUR- WORLD TRADE CENTER	66	66
**D	MAN FUNDS VIII ICAV-MAN AHL DIVERSIFIED.	888	888
**D	AHL INSTITUTIONAL SERIES 3 LTD	4,682	4,682
**D	BLACK CREEK INTERNATIONAL FOCUS FUND	62,030	62,030
**D	BIMCOR GLOBAL DIVIDEND YIELD POOLED FUND	7,072	7,072
**D	E-L FINANCIAL CORPORATION LIMITED	1	1
**D	GS+A INTERNATIONAL FUND	38,045	38,045
**D	DESJARDINS GLOBAL ASSET MANAGEMENT INC.	386	386
**D	HEXAVEST EUROPAC FUND HEXAVEST INC	1	1
**D	MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	1,937	1,937
**D	NBIMC EAFE EQUITY INDEX FUND.	26,961	26,961
**D	RBC O`SHAUGHNESSY INTERNATIONAL EQUITY FUND	10,501	10,501
**D	RBC O`SHAUGHNESSY GLOBAL EQUITY FUND	810	810
**D	RBC QUANT EAFE DIVIDEND LEADERS ETF	14,342	14,342
**D	RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	1	1
**D	RBC QUANT EAFE EQUITY LEADERS ETF	1	1
**D	THE ENDEAVOUR II FUND.	2,828	2,828
**D	AQR ALTERNATIVE TRENDS MASTER ACCOUNT LP	19,295	19,295
**D	ATLAS DIVERSIFIED MASTER FUND LIMITED	8,830	8,830
**D	ARROWSTREET EAFE ALPHA EXTENSION TRUST.	94,563	94,563
**D	AHL ALPHA MASTER LIMITED C/O CITCO TRUSTEES (CAYMAN) LIMITED	32,520	32,520
**D	AHL EVOLUTION LTD SHARMAINE BERKELEY ARGONAUT LTD	426,211	426,211
**D	AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	10,029	10,029
**D	PANAGORA ASSET MANAGEMENT INC..	314	314
**D	PANAGORA ASSET MANAGEMENT INC. - DYNAMIC INTERNATIONAL EQUI	586	586
**D	OP CUSTODY LTD	16,545	16,545
**D	TWO SIGMA EQUITY RISK PREMIA PORTFOLIO, LLC C/O TWO SIGMA ADVISERS, LP, ACTING AS FUND MANAGER	257,775	257,775
**D	AMUNDI DIVIDENDO ITALIA	226,000	226,000
**D	AMUNDI ACCUMULAZIONE ITALIA PIR 2023	14,000	14,000
**D	AMUNDI SIF GLOBAL ETHICAL EQUITIES	897	897
**D	LEADERSEL P.M.I	215,000	215,000
**D	QTRON GLOBAL EQUITY	16,465	16,465
**D	AMUNDI INDEX MSCI JAPAN	529,999	529,999
**D	AMUNDI MSCI WORLD CLIMATE TRANSITION CTB	41,135	41,135
**D	MOST DIVERSIFIED PORTFOLIO SICAV - TOBAM MAXIMUM DIVERSIFICATION WORLD EQUITY PROTECTED FUND	4,252	4,252

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of a member of the Board of Directors to hold office for the financial years ending on 31 December 2023 and 2024, pursuant to s. 2386 of the Italian Civil Code.

IN FAVOUR

**D	AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	666	666
**D	AMUNDI MSCI WORLD CLIMATE PARIS ALIG PAB	9,539	9,539
**D	AMUNDI FTSE MIE	184,875	184,875
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	5,521	5,521
**D	AMUNDI MSCI EUROPE EX UK	927	927
**D	RCO LUX MONTJOLY INVEST POOL RCG	4,913	4,913
**D	AMUNDI STOXX EUROPE 600	73,288	73,288
**D	AMUNDI FUNDS EUROPEAN CONVERTIBLE BOND	144,127	144,127
**D	AMUNDI MSCI EUROPE CLIMATE PARIS ALIGNED PAB	715	715
**D	AMUNDI INDEX MSCI WORLD	10	10
**D	AMUNDI FUNDS - EUROPEAN EQUITY RISK PARITY	4,721	4,721
**D	AMUNDI PRIME JAPAN	1	1
**D	AMUNDI MSCI EUROPE	768,299	768,299
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS GLOBAL EQUITY - EUROPE	7,822	7,822
**D	AMUNDI MSCI EUROPE ESG UNIVERSAL SELECT	1,132	1,132
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	116,516	116,516
**D	AMUNDI PRIME EUROZONE	22,107	22,107
**D	AMUNDI MSCI EMU ESG UNIVERSAL SELECT	13,397	13,397
**D	AMUNDI FUNDS EQUITY EURO RISK PARITY	214,171	214,171
**D	AMUNDI INDEX EQUITY GLOBAL MULTI SMART ALLOCATION SCIENTIFIC BETA	1,261	1,261
**D	STRUCTURA - DIVERSIF GROWTH FD-CSA AMUND	1,400	1,400
**D	AMUNDI FUNDS EQUITY EUROLAND SMALL CAP	48,903	48,903
**D	AMUNDI MSCI EUROPE CLIMATE TRANSIT CTE	4,931	4,931
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	103,086	103,086
**D	AMUNDI FUNDS - EUROPEAN EQUITY CONSERVATIVE	10,442	10,442
**D	LUXCELLENCE-HELVETIA EUROP EQUITY	21,000	21,000
**D	AMUNDI INDEX MSCI EUROPE	226,095	226,095
**D	AMUNDI FUNDS - EUROPEAN EQUITY DYNAMIC MULTI FACTORS	199,223	199,223
**D	CLEOME INDEX - EUROPE EQUITIES	139,376	139,376
**D	CLEOME INDEX - WORLD EQUITIES	4,538	4,538
**D	CLEOME INDEX - EMU EQUITIES	52,058	52,058
**D	INDEXIQ FACTORS SUSTAINABLE EUROPE EQUITY	69,829	69,829
**D	INDEXIQ FACTORS SUSTAINABLE EMU EQUITY	2,642	2,642
**D	LOF TARGETNETZERO EUROPE EQUITY	7,356	7,356
**D	VF (LUX) - VALIANT EUROPE EQUITIES	12,040	12,040
**D	LOF TARGETNETZERO GLOBAL EQUITY	1,027	1,027
**D	PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	35,563	35,563
**D	CENTRAL BANK OF IRELAND	6,054	6,054
**D	201..PORT. GEN. CNP ASS.	1,998,397	1,998,397
**D	120..ASSURDIX VIAGER	129,721	129,721
**D	APICIL ACTIONS EURO	8,191	8,191
**D	API RETRAITE DIVERSIFIE	17,220	17,220
**D	AA SSGA ACTIONS INDICE EURO	156,108	156,108
**D	ROPS ACTIONS EUROPEENNES 2	232,858	232,858
**D	VILLIERS ALTO	68,016	68,016
**D	EGAMO ACTION MIEUX VIVRE	13,697	13,697
**D	HAMELIN DIVERSIFIE FLEX I	33,342	33,342
**D	ROPS EURO P	134,521	134,521
**D	SAKKARAH 7 FCP	10,425	10,425
**D	BEL EQUITY EUROPE ESG	256,423	256,423

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of a member of the Board of Directors to hold office for the financial years ending on 31 December 2023 and 2024, pursuant to s. 2386 of the Italian Civil Code.

IN FAVOUR

**D	AP ACTIONS 1 EURO	46,943	46,943
**D	AMUNDI ESG GLOBAL LOW CARBON FUND	13,775	13,775
**D	FCP BOURBON 1	139,208	139,208
**D	CONTI GESTION	24,581	24,581
**D	IP ACTIONS EURO	19,828	19,828
**D	AA NATIXIS ACTIONS MIN VAR	283,823	283,823
**D	FCPE IBM FRANCE H	1,707	1,707
**D	R-CO PHARMA ACTIONS	123,361	123,361
**D	FCP DES CAISSES LOCALES GROUPAMA P V D L	3,562	3,562
**D	FGV ACTIONS EUROPE LM A	20,472	20,472
**D	CONTI DIVERSIFIE	68,685	68,685
**D	SAKKARAH 6	74,503	74,503
**D	ROPS-SMART INDEX EURO	89,788	89,788
**D	ALLOCATION ACTIONS SATELLITE	6,364	6,364
**D	STAR PASTEUR	42,187	42,187
**D	EMI	6,500	6,500
**D	ECEPARGNE 2 DIVERSIFIE	12,657	12,657
**D	ALLOCATION INVEST EQUITY CORE	67,591	67,591
**D	MGEN ACTION	88,885	88,885
**D	ALLIANZ DIVERSIFIE CAUMARTIN	38,000	38,000
**D	VILLIERS DIAPASON	16,976	16,976
**D	MICHELET TUNNEL	36,862	36,862
**D	UMR SELECT EUROPE R1	62,152	62,152
**D	CARPIMKO DIVERSIFIE AGI	50,900	50,900
**D	ALLOCATION INVEST EQUITY SATELLITE	53,540	53,540
**D	AMUNDI IPSA ACTIONS	16,440	16,440
**D	AA. ALLIANZ DIVERSIFIE	250,000	250,000
**D	ARRCO LONG TERME F	215,223	215,223
**D	FGV - ACTIONS EUROPE LM B	68,181	68,181
**D	ERISA ACTION EUROPE N 2	23,911	23,911
**D	ORANO DIVERSIFIE EQUILIBRE	21,146	21,146
**D	LBPAM ISR ACTIONS MONDE	42,000	42,000
**D	VIVACCIO ISR ACTIONS	352,309	352,309
**D	TOCQUEVILLE FINANCE ISR	25,100	25,100
**D	LBPAM ISR STRATEGIE PEA 2	9,916	9,916
**D	FCP TESLA - POCHE ACTIONS	33,713	33,713
**D	LBPAM ISR STRATEGIE PEA 1	7,963	7,963
**D	HSBC APOLLINE ACTIONS INTERNATIONALES	71,444	71,444
**D	LBPAM 3 MOIS	706,235	706,235
**D	TONI ACTIONS ISR 100	44,794	44,794
**D	WORLD EQUITIES	1,995	1,995
**D	LBPAM ACTIONS DIVIDENDES EUROP	197,378	197,378
**D	LBPAM ISR ACTIONS 80	44,529	44,529
**D	FCP BOURBON 7	96,014	96,014
**D	GROUPE CEA CROISSANCE_FCPE	18,333	18,333
**D	DYNAMIS SOLIDAIRE ISR	200,000	200,000
**D	ARRCO QUANT 2	33,487	33,487
**D	FIDEAS SMART FOR CLIMATE ACTIONS EUROZ	39,897	39,897
**D	BRED SELECTION ISR	148,830	148,830
**D	PROMEPAR ACTIONS RENDEMENT	35,000	35,000

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of a member of the Board of Directors to hold office for the financial years ending on 31 December 2023 and 2024, pursuant to s. 2386 of the Italian Civil Code.

IN FAVOUR

**D	CPR EURO HIGH DIVIDEND	47,501	47,501
**D	EGAMO ACTION EURO	8,476	8,476
**D	ROCHE-BRUNE EURO VALEURS RESPONSABLES	21,374	21,374
**D	HARMO PLACEMENT 2	18,750	18,750
**D	GROUPAMA EURO EQUITIES	27,486	27,486
**D	G FUND OPPORTUNITIES EUROPE	320,000	320,000
**D	SEEYOND ACTIONS EUROPEENNES	40,403	40,403
**D	HARMONIE EQUILIBRE	40,794	40,794
**D	STRATEGIE EUROACTIONS DIVIDEND	52,236	52,236
**D	BFT PARTNERS - VIA EQUITY WORLD SRI	2,589	2,589
**D	SELECTION EURO ENVIRONNEMENT (MAI 2022)	121,764	121,764
**D	SELECTION EURO ENVIRONNEMENT (JANVIER 2022)	133,542	133,542
**D	AMUNDI STRATEGIES ACTIONS EURO CORE +	75,282	75,282
**D	LCL ACTIONS MONDE HORS EUROPE EURO	10	10
**D	CPR EUROLAND PREMIUM ESG	28,672	28,672
**D	AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	208	208
**D	CPR EUROLAND ESG	70,339	70,339
**D	EGAMO ALLOCATION FLEXIBLE	8,676	8,676
**D	SEEYOND EURO SUSTAINABLE MINVOL	22,653	22,653
**D	ROCHE-BRUNE EUROPE VALEURS RESPONSABLES	10,016	10,016
**D	CNP ASSUR VALUE ET MOMENTUM	18,501	18,501
**D	BFT PARTNERS VIA EQUITY EUROPE SRI	24,580	24,580
**D	CPR EUROPE ESG POCHE COR	71,617	71,617
**D	STRATEGIE EURO ISR	35,506	35,506
**D	ASSURDIX	72,220	72,220
**D	LCL ACTIONS EURO CORE+	58,753	58,753
**D	AMUNDI MSCI WORLD CLIMATE PARIS ALIGNED PAB UMWELTZEICHEN UCITS ETF DR	2,601	2,601
**D	LBPAM ISR ACTIONS EURO MIN VOL	6,895	6,895
**D	LBPAM ISR ACTIONS EURO LARGE CAP	88,462	88,462
**D	LBPAM ISR PRO ACTIONS EURO	22,000	22,000
**D	TOCQUEVILLE VALUE EURO ISR	636,228	636,228
**D	HSBC ACTIONS MONDE	35,748	35,748
**D	TOCQUEVILLE VALUE EUROPE ISR	284,357	284,357
**D	TOCQUEVILLE DIVIDENDE ISR	293,000	293,000
**D	EPARGNE ETHIQUE ACTIONS	32,363	32,363
**D	ECOFI ENDURANCE EURO	15,000	15,000
**D	ECOFI ACTIONS RENDEMENT	33,000	33,000
**D	MULTI ACTIFS DURABLES	1,545	1,545
**D	HELVETIA I EUROPA	125,000	125,000
**D	LO IS (CH) - TARGETNETZERO GLOBAL EX-CH EQUITY	2,484	2,484
**D	AMUNDI EURO STOXX 50	27,334	27,334
**D	AMUNDI ACTIONS FRANCE ISR	430,341	430,341
**D	FCP CARAC CHATEAU	33,409	33,409
**D	BEVEILIGING MANDAAT SSGA RE AANDELEN	10	10
**D	THE ARROWSTREET COMMON CONTRACTUAL FUND	101,538	101,538
**D	ABN AMRO FUNDS	24,005	24,005
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	385,000	385,000
**D	ALLIANZ ITALIA 50 SPECIAL	8,700	8,700
***	HAWKES JAMES B.	2,232	2,232
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	69,297	69,297

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of a member of the Board of Directors to hold office for the financial years ending on 31 December 2023 and 2024, pursuant to s. 2386 of the Italian Civil Code.

IN FAVOUR

**D CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	522,725	522,725
**D ALLIANZ ACTIONS EURO CONVICTIONS	220,000	220,000
**D GMO IMPLEMENTATION FUND	85,400	85,400
**D TEACHER RETIREMENT SYSTEM OF TEXAS	650,110	650,110
**D AQR FUNDS AQR ALTERNATIVE RISKPREMIA FUND	42,928	42,928
**D AQR FUNDS AQR STYLE PREMIA ALTERNATIVE LV FUND	207,248	207,248
**D ARROWSTREET ACWI EX US ALPHA EXTENSION TRUST FUND U	87,413	87,413
**D PACE INTERNATIONAL EQUITY INVESTMENTS	152,646	152,646
**D BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	37,932	37,932
**D ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	11,796	11,796
**D RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	26,542	26,542
**D STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	19,116	19,116
**D NEW AIRWAYS PENSION SCHEME	13,978	13,978
**D AQR FUNDS AQR EQUITY MARKET NEUTRAL FUND	25,843	25,843
**D THE MONETARY AUTHORITY OF SINGAPORE MAS	9,200	9,200
**D ARROWSTREET INTERNATIONAL EQUITY WORRLD EX US ALPHA EXTENSION CIT	114,014	114,014
**D ARROWSTREET EAFE ALPHA EXTENSION TRUST FUND	128,307	128,307
**D GMO BENCHMARK-FREE FUND	27,680	27,680
**D THE MONETARY AUTHORITY OF SINGAPORE	5,510	5,510
**D ARROWSTREET CAPITAL GLOBAL ALL COUNTRY ALPHA EXTENSION FUND LIMI	182,317	182,317
**D FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	35,769	35,769
**D DWS INVESTMENT GMBH FOR DWS ESGQI LOWVOL EUROPE	167,861	167,861
**D DWS INVESTMENT GMBH FOR MULTIINDEX EQUITY FUND	10,909	10,909
**D EPSILON FUND - EURO Q-EQUITY	2,334	2,334
**D EPSILON ASSOCIATI SGR - EPSILONSGR QVALUE	2,324	2,324
**D EPSILON ASSOCIATI SGR - EPSILONSGR QRETURN	12,409	12,409
**D EPSILON ASSOCIATI SGR - EPSILONSGR DLONGRUN	355	355
**D EURIZON AM TR MEGATREND	20,073	20,073
**D EURIZON PIR ITALIA AZIONI	66,670	66,670
**D EURIZON CAP SGR-RENDITA	4,610	4,610
**D STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	507,084	507,084
**D GLOBAL ADVANTAGE FUNDS	8,961	8,961
**D UBS LUX FUND SOLUTIONS	1,091,953	1,091,953
**D DWS INVESTMENT SA FOR ARERO DER WELTFONDS	31,795	31,795
**D DB PRIVATMANDAT COMFORT	456,000	456,000
**D EURIZON AM SICAV	213,995	213,995
**D ZURICH	23,395	23,395
**D OSSIAM LUX	86,505	86,505
**D EURIZON NEXT	7,131	7,131
**D M&G (LUX) INVESTMENT FUNDS 1	243,090	243,090
**D EURIZON FUND	800,305	800,305
**D EPSILON FUND	292,610	292,610
**D XTRACKERS	1,989,880	1,989,880
**D GOLDMAN SACHS FUNDS	2,099	2,099
**D DWS MULTI ASSET PIR FUND	125,000	125,000
**D BLACKROCK GLOBAL INDEX FUNDS	39,449	39,449
**D ALLIANZ EUROPEAN PENSION INVESTMENTS	1,369,486	1,369,486
**D AXA WORLD FUNDS	219,849	219,849
**D ALLIANZ GLOBAL INVESTORS FUND	204,065	204,065
**D AZ EURO INVESTMENTS S.A.	392,230	392,230

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of a member of the Board of Directors to hold office for the financial years ending on 31 December 2023 and 2024, pursuant to s. 2386 of the Italian Civil Code.

IN FAVOUR

**D	ISHARES ESG ADVANCED MSCI EAFE INDEX ETF	9,434	9,434
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	1,142,917	1,142,917
**D	ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	558,198	558,198
**D	ISHARES ESG AWARE MSCI EAFE ETF	1,360,629	1,360,629
**D	ISHARES MSCI WORLD ETF	51,537	51,537
**D	ISHARES CORE MSCI EAFE ETF	5,928,020	5,928,020
**D	ISHARES MSCI INTL QUALITY FACTOR ETF	963,845	963,845
**D	ISHARES MSCI INTL SIZE FACTOR ETF	1,824	1,824
**D	ISHARES ESG ADVANCED MSCI EAFE ETF	57,670	57,670
**D	ISHARES CORE MSCI EUROPE ETF	407,730	407,730
**D	ISHARES MSCI ACWI LOW CARBON TARGET ETF	25,080	25,080
**D	ISHARES MSCI KOKUSAI ETF	4,073	4,073
**D	ISHARES MSCI EUROPE FINANCIALS ETF	1,028,331	1,028,331
**D	ISHARES MSCI ITALY ETF	716,425	716,425
**D	ISHARES MSCI EAFE ETF	3,493,049	3,493,049
**D	ISHARES MSCI EAFE VALUE ETF	2,180,517	2,180,517
**D	ISHARES GLOBAL FINANCIALS ETF	61,202	61,202
**D	ISHARES MSCI EUROZONE ETF	1,617,507	1,617,507
**D	ISHARES EUROPE ETF	218,737	218,737
**D	ISHARES MSCI EAFE INTERNATIONALINDEX FUND	634,183	634,183
**D	ISHARES MSCI ACWI ETF	314,678	314,678
**D	ISHARES MSCI ACWI EX U.S. ETF	198,764	198,764
**D	THORNBURG INCOME BUILDER OPPORTUNITIES TRUST	686,679	686,679
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	3,665	3,665
**D	THORNBURG GLOBAL INVESTMENT PLC	62,796	62,796
**D	THORNBURG INTERNATIONAL EQUITY FUND	1,879,745	1,879,745
**D	THORNBURG INVESTMENT INCOME BUILDER FUND	14,347,847	14,347,847
**D	PAX ELLEVATE GLOBAL WOMEN'S LEADERSHIP FUND	24,111	24,111
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG EURO 1	511,228	511,228
**D	MEAG ANGLO CELTIC FUND	171,559	171,559
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ATLAS	199,950	199,950
**D	IBM RETIREMENT PLAN	4,278	4,278
**D	SPDR MSCI WORLD QUALITY MIX FUND	841	841
**D	COMMONFUND STRATEGIC SOLUTIONS GLOB AL EQUITY, LLC	23,616	23,616
**D	RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	146,638	146,638
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	64,718	64,718
**D	THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	28,251	28,251
**D	AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	3,055	3,055
**D	AB VPSF AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	11,505	11,505
**D	AB GLOBAL RISK ALLOCATION FUND INC	1,915	1,915
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	171,538	171,538
**D	RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	26,677	26,677
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	9,384	9,384
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS SFT MASTER	1,948	1,948
**D	IBM 401(K) PLUS PLAN TRUST	181,488	181,488
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	6,388	6,388
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS	168,091	168,091
**D	DEKA INVESTMENT GMBH FOR KDF 3	53,284	53,284
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTAKTIEN	74,590	74,590
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KPPT UNIVERSAL FONDS	50,583	50,583

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of a member of the Board of Directors to hold office for the financial years ending on 31 December 2023 and 2024, pursuant to s. 2386 of the Italian Civil Code.

IN FAVOUR

**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROUFONDS SAA	110,989	110,989
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	179,198	179,198
**D	FMR CAPITAL INC	387	387
**D	JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	12,491	12,491
**D	JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	16,062	16,062
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	946,907	946,907
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST STRAT EQ ALLOCATION TRUST	162,073	162,073
**D	JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	7,593	7,593
**D	SCHWAB INTERNATIONAL DIVIDEND EQUITY ETF	342,567	342,567
**D	SCHWAB INTERNATIONAL EQUITY ETF	2,239,324	2,239,324
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	26,489	26,489
**D	HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	69,888	69,888
**D	SYLVAN PARTNERS, LLC	9,163	9,163
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	674	674
**D	ARKWRIGHT, LLC	7,325	7,325
**D	KAISER PERMANENTE GROUP TRUST	28,491	28,491
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	2,395	2,395
**D	XEROX CORPORATION RETIREMENT SAVINGS PLAN	17,500	17,500
**D	KAISER FOUNDATION HOSPITALS	24,088	24,088
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	714,828	714,828
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	10,436,471	10,436,471
**D	TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	365,700	365,700
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	4,633,298	4,633,298
**D	STATE STREET TOTAL RETURN VIS FUND	18,026	18,026
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	198,236	198,236
**D	SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	35,589	35,589
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	31,172	31,172
**D	SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	8,201	8,201
**D	STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	16,998	16,998
**D	ZURICH INVEST ICAV	124,930	124,930
**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	49,718	49,718
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVEST INSTITUTIONAL FUNDS - ZIF GREEN	46,906	46,906
**D	PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	52,672	52,672
**D	WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	475	475
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	350,887	350,887
**D	WTCN COMMON TRUST FUNDS TRUST OPPORTUNISTIC EQUITY PORTFOLIO	8,898	8,898
**D	WTCN CONTRARIAN VALUE INFLATION OPPORTUNITIE	64,740	64,740
**D	WELLINGTON TRUST COMPANY, NATIONAL ASSOCIATION MULTIPLE COMMON TRUST FUNDS TRUST INTERNATIONAL	381,030	381,030
**D	THE WELLINGTON TR CO NATL ASSOC MULTIPLE COLLECTIVE INVESTMENT FDS TR	66,857	66,857
**D	WISDOMTREE INTERNATIONAL LARGE CAP DIVIDEND	84,363	84,363
**D	WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	14,336	14,336
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	30,607	30,607
**D	WISDOMTREE INTERNATIONAL EQUITY FUND	70,689	70,689
**D	WISDOMTREE GLOBAL HIGH DIVIDEND FUND	7,744	7,744
**D	WASHINGTON STATE INVESTMENT BOARD	712,081	712,081
**D	WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	87,293	87,293
**D	WISDOMTREE ISSUER ICAV	11,169	11,169
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	10,877	10,877
**D	WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	18,671	18,671
**D	WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	37,788	37,788

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of a member of the Board of Directors to hold office for the financial years ending on 31 December 2023 and 2024, pursuant to s. 2386 of the Italian Civil Code.

IN FAVOUR

**D VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	14,847	14,847
**D VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	176,236	176,236
**D VANGUARD GLOBAL VALUE FACTOR ETF	6,000	6,000
**D AXA SWISS INST FND GLOBAL FACTORS SUSTAINABLE EQ EX SWITZERLAND	9,692	9,692
**D DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	12,735	12,735
**D UNIGESTION GLOBAL EQUITIES FUND- NON TAXABLE	112,330	112,330
**D DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	28,379	28,379
**D AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND SUSTAINABLE EQUITY CHF	18,926	18,926
**D UBS (IRL) ETF PLC - S&P 500 ESG UCITS ETF (ENGLISH)	84,526	84,526
**D UNIGESTION GLOBAL EQUITIES FUND	23,758	23,758
**D ASIAN DEVELOPMENT BANK	32,876	32,876
**D UNITED INCOME FOCUS TRUST	18,908	18,908
**D UNITED GLOBAL DIVIDEND EQUITY FUND	5,440	5,440
**D CALIFORNIA STATE TEACHERS` RETIREMENT SYSTEM	1,777,538	1,777,538
**D INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	30,058	30,058
**D WILMINGTON TRUST COLLECTIVE INVESTMENT TRUST	45,379	45,379
**D PUBLIC EMPLOYEES` LONG-TERM CARE FUND	4,130,213	4,130,213
**D STATE STREET CCF	10,429	10,429
**D STATE STREET IRELAND UNIT TRUST	219,437	219,437
**D SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	375,360	375,360
**D SIR DAVID TRENCH FUND FOR RECREATION	909	909
**D SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	178,963	178,963
**D THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	180,596	180,596
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	14,036	14,036
**D THE BANK OF KOREA	131,747	131,747
**D SELFFINANCING POSTSECONDARY EDUCATION FUND	822	822
**D SCOTIA INTERNATIONAL EQUITY INDEX FUND	2,063	2,063
**D SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	4,364	4,364
**D SERVICES GROUP OF AMERICA INC	4,269	4,269
**D DESJARDINS RI GLOBAL MULTIFACTOR FOSSIL FUEL RESERVES FREEETF	363	363
**D DESJARDINS RI DEVELOPED EXUSA EXCANADA LOW CO2 INDEX ETF	4,143	4,143
**D TEMASEK POLYTECHNIC	5,146	5,146
**D ALBERTA INVESTMENT MANAGEMENT CORPORATION	141,300	141,300
**D DESJARDINS RI DEVELOPED EXUSA EXCANADA MULTIFACTOR LOW CO2 ETF	4,568	4,568
**D FOLKSAM OMSESIDIG SAKFORSKRING	47,517	47,517
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS LLC MULTI ASSET COR E PLUS FUND	76,781	76,781
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	30,304	30,304
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS LLC SUSTAINABLE MULTI ASSET I-ASSET GROWTH FUND	6,665	6,665
**D RUSSELL INVESTMENTS YIELD OPPORTUNITIES POOL	703	703
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	44,095	44,095
**D RUSSELL INVESTMENTS GLOBAL EQUITY POOL	77,501	77,501
**D RUSSELL OVERSEAS EQUITY POOL .	18,288	18,288
**D RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	3,908	3,908
**D THRIVENT INTERNATIONAL INDEX PORTFOLIO	11,972	11,972
**D RUSSEL CANADIAN DIVIDEND POOL	7,182	7,182
**D THE INCUBATION FUND LTD	278	278
**D DWS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN	5,697	5,697
**D DEAM-FONDS CPT	10,000	10,000
**D STICHTING PENSIOENFONDS WERK EN(RE) INTEGRATIE	156,440	156,440
**D ALASKA COMMON TRUST FUND	35,380	35,380

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of a member of the Board of Directors to hold office for the financial years ending on 31 December 2023 and 2024, pursuant to s. 2386 of the Italian Civil Code.

IN FAVOUR

**D	PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	39,916	39,916
**D	ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND I	321,429	321,429
**D	PGIM FUNDS PUBLIC LIMITED COMPANY	4,691	4,691
**D	PRUDENTIAL HONG KONG LIMITED	861,293	861,293
**D	PRINCIPAL EXCHANGE-TRADED FUNDS-PRINCIPAL INTERNATIONAL ADAPTIVE MULTI-FACTOR ETF	1,269	1,269
**D	PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND	5,888	5,888
**D	PIMCO EQUITY SERIES: PIMCO RAE INTERNATIONAL FUND	57,666	57,666
**D	FIDELITY COVINGTON TRUST: FIDELITY TARGETED INTL FACTOR ETF	3,785	3,785
**D	PIMCO FUNDS GLOBAL INVESTORS SERIES PLC	8,918	8,918
**D	PIMCO RAE INTERNATIONAL FUND LLC	41,604	41,604
**D	CITY OF NEW YORK GROUP TRUST	311,922	311,922
**D	FIDELITY COMMONWEALTH TRUST II:FIDELITY INT'L ENHANCED INDEX FD	352,090	352,090
**D	STICHTING NN CDC PENSIOENFONDS	11,865	11,865
**D	NORTHROP GRUMMAN CORPORATION VEBA MASTER TRUST I	122	122
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	663,782	663,782
**D	RUSSELL INVESTMENT COMPANY PLC	76,567	76,567
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	9,851	9,851
**D	NORTHROP GRUMMAN PENSION MASTERTRUST	13,753	13,753
**D	MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP)	15,520	15,520
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	21,077	21,077
**D	RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	32,172	32,172
**D	MERCER QIF COMMON CONTRACTUAL FUND	186,292	186,292
**D	LM FUND LP	2,841	2,841
**D	MERCER UCITS COMMON CONTRACTUALFUND	32,614	32,614
**D	MERCER UCITS COMMON CONTRACTUALFUND	143,097	143,097
**D	MGI FUNDS PLC	310,562	310,562
**D	MERCER QIF COMMON CONTRACTUAL FUND	88,953	88,953
**D	MARIGOLD TACTICAL STRATEGIES LTD	5,271	5,271
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	38,168	38,168
**D	PRUDENTIAL TRUST COMPANY COLLECTIVE TRUST	6,324	6,324
**D	MD INTERNATIONAL GROWTH FUND	5,498	5,498
**D	MD INTERNATIONAL VALUE FUND	9,458	9,458
**D	MDPIM INTERNATIONAL EQUITY INDEX POOL	52,875	52,875
**D	MDPIM INTERNATIONAL EQUITY POOL	130,745	130,745
**D	MBB PUBLIC MARKETS I LLC	78,405	78,405
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR NUERNBERGER EUROLAND A	257,211	257,211
**D	RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	30,296	30,296
**D	RHUMBLINE LOW CARBON INDEX FUNDLLC	33,134	33,134
**D	EURIZON AZIONI AREA EURO	64,334	64,334
**D	EURIZON AZIONI ITALIA	1,065,029	1,065,029
**D	EURIZON PROGETTO ITALIA 40	352,607	352,607
**D	LVIP SSGA INTERNATIONAL INDEX FUND	166,245	166,245
**D	LVIP SSGA DEVELOPED INTERNATIONAL 150 FU	39,096	39,096
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	155,159	155,159
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	149,443	149,443
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	210,323	210,323
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	213,828	213,828
**D	INSTITUTIONAL RETIREMENT TRUST	22,002	22,002
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	6,367	6,367
**D	DWS GLOBAL INCOME BUILDER FUND	55,882	55,882

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of a member of the Board of Directors to hold office for the financial years ending on 31 December 2023 and 2024, pursuant to s. 2386 of the Italian Civil Code.

IN FAVOUR

**D	DWS GLOBAL INCOME BUILDER VIP	10,083	10,083
**D	INVESCO ADVANTAGE INTERNATIONALFUND	3,114	3,114
**D	OPENWORLD PUBLIC LIMITED COMPANY	2,054	2,054
**D	MULTI STYLE MULTI MANAGER FUNDSPLC	13,985	13,985
**D	SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	2,935	2,935
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	50,067	50,067
**D	SUNAMERICA SERIES TRUST SA TEMPLETON FOREIGN VALUE PORTFOLIO	57,818	57,818
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	2,671	2,671
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTE	7,111	7,111
**D	JNL/MELLON MSCI WORLD INDEX FUND	8,381	8,381
**D	JNL/JPMORGAN GLOBAL ALLOCATION FUND	2,393	2,393
**D	JNL/DFA INTERNATIONAL CORE EQUITY FUND	13,347	13,347
**D	CIS GLOBAL EQUITY FUND LP	13,072	13,072
**D	TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	4,909	4,909
**D	FIRST CHURCH OF CHRIST SCIENTIST	3,240	3,240
**D	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	11,888	11,888
**D	TANGERINE BALANCED GROWTH PORTFOLIO	18,345	18,345
**D	TANGERINE EQUITY GROWTH PORTFOLIO	22,279	22,279
**D	TANGERINE BALANCED INCOME PORTFOLIO	2,225	2,225
**D	TANGERINE BALANCED PORTFOLIO	14,839	14,839
**D	SCOTIA RESPONSIBLE INVESTING INTERNATIONAL EQUITY INDEX ETF	1,460	1,460
**D	STICHTING ING CDC PENSIOENFONDS	39,521	39,521
**D	TANGERINE DIVIDEND PORTFOLIO	25,428	25,428
**D	RUSSELL INVESTMENT COMPANY MULTIASSET GROWTH STRATEGY FUND	6,918	6,918
**D	TAIWAN MST CUST FRANKLIN TEMPLETON SINOAM MULTIASSET INCOME	211	211
**D	SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	12,942	12,942
**D	ROCHE U.S. RETIREMENT PLANS MASTER TRUST	107,900	107,900
**D	THE COLORADO HEALTH FOUNDATION	22,182	22,182
**D	HARTFORD INTERNATIONAL EQUITY FUND	59,058	59,058
**D	THE HARTFORD INTERNATIONAL VALUE FUND	1,214,176	1,214,176
**D	HARTFORD REAL ASSET FUND	139,495	139,495
**D	GOVERNMENT PENSION INVESTMENT FUND	4,996,439	4,996,439
**D	HAND COMPOSITE EMPLOYEE BENEFITTRUST	2,052	2,052
**D	GOVERNMENT PENSION INVESTMENT FUND	2,296,185	2,296,185
**D	GMO FUNDS PLC GMO GLOBAL REAL RETURN (UCITS) FUND	14,626	14,626
**D	RUSSELL INVESTMENT COMPANY MULTISTRATEGY INCOME FUND	3,355	3,355
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	20,272	20,272
**D	FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	199	199
**D	RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	173,034	173,034
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	228,914	228,914
**D	TAXMANAGED INTERNATIONAL EQUITYPORTFOLIO	4,184	4,184
**D	VALIC COMPANY I - INTERNATIONALSOCIALLY RESPONSIBLE FUNDK	94,681	94,681
**D	FRANKLIN INTERNATIONAL EQUITY INDEX ETF	8,342	8,342
**D	FRANKLIN LIBERTYSHARES ICAV	91,537	91,537
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	1,848	1,848
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	11,428	11,428
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	58,236	58,236
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	14,511	14,511
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR SMTB INVESCO GLOBAL ESG INSIGHT INDEX MOTHER FUND	5,949	5,949
**D	FEG SELECT, LLC	12,166	12,166

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of a member of the Board of Directors to hold office for the financial years ending on 31 December 2023 and 2024, pursuant to s. 2386 of the Italian Civil Code.

IN FAVOUR

**D	PARAMETRIC INTERNATIONAL EQUITYFUND	32,700	32,700
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	1,000,736	1,000,736
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	21,906	21,906
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	60,411	60,411
**D	CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	9,026	9,026
**D	DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	6,349	6,349
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	35,229	35,229
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	385,916	385,916
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	7,868	7,868
**D	TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	49,432	49,432
**D	CITY UNIVERSITY OF NEW YORK	1,063	1,063
**D	COLLEGE RETIREMENT EQUITIES FUND	1,778,616	1,778,616
**D	TIAACREF SOCIAL CHOICE INTERNATIONAL EQUITY FUND	321,986	321,986
**D	RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	151,418	151,418
**D	CENTRAL PROVIDENT FUND BOARD	3,297	3,297
**D	PACE ALTERNATIVE STRATEGIES INVESTMENTS	2,752	2,752
**D	BMO MSCI EAFE INDEX ETF	352,247	352,247
**D	CAPULA TAIL RISK MASTER FUND LIMITED	1,189	1,189
**D	UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	280,682	280,682
**D	BEAR CREEK INC	1,421	1,421
**D	THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	31,045	31,045
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MEH FOR FINREON SGKB CARBON FOCUS	4,499	4,499
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	38,685	38,685
**D	AMERICAN BUREAU OF SHIPPING	2,201	2,201
**D	INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	1,116,266	1,116,266
**D	ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	50,674	50,674
**D	MTBJ FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	4,672	4,672
**D	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	3,585	3,585
**D	ANIMA FUNDS PUBLIC LIMITED COMPANY	17,328	17,328
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	6,628	6,628
**D	XEROX CANADA EMPLOYEES` RETIREMENT PLAN	4,400	4,400
**D	MATB MSCI KOKUSAI INDEX MOTHER FUND	17,585	17,585
**D	AMERICAN CENTURY WORLD MUTUAL FUNDS INC INTERNATIONAL VALUE FUND	967,160	967,160
**D	AMERICAN CENTURY ETF TR-AMERICAN CENT QUALITY DIVERSIFIED INTL ETF	12,120	12,120
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	99,466	99,466
**D	ISHARES V PUBLIC LIMITED COMPANY	202,983	202,983
**D	ISHARES IV PUBLIC LIMITED COMPANY	3,231,998	3,231,998
**D	ISHARES II PUBLIC LIMITED COMPANY	1,399,804	1,399,804
**D	ISHARES VI PUBLIC LIMITED COMPANY	646,500	646,500
**D	ISHARES PUBLIC LIMITED COMPANY	804,660	804,660
**D	ISHARES VII PLC	1,357,401	1,357,401
**D	ISHARES III PUBLIC LIMITED COMPANY	697,875	697,875
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	701,888	701,888
**D	ISHARES STOXX EUROPE 600 INSURANCE UCITS ETF DE	573,236	573,236
**D	ISHARES EURO STOXX UCITS ETF (DE)	410,203	410,203
**D	ISHARES EURO STOXX SELECT DIVIDEND 30 UCITS ETF (DE)	1,010,672	1,010,672
**D	ISHARES STOXX EUROPE LARGE 200 UCITS ETF (DE)	11,381	11,381
**D	TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	57,284	57,284
**D	M INTERNATIONAL EQUITY FUND	5,690	5,690
**D	SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	938,637	938,637

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of a member of the Board of Directors to hold office for the financial years ending on 31 December 2023 and 2024, pursuant to s. 2386 of the Italian Civil Code.

IN FAVOUR

**D	SPDR PORTFOLIO EUROPE ETF	37,778	37,778
**D	PACIFIC SELECT FUND INTERNATIONAL VALUE PORTFOLIO	396,853	396,853
**D	WELLINGTON DIVERSIFIED INFLATIONHEDGES FUND	12,957	12,957
**D	SPDR GLOBAL DOW ETF	47,600	47,600
**D	MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	5,463	5,463
**D	MORGAN STANLEY VARIABLE INSURANCE FUND, INC. GLOBAL STRATEGI ST PORTFOLIO	907	907
**D	SPDR MSCI ACWI EXUS ETF	89,814	89,814
**D	SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	851,051	851,051
**D	MERCER NONUS CORE EQUITY FUND	88,540	88,540
**D	BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	67,664	67,664
**D	STATE OF MINNESOTA	465,659	465,659
**D	TIAACREF INTERNATIONAL EQUITY INDEX FUND	1,439,308	1,439,308
**D	UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	971	971
**D	SPDR SP WORLD EX AUSTRALIA FUND	5,800	5,800
**D	NGS SUPER	11,169	11,169
**D	INTERNATIONAL EQUITIES SECTOR TRUST	2,601	2,601
**D	AWARE SUPER	1,139,175	1,139,175
**D	PERPETUAL ECONOMIC DIVERSIFICATION GLOBAL EQUITY FUND	9,600	9,600
**D	COMMONWEALTH BANK GROUP SUPER	11,681	11,681
**D	REALINDEX GLOBAL SHARE FUND (SCREENED)	45,744	45,744
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	3,253	3,253
**D	RUSSELL INVESTMENTS SUSTAINABLEGLOBAL SHARES EX FOSSIL FUEL S FUND LVL 3	1,993	1,993
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	19,061	19,061
**D	COMMONWEALTH BANK GROUP SUPER	13,600	13,600
**D	PEOPLE'S BANK OF CHINA	778,719	778,719
**D	PEOPLE'S BANK OF CHINA	63,685	63,685
**D	FLOURISH INVESTMENT CORPORATION	73,859	73,859
**D	FAMILY INVESTMENTS CHILD TRUST FUND	34,672	34,672
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	22,209	22,209
**D	NATWEST ST JAMES'S PLACE GLOBALEQUITY UNIT TRUST	101,914	101,914
**D	MANAGED PENSION FUNDS LIMITED	726,648	726,648
**D	NATWEST ST JAMES'S PLACE STRATEGIC INCOME UNIT TRUST	129,666	129,666
**D	NATWEST ST JAMES'S PLACE GLOBALEQUITY UNIT TRUST	183,139	183,139
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	27,768	27,768
**D	THE GE UK PENSION COMMON INVESTMENT FUND	7,782	7,782
**D	NATWEST ST JAMES'S PLACE BALANCED MANAGED UNIT TRUST	111,092	111,092
**D	PUBLIC AUTHORITY FOR SOCIAL INSURANCE	8,361	8,361
**D	HSBC BANK SSB AUT EU SCREEN EX CONTROVERSIES CW INDEX EQ FND	931,061	931,061
**D	VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	717,868	717,868
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	54,022	54,022
**D	SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	162,377	162,377
**D	MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED INCOME FUND	279	279
**D	VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK	24,800	24,800
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	388,260	388,260
**D	NATIONAL EMPLOYMENT SAVINGS TRUST	267,835	267,835
**D	MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED SUSTAINABLE FUND	704	704
**D	STICHTING PHILIPS PENSIOENFONDS	16,094	16,094
**D	MG SUSTAINABLE MULTI ASSET BALANCED FUND	14,405	14,405
**D	MG INVESTMENT FUNDS (4) MG SUSTAINABLE MULTI ASSET GROWTH FUND	9,966	9,966
**D	MG INVESTMENT FUNDS (1) MG EUROPEAN INDEX TRACKER FUND	19,530	19,530

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of a member of the Board of Directors to hold office for the financial years ending on 31 December 2023 and 2024, pursuant to s. 2386 of the Italian Civil Code.

IN FAVOUR

**D	MG INVESTMENT FUNDS (4) MG SUSTAINABLE MULTI ASSET FUND	12,285	12,285
**D	M+G INVESTMENT FUNDS (4) - M+G SUSTAINABLE MULTI ASSET CAUTIOUSFUND	2,868	2,868
**D	HBOS INTERNATIONAL INVESTMENT FUNDS ICVC EUROPEAN FUND	135,700	135,700
**D	HBOS INTERNATIONAL INVESTMENT FUNDS ICVC- INTERNATIONAL GROWTH FUND	180,108	180,108
**D	THE BARCLAYS BANK UK RETIREMENTFUND	5,704	5,704
**D	SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	4,958	4,958
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	196,955	196,955
**D	SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC EUROPEANGROWTH FUND	312,551	312,551
**D	SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC-GLOBAL GROWTH FUND	94,230	94,230
**D	INTERNATIONAL MONETARY FUND	72,272	72,272
**D	EURIZON PROGETTO ITALIA 70	410,428	410,428
**D	SPDR MSCI EAFE STRATEGICFACTORSETF	56,049	56,049
**D	SPDR MSCI WORLD STRATEGICFACTORS ETF	1,938	1,938
**D	HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	192,085	192,085
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	12,640	12,640
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	17,163	17,163
**D	SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	19,886	19,886
**D	MACKENZIE GLOBAL LEADERSHIP IMPACT ETF	615	615
**D	EURIZON INVESTMENT SICAV	13,338	13,338
**D	INSTITUTIONAL SOLUTIONS FUND FCP-SIF	5,335	5,335
**D	SANTANDER DIVIDENDO EUROPA FI	408,943	408,943
**D	SANTANDER DIVIDENDO PENSIONES FP	122,762	122,762
**D	AXA IM SUSTAINABLE EQUITY FUND	88,888	88,888
**D	JANUS HENDERSON INTECH GLOBAL ALL COUNTRY MANAGED VOLATILITY EX-AUSTRALIA FUND	1,952	1,952
**D	RETAIL EMPLOYEES SUPERANNUATIONTRUST	5,357	5,357
**D	JOHN HANCOCK INTERNATIONAL HIGHDIVIDEND ETF	5,773	5,773
**D	SCHWAB INTERNATIONAL CORE EQUITY FUND	61,244	61,244
**D	TD EMERALD INTERNATIONAL EQUITYINDEX FUND	223,635	223,635
**D	TD EMERALD LOW CARBON LOW VOLATILITY GLOBAL EQUITY PFT	1,564	1,564
**D	IMPERIAL INTERNATIONAL EQUITY POOL	7,213	7,213
**D	IMPERIAL GLOBAL EQUITY INCOME POOL	1	1
**D	TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	341	341
**D	CIBC INTERNATIONAL INDEX FUND	1	1
**D	CIBC EUROPEAN INDEX FUND	1,611	1,611
**D	RENAISSANCE INTERNATIONAL EQUITY PRIVATE POOL	1	1
**D	COUNSEL DEFENSIVE GLOBAL EQUITY	2,397	2,397
**D	IPC MULTI-FACTOR INTERNATIONAL EQUITY	12,923	12,923
**D	IMPERIAL OVERSEAS EQUITY POOL	1	1
**D	CI MORNINGSTAR INTERNATIONAL VALUE INDEX ETF	2,697	2,697
**D	WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	36,923	36,923
**D	MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF	590	590
**D	MACKENZIE MAX DIVERSIFICATION ALL WORLD DEVELOPED IND ETF	5,409	5,409
**D	PURPOSE INTERNATIONAL DIVIDEND FUND	24,856	24,856
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	29,070	29,070
**D	WEALTHSIMPLE DEVELOPED MAEX N ORTH AMERICA SOCIALLY RESPONSIBLEI NDEX ETF	28,677	28,677
**D	MACKENZIE GLOBAL WOMAN`S LEADERSHIP FUND	892	892
**D	MCGILL UNIVERSITY PENSION FUND	5,555	5,555
**D	MACKENZIE MAXIMUM DIVERS.ALL WORLD DEVELOPED EX NORTH AMERICA IE	778	778
**D	TD EUROPEAN INDEX FUND .	6,867	6,867
**D	TD INTERNATIONAL EQUITY INDEX ETF	59,277	59,277

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of a member of the Board of Directors to hold office for the financial years ending on 31 December 2023 and 2024, pursuant to s. 2386 of the Italian Civil Code.

IN FAVOUR

**D	TD Q GLOBAL DIVIDEND ETF	1,967	1,967
**D	CIBC INTERNATIONAL EQUITY INDEXPOOL	1,432	1,432
**D	CIBC INTERNATIONAL EQUITY INDEXETF	1,790	1,790
**D	CIBC QX INTERNATIONAL LOW VOLATILITY DIVIDEND ETF	887	887
**D	CO-OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	1	1
**D	CIBC PENSION PLAN	20,630	20,630
**D	THE ROYAL INSTITUTION FOR THE ADVAN CEMENT OF LEARNING MCGILL UNIVERSIT	4,053	4,053
**D	BLACKROCK - IG INTERNATIONALEQUITY POOL	9,620	9,620
**D	IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	216,534	216,534
**D	MACK EAFE EQUITY POOL	29,981	29,981
**D	MACKENZIE GLOBAL EQUITY INCOME FUND	75,000	75,000
3	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO		
***	GAROSI RICCARDO	8,000	8,000
**D	MEDIOBANCA - BANCA DI CREDITO FINANZIARIO SOCIETA` PER AZIONI	202,713,510	202,713,510
**D	ME INVAG S.R.L.	1,628,148	1,628,148
***	BERGAMINI CESARINA	500	500
***	POZZI MARIO	4,000	4,000
***	DAVANZO ANNALISA	22,000	22,000
***	PRENNUSHI DANIELA	78	78
***	DAVANZO MARIO	19,000	19,000
***	ALDE GIUSEPPE	7,500	7,500
Total vote	881,085,555		
Percentage of voters%	89.373672		
Percentage of Capital%	56.505870		

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2023, 2024 and 2025**AGAINST**

RA	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	AMARGOS CARLOS	13,738	13,738
D**	BANFI ANDREINA	330	330
D**	BARBIERI ADELE	100	100
D**	BATTAGLIA LAURA	7,000	7,000
D**	DELLA CASA UMBERTO	100	100
D**	FROHLICH CHRISTIAN	1,916	1,916
D**	KMET ANTONIA	100	100
D**	LILLE VIRGINIE	7,483	7,483
D**	MASSERA HEMMA	13,975	13,975
D**	NAZARI FAUSTO	18,000	18,000
D**	PECCI ALBERTO	179,993	179,993
D**	PECORA FRANCESCO	30,000	30,000
D**	PROMOFINAN SERVIZI FIDUCIARI S	27,138	27,138
D**	QUASSOLO PIERLUIGI	11,000	11,000
D**	S.M.I.L. SRL	521,192	521,192
D**	SAHO DIPAK	31,786	31,786
D**	SALVADORI PAOLA	42,482	42,482
D**	SCHMID RALPH	26,977	26,977
D**	SEEHOFER REINHARD	13,666	13,666
D**	TABOR CRISTINA	2,958	2,958
D**	TSCHERER PETER	10,308	10,308
D**	VONCINA FLAVIO	100	100
D**	WUNDERLICH MAX	2,156	2,156
D**	ZANUTTINI RADICATI FRANCESCO	101,000	101,000
D**	ZAUNER CHRISTOPH	10,722	10,722
2	COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	CALIFORNIA STATE TEACHERS` RETIREMENT SYSTEM	1,777,538	1,777,538
Total vote	2,851,758		
Percentage of voters%	0.290245		
Percentage of Capital%	0.182889		

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2023, 2024 and 2025**ABSTENTIONS**

RA	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	ACHILLI GIUSEPPE	1,000	1,000
D**	ACHILLI MARIA ANGELA	1,000	1,000
D**	ACQUA CAMPANIA SPA	1,000,000	1,000,000
D**	AKINCI BESIM	10,957	10,957
D**	ALATRI ROBERTO	38,836	38,836
D**	ANDRYS HANNS PETER	3,317	3,317
D**	ARNABOLDI ALBERTO	1,049	1,049
D**	ARRIGONI RETO ANDREAS	29,885	29,885
D**	ASSERETO GUIDO	4,150	4,150
D**	ASTORI CESARE	9,500	9,500
D**	AVENTINA SRL	200,000	200,000
D**	AYHAN MINE	37,538	37,538
D**	BALDUSSI ITALO	2,000	2,000
D**	BARBOT FRANCA	132	132
D**	BARIC MARIA	300	300
D**	BASTA MIROSLAV	25,659	25,659
D**	BECKER MICHEL	61,715	61,715
D**	BELLOLI LUIGI	7,000	7,000
D**	BENES JOSEF	105,655	105,655
D**	BERTOLINI LAURA	6,000	6,000
D**	BOCERO CARMEN	7,332	7,332
D**	BOLCATO ILEANA	6,859	6,859
D**	BONNET ETIENNE	8,502	8,502
D**	BRUSAFERRO MARIA	300,000	300,000
D**	BUTLER ERIC	21,727	21,727
D**	CALT 2004 SRL	1,200,000	1,200,000
D**	CALTAGIRONE EDITORE SPA	2,850,000	2,850,000
D**	CALTAGIRONE S.P.A.	5,800,000	5,800,000
D**	CARIGLIA MARCO	4,675	4,675
D**	CECCHI AMELIA	5,146	5,146
D**	CELANT MARIO	3,910	3,910
D**	CERVATO LUIGI	208	208
D**	CLEMENTE ENRICO	20,212	20,212
D**	COLLET DAMIEN JACQUES	15,381	15,381
D**	CONTINI MASSIMO	5,365	5,365
D**	CORREGE PIERRE	18,126	18,126
D**	CORTORREAL MARIA TRINIDAD	10	10
D**	COSTAGLIOLA GIANLUIGI	46,980	46,980
D**	CUNEO FRANCO PIERO	14,500	14,500
D**	D'AMATO LILIANA	1,057	1,057
D**	DAVANZO PIETRO	30,000	30,000
D**	DE COURTOIS D'ARCOLLIERES FREDERIC MARIE	30,198	30,198
D**	DE ZOTTI ORIANA	450	450
D**	DI GIORGIO SABRINA	17,296	17,296
D**	DWORZAK JANINA	1,978	1,978
D**	ERDOS TIBOR MIHALY	54,255	54,255
D**	FABBRONI RITA	40	40
D**	FEDI GIOVANNA	21,350	21,350
D**	FERNANDEZ SANTIN JORGE	17,254	17,254
D**	FERRAMOLA ANDREA	237	237

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2023, 2024 and 2025**ABSTENTIONS**

D**	FERRARI DI VALBONA CESARE LORENZO	47,460	47,460
D**	FGC S.P.A.	132	132
D**	FINANZIARIA ITALIA 2005 SPA	4,300,000	4,300,000
D**	FINCAL S.P.A.	18,000,000	18,000,000
D**	FINCED SRL	4,650,000	4,650,000
D**	GABRIELLI MARCO	250	250
D**	GALLO GIUSEPPE	5,100	5,100
D**	GALLO LUIGI	7,000	7,000
D**	GARCIA JORGE	20,044	20,044
D**	GEROTTO LAURA	26,000	26,000
D**	GOMEZ PASCUAL CARLOS	23,369	23,369
D**	GRUDEN ROBERTO	295	295
D**	HOFFMANN UDO	2,267	2,267
D**	HUGUENEY RICCO` MARIO	38,557	38,557
D**	INTERMEDIA SRL	200,000	200,000
D**	ISTITUTO FINANZIARIO 2012 SPA	1,000,000	1,000,000
D**	IULIANI TERESA	250,000	250,000
D**	KALTEIER BENEDIKT	30,454	30,454
D**	KAUMI ARSHDEEP	26,153	26,153
D**	KIM PETI	996	996
D**	LAHLOU SAMIR	69,041	69,041
D**	LECCI ADRIANO	33,400	33,400
D**	LECCI CHIARA	3,230	3,230
D**	LESLIE PETER	17,916	17,916
D**	LOMBARDI ANTONIO	24,700	24,700
D**	LOMBARDI LUCA	21,350	21,350
D**	LOW PENG FATT	29,856	29,856
D**	MACIAN VILLANUEVA ALBERTO JOSE	61,449	61,449
D**	MANGANARO PASQUALE	250	250
D**	MANTEGNA 87 S.R.L.	6,750,000	6,750,000
D**	MANTELLATO FRANCESCA	756	756
D**	MANTELLATO GIAN CARLO	7,848	7,848
D**	MARIN ADRIAN	64,949	64,949
D**	MARQUES JAVIER	6,733	6,733
D**	MARTINI JOHN EUGENE	15,827	15,827
D**	MATONE ADRIANA	8,500	8,500
D**	MATONE SERGIO MARIA	8,500	8,500
D**	MEDELIN RITA	1,000	1,000
D**	MESSNER KLAUDIUS	5,951	5,951
D**	MIANI EDUILIO	10,000	10,000
D**	MIANI FRANCESCO	4,954	4,954
D**	MORGENTHAL CHRISTOPH	1,276	1,276
D**	OBIOLS CALOPA LLUIS	4,251	4,251
D**	OLENIK CLAUDIO	250	250
D**	OREFICE CAMILLA	105	105
D**	OREFICE CLAUDIO	88,832	88,832
D**	ORSINI ELISABETTA	21,984	21,984
D**	PARTED 1982 S.R.L.	300,000	300,000
D**	PAVAN MASSIMILIANO	15,912	15,912
D**	PECARZ FABIO	2,137	2,137
D**	PERI GIOVANBATTISTA	2,000	2,000

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2023, 2024 and 2025

ABSTENTIONS

D** PERI GIUSEPPE	2,000	2,000
D** PEYNET MARC	12,501	12,501
D** PICCHIONI DEANNA	4,000	4,000
D** PICELLO GIAMPAOLO	7,500	7,500
D** POZZANA LUCIANA	1,255	1,255
D** POZZANA MARIA LUISA	4,850	4,850
D** POZZANA MARIO	27,200	27,200
D** PROGECAL 2005 SRL	450,000	450,000
D** PUEL NATALE QUINTO	652	652
D** QUARTA IBERICA SRL	6,000,000	6,000,000
D** RAGUSA ELIANA	57	57
D** RAGUSA GIOVANNI	100	100
D** RECKENTHALER MARTIN	3,723	3,723
D** RIZZATO FERNANDO	2,000	2,000
D** ROMANA PARTECIPAZIONI 2005 S.R.L.	1,500,000	1,500,000
D** ROMANI PIERA	1,500	1,500
D** ROMANO GAETANO	189,130	189,130
D** RONCO FRANCO LUIGI ORESTE	6,000	6,000
D** ROSSATI MARIA PIA	31,641	31,641
D** SALOM PAOLO	15,836	15,836
D** SCAPINI MARIA	1,930	1,930
D** SCARLATO MAURO	5,000	5,000
D** SKRBEC DAMIANO	200	200
D** SO.CO.GE.IM SPA	50,000	50,000
D** SPINDELDRERHER SINA	1,403	1,403
D** STABILE IVAN	181	181
D** TAMARO FULVIO	971	971
D** TASSINI GUIDO	1	1
D** TEDESCO ANTONIO	31,490	31,490
D** TEGLIO PAOLA MATILDE	1,370	1,370
D** TRAMPUS SILVANA	1,900	1,900
D** TURINI LUCIO	23,000	23,000
D** VILLARDI RENZO	155	155
D** VIVIANI ALFREDO	57,500	57,500
D** VOLLENWEIDER STEVE	14,494	14,494
D** ZANARDI ENZO	156,666	156,666
D** ZANELLATO LEDA	314	314
D** ZUANELLA STEVEN	43,156	43,156
2 COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D HARVEST GLOBAL VALUE OPPORTUNITIES EQUITY FUND	878	878
**D EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	103,664	103,664
**D TEACHERS RETIREMENT SYSTEM OF GEORGIA	498,371	498,371
**D KAPITALFORENINGEN LD, GLOBAL QUANT - MANDAT	27,807	27,807
**D KAPITALFORENINGEN LD, SMART BETA - MANDAT	26,543	26,543
**D LIBERAL INTERNATIONAL LIMITED	40,000	40,000
**D DESJARDINS GLOBAL ASSET MANAGEMENT INC.	386	386
**D HEXAVEST EUROPAC FUND HEXAVEST INC	1	1
**D OHIO NATIONAL FUND, INC.-ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	3,189	3,189
**D DESJARDINS RI GLOBAL MULTIFACTOR FOSSIL FUEL RESERVES FREEETF	363	363
**D DESJARDINS RI DEVELOPED EXUSA EXCANADA LOW CO2 INDEX ETF	4,143	4,143
**D DESJARDINS RI DEVELOPED EXUSA EXCANADA MULTIFACTOR LOW CO2 ETF	4,568	4,568

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2023, 2024 and 2025

ABSTENTIONS

**D	CIS GLOBAL EQUITY FUND LP	13,072	13,072
**D	DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	6,349	6,349
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	35,229	35,229
3	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO		
***	GAROSI RICCARDO	8,000	8,000
***	GATTI MARCO	6,500	6,500
***	BERGAMINI CESARINA	500	500
***	POZZI MARIO	4,000	4,000
***	DAVANZO ANNALISA	22,000	22,000
***	PRENNUSHI DANIELA	78	78
***	DAVANZO MARIO	19,000	19,000

Total vote	57,734,092
Percentage of voters%	5.876040
Percentage of Capital%	3.702609

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2023, 2024 and 2025**NOT VOTING**

2	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	QTRON GLOBAL EQUITY	16,465	16,465
3	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO		
***	CANDOTTI PAOLA	364	364

Total vote	16,829
Percentage of voters%	0.001713
Percentage of Capital%	0.001079

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2023, 2024 and 2025**VOTING NOT COUNTED (Not Voting)**

RA	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	ACHTEN HELMUT	4,769	4,769
D**	AGAZZI ALBERTO	27,826	27,826
D**	AJROUD KARIM	8,487	8,487
D**	ALBERINI ALBERTO	9,231	9,231
D**	ARP HOLGER	2,505	2,505
D**	ASTENGO GIACOMO	9,000	9,000
D**	BASCHIERA MARCO	8,000	8,000
D**	BATTINI ANDREA	80,537	80,537
D**	BENARD FABRICE	23,297	23,297
D**	BENSAID PATRICE	3,294	3,294
D**	BIANCHI CESARE	18,000	18,000
D**	BISTER REINHARD RENATE	714	714
D**	BOCCIA OLIVER	20,840	20,840
D**	BOENISCH JENS	4,319	4,319
D**	BROCCA ALESSANDRO	13,911	13,911
D**	BROGI MARINA	3,330	3,330
D**	BURBA TORBEN	2,951	2,951
D**	CAIAZZA ROCCO	16,090	16,090
D**	CARNEVALE PIETRO	17,415	17,415
D**	CARRARO GIOVANNA PASQUALINA	64,500	64,500
D**	CASABONA LUIGI	154,330	154,330
D**	CASABONA MARINA	2,200	2,200
D**	CASANOVA PAOLA	2,548	2,548
D**	CAVARERO ANTONIO	15,897	15,897
D**	CAVERO JUAN LUIS	64,983	64,983
D**	CERVATO DINO	728	728
D**	CHARLUTEAU JEAN LOUIS	5,423	5,423
D**	CODELUPPI PIER LUIGI	260,000	260,000
D**	COLIN SANSIER SOPHIE	6,461	6,461
D**	CRISANAZ ANDREA	116,927	116,927
D**	D`ALESSANDRO RAFFAELE	36	36
D**	DALLA CHIARA MARIA	832	832
D**	DALLA TORRE DARIO	17,554	17,554
D**	DANI GABOR ANDRAS	27,496	27,496
D**	DEBROIZE BRUCE	42,660	42,660
D**	DELABRIERE VALERIE	5,275	5,275
D**	DESCURE CHARLES	71,146	71,146
D**	DI STANISLAO SIMON	18,759	18,759
D**	DUCROS SYLVAIN	20,403	20,403
D**	FANIZZA ANNA	4,039	4,039
D**	FELDHOF ROLAND	1,060	1,060
D**	FIORANI ANDREA GIOVANNI GIUSEPPE	28,952	28,952
D**	FOSSATI ELENA	2,000	2,000
D**	FURLAN SERGIO	11,799	11,799
D**	GANGNEUX KARINE	10,966	10,966
D**	GATH PETRISSA	1,554	1,554
D**	GERVAIS MAXIME	11,649	11,649
D**	GLOECKNER CHRISTOPH	35,912	35,912
D**	GONZALEZ VICTOR	24,995	24,995
D**	GRASSI RITA	100	100

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2023, 2024 and 2025**VOTING NOT COUNTED (Not Voting)**

D**	HECKER FRANK	8,297	8,297
D**	HEIDEMEYER NICOLE	2,748	2,748
D**	HELWICH MARKO	672	672
D**	HERRANDO VERONICA	10,383	10,383
D**	HOFER MARKUS	18,270	18,270
D**	HOHENEDER PAUL	5,908	5,908
D**	HOMANN MARKUS	5,645	5,645
D**	ILICS LASZLO	51,861	51,861
D**	JACEWICZ JAKUB	4,365	4,365
D**	JANKOVIC MAREK	174,692	174,692
D**	KLEBE HANS PETER	22,913	22,913
D**	KOCH OLIVER	5,985	5,985
D**	KRAMP MELANIE	3,383	3,383
D**	LACHER ALEXANDER	9,310	9,310
D**	LACKNER WOLFGANG	27,287	27,287
D**	LEUNG CHUN SAU JASON	9,048	9,048
D**	LIESE THOMAS	47,197	47,197
D**	MAIZENER PAUL ADRIEN	7,253	7,253
D**	MALLWITZ MATHIAS	1,426	1,426
D**	MALPAGA EDOARDO	19,780	19,780
D**	MARCHETTI FABIO	17,918	17,918
D**	MARCOVIG MICHELE	3,316	3,316
D**	MARX DIETER	2,664	2,664
D**	MERATI PAOLO	219,500	219,500
D**	MERVILLE ERIC	32,989	32,989
D**	MESTRINER IVAN	9,071	9,071
D**	MILIANI ADRIANA	13,390	13,390
D**	MIRMINA GAETANO	5,000	5,000
D**	MOORE ALAN	70,551	70,551
D**	MULLER CHRISTOF	9,562	9,562
D**	MUTO SALVATORE	33,698	33,698
D**	NGUYEN TINA	126,185	126,185
D**	NOBILE ANDREA	13,426	13,426
D**	NOHR PATRICK	694	694
D**	NORZA GIORGIO	12,577	12,577
D**	ODIERNA ROBERTO	9,222	9,222
D**	ORTNER WOLFGANG	15,132	15,132
D**	PAPPAGALLO ROSSELLA	10	10
D**	PASSERO DAVIDE ANGELO MARIA	231,350	231,350
D**	PATRI MICHELE	11,308	11,308
D**	PENE DANIELA	14,500	14,500
D**	PETERS WOLFGANG	4,807	4,807
D**	PEZET SEBASTIEN	7,594	7,594
D**	PINTO ALESSANDRO	15,000	15,000
D**	PLOTZ CHRISTIAN	5,326	5,326
D**	PORETTI MICHELE AMBROGIO GUIDO	35,291	35,291
D**	PORRI FABIO	9,845	9,845
D**	PRUMMER THOMAS ARTHUR	2,747	2,747
D**	PUCCI FILIPPO	1,425	1,425
D**	RASIC GORANA	10,631	10,631
D**	REINA VINCENZO	32,468	32,468

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2023, 2024 and 2025**VOTING NOT COUNTED (Not Voting)**

D**	RIBERA MIGUEL ANGEL	8,756	8,756
D**	RIEGO ENRIQUE	9,856	9,856
D**	RIGAS ELIAS	14,039	14,039
D**	SANTARSIERO ALESSANDRO	30,000	30,000
D**	SCABENI MATTIA	9,741	9,741
D**	SEACH HAYDEN RICHARD	96,513	96,513
D**	SEETHEPALLI RAMANA	15,162	15,162
D**	SENNHOLZ INGO	3,437	3,437
D**	SERVANT BRUNO	47,517	47,517
D**	SOLLAZZO BRUNO	40,406	40,406
D**	SOO HAK HONG	50,802	50,802
D**	STANCHEV NIKOLAY	15,366	15,366
D**	STOCKEM ANETTE	1,175	1,175
D**	STOFFELS ROLAND	40,879	40,879
D**	TAGLIABUE ALESSANDRO	9,977	9,977
D**	TERRENOIRE OLIVIER	15,575	15,575
D**	TONON ELISABETTA	947	947
D**	TORTUYAUX GAELE	27,985	27,985
D**	V AGRIS SUSANNE	4,444	4,444
D**	VALENTI ALBERTO	26,937	26,937
D**	VAN VOORDEN SANDER	14,845	14,845
D**	VANNAHME IMKE	3,530	3,530
D**	VASILOPOULOS PANAGIOTIS	18,073	18,073
D**	VERBICH MAURIZIO	48,659	48,659
D**	WALBRUEHL ELISABETH	2,565	2,565
D**	WALLKOETTER DIRK	3,355	3,355
D**	WENNER VIKTOR	1,743	1,743
D**	WINTERLING CARSTEN	2,845	2,845
D**	YUAN JACK	46,943	46,943
D**	ZAJEC TAMARA	5,633	5,633
D**	ZERVOUDAKIS GEORGIOS	7,631	7,631
D**	ZOTTA MICHELE	3,839	3,839

Total vote	3,348,495
-------------------	-----------

Percentage of voters%	0.340802
------------------------------	----------

Percentage of Capital%	0.214746
-------------------------------	----------

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2023, 2024 and 2025

FAVOREVOLI alla LISTA ASSOGESTIONI

RA	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	ABBONDIO ROBERTO	7,074	7,074
D**	ABGRALL FRANCINE	15,283	15,283
D**	ALLETTO FEDERICA	53,489	53,489
D**	ALLIBARDI GUIDO	4,000	4,000
D**	AMBROSI ARIANNA	185,000	185,000
D**	AMBROSINI PIERLUIGI	17,000	17,000
D**	AMENDOLAGINE MICHELE	29,434	29,434
D**	ANCHUSTEGUI MELGAREJO JAIME	193,063	193,063
D**	ARNOUX CYRILLE	6,801	6,801
D**	ARZT KARIN	9,140	9,140
D**	ASCOLESE LUCA	7,710	7,710
D**	ASSAF ZEINA	7,694	7,694
D**	AUBRY HUGUES	34,345	34,345
D**	BABINET VIRGINIE	21,252	21,252
D**	BACCA LORENZO	11,691	11,691
D**	BACCHINI CRISTINA	44,340	44,340
D**	BAGALINO MATTEO	11,739	11,739
D**	BALDUSSI STEFANO	150	150
D**	BARBANERA MARCELLO	24,500	24,500
D**	BARBONE NICOLA	15,000	15,000
D**	BARDELLA GIULIANO	8,000	8,000
D**	BARDELLI FRANCESCO	46,290	46,290
D**	BARONE ANTONIETTA	13,196	13,196
D**	BARTOLE DAVIDE	100	100
D**	BARTOLE MAURO	100	100
D**	BASILE GIULIANO	28,886	28,886
D**	BASSO LAURA	8,373	8,373
D**	BASTIANI MONICA	7,911	7,911
D**	BAUMGARTEN PASCAL	108,138	108,138
D**	BAYARD LUDOVIC	59,729	59,729
D**	BECCARI CYNTHIA	100	100
D**	BELVEDERE ANTONIO OTTAVIO	268,000	268,000
D**	BEMPORAD SIMONE MASSIMO	157,934	157,934
D**	BENEDETTI GIULIO	24,200	24,200
D**	BENITEZ JOSE	11,276	11,276
D**	BERETTA ROBERTO	12,470	12,470
D**	BERGAMO STEFANIA	32,226	32,226
D**	BERNICH LIVIO	2,000	2,000
D**	BERTOLOTI PIERDOMENICO	13,773	13,773
D**	BIANCHI ALFREDO	17,000	17,000
D**	BIANCO SERGIO	1,343	1,343
D**	BIASINI DIEGO	6,168	6,168
D**	BIASIOI SERGIO	100	100
D**	BIGOT DELPHINE	2,109	2,109
D**	BIONDI DINO	25,478	25,478
D**	BIESTI GENNARO	29,629	29,629
D**	BISON STEFANO	9,858	9,858
D**	BLAHA KAREL	12,640	12,640
D**	BLAQUIERE SIMON	5,100	5,100
D**	BLIN DE SAINT ANGEL BEATRIX	6,376	6,376

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2023, 2024 and 2025**FAVOREVOLI alla LISTA ASSOGESTIONI**

D**	BLOCH SEVERINE	3,549	3,549
D**	BOCCARDO IGOR	11,209	11,209
D**	BOHUMSKY PETR	13,113	13,113
D**	BONAITA ALESSANDRO	11,960	11,960
D**	BONASCHI ANDREA	9,231	9,231
D**	BONGIOVANNI NICOLA	9,500	9,500
D**	BONI MARCO	15,934	15,934
D**	BOREAN CRISTIANO	164,039	164,039
D**	BORGHI SAMUELE	4,251	4,251
D**	BORGINI ROCCO	1,000	1,000
D**	BORRUSO MARIA VIRGINIA	22,036	22,036
D**	BORSELLINO SANTO	26,117	26,117
D**	BORTOLUZZI LIVIO	3,000	3,000
D**	BOSISIO IVANO	16,612	16,612
D**	BOSSER GIANCARLO	41,017	41,017
D**	BOUCHEMA KARIM	60,379	60,379
D**	BOULOT CONSTANCE	12,852	12,852
D**	BRANCHESI ALBERTO	17,289	17,289
D**	BRIZZI LORELLA	5,000	5,000
D**	BROGI DAVID	20,777	20,777
D**	BUKOVCAN ANDREJ	18,820	18,820
D**	BULDINI PIER LUIGI	11,976	11,976
D**	BUONGIOVANNI SERGIO	520,000	520,000
D**	BURLO ROBERTO	61,481	61,481
D**	BUSATO MORENO	40,000	40,000
D**	BUSETTO ALBERTO	35,526	35,526
D**	CABALLERO ALEJANDRO	21,757	21,757
D**	CACCIA DOMINIONI LUISA	7,946	7,946
D**	CALIGARIS ANDREA	10,879	10,879
D**	CALUZZI PILATO GIANPAOLO	1,700	1,700
D**	CAMPANELLA ARTURO	5,375	5,375
D**	CANDONI RICCARDO	29,550	29,550
D**	CANGERI ANTONIO	277,642	277,642
D**	CAPELLI MARIACRISTINA	31,915	31,915
D**	CAPOTOSTI DONATA	40,000	40,000
D**	CAPOTOSTI LORENZO	160,000	160,000
D**	CAPUANO FRANCESCO	7,096	7,096
D**	CARANCHINI FIORELLA	15,920	15,920
D**	CARATTI EMILIO	16,675	16,675
D**	CARINI MARIO	48,009	48,009
D**	CARMINA MICHELE	22,891	22,891
D**	CARNICELLI CHRIS	97,589	97,589
D**	CARSENZUOLA FABIO	38,833	38,833
D**	CARTA VINCENZO	5,000	5,000
D**	CARVALHO PEDRO	29,754	29,754
D**	CASAGRANDE CLAUDIO TULLIO	102,000	102,000
D**	CASAGRANDE FILIPPO	41,305	41,305
D**	CASANOVA ALESSANDRA	10,000	10,000
D**	CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA FORENSE	15,744,276	15,744,276
D**	CASSA PREVIDENZA AGENTI ASS.GENERALI	872,776	872,776
D**	CASSA PREVIDENZA AGENTI GENERALI DI GENERALI ITALIA	761,667	761,667

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2023, 2024 and 2025**FAVOREVOLI alla LISTA ASSOGESTIONI**

D**	CASSAGNERES THIERRY	2,359	2,359
D**	CASSIA FEDERICA	12,335	12,335
D**	CASTELLETTI MAURIZIO	14,085	14,085
D**	CATALANO GIUSEPPE	125,581	125,581
D**	CAVALLERO ANDREA	38,939	38,939
D**	CECCARELLI MICHELE	7,955	7,955
D**	CECCHET MAURIZIA	53,188	53,188
D**	CECCON TOMMASO	57,236	57,236
D**	CERAMI GIUSEPPE	4,251	4,251
D**	CETRANO LUCA	2,841	2,841
D**	CHAIGNEAU VINCENT	24,743	24,743
D**	CHAUMEL FRANCOIS	11,040	11,040
D**	CHERUBINI MICHELE	16,246	16,246
D**	CHIODINO SEBASTIANO	6,163	6,163
D**	CHIUDERI ALESSANDRA	14,070	14,070
D**	CIMATTI STEFANO	20,058	20,058
D**	CIS DAVID	85,023	85,023
D**	CLEVA FABIO	28,665	28,665
D**	CODELUPPI PIER LUIGI	50,000	50,000
D**	CODIFAVA FRANCESCO	11,897	11,897
D**	COLLAUTTI FRANCO	10,000	10,000
D**	COLLE JAN	27,901	27,901
D**	COLLINI GIACOMO	22,572	22,572
D**	COLOMBO ALESSANDRO	8,985	8,985
D**	COLOTTI SALVATORE	38,161	38,161
D**	CONNER ISABELLE MARGUERITE	159,765	159,765
D**	CONSIGLIO DAVIDE	26,109	26,109
D**	COPPA ROBERTO	27,475	27,475
D**	COPPOLA PIERFRANCESCO	3,955	3,955
D**	CORBO MICHELE	62,216	62,216
D**	CORSI ALESSANDRO	29,737	29,737
D**	CORTEEL ANNE EMMANUELLE	5,781	5,781
D**	CORTI ALBERTO	11,147	11,147
D**	COSTA CARLA	14,074	14,074
D**	CRISMANI ANDREA	12,718	12,718
D**	CURRI FURIO	8,747	8,747
D**	D'ALESSIO NICOLA MARIA	11,547	11,547
D**	DE AGOSTINI S.P.A.	1,630,815	1,630,815
D**	DE BENEDETTI CARLA	287,292	287,292
D**	DE BENEDETTI GIORGIO	24,496	24,496
D**	DE BENEDETTI PAOLA	198,351	198,351
D**	DE LAZZARI MARINA	1,000	1,000
D**	DE LONGHI SILVIA	500,000	500,000
D**	DE POLI ANTONIO	16,426	16,426
D**	DE TERNAY CEDRIK	25,479	25,479
D**	DE VIRGILIIS ANTONIO	408,500	408,500
D**	DEL VECCHIO LUCA	1,120	1,120
D**	DELACOURT LAURENCE	15,219	15,219
D**	DELANVERSIN ANNE	32,989	32,989
D**	DELFIN SARL	152,299,168	152,299,168
D**	DESTRUEL VERONIQUE	13,101	13,101

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2023, 2024 and 2025**FAVOREVOLI alla LISTA ASSOGESTIONI**

D**	DI CARO SERGIO	21,253	21,253
D**	DI GIAMMATTEO EMILIANO	51,267	51,267
D**	DIMA 3 S.R.L.	764,885	764,885
D**	DIMARIO PAOLA	175	175
D**	DIMARIO ROSSELLA	100	100
D**	DIMINICH DANIELE	6,800	6,800
D**	DOBRIC PETAR	38,270	38,270
D**	DONNET PHILIPPE	1,510,633	1,510,633
D**	DOUBRAVSKY JIRI	6,661	6,661
D**	DU BESSET OLIVIER	4,470	4,470
D**	DUB FRANCOIS XAVIER	12,209	12,209
D**	DUBLO PAOLO	7,014	7,014
D**	ENDRES MATHIAS	18,367	18,367
D**	ERBOSETTI RAFFAELE	9,706	9,706
D**	ESPIRITO SANTO PATRICIA	21,423	21,423
D**	FABRIS MARINA	7,000	7,000
D**	FANCEL GIANCARLO	130,821	130,821
D**	FANGUE STEPHAN	28,136	28,136
D**	FAVENNEC CORENTIN	14,405	14,405
D**	FELICIAN GIULIA	100	100
D**	FELICIAN LEONARDO	100	100
D**	FERRARI PIERGIACOMO	10,549	10,549
D**	FILIPOVIC DRAGAN	43,419	43,419
D**	FINANZIARIA GOLD - FINGOLD SPA	990,000	990,000
D**	FINOTTO CRISTIAN	17,333	17,333
D**	FLORI STEFANO	15,519	15,519
D**	FONDAZIONE BENEFICA ALBERTO E KATHLEEN CASALI	288,500	288,500
D**	FONDAZIONE BENEFICA KATHLEEN FOREMAN CASALI	238,150	238,150
D**	FONDAZIONE CASSA DI RISPARMIO DI TORINO	25,480,662	25,480,662
D**	FONDAZIONE FINANZA ETICA	10	10
D**	FONDO SCUOLA ESPERO - CRESCITA AZIONARIO	5,543	5,543
D**	FORNI RUGGERO	15,707	15,707
D**	FORT MASSIMILIANO	25,287	25,287
D**	FORTUNY MARIA GABRIELA	24,540	24,540
D**	FRANZOSO FRANCO	68,900	68,900
D**	FRIGERIO STEFANO	6,488	6,488
D**	FUSO FABIO	3,953	3,953
D**	GAGLIARDI NUNZIO ROBERTO	9,747	9,747
D**	GALATERI DI GENOLA E SUNIGLIA GABRIELE	34,700	34,700
D**	GALEPPI ANGELO MARIO GIUSEPPE	494,000	494,000
D**	GALEPPI FRANCESCO	160,000	160,000
D**	GARATTINI NICHOLAS	10,905	10,905
D**	GARCIA NAVEROS JOSE	59,744	59,744
D**	GARDNER NEIL	31,338	31,338
D**	GAZANCON JEAN	12,721	12,721
D**	GENTEN AXEL	1,755	1,755
D**	GEREMIA RINALDO	42,867	42,867
D**	GERVAIS PHILIPPE	16,060	16,060
D**	GHINFANTI CLAUDIA	12,430	12,430
D**	GINIOUX ELISE	21,982	21,982
D**	GIULIANA LUIGI	3,868	3,868

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2023, 2024 and 2025**FAVOREVOLI alla LISTA ASSOGESTIONI**

D**	GIUSTINIANI BENEDETTO	13,769	13,769
D**	GONZALEZ PEDRO ANTONIO	5,390	5,390
D**	GOODJOHN & CO. S.R.L.	1,040,000	1,040,000
D**	GRAF ALEXANDER	36,394	36,394
D**	GRAMEGNA VINCENZO	6,266	6,266
D**	GRANIER JEAN LAURENT RAYMOND MARIE	124,701	124,701
D**	GRASSI FABIO	12,346	12,346
D**	GRASSO ROBERTO	29,903	29,903
D**	GRUBER KATRIN	40,149	40,149
D**	GUALTIERI LEONARDO	78,000	78,000
D**	GUALTIERI MARCELLA	33,000	33,000
D**	GUALTIERI RITA	52,025	52,025
D**	GUIDASTRI ROBERTO	628	628
D**	GUIZOUARN JEAN CHARLES	7,228	7,228
D**	HABIF JORGE	18,048	18,048
D**	HANOUTI LAHLOU	2,320	2,320
D**	HAXHIYMERI BLERINA	4,039	4,039
D**	HEMPELMANN DIRK	6,133	6,133
D**	HERTZER ANJA	2,889	2,889
D**	HOFER MATTHIAS	3,346	3,346
D**	HROVAT VANJA	4,643	4,643
D**	INNOCENTE ELISABETTA	29,156	29,156
D**	IS.CO S.R.L.	2,249,000	2,249,000
D**	IURINCICH MONICA	3,104	3,104
D**	IZZI GIUSEPPE	500	500
D**	JAPIT JUTANY	24,654	24,654
D**	JECKEL LUKAS	9,381	9,381
D**	JETZLSPERGER MAXIMILIAN	7,508	7,508
D**	JURAS ROMAN	76,689	76,689
D**	JURCIK JURAJ	15,760	15,760
D**	KAHR SERGIUS	14,614	14,614
D**	KAMINSKI BERND	6,141	6,141
D**	KOCK MARTIN	5,685	5,685
D**	KOHLBACH STEFAN	1,463	1,463
D**	KUPEC WALTER	134,256	134,256
D**	LANATI GIOVANNI	69,065	69,065
D**	LASVERGNAS CLAIRE	2,736	2,736
D**	LAVENIA ALESSANDRO	23,192	23,192
D**	LAWLER GAVIN	37,086	37,086
D**	LE BERRE JEAN YVES	33,073	33,073
D**	LE MAIRE TANGUY	43,971	43,971
D**	LECOUBLET PAUL EDOUARD PIERRE	8,089	8,089
D**	LEGERON EMMANUEL	24,994	24,994
D**	LEHMANN STEFAN	60,353	60,353
D**	LEMARCHAND REGIS	49,485	49,485
D**	LEONARD REUTER LAETITIA	39,061	39,061
D**	LEONARDI ROB	178,536	178,536
D**	LESKOVSKA ANDREA	8,550	8,550
D**	LIBERTI ANDREA	7,548	7,548
D**	LIGAS ILARIA NORMA	120	120
D**	LINKE JENNY	31,935	31,935

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2023, 2024 and 2025**FAVOREVOLI alla LISTA ASSOGESTIONI**

D**	LIVERANI GIOVANNI	365,499	365,499
D**	LOCCI FEDERICO	2,380	2,380
D**	LOFFLER ANDREAS	1,530	1,530
D**	LOMBARDI GIANFRANCO	800	800
D**	LONGEGA ALESSANDRO	6,467	6,467
D**	LONGINOTTI MASSIMO	4,846	4,846
D**	LOSTUZZI MANLIO	94,578	94,578
D**	LUBIANA PORTUESI ELISABETTA	250	250
D**	LUCCHI FRANCO	2,350	2,350
D**	LUCCHINI ANNA CHIARA	57,067	57,067
D**	LUCINI BARBARA	16,516	16,516
D**	LUNAZZI MARCO	7,500	7,500
D**	LUNEM S.A R.L.	76,000	76,000
D**	LUPATINI PIETRO	23,425	23,425
D**	MAESTRI EDOARDO GIUSEPPE ORESTE	12,086	12,086
D**	MAFFIOLI MARCO	11,460	11,460
D**	MAIER ANTONELLA	82,554	82,554
D**	MAIS S.P.A.	1,183,000	1,183,000
D**	MAISTO GELSOMINA	6,376	6,376
D**	MAJORANA BENEDETTA	4,822	4,822
D**	MANGANARO GIOVANNI	1,000	1,000
D**	MANGANO GIORGIO	200	200
D**	MANNINI MAURIZIO	8,747	8,747
D**	MANTINI EMANUELA	9,890	9,890
D**	MARAFFA FRANCESCA	8,312	8,312
D**	MARCHETTI ROBERTA	8,650	8,650
D**	MARINCICH ROBERTO	8,920	8,920
D**	MARINI CLARELLI OLIMPIA	45,927	45,927
D**	MARINI REMO	47,670	47,670
D**	MARLIN ALDO	87,016	87,016
D**	MARLIN CARLO	186,500	186,500
D**	MARLIN PAOLO	186,500	186,500
D**	MARRI MALACRIDA LORENZO	102,000	102,000
D**	MARSELLA ROBERTO	18,969	18,969
D**	MARTIN THIERRY CLAUDE MARIE	41,715	41,715
D**	MARTINELLI LIVIA	133,000	133,000
D**	MARTORANA FRANCESCO BENEDETTO	61,118	61,118
D**	MARZATICO ANTONIO	110,000	110,000
D**	MASSA ANDREA	22,456	22,456
D**	MASSA BARBARA	22,454	22,454
D**	MASSA SUSANNA MARIA	22,454	22,454
D**	MAZZANI ENZO	12,826	12,826
D**	MAZZOCCO ALDO	92,959	92,959
D**	MEDRI LAURA	2,000	2,000
D**	MELA SPA	390,560	390,560
D**	MENEGON CLAUDIO	1,000	1,000
D**	MEOLI LEONARDO	21,107	21,107
D**	MESNARD RENAUD	17,918	17,918
D**	MESTACH THIERRY	17,528	17,528
D**	METELLI EURO	1,000	1,000
D**	MICUCCI PAOLO	6,871	6,871

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2023, 2024 and 2025**FAVOREVOLI alla LISTA ASSOGESTIONI**

D**	MIRZAI SPITZER TINA	3,937	3,937
D**	MIZZAU RAFFAELE	42,060	42,060
D**	MOHAMED SAMAH	3,247	3,247
D**	MONACELLI MASSIMO	52,597	52,597
D**	MONDARDINI ALESSANDRA	126,000	126,000
D**	MONGINO VITTORIO MARIO RICCARDO	15,000	15,000
D**	MONTE PASCHI FIDUCIARIA SPA	405,096	405,096
D**	MONTEPELLI MARINA	20,712	20,712
D**	MORENO PABLO	28,587	28,587
D**	MORGAN FORZA CRISTINA	72,415	72,415
D**	MORPURGO CRISTINA	5,449	5,449
D**	MORRETTA LORENZO GIACINTO	37,114	37,114
D**	NARDI ARIANNA	25,037	25,037
D**	NATALE MASSIMO	4,809	4,809
D**	NGUYEN MARINE	2,531	2,531
D**	NIEDERKOFLER MARIELLA	5,950	5,950
D**	NOVEL TULLIA	3,000	3,000
D**	NOVELLI ANGELA MARIA	3,397	3,397
D**	ODDONE MARCO	122,219	122,219
D**	OGANDO ALBERTO	15,782	15,782
D**	OGGIONI FABIO	47,281	47,281
D**	OSTHOLT ULRICH	67,770	67,770
D**	OTTEMANN TOYZA HEIKE	32,612	32,612
D**	OTTOCHIAN MASSIMILIANO	38,255	38,255
D**	PADOVESE NICOLA	8,939	8,939
D**	PAGANI ANNAMARIA	22,000	22,000
D**	PAGLIAI MASSIMILIANO	22,303	22,303
D**	PARISI ANTOINE	91,754	91,754
D**	PARRILLA MARIA	5,725	5,725
D**	PARSUS S.A R.L.	14,000	14,000
D**	PASQUOTTI FRANCESCO	100	100
D**	PASSARIELLO OTTORINO	47,237	47,237
D**	PAULY CEDRIC	12,797	12,797
D**	PELIZZOLA RODOLFO	3,881	3,881
D**	PELLEGRINO GIACOMO	300	300
D**	PELLINO PIERLUIGI	20,232	20,232
D**	PELUCCHI DAVIDE	23,872	23,872
D**	PERETTI FRANCO	1	1
D**	PERETTI SYLVIE	41,237	41,237
D**	PERIN GIOVANNI LUCA	150,829	150,829
D**	PERLINGIERI GIUSEPPE NICCOLO`	132,000	132,000
D**	PERONI EZIO	68,820	68,820
D**	PES FULVIA	2,844	2,844
D**	PESCARINI MAURIZIO	96,406	96,406
D**	PETIN HANS WALTER JOCHEN	21,442	21,442
D**	PHILIPPON YANICK	85,484	85,484
D**	PIATTI MARIA	250	250
D**	PIERI ANNA	122	122
D**	PIETRASANTA ANDREA	5,823	5,823
D**	PIZZI VINCENZO	8,400	8,400
D**	PILATO ANTONIO	28,508	28,508

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2023, 2024 and 2025**FAVOREVOLI alla LISTA ASSOGESTIONI**

D**	PILGRAM GREGOR	134,558	134,558
D**	PILLER MARZIO	114	114
D**	PIRANI SERGIO	24,245	24,245
D**	PIRONE ARMANDO	572	572
D**	PITONAK PAVOL	5,932	5,932
D**	PITTER DANTE	1,800	1,800
D**	PLANK THOMAS	84,669	84,669
D**	PLOUVIER RODOLPHE	45,696	45,696
D**	POGGI GIANNI	250	250
D**	POLLIOT ANDREA	12,265	12,265
D**	PONT CHRISTOPHE	5,015	5,015
D**	POPESCU ALEXANDRU	10,080	10,080
D**	POPPI UGO	57,776	57,776
D**	PORRO ALESSANDRO	50	50
D**	PORTUESI MAURO	1,500	1,500
D**	POSSA MONICA ALESSANDRA	173,140	173,140
D**	PRACEK GIANLUCA	8,718	8,718
D**	PRAT JOSE JOAQUIN	10,287	10,287
D**	PROTASONI ALESSANDRO	30,300	30,300
D**	PROVERA BERNARDINO	26,108	26,108
D**	PUCCI DILETTA	1,300	1,300
D**	QUERINI NADA	1,260	1,260
D**	RAFFO GIULIA	47,548	47,548
D**	RAINSFORD TIMOTHY CAMERON	12,752	12,752
D**	RANUT FRANCESCO	15,044	15,044
D**	REALE CARMELO	16,354	16,354
D**	REFORGIATO RECUPERO ANNA MARIA GIOVANNA	32,980	32,980
D**	REINHARDT MARC	21,526	21,526
D**	RELVINI ALBERTO	11,958	11,958
D**	RENDINE MICHELE	37,826	37,826
D**	RENESTO GIAN CARLO	4,550	4,550
D**	RIA ALESSANDRO	7,647	7,647
D**	RISSO FRANCA	18,500	18,500
D**	RIZZUTI LUIGI	73,791	73,791
D**	ROCCO SALVATORE	15,825	15,825
D**	RODO ANDREA	7,350	7,350
D**	ROESNER AXEL	30,980	30,980
D**	ROMANIN JACUR LIA	267,165	267,165
D**	ROMANO` MANUELA	610	610
D**	ROMBERG HENRYK	22,880	22,880
D**	ROMEO GIANLUCA	16,857	16,857
D**	RONCHI DANIELA	9,005	9,005
D**	ROQUE CARLOS	7,770	7,770
D**	ROSET LUIS	64,552	64,552
D**	ROSPIGLIOSI FILIPPO	33,817	33,817
D**	ROSSINI GUERRINO	14,724	14,724
D**	ROTH URSULA	3,000	3,000
D**	ROTHAUFE ULI	34,011	34,011
D**	RUBANO PAOLO	8,075	8,075
D**	RUCHTI SEPP	20,603	20,603
D**	RUGLIANCICH GIORGIO	11,536	11,536

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2023, 2024 and 2025**FAVOREVOLI alla LISTA ASSOGESTIONI**

D**	RUSCONI ALFONSO	11,000	11,000
D**	RUSTIGNOLI CRISTINA	91,294	91,294
D**	RUZZIER RITA	6,000	6,000
D**	SACERDOTI ALESSANDRO	80,000	80,000
D**	SACILOTTO LUCIANA	1,700	1,700
D**	SALA ALEX EUGENIO	15,537	15,537
D**	SALDANERI SIMONE	6,659	6,659
D**	SALVINI FEDERICA	13,088	13,088
D**	SARROCCO VALENTINA	5,738	5,738
D**	SARTORI MIRKO	9,576	9,576
D**	SAVADORI GIAMBRUNO	3,400	3,400
D**	SCARDI MARINA	18,791	18,791
D**	SCARONI BRUNO ANDREA	109,299	109,299
D**	SCARPA MARIAGIOVANNA	8,777	8,777
D**	SCARELLON MARIA	50	50
D**	SCATTARETICO RICCARDO	14,438	14,438
D**	SCHEMATRENTATRE	75,300,010	75,300,010
D**	SCHENK MARTIN	1,358	1,358
D**	SCHIAVETTO CARLO	35,397	35,397
D**	SCHMALLENBACH CHRISTOPH HEINRICH	29,444	29,444
D**	SCHMID JEAN PIERRE	60,990	60,990
D**	SCHUCHTER ARNO	77,368	77,368
D**	SCHWIDDER KATHRIN	1,480	1,480
D**	SCIACCA LUCIA	61,112	61,112
D**	SEGGI LUCA	7,631	7,631
D**	SEGHIZZI MICHELE DAVIDE	3,560	3,560
D**	SEIFERT JOACHIM	4,770	4,770
D**	SERNA FRANCISCO JAVIER	55,128	55,128
D**	SERRA MICHELE	17,526	17,526
D**	SESANA MARCO MARIA	270,594	270,594
D**	SICCARDI CLAUDIA	6,000	6,000
D**	SIEGRIST MARCEL	12,306	12,306
D**	SILVA LUCIA	16,414	16,414
D**	SIMA AXEL	24,340	24,340
D**	SIMON GILLES	19,014	19,014
D**	SIMONCELLI ANDREA	25,090	25,090
D**	SINZ NICOLAS	40,001	40,001
D**	SLOCOVICH FRANCESCO	30,000	30,000
D**	SLOCOVICH MATTEO	7,600	7,600
D**	SLOCOVICH PIERFILIPPO	7,000	7,000
D**	SOLA FRANCESCO	6,405	6,405
D**	SOPRANZI SIRIANA	7,179	7,179
D**	SPATZEK SUSANNE	1,428	1,428
D**	SPERANTINI GIANLUCA	14,540	14,540
D**	SPLENDIANI LUCA	5,951	5,951
D**	SPOIADORE RAMON	6,998	6,998
D**	SPOOREN DANIEL	4,502	4,502
D**	STEFANI CARLO	1,000	1,000
D**	STEFANI FEDERICO	323	323
D**	STOCOVAZ LIVIA	7	7
D**	STRAKOVA KARIN	13,511	13,511

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2023, 2024 and 2025**FAVOREVOLI alla LISTA ASSOGESTIONI**

D**	STURZLBAUM MARTIN	87,406	87,406
D**	SURIAN ALESSANDRO	15,081	15,081
D**	TABER MARK	9,452	9,452
D**	TAGLIAPIETRA LAURA	113,000	113,000
D**	TALOTTI FABRIZIO	9,013	9,013
D**	TANZI GIANLUIGI	11,170	11,170
D**	TANZI VALENTINA	6,776	6,776
D**	TAWADEY VIVEK	25,164	25,164
D**	TEDESCO GABRIELE	33,980	33,980
D**	TILLMANN MIRKO	47,666	47,666
D**	TIMMESFELD ANDREA	7,642	7,642
D**	TOMASELLA ANDREA	1,000	1,000
D**	TOMASELLA FRANCESCA	1,000	1,000
D**	TOMASELLA GIANCARLO	42,000	42,000
D**	TOMMASINI FULVIA	1,200	1,200
D**	TONCA PAOLO	11,649	11,649
D**	TOSONI MASSIMO	13,449	13,449
D**	TOTTA ETTORE	6,864	6,864
D**	TRABATTONI CARLO ANGELO	67,745	67,745
D**	UNIRENT S.R.L.	1,900,000	1,900,000
D**	URLINI FRANCO	112,108	112,108
D**	URSICH EMMA	36,903	36,903
D**	VALACCHI ANDREA	16,153	16,153
D**	VALLE GEROLAMO	16,598	16,598
D**	VANNIER SOPHIE	30,677	30,677
D**	VASCOTTO PIETRO	1,000	1,000
D**	VERONESE BRUNELLO	7,500	7,500
D**	VERONESE FLAMINIA GAIA MARIA	5,000	5,000
D**	VIDALI CRISTIANA	1,058	1,058
D**	VIDALI GIANFRANCO	15,448	15,448
D**	VILLA ANTONIO SANTIAGO	145,660	145,660
D**	VINCENTINI FEDERICA	8,000	8,000
D**	VIOLA SIMONE	10,740	10,740
D**	VISCONTI DI MODRONE RAIMONDO	31,000	31,000
D**	VOLPATO GRAZIELLA	8,592	8,592
D**	WALLNER KLAUS PETER	157,900	157,900
D**	WEHN ROBERT	67,084	67,084
D**	WOLF MARTIN	1,990	1,990
D**	WONG STEVE	22,238	22,238
D**	YOU YIBING	43,413	43,413
D**	ZAMBRUNO ELENA	1,000	1,000
D**	ZAMOLO ALBERTA	10,219	10,219
D**	ZOCCARI SAMUELE	18,108	18,108
D**	ZOTTI TIZIANO	84	84
D**	ZULIANI THOMAS	11,626	11,626
2	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	TIMM INVEST EUROPA PLUS	1,186	1,186
**D	AKTIEN SUEDEUROPA UI	16,000	16,000
**D	MASTERINVEST KAPITALANLAGE GMBH	27,662	27,662
**D	ART AI EURO BALANCED	3,624	3,624
**D	BFS NACHHALTIGKEITSFONDS AKTIEN II	46,495	46,495

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2023, 2024 and 2025**FAVOREVOLI alla LISTA ASSOGESTIONI**

**D	BFS NACHHALTIGKEITSFONDS AKTIEN I	12,800	12,800
***	WINTERSTEIN WILHELM	4,000,000	4,000,000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	760,161	760,161
**D	HELABA INV KAPITALANL GES MBH HI SZVA 2	35,000	35,000
**D	HELABA INV KAPITALANL GES MBH HI KAPPA 1	52,227	52,227
**D	DEKA INVESTMENT GMBH SHC AKTIEN	5,000	5,000
**D	DEKA INVESTMENT GMBH DEKA VALUE EXTRA SE	36,290	36,290
**D	DEKA INVESTMENT GMBH BVP FONDS	14,390	14,390
**D	DEKA INVESTMENT GMBH GLOBALE AKTIEN	47,592	47,592
**D	HELABA INV KAPITALANL GES MBH HI SZVA 21	36,782	36,782
**D	KAIROS INTERNATIONAL SICAV - MADE IN ITALY	4,000	4,000
**D	SWISS NATIONAL BANK	3,700,095	3,700,095
**D	DPAM B	51,870	51,870
**D	DPAM L	130,000	130,000
**D	DPAM DBI RDT B	54,700	54,700
**D	PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	32,128	32,128
**D	TWELVE CAPITAL UCITS ICAV TWELVE CLIMATE TRANSITION EQUITY	33,477	33,477
**D	CREDIT SUISSE LUX ITALY EQUITY FUND	29,393	29,393
**D	BALOISE FUND INVEST 2 CH IF AKTIEN WELT EX SCHWEIZ PASSIV CREDIT SUISSE FUNDS AG	9,752	9,752
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	72,656	72,656
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS CREDIT SUISSE FUNDS AG	71,400	71,400
**D	CSIF CH EQUITY EUROPE EX CH BLUE CREDIT SUISSE FUNDS AG	21,224	21,224
**D	PREVOYANCENE FUND PREVOYANCENE GLOBAL ASSETS CREDIT SUISSE FUNDS AG	1,852	1,852
**D	CSIF CH III EQUITY WORLD EX CH VALUE WEIGHTED PENSION FUND CREDIT SUISSE FUNDS AG	9,057	9,057
**D	CSIF CH III EQUITY WORLD EX CH CLIMATE CHANGE BLUE PENSION FUND PLUS CREDIT SUISSE FUNDS AG	661	661
**D	FINREON WORLD EQUITY ECONOMIC EXPOSURE PENSION CREDIT SUISSE FUNDS AG	4,564	4,564
**D	CSIF CH EQUITY EMU CREDIT SUISSE FUNDS AG	72,973	72,973
**D	AQR LUX FUNDS AQR DIVERSIFIED RISK PR	151,147	151,147
**D	DEKA INTERNATIONAL S.A. W/DEKA-NACHHALTIGKEIT AKTIEN EUROPA	104,100	104,100
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAVALUE	8,836	8,836
**D	DEKA INVESTMENT GMBH W/DK.MSCI EURO.CL.CH.ESG UCITS ETF	79,228	79,228
**D	DEKA INVESTMENT GMBH W/VER 03-FONDS W/U1	3,408	3,408
**D	DEKA INVESTMENT GMBH W/TREMONIUS-FONDS	5,129	5,129
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWRISK	142,158	142,158
**D	DEKA INVESTMENT GMBH W/A-WOLFACH-FONDS	1,500	1,500
**D	DEKA INVESTMENT GMBH W/A-HAM-FONDS W/U02	3,997	3,997
**D	DEKA INVESTMENT GMBH W/DEKA-NACHHALTIGKEIT KOMMUNAL	31,185	31,185
**D	DEKA INVESTMENT GMBH W/NASPA-FONDS AUSSCHUETTUNG PLUS	1,546	1,546
**D	IF IST - GLOBE INDEX	39,484	39,484
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKWLCO-AKTIEN	19,639	19,639
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/KEPPLER-GLOBAL VALUE-INVEST	17,900	17,900
**D	DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	34,800	34,800
**D	CIEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	104,436	104,436
**D	DEKA INVESTMENT GMBH W/MKG W/U2 MKG EUROLAND	4,925	4,925
**D	SYN ACT EUROPE EX-CH-A-AMUNDI	78,246	78,246
**D	DEKA INVESTMENT GMBH W/DEKA BIV-B	743	743
**D	SYN ACTIONS EUROPE (EX-CH) B-UBS	81,871	81,871
**D	DEKA INVESTMENT GMBH W/DEKA-PRIVATVORSORGE AS	33,000	33,000
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT 90	5,788	5,788
**D	DEKA INVESTMENT GMBH W/SE-RENDITE SEGMENT 3	14,349	14,349
**D	DEKA INVESTMENT GMBH W/DK.MSCI WOR.CL.CH.ESG UCITS ETF	10,168	10,168

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2023, 2024 and 2025

FAVOREVOLI alla LISTA ASSOGESTIONI

**D	DEKA VERMOEGENSMANAGEMENT GMBH W/HASPA POTENZIAL	19,000	19,000
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EMU CL.C.ESG UCITS ETF	53,455	53,455
**D	DEKA INVESTMENT GMBH W/MAINFRANKEN STRATEGIEKONZEPT	92,769	92,769
**D	DEKA INVESTMENT GMBH W/SVAM-FONDS	9,274	9,274
**D	DEKA INVESTMENT GMBH W/BIA-STRATEGIEFONDS NR. 5	16,211	16,211
**D	DEKA INVESTMENT GMBH W/PENSIONSFONDS MAINZ1	5,408	5,408
**D	DEKA INVESTMENT GMBH W/DEKA-MULTI ASSET INCOME	52,084	52,084
**D	AVADIS FUND-AKTIE WELT ESG AST 2	14,287	14,287
**D	DEKA INVESTMENT GMBH W/SVN II-FONDS	3,038	3,038
**D	AVADIS FUND-AKTIE WELT AST 2	22,391	22,391
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	35,078	35,078
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT	181,608	181,608
**D	DEKA INVESTMENT GMBH W/DEKA EURO STOXX SEL.DIV.30UC.ETF	351,496	351,496
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL	123,849	123,849
**D	DEKA INVESTMENT GMBH W/A-DOR-FONDS W/U21	15,910	15,910
**D	DEKA INVESTMENT GMBH W/PFRUENDE INVEST	2,927	2,927
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE LC UCITS ETF	2,302	2,302
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	6,258	6,258
**D	AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL	34,294	34,294
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES RENDEMENT ABSOLU	78,899	78,899
**D	PICTET CH - GLOBAL EQUITIES	11,038	11,038
**D	WORLD TRADE ORGANIZATION PENSION PLAN	10,682	10,682
**D	GLOBAL OPPORTUNITIES FUND LIMITED	5,589	5,589
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	34,760	34,760
**D	PICTET - QUEST GLOBAL SUSTAINABLE EQUITIES	372,189	372,189
**D	PICTET-EUROLAND INDEX	60,340	60,340
**D	PICTET - EUROPE INDEX	111,484	111,484
**D	PKG FONDS - AKTIEN GLOBAL	49,262	49,262
**D	PICTET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL	13,318	13,318
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES	11,000	11,000
**D	PICTET CH INSTITUTIONAL- QUEST GLOBAL EQUITIES US TE	120,021	120,021
**D	PICTET - QUEST EUROPE SUSTAINABLE EQUITIES	1,788,024	1,788,024
**D	FONDS DE PLACEMENT UNIGE - ACTIONS ETRANGERES	9,713	9,713
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	28,623	28,623
**D	RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES LARGE CAP	37,167	37,167
**D	PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	10,473	10,473
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	30,022	30,022
**D	PYRENEES GLOBAL	1,429	1,429
**D	DIVIDENDE DURABLE	40,000	40,000
**D	COMPARTIMENT FLORNOY VALEURS FAMILIALES	216,542	216,542
**D	AVIVA INVESTORS	28,388	28,388
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	187,843	187,843
**D	EQ ADVISORS TRUST - 1290 VT SMARTBETA EQUITY PORTFOLIO	45,444	45,444
**D	FUNDACAO CALOUSTE GULBENKIAN	38,546	38,546
**D	FOVERUKA PENSION UNIVERSAL	17,961	17,961
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	12,770	12,770
**D	BLACKROCK INDEX SELECTION FUND	777,257	777,257
**D	NATIONWIDE BAILLARD INTERNATIONAL EQUITIES FUND	40,000	40,000
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	8,675,278	8,675,278
**D	DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)	4,334	4,334
**D	LVUI EQUITY EUROPE	135,000	135,000

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2023, 2024 and 2025

FAVOREVOLI alla LISTA ASSOGESTIONI

**D	AQR FUNDS - AQR INTERNATIONAL MULTI-STYLE FUND	126,315	126,315
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	14,136	14,136
**D	AQR UCITS FUNDS II	10,322	10,322
**D	LIVSFORSIKRINGSSKAPET NORDEA LIV NORGE AS	3,627	3,627
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	128,655	128,655
**D	JEFFREY LLC	9,289	9,289
**D	UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	46,103	46,103
**D	BLACKROCK CDN WORLD INDEX FUND	71,256	71,256
**D	MSCI EMU IMI INDEX FUND B (EMUIMIB)	702	702
**D	MORGAN STANLEY INVESTMENT FUNDS	43,543	43,543
**D	BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	6,835	6,835
**D	NFS LIMITED	7,783	7,783
**D	VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	108,514	108,514
**D	UBS ASSET MANAGEMENT LIFE LTD	283,655	283,655
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	20,842	20,842
**D	ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	8,062	8,062
**D	FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND	6,854	6,854
**D	AVIVA LIFE & PENSIONS UK LIMITED	169,856	169,856
**D	NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	5,895	5,895
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	52,694	52,694
**D	NEW YORK STATE COMMON RETIREMENT FUND	75,438	75,438
**D	SANTANDER SICAV	50,128	50,128
**D	NORDEA GENERATIONSFOND 90-TAL	25,296	25,296
**D	VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	35,900	35,900
**D	KAPITALFORENINGEN PENSAM INVEST, PSI 2 GLOBALE AKTIER 2	33,463	33,463
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	88,397	88,397
**D	DEKA VALUE PLUS	312,687	312,687
**D	THRIFT SAVINGS PLAN	4,668,477	4,668,477
**D	CHINA LIFE INSURANCE COMPANY LIMITED	3,140	3,140
**D	UNI GLOBAL	674,976	674,976
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	105,031	105,031
**D	CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	7,678	7,678
**D	ANZ WHOLESALE INTERNATIONAL SHARE NO. 3 FUND	189,500	189,500
**D	MAIN VI-UNIVERSAL-FONDS	2,720	2,720
**D	INTERNATIONAL ALPHA TILTS FUND B (INTLTB)	7,760	7,760
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	24,918	24,918
**D	1290 FUNDS - 1290 SMARTBETA EQUITY FUND	20,746	20,746
**D	AQR UCITS FUNDS II - AQR SUSTAINABLE STYLE PREMIA GLOBAL EQUITY UCITS FUND	178,108	178,108
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	25,029	25,029
**D	KATHERINE C MOORE CHARITABLE LEAD ANNUIT	1,694	1,694
**D	STICHTING JURIDISCH EIGENAAR ASR DUURZAAM WERELDWIJD AANDELEN FONDS	31,899	31,899
**D	KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	66,208	66,208
**D	AUSTRALIANSUPER	2,500,828	2,500,828
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	33,284	33,284
**D	INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	2,919	2,919
**D	VANGUARD ESG INTERNATIONAL STOCK ETF	216,960	216,960
**D	EUROPE EQUITY INDEX ESG SCREENED FUND B(EURXCWB)	26,827	26,827
**D	CDN MSCI EAFE EXTENDED ESG FOCUS INDEX FUND A	69,757	69,757
**D	SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	28,154	28,154
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	59,552	59,552
**D	WESTPAC WHOLESALE INTERNATIONAL SHARE NO. 3 TRUST	2,299	2,299

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2023, 2024 and 2025

FAVOREVOLI alla LISTA ASSOGESTIONI

**D	INVESTERINGSFORENINGEN DANSKE INVEST INDEX EUROPE RESTRICTED - ACCUMULATING KL	42,555	42,555
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS MULTI-STRATEGY TARGET RETURN FUND	103,103	103,103
**D	NORDEA 2 SICAV	156,664	156,664
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT FLEXINVEST AKTIER KL	19,759	19,759
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	1,084,685	1,084,685
**D	AVIVA LIFE & PENSIONS IRELAND DAC	56,911	56,911
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	12,164	12,164
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL ESG	1,631	1,631
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	359	359
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LTD	69,230	69,230
**D	STICHTING PENSIOENFONDS PROVISUM	4,577	4,577
**D	VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND	85,177	85,177
**D	AQR INNOVATION FUND, L.P.	4,968	4,968
**D	UBS GLOBAL EQUITY CLIMATE TRANSITION FUND	403	403
**D	FORD PENSION UNIVERSAL	2,588	2,588
**D	JANUS HENDERSON CAPITAL FUNDS PLC	28,168	28,168
**D	AQR FUNDS - AQR INTERNATIONAL DEFENSIVE STYLE FUND	13,836	13,836
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL ESG PLUS	59,668	59,668
**D	MINE SUPERANNUATION FUND	44,461	44,461
**D	HESTA	153,615	153,615
**D	MANAGEMENT BOARD PUBLIC SERVICE PENSION FUND	65,224	65,224
**D	MINISTRY OF ECONOMY AND FINANCE	114,682	114,682
**D	BRUNEI SHELL RETIREMENT BENEFIT FUND	910	910
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL	863	863
**D	SIEMENS-FONDS SIEMENS-RENTE	137,865	137,865
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	85,609	85,609
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	257,526	257,526
**D	AQR LUX FUNDS II - AQR SUSTAINABLE STYLE PREMIA ALL COUNTRY EQUITY FUND	41,125	41,125
**D	ABU DHABI PENSION FUND	149,935	149,935
**D	STELLAR INSURANCE, LTD.	5,001	5,001
**D	ANZ PRIVATE GLOBAL EQUITIES TRUST	11,900	11,900
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	20,447	20,447
**D	TRINITY COLLEGE CAMBRIDGE	20,113	20,113
**D	NORDEA INSTITUTIONAL INVESTMENT FUND, SICAV- FIS	2,953	2,953
**D	STOREBRAND LIVSFORSIKRING AS	140,805	140,805
**D	MSCI EQUITY INDEX FUND B - ITALY (MSITB)	455,378	455,378
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECB)	148,892	148,892
**D	ESG INSIGHTS WORLD EX USA FUND B	14,169	14,169
**D	GERANA SICAV-SIF, S.A.	18,468	18,468
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	12,419	12,419
**D	BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	854	854
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	39,850	39,850
**D	STOREBRAND EUROPA PLUS	14,760	14,760
**D	BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	10,783	10,783
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	6,692	6,692
**D	MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	7,190	7,190
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED-UNIT LINKED PENSION	26,703	26,703
**D	SAS TRUSTEE CORPORATION POOLED FUND	202,011	202,011
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	56,995	56,995
**D	BLACKROCK FUNDS I ICAV	25,987	25,987
**D	TELSTRA SUPERANNUATION SCHEME	25,822	25,822

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2023, 2024 and 2025

FAVOREVOLI alla LISTA ASSOGESTIONI

**D	VERDIPAPIRFONDET STOREBRAND INDEKS ALLE MARKEDER	15,190	15,190
**D	FRANKLIN TEMPLETON OPPORTUNITIES FUNDS	1,946	1,946
**D	NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED RETIREMENT BENEFITS SCHEME	4,898	4,898
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	144,613	144,613
**D	VELLIV, PENSION & LIVSFORSIKRING A/S	3,099	3,099
**D	ALLIANZGI-FONDS DSPT	94,519	94,519
**D	ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	94,657	94,657
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	17,889,787	17,889,787
**D	STATE OF WYOMING	66,953	66,953
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF	2,419	2,419
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	26,117	26,117
**D	NORDEA GLOBAL PASSIVE FUND	42,328	42,328
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	12,817	12,817
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	3,016	3,016
**D	NATIONWIDE INTERNATIONAL INDEX FUND	76,587	76,587
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	3,010	3,010
**D	TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	106,615	106,615
**D	INVESTERINGSFORENINGEN BANKINVEST , GLOBALE AKTIERINDEKS KL	15,362	15,362
**D	LB HOLDING 1 LLC	3,528	3,528
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	8,169,973	8,169,973
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	2,234	2,234
**D	T. ROWE PRICE FUNDS SICAV	38	38
**D	NORDEA GENERATIONSFOND 70-TAL	339,732	339,732
**D	NORDEA GENERATIONSFOND 80-TAL	183,946	183,946
**D	STOREBRAND EUROPA	272,048	272,048
**D	PROVEDA GLOBAL EQUITY LIMITED PARTNERSHI	748	748
**D	THE CHANCELLOR, MASTERS AND SCHOLARS OF THE UNIVERSITY OF CAMBRIDGE	5,409	5,409
**D	TCORPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	35,778	35,778
**D	INVESTERINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	19,025	19,025
**D	STRATEGIC INTERNATIONAL EQUITY FUND	14,777	14,777
**D	DELTA MASTER TRUST	8,347	8,347
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	86,944	86,944
**D	EQUINOR PENSJON	36,000	36,000
**D	NORDEA EUROPEAN PASSIVE FUND	18,046	18,046
**D	FISCHER FAMILY TRUST	1,607	1,607
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	51,608	51,608
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDFOR EMPLOYEE BENEFIT TRUSTS	64,578	64,578
**D	MACQUARIE MULTI-FACTOR FUND	24,331	24,331
**D	EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	31,802	31,802
**D	INTECH INTERNATIONAL LARGE CAP CORE FUND LLC	4,915	4,915
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL RESTRICTED KL	9,543	9,543
**D	EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	6,859	6,859
**D	NVIT INTERNATIONAL INDEX FUND	101,768	101,768
**D	STOREBRAND GLOBAL ALL COUNTRIES	130,462	130,462
**D	VANGUARD INTERNATIONAL SHARES INDEX FUND	427,247	427,247
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	925	925
**D	JNL INTERNATIONAL INDEX FUND	164,629	164,629
**D	PRUDENTIAL LEGACY INSURANCE COMPANY OF NEW JERSEY	20,732	20,732
**D	CARE SUPER	1,019	1,019
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	134,485	134,485
**D	HC RENTE	6,803	6,803

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2023, 2024 and 2025

FAVOREVOLI alla LISTA ASSOGESTIONI

**D	NORDEA GENERATIONSFOND 50-TAL	9,979	9,979
**D	SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	7,802	7,802
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL MULTIFACTOR	90,000	90,000
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	117,008	117,008
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC	2,541	2,541
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY MINIMUM VOLATILITY POOL	14,712	14,712
**D	INVESTERINGSFORENINGEN NORDEA INVEST ENGRS INTERNATIONALE AKTIER - ETISK TILVALG	15,306	15,306
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	16,295	16,295
**D	FORSTA AP - FONDEN	410,905	410,905
**D	NORDEA DONATIONSMEDELSFOND	8,489	8,489
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL INDEKS	43,853	43,853
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	45,251	45,251
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL	1,445	1,445
**D	INVESTERINGSFORENINGEN DANSKE INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	34,475	34,475
**D	WHOLESALE SRI INTERNATIONAL CORE EQUITIES	1,793	1,793
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION - DANMARK AKKUMULERENDE KL	12,199	12,199
**D	TCORPIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	131,342	131,342
**D	ARROWSTREET GLOBAL EQUITY FUND	238,613	238,613
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION 2 - AKKUMULERENDE KL	64,339	64,339
**D	MAIN I - UNIVERSAL - FONDS	20,343	20,343
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	9,766	9,766
**D	1934 GLOBAL INVESTMENT FUND LP	19,211	19,211
**D	BUMA-UNIVERSAL-FONDS I	23,325	23,325
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION NORGE - ACCUMULATING KL	721	721
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	34,869	34,869
**D	EMBO-FONDS	26,678	26,678
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	9,772	9,772
**D	ACCIDENT COMPENSATION CORPORATION	2,187	2,187
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	73,812	73,812
**D	KOOKMIN BANK ACTING AS TRUSTEE OF MIRAE ASSET ER DEVLOPED NATION MULTI FACTOR PRIVATELY PLACED MASTER INVESTMENT TR	6,270	6,270
**D	NORDEA GENERATIONSFOND 60-TAL	231,249	231,249
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	3,428	3,428
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL	27,305	27,305
**D	MACQUARIE INTERNATIONAL EQUITIES FUND	27,100	27,100
**D	VGV POOLFONDS PA1	26,529	26,529
**D	NORDEA WORLD PASSIVE FUND	20,160	20,160
**D	INVESTERINGSFORENINGEN AL INVEST, UDENLANDSKE AKTIER, ETISK KL	29,901	29,901
**D	STICHTING SHELL PENSIENFONDS	110,893	110,893
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	28,257	28,257
**D	BIL-UNIVERSAL-FONDS	104,400	104,400
**D	UI-FONDS BAV RBI AKTIEN	96,182	96,182
**D	SPP PENSION & FORSAKRING AB (PUBL)	3,281	3,281
**D	SHELL FOUNDATION	34,714	34,714
**D	SBC MASTER PENSION TRUST	8,318	8,318
**D	SPP GENERATION 40-TAL	2,053	2,053
**D	SPP GENERATION 60-TAL	53,952	53,952
**D	SPP GENERATION 80-TAL	5,379	5,379
**D	SPP GENERATION 50-TAL	13,768	13,768
**D	SPP GENERATION 70-TAL	27,632	27,632
**D	SEI INSTITUTIONAL MANAGED TRUST - MULTI- ASSET INCOME FUND	59,767	59,767
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	83,623	83,623

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2023, 2024 and 2025**FAVOREVOLI alla LISTA ASSOGESTIONI**

**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	1,622,142	1,622,142
**D	SIIT - WORLD SELECT EQUITY FUND	637	637
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	100,308	100,308
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	15,634	15,634
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	120,391	120,391
**D	GOLDMAN SACHS FUNDS III	87,954	87,954
**D	ADVISED MANAGED TRUST - DIVERSIFIED EQUITY FUND	2,805	2,805
**D	DEVELOPED INTERNATIONAL EQUITY SELECT ETF	1,139	1,139
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTEBJ400025521	3,775	3,775
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	1,491,581	1,491,581
**D	THORNBURG INTERNATIONAL EQUITY FUND (Q.P.), LLC	19,133	19,133
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	1,246,406	1,246,406
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	517	517
**D	FIDELITY UCITS ICAV/FIDELITY EUROPE QUALITY INCOME UCITS ETF	17,973	17,973
**D	MASTER TRUST BANK OF JAPAN LTD. RE: AXA ROSENBERG EUROPEAN EQUITY MOTHER FUND	3,205	3,205
**D	LEGAL & GENERAL GLOBAL DEVELOPED EQUITY INDEX FUND	522	522
**D	LACM WORLD EQUITY - DIVIDEND GROWTH CIT	294	294
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	8,332	8,332
**D	GLOBAL X S&P CATHOLIC VALUES DEVELOPED EX-U.S. ETF	1,360	1,360
**D	LOS ANGELES CAPITAL GLOBAL FUNDS PLC - LACM GLOBAL SUSTAINABLE EQUITY FUND	46,563	46,563
**D	LACM ACWI EX US EQUITY FUND L.P.	27,099	27,099
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTE DAIWA/WELLINGTON EUROPEAN EQUITY FUND (FOFS ONLY)(QII ONLY)	47,593	47,593
**D	SANLAM UNIVERSAL FUNDS PLC	8,642	8,642
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	2,275	2,275
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	23,358	23,358
**D	FIDELITY FUNDS - GLOBAL QUALITY INCOME POOL	376	376
**D	CREDIT SUISSE INDEX FUND (LUX)	527,930	527,930
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY PASSIVE MOTHER FUND (ONLY FOR PENSION)	10,363	10,363
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	344,387	344,387
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLDP WRLD EX UK CMN CNT FD	26,668	26,668
**D	ACTINIUM	620,901	620,901
**D	NEUBERGER BERMAN INVESTMENT FUNDS PLC	6,076	6,076
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	3,588	3,588
**D	LACM WORLD EQUITY - WEALTH BUILDER CIT	283	283
**D	VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	58,272	58,272
**D	VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF	42,904	42,904
**D	ING DIRECT SICAV	72,867	72,867
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CMMN CONT FD	28,500	28,500
**D	SEI INSTITUTIONAL MANAGED TRUST - TAX- MANAGED INTL MANAGED VOLATILITY FUND	15,478	15,478
**D	FCP IRCOM RETRAITE DIVERSIFIE	38,657	38,657
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	30,318	30,318
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX ESG-X (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	15,603	15,603
**D	FIDELITY FUNDS - EUROPE QUALITY INCOME POOL	24,648	24,648
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	15,678	15,678
**D	BLACK CREEK INTERNATIONAL EQUITY CIT	135,103	135,103
**D	ACTIAM SUSTAINABLE INDEX FUND EQUITY EUROPE	31,201	31,201
**D	FIDELITY UCITS ICAV/ FIDELITY GLOBAL QUALITY INCOME UCITS ETF	86,480	86,480
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	19,371	19,371
**D	ERAPP ACTIONS EURO 1	257,696	257,696
**D	FRANCE INVESTISSEMENT ACTIONS OPTIMISE	118,478	118,478
**D	VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	45,181	45,181

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2023, 2024 and 2025

FAVOREVOLI alla LISTA ASSOGESTIONI

**D	AXA ACT CARBON OFFSET EQUITY QI	122,857	122,857
**D	ALM ACTIONS EURO	147,820	147,820
**D	ARRCO QUANT 1	107,512	107,512
**D	ALM ACTIONS ZONE EURO ISR	436,848	436,848
**D	FCP FCE PLCT INTERNATIONAL ESG PLUS	193,978	193,978
**D	BESTSELECT - UBS SRI GLOBAL EQUITY	10,146	10,146
**D	FCP ERAFP ACTIONS EUROS3 AGI	1,500,000	1,500,000
**D	MULTIPAR ACTIONS EURO BAS CARBONE	37,570	37,570
**D	ACTIAM DUURZAAM INDEX AANDELENFONDS WERELD	13,156	13,156
**D	LBPAM IRC ACTIONS ISR	158,493	158,493
**D	CAISSE DES DEPOTS ET CONSIGNATIONS	4,626,197	4,626,197
**D	FIRST TRUST HORIZON MANAGED VOLATILITY DEVELOPED INTERNATIONAL ETF	5,778	5,778
**D	FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	150,687	150,687
**D	COMCAST CORPORATION RETIREMENT-INVESTMENT PLAN	166,639	166,639
**D	BNP PARIBAS FINANCE EUROPE ISR	172,354	172,354
**D	LBPAM ISR AVENIR EURO	7,983	7,983
**D	GLOBAL X MSCI SUPERDIVIDEND EAFE ETF	13,320	13,320
**D	THORNBURG INTERNATIONAL EQUITY FUND II	5,821	5,821
**D	ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN - ZWITSERLEVEN DUURZAAM INDEX AANDELENFONDS EUROPA	17,044	17,044
**D	FCP SODIUM I	61,765	61,765
**D	FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	417,005	417,005
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	44,525	44,525
**D	MULTIPAR ACTIONS EUROPE BAS CARBONE	143,695	143,695
**D	LITHIUM RENDEMENT	91,049	91,049
**D	ORANO CYCLE	387,265	387,265
**D	CALCIUM QUANT	56,048	56,048
**D	FCP IRCOM RETRAITE DIVERSIFIE 2	42,457	42,457
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF	27,920	27,920
**D	AXA AA DIVERSIFIE INDICIEL 1	66,134	66,134
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	372,344	372,344
**D	AXA ACT CARBON OFFSET EUROBLOC EQUITY QI	258,090	258,090
**D	STICHTING AHOLD DELHAIZE PENSIOEN	21,984	21,984
**D	ACTIAM DUURZAAM INDEX AANDELENFONDS EUROPA	99,730	99,730
**D	BDF FONDS E ACTIONS EUROPEENNES	77,819	77,819
**D	FRANCE PLACEMENT EURO ESG PLUS	564,786	564,786
**D	FCP FRANCE PLACEMENT EURO ESG	367,768	367,768
**D	SVCO-FONDS	10,000	10,000
**D	FCP FRANCE PLCT INTERNATIONAL ESG	127,366	127,366
**D	BNP PARIBAS EASY - MSCI EUROPE EX CW	132,092	132,092
**D	INVESTORS WHOLESALE GLOBAL EQUITY (INDEX) TRUST	81,407	81,407
**D	LHCO-FONDS	15,000	15,000
**D	AGI FONDS EADS INVEST FOR LIFE AKTIENFONDS	17,825	17,825
**D	SVCO III-FONDS	15,000	15,000
**D	BNP PARIBAS EASY - EQUITY LOW VOL EUROPE	223,761	223,761
**D	ALLIANZGI-FONDS GANO 2	9,672	9,672
**D	MEAG EUROINVEST	716,449	716,449
**D	CAND FTSE/LOT135/FRR10G	137,390	137,390
**D	CBP GROWTH SEGMENT AKTIEN GLOBAL- BEST STYLES	23,609	23,609
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	24,812	24,812
**D	BANCOPOSTA GLOBAL EQUITY LTE	7,112	7,112
**D	ALLIANZGI S AKTIEN	34,970	34,970

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2023, 2024 and 2025**FAVOREVOLI alla LISTA ASSOGESTIONI**

**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT WERTSICHERUNG 94 ESG	4,500	4,500
**D	ZURICH INSURANCE COMPANY LTD - BRANCH ITALIANA	6,203	6,203
**D	ERGO VERMOGENSMANAGEMENT ROBUST	9,673	9,673
**D	ALLIANZGI-FONDS SVKK	302	302
**D	CAND EXANE/LOT136/FRR10H	191,146	191,146
**D	INVESTITORI LONGEVITY	37,000	37,000
**D	BANCOPOSTA GLOBAL EQUITY HEDGED LTE	1,812	1,812
**D	ALLIANZGI-SUBFONDS TOB -NEU-	12,760	12,760
**D	GLOBALE AKTIEN-DIVIDENDEANDNACHHALTIGKEIT	22,999	22,999
**D	LYXOR 1 STOXX EUROPE 600 ESG (DR) UCITS ETF	6,578	6,578
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	1,996	1,996
**D	BANCOPOSTA RINASCIMENTO	13,292	13,292
**D	ALLIANZGI-H SEGMENT EFK	27,860	27,860
**D	LA FRANCAISE LUX - MULTI-ASSET INCOME	397	397
**D	THEAM QUANT FUNDS - WORLD CLIMATE NAVIGATOR 90% PROTECTED	157,454	157,454
**D	PACER TRENDPILOT INTERNATIONAL ETF	9,338	9,338
**D	ABERDEEN STANDARD SICAV I	3,665	3,665
**D	DEI-STIFTUNGSFONDS WISSENSCHAFT	7,411	7,411
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT ESG	14,100	14,100
**D	ERGO VERMOGENSMANAGEMENT FLEXIBEL	6,694	6,694
**D	SUWE-COFONDS	5,000	5,000
**D	BNP PARIBAS EASY - ESG QUALITY EUROPE	218,993	218,993
**D	INVESTITORI PIAZZA AFFARI	32,000	32,000
**D	FONDO NAZIONALE PENSIONE COMPLEMENTARE COMETA	27,062	27,062
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	49,321	49,321
**D	ATCP-UI-FONDS	4,280	4,280
**D	GUIDEMARK WORLD EX-US FUND	10,170	10,170
**D	HI-172915-FONDS	3,595	3,595
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYERISCHER PENSIONSFONDS	94,477	94,477
**D	LA FRANCAISE SYSTEMATIC MULTI ASSET ALLOCATION	2,241	2,241
**D	LA FRANCAISE SYSTEMATIC EUROPEAN EQUITIES	44,223	44,223
**D	BNP PARIBAS FUNDS - SUSTAINABLE EURO MULTI-FACTOR EQUITY	75,966	75,966
**D	ERAFF ACTIONS PAB EURO I	71,890	71,890
**D	FONDS DE RESERVE POUR LES RETRAITES	461,552	461,552
**D	ZEPHYR - OPTIMISED PLUS 1	10,173	10,173
**D	BNP PARIBAS EASY - MSCI WORLD ESG FILTERED MIN TE	1,464	1,464
**D	DEKA-MASTER-HAEC I	38,038	38,038
**D	BNP PARIBAS FUND III N.V. - BNP PARIBAS GLOBAL INCOME MULTI-FACTOR EQUITY FUND	65,282	65,282
**D	THEAM QUANT - LFIS SELECTION	2,365	2,365
**D	GLOBAL EQUITIES ENHANCED INDEX FUND	156,133	156,133
**D	BNP PARIBAS FUNDS - SUSTAINABLE GLOBAL MULTI-FACTOR EQUITY	4,792	4,792
**D	ERGO VERMOGENSMANAGEMENT AUSGEWOGEN	22,847	22,847
**D	PICTET TOTAL RETURN DIVERSIFIED ALPHA	325,623	325,623
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	25,721	25,721
**D	WILSHIRE MUTUAL FUNDS, INC. - WILSHIRE INTERNATIONAL EQUITY FUND	21,372	21,372
**D	GROUPAMA ASSICURAZIONI SPA	32,676	32,676
**D	THEAM QUANT- EQUITY WORLD GLOBAL GOALS	98,638	98,638
**D	BANCOPOSTA EQUITY ALL COUNTRY	4,144	4,144
**D	THEAM QUANT - EQUITY EUROPE DEFI	20,024	20,024
**D	TWU SUPERANNUATION FUND	13,406	13,406
**D	BNP PARIBAS FUNDS - EURO DEFENSIVE EQUITY	160,007	160,007

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2023, 2024 and 2025**FAVOREVOLI alla LISTA ASSOGESTIONI**

**D	BNP PARIBAS EASY - ESG GROWTH EUROPE	2,906	2,906
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	6,950	6,950
**D	THEAM QUANT - BOND EUROPE CLIMATE CARBON OFFSET PLAN	1,512	1,512
**D	AAM S&P DEVELOPED MARKETS HIGH DIVIDEND VALUE ETF	2,036	2,036
**D	LYXOR EURO STOXX SELECT DIVIDEND 30 (DR) UCITS ETF	121,832	121,832
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	29,839	29,839
**D	RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	4,544	4,544
**D	THEAM QUANT- MULTI ASSET DIVERSIFIED DEFENSIVE	144,306	144,306
**D	AMP INTERNATIONAL EQUITY INDEX FUND	100,718	100,718
**D	BUSS (QUEENSLAND) POOLED SUPERANNUATION TRUST	1,448	1,448
**D	JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	7,209	7,209
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	235,756	235,756
**D	AON MASTER TRUST	21,507	21,507
**D	BNP PARIBAS FUNDS - SUSTAINABLE EURO LOW VOL EQUITY	62,878	62,878
**D	CONSERVATION INTERNATIONAL FOUNDATION, INC.	1,525	1,525
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - SCREENED WORLD EQUITY EX-US FUND	1,492	1,492
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS	2,347	2,347
**D	PRAXIS INTERNATIONAL INDEX FUND	24,438	24,438
**D	BNP PARIBAS EASY - LOW CARBON 100 EUROPE PAB	100,469	100,469
**D	MACQUARIE WHOLESALE FUNDS	3,725	3,725
**D	PHILADELPHIA GAS WORKS PENSION PLAN	2,172	2,172
**D	BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	26,673	26,673
**D	STERLING CAPITAL BEHAVIORAL INTERNATIONAL EQUITY FUND	71,950	71,950
**D	FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	1	1
**D	STRATEGIC PARTNERSHIP FUND NB LLC	9,609	9,609
**D	ACTIAM EF ASIFEW	2,838	2,838
**D	MEAG PREMIUM	875,271	875,271
**D	BNP PARIBAS EASY - LOW CARBON 100 EUROZONE PAB	1,433	1,433
**D	KIWI INVESTMENT MANAGEMENT SCREENED GLOBAL EQUITY INDEX FUND	3,657	3,657
**D	ZEPHYR - OPTIMISED PLUS 2	16,948	16,948
**D	VIDENT INTERNATIONAL EQUITY STRATEGY ETF	92,758	92,758
**D	G.A.-FUND-B - EURO EQUITIES	52,328	52,328
**D	IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIO	5,482	5,482
**D	BNP PARIBAS FUNDS - SUSTAINABLE EUROPE MULTI-FACTOR EQUITY	281,684	281,684
**D	INVESTITORI EUROPA	10,200	10,200
**D	AMP WHOLESALE GLOBAL EQUITIES FUND	61,745	61,745
**D	AMP CAPITAL GLOBAL QUALITY FUND	3,811	3,811
**D	THEAM QUANT - EQUITY WORLD EMPLOYEE SCHEME III	1,023	1,023
**D	SEI INSTITUTIONAL INVESTMENTS TRUST WORLD EQUITY EX-US FUND	39,434	39,434
**D	FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	8,398	8,398
**D	G.A.-FUND-B - EQUITY BROAD EURO P	33,872	33,872
**D	BNP PARIBAS EASY - LOW CARBON 300 WORLD PAB	452	452
**D	AMERICAN HEART ASSOCIATION, INC.	3,223	3,223
**D	THEAM QUANT- EQUITY IESG EUROZONE INCOME DEFENSIVE	171,970	171,970
**D	ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	8,702	8,702
**D	BANCOPOSTA EQUITY DEVELOPED COUNTRIES	9,680	9,680
**D	FOREIGN STOCK INDEX MOTHER FUND	48,878	48,878
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	232	232
**D	TURICUM - AKTIEN - UND IMMOBILIENWERTSCHRIFTEN	102,039	102,039
**D	EHP ADVANTAGE INTERNATIONAL ALTERNA FUND	6,300	6,300
**D	IN EQ ACWI EX US AETF NON FLIP	10,061	10,061

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2023, 2024 and 2025

FAVOREVOLI alla LISTA ASSOGESTIONI

**D	ARROWST CAP ESG GBL E NON FLIP	34,557	34,557
**D	AQR ABS RETURN MASTER NON FLIP	132,743	132,743
**D	AS GBL EQ - ALP EX FD NON FLIP	378,469	378,469
**D	AQR TAX ADVANTGD ABS NON FLIP	211,083	211,083
**D	UNIVERSITIES SUPERANNUATION SCHEME	569,271	569,271
**D	JPMORGAN BETABUILDERS EUROPE ETF	1,081,253	1,081,253
**D	SCHRODER SUSTAINABLE MULTI-FACTOR EQUITY FUND	273,743	273,743
**D	JPMORGAN INVESTMENT FUNDS	1,100,240	1,100,240
**D	SCHRODER PENSION MANAGEMENT LIMITED	15,445	15,445
**D	COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	568,429	568,429
**D	SCHRODER INTERNATIONAL SELECTION FUND	55,552	55,552
**D	JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	53,606	53,606
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	52,777	52,777
**D	SCHRODER GLOBAL DIVERSIFIED INCOME FUND	6,241	6,241
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	9,693	9,693
**D	KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS	93,465	93,465
**D	JPMORGAN FUNDS	456,837	456,837
**D	KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS ENHANCED	1,749,985	1,749,985
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	12,199	12,199
**D	JPMORGAN GLOBAL ALLOCATION FUND	7,180	7,180
**D	ANIMA ITALIA	627,079	627,079
**D	JPMORGAN INCOME BUILDER FUND	339,251	339,251
**D	ANIMA AZIONARIO PAESI SVILUPPATI LTE	8,135	8,135
**D	ANIMA VISCONTEO PLUS	23,812	23,812
**D	JPMORGAN ACTIVEBUILDERS INTERNATIONAL EQUITY ETF	1,866	1,866
**D	JPMORGAN INTERNATIONAL VALUE FUND	84,160	84,160
**D	ANIMA SFORZESCO PLUS	11,045	11,045
**D	ANIMA TARGET VISCONTEO 2024	2,185	2,185
**D	HI-PNWL-DIVIDENDE-PLUS-FONDS	460,907	460,907
**D	ANIMA CRESCITA ITALIA	150,243	150,243
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROZONE RESEARCH ENHAN INDEX EQ (ESG) UCITS ETF	11,042	11,042
**D	JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	262,894	262,894
**D	ANIMA SFORZESCO	59,622	59,622
**D	ANIMA VISCONTEO	140,170	140,170
**D	ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEXPOOL	103,519	103,519
**D	PREVINDAI BIL EURIZ	26,096	26,096
**D	PREVINDAI SVI EURIZ	24,545	24,545
**D	FCP VILLIERS ACTIONS EUROPE CPR AM	754,171	754,171
**D	ARCLINE ALTERNATIVES TOPS LONG SHORT EMF	14,951	14,951
**D	OB 2	36,354	36,354
**D	SUEBIA-FONDS	117,220	117,220
**D	BLM	58,971	58,971
**D	TF-EQUITY	61,480	61,480
**D	PF2	21,233	21,233
**D	PTV2	13,856	13,856
**D	BAM	10,235	10,235
**D	EPS	15,750	15,750
**D	BKM	258,260	258,260
**D	FCP HUMANIS RETRAITE ACTIONS	135,158	135,158
**D	MHGA LOW CARBON ISR	32,892	32,892
**D	OHMAN MARKNAD EUROPA	31,007	31,007

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2023, 2024 and 2025**FAVOREVOLI alla LISTA ASSOGESTIONI**

**D	DANSKE BANK PULJER	67,297	67,297
**D	REASSURE LIMITED	463,823	463,823
**D	PLATO INSTITUTIONAL INDEX FUND	23,372	23,372
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	273,750	273,750
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	23,286	23,286
**D	HSBC GLOBAL INVESTMENT FUNDS	52,419	52,419
**D	KBC EQUITY SRI WORLD DBI-RDT	4,678	4,678
**D	MARITIME AND PORT AUTHORITY OF SINGAPORE	3,548	3,548
**D	PLATO INST I FUND EUROPEAN EQUITY	44,836	44,836
**D	AMUNDI HK - GREEN PLANET FUND	31,998	31,998
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	48,806	48,806
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	3,700	3,700
**D	JPM MULTI INCOME FUND	135,173	135,173
**D	JPMORGAN MULTI BALANCED FUND	5,553	5,553
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	6,605	6,605
**D	PRICOS DEFENSIVE	14,743	14,743
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	12,327	12,327
**D	BEST INVESTMENT CORPORATION	7,278	7,278
**D	AP PENSION LIVSFORSIKRINGSAKTIESELSKAB	166,782	166,782
**D	OHMAN MARKNAD GLOBAL	32,381	32,381
**D	EQUITY FUND WORLD DBI-RDT	4,065	4,065
**D	NH-AMUNDI PRIVATE SECURITIES INVESTMENT TRUST D 1	1,028	1,028
**D	HSBC POOLED INVESTMENT FUND -HSBC POOLED EUROPEAN EQUITY FUND	92,589	92,589
**D	PLATO INSTIT INDEX FND WORLD DBI-RDT	3,681	3,681
**D	PRICOS SRI	17,413	17,413
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	76,208	76,208
**D	HSBC INSTITUTIONAL TRUST SERVICE (ASIA) LIMITED	14,646	14,646
**D	JPMORGAN EUROPE STRATEGIC DIVIDEND FUND	8,884	8,884
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	78,388	78,388
**D	HSBC ETFs PLC	431,027	431,027
**D	AVIVA INVESTORS UK FUND SERVICES LIMITED	114,897	114,897
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	65,673	65,673
**D	PRUDENTIAL PENSIONS LIMITED	16,679	16,679
**D	AVIVA INVESTORS FUNDS ACS - AI STRATEGIC GLOBAL EQUITY FUND	62,786	62,786
**D	ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	1	1
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	64,940	64,940
**D	KBC EQUITY FUND SRI WORLD	59,550	59,550
**D	HSBC ETFs PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	15,236	15,236
**D	HSBC GLOBAL FUNDS ICAV	530,655	530,655
**D	KBC ECO FUND WORLD	2,286	2,286
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	247,475	247,475
**D	KBC EQUITY FUND HIGH DIVIDEND	58,314	58,314
**D	HSBC ETFs PUBLIC LIMITED COMPANY	1,956	1,956
**D	PLATO INST I FUND EURO EQUITY	24,753	24,753
**D	PERTUBUHAN KESELAMATAN SOSIAL	17,310	17,310
**D	CIVIL SERVICE EMPLOYEES PENSION FUND	13,976	13,976
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED GLOBAL EQUITY FUND	191,061	191,061
**D	KBC INST FUND EURO EQUITY	66,469	66,469
**D	KBC EQUITY FUND EUROZONE	96,169	96,169
**D	AMUNDI ETF ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	14,144	14,144
**D	KBC EQUITY FUND WORLD	39,603	39,603

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2023, 2024 and 2025

FAVOREVOLI alla LISTA ASSOGESTIONI

**D	PRICOS	514,490	514,490
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	43,310	43,310
**D	HSBC ETFs PLC - HSBC ECONOMIC SCALE WORLDWIDE EQUITY UCITS ETF	64,211	64,211
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	164,553	164,553
**D	AMUNDI ETF ICAV	2,668	2,668
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	12,338	12,338
**D	SWISSCANTO FONDSLEITUNG AG	773,616	773,616
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	198,641	198,641
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	1,172,820	1,172,820
**D	STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	59	59
**D	KBC EQUITY FUND SRI EUROZONE	292,998	292,998
**D	HSBC GLOBAL FUNDS ICAV - MULTI-FACTOR EMU EQUITY FUND	202,345	202,345
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - DEVELOPED WORLD SUSTAINABLE EQUITY INDEX FUND	36,459	36,459
**D	M&G (LUX) INVESTMENT FUNDS 2 FCP - M&G (LUX) EUROPE EX UK INDEX FUND	296,347	296,347
**D	HORIZON BUSINESS SRI DYN DBI-RDT	7,110	7,110
**D	ARCA BB	5,586	5,586
**D	ARCA ECONOMIA REALE BILANCIATO ITALIA 55	101,002	101,002
**D	ARCA AZIONI ITALIA	1,155,800	1,155,800
**D	PLATO RI WORLD	817	817
**D	SYN TARGET NET ZERO GLOBAL EQUITIES	18,976	18,976
**D	VIDACAIXA, S.A.	719,109	719,109
**D	CAIXABANK ASSET MANAGEMENT, SGIIC, S.A.	54,492	54,492
**D	AQR TAX ADVANTAGEDGLOBAL EQUITY MARKET NEUTRAL FUND LP	601	601
**D	CIN BELGIUM LIMITED	3	3
**D	BESSEMER TRUST CO CLEARING ACCT	7,805	7,805
**D	EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT	2,045	2,045
**D	VERIZON MASTER SAVINGS TRUST	103,642	103,642
**D	THE NFU MUTUAL OEIC	13,380	13,380
**D	AUTORIDADE MONETARIA DE MACAU	50,994	50,994
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	30,917	30,917
**D	WILLIS TOWERS WATSON GROUP TRUST	11,591	11,591
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVEBETA WORLD LOW VOL PLUS EQUITY ETF	157,918	157,918
**D	KAPITALFORENINGEN INVESTIN PRO ACADIAN GLOBAL VALUE	255,495	255,495
**D	BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	51,752	51,752
**D	INVESTERINGSFORENINGEN INVESTIN SAMPENSION GLOBALE AKTIER	402	402
**D	VIRGINIA TECH FOUNDATION INC	5,889	5,889
**D	NEUALT LLC	40,972	40,972
**D	BEWAARSTICHTING NNIP I	68,563	68,563
**D	INVESCO MARKETS II PLC	40,079	40,079
**D	CI CORPORATE CLASS LTD	1,224,630	1,224,630
**D	CI SELECT INTERNATIONAL EQUITY MANAGED FUND	135,044	135,044
**D	ARROWSTREET COLLECTIVE INVESTMENT TRUST	672,807	672,807
**D	LEGAL AND GENERAL UCITS ETF PLC	74,722	74,722
**D	NATIONAL BANK FINANCIAL INC	35,876	35,876
**D	KAPITALFORENINGEN EMD INVEST VERDENINDEXS	6,517	6,517
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	86,112	86,112
**D	MANULIFE SMART INTERNATIONAL DIVIDEND ETF	14,116	14,116
**D	VANGUARD FTSE ALL WORLD EX US INDEX FUND	2,732,028	2,732,028
**D	VANGUARD EUROPEAN STOCK INDEX FUND	2,868,233	2,868,233
**D	METROPOLITAN EMPLOYEE BENEFIT SYSTEM	47,298	47,298
**D	BOWERS LLC	50,170	50,170

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2023, 2024 and 2025

FAVOREVOLI alla LISTA ASSOGESTIONI

**D	PRINCIPAL GLOBAL OPPORTUNITIES SERIES PLC	4,860	4,860
**D	TEXAS PERMANENT SCHOOL FUND CORPORATION	1,620	1,620
**D	VOYA BALANCED INCOME PORTFOLIO	27	27
**D	MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	9,771	9,771
**D	VOYA VACS INDEX SERIES I PORTFOLIO	80,043	80,043
**D	DANMARKS GRUNDFORSKNINGFOND	1,618	1,618
**D	CONSOLIDATED EDISON RETIREMENT PLAN	23,950	23,950
**D	HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	8,546	8,546
**D	ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	9,639	9,639
**D	BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	18,895	18,895
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	74	74
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY FUND	2,248	2,248
**D	IQ 500 INTERNATIONAL ETF	27,531	27,531
**D	POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	9,412	9,412
**D	CERVURITE INTERNATIONAL LLC	88,970	88,970
**D	MERCK AND CO INC MASTER RETIREMENT TRUST	34,784	34,784
**D	BRIDGEWATER IMPLEMENTATION FUND IV LLC	6,011	6,011
**D	STICHTING PENSIOENFONDS NOTARIAAT	4,936	4,936
**D	DEUTSCHE DCG EQ	4,095	4,095
**D	MULTI ADVISOR FUNDS INTERNATIONAL EQUITY VALUE FUND	18,001	18,001
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	391,511	391,511
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	14,385	14,385
**D	CITW FUND LP	2,570	2,570
**D	MOTHER CABRINI HEALTH FOUNDATION INC	33,768	33,768
**D	GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO	787	787
**D	WILMINGTON GLOBAL ALPHA EQUITIES FUND	8,788	8,788
**D	ROTHSCHILD MARTIN MAUREL	1,302,736	1,302,736
**D	TEXAS UTILITIES QUAL NDT PARTNERSHIP	7,273	7,273
**D	SHELL CANADA 2007 PENSION PLAN	1,537	1,537
**D	1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	1	1
**D	SHARON D LUND RESIDUAL TRUST	207	207
**D	MICHELLE LUND REV TRUST	327	327
**D	BLACKROCK FUND MANAGERS LTD	784,193	784,193
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	167,299	167,299
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	171,431	171,431
**D	BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	1	1
**D	1895 FONDS FGR	1,891,148	1,891,148
**D	1895 FONDS STICHTING 1	29,717	29,717
**D	ROCKEFELLER FAMILY FUND	53	53
**D	KAPITALFORENINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTEFOLJE ADMINISTRATION AS	161,017	161,017
**D	IMCO GLOBAL PUBLIC EQUITY LP	233,402	233,402
**D	IMCO GLOBAL PUBLIC EQUITY LP ACCT 17	140,133	140,133
**D	THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	12,553	12,553
**D	BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	7,868	7,868
**D	SHELL NEDERLAND PENSIOENFONDS STICHTING	2,757	2,757
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEUBELI NDUSTRIEEN MEUBILERINGSBEDRIJ	75,141	75,141
**D	GOLDMAN SACHS ETF ICAV	122	122
**D	ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	29,102	29,102
**D	ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	185,810	185,810
**D	ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	227,662	227,662
**D	ADVANCED SERIES TRUST AST QUANTITATIVE MODELING PORTFOLIO	5,680	5,680

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2023, 2024 and 2025**FAVOREVOLI alla LISTA ASSOGESTIONI**

**D	ARIZONA STATE RETIREMENT SYSTEM	44,415	44,415
**D	ARIZONA STATE RETIREMENT SYSTEM	41,736	41,736
**D	FOREST FOUNDATION	264	264
**D	STEWARDSHIP PARA GLE	649	649
**D	WBW TRUST NUMBER ONE	627	627
**D	1975 IRREV TRUST OF C D WEYERHAEUSER	1,636	1,636
**D	1973 IRREVOCABLE TRUST OF CD WEYERHAEUSER	586	586
**D	3M EMPLOYEE RETIREMENT INCOME PLAN TRUST	12,421	12,421
**D	RAYTHEON TECHNOLOGIES CORPORATION MASTER RETIREMENT TRUST	45,145	45,145
**D	COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS	8,867	8,867
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET BAKKERSBEDRIJF	149,945	149,945
**D	BNY MELLON INTERNATIONAL EQUITY ETF	33,162	33,162
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	11,653	11,653
**D	NON US EQUITY MANAGERS PORTFOLIO 1 SERIES	21,197	21,197
**D	STICHTING PENSIOENFONDS HORECA AND CATERING	180,781	180,781
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	8,100	8,100
**D	IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	18,264	18,264
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	22,701	22,701
**D	THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	74,659	74,659
**D	THE ESB PENSION FUND	36,067	36,067
**D	XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	6,112	6,112
**D	CBIS GLOBAL FUNDS PUBLIC LTD CO	60,000	60,000
**D	STATE OF WISCONSIN INVESTMENT BOARD	68,409	68,409
**D	AIB GROUP IRISH PENSION SCHEME	35,954	35,954
**D	BANK OF KOREA	2	2
**D	NN PARAPLUFONDS 1 N V	31,900	31,900
**D	EATON VANCE MANAGEMENT	999	999
**D	THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	419	419
**D	THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT PLANS MASTER TRUST	238	238
**D	INVESCO S AND P INTERNATIONAL DEVELOPED LOW VOLATILITY INDEX	1,527	1,527
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF DPCTA MASTERFONDS	49,305	49,305
**D	LEGG MASON INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND ETF	242,131	242,131
**D	FLORIDA RETIREMENT SYSTEM	21,171	21,171
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	548	548
**D	SIEMENS EMU EQUITIES	85,641	85,641
**D	KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER III	27,056	27,056
**D	THE GREAT EASTERN LIFE ASSURANCE COMPANY LIMITED	3,167	3,167
**D	WILMINGTON INTERNATIONAL FUND	12,425	12,425
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	5,404	5,404
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST TAKTISK ALLOKERING	12,134	12,134
**D	KAPITALFORENINGEN SPARINVEST VERDENS INDEKS ETISK	6,900	6,900
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	44,000	44,000
**D	KAPITALFORENINGEN INVESTIN PRO GLOBAL EQUITIES I	51,783	51,783
**D	ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	182,121	182,121
**D	INVESCO MARKETS III PLC	1,527	1,527
**D	INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	24,160	24,160
**D	INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	2,757	2,757
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	38,004	38,004
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	9,863	9,863
**D	BLACKROCK LIFE LIMITED	22,969	22,969
**D	VIRTUS GLOBAL ALLOCATION FUND	3,074	3,074

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2023, 2024 and 2025

FAVOREVOLI alla LISTA ASSOGESTIONI

**D	VIRGINIA RETIREMENT SYSTEM	43,425	43,425
**D	THE PRUDENTIAL SERIES FUND PSF PGIM 50 50 BALANCED PORTFOLIO	825	825
**D	THE PRUDENTIAL SERIES FUND PSF PGIM FLEXIBLE MANAGED PORT	1,512	1,512
**D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	29,116	29,116
**D	GREAT WEST INTERNATIONAL INDEX FUND	113,348	113,348
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTRIE	119,127	119,127
**D	ABERDEEN DIVERSIFIED INCOME AND GROWTH TRUST PLC	1,478	1,478
**D	PENSION RESERVES INVESTMENT TRUST FUND	184,077	184,077
**D	ELECTRICITY SUPPLY PENSION SCHEME	24,198	24,198
**D	BANK OF KOREA	1	1
**D	TEXTRON INC MASTER TRUST	6,414	6,414
**D	PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	73,089	73,089
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	1,392,136	1,392,136
**D	ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	32,328	32,328
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	4,726	4,726
**D	PRINCIPAL FUNDS INC OVERSEAS FUND	35,766	35,766
**D	GLOBAL MULTI STRATEGY FUND	4,260	4,260
**D	STANLIB FUNDS LIMITED	4,723	4,723
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	29,544	29,544
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	71,699	71,699
**D	ABB PENSION FUND	1,857	1,857
**D	STICHTING SPOORWEGPENSIOENFONDS	77,095	77,095
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	1,053	1,053
**D	IA CLARINGTON GLOBAL VALUE FUND	9,039	9,039
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	4,723	4,723
**D	STICHTING PENSIOENFONDS ABP	2,217,378	2,217,378
**D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	25,085	25,085
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	228,397	228,397
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	1,332	1,332
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	4,896	4,896
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	898	898
**D	THE AMERICAN UNIVERSITY IN CAIRO	2,521	2,521
**D	SHERIFFS PENSION AND RELIEF FUND	2,571	2,571
**D	NEXTERA ENERGY DUANE ARNOLD LLC QUALIFIED DECOMMISSIONING THE DUANE ARNOLD ENERGY CENTER NUCLEAR POWER PLANT	1,942	1,942
**D	ARIZONA PSPRS TRUST	1	1
**D	DWS INVESTMENT GMEH ON BEHALF OF DWS FONDS BPT	195,697	195,697
**D	SEMPRA ENERGY PENSION MASTER TRUST	13,992	13,992
**D	TEACHERS RETIREMENT SYSTEM OF LOUISIANA	1	1
**D	INVESTERINGSFORENINGEN LAEGERNES INVEST LI AKTIER GLOBALE	9,418	9,418
**D	KAPITALFORENINGEN LAEGERNES INVEST KLI AKTIER GLOBALE INDENYKREDIT PORTEFOELJE ADMINISTRATION AS	43,914	43,914
**D	BLACKROCK LIFE LTD	206,083	206,083
**D	BLACKROCK ADVANTAGE INTERNATIONAL FUND	12,072	12,072
**D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	51,455	51,455
**D	INVESCO PUREBETA FTSE DEVELOPED EX NORTH AMERICA ETF	899	899
**D	STANDARD BANK OF SOUTH AFRICA LTD	116,857	116,857
**D	ARROWSTREET US GROUP TRUST	761,408	761,408
**D	XTRACKERS MSCI EAFE HEDGED EQUITY ETF	279,945	279,945
**D	PANAGORA GROUP TRUST	5,311	5,311
**D	XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	2,031	2,031
**D	SC EDISON NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TR	25,149	25,149
**D	FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	2,858,068	2,858,068

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2023, 2024 and 2025

FAVOREVOLI alla LISTA ASSOGESTIONI

**D	BELLSOUTH CORP RFA VEBA TRUST	12,975	12,975
**D	EUROPEAN CENTRAL BANK	147,975	147,975
**D	BNY MELLON INTERNATIONAL STOCK INDEX FUND	27,388	27,388
**D	OPTIMUM INTERNATIONAL FUND	37,228	37,228
**D	MANVILLE PERSONAL INJURY SETTLEMENT TRUST	5,311	5,311
**D	SHELL PENSION TRUST	14,362	14,362
**D	GRAYHAWK GLOBAL GROWTH POOL	22,164	22,164
**D	EASTSPRING INVESTMENTS	1,761	1,761
**D	ALTE LEIPZIGER TRUST INVESTMENT	51,369	51,369
**D	ALTE LEIPZIGER TRUST INVESTMENT GMBH	32,306	32,306
**D	VIRTUS WMC INTERNATIONAL DIVIDEND ETF	5,774	5,774
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	755,050	755,050
**D	RHODE ISLAND EMPLOYEES RETIREMENT SYSTEMS POOLED TRUST	806,782	806,782
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	1	1
**D	FLORIDA GLOBAL EQUITY FUND LLC	20,644	20,644
**D	DIocese OF VENICE PENSION PLAN AND TRUST	1,068	1,068
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	54,178	54,178
**D	STICHTING PENSIOENFONDS UWV	50,276	50,276
**D	INVESCO FUNDS	644,967	644,967
**D	NATIONAL TREASURY MANAGEMENT AGCY	3,757	3,757
**D	NSP MONTICELLO MINNESOTA RETAIL	11,235	11,235
**D	NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	5,930	5,930
**D	NSP MINNESEOTA RETAIL PRAIRIE II	6,367	6,367
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	1,178	1,178
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	7,519	7,519
**D	VANGUARD INTL HIGH DIV YLD INDEX FD	747,347	747,347
**D	HIGHLAND INVESTMENT FUND LLC	3,812	3,812
**D	PG AND E CORPORATION RETIREMENT MASTER TRUST	19,986	19,986
**D	DEAM FONDS ZDV	13,990	13,990
**D	FIDELITY SAI INTERNATIONAL INDEX FUND	254,890	254,890
**D	AURION GLOBAL EQUITY FUND	4,024	4,024
**D	AZL INTERNATIONAL INDEX FUND	92,819	92,819
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	6,914	6,914
**D	XTRACKERS MSCI ALL WORLD EX US HIGH DIVIDEND YIELD EQUITY E	2,893	2,893
**D	XTRACKERS MSCI EAFE HIGH DIVIDEND YIELD EQUITY ETF	592,433	592,433
**D	UNITED CHURCH FUNDS INC	1,944	1,944
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	47,945	47,945
**D	NTUC INCOME INSURANCE CO OPERATIVE LIMITED	6,337	6,337
**D	BOC PRUDENTIAL EUROPEAN EQUITY FUND	8,126	8,126
**D	BOC PRUDENTIAL GLOBAL EQUITY FUND	17,978	17,978
**D	BOC PRUDENTIAL EUROPEAN INDEX FUND	87,815	87,815
**D	LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	307	307
**D	SIEMENS BALANCED	21,201	21,201
**D	ALASKA PERMANENT FUND CORPORATION	96,174	96,174
**D	ILMARINEN MUTUAL PENSION INSURANCE CO	23,000	23,000
**D	PMPT INKA FONDS	58,016	58,016
**D	KOOKMIN BANK ACTING AS TRUSTEE OF MIRAE ASSET TRIUMPH MULTI FACTO PRIVATELY PLACED MASTER	16,665	16,665
**D	INKA PBEAKK	14,552	14,552
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	175,430	175,430
**D	LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	38,575	38,575
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	638,672	638,672

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2023, 2024 and 2025**FAVOREVOLI alla LISTA ASSOGESTIONI**

**D	RETIREMENT BENEFITS INVESTMENT FUND	10,887	10,887
**D	POOL REINSURANCE CO LTD	9,343	9,343
**D	POOL REINSURANCE CO LTD	18,068	18,068
**D	PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	6,379	6,379
**D	FLORIDA RETIREMENT SYSTEM TRUST FUND	112,183	112,183
**D	BLACKROCK SOLUTIONS FUNDS ICAV	39,636	39,636
**D	SOUTH DAKOTA RETIREMENT SYSTEM	46,000	46,000
**D	EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	3,730	3,730
**D	THE HKSAR GOVERNMENT SCHOLARSHIP FUND	725	725
**D	DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	37,249	37,249
**D	QUALITY EDUCATION FUND	2,540	2,540
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	107,401	107,401
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	156,619	156,619
**D	ADVANCE PLANNING LIMITED	5,113	5,113
**D	DIGNITY PRE ARRANGEMENT LIMITED	7,396	7,396
**D	INDIANA PUBLIC RETIREMENT SYSTEM	49,551	49,551
**D	KENTUCKY RETIREMENT SYSTEMS INSURANCE TRUST FUND	174,600	174,600
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	2	2
**D	HSBC GLOBAL EQUITY FUND	31,807	31,807
**D	HSBC INTERNATIONAL EQUITY INDEX FUND	17,214	17,214
**D	BRIDGEWATER ALL WEATHER SUSTAINABILITY LP	14,911	14,911
**D	UPS GROUP TRUST	22,264	22,264
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	11,024	11,024
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	10,325	10,325
**D	FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE EUROPA AKTIEN ULM	142,012	142,012
**D	FIRST PRIVATE EURO DIVIDENDEN STAUFER	144,349	144,349
**D	ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	78,330	78,330
**D	PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	5,015	5,015
**D	ENERGY INSURANCE MUTUAL LIMITED	3,782	3,782
**D	MIDDLETOWN WORKS HOURLY AND SALARIED UNION	3,815	3,815
**D	METROPOLITAN LIFE INSURANCE COMPANY	48,255	48,255
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	21,353	21,353
**D	BW ALLWEATHER SUSTAINABILITY 11 LP 992341	17,100	17,100
**D	ARBEJDSMARKEDETS TILLAEGSPENSION	412,119	412,119
**D	AMUNDI SGR SPA / AMUNDI SVILUPPO ITALIA	405,000	405,000
**D	SEI GLOBAL MASTER FUND PLC	8,537	8,537
**D	AB SICAV III - DYNAMIC ALL	2,796	2,796
**D	KOKUSAI EQUITY INDEX FUND	36,569	36,569
**D	MORGAN STANLEY PATHWAY FUNDS	19,943	19,943
**D	CUSTODY BANK OF JAPAN	23,859	23,859
**D	BLACK CREEK INTERNATIONAL EQ.	277,045	277,045
**D	ALLSPRING (LUX) WORLDWIDE FUND	2,468	2,468
**D	BRIDGE BUILDER INTERNATIONAL	57,813	57,813
**D	MUTUAL OF AMERICA VARIABLE	1,470	1,470
**D	MUTUAL OF AMERICA INTERNATIONAL	118,590	118,590
**D	BRIDGE BUILDER TAX MANAGED	6,103	6,103
**D	SEI ACADIAN EUROPE EX-UK EQUIT	95,514	95,514
**D	HALEVY A2	97,264	97,264
**D	SEYOND	40,210	40,210
**D	HALEVY A1	88,822	88,822
**D	UF 6 A	41,083	41,083

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2023, 2024 and 2025

FAVOREVOLI alla LISTA ASSOGESTIONI

**D	ALZ AIR FRANCE POCHE ACT EUR	16,054	16,054
**D	HVB R EUROPEAN EQUITIES II	36,323	36,323
**D	M.K.F	5,000	5,000
**D	SG ACTIONS FRANCE	88,251	88,251
**D	AMUNDI BRIDGEWATER ALL WEATHER	632	632
**D	LYXOR FTSE MIB UCITS ETF	1,238,022	1,238,022
**D	LYXOR MSCI EUROPE UCITS ETF	94,570	94,570
**D	SEB EUROCOMPANIES THEODOR-HEUS	13,429	13,429
**D	SEB EUROPAFONDS THEODOR-HEUSS	26,794	26,794
**D	ETOILE BANQUE ASSURANCE EUROPE	54,901	54,901
**D	ETOILE ACTIONS INTERNATIONALES	71,240	71,240
**D	ETOILE ACTIONS US POCHE ACTION	37,789	37,789
**D	LYXOR-MSCI EMU ESG BROD CTB	196,357	196,357
**D	LYX IND FD-LYXOR CORE STOXX	637,094	637,094
**D	LYXINDEX FUND - LYXOR MSCI EMU	109,319	109,319
**D	MULTI UNITS LUX-LYXOR CORE	78,244	78,244
**D	LYXOR CORE MSCI WORLD	64,631	64,631
**D	MUL-LYXOR MSCI WORLD ESG LEADE	27,346	27,346
**D	MUL- LYX FTSE IT ALL CAP	27,476	27,476
**D	MUL-LYXOR MSCI WORLD CLIMATE	4,293	4,293
**D	LIF-LYXOR MSCI WORLD CATHOL	12,593	12,593
**D	SLF(LUX)-EQUITY ESG GLOBAL	37,023	37,023
**D	SWISS LIFE FUNDS LUX EQUITY	262,093	262,093
**D	SLF LUX EQUITY GLOBAL HIGH	106,945	106,945
**D	SLF LUX - MULTI ASSET ESG BAL.	7,069	7,069
**D	SLF LUX - MULTI ASSET ESG	13,940	13,940
**D	MLC INVESTMENTS MLC LIMITED	99,872	99,872
**D	PRIME SUPER	21,222	21,222
**D	EQUIPSUPER	30,201	30,201
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	464,291	464,291
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	142,888	142,888
**D	UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	329	329
**D	UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	278,273	278,273
**D	UBS FUND MANAGEMENT(LUXEMBOURG) SA	62,929	62,929
**D	MIGROS BANK (LUX) FONDS 40 (EUR)	2,684	2,684
**D	UBS (LUX) EQUITY SICAV - GLOBAL INCOME-	85,109	85,109
**D	MIGROS BANK (LUX) FONDS 50	3,510	3,510
**D	STRATEGY SICAV	7,220	7,220
**D	MIGROS BANK (LUX) FONDS 30	1,842	1,842
**D	MIGROS BANK (LUX) FONDS INTERSTOCK	2,899	2,899
**D	MTAA SUPERANNUATION FUND	62,565	62,565
**D	LGIASUPER	44,471	44,471
**D	PRIME SUPER	5,555	5,555
**D	AUSBIL INVESTMENT MANAGEMENT LIMITED	344	344
**D	SUNCORP FUNDS PTY LTD	3,241	3,241
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	166,463	166,463
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF PROFOND GAVIA FUND-AKTIEN WELT	6,351	6,351
**D	CREDIT SUISSE FUNDS AG	23,180	23,180
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	2,075	2,075
**D	NORGES BANK	333,348	333,348
**D	GOVERNMENT OF NORWAY	24,542,621	24,542,621

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2023, 2024 and 2025

FAVOREVOLI alla LISTA ASSOGESTIONI

**D	ASSET MANAGEMENT EXCHANGE UCITS CCF	44,493	44,493
**D	DELA EQUITY FUND 1	33,109	33,109
**D	STICHTING PENSIOENFONDS ING	32,964	32,964
**D	LEGAL AND GENERAL CCF	82,552	82,552
**D	BANK OF BOTSWANA.	14,760	14,760
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	77,434	77,434
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	351,657	351,657
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	664,401	664,401
**D	INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	28,857	28,857
**D	INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUN	13,245	13,245
**D	WHEELS COMMON INVESTMENT FUND.	3,892	3,892
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	14,071	14,071
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	213,107	213,107
**D	ANDRA AP-FONDEN	336,699	336,699
**D	ARTEMIS SMARTGARP PARIS-ALIGNED GLOBAL EQUITY	7,753	7,753
**D	LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	41,899	41,899
**D	LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	10,637	10,637
**D	LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	7,394	7,394
**D	LEGAL & GENERAL FUTURE WORLD CLIMATE CHANGE EQUITY FACTORS I	10,050	10,050
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	664,662	664,662
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	109,596	109,596
**D	ABERDEEN STANDARD ACS I	496,190	496,190
**D	CIVIL AVIATION AUTHORITY PENSION SCHEME	42,168	42,168
**D	KBI GLOBAL INVESTMENT FUND	10,019	10,019
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	11,232	11,232
**D	PRESCIENT GLOBAL FUNDS ICAV.	35,638	35,638
**D	LEGAL & GENERAL ICAV.	2,026	2,026
**D	KBI FUNDS ICAV	32,350	32,350
**D	AMUNDI ESG REGIONAL MULTIFACTOR FUND	1,212	1,212
**D	NORTHERN TRUST UCITS FGR FUND	137,935	137,935
**D	VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS 1	51,420	51,420
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEX 1	180,831	180,831
**D	STOREBRAND SICAV.	6,806	6,806
**D	NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	55,592	55,592
**D	GUIDESTONE FUNDS IMPACT EQUITY FUND	1,071	1,071
**D	FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION.	27,718	27,718
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	67,412	67,412
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	56,253	56,253
**D	SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	50,614	50,614
**D	GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	10,989	10,989
**D	NEW IRELAND ASSURANCE COMPANY PLC.	865,889	865,889
**D	BT INTERNATIONAL SHARES INDEX FUND	101,980	101,980
**D	STICHTING HEINEKEN PENSIOENFONDS	25,154	25,154
**D	STICHTING PENSIOENFONDS SAGITTARIUS	27,005	27,005
**D	STICHTING PME PENSIOENFONDS	262,645	262,645
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	207,086	207,086
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	21,948	21,948
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	156,639	156,639
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	582,513	582,513
**D	COMMONWEALTH GLOBAL SHARE FUND 30	28,506	28,506
**D	COLONIAL FIRST STATE INVESTMENT FUND 50	17,711	17,711

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2023, 2024 and 2025

FAVOREVOLI alla LISTA ASSOGESTIONI

**D	COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND.	43,131	43,131
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	6,912	6,912
**D	THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	10,771	10,771
**D	S. ROBSON WALTON 2010 TRUST	9,112	9,112
**D	RUTGERS THE STATE UNIVERSITY	16,680	16,680
**D	R.E. GINNA NUCLEAR POWER PLANT NONQUALIFIED FUND	2,900	2,900
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	53,687	53,687
**D	PREBYTERIAN CHURCH IN AMERICA TAX-SHELTERED ANNUITY PLAN	8,415	8,415
**D	PLEIADES TRUST	30,450	30,450
**D	IMPACTASSETS INC	3,350	3,350
**D	PFIZER INC. MASTER TRUST	5,680	5,680
**D	ZOMA FOUNDATION	2,165	2,165
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	5,654	5,654
**D	CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	1,500	1,500
**D	CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	100	100
**D	THE CHUBB CORPORATION MASTER RETIREMENT TRUST	31,298	31,298
**D	IBM PERSONAL PENSION PLAN TRUST	12,756	12,756
**D	IBM PERSONAL PENSION PLAN TRUST	2,729	2,729
**D	JTW TRUST NO. 3 UAD 9/19/02..	6,591	6,591
**D	NORTHERN TRUST COMMON EAFE INDEX FUND NON-LENDING	151,236	151,236
**D	MOZILLA CORPORATION	2,235	2,235
**D	THE NATHAN CUMMINGS FOUNDATION INC.	2,463	2,463
**D	NOVANT HEALTH INC.	7,854	7,854
**D	NINE MILE POINT NDT QUALIFIED PARTNERSHIP	16,200	16,200
**D	JOSHUA GREEN CORPORATION	6,502	6,502
**D	UNITED SERVICES AUTOMOBILE ASSOCIATION	7,501	7,501
**D	HSBC UCITS COMMON CONTRACTUAL FUND	31,019	31,019
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	1,120,348	1,120,348
**D	BEAT DRUGS FUND ASSOCIATION	1,814	1,814
**D	CARNELIAN INVESTMENT MANAGEMENT LLC.	438	438
**D	CARROLL AVENUE PARTNERS LLC	516	516
**D	ASCENSION ALPHA FUND LLC.	42,190	42,190
**D	DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	3,865	3,865
**D	DELFINCO LP	17,451	17,451
**D	DYNASTY INVEST LTD	2,965	2,965
**D	DFI LP EQUITY (PASSIVE	579	579
**D	EVA VALLEY MAI LLC..	4,297	4,297
**D	MF INTERNATIONAL FUND LLC	664	664
**D	LUNA LLC	505	505
**D	LTW INVESTMENTS LLC	52,156	52,156
**D	LEHMAN-STAMM FAMILY PARTNERS LLC	67	67
**D	LEGAL & GENERAL MSCI EAFE FUND LLC	82,147	82,147
**D	LAKE AVENUE INVESTMENTS LLC	9,828	9,828
**D	METIS EQUITY TRUST.	10,029	10,029
**D	NELKE PARTNERSHIP	995	995
**D	KFP MARKETABLE LLC	1,035	1,035
**D	INTERNATIONAL EQUITY FUND LLC	8,145	8,145
**D	HAWTHORN EQ LLC	13,951	13,951
**D	HASLAM FAMILY INVESTMENT PARTNERSHI	5	5
**D	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	1,650	1,650
**D	FIDDLER PARTNERS LLC	598	598

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2023, 2024 and 2025

FAVOREVOLI alla LISTA ASSOGESTIONI

**D	THE FUNDO DE PENSOES	11,263	11,263
**D	FOURTH AVENUE INVESTMENT COMPANY	6,557	6,557
**D	FCM INTERNATIONAL LLC	3,777	3,777
**D	ZOMA CAPITAL PORTFOLIO LLC	14,602	14,602
**D	AVALON PORTFOLIO II LLC	2,773	2,773
**D	801 INVESTMENTS LLC	580	580
**D	OMEGA FFIP LIMITED PARTNERSHIP..	620	620
**D	PROVIDENCE ST. JOSEPH HEALTH LONG TERM PORTFOLIO	9,363	9,363
**D	THYSSEN GLOBAL INVESTMENTS CORP.	1,094	1,094
**D	GLOBAL BOND FUND	36,476	36,476
**D	WAM INVESTMENTS LLC	1,176	1,176
**D	SILVER GROWTH FUND LP	1,830	1,830
**D	RDM LIQUID LLC..	12,053	12,053
**D	PRO-GEN INVESTMENTS LLC	2,377	2,377
**D	CINDY SPRINGS LLC.	62,629	62,629
**D	ROTHKO ALL COUNTRIES WORLD EX-US EQUITY FUND L.P.	746	746
**D	SLW PORTFOLIO LLC	4,828	4,828
**D	SENTINEL INTERNATIONAL TRUST	24,825	24,825
**D	SALIX LLC	24,555	24,555
**D	K INVESTMENTS SH LIMITED.	90,612	90,612
**D	LEGAL & GENERAL MSCI EAFE SL FUND LLC	83,731	83,731
**D	LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	6,006	6,006
**D	FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	4,239	4,239
**D	UNITED NATIONS JOINT STAFF PENSION FUND.	725,000	725,000
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	4,567	4,567
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	265,754	265,754
**D	CHEVRON UK PENSION PLAN	5,599	5,599
**D	BAE SYSTEMS PENSION SCHEME	166,275	166,275
**D	FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	1,595,636	1,595,636
**D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	68,732	68,732
**D	WITTINGTON ASSET MANAGEMENT LIMITED	78,113	78,113
**D	NEW ZEALAND SUPERANNUATION FUND.	524,034	524,034
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	94,925	94,925
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	55,584	55,584
**D	QIC INTERNATIONAL EQUITIES FUND.	131,463	131,463
**D	AUSTRALIAN CAPITAL TERRITORY	34,787	34,787
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	43,975	43,975
**D	NT WORLD GREEN TRANSITION INDEX FUND	962	962
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	6,753	6,753
**D	LORD MAYOR'S CHARITABLE FOUNDATION	1,772	1,772
**D	MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	4,606	4,606
**D	QIC LISTED EQUITIES FUND	552,118	552,118
**D	STEUART L. WALTON FAMILY TRUST UAD 03/19/13	11,725	11,725
**D	HRW TESTAMENTARY TRUST NO. 2	576	576
**D	HRW TRUST NO. 4 UAD 01/17/03	7,784	7,784
**D	HRW TESTAMENTARY TRUST NO. 5	1,791	1,791
**D	HRW TESTAMENTARY TRUST NO. 12.	9,905	9,905
**D	HRW TRUST NO. 3 UAD 01/17/03	11,971	11,971
**D	PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.	2,437	2,437
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY	22,108	22,108
**D	HRW TESTAMENTARY TRUST NO. 3	8,309	8,309

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2023, 2024 and 2025**FAVOREVOLI alla LISTA ASSOGESTIONI**

**D	HRW TESTAMENTARY TRUST NO. 1	3,051	3,051
**D	HRW TRUST NO. 2 UAD 01/17/03	12,437	12,437
**D	MOBIUS LIFE LIMITED	14,176	14,176
**D	HRW TRUST NO. 1 UAD 01/17/03	4,552	4,552
**D	S. ROBSON WALTON 1999 CHILDRENS TRUST	549	549
**D	NTCC COLLECTIVE FUNDS FOR EMPLOYEE BENEFIT TRUSTS	109,909	109,909
**D	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	135,895	135,895
**D	PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS	3,133	3,133
**D	PRESBYTERIAN CHURCH (USA) FOUNDATION	7,692	7,692
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	2,321,625	2,321,625
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	14,030	14,030
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	6,343	6,343
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	4,011	4,011
**D	THE NEMOURS FOUNDATION PENSION PLAN	3,357	3,357
**D	NEMOURS FOUNDATION	1,063	1,063
**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	317,007	317,007
**D	ACTIVE M INTERNATIONAL EQUITY FUND	56,380	56,380
**D	MICHIGAN CATHOLIC CONFERENCE	2,461	2,461
**D	ASCENSION HEALTHCARE MASTER PENSION TRUST	11,780	11,780
**D	JTW TRUST NO. 4 UAD 9/19/02..	7,696	7,696
**D	JTW TRUST NO. 1 UAD 9/19/02..	3,146	3,146
**D	JTW TRUST NO. 5 UAD 9/19/02..	4,172	4,172
**D	JTW TRUST NO. 2 UAD 9/19/02..	5,605	5,605
**D	CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	3,913	3,913
**D	CYSTIC FIBROSIS FOUNDATION.	26,373	26,373
**D	ARVEST FOUNDATION	65	65
**D	ALUMERA INNOVATIONS FOUNDATION	934	934
**D	CONSTELLATION FITZPATRICK QUALIFIED FUND	5,288	5,288
**D	ESSENTIA HEALTH	3,405	3,405
**D	DOMINION ENERGY INC. DEFINED BENEFIT MASTER TRUST	55,289	55,289
**D	CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND	23	23
**D	FRANCISCAN ALLIANCE INC	18,238	18,238
**D	DUKE ENERGY CORPORATION MASTER RETIREMENT TRUST	89,670	89,670
**D	CSAA INSURANCE EXCHANGE	3,607	3,607
**D	MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	1,479	1,479
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	148,468	148,468
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	92,496	92,496
**D	MORNINGSTAR UNCONSTRAINED ALLOCATION FUND A SERIES OF MORNINGSTAR FUNDS TRUST	3,888	3,888
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	878,317	878,317
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	25,349	25,349
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	25,145	25,145
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	54,358	54,358
**D	UTAH STATE RETIREMENT SYSTEMS	167,709	167,709
**D	UNION PACIFIC CORPORATION MASTER RETIREMENT TRUST	11,250	11,250
**D	USAA CASUALTY INSURANCE COMPANY	12,554	12,554
**D	GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	4,338	4,338
**D	USAA GENERAL INDEMNITY COMPANY	6,963	6,963
**D	THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	27,258	27,258
**D	WYOMING RETIREMENT SYSTEM	10,991	10,991
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD.	523,748	523,748
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	2,232,422	2,232,422

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2023, 2024 and 2025

FAVOREVOLI alla LISTA ASSOGESTIONI

**D	ACS 30:70 GLOBAL EQUITY TRACKER FUND	41,631	41,631
**D	LEGAL & GENERAL AUTHORISED CONTRACTUAL SCHEME	227,314	227,314
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	3,147	3,147
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	330,215	330,215
**D	FIDELCOMISO FONDO DE AHORRO DE PANAMA	8,057	8,057
**D	LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..	260,039	260,039
**D	UBS COMMON CONTRACTUAL FUND.	1,004	1,004
**D	AUSTRALIAN RETIREMENT TRUST	805,674	805,674
**D	THE GREATER MANCHESTER PENSION FUND.	91,741	91,741
**D	BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	119,447	119,447
**D	WEST YORKSHIRE PENSION FUND	175,000	175,000
**D	MERSEYSIDE PENSION FUND	56,410	56,410
**D	STICHTING KONINGIN WILHELMINA FONDS VOOR DE NEDERLANDSE KANK	1,363	1,363
**D	STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	13,236	13,236
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET LEVENSMIDDELENBEDRIJF	48,459	48,459
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	20,776	20,776
**D	STICHTING PENSIOENFONDS PGB	449,058	449,058
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET BEROEPSVERVOER OVER DE WEG	7,021	7,021
**D	FJARDE AP-FONDEN.	1	1
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS ZORGVERZEKERAAARS.	7,261	7,261
**D	THE ALPHAGEN MULTI-STRATEGY MASTER FUND LIMITED	144,516	144,516
**D	KAPITALFORENINGEN INVESTIN PRO - GLOBAL LARGE CAP MARKET NEU C/O AQR CAPITAL MANAGEMENT LLC	118,016	118,016
**D	AQR GLOBAL ALTERNATIVE PREMIA MASTER ACCOUNT LP CO AQR CAPITAL MANAGEMENT LLC	14,244	14,244
**D	RPAQ 2015 FUND LP	51,893	51,893
**D	AQR EQUITY MARKET NEUTRAL GLOBAL VALUE FUND L.P.	13,066	13,066
**D	AQR TAX ADVANTAGED GLOBAL EQUITY MARKET NEUTRAL FUND L.P. PM ACCOUNT C/O AQR MANAGEMENT LLC	996	996
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT	5,960	5,960
**D	ARROWSTREET INTERNATIONAL EQUITY ACWI EX US ALPHA EXTENSION TRUST FUND PORTFOLIO MARGIN ACCT	1,789	1,789
**D	AQR STOCK SELECTION II MASTER ACCOUNT L.P. C/O AQR MANAGEMENT LLC	5,088	5,088
**D	AQR TAX AWARE TOTAL RETURN FUND LLC	1,761	1,761
**D	LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS (MARKET NEUT	25,655	25,655
**D	LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW ESG (MARKET NEUTR	51,130	51,130
**D	LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND	518,974	518,974
**D	MUGUET VENTURES LLC	964	964
**D	DAWN L ARNALL TRUST UAD 07/15/08 UAD 07/15/08 DAWN LYNN ARNALL TTEE 11444	1,592	1,592
**D	NPF TECHNOLOGIES APS C/O GRANT THORTON PER LUNDAHL	869	869
**D	FRANCIS FAMILY FUND APS C/O GRANT THORTON PER LUNDAHL	3,639	3,639
**D	THE DAVID A DUFFIELD TRUST UAD 07/14/88	14,769	14,769
**D	THE CHERYL D DUFFIELD TRUST UAD 09/12/96 CHERYL D DUFFIELD TTEE	636	636
**D	SPRING 625	9,294	9,294
**D	THE OTTERBEIN FAMILY TRUST UAD 09/28/07 VICTORIA OTTERBEIN & THOMAS OTTERBEIN TTEES	1,236	1,236
**D	SPHINX PARTNERS LP	523	523
**D	ROSEDENE LLC	2,477	2,477
**D	CM GRAT LLC	616	616
**D	VARIOPARTNER SICAV - 3-ALPHA DIVERSIFIER EQUITIES EUROPE	78,312	78,312
**D	DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - OPPORTUNIT	1,438	1,438
**D	DANSKE INVEST SICAV - EUROPE LONG- SHORT EQUITY FACTORS	71,383	71,383
**D	DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - BALANCED	5,145	5,145
**D	DANSKE INVEST SICAV - GLOBAL INDEX	69,940	69,940
**D	UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO	119,227	119,227
**D	UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI EUROPEAN ENHANCE	6,666	6,666

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2023, 2024 and 2025

FAVOREVOLI alla LISTA ASSOGESTIONI

**D	CMLA INDEXED GLOBAL SHARE FUND	4,427	4,427
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	40,288	40,288
**D	MS HORIZONS MULTIACTIVOS GLOBAL PRUDENTE FUND	1,217	1,217
**D	SCHWAB INTERNATIONAL INDEX FUND	617,869	617,869
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX FUND	191,183	191,183
**D	SUN LIFE ASSET MANAGEMENT FUNDS - SUN LIFE AM GLOBAL LOW CAR	828	828
**D	COLONIAL FIRST STATE INVESTMENT FUND 134	699	699
**D	ABERDEEN STANDARD SICAV II	1,889	1,889
**D	TD AMERITRADE CLEARING INC.	1,040	1,040
**D	COMMONWEALTH GLOBAL SHARE FUND 17,	162,489	162,489
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	3,436,348	3,436,348
**D	ILA-LA WORLD ESG SCREENED FUND	6,066	6,066
**D	ILA-A-ILSDMH	235,789	235,789
**D	IRISH LIFE ASSURANCE PLC	254,783	254,783
**D	IRISH LIFE CLIMATE FOCUSED FUND	4,183	4,183
**D	ILA - A-ILGLOEQN	2,270	2,270
**D	ILA - A-ILDSCG	5,103	5,103
**D	ILA - A-ILGLOEQG	9,121	9,121
**D	ILA - A-ILEZEQG	25,374	25,374
**D	ILA - A-ILHYEQG	28,978	28,978
**D	IRISH LIFE ASSURANCE.	111,989	111,989
**D	AEGON CUSTODY B.V.	304,871	304,871
**D	STICHTING MN SERVICES	425,603	425,603
**D	STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	123,671	123,671
**D	LARGE CAP INTL PORTFOLIO OF DFA INV	265,633	265,633
**D	KIA F510-UNIGESTION MINSITRIES COMPLEX ALMURQA	67,365	67,365
**D	ZURICH LIFE ASSURANCE PLC	13,492	13,492
**D	CFSIL ATF CMLA INTERNATIONAL SHARE FUND	5,957	5,957
**D	STICHTING MN SERVICES AANDELENFO ND	65,402	65,402
**D	LGAS SHF FUT WRLD ESG DEV IDX(6734)	2,969	2,969
**D	L AND G ASSUR(PENS MGNT)LTD 1 LGIM PMC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	35,928	35,928
**D	L AND G ASSUR(PENS MGNT)LTD 1 RAFI FUNDAMENTAL GLOBAL EQUITY LOW CARBON TRANSITION INDEX FUND3495	117,411	117,411
**D	L AND G ASSUR(PENS MGNT)LTD 1 PMC FTSE CLIMATE TRANSITION WORLD DEVELOPED EQUITY INDEX FUND 3491	13,228	13,228
**D	LG PMC SCIBETA MULTI-FACTOR DEV EQUITY INDEX(3557)	17,349	17,349
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LTD PMC FTSE TPI GLOBAL (EX FOSSIL FUELS) EQUITY INDEX FUND	18,778	18,778
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	757,966	757,966
**D	TSGX SOLACT ESG TBACO EX UNHG(3387)	13,067	13,067
**D	LGAS SHF EURO EX UK ESG FD(1848 LGIM PMC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	10,007	10,007
**D	OETGEN COMMUNITY PROPERTY TRUST DTD 12/24/2008 AS AMENDED A	3,140	3,140
**D	CFSIL RE CNEALTH GS FD 16	24,110	24,110
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	1,050,370	1,050,370
**D	AEGON CUSTODY B.V	13,151	13,151
**D	NMTB/NIK KOKUSAI-NH 935026	42,248	42,248
**D	NMTB/NIK KOKUSAI-H 935034	3,570	3,570
**D	BERESFORD FUNDS ICAV	3,544	3,544
**D	COLONIAL FIRST STATE INVESTMENTS LIMITED...	37,108	37,108
**D	STICHTING PGGM DEPOSITARY	895,090	895,090
**D	PGGM SPD (DMAEMFGL)PGGM SPD DMAE MULTIFACTOR GLOBAL	72,561	72,561
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	16,543	16,543
**D	VERDIPAPIRFONDET DNB GLOBAL INDEKS	26,136	26,136
**D	CFSIL - COLONIAL FIRST STATE GLOBAL ASSET MANAGEMENT MULTI SECTOR TRUST 1	1,612	1,612

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2023, 2024 and 2025

FAVOREVOLI alla LISTA ASSOGESTIONI

**D	TWO SIGMA INTERNATIONAL CORE	73	73
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	202,074	202,074
**D	VICTORY MARKET NEUTRAL INCOME FUND	371,755	371,755
**D	SAMSUNG GLOBAL CORE EQUITY FUND	1,781	1,781
**D	VERDIPAPIRFONDET DNB EUROPA	4,887	4,887
**D	LATVIJAS BANKA	2,305	2,305
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	197,089	197,089
**D	CITITRUST LIMITED	27,635	27,635
**D	VICTORYSHARES DEVELOPED ENHANCEDVOLATILITY WTD INDEX ETF.	5,144	5,144
**D	VICTORYSHARES INTERNATIONALVOLATILITY WTD INDEX ETF.	9,608	9,608
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	10,887	10,887
**D	VICTORYSHARES INTERNATIONAL HIGHDIV VOLATILITY WTD INDEX ETF	9,070	9,070
**D	SELIGSON AND CO EUROPE INDEX FUND	65,100	65,100
**D	HOSTPLUS POOLED SUPERANNUATION TRUST	80,747	80,747
**D	ABERDEEN INVESTMENT FUNDS ICVC-ABERDEEN DIVERSIFIED INCOME FUND	1,163	1,163
**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	61,601	61,601
**D	FRANKLIN SELECT GLOBAL MULTI-ASSET INCOME FUND	142	142
**D	ABERDEEN FUNDS - ABERDEEN MULTI MANAGER CAUTIOUS MANAGED PORTFOLIO FUND	3,170	3,170
**D	USAA GLOBAL EQUITY INCOME FUND	8,578	8,578
**D	USAA INTERNATIONAL FUND	194,412	194,412
**D	TIMOTHY PLAN INTERNATIONAL ETF.	13,195	13,195
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	18,012	18,012
**D	UAPF - BLACK ROCK PASSIVE EQUITY	4,664	4,664
**D	AQR GLOBAL ALTERNATIVE INVESTMENT OFFSHORE FUND L.P.	15	15
**D	AQR TAX AWARE HELIX FUND L.P. C/O COGENCY GLOBAL INC.	22	22
**D	NB BRETON HILL MULTI-STYLE PREMIA MASTER FUND LP C/O WALKERS CORPORATE LIMITED	32	32
**D	AQR LUX FUNDS-AQR SYSTEMATIC TOTAL RETURN FUND	27	27
**D	TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC	276	276
**D	AQR GLOBAL STOCK SELECTION MASTER ACCOUNT L.P. COOGIER FIDUCIARY SERVICES (CAYMAN) LTD	3	3
**D	AQR DELTA MASTER ACCOUNT LP COOGIER FIDUCIARY SERVICES (CAYMAN) LTD	43	43
**D	POINT72 ASSOCIATES LLC C/O WALKERS CORPORATE LIMITED CAYMAN CORPORATE CENTRE	278	278
**D	AQR TAX-AWARE DELPHI PLUS FUND LLC C/O AQR CAPITAL MANAGEMENT LLC	111	111
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS GLOBAL EQUITIES LE	853	853
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EX-US FUND	20,484	20,484
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS INTERNATIONAL EQUITIES FUND	5,265	5,265
**D	MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 150/5	502	502
**D	MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 130/3	3,661	3,661
**D	MAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	1,213	1,213
**D	MAN AHL DIVERSIFIED MARKETS EU BEUR- WORLD TRADE CENTER	66	66
**D	MAN FUNDS VIII ICAV-MAN AHL DIVERSIFIED.	888	888
**D	AHL INSTITUTIONAL SERIES 3 LTD	4,682	4,682
**D	BLACK CREEK INTERNATIONAL FOCUS FUND	62,030	62,030
**D	BIMCOR GLOBAL DIVIDEND YIELD POOLED FUND	7,072	7,072
**D	E-L FINANCIAL CORPORATION LIMITED	1	1
**D	GS+A INTERNATIONAL FUND	38,045	38,045
**D	MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	1,937	1,937
**D	NBIMC EAFE EQUITY INDEX FUND.	26,961	26,961
**D	RBC O`SHAUGHNESSY INTERNATIONAL EQUITY FUND	10,501	10,501
**D	RBC O`SHAUGHNESSY GLOBAL EQUITY FUND	810	810
**D	RBC QUANT EAFE DIVIDEND LEADERS ETF	14,342	14,342
**D	RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	1	1

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2023, 2024 and 2025

FAVOREVOLI alla LISTA ASSOGESTIONI

**D	RBC QUANT EAFE EQUITY LEADERS ETF	1	1
**D	THE ENDEAVOUR II FUND.	2,828	2,828
**D	AQR ALTERNATIVE TRENDS MASTER ACCOUNT LP	19,295	19,295
**D	ATLAS DIVERSIFIED MASTER FUND LIMITED	8,830	8,830
**D	ARROWSTREET EAFE ALPHA EXTENSION TRUST.	94,563	94,563
**D	AHL ALPHA MASTER LIMITED C/O CITCO TRUSTEES (CAYMAN) LIMITED	32,520	32,520
**D	AHL EVOLUTION LTD SHARMAINE BERKELEY ARGONAUT LTD	426,211	426,211
**D	AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	10,029	10,029
**D	PANAGORA ASSET MANAGEMENT INC..	314	314
**D	PANAGORA ASSET MANAGEMENT INC. - DYNAMIC INTERNATIONAL EQUI	586	586
**D	OP CUSTODY LTD	16,545	16,545
**D	TWO SIGMA EQUITY RISK PREMIA PORTFOLIO, LLC C/O TWO SIGMA ADVISERS, LP, ACTING AS FUND MANAGER	257,775	257,775
**D	AMUNDI DIVIDENDO ITALIA	226,000	226,000
**D	AMUNDI ACCUMULAZIONE ITALIA PIR 2023	14,000	14,000
**D	AMUNDI SIF GLOBAL ETHICAL EQUITIES	897	897
**D	LEADERSEL P.M.I	215,000	215,000
**D	AMUNDI INDEX MSCI JAPAN	529,999	529,999
**D	AMUNDI MSCI WORLD CLIMATE TRANSITION CTE	41,135	41,135
**D	MOST DIVERSIFIED PORTFOLIO SICAV - TOBAM MAXIMUM DIVERSIFICATION WORLD EQUITY PROTECTED FUND	4,252	4,252
**D	AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	666	666
**D	AMUNDI MSCI WORLD CLIMATE PARIS ALIG PAB	9,539	9,539
**D	AMUNDI FTSE MIB	184,875	184,875
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	5,521	5,521
**D	AMUNDI MSCI EUROPE EX UK	927	927
**D	RCO LUX MONTJOLY INVEST POOL RCG	4,913	4,913
**D	AMUNDI STOXX EUROPE 600	73,288	73,288
**D	AMUNDI FUNDS EUROPEAN CONVERTIBLE BOND	144,127	144,127
**D	AMUNDI MSCI EUROPE CLIMATE PARIS ALIGNED PAB	715	715
**D	AMUNDI INDEX MSCI WORLD	10	10
**D	AMUNDI FUNDS - EUROPEAN EQUITY RISK PARITY	4,721	4,721
**D	AMUNDI PRIME JAPAN	1	1
**D	AMUNDI MSCI EUROPE	768,299	768,299
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS GLOBAL EQUITY - EUROPE	7,822	7,822
**D	AMUNDI MSCI EUROPE ESG UNIVERSAL SELECT	1,132	1,132
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	116,516	116,516
**D	AMUNDI PRIME EUROZONE	22,107	22,107
**D	AMUNDI MSCI EMU ESG UNIVERSAL SELECT	13,397	13,397
**D	AMUNDI FUNDS EQUITY EURO RISK PARITY	214,171	214,171
**D	AMUNDI INDEX EQUITY GLOBAL MULTI SMART ALLOCATION SCIENTIFIC BETA	1,261	1,261
**D	STRUCTURA - DIVERSIF GROWTH FD-CSA AMUND	1,400	1,400
**D	AMUNDI FUNDS EQUITY EUROLAND SMALL CAP	48,903	48,903
**D	AMUNDI MSCI EUROPE CLIMATE TRANSIT CTE	4,931	4,931
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	103,086	103,086
**D	AMUNDI FUNDS - EUROPEAN EQUITY CONSERVATIVE	10,442	10,442
**D	LUXCELLENCE-HELVETIA EUROP EQUITY	21,000	21,000
**D	AMUNDI INDEX MSCI EUROPE	226,095	226,095
**D	AMUNDI FUNDS - EUROPEAN EQUITY DYNAMIC MULTI FACTORS	199,223	199,223
**D	CLEOME INDEX - EUROPE EQUITIES	139,376	139,376
**D	CLEOME INDEX - WORLD EQUITIES	4,538	4,538
**D	CLEOME INDEX - EMU EQUITIES	52,058	52,058
**D	INDEXIQ FACTORS SUSTAINABLE EUROPE EQUITY	69,829	69,829

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2023, 2024 and 2025**FAVOREVOLI alla LISTA ASSOGESTIONI**

**D	INDEXIQ FACTORS SUSTAINABLE EMU EQUITY	2,642	2,642
**D	LOF TARGETNETZERO EUROPE EQUITY	7,356	7,356
**D	VF (LUX) - VALIANT EUROPE EQUITIES	12,040	12,040
**D	LOF TARGETNETZERO GLOBAL EQUITY	1,027	1,027
**D	PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	35,563	35,563
**D	CENTRAL BANK OF IRELAND	6,054	6,054
**D	201..PORT. GEN. CNP ASS.	1,998,397	1,998,397
**D	120..ASSURDIX VIAGER	129,721	129,721
**D	APICIL ACTIONS EURO	8,191	8,191
**D	API RETRAITE DIVERSIFIE	17,220	17,220
**D	AA SSGA ACTIONS INDICE EURO	156,108	156,108
**D	ROPS ACTIONS EUROPEENNES 2	232,858	232,858
**D	VILLIERS ALTO	68,016	68,016
**D	EGAMO ACTION MIEUX VIVRE	13,697	13,697
**D	HAMELIN DIVERSIFIE FLEX I	33,342	33,342
**D	ROPS EURO P	134,521	134,521
**D	SAKKARAH 7 FCP	10,425	10,425
**D	BEL EQUITY EUROPE ESG	256,423	256,423
**D	AP ACTIONS 1 EURO	46,943	46,943
**D	AMUNDI ESG GLOBAL LOW CARBON FUND	13,775	13,775
**D	FCP BOURBON 1	139,208	139,208
**D	CONTI GESTION	24,581	24,581
**D	IP ACTIONS EURO	19,828	19,828
**D	AA NATIXIS ACTIONS MIN VAR	283,823	283,823
**D	FCPE IBM FRANCE H	1,707	1,707
**D	R-CO PHARMA ACTIONS	123,361	123,361
**D	FCP DES CAISSES LOCALES GROUPAMA P V D L	3,562	3,562
**D	FGV ACTIONS EUROPE LM A	20,472	20,472
**D	CONTI DIVERSIFIE	68,685	68,685
**D	SAKKARAH 6	74,503	74,503
**D	ROPS-SMART INDEX EURO	89,788	89,788
**D	ALLOCATION ACTIONS SATELLITE	6,364	6,364
**D	STAR PASTEUR	42,187	42,187
**D	EMI	6,500	6,500
**D	EPEPARGNE 2 DIVERSIFIE	12,657	12,657
**D	ALLOCATION INVEST EQUITY CORE	67,591	67,591
**D	MGEN ACTION	88,885	88,885
**D	ALLIANZ DIVERSIFIE CAUMARTIN	38,000	38,000
**D	VILLIERS DIAPASON	16,976	16,976
**D	MICHELET TUNNEL	36,862	36,862
**D	UMR SELECT EUROPE R1	62,152	62,152
**D	CARPIMKO DIVERSIFIE AGI	50,900	50,900
**D	ALLOCATION INVEST EQUITY SATELLITE	53,540	53,540
**D	AMUNDI IPSA ACTIONS	16,440	16,440
**D	AA. ALLIANZ DIVERSIFIE	250,000	250,000
**D	ARRCO LONG TERME F	215,223	215,223
**D	FGV - ACTIONS EUROPE LM B	68,181	68,181
**D	ERISA ACTION EUROPE N 2	23,911	23,911
**D	ORANO DIVERSIFIE EQUILIBRE	21,146	21,146
**D	LBPAM ISR ACTIONS MONDE	42,000	42,000
**D	VIVACCIO ISR ACTIONS	352,309	352,309

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2023, 2024 and 2025**FAVOREVOLI alla LISTA ASSOGESTIONI**

**D	TOCQUEVILLE FINANCE ISR	25,100	25,100
**D	LBPAM ISR STRATEGIE PEA 2	9,916	9,916
**D	FCP TESLA - POCHE ACTIONS	33,713	33,713
**D	LBPAM ISR STRATEGIE PEA 1	7,963	7,963
**D	HSBC APOLLINE ACTIONS INTERNATIONALES	71,444	71,444
**D	LBPAM 3 MOIS	706,235	706,235
**D	TONI ACTIONS ISR 100	44,794	44,794
**D	WORLD EQUITIES	1,995	1,995
**D	LBPAM ACTIONS DIVIDENDES EUROP	197,378	197,378
**D	LBPAM ISR ACTIONS 80	44,529	44,529
**D	FCP BOURBON 7	96,014	96,014
**D	GROUPE CEA CROISSANCE FCPE	18,333	18,333
**D	DYNAMIS SOLIDAIRE ISR	200,000	200,000
**D	ARRCO QUANT 2	33,487	33,487
**D	FIDEAS SMART FOR CLIMATE ACTIONS EUROZ	39,897	39,897
**D	CPR EURO HIGH DIVIDEND	47,501	47,501
**D	EGAMO ACTION EURO	8,476	8,476
**D	ROCHE-BRUNE EURO VALEURS RESPONSABLES	21,374	21,374
**D	HARMO PLACEMENT 2	18,750	18,750
**D	GROUPAMA EURO EQUITIES	27,486	27,486
**D	G FUND OPPORTUNITIES EUROPE	320,000	320,000
**D	SEYOND ACTIONS EUROPEENNES	40,403	40,403
**D	HARMONIE EQUILIBRE	40,794	40,794
**D	STRATEGIE EUROACTIONS DIVIDEND	52,236	52,236
**D	BFT PARTNERS - VIA EQUITY WORLD SRI	2,589	2,589
**D	SELECTION EURO ENVIRONNEMENT (MAI 2022)	121,764	121,764
**D	SELECTION EURO ENVIRONNEMENT (JANVIER 2022)	133,542	133,542
**D	AMUNDI STRATEGIES ACTIONS EURO CORE +	75,282	75,282
**D	LCL ACTIONS MONDE HORS EUROPE EURO	10	10
**D	CPR EUROLAND PREMIUM ESG	28,672	28,672
**D	AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	208	208
**D	CPR EUROLAND ESG	70,339	70,339
**D	EGAMO ALLOCATION FLEXIBLE	8,676	8,676
**D	SEYOND EURO SUSTAINABLE MINVOL	22,653	22,653
**D	ROCHE-BRUNE EUROPE VALEURS RESPONSABLES	10,016	10,016
**D	CNP ASSUR VALUE ET MOMENTUM	18,501	18,501
**D	BFT PARTNERS VIA EQUITY EUROPE SRI	24,580	24,580
**D	CPR EUROPE ESG POCHE COR	71,617	71,617
**D	STRATEGIE EURO ISR	35,506	35,506
**D	ASSURDIX	72,220	72,220
**D	LCL ACTIONS EURO CORE+	58,753	58,753
**D	AMUNDI MSCI WORLD CLIMATE PARIS ALIGNED PAB UMWELTZEICHEN UCITS ETF DR	2,601	2,601
**D	LBPAM ISR ACTIONS EURO MIN VOL	6,895	6,895
**D	LBPAM ISR ACTIONS EURO LARGE CAP	88,462	88,462
**D	LBPAM ISR PRO ACTIONS EURO	22,000	22,000
**D	TOCQUEVILLE VALUE EURO ISR	636,228	636,228
**D	HSBC ACTIONS MONDE	35,748	35,748
**D	TOCQUEVILLE VALUE EUROPE ISR	284,357	284,357
**D	TOCQUEVILLE DIVIDENDE ISR	293,000	293,000
**D	EPARGNE ETHIQUE ACTIONS	32,363	32,363
**D	ECOFI ENDURANCE EURO	15,000	15,000

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2023, 2024 and 2025

FAVOREVOLI alla LISTA ASSOGESTIONI

**D	ECOFI ACTIONS RENDEMENT	33,000	33,000
**D	MULTI ACTIFS DURABLES	1,545	1,545
**D	HELVETIA I EUROPA	125,000	125,000
**D	LO IS (CH) - TARGETNETZERO GLOBAL EX-CH EQUITY	2,484	2,484
**D	AMUNDI EURO STOXX 50	27,334	27,334
**D	AMUNDI ACTIONS FRANCE ISR	430,341	430,341
**D	FCP CARAC CHATEAU	33,409	33,409
**D	BEVEILIGING MANDAAT SSGA RE AANDELEN	10	10
**D	FIDEURAM AM SGR - FIDEURAM ITALIA	39,000	39,000
**D	FIDEURAM AM SGR - PIANO AZIONI ITALIA	937,000	937,000
**D	FIDEURAM AM SGR - PIANO BILANCIATO ITALIA 50	219,000	219,000
**D	FIDEURAM AM SGR - PIANO BILANCIATO ITALIA 30	22,000	22,000
**D	MEDIOLANUM VITA S.P.A.	435,000	435,000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	4,195,000	4,195,000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	100,000	100,000
**D	THE ARROWSTREET COMMON CONTRACTUAL FUND	101,538	101,538
**D	ABN AMRO FUNDS	24,005	24,005
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	385,000	385,000
**D	ALLIANZ ITALIA 50 SPECIAL	8,700	8,700
***	HAWKES JAMES B.	2,232	2,232
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	69,297	69,297
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	522,725	522,725
**D	ALLIANZ ACTIONS EURO CONVICTIONS	220,000	220,000
**D	GMO IMPLEMENTATION FUND	85,400	85,400
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	650,110	650,110
**D	AQR FUNDS AQR ALTERNATIVE RISKPREMIA FUND	42,928	42,928
**D	AQR FUNDS AQR STYLE PREMIA ALTERNATIVE LV FUND	207,248	207,248
**D	ARROWSTREET ACWI EX US ALPHA EXTENSION TRUST FUND U	87,413	87,413
**D	PACE INTERNATIONAL EQUITY INVESTMENTS	152,646	152,646
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	37,932	37,932
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	11,796	11,796
**D	RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	26,542	26,542
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	19,116	19,116
**D	NEW AIRWAYS PENSION SCHEME	13,978	13,978
**D	AQR FUNDS AQR EQUITY MARKET NEUTRAL FUND	25,843	25,843
**D	THE MONETARY AUTHORITY OF SINGAPORE MAS	9,200	9,200
**D	ARROWSTREET INTERNATIONAL EQUITY WORRLD EX US ALPHA EXTENSION CIT	114,014	114,014
**D	ARROWSTREET EAFE ALPHA EXTENSION TRUST FUND	128,307	128,307
**D	GMO BENCHMARK-FREE FUND	27,680	27,680
**D	THE MONETARY AUTHORITY OF SINGAPORE	5,510	5,510
**D	ARROWSTREET CAPITAL GLOBAL ALL COUNTRY ALPHA EXTENSION FUND LIMI	182,317	182,317
**D	FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	35,769	35,769
**D	DWS INVESTMENT GMBH FOR DWS ESGQI LOWVOL EUROPE	167,861	167,861
**D	DWS INVESTMENT GMBH FOR MULTIINDEX EQUITY FUND	10,909	10,909
**D	EPSILON FUND - EURO Q-EQUITY	2,334	2,334
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QVALUE	2,324	2,324
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QRETURN	12,409	12,409
**D	EPSILON ASSOCIATI SGR - EPSILONSGR DLONGRUN	355	355
**D	EURIZON AM TR MEGATREND	20,073	20,073
**D	EURIZON PIR ITALIA AZIONI	66,670	66,670
**D	EURIZON CAP SGR-RENDITA	4,610	4,610

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2023, 2024 and 2025

FAVOREVOLI alla LISTA ASSOGESTIONI

**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	507,084	507,084
**D	GLOBAL ADVANTAGE FUNDS	8,961	8,961
**D	UBS LUX FUND SOLUTIONS	1,091,953	1,091,953
**D	DWS INVESTMENT SA FOR ARERO DER WELTFONDS	31,795	31,795
**D	DB PRIVATMANDAT COMFORT	456,000	456,000
**D	EURIZON AM SICAV	213,995	213,995
**D	ZURICH	23,395	23,395
**D	OSSIAM LUX	86,505	86,505
**D	EURIZON NEXT	7,131	7,131
**D	M&G (LUX) INVESTMENT FUNDS 1	243,090	243,090
**D	EURIZON FUND	800,305	800,305
**D	EPSILON FUND	292,610	292,610
**D	XTRACKERS	1,989,880	1,989,880
**D	GOLDMAN SACHS FUNDS	2,099	2,099
**D	DWS MULTI ASSET PIR FUND	125,000	125,000
**D	BLACKROCK GLOBAL INDEX FUNDS	39,449	39,449
**D	ALLIANZ EUROPEAN PENSION INVESTMENTS	1,369,486	1,369,486
**D	AXA WORLD FUNDS	219,849	219,849
**D	ALLIANZ GLOBAL INVESTORS FUND	204,065	204,065
**D	AZ EURO INVESTMENTS S.A.	392,230	392,230
**D	ISHARES ESG ADVANCED MSCI EAFE INDEX ETF	9,434	9,434
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	1,142,917	1,142,917
**D	ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	558,198	558,198
**D	ISHARES ESG AWARE MSCI EAFE ETF	1,360,629	1,360,629
**D	ISHARES MSCI WORLD ETF	51,537	51,537
**D	ISHARES CORE MSCI EAFE ETF	5,928,020	5,928,020
**D	ISHARES MSCI INTL QUALITY FACTOR ETF	963,845	963,845
**D	ISHARES MSCI INTL SIZE FACTOR ETF	1,824	1,824
**D	ISHARES ESG ADVANCED MSCI EAFE ETF	57,670	57,670
**D	ISHARES CORE MSCI EUROPE ETF	407,730	407,730
**D	ISHARES MSCI ACWI LOW CARBON TARGET ETF	25,080	25,080
**D	ISHARES MSCI KOKUSAI ETF	4,073	4,073
**D	ISHARES MSCI EUROPE FINANCIALS ETF	1,028,331	1,028,331
**D	ISHARES MSCI ITALY ETF	716,425	716,425
**D	ISHARES MSCI EAFE ETF	3,493,049	3,493,049
**D	ISHARES MSCI EAFE VALUE ETF	2,180,517	2,180,517
**D	ISHARES GLOBAL FINANCIALS ETF	61,202	61,202
**D	ISHARES MSCI EUROZONE ETF	1,617,507	1,617,507
**D	ISHARES EUROPE ETF	218,737	218,737
**D	ISHARES MSCI EAFE INTERNATIONALINDEX FUND	634,183	634,183
**D	ISHARES MSCI ACWI ETF	314,678	314,678
**D	ISHARES MSCI ACWI EX U.S. ETF	198,764	198,764
**D	THORNBURG INCOME BUILDER OPPORTUNITIES TRUST	686,679	686,679
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	3,665	3,665
**D	THORNBURG GLOBAL INVESTMENT PLC	62,796	62,796
**D	THORNBURG INTERNATIONAL EQUITY FUND	1,879,745	1,879,745
**D	THORNBURG INVESTMENT INCOME BUILDER FUND	14,347,847	14,347,847
**D	PAX ELLEVATE GLOBAL WOMEN'S LEADERSHIP FUND	24,111	24,111
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG EURO 1	511,228	511,228
**D	MEAG ANGLO CELTIC FUND	171,559	171,559
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ATLAS	199,950	199,950

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2023, 2024 and 2025

FAVOREVOLI alla LISTA ASSOGESTIONI

**D	IBM RETIREMENT PLAN	4,278	4,278
**D	SPDR MSCI WORLD QUALITY MIX FUND	841	841
**D	COMMONFUND STRATEGIC SOLUTIONS GLOB AL EQUITY, LLC	23,616	23,616
**D	RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	146,638	146,638
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	64,718	64,718
**D	THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	28,251	28,251
**D	AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	3,055	3,055
**D	AB VPSF AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	11,505	11,505
**D	AB GLOBAL RISK ALLOCATION FUND INC	1,915	1,915
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	171,538	171,538
**D	RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	26,677	26,677
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	9,384	9,384
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS SFT MASTER	1,948	1,948
**D	IBM 401(K) PLUS PLAN TRUST	181,488	181,488
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	6,388	6,388
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSGUNGSPONDS	168,091	168,091
**D	DEKA INVESTMENT GMBH FOR KDF 3	53,284	53,284
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN	74,590	74,590
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KEPT UNIVERSAL FONDS	50,583	50,583
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROUIFONDS SAA	110,989	110,989
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	179,198	179,198
**D	JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	12,491	12,491
**D	JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	16,062	16,062
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	946,907	946,907
**D	JOHN HANCOCK VARIABLE INSURANCETRUST STRAT EQ ALLOCATION TRUST	162,073	162,073
**D	JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	7,593	7,593
**D	SCHWAB INTERNATIONAL DIVIDEND EQUIT Y ETF	342,567	342,567
**D	SCHWAB INTERNATIONAL EQUITY ETF	2,239,324	2,239,324
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	26,489	26,489
**D	HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	69,888	69,888
**D	SYLVAN PARTNERS, LLC	9,163	9,163
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	674	674
**D	ARKWRIGHT, LLC	7,325	7,325
**D	KAISER PERMANENTE GROUP TRUST	28,491	28,491
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	2,395	2,395
**D	XEROX CORPORATION RETIREMENT SAVINGS PLAN	17,500	17,500
**D	KAISER FOUNDATION HOSPITALS	24,088	24,088
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	714,828	714,828
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	10,436,471	10,436,471
**D	TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	365,700	365,700
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	4,633,298	4,633,298
**D	STATE STREET TOTAL RETURN VIS FUND	18,026	18,026
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	198,236	198,236
**D	SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	35,589	35,589
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	31,172	31,172
**D	SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	8,201	8,201
**D	STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	16,998	16,998
**D	ZURICH INVEST ICAV	124,930	124,930
**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	49,718	49,718
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN	46,906	46,906
**D	PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	52,672	52,672

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2023, 2024 and 2025

FAVOREVOLI alla LISTA ASSOGESTIONI

**D	WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	475	475
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	350,887	350,887
**D	WTCN COMMON TRUST FUNDS TRUST OPPORTUNISTIC EQUITY PORTFOLIO	8,898	8,898
**D	WTCN CONTRARIAN VALUE INFLATIONOPPORTUNITIE	64,740	64,740
**D	WELLINGTON TRUST COMPANY, NATIONAL ASSOCIATION MULTIPLE COMMON TRUST FUNDS TRUST INTERNATIONAL	381,030	381,030
**D	THE WELLINGTON TR CO NATL ASSOCMULTIPLE COLLECTIVE INVESTMENT FDS TR	66,857	66,857
**D	WISDOMTREE INTERNATIONAL LARGE CAP DIVIDEND	84,363	84,363
**D	WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	14,336	14,336
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	30,607	30,607
**D	WISDOMTREE INTERNATIONAL EQUITYFUND	70,689	70,689
**D	WISDOMTREE GLOBAL HIGH DIVIDENDFUND	7,744	7,744
**D	WASHINGTON STATE INVESTMENT BOARD	712,081	712,081
**D	WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	87,293	87,293
**D	WISDOMTREE ISSUER ICAV	11,169	11,169
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	10,877	10,877
**D	WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	18,671	18,671
**D	WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	37,788	37,788
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	14,847	14,847
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	176,236	176,236
**D	VANGUARD GLOBAL VALUE FACTOR ETF	6,000	6,000
**D	AXA SWISS INST FND GLOBAL FACTORS SUSTAINABLE EQ EX SWITZERLAND	9,692	9,692
**D	DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	12,735	12,735
**D	UNIGESTION GLOBAL EQUITIES FUND- NON TAXABLE	112,330	112,330
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	28,379	28,379
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND SUSTAINABLE EQUITY CHF	18,926	18,926
**D	UBS (IRL) ETF PLC - S&P 500 ESG UCITS ETF (ENGLISH)	84,526	84,526
**D	UNIGESTION GLOBAL EQUITIES FUND	23,758	23,758
**D	ASIAN DEVELOPMENT BANK	32,876	32,876
**D	UNITED INCOME FOCUS TRUST	18,908	18,908
**D	UNITED GLOBAL DIVIDEND EQUITY FUND	5,440	5,440
**D	INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	30,058	30,058
**D	WILMINGTON TRUST COLLECTIVE INVESTMENT TRUST	45,379	45,379
**D	PUBLIC EMPLOYEES` LONG-TERM CARE FUND	4,130,213	4,130,213
**D	STATE STREET CCF	10,429	10,429
**D	STATE STREET IRELAND UNIT TRUST	219,437	219,437
**D	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	375,360	375,360
**D	SIR DAVID TRENCH FUND FOR RECREATION	909	909
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	178,963	178,963
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	180,596	180,596
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	14,036	14,036
**D	THE BANK OF KOREA	131,747	131,747
**D	SELFFINANCING POSTSECONDARY EDUCATION FUND	822	822
**D	SCOTIA INTERNATIONAL EQUITY INDEX FUND	2,063	2,063
**D	SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	4,364	4,364
**D	SERVICES GROUP OF AMERICA INC	4,269	4,269
**D	TEMASEK POLYTECHNIC	5,146	5,146
**D	ALBERTA INVESTMENT MANAGEMENT CORPORATION	141,300	141,300
**D	FOLKSAM OMSESIDIG SAKFORSAKRING	47,517	47,517
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS LLC MULTI ASSET COR E PLUS FUND	76,781	76,781
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	30,304	30,304
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS LLC SUSTAINABLE MULTI ASSET I-ASSET GROWTH FUND	6,665	6,665

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2023, 2024 and 2025**FAVOREVOLI alla LISTA ASSOGESTIONI**

**D	RUSSELL INVESTMENTS YIELD OPPORTUNITIES POOL	703	703
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	44,095	44,095
**D	RUSSELL INVESTMENTS GLOBAL EQUITY POOL	77,501	77,501
**D	RUSSELL OVERSEAS EQUITY POOL .	18,288	18,288
**D	RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	3,908	3,908
**D	THRIVENT INTERNATIONAL INDEX PORTFOLIO	11,972	11,972
**D	RUSSEL CANADIAN DIVIDEND POOL	7,182	7,182
**D	THE INCUBATION FUND LTD	278	278
**D	DWS INVESTMENT GMEH FOR DEAMFONDS KGPENSIONEN	5,697	5,697
**D	DEAM-FONDS CPT	10,000	10,000
**D	STICHTING PENSIOENFONDS WERK EN(RE) INTEGRATIE	156,440	156,440
**D	ALASKA COMMON TRUST FUND	35,380	35,380
**D	PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	39,916	39,916
**D	ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND I	321,429	321,429
**D	PGIM FUNDS PUBLIC LIMITED COMPANY	4,691	4,691
**D	PRUDENTIAL HONG KONG LIMITED	861,293	861,293
**D	PRINCIPAL EXCHANGE-TRADED FUNDS-PRINCIPAL INTERNATIONAL ADAPTIVE MULTI-FACTOR ETF	1,269	1,269
**D	PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND	5,888	5,888
**D	PIMCO EQUITY SERIES: PIMCO RAE INTERNATIONAL FUND	57,666	57,666
**D	FIDELITY COVINGTON TRUST: FIDELITY TARGETED INTL FACTOR ETF	3,785	3,785
**D	PIMCO FUNDS GLOBAL INVESTORS SERIES PLC	8,918	8,918
**D	PIMCO RAE INTERNATIONAL FUND LLC	41,604	41,604
**D	CITY OF NEW YORK GROUP TRUST	311,922	311,922
**D	STICHTING NN CDC PENSIOENFONDS	11,865	11,865
**D	NORTHROP GRUMMAN CORPORATION VEBA MASTER TRUST I	122	122
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	663,782	663,782
**D	RUSSELL INVESTMENT COMPANY PLC	76,567	76,567
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	9,851	9,851
**D	NORTHROP GRUMMAN PENSION MASTERTRUST	13,753	13,753
**D	MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP)	15,520	15,520
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	21,077	21,077
**D	RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	32,172	32,172
**D	MERCER QIF COMMON CONTRACTUAL FUND	186,292	186,292
**D	LM FUND LP	2,841	2,841
**D	MERCER UCITS COMMON CONTRACTUALFUND	32,614	32,614
**D	MERCER UCITS COMMON CONTRACTUALFUND	143,097	143,097
**D	MGI FUNDS PLC	310,562	310,562
**D	MERCER QIF COMMON CONTRACTUAL FUND	88,953	88,953
**D	MARIGOLD TACTICAL STRATEGIES LTD	5,271	5,271
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	38,168	38,168
**D	PRUDENTIAL TRUST COMPANY COLLECTIVE TRUST	6,324	6,324
**D	MD INTERNATIONAL GROWTH FUND	5,498	5,498
**D	MD INTERNATIONAL VALUE FUND	9,458	9,458
**D	MDPIM INTERNATIONAL EQUITY INDEX POOL	52,875	52,875
**D	MDPIM INTERNATIONAL EQUITY POOL	130,745	130,745
**D	MBB PUBLIC MARKETS I LLC	78,405	78,405
**D	ALLIANZ GLOBAL INVESTORS GMEH FOR NUERNBERGER EUROLAND A	257,211	257,211
**D	RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	30,296	30,296
**D	RHUMBLINE LOW CARBON INDEX FUNDLLC	33,134	33,134
**D	EURIZON AZIONI AREA EURO	64,334	64,334
**D	EURIZON AZIONI ITALIA	1,065,029	1,065,029

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2023, 2024 and 2025**FAVOREVOLI alla LISTA ASSOGESTIONI**

**D	EURIZON PROGETTO ITALIA 40	352,607	352,607
**D	LVIP SSGA INTERNATIONAL INDEX FUND	166,245	166,245
**D	LVIP SSGA DEVELOPED INTERNATIONAL 150 FU	39,096	39,096
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	155,159	155,159
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	149,443	149,443
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	210,323	210,323
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	213,828	213,828
**D	INSTITUTIONAL RETIREMENT TRUST	22,002	22,002
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	6,367	6,367
**D	DWS GLOBAL INCOME BUILDER FUND	55,882	55,882
**D	DWS GLOBAL INCOME BUILDER VIP	10,083	10,083
**D	INVESCO ADVANTAGE INTERNATIONALFUND	3,114	3,114
**D	OPENWORLD PUBLIC LIMITED COMPANY	2,054	2,054
**D	MULTI STYLE MULTI MANAGER FUNDSPLC	13,985	13,985
**D	SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	2,935	2,935
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	50,067	50,067
**D	SUNAMERICA SERIES TRUST SA TEMPLETON FOREIGN VALUE PORTFOLIO	57,818	57,818
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	2,671	2,671
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTEF	7,111	7,111
**D	JNL/MELLON MSCI WORLD INDEX FUND	8,381	8,381
**D	JNL/JPMORGAN GLOBAL ALLOCATION FUND	2,393	2,393
**D	JNL/DFA INTERNATIONAL CORE EQUITY FUND	13,347	13,347
**D	TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	4,909	4,909
**D	FIRST CHURCH OF CHRIST SCIENTIST	3,240	3,240
**D	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	11,888	11,888
**D	TANGERINE BALANCED GROWTH PORTFOLIO	18,345	18,345
**D	TANGERINE EQUITY GROWTH PORTFOLIO	22,279	22,279
**D	TANGERINE BALANCED INCOME PORTFOLIO	2,225	2,225
**D	TANGERINE BALANCED PORTFOLIO	14,839	14,839
**D	SCOTIA RESPONSIBLE INVESTING INTERNATIONAL EQUITY INDEX ETF	1,460	1,460
**D	STICHTING ING CDC PENSIOENFONDS	39,521	39,521
**D	TANGERINE DIVIDEND PORTFOLIO	25,428	25,428
**D	RUSSELL INVESTMENT COMPANY MULTIASSET GROWTH STRATEGY FUND	6,918	6,918
**D	TAIWAN MST CUST FRANKLIN TEMPLETON SINOAM MULTIASSET INCOME	211	211
**D	SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	12,942	12,942
**D	ROCHE U.S. RETIREMENT PLANS MASTER TRUST	107,900	107,900
**D	THE COLORADO HEALTH FOUNDATION	22,182	22,182
**D	HARTFORD INTERNATIONAL EQUITY FUND	59,058	59,058
**D	THE HARTFORD INTERNATIONAL VALUE FUND	1,214,176	1,214,176
**D	HARTFORD REAL ASSET FUND	139,495	139,495
**D	GOVERNMENT PENSION INVESTMENT FUND	4,996,439	4,996,439
**D	HAND COMPOSITE EMPLOYEE BENEFITTRUST	2,052	2,052
**D	GOVERNMENT PENSION INVESTMENT FUND	2,296,185	2,296,185
**D	GMO FUNDS PLC GMO GLOBAL REAL RETURN (UCITS) FUND	14,626	14,626
**D	RUSSELL INVESTMENT COMPANY MULTISTRATEGY INCOME FUND	3,355	3,355
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	20,272	20,272
**D	FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	199	199
**D	RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	173,034	173,034
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	228,914	228,914
**D	TAXMANAGED INTERNATIONAL EQUITYPORTFOLIO	4,184	4,184
**D	VALIC COMPANY I - INTERNATIONALSOCIALY RESPONSIBLE FUNDK	94,681	94,681

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2023, 2024 and 2025

FAVOREVOLI alla LISTA ASSOGESTIONI

**D	FRANKLIN INTERNATIONAL EQUITY INDEX ETF	8,342	8,342
**D	FRANKLIN LIBERTYSHARES ICAV	91,537	91,537
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	1,848	1,848
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	11,428	11,428
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	58,236	58,236
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	14,511	14,511
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR SMTB INVESCO GLOBAL ESG INSIGHT INDEX MOTHER FUND	5,949	5,949
**D	FEG SELECT, LLC	12,166	12,166
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	32,700	32,700
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	1,000,736	1,000,736
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	21,906	21,906
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	60,411	60,411
**D	CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	9,026	9,026
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	385,916	385,916
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	7,868	7,868
**D	TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	49,432	49,432
**D	CITY UNIVERSITY OF NEW YORK	1,063	1,063
**D	COLLEGE RETIREMENT EQUITIES FUND	1,778,616	1,778,616
**D	TIAACREF SOCIAL CHOICE INTERNATIONAL EQUITY FUND	321,986	321,986
**D	RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	151,418	151,418
**D	CENTRAL PROVIDENT FUND BOARD	3,297	3,297
**D	PACE ALTERNATIVE STRATEGIES INVESTMENTS	2,752	2,752
**D	BMO MSCI EAFE INDEX ETF	352,247	352,247
**D	CAPULA TAIL RISK MASTER FUND LIMITED	1,189	1,189
**D	UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	280,682	280,682
**D	BEAR CREEK INC	1,421	1,421
**D	THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	31,045	31,045
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB CARBON FOCUS	4,499	4,499
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	38,685	38,685
**D	AMERICAN BUREAU OF SHIPPING	2,201	2,201
**D	INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTEFO	1,116,266	1,116,266
**D	ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	50,674	50,674
**D	MTBJ FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	4,672	4,672
**D	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	3,585	3,585
**D	ANIMA FUNDS PUBLIC LIMITED COMPANY	17,328	17,328
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	6,628	6,628
**D	XEROX CANADA EMPLOYEES` RETIREMENT PLAN	4,400	4,400
**D	MATB MSCI KOKUSAI INDEX MOTHER FUND	17,585	17,585
**D	AMERICAN CENTURY WORLD MUTUAL FUNDS INC INTERNATIONAL VALUE FUND	967,160	967,160
**D	AMERICAN CENTURY ETF TR-AMERICAN CENT QUALITY DIVERSIFIED INTL ETF	12,120	12,120
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	99,466	99,466
**D	ISHARES V PUBLIC LIMITED COMPANY	202,983	202,983
**D	ISHARES IV PUBLIC LIMITED COMPANY	3,231,998	3,231,998
**D	ISHARES II PUBLIC LIMITED COMPANY	1,399,804	1,399,804
**D	ISHARES VI PUBLIC LIMITED COMPANY	646,500	646,500
**D	ISHARES PUBLIC LIMITED COMPANY	804,660	804,660
**D	ISHARES VII PLC	1,357,401	1,357,401
**D	ISHARES III PUBLIC LIMITED COMPANY	697,875	697,875
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	701,888	701,888
**D	ISHARES STOXX EUROPE 600 INSURANCE UCITS ETF DE	573,236	573,236
**D	ISHARES EURO STOXX UCITS ETF (DE)	410,203	410,203

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2023, 2024 and 2025**FAVOREVOLI alla LISTA ASSOGESTIONI**

**D	ISHARES EURO STOXX SELECT DIVIDEND 30 UCITS ETF (DE)	1,010,672	1,010,672
**D	ISHARES STOXX EUROPE LARGE 200 UCITS ETF (DE)	11,381	11,381
**D	TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	57,284	57,284
**D	M INTERNATIONAL EQUITY FUND	5,690	5,690
**D	SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	938,637	938,637
**D	SPDR PORTFOLIO EUROPE ETF	37,778	37,778
**D	PACIFIC SELECT FUND INTERNATIONAL VALUE PORTFOLIO	396,853	396,853
**D	WELLINGTON DIVERSIFIED INFLATIONHEDGES FUND	12,957	12,957
**D	SPDR GLOBAL DOW ETF	47,600	47,600
**D	MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	5,463	5,463
**D	MORGAN STANLEY VARIABLE INSURANCE FUND, INC. GLOBAL STRATEGI ST PORTFOLIO	907	907
**D	SPDR MSCI ACWI EXUS ETF	89,814	89,814
**D	SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	851,051	851,051
**D	MERCER NONUS CORE EQUITY FUND	88,540	88,540
**D	BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	67,664	67,664
**D	STATE OF MINNESOTA	465,659	465,659
**D	TIAACREF INTERNATIONAL EQUITY INDEX FUND	1,439,308	1,439,308
**D	URS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	971	971
**D	SPDR SP WORLD EX AUSTRALIA FUND	5,800	5,800
**D	NGS SUPER	11,169	11,169
**D	INTERNATIONAL EQUITIES SECTOR TRUST	2,601	2,601
**D	AWARE SUPER	1,139,175	1,139,175
**D	PERPETUAL ECONOMIC DIVERSIFICATION GLOBAL EQUITY FUND	9,600	9,600
**D	COMMONWEALTH BANK GROUP SUPER	11,681	11,681
**D	REALINDEX GLOBAL SHARE FUND (SCREENED)	45,744	45,744
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	3,253	3,253
**D	RUSSELL INVESTMENTS SUSTAINABLEGLOBAL SHARES EX FOSSIL FUEL S FUND LVL 3	1,993	1,993
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	19,061	19,061
**D	COMMONWEALTH BANK GROUP SUPER	13,600	13,600
**D	PEOPLE`S BANK OF CHINA	778,719	778,719
**D	PEOPLE`S BANK OF CHINA	63,685	63,685
**D	FLOURISH INVESTMENT CORPORATION	73,859	73,859
**D	FAMILY INVESTMENTS CHILD TRUST FUND	34,672	34,672
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	22,209	22,209
**D	NATWEST ST JAMES`S PLACE GLOBALEQUITY UNIT TRUST	101,914	101,914
**D	MANAGED PENSION FUNDS LIMITED	726,648	726,648
**D	NATWEST ST JAMES`S PLACE STRATEGIC INCOME UNIT TRUST	129,666	129,666
**D	NATWEST ST JAMES`S PLACE GLOBALEQUITY UNIT TRUST	183,139	183,139
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE STRATEGIC MANAGE	27,768	27,768
**D	THE GE UK PENSION COMMON INVESTMENT FUND	7,782	7,782
**D	NATWEST ST JAMES`S PLACE BALANCED MANAGED UNIT TRUST	111,092	111,092
**D	PUBLIC AUTHORITY FOR SOCIAL INSURANCE	8,361	8,361
**D	HSEC BANK SSB AUT EU SCREEN EX CONTROVERSIES CW INDEX EQ FND	931,061	931,061
**D	VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	717,868	717,868
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	54,022	54,022
**D	SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	162,377	162,377
**D	MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED INCOME FUND	279	279
**D	VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK	24,800	24,800
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	388,260	388,260
**D	NATIONAL EMPLOYMENT SAVINGS TRUST	267,835	267,835
**D	MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED SUSTAINABLE FUND	704	704

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2023, 2024 and 2025**FAVOREVOLI alla LISTA ASSOGESTIONI**

**D	STICHTING PHILIPS PENSIOENFONDS	16,094	16,094
**D	MG SUSTAINABLE MULTI ASSET BALANCED FUND	14,405	14,405
**D	MG INVESTMENT FUNDS (4) MG SUSTAINABLE MULTI ASSET GROWTH FUND	9,966	9,966
**D	MG INVESTMENT FUNDS (1) MG EUROPEAN INDEX TRACKER FUND	19,530	19,530
**D	MG INVESTMENT FUNDS (4) MG SUSTAINABLE MULTI ASSET FUND	12,285	12,285
**D	M+G INVESTMENT FUNDS (4) - M+G SUSTAINABLE MULTI ASSET CAUTIOUSFUND	2,868	2,868
**D	HBOS INTERNATIONAL INVESTMENT FUNDS ICVC EUROPEAN FUND	135,700	135,700
**D	HBOS INTERNATIONAL INVESTMENT FUNDS ICVC- INTERNATIONAL GROWTH FUND	180,108	180,108
**D	THE BARCLAYS BANK UK RETIREMENTFUND	5,704	5,704
**D	SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	4,958	4,958
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	196,955	196,955
**D	SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC EUROPEANGROWTH FUND	312,551	312,551
**D	SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC-GLOBAL GROWTH FUND	94,230	94,230
**D	INTERNATIONAL MONETARY FUND	72,272	72,272
**D	EURIZON PROGETTO ITALIA 70	410,428	410,428
**D	SPDR MSCI EAFE STRATEGICFACTORSETF	56,049	56,049
**D	SPDR MSCI WORLD STRATEGICFACTORS ETF	1,938	1,938
**D	HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	192,085	192,085
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	12,640	12,640
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	17,163	17,163
**D	SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	19,886	19,886
**D	MACKENZIE GLOBAL LEADERSHIP IMPACT ETF	615	615
**D	EURIZON INVESTMENT SICAV	13,338	13,338
**D	INSTITUTIONAL SOLUTIONS FUND FCP-SIF	5,335	5,335
**D	FONDITALIA	838,000	838,000
**D	INTERFUND SICAV	36,000	36,000
**D	SANTANDER DIVIDENDO EUROPA FI	408,943	408,943
**D	SANTANDER DIVIDENDO PENSIONES FP	122,762	122,762
**D	AXA IM SUSTAINABLE EQUITY FUND	88,888	88,888
**D	JANUS HENDERSON INTECH GLOBAL ALL COUNTRY MANAGED VOLATILITY EX-AUSTRALIA FUND	1,952	1,952
**D	RETAIL EMPLOYEES SUPERANNUATIONTRUST	5,357	5,357
**D	JOHN HANCOCK INTERNATIONAL HIGHDIVIDEND ETF	5,773	5,773
**D	SCHWAB INTERNATIONAL CORE EQUITY FUND	61,244	61,244
**D	TD EMERALD INTERNATIONAL EQUITYINDEX FUND	223,635	223,635
**D	TD EMERALD LOW CARBON LOW VOLATILITY GLOBAL EQUITY PFT	1,564	1,564
**D	IMPERIAL INTERNATIONAL EQUITY POOL	7,213	7,213
**D	IMPERIAL GLOBAL EQUITY INCOME POOL	1	1
**D	TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	341	341
**D	CIBC INTERNATIONAL INDEX FUND	1	1
**D	CIBC EUROPEAN INDEX FUND	1,611	1,611
**D	RENAISSANCE INTERNATIONAL EQUITY PRIVATE POOL	1	1
**D	COUNSEL DEFENSIVE GLOBAL EQUITY	2,397	2,397
**D	IPC MULTI-FACTOR INTERNATIONAL EQUITY	12,923	12,923
**D	IMPERIAL OVERSEAS EQUITY POOL	1	1
**D	CI MORNINGSTAR INTERNATIONAL VALUE INDEX ETF	2,697	2,697
**D	WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	36,923	36,923
**D	MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF	590	590
**D	MACKENZIE MAX DIVERSIFICATION ALL WORLD DEVELOPED IND ETF	5,409	5,409
**D	PURPOSE INTERNATIONAL DIVIDEND FUND	24,856	24,856
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	29,070	29,070
**D	WEALTHSIMPLE DEVELOPED MAEX N ORTH AMERICA SOCIALLY RESPONSIBLEI NDEX ETF	28,677	28,677

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2023, 2024 and 2025**FAVOREVOLI alla LISTA ASSOGESTIONI**

**D	MACKENZIE GLOBAL WOMAN`S LEADERSHIP FUND	892	892
**D	MCGILL UNIVERSITY PENSION FUND	5,555	5,555
**D	MACKENZIE MAXIMUM DIVERS.ALL WORLD DEVELOPED EX NORTH AMERICA IE	778	778
**D	TD EUROPEAN INDEX FUND .	6,867	6,867
**D	TD INTERNATIONAL EQUITY INDEX ETF	59,277	59,277
**D	TD Q GLOBAL DIVIDEND ETF	1,967	1,967
**D	CIBC INTERNATIONAL EQUITY INDEXPOOL	1,432	1,432
**D	CIBC INTERNATIONAL EQUITY INDEXETF	1,790	1,790
**D	CIBC QX INTERNATIONAL LOW VOLATILITY DIVIDEND ETF	887	887
**D	CO-OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	1	1
**D	CIBC PENSION PLAN	20,630	20,630
**D	THE ROYAL INSTITUTION FOR THE ADVAN CEMENT OF LEARNING MCGILL UNIVERSIT	4,053	4,053
**D	BLACKROCK - IG INTERNATIONALEQUITY POOL	9,620	9,620
**D	IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	216,534	216,534
**D	MACK EAFE EQUITY POOL	29,981	29,981
**D	MACKENZIE GLOBAL EQUITY INCOME FUND	75,000	75,000
3	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO		
***	DE SANTIS LUCIANO	78,000	78,000
**D	DE SANTIS SRL	4,000	4,000
***	DE SANTIS PATRIZIA	10,000	10,000
***	DE SANTIS BARBARA	1,000	1,000
**D	MEDIOBANCA - BANCA DI CREDITO FINANZIARIO SOCIETA` PER AZIONI	202,713,510	202,713,510
**D	MB INVAG S.R.L.	1,628,148	1,628,148
***	SANCIN FULVIA	65,145	65,145
***	ALDE GIUSEPPE	7,500	7,500
Total vote	872,257,750		
Percentage of voters%	88.776336		
Percentage of Capital%	55.939724		

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2023, 2024 and 2025

FAVOREVOLI alla LISTA VM 2006

RA	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	BAGNASCO PAOLO EMILIO	34,083	34,083
D**	BANZIGER MICHAEL	7,132	7,132
D**	BASSO EMANUELE	6,000	6,000
D**	BUSCARINI GIANFRANCO	21,392	21,392
D**	BUTTAZZONI ALESSANDRA	2,500	2,500
D**	BUTTAZZONI ELENA	2,000	2,000
D**	CORDELLI ELIANA	6,386	6,386
D**	DANNEAUX OLIVIER	2,463	2,463
D**	DE MARCO STEFANO	11,071	11,071
D**	DEL VECCHIO ANTONIO	8,000	8,000
D**	DI LORETO SIMONETTA	6,163	6,163
D**	DIMITRIOU PANAGIOTIS	67,871	67,871
D**	FANTINI LUCIA	105,024	105,024
D**	GAMMA SRL	10,850,000	10,850,000
D**	GENERALI MATTEO	4,888	4,888
D**	GRANITIFIANDRE SOCIETA` PER AZIONI	539,573	539,573
D**	IRIS CERAMICA GROUP SOCIETA` PER AZIONI	2,659,762	2,659,762
D**	LUPO GIORGIO	15,669	15,669
D**	MANSERVISI STEFANO	2,293	2,293
D**	MARY STEPHANE	5,738	5,738
D**	MIANI CALABRESE PAOLA	7,500	7,500
D**	MIGNONE JORGE	172,833	172,833
D**	MIKOLIC UMBERTO	20,000	20,000
D**	MINOZZI ROMANO	1,417,521	1,417,521
D**	OLDRATI CARLO FRANCESCO	1	1
D**	PITACCO PAOLO	4	4
D**	RAIOLA EMANUELE	100	100
D**	ROMANO MASSIMO	76,032	76,032
D**	SARTI ALESSIO	109,260	109,260
D**	TOMASI ENRICO	750	750
D**	TUHIRMAN EDY	182,772	182,772
D**	VM 2006 SRL	32,000,000	32,000,000
D**	WALEK FABRICE	5,604	5,604
2	COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	FIDELITY RETIREE HEALTH REIMBURSEMENT PLAN	23,699	23,699
**D	FCP ERAFP ACTIONS EURO 7	700,000	700,000
**D	CAISSE DE PENSIONS DU PERSONNEL COMMUNAL DE LAUSANNE (CPCL)	27,244	27,244
**D	AFER PATRIMOINE	4,804	4,804
**D	OFI INVEST ISR PATRIMOINE MOND	8,116	8,116
**D	OFI INVEST ESG EURO EQUITY	13,938	13,938
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF FAZY GLOBAL ASSET ALLOCATION - DEVELOPED MARKETS EQUITIES	9,156	9,156
**D	BRED SELECTION ISR	148,830	148,830
**D	PROMEPAR ACTIONS RENDEMENT	35,000	35,000
**D	FMR CAPITAL INC	387	387
**D	FIDELITY COMMONWEALTH TRUST II:FIDELITY INT`L ENHANCED INDEX FD	352,090	352,090
Total vote	49,673,649		
Percentage of voters%	5.055667		
Percentage of Capital%	3.185676		

Ordinary Shareholders' Meeting 2[^] Call 28 April 2023

RESULTS OF VOTING

**Subject: Appointment of the Board of Statutory Auditors and its Chair to hold office for the financial years ending on 31 December 2023, 2024 and 2025
FAVOREVOLI alla LISTA VM 2006**

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Determination of the annual remuneration of the Statutory Auditors for the financial years ending on 31 December 2023, 2024 and 2025.**AGAINST**

RA	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	PECORA FRANCESCO	30,000	30,000
D**	QUASSOLO PIERLUIGI	11,000	11,000
D**	TABOR CRISTINA	2,958	2,958
D**	TOMASI ENRICO	750	750
D**	VILLARDI RENZO	155	155
D**	VONCINA FLAVIO	100	100
D**	ZANUTTINI RADICATI FRANCESCO	101,000	101,000
2	COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	CIEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	104,436	104,436
**D	SYN ACT EUROPE EX-CH-A-AMUNDI	78,246	78,246
**D	SYN ACTIONS EUROPE (EX-CH) E-UBS	81,871	81,871
**D	AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL	34,294	34,294
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES RENDEMENT ABSOLU	78,899	78,899
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES	11,000	11,000
**D	FONDS DE PLACEMENT UNIGE - ACTIONS ETRANGERES	9,713	9,713
**D	RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES LARGE CAP	37,167	37,167
**D	CAISSE DE PENSIONS DU PERSONNEL COMMUNAL DE LAUSANNE (CPCL)	27,244	27,244
**D	SYN TARGET NET ZERO GLOBAL EQUITIES	18,976	18,976
**D	CIN BELGIUM LIMITED	3	3
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF FAZY GLOBAL ASSET ALLOCATION - DEVELOPED MARKETS EQUITIES	9,156	9,156
Total vote	636,968		
Percentage of voters%	0.064614		
Percentage of Capital%	0.040850		

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Determination of the annual remuneration of the Statutory Auditors for the financial years ending on 31 December 2023, 2024 and 2025.

ABSTENTIONS

RA	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	BALDUSSI ITALO	2,000	2,000
D**	BERETTA ROBERTO	12,470	12,470
D**	BERTOLINI LAURA	6,000	6,000
D**	BIANCHI CESARE	18,000	18,000
D**	BORGINI ROCCO	1,000	1,000
D**	BRUSAFERRO MARIA	300,000	300,000
D**	BUTLER ERIC	21,727	21,727
D**	CAPELLI MARIACRISTINA	31,915	31,915
D**	CARIGLIA MARCO	4,675	4,675
D**	CECCHI AMELIA	5,146	5,146
D**	CORTORREAL MARIA TRINIDAD	10	10
D**	D'ALESSANDRO RAFFAELE	36	36
D**	DAVANZO PIETRO	30,000	30,000
D**	DE BENEDETTI CARLA	287,292	287,292
D**	DE ZOTTI ORIANA	450	450
D**	FABBRONI RITA	40	40
D**	FEDI GIOVANNA	21,350	21,350
D**	FERRAMOLA ANDREA	237	237
D**	FONDAZIONE FINANZA ETICA	10	10
D**	GALLO LUIGI	7,000	7,000
D**	IULIANI TERESA	250,000	250,000
D**	LOMBARDI ANTONIO	24,700	24,700
D**	LOMBARDI LUCA	21,350	21,350
D**	LUCCHI FRANCO	2,350	2,350
D**	MANTELLATO FRANCESCA	756	756
D**	MARTINELLI LIVIA	133,000	133,000
D**	MARZATICO ANTONIO	110,000	110,000
D**	MASSA ANDREA	22,456	22,456
D**	MASSA BARBARA	22,454	22,454
D**	MASSA SUSANNA MARIA	22,454	22,454
D**	MEDELIN RITA	1,000	1,000
D**	MIANI EDUILIO	10,000	10,000
D**	OREFICE CAMILLA	105	105
D**	OREFICE CLAUDIO	88,832	88,832
D**	PICCHIONI DEANNA	4,000	4,000
D**	PICELLO GIAMPAOLO	7,500	7,500
D**	RAGUSA ELIANA	57	57
D**	RAGUSA GIOVANNI	100	100
D**	RECKENTHALER MARTIN	3,723	3,723
D**	RIZZATO FERNANDO	2,000	2,000
D**	ROMANI PIERA	1,500	1,500
D**	SAVADORI GIAMERUNO	3,400	3,400
D**	SCARLATO MAURO	5,000	5,000
D**	STABILE IVAN	181	181
D**	TASSINI GUIDO	1	1
D**	ZANELLATO LEDA	314	314
2	COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	HARVEST GLOBAL VALUE OPPORTUNITIES EQUITY FUND	878	878
**D	OHIO NATIONAL FUND, INC.-ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	3,189	3,189
3	COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO		

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Determination of the annual remuneration of the Statutory Auditors for the financial years ending on 31 December 2023, 2024 and 2025.**ABSTENTIONS**

***	DE SANTIS LUCIANO		78,000	78,000
**D	DE SANTIS SRL		4,000	4,000
***	DE SANTIS PATRIZIA		10,000	10,000
***	DE SANTIS BARBARA		1,000	1,000
***	GATTI MARCO		6,500	6,500
***	DAVANZO ANNALISA		22,000	22,000
***	PRENNUSHI DANIELA		78	78
***	DAVANZO MARIO		19,000	19,000

Total vote	1,631,236
Percentage of voters%	0.165473
Percentage of Capital%	0.104615

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Determination of the annual remuneration of the Statutory Auditors for the financial years ending on 31 December 2023, 2024 and 2025.

NOT VOTING

3 COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO
*** CANDOTTI PAOLA

364

364

Total vote 364
Percentage of voters% 0.000037
Percentage of Capital% 0.000023

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Determination of the annual remuneration of the Statutory Auditors for the financial years ending on 31 December 2023, 2024 and 2025.**VOTING NOT COUNTED (Not Voting)**

RA	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	ARP HOLGER	2,505	2,505
D**	BASCHIERA MARCO	8,000	8,000
D**	BROGI MARINA	3,330	3,330
D**	COLIN SANSIER SOPHIE	6,461	6,461
D**	HELWICH MARKO	672	672
D**	JACEWICZ JAKUB	4,365	4,365
D**	MUTO SALVATORE	33,698	33,698
D**	ORSINI ELISABETTA	21,984	21,984
D**	STOCOVAZ LIVIA	7	7
Total vote	81,022		
Percentage of voters%	0.008219		
Percentage of Capital%	0.005196		

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Determination of the annual remuneration of the Statutory Auditors for the financial years ending on 31 December 2023, 2024 and 2025.**IN FAVOUR**

RA	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	ABBONDIO ROBERTO	7,074	7,074
D**	ABGRALL FRANCINE	15,283	15,283
D**	ACHILLI GIUSEPPE	1,000	1,000
D**	ACHILLI MARIA ANGELA	1,000	1,000
D**	ACHTEN HELMUT	4,769	4,769
D**	ACQUA CAMPANIA SPA	1,000,000	1,000,000
D**	AGAZZI ALBERTO	27,826	27,826
D**	AJROUD KARIM	8,487	8,487
D**	AKINCI BESIM	10,957	10,957
D**	ALATRI ROBERTO	38,836	38,836
D**	ALBERINI ALBERTO	9,231	9,231
D**	ALLETTO FEDERICA	53,489	53,489
D**	ALLIBARDI GUIDO	4,000	4,000
D**	AMARGOS CARLOS	13,738	13,738
D**	AMBROSI ARIANNA	185,000	185,000
D**	AMBROSINI PIERLUIGI	17,000	17,000
D**	AMENDOLAGINE MICHELE	29,434	29,434
D**	ANCHUSTEGUI MELGAREJO JAIME	193,063	193,063
D**	ANDRYS HANNS PETER	3,317	3,317
D**	ARNABOLDI ALBERTO	1,049	1,049
D**	ARNOUX CYRILLE	6,801	6,801
D**	ARRIGONI RETO ANDREAS	29,885	29,885
D**	ARZT KARIN	9,140	9,140
D**	ASCOLESE LUCA	7,710	7,710
D**	ASSAF ZEINA	7,694	7,694
D**	ASSERETO GUIDO	4,150	4,150
D**	ASTENGO GIACOMO	9,000	9,000
D**	ASTORI CESARE	9,500	9,500
D**	AUBRY HUGUES	34,345	34,345
D**	AVENTINA SRL	200,000	200,000
D**	AYHAN MINE	37,538	37,538
D**	BABINET VIRGINIE	21,252	21,252
D**	BACCA LORENZO	11,691	11,691
D**	BACCHINI CRISTINA	44,340	44,340
D**	BAGALINO MATTEO	11,739	11,739
D**	BAGNASCO PAOLO EMILIO	34,083	34,083
D**	BALDUSSI STEFANO	150	150
D**	BANFI ANDREINA	330	330
D**	BANZIGER MICHAEL	7,132	7,132
D**	BARBANERA MARCELLO	24,500	24,500
D**	BARBIERI ADELE	100	100
D**	BARBONE NICOLA	15,000	15,000
D**	BARBOT FRANCA	132	132
D**	BARDELLA GIULIANO	8,000	8,000
D**	BARDELLI FRANCESCO	46,290	46,290
D**	BARIC MARIA	300	300
D**	BARONE ANTONIETTA	13,196	13,196
D**	BARTOLE DAVIDE	100	100
D**	BARTOLE MAURO	100	100
D**	BASILE GIULIANO	28,886	28,886

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Determination of the annual remuneration of the Statutory Auditors for the financial years ending on 31 December 2023, 2024 and 2025.**IN FAVOUR**

D**	BASSO EMANUELE	6,000	6,000
D**	BASSO LAURA	8,373	8,373
D**	BASTA MIROSLAV	25,659	25,659
D**	BASTIANI MONICA	7,911	7,911
D**	BATTAGLIA LAURA	7,000	7,000
D**	BATTINI ANDREA	80,537	80,537
D**	BAUMGARTEN PASCAL	108,138	108,138
D**	BAYARD LUDOVIC	59,729	59,729
D**	BECCARI CYNTHIA	100	100
D**	BECKER MICHEL	61,715	61,715
D**	BELLOLI LUIGI	7,000	7,000
D**	BELVEDERE ANTONIO OTTAVIO	268,000	268,000
D**	BEMPORAD SIMONE MASSIMO	157,934	157,934
D**	BENARD FABRICE	23,297	23,297
D**	BENEDETTI GIULIO	24,200	24,200
D**	BENES JOSEF	105,655	105,655
D**	BENITEZ JOSE	11,276	11,276
D**	BENSAID PATRICE	3,294	3,294
D**	BERGAMO STEFANIA	32,226	32,226
D**	BERNICH LIVIO	2,000	2,000
D**	BERTOLOTI PIERDOMENICO	13,773	13,773
D**	BIANCHI ALFREDO	17,000	17,000
D**	BIANCO SERGIO	1,343	1,343
D**	BIASINI DIEGO	6,168	6,168
D**	BIASIOL SERGIO	100	100
D**	BIGOT DELPHINE	2,109	2,109
D**	BIONDI DINO	25,478	25,478
D**	BISESTI GENNARO	29,629	29,629
D**	BISON STEFANO	9,858	9,858
D**	BISTER REINHARD RENATE	714	714
D**	BLAHA KAREL	12,640	12,640
D**	BLAQUIERE SIMON	5,100	5,100
D**	BLIN DE SAINT ANGEL BEATRIX	6,376	6,376
D**	BLOCH SEVERINE	3,549	3,549
D**	BOCCARDO IGOR	11,209	11,209
D**	BOCCIA OLIVER	20,840	20,840
D**	BOCERO CARMEN	7,332	7,332
D**	BOENISCH JENS	4,319	4,319
D**	BOHUMSKY PETR	13,113	13,113
D**	BOLCATO ILEANA	6,859	6,859
D**	BONAITA ALESSANDRO	11,960	11,960
D**	BONASCHI ANDREA	9,231	9,231
D**	BONGIOVANNI NICOLA	9,500	9,500
D**	BONI MARCO	15,934	15,934
D**	BONNET ETIENNE	8,502	8,502
D**	BOREAN CRISTIANO	164,039	164,039
D**	BORGHI SAMUELE	4,251	4,251
D**	BORRUSO MARIA VIRGINIA	22,036	22,036
D**	BORSELLINO SANTO	26,117	26,117
D**	BORTOLUZZI LIVIO	3,000	3,000
D**	BOSISIO IVANO	16,612	16,612

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Determination of the annual remuneration of the Statutory Auditors for the financial years ending on 31 December 2023, 2024 and 2025.

IN FAVOUR

D**	BOSSER GIANCARLO	41,017	41,017
D**	BOUCHEMA KARIM	60,379	60,379
D**	BOULOT CONSTANCE	12,852	12,852
D**	BRANCHESI ALBERTO	17,289	17,289
D**	BRIZZI LORELLA	5,000	5,000
D**	BROCCA ALESSANDRO	13,911	13,911
D**	BROGI DAVID	20,777	20,777
D**	BUKOVCAN ANDREJ	18,820	18,820
D**	BULDINI PIER LUIGI	11,976	11,976
D**	BUONGIOVANNI SERGIO	520,000	520,000
D**	BURBA TORBEN	2,951	2,951
D**	BURLO ROBERTO	61,481	61,481
D**	BUSATO MORENO	40,000	40,000
D**	BUSCARINI GIANFRANCO	21,392	21,392
D**	BUSETTO ALBERTO	35,526	35,526
D**	BUTTAZZONI ALESSANDRA	2,500	2,500
D**	BUTTAZZONI ELENA	2,000	2,000
D**	CABALLERO ALEJANDRO	21,757	21,757
D**	CACCIA DOMINIONI LUISA	7,946	7,946
D**	CAIAZZA ROCCO	16,090	16,090
D**	CALIGARIS ANDREA	10,879	10,879
D**	CALT 2004 SRL	1,200,000	1,200,000
D**	CALTAGIRONE EDITORE SPA	2,850,000	2,850,000
D**	CALTAGIRONE S.P.A.	5,800,000	5,800,000
D**	CALUZZI PILATO GIANPAOLO	1,700	1,700
D**	CAMPANELLA ARTURO	5,375	5,375
D**	CANDONI RICCARDO	29,550	29,550
D**	CANGERI ANTONIO	277,642	277,642
D**	CAPOTOSTI DONATA	40,000	40,000
D**	CAPOTOSTI LORENZO	160,000	160,000
D**	CAPUANO FRANCESCO	7,096	7,096
D**	CARANCHINI FIORELLA	15,920	15,920
D**	CARATTI EMILIO	16,675	16,675
D**	CARINI MARIO	48,009	48,009
D**	CARMINA MICHELE	22,891	22,891
D**	CARNEVALE PIETRO	17,415	17,415
D**	CARNICELLI CHRIS	97,589	97,589
D**	CARRARO GIOVANNA PASQUALINA	64,500	64,500
D**	CARSENZUOLA FABIO	38,833	38,833
D**	CARTA VINCENZO	5,000	5,000
D**	CARVALHO PEDRO	29,754	29,754
D**	CASABONA LUIGI	154,330	154,330
D**	CASABONA MARINA	2,200	2,200
D**	CASAGRANDE CLAUDIO TULLIO	102,000	102,000
D**	CASAGRANDE FILIPPO	41,305	41,305
D**	CASANOVA ALESSANDRA	10,000	10,000
D**	CASANOVA PAOLA	2,548	2,548
D**	CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA FORENSE	15,744,276	15,744,276
D**	CASSA PREVIDENZA AGENTI ASS.GENERALI	872,776	872,776
D**	CASSA PREVIDENZA AGENTI GENERALI DI GENERALI ITALIA	761,667	761,667
D**	CASSAGNERES THIERRY	2,359	2,359

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Determination of the annual remuneration of the Statutory Auditors for the financial years ending on 31 December 2023, 2024 and 2025.

IN FAVOUR

D**	CASSIA FEDERICA	12,335	12,335
D**	CASTELLETTI MAURIZIO	14,085	14,085
D**	CATALANO GIUSEPPE	125,581	125,581
D**	CAVALLERO ANDREA	38,939	38,939
D**	CAVARERO ANTONIO	15,897	15,897
D**	CAVERO JUAN LUIS	64,983	64,983
D**	CECCARELLI MICHELE	7,955	7,955
D**	CECCHET MAURIZIA	53,188	53,188
D**	CECCON TOMMASO	57,236	57,236
D**	CELANT MARIO	3,910	3,910
D**	CERAMI GIUSEPPE	4,251	4,251
D**	CERVATO DINO	728	728
D**	CERVATO LUIGI	208	208
D**	CETRANO LUCA	2,841	2,841
D**	CHAIGNEAU VINCENT	24,743	24,743
D**	CHARLUTEAU JEAN LOUIS	5,423	5,423
D**	CHAUMEL FRANCOIS	11,040	11,040
D**	CHERUBINI MICHELE	16,246	16,246
D**	CHIODINO SEBASTIANO	6,163	6,163
D**	CHIUDERI ALESSANDRA	14,070	14,070
D**	CIMATTI STEFANO	20,058	20,058
D**	CIS DAVID	85,023	85,023
D**	CLEMENTE ENRICO	20,212	20,212
D**	CLEVA FABIO	28,665	28,665
D**	CODELUPPI PIER LUIGI	260,000	260,000
D**	CODELUPPI PIER LUIGI	50,000	50,000
D**	CODIFAVA FRANCESCO	11,897	11,897
D**	COLLAUTTI FRANCO	10,000	10,000
D**	COLLE JAN	27,901	27,901
D**	COLLET DAMIEN JACQUES	15,381	15,381
D**	COLLINI GIACOMO	22,572	22,572
D**	COLOMBO ALESSANDRO	8,985	8,985
D**	COLOTTI SALVATORE	38,161	38,161
D**	CONNER ISABELLE MARGUERITE	159,765	159,765
D**	CONSIGLIO DAVIDE	26,109	26,109
D**	CONTINI MASSIMO	5,365	5,365
D**	COPPA ROBERTO	27,475	27,475
D**	COPPOLA PIERFRANCESCO	3,955	3,955
D**	CORBO MICHELE	62,216	62,216
D**	CORDELLI ELIANA	6,386	6,386
D**	CORREGE PIERRE	18,126	18,126
D**	CORSI ALESSANDRO	29,737	29,737
D**	CORTEEL ANNE EMMANUELLE	5,781	5,781
D**	CORTI ALBERTO	11,147	11,147
D**	COSTA CARLA	14,074	14,074
D**	COSTAGLIOLA GIANLUIGI	46,980	46,980
D**	CRISANAZ ANDREA	116,927	116,927
D**	CRISMANI ANDREA	12,718	12,718
D**	CUNEO FRANCO PIERO	14,500	14,500
D**	CURRI FURIO	8,747	8,747
D**	D'ALESSIO NICOLA MARIA	11,547	11,547

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Determination of the annual remuneration of the Statutory Auditors for the financial years ending on 31 December 2023, 2024 and 2025.

IN FAVOUR

D**	D'AMATO LILIANA	1,057	1,057
D**	DALLA CHIARA MARIA	832	832
D**	DALLA TORRE DARIO	17,554	17,554
D**	DANI GABOR ANDRAS	27,496	27,496
D**	DANNEAUX OLIVIER	2,463	2,463
D**	DE AGOSTINI S.P.A.	1,630,815	1,630,815
D**	DE BENEDETTI GIORGIO	24,496	24,496
D**	DE BENEDETTI PAOLA	198,351	198,351
D**	DE COURTOIS D'ARCOLLIERES FREDERIC MARIE	30,198	30,198
D**	DE LAZZARI MARINA	1,000	1,000
D**	DE LONGHI SILVIA	500,000	500,000
D**	DE MARCO STEFANO	11,071	11,071
D**	DE POLI ANTONIO	16,426	16,426
D**	DE TERNAY CEDRIK	25,479	25,479
D**	DE VIRGILLIIS ANTONIO	408,500	408,500
D**	DEBROIZE BRUCE	42,660	42,660
D**	DEL VECCHIO ANTONIO	8,000	8,000
D**	DEL VECCHIO LUCA	1,120	1,120
D**	DELABRIERE VALERIE	5,275	5,275
D**	DELACOURT LAURENCE	15,219	15,219
D**	DELANVERSIN ANNE	32,989	32,989
D**	DELFIN SARL	152,299,168	152,299,168
D**	DELLA CASA UMBERTO	100	100
D**	DESCURE CHARLES	71,146	71,146
D**	DESTRUEL VERONIQUE	13,101	13,101
D**	DI CARO SERGIO	21,253	21,253
D**	DI GIAMMATTEO EMILIANO	51,267	51,267
D**	DI GIORGIO SABRINA	17,296	17,296
D**	DI LORETO SIMONETTA	6,163	6,163
D**	DI STANISLAO SIMON	18,759	18,759
D**	DIMA 3 S.R.L.	764,885	764,885
D**	DIMARIO PAOLA	175	175
D**	DIMARIO ROSSELLA	100	100
D**	DIMINICH DANIELE	6,800	6,800
D**	DIMITRIOU PANAGIOTIS	67,871	67,871
D**	DOBRIC PETAR	38,270	38,270
D**	DONNET PHILIPPE	1,510,633	1,510,633
D**	DOUBRAVSKY JIRI	6,661	6,661
D**	DU BESSET OLIVIER	4,470	4,470
D**	DUB FRANCOIS XAVIER	12,209	12,209
D**	DUBLO PAOLO	7,014	7,014
D**	DUCROS SYLVAIN	20,403	20,403
D**	DWORZAK JANINA	1,978	1,978
D**	ENDRES MATHIAS	18,367	18,367
D**	ERBOSETTI RAFFAELE	9,706	9,706
D**	ERDOS TIBOR MIHALY	54,255	54,255
D**	ESPIRITO SANTO PATRICIA	21,423	21,423
D**	FABRIS MARINA	7,000	7,000
D**	FANCEL GIANCARLO	130,821	130,821
D**	FANGUE STEPHAN	28,136	28,136
D**	FANIZZA ANNA	4,039	4,039

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Determination of the annual remuneration of the Statutory Auditors for the financial years ending on 31 December 2023, 2024 and 2025.

IN FAVOUR

D** FANTINI LUCIA	105,024	105,024
D** FAVENNEC CORENTIN	14,405	14,405
D** FELDHOF ROLAND	1,060	1,060
D** FELICIAN GIULIA	100	100
D** FELICIAN LEONARDO	100	100
D** FERNANDEZ SANTIN JORGE	17,254	17,254
D** FERRARI DI VALBONA CESARE LORENZO	47,460	47,460
D** FERRARI PIERGIACOMO	10,549	10,549
D** FGC S.P.A.	132	132
D** FILIPOVIC DRAGAN	43,419	43,419
D** FINANZIARIA GOLD - FINGOLD SPA	990,000	990,000
D** FINANZIARIA ITALIA 2005 SPA	4,300,000	4,300,000
D** FINCAL S.P.A.	18,000,000	18,000,000
D** FINCED SRL	4,650,000	4,650,000
D** FINOTTO CRISTIAN	17,333	17,333
D** FIORANI ANDREA GIOVANNI GIUSEPPE	28,952	28,952
D** FLORI STEFANO	15,519	15,519
D** FONDAZIONE BENEFICA ALBERTO E KATHLEEN CASALI	288,500	288,500
D** FONDAZIONE BENEFICA KATHLEEN FOREMAN CASALI	238,150	238,150
D** FONDAZIONE CASSA DI RISPARMIO DI TORINO	25,480,662	25,480,662
D** FONDO SCUOLA ESPERO - CRESCITA AZIONARIO	5,543	5,543
D** FORNI RUGGERO	15,707	15,707
D** FORT MASSIMILIANO	25,287	25,287
D** FORTUNY MARIA GABRIELA	24,540	24,540
D** FOSSATI ELENA	2,000	2,000
D** FRANZOSO FRANCO	68,900	68,900
D** FRIGERIO STEFANO	6,488	6,488
D** FROHLICH CHRISTIAN	1,916	1,916
D** FURLAN SERGIO	11,799	11,799
D** FUSO FABIO	3,953	3,953
D** GABRIELLI MARCO	250	250
D** GAGLIARDI NUNZIO ROBERTO	9,747	9,747
D** GALATERI DI GENOLA E SUNIGLIA GABRIELE	34,700	34,700
D** GALEPPI ANGELO MARIO GIUSEPPE	494,000	494,000
D** GALEPPI FRANCESCO	160,000	160,000
D** GALLO GIUSEPPE	5,100	5,100
D** GAMMA SRL	10,850,000	10,850,000
D** GANGNEUX KARINE	10,966	10,966
D** GARATTINI NICHOLAS	10,905	10,905
D** GARCIA JORGE	20,044	20,044
D** GARCIA NAVEROS JOSE	59,744	59,744
D** GARDNER NEIL	31,338	31,338
D** GATH PETRISSA	1,554	1,554
D** GAZANCON JEAN	12,721	12,721
D** GENERALI MATTEO	4,888	4,888
D** GENTEN AXEL	1,755	1,755
D** GEREMIA RINALDO	42,867	42,867
D** GEROTTO LAURA	26,000	26,000
D** GERVAIS MAXIME	11,649	11,649
D** GERVAIS PHILIPPE	16,060	16,060
D** GHINFANTI CLAUDIA	12,430	12,430

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Determination of the annual remuneration of the Statutory Auditors for the financial years ending on 31 December 2023, 2024 and 2025.

IN FAVOUR

D**	GINIOUX ELISE	21,982	21,982
D**	GIULIANA LUIGI	3,868	3,868
D**	GIUSTINIANI BENEDETTO	13,769	13,769
D**	GLOECKNER CHRISTOPH	35,912	35,912
D**	GOMEZ PASCUAL CARLOS	23,369	23,369
D**	GONZALEZ PEDRO ANTONIO	5,390	5,390
D**	GONZALEZ VICTOR	24,995	24,995
D**	GOODJOHN & CO. S.R.L.	1,040,000	1,040,000
D**	GRAF ALEXANDER	36,394	36,394
D**	GRAMEGNA VINCENZO	6,266	6,266
D**	GRANIER JEAN LAURENT RAYMOND MARIE	124,701	124,701
D**	GRANITIFIANDE SOCIETA` PER AZIONI	539,573	539,573
D**	GRASSI FABIO	12,346	12,346
D**	GRASSI RITA	100	100
D**	GRASSO ROBERTO	29,903	29,903
D**	GRUBER KATRIN	40,149	40,149
D**	GRUDEN ROBERTO	295	295
D**	GUALTIERI LEONARDO	78,000	78,000
D**	GUALTIERI MARCELLA	33,000	33,000
D**	GUALTIERI RITA	52,025	52,025
D**	GUIDASTRI ROBERTO	628	628
D**	GUIZOUARN JEAN CHARLES	7,228	7,228
D**	HABIF JORGE	18,048	18,048
D**	HANOUTI LAHLOU	2,320	2,320
D**	HAXHIYMERI BLERINA	4,039	4,039
D**	HECKER FRANK	8,297	8,297
D**	HEIDEMEYER NICOLE	2,748	2,748
D**	HEMPELMANN DIRK	6,133	6,133
D**	HERRANDO VERONICA	10,383	10,383
D**	HERTZER ANJA	2,889	2,889
D**	HOFER MARKUS	18,270	18,270
D**	HOFER MATTHIAS	3,346	3,346
D**	HOFFMANN UDO	2,267	2,267
D**	HOHENEDER PAUL	5,908	5,908
D**	HOMANN MARKUS	5,645	5,645
D**	HROVAT VANJA	4,643	4,643
D**	HUGUENEY RICCO` MARIO	38,557	38,557
D**	ILICS LASZLO	51,861	51,861
D**	INNOCENTE ELISABETTA	29,156	29,156
D**	INTERMEDIA SRL	200,000	200,000
D**	IRIS CERAMICA GROUP SOCIETA` PER AZIONI	2,659,762	2,659,762
D**	IS.CO S.R.L.	2,249,000	2,249,000
D**	ISTITUTO FINANZIARIO 2012 SPA	1,000,000	1,000,000
D**	IURINCICH MONICA	3,104	3,104
D**	IZZI GIUSEPPE	500	500
D**	JANKOVIC MAREK	174,692	174,692
D**	JAPIT JUTANY	24,654	24,654
D**	JECKEL LUKAS	9,381	9,381
D**	JETZLSPERGER MAXIMILIAN	7,508	7,508
D**	JURAS ROMAN	76,689	76,689
D**	JURCIK JURAJ	15,760	15,760

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Determination of the annual remuneration of the Statutory Auditors for the financial years ending on 31 December 2023, 2024 and 2025.

IN FAVOUR

D** KAHR SERGIUS	14,614	14,614
D** KALTEIER BENEDIKT	30,454	30,454
D** KAMINSKI BERND	6,141	6,141
D** KAUMI ARSHDEEP	26,153	26,153
D** KIM PETI	996	996
D** KLEBE HANS PETER	22,913	22,913
D** KMET ANTONIA	100	100
D** KOCH OLIVER	5,985	5,985
D** KOCK MARTIN	5,685	5,685
D** KOHLBACH STEFAN	1,463	1,463
D** KRAMP MELANIE	3,383	3,383
D** KUPEC WALTER	134,256	134,256
D** LACHER ALEXANDER	9,310	9,310
D** LACKNER WOLFGANG	27,287	27,287
D** LAHLOU SAMIR	69,041	69,041
D** LANATI GIOVANNI	69,065	69,065
D** LASVERGNAS CLAIRE	2,736	2,736
D** LAVENIA ALESSANDRO	23,192	23,192
D** LAWLER GAVIN	37,086	37,086
D** LE BERRE JEAN YVES	33,073	33,073
D** LE MAIRE TANGUY	43,971	43,971
D** LECCI ADRIANO	33,400	33,400
D** LECCI CHIARA	3,230	3,230
D** LECOUBLET PAUL EDOUARD PIERRE	8,089	8,089
D** LEGERON EMMANUEL	24,994	24,994
D** LEHMANN STEFAN	60,353	60,353
D** LEMARCHAND REGIS	49,485	49,485
D** LEONARD REUTER LAETITIA	39,061	39,061
D** LEONARDI ROB	178,536	178,536
D** LESKOVSKA ANDREA	8,550	8,550
D** LESLIE PETER	17,916	17,916
D** LEUNG CHUN SAU JASON	9,048	9,048
D** LIBERTI ANDREA	7,548	7,548
D** LIESE THOMAS	47,197	47,197
D** LIGAS ILARIA NORMA	120	120
D** LILLE VIRGINIE	7,483	7,483
D** LINKE JENNY	31,935	31,935
D** LIVERANI GIOVANNI	365,499	365,499
D** LOCCI FEDERICO	2,380	2,380
D** LOFFLER ANDREAS	1,530	1,530
D** LOMBARDI GIANFRANCO	800	800
D** LONGEGA ALESSANDRO	6,467	6,467
D** LONGINOTTI MASSIMO	4,846	4,846
D** LOSTUZZI MANLIO	94,578	94,578
D** LOW PENG FATT	29,856	29,856
D** LUBIANA PORTUESI ELISABETTA	250	250
D** LUCCHINI ANNA CHIARA	57,067	57,067
D** LUCINI BARBARA	16,516	16,516
D** LUNAZZI MARCO	7,500	7,500
D** LUNEM S.A R.L.	76,000	76,000
D** LUPATINI PIETRO	23,425	23,425

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Determination of the annual remuneration of the Statutory Auditors for the financial years ending on 31 December 2023, 2024 and 2025.

IN FAVOUR

D** LUPO GIORGIO	15,669	15,669
D** MACIAN VILLANUEVA ALBERTO JOSE	61,449	61,449
D** MAESTRI EDOARDO GIUSEPPE ORESTE	12,086	12,086
D** MAFFIOLI MARCO	11,460	11,460
D** MAIER ANTONELLA	82,554	82,554
D** MAIS S.P.A.	1,183,000	1,183,000
D** MAISTO GELSOMINA	6,376	6,376
D** MAIZENER PAUL ADRIEN	7,253	7,253
D** MAJORANA BENEDETTA	4,822	4,822
D** MALLWITZ MATHIAS	1,426	1,426
D** MALPAGA EDOARDO	19,780	19,780
D** MANGANARO GIOVANNI	1,000	1,000
D** MANGANARO PASQUALE	250	250
D** MANGANO GIORGIO	200	200
D** MANNINI MAURIZIO	8,747	8,747
D** MANSERVISI STEFANO	2,293	2,293
D** MANTEGNA 87 S.R.L.	6,750,000	6,750,000
D** MANTELLATO GIAN CARLO	7,848	7,848
D** MANTINI EMANUELA	9,890	9,890
D** MARAFFA FRANCESCA	8,312	8,312
D** MARCHETTI FABIO	17,918	17,918
D** MARCHETTI ROBERTA	8,650	8,650
D** MARCOVIG MICHELE	3,316	3,316
D** MARIN ADRIAN	64,949	64,949
D** MARINCICH ROBERTO	8,920	8,920
D** MARINI CLARELLI OLIMPIA	45,927	45,927
D** MARINI REMO	47,670	47,670
D** MARLIN ALDO	87,016	87,016
D** MARLIN CARLO	186,500	186,500
D** MARLIN PAOLO	186,500	186,500
D** MARQUES JAVIER	6,733	6,733
D** MARRI MALACRIDA LORENZO	102,000	102,000
D** MARSELLA ROBERTO	18,969	18,969
D** MARTIN THIERRY CLAUDE MARIE	41,715	41,715
D** MARTINI JOHN EUGENE	15,827	15,827
D** MARTORANA FRANCESCO BENEDETTO	61,118	61,118
D** MARX DIETER	2,664	2,664
D** MARY STEPHANE	5,738	5,738
D** MASSERA HEMMA	13,975	13,975
D** MATONE ADRIANA	8,500	8,500
D** MATONE SERGIO MARIA	8,500	8,500
D** MAZZANI ENZO	12,826	12,826
D** MAZZOCCO ALDO	92,959	92,959
D** MEDRI LAURA	2,000	2,000
D** MELA SPA	390,560	390,560
D** MENEGON CLAUDIO	1,000	1,000
D** MEOLI LEONARDO	21,107	21,107
D** MERATI PAOLO	219,500	219,500
D** MERVILLE ERIC	32,989	32,989
D** MESNARD RENAUD	17,918	17,918
D** MESSNER KLAUDIUS	5,951	5,951

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Determination of the annual remuneration of the Statutory Auditors for the financial years ending on 31 December 2023, 2024 and 2025.

IN FAVOUR

D**	MESTACH THIERRY	17,528	17,528
D**	MESTRINER IVAN	9,071	9,071
D**	METELLI EURO	1,000	1,000
D**	MIANI CALABRESE PAOLA	7,500	7,500
D**	MIANI FRANCESCO	4,954	4,954
D**	MICUCCI PAOLO	6,871	6,871
D**	MIGNONE JORGE	172,833	172,833
D**	MIKOLIC UMBERTO	20,000	20,000
D**	MILIANI ADRIANA	13,390	13,390
D**	MINOZZI ROMANO	1,417,521	1,417,521
D**	MIRMINA GAETANO	5,000	5,000
D**	MIRZAI SPITZER TINA	3,937	3,937
D**	MIZZAU RAFFAELE	42,060	42,060
D**	MOHAMED SAMAH	3,247	3,247
D**	MONACELLI MASSIMO	52,597	52,597
D**	MONDARDINI ALESSANDRA	126,000	126,000
D**	MONGINO VITTORIO MARIO RICCARDO	15,000	15,000
D**	MONTE PASCHI FIDUCIARIA SPA	405,096	405,096
D**	MONTEPILLI MARINA	20,712	20,712
D**	MOORE ALAN	70,551	70,551
D**	MORENO PABLO	28,587	28,587
D**	MORGAN FORZA CRISTINA	72,415	72,415
D**	MORGENTHAL CHRISTOPH	1,276	1,276
D**	MORPURGO CRISTINA	5,449	5,449
D**	MORRETTA LORENZO GIACINTO	37,114	37,114
D**	MULLER CHRISTOF	9,562	9,562
D**	NARDI ARIANNA	25,037	25,037
D**	NATALE MASSIMO	4,809	4,809
D**	NAZARI FAUSTO	18,000	18,000
D**	NGUYEN MARINE	2,531	2,531
D**	NGUYEN TINA	126,185	126,185
D**	NIEDERKOFLER MARIELLA	5,950	5,950
D**	NOBILE ANDREA	13,426	13,426
D**	NOHR PATRICK	694	694
D**	NORZA GIORGIO	12,577	12,577
D**	NOVEL TULLIA	3,000	3,000
D**	NOVELLI ANGELA MARIA	3,397	3,397
D**	OBIOLS CALOPA LLUIS	4,251	4,251
D**	ODDONE MARCO	122,219	122,219
D**	ODIERNA ROBERTO	9,222	9,222
D**	OGANDO ALBERTO	15,782	15,782
D**	OGGIONI FABIO	47,281	47,281
D**	OLDRATI CARLO FRANCESCO	1	1
D**	OLENIK CLAUDIO	250	250
D**	ORTNER WOLFGANG	15,132	15,132
D**	OSTHOLT ULRICH	67,770	67,770
D**	OTTEMANN TOYZA HEIKE	32,612	32,612
D**	OTTOCHIAN MASSIMILIANO	38,255	38,255
D**	PADOVESE NICOLA	8,939	8,939
D**	PAGANI ANNAMARIA	22,000	22,000
D**	PAGLIAI MASSIMILIANO	22,303	22,303

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Determination of the annual remuneration of the Statutory Auditors for the financial years ending on 31 December 2023, 2024 and 2025.

IN FAVOUR

D**	PAPPAGALLO ROSSELLA	10	10
D**	PARISI ANTOINE	91,754	91,754
D**	PARRILLA MARIA	5,725	5,725
D**	PARSUS S.A R.L.	14,000	14,000
D**	PARTED 1982 S.R.L.	300,000	300,000
D**	PASQUOTTI FRANCESCO	100	100
D**	PASSARIELLO OTTORINO	47,237	47,237
D**	PASSERO DAVIDE ANGELO MARIA	231,350	231,350
D**	PATRI MICHELE	11,308	11,308
D**	PAULY CEDRIC	12,797	12,797
D**	PAVAN MASSIMILIANO	15,912	15,912
D**	PECARZ FABIO	2,137	2,137
D**	PECCI ALBERTO	179,993	179,993
D**	PELIZZOLA RODOLFO	3,881	3,881
D**	PELLEGRINO GIACOMO	300	300
D**	PELLINO PIERLUIGI	20,232	20,232
D**	PELUCCHI DAVIDE	23,872	23,872
D**	PENE DANIELA	14,500	14,500
D**	PERETTI FRANCO	1	1
D**	PERETTI SYLVIE	41,237	41,237
D**	PERI GIOVANBATTISTA	2,000	2,000
D**	PERI GIUSEPPE	2,000	2,000
D**	PERIN GIOVANNI LUCA	150,829	150,829
D**	PERLINGIERI GIUSEPPE NICCOLO`	132,000	132,000
D**	PERONI EZIO	68,820	68,820
D**	PES FULVIA	2,844	2,844
D**	PESCARINI MAURIZIO	96,406	96,406
D**	PETERS WOLFGANG	4,807	4,807
D**	PETIN HANS WALTER JOCHEN	21,442	21,442
D**	PEYNET MARC	12,501	12,501
D**	PEZET SEBASTIEN	7,594	7,594
D**	PHILIPPON YANICK	85,484	85,484
D**	PIATTI MARIA	250	250
D**	PIERI ANNA	122	122
D**	PIETRASANTA ANDREA	5,823	5,823
D**	PIZZI VINCENZO	8,400	8,400
D**	PILATO ANTONIO	28,508	28,508
D**	PILGRAM GREGOR	134,558	134,558
D**	PILLER MARZIO	114	114
D**	PINTO ALESSANDRO	15,000	15,000
D**	PIRANI SERGIO	24,245	24,245
D**	PIRONE ARMANDO	572	572
D**	PITACCO PAOLO	4	4
D**	PITONAK PAVOL	5,932	5,932
D**	PITTER DANTE	1,800	1,800
D**	PLANK THOMAS	84,669	84,669
D**	PLOTZ CHRISTIAN	5,326	5,326
D**	PLOUVIER RODOLPHE	45,696	45,696
D**	POGGI GIANNI	250	250
D**	POLLIOT ANDREA	12,265	12,265
D**	PONT CHRISTOPHE	5,015	5,015

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Determination of the annual remuneration of the Statutory Auditors for the financial years ending on 31 December 2023, 2024 and 2025.

IN FAVOUR

D**	POPESCU ALEXANDRU	10,080	10,080
D**	POPPI UGO	57,776	57,776
D**	PORETTI MICHELE AMEROGIO GUIDO	35,291	35,291
D**	PORRI FABIO	9,845	9,845
D**	PORRO ALESSANDRO	50	50
D**	PORTUESI MAURO	1,500	1,500
D**	POSSA MONICA ALESSANDRA	173,140	173,140
D**	POZZANA LUCIANA	1,255	1,255
D**	POZZANA MARIA LUISA	4,850	4,850
D**	POZZANA MARIO	27,200	27,200
D**	PRACEK GIANLUCA	8,718	8,718
D**	PRAT JOSE JOAQUIN	10,287	10,287
D**	PROGECAL 2005 SRL	450,000	450,000
D**	PROMOFINAN SERVIZI FIDUCIARI S	27,138	27,138
D**	PROTASONI ALESSANDRO	30,300	30,300
D**	PROVERA BERNARDINO	26,108	26,108
D**	PRUMMER THOMAS ARTHUR	2,747	2,747
D**	PUCCI DILETTA	1,300	1,300
D**	PUCCI FILIPPO	1,425	1,425
D**	PUEL NATALE QUINTO	652	652
D**	QUARTA IBERICA SRL	6,000,000	6,000,000
D**	QUERINI NADA	1,260	1,260
D**	RAFFO GIULIA	47,548	47,548
D**	RAINSFORD TIMOTHY CAMERON	12,752	12,752
D**	RAIOLA EMANUELE	100	100
D**	RANUT FRANCESCO	15,044	15,044
D**	RASIC GORANA	10,631	10,631
D**	REALE CARMELO	16,354	16,354
D**	REFORGIATO RECUPERO ANNA MARIA GIOVANNA	32,980	32,980
D**	REINA VINCENZO	32,468	32,468
D**	REINHARDT MARC	21,526	21,526
D**	RELVINI ALBERTO	11,958	11,958
D**	RENDINE MICHELE	37,826	37,826
D**	RENESTO GIAN CARLO	4,550	4,550
D**	RIA ALESSANDRO	7,647	7,647
D**	RIBERA MIGUEL ANGEL	8,756	8,756
D**	RIEGO ENRIQUE	9,856	9,856
D**	RIGAS ELIAS	14,039	14,039
D**	RISSO FRANCA	18,500	18,500
D**	RIZZUTI LUIGI	73,791	73,791
D**	ROCCO SALVATORE	15,825	15,825
D**	RODO ANDREA	7,350	7,350
D**	ROESNER AXEL	30,980	30,980
D**	ROMANA PARTECIPAZIONI 2005 S.R.L.	1,500,000	1,500,000
D**	ROMANIN JACUR LIA	267,165	267,165
D**	ROMANO MASSIMO	76,032	76,032
D**	ROMANO` GAETANO	189,130	189,130
D**	ROMANO` MANUELA	610	610
D**	ROMBERG HENRYK	22,880	22,880
D**	ROMEO GIANLUCA	16,857	16,857
D**	RONCHI DANIELA	9,005	9,005

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Determination of the annual remuneration of the Statutory Auditors for the financial years ending on 31 December 2023, 2024 and 2025.**IN FAVOUR**

D** RONCO FRANCO LUIGI ORESTE	6,000	6,000
D** ROQUE CARLOS	7,770	7,770
D** ROSET LUIS	64,552	64,552
D** ROSPIGLIOSI FILIPPO	33,817	33,817
D** ROSSATI MARIA PIA	31,641	31,641
D** ROSSINI GUERRINO	14,724	14,724
D** ROTH URSULA	3,000	3,000
D** ROTHAUFE ULI	34,011	34,011
D** RUBANO PAOLO	8,075	8,075
D** RUCHTI SEPP	20,603	20,603
D** RUGLIANCICH GIORGIO	11,536	11,536
D** RUSCONI ALFONSO	11,000	11,000
D** RUSTIGNOLI CRISTINA	91,294	91,294
D** RUZZIER RITA	6,000	6,000
D** S.M.I.L. SRL	521,192	521,192
D** SACERDOTI ALESSANDRO	80,000	80,000
D** SACILOTTI LUCIANA	1,700	1,700
D** SAHOO DIPAK	31,786	31,786
D** SALA ALEX EUGENIO	15,537	15,537
D** SALDANERI SIMONE	6,659	6,659
D** SALOM PAOLO	15,836	15,836
D** SALVADORI PAOLA	42,482	42,482
D** SALVINI FEDERICA	13,088	13,088
D** SANTARSIERO ALESSANDRO	30,000	30,000
D** SARROCCO VALENTINA	5,738	5,738
D** SARTI ALESSIO	109,260	109,260
D** SARTORI MIRKO	9,576	9,576
D** SCABENI MATTIA	9,741	9,741
D** SCAPINI MARIA	1,930	1,930
D** SCARDI MARINA	18,791	18,791
D** SCARONI BRUNO ANDREA	109,299	109,299
D** SCARPA MARIAGIOVANNA	8,777	8,777
D** SCARELLON MARIA	50	50
D** SCATTARETICO RICCARDO	14,438	14,438
D** SCHEMATRENTATRE	75,300,010	75,300,010
D** SCHENK MARTIN	1,358	1,358
D** SCHIAVETTO CARLO	35,397	35,397
D** SCHMALLENBACH CHRISTOPH HEINRICH	29,444	29,444
D** SCHMID JEAN PIERRE	60,990	60,990
D** SCHMID RALPH	26,977	26,977
D** SCHUCHTER ARNO	77,368	77,368
D** SCHWIDDER KATHRIN	1,480	1,480
D** SCIACCA LUCIA	61,112	61,112
D** SEACH HAYDEN RICHARD	96,513	96,513
D** SEEHOFER REINHARD	13,666	13,666
D** SEETHEPALLI RAMANA	15,162	15,162
D** SEGHI LUCA	7,631	7,631
D** SEGHIZZI MICHELE DAVIDE	3,560	3,560
D** SEIFERT JOACHIM	4,770	4,770
D** SENNHOLZ INGO	3,437	3,437
D** SERNA FRANCISCO JAVIER	55,128	55,128

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Determination of the annual remuneration of the Statutory Auditors for the financial years ending on 31 December 2023, 2024 and 2025.

IN FAVOUR

D**	SERRA MICHELE	17,526	17,526
D**	SERVANT BRUNO	47,517	47,517
D**	SESANA MARCO MARIA	270,594	270,594
D**	SICCARDI CLAUDIA	6,000	6,000
D**	SIEGRIST MARCEL	12,306	12,306
D**	SILVA LUCIA	16,414	16,414
D**	SIMA AXEL	24,340	24,340
D**	SIMON GILLES	19,014	19,014
D**	SIMONCELLI ANDREA	25,090	25,090
D**	SINZ NICOLAS	40,001	40,001
D**	SKREBEC DAMIANO	200	200
D**	SLOCOVICH FRANCESCO	30,000	30,000
D**	SLOCOVICH MATTEO	7,600	7,600
D**	SLOCOVICH PIERFILIPPO	7,000	7,000
D**	SO.CO.GE.IM SPA	50,000	50,000
D**	SOLA FRANCESCO	6,405	6,405
D**	SOLLAZZO BRUNO	40,406	40,406
D**	SOO HAK HONG	50,802	50,802
D**	SOPRANZI SIRIANA	7,179	7,179
D**	SPATZEK SUSANNE	1,428	1,428
D**	SPERANTINI GIANLUCA	14,540	14,540
D**	SPINDELDREHER SINA	1,403	1,403
D**	SPLENDIANI LUCA	5,951	5,951
D**	SPOLADORE RAMON	6,998	6,998
D**	SPOOREN DANIEL	4,502	4,502
D**	STANCHEV NIKOLAY	15,366	15,366
D**	STEFANI CARLO	1,000	1,000
D**	STEFANI FEDERICO	323	323
D**	STOCKEM ANETTE	1,175	1,175
D**	STOFFELS ROLAND	40,879	40,879
D**	STRAKOVA KARIN	13,511	13,511
D**	STURZLBAUM MARTIN	87,406	87,406
D**	SURIAN ALESSANDRO	15,081	15,081
D**	TABER MARK	9,452	9,452
D**	TAGLIABUE ALESSANDRO	9,977	9,977
D**	TAGLIAPIETRA LAURA	113,000	113,000
D**	TALOTTI FABRIZIO	9,013	9,013
D**	TAMARO FULVIO	971	971
D**	TANZI GIANLUIGI	11,170	11,170
D**	TANZI VALENTINA	6,776	6,776
D**	TAWADEY VIVEK	25,164	25,164
D**	TEDESCO ANTONIO	31,490	31,490
D**	TEDESCO GABRIELE	33,980	33,980
D**	TEGLIO PAOLA MATILDE	1,370	1,370
D**	TERRENOIRE OLIVIER	15,575	15,575
D**	TILLMANN MIRKO	47,666	47,666
D**	TIMMESFELD ANDREA	7,642	7,642
D**	TOMASELLA ANDREA	1,000	1,000
D**	TOMASELLA FRANCESCA	1,000	1,000
D**	TOMASELLA GIANCARLO	42,000	42,000
D**	TOMMASINI FULVIA	1,200	1,200

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Determination of the annual remuneration of the Statutory Auditors for the financial years ending on 31 December 2023, 2024 and 2025.

IN FAVOUR

D**	TONCA PAOLO	11,649	11,649
D**	TONON ELISABETTA	947	947
D**	TORTUYAUX GAELLE	27,985	27,985
D**	TOSONI MASSIMO	13,449	13,449
D**	TOTTA ETTORE	6,864	6,864
D**	TRABATTONI CARLO ANGELO	67,745	67,745
D**	TRAMPUS SILVANA	1,900	1,900
D**	TSCHEMER PETER	10,308	10,308
D**	TUHIRMAN EDY	182,772	182,772
D**	TURINI LUCIO	23,000	23,000
D**	UNIRENT S.R.L.	1,900,000	1,900,000
D**	URLINI FRANCO	112,108	112,108
D**	URSICH EMMA	36,903	36,903
D**	V AGRIS SUSANNE	4,444	4,444
D**	VALACCHI ANDREA	16,153	16,153
D**	VALENTI ALBERTO	26,937	26,937
D**	VALLE GEROLAMO	16,598	16,598
D**	VAN VOORDEN SANDER	14,845	14,845
D**	VANNAHME IMKE	3,530	3,530
D**	VANNIER SOPHIE	30,677	30,677
D**	VASCOTTO PIETRO	1,000	1,000
D**	VASILOPOULOS PANAGIOTIS	18,073	18,073
D**	VERBICH MAURIZIO	48,659	48,659
D**	VERONESE BRUNELLO	7,500	7,500
D**	VERONESE FLAMINIA GAIA MARIA	5,000	5,000
D**	VIDALI CRISTIANA	1,058	1,058
D**	VIDALI GIANFRANCO	15,448	15,448
D**	VILLA ANTONIO SANTIAGO	145,660	145,660
D**	VINCENTINI FEDERICA	8,000	8,000
D**	VIOLA SIMONE	10,740	10,740
D**	VISCONTI DI MODRONE RAIMONDO	31,000	31,000
D**	VIVIANI ALFREDO	57,500	57,500
D**	VM 2006 SRL	32,000,000	32,000,000
D**	VOLLENWEIDER STEVE	14,494	14,494
D**	VOLPATO GRAZIELLA	8,592	8,592
D**	WALBRUEHL ELISABETH	2,565	2,565
D**	WALEK FABRICE	5,604	5,604
D**	WALLKOETTER DIRK	3,355	3,355
D**	WALLNER KLAUS PETER	157,900	157,900
D**	WEHN ROBERT	67,084	67,084
D**	WENNER VIKTOR	1,743	1,743
D**	WINTERLING CARSTEN	2,845	2,845
D**	WOLF MARTIN	1,990	1,990
D**	WONG STEVE	22,238	22,238
D**	WUNDERLICH MAX	2,156	2,156
D**	YOU YIBING	43,413	43,413
D**	YUAN JACK	46,943	46,943
D**	ZAJEC TAMARA	5,633	5,633
D**	ZAMBRUNO ELENA	1,000	1,000
D**	ZAMOLO ALBERTA	10,219	10,219
D**	ZANARDI ENZO	156,666	156,666

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Determination of the annual remuneration of the Statutory Auditors for the financial years ending on 31 December 2023, 2024 and 2025.

IN FAVOUR

D**	ZAUNER CHRISTOPH	10,722	10,722
D**	ZERVOUDAKIS GEORGIOS	7,631	7,631
D**	ZOCCARI SAMUELE	18,108	18,108
D**	ZOTTA MICHELE	3,839	3,839
D**	ZOTTI TIZIANO	84	84
D**	ZUANELLA STEVEN	43,156	43,156
D**	ZULIANI THOMAS	11,626	11,626
2	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	TIMM INVEST EUROPA PLUS	1,186	1,186
**D	AKTIEN SUEDEUROPA UI	16,000	16,000
**D	MASTERINVEST KAPITALANLAGE GMBH	27,662	27,662
**D	ART AI EURO BALANCED	3,624	3,624
**D	BFS NACHHALTIGKEITSFONDS AKTIEN II	46,495	46,495
**D	BFS NACHHALTIGKEITSFONDS AKTIEN I	12,800	12,800
***	WINTERSTEIN WILHELM	4,000,000	4,000,000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	760,161	760,161
**D	HELABA INV KAPITALANL GES MBH HI SEVA 2	35,000	35,000
**D	HELABA INV KAPITALANL GES MBH HI KAPPA 1	52,227	52,227
**D	DEKA INVESTMENT GMBH SHC AKTIEN	5,000	5,000
**D	DEKA INVESTMENT GMBH DEKA VALUE EXTRA SE	36,290	36,290
**D	DEKA INVESTMENT GMBH BVP FONDS	14,390	14,390
**D	DEKA INVESTMENT GMBH GLOBALE AKTIEN	47,592	47,592
**D	HELABA INV KAPITALANL GES MBH HI SEVA 21	36,782	36,782
**D	KAIROS INTERNATIONAL SICAV - MADE IN ITALY	4,000	4,000
**D	SWISS NATIONAL BANK	3,700,095	3,700,095
**D	DPAM B	51,870	51,870
**D	DPAM L	130,000	130,000
**D	DPAM DBI RDT B	54,700	54,700
**D	PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	32,128	32,128
**D	TWELVE CAPITAL UCITS ICAV TWELVE CLIMATE TRANSITION EQUITY	33,477	33,477
**D	CREDIT SUISSE LUX ITALY EQUITY FUND	29,393	29,393
**D	BALOISE FUND INVEST 2 CH IF AKTIEN WELT EX SCHWEIZ PASSIV CREDIT SUISSE FUNDS AG	9,752	9,752
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	72,656	72,656
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS CREDIT SUISSE FUNDS AG	71,400	71,400
**D	CSIF CH EQUITY EUROPE EX CH BLUE CREDIT SUISSE FUNDS AG	21,224	21,224
**D	PREVOYANCENE FUND PREVOYANCENE GLOBAL ASSETS CREDIT SUISSE FUNDS AG	1,852	1,852
**D	CSIF CH III EQUITY WORLD EX CH VALUE WEIGHTED PENSION FUND CREDIT SUISSE FUNDS AG	9,057	9,057
**D	CSIF CH III EQUITY WORLD EX CH CLIMATE CHANGE BLUE PENSION FUND PLUS CREDIT SUISSE FUNDS AG	661	661
**D	FINREON WORLD EQUITY ECONOMIC EXPOSURE PENSION CREDIT SUISSE FUNDS AG	4,564	4,564
**D	CSIF CH EQUITY EMU CREDIT SUISSE FUNDS AG	72,973	72,973
**D	AQR LUX FUNDS AQR DIVERSIFIED RISK PR	151,147	151,147
**D	DEKA INTERNATIONAL S.A. W/DEKA-NACHHALTIGKEIT AKTIEN EUROPA	104,100	104,100
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAVALUE	8,836	8,836
**D	DEKA INVESTMENT GMBH W/DK.MSCI EURO.CL.CH.ESG UCITS ETF	79,228	79,228
**D	DEKA INVESTMENT GMBH W/VER 03-FONDS W/U1	3,408	3,408
**D	DEKA INVESTMENT GMBH W/TREMONIUS-FONDS	5,129	5,129
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWRISK	142,158	142,158
**D	DEKA INVESTMENT GMBH W/A-WOLFACH-FONDS	1,500	1,500
**D	DEKA INVESTMENT GMBH W/A-HAM-FONDS W/U02	3,997	3,997
**D	DEKA INVESTMENT GMBH W/DEKA-NACHHALTIGKEIT KOMMUNAL	31,185	31,185
**D	DEKA INVESTMENT GMBH W/NASPA-FONDS AUSSCHUETTUNG PLUS	1,546	1,546

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Determination of the annual remuneration of the Statutory Auditors for the financial years ending on 31 December 2023, 2024 and 2025.

IN FAVOUR

**D	IF IST - GLOBE INDEX	39,484	39,484
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKWLCO-AKTIE	19,639	19,639
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/KEPPLER-GLOBAL VALUE-INVEST	17,900	17,900
**D	DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	34,800	34,800
**D	DEKA INVESTMENT GMBH W/MKG W/U2 MKG EUROLAND	4,925	4,925
**D	DEKA INVESTMENT GMBH W/DEKA BIV-B	743	743
**D	DEKA INVESTMENT GMBH W/DEKA-PRIVATVORSORGE AS	33,000	33,000
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT 90	5,788	5,788
**D	DEKA INVESTMENT GMBH W/SE-RENDITE SEGMENT 3	14,349	14,349
**D	DEKA INVESTMENT GMBH W/DK.MSCI WOR.CL.CH.ESG UCITS ETF	10,168	10,168
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/HASPA POTENZIAL	19,000	19,000
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EMU CL.C.ESG UCITS ETF	53,455	53,455
**D	DEKA INVESTMENT GMBH W/MAINFRANKEN STRATEGIEKONZEPT	92,769	92,769
**D	DEKA INVESTMENT GMBH W/SVAM-FONDS	9,274	9,274
**D	DEKA INVESTMENT GMBH W/BIA-STRATEGIEFONDS NR. 5	16,211	16,211
**D	DEKA INVESTMENT GMBH W/PENSIONS-FONDS MAINZ1	5,408	5,408
**D	DEKA INVESTMENT GMBH W/DEKA-MULTI ASSET INCOME	52,084	52,084
**D	AVADIS FUND-AKTIE WELT ESG AST 2	14,287	14,287
**D	DEKA INVESTMENT GMBH W/SVN II-FONDS	3,038	3,038
**D	AVADIS FUND-AKTIE WELT AST 2	22,391	22,391
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	35,078	35,078
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT	181,608	181,608
**D	DEKA INVESTMENT GMBH W/DEKA EURO STOXX SEL.DIV.30UC.ETF	351,496	351,496
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL	123,849	123,849
**D	DEKA INVESTMENT GMBH W/A-DOR-FONDS W/U21	15,910	15,910
**D	DEKA INVESTMENT GMBH W/PFRUENDE INVEST	2,927	2,927
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE LC UCITS ETF	2,302	2,302
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	6,258	6,258
**D	PICTET CH - GLOBAL EQUITIES	11,038	11,038
**D	WORLD TRADE ORGANIZATION PENSION PLAN	10,682	10,682
**D	GLOBAL OPPORTUNITIES FUND LIMITED	5,589	5,589
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	34,760	34,760
**D	PICTET - QUEST GLOBAL SUSTAINABLE EQUITIES	372,189	372,189
**D	PICTET-EUROLAND INDEX	60,340	60,340
**D	PICTET - EUROPE INDEX	111,484	111,484
**D	PKG FONDS - AKTIEN GLOBAL	49,262	49,262
**D	PICTET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL	13,318	13,318
**D	PICTET CH INSTITUTIONAL- QUEST GLOBAL EQUITIES US TE	120,021	120,021
**D	PICTET - QUEST EUROPE SUSTAINABLE EQUITIES	1,788,024	1,788,024
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	28,623	28,623
**D	PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	10,473	10,473
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	30,022	30,022
**D	PYRENEES GLOBAL	1,429	1,429
**D	DIVIDENDE DURABLE	40,000	40,000
**D	COMPARTIMENT FLORNOY VALEURS FAMILIALES	216,542	216,542
**D	AVIVA INVESTORS	28,388	28,388
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	187,843	187,843
**D	EQ ADVISORS TRUST - 1290 VT SMARTBETA EQUITY PORTFOLIO	45,444	45,444
**D	FUNDACAO CALOUSTE GULBENKIAN	38,546	38,546
**D	FOVERUKA PENSION UNIVERSAL	17,961	17,961
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	12,770	12,770

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Determination of the annual remuneration of the Statutory Auditors for the financial years ending on 31 December 2023, 2024 and 2025.

IN FAVOUR

**D	BLACKROCK INDEX SELECTION FUND	777,257	777,257
**D	NATIONWIDE BAILLARD INTERNATIONAL EQUITIES FUND	40,000	40,000
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	8,675,278	8,675,278
**D	DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)	4,334	4,334
**D	LVUI EQUITY EUROPE	135,000	135,000
**D	AQR FUNDS - AQR INTERNATIONAL MULTI-STYLE FUND	126,315	126,315
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	14,136	14,136
**D	AQR UCITS FUNDS II	10,322	10,322
**D	LIVSFORSIKRINGSSSELSKAPET NORDEA LIV NORGE AS	3,627	3,627
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	128,655	128,655
**D	JEFFREY LLC	9,289	9,289
**D	UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	46,103	46,103
**D	BLACKROCK CDN WORLD INDEX FUND	71,256	71,256
**D	MSCI EMU IMI INDEX FUND B (EMUIMIB)	702	702
**D	MORGAN STANLEY INVESTMENT FUNDS	43,543	43,543
**D	BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	6,835	6,835
**D	NFS LIMITED	7,783	7,783
**D	VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	108,514	108,514
**D	UBS ASSET MANAGEMENT LIFE LTD	283,655	283,655
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	20,842	20,842
**D	ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	8,062	8,062
**D	FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND	6,854	6,854
**D	AVIVA LIFE & PENSIONS UK LIMITED	169,856	169,856
**D	NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	5,895	5,895
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	52,694	52,694
**D	NEW YORK STATE COMMON RETIREMENT FUND	75,438	75,438
**D	SANTANDER SICAV	50,128	50,128
**D	NORDEA GENERATIONSFOND 90-TAL	25,296	25,296
**D	VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	35,900	35,900
**D	KAPITALFORENINGEN PENSAM INVEST, PSI 2 GLOBALE AKTIER 2	33,463	33,463
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	88,397	88,397
**D	DEKA VALUE PLUS	312,687	312,687
**D	THRIFT SAVINGS PLAN	4,668,477	4,668,477
**D	CHINA LIFE INSURANCE COMPANY LIMITED	3,140	3,140
**D	UNI GLOBAL	674,976	674,976
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	105,031	105,031
**D	CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	7,678	7,678
**D	ANZ WHOLESALE INTERNATIONAL SHARE NO. 3 FUND	189,500	189,500
**D	MAIN VI-UNIVERSAL-FONDS	2,720	2,720
**D	INTERNATIONAL ALPHA TILTS FUND B (INTLTB)	7,760	7,760
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	24,918	24,918
**D	1290 FUNDS - 1290 SMARTBETA EQUITY FUND	20,746	20,746
**D	AQR UCITS FUNDS II - AQR SUSTAINABLE STYLE PREMIA GLOBAL EQUITY UCITS FUND	178,108	178,108
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	25,029	25,029
**D	KATHERINE C MOORE CHARITABLE LEAD ANNUIT	1,694	1,694
**D	STICHTING JURIDISCH EIGENAAR ASR DUURZAAM WERELDWIJD AANDELEN FONDS	31,899	31,899
**D	KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	66,208	66,208
**D	AUSTRALIANSUPER	2,500,828	2,500,828
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	33,284	33,284
**D	INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	2,919	2,919
**D	VANGUARD ESG INTERNATIONAL STOCK ETF	216,960	216,960

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Determination of the annual remuneration of the Statutory Auditors for the financial years ending on 31 December 2023, 2024 and 2025.

IN FAVOUR

**D	EUROPE EQUITY INDEX ESG SCREENED FUND B(EURXCWB)	26,827	26,827
**D	CDN MSCI EAFE EXTENDED ESG FOCUS INDEX FUND A	69,757	69,757
**D	SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	28,154	28,154
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	59,552	59,552
**D	WESTPAC WHOLESALE INTERNATIONAL SHARE NO. 3 TRUST	2,299	2,299
**D	INVESTERINGSFORENINGEN DANSKE INVEST INDEX EUROPE RESTRICTED - ACCUMULATING KL	42,555	42,555
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS MULTI-STRATEGY TARGET RETURN FUND	103,103	103,103
**D	NORDEA 2 SICAV	156,664	156,664
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT FLEXINVEST AKTIER KL	19,759	19,759
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	1,084,685	1,084,685
**D	AVIVA LIFE & PENSIONS IRELAND DAC	56,911	56,911
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	12,164	12,164
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL ESG	1,631	1,631
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	359	359
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LTD	69,230	69,230
**D	STICHTING PENSIOENFONDS PROVISUM	4,577	4,577
**D	VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND	85,177	85,177
**D	AQR INNOVATION FUND, L.P.	4,968	4,968
**D	UBS GLOBAL EQUITY CLIMATE TRANSITION FUND	403	403
**D	FORD PENSION UNIVERSAL	2,588	2,588
**D	JANUS HENDERSON CAPITAL FUNDS PLC	28,168	28,168
**D	AQR FUNDS - AQR INTERNATIONAL DEFENSIVE STYLE FUND	13,836	13,836
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL ESG PLUS	59,668	59,668
**D	MINE SUPERANNUATION FUND	44,461	44,461
**D	HESTA	153,615	153,615
**D	MANAGEMENT BOARD PUBLIC SERVICE PENSION FUND	65,224	65,224
**D	MINISTRY OF ECONOMY AND FINANCE	114,682	114,682
**D	BRUNEI SHELL RETIREMENT BENEFIT FUND	910	910
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL	863	863
**D	SIEMENS-FONDS SIEMENS-RENTE	137,865	137,865
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	85,609	85,609
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	257,526	257,526
**D	AQR LUX FUNDS II - AQR SUSTAINABLE STYLE PREMIA ALL COUNTRY EQUITY FUND	41,125	41,125
**D	ABU DHABI PENSION FUND	149,935	149,935
**D	STELLAR INSURANCE, LTD.	5,001	5,001
**D	ANZ PRIVATE GLOBAL EQUITIES TRUST	11,900	11,900
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	20,447	20,447
**D	TRINITY COLLEGE CAMBRIDGE	20,113	20,113
**D	NORDEA INSTITUTIONAL INVESTMENT FUND, SICAV- FIS	2,953	2,953
**D	STOREBRAND LIVSFORSIKRING AS	140,805	140,805
**D	MSCI EQUITY INDEX FUND B - ITALY (MSITE)	455,378	455,378
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECB)	148,892	148,892
**D	ESG INSIGHTS WORLD EX USA FUND B	14,169	14,169
**D	GERANA SICAV-SIF, S.A.	18,468	18,468
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	12,419	12,419
**D	BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	854	854
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	39,850	39,850
**D	STOREBRAND EUROPA PLUS	14,760	14,760
**D	BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	10,783	10,783
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	6,692	6,692
**D	MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	7,190	7,190

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Determination of the annual remuneration of the Statutory Auditors for the financial years ending on 31 December 2023, 2024 and 2025.**IN FAVOUR**

**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED-UNIT LINKED PENSION	26,703	26,703
**D	SAS TRUSTEE CORPORATION POOLED FUND	202,011	202,011
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	56,995	56,995
**D	BLACKROCK FUNDS I ICAV	25,987	25,987
**D	TELSTRA SUPERANNUATION SCHEME	25,822	25,822
**D	VERDIPAPIRFONDET STOREBRAND INDEKS ALLE MARKEDER	15,190	15,190
**D	FRANKLIN TEMPLETON OPPORTUNITIES FUNDS	1,946	1,946
**D	NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED RETIREMENT BENEFITS SCHEME	4,898	4,898
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	144,613	144,613
**D	VELLIV, PENSION & LIVSFORSIKRING A/S	3,099	3,099
**D	ALLIANZGI-FONDS DSPT	94,519	94,519
**D	ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	94,657	94,657
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	17,889,787	17,889,787
**D	STATE OF WYOMING	66,953	66,953
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF	2,419	2,419
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	26,117	26,117
**D	NORDEA GLOBAL PASSIVE FUND	42,328	42,328
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	12,817	12,817
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	3,016	3,016
**D	NATIONWIDE INTERNATIONAL INDEX FUND	76,587	76,587
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	3,010	3,010
**D	TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	106,615	106,615
**D	INVESTERINGSFORENINGEN BANKINVEST , GLOBALE AKTIERINDEKS KL	15,362	15,362
**D	LB HOLDING 1 LLC	3,528	3,528
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	8,169,973	8,169,973
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	2,234	2,234
**D	T. ROWE PRICE FUNDS SICAV	38	38
**D	NORDEA GENERATIONSFOND 70-TAL	339,732	339,732
**D	NORDEA GENERATIONSFOND 80-TAL	183,946	183,946
**D	STOREBRAND EUROPA	272,048	272,048
**D	PROVEDA GLOBAL EQUITY LIMITED PARTNERSHI	748	748
**D	THE CHANCELLOR, MASTERS AND SCHOLARS OF THE UNIVERSITY OF CAMBRIDGE	5,409	5,409
**D	TCORPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	35,778	35,778
**D	INVESTERINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	19,025	19,025
**D	STRATEGIC INTERNATIONAL EQUITY FUND	14,777	14,777
**D	DELTA MASTER TRUST	8,347	8,347
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	86,944	86,944
**D	EQUINOR PENSJON	36,000	36,000
**D	NORDEA EUROPEAN PASSIVE FUND	18,046	18,046
**D	EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	103,664	103,664
**D	FISCHER FAMILY TRUST	1,607	1,607
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	51,608	51,608
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDFOR EMPLOYEE BENEFIT TRUSTS	64,578	64,578
**D	MACQUARIE MULTI-FACTOR FUND	24,331	24,331
**D	EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	31,802	31,802
**D	INTECH INTERNATIONAL LARGE CAP CORE FUND LLC	4,915	4,915
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL RESTRICTED KL	9,543	9,543
**D	EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	6,859	6,859
**D	NVIT INTERNATIONAL INDEX FUND	101,768	101,768
**D	STOREBRAND GLOBAL ALL COUNTRIES	130,462	130,462
**D	VANGUARD INTERNATIONAL SHARES INDEX FUND	427,247	427,247

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Determination of the annual remuneration of the Statutory Auditors for the financial years ending on 31 December 2023, 2024 and 2025.

IN FAVOUR

**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	925	925
**D	JNL INTERNATIONAL INDEX FUND	164,629	164,629
**D	PRUDENTIAL LEGACY INSURANCE COMPANY OF NEW JERSEY	20,732	20,732
**D	CARE SUPER	1,019	1,019
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	134,485	134,485
**D	HC RENTE	6,803	6,803
**D	NORDEA GENERATIONSFOND 50-TAL	9,979	9,979
**D	SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	7,802	7,802
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL MULTIFACTOR	90,000	90,000
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	117,008	117,008
**D	TEACHERS RETIREMENT SYSTEM OF GEORGIA	498,371	498,371
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC	2,541	2,541
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY MINIMUM VOLATILITY POOL	14,712	14,712
**D	INVESTERINGSFORENINGEN NORDEA INVEST ENGROS INTERNATIONALE AKTIER - ETISK TILVALG	15,306	15,306
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	16,295	16,295
**D	FORSTA AP - FONDEN	410,905	410,905
**D	NORDEA DONATIONSMEDELSFOND	8,489	8,489
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL INDEKS	43,853	43,853
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	45,251	45,251
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL	1,445	1,445
**D	INVESTERINGSFORENINGEN DANSKE INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	34,475	34,475
**D	WHOLESALE SRI INTERNATIONAL CORE EQUITIES	1,793	1,793
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION - DANMARK AKKUMULERENDE KL	12,199	12,199
**D	TCORPIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	131,342	131,342
**D	ARROWSTREET GLOBAL EQUITY FUND	238,613	238,613
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION 2 - AKKUMULERENDE KL	64,339	64,339
**D	MAIN I - UNIVERSAL - FONDS	20,343	20,343
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	9,766	9,766
**D	1934 GLOBAL INVESTMENT FUND LP	19,211	19,211
**D	BUMA-UNIVERSAL-FONDS I	23,325	23,325
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION NORGE - ACCUMULATING KL	721	721
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	34,869	34,869
**D	EMBO-FONDS	26,678	26,678
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	9,772	9,772
**D	ACCIDENT COMPENSATION CORPORATION	2,187	2,187
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	73,812	73,812
**D	KOOKMIN BANK ACTING AS TRUSTEE OF MIRAE ASSET ER DEVLOPED NATION MULTI FACTOR PRIVATELY PLACED MASTER INVESTMENT TR	6,270	6,270
**D	NORDEA GENERATIONSFOND 60-TAL	231,249	231,249
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	3,428	3,428
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL	27,305	27,305
**D	MACQUARIE INTERNATIONAL EQUITIES FUND	27,100	27,100
**D	VGV POOLFONDS PA1	26,529	26,529
**D	NORDEA WORLD PASSIVE FUND	20,160	20,160
**D	INVESTERINGSFORENINGEN AL INVEST, UDENLANDSKE AKTIER, ETISK KL	29,901	29,901
**D	STICHTING SHELL PENSIOENFONDS	110,893	110,893
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	28,257	28,257
**D	BIL-UNIVERSAL-FONDS	104,400	104,400
**D	UI-FONDS BAV RBI AKTIEN	96,182	96,182
**D	SPP PENSION & FORSAKRING AB (PUBL)	3,281	3,281
**D	SHELL FOUNDATION	34,714	34,714
**D	SBC MASTER PENSION TRUST	8,318	8,318

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Determination of the annual remuneration of the Statutory Auditors for the financial years ending on 31 December 2023, 2024 and 2025.

IN FAVOUR

**D	SPP GENERATION 40-TAL	2,053	2,053
**D	SPP GENERATION 60-TAL	53,952	53,952
**D	SPP GENERATION 80-TAL	5,379	5,379
**D	SPP GENERATION 50-TAL	13,768	13,768
**D	SPP GENERATION 70-TAL	27,632	27,632
**D	SEI INSTITUTIONAL MANAGED TRUST - MULTI- ASSET INCOME FUND	59,767	59,767
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	83,623	83,623
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	1,622,142	1,622,142
**D	SIIT - WORLD SELECT EQUITY FUND	637	637
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	100,308	100,308
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	15,634	15,634
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	120,391	120,391
**D	GOLDMAN SACHS FUNDS III	87,954	87,954
**D	ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	2,805	2,805
**D	DEVELOPED INTERNATIONAL EQUITY SELECT ETF	1,139	1,139
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521	3,775	3,775
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	1,491,581	1,491,581
**D	THORNBURG INTERNATIONAL EQUITY FUND (Q.P.), LLC	19,133	19,133
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	1,246,406	1,246,406
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	517	517
**D	FIDELITY UCITS ICAV/FIDELITY EUROPE QUALITY INCOME UCITS ETF	17,973	17,973
**D	MASTER TRUST BANK OF JAPAN LTD. RE: AXA ROSENBERG EUROPEAN EQUITY MOTHER FUND	3,205	3,205
**D	LEGAL & GENERAL GLOBAL DEVELOPED EQUITY INDEX FUND	522	522
**D	LACM WORLD EQUITY - DIVIDEND GROWTH CIT	294	294
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	8,332	8,332
**D	GLOBAL X S&P CATHOLIC VALUES DEVELOPED EX-U.S. ETF	1,360	1,360
**D	LOS ANGELES CAPITAL GLOBAL FUNDS PLC - LACM GLOBAL SUSTAINABLE EQUITY FUND	46,563	46,563
**D	LACM ACWI EX US EQUITY FUND L.P.	27,099	27,099
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB DAIWA/WELLINGTON EUROPEAN EQUITY FUND (FOFS ONLY) (QII ONLY)	47,593	47,593
**D	SANLAM UNIVERSAL FUNDS PLC	8,642	8,642
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	2,275	2,275
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	23,358	23,358
**D	FIDELITY FUNDS - GLOBAL QUALITY INCOME POOL	376	376
**D	CREDIT SUISSE INDEX FUND (LUX)	527,930	527,930
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY PASSIVE MOTHER FUND (ONLY FOR PENSION)	10,363	10,363
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	344,387	344,387
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLDP WRLD EX UK CMN CNT FD	26,668	26,668
**D	ACTINIUM	620,901	620,901
**D	NEUBERGER BERMAN INVESTMENT FUNDS PLC	6,076	6,076
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	3,588	3,588
**D	LACM WORLD EQUITY - WEALTH BUILDER CIT	283	283
**D	VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	58,272	58,272
**D	VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF	42,904	42,904
**D	ING DIRECT SICAV	72,867	72,867
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CMMN CONT FD	28,500	28,500
**D	SEI INSTITUTIONAL MANAGED TRUST - TAX- MANAGED INTL MANAGED VOLATILITY FUND	15,478	15,478
**D	FCP IROM RETRAITE DIVERSIFIE	38,657	38,657
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	30,318	30,318
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX ESG-X (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	15,603	15,603
**D	FIDELITY FUNDS - EUROPE QUALITY INCOME POOL	24,648	24,648
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	15,678	15,678

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Determination of the annual remuneration of the Statutory Auditors for the financial years ending on 31 December 2023, 2024 and 2025.

IN FAVOUR

**D	BLACK CREEK INTERNATIONAL EQUITY CIT	135,103	135,103
**D	ACTIAM SUSTAINABLE INDEX FUND EQUITY EUROPE	31,201	31,201
**D	FIDELITY UCITS ICAV/ FIDELITY GLOBAL QUALITY INCOME UCITS ETF	86,480	86,480
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	19,371	19,371
**D	ERAFP ACTIONS EURO 1	257,696	257,696
**D	FRANCE INVESTISSEMENT ACTIONS OPTIMISE	118,478	118,478
**D	VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	45,181	45,181
**D	AXA ACT CARBON OFFSET EQUITY QI	122,857	122,857
**D	ALM ACTIONS EURO	147,820	147,820
**D	ARRCO QUANT 1	107,512	107,512
**D	ALM ACTIONS ZONE EURO ISR	436,848	436,848
**D	FCP FCE PLCT INTERNATIONAL ESG PLUS	193,978	193,978
**D	BESTSELECT - UBS SRI GLOBAL EQUITY	10,146	10,146
**D	FCP ERAFP ACTIONS EUROS3 AGI	1,500,000	1,500,000
**D	MULTIPAR ACTIONS EURO BAS CARBONE	37,570	37,570
**D	ACTIAM DUURZAAM INDEX AANDELENFONDS WERELD	13,156	13,156
**D	LBPAM IRC ACTIONS ISR	158,493	158,493
**D	CAISSE DES DEPOTS ET CONSIGNATIONS	4,626,197	4,626,197
**D	FIRST TRUST HORIZON MANAGED VOLATILITY DEVELOPED INTERNATIONAL ETF	5,778	5,778
**D	FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	150,687	150,687
**D	COMCAST CORPORATION RETIREMENT-INVESTMENT PLAN	166,639	166,639
**D	BNP PARIBAS FINANCE EUROPE ISR	172,354	172,354
**D	LBPAM ISR AVENIR EURO	7,983	7,983
**D	GLOBAL X MSCI SUPERDIVIDEND EAFE ETF	13,320	13,320
**D	THORNBURG INTERNATIONAL EQUITY FUND II	5,821	5,821
**D	ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN - ZWITSERLEVEN DUURZAAM INDEX AANDELENFONDS EUROPA	17,044	17,044
**D	FCP SODIUM I	61,765	61,765
**D	FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	417,005	417,005
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	44,525	44,525
**D	MULTIPAR ACTIONS EUROPE BAS CARBONE	143,695	143,695
**D	LITHIUM RENDEMENT	91,049	91,049
**D	ORANO CYCLE	387,265	387,265
**D	CALCIUM QUANT	56,048	56,048
**D	FCP IRCOM RETRAITE DIVERSIFIE 2	42,457	42,457
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF	27,920	27,920
**D	AXA AA DIVERSIFIE INDICIEL 1	66,134	66,134
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	372,344	372,344
**D	AXA ACT CARBON OFFSET EUROBLOC EQUITY QI	258,090	258,090
**D	STICHTING AHOLD DELHAIZE PENSIOEN	21,984	21,984
**D	ACTIAM DUURZAAM INDEX AANDELENFONDS EUROPA	99,730	99,730
**D	BDF FONDS E ACTIONS EUROPEENNES	77,819	77,819
**D	FRANCE PLACEMENT EURO ESG PLUS	564,786	564,786
**D	FCP FRANCE PLACEMENT EURO ESG	367,768	367,768
**D	SVCO-FONDS	10,000	10,000
**D	FCP FRANCE PLCT INTERNATIONAL ESG	127,366	127,366
**D	BNP PARIBAS EASY - MSCI EUROPE EX CW	132,092	132,092
**D	INVESTORS WHOLESALE GLOBAL EQUITY (INDEX) TRUST	81,407	81,407
**D	LHCO-FONDS	15,000	15,000
**D	AGI FONDS EADS INVEST FOR LIFE AKTIENFONDS	17,825	17,825
**D	SVCO III-FONDS	15,000	15,000
**D	BNP PARIBAS EASY - EQUITY LOW VOL EUROPE	223,761	223,761

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Determination of the annual remuneration of the Statutory Auditors for the financial years ending on 31 December 2023, 2024 and 2025.**IN FAVOUR**

**D ALLIANZGI-FONDS GANO 2	9,672	9,672
**D MEAG EUROINVEST	716,449	716,449
**D CAND FTSE/LOT135/FRR10G	137,390	137,390
**D CBP GROWTH SEGMENT AKTIEN GLOBAL- BEST STYLES	23,609	23,609
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	24,812	24,812
**D BANCOPOSTA GLOBAL EQUITY LTE	7,112	7,112
**D ALLIANZGI S AKTIEN	34,970	34,970
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT WERTSICHERUNG 94 ESG	4,500	4,500
**D ZURICH INSURANCE COMPANY LTD - BRANCH ITALIANA	6,203	6,203
**D ERGO VERMOGENSMANAGEMENT ROBUST	9,673	9,673
**D ALLIANZGI-FONDS SVKK	302	302
**D CAND EXANE/LOT136/FRR10H	191,146	191,146
**D INVESTITORI LONGEVITY	37,000	37,000
**D BANCOPOSTA GLOBAL EQUITY HEDGED LTE	1,812	1,812
**D ALLIANZGI-SUBFONDS TOB -NEU-	12,760	12,760
**D GLOBALE AKTIEN-DIVIDENDEANDNACHHALTIGKEIT	22,999	22,999
**D LYXOR 1 STOXX EUROPE 600 ESG (DR) UCITS ETF	6,578	6,578
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	1,996	1,996
**D BANCOPOSTA RINASCIMENTO	13,292	13,292
**D ALLIANZGI-H SEGMENT EFK	27,860	27,860
**D LA FRANCAISE LUX - MULTI-ASSET INCOME	397	397
**D THEAM QUANT FUNDS - WORLD CLIMATE NAVIGATOR 90% PROTECTED	157,454	157,454
**D PACER TRENDPILOT INTERNATIONAL ETF	9,338	9,338
**D ABERDEEN STANDARD SICAV I	3,665	3,665
**D DBI-STIFTUNGSFONDS WISSENSCHAFT	7,411	7,411
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT ESG	14,100	14,100
**D ERGO VERMOGENSMANAGEMENT FLEXIBEL	6,694	6,694
**D SUWE-COFONDS	5,000	5,000
**D BNP PARIBAS EASY - ESG QUALITY EUROPE	218,993	218,993
**D INVESTITORI PIAZZA AFFARI	32,000	32,000
**D FONDO NAZIONALE PENSIONE COMPLEMENTARE COMETA	27,062	27,062
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	49,321	49,321
**D ATCP-UI-FONDS	4,280	4,280
**D GUIDEMARK WORLD EX-US FUND	10,170	10,170
**D HI-172915-FONDS	3,595	3,595
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYERISCHER PENSIONSFONDS	94,477	94,477
**D LA FRANCAISE SYSTEMATIC MULTI ASSET ALLOCATION	2,241	2,241
**D LA FRANCAISE SYSTEMATIC EUROPEAN EQUITIES	44,223	44,223
**D BNP PARIBAS FUNDS - SUSTAINABLE EURO MULTI-FACTOR EQUITY	75,966	75,966
**D ERAFP ACTIONS PAB EURO I	71,890	71,890
**D FONDS DE RESERVE POUR LES RETRAITES	461,552	461,552
**D ZEPHYR - OPTIMISED PLUS 1	10,173	10,173
**D BNP PARIBAS EASY - MSCI WORLD ESG FILTERED MIN TE	1,464	1,464
**D DEKA-MASTER-HAER I	38,038	38,038
**D BNP PARIBAS FUND III N.V. - BNP PARIBAS GLOBAL INCOME MULTI-FACTOR EQUITY FUND	65,282	65,282
**D THEAM QUANT - LFIS SELECTION	2,365	2,365
**D GLOBAL EQUITIES ENHANCED INDEX FUND	156,133	156,133
**D BNP PARIBAS FUNDS - SUSTAINABLE GLOBAL MULTI-FACTOR EQUITY	4,792	4,792
**D ERGO VERMOGENSMANAGEMENT AUSGEWOGEN	22,847	22,847
**D PICTET TOTAL RETURN DIVERSIFIED ALPHA	325,623	325,623
**D MERCER UNHEDGED OVERSEAS SHARES TRUST	25,721	25,721

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Determination of the annual remuneration of the Statutory Auditors for the financial years ending on 31 December 2023, 2024 and 2025.**IN FAVOUR**

**D WILSHIRE MUTUAL FUNDS, INC. - WILSHIRE INTERNATIONAL EQUITY FUND	21,372	21,372
**D GROUPAMA ASSICURAZIONI SPA	32,676	32,676
**D THEAM QUANT- EQUITY WORLD GLOBAL GOALS	98,638	98,638
**D BANCOPOSTA EQUITY ALL COUNTRY	4,144	4,144
**D THEAM QUANT - EQUITY EUROPE DEFI	20,024	20,024
**D TWU SUPERANNUATION FUND	13,406	13,406
**D BNP PARIBAS FUNDS - EURO DEFENSIVE EQUITY	160,007	160,007
**D BNP PARIBAS EASY - ESG GROWTH EUROPE	2,906	2,906
**D AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	6,950	6,950
**D THEAM QUANT - BOND EUROPE CLIMATE CARBON OFFSET PLAN	1,512	1,512
**D AAM S&P DEVELOPED MARKETS HIGH DIVIDEND VALUE ETF	2,036	2,036
**D LYXOR EURO STOXX SELECT DIVIDEND 30 (DR) UCITS ETF	121,832	121,832
**D MERCER UNHEDGED OVERSEAS SHARES TRUST	29,839	29,839
**D RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	4,544	4,544
**D THEAM QUANT- MULTI ASSET DIVERSIFIED DEFENSIVE	144,306	144,306
**D AMP INTERNATIONAL EQUITY INDEX FUND	100,718	100,718
**D BUSS (QUEENSLAND) POOLED SUPERANNUATION TRUST	1,448	1,448
**D JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	7,209	7,209
**D ENHANCED INDEX INTERNATIONAL SHARE FUND	235,756	235,756
**D AON MASTER TRUST	21,507	21,507
**D BNP PARIBAS FUNDS - SUSTAINABLE EURO LOW VOL EQUITY	62,878	62,878
**D CONSERVATION INTERNATIONAL FOUNDATION, INC.	1,525	1,525
**D SEI INSTITUTIONAL INVESTMENTS TRUST - SCREENED WORLD EQUITY EX-US FUND	1,492	1,492
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS	2,347	2,347
**D PRAXIS INTERNATIONAL INDEX FUND	24,438	24,438
**D BNP PARIBAS EASY - LOW CARBON 100 EUROPE PAB	100,469	100,469
**D MACQUARIE WHOLESALE FUNDS	3,725	3,725
**D PHILADELPHIA GAS WORKS PENSION PLAN	2,172	2,172
**D BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	26,673	26,673
**D STERLING CAPITAL BEHAVIORAL INTERNATIONAL EQUITY FUND	71,950	71,950
**D FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	1	1
**D STRATEGIC PARTNERSHIP FUND NB LLC	9,609	9,609
**D ACTIAM BF ASIFEW	2,838	2,838
**D MEAG PREMIUM	875,271	875,271
**D BNP PARIBAS EASY - LOW CARBON 100 EUROZONE PAB	1,433	1,433
**D KIWI INVESTMENT MANAGEMENT SCREENED GLOBAL EQUITY INDEX FUND	3,657	3,657
**D ZEPHYR - OPTIMISED PLUS 2	16,948	16,948
**D VIDENT INTERNATIONAL EQUITY STRATEGY ETF	92,758	92,758
**D G.A.-FUND-B - EURO EQUITIES	52,328	52,328
**D IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIO	5,482	5,482
**D BNP PARIBAS FUNDS - SUSTAINABLE EUROPE MULTI-FACTOR EQUITY	281,684	281,684
**D INVESTITORI EUROPA	10,200	10,200
**D AMP WHOLESALE GLOBAL EQUITIES FUND	61,745	61,745
**D AMP CAPITAL GLOBAL QUALITY FUND	3,811	3,811
**D THEAM QUANT - EQUITY WORLD EMPLOYEE SCHEME III	1,023	1,023
**D SEI INSTITUTIONAL INVESTMENTS TRUST WORLD EQUITY EX-US FUND	39,434	39,434
**D FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	8,398	8,398
**D G.A.-FUND-B - EQUITY BROAD EURO P	33,872	33,872
**D BNP PARIBAS EASY - LOW CARBON 300 WORLD PAB	452	452
**D AMERICAN HEART ASSOCIATION, INC.	3,223	3,223
**D THEAM QUANT- EQUITY IESG EUROZONE INCOME DEFENSIVE	171,970	171,970

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Determination of the annual remuneration of the Statutory Auditors for the financial years ending on 31 December 2023, 2024 and 2025.

IN FAVOUR

**D ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	8,702	8,702
**D BANCOPOSTA EQUITY DEVELOPED COUNTRIES	9,680	9,680
**D FOREIGN STOCK INDEX MOTHER FUND	48,878	48,878
**D SHINKO GLOBAL EQUITY INDEX MOTHER FUND	232	232
**D TURICUM - AKTIEN - UND IMMOBILIENWERTSCHRIFTEN	102,039	102,039
**D EHP ADVANTAGE INTERNATIONAL ALTERNA FUND	6,300	6,300
**D IN EQ ACWI EX US AETF NON FLIP	10,061	10,061
**D ARROWST CAP ESG GBL E NON FLIP	34,557	34,557
**D AQR ABS RETURN MASTER NON FLIP	132,743	132,743
**D AS GBL EQ - ALP EX FD NON FLIP	378,469	378,469
**D AQR TAX ADVANTGD ABS NON FLIP	211,083	211,083
**D UNIVERSITIES SUPERANNUATION SCHEME	569,271	569,271
**D JPMORGAN BETABUILDERS EUROPE ETF	1,081,253	1,081,253
**D SCHRODER SUSTAINABLE MULTI-FACTOR EQUITY FUND	273,743	273,743
**D JPMORGAN INVESTMENT FUNDS	1,100,240	1,100,240
**D SCHRODER PENSION MANAGEMENT LIMITED	15,445	15,445
**D COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	568,429	568,429
**D SCHRODER INTERNATIONAL SELECTION FUND	55,552	55,552
**D JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	53,606	53,606
**D THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	52,777	52,777
**D KAPITALFORENINGEN LD, GLOBAL QUANT - MANDAT	27,807	27,807
**D SCHRODER GLOBAL DIVERSIFIED INCOME FUND	6,241	6,241
**D JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	9,693	9,693
**D KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS	93,465	93,465
**D JPMORGAN FUNDS	456,837	456,837
**D KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS ENHANCED	1,749,985	1,749,985
**D KAPITALFORENINGEN LD, SMART BETA - MANDAT	26,543	26,543
**D JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	12,199	12,199
**D JPMORGAN GLOBAL ALLOCATION FUND	7,180	7,180
**D ANIMA ITALIA	627,079	627,079
**D JPMORGAN INCOME BUILDER FUND	339,251	339,251
**D ANIMA AZIONARIO PAESI SVILUPPATI LTE	8,135	8,135
**D FIDELITY RETIREE HEALTH REIMBURSEMENT PLAN	23,699	23,699
**D ANIMA VISCONTEO PLUS	23,812	23,812
**D JPMORGAN ACTIVEBUILDERS INTERNATIONAL EQUITY ETF	1,866	1,866
**D JPMORGAN INTERNATIONAL VALUE FUND	84,160	84,160
**D ANIMA SFORZESCO PLUS	11,045	11,045
**D ANIMA TARGET VISCONTEO 2024	2,185	2,185
**D HI-PNWL-DIVIDENDE-PLUS-FONDS	460,907	460,907
**D ANIMA CRESCITA ITALIA	150,243	150,243
**D JPMORGAN ETFS (IRELAND) ICAV - EUROZONE RESEARCH ENHAN INDEX EQ (ESG) UCITS ETF	11,042	11,042
**D JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	262,894	262,894
**D ANIMA SFORZESCO	59,622	59,622
**D ANIMA VISCONTEO	140,170	140,170
**D ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEXPOOL	103,519	103,519
**D PREVINDAI BIL EURIZ	26,096	26,096
**D PREVINDAI SVI EURIZ	24,545	24,545
**D FCP VILLIERS ACTIONS EUROPE CPR AM	754,171	754,171
**D ARCLINE ALTERNATIVES TOPS LONG SHORT EMF	14,951	14,951
**D FCP ERAFP ACTIONS EURO 7	700,000	700,000
**D OB 2	36,354	36,354

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Determination of the annual remuneration of the Statutory Auditors for the financial years ending on 31 December 2023, 2024 and 2025.**IN FAVOUR**

**D	SUEBIA-FONDS	117,220	117,220
**D	BLM	58,971	58,971
**D	TF-EQUITY	61,480	61,480
**D	PF2	21,233	21,233
**D	PTV2	13,856	13,856
**D	BAM	10,235	10,235
**D	EPS	15,750	15,750
**D	BKM	258,260	258,260
**D	FCP HUMANIS RETRAITE ACTIONS	135,158	135,158
**D	MHGA LOW CARBON ISR	32,892	32,892
**D	OHMAN MARKNAD EUROPA	31,007	31,007
**D	DANSKE BANK PULJER	67,297	67,297
**D	REASSURE LIMITED	463,823	463,823
**D	PLATO INSTITUTIONAL INDEX FUND	23,372	23,372
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	273,750	273,750
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	23,286	23,286
**D	HSBC GLOBAL INVESTMENT FUNDS	52,419	52,419
**D	KBC EQUITY SRI WORLD DBI-RDT	4,678	4,678
**D	MARITIME AND PORT AUTHORITY OF SINGAPORE	3,548	3,548
**D	PLATO INST I FUND EUROPEAN EQUITY	44,836	44,836
**D	AMUNDI HK - GREEN PLANET FUND	31,998	31,998
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	48,806	48,806
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	3,700	3,700
**D	JPM MULTI INCOME FUND	135,173	135,173
**D	JPMORGAN MULTI BALANCED FUND	5,553	5,553
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	6,605	6,605
**D	PRICOS DEFENSIVE	14,743	14,743
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	12,327	12,327
**D	BEST INVESTMENT CORPORATION	7,278	7,278
**D	AP PENSION LIVSFORSIKRINGSAKTIESELSKAB	166,782	166,782
**D	OHMAN MARKNAD GLOBAL	32,381	32,381
**D	EQUITY FUND WORLD DBI-RDT	4,065	4,065
**D	NH-AMUNDI PRIVATE SECURITIES INVESTMENT TRUST D 1	1,028	1,028
**D	HSBC POOLED INVESTMENT FUND -HSBC POOLED EUROPEAN EQUITY FUND	92,589	92,589
**D	PLATO INSTIT INDEX FND WORLD DBI-RDT	3,681	3,681
**D	PRICOS SRI	17,413	17,413
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	76,208	76,208
**D	HSBC INSTITUTIONAL TRUST SERVICE (ASIA) LIMITED	14,646	14,646
**D	JPMORGAN EUROPE STRATEGIC DIVIDEND FUND	8,884	8,884
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	78,388	78,388
**D	HSBC ETFS PLC	431,027	431,027
**D	AVIVA INVESTORS UK FUND SERVICES LIMITED	114,897	114,897
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	65,673	65,673
**D	PRUDENTIAL PENSIONS LIMITED	16,679	16,679
**D	AVIVA INVESTORS FUNDS ACS - AI STRATEGIC GLOBAL EQUITY FUND	62,786	62,786
**D	ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	1	1
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	64,940	64,940
**D	KBC EQUITY FUND SRI WORLD	59,550	59,550
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	15,236	15,236
**D	HSBC GLOBAL FUNDS ICAV	530,655	530,655
**D	KBC ECO FUND WORLD	2,286	2,286

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Determination of the annual remuneration of the Statutory Auditors for the financial years ending on 31 December 2023, 2024 and 2025.**IN FAVOUR**

**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	247,475	247,475
**D	KBC EQUITY FUND HIGH DIVIDEND	58,314	58,314
**D	HSBC ETFS PUBLIC LIMITED COMPANY	1,956	1,956
**D	PLATO INST I FUND EURO EQUITY	24,753	24,753
**D	PERTUBUHAN KESELAMATAN SOSIAL	17,310	17,310
**D	CIVIL SERVICE EMPLOYEES PENSION FUND	13,976	13,976
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED GLOBAL EQUITY FUND	191,061	191,061
**D	KBC INST FUND EURO EQUITY	66,469	66,469
**D	KBC EQUITY FUND EUROZONE	96,169	96,169
**D	AMUNDI ETF ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	14,144	14,144
**D	KBC EQUITY FUND WORLD	39,603	39,603
**D	PRICOS	514,490	514,490
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	43,310	43,310
**D	HSBC ETFS PLC - HSBC ECONOMIC SCALE WORLDWIDE EQUITY UCITS ETF	64,211	64,211
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	164,553	164,553
**D	AMUNDI ETF ICAV	2,668	2,668
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	12,338	12,338
**D	SWISSCANTO FONDSLEITUNG AG	773,616	773,616
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	198,641	198,641
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	1,172,820	1,172,820
**D	STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	59	59
**D	KBC EQUITY FUND SRI EUROZONE	292,998	292,998
**D	HSBC GLOBAL FUNDS ICAV - MULTI-FACTOR EMU EQUITY FUND	202,345	202,345
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - DEVELOPED WORLD SUSTAINABLE EQUITY INDEX FUND	36,459	36,459
**D	M&G (LUX) INVESTMENT FUNDS 2 FCP - M&G (LUX) EUROPE EX UK INDEX FUND	296,347	296,347
**D	HORIZON BUSINESS SRI DYN DBI-RDT	7,110	7,110
**D	ARCA BB	5,586	5,586
**D	ARCA ECONOMIA REALE BILANCIATO ITALIA 55	101,002	101,002
**D	ARCA AZIONI ITALIA	1,155,800	1,155,800
**D	PLATO RI WORLD	817	817
**D	VIDACAIXA, S.A.	719,109	719,109
**D	CAIXABANK ASSET MANAGEMENT, SGIIC, S.A.	54,492	54,492
**D	AQR TAX ADVANTAGEDGLOBAL EQUITY MARKET NEUTRAL FUND LP	601	601
**D	BESSEMER TRUST CO CLEARING ACCT	7,805	7,805
**D	EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT	2,045	2,045
**D	VERIZON MASTER SAVINGS TRUST	103,642	103,642
**D	THE NFU MUTUAL OEIC	13,380	13,380
**D	AUTORIDADE MONETARIA DE MACAU	50,994	50,994
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	30,917	30,917
**D	WILLIS TOWERS WATSON GROUP TRUST	11,591	11,591
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVEBETA WORLD LOW VOL PLUS EQUITY ETF	157,918	157,918
**D	KAPITALFORENINGEN INVESTIN PRO ACADIAN GLOBAL VALUE	255,495	255,495
**D	BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	51,752	51,752
**D	INVESTERINGSFORENINGEN INVESTIN SAMPENSION GLOBALE AKTIER	402	402
**D	VIRGINIA TECH FOUNDATION INC	5,889	5,889
**D	NEUALT LLC	40,972	40,972
**D	BEWAARSTICHTING NNIP I	68,563	68,563
**D	INVESCO MARKETS II PLC	40,079	40,079
**D	CI CORPORATE CLASS LTD	1,224,630	1,224,630
**D	CI SELECT INTERNATIONAL EQUITY MANAGED FUND	135,044	135,044
**D	ARROWSTREET COLLECTIVE INVESTMENT TRUST	672,807	672,807

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Determination of the annual remuneration of the Statutory Auditors for the financial years ending on 31 December 2023, 2024 and 2025.**IN FAVOUR**

**D	LEGAL AND GENERAL UCITS ETF PLC	74,722	74,722
**D	NATIONAL BANK FINANCIAL INC	35,876	35,876
**D	KAPITALFORENINGEN EMD INVEST VERDEN SINDEKS	6,517	6,517
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	86,112	86,112
**D	MANULIFE SMART INTERNATIONAL DIVIDEND ETF	14,116	14,116
**D	VANGUARD FTSE ALL WORLD EX US INDEX FUND	2,732,028	2,732,028
**D	VANGUARD EUROPEAN STOCK INDEX FUND	2,868,233	2,868,233
**D	METROPOLITAN EMPLOYEE BENEFIT SYSTEM	47,298	47,298
**D	BOWERS LLC	50,170	50,170
**D	PRINCIPAL GLOBAL OPPORTUNITIES SERIES PLC	4,860	4,860
**D	TEXAS PERMANENT SCHOOL FUND CORPORATION	1,620	1,620
**D	VOYA BALANCED INCOME PORTFOLIO	27	27
**D	MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	9,771	9,771
**D	VOYA VACS INDEX SERIES I PORTFOLIO	80,043	80,043
**D	DANMARKS GRUNDFORSKNINGFOND	1,618	1,618
**D	CONSOLIDATED EDISON RETIREMENT PLAN	23,950	23,950
**D	HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	8,546	8,546
**D	ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	9,639	9,639
**D	BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	18,895	18,895
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	74	74
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY FUND	2,248	2,248
**D	IQ 500 INTERNATIONAL ETF	27,531	27,531
**D	POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	9,412	9,412
**D	CERVURITE INTERNATIONAL LLC	88,970	88,970
**D	MERCK AND CO INC MASTER RETIREMENT TRUST	34,784	34,784
**D	BRIDGEWATER IMPLEMENTATION FUND IV LLC	6,011	6,011
**D	STICHTING PENSIOENFONDS NOTARIAAT	4,936	4,936
**D	DEUTSCHE DCG EQ	4,095	4,095
**D	MULTI ADVISOR FUNDS INTERNATIONAL EQUITY VALUE FUND	18,001	18,001
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	391,511	391,511
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	14,385	14,385
**D	CITW FUND LP	2,570	2,570
**D	MOTHER CABRINI HEALTH FOUNDATION INC	33,768	33,768
**D	GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO	787	787
**D	WILMINGTON GLOBAL ALPHA EQUITIES FUND	8,788	8,788
**D	ROTHSCHILD MARTIN MAUREL	1,302,736	1,302,736
**D	TEXAS UTILITIES QUAL NDT PARTNERSHIP	7,273	7,273
**D	SHELL CANADA 2007 PENSION PLAN	1,537	1,537
**D	1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	1	1
**D	SHARON D LUND RESIDUAL TRUST	207	207
**D	MICHELLE LUND REV TRUST	327	327
**D	BLACKROCK FUND MANAGERS LTD	784,193	784,193
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	167,299	167,299
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	171,431	171,431
**D	BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	1	1
**D	1895 FONDS FGR	1,891,148	1,891,148
**D	1895 FONDS STICHTING 1	29,717	29,717
**D	ROCKEFELLER FAMILY FUND	53	53
**D	KAPITALFORENINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTEFOLJE ADMINISTRATION AS	161,017	161,017
**D	IMCO GLOBAL PUBLIC EQUITY LP	233,402	233,402
**D	IMCO GLOBAL PUBLIC EQUITY LP ACCT 17	140,133	140,133

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Determination of the annual remuneration of the Statutory Auditors for the financial years ending on 31 December 2023, 2024 and 2025.

IN FAVOUR

**D	THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	12,553	12,553
**D	BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	7,868	7,868
**D	SHELL NEDERLAND PENSIOENFONDS STICHTING	2,757	2,757
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEUBELI NDUSTRIEEN MEUBILERINGSBEDRIJ	75,141	75,141
**D	GOLDMAN SACHS ETF ICAV	122	122
**D	ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	29,102	29,102
**D	ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	185,810	185,810
**D	ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	227,662	227,662
**D	ADVANCED SERIES TRUST AST QUANTITATIVE MODELING PORTFOLIO	5,680	5,680
**D	ARIZONA STATE RETIREMENT SYSTEM	44,415	44,415
**D	ARIZONA STATE RETIREMENT SYSTEM	41,736	41,736
**D	FOREST FOUNDATION	264	264
**D	STEWARDSHIP PARA GLE	649	649
**D	WBW TRUST NUMBER ONE	627	627
**D	1975 IRREV TRUST OF C D WEYERHAEUSER	1,636	1,636
**D	1973 IRREVOCABLE TRUST OF CD WEYERHAEUSER	586	586
**D	3M EMPLOYEE RETIREMENT INCOME PLAN TRUST	12,421	12,421
**D	RAYTHEON TECHNOLOGIES CORPORATION MASTER RETIREMENT TRUST	45,145	45,145
**D	COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS	8,867	8,867
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET BAKKERSBEDRIJF	149,945	149,945
**D	BNY MELLON INTERNATIONAL EQUITY ETF	33,162	33,162
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	11,653	11,653
**D	NON US EQUITY MANAGERS PORTFOLIO 1 SERIES	21,197	21,197
**D	STICHTING PENSIOENFONDS HORECA AND CATERING	180,781	180,781
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	8,100	8,100
**D	IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	18,264	18,264
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	22,701	22,701
**D	THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	74,659	74,659
**D	THE ESB PENSION FUND	36,067	36,067
**D	XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	6,112	6,112
**D	CBIS GLOBAL FUNDS PUBLIC LTD CO	60,000	60,000
**D	STATE OF WISCONSIN INVESTMENT BOARD	68,409	68,409
**D	AIB GROUP IRISH PENSION SCHEME	35,954	35,954
**D	BANK OF KOREA	2	2
**D	NN PARAPLUFONDS 1 N V	31,900	31,900
**D	EATON VANCE MANAGEMENT	999	999
**D	THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	419	419
**D	THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT PLANS MASTER TRUST	238	238
**D	INVESCO S AND P INTERNATIONAL DEVELOPED LOW VOLATILITY INDEX	1,527	1,527
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF DPCTA MASTERFONDS	49,305	49,305
**D	LEGG MASON INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND ETF	242,131	242,131
**D	FLORIDA RETIREMENT SYSTEM	21,171	21,171
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	548	548
**D	SIEMENS EMU EQUITIES	85,641	85,641
**D	KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER III	27,056	27,056
**D	THE GREAT EASTERN LIFE ASSURANCE COMPANY LIMITED	3,167	3,167
**D	WILMINGTON INTERNATIONAL FUND	12,425	12,425
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	5,404	5,404
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST TAKTISK ALLOKERING	12,134	12,134
**D	KAPITALFORENINGEN SPARINVEST VERDENS INDEKS ETISK	6,900	6,900
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	44,000	44,000

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Determination of the annual remuneration of the Statutory Auditors for the financial years ending on 31 December 2023, 2024 and 2025.**IN FAVOUR**

**D	KAPITALFORENINGEN INVESTIN PRO GLOBAL EQUITIES I	51,783	51,783
**D	ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	182,121	182,121
**D	INVESCO MARKETS III PLC	1,527	1,527
**D	INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	24,160	24,160
**D	INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	2,757	2,757
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	38,004	38,004
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	9,863	9,863
**D	BLACKROCK LIFE LIMITED	22,969	22,969
**D	VIRTUS GLOBAL ALLOCATION FUND	3,074	3,074
**D	VIRGINIA RETIREMENT SYSTEM	43,425	43,425
**D	THE PRUDENTIAL SERIES FUND PSF PGIM 50 50 BALANCED PORTFOLIO	825	825
**D	THE PRUDENTIAL SERIES FUND PSF PGIM FLEXIBLE MANAGED PORT	1,512	1,512
**D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	29,116	29,116
**D	GREAT WEST INTERNATIONAL INDEX FUND	113,348	113,348
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTRIE	119,127	119,127
**D	ABERDEEN DIVERSIFIED INCOME AND GROWTH TRUST PLC	1,478	1,478
**D	PENSION RESERVES INVESTMENT TRUST FUND	184,077	184,077
**D	ELECTRICITY SUPPLY PENSION SCHEME	24,198	24,198
**D	BANK OF KOREA	1	1
**D	TEXTRON INC MASTER TRUST	6,414	6,414
**D	PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	73,089	73,089
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	1,392,136	1,392,136
**D	ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	32,328	32,328
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	4,726	4,726
**D	PRINCIPAL FUNDS INC OVERSEAS FUND	35,766	35,766
**D	GLOBAL MULTI STRATEGY FUND	4,260	4,260
**D	STANLIB FUNDS LIMITED	4,723	4,723
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	29,544	29,544
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	71,699	71,699
**D	ABB PENSION FUND	1,857	1,857
**D	STICHTING SPOORWEGPENSIOENFONDS	77,095	77,095
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	1,053	1,053
**D	IA CLARINGTON GLOBAL VALUE FUND	9,039	9,039
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	4,723	4,723
**D	STICHTING PENSIOENFONDS ABP	2,217,378	2,217,378
**D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	25,085	25,085
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	228,397	228,397
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	1,332	1,332
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	4,896	4,896
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	898	898
**D	THE AMERICAN UNIVERSITY IN CAIRO	2,521	2,521
**D	SHERIFFS PENSION AND RELIEF FUND	2,571	2,571
**D	NEXTERA ENERGY DUANE ARNOLD LLC QUALIFIED DECOMMISSIONING THE DUANE ARNOLD ENERGY CENTER NUCLEAR POWER PLANT	1,942	1,942
**D	ARIZONA PSPRS TRUST	1	1
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS BPT	195,697	195,697
**D	SEMPRA ENERGY PENSION MASTER TRUST	13,992	13,992
**D	TEACHERS RETIREMENT SYSTEM OF LOUISIANA	1	1
**D	INVESTERINGSFORENINGEN LAEGERNES INVEST LI AKTIER GLOBALE	9,418	9,418
**D	KAPITALFORENINGEN LAEGERNES INVEST KLI AKTIER GLOBALE INDENYKREDIT PORTEFOELJE ADMINISTRATION AS	43,914	43,914
**D	BLACKROCK LIFE LTD	206,083	206,083
**D	BLACKROCK ADVANTAGE INTERNATIONAL FUND	12,072	12,072

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Determination of the annual remuneration of the Statutory Auditors for the financial years ending on 31 December 2023, 2024 and 2025.**IN FAVOUR**

**D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	51,455	51,455
**D	INVESCO PUREBETA FTSE DEVELOPED EX NORTH AMERICA ETF	899	899
**D	STANDARD BANK OF SOUTH AFRICA LTD	116,857	116,857
**D	ARROWSTREET US GROUP TRUST	761,408	761,408
**D	XTRACKERS MSCI EAFE HEDGED EQUITY ETF	279,945	279,945
**D	PANAGORA GROUP TRUST	5,311	5,311
**D	XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	2,031	2,031
**D	SC EDISON NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TR	25,149	25,149
**D	FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	2,858,068	2,858,068
**D	BELLSOUTH CORP RFA VEBA TRUST	12,975	12,975
**D	EUROPEAN CENTRAL BANK	147,975	147,975
**D	BNY MELLON INTERNATIONAL STOCK INDEX FUND	27,388	27,388
**D	OPTIMUM INTERNATIONAL FUND	37,228	37,228
**D	MANVILLE PERSONAL INJURY SETTLEMENT TRUST	5,311	5,311
**D	SHELL PENSION TRUST	14,362	14,362
**D	GRAYHAWK GLOBAL GROWTH POOL	22,164	22,164
**D	EASTSPRING INVESTMENTS	1,761	1,761
**D	ALTE LEIPZIGER TRUST INVESTMENT	51,369	51,369
**D	ALTE LEIPZIGER TRUST INVESTMENT GMBH	32,306	32,306
**D	VIRTUS WMC INTERNATIONAL DIVIDEND ETF	5,774	5,774
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	755,050	755,050
**D	RHODE ISLAND EMPLOYEES RETIREMENT SYSTEMS POOLED TRUST	806,782	806,782
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	1	1
**D	FLORIDA GLOBAL EQUITY FUND LLC	20,644	20,644
**D	DIOCESE OF VENICE PENSION PLAN AND TRUST	1,068	1,068
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	54,178	54,178
**D	STICHTING PENSIOENFONDS UWV	50,276	50,276
**D	INVESCO FUNDS	644,967	644,967
**D	NATIONAL TREASURY MANAGEMENT AGCY	3,757	3,757
**D	NSP MONTICELLO MINNESOTA RETAIL	11,235	11,235
**D	NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	5,930	5,930
**D	NSP MINNESEOTA RETAIL PRAIRIE II	6,367	6,367
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	1,178	1,178
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	7,519	7,519
**D	VANGUARD INTL HIGH DIV YLD INDEX FD	747,347	747,347
**D	HIGHLAND INVESTMENT FUND LLC	3,812	3,812
**D	PG AND E CORPORATION RETIREMENT MASTER TRUST	19,986	19,986
**D	DEAM FONDS ZDV	13,990	13,990
**D	FIDELITY SAI INTERNATIONAL INDEX FUND	254,890	254,890
**D	AURION GLOBAL EQUITY FUND	4,024	4,024
**D	AZL INTERNATIONAL INDEX FUND	92,819	92,819
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	6,914	6,914
**D	XTRACKERS MSCI ALL WORLD EX US HIGH DIVIDEND YIELD EQUITY E	2,893	2,893
**D	XTRACKERS MSCI EAFE HIGH DIVIDEND YIELD EQUITY ETF	592,433	592,433
**D	UNITED CHURCH FUNDS INC	1,944	1,944
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	47,945	47,945
**D	NTUC INCOME INSURANCE CO OPERATIVE LIMITED	6,337	6,337
**D	BOC PRUDENTIAL EUROPEAN EQUITY FUND	8,126	8,126
**D	BOC PRUDENTIAL GLOBAL EQUITY FUND	17,978	17,978
**D	BOC PRUDENTIAL EUROPEAN INDEX FUND	87,815	87,815
**D	LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	307	307

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Determination of the annual remuneration of the Statutory Auditors for the financial years ending on 31 December 2023, 2024 and 2025.

IN FAVOUR

**D	SIEMENS BALANCED	21,201	21,201
**D	ALASKA PERMANENT FUND CORPORATION	96,174	96,174
**D	ILMARINEN MUTUAL PENSION INSURANCE CO	23,000	23,000
**D	PMPT INKA FONDS	58,016	58,016
**D	KOOKMIN BANK ACTING AS TRUSTEE OF MIRAE ASSET TRIUMPH MULTI FACTO PRIVATELY PLACED MASTER	16,665	16,665
**D	INKA PBEAKK	14,552	14,552
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	175,430	175,430
**D	LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	38,575	38,575
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	638,672	638,672
**D	RETIREMENT BENEFITS INVESTMENT FUND	10,887	10,887
**D	POOL REINSURANCE CO LTD	9,343	9,343
**D	POOL REINSURANCE CO LTD	18,068	18,068
**D	PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	6,379	6,379
**D	FLORIDA RETIREMENT SYSTEM TRUST FUND	112,183	112,183
**D	BLACKROCK SOLUTIONS FUNDS ICAV	39,636	39,636
**D	SOUTH DAKOTA RETIREMENT SYSTEM	46,000	46,000
**D	EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	3,730	3,730
**D	THE HKSAR GOVERNMENT SCHOLARSHIP FUND	725	725
**D	DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	37,249	37,249
**D	QUALITY EDUCATION FUND	2,540	2,540
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	107,401	107,401
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	156,619	156,619
**D	ADVANCE PLANNING LIMITED	5,113	5,113
**D	DIGNITY PRE ARRANGEMENT LIMITED	7,396	7,396
**D	INDIANA PUBLIC RETIREMENT SYSTEM	49,551	49,551
**D	KENTUCKY RETIREMENT SYSTEMS INSURANCE TRUST FUND	174,600	174,600
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	2	2
**D	HSBC GLOBAL EQUITY FUND	31,807	31,807
**D	HSBC INTERNATIONAL EQUITY INDEX FUND	17,214	17,214
**D	BRIDGEWATER ALL WEATHER SUSTAINABILITY LP	14,911	14,911
**D	UPS GROUP TRUST	22,264	22,264
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	11,024	11,024
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	10,325	10,325
**D	FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE EUROPA AKTIEN ULM	142,012	142,012
**D	FIRST PRIVATE EURO DIVIDENDEN STAUFER	144,349	144,349
**D	ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	78,330	78,330
**D	PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	5,015	5,015
**D	ENERGY INSURANCE MUTUAL LIMITED	3,782	3,782
**D	MIDDLETOWN WORKS HOURLY AND SALARIED UNION	3,815	3,815
**D	METROPOLITAN LIFE INSURANCE COMPANY	48,255	48,255
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	21,353	21,353
**D	BW ALLWEATHER SUSTAINABILITY 11 LP 992341	17,100	17,100
**D	ARBEJDSMARKEDETS TILLAEGSPENSION	412,119	412,119
**D	AMUNDI SGR SPA / AMUNDI SVILUPPO ITALIA	405,000	405,000
**D	SEI GLOBAL MASTER FUND PLC	8,537	8,537
**D	AB SICAV III - DYNAMIC ALL	2,796	2,796
**D	KOKUSAI EQUITY INDEX FUND	36,569	36,569
**D	MORGAN STANLEY PATHWAY FUNDS	19,943	19,943
**D	CUSTODY BANK OF JAPAN	23,859	23,859
**D	BLACK CREEK INTERNATIONAL EQ.	277,045	277,045
**D	ALLSPRING (LUX) WORLDWIDE FUND	2,468	2,468

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Determination of the annual remuneration of the Statutory Auditors for the financial years ending on 31 December 2023, 2024 and 2025.

IN FAVOUR

**D BRIDGE BUILDER INTERNATIONAL	57,813	57,813
**D MUTUAL OF AMERICA VARIABLE	1,470	1,470
**D MUTUAL OF AMERICA INTERNATIONA	118,590	118,590
**D BRIDGE BUILDER TAX MANAGED	6,103	6,103
**D SEI ACADIAN EUROPE EX-UK EQUIT	95,514	95,514
**D HALEVY A2	97,264	97,264
**D SEEYOND	40,210	40,210
**D HALEVY A1	88,822	88,822
**D UF 6 A	41,083	41,083
**D ALZ AIR FRANCE POCHE ACT EUR	16,054	16,054
**D HVB R EUROPEAN EQUITIES II	36,323	36,323
**D M.K.F	5,000	5,000
**D AFER PATRIMOINE	4,804	4,804
**D OFI INVEST ISR PATRIMOINE MOND	8,116	8,116
**D SG ACTIONS FRANCE	88,251	88,251
**D AMUNDI BRIDGEWATER ALL WEATHER	632	632
**D LYXOR FTSE MIB UCITS ETF	1,238,022	1,238,022
**D LYXOR MSCI EUROPE UCITS ETF	94,570	94,570
**D SEB EUROCOMPANIES THEODOR-HEUS	13,429	13,429
**D SEB EUROPAFONDS THEODOR-HEUSS	26,794	26,794
**D ETOILE BANQUE ASSURANCE EUROPE	54,901	54,901
**D ETOILE ACTIONS INTERNATIONALES	71,240	71,240
**D ETOILE ACTIONS US POCHE ACTION	37,789	37,789
**D OFI INVEST ESG EURO EQUITY	13,938	13,938
**D LYXOR-MSCI EMU ESG BROD CTB	196,357	196,357
**D LYX IND FD-LYXOR CORE STOXX	637,094	637,094
**D LYXINDEX FUND - LYXOR MSCI EMU	109,319	109,319
**D MULTI UNITS LUX-LYXOR CORE	78,244	78,244
**D LYXOR CORE MSCI WORLD	64,631	64,631
**D MUL-LYXOR MSCI WORLD ESG LEADE	27,346	27,346
**D MUL- LYX FTSE IT ALL CAP	27,476	27,476
**D MUL-LYXOR MSCI WORLD CLIMATE	4,293	4,293
**D LIF-LYXOR MSCI WORLD CATHOL	12,593	12,593
**D SLF(LUX)-EQUITY ESG GLOBAL	37,023	37,023
**D SWISS LIFE FUNDS LUX EQUITY	262,093	262,093
**D SLF LUX EQUITY GLOBAL HIGH	106,945	106,945
**D SLF LUX - MULTI ASSET ESG BAL.	7,069	7,069
**D SLF LUX - MULTI ASSET ESG	13,940	13,940
**D MLC INVESTMENTS MLC LIMITED	99,872	99,872
**D PRIME SUPER	21,222	21,222
**D EQUIPSUPER	30,201	30,201
**D UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	464,291	464,291
**D UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	142,888	142,888
**D UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	329	329
**D UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	278,273	278,273
**D UBS FUND MANAGEMENT(LUXEMBOURG) SA	62,929	62,929
**D MIGROS BANK (LUX) FONDS 40 (EUR)	2,684	2,684
**D UBS (LUX) EQUITY SICAV - GLOBAL INCOME-	85,109	85,109
**D MIGROS BANK (LUX) FONDS 50	3,510	3,510
**D STRATEGY SICAV	7,220	7,220
**D MIGROS BANK (LUX) FONDS 30	1,842	1,842

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Determination of the annual remuneration of the Statutory Auditors for the financial years ending on 31 December 2023, 2024 and 2025.

IN FAVOUR

**D	MIGROS BANK (LUX) FONDS INTERSTOCK	2,899	2,899
**D	MTAA SUPERANNUATION FUND	62,565	62,565
**D	LGIASUPER	44,471	44,471
**D	PRIME SUPER	5,555	5,555
**D	AUSBIL INVESTMENT MANAGEMENT LIMITED	344	344
**D	SUNCORP FUNDS PTY LTD	3,241	3,241
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	166,463	166,463
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF PROFOND GAVIA FUND-AKTIE WELT	6,351	6,351
**D	CREDIT SUISSE FUNDS AG	23,180	23,180
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	2,075	2,075
**D	NORGES BANK	333,348	333,348
**D	GOVERNMENT OF NORWAY	24,542,621	24,542,621
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF	44,493	44,493
**D	DELA EQUITY FUND 1	33,109	33,109
**D	STICHTING PENSIOENFONDS ING	32,964	32,964
**D	LEGAL AND GENERAL CCF	82,552	82,552
**D	BANK OF BOTSWANA.	14,760	14,760
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	77,434	77,434
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	351,657	351,657
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	664,401	664,401
**D	INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	28,857	28,857
**D	INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUN	13,245	13,245
**D	WHEELS COMMON INVESTMENT FUND.	3,892	3,892
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	14,071	14,071
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	213,107	213,107
**D	ANDRA AP-FONDEN	336,699	336,699
**D	ARTEMIS SMARTGARP PARIS-ALIGNED GLOBAL EQUITY	7,753	7,753
**D	LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	41,899	41,899
**D	LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	10,637	10,637
**D	LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	7,394	7,394
**D	LEGAL & GENERAL FUTURE WORLD CLIMATE CHANGE EQUITY FACTORS I	10,050	10,050
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	664,662	664,662
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	109,596	109,596
**D	ABERDEEN STANDARD ACS I	496,190	496,190
**D	CIVIL AVIATION AUTHORITY PENSION SCHEME	42,168	42,168
**D	KBI GLOBAL INVESTMENT FUND	10,019	10,019
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	11,232	11,232
**D	PRESCIENT GLOBAL FUNDS IC.V.	35,638	35,638
**D	LEGAL & GENERAL IC.V.	2,026	2,026
**D	KBI FUNDS IC.V.	32,350	32,350
**D	AMUNDI ESG REGIONAL MULTIFACTOR FUND	1,212	1,212
**D	NORTHERN TRUST UCITS FGR FUND	137,935	137,935
**D	VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS 1	51,420	51,420
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEX 1	180,831	180,831
**D	STOREBRAND SICAV.	6,806	6,806
**D	NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	55,592	55,592
**D	GUIDESTONE FUNDS IMPACT EQUITY FUND	1,071	1,071
**D	FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION.	27,718	27,718
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	67,412	67,412
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	56,253	56,253
**D	SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	50,614	50,614

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Determination of the annual remuneration of the Statutory Auditors for the financial years ending on 31 December 2023, 2024 and 2025.

IN FAVOUR

**D	GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	10,989	10,989
**D	NEW IRELAND ASSURANCE COMPANY PLC.	865,889	865,889
**D	BT INTERNATIONAL SHARES INDEX FUND	101,980	101,980
**D	STICHTING HEINEKEN PENSIOENFONDS	25,154	25,154
**D	STICHTING PENSIOENFONDS SAGITTARIUS	27,005	27,005
**D	STICHTING PME PENSIOENFONDS	262,645	262,645
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	207,086	207,086
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	21,948	21,948
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	156,639	156,639
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	582,513	582,513
**D	COMMONWEALTH GLOBAL SHARE FUND 30	28,506	28,506
**D	COLONIAL FIRST STATE INVESTMENT FUND 50	17,711	17,711
**D	COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND.	43,131	43,131
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	6,912	6,912
**D	THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	10,771	10,771
**D	S. ROBSON WALTON 2010 TRUST	9,112	9,112
**D	RUTGERS THE STATE UNIVERSITY	16,680	16,680
**D	R.E. GINNA NUCLEAR POWER PLANT NONQUALIFIED FUND	2,900	2,900
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	53,687	53,687
**D	PRESBYTERIAN CHURCH IN AMERICA TAX-SHELTERED ANNUITY PLAN	8,415	8,415
**D	PLEIADES TRUST	30,450	30,450
**D	IMPACTASSETS INC	3,350	3,350
**D	PFIZER INC. MASTER TRUST	5,680	5,680
**D	ZOMA FOUNDATION	2,165	2,165
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	5,654	5,654
**D	CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	1,500	1,500
**D	CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	100	100
**D	THE CHUBB CORPORATION MASTER RETIREMENT TRUST	31,298	31,298
**D	IBM PERSONAL PENSION PLAN TRUST	12,756	12,756
**D	IBM PERSONAL PENSION PLAN TRUST	2,729	2,729
**D	JTW TRUST NO. 3 UAD 9/19/02..	6,591	6,591
**D	NORTHERN TRUST COMMON EAFE INDEX FUND NON-LENDING	151,236	151,236
**D	MOZILLA CORPORATION	2,235	2,235
**D	THE NATHAN CUMMINGS FOUNDATION INC.	2,463	2,463
**D	NOVANT HEALTH INC.	7,854	7,854
**D	NINE MILE POINT NDT QUALIFIED PARTNERSHIP	16,200	16,200
**D	JOSHUA GREEN CORPORATION	6,502	6,502
**D	UNITED SERVICES AUTOMOBILE ASSOCIATION	7,501	7,501
**D	HSBC UCITS COMMON CONTRACTUAL FUND	31,019	31,019
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	1,120,348	1,120,348
**D	BEAT DRUGS FUND ASSOCIATION	1,814	1,814
**D	CARNELIAN INVESTMENT MANAGEMENT LLC.	438	438
**D	CARROLL AVENUE PARTNERS LLC	516	516
**D	ASCENSTON ALPHA FUND LLC.	42,190	42,190
**D	DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	3,865	3,865
**D	DELFINCO LP	17,451	17,451
**D	DYNASTY INVEST LTD	2,965	2,965
**D	DFI LP EQUITY (PASSIVE	579	579
**D	EVA VALLEY MAI LLC..	4,297	4,297
**D	MF INTERNATIONAL FUND LLC	664	664
**D	LUNA LLC	505	505

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Determination of the annual remuneration of the Statutory Auditors for the financial years ending on 31 December 2023, 2024 and 2025.

IN FAVOUR

**D	LTW INVESTMENTS LLC	52,156	52,156
**D	LEHMAN-STAMM FAMILY PARTNERS LLC	67	67
**D	LEGAL & GENERAL MSCI EAFE FUND LLC	82,147	82,147
**D	LAKE AVENUE INVESTMENTS LLC	9,828	9,828
**D	METIS EQUITY TRUST.	10,029	10,029
**D	NELKE PARTNERSHIP	995	995
**D	KFP MARKETABLE LLC	1,035	1,035
**D	INTERNATIONAL EQUITY FUND LLC	8,145	8,145
**D	HAWTHORN EQ LLC	13,951	13,951
**D	HASLAM FAMILY INVESTMENT PARTNERSHI	5	5
**D	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	1,650	1,650
**D	FIDDLER PARTNERS LLC	598	598
**D	THE FUNDO DE PENSOES	11,263	11,263
**D	FOURTH AVENUE INVESTMENT COMPANY	6,557	6,557
**D	FCM INTERNATIONAL LLC	3,777	3,777
**D	ZOMA CAPITAL PORTFOLIO LLC	14,602	14,602
**D	AVALON PORTFOLIO II LLC	2,773	2,773
**D	801 INVESTMENTS LLC	580	580
**D	OMEGA FFIP LIMITED PARTNERSHIP..	620	620
**D	PROVIDENCE ST. JOSEPH HEALTH LONG TERM PORTFOLIO	9,363	9,363
**D	THYSSEN GLOBAL INVESTMENTS CORP.	1,094	1,094
**D	GLOBAL BOND FUND	36,476	36,476
**D	WAM INVESTMENTS LLC	1,176	1,176
**D	SILVER GROWTH FUND LP	1,830	1,830
**D	RDM LIQUID LLC..	12,053	12,053
**D	PRO-GEN INVESTMENTS LLC	2,377	2,377
**D	CINDY SPRINGS LLC.	62,629	62,629
**D	ROTHKO ALL COUNTRIES WORLD EX-US EQUITY FUND L.P.	746	746
**D	SLW PORTFOLIO LLC	4,828	4,828
**D	SENTINEL INTERNATIONAL TRUST	24,825	24,825
**D	SALIX LLC	24,555	24,555
**D	K INVESTMENTS SH LIMITED.	90,612	90,612
**D	LEGAL & GENERAL MSCI EAFE SL FUND LLC	83,731	83,731
**D	LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	6,006	6,006
**D	FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	4,239	4,239
**D	UNITED NATIONS JOINT STAFF PENSION FUND.	725,000	725,000
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	4,567	4,567
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	265,754	265,754
**D	CHEVRON UK PENSION PLAN	5,599	5,599
**D	BAE SYSTEMS PENSION SCHEME	166,275	166,275
**D	FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	1,595,636	1,595,636
**D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	68,732	68,732
**D	WITTINGTON ASSET MANAGEMENT LIMITED	78,113	78,113
**D	NEW ZEALAND SUPERANNUATION FUND.	524,034	524,034
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	94,925	94,925
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	55,584	55,584
**D	QIC INTERNATIONAL EQUITIES FUND.	131,463	131,463
**D	AUSTRALIAN CAPITAL TERRITORY	34,787	34,787
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	43,975	43,975
**D	NT WORLD GREEN TRANSITION INDEX FUND	962	962
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	6,753	6,753

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Determination of the annual remuneration of the Statutory Auditors for the financial years ending on 31 December 2023, 2024 and 2025.

IN FAVOUR

**D	LORD MAYOR'S CHARITABLE FOUNDATION	1,772	1,772
**D	MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	4,606	4,606
**D	QIC LISTED EQUITIES FUND	552,118	552,118
**D	STEUART L. WALTON FAMILY TRUST UAD 03/19/13	11,725	11,725
**D	HRW TESTAMENTARY TRUST NO. 2	576	576
**D	HRW TRUST NO. 4 UAD 01/17/03	7,784	7,784
**D	HRW TESTAMENTARY TRUST NO. 5	1,791	1,791
**D	HRW TESTAMENTARY TRUST NO. 12.	9,905	9,905
**D	HRW TRUST NO. 3 UAD 01/17/03	11,971	11,971
**D	PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.	2,437	2,437
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY	22,108	22,108
**D	HRW TESTAMENTARY TRUST NO. 3	8,309	8,309
**D	HRW TESTAMENTARY TRUST NO. 1	3,051	3,051
**D	HRW TRUST NO. 2 UAD 01/17/03	12,437	12,437
**D	MOBIUS LIFE LIMITED	14,176	14,176
**D	HRW TRUST NO. 1 UAD 01/17/03	4,552	4,552
**D	S. ROBSON WALTON 1999 CHILDRENS TRUST	549	549
**D	NTCC COLLECTIVE FUNDS FOR EMPLOYEE BENEFIT TRUSTS	109,909	109,909
**D	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	135,895	135,895
**D	PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS	3,133	3,133
**D	PRESBYTERIAN CHURCH (USA) FOUNDATION	7,692	7,692
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	2,321,625	2,321,625
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	14,030	14,030
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	6,343	6,343
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	4,011	4,011
**D	THE NEMOURS FOUNDATION PENSION PLAN	3,357	3,357
**D	NEMOURS FOUNDATION	1,063	1,063
**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	317,007	317,007
**D	ACTIVE M INTERNATIONAL EQUITY FUND	56,380	56,380
**D	MICHIGAN CATHOLIC CONFERENCE	2,461	2,461
**D	ASCENSION HEALTHCARE MASTER PENSION TRUST	11,780	11,780
**D	JTW TRUST NO. 4 UAD 9/19/02..	7,696	7,696
**D	JTW TRUST NO. 1 UAD 9/19/02..	3,146	3,146
**D	JTW TRUST NO. 5 UAD 9/19/02..	4,172	4,172
**D	JTW TRUST NO. 2 UAD 9/19/02..	5,605	5,605
**D	CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	3,913	3,913
**D	CYSTIC FIBROSIS FOUNDATION.	26,373	26,373
**D	ARVEST FOUNDATION	65	65
**D	ALUMERA INNOVATIONS FOUNDATION	934	934
**D	CONSTELLATION FITZPATRICK QUALIFIED FUND	5,288	5,288
**D	ESSENTIA HEALTH	3,405	3,405
**D	DOMINION ENERGY INC. DEFINED BENEFIT MASTER TRUST	55,289	55,289
**D	CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND	23	23
**D	FRANCISCAN ALLIANCE INC	18,238	18,238
**D	DUKE ENERGY CORPORATION MASTER RETIREMENT TRUST	89,670	89,670
**D	CSAA INSURANCE EXCHANGE	3,607	3,607
**D	MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	1,479	1,479
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	148,468	148,468
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	92,496	92,496
**D	MORNINGSTAR UNCONSTRAINED ALLOCATION FUND A SERIES OF MORNINGSTAR FUNDS TRUST	3,888	3,888
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	878,317	878,317

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Determination of the annual remuneration of the Statutory Auditors for the financial years ending on 31 December 2023, 2024 and 2025.

IN FAVOUR

**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	25,349	25,349
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	25,145	25,145
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	54,358	54,358
**D	UTAH STATE RETIREMENT SYSTEMS	167,709	167,709
**D	UNION PACIFIC CORPORATION MASTER RETIREMENT TRUST	11,250	11,250
**D	USAA CASUALTY INSURANCE COMPANY	12,554	12,554
**D	GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	4,338	4,338
**D	USAA GENERAL INDEMNITY COMPANY	6,963	6,963
**D	THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	27,258	27,258
**D	WYOMING RETIREMENT SYSTEM	10,991	10,991
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD.	523,748	523,748
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	2,232,422	2,232,422
**D	ACS 30:70 GLOBAL EQUITY TRACKER FUND	41,631	41,631
**D	LEGAL & GENERAL AUTHORISED CONTRACTUAL SCHEME	227,314	227,314
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	3,147	3,147
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	330,215	330,215
**D	FIDELCOMISO FONDO DE AHORRO DE PANAMA	8,057	8,057
**D	LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..	260,039	260,039
**D	UBS COMMON CONTRACTUAL FUND.	1,004	1,004
**D	AUSTRALIAN RETIREMENT TRUST	805,674	805,674
**D	THE GREATER MANCHESTER PENSION FUND.	91,741	91,741
**D	BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	119,447	119,447
**D	WEST YORKSHIRE PENSION FUND	175,000	175,000
**D	MERSEYSIDE PENSION FUND	56,410	56,410
**D	STICHTING KONINGIN WILHELMINA FONDS VOOR DE NEDERLANDSE KANK	1,363	1,363
**D	STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	13,236	13,236
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET LEVENSMIDDELENBEDRIJF	48,459	48,459
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	20,776	20,776
**D	STICHTING PENSIOENFONDS PGB	449,058	449,058
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET BEROEPSVERVOER OVER DE WEG	7,021	7,021
**D	FJARDE AP-FONDEN.	1	1
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS ZORGVERZEKERAAARS.	7,261	7,261
**D	LIBERAL INTERNATIONAL LIMITED	40,000	40,000
**D	THE ALPHAGEN MULTI-STRATEGY MASTER FUND LIMITED	144,516	144,516
**D	KAPITALFORENINGEN INVESTIN PRO - GLOBAL LARGE CAP MARKET NEU C/O AQR CAPITAL MANAGEMENT LLC	118,016	118,016
**D	AQR GLOBAL ALTERNATIVE PREMIA MASTER ACCOUNT LP CO AQR CAPITAL MANAGEMENT LLC	14,244	14,244
**D	RPAQ 2015 FUND LP	51,893	51,893
**D	AQR EQUITY MARKET NEUTRAL GLOBAL VALUE FUND L.P.	13,066	13,066
**D	AQR TAX ADVANTAGED GLOBAL EQUITY MARKET NEUTRAL FUND L.P. PM ACCOUNT C/O AQR MANAGEMENT LLC	996	996
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT	5,960	5,960
**D	ARROWSTREET INTERNATIONAL EQUITY ACWI EX US ALPHA EXTENSION TRUST FUND PORTFOLIO MARGIN ACCT	1,789	1,789
**D	AQR STOCK SELECTION II MASTER ACCOUNT L.P. C/O AQR MANAGEMENT LLC	5,088	5,088
**D	AQR TAX AWARE TOTAL RETURN FUND LLC	1,761	1,761
**D	LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS (MARKET NEUT	25,655	25,655
**D	LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW ESG (MARKET NEUTR	51,130	51,130
**D	LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND	518,974	518,974
**D	MUGUET VENTURES LLC	964	964
**D	DAWN L ARNALL TRUST UAD 07/15/08 UAD 07/15/08 DAWN LYNN ARNALL TTEE 11444	1,592	1,592
**D	NPF TECHNOLOGIES APS C/O GRANT THORTON PER LUNDAHL	869	869
**D	FRANCIS FAMILY FUND APS C/O GRANT THORTON PER LUNDAHL	3,639	3,639
**D	THE DAVID A DUFFIELD TRUST UAD 07/14/88	14,769	14,769

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Determination of the annual remuneration of the Statutory Auditors for the financial years ending on 31 December 2023, 2024 and 2025.

IN FAVOUR

**D THE CHERYL D DUFFIELD TRUST UAD 09/12/96 CHERYL D DUFFIELD TTEE	636	636
**D SPRING 625	9,294	9,294
**D THE OTTERBEIN FAMILY TRUST UAD 09/28/07 VICTORIA OTTERBEIN & THOMAS OTTERBEIN TTEES	1,236	1,236
**D SPHINX PARTNERS LP	523	523
**D ROSEDENE LLC	2,477	2,477
**D CM GRAT LLC	616	616
**D VARIOPARTNER SICAV - 3-ALPHA DIVERSIFIER EQUITIES EUROPE	78,312	78,312
**D DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - OPPORTUNIT	1,438	1,438
**D DANSKE INVEST SICAV - EUROPE LONG- SHORT EQUITY FACTORS	71,383	71,383
**D DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - BALANCED	5,145	5,145
**D DANSKE INVEST SICAV - GLOBAL INDEX	69,940	69,940
**D UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO	119,227	119,227
**D UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI EUROPEAN ENHANCE	6,666	6,666
**D CMLA INDEXED GLOBAL SHARE FUND	4,427	4,427
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	40,288	40,288
**D MS HORIZONS MULTIACTIVOS GLOBAL PRUDENTE FUND	1,217	1,217
**D SCHWAB INTERNATIONAL INDEX FUND	617,869	617,869
**D SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX FUND	191,183	191,183
**D SUN LIFE ASSET MANAGEMENT FUNDS - SUN LIFE AM GLOBAL LOW CAR	828	828
**D COLONIAL FIRST STATE INVESTMENT FUND 134	699	699
**D ABERDEEN STANDARD SICAV II	1,889	1,889
**D TD AMERITRADE CLEARING INC.	1,040	1,040
**D COMMONWEALTH GLOBAL SHARE FUND 17,	162,489	162,489
**D LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	3,436,348	3,436,348
**D ILA-LA WORLD ESG SCREENED FUND	6,066	6,066
**D ILA-A-ILSDMH	235,789	235,789
**D IRISH LIFE ASSURANCE PLC	254,783	254,783
**D IRISH LIFE CLIMATE FOCUSED FUND	4,183	4,183
**D ILA - A-ILGLOEQN	2,270	2,270
**D ILA - A-ILDSCG	5,103	5,103
**D ILA - A-ILGLOEQG	9,121	9,121
**D ILA - A-ILEZEQG	25,374	25,374
**D ILA - A-ILHYEQG	28,978	28,978
**D IRISH LIFE ASSURANCE.	111,989	111,989
**D AEGON CUSTODY B.V.	304,871	304,871
**D STICHTING MN SERVICES	425,603	425,603
**D STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	123,671	123,671
**D LARGE CAP INTL PORTFOLIO OF DFA INV	265,633	265,633
**D KIA F510-UNIGESTION MINSITRIES COMPLEX ALMURQA	67,365	67,365
**D ZURICH LIFE ASSURANCE PLC	13,492	13,492
**D CFSIL ATF CMLA INTERNATIONAL SHARE FUND	5,957	5,957
**D STICHTING MN SERVICES AANDELENFO ND	65,402	65,402
**D LGAS SHF FUT WRLD ESG DEV IDX(6734)	2,969	2,969
**D L AND G ASSUR(PENS MGNT)LTD 1 LGIM PMC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	35,928	35,928
**D L AND G ASSUR(PENS MGNT)LTD 1 RAFI FUNDAMENTAL GLOBAL EQUITY LOW CARBON TRANSITION INDEX FUND3495	117,411	117,411
**D L AND G ASSUR(PENS MGNT)LTD 1 PMC FTSE CLIMATE TRANSITION WORLD DEVELOPED EQUITY INDEX FUND 3491	13,228	13,228
**D LG PMC SCIBETA MULTI-FACTOR DEV EQUITY INDEX(3557)	17,349	17,349
**D LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LTD PMC FTSE TPI GLOBAL (EX FOSSIL FUELS) EQUITY INDEX FUND	18,778	18,778
**D LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	757,966	757,966
**D TSGX SOLACT ESG TEACO EX UNHG(3387)	13,067	13,067
**D LGAS SHF EURO EX UK ESG FD(1848 LGIM PMC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	10,007	10,007

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Determination of the annual remuneration of the Statutory Auditors for the financial years ending on 31 December 2023, 2024 and 2025.

IN FAVOUR

**D OETGEN COMMUNITY PROPERTY TRUST DTD 12/24/2008 AS AMENDED A	3,140	3,140
**D CFSIL RE CNEALTH GS FD 16	24,110	24,110
**D INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	1,050,370	1,050,370
**D AEGON CUSTODY B.V	13,151	13,151
**D NMTE/NIK KOKUSAI-NH 935026	42,248	42,248
**D NMTE/NIK KOKUSAI-H 935034	3,570	3,570
**D BERESFORD FUNDS ICAV	3,544	3,544
**D COLONIAL FIRST STATE INVESTMENTS LIMITED...	37,108	37,108
**D STICHTING PGGM DEPOSITARY	895,090	895,090
**D PGGM SPD (DMAEMFGL)PGGM SPD DMAE MULTIFACTOR GLOBAL	72,561	72,561
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	16,543	16,543
**D VERDIPAPIRFONDET DNB GLOBAL INDEKS	26,136	26,136
**D CFSIL - COLONIAL FIRST STATE GLOBAL ASSET MANAGEMENT MULTI SECTOR TRUST 1	1,612	1,612
**D TWO SIGMA INTERNATIONAL CORE	73	73
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	202,074	202,074
**D VICTORY MARKET NEUTRAL INCOME FUND	371,755	371,755
**D SAMSUNG GLOBAL CORE EQUITY FUND	1,781	1,781
**D VERDIPAPIRFONDET DNB EUROPA	4,887	4,887
**D LATVIJAS BANKA	2,305	2,305
**D JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	197,089	197,089
**D CITITRUST LIMITED	27,635	27,635
**D VICTORYSHARES DEVELOPED ENHANCEDVOLATILITY WTD INDEX ETF.	5,144	5,144
**D VICTORYSHARES INTERNATIONALVOLATILITY WTD INDEX ETF.	9,608	9,608
**D CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	10,887	10,887
**D VICTORYSHARES INTERNATIONAL HIGHDIV VOLATILITY WTD INDEX ETF	9,070	9,070
**D SELIGSON AND CO EUROPE INDEX FUND	65,100	65,100
**D HOSTPLUS POOLED SUPERANNUATION TRUST	80,747	80,747
**D ABERDEEN INVESTMENT FUNDS ICVC-ABERDEEN DIVERSIFIED INCOME FUND	1,163	1,163
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	61,601	61,601
**D FRANKLIN SELECT GLOBAL MULTI-ASSETINCOME FUND	142	142
**D ABERDEEN FUNDS - ABERDEEN MULTI MANAGER CAUTIOUS MANAGED PORTFOLIO FUND	3,170	3,170
**D USAA GLOBAL EQUITY INCOME FUND	8,578	8,578
**D USAA INTERNATIONAL FUND	194,412	194,412
**D TIMOTHY PLAN INTERNATIONAL ETF.	13,195	13,195
**D UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	18,012	18,012
**D UAPF - BLACK ROCK PASSIVE EQUITY	4,664	4,664
**D AQR GLOBAL ALTERNATIVE INVESTMENT OFFSHORE FUND L.P.	15	15
**D AQR TAX AWARE HELIX FUND L.P. C/O COGENCY GLOBAL INC.	22	22
**D NE BRETON HILL MULTI-STYLE PREMIA MASTER FUND LP C/O WALKERS CORPORATE LIMITED	32	32
**D AQR LUX FUNDS-AQR SYSTEMATIC TOTAL RETURN FUND	27	27
**D TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC	276	276
**D AQR GLOBAL STOCK SELECTION MASTER ACCOUNT L.P. COOGIER FIDUCIARY SERVICES (CAYMAN) LTD	3	3
**D AQR DELTA MASTER ACCOUNT LP COOGIER FIDUCIARY SERVICES (CAYMAN) LTD	43	43
**D POINT72 ASSOCIATES LLC C/O WALKERS CORPORATE LIMITED CAYMAN CORPORATE CENTRE	278	278
**D AQR TAX-AWARE DELPHI PLUS FUND LLC C/O AQR CAPITAL MANAGEMENT LLC	111	111
**D MARSHALL WACE INVESTMENT STRATEGIES-TOPS GLOBAL EQUITIES LE	853	853
**D MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EX-US FUND	20,484	20,484
**D MARSHALL WACE INVESTMENT STRATEGIES-TOPS INTERNATIONAL EQUITIES FUND	5,265	5,265
**D MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 150/5	502	502
**D MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 130/3	3,661	3,661
**D MAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	1,213	1,213

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Determination of the annual remuneration of the Statutory Auditors for the financial years ending on 31 December 2023, 2024 and 2025.**IN FAVOUR**

**D	MAN AHL DIVERSIFIED MARKETS EU BEUR- WORLD TRADE CENTER	66	66
**D	MAN FUNDS VIII ICAV-MAN AHL DIVERSIFIED.	888	888
**D	AHL INSTITUTIONAL SERIES 3 LTD	4,682	4,682
**D	BLACK CREEK INTERNATIONAL FOCUS FUND	62,030	62,030
**D	BIMCOR GLOBAL DIVIDEND YIELD POOLED FUND	7,072	7,072
**D	E-L FINANCIAL CORPORATION LIMITED	1	1
**D	GS+A INTERNATIONAL FUND	38,045	38,045
**D	DESJARDINS GLOBAL ASSET MANAGEMENT INC.	386	386
**D	HEXAVEST EUROPAC FUND HEXAVEST INC	1	1
**D	MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	1,937	1,937
**D	NBIMC EAFE EQUITY INDEX FUND.	26,961	26,961
**D	RBC O`SHAUGHNESSY INTERNATIONAL EQUITY FUND	10,501	10,501
**D	RBC O`SHAUGHNESSY GLOBAL EQUITY FUND	810	810
**D	RBC QUANT EAFE DIVIDEND LEADERS ETF	14,342	14,342
**D	RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	1	1
**D	RBC QUANT EAFE EQUITY LEADERS ETF	1	1
**D	THE ENDEAVOUR II FUND.	2,828	2,828
**D	AQR ALTERNATIVE TRENDS MASTER ACCOUNT LP	19,295	19,295
**D	ATLAS DIVERSIFIED MASTER FUND LIMITED	8,830	8,830
**D	ARROWSTREET EAFE ALPHA EXTENSION TRUST.	94,563	94,563
**D	AHL ALPHA MASTER LIMITED C/O CITCO TRUSTEES (CAYMAN) LIMITED	32,520	32,520
**D	AHL EVOLUTION LTD SHARMAINE BERKELEY ARGONAUT LTD	426,211	426,211
**D	AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	10,029	10,029
**D	PANAGORA ASSET MANAGEMENT INC..	314	314
**D	PANAGORA ASSET MANAGEMENT INC. - DYNAMIC INTERNATIONAL EQUI	586	586
**D	OP CUSTODY LTD	16,545	16,545
**D	TWO SIGMA EQUITY RISK PREMIA PORTFOLIO, LLC C/O TWO SIGMA ADVISERS, LP, ACTING AS FUND MANAGER	257,775	257,775
**D	AMUNDI DIVIDENDO ITALIA	226,000	226,000
**D	AMUNDI ACCUMULAZIONE ITALIA PIR 2023	14,000	14,000
**D	AMUNDI SIF GLOBAL ETHICAL EQUITIES	897	897
**D	LEADERSEL P.M.I	215,000	215,000
**D	QTRON GLOBAL EQUITY	16,465	16,465
**D	AMUNDI INDEX MSCI JAPAN	529,999	529,999
**D	AMUNDI MSCI WORLD CLIMATE TRANSITION CTB	41,135	41,135
**D	MOST DIVERSIFIED PORTFOLIO SICAV - TOBAM MAXIMUM DIVERSIFICATION WORLD EQUITY PROTECTED FUND	4,252	4,252
**D	AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	666	666
**D	AMUNDI MSCI WORLD CLIMATE PARIS ALIG PAB	9,539	9,539
**D	AMUNDI FTSE MIB	184,875	184,875
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	5,521	5,521
**D	AMUNDI MSCI EUROPE EX UK	927	927
**D	RCO LUX MONTJOLY INVEST POOL RCG	4,913	4,913
**D	AMUNDI STOXX EUROPE 600	73,288	73,288
**D	AMUNDI FUNDS EUROPEAN CONVERTIBLE BOND	144,127	144,127
**D	AMUNDI MSCI EUROPE CLIMATE PARIS ALIGNED PAB	715	715
**D	AMUNDI INDEX MSCI WORLD	10	10
**D	AMUNDI FUNDS - EUROPEAN EQUITY RISK PARITY	4,721	4,721
**D	AMUNDI PRIME JAPAN	1	1
**D	AMUNDI MSCI EUROPE	768,299	768,299
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS GLOBAL EQUITY - EUROPE	7,822	7,822
**D	AMUNDI MSCI EUROPE ESG UNIVERSAL SELECT	1,132	1,132
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	116,516	116,516

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Determination of the annual remuneration of the Statutory Auditors for the financial years ending on 31 December 2023, 2024 and 2025.

IN FAVOUR

**D	AMUNDI PRIME EUROZONE	22,107	22,107
**D	AMUNDI MSCI EMU ESG UNIVERSAL SELECT	13,397	13,397
**D	AMUNDI FUNDS EQUITY EURO RISK PARITY	214,171	214,171
**D	AMUNDI INDEX EQUITY GLOBAL MULTI SMART ALLOCATION SCIENTIFIC BETA	1,261	1,261
**D	STRUCTURA - DIVERSIF GROWTH FD-CSA AMUND	1,400	1,400
**D	AMUNDI FUNDS EQUITY EUROLAND SMALL CAP	48,903	48,903
**D	AMUNDI MSCI EUROPE CLIMATE TRANSIT CTB	4,931	4,931
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	103,086	103,086
**D	AMUNDI FUNDS - EUROPEAN EQUITY CONSERVATIVE	10,442	10,442
**D	LUXCELLENCE-HELVETIA EUROP EQUITY	21,000	21,000
**D	AMUNDI INDEX MSCI EUROPE	226,095	226,095
**D	AMUNDI FUNDS - EUROPEAN EQUITY DYNAMIC MULTI FACTORS	199,223	199,223
**D	CLEOME INDEX - EUROPE EQUITIES	139,376	139,376
**D	CLEOME INDEX - WORLD EQUITIES	4,538	4,538
**D	CLEOME INDEX - EMU EQUITIES	52,058	52,058
**D	INDEXIQ FACTORS SUSTAINABLE EUROPE EQUITY	69,829	69,829
**D	INDEXIQ FACTORS SUSTAINABLE EMU EQUITY	2,642	2,642
**D	LOF TARGETNETZERO EUROPE EQUITY	7,356	7,356
**D	VF (LUX) - VALIANT EUROPE EQUITIES	12,040	12,040
**D	LOF TARGETNETZERO GLOBAL EQUITY	1,027	1,027
**D	PRIVILEGE - JP MORGAN PAM EUROPEAN FLEXIBLE EQUITY	35,563	35,563
**D	CENTRAL BANK OF IRELAND	6,054	6,054
**D	201..PORT. GEN. CNP ASS.	1,998,397	1,998,397
**D	120..ASSURDIX VIAGER	129,721	129,721
**D	APICIL ACTIONS EURO	8,191	8,191
**D	API RETRAITE DIVERSIFIE	17,220	17,220
**D	AA SSGA ACTIONS INDICE EURO	156,108	156,108
**D	ROPS ACTIONS EUROPEENNES 2	232,858	232,858
**D	VILLIERS ALTO	68,016	68,016
**D	EGAMO ACTION MIEUX VIVRE	13,697	13,697
**D	HAMELIN DIVERSIFIE FLEX I	33,342	33,342
**D	ROPS EURO P	134,521	134,521
**D	SAKKARAH 7 FCP	10,425	10,425
**D	BEL EQUITY EUROPE ESG	256,423	256,423
**D	AP ACTIONS 1 EURO	46,943	46,943
**D	AMUNDI ESG GLOBAL LOW CARBON FUND	13,775	13,775
**D	FCP BOURBON 1	139,208	139,208
**D	CONTI GESTION	24,581	24,581
**D	IP ACTIONS EURO	19,828	19,828
**D	AA NATIXIS ACTIONS MIN VAR	283,823	283,823
**D	FCPE IBM FRANCE H	1,707	1,707
**D	R-CO PHARMA ACTIONS	123,361	123,361
**D	FCP DES CAISSES LOCALES GROUPAMA P V D L	3,562	3,562
**D	FGV ACTIONS EUROPE LM A	20,472	20,472
**D	CONTI DIVERSIFIE	68,685	68,685
**D	SAKKARAH 6	74,503	74,503
**D	ROPS-SMART INDEX EURO	89,788	89,788
**D	ALLOCATION ACTIONS SATELLITE	6,364	6,364
**D	STAR PASTEUR	42,187	42,187
**D	EMI	6,500	6,500
**D	EGEPARGNE 2 DIVERSIFIE	12,657	12,657

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Determination of the annual remuneration of the Statutory Auditors for the financial years ending on 31 December 2023, 2024 and 2025.

IN FAVOUR

**D	ALLOCATION INVEST EQUITY CORE	67,591	67,591
**D	MGEN ACTION	88,885	88,885
**D	ALLIANZ DIVERSIFIE CAUMARTIN	38,000	38,000
**D	VILLIERS DIAPASON	16,976	16,976
**D	MICHELET TUNNEL	36,862	36,862
**D	UMR SELECT EUROPE R1	62,152	62,152
**D	CARPIMKO DIVERSIFIE AGI	50,900	50,900
**D	ALLOCATION INVEST EQUITY SATELLITE	53,540	53,540
**D	AMUNDI IPSA ACTIONS	16,440	16,440
**D	AA. ALLIANZ DIVERSIFIE	250,000	250,000
**D	ARRCO LONG TERME F	215,223	215,223
**D	FGV - ACTIONS EUROPE LM B	68,181	68,181
**D	ERISA ACTION EUROPE N 2	23,911	23,911
**D	ORANO DIVERSIFIE EQUILIBRE	21,146	21,146
**D	LBPAM ISR ACTIONS MONDE	42,000	42,000
**D	VIVACCIO ISR ACTIONS	352,309	352,309
**D	TOCQUEVILLE FINANCE ISR	25,100	25,100
**D	LBPAM ISR STRATEGIE PEA 2	9,916	9,916
**D	FCP TESLA - POCHE ACTIONS	33,713	33,713
**D	LBPAM ISR STRATEGIE PEA 1	7,963	7,963
**D	HSBC APOLLINE ACTIONS INTERNATIONALES	71,444	71,444
**D	LBPAM 3 MOIS	706,235	706,235
**D	TONI ACTIONS ISR 100	44,794	44,794
**D	WORLD EQUITIES	1,995	1,995
**D	LBPAM ACTIONS DIVIDENDES EUROP	197,378	197,378
**D	LBPAM ISR ACTIONS 80	44,529	44,529
**D	FCP BOURBON 7	96,014	96,014
**D	GROUPE CEA CROISSANCE_FCPE	18,333	18,333
**D	DYNAMIS SOLIDAIRE ISR	200,000	200,000
**D	ARRCO QUANT 2	33,487	33,487
**D	FIDEAS SMART FOR CLIMATE ACTIONS EUROZ	39,897	39,897
**D	BRED SELECTION ISR	148,830	148,830
**D	PROMEPAR ACTIONS RENDEMENT	35,000	35,000
**D	CPR EURO HIGH DIVIDEND	47,501	47,501
**D	EGAMO ACTION EURO	8,476	8,476
**D	ROCHE-BRUNE EURO VALEURS RESPONSABLES	21,374	21,374
**D	HARMO PLACEMENT 2	18,750	18,750
**D	GROUPAMA EURO EQUITIES	27,486	27,486
**D	G FUND OPPORTUNITIES EUROPE	320,000	320,000
**D	SEYOND ACTIONS EUROPEENNES	40,403	40,403
**D	HARMONIE EQUILIBRE	40,794	40,794
**D	STRATEGIE EUROACTIONS DIVIDEND	52,236	52,236
**D	BFT PARTNERS - VIA EQUITY WORLD SRI	2,589	2,589
**D	SELECTION EURO ENVIRONNEMENT (MAI 2022)	121,764	121,764
**D	SELECTION EURO ENVIRONNEMENT (JANVIER 2022)	133,542	133,542
**D	AMUNDI STRATEGIES ACTIONS EURO CORE +	75,282	75,282
**D	LCL ACTIONS MONDE HORS EUROPE EURO	10	10
**D	CPR EUROLAND PREMIUM ESG	28,672	28,672
**D	AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	208	208
**D	CPR EUROLAND ESG	70,339	70,339
**D	EGAMO ALLOCATION FLEXIBLE	8,676	8,676

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Determination of the annual remuneration of the Statutory Auditors for the financial years ending on 31 December 2023, 2024 and 2025.

IN FAVOUR

**D	SEAYOND EURO SUSTAINABLE MINVOL	22,653	22,653
**D	ROCHE-BRUNE EUROPE VALEURS RESPONSABLES	10,016	10,016
**D	CNP ASSUR VALUE ET MOMENTUM	18,501	18,501
**D	BFT PARTNERS VIA EQUITY EUROPE SRI	24,580	24,580
**D	CPR EUROPE ESG POCHE COR	71,617	71,617
**D	STRATEGIE EURO ISR	35,506	35,506
**D	ASSURDIX	72,220	72,220
**D	LCL ACTIONS EURO CORE+	58,753	58,753
**D	AMUNDI MSCI WORLD CLIMATE PARIS ALIGNED PAB UMWELTZEICHEN UCITS ETF DR	2,601	2,601
**D	LBPAM ISR ACTIONS EURO MIN VOL	6,895	6,895
**D	LBPAM ISR ACTIONS EURO LARGE CAP	88,462	88,462
**D	LBPAM ISR PRO ACTIONS EURO	22,000	22,000
**D	TOCQUEVILLE VALUE EURO ISR	636,228	636,228
**D	HSBC ACTIONS MONDE	35,748	35,748
**D	TOCQUEVILLE VALUE EUROPE ISR	284,357	284,357
**D	TOCQUEVILLE DIVIDENDE ISR	293,000	293,000
**D	EPARGNE ETHIQUE ACTIONS	32,363	32,363
**D	ECOFI ENDURANCE EURO	15,000	15,000
**D	ECOFI ACTIONS RENDEMENT	33,000	33,000
**D	MULTI ACTIFS DURABLES	1,545	1,545
**D	HELVETIA I EUROPA	125,000	125,000
**D	LO IS (CH) - TARGETNETZERO GLOBAL EX-CH EQUITY	2,484	2,484
**D	AMUNDI EURO STOXX 50	27,334	27,334
**D	AMUNDI ACTIONS FRANCE ISR	430,341	430,341
**D	FCP CARAC CHATEAU	33,409	33,409
**D	BEVEILIGING MANDAAT SSGA RE AANDELEN	10	10
**D	FIDEURAM AM SGR - FIDEURAM ITALIA	39,000	39,000
**D	FIDEURAM AM SGR - PIANO AZIONI ITALIA	937,000	937,000
**D	FIDEURAM AM SGR - PIANO BILANCIATO ITALIA 50	219,000	219,000
**D	FIDEURAM AM SGR - PIANO BILANCIATO ITALIA 30	22,000	22,000
**D	MEDIOLANUM VITA S.P.A.	435,000	435,000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	4,195,000	4,195,000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	100,000	100,000
**D	THE ARROWSTREET COMMON CONTRACTUAL FUND	101,538	101,538
**D	ABN AMRO FUNDS	24,005	24,005
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	385,000	385,000
**D	ALLIANZ ITALIA 50 SPECIAL	8,700	8,700
***	HAWKES JAMES B.	2,232	2,232
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	69,297	69,297
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	522,725	522,725
**D	ALLIANZ ACTIONS EURO CONVICTIONS	220,000	220,000
**D	GMO IMPLEMENTATION FUND	85,400	85,400
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	650,110	650,110
**D	AQR FUNDS AQR ALTERNATIVE RISKPREMIA FUND	42,928	42,928
**D	AQR FUNDS AQR STYLE PREMIA ALTERNATIVE LV FUND	207,248	207,248
**D	ARROWSTREET ACWI EX US ALPHA EXTENSION TRUST FUND U	87,413	87,413
**D	PACE INTERNATIONAL EQUITY INVESTMENTS	152,646	152,646
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	37,932	37,932
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	11,796	11,796
**D	RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	26,542	26,542
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	19,116	19,116

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Determination of the annual remuneration of the Statutory Auditors for the financial years ending on 31 December 2023, 2024 and 2025.

IN FAVOUR

**D	NEW AIRWAYS PENSION SCHEME	13,978	13,978
**D	AQR FUNDS AQR EQUITY MARKET NEUTRAL FUND	25,843	25,843
**D	THE MONETARY AUTHORITY OF SINGAPORE MAS	9,200	9,200
**D	ARROWSTREET INTERNATIONAL EQUITY WORRLD EX US ALPHA EXTENSION CIT	114,014	114,014
**D	ARROWSTREET EAFE ALPHA EXTENSION TRUST FUND	128,307	128,307
**D	GMO BENCHMARK-FREE FUND	27,680	27,680
**D	THE MONETARY AUTHORITY OF SINGAPORE	5,510	5,510
**D	ARROWSTREET CAPITAL GLOBAL ALL COUNTRY ALPHA EXTENSION FUND LIMI	182,317	182,317
**D	FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	35,769	35,769
**D	DWS INVESTMENT GMBH FOR DWS ESGQI LOWVOL EUROPE	167,861	167,861
**D	DWS INVESTMENT GMBH FOR MULTIINDEX EQUITY FUND	10,909	10,909
**D	EPSILON FUND - EURO Q-EQUITY	2,334	2,334
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QVALUE	2,324	2,324
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QRETURN	12,409	12,409
**D	EPSILON ASSOCIATI SGR - EPSILONSGR DLONGRUN	355	355
**D	EURIZON AM TR MEGATREND	20,073	20,073
**D	EURIZON PIR ITALIA AZIONI	66,670	66,670
**D	EURIZON CAP SGR-RENDITA	4,610	4,610
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	507,084	507,084
**D	GLOBAL ADVANTAGE FUNDS	8,961	8,961
**D	UBS LUX FUND SOLUTIONS	1,091,953	1,091,953
**D	DWS INVESTMENT SA FOR ARERO DER WELTFONDS	31,795	31,795
**D	DB PRIVATMANDAT COMFORT	456,000	456,000
**D	EURIZON AM SICAV	213,995	213,995
**D	ZURICH	23,395	23,395
**D	OSSIAM LUX	86,505	86,505
**D	EURIZON NEXT	7,131	7,131
**D	M&G (LUX) INVESTMENT FUNDS 1	243,090	243,090
**D	EURIZON FUND	800,305	800,305
**D	EPSILON FUND	292,610	292,610
**D	XTRACKERS	1,989,880	1,989,880
**D	GOLDMAN SACHS FUNDS	2,099	2,099
**D	DWS MULTI ASSET PIR FUND	125,000	125,000
**D	BLACKROCK GLOBAL INDEX FUNDS	39,449	39,449
**D	ALLIANZ EUROPEAN PENSION INVESTMENTS	1,369,486	1,369,486
**D	AXA WORLD FUNDS	219,849	219,849
**D	ALLIANZ GLOBAL INVESTORS FUND	204,065	204,065
**D	AZ EURO INVESTMENTS S.A.	392,230	392,230
**D	ISHARES ESG ADVANCED MSCI EAFE INDEX ETF	9,434	9,434
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	1,142,917	1,142,917
**D	ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	558,198	558,198
**D	ISHARES ESG AWARE MSCI EAFE ETF	1,360,629	1,360,629
**D	ISHARES MSCI WORLD ETF	51,537	51,537
**D	ISHARES CORE MSCI EAFE ETF	5,928,020	5,928,020
**D	ISHARES MSCI INTL QUALITY FACTOR ETF	963,845	963,845
**D	ISHARES MSCI INTL SIZE FACTOR ETF	1,824	1,824
**D	ISHARES ESG ADVANCED MSCI EAFE ETF	57,670	57,670
**D	ISHARES CORE MSCI EUROPE ETF	407,730	407,730
**D	ISHARES MSCI ACWI LOW CARBON TARGET ETF	25,080	25,080
**D	ISHARES MSCI KOKUSAI ETF	4,073	4,073
**D	ISHARES MSCI EUROPE FINANCIALS ETF	1,028,331	1,028,331

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Determination of the annual remuneration of the Statutory Auditors for the financial years ending on 31 December 2023, 2024 and 2025.**IN FAVOUR**

**D	ISHARES MSCI ITALY ETF	716,425	716,425
**D	ISHARES MSCI EAFE ETF	3,493,049	3,493,049
**D	ISHARES MSCI EAFE VALUE ETF	2,180,517	2,180,517
**D	ISHARES GLOBAL FINANCIALS ETF	61,202	61,202
**D	ISHARES MSCI EUROZONE ETF	1,617,507	1,617,507
**D	ISHARES EUROPE ETF	218,737	218,737
**D	ISHARES MSCI EAFE INTERNATIONALINDEX FUND	634,183	634,183
**D	ISHARES MSCI ACWI ETF	314,678	314,678
**D	ISHARES MSCI ACWI EX U.S. ETF	198,764	198,764
**D	THORNBURG INCOME BUILDER OPPORTUNITIES TRUST	686,679	686,679
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	3,665	3,665
**D	THORNBURG GLOBAL INVESTMENT PLC	62,796	62,796
**D	THORNBURG INTERNATIONAL EQUITY FUND	1,879,745	1,879,745
**D	THORNBURG INVESTMENT INCOME BUILDER FUND	14,347,847	14,347,847
**D	PAX ELLEVATE GLOBAL WOMEN'S LEADERSHIP FUND	24,111	24,111
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG EURO 1	511,228	511,228
**D	MEAG ANGLO CELTIC FUND	171,559	171,559
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ATLAS	199,950	199,950
**D	IBM RETIREMENT PLAN	4,278	4,278
**D	SPDR MSCI WORLD QUALITY MIX FUND	841	841
**D	COMMONFUND STRATEGIC SOLUTIONS GLOB AL EQUITY, LLC	23,616	23,616
**D	RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	146,638	146,638
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	64,718	64,718
**D	THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	28,251	28,251
**D	AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	3,055	3,055
**D	AB VPSF AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	11,505	11,505
**D	AB GLOBAL RISK ALLOCATION FUND INC	1,915	1,915
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	171,538	171,538
**D	RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	26,677	26,677
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	9,384	9,384
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS SFT MASTER	1,948	1,948
**D	IBM 401(K) PLUS PLAN TRUST	181,488	181,488
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	6,388	6,388
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSGUNGSPONDS	168,091	168,091
**D	DEKA INVESTMENT GMBH FOR KDF 3	53,284	53,284
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN	74,590	74,590
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KEPT UNIVERSAL FONDS	50,583	50,583
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROUIFONDS SAA	110,989	110,989
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	179,198	179,198
**D	FMR CAPITAL INC	387	387
**D	JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	12,491	12,491
**D	JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	16,062	16,062
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	946,907	946,907
**D	JOHN HANCOCK VARIABLE INSURANCETRUST STRAT EQ ALLOCATION TRUST	162,073	162,073
**D	JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	7,593	7,593
**D	SCHWAB INTERNATIONAL DIVIDEND EQUITY ETF	342,567	342,567
**D	SCHWAB INTERNATIONAL EQUITY ETF	2,239,324	2,239,324
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	26,489	26,489
**D	HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	69,888	69,888
**D	SYLVAN PARTNERS, LLC	9,163	9,163
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	674	674

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Determination of the annual remuneration of the Statutory Auditors for the financial years ending on 31 December 2023, 2024 and 2025.

IN FAVOUR

**D	ARKWRIGHT, LLC	7,325	7,325
**D	KAISER PERMANENTE GROUP TRUST	28,491	28,491
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	2,395	2,395
**D	XEROX CORPORATION RETIREMENT SAVINGS PLAN	17,500	17,500
**D	KAISER FOUNDATION HOSPITALS	24,088	24,088
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	714,828	714,828
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	10,436,471	10,436,471
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	365,700	365,700
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	4,633,298	4,633,298
**D	STATE STREET TOTAL RETURN VIS FUND	18,026	18,026
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	198,236	198,236
**D	SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	35,589	35,589
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	31,172	31,172
**D	SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	8,201	8,201
**D	STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	16,998	16,998
**D	ZURICH INVEST ICAV	124,930	124,930
**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	49,718	49,718
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN	46,906	46,906
**D	PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	52,672	52,672
**D	WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	475	475
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	350,887	350,887
**D	WTCN COMMON TRUST FUNDS TRUST OPPORTUNISTIC EQUITY PORTFOLIO	8,898	8,898
**D	WTCN CONTRARIAN VALUE INFLATIONOPPORTUNITIE	64,740	64,740
**D	WELLINGTON TRUST COMPANY, NATIONAL ASSOCIATION MULTIPLE COMMON TRUST FUNDS TRUST INTERNATIONAL	381,030	381,030
**D	THE WELLINGTON TR CO NATL ASSOCMULTIPLE COLLECTIVE INVESTMENT FDS TR	66,857	66,857
**D	WISDOMTREE INTERNATIONAL LARGE CAP DIVIDEND	84,363	84,363
**D	WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	14,336	14,336
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	30,607	30,607
**D	WISDOMTREE INTERNATIONAL EQUITY FUND	70,689	70,689
**D	WISDOMTREE GLOBAL HIGH DIVIDEND FUND	7,744	7,744
**D	WASHINGTON STATE INVESTMENT BOARD	712,081	712,081
**D	WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	87,293	87,293
**D	WISDOMTREE ISSUER ICAV	11,169	11,169
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	10,877	10,877
**D	WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	18,671	18,671
**D	WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	37,788	37,788
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	14,847	14,847
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	176,236	176,236
**D	VANGUARD GLOBAL VALUE FACTOR ETF	6,000	6,000
**D	AXA SWISS INST FND GLOBAL FACTORS SUSTAINABLE EQ EX SWITZERLAND	9,692	9,692
**D	DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	12,735	12,735
**D	UNIGESTION GLOBAL EQUITIES FUND- NON TAXABLE	112,330	112,330
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	28,379	28,379
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND SUSTAINABLE EQUITY CHF	18,926	18,926
**D	UBS (IRL) ETF PLC - S&P 500 ESG UCITS ETF (ENGLISH)	84,526	84,526
**D	UNIGESTION GLOBAL EQUITIES FUND	23,758	23,758
**D	ASIAN DEVELOPMENT BANK	32,876	32,876
**D	UNITED INCOME FOCUS TRUST	18,908	18,908
**D	UNITED GLOBAL DIVIDEND EQUITY FUND	5,440	5,440
**D	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	1,777,538	1,777,538
**D	INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	30,058	30,058

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Determination of the annual remuneration of the Statutory Auditors for the financial years ending on 31 December 2023, 2024 and 2025.

IN FAVOUR

**D	WILMINGTON TRUST COLLECTIVE INVESTMENT TRUST	45,379	45,379
**D	PUBLIC EMPLOYEES` LONG-TERM CARE FUND	4,130,213	4,130,213
**D	STATE STREET CCF	10,429	10,429
**D	STATE STREET IRELAND UNIT TRUST	219,437	219,437
**D	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	375,360	375,360
**D	SIR DAVID TRENCH FUND FOR RECREATION	909	909
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	178,963	178,963
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	180,596	180,596
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	14,036	14,036
**D	THE BANK OF KOREA	131,747	131,747
**D	SELFFINANCING POSTSECONDARY EDUCATION FUND	822	822
**D	SCOTIA INTERNATIONAL EQUITY INDEX FUND	2,063	2,063
**D	SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	4,364	4,364
**D	SERVICES GROUP OF AMERICA INC	4,269	4,269
**D	DESJARDINS RI GLOBAL MULTIFACTOR FOSSIL FUEL RESERVES FREEETF	363	363
**D	DESJARDINS RI DEVELOPED EXUSA EXCANADA LOW CO2 INDEX ETF	4,143	4,143
**D	TEMASEK POLYTECHNIC	5,146	5,146
**D	ALBERTA INVESTMENT MANAGEMENT CORPORATION	141,300	141,300
**D	DESJARDINS RI DEVELOPED EXUSA EXCANADA MULTIFACTOR LOW CO2 ETF	4,568	4,568
**D	FOLKSAM OMSESIDIG SAKFORSAKRING	47,517	47,517
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS LLC MULTI ASSET COR E PLUS FUND	76,781	76,781
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	30,304	30,304
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS LLC SUSTAINABLE MULTI ASSET I-ASSET GROWTH FUND	6,665	6,665
**D	RUSSELL INVESTMENTS YIELD OPPORTUNITIES POOL	703	703
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	44,095	44,095
**D	RUSSELL INVESTMENTS GLOBAL EQUITY POOL	77,501	77,501
**D	RUSSELL OVERSEAS EQUITY POOL .	18,288	18,288
**D	RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	3,908	3,908
**D	THRIVENT INTERNATIONAL INDEX PORTFOLIO	11,972	11,972
**D	RUSSEL CANADIAN DIVIDEND POOL	7,182	7,182
**D	THE INCUBATION FUND LTD	278	278
**D	DWS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN	5,697	5,697
**D	DEAM-FONDS CPT	10,000	10,000
**D	STICHTING PENSIOENFONDS WERK EN(RE) INTEGRATIE	156,440	156,440
**D	ALASKA COMMON TRUST FUND	35,380	35,380
**D	PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	39,916	39,916
**D	ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND I	321,429	321,429
**D	PGIM FUNDS PUBLIC LIMITED COMPANY	4,691	4,691
**D	PRUDENTIAL HONG KONG LIMITED	861,293	861,293
**D	PRINCIPAL EXCHANGE-TRADED FUNDS-PRINCIPAL INTERNATIONAL ADAPTIVE MULTI-FACTOR ETF	1,269	1,269
**D	PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND	5,888	5,888
**D	PIMCO EQUITY SERIES: PIMCO RAE INTERNATIONAL FUND	57,666	57,666
**D	FIDELITY COVINGTON TRUST: FIDELITY TARGETED INTL FACTOR ETF	3,785	3,785
**D	PIMCO FUNDS GLOBAL INVESTORS SERIES PLC	8,918	8,918
**D	PIMCO RAE INTERNATIONAL FUND LLC	41,604	41,604
**D	CITY OF NEW YORK GROUP TRUST	311,922	311,922
**D	FIDELITY COMMONWEALTH TRUST II:FIDELITY INT`L ENHANCED INDEX FD	352,090	352,090
**D	STICHTING NN CDC PENSIOENFONDS	11,865	11,865
**D	NORTHROP GRUMMAN CORPORATION VEBA MASTER TRUST I	122	122
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	663,782	663,782
**D	RUSSELL INVESTMENT COMPANY PLC	76,567	76,567

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Determination of the annual remuneration of the Statutory Auditors for the financial years ending on 31 December 2023, 2024 and 2025.

IN FAVOUR

**D TALCOTT RESOLUTION LIFE INSURANCE COMPANY	9,851	9,851
**D NORTROP GRUMMAN PENSION MASTERTRUST	13,753	13,753
**D MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP)	15,520	15,520
**D MARYLAND STATE RETIREMENT PENSION SYSTEM	21,077	21,077
**D RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	32,172	32,172
**D MERCER QIF COMMON CONTRACTUAL FUND	186,292	186,292
**D LM FUND LP	2,841	2,841
**D MERCER UCITS COMMON CONTRACTUALFUND	32,614	32,614
**D MERCER UCITS COMMON CONTRACTUALFUND	143,097	143,097
**D MGI FUNDS PLC	310,562	310,562
**D MERCER QIF COMMON CONTRACTUAL FUND	88,953	88,953
**D MARI GOLD TACTICAL STRATEGIES LTD	5,271	5,271
**D THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	38,168	38,168
**D PRUDENTIAL TRUST COMPANY COLLECTIVE TRUST	6,324	6,324
**D MD INTERNATIONAL GROWTH FUND	5,498	5,498
**D MD INTERNATIONAL VALUE FUND	9,458	9,458
**D MDPIM INTERNATIONAL EQUITY INDEX POOL	52,875	52,875
**D MDPIM INTERNATIONAL EQUITY POOL	130,745	130,745
**D MBB PUBLIC MARKETS I LLC	78,405	78,405
**D ALLIANZ GLOBAL INVESTORS GMBH FOR NUERNBERGER EUROLAND A	257,211	257,211
**D RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	30,296	30,296
**D RHUMBLINE LOW CARBON INDEX FUNDLLC	33,134	33,134
**D EURIZON AZIONI AREA EURO	64,334	64,334
**D EURIZON AZIONI ITALIA	1,065,029	1,065,029
**D EURIZON PROGETTO ITALIA 40	352,607	352,607
**D LVIP SSGA INTERNATIONAL INDEX FUND	166,245	166,245
**D LVIP SSGA DEVELOPED INTERNATIONAL 150 FU	39,096	39,096
**D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	155,159	155,159
**D INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	149,443	149,443
**D STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	210,323	210,323
**D STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	213,828	213,828
**D INSTITUTIONAL RETIREMENT TRUST	22,002	22,002
**D CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	6,367	6,367
**D DWS GLOBAL INCOME BUILDER FUND	55,882	55,882
**D DWS GLOBAL INCOME BUILDER VIP	10,083	10,083
**D INVESCO ADVANTAGE INTERNATIONALFUND	3,114	3,114
**D OPENWORLD PUBLIC LIMITED COMPANY	2,054	2,054
**D MULTI STYLE MULTI MANAGER FUNDSPLC	13,985	13,985
**D SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	2,935	2,935
**D SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	50,067	50,067
**D SUNAMERICA SERIES TRUST SA TEMPLETON FOREIGN VALUE PORTFOLIO	57,818	57,818
**D SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	2,671	2,671
**D SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTE	7,111	7,111
**D JNL/MELLON MSCI WORLD INDEX FUND	8,381	8,381
**D JNL/JPMORGAN GLOBAL ALLOCATION FUND	2,393	2,393
**D JNL/DFA INTERNATIONAL CORE EQUITY FUND	13,347	13,347
**D CIS GLOBAL EQUITY FUND LP	13,072	13,072
**D TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	4,909	4,909
**D FIRST CHURCH OF CHRIST SCIENTIST	3,240	3,240
**D TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	11,888	11,888
**D TANGERINE BALANCED GROWTH PORTFOLIO	18,345	18,345

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Determination of the annual remuneration of the Statutory Auditors for the financial years ending on 31 December 2023, 2024 and 2025.

IN FAVOUR

**D	TANGERINE EQUITY GROWTH PORTFOLIO	22,279	22,279
**D	TANGERINE BALANCED INCOME PORTFOLIO	2,225	2,225
**D	TANGERINE BALANCED PORTFOLIO	14,839	14,839
**D	SCOTIA RESPONSIBLE INVESTING INTERNATIONAL EQUITY INDEX ETF	1,460	1,460
**D	STICHTING ING CDC PENSIOENFONDS	39,521	39,521
**D	TANGERINE DIVIDEND PORTFOLIO	25,428	25,428
**D	RUSSELL INVESTMENT COMPANY MULTIASSET GROWTH STRATEGY FUND	6,918	6,918
**D	TAIWAN MST CUST FRANKLIN TEMPLETON SINOAM MULTIASSET INCOME	211	211
**D	SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	12,942	12,942
**D	ROCHE U.S. RETIREMENT PLANS MASTER TRUST	107,900	107,900
**D	THE COLORADO HEALTH FOUNDATION	22,182	22,182
**D	HARTFORD INTERNATIONAL EQUITY FUND	59,058	59,058
**D	THE HARTFORD INTERNATIONAL VALUE FUND	1,214,176	1,214,176
**D	HARTFORD REAL ASSET FUND	139,495	139,495
**D	GOVERNMENT PENSION INVESTMENT FUND	4,996,439	4,996,439
**D	HAND COMPOSITE EMPLOYEE BENEFITTRUST	2,052	2,052
**D	GOVERNMENT PENSION INVESTMENT FUND	2,296,185	2,296,185
**D	GMO FUNDS PLC GMO GLOBAL REAL RETURN (UCITS) FUND	14,626	14,626
**D	RUSSELL INVESTMENT COMPANY MULTISTRATEGY INCOME FUND	3,355	3,355
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	20,272	20,272
**D	FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	199	199
**D	RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	173,034	173,034
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	228,914	228,914
**D	TAXMANAGED INTERNATIONAL EQUITYPORTFOLIO	4,184	4,184
**D	VALIC COMPANY I - INTERNATIONALSOCIALLY RESPONSIBLE FUNDK	94,681	94,681
**D	FRANKLIN INTERNATIONAL EQUITY INDEX ETF	8,342	8,342
**D	FRANKLIN LIBERTYSHARES ICAV	91,537	91,537
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	1,848	1,848
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	11,428	11,428
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	58,236	58,236
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	14,511	14,511
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR SMTB INVESCO GLOBAL ESG INSIGHT INDEX MOTHER FUND	5,949	5,949
**D	FEG SELECT, LLC	12,166	12,166
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	32,700	32,700
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	1,000,736	1,000,736
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	21,906	21,906
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	60,411	60,411
**D	CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	9,026	9,026
**D	DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	6,349	6,349
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	35,229	35,229
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	385,916	385,916
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	7,868	7,868
**D	TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	49,432	49,432
**D	CITY UNIVERSITY OF NEW YORK	1,063	1,063
**D	COLLEGE RETIREMENT EQUITIES FUND	1,778,616	1,778,616
**D	TIAACREF SOCIAL CHOICE INTERNATIONAL EQUITY FUND	321,986	321,986
**D	RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	151,418	151,418
**D	CENTRAL PROVIDENT FUND BOARD	3,297	3,297
**D	PACE ALTERNATIVE STRATEGIES INVESTMENTS	2,752	2,752
**D	BMO MSCI EAFE INDEX ETF	352,247	352,247
**D	CAPULA TAIL RISK MASTER FUND LIMITED	1,189	1,189

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Determination of the annual remuneration of the Statutory Auditors for the financial years ending on 31 December 2023, 2024 and 2025.

IN FAVOUR

**D	UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	280,682	280,682
**D	BEAR CREEK INC	1,421	1,421
**D	THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	31,045	31,045
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB CARBON FOCUS	4,499	4,499
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	38,685	38,685
**D	AMERICAN BUREAU OF SHIPPING	2,201	2,201
**D	INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	1,116,266	1,116,266
**D	ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	50,674	50,674
**D	MTBJ FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	4,672	4,672
**D	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	3,585	3,585
**D	ANIMA FUNDS PUBLIC LIMITED COMPANY	17,328	17,328
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	6,628	6,628
**D	XEROX CANADA EMPLOYEES` RETIREMENT PLAN	4,400	4,400
**D	MATB MSCI KOKUSAI INDEX MOTHER FUND	17,585	17,585
**D	AMERICAN CENTURY WORLD MUTUAL FUNDS INC INTERNATIONAL VALUE FUND	967,160	967,160
**D	AMERICAN CENTURY ETF TR-AMERICAN CENT QUALITY DIVERSIFIED INTL ETF	12,120	12,120
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	99,466	99,466
**D	ISHARES V PUBLIC LIMITED COMPANY	202,983	202,983
**D	ISHARES IV PUBLIC LIMITED COMPANY	3,231,998	3,231,998
**D	ISHARES II PUBLIC LIMITED COMPANY	1,399,804	1,399,804
**D	ISHARES VI PUBLIC LIMITED COMPANY	646,500	646,500
**D	ISHARES PUBLIC LIMITED COMPANY	804,660	804,660
**D	ISHARES VII PLC	1,357,401	1,357,401
**D	ISHARES III PUBLIC LIMITED COMPANY	697,875	697,875
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	701,888	701,888
**D	ISHARES STOXX EUROPE 600 INSURANCE UCITS ETF DE	573,236	573,236
**D	ISHARES EURO STOXX UCITS ETF (DE)	410,203	410,203
**D	ISHARES EURO STOXX SELECT DIVIDEND 30 UCITS ETF (DE)	1,010,672	1,010,672
**D	ISHARES STOXX EUROPE LARGE 200 UCITS ETF (DE)	11,381	11,381
**D	TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	57,284	57,284
**D	M INTERNATIONAL EQUITY FUND	5,690	5,690
**D	SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	938,637	938,637
**D	SPDR PORTFOLIO EUROPE ETF	37,778	37,778
**D	PACIFIC SELECT FUND INTERNATIONAL VALUE PORTFOLIO	396,853	396,853
**D	WELLINGTON DIVERSIFIED INFLATIONHEDGES FUND	12,957	12,957
**D	SPDR GLOBAL DOW ETF	47,600	47,600
**D	MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	5,463	5,463
**D	MORGAN STANLEY VARIABLE INSURANCE FUND, INC. GLOBAL STRATEGI ST PORTFOLIO	907	907
**D	SPDR MSCI ACWI EXUS ETF	89,814	89,814
**D	SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	851,051	851,051
**D	MERCER NONUS CORE EQUITY FUND	88,540	88,540
**D	BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	67,664	67,664
**D	STATE OF MINNESOTA	465,659	465,659
**D	TIAACREF INTERNATIONAL EQUITY INDEX FUND	1,439,308	1,439,308
**D	UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	971	971
**D	SPDR SP WORLD EX AUSTRALIA FUND	5,800	5,800
**D	NGS SUPER	11,169	11,169
**D	INTERNATIONAL EQUITIES SECTOR TRUST	2,601	2,601
**D	AWARE SUPER	1,139,175	1,139,175
**D	PERPETUAL ECONOMIC DIVERSIFICATION GLOBAL EQUITY FUND	9,600	9,600
**D	COMMONWEALTH BANK GROUP SUPER	11,681	11,681

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Determination of the annual remuneration of the Statutory Auditors for the financial years ending on 31 December 2023, 2024 and 2025.

IN FAVOUR

**D	REALINDEX GLOBAL SHARE FUND (SCREENED)	45,744	45,744
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	3,253	3,253
**D	RUSSELL INVESTMENTS SUSTAINABLEGLOBAL SHARES EX FOSSIL FUEL S FUND LVL 3	1,993	1,993
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	19,061	19,061
**D	COMMONWEALTH BANK GROUP SUPER	13,600	13,600
**D	PEOPLE'S BANK OF CHINA	778,719	778,719
**D	PEOPLE'S BANK OF CHINA	63,685	63,685
**D	FLOURISH INVESTMENT CORPORATION	73,859	73,859
**D	FAMILY INVESTMENTS CHILD TRUST FUND	34,672	34,672
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	22,209	22,209
**D	NATWEST ST JAMES'S PLACE GLOBALEQUITY UNIT TRUST	101,914	101,914
**D	MANAGED PENSION FUNDS LIMITED	726,648	726,648
**D	NATWEST ST JAMES'S PLACE STRATEGIC INCOME UNIT TRUST	129,666	129,666
**D	NATWEST ST JAMES'S PLACE GLOBALEQUITY UNIT TRUST	183,139	183,139
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	27,768	27,768
**D	THE GE UK PENSION COMMON INVESTMENT FUND	7,782	7,782
**D	NATWEST ST JAMES'S PLACE BALANCED MANAGED UNIT TRUST	111,092	111,092
**D	PUBLIC AUTHORITY FOR SOCIAL INSURANCE	8,361	8,361
**D	HSBC BANK SSB AUT EU SCREEN EX CONTROVERSIES CW INDEX EQ FND	931,061	931,061
**D	VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	717,868	717,868
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	54,022	54,022
**D	SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	162,377	162,377
**D	MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED INCOME FUND	279	279
**D	VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK	24,800	24,800
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	388,260	388,260
**D	NATIONAL EMPLOYMENT SAVINGS TRUST	267,835	267,835
**D	MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED SUSTAINABLE FUND	704	704
**D	STICHTING PHILIPS PENSIOENFONDS	16,094	16,094
**D	MG SUSTAINABLE MULTI ASSET BALANCED FUND	14,405	14,405
**D	MG INVESTMENT FUNDS (4) MG SUSTAINABLE MULTI ASSET GROWTH FUND	9,966	9,966
**D	MG INVESTMENT FUNDS (1) MG EUROPEAN INDEX TRACKER FUND	19,530	19,530
**D	MG INVESTMENT FUNDS (4) MG SUSTAINABLE MULTI ASSET FUND	12,285	12,285
**D	M+G INVESTMENT FUNDS (4) - M+G SUSTAINABLE MULTI ASSET CAUTIOUSFUND	2,868	2,868
**D	HBOS INTERNATIONAL INVESTMENT FUNDS ICVC EUROPEAN FUND	135,700	135,700
**D	HBOS INTERNATIONAL INVESTMENT FUNDS ICVC- INTERNATIONAL GROWTH FUND	180,108	180,108
**D	THE BARCLAYS BANK UK RETIREMENTFUND	5,704	5,704
**D	SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	4,958	4,958
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	196,955	196,955
**D	SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC EUROPEANGROWTH FUND	312,551	312,551
**D	SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC-GLOBAL GROWTH FUND	94,230	94,230
**D	INTERNATIONAL MONETARY FUND	72,272	72,272
**D	EURIZON PROGETTO ITALIA 70	410,428	410,428
**D	SPDR MSCI EAFE STRATEGICFACTORSETF	56,049	56,049
**D	SPDR MSCI WORLD STRATEGICFACTORS ETF	1,938	1,938
**D	HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	192,085	192,085
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	12,640	12,640
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	17,163	17,163
**D	SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	19,886	19,886
**D	MACKENZIE GLOBAL LEADERSHIP IMPACT ETF	615	615
**D	EURIZON INVESTMENT SICAV	13,338	13,338
**D	INSTITUTIONAL SOLUTIONS FUND FCP-SIF	5,335	5,335

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Determination of the annual remuneration of the Statutory Auditors for the financial years ending on 31 December 2023, 2024 and 2025.

IN FAVOUR

**D	FONDITALIA	838,000	838,000
**D	INTERFUND SICAV	36,000	36,000
**D	SANTANDER DIVIDENDO EUROPA FI	408,943	408,943
**D	SANTANDER DIVIDENDO PENSIONES FP	122,762	122,762
**D	AXA IM SUSTAINABLE EQUITY FUND	88,888	88,888
**D	JANUS HENDERSON INTECH GLOBAL ALL COUNTRY MANAGED VOLATILITY EX-AUSTRALIA FUND	1,952	1,952
**D	RETAIL EMPLOYEES SUPERANNUATIONTRUST	5,357	5,357
**D	JOHN HANCOCK INTERNATIONAL HIGHDIVIDEND ETF	5,773	5,773
**D	SCHWAB INTERNATIONAL CORE EQUITY FUND	61,244	61,244
**D	TD EMERALD INTERNATIONAL EQUITYINDEX FUND	223,635	223,635
**D	TD EMERALD LOW CARBON LOW VOLATILITY GLOBAL EQUITY PFT	1,564	1,564
**D	IMPERIAL INTERNATIONAL EQUITY POOL	7,213	7,213
**D	IMPERIAL GLOBAL EQUITY INCOME POOL	1	1
**D	TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	341	341
**D	CIBC INTERNATIONAL INDEX FUND	1	1
**D	CIBC EUROPEAN INDEX FUND	1,611	1,611
**D	RENAISSANCE INTERNATIONAL EQUITY PRIVATE POOL	1	1
**D	COUNSEL DEFENSIVE GLOBAL EQUITY	2,397	2,397
**D	IPC MULTI-FACTOR INTERNATIONAL EQUITY	12,923	12,923
**D	IMPERIAL OVERSEAS EQUITY POOL	1	1
**D	CI MORNINGSTAR INTERNATIONAL VALUE INDEX ETF	2,697	2,697
**D	WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	36,923	36,923
**D	MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF	590	590
**D	MACKENZIE MAX DIVERSIFICATION ALL WORLD DEVELOPED IND ETF	5,409	5,409
**D	PURPOSE INTERNATIONAL DIVIDEND FUND	24,856	24,856
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	29,070	29,070
**D	WEALTHSIMPLE DEVELOPED MAEX N ORTH AMERICA SOCIALLY RESPONSIBLEI NDEX ETF	28,677	28,677
**D	MACKENZIE GLOBAL WOMAN`S LEADERSHIP FUND	892	892
**D	MCGILL UNIVERSITY PENSION FUND	5,555	5,555
**D	MACKENZIE MAXIMUM DIVERS.ALL WORLD DEVELOPED EX NORTH AMERICA IE	778	778
**D	TD EUROPEAN INDEX FUND .	6,867	6,867
**D	TD INTERNATIONAL EQUITY INDEX ETF	59,277	59,277
**D	TD Q GLOBAL DIVIDEND ETF	1,967	1,967
**D	CIBC INTERNATIONAL EQUITY INDEXPOOL	1,432	1,432
**D	CIBC INTERNATIONAL EQUITY INDEXETF	1,790	1,790
**D	CIBC QX INTERNATIONAL LOW VOLATILITY DIVIDEND ETF	887	887
**D	CO-OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	1	1
**D	CIBC PENSION PLAN	20,630	20,630
**D	THE ROYAL INSTITUTION FOR THE ADVAN CEMENT OF LEARNING MCGILL UNIVERSIT	4,053	4,053
**D	BLACKROCK - IG INTERNATIONALEQUITY POOL	9,620	9,620
**D	IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	216,534	216,534
**D	MACK EAFE EQUITY POOL	29,981	29,981
**D	MACKENZIE GLOBAL EQUITY INCOME FUND	75,000	75,000
3	COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO		
***	GAROSI RICCARDO	8,000	8,000
**D	MEDIOBANCA - BANCA DI CREDITO FINANZIARIO SOCIETA` PER AZIONI	202,713,510	202,713,510
**D	MB INVAG S.R.L.	1,628,148	1,628,148
***	SANCIN FULVIA	65,145	65,145
***	BERGAMINI CESARINA	500	500
***	POZZI MARIO	4,000	4,000
***	ALDE GIUSEPPE	7,500	7,500

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Determination of the annual remuneration of the Statutory Auditors for the financial years ending on 31 December 2023, 2024 and 2025.

IN FAVOUR

Total vote	983,532,983
Percentage of voters%	99.769876
Percentage of Capital%	63.076039

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the first section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 3, of legislative decree 58/1998 (CLFD) and ss. 41 and 59 of IVASS Regulation no. 38/2018

AGAINST

RA	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	ACQUA CAMPANIA SPA	1,000,000	1,000,000
D**	AVENTINA SRL	200,000	200,000
D**	BANFI ANDREINA	330	330
D**	BISTER REINHARD RENATE	714	714
D**	CALT 2004 SRL	1,200,000	1,200,000
D**	CALTAGIRONE EDITORE SPA	2,850,000	2,850,000
D**	CALTAGIRONE S.P.A.	5,800,000	5,800,000
D**	CALUZZI PILATO GIANPAOLO	1,700	1,700
D**	CERVATO DINO	728	728
D**	CERVATO LUIGI	208	208
D**	DALLA CHIARA MARIA	832	832
D**	FEDI GIOVANNA	21,350	21,350
D**	FGC S.P.A.	132	132
D**	FINANZIARIA ITALIA 2005 SPA	4,300,000	4,300,000
D**	FINCAL S.P.A.	18,000,000	18,000,000
D**	FINCED SRL	4,650,000	4,650,000
D**	FONDAZIONE FINANZA ETICA	10	10
D**	FONDO SCUOLA ESPERO - CRESCITA AZIONARIO	5,543	5,543
D**	GAMMA SRL	10,850,000	10,850,000
D**	INTERMEDIA SRL	200,000	200,000
D**	ISTITUTO FINANZIARIO 2012 SPA	1,000,000	1,000,000
D**	LOMBARDI ANTONIO	24,700	24,700
D**	LOMBARDI LUCA	21,350	21,350
D**	LUPO GIORGIO	15,669	15,669
D**	MANTEGNA 87 S.R.L.	6,750,000	6,750,000
D**	MIKOLIC UMBERTO	20,000	20,000
D**	PARTED 1982 S.R.L.	300,000	300,000
D**	PECORA FRANCESCO	30,000	30,000
D**	PICCHIONI DEANNA	4,000	4,000
D**	PITTER DANTE	1,800	1,800
D**	PROGECAL 2005 SRL	450,000	450,000
D**	QUARTA IBERICA SRL	6,000,000	6,000,000
D**	QUASSOLO PIERLUIGI	11,000	11,000
D**	RISSO FRANCA	18,500	18,500
D**	ROMANA PARTECIPAZIONI 2005 S.R.L.	1,500,000	1,500,000
D**	SO.CO.GE.IM SPA	50,000	50,000
D**	TABOR CRISTINA	2,958	2,958
D**	TOMASI ENRICO	750	750
D**	VILLARDI RENZO	155	155
D**	VM 2006 SRL	32,000,000	32,000,000
D**	VONCINA FLAVIO	100	100
2	COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	CIEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	104,436	104,436
**D	SYN ACT EUROPE EX-CH-A-AMUNDI	78,246	78,246
**D	SYN ACTIONS EUROPE (EX-CH) B-UBS	81,871	81,871
**D	AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL	34,294	34,294
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES RENDEMENT ABSOLU	78,899	78,899
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES	11,000	11,000
**D	FONDS DE PLACEMENT UNIGE - ACTIONS ETRANGERES	9,713	9,713

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the first section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 3, of legislative decree 58/1998 (CLFD) and ss. 41 and 59 of IVASS Regulation no. 38/2018

AGAINST

**D	RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES LARGE CAP	37,167	37,167
**D	AVIVA INVESTORS	28,388	28,388
**D	LVUI EQUITY EUROPE	135,000	135,000
**D	LIVSFORSIKRINGSSKAPET NORDEA LIV NORGE AS	3,627	3,627
**D	AVIVA LIFE & PENSIONS UK LIMITED	169,856	169,856
**D	NORDEA GENERATIONSFOND 90-TAL	25,296	25,296
**D	SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	28,154	28,154
**D	WESTPAC WHOLESALE INTERNATIONAL SHARE NO. 3 TRUST	2,299	2,299
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS MULTI-STRATEGY TARGET RETURN FUND	103,103	103,103
**D	NORDEA 2 SICAV	156,664	156,664
**D	AVIVA LIFE & PENSIONS IRELAND DAC	56,911	56,911
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	359	359
**D	HESTA	153,615	153,615
**D	MINISTRY OF ECONOMY AND FINANCE	114,682	114,682
**D	SIEMENS-FONDS SIEMENS-RENTE	137,865	137,865
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	20,447	20,447
**D	TRINITY COLLEGE CAMBRIDGE	20,113	20,113
**D	NORDEA INSTITUTIONAL INVESTMENT FUND, SICAV- FIS	2,953	2,953
**D	MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	7,190	7,190
**D	NORDEA GLOBAL PASSIVE FUND	42,328	42,328
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	12,817	12,817
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	3,010	3,010
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	2,234	2,234
**D	NORDEA GENERATIONSFOND 70-TAL	339,732	339,732
**D	NORDEA GENERATIONSFOND 80-TAL	183,946	183,946
**D	THE CHANCELLOR, MASTERS AND SCHOLARS OF THE UNIVERSITY OF CAMBRIDGE	5,409	5,409
**D	INVESTERINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	19,025	19,025
**D	NORDEA EUROPEAN PASSIVE FUND	18,046	18,046
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	925	925
**D	HC RENTE	6,803	6,803
**D	NORDEA GENERATIONSFOND 50-TAL	9,979	9,979
**D	SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	7,802	7,802
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY MINIMUM VOLATILITY POOL	14,712	14,712
**D	INVESTERINGSFORENINGEN NORDEA INVEST ENGROS INTERNATIONALE AKTIER - ETISK TILVALG	15,306	15,306
**D	NORDEA DONATIONSMEDELSFOND	8,489	8,489
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	9,772	9,772
**D	NORDEA GENERATIONSFOND 60-TAL	231,249	231,249
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	3,428	3,428
**D	NORDEA WORLD PASSIVE FUND	20,160	20,160
**D	STICHTING SHELL PENSIOENFONDS	110,893	110,893
**D	SHELL FOUNDATION	34,714	34,714
**D	LEGAL & GENERAL GLOBAL DEVELOPED EQUITY INDEX FUND	522	522
**D	ERAFP ACTIONS EURO 1	257,696	257,696
**D	ALM ACTIONS EURO	147,820	147,820
**D	ALM ACTIONS ZONE EURO ISR	436,848	436,848
**D	FCP ERAFP ACTIONS EUROS3 AGI	1,500,000	1,500,000
**D	CAISSE DES DEPOTS ET CONSIGNATIONS	4,626,197	4,626,197
**D	LBPAM ISR AVENIR EURO	7,983	7,983
**D	FCP IRCOM RETRAITE DIVERSIFIE 2	42,457	42,457
**D	CAND FTSE/LOT135/FRR10G	137,390	137,390

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the first section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 3, of legislative decree 58/1998 (CLFD) and ss. 41 and 59 of IVASS Regulation no. 38/2018

AGAINST

**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	24,812	24,812
**D	CAND EXANE/LOT136/FRR10H	191,146	191,146
**D	INVESTITORI LONGEVITY	37,000	37,000
**D	ABERDEEN STANDARD SICAV I	3,665	3,665
**D	INVESTITORI PIAZZA AFFARI	32,000	32,000
**D	FONDO NAZIONALE PENSIONE COMPLEMENTARE COMETA	27,062	27,062
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	49,321	49,321
**D	ERAFP ACTIONS PAB EURO I	71,890	71,890
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	29,839	29,839
**D	INVESTITORI EUROPA	10,200	10,200
**D	TURICUM - AKTIEN - UND IMMOBILIENWERTSCHRIFTEN	102,039	102,039
**D	KAPITALFORENINGEN LD, GLOBAL QUANT - MANDAT	27,807	27,807
**D	KAPITALFORENINGEN LD, SMART BETA - MANDAT	26,543	26,543
**D	FCP VILLIERS ACTIONS EUROPE CPR AM	754,171	754,171
**D	FCP ERAFP ACTIONS EURO 7	700,000	700,000
**D	REASSURE LIMITED	463,823	463,823
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	273,750	273,750
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	23,286	23,286
**D	HSBC GLOBAL INVESTMENT FUNDS	52,419	52,419
**D	HSBC POOLED INVESTMENT FUND -HSBC POOLED EUROPEAN EQUITY FUND	92,589	92,589
**D	HSBC INSTITUTIONAL TRUST SERVICE (ASIA) LIMITED	14,646	14,646
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	78,388	78,388
**D	HSBC ETFS PLC	431,027	431,027
**D	AVIVA INVESTORS UK FUND SERVICES LIMITED	114,897	114,897
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	65,673	65,673
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	64,940	64,940
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	15,236	15,236
**D	HSBC GLOBAL FUNDS ICAV	530,655	530,655
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	247,475	247,475
**D	HSBC ETFS PUBLIC LIMITED COMPANY	1,956	1,956
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED GLOBAL EQUITY FUND	191,061	191,061
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	43,310	43,310
**D	HSBC ETFS PLC - HSBC ECONOMIC SCALE WORLDWIDE EQUITY UCITS ETF	64,211	64,211
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	164,553	164,553
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	12,338	12,338
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	1,172,820	1,172,820
**D	STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	59	59
**D	HSBC GLOBAL FUNDS ICAV - MULTI-FACTOR EMU EQUITY FUND	202,345	202,345
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - DEVELOPED WORLD SUSTAINABLE EQUITY INDEX FUND	36,459	36,459
**D	CAISSE DE PENSIONS DU PERSONNEL COMMUNAL DE LAUSANNE (CPCL)	27,244	27,244
**D	SYN TARGET NET ZERO GLOBAL EQUITIES	18,976	18,976
**D	WILLIS TOWERS WATSON GROUP TRUST	11,591	11,591
**D	KAPITALFORENINGEN INVESTIN PRO ACADIAN GLOBAL VALUE	255,495	255,495
**D	LEGAL AND GENERAL UCITS ETF PLC	74,722	74,722
**D	KAPITALFORENINGEN EMD INVEST VERDENSINDEKS	6,517	6,517
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	86,112	86,112
**D	SHELL NEDERLAND PENSIOENFONDS STICHTING	2,757	2,757
**D	ARIZONA STATE RETIREMENT SYSTEM	44,415	44,415
**D	AIB GROUP IRISH PENSION SCHEME	35,954	35,954
**D	BANK OF KOREA	2	2

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the first section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 3, of legislative decree 58/1998 (CLFD) and ss. 41 and 59 of IVASS Regulation no. 38/2018

AGAINST

**D	SIEMENS EMU EQUITIES	85,641	85,641
**D	KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER III	27,056	27,056
**D	KAPITALFORENINGEN INVESTIN PRO GLOBAL EQUITIES I	51,783	51,783
**D	ABERDEEN DIVERSIFIED INCOME AND GROWTH TRUST PLC	1,478	1,478
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	4,726	4,726
**D	STICHTING PENSIOENFONDS ABP	2,217,378	2,217,378
**D	ALTE LEIPZIGER TRUST INVESTMENT	51,369	51,369
**D	ALTE LEIPZIGER TRUST INVESTMENT GMBH	32,306	32,306
**D	NATIONAL TREASURY MANAGEMENT AGCY	3,757	3,757
**D	SIEMENS BALANCED	21,201	21,201
**D	POOL REINSURANCE CO LTD	18,068	18,068
**D	BLACKROCK SOLUTIONS FUNDS ICAV	39,636	39,636
**D	ADVANCE PLANNING LIMITED	5,113	5,113
**D	DIGNITY PRE ARRANGEMENT LIMITED	7,396	7,396
**D	HSBC GLOBAL EQUITY FUND	31,807	31,807
**D	HSBC INTERNATIONAL EQUITY INDEX FUND	17,214	17,214
**D	ARBEJDSMARKEDETS TILLAEGSPENSION	412,119	412,119
**D	M.K.F	5,000	5,000
**D	AFER PATRIMOINE	4,804	4,804
**D	OFI INVEST ISR PATRIMOINE MOND	8,116	8,116
**D	OFI INVEST ESG EURO EQUITY	13,938	13,938
**D	MTAA SUPERANNUATION FUND	62,565	62,565
**D	AUSBIL INVESTMENT MANAGEMENT LIMITED	344	344
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF FAZY GLOBAL ASSET ALLOCATION - DEVELOPED MARKETS EQUITIES	9,156	9,156
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	2,075	2,075
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF	44,493	44,493
**D	DELA EQUITY FUND 1	33,109	33,109
**D	LEGAL AND GENERAL CCF	82,552	82,552
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	664,401	664,401
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	213,107	213,107
**D	LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	41,899	41,899
**D	LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	10,637	10,637
**D	LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	7,394	7,394
**D	LEGAL & GENERAL FUTURE WORLD CLIMATE CHANGE EQUITY FACTORS I	10,050	10,050
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	664,662	664,662
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	109,596	109,596
**D	ABERDEEN STANDARD ACS I	496,190	496,190
**D	LEGAL & GENERAL ICAV.	2,026	2,026
**D	STICHTING PME PENSIOENFONDS	262,645	262,645
**D	COMMONWEALTH GLOBAL SHARE FUND 30	28,506	28,506
**D	COLONIAL FIRST STATE INVESTMENT FUND 50	17,711	17,711
**D	COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND.	43,131	43,131
**D	R.E. GINNA NUCLEAR POWER PLANT NONQUALIFIED FUND	2,900	2,900
**D	PRESBYTERIAN CHURCH IN AMERICA TAX-SHELTERED ANNUITY PLAN	8,415	8,415
**D	CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	1,500	1,500
**D	CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	100	100
**D	NOVANT HEALTH INC.	7,854	7,854
**D	NINE MILE POINT NDT QUALIFIED PARTNERSHIP	16,200	16,200
**D	HSBC UCITS COMMON CONTRACTUAL FUND	31,019	31,019
**D	LEGAL & GENERAL MSCI EAFE FUND LLC	82,147	82,147

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the first section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 3, of legislative decree 58/1998 (CLFD) and ss. 41 and 59 of IVASS Regulation no. 38/2018

AGAINST

**D	LEGAL & GENERAL MSCI EAFE SL FUND LLC	83,731	83,731
**D	LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	6,006	6,006
**D	BAE SYSTEMS PENSION SCHEME	166,275	166,275
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	55,584	55,584
**D	MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	4,606	4,606
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	25,145	25,145
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	54,358	54,358
**D	THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	27,258	27,258
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD.	523,748	523,748
**D	LEGAL & GENERAL AUTHORISED CONTRACTUAL SCHEME	227,314	227,314
**D	LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..	260,039	260,039
**D	THE GREATER MANCHESTER PENSION FUND.	91,741	91,741
**D	WEST YORKSHIRE PENSION FUND	175,000	175,000
**D	MERSEYSIDE PENSION FUND	56,410	56,410
**D	STICHTING PENSIOENFONDS PGB	449,058	449,058
**D	KAPITALFORENINGEN INVESTIN PRO - GLOBAL LARGE CAP MARKET NEU C/O AQR CAPITAL MANAGEMENT LLC	118,016	118,016
**D	VARIOPARTNER SICAV - 3-ALPHA DIVERSIFIER EQUITIES EUROPE	78,312	78,312
**D	COLONIAL FIRST STATE INVESTMENT FUND 134	699	699
**D	ABERDEEN STANDARD SICAV II	1,889	1,889
**D	COMMONWEALTH GLOBAL SHARE FUND 17,	162,489	162,489
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	3,436,348	3,436,348
**D	STICHTING MN SERVICES	425,603	425,603
**D	STICHTING PENSIOENFONDS METAAL EN TECHNIK MN SERVICES	123,671	123,671
**D	STICHTING MN SERVICES AANDELENFO ND	65,402	65,402
**D	LGAS SHF FUT WRLD ESG DEV IDX(6734)	2,969	2,969
**D	L AND G ASSUR(PENS MGNT)LTD 1 LGIM PMC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	35,928	35,928
**D	L AND G ASSUR(PENS MGNT)LTD 1 RAFI FUNDAMENTAL GLOBAL EQUITY LOW CARBON TRANSITION INDEX FUND3495	117,411	117,411
**D	L AND G ASSUR(PENS MGNT)LTD 1 PMC FTSE CLIMATE TRANSITION WORLD DEVELOPED EQUITY INDEX FUND 3491	13,228	13,228
**D	LG PMC SCIBETA MULTI-FACTOR DEV EQUITY INDEX(3557)	17,349	17,349
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LTD PMC FTSE TPI GLOBAL (EX FOSSIL FUELS) EQUITY INDEX FUND	18,778	18,778
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	757,966	757,966
**D	TSGX SOLACT ESG TRACO EX UNHG(3387)	13,067	13,067
**D	LGAS SHF EURO EX UK ESG FD(1848 LGIM PMC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	10,007	10,007
**D	CFSIL RE CNEALTH GS FD 16	24,110	24,110
**D	COLONIAL FIRST STATE INVESTMENTS LIMITED...	37,108	37,108
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	202,074	202,074
**D	HOSTPLUS POOLED SUPERANNUATION TRUST	80,747	80,747
**D	ABERDEEN INVESTMENT FUNDS ICVC-ABERDEEN DIVERSIFIED INCOME FUND	1,163	1,163
**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	61,601	61,601
**D	ABERDEEN FUNDS - ABERDEEN MULTI MANAGER CAUTIOUS MANAGED PORTFOLIO FUND	3,170	3,170
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	18,012	18,012
**D	CLEOME INDEX - EUROPE EQUITIES	139,376	139,376
**D	CLEOME INDEX - WORLD EQUITIES	4,538	4,538
**D	CLEOME INDEX - EMU EQUITIES	52,058	52,058
**D	INDEXIQ FACTORS SUSTAINABLE EUROPE EQUITY	69,829	69,829
**D	INDEXIQ FACTORS SUSTAINABLE EMU EQUITY	2,642	2,642
**D	201..PORT. GEN. CNP ASS.	1,998,397	1,998,397
**D	120..ASSURDIX VIAGER	129,721	129,721
**D	APICIL ACTIONS EURO	8,191	8,191
**D	API RETRAITE DIVERSIFIE	17,220	17,220

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the first section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 3, of legislative decree 58/1998 (CLFD) and ss. 41 and 59 of IVASS Regulation no. 38/2018

AGAINST

**D	ARRCO LONG TERME F	215,223	215,223
**D	FGV - ACTIONS EUROPE LM B	68,181	68,181
**D	ERISA ACTION EUROPE N 2	23,911	23,911
**D	ORANO DIVERSIFIE EQUILIBRE	21,146	21,146
**D	LBPAM ISR ACTIONS MONDE	42,000	42,000
**D	VIVACCIO ISR ACTIONS	352,309	352,309
**D	TOCQUEVILLE FINANCE ISR	25,100	25,100
**D	LBPAM ISR STRATEGIE PEA 2	9,916	9,916
**D	FCP TESLA - POCHE ACTIONS	33,713	33,713
**D	LBPAM ISR STRATEGIE PEA 1	7,963	7,963
**D	HSBC APOLLINE ACTIONS INTERNATIONALES	71,444	71,444
**D	LBPAM 3 MOIS	706,235	706,235
**D	TONI ACTIONS ISR 100	44,794	44,794
**D	WORLD EQUITIES	1,995	1,995
**D	LBPAM ACTIONS DIVIDENDES EUROP	197,378	197,378
**D	LBPAM ISR ACTIONS 80	44,529	44,529
**D	FCP BOURBON 7	96,014	96,014
**D	GROUPE CEA CROISSANCE FCPE	18,333	18,333
**D	DYNAMIS SOLIDAIRE ISR	200,000	200,000
**D	LBPAM ISR ACTIONS EURO MIN VOL	6,895	6,895
**D	LBPAM ISR ACTIONS EURO LARGE CAP	88,462	88,462
**D	LBPAM ISR PRO ACTIONS EURO	22,000	22,000
**D	TOCQUEVILLE VALUE EURO ISR	636,228	636,228
**D	HSBC ACTIONS MONDE	35,748	35,748
**D	TOCQUEVILLE VALUE EUROPE ISR	284,357	284,357
**D	TOCQUEVILLE DIVIDENDE ISR	293,000	293,000
**D	EPARGNE ETHIQUE ACTIONS	32,363	32,363
**D	ECOFI ENDURANCE EURO	15,000	15,000
**D	ECOFI ACTIONS RENDEMENT	33,000	33,000
**D	BEVEELIGING MANDAAT SSGA RE AANDELEN	10	10
**D	PUBLIC EMPLOYEES` LONG-TERM CARE FUND	4,130,213	4,130,213
**D	STICHTING PENSIOENFONDS WERK EN(RE) INTEGRATIE	156,440	156,440
**D	MERCER QIF COMMON CONTRACTUAL FUND	186,292	186,292
**D	MERCER UCITS COMMON CONTRACTUALFUND	32,614	32,614
**D	GOVERNMENT PENSION INVESTMENT FUND	2,296,185	2,296,185
**D	PACE ALTERNATIVE STRATEGIES INVESTMENTS	2,752	2,752
**D	BMO MSCI EAFE INDEX ETF	352,247	352,247
**D	PEOPLE`S BANK OF CHINA	63,685	63,685
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE STRATEGIC MANAGE	27,768	27,768
**D	SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	4,958	4,958

Total vote	141,503,618
Percentage of voters%	14.353642
Percentage of Capital%	9.074925

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the first section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 3, of legislative decree 58/1998 (CLFD) and ss. 41 and 59 of IVASS Regulation no. 38/2018

ABSTENTIONS

RA	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	BALDUSSI ITALO	2,000	2,000
D**	BALDUSSI STEFANO	150	150
D**	BERETTA ROBERTO	12,470	12,470
D**	BERTOLINI LAURA	6,000	6,000
D**	BIANCHI CESARE	18,000	18,000
D**	BORGINI ROCCO	1,000	1,000
D**	BUTTAZZONI ELENA	2,000	2,000
D**	CAPELLI MARIACRISTINA	31,915	31,915
D**	CECCHI AMELIA	5,146	5,146
D**	CORDELLI ELIANA	6,386	6,386
D**	D'ALESSANDRO RAFFAELE	36	36
D**	DAVANZO PIETRO	30,000	30,000
D**	DE BENEDETTI CARLA	287,292	287,292
D**	DE BENEDETTI PAOLA	198,351	198,351
D**	DE ZOTTI ORIANA	450	450
D**	DEL VECCHIO ANTONIO	8,000	8,000
D**	DEL VECCHIO LUCA	1,120	1,120
D**	DELFIN SARL	152,299,168	152,299,168
D**	DIMA 3 S.R.L.	764,885	764,885
D**	FABBRONI RITA	40	40
D**	FERRAMOLA ANDREA	237	237
D**	GALLO LUIGI	7,000	7,000
D**	IULIANI TERESA	250,000	250,000
D**	IZZI GIUSEPPE	500	500
D**	LUCCHI FRANCO	2,350	2,350
D**	MANGANARO PASQUALE	250	250
D**	MARTINELLI LIVIA	133,000	133,000
D**	MARZATICO ANTONIO	110,000	110,000
D**	MASSA ANDREA	22,456	22,456
D**	MASSA BARBARA	22,454	22,454
D**	MASSA SUSANNA MARIA	22,454	22,454
D**	MEDELIN RITA	1,000	1,000
D**	MIANI EDUILIO	10,000	10,000
D**	OREFICE CAMILLA	105	105
D**	OREFICE CLAUDIO	88,832	88,832
D**	PICELLO GIAMPAOLO	7,500	7,500
D**	RAGUSA ELIANA	57	57
D**	RAGUSA GIOVANNI	100	100
D**	RECKENTHALER MARTIN	3,723	3,723
D**	ROMANI PIERA	1,500	1,500
D**	ROMANIN JACUR LIA	267,165	267,165
D**	SCARLATO MAURO	5,000	5,000
D**	STABILE IVAN	181	181
D**	TASSINI GUIDO	1	1
D**	TONON ELISABETTA	947	947
D**	WALEK FABRICE	5,604	5,604
D**	ZANELLATO LEDA	314	314
2	COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	HARVEST GLOBAL VALUE OPPORTUNITIES EQUITY FUND	878	878

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the first section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 3, of legislative decree 58/1998 (CLFD) and ss. 41 and 59 of IVASS Regulation no. 38/2018

ABSTENTIONS

**D	CIN BELGIUM LIMITED	3	3
**D	OHIO NATIONAL FUND, INC.-ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	3,189	3,189
3	COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO		
***	DE SANTIS LUCIANO	78,000	78,000
**D	DE SANTIS SRL	4,000	4,000
***	DE SANTIS PATRIZIA	10,000	10,000
***	DE SANTIS BARBARA	1,000	1,000
***	GAROSI RICCARDO	8,000	8,000
***	GATTI MARCO	6,500	6,500
***	DAVANZO ANNALISA	22,000	22,000
***	PRENNUSHI DANIELA	78	78
***	DAVANZO MARIO	19,000	19,000

Total vote	154,789,787
Percentage of voters%	15.701345
Percentage of Capital%	9.926995

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the first section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 3, of legislative decree 58/1998 (CLFD) and ss. 41 and 59 of IVASS Regulation no. 38/2018

NOT VOTING

3 COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO
*** CANDOTTI PAOLA

364

364

Total vote 364
Percentage of voters% 0.000037
Percentage of Capital% 0.000023

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the first section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 3, of legislative decree 58/1998 (CLFD) and ss. 41 and 59 of IVASS Regulation no. 38/2018

VOTING NOT COUNTED (Not Voting)

RA	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	BASCHIERA MARCO	8,000	8,000
D**	BROGI MARINA	3,330	3,330
D**	COLIN SANSIER SOPHIE	6,461	6,461
D**	HELWICH MARKO	672	672
D**	JACEWICZ JAKUB	4,365	4,365
D**	ORSINI ELISABETTA	21,984	21,984
Total vote	44,812		
Percentage of voters%	0.004546		
Percentage of Capital%	0.002874		

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the first section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 3, of legislative decree 58/1998 (CLFD) and ss. 41 and 59 of IVASS Regulation no. 38/2018

IN FAVOUR

RA	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	ABBONDIO ROBERTO	7,074	7,074
D**	ABGRALL FRANCINE	15,283	15,283
D**	ACHILLI GIUSEPPE	1,000	1,000
D**	ACHILLI MARIA ANGELA	1,000	1,000
D**	ACHTEN HELMUT	4,769	4,769
D**	AGAZZI ALBERTO	27,826	27,826
D**	AJROUD KARIM	8,487	8,487
D**	AKINCI BESIM	10,957	10,957
D**	ALATRI ROBERTO	38,836	38,836
D**	ALBERINI ALBERTO	9,231	9,231
D**	ALLETTO FEDERICA	53,489	53,489
D**	ALLIBARDI GUIDO	4,000	4,000
D**	AMARGOS CARLOS	13,738	13,738
D**	AMBROSI ARIANNA	185,000	185,000
D**	AMBROSINI PIERLUIGI	17,000	17,000
D**	AMENDOLAGINE MICHELE	29,434	29,434
D**	ANCHUSTEGUI MELGAREJO JAIME	193,063	193,063
D**	ANDRYS HANNS PETER	3,317	3,317
D**	ARNABOLDI ALBERTO	1,049	1,049
D**	ARNOUX CYRILLE	6,801	6,801
D**	ARP HOLGER	2,505	2,505
D**	ARRIGONI RETO ANDREAS	29,885	29,885
D**	ARZT KARIN	9,140	9,140
D**	ASCOLESE LUCA	7,710	7,710
D**	ASSAF ZEINA	7,694	7,694
D**	ASSERETO GUIDO	4,150	4,150
D**	ASTENGO GIACOMO	9,000	9,000
D**	ASTORI CESARE	9,500	9,500
D**	AUBRY HUGUES	34,345	34,345
D**	AYHAN MINE	37,538	37,538
D**	BABINET VIRGINIE	21,252	21,252
D**	BACCA LORENZO	11,691	11,691
D**	BACCHINI CRISTINA	44,340	44,340
D**	BAGALINO MATTEO	11,739	11,739
D**	BAGNASCO PAOLO EMILIO	34,083	34,083
D**	BANZIGER MICHAEL	7,132	7,132
D**	BARBANERA MARCELLO	24,500	24,500
D**	BARBIERI ADELE	100	100
D**	BARBONE NICOLA	15,000	15,000
D**	BARBOT FRANCA	132	132
D**	BARDELLA GIULIANO	8,000	8,000
D**	BARDELLI FRANCESCO	46,290	46,290
D**	BARIC MARIA	300	300
D**	BARONE ANTONIETTA	13,196	13,196
D**	BARTOLE DAVIDE	100	100
D**	BARTOLE MAURO	100	100
D**	BASILE GIULIANO	28,886	28,886
D**	BASSO EMANUELE	6,000	6,000
D**	BASSO LAURA	8,373	8,373

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the first section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 3, of legislative decree 58/1998 (CLFD) and ss. 41 and 59 of IVASS Regulation no. 38/2018

IN FAVOUR

D**	BASTA MIROSLAV	25,659	25,659
D**	BASTIANI MONICA	7,911	7,911
D**	BATTAGLIA LAURA	7,000	7,000
D**	BATTINI ANDREA	80,537	80,537
D**	BAUMGARTEN PASCAL	108,138	108,138
D**	BAYARD LUDOVIC	59,729	59,729
D**	BECCARI CYNTHIA	100	100
D**	BECKER MICHEL	61,715	61,715
D**	BELLOLI LUIGI	7,000	7,000
D**	BELVEDERE ANTONIO OTTAVIO	268,000	268,000
D**	BEMPORAD SIMONE MASSIMO	157,934	157,934
D**	BENARD FABRICE	23,297	23,297
D**	BENEDETTI GIULIO	24,200	24,200
D**	BENES JOSEF	105,655	105,655
D**	BENITEZ JOSE	11,276	11,276
D**	BENSAID PATRICE	3,294	3,294
D**	BERGAMO STEFANIA	32,226	32,226
D**	BERNICH LIVIO	2,000	2,000
D**	BERTOLOTTI PIERDOMENICO	13,773	13,773
D**	BIANCHI ALFREDO	17,000	17,000
D**	BIANCO SERGIO	1,343	1,343
D**	BIASINI DIEGO	6,168	6,168
D**	BIASIOL SERGIO	100	100
D**	BIGOT DELPHINE	2,109	2,109
D**	BIONDI DINO	25,478	25,478
D**	BISESTI GENNARO	29,629	29,629
D**	BISON STEFANO	9,858	9,858
D**	BLAHA KAREL	12,640	12,640
D**	BLAQUIERE SIMON	5,100	5,100
D**	BLIN DE SAINT ANGEL BEATRIX	6,376	6,376
D**	BLOCH SEVERINE	3,549	3,549
D**	BOCCARDO IGOR	11,209	11,209
D**	BOCCIA OLIVER	20,840	20,840
D**	BOCERO CARMEN	7,332	7,332
D**	BOENISCH JENS	4,319	4,319
D**	BOHUMSKY PETR	13,113	13,113
D**	BOLCATO ILEANA	6,859	6,859
D**	BONAITA ALESSANDRO	11,960	11,960
D**	BONASCHI ANDREA	9,231	9,231
D**	BONGIOVANNI NICOLA	9,500	9,500
D**	BONI MARCO	15,934	15,934
D**	BONNET ETIENNE	8,502	8,502
D**	BOREAN CRISTIANO	164,039	164,039
D**	BORGHI SAMUELE	4,251	4,251
D**	BORRUSO MARIA VIRGINIA	22,036	22,036
D**	BORSELLINO SANTO	26,117	26,117
D**	BORTOLUZZI LIVIO	3,000	3,000
D**	BOSISIO IVANO	16,612	16,612
D**	BOSSER GIANCARLO	41,017	41,017
D**	BOUCHEMA KARIM	60,379	60,379

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the first section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 3, of legislative decree 58/1998 (CLFD) and ss. 41 and 59 of IVASS Regulation no. 38/2018

IN FAVOUR

D** BOULOT CONSTANCE	12,852	12,852
D** BRANCHESI ALBERTO	17,289	17,289
D** BRIZZI LORELLA	5,000	5,000
D** BROCCA ALESSANDRO	13,911	13,911
D** BROGI DAVID	20,777	20,777
D** BRUSAFERRO MARIA	300,000	300,000
D** BUKOVCAN ANDREJ	18,820	18,820
D** BULDINI PIER LUIGI	11,976	11,976
D** BUONGIOVANNI SERGIO	520,000	520,000
D** BURBA TORBEN	2,951	2,951
D** BURLO ROBERTO	61,481	61,481
D** BUSATO MORENO	40,000	40,000
D** BUSCARINI GIANFRANCO	21,392	21,392
D** BUSETTO ALBERTO	35,526	35,526
D** BUTLER ERIC	21,727	21,727
D** BUTTAZZONI ALESSANDRA	2,500	2,500
D** CABALLERO ALEJANDRO	21,757	21,757
D** CACCIA DOMINIONI LUISA	7,946	7,946
D** CAIAZZA ROCCO	16,090	16,090
D** CALIGARIS ANDREA	10,879	10,879
D** CAMPANELLA ARTURO	5,375	5,375
D** CANDONI RICCARDO	29,550	29,550
D** CANGERI ANTONIO	277,642	277,642
D** CAPOTOSTI DONATA	40,000	40,000
D** CAPOTOSTI LORENZO	160,000	160,000
D** CAPUANO FRANCESCO	7,096	7,096
D** CARANCHINI FIORELLA	15,920	15,920
D** CARATTI EMILIO	16,675	16,675
D** CARIGLIA MARCO	4,675	4,675
D** CARINI MARIO	48,009	48,009
D** CARMINA MICHELE	22,891	22,891
D** CARNEVALE PIETRO	17,415	17,415
D** CARNICELLI CHRIS	97,589	97,589
D** CARRARO GIOVANNA PASQUALINA	64,500	64,500
D** CARSENZUOLA FABIO	38,833	38,833
D** CARTA VINCENZO	5,000	5,000
D** CARVALHO PEDRO	29,754	29,754
D** CASABONA LUIGI	154,330	154,330
D** CASABONA MARINA	2,200	2,200
D** CASAGRANDE CLAUDIO TULLIO	102,000	102,000
D** CASAGRANDE FILIPPO	41,305	41,305
D** CASANOVA ALESSANDRA	10,000	10,000
D** CASANOVA PAOLA	2,548	2,548
D** CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA FORENSE	15,744,276	15,744,276
D** CASSA PREVIDENZA AGENTI ASS.GENERALI	872,776	872,776
D** CASSA PREVIDENZA AGENTI GENERALI DI GENERALI ITALIA	761,667	761,667
D** CASSAGNERES THIERRY	2,359	2,359
D** CASSIA FEDERICA	12,335	12,335
D** CASTELLETTI MAURIZIO	14,085	14,085
D** CATALANO GIUSEPPE	125,581	125,581

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the first section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 3, of legislative decree 58/1998 (CLFD) and ss. 41 and 59 of IVASS Regulation no. 38/2018

IN FAVOUR

D**	CAVALLERO ANDREA	38,939	38,939
D**	CAVARERO ANTONIO	15,897	15,897
D**	CAVERO JUAN LUIS	64,983	64,983
D**	CECCARELLI MICHELE	7,955	7,955
D**	CECCHET MAURIZIA	53,188	53,188
D**	CECCON TOMMASO	57,236	57,236
D**	CELANT MARIO	3,910	3,910
D**	CERAMI GIUSEPPE	4,251	4,251
D**	CETRANO LUCA	2,841	2,841
D**	CHAIGNEAU VINCENT	24,743	24,743
D**	CHARLUTEAU JEAN LOUIS	5,423	5,423
D**	CHAUMEL FRANCOIS	11,040	11,040
D**	CHERUBINI MICHELE	16,246	16,246
D**	CHIODINO SEBASTIANO	6,163	6,163
D**	CHIUDERI ALESSANDRA	14,070	14,070
D**	CIMATTI STEFANO	20,058	20,058
D**	CIS DAVID	85,023	85,023
D**	CLEMENTE ENRICO	20,212	20,212
D**	CLEVA FABIO	28,665	28,665
D**	CODELUPPI PIER LUIGI	260,000	260,000
D**	CODELUPPI PIER LUIGI	50,000	50,000
D**	CODIFAVA FRANCESCO	11,897	11,897
D**	COLLAUTTI FRANCO	10,000	10,000
D**	COLLE JAN	27,901	27,901
D**	COLLET DAMIEN JACQUES	15,381	15,381
D**	COLLINI GIACOMO	22,572	22,572
D**	COLOMBO ALESSANDRO	8,985	8,985
D**	COLOTTI SALVATORE	38,161	38,161
D**	CONNER ISABELLE MARGUERITE	159,765	159,765
D**	CONSIGLIO DAVIDE	26,109	26,109
D**	CONTINI MASSIMO	5,365	5,365
D**	COPPA ROBERTO	27,475	27,475
D**	COPPOLA PIERFRANCESCO	3,955	3,955
D**	CORBO MICHELE	62,216	62,216
D**	CORREGE PIERRE	18,126	18,126
D**	CORSI ALESSANDRO	29,737	29,737
D**	CORTEEL ANNE EMMANUELLE	5,781	5,781
D**	CORTI ALBERTO	11,147	11,147
D**	CORTORREAL MARIA TRINIDAD	10	10
D**	COSTA CARLA	14,074	14,074
D**	COSTAGLIOLA GIANLUIGI	46,980	46,980
D**	CRISANAZ ANDREA	116,927	116,927
D**	CRISMANI ANDREA	12,718	12,718
D**	CUNEO FRANCO PIERO	14,500	14,500
D**	CURRI FURIO	8,747	8,747
D**	D'ALESSIO NICOLA MARIA	11,547	11,547
D**	D'AMATO LILIANA	1,057	1,057
D**	DALLA TORRE DARIO	17,554	17,554
D**	DANI GABOR ANDRAS	27,496	27,496
D**	DANNEAUX OLIVIER	2,463	2,463

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the first section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 3, of legislative decree 58/1998 (CLFD) and ss. 41 and 59 of IVASS Regulation no. 38/2018

IN FAVOUR

D**	DE AGOSTINI S.P.A.	1,630,815	1,630,815
D**	DE BENEDETTI GIORGIO	24,496	24,496
D**	DE COURTOIS D'ARCOLLIERES FREDERIC MARIE	30,198	30,198
D**	DE LAZZARI MARINA	1,000	1,000
D**	DE LONGHI SILVIA	500,000	500,000
D**	DE MARCO STEFANO	11,071	11,071
D**	DE POLI ANTONIO	16,426	16,426
D**	DE TERNAY CEDRIK	25,479	25,479
D**	DE VIRGILLIIS ANTONIO	408,500	408,500
D**	DEBROIZE BRUCE	42,660	42,660
D**	DELABRIERE VALERIE	5,275	5,275
D**	DELACOURT LAURENCE	15,219	15,219
D**	DELANVERSIN ANNE	32,989	32,989
D**	DELLA CASA UMBERTO	100	100
D**	DESCURE CHARLES	71,146	71,146
D**	DESTRUEL VERONIQUE	13,101	13,101
D**	DI CARO SERGIO	21,253	21,253
D**	DI GIAMMATTEO EMILIANO	51,267	51,267
D**	DI GIORGIO SABRINA	17,296	17,296
D**	DI LORETO SIMONETTA	6,163	6,163
D**	DI STANISLAO SIMON	18,759	18,759
D**	DIMARIO PAOLA	175	175
D**	DIMARIO ROSSELLA	100	100
D**	DIMINICH DANIELE	6,800	6,800
D**	DIMITRIOU PANAGIOTIS	67,871	67,871
D**	DOBRIĆ PETAR	38,270	38,270
D**	DONNET PHILIPPE	1,510,633	1,510,633
D**	DOUBRAVSKY JIRI	6,661	6,661
D**	DU BESSET OLIVIER	4,470	4,470
D**	DUB FRANCOIS XAVIER	12,209	12,209
D**	DUBLO PAOLO	7,014	7,014
D**	DUCROS SYLVAIN	20,403	20,403
D**	DWORZAK JANINA	1,978	1,978
D**	ENDRES MATHIAS	18,367	18,367
D**	ERBOSETTI RAFFAELE	9,706	9,706
D**	ERDOS TIBOR MIHALY	54,255	54,255
D**	ESPIRITO SANTO PATRICIA	21,423	21,423
D**	FABRIS MARINA	7,000	7,000
D**	FANCEL GIANCARLO	130,821	130,821
D**	FANGUE STEPHAN	28,136	28,136
D**	FANIZZA ANNA	4,039	4,039
D**	FANTINI LUCIA	105,024	105,024
D**	FAVENNEC CORENTIN	14,405	14,405
D**	FELDHOFF ROLAND	1,060	1,060
D**	FELICIAN GIULIA	100	100
D**	FELICIAN LEONARDO	100	100
D**	FERNANDEZ SANTIN JORGE	17,254	17,254
D**	FERRARI DI VALBONA CESARE LORENZO	47,460	47,460
D**	FERRARI PIERGIACOMO	10,549	10,549
D**	FILIPOVIC DRAGAN	43,419	43,419

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the first section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 3, of legislative decree 58/1998 (CLFD) and ss. 41 and 59 of IVASS Regulation no. 38/2018

IN FAVOUR

D**	FINANZIARIA GOLD - FINGOLD SPA	990,000	990,000
D**	FINOTTO CRISTIAN	17,333	17,333
D**	FIORANI ANDREA GIOVANNI GIUSEPPE	28,952	28,952
D**	FLORI STEFANO	15,519	15,519
D**	FONDAZIONE BENEFICA ALBERTO E KATHLEEN CASALI	288,500	288,500
D**	FONDAZIONE BENEFICA KATHLEEN FOREMAN CASALI	238,150	238,150
D**	FONDAZIONE CASSA DI RISPARMIO DI TORINO	25,480,662	25,480,662
D**	FORNI RUGGERO	15,707	15,707
D**	FORT MASSIMILIANO	25,287	25,287
D**	FORTUNY MARIA GABRIELA	24,540	24,540
D**	FOSSATI ELENA	2,000	2,000
D**	FRANZOSO FRANCO	68,900	68,900
D**	FRIGERIO STEFANO	6,488	6,488
D**	FROHLICH CHRISTIAN	1,916	1,916
D**	FURLAN SERGIO	11,799	11,799
D**	FUSO FABIO	3,953	3,953
D**	GABRIELLI MARCO	250	250
D**	GAGLIARDI NUNZIO ROBERTO	9,747	9,747
D**	GALATERI DI GENOLA E SUNIGLIA GABRIELE	34,700	34,700
D**	GALEPPI ANGELO MARIO GIUSEPPE	494,000	494,000
D**	GALEPPI FRANCESCO	160,000	160,000
D**	GALLO GIUSEPPE	5,100	5,100
D**	GANGNEUX KARINE	10,966	10,966
D**	GARATTINI NICHOLAS	10,905	10,905
D**	GARCIA JORGE	20,044	20,044
D**	GARCIA NAVEROS JOSE	59,744	59,744
D**	GARDNER NEIL	31,338	31,338
D**	GATH PETRISSA	1,554	1,554
D**	GAZANCON JEAN	12,721	12,721
D**	GENERALI MATTEO	4,888	4,888
D**	GENTEN AXEL	1,755	1,755
D**	GEREMIA RINALDO	42,867	42,867
D**	GEROTTO LAURA	26,000	26,000
D**	GERVAIS MAXIME	11,649	11,649
D**	GERVAIS PHILIPPE	16,060	16,060
D**	GHINFANTI CLAUDIA	12,430	12,430
D**	GINIOUX ELISE	21,982	21,982
D**	GIULIANA LUIGI	3,868	3,868
D**	GIUSTINIANI BENEDETTO	13,769	13,769
D**	GLOECKNER CHRISTOPH	35,912	35,912
D**	GOMEZ PASCUAL CARLOS	23,369	23,369
D**	GONZALEZ PEDRO ANTONIO	5,390	5,390
D**	GONZALEZ VICTOR	24,995	24,995
D**	GOODJOHN & CO. S.R.L.	1,040,000	1,040,000
D**	GRAF ALEXANDER	36,394	36,394
D**	GRAMEGNA VINCENZO	6,266	6,266
D**	GRANIER JEAN LAURENT RAYMOND MARIE	124,701	124,701
D**	GRANITIFIANDRE SOCIETA` PER AZIONI	539,573	539,573
D**	GRASSI FABIO	12,346	12,346
D**	GRASSI RITA	100	100

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the first section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 3, of legislative decree 58/1998 (CLFD) and ss. 41 and 59 of IVASS Regulation no. 38/2018

IN FAVOUR

D**	GRASSO ROBERTO	29,903	29,903
D**	GRUBER KATRIN	40,149	40,149
D**	GRUDEN ROBERTO	295	295
D**	GUALTIERI LEONARDO	78,000	78,000
D**	GUALTIERI MARCELLA	33,000	33,000
D**	GUALTIERI RITA	52,025	52,025
D**	GUIDASTRI ROBERTO	628	628
D**	GUIZOUARN JEAN CHARLES	7,228	7,228
D**	HABIF JORGE	18,048	18,048
D**	HANOUTI LAHLOU	2,320	2,320
D**	HAXHIYMERI BLERINA	4,039	4,039
D**	HECKER FRANK	8,297	8,297
D**	HEIDEMEYER NICOLE	2,748	2,748
D**	HEMPELMANN DIRK	6,133	6,133
D**	HERRANDO VERONICA	10,383	10,383
D**	HERTZER ANJA	2,889	2,889
D**	HOFER MARKUS	18,270	18,270
D**	HOFER MATTHIAS	3,346	3,346
D**	HOFFMANN UDO	2,267	2,267
D**	HOHENEDER PAUL	5,908	5,908
D**	HOMANN MARKUS	5,645	5,645
D**	HROVAT VANJA	4,643	4,643
D**	HUGUENEY RICCO` MARIO	38,557	38,557
D**	ILICS LASZLO	51,861	51,861
D**	INNOCENTE ELISABETTA	29,156	29,156
D**	IRIS CERAMICA GROUP SOCIETA` PER AZIONI	2,659,762	2,659,762
D**	IS.CO S.R.L.	2,249,000	2,249,000
D**	IURINCICH MONICA	3,104	3,104
D**	JANKOVIC MAREK	174,692	174,692
D**	JAPIT JUTANY	24,654	24,654
D**	JECKEL LUKAS	9,381	9,381
D**	JETZLSPERGER MAXIMILIAN	7,508	7,508
D**	JURAS ROMAN	76,689	76,689
D**	JURCIK JURAJ	15,760	15,760
D**	KAHR SERGIUS	14,614	14,614
D**	KALTEIER BENEDIKT	30,454	30,454
D**	KAMINSKI BERND	6,141	6,141
D**	KAUMI ARSHDEEP	26,153	26,153
D**	KIM PETI	996	996
D**	KLEBE HANS PETER	22,913	22,913
D**	KMET ANTONIA	100	100
D**	KOCH OLIVER	5,985	5,985
D**	KOCK MARTIN	5,685	5,685
D**	KOHLBACH STEFAN	1,463	1,463
D**	KRAMP MELANIE	3,383	3,383
D**	KUPEC WALTER	134,256	134,256
D**	LACHER ALEXANDER	9,310	9,310
D**	LACKNER WOLFGANG	27,287	27,287
D**	LAHLOU SAMIR	69,041	69,041
D**	LANATI GIOVANNI	69,065	69,065

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the first section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 3, of legislative decree 58/1998 (CLFD) and ss. 41 and 59 of IVASS Regulation no. 38/2018

IN FAVOUR

D**	LASVERGNAS CLAIRE	2,736	2,736
D**	LAVENIA ALESSANDRO	23,192	23,192
D**	LAWLER GAVIN	37,086	37,086
D**	LE BERRE JEAN YVES	33,073	33,073
D**	LE MAIRE TANGUY	43,971	43,971
D**	LECCI ADRIANO	33,400	33,400
D**	LECCI CHIARA	3,230	3,230
D**	LECOUBLET PAUL EDOUARD PIERRE	8,089	8,089
D**	LEGERON EMMANUEL	24,994	24,994
D**	LEHMANN STEFAN	60,353	60,353
D**	LEMARCHAND REGIS	49,485	49,485
D**	LEONARD REUTER LAETITIA	39,061	39,061
D**	LEONARDI ROB	178,536	178,536
D**	LESKOVSKA ANDREA	8,550	8,550
D**	LESLIE PETER	17,916	17,916
D**	LEUNG CHUN SAU JASON	9,048	9,048
D**	LIBERTI ANDREA	7,548	7,548
D**	LIESE THOMAS	47,197	47,197
D**	LIGAS ILARIA NORMA	120	120
D**	LILLE VIRGINIE	7,483	7,483
D**	LINKE JENNY	31,935	31,935
D**	LIVERANI GIOVANNI	365,499	365,499
D**	LOCCI FEDERICO	2,380	2,380
D**	LOFFLER ANDREAS	1,530	1,530
D**	LOMBARDI GIANFRANCO	800	800
D**	LONGEGA ALESSANDRO	6,467	6,467
D**	LONGINOTTI MASSIMO	4,846	4,846
D**	LOSTUZZI MANLIO	94,578	94,578
D**	LOW PENG FATT	29,856	29,856
D**	LUBIANA PORTUESI ELISABETTA	250	250
D**	LUCCHINI ANNA CHIARA	57,067	57,067
D**	LUCINI BARBARA	16,516	16,516
D**	LUNAZZI MARCO	7,500	7,500
D**	LUNEM S.A R.L.	76,000	76,000
D**	LUPATINI PIETRO	23,425	23,425
D**	MACIAN VILLANUEVA ALBERTO JOSE	61,449	61,449
D**	MAESTRI EDOARDO GIUSEPPE ORESTE	12,086	12,086
D**	MAFFIOLI MARCO	11,460	11,460
D**	MAIER ANTONELLA	82,554	82,554
D**	MAIS S.P.A.	1,183,000	1,183,000
D**	MAISTO GELSOMINA	6,376	6,376
D**	MAIZENER PAUL ADRIEN	7,253	7,253
D**	MAJORANA BENEDETTA	4,822	4,822
D**	MALLWITZ MATHIAS	1,426	1,426
D**	MALPAGA EDOARDO	19,780	19,780
D**	MANGANARO GIOVANNI	1,000	1,000
D**	MANGANO GIORGIO	200	200
D**	MANNINI MAURIZIO	8,747	8,747
D**	MANSERVISI STEFANO	2,293	2,293
D**	MANTELLATO FRANCESCA	756	756

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the first section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 3, of legislative decree 58/1998 (CLFD) and ss. 41 and 59 of IVASS Regulation no. 38/2018

IN FAVOUR

D**	MANTELLATO GIAN CARLO	7,848	7,848
D**	MANTINI EMANUELA	9,890	9,890
D**	MARAFFA FRANCESCA	8,312	8,312
D**	MARCHETTI FABIO	17,918	17,918
D**	MARCHETTI ROBERTA	8,650	8,650
D**	MARCOVIG MICHELE	3,316	3,316
D**	MARIN ADRIAN	64,949	64,949
D**	MARINCICH ROBERTO	8,920	8,920
D**	MARINI CLARELLI OLIMPIA	45,927	45,927
D**	MARINI REMO	47,670	47,670
D**	MARLIN ALDO	87,016	87,016
D**	MARLIN CARLO	186,500	186,500
D**	MARLIN PAOLO	186,500	186,500
D**	MARQUES JAVIER	6,733	6,733
D**	MARRI MALACRIDA LORENZO	102,000	102,000
D**	MARSELLA ROBERTO	18,969	18,969
D**	MARTIN THIERRY CLAUDE MARIE	41,715	41,715
D**	MARTINI JOHN EUGENE	15,827	15,827
D**	MARTORANA FRANCESCO BENEDETTO	61,118	61,118
D**	MARX DIETER	2,664	2,664
D**	MARY STEPHANE	5,738	5,738
D**	MASSERA HEMMA	13,975	13,975
D**	MATONE ADRIANA	8,500	8,500
D**	MATONE SERGIO MARIA	8,500	8,500
D**	MAZZANI ENZO	12,826	12,826
D**	MAZZOCCO ALDO	92,959	92,959
D**	MEDRI LAURA	2,000	2,000
D**	MELA SPA	390,560	390,560
D**	MENEGON CLAUDIO	1,000	1,000
D**	MEOLI LEONARDO	21,107	21,107
D**	MERATI PAOLO	219,500	219,500
D**	MERVILLE ERIC	32,989	32,989
D**	MESNARD RENAUD	17,918	17,918
D**	MESSNER KLAUDIUS	5,951	5,951
D**	MESTACH THIERRY	17,528	17,528
D**	MESTRIMER IVAN	9,071	9,071
D**	METELLI EURO	1,000	1,000
D**	MIANI CALABRESE PAOLA	7,500	7,500
D**	MIANI FRANCESCO	4,954	4,954
D**	MICUCCI PAOLO	6,871	6,871
D**	MIGNONE JORGE	172,833	172,833
D**	MILIANI ADRIANA	13,390	13,390
D**	MINOZZI ROMANO	1,417,521	1,417,521
D**	MIRMINA GAETANO	5,000	5,000
D**	MIRZAI SPITZER TINA	3,937	3,937
D**	MIZZAU RAFFAELE	42,060	42,060
D**	MOHAMED SAMAH	3,247	3,247
D**	MONACELLI MASSIMO	52,597	52,597
D**	MONDARDINI ALESSANDRA	126,000	126,000
D**	MONGINO VITTORIO MARIO RICCARDO	15,000	15,000

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the first section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 3, of legislative decree 58/1998 (CLFD) and ss. 41 and 59 of IVASS Regulation no. 38/2018

IN FAVOUR

D** MONTE PASCHI FIDUCIARIA SPA	405,096	405,096
D** MONTEPILLI MARINA	20,712	20,712
D** MOORE ALAN	70,551	70,551
D** MORENO PABLO	28,587	28,587
D** MORGAN FORZA CRISTINA	72,415	72,415
D** MORGENTHAL CHRISTOPH	1,276	1,276
D** MORPURGO CRISTINA	5,449	5,449
D** MORRETTA LORENZO GIACINTO	37,114	37,114
D** MULLER CHRISTOF	9,562	9,562
D** MUTO SALVATORE	33,698	33,698
D** NARDI ARIANNA	25,037	25,037
D** NATALE MASSIMO	4,809	4,809
D** NAZARI FAUSTO	18,000	18,000
D** NGUYEN MARINE	2,531	2,531
D** NGUYEN TINA	126,185	126,185
D** NIEDERKOFER MARIELLA	5,950	5,950
D** NOBILE ANDREA	13,426	13,426
D** NOHR PATRICK	694	694
D** NORZA GIORGIO	12,577	12,577
D** NOVEL TULLIA	3,000	3,000
D** NOVELLI ANGELA MARIA	3,397	3,397
D** OBIOLS CALOPA LLUIS	4,251	4,251
D** ODDONE MARCO	122,219	122,219
D** ODIERNA ROBERTO	9,222	9,222
D** OGANDO ALBERTO	15,782	15,782
D** OGGIONI FABIO	47,281	47,281
D** OLDRATI CARLO FRANCESCO	1	1
D** OLENIK CLAUDIO	250	250
D** ORTNER WOLFGANG	15,132	15,132
D** OSTHOLT ULRICH	67,770	67,770
D** OTTEMANN TOYZA HEIKE	32,612	32,612
D** OTTOCHIAN MASSIMILIANO	38,255	38,255
D** PADOVESE NICOLA	8,939	8,939
D** PAGANI ANNAMARIA	22,000	22,000
D** PAGLIAI MASSIMILIANO	22,303	22,303
D** PAPPAGALLO ROSSELLA	10	10
D** PARISI ANTOINE	91,754	91,754
D** PARRILLA MARIA	5,725	5,725
D** PARSUS S.A R.L.	14,000	14,000
D** PASQUOTTI FRANCESCO	100	100
D** PASSARIELLO OTTORINO	47,237	47,237
D** PASSERO DAVIDE ANGELO MARIA	231,350	231,350
D** PATRI MICHELE	11,308	11,308
D** PAULY CEDRIC	12,797	12,797
D** PAVAN MASSIMILIANO	15,912	15,912
D** PECARZ FABIO	2,137	2,137
D** PECCI ALBERTO	179,993	179,993
D** PELIZZOLA RODOLFO	3,881	3,881
D** PELLEGRINO GIACOMO	300	300
D** PELLINO PIERLUIGI	20,232	20,232

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the first section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 3, of legislative decree 58/1998 (CLFD) and ss. 41 and 59 of IVASS Regulation no. 38/2018

IN FAVOUR

D**	PELUCCHI DAVIDE	23,872	23,872
D**	PENE DANIELA	14,500	14,500
D**	PERETTI FRANCO	1	1
D**	PERETTI SYLVIE	41,237	41,237
D**	PERI GIOVANBATTISTA	2,000	2,000
D**	PERI GIUSEPPE	2,000	2,000
D**	PERIN GIOVANNI LUCA	150,829	150,829
D**	PERLINGIERI GIUSEPPE NICCOLO`	132,000	132,000
D**	PERONI EZIO	68,820	68,820
D**	PES FULVIA	2,844	2,844
D**	PESCARINI MAURIZIO	96,406	96,406
D**	PETERS WOLFGANG	4,807	4,807
D**	PETIN HANS WALTER JOCHEN	21,442	21,442
D**	PEYNET MARC	12,501	12,501
D**	PEZET SEBASTIEN	7,594	7,594
D**	PHILIPPON YANICK	85,484	85,484
D**	PIATTI MARIA	250	250
D**	PIERI ANNA	122	122
D**	PIETRASANTA ANDREA	5,823	5,823
D**	PIZZI VINCENZO	8,400	8,400
D**	PILATO ANTONIO	28,508	28,508
D**	PILGRAM GREGOR	134,558	134,558
D**	PILLER MARZIO	114	114
D**	PINTO ALESSANDRO	15,000	15,000
D**	PIRANI SERGIO	24,245	24,245
D**	PIRONE ARMANDO	572	572
D**	PITACCO PAOLO	4	4
D**	PITONAK PAVOL	5,932	5,932
D**	PLANK THOMAS	84,669	84,669
D**	PLOTZ CHRISTIAN	5,326	5,326
D**	PLOUVIER RODOLPHE	45,696	45,696
D**	POGGI GIANNI	250	250
D**	POLLIOT ANDREA	12,265	12,265
D**	PONT CHRISTOPHE	5,015	5,015
D**	POPESCU ALEXANDRU	10,080	10,080
D**	POPPI UGO	57,776	57,776
D**	PORETTI MICHELE AMBROGIO GUIDO	35,291	35,291
D**	PORRI FABIO	9,845	9,845
D**	PORRO ALESSANDRO	50	50
D**	PORTUESI MAURO	1,500	1,500
D**	POSSA MONICA ALESSANDRA	173,140	173,140
D**	POZZANA LUCIANA	1,255	1,255
D**	POZZANA MARIA LUISA	4,850	4,850
D**	POZZANA MARIO	27,200	27,200
D**	PRACEK GIANLUCA	8,718	8,718
D**	PRAT JOSE JOAQUIN	10,287	10,287
D**	PROMOFINAN SERVIZI FIDUCIARI S	27,138	27,138
D**	PROTASONI ALESSANDRO	30,300	30,300
D**	PROVERA BERNARDINO	26,108	26,108
D**	PRUMMER THOMAS ARTHUR	2,747	2,747

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the first section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 3, of legislative decree 58/1998 (CLFD) and ss. 41 and 59 of IVASS Regulation no. 38/2018

IN FAVOUR

D**	PUCCI DILETTA	1,300	1,300
D**	PUCCI FILIPPO	1,425	1,425
D**	PUEL NATALE QUINTO	652	652
D**	QUERINI NADA	1,260	1,260
D**	RAFFO GIULIA	47,548	47,548
D**	RAINSFORD TIMOTHY CAMERON	12,752	12,752
D**	RAIOLA EMANUELE	100	100
D**	RANUT FRANCESCO	15,044	15,044
D**	RASIC GORANA	10,631	10,631
D**	REALE CARMELO	16,354	16,354
D**	REFORGIATO RECUPERO ANNA MARIA GIOVANNA	32,980	32,980
D**	REINA VINCENZO	32,468	32,468
D**	REINHARDT MARC	21,526	21,526
D**	RELVINI ALBERTO	11,958	11,958
D**	RENDINE MICHELE	37,826	37,826
D**	RENESTO GIAN CARLO	4,550	4,550
D**	RIA ALESSANDRO	7,647	7,647
D**	RIBERA MIGUEL ANGEL	8,756	8,756
D**	RIEGO ENRIQUE	9,856	9,856
D**	RIGAS ELIAS	14,039	14,039
D**	RIZZATO FERNANDO	2,000	2,000
D**	RIZZUTI LUIGI	73,791	73,791
D**	ROCCO SALVATORE	15,825	15,825
D**	RODO ANDREA	7,350	7,350
D**	ROESNER AXEL	30,980	30,980
D**	ROMANO MASSIMO	76,032	76,032
D**	ROMANO` GAETANO	189,130	189,130
D**	ROMANO` MANUELA	610	610
D**	ROMBERG HENRYK	22,880	22,880
D**	ROMEO GIANLUCA	16,857	16,857
D**	RONCHI DANIELA	9,005	9,005
D**	RONCO FRANCO LUIGI ORESTE	6,000	6,000
D**	ROQUE CARLOS	7,770	7,770
D**	ROSET LUIS	64,552	64,552
D**	ROSPIGLIOSI FILIPPO	33,817	33,817
D**	ROSSATI MARIA PIA	31,641	31,641
D**	ROSSINI GUERRINO	14,724	14,724
D**	ROTH URSULA	3,000	3,000
D**	ROTHAUFE ULI	34,011	34,011
D**	RUBANO PAOLO	8,075	8,075
D**	RUCHTI SEPP	20,603	20,603
D**	RUGLIANCICH GIORGIO	11,536	11,536
D**	RUSCONI ALFONSO	11,000	11,000
D**	RUSTIGNOLI CRISTINA	91,294	91,294
D**	RUZZIER RITA	6,000	6,000
D**	S.M.I.L. SRL	521,192	521,192
D**	SACERDOTI ALESSANDRO	80,000	80,000
D**	SACILOTTO LUCIANA	1,700	1,700
D**	SAHOO DIPAK	31,786	31,786
D**	SALA ALEX EUGENIO	15,537	15,537

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the first section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 3, of legislative decree 58/1998 (CLFD) and ss. 41 and 59 of IVASS Regulation no. 38/2018

IN FAVOUR

D**	SALDANERI SIMONE	6,659	6,659
D**	SALOM PAOLO	15,836	15,836
D**	SALVADORI PAOLA	42,482	42,482
D**	SALVINI FEDERICA	13,088	13,088
D**	SANTARSIERO ALESSANDRO	30,000	30,000
D**	SARROCCO VALENTINA	5,738	5,738
D**	SARTI ALESSIO	109,260	109,260
D**	SARTORI MIRKO	9,576	9,576
D**	SAVADORI GIAMBRUNO	3,400	3,400
D**	SCABENI MATTIA	9,741	9,741
D**	SCAPINI MARIA	1,930	1,930
D**	SCARDI MARINA	18,791	18,791
D**	SCARONI BRUNO ANDREA	109,299	109,299
D**	SCARPA MARIAGIOVANNA	8,777	8,777
D**	SCARPELLON MARIA	50	50
D**	SCATTARETICO RICCARDO	14,438	14,438
D**	SCHEMATRENTATRE	75,300,010	75,300,010
D**	SCHENK MARTIN	1,358	1,358
D**	SCHIAVETTO CARLO	35,397	35,397
D**	SCHMALLENBACH CHRISTOPH HEINRICH	29,444	29,444
D**	SCHMID JEAN PIERRE	60,990	60,990
D**	SCHMID RALPH	26,977	26,977
D**	SCHUCHTER ARNO	77,368	77,368
D**	SCHWIDDER KATHRIN	1,480	1,480
D**	SCIACCA LUCIA	61,112	61,112
D**	SEACH HAYDEN RICHARD	96,513	96,513
D**	SEEHOFER REINHARD	13,666	13,666
D**	SEETHEPALLI RAMANA	15,162	15,162
D**	SEGHI LUCA	7,631	7,631
D**	SEGHIZZI MICHELE DAVIDE	3,560	3,560
D**	SEIFERT JOACHIM	4,770	4,770
D**	SENNHOLZ INGO	3,437	3,437
D**	SERNA FRANCISCO JAVIER	55,128	55,128
D**	SERRA MICHELE	17,526	17,526
D**	SERVANT BRUNO	47,517	47,517
D**	SESANA MARCO MARIA	270,594	270,594
D**	SICCARDI CLAUDIA	6,000	6,000
D**	SIEGRIST MARCEL	12,306	12,306
D**	SILVA LUCIA	16,414	16,414
D**	SIMA AXEL	24,340	24,340
D**	SIMON GILLES	19,014	19,014
D**	SIMONCELLI ANDREA	25,090	25,090
D**	SINZ NICOLAS	40,001	40,001
D**	SKRBEK DAMIANO	200	200
D**	SLOCOVICH FRANCESCO	30,000	30,000
D**	SLOCOVICH MATTEO	7,600	7,600
D**	SLOCOVICH PIERFILIPPO	7,000	7,000
D**	SOLA FRANCESCO	6,405	6,405
D**	SOLLAZZO BRUNO	40,406	40,406
D**	SOO HAK HONG	50,802	50,802

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the first section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 3, of legislative decree 58/1998 (CLFD) and ss. 41 and 59 of IVASS Regulation no. 38/2018

IN FAVOUR

D**	SOPRANZI SIRIANA	7,179	7,179
D**	SPATZEK SUSANNE	1,428	1,428
D**	SPERANTINI GIANLUCA	14,540	14,540
D**	SPINDELDREHER SINA	1,403	1,403
D**	SPLENDIANI LUCA	5,951	5,951
D**	SPOLADORE RAMON	6,998	6,998
D**	SPOOREN DANIEL	4,502	4,502
D**	STANCHEV NIKOLAY	15,366	15,366
D**	STEFANI CARLO	1,000	1,000
D**	STEFANI FEDERICO	323	323
D**	STOCKEM ANETTE	1,175	1,175
D**	STOCOVAZ LIVIA	7	7
D**	STOFFELS ROLAND	40,879	40,879
D**	STRAKOVA KARIN	13,511	13,511
D**	STURZLBAUM MARTIN	87,406	87,406
D**	SURIAN ALESSANDRO	15,081	15,081
D**	TABER MARK	9,452	9,452
D**	TAGLIABUE ALESSANDRO	9,977	9,977
D**	TAGLIAPIETRA LAURA	113,000	113,000
D**	TALOTTI FABRIZIO	9,013	9,013
D**	TAMARO FULVIO	971	971
D**	TANZI GIANLUIGI	11,170	11,170
D**	TANZI VALENTINA	6,776	6,776
D**	TAWADEY VIVEK	25,164	25,164
D**	TEDESCO ANTONIO	31,490	31,490
D**	TEDESCO GABRIELE	33,980	33,980
D**	TEGLIO PAOLA MATILDE	1,370	1,370
D**	TERRENOIRE OLIVIER	15,575	15,575
D**	TILLMANN MIRKO	47,666	47,666
D**	TIMMESFELD ANDREA	7,642	7,642
D**	TOMASELLA ANDREA	1,000	1,000
D**	TOMASELLA FRANCESCA	1,000	1,000
D**	TOMASELLA GIANCARLO	42,000	42,000
D**	TOMMASINI FULVIA	1,200	1,200
D**	TONCA PAOLO	11,649	11,649
D**	TORTUYAUX GAELE	27,985	27,985
D**	TOSONI MASSIMO	13,449	13,449
D**	TOTTA ETTORE	6,864	6,864
D**	TRABATTONI CARLO ANGELO	67,745	67,745
D**	TRAMPUS SILVANA	1,900	1,900
D**	TSCHERER PETER	10,308	10,308
D**	TUHIRMAN EDY	182,772	182,772
D**	TURINI LUCIO	23,000	23,000
D**	UNIRENT S.R.L.	1,900,000	1,900,000
D**	URLINI FRANCO	112,108	112,108
D**	URSICH EMMA	36,903	36,903
D**	V AGRIS SUSANNE	4,444	4,444
D**	VALACCHI ANDREA	16,153	16,153
D**	VALENTI ALBERTO	26,937	26,937
D**	VALLE GEROLAMO	16,598	16,598

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the first section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 3, of legislative decree 58/1998 (CLFD) and ss. 41 and 59 of IVASS Regulation no. 38/2018

IN FAVOUR

D**	VAN VOORDEN SANDER	14,845	14,845
D**	VANNAHME IMKE	3,530	3,530
D**	VANNIER SOPHIE	30,677	30,677
D**	VASCOTTO PIETRO	1,000	1,000
D**	VASILOPOULOS PANAGIOTIS	18,073	18,073
D**	VERBICH MAURIZIO	48,659	48,659
D**	VERONESE BRUNELLO	7,500	7,500
D**	VERONESE FLAMINIA GAIA MARIA	5,000	5,000
D**	VIDALI CRISTIANA	1,058	1,058
D**	VIDALI GIANFRANCO	15,448	15,448
D**	VILLA ANTONIO SANTIAGO	145,660	145,660
D**	VINCENTINI FEDERICA	8,000	8,000
D**	VIOLA SIMONE	10,740	10,740
D**	VISCONTI DI MODRONE RAIMONDO	31,000	31,000
D**	VIVIANI ALFREDO	57,500	57,500
D**	VOLLENWEIDER STEVE	14,494	14,494
D**	VOLPATO GRAZIELLA	8,592	8,592
D**	WALBRUEHL ELISABETH	2,565	2,565
D**	WALLKOETTER DIRK	3,355	3,355
D**	WALLNER KLAUS PETER	157,900	157,900
D**	WEHN ROBERT	67,084	67,084
D**	WENNER VIKTOR	1,743	1,743
D**	WINTERLING CARSTEN	2,845	2,845
D**	WOLF MARTIN	1,990	1,990
D**	WONG STEVE	22,238	22,238
D**	WUNDERLICH MAX	2,156	2,156
D**	YOU YIBING	43,413	43,413
D**	YUAN JACK	46,943	46,943
D**	ZAJEC TAMARA	5,633	5,633
D**	ZAMBRUNO ELENA	1,000	1,000
D**	ZAMOLO ALBERTA	10,219	10,219
D**	ZANARDI ENZO	156,666	156,666
D**	ZANUTTINI RADICATI FRANCESCO	101,000	101,000
D**	ZAUNER CHRISTOPH	10,722	10,722
D**	ZERVOUDAKIS GEORGIOS	7,631	7,631
D**	ZOCCARI SAMUELE	18,108	18,108
D**	ZOTTA MICHELE	3,839	3,839
D**	ZOTTI TIZIANO	84	84
D**	ZUANELLA STEVEN	43,156	43,156
D**	ZULIANI THOMAS	11,626	11,626
2	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	TIMM INVEST EUROPA PLUS	1,186	1,186
**D	AKTIEN SUEDEUROPA UI	16,000	16,000
**D	MASTERINVEST KAPITALANLAGE GMBH	27,662	27,662
**D	ART AI EURO BALANCED	3,624	3,624
**D	BFS NACHHALTIGKEITSFONDS AKTIEN II	46,495	46,495
**D	BFS NACHHALTIGKEITSFONDS AKTIEN I	12,800	12,800
***	WINTERSTEIN WILHELM	4,000,000	4,000,000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	760,161	760,161
**D	HELABA INV KAPITALANL GES MBH HI SZVA 2	35,000	35,000

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the first section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 3, of legislative decree 58/1998 (CLFD) and ss. 41 and 59 of IVASS Regulation no. 38/2018

IN FAVOUR

**D	HELABA INV KAPITALANL GES MBH HI KAPPA 1	52,227	52,227
**D	DEKA INVESTMENT GMBH SHC AKTIEN	5,000	5,000
**D	DEKA INVESTMENT GMBH DEKA VALUE EXTRA SE	36,290	36,290
**D	DEKA INVESTMENT GMBH BVP FONDS	14,390	14,390
**D	DEKA INVESTMENT GMBH GLOBALE AKTIEN	47,592	47,592
**D	HELABA INV KAPITALANL GES MBH HI SZVA 21	36,782	36,782
**D	KAIROS INTERNATIONAL SICAV - MADE IN ITALY	4,000	4,000
**D	SWISS NATIONAL BANK	3,700,095	3,700,095
**D	DPAM B	51,870	51,870
**D	DPAM L	130,000	130,000
**D	DPAM DBI RDT B	54,700	54,700
**D	PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	32,128	32,128
**D	TWELVE CAPITAL UCITS ICAV TWELVE CLIMATE TRANSITION EQUITY	33,477	33,477
**D	CREDIT SUISSE LUX ITALY EQUITY FUND	29,393	29,393
**D	BALOISE FUND INVEST 2 CH IF AKTIEN WELT EX SCHWEIZ PASSIV CREDIT SUISSE FUNDS AG	9,752	9,752
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	72,656	72,656
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS CREDIT SUISSE FUNDS AG	71,400	71,400
**D	CSIF CH EQUITY EUROPE EX CH BLUE CREDIT SUISSE FUNDS AG	21,224	21,224
**D	PREVOYANCENE FUND PREVOYANCENE GLOBAL ASSETS CREDIT SUISSE FUNDS AG	1,852	1,852
**D	CSIF CH III EQUITY WORLD EX CH VALUE WEIGHTED PENSION FUND CREDIT SUISSE FUNDS AG	9,057	9,057
**D	CSIF CH III EQUITY WORLD EX CH CLIMATE CHANGE BLUE PENSION FUND PLUS CREDIT SUISSE FUNDS AG	661	661
**D	FINREON WORLD EQUITY ECONOMIC EXPOSURE PENSION CREDIT SUISSE FUNDS AG	4,564	4,564
**D	CSIF CH EQUITY EMU CREDIT SUISSE FUNDS AG	72,973	72,973
**D	AQR LUX FUNDS AQR DIVERSIFIED RISK PR	151,147	151,147
**D	DEKA INTERNATIONAL S.A. W/DEKA-NACHHALTIGKEIT AKTIEN EUROPA	104,100	104,100
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAVALUE	8,836	8,836
**D	DEKA INVESTMENT GMBH W/DK.MSCI EURO.CL.CH.ESG UCITS ETF	79,228	79,228
**D	DEKA INVESTMENT GMBH W/VER 03-FONDS W/U1	3,408	3,408
**D	DEKA INVESTMENT GMBH W/TREMONIUS-FONDS	5,129	5,129
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWRISK	142,158	142,158
**D	DEKA INVESTMENT GMBH W/A-WOLFACH-FONDS	1,500	1,500
**D	DEKA INVESTMENT GMBH W/A-HAM-FONDS W/U02	3,997	3,997
**D	DEKA INVESTMENT GMBH W/DEKA-NACHHALTIGKEIT KOMMUNAL	31,185	31,185
**D	DEKA INVESTMENT GMBH W/NASPA-FONDS AUSSCHUETTUNG PLUS	1,546	1,546
**D	IF IST - GLOBE INDEX	39,484	39,484
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKWLCO-AKTIEN	19,639	19,639
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/KEPPLER-GLOBAL VALUE-INVEST	17,900	17,900
**D	DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	34,800	34,800
**D	DEKA INVESTMENT GMBH W/MKG W/U2 MKG EUROLAND	4,925	4,925
**D	DEKA INVESTMENT GMBH W/DEKA BIV-B	743	743
**D	DEKA INVESTMENT GMBH W/DEKA-PRIVATVORSORGE AS	33,000	33,000
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT 90	5,788	5,788
**D	DEKA INVESTMENT GMBH W/SE-RENDITE SEGMENT 3	14,349	14,349
**D	DEKA INVESTMENT GMBH W/DK.MSCI WOR.CL.CH.ESG UCITS ETF	10,168	10,168
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/HASPA POTENZIAL	19,000	19,000
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EMU CL.C.ESG UCITS ETF	53,455	53,455
**D	DEKA INVESTMENT GMBH W/MAINFRANKEN STRATEGIEKONZEPT	92,769	92,769
**D	DEKA INVESTMENT GMBH W/SVAM-FONDS	9,274	9,274
**D	DEKA INVESTMENT GMBH W/BIA-STRATEGIEFONDS NR. 5	16,211	16,211
**D	DEKA INVESTMENT GMBH W/PENSIONS-FONDS MAINZ1	5,408	5,408

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the first section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 3, of legislative decree 58/1998 (CLFD) and ss. 41 and 59 of IVASS Regulation no. 38/2018

IN FAVOUR

**D	DEKA INVESTMENT GMBH W/DEKA-MULTI ASSET INCOME	52,084	52,084
**D	AVADIS FUND-AKTIE WELT ESG AST 2	14,287	14,287
**D	DEKA INVESTMENT GMBH W/SVN II-FONDS	3,038	3,038
**D	AVADIS FUND-AKTIE WELT AST 2	22,391	22,391
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	35,078	35,078
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT	181,608	181,608
**D	DEKA INVESTMENT GMBH W/DEKA EURO STOXX SEL.DIV.30UC.ETF	351,496	351,496
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL	123,849	123,849
**D	DEKA INVESTMENT GMBH W/A-DOR-FONDS W/U21	15,910	15,910
**D	DEKA INVESTMENT GMBH W/PFRUENDE INVEST	2,927	2,927
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE LC UCITS ETF	2,302	2,302
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	6,258	6,258
**D	PICTET CH - GLOBAL EQUITIES	11,038	11,038
**D	WORLD TRADE ORGANIZATION PENSION PLAN	10,682	10,682
**D	GLOBAL OPPORTUNITIES FUND LIMITED	5,589	5,589
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	34,760	34,760
**D	PICTET - QUEST GLOBAL SUSTAINABLE EQUITIES	372,189	372,189
**D	PICTET-EUROLAND INDEX	60,340	60,340
**D	PICTET - EUROPE INDEX	111,484	111,484
**D	PKG FONDS - AKTIEN GLOBAL	49,262	49,262
**D	PICTET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL	13,318	13,318
**D	PICTET CH INSTITUTIONAL- QUEST GLOBAL EQUITIES US TE	120,021	120,021
**D	PICTET - QUEST EUROPE SUSTAINABLE EQUITIES	1,788,024	1,788,024
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	28,623	28,623
**D	PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	10,473	10,473
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	30,022	30,022
**D	PYRENEES GLOBAL	1,429	1,429
**D	DIVIDENDE DURABLE	40,000	40,000
**D	COMPARTIMENT FLORNOY VALEURS FAMILIALES	216,542	216,542
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	187,843	187,843
**D	EQ ADVISORS TRUST - 1290 VT SMARTBETA EQUITY PORTFOLIO	45,444	45,444
**D	FUNDACAO CALOUSTE GULBENKIAN	38,546	38,546
**D	FOVERUKA PENSION UNIVERSAL	17,961	17,961
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	12,770	12,770
**D	BLACKROCK INDEX SELECTION FUND	777,257	777,257
**D	NATIONWIDE BAILLARD INTERNATIONAL EQUITIES FUND	40,000	40,000
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	8,675,278	8,675,278
**D	DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)	4,334	4,334
**D	AQR FUNDS - AQR INTERNATIONAL MULTI-STYLE FUND	126,315	126,315
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	14,136	14,136
**D	AQR UCITS FUNDS II	10,322	10,322
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	128,655	128,655
**D	JEFFREY LLC	9,289	9,289
**D	UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	46,103	46,103
**D	BLACKROCK CDN WORLD INDEX FUND	71,256	71,256
**D	MSCI EMU IMI INDEX FUND B (EMUIMIB)	702	702
**D	MORGAN STANLEY INVESTMENT FUNDS	43,543	43,543
**D	BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	6,835	6,835
**D	NFS LIMITED	7,783	7,783
**D	VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	108,514	108,514

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the first section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 3, of legislative decree 58/1998 (CLFD) and ss. 41 and 59 of IVASS Regulation no. 38/2018

IN FAVOUR

**D	UBS ASSET MANAGEMENT LIFE LTD	283,655	283,655
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	20,842	20,842
**D	ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	8,062	8,062
**D	FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND	6,854	6,854
**D	NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	5,895	5,895
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	52,694	52,694
**D	NEW YORK STATE COMMON RETIREMENT FUND	75,438	75,438
**D	SANTANDER SICAV	50,128	50,128
**D	VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	35,900	35,900
**D	KAPITALFORENINGEN PENSAM INVEST, PSI 2 GLOBALE AKTIER 2	33,463	33,463
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	88,397	88,397
**D	DEKA VALUE PLUS	312,687	312,687
**D	THRIFT SAVINGS PLAN	4,668,477	4,668,477
**D	CHINA LIFE INSURANCE COMPANY LIMITED	3,140	3,140
**D	UNI GLOBAL	674,976	674,976
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	105,031	105,031
**D	CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	7,678	7,678
**D	ANZ WHOLESALE INTERNATIONAL SHARE NO. 3 FUND	189,500	189,500
**D	MAIN VI-UNIVERSAL-FONDS	2,720	2,720
**D	INTERNATIONAL ALPHA TILTS FUND B (INTLTB)	7,760	7,760
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	24,918	24,918
**D	1290 FUNDS - 1290 SMARTBETA EQUITY FUND	20,746	20,746
**D	AQR UCITS FUNDS II - AQR SUSTAINABLE STYLE PREMIA GLOBAL EQUITY UCITS FUND	178,108	178,108
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	25,029	25,029
**D	KATHERINE C MOORE CHARITABLE LEAD ANNUIT	1,694	1,694
**D	STICHTING JURIDISCH EIGENAAR ASR DUURZAAM WERELDWIJD AANDELEN FONDS	31,899	31,899
**D	KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	66,208	66,208
**D	AUSTRALIANSUPER	2,500,828	2,500,828
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	33,284	33,284
**D	INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	2,919	2,919
**D	VANGUARD ESG INTERNATIONAL STOCK ETF	216,960	216,960
**D	EUROPE EQUITY INDEX ESG SCREENED FUND B(EURXCWB)	26,827	26,827
**D	CDN MSCI EAFE EXTENDED ESG FOCUS INDEX FUND A	69,757	69,757
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	59,552	59,552
**D	INVESTERINGSFORENINGEN DANSKE INVEST INDEX EUROPE RESTRICTED - ACCUMULATING KL	42,555	42,555
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT FLEXINVEST AKTIER KL	19,759	19,759
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	1,084,685	1,084,685
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	12,164	12,164
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL ESG	1,631	1,631
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LTD	69,230	69,230
**D	STICHTING PENSIOENFONDS PROVISUM	4,577	4,577
**D	VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND	85,177	85,177
**D	AQR INNOVATION FUND, L.P.	4,968	4,968
**D	UBS GLOBAL EQUITY CLIMATE TRANSITION FUND	403	403
**D	FORD PENSION UNIVERSAL	2,588	2,588
**D	JANUS HENDERSON CAPITAL FUNDS PLC	28,168	28,168
**D	AQR FUNDS - AQR INTERNATIONAL DEFENSIVE STYLE FUND	13,836	13,836
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL ESG PLUS	59,668	59,668
**D	MINE SUPERANNUATION FUND	44,461	44,461
**D	MANAGEMENT BOARD PUBLIC SERVICE PENSION FUND	65,224	65,224

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the first section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 3, of legislative decree 58/1998 (CLFD) and ss. 41 and 59 of IVASS Regulation no. 38/2018

IN FAVOUR

**D	BRUNEI SHELL RETIREMENT BENEFIT FUND	910	910
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL	863	863
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	85,609	85,609
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	257,526	257,526
**D	AQR LUX FUNDS II - AQR SUSTAINABLE STYLE PREMIA ALL COUNTRY EQUITY FUND	41,125	41,125
**D	ABU DHABI PENSION FUND	149,935	149,935
**D	STELLAR INSURANCE, LTD.	5,001	5,001
**D	ANZ PRIVATE GLOBAL EQUITIES TRUST	11,900	11,900
**D	STOREBRAND LIVSFORSIKRING AS	140,805	140,805
**D	MSCI EQUITY INDEX FUND B - ITALY (MSITB)	455,378	455,378
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECE)	148,892	148,892
**D	ESG INSIGHTS WORLD EX USA FUND B	14,169	14,169
**D	GERANA SICAV-SIF, S.A.	18,468	18,468
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	12,419	12,419
**D	BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	854	854
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	39,850	39,850
**D	STOREBRAND EUROPA PLUS	14,760	14,760
**D	BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	10,783	10,783
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	6,692	6,692
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED-UNIT LINKED PENSION	26,703	26,703
**D	SAS TRUSTEE CORPORATION POOLED FUND	202,011	202,011
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	56,995	56,995
**D	BLACKROCK FUNDS I ICAV	25,987	25,987
**D	TELSTRA SUPERANNUATION SCHEME	25,822	25,822
**D	VERDIPAPIRFONDET STOREBRAND INDEKS ALLE MARKEDER	15,190	15,190
**D	FRANKLIN TEMPLETON OPPORTUNITIES FUNDS	1,946	1,946
**D	NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED RETIREMENT BENEFITS SCHEME	4,898	4,898
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	144,613	144,613
**D	VELLIV, PENSION & LIVSFORSIKRING A/S	3,099	3,099
**D	ALLIANZGI-FONDS DSPT	94,519	94,519
**D	ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	94,657	94,657
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	17,889,787	17,889,787
**D	STATE OF WYOMING	66,953	66,953
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF	2,419	2,419
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	26,117	26,117
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	3,016	3,016
**D	NATIONWIDE INTERNATIONAL INDEX FUND	76,587	76,587
**D	TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	106,615	106,615
**D	INVESTERINGSFORENINGEN BANKINVEST , GLOBALE AKTIERINDEKS KL	15,362	15,362
**D	LB HOLDING 1 LLC	3,528	3,528
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	8,169,973	8,169,973
**D	T. ROWE PRICE FUNDS SICAV	38	38
**D	STOREBRAND EUROPA	272,048	272,048
**D	PROVEDA GLOBAL EQUITY LIMITED PARTNERSHI	748	748
**D	TCORPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	35,778	35,778
**D	STRATEGIC INTERNATIONAL EQUITY FUND	14,777	14,777
**D	DELTA MASTER TRUST	8,347	8,347
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	86,944	86,944
**D	EQUINOR PENSJON	36,000	36,000
**D	EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	103,664	103,664

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the first section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 3, of legislative decree 58/1998 (CLFD) and ss. 41 and 59 of IVASS Regulation no. 38/2018

IN FAVOUR

**D FISCHER FAMILY TRUST	1,607	1,607
**D BUREAU OF LABOR FUNDS-LABOR PENSION FUND	51,608	51,608
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUND FOR EMPLOYEE BENEFIT TRUSTS	64,578	64,578
**D MACQUARIE MULTI-FACTOR FUND	24,331	24,331
**D EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	31,802	31,802
**D INTECH INTERNATIONAL LARGE CAP CORE FUND LLC	4,915	4,915
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL RESTRICTED KL	9,543	9,543
**D EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	6,859	6,859
**D NVIT INTERNATIONAL INDEX FUND	101,768	101,768
**D STOREBRAND GLOBAL ALL COUNTRIES	130,462	130,462
**D VANGUARD INTERNATIONAL SHARES INDEX FUND	427,247	427,247
**D JNL INTERNATIONAL INDEX FUND	164,629	164,629
**D PRUDENTIAL LEGACY INSURANCE COMPANY OF NEW JERSEY	20,732	20,732
**D CARE SUPER	1,019	1,019
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	134,485	134,485
**D VERDIPAPIRFONDET STOREBRAND GLOBAL MULTIFACTOR	90,000	90,000
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	117,008	117,008
**D TEACHERS RETIREMENT SYSTEM OF GEORGIA	498,371	498,371
**D F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC	2,541	2,541
**D BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	16,295	16,295
**D FORSTA AP - FONDEN	410,905	410,905
**D VERDIPAPIRFONDET STOREBRAND GLOBAL INDEKS	43,853	43,853
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	45,251	45,251
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL	1,445	1,445
**D INVESTERINGSFORENINGEN DANSKE INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	34,475	34,475
**D WHOLESale SRI INTERNATIONAL CORE EQUITIES	1,793	1,793
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION - DANMARK AKKUMULERENDE KL	12,199	12,199
**D TCorpIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	131,342	131,342
**D ARROWSTREET GLOBAL EQUITY FUND	238,613	238,613
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION 2 - AKKUMULERENDE KL	64,339	64,339
**D MAIN I - UNIVERSAL - FONDS	20,343	20,343
**D INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	9,766	9,766
**D 1934 GLOBAL INVESTMENT FUND LP	19,211	19,211
**D BUMA-UNIVERSAL-FONDS I	23,325	23,325
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION NORGE - ACCUMULATING KL	721	721
**D INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	34,869	34,869
**D EMBO-FONDS	26,678	26,678
**D ACCIDENT COMPENSATION CORPORATION	2,187	2,187
**D BANCO CENTRAL DE TIMOR-LESTE (BCTL)	73,812	73,812
**D KOOKMIN BANK ACTING AS TRUSTEE OF MIRAE ASSET ER DEVLOPED NATION MULTI FACTOR PRIVATELY PLACED MASTER INVESTMENT TR	6,270	6,270
**D INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL	27,305	27,305
**D MACQUARIE INTERNATIONAL EQUITIES FUND	27,100	27,100
**D VGV POOLFONDS PA1	26,529	26,529
**D INVESTERINGSFORENINGEN AL INVEST, UDENLANDSKE AKTIER, ETISK KL	29,901	29,901
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	28,257	28,257
**D BIL-UNIVERSAL-FONDS	104,400	104,400
**D UI-FONDS BAV RBI AKTIEN	96,182	96,182
**D SPP PENSION & FORSAKRING AB (PUBL)	3,281	3,281
**D SBC MASTER PENSION TRUST	8,318	8,318
**D SPP GENERATION 40-TAL	2,053	2,053

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the first section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 3, of legislative decree 58/1998 (CLFD) and ss. 41 and 59 of IVASS Regulation no. 38/2018

IN FAVOUR

**D	SPP GENERATION 60-TAL	53,952	53,952
**D	SPP GENERATION 80-TAL	5,379	5,379
**D	SPP GENERATION 50-TAL	13,768	13,768
**D	SPP GENERATION 70-TAL	27,632	27,632
**D	SEI INSTITUTIONAL MANAGED TRUST - MULTI- ASSET INCOME FUND	59,767	59,767
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	83,623	83,623
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	1,622,142	1,622,142
**D	SIIT - WORLD SELECT EQUITY FUND	637	637
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	100,308	100,308
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	15,634	15,634
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	120,391	120,391
**D	GOLDMAN SACHS FUNDS III	87,954	87,954
**D	ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	2,805	2,805
**D	DEVELOPED INTERNATIONAL EQUITY SELECT ETF	1,139	1,139
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTEJ400025521	3,775	3,775
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	1,491,581	1,491,581
**D	THORNBURG INTERNATIONAL EQUITY FUND (Q.P.), LLC	19,133	19,133
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	1,246,406	1,246,406
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	517	517
**D	FIDELITY UCITS ICAV/FIDELITY EUROPE QUALITY INCOME UCITS ETF	17,973	17,973
**D	MASTER TRUST BANK OF JAPAN LTD. RE: AXA ROSENBERG EUROPEAN EQUITY MOTHER FUND	3,205	3,205
**D	LACM WORLD EQUITY - DIVIDEND GROWTH CIT	294	294
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	8,332	8,332
**D	GLOBAL X S&P CATHOLIC VALUES DEVELOPED EX-U.S. ETF	1,360	1,360
**D	LOS ANGELES CAPITAL GLOBAL FUNDS PLC - LACM GLOBAL SUSTAINABLE EQUITY FUND	46,563	46,563
**D	LACM ACWI EX US EQUITY FUND L.P.	27,099	27,099
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB DAIWA/WELLINGTON EUROPEAN EQUITY FUND (FOFS ONLY) (QII ONLY)	47,593	47,593
**D	SANLAM UNIVERSAL FUNDS PLC	8,642	8,642
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	2,275	2,275
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	23,358	23,358
**D	FIDELITY FUNDS - GLOBAL QUALITY INCOME POOL	376	376
**D	CREDIT SUISSE INDEX FUND (LUX)	527,930	527,930
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY PASSIVE MOTHER FUND (ONLY FOR PENSION)	10,363	10,363
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	344,387	344,387
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLDP WRLD EX UK CMN CNT FD	26,668	26,668
**D	ACTINIUM	620,901	620,901
**D	NEUBERGER BERMAN INVESTMENT FUNDS PLC	6,076	6,076
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	3,588	3,588
**D	LACM WORLD EQUITY - WEALTH BUILDER CIT	283	283
**D	VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	58,272	58,272
**D	VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF	42,904	42,904
**D	ING DIRECT SICAV	72,867	72,867
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CMMN CONT FD	28,500	28,500
**D	SEI INSTITUTIONAL MANAGED TRUST - TAX- MANAGED INTL MANAGED VOLATILITY FUND	15,478	15,478
**D	FCP IRCOM RETRAITE DIVERSIFIE	38,657	38,657
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	30,318	30,318
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX ESG-X (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	15,603	15,603
**D	FIDELITY FUNDS - EUROPE QUALITY INCOME POOL	24,648	24,648
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	15,678	15,678
**D	BLACK CREEK INTERNATIONAL EQUITY CIT	135,103	135,103

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the first section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 3, of legislative decree 58/1998 (CLFD) and ss. 41 and 59 of IVASS Regulation no. 38/2018

IN FAVOUR

**D	ACTIAM SUSTAINABLE INDEX FUND EQUITY EUROPE	31,201	31,201
**D	FIDELITY UCITS ICAV/ FIDELITY GLOBAL QUALITY INCOME UCITS ETF	86,480	86,480
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	19,371	19,371
**D	FRANCE INVESTISSEMENT ACTIONS OPTIMISE	118,478	118,478
**D	VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	45,181	45,181
**D	AXA ACT CARBON OFFSET EQUITY QI	122,857	122,857
**D	ARRCO QUANT 1	107,512	107,512
**D	FCP FCE PLCT INTERNATIONAL ESG PLUS	193,978	193,978
**D	BESTSELECT - UBS SRI GLOBAL EQUITY	10,146	10,146
**D	MULTIPAR ACTIONS EURO BAS CARBONE	37,570	37,570
**D	ACTIAM DUURZAAM INDEX AANDELENFONDS WERELD	13,156	13,156
**D	LBPAM IRC ACTIONS ISR	158,493	158,493
**D	FIRST TRUST HORIZON MANAGED VOLATILITY DEVELOPED INTERNATIONAL ETF	5,778	5,778
**D	FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	150,687	150,687
**D	COMCAST CORPORATION RETIREMENT-INVESTMENT PLAN	166,639	166,639
**D	BNP PARIBAS FINANCE EUROPE ISR	172,354	172,354
**D	GLOBAL X MSCI SUPERDIVIDEND EAFE ETF	13,320	13,320
**D	THORNBURG INTERNATIONAL EQUITY FUND II	5,821	5,821
**D	ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN - ZWITSERLEVEN DUURZAAM INDEX AANDELENFONDS EUROPA	17,044	17,044
**D	FCP SODIUM I	61,765	61,765
**D	FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	417,005	417,005
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	44,525	44,525
**D	MULTIPAR ACTIONS EUROPE BAS CARBONE	143,695	143,695
**D	LITHIUM RENDEMENT	91,049	91,049
**D	ORANO CYCLE	387,265	387,265
**D	CALCIUM QUANT	56,048	56,048
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF	27,920	27,920
**D	AXA AA DIVERSIFIE INDICIEL 1	66,134	66,134
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	372,344	372,344
**D	AXA ACT CARBON OFFSET EUROBLOC EQUITY QI	258,090	258,090
**D	STICHTING AHOLD DELHAIZE PENSIOEN	21,984	21,984
**D	ACTIAM DUURZAAM INDEX AANDELENFONDS EUROPA	99,730	99,730
**D	BDF FONDS E ACTIONS EUROPEENNES	77,819	77,819
**D	FRANCE PLACEMENT EURO ESG PLUS	564,786	564,786
**D	FCP FRANCE PLACEMENT EURO ESG	367,768	367,768
**D	SVCO-FONDS	10,000	10,000
**D	FCP FRANCE PLCT INTERNATIONAL ESG	127,366	127,366
**D	BNP PARIBAS EASY - MSCI EUROPE EX CW	132,092	132,092
**D	INVESTORS WHOLESALE GLOBAL EQUITY (INDEX) TRUST	81,407	81,407
**D	LHCO-FONDS	15,000	15,000
**D	AGI FONDS EADS INVEST FOR LIFE AKTIENFONDS	17,825	17,825
**D	SVCO III-FONDS	15,000	15,000
**D	BNP PARIBAS EASY - EQUITY LOW VOL EUROPE	223,761	223,761
**D	ALLIANZGI-FONDS GANO 2	9,672	9,672
**D	MEAG EUROINVEST	716,449	716,449
**D	CBP GROWTH SEGMENT AKTIEN GLOBAL- BEST STYLES	23,609	23,609
**D	BANCOPOSTA GLOBAL EQUITY LTE	7,112	7,112
**D	ALLIANZGI S AKTIEN	34,970	34,970
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MEH ON BEHALF OF HMT WERTSICHERUNG 94 ESG	4,500	4,500
**D	ZURICH INSURANCE COMPANY LTD - BRANCH ITALIANA	6,203	6,203

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the first section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 3, of legislative decree 58/1998 (CLFD) and ss. 41 and 59 of IVASS Regulation no. 38/2018

IN FAVOUR

**D	ERGO VERMOGENSMANAGEMENT ROBUST	9,673	9,673
**D	ALLIANZGI-FONDS SVKK	302	302
**D	BANCOPOSTA GLOBAL EQUITY HEDGED LTE	1,812	1,812
**D	ALLIANZGI-SUBFONDS TOB -NEU-	12,760	12,760
**D	GLOBALE AKTIEN-DIVIDENDEANDNACHHALTIGKEIT	22,999	22,999
**D	LYXOR 1 STOXX EUROPE 600 ESG (DR) UCITS ETF	6,578	6,578
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	1,996	1,996
**D	BANCOPOSTA RINASCIMENTO	13,292	13,292
**D	ALLIANZGI-H SEGMENT EFK	27,860	27,860
**D	LA FRANCAISE LUX - MULTI-ASSET INCOME	397	397
**D	THEAM QUANT FUNDS - WORLD CLIMATE NAVIGATOR 90% PROTECTED	157,454	157,454
**D	PACER TRENDPILOT INTERNATIONAL ETF	9,338	9,338
**D	DBI-STIFTUNGSFONDS WISSENSCHAFT	7,411	7,411
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT ESG	14,100	14,100
**D	ERGO VERMOGENSMANAGEMENT FLEXIBEL	6,694	6,694
**D	SUWE-COFONDS	5,000	5,000
**D	BNP PARIBAS EASY - ESG QUALITY EUROPE	218,993	218,993
**D	ATCP-UI-FONDS	4,280	4,280
**D	GUIDEMARK WORLD EX-US FUND	10,170	10,170
**D	HI-172915-FONDS	3,595	3,595
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYERISCHER PENSIONS-FONDS	94,477	94,477
**D	LA FRANCAISE SYSTEMATIC MULTI ASSET ALLOCATION	2,241	2,241
**D	LA FRANCAISE SYSTEMATIC EUROPEAN EQUITIES	44,223	44,223
**D	BNP PARIBAS FUNDS - SUSTAINABLE EURO MULTI-FACTOR EQUITY	75,966	75,966
**D	FONDS DE RESERVE POUR LES RETRAITES	461,552	461,552
**D	ZEPHYR - OPTIMISED PLUS 1	10,173	10,173
**D	BNP PARIBAS EASY - MSCI WORLD ESG FILTERED MIN TE	1,464	1,464
**D	DEKA-MASTER-HAEC I	38,038	38,038
**D	BNP PARIBAS FUND III N.V. - BNP PARIBAS GLOBAL INCOME MULTI-FACTOR EQUITY FUND	65,282	65,282
**D	THEAM QUANT - LFIS SELECTION	2,365	2,365
**D	GLOBAL EQUITIES ENHANCED INDEX FUND	156,133	156,133
**D	BNP PARIBAS FUNDS - SUSTAINABLE GLOBAL MULTI-FACTOR EQUITY	4,792	4,792
**D	ERGO VERMOGENSMANAGEMENT AUSGEWOGEN	22,847	22,847
**D	PICTET TOTAL RETURN DIVERSIFIED ALPHA	325,623	325,623
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	25,721	25,721
**D	WILSHIRE MUTUAL FUNDS, INC. - WILSHIRE INTERNATIONAL EQUITY FUND	21,372	21,372
**D	GROUPAMA ASSICURAZIONI SPA	32,676	32,676
**D	THEAM QUANT- EQUITY WORLD GLOBAL GOALS	98,638	98,638
**D	BANCOPOSTA EQUITY ALL COUNTRY	4,144	4,144
**D	THEAM QUANT - EQUITY EUROPE DEFI	20,024	20,024
**D	TWU SUPERANNUATION FUND	13,406	13,406
**D	BNP PARIBAS FUNDS - EURO DEFENSIVE EQUITY	160,007	160,007
**D	BNP PARIBAS EASY - ESG GROWTH EUROPE	2,906	2,906
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	6,950	6,950
**D	THEAM QUANT - BOND EUROPE CLIMATE CARBON OFFSET PLAN	1,512	1,512
**D	AAM S&P DEVELOPED MARKETS HIGH DIVIDEND VALUE ETF	2,036	2,036
**D	LYXOR EURO STOXX SELECT DIVIDEND 30 (DR) UCITS ETF	121,832	121,832
**D	RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	4,544	4,544
**D	THEAM QUANT- MULTI ASSET DIVERSIFIED DEFENSIVE	144,306	144,306
**D	AMP INTERNATIONAL EQUITY INDEX FUND	100,718	100,718

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the first section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 3, of legislative decree 58/1998 (CLFD) and ss. 41 and 59 of IVASS Regulation no. 38/2018

IN FAVOUR

**D	BUSS (QUEENSLAND) POOLED SUPERANNUATION TRUST	1,448	1,448
**D	JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	7,209	7,209
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	235,756	235,756
**D	AON MASTER TRUST	21,507	21,507
**D	BNP PARIBAS FUNDS - SUSTAINABLE EURO LOW VOL EQUITY	62,878	62,878
**D	CONSERVATION INTERNATIONAL FOUNDATION, INC.	1,525	1,525
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - SCREENED WORLD EQUITY EX-US FUND	1,492	1,492
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS	2,347	2,347
**D	PRAXIS INTERNATIONAL INDEX FUND	24,438	24,438
**D	BNP PARIBAS EASY - LOW CARBON 100 EUROPE PAB	100,469	100,469
**D	MACQUARIE WHOLESALE FUNDS	3,725	3,725
**D	PHILADELPHIA GAS WORKS PENSION PLAN	2,172	2,172
**D	BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	26,673	26,673
**D	STERLING CAPITAL BEHAVIORAL INTERNATIONAL EQUITY FUND	71,950	71,950
**D	FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	1	1
**D	STRATEGIC PARTNERSHIP FUND NB LLC	9,609	9,609
**D	ACTIAM EF ASIFEW	2,838	2,838
**D	MEAG PREMIUM	875,271	875,271
**D	BNP PARIBAS EASY - LOW CARBON 100 EUROZONE PAB	1,433	1,433
**D	KIWI INVESTMENT MANAGEMENT SCREENED GLOBAL EQUITY INDEX FUND	3,657	3,657
**D	ZEPHYR - OPTIMISED PLUS 2	16,948	16,948
**D	VIDENT INTERNATIONAL EQUITY STRATEGY ETF	92,758	92,758
**D	G.A.-FUND-B - EURO EQUITIES	52,328	52,328
**D	IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIO	5,482	5,482
**D	BNP PARIBAS FUNDS - SUSTAINABLE EUROPE MULTI-FACTOR EQUITY	281,684	281,684
**D	AMP WHOLESALE GLOBAL EQUITIES FUND	61,745	61,745
**D	AMP CAPITAL GLOBAL QUALITY FUND	3,811	3,811
**D	THEAM QUANT - EQUITY WORLD EMPLOYEE SCHEME III	1,023	1,023
**D	SEI INSTITUTIONAL INVESTMENTS TRUST WORLD EQUITY EX-US FUND	39,434	39,434
**D	FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	8,398	8,398
**D	G.A.-FUND-B - EQUITY BROAD EURO P	33,872	33,872
**D	BNP PARIBAS EASY - LOW CARBON 300 WORLD PAB	452	452
**D	AMERICAN HEART ASSOCIATION, INC.	3,223	3,223
**D	THEAM QUANT- EQUITY IESG EUROZONE INCOME DEFENSIVE	171,970	171,970
**D	ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	8,702	8,702
**D	BANCOPOSTA EQUITY DEVELOPED COUNTRIES	9,680	9,680
**D	FOREIGN STOCK INDEX MOTHER FUND	48,878	48,878
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	232	232
**D	EHP ADVANTAGE INTERNATIONAL ALTERNA FUND	6,300	6,300
**D	IN EQ ACWI EX US AETF NON FLIP	10,061	10,061
**D	ARROWST CAP ESG GBL E NON FLIP	34,557	34,557
**D	AQR ABS RETURN MASTER NON FLIP	132,743	132,743
**D	AS GBL EQ - ALP EX FD NON FLIP	378,469	378,469
**D	AQR TAX ADVANTGD ABS NON FLIP	211,083	211,083
**D	UNIVERSITIES SUPERANNUATION SCHEME	569,271	569,271
**D	JPMORGAN BETABUILDERS EUROPE ETF	1,081,253	1,081,253
**D	SCHRODER SUSTAINABLE MULTI-FACTOR EQUITY FUND	273,743	273,743
**D	JPMORGAN INVESTMENT FUNDS	1,100,240	1,100,240
**D	SCHRODER PENSION MANAGEMENT LIMITED	15,445	15,445
**D	COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	568,429	568,429

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the first section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 3, of legislative decree 58/1998 (CLFD) and ss. 41 and 59 of IVASS Regulation no. 38/2018

IN FAVOUR

**D	SCHRODER INTERNATIONAL SELECTION FUND	55,552	55,552
**D	JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	53,606	53,606
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	52,777	52,777
**D	SCHRODER GLOBAL DIVERSIFIED INCOME FUND	6,241	6,241
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	9,693	9,693
**D	KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS	93,465	93,465
**D	JPMORGAN FUNDS	456,837	456,837
**D	KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS ENHANCED	1,749,985	1,749,985
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	12,199	12,199
**D	JPMORGAN GLOBAL ALLOCATION FUND	7,180	7,180
**D	ANIMA ITALIA	627,079	627,079
**D	JPMORGAN INCOME BUILDER FUND	339,251	339,251
**D	ANIMA AZIONARIO PAESI SVILUPPATI LTE	8,135	8,135
**D	FIDELITY RETIREE HEALTH REIMBURSEMENT PLAN	23,699	23,699
**D	ANIMA VISCONTEO PLUS	23,812	23,812
**D	JPMORGAN ACTIVEBUILDERS INTERNATIONAL EQUITY ETF	1,866	1,866
**D	JPMORGAN INTERNATIONAL VALUE FUND	84,160	84,160
**D	ANIMA SFORZESCO PLUS	11,045	11,045
**D	ANIMA TARGET VISCONTEO 2024	2,185	2,185
**D	HI-PNWL-DIVIDENDE-PLUS-FONDS	460,907	460,907
**D	ANIMA CRESCITA ITALIA	150,243	150,243
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROZONE RESEARCH ENHAN INDEX EQ (ESG) UCITS ETF	11,042	11,042
**D	JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	262,894	262,894
**D	ANIMA SFORZESCO	59,622	59,622
**D	ANIMA VISCONTEO	140,170	140,170
**D	ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEXPOOL	103,519	103,519
**D	PREVINDAI BIL EURIZ	26,096	26,096
**D	PREVINDAI SVI EURIZ	24,545	24,545
**D	ARCLINE ALTERNATIVES TOPS LONG SHORT EMF	14,951	14,951
**D	OB 2	36,354	36,354
**D	SUEBIA-FONDS	117,220	117,220
**D	BLM	58,971	58,971
**D	TF-EQUITY	61,480	61,480
**D	PF2	21,233	21,233
**D	PTV2	13,856	13,856
**D	BAM	10,235	10,235
**D	EPS	15,750	15,750
**D	BKM	258,260	258,260
**D	FCP HUMANIS RETRAITE ACTIONS	135,158	135,158
**D	MHGA LOW CARBON ISR	32,892	32,892
**D	OHMAN MARKNAD EUROPA	31,007	31,007
**D	DANSKE BANK PULJER	67,297	67,297
**D	PLATO INSTITUTIONAL INDEX FUND	23,372	23,372
**D	KBC EQUITY SRI WORLD DBI-RDT	4,678	4,678
**D	MARITIME AND PORT AUTHORITY OF SINGAPORE	3,548	3,548
**D	PLATO INST I FUND EUROPEAN EQUITY	44,836	44,836
**D	AMUNDI HK - GREEN PLANET FUND	31,998	31,998
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	48,806	48,806
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	3,700	3,700
**D	JPM MULTI INCOME FUND	135,173	135,173

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the first section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 3, of legislative decree 58/1998 (CLFD) and ss. 41 and 59 of IVASS Regulation no. 38/2018

IN FAVOUR

**D	JPMORGAN MULTI BALANCED FUND	5,553	5,553
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	6,605	6,605
**D	PRICOS DEFENSIVE	14,743	14,743
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	12,327	12,327
**D	BEST INVESTMENT CORPORATION	7,278	7,278
**D	AP PENSION LIVSFORSIKRINGSAKTIESELSKAB	166,782	166,782
**D	OHMAN MARKNAD GLOBAL	32,381	32,381
**D	EQUITY FUND WORLD DBI-RDT	4,065	4,065
**D	NH-AMUNDI PRIVATE SECURITIES INVESTMENT TRUST D 1	1,028	1,028
**D	PLATO INSTIT INDEX FND WORLD DBI-RDT	3,681	3,681
**D	PRICOS SRI	17,413	17,413
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	76,208	76,208
**D	JPMORGAN EUROPE STRATEGIC DIVIDEND FUND	8,884	8,884
**D	PRUDENTIAL PENSIONS LIMITED	16,679	16,679
**D	AVIVA INVESTORS FUNDS ACS - AI STRATEGIC GLOBAL EQUITY FUND	62,786	62,786
**D	ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	1	1
**D	KBC EQUITY FUND SRI WORLD	59,550	59,550
**D	KBC ECO FUND WORLD	2,286	2,286
**D	KBC EQUITY FUND HIGH DIVIDEND	58,314	58,314
**D	PLATO INST I FUND EURO EQUITY	24,753	24,753
**D	PERTUBUHAN KESELAMATAN SOSIAL	17,310	17,310
**D	CIVIL SERVICE EMPLOYEES PENSION FUND	13,976	13,976
**D	KBC INST FUND EURO EQUITY	66,469	66,469
**D	KBC EQUITY FUND EUROZONE	96,169	96,169
**D	AMUNDI ETF ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	14,144	14,144
**D	KBC EQUITY FUND WORLD	39,603	39,603
**D	PRICOS	514,490	514,490
**D	AMUNDI ETF ICAV	2,668	2,668
**D	SWISSCANTO FONDSLEITUNG AG	773,616	773,616
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	198,641	198,641
**D	KBC EQUITY FUND SRI EUROZONE	292,998	292,998
**D	M&G (LUX) INVESTMENT FUNDS 2 FCP - M&G (LUX) EUROPE EX UK INDEX FUND	296,347	296,347
**D	HORIZON BUSINESS SRI DYN DBI-RDT	7,110	7,110
**D	ARCA BB	5,586	5,586
**D	ARCA ECONOMIA REALE BILANCIATO ITALIA 55	101,002	101,002
**D	ARCA AZIONI ITALIA	1,155,800	1,155,800
**D	PLATO RI WORLD	817	817
**D	VIDACAIXA, S.A.	719,109	719,109
**D	CAIXABANK ASSET MANAGEMENT, SGIIC, S.A.	54,492	54,492
**D	AQR TAX ADVANTAGEDGLOBAL EQUITY MARKET NEUTRAL FUND LP	601	601
**D	BESSEMER TRUST CO CLEARING ACCT	7,805	7,805
**D	EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT	2,045	2,045
**D	VERIZON MASTER SAVINGS TRUST	103,642	103,642
**D	THE NFU MUTUAL OEIC	13,380	13,380
**D	AUTORIDADE MONETARIA DE MACAU	50,994	50,994
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	30,917	30,917
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVEBETA WORLD LOW VOL PLUS EQUITY ETF	157,918	157,918
**D	BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	51,752	51,752
**D	INVESTERINGSFORENINGEN INVESTIN SAMPENSION GLOBALE AKTIER	402	402
**D	VIRGINIA TECH FOUNDATION INC	5,889	5,889

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the first section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 3, of legislative decree 58/1998 (CLFD) and ss. 41 and 59 of IVASS Regulation no. 38/2018

IN FAVOUR

**D	NEUALT LLC	40,972	40,972
**D	BEWAARSTICHTING NNIP I	68,563	68,563
**D	INVESCO MARKETS II PLC	40,079	40,079
**D	CI CORPORATE CLASS LTD	1,224,630	1,224,630
**D	CI SELECT INTERNATIONAL EQUITY MANAGED FUND	135,044	135,044
**D	ARROWSTREET COLLECTIVE INVESTMENT TRUST	672,807	672,807
**D	NATIONAL BANK FINANCIAL INC	35,876	35,876
**D	MANULIFE SMART INTERNATIONAL DIVIDEND ETF	14,116	14,116
**D	VANGUARD FTSE ALL WORLD EX US INDEX FUND	2,732,028	2,732,028
**D	VANGUARD EUROPEAN STOCK INDEX FUND	2,868,233	2,868,233
**D	METROPOLITAN EMPLOYEE BENEFIT SYSTEM	47,298	47,298
**D	BOWERS LLC	50,170	50,170
**D	PRINCIPAL GLOBAL OPPORTUNITIES SERIES PLC	4,860	4,860
**D	TEXAS PERMANENT SCHOOL FUND CORPORATION	1,620	1,620
**D	VOYA BALANCED INCOME PORTFOLIO	27	27
**D	MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	9,771	9,771
**D	VOYA VACS INDEX SERIES I PORTFOLIO	80,043	80,043
**D	DANMARKS GRUNDFORSKNINGFOND	1,618	1,618
**D	CONSOLIDATED EDISON RETIREMENT PLAN	23,950	23,950
**D	HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	8,546	8,546
**D	ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	9,639	9,639
**D	BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	18,895	18,895
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	74	74
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY FUND	2,248	2,248
**D	IQ 500 INTERNATIONAL ETF	27,531	27,531
**D	POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	9,412	9,412
**D	CERVURITE INTERNATIONAL LLC	88,970	88,970
**D	MERCK AND CO INC MASTER RETIREMENT TRUST	34,784	34,784
**D	BRIDGEWATER IMPLEMENTATION FUND IV LLC	6,011	6,011
**D	STICHTING PENSIOENFONDS NOTARIAAT	4,936	4,936
**D	DEUTSCHE DCG EQ	4,095	4,095
**D	MULTI ADVISOR FUNDS INTERNATIONAL EQUITY VALUE FUND	18,001	18,001
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	391,511	391,511
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	14,385	14,385
**D	CITW FUND LP	2,570	2,570
**D	MOTHER CABRINI HEALTH FOUNDATION INC	33,768	33,768
**D	GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO	787	787
**D	WILMINGTON GLOBAL ALPHA EQUITIES FUND	8,788	8,788
**D	ROTHSCHILD MARTIN MAUREL	1,302,736	1,302,736
**D	TEXAS UTILITIES QUAL NDT PARTNERSHIP	7,273	7,273
**D	SHELL CANADA 2007 PENSION PLAN	1,537	1,537
**D	1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	1	1
**D	SHARON D LUND RESIDUAL TRUST	207	207
**D	MICHELLE LUND REV TRUST	327	327
**D	BLACKROCK FUND MANAGERS LTD	784,193	784,193
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	167,299	167,299
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	171,431	171,431
**D	BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	1	1
**D	1895 FONDS FGR	1,891,148	1,891,148
**D	1895 FONDS STICHTING I	29,717	29,717

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the first section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 3, of legislative decree 58/1998 (CLFD) and ss. 41 and 59 of IVASS Regulation no. 38/2018

IN FAVOUR

**D	ROCKEFELLER FAMILY FUND	53	53
**D	KAPITALFORENINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTEFOLJE ADMINISTRATION AS	161,017	161,017
**D	IMCO GLOBAL PUBLIC EQUITY LP	233,402	233,402
**D	IMCO GLOBAL PUBLIC EQUITY LP ACCT 17	140,133	140,133
**D	THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	12,553	12,553
**D	BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	7,868	7,868
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEUBELI NDUSTRIEEN MEUBILERINGSBEDRIJ	75,141	75,141
**D	GOLDMAN SACHS ETF ICAV	122	122
**D	ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	29,102	29,102
**D	ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	185,810	185,810
**D	ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	227,662	227,662
**D	ADVANCED SERIES TRUST AST QUANTITATIVE MODELING PORTFOLIO	5,680	5,680
**D	ARIZONA STATE RETIREMENT SYSTEM	41,736	41,736
**D	FOREST FOUNDATION	264	264
**D	STEWARDSHIP PARA GLE	649	649
**D	WBW TRUST NUMBER ONE	627	627
**D	1975 IRREV TRUST OF C D WEYERHAEUSER	1,636	1,636
**D	1973 IRREVOCABLE TRUST OF CD WEYERHAEUSER	586	586
**D	3M EMPLOYEE RETIREMENT INCOME PLAN TRUST	12,421	12,421
**D	RAYTHEON TECHNOLOGIES CORPORATION MASTER RETIREMENT TRUST	45,145	45,145
**D	COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS	8,867	8,867
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET BAKKERSBEDRIJF	149,945	149,945
**D	BNY MELLON INTERNATIONAL EQUITY ETF	33,162	33,162
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	11,653	11,653
**D	NON US EQUITY MANAGERS PORTFOLIO 1 SERIES	21,197	21,197
**D	STICHTING PENSIOENFONDS HORECA AND CATERING	180,781	180,781
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	8,100	8,100
**D	IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	18,264	18,264
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	22,701	22,701
**D	THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	74,659	74,659
**D	THE ESB PENSION FUND	36,067	36,067
**D	XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	6,112	6,112
**D	CBIS GLOBAL FUNDS PUBLIC LTD CO	60,000	60,000
**D	STATE OF WISCONSIN INVESTMENT BOARD	68,409	68,409
**D	NN PARAPLUFONDS 1 N V	31,900	31,900
**D	EATON VANCE MANAGEMENT	999	999
**D	THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	419	419
**D	THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT PLANS MASTER TRUST	238	238
**D	INVESCO S AND P INTERNATIONAL DEVELOPED LOW VOLATILITY INDEX	1,527	1,527
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF DPCTA MASTERFONDS	49,305	49,305
**D	LEGG MASON INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND ETF	242,131	242,131
**D	FLORIDA RETIREMENT SYSTEM	21,171	21,171
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	548	548
**D	THE GREAT EASTERN LIFE ASSURANCE COMPANY LIMITED	3,167	3,167
**D	WILMINGTON INTERNATIONAL FUND	12,425	12,425
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	5,404	5,404
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST TAKTISK ALLOKERING	12,134	12,134
**D	KAPITALFORENINGEN SPARINVEST VERDENS INDEKS ETISK	6,900	6,900
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	44,000	44,000
**D	ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	182,121	182,121

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the first section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 3, of legislative decree 58/1998 (CLFD) and ss. 41 and 59 of IVASS Regulation no. 38/2018

IN FAVOUR

**D	INVESCO MARKETS III PLC	1,527	1,527
**D	INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	24,160	24,160
**D	INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	2,757	2,757
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	38,004	38,004
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	9,863	9,863
**D	BLACKROCK LIFE LIMITED	22,969	22,969
**D	VIRTUS GLOBAL ALLOCATION FUND	3,074	3,074
**D	VIRGINIA RETIREMENT SYSTEM	43,425	43,425
**D	THE PRUDENTIAL SERIES FUND PSF PGIM 50 50 BALANCED PORTFOLIO	825	825
**D	THE PRUDENTIAL SERIES FUND PSF PGIM FLEXIBLE MANAGED PORT	1,512	1,512
**D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	29,116	29,116
**D	GREAT WEST INTERNATIONAL INDEX FUND	113,348	113,348
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTRIE	119,127	119,127
**D	PENSION RESERVES INVESTMENT TRUST FUND	184,077	184,077
**D	ELECTRICITY SUPPLY PENSION SCHEME	24,198	24,198
**D	BANK OF KOREA	1	1
**D	TEXTRON INC MASTER TRUST	6,414	6,414
**D	PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	73,089	73,089
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	1,392,136	1,392,136
**D	ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	32,328	32,328
**D	PRINCIPAL FUNDS INC OVERSEAS FUND	35,766	35,766
**D	GLOBAL MULTI STRATEGY FUND	4,260	4,260
**D	STANLIB FUNDS LIMITED	4,723	4,723
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	29,544	29,544
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	71,699	71,699
**D	ABB PENSION FUND	1,857	1,857
**D	STICHTING SPOORWEGPENSIOENFONDS	77,095	77,095
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	1,053	1,053
**D	IA CLARINGTON GLOBAL VALUE FUND	9,039	9,039
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	4,723	4,723
**D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	25,085	25,085
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	228,397	228,397
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	1,332	1,332
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	4,896	4,896
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	898	898
**D	THE AMERICAN UNIVERSITY IN CAIRO	2,521	2,521
**D	SHERIFFS PENSION AND RELIEF FUND	2,571	2,571
**D	NEXTERA ENERGY DUANE ARNOLD LLC QUALIFIED DECOMMISSIONING THE DUANE ARNOLD ENERGY CENTER NUCLEAR POWER PLANT	1,942	1,942
**D	ARIZONA PSPRS TRUST	1	1
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS BPT	195,697	195,697
**D	SEMPRA ENERGY PENSION MASTER TRUST	13,992	13,992
**D	TEACHERS RETIREMENT SYSTEM OF LOUISIANA	1	1
**D	INVESTERINGSFORENINGEN LAEGERNES INVEST LI AKTIER GLOBALE	9,418	9,418
**D	KAPITALFORENINGEN LAEGERNES INVEST KLI AKTIER GLOBALE INDENYKREDIT PORTEFOELJE ADMINISTRATION AS	43,914	43,914
**D	BLACKROCK LIFE LTD	206,083	206,083
**D	BLACKROCK ADVANTAGE INTERNATIONAL FUND	12,072	12,072
**D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	51,455	51,455
**D	INVESCO PUREBETA FTSE DEVELOPED EX NORTH AMERICA ETF	899	899
**D	STANDARD BANK OF SOUTH AFRICA LTD	116,857	116,857
**D	ARROWSTREET US GROUP TRUST	761,408	761,408

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the first section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 3, of legislative decree 58/1998 (CLFD) and ss. 41 and 59 of IVASS Regulation no. 38/2018

IN FAVOUR

**D	XTRACKERS MSCI EAFE HEDGED EQUITY ETF	279,945	279,945
**D	PANAGORA GROUP TRUST	5,311	5,311
**D	XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	2,031	2,031
**D	SC EDISON NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TR	25,149	25,149
**D	FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	2,858,068	2,858,068
**D	BELLSOUTH CORP RFA VEBB TRUST	12,975	12,975
**D	EUROPEAN CENTRAL BANK	147,975	147,975
**D	BNY MELLON INTERNATIONAL STOCK INDEX FUND	27,388	27,388
**D	OPTIMUM INTERNATIONAL FUND	37,228	37,228
**D	MANVILLE PERSONAL INJURY SETTLEMENT TRUST	5,311	5,311
**D	SHELL PENSION TRUST	14,362	14,362
**D	GRAYHAWK GLOBAL GROWTH POOL	22,164	22,164
**D	EASTSPRING INVESTMENTS	1,761	1,761
**D	VIRTUS WMC INTERNATIONAL DIVIDEND ETF	5,774	5,774
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	755,050	755,050
**D	RHODE ISLAND EMPLOYEES RETIREMENT SYSTEMS POOLED TRUST	806,782	806,782
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	1	1
**D	FLORIDA GLOBAL EQUITY FUND LLC	20,644	20,644
**D	DIocese OF VENICE PENSION PLAN AND TRUST	1,068	1,068
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	54,178	54,178
**D	STICHTING PENSIOENFONDS UWV	50,276	50,276
**D	INVESCO FUNDS	644,967	644,967
**D	NSP MONTICELLO MINNESOTA RETAIL	11,235	11,235
**D	NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	5,930	5,930
**D	NSP MINNESEOTA RETAIL PRAIRIE II	6,367	6,367
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	1,178	1,178
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	7,519	7,519
**D	VANGUARD INTL HIGH DIV YLD INDEX FD	747,347	747,347
**D	HIGHLAND INVESTMENT FUND LLC	3,812	3,812
**D	PG AND E CORPORATION RETIREMENT MASTER TRUST	19,986	19,986
**D	DEAM FONDS ZDV	13,990	13,990
**D	FIDELITY SAI INTERNATIONAL INDEX FUND	254,890	254,890
**D	AURION GLOBAL EQUITY FUND	4,024	4,024
**D	AZL INTERNATIONAL INDEX FUND	92,819	92,819
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	6,914	6,914
**D	XTRACKERS MSCI ALL WORLD EX US HIGH DIVIDEND YIELD EQUITY E	2,893	2,893
**D	XTRACKERS MSCI EAFE HIGH DIVIDEND YIELD EQUITY ETF	592,433	592,433
**D	UNITED CHURCH FUNDS INC	1,944	1,944
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	47,945	47,945
**D	NTUC INCOME INSURANCE CO OPERATIVE LIMITED	6,337	6,337
**D	BOC PRUDENTIAL EUROPEAN EQUITY FUND	8,126	8,126
**D	BOC PRUDENTIAL GLOBAL EQUITY FUND	17,978	17,978
**D	BOC PRUDENTIAL EUROPEAN INDEX FUND	87,815	87,815
**D	LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	307	307
**D	ALASKA PERMANENT FUND CORPORATION	96,174	96,174
**D	ILMARINEN MUTUAL PENSION INSURANCE CO	23,000	23,000
**D	PMPT INKA FONDS	58,016	58,016
**D	KOOKMIN BANK ACTING AS TRUSTEE OF MIRAE ASSET TRIUMPH MULTI FACTO PRIVATELY PLACED MASTER	16,665	16,665
**D	INKA PBEAKK	14,552	14,552
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	175,430	175,430

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the first section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 3, of legislative decree 58/1998 (CLFD) and ss. 41 and 59 of IVASS Regulation no. 38/2018

IN FAVOUR

**D	LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	38,575	38,575
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	638,672	638,672
**D	RETIREMENT BENEFITS INVESTMENT FUND	10,887	10,887
**D	POOL REINSURANCE CO LTD	9,343	9,343
**D	PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	6,379	6,379
**D	FLORIDA RETIREMENT SYSTEM TRUST FUND	112,183	112,183
**D	SOUTH DAKOTA RETIREMENT SYSTEM	46,000	46,000
**D	EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	3,730	3,730
**D	THE HKSAR GOVERNMENT SCHOLARSHIP FUND	725	725
**D	DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	37,249	37,249
**D	QUALITY EDUCATION FUND	2,540	2,540
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	107,401	107,401
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	156,619	156,619
**D	INDIANA PUBLIC RETIREMENT SYSTEM	49,551	49,551
**D	KENTUCKY RETIREMENT SYSTEMS INSURANCE TRUST FUND	174,600	174,600
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	2	2
**D	BRIDGEWATER ALL WEATHER SUSTAINABILITY LP	14,911	14,911
**D	UPS GROUP TRUST	22,264	22,264
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	11,024	11,024
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	10,325	10,325
**D	FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE EUROPA AKTIEN ULM	142,012	142,012
**D	FIRST PRIVATE EURO DIVIDENDEN STAUFER	144,349	144,349
**D	ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	78,330	78,330
**D	PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	5,015	5,015
**D	ENERGY INSURANCE MUTUAL LIMITED	3,782	3,782
**D	MIDDLETOWN WORKS HOURLY AND SALARIED UNION	3,815	3,815
**D	METROPOLITAN LIFE INSURANCE COMPANY	48,255	48,255
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	21,353	21,353
**D	BW ALLWEATHER SUSTAINABILITY 11 LP 992341	17,100	17,100
**D	AMUNDI SGR SPA / AMUNDI SVILUPPO ITALIA	405,000	405,000
**D	SEI GLOBAL MASTER FUND PLC	8,537	8,537
**D	AB SICAV III - DYNAMIC ALL	2,796	2,796
**D	KOKUSAI EQUITY INDEX FUND	36,569	36,569
**D	MORGAN STANLEY PATHWAY FUNDS	19,943	19,943
**D	CUSTODY BANK OF JAPAN	23,859	23,859
**D	BLACK CREEK INTERNATIONAL EQ.	277,045	277,045
**D	ALLSPRING (LUX) WORLDWIDE FUND	2,468	2,468
**D	BRIDGE BUILDER INTERNATIONAL	57,813	57,813
**D	MUTUAL OF AMERICA VARIABLE	1,470	1,470
**D	MUTUAL OF AMERICA INTERNATIONA	118,590	118,590
**D	BRIDGE BUILDER TAX MANAGED	6,103	6,103
**D	SEI ACADIAN EUROPE EX-UK EQUIT	95,514	95,514
**D	HALEVY A2	97,264	97,264
**D	SEYOND	40,210	40,210
**D	HALEVY A1	88,822	88,822
**D	UF 6 A	41,083	41,083
**D	ALZ AIR FRANCE POCHE ACT EUR	16,054	16,054
**D	HVB R EUROPEAN EQUITIES II	36,323	36,323
**D	SG ACTIONS FRANCE	88,251	88,251
**D	AMUNDI BRIDGEWATER ALL WEATHER	632	632

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the first section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 3, of legislative decree 58/1998 (CLFD) and ss. 41 and 59 of IVASS Regulation no. 38/2018

IN FAVOUR

**D	LYXOR FTSE MIB UCITS ETF	1,238,022	1,238,022
**D	LYXOR MSCI EUROPE UCITS ETF	94,570	94,570
**D	SEB EUROCOMPANIES THEODOR-HEUS	13,429	13,429
**D	SEB EUROPAPONDS THEODOR-HEUSS	26,794	26,794
**D	ETOILE BANQUE ASSURANCE EUROPE	54,901	54,901
**D	ETOILE ACTIONS INTERNATIONALES	71,240	71,240
**D	ETOILE ACTIONS US POCHE ACTION	37,789	37,789
**D	LYXOR-MSCI EMU ESG BROD CTB	196,357	196,357
**D	LYX IND FD-LYXOR CORE STOXX	637,094	637,094
**D	LYXINDEX FUND - LYXOR MSCI EMU	109,319	109,319
**D	MULTI UNITS LUX-LYXOR CORE	78,244	78,244
**D	LYXOR CORE MSCI WORLD	64,631	64,631
**D	MUL-LYXOR MSCI WORLD ESG LEADE	27,346	27,346
**D	MUL- LYX FTSE IT ALL CAP	27,476	27,476
**D	MUL-LYXOR MSCI WORLD CLIMATE	4,293	4,293
**D	LIF-LYXOR MSCI WORLD CATHOL	12,593	12,593
**D	SLF (LUX)-EQUITY ESG GLOBAL	37,023	37,023
**D	SWISS LIFE FUNDS LUX EQUITY	262,093	262,093
**D	SLF LUX EQUITY GLOBAL HIGH	106,945	106,945
**D	SLF LUX - MULTI ASSET ESG BAL.	7,069	7,069
**D	SLF LUX - MULTI ASSET ESG	13,940	13,940
**D	MLC INVESTMENTS MLC LIMITED	99,872	99,872
**D	PRIME SUPER	21,222	21,222
**D	EQUIPSUPER	30,201	30,201
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	464,291	464,291
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	142,888	142,888
**D	UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	329	329
**D	UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	278,273	278,273
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	62,929	62,929
**D	MIGROS BANK (LUX) FONDS 40 (EUR)	2,684	2,684
**D	UBS (LUX) EQUITY SICAV - GLOBAL INCOME-	85,109	85,109
**D	MIGROS BANK (LUX) FONDS 50	3,510	3,510
**D	STRATEGY SICAV	7,220	7,220
**D	MIGROS BANK (LUX) FONDS 30	1,842	1,842
**D	MIGROS BANK (LUX) FONDS INTERSTOCK	2,899	2,899
**D	LGIASUPER	44,471	44,471
**D	PRIME SUPER	5,555	5,555
**D	SUNCORP FUNDS PTY LTD	3,241	3,241
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	166,463	166,463
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF PROFOND GAVIA FUND-AKTIE WELT	6,351	6,351
**D	CREDIT SUISSE FUNDS AG	23,180	23,180
**D	NORGES BANK	333,348	333,348
**D	GOVERNMENT OF NORWAY	24,542,621	24,542,621
**D	STICHTING PENSIOENFONDS ING	32,964	32,964
**D	BANK OF BOTSWANA.	14,760	14,760
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	77,434	77,434
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	351,657	351,657
**D	INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	28,857	28,857
**D	INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUN	13,245	13,245
**D	WHEELS COMMON INVESTMENT FUND.	3,892	3,892

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the first section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 3, of legislative decree 58/1998 (CLFD) and ss. 41 and 59 of IVASS Regulation no. 38/2018

IN FAVOUR

**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	14,071	14,071
**D	ANDRA AP-FONDEN	336,699	336,699
**D	ARTEMIS SMARTGARP PARIS-ALIGNED GLOBAL EQUITY	7,753	7,753
**D	CIVIL AVIATION AUTHORITY PENSION SCHEME	42,168	42,168
**D	KBI GLOBAL INVESTMENT FUND	10,019	10,019
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	11,232	11,232
**D	PRESCIENT GLOBAL FUNDS ICAV.	35,638	35,638
**D	KBI FUNDS ICAV	32,350	32,350
**D	AMUNDI ESG REGIONAL MULTIFACTOR FUND	1,212	1,212
**D	NORTHERN TRUST UCITS FGR FUND	137,935	137,935
**D	VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS 1	51,420	51,420
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEX 1	180,831	180,831
**D	STOREBRAND SICAV.	6,806	6,806
**D	NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	55,592	55,592
**D	GUIDESTONE FUNDS IMPACT EQUITY FUND	1,071	1,071
**D	FRESNO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION.	27,718	27,718
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	67,412	67,412
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	56,253	56,253
**D	SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	50,614	50,614
**D	GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	10,989	10,989
**D	NEW IRELAND ASSURANCE COMPANY PLC.	865,889	865,889
**D	BT INTERNATIONAL SHARES INDEX FUND	101,980	101,980
**D	STICHTING HEINEKEN PENSIOENFONDS	25,154	25,154
**D	STICHTING PENSIOENFONDS SAGITTARIUS	27,005	27,005
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	207,086	207,086
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	21,948	21,948
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	156,639	156,639
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	582,513	582,513
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	6,912	6,912
**D	THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	10,771	10,771
**D	S. ROBSON WALTON 2010 TRUST	9,112	9,112
**D	RUTGERS THE STATE UNIVERSITY	16,680	16,680
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	53,687	53,687
**D	PLEIADES TRUST	30,450	30,450
**D	IMPACTASSETS INC	3,350	3,350
**D	PFIZER INC. MASTER TRUST	5,680	5,680
**D	ZOMA FOUNDATION	2,165	2,165
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	5,654	5,654
**D	THE CHUBB CORPORATION MASTER RETIREMENT TRUST	31,298	31,298
**D	IBM PERSONAL PENSION PLAN TRUST	12,756	12,756
**D	IBM PERSONAL PENSION PLAN TRUST	2,729	2,729
**D	JTW TRUST NO. 3 UAD 9/19/02..	6,591	6,591
**D	NORTHERN TRUST COMMON EAFE INDEX FUND NON-LENDING	151,236	151,236
**D	MOZILLA CORPORATION	2,235	2,235
**D	THE NATHAN CUMMINGS FOUNDATION INC.	2,463	2,463
**D	JOSHUA GREEN CORPORATION	6,502	6,502
**D	UNITED SERVICES AUTOMOBILE ASSOCIATION	7,501	7,501
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	1,120,348	1,120,348
**D	BEAT DRUGS FUND ASSOCIATION	1,814	1,814
**D	CARNELIAN INVESTMENT MANAGEMENT LLC.	438	438

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the first section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 3, of legislative decree 58/1998 (CLFD) and ss. 41 and 59 of IVASS Regulation no. 38/2018

IN FAVOUR

**D	CARROLL AVENUE PARTNERS LLC	516	516
**D	ASCENSION ALPHA FUND LLC.	42,190	42,190
**D	DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	3,865	3,865
**D	DELFINCO LP	17,451	17,451
**D	DYNASTY INVEST LTD	2,965	2,965
**D	DFI LP EQUITY (PASSIVE	579	579
**D	EVA VALLEY MAI LLC..	4,297	4,297
**D	MF INTERNATIONAL FUND LLC	664	664
**D	LUNA LLC	505	505
**D	LTW INVESTMENTS LLC	52,156	52,156
**D	LEHMAN-STAMM FAMILY PARTNERS LLC	67	67
**D	LAKE AVENUE INVESTMENTS LLC	9,828	9,828
**D	METIS EQUITY TRUST.	10,029	10,029
**D	NELKE PARTNERSHIP	995	995
**D	KFP MARKETABLE LLC	1,035	1,035
**D	INTERNATIONAL EQUITY FUND LLC	8,145	8,145
**D	HAWTHORN EQ LLC	13,951	13,951
**D	HASLAM FAMILY INVESTMENT PARTNERSHI	5	5
**D	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	1,650	1,650
**D	FIDDLER PARTNERS LLC	598	598
**D	THE FUNDO DE PENSOGES	11,263	11,263
**D	FOURTH AVENUE INVESTMENT COMPANY	6,557	6,557
**D	FCM INTERNATIONAL LLC	3,777	3,777
**D	ZOMA CAPITAL PORTFOLIO LLC	14,602	14,602
**D	AVALON PORTFOLIO II LLC	2,773	2,773
**D	801 INVESTMENTS LLC	580	580
**D	OMEGA FFIP LIMITED PARTNERSHIP..	620	620
**D	PROVIDENCE ST. JOSEPH HEALTH LONG TERM PORTFOLIO	9,363	9,363
**D	THYSSEN GLOBAL INVESTMENTS CORP.	1,094	1,094
**D	GLOBAL BOND FUND	36,476	36,476
**D	WAM INVESTMENTS LLC	1,176	1,176
**D	SILVER GROWTH FUND LP	1,830	1,830
**D	RDM LIQUID LLC..	12,053	12,053
**D	PRO-GEN INVESTMENTS LLC	2,377	2,377
**D	CINDY SPRINGS LLC.	62,629	62,629
**D	ROTHKO ALL COUNTRIES WORLD EX-US EQUITY FUND L.P.	746	746
**D	SLW PORTFOLIO LLC	4,828	4,828
**D	SENTINEL INTERNATIONAL TRUST	24,825	24,825
**D	SALIX LLC	24,555	24,555
**D	K INVESTMENTS SH LIMITED.	90,612	90,612
**D	FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	4,239	4,239
**D	UNITED NATIONS JOINT STAFF PENSION FUND.	725,000	725,000
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	4,567	4,567
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	265,754	265,754
**D	CHEVRON UK PENSION PLAN	5,599	5,599
**D	FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	1,595,636	1,595,636
**D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	68,732	68,732
**D	WITTINGTON ASSET MANAGEMENT LIMITED	78,113	78,113
**D	NEW ZEALAND SUPERANNUATION FUND.	524,034	524,034
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	94,925	94,925

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the first section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 3, of legislative decree 58/1998 (CLFD) and ss. 41 and 59 of IVASS Regulation no. 38/2018

IN FAVOUR

**D	QIC INTERNATIONAL EQUITIES FUND.	131,463	131,463
**D	AUSTRALIAN CAPITAL TERRITORY	34,787	34,787
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	43,975	43,975
**D	NT WORLD GREEN TRANSITION INDEX FUND	962	962
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	6,753	6,753
**D	LORD MAYOR'S CHARITABLE FOUNDATION	1,772	1,772
**D	QIC LISTED EQUITIES FUND	552,118	552,118
**D	STEUART L. WALTON FAMILY TRUST UAD 03/19/13	11,725	11,725
**D	HRW TESTAMENTARY TRUST NO. 2	576	576
**D	HRW TRUST NO. 4 UAD 01/17/03	7,784	7,784
**D	HRW TESTAMENTARY TRUST NO. 5	1,791	1,791
**D	HRW TESTAMENTARY TRUST NO. 12.	9,905	9,905
**D	HRW TRUST NO. 3 UAD 01/17/03	11,971	11,971
**D	PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.	2,437	2,437
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY	22,108	22,108
**D	HRW TESTAMENTARY TRUST NO. 3	8,309	8,309
**D	HRW TESTAMENTARY TRUST NO. 1	3,051	3,051
**D	HRW TRUST NO. 2 UAD 01/17/03	12,437	12,437
**D	MOBIUS LIFE LIMITED	14,176	14,176
**D	HRW TRUST NO. 1 UAD 01/17/03	4,552	4,552
**D	S. ROBSON WALTON 1999 CHILDRENS TRUST	549	549
**D	NTCC COLLECTIVE FUNDS FOR EMPLOYEE BENEFIT TRUSTS	109,909	109,909
**D	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	135,895	135,895
**D	PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS	3,133	3,133
**D	PRESBYTERIAN CHURCH (USA) FOUNDATION	7,692	7,692
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	2,321,625	2,321,625
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	14,030	14,030
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	6,343	6,343
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	4,011	4,011
**D	THE NEMOURS FOUNDATION PENSION PLAN	3,357	3,357
**D	NEMOURS FOUNDATION	1,063	1,063
**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	317,007	317,007
**D	ACTIVE M INTERNATIONAL EQUITY FUND	56,380	56,380
**D	MICHIGAN CATHOLIC CONFERENCE	2,461	2,461
**D	ASCENSION HEALTHCARE MASTER PENSION TRUST	11,780	11,780
**D	JTW TRUST NO. 4 UAD 9/19/02..	7,696	7,696
**D	JTW TRUST NO. 1 UAD 9/19/02..	3,146	3,146
**D	JTW TRUST NO. 5 UAD 9/19/02..	4,172	4,172
**D	JTW TRUST NO. 2 UAD 9/19/02..	5,605	5,605
**D	CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	3,913	3,913
**D	CYSTIC FIBROSIS FOUNDATION.	26,373	26,373
**D	ARVEST FOUNDATION	65	65
**D	ALUMERA INNOVATIONS FOUNDATION	934	934
**D	CONSTELLATION FITZPATRICK QUALIFIED FUND	5,288	5,288
**D	ESSENTIA HEALTH	3,405	3,405
**D	DOMINION ENERGY INC. DEFINED BENEFIT MASTER TRUST	55,289	55,289
**D	CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND	23	23
**D	FRANCISCAN ALLIANCE INC	18,238	18,238
**D	DUKE ENERGY CORPORATION MASTER RETIREMENT TRUST	89,670	89,670
**D	CSAA INSURANCE EXCHANGE	3,607	3,607

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the first section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 3, of legislative decree 58/1998 (CLFD) and ss. 41 and 59 of IVASS Regulation no. 38/2018

IN FAVOUR

**D MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	1,479	1,479
**D ILLINOIS MUNICIPAL RETIREMENT FUND	148,468	148,468
**D CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	92,496	92,496
**D MORNINGSTAR UNCONSTRAINED ALLOCATION FUND A SERIES OF MORNINGSTAR FUNDS TRUST	3,888	3,888
**D SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	878,317	878,317
**D GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	25,349	25,349
**D UTAH STATE RETIREMENT SYSTEMS	167,709	167,709
**D UNION PACIFIC CORPORATION MASTER RETIREMENT TRUST	11,250	11,250
**D USAA CASUALTY INSURANCE COMPANY	12,554	12,554
**D GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	4,338	4,338
**D USAA GENERAL INDEMNITY COMPANY	6,963	6,963
**D WYOMING RETIREMENT SYSTEM	10,991	10,991
**D BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	2,232,422	2,232,422
**D ACS 30:70 GLOBAL EQUITY TRACKER FUND	41,631	41,631
**D BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	3,147	3,147
**D STATE TEACHERS RETIREMENT SYSTEM OF OHIO	330,215	330,215
**D FIDELCOMISO FONDO DE AHORRO DE PANAMA	8,057	8,057
**D UBS COMMON CONTRACTUAL FUND.	1,004	1,004
**D AUSTRALIAN RETIREMENT TRUST	805,674	805,674
**D BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	119,447	119,447
**D STICHTING KONINGIN WILHELMINA FONDS VOOR DE NEDERLANDSE KANK	1,363	1,363
**D STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	13,236	13,236
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET LEVENSMIDDELENBEDRIJF	48,459	48,459
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	20,776	20,776
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET BEROEPSVERVOER OVER DE WEG	7,021	7,021
**D FJARDE AP-FONDEN.	1	1
**D STICHTING BEDRIJFSTAKPENSIOENFONDS ZORGVERZEKERAAARS.	7,261	7,261
**D LIBERAL INTERNATIONAL LIMITED	40,000	40,000
**D THE ALPHAGEN MULTI-STRATEGY MASTER FUND LIMITED	144,516	144,516
**D AQR GLOBAL ALTERNATIVE PREMIA MASTER ACCOUNT LP CO AQR CAPITAL MANAGEMENT LLC	14,244	14,244
**D RPAQ 2015 FUND LP	51,893	51,893
**D AQR EQUITY MARKET NEUTRAL GLOBAL VALUE FUND L.P.	13,066	13,066
**D AQR TAX ADVANTAGED GLOBAL EQUITY MARKET NEUTRAL FUND L.P. PM ACCOUNT C/O AQR MANAGEMENT LLC	996	996
**D AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT	5,960	5,960
**D ARROWSTREET INTERNATIONAL EQUITY ACWI EX US ALPHA EXTENSION TRUST FUND PORTFOLIO MARGIN ACCT	1,789	1,789
**D AQR STOCK SELECTION II MASTER ACCOUNT L.P. C/O AQR MANAGEMENT LLC	5,088	5,088
**D AQR TAX AWARE TOTAL RETURN FUND LLC	1,761	1,761
**D LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS (MARKET NEUT	25,655	25,655
**D LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW ESG (MARKET NEUTR	51,130	51,130
**D LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND	518,974	518,974
**D MUGUET VENTURES LLC	964	964
**D DAWN L ARNALL TRUST UAD 07/15/08 UAD 07/15/08 DAWN LYNN ARNALL TTEE 11444	1,592	1,592
**D NPF TECHNOLOGIES APS C/O GRANT THORTON PER LUNDAHL	869	869
**D FRANCIS FAMILY FUND APS C/O GRANT THORTON PER LUNDAHL	3,639	3,639
**D THE DAVID A DUFFIELD TRUST UAD 07/14/88	14,769	14,769
**D THE CHERYL D DUFFIELD TRUST UAD 09/12/96 CHERYL D DUFFIELD TTEE	636	636
**D SPRING 625	9,294	9,294
**D THE OTTERBEIN FAMILY TRUST UAD 09/28/07 VICTORIA OTTERBEIN & THOMAS OTTERBEIN TTEES	1,236	1,236
**D SPHINX PARTNERS LP	523	523
**D ROSEDENE LLC	2,477	2,477

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the first section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 3, of legislative decree 58/1998 (CLFD) and ss. 41 and 59 of IVASS Regulation no. 38/2018

IN FAVOUR

**D	CM GRAT LLC	616	616
**D	DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - OPPORTUNIT	1,438	1,438
**D	DANSKE INVEST SICAV - EUROPE LONG- SHORT EQUITY FACTORS	71,383	71,383
**D	DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - BALANCED	5,145	5,145
**D	DANSKE INVEST SICAV - GLOBAL INDEX	69,940	69,940
**D	UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO	119,227	119,227
**D	UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI EUROPEAN ENHANCE	6,666	6,666
**D	CMLA INDEXED GLOBAL SHARE FUND	4,427	4,427
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	40,288	40,288
**D	MS HORIZONS MULTIACTIVOS GLOBAL PRUDENTE FUND	1,217	1,217
**D	SCHWAB INTERNATIONAL INDEX FUND	617,869	617,869
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX FUND	191,183	191,183
**D	SUN LIFE ASSET MANAGEMENT FUNDS - SUN LIFE AM GLOBAL LOW CAR	828	828
**D	TD AMERITRADE CLEARING INC.	1,040	1,040
**D	ILA-LA WORLD ESG SCREENED FUND	6,066	6,066
**D	ILA-A-ILSDMH	235,789	235,789
**D	IRISH LIFE ASSURANCE PLC	254,783	254,783
**D	IRISH LIFE CLIMATE FOCUSED FUND	4,183	4,183
**D	ILA - A-ILGLOEQN	2,270	2,270
**D	ILA - A-ILDSCG	5,103	5,103
**D	ILA - A-ILGLOEQG	9,121	9,121
**D	ILA - A-ILEZEQG	25,374	25,374
**D	ILA - A-ILHYEQG	28,978	28,978
**D	IRISH LIFE ASSURANCE.	111,989	111,989
**D	AEGON CUSTODY B.V.	304,871	304,871
**D	LARGE CAP INTL PORTFOLIO OF DFA INV	265,633	265,633
**D	KIA F510-UNIGESTION MINSITRIES COMPLEX ALMURQA	67,365	67,365
**D	ZURICH LIFE ASSURANCE PLC	13,492	13,492
**D	CFSIL ATF CMLA INTERNATIONAL SHARE FUND	5,957	5,957
**D	OETGEN COMMUNITY PROPERTY TRUST DTD 12/24/2008 AS AMENDED A	3,140	3,140
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	1,050,370	1,050,370
**D	AEGON CUSTODY B.V	13,151	13,151
**D	NMTB/NIK KOKUSAI-NH 935026	42,248	42,248
**D	NMTB/NIK KOKUSAI-H 935034	3,570	3,570
**D	BERESFORD FUNDS ICAV	3,544	3,544
**D	STICHTING PGGM DEPOSITARY	895,090	895,090
**D	PGGM SPD (DMAEMFGL)PGGM SPD DMAE MULTIFACTOR GLOBAL	72,561	72,561
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	16,543	16,543
**D	VERDIPAPIRFONDET DNB GLOBAL INDEKS	26,136	26,136
**D	CFSIL - COLONIAL FIRST STATE GLOBAL ASSET MANAGEMENT MULTI SECTOR TRUST 1	1,612	1,612
**D	TWO SIGMA INTERNATIONAL CORE	73	73
**D	VICTORY MARKET NEUTRAL INCOMEFUND	371,755	371,755
**D	SAMSUNG GLOBAL CORE EQUITY FUND	1,781	1,781
**D	VERDIPAPIRFONDET DNB EUROPA	4,887	4,887
**D	LATVIJAS BANKA	2,305	2,305
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	197,089	197,089
**D	CITITRUST LIMITED	27,635	27,635
**D	VICTORYSHARES DEVELOPED ENHANCEDVOLATILITY WTD INDEX ETF.	5,144	5,144
**D	VICTORYSHARES INTERNATIONALVOLATILITY WTD INDEX ETF.	9,608	9,608
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	10,887	10,887

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the first section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 3, of legislative decree 58/1998 (CLFD) and ss. 41 and 59 of IVASS Regulation no. 38/2018

IN FAVOUR

**D VICTORYSHARES INTERNATIONAL HIGHDIV VOLATILITY WTD INDEX ETF	9,070	9,070
**D SELIGSON AND CO EUROPE INDEX FUND	65,100	65,100
**D FRANKLIN SELECT GLOBAL MULTI-ASSETINCOME FUND	142	142
**D USAA GLOBAL EQUITY INCOME FUND	8,578	8,578
**D USAA INTERNATIONAL FUND	194,412	194,412
**D TIMOTHY PLAN INTERNATIONAL ETF.	13,195	13,195
**D UAPF - BLACK ROCK PASSIVE EQUITY	4,664	4,664
**D AQR GLOBAL ALTERNATIVE INVESTMENT OFFSHORE FUND L.P.	15	15
**D AQR TAX AWARE HELIX FUND L.P. C/O COGENCY GLOBAL INC.	22	22
**D NB BRETON HILL MULTI-STYLE PREMIA MASTER FUND LP C/O WALKERS CORPORATE LIMITED	32	32
**D AQR LUX FUNDS-AQR SYSTEMATIC TOTAL RETURN FUND	27	27
**D TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC	276	276
**D AQR GLOBAL STOCK SELECTION MASTER ACCOUNT L.P. COOGIER FIDUCIARY SERVICES (CAYMAN) LTD	3	3
**D AQR DELTA MASTER ACCOUNT LP COOGIER FIDUCIARY SERVICES (CAYMAN) LTD	43	43
**D POINT72 ASSOCIATES LLC C/O WALKERS CORPORATE LIMITED CAYMAN CORPORATE CENTRE	278	278
**D AQR TAX-AWARE DELPHI PLUS FUND LLC C/O AQR CAPITAL MANAGEMENT LLC	111	111
**D MARSHALL WACE INVESTMENT STRATEGIES-TOPS GLOBAL EQUITIES LE	853	853
**D MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EX-US FUND	20,484	20,484
**D MARSHALL WACE INVESTMENT STRATEGIES-TOPS INTERNATIONAL EQUITIES FUND	5,265	5,265
**D MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 150/5	502	502
**D MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 130/3	3,661	3,661
**D MAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	1,213	1,213
**D MAN AHL DIVERSIFIED MARKETS EU BEUR- WORLD TRADE CENTER	66	66
**D MAN FUNDS VIII ICAV-MAN AHL DIVERSIFIED.	888	888
**D AHL INSTITUTIONAL SERIES 3 LTD	4,682	4,682
**D BLACK CREEK INTERNATIONAL FOCUS FUND	62,030	62,030
**D BIMCOR GLOBAL DIVIDEND YIELD POOLED FUND	7,072	7,072
**D E-L FINANCIAL CORPORATION LIMITED	1	1
**D GS+A INTERNATIONAL FUND	38,045	38,045
**D DESJARDINS GLOBAL ASSET MANAGEMENT INC.	386	386
**D HEXAVEST EUROPAC FUND HEXAVEST INC	1	1
**D MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	1,937	1,937
**D NBIMC EAFE EQUITY INDEX FUND.	26,961	26,961
**D RBC O`SHAUGHNESSY INTERNATIONAL EQUITY FUND	10,501	10,501
**D RBC O`SHAUGHNESSY GLOBAL EQUITY FUND	810	810
**D RBC QUANT EAFE DIVIDEND LEADERS ETF	14,342	14,342
**D RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	1	1
**D RBC QUANT EAFE EQUITY LEADERS ETF	1	1
**D THE ENDEAVOUR II FUND.	2,828	2,828
**D AQR ALTERNATIVE TRENDS MASTER ACCOUNT LP	19,295	19,295
**D ATLAS DIVERSIFIED MASTER FUND LIMITED	8,830	8,830
**D ARROWSTREET EAFE ALPHA EXTENSION TRUST.	94,563	94,563
**D AHL ALPHA MASTER LIMITED C/O CITCO TRUSTEES (CAYMAN) LIMITED	32,520	32,520
**D AHL EVOLUTION LTD SHARMAINE BERKELEY ARGONAUT LTD	426,211	426,211
**D AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	10,029	10,029
**D PANAGORA ASSET MANAGEMENT INC..	314	314
**D PANAGORA ASSET MANAGEMENT INC. - DYNAMIC INTERNATIONAL EQUI	586	586
**D OP CUSTODY LTD	16,545	16,545
**D TWO SIGMA EQUITY RISK PREMIA PORTFOLIO, LLC C/O TWO SIGMA ADVISERS, LP, ACTING AS FUND MANAGER	257,775	257,775
**D AMUNDI DIVIDENDO ITALIA	226,000	226,000

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the first section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 3, of legislative decree 58/1998 (CLFD) and ss. 41 and 59 of IVASS Regulation no. 38/2018

IN FAVOUR

**D	AMUNDI ACCUMULAZIONE ITALIA PIR 2023	14,000	14,000
**D	AMUNDI SIF GLOBAL ETHICAL EQUITIES	897	897
**D	LEADERSEL P.M.I	215,000	215,000
**D	QTRON GLOBAL EQUITY	16,465	16,465
**D	AMUNDI INDEX MSCI JAPAN	529,999	529,999
**D	AMUNDI MSCI WORLD CLIMATE TRANSITION CTE	41,135	41,135
**D	MOST DIVERSIFIED PORTFOLIO SICAV - TOBAM MAXIMUM DIVERSIFICATION WORLD EQUITY PROTECTED FUND	4,252	4,252
**D	AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	666	666
**D	AMUNDI MSCI WORLD CLIMATE PARIS ALIG PAB	9,539	9,539
**D	AMUNDI FTSE MIB	184,875	184,875
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	5,521	5,521
**D	AMUNDI MSCI EUROPE EX UK	927	927
**D	RCO LUX MONTJOLY INVEST POOL RCG	4,913	4,913
**D	AMUNDI STOXX EUROPE 600	73,288	73,288
**D	AMUNDI FUNDS EUROPEAN CONVERTIBLE BOND	144,127	144,127
**D	AMUNDI MSCI EUROPE CLIMATE PARIS ALIGNED PAB	715	715
**D	AMUNDI INDEX MSCI WORLD	10	10
**D	AMUNDI FUNDS - EUROPEAN EQUITY RISK PARITY	4,721	4,721
**D	AMUNDI PRIME JAPAN	1	1
**D	AMUNDI MSCI EUROPE	768,299	768,299
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS GLOBAL EQUITY - EUROPE	7,822	7,822
**D	AMUNDI MSCI EUROPE ESG UNIVERSAL SELECT	1,132	1,132
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	116,516	116,516
**D	AMUNDI PRIME EUROZONE	22,107	22,107
**D	AMUNDI MSCI EMU ESG UNIVERSAL SELECT	13,397	13,397
**D	AMUNDI FUNDS EQUITY EURO RISK PARITY	214,171	214,171
**D	AMUNDI INDEX EQUITY GLOBAL MULTI SMART ALLOCATION SCIENTIFIC BETA	1,261	1,261
**D	STRUCTURA - DIVERSIF GROWTH FD-CSA AMUND	1,400	1,400
**D	AMUNDI FUNDS EQUITY EUROLAND SMALL CAP	48,903	48,903
**D	AMUNDI MSCI EUROPE CLIMATE TRANSIT CTE	4,931	4,931
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	103,086	103,086
**D	AMUNDI FUNDS - EUROPEAN EQUITY CONSERVATIVE	10,442	10,442
**D	LUXCELLENCE-HELVETIA EUROP EQUITY	21,000	21,000
**D	AMUNDI INDEX MSCI EUROPE	226,095	226,095
**D	AMUNDI FUNDS - EUROPEAN EQUITY DYNAMIC MULTI FACTORS	199,223	199,223
**D	LOF TARGETNETZERO EUROPE EQUITY	7,356	7,356
**D	VF (LUX) - VALIANT EUROPE EQUITIES	12,040	12,040
**D	LOF TARGETNETZERO GLOBAL EQUITY	1,027	1,027
**D	PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	35,563	35,563
**D	CENTRAL BANK OF IRELAND	6,054	6,054
**D	AA SSGA ACTIONS INDICE EURO	156,108	156,108
**D	ROPS ACTIONS EUROPEENNES 2	232,858	232,858
**D	VILLIERS ALTO	68,016	68,016
**D	EGAMO ACTION MIEUX VIVRE	13,697	13,697
**D	HAMELIN DIVERSIFIE FLEX I	33,342	33,342
**D	ROPS EURO P	134,521	134,521
**D	SAKKARAH 7 FCP	10,425	10,425
**D	BEL EQUITY EUROPE ESG	256,423	256,423
**D	AP ACTIONS 1 EURO	46,943	46,943
**D	AMUNDI ESG GLOBAL LOW CARBON FUND	13,775	13,775

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the first section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 3, of legislative decree 58/1998 (CLFD) and ss. 41 and 59 of IVASS Regulation no. 38/2018

IN FAVOUR

**D	FCP BOURBON 1	139,208	139,208
**D	CONTI GESTION	24,581	24,581
**D	IP ACTIONS EURO	19,828	19,828
**D	AA NATIXIS ACTIONS MIN VAR	283,823	283,823
**D	FCPE IBM FRANCE H	1,707	1,707
**D	R-CO PHARMA ACTIONS	123,361	123,361
**D	FCP DES CAISSES LOCALES GROUPAMA P V D L	3,562	3,562
**D	FGV ACTIONS EUROPE LM A	20,472	20,472
**D	CONTI DIVERSIFIE	68,685	68,685
**D	SAKKARAH 6	74,503	74,503
**D	ROPS-SMART INDEX EURO	89,788	89,788
**D	ALLOCATION ACTIONS SATELLITE	6,364	6,364
**D	STAR PASTEUR	42,187	42,187
**D	EMI	6,500	6,500
**D	ESEPARGNE 2 DIVERSIFIE	12,657	12,657
**D	ALLOCATION INVEST EQUITY CORE	67,591	67,591
**D	MGEN ACTION	88,885	88,885
**D	ALLIANZ DIVERSIFIE CAUMARTIN	38,000	38,000
**D	VILLIERS DIAPASON	16,976	16,976
**D	MICHELET TUNNEL	36,862	36,862
**D	UMR SELECT EUROPE R1	62,152	62,152
**D	CARPIMKO DIVERSIFIE AGI	50,900	50,900
**D	ALLOCATION INVEST EQUITY SATELLITE	53,540	53,540
**D	AMUNDI IPSA ACTIONS	16,440	16,440
**D	AA. ALLIANZ DIVERSIFIE	250,000	250,000
**D	ARRCO QUANT 2	33,487	33,487
**D	FIDEAS SMART FOR CLIMATE ACTIONS EUROZ	39,897	39,897
**D	BRED SELECTION ISR	148,830	148,830
**D	PROMEPAR ACTIONS RENDEMENT	35,000	35,000
**D	CPR EURO HIGH DIVIDEND	47,501	47,501
**D	EGAMO ACTION EURO	8,476	8,476
**D	ROCHE-BRUNE EURO VALEURS RESPONSABLES	21,374	21,374
**D	HARMO PLACEMENT 2	18,750	18,750
**D	GROUPAMA EURO EQUITIES	27,486	27,486
**D	G FUND OPPORTUNITIES EUROPE	320,000	320,000
**D	SEYOND ACTIONS EUROPEENNES	40,403	40,403
**D	HARMONIE EQUILIBRE	40,794	40,794
**D	STRATEGIE EUROACTIONS DIVIDEND	52,236	52,236
**D	BFT PARTNERS - VIA EQUITY WORLD SRI	2,589	2,589
**D	SELECTION EURO ENVIRONNEMENT (MAI 2022)	121,764	121,764
**D	SELECTION EURO ENVIRONNEMENT (JANVIER 2022)	133,542	133,542
**D	AMUNDI STRATEGIES ACTIONS EURO CORE +	75,282	75,282
**D	LCL ACTIONS MONDE HORS EUROPE EURO	10	10
**D	CPR EUROLAND PREMIUM ESG	28,672	28,672
**D	AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	208	208
**D	CPR EUROLAND ESG	70,339	70,339
**D	EGAMO ALLOCATION FLEXIBLE	8,676	8,676
**D	SEYOND EURO SUSTAINABLE MINVOL	22,653	22,653
**D	ROCHE-BRUNE EUROPE VALEURS RESPONSABLES	10,016	10,016
**D	CNP ASSUR VALUE ET MOMENTUM	18,501	18,501

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the first section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 3, of legislative decree 58/1998 (CLFD) and ss. 41 and 59 of IVASS Regulation no. 38/2018

IN FAVOUR

**D	BFT PARTNERS VIA EQUITY EUROPE SRI	24,580	24,580
**D	CPR EUROPE ESG POICHE COR	71,617	71,617
**D	STRATEGIE EURO ISR	35,506	35,506
**D	ASSURDIX	72,220	72,220
**D	LCL ACTIONS EURO CORE+	58,753	58,753
**D	AMUNDI MSCI WORLD CLIMATE PARIS ALIGNED PAB UMWELTZEICHEN UCITS ETF DR	2,601	2,601
**D	MULTI ACTIFS DURABLES	1,545	1,545
**D	HELVETIA I EUROPA	125,000	125,000
**D	LO IS (CH) - TARGETNETZERO GLOBAL EX-CH EQUITY	2,484	2,484
**D	AMUNDI EURO STOXX 50	27,334	27,334
**D	AMUNDI ACTIONS FRANCE ISR	430,341	430,341
**D	FCP CARAC CHATEAU	33,409	33,409
**D	FIDEURAM AM SGR - FIDEURAM ITALIA	39,000	39,000
**D	FIDEURAM AM SGR - PIANO AZIONI ITALIA	937,000	937,000
**D	FIDEURAM AM SGR - PIANO BILANCIATO ITALIA 50	219,000	219,000
**D	FIDEURAM AM SGR - PIANO BILANCIATO ITALIA 30	22,000	22,000
**D	MEDIOLANUM VITA S.P.A.	435,000	435,000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	4,195,000	4,195,000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	100,000	100,000
**D	THE ARROWSTREET COMMON CONTRACTUAL FUND	101,538	101,538
**D	ABN AMRO FUNDS	24,005	24,005
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	385,000	385,000
**D	ALLIANZ ITALIA 50 SPECIAL	8,700	8,700
**D	HAWKES JAMES B.	2,232	2,232
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	69,297	69,297
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	522,725	522,725
**D	ALLIANZ ACTIONS EURO CONVICTIONS	220,000	220,000
**D	GMO IMPLEMENTATION FUND	85,400	85,400
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	650,110	650,110
**D	AQR FUNDS AQR ALTERNATIVE RISKPREMIA FUND	42,928	42,928
**D	AQR FUNDS AQR STYLE PREMIA ALTERNATIVE LV FUND	207,248	207,248
**D	ARROWSTREET ACWI EX US ALPHA EXTENSION TRUST FUND U	87,413	87,413
**D	PACE INTERNATIONAL EQUITY INVESTMENTS	152,646	152,646
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	37,932	37,932
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	11,796	11,796
**D	RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	26,542	26,542
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	19,116	19,116
**D	NEW AIRWAYS PENSION SCHEME	13,978	13,978
**D	AQR FUNDS AQR EQUITY MARKET NEUTRAL FUND	25,843	25,843
**D	THE MONETARY AUTHORITY OF SINGAPORE MAS	9,200	9,200
**D	ARROWSTREET INTERNATIONAL EQUITY WORRLD EX US ALPHA EXTENSION CIT	114,014	114,014
**D	ARROWSTREET EAFE ALPHA EXTENSION TRUST FUND	128,307	128,307
**D	GMO BENCHMARK-FREE FUND	27,680	27,680
**D	THE MONETARY AUTHORITY OF SINGAPORE	5,510	5,510
**D	ARROWSTREET CAPITAL GLOBAL ALL COUNTRY ALPHA EXTENSION FUND LIMI	182,317	182,317
**D	FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	35,769	35,769
**D	DWS INVESTMENT GMEH FOR DWS ESGQI LOWVOL EUROPE	167,861	167,861
**D	DWS INVESTMENT GMEH FOR MULTIINDEX EQUITY FUND	10,909	10,909
**D	EPSILON FUND - EURO Q-EQUITY	2,334	2,334
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QVALUE	2,324	2,324

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the first section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 3, of legislative decree 58/1998 (CLFD) and ss. 41 and 59 of IVASS Regulation no. 38/2018

IN FAVOUR

**D	EPSILON ASSOCIATI SGR - EPSILONSGR QRETURN	12,409	12,409
**D	EPSILON ASSOCIATI SGR - EPSILONSGR DLONGRUN	355	355
**D	EURIZON AM TR MEGATREND	20,073	20,073
**D	EURIZON PIR ITALIA AZIONI	66,670	66,670
**D	EURIZON CAP SGR-RENDITA	4,610	4,610
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	507,084	507,084
**D	GLOBAL ADVANTAGE FUNDS	8,961	8,961
**D	UBS LUX FUND SOLUTIONS	1,091,953	1,091,953
**D	DWS INVESTMENT SA FOR ARERO DER WELTFONDS	31,795	31,795
**D	DB PRIVATMANDAT COMFORT	456,000	456,000
**D	EURIZON AM SICAV	213,995	213,995
**D	ZURICH	23,395	23,395
**D	OSSIAM LUX	86,505	86,505
**D	EURIZON NEXT	7,131	7,131
**D	M&G (LUX) INVESTMENT FUNDS 1	243,090	243,090
**D	EURIZON FUND	800,305	800,305
**D	EPSILON FUND	292,610	292,610
**D	XTRACKERS	1,989,880	1,989,880
**D	GOLDMAN SACHS FUNDS	2,099	2,099
**D	DWS MULTI ASSET PIR FUND	125,000	125,000
**D	BLACKROCK GLOBAL INDEX FUNDS	39,449	39,449
**D	ALLIANZ EUROPEAN PENSION INVESTMENTS	1,369,486	1,369,486
**D	AXA WORLD FUNDS	219,849	219,849
**D	ALLIANZ GLOBAL INVESTORS FUND	204,065	204,065
**D	AZ EURO INVESTMENTS S.A.	392,230	392,230
**D	ISHARES ESG ADVANCED MSCI EAFE INDEX ETF	9,434	9,434
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	1,142,917	1,142,917
**D	ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	558,198	558,198
**D	ISHARES ESG AWARE MSCI EAFE ETF	1,360,629	1,360,629
**D	ISHARES MSCI WORLD ETF	51,537	51,537
**D	ISHARES CORE MSCI EAFE ETF	5,928,020	5,928,020
**D	ISHARES MSCI INTL QUALITY FACTOR ETF	963,845	963,845
**D	ISHARES MSCI INTL SIZE FACTOR ETF	1,824	1,824
**D	ISHARES ESG ADVANCED MSCI EAFE ETF	57,670	57,670
**D	ISHARES CORE MSCI EUROPE ETF	407,730	407,730
**D	ISHARES MSCI ACWI LOW CARBON TARGET ETF	25,080	25,080
**D	ISHARES MSCI KOKUSAI ETF	4,073	4,073
**D	ISHARES MSCI EUROPE FINANCIALS ETF	1,028,331	1,028,331
**D	ISHARES MSCI ITALY ETF	716,425	716,425
**D	ISHARES MSCI EAFE ETF	3,493,049	3,493,049
**D	ISHARES MSCI EAFE VALUE ETF	2,180,517	2,180,517
**D	ISHARES GLOBAL FINANCIALS ETF	61,202	61,202
**D	ISHARES MSCI EUROZONE ETF	1,617,507	1,617,507
**D	ISHARES EUROPE ETF	218,737	218,737
**D	ISHARES MSCI EAFE INTERNATIONALINDEX FUND	634,183	634,183
**D	ISHARES MSCI ACWI ETF	314,678	314,678
**D	ISHARES MSCI ACWI EX U.S. ETF	198,764	198,764
**D	THORNBURG INCOME BUILDER OPPORTUNITIES TRUST	686,679	686,679
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	3,665	3,665
**D	THORNBURG GLOBAL INVESTMENT PLC	62,796	62,796

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the first section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 3, of legislative decree 58/1998 (CLFD) and ss. 41 and 59 of IVASS Regulation no. 38/2018

IN FAVOUR

**D THORNBURG INTERNATIONAL EQUITY FUND	1,879,745	1,879,745
**D THORNBURG INVESTMENT INCOME BUILDER FUND	14,347,847	14,347,847
**D PAX ELLEVATE GLOBAL WOMEN'S LEADERSHIP FUND	24,111	24,111
**D MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG EURO 1	511,228	511,228
**D MEAG ANGLO CELTIC FUND	171,559	171,559
**D MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ATLAS	199,950	199,950
**D IBM RETIREMENT PLAN	4,278	4,278
**D SPDR MSCI WORLD QUALITY MIX FUND	841	841
**D COMMONFUND STRATEGIC SOLUTIONS GLOBAL EQUITY, LLC	23,616	23,616
**D RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	146,638	146,638
**D JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	64,718	64,718
**D THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	28,251	28,251
**D AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET ALLOCATION PORTFOLIO	3,055	3,055
**D AB VPSF AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	11,505	11,505
**D AB GLOBAL RISK ALLOCATION FUND INC	1,915	1,915
**D OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	171,538	171,538
**D RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	26,677	26,677
**D GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	9,384	9,384
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS SFT MASTER	1,948	1,948
**D IBM 401(K) PLUS PLAN TRUST	181,488	181,488
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	6,388	6,388
**D INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS	168,091	168,091
**D DEKA INVESTMENT GMBH FOR KDF 3	53,284	53,284
**D INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN	74,590	74,590
**D UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KPFT UNIVERSAL FONDS	50,583	50,583
**D UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROUIFONDS SAA	110,989	110,989
**D FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	179,198	179,198
**D FMR CAPITAL INC	387	387
**D JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	12,491	12,491
**D JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	16,062	16,062
**D SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	946,907	946,907
**D JOHN HANCOCK VARIABLE INSURANCE TRUST STRAT EQ ALLOCATION TRUST	162,073	162,073
**D JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	7,593	7,593
**D SCHWAB INTERNATIONAL DIVIDEND EQUITY ETF	342,567	342,567
**D SCHWAB INTERNATIONAL EQUITY ETF	2,239,324	2,239,324
**D HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOLIO	26,489	26,489
**D HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	69,888	69,888
**D SYLVAN PARTNERS, LLC	9,163	9,163
**D HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	674	674
**D ARKWRIGHT, LLC	7,325	7,325
**D KAISER PERMANENTE GROUP TRUST	28,491	28,491
**D HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	2,395	2,395
**D XEROX CORPORATION RETIREMENT SAVINGS PLAN	17,500	17,500
**D KAISER FOUNDATION HOSPITALS	24,088	24,088
**D VANGUARD TOTAL WORLD STOCK INDEX FUND	714,828	714,828
**D VANGUARD DEVELOPED MARKETS INDEX FUND	10,436,471	10,436,471
**D TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	365,700	365,700
**D SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	4,633,298	4,633,298
**D STATE STREET TOTAL RETURN VIS FUND	18,026	18,026
**D VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	198,236	198,236

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the first section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 3, of legislative decree 58/1998 (CLFD) and ss. 41 and 59 of IVASS Regulation no. 38/2018

IN FAVOUR

**D	SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	35,589	35,589
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	31,172	31,172
**D	SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	8,201	8,201
**D	STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	16,998	16,998
**D	ZURICH INVEST ICAV	124,930	124,930
**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	49,718	49,718
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN	46,906	46,906
**D	PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	52,672	52,672
**D	WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	475	475
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	350,887	350,887
**D	WTCN COMMON TRUST FUNDS TRUST OPPORTUNISTIC EQUITY PORTFOLIO	8,898	8,898
**D	WTCN CONTRARIAN VALUE INFLATIONOPPORTUNITIE	64,740	64,740
**D	WELLINGTON TRUST COMPANY, NATIONAL ASSOCIATION MULTIPLE COMMON TRUST FUNDS TRUST INTERNATIONAL	381,030	381,030
**D	THE WELLINGTON TR CO NATL ASSOCMULTIPLE COLLECTIVE INVESTMENT FDS TR	66,857	66,857
**D	WISDOMTREE INTERNATIONAL LARGE CAP DIVIDEND	84,363	84,363
**D	WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	14,336	14,336
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	30,607	30,607
**D	WISDOMTREE INTERNATIONAL EQUITYFUND	70,689	70,689
**D	WISDOMTREE GLOBAL HIGH DIVIDENDFUND	7,744	7,744
**D	WASHINGTON STATE INVESTMENT BOARD	712,081	712,081
**D	WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	87,293	87,293
**D	WISDOMTREE ISSUER ICAV	11,169	11,169
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	10,877	10,877
**D	WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	18,671	18,671
**D	WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	37,788	37,788
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	14,847	14,847
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	176,236	176,236
**D	VANGUARD GLOBAL VALUE FACTOR ETF	6,000	6,000
**D	AXA SWISS INST FND GLOBAL FACTORS SUSTAINABLE EQ EX SWITZERLAND	9,692	9,692
**D	DWS INVESTMENT GMEH FOR DEAMFONDS GSK 1	12,735	12,735
**D	UNIGESTION GLOBAL EQUITIES FUND- NON TAXABLE	112,330	112,330
**D	DWS INVESTMENT GMEH FOR DEAMFONDS PG EQ	28,379	28,379
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND SUSTAINABLE EQUITY CHF	18,926	18,926
**D	UBS (IRL) ETF PLC - S&P 500 ESG UCITS ETF (ENGLISH)	84,526	84,526
**D	UNIGESTION GLOBAL EQUITIES FUND	23,758	23,758
**D	ASIAN DEVELOPMENT BANK	32,876	32,876
**D	UNITED INCOME FOCUS TRUST	18,908	18,908
**D	UNITED GLOBAL DIVIDEND EQUITY FUND	5,440	5,440
**D	CALIFORNIA STATE TEACHERS` RETIREMENT SYSTEM	1,777,538	1,777,538
**D	INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	30,058	30,058
**D	WILMINGTON TRUST COLLECTIVE INVESTMENT TRUST	45,379	45,379
**D	STATE STREET CCF	10,429	10,429
**D	STATE STREET IRELAND UNIT TRUST	219,437	219,437
**D	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	375,360	375,360
**D	SIR DAVID TRENCH FUND FOR RECREATION	909	909
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	178,963	178,963
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	180,596	180,596
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	14,036	14,036
**D	THE BANK OF KOREA	131,747	131,747
**D	SELFFINANCING POSTSECONDARY EDUCATION FUND	822	822

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the first section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 3, of legislative decree 58/1998 (CLFD) and ss. 41 and 59 of IVASS Regulation no. 38/2018

IN FAVOUR

**D	SCOTIA INTERNATIONAL EQUITY INDEX FUND	2,063	2,063
**D	SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	4,364	4,364
**D	SERVICES GROUP OF AMERICA INC	4,269	4,269
**D	DESJARDINS RI GLOBAL MULTIFACTOR FOSSIL FUEL RESERVES FREEETF	363	363
**D	DESJARDINS RI DEVELOPED EXUSA EXCANADA LOW CO2 INDEX ETF	4,143	4,143
**D	TEMASEK POLYTECHNIC	5,146	5,146
**D	ALBERTA INVESTMENT MANAGEMENT CORPORATION	141,300	141,300
**D	DESJARDINS RI DEVELOPED EXUSA EXCANADA MULTIFACTOR LOW CO2 ETF	4,568	4,568
**D	FOLKSAM OMSESIDIG SAKFORSAKRING	47,517	47,517
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS LLC MULTI ASSET COR E PLUS FUND	76,781	76,781
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	30,304	30,304
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS LLC SUSTAINABLE MULTI ASSET I-ASSET GROWTH FUND	6,665	6,665
**D	RUSSELL INVESTMENTS YIELD OPPORTUNITIES POOL	703	703
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	44,095	44,095
**D	RUSSELL INVESTMENTS GLOBAL EQUITY POOL	77,501	77,501
**D	RUSSELL OVERSEAS EQUITY POOL .	18,288	18,288
**D	RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	3,908	3,908
**D	THRIVENT INTERNATIONAL INDEX PORTFOLIO	11,972	11,972
**D	RUSSEL CANADIAN DIVIDEND POOL	7,182	7,182
**D	THE INCUBATION FUND LTD	278	278
**D	DWS INVESTMENT GMEH FOR DEAMFONDS KGPENSIONEN	5,697	5,697
**D	DEAM-FONDS CPT	10,000	10,000
**D	ALASKA COMMON TRUST FUND	35,380	35,380
**D	PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	39,916	39,916
**D	ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND I	321,429	321,429
**D	PGIM FUNDS PUBLIC LIMITED COMPANY	4,691	4,691
**D	PRUDENTIAL HONG KONG LIMITED	861,293	861,293
**D	PRINCIPAL EXCHANGE-TRADED FUNDS-PRINCIPAL INTERNATIONAL ADAPTIVE MULTI-FACTOR ETF	1,269	1,269
**D	PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND	5,888	5,888
**D	PIMCO EQUITY SERIES: PIMCO RAE INTERNATIONAL FUND	57,666	57,666
**D	FIDELITY COVINGTON TRUST: FIDELITY TARGETED INTL FACTOR ETF	3,785	3,785
**D	PIMCO FUNDS GLOBAL INVESTORS SERIES PLC	8,918	8,918
**D	PIMCO RAE INTERNATIONAL FUND LLC	41,604	41,604
**D	CITY OF NEW YORK GROUP TRUST	311,922	311,922
**D	FIDELITY COMMONWEALTH TRUST II:FIDELITY INT'L ENHANCED INDEX FD	352,090	352,090
**D	STICHTING NN CDC PENSIOENFONDS	11,865	11,865
**D	NORTHROP GRUMMAN CORPORATION VEEBA MASTER TRUST I	122	122
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	663,782	663,782
**D	RUSSELL INVESTMENT COMPANY PLC	76,567	76,567
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	9,851	9,851
**D	NORTHROP GRUMMAN PENSION MASTERTRUST	13,753	13,753
**D	MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP)	15,520	15,520
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	21,077	21,077
**D	RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	32,172	32,172
**D	LM FUND LP	2,841	2,841
**D	MERCER UCITS COMMON CONTRACTUALFUND	143,097	143,097
**D	MGI FUNDS PLC	310,562	310,562
**D	MERCER QIF COMMON CONTRACTUAL FUND	88,953	88,953
**D	MARIGOLD TACTICAL STRATEGIES LTD	5,271	5,271
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	38,168	38,168

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the first section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 3, of legislative decree 58/1998 (CLFD) and ss. 41 and 59 of IVASS Regulation no. 38/2018

IN FAVOUR

**D	PRUDENTIAL TRUST COMPANY COLLECTIVE TRUST	6,324	6,324
**D	MD INTERNATIONAL GROWTH FUND	5,498	5,498
**D	MD INTERNATIONAL VALUE FUND	9,458	9,458
**D	MDPIM INTERNATIONAL EQUITY INDEX POOL	52,875	52,875
**D	MDPIM INTERNATIONAL EQUITY POOL	130,745	130,745
**D	MBB PUBLIC MARKETS I LLC	78,405	78,405
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR NUERNBERGER EUROLAND A	257,211	257,211
**D	RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	30,296	30,296
**D	RHUMBLINE LOW CARBON INDEX FUNDLLC	33,134	33,134
**D	EURIZON AZIONI AREA EURO	64,334	64,334
**D	EURIZON AZIONI ITALIA	1,065,029	1,065,029
**D	EURIZON PROGETTO ITALIA 40	352,607	352,607
**D	LVIP SSGA INTERNATIONAL INDEX FUND	166,245	166,245
**D	LVIP SSGA DEVELOPED INTERNATIONAL 150 FU	39,096	39,096
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	155,159	155,159
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	149,443	149,443
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	210,323	210,323
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	213,828	213,828
**D	INSTITUTIONAL RETIREMENT TRUST	22,002	22,002
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	6,367	6,367
**D	DWS GLOBAL INCOME BUILDER FUND	55,882	55,882
**D	DWS GLOBAL INCOME BUILDER VIP	10,083	10,083
**D	INVESCO ADVANTAGE INTERNATIONALFUND	3,114	3,114
**D	OPENWORLD PUBLIC LIMITED COMPANY	2,054	2,054
**D	MULTI STYLE MULTI MANAGER FUNDSPLC	13,985	13,985
**D	SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	2,935	2,935
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	50,067	50,067
**D	SUNAMERICA SERIES TRUST SA TEMPLETON FOREIGN VALUE PORTFOLIO	57,818	57,818
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	2,671	2,671
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	7,111	7,111
**D	JNL/MELLON MSCI WORLD INDEX FUND	8,381	8,381
**D	JNL/JPMORGAN GLOBAL ALLOCATION FUND	2,393	2,393
**D	JNL/DFA INTERNATIONAL CORE EQUITY FUND	13,347	13,347
**D	CIS GLOBAL EQUITY FUND LP	13,072	13,072
**D	TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	4,909	4,909
**D	FIRST CHURCH OF CHRIST SCIENTIST	3,240	3,240
**D	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	11,888	11,888
**D	TANGERINE BALANCED GROWTH PORTFOLIO	18,345	18,345
**D	TANGERINE EQUITY GROWTH PORTFOLIO	22,279	22,279
**D	TANGERINE BALANCED INCOME PORTFOLIO	2,225	2,225
**D	TANGERINE BALANCED PORTFOLIO	14,839	14,839
**D	SCOTIA RESPONSIBLE INVESTING INTERNATIONAL EQUITY INDEX ETF	1,460	1,460
**D	STICHTING ING CDC PENSIOENFONDS	39,521	39,521
**D	TANGERINE DIVIDEND PORTFOLIO	25,428	25,428
**D	RUSSELL INVESTMENT COMPANY MULTIASSET GROWTH STRATEGY FUND	6,918	6,918
**D	TAIWAN MST CUST FRANKLIN TEMPLETON SINOAM MULTIASSET INCOME	211	211
**D	SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	12,942	12,942
**D	ROCHE U.S. RETIREMENT PLANS MASTER TRUST	107,900	107,900
**D	THE COLORADO HEALTH FOUNDATION	22,182	22,182
**D	HARTFORD INTERNATIONAL EQUITY FUND	59,058	59,058

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the first section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 3, of legislative decree 58/1998 (CLFD) and ss. 41 and 59 of IVASS Regulation no. 38/2018

IN FAVOUR

**D	THE HARTFORD INTERNATIONAL VALUE FUND	1,214,176	1,214,176
**D	HARTFORD REAL ASSET FUND	139,495	139,495
**D	GOVERNMENT PENSION INVESTMENT FUND	4,996,439	4,996,439
**D	HAND COMPOSITE EMPLOYEE BENEFITTRUST	2,052	2,052
**D	GMO FUNDS PLC GMO GLOBAL REAL RETURN (UCITS) FUND	14,626	14,626
**D	RUSSELL INVESTMENT COMPANY MULTISTRATEGY INCOME FUND	3,355	3,355
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	20,272	20,272
**D	FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	199	199
**D	RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	173,034	173,034
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	228,914	228,914
**D	TAXMANAGED INTERNATIONAL EQUITYPORTFOLIO	4,184	4,184
**D	VALIC COMPANY I - INTERNATIONALSOCIALY RESPONSIBLE FUNDK	94,681	94,681
**D	FRANKLIN INTERNATIONAL EQUITY INDEX ETF	8,342	8,342
**D	FRANKLIN LIBERTYSHARES ICAV	91,537	91,537
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	1,848	1,848
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	11,428	11,428
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	58,236	58,236
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	14,511	14,511
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR SMTB INVESCO GLOBAL ESG INSIGHT INDEX MOTHER FUND	5,949	5,949
**D	FEG SELECT, LLC	12,166	12,166
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	32,700	32,700
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	1,000,736	1,000,736
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	21,906	21,906
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	60,411	60,411
**D	CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	9,026	9,026
**D	DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	6,349	6,349
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	35,229	35,229
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	385,916	385,916
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	7,868	7,868
**D	TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	49,432	49,432
**D	CITY UNIVERSITY OF NEW YORK	1,063	1,063
**D	COLLEGE RETIREMENT EQUITIES FUND	1,778,616	1,778,616
**D	TIAACREF SOCIAL CHOICE INTERNATIONAL EQUITY FUND	321,986	321,986
**D	RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	151,418	151,418
**D	CENTRAL PROVIDENT FUND BOARD	3,297	3,297
**D	CAPULA TAIL RISK MASTER FUND LIMITED	1,189	1,189
**D	UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	280,682	280,682
**D	BEAR CREEK INC	1,421	1,421
**D	THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	31,045	31,045
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB CARBON FOCUS	4,499	4,499
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	38,685	38,685
**D	AMERICAN BUREAU OF SHIPPING	2,201	2,201
**D	INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTEFO	1,116,266	1,116,266
**D	ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	50,674	50,674
**D	MTBJ FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	4,672	4,672
**D	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	3,585	3,585
**D	ANIMA FUNDS PUBLIC LIMITED COMPANY	17,328	17,328
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	6,628	6,628
**D	XEROX CANADA EMPLOYEES` RETIREMENT PLAN	4,400	4,400
**D	MATB MSCI KOKUSAI INDEX MOTHER FUND	17,585	17,585

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the first section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 3, of legislative decree 58/1998 (CLFD) and ss. 41 and 59 of IVASS Regulation no. 38/2018

IN FAVOUR

**D	AMERICAN CENTURY WORLD MUTUAL FUNDS INC INTERNATIONAL VALUE FUND	967,160	967,160
**D	AMERICAN CENTURY ETF TR-AMERICAN CENT QUALITY DIVERSIFIED INTL ETF	12,120	12,120
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	99,466	99,466
**D	ISHARES V PUBLIC LIMITED COMPANY	202,983	202,983
**D	ISHARES IV PUBLIC LIMITED COMPANY	3,231,998	3,231,998
**D	ISHARES II PUBLIC LIMITED COMPANY	1,399,804	1,399,804
**D	ISHARES VI PUBLIC LIMITED COMPANY	646,500	646,500
**D	ISHARES PUBLIC LIMITED COMPANY	804,660	804,660
**D	ISHARES VII PLC	1,357,401	1,357,401
**D	ISHARES III PUBLIC LIMITED COMPANY	697,875	697,875
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	701,888	701,888
**D	ISHARES STOXX EUROPE 600 INSURANCE UCITS ETF DE	573,236	573,236
**D	ISHARES EURO STOXX UCITS ETF (DE)	410,203	410,203
**D	ISHARES EURO STOXX SELECT DIVIDEND 30 UCITS ETF (DE)	1,010,672	1,010,672
**D	ISHARES STOXX EUROPE LARGE 200 UCITS ETF (DE)	11,381	11,381
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	57,284	57,284
**D	M INTERNATIONAL EQUITY FUND	5,690	5,690
**D	SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	938,637	938,637
**D	SPDR PORTFOLIO EUROPE ETF	37,778	37,778
**D	PACIFIC SELECT FUND INTERNATIONAL VALUE PORTFOLIO	396,853	396,853
**D	WELLINGTON DIVERSIFIED INFLATIONHEDGES FUND	12,957	12,957
**D	SPDR GLOBAL DOW ETF	47,600	47,600
**D	MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	5,463	5,463
**D	MORGAN STANLEY VARIABLE INSURANCE FUND, INC. GLOBAL STRATEGI ST PORTFOLIO	907	907
**D	SPDR MSCI ACWI EXUS ETF	89,814	89,814
**D	SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	851,051	851,051
**D	MERCER NONUS CORE EQUITY FUND	88,540	88,540
**D	BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	67,664	67,664
**D	STATE OF MINNESOTA	465,659	465,659
**D	TIAACREF INTERNATIONAL EQUITY INDEX FUND	1,439,308	1,439,308
**D	UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	971	971
**D	SPDR SP WORLD EX AUSTRALIA FUND	5,800	5,800
**D	NGS SUPER	11,169	11,169
**D	INTERNATIONAL EQUITIES SECTOR TRUST	2,601	2,601
**D	AWARE SUPER	1,139,175	1,139,175
**D	PERPETUAL ECONOMIC DIVERSIFICATION GLOBAL EQUITY FUND	9,600	9,600
**D	COMMONWEALTH BANK GROUP SUPER	11,681	11,681
**D	REALINDEX GLOBAL SHARE FUND (SCREENED)	45,744	45,744
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	3,253	3,253
**D	RUSSELL INVESTMENTS SUSTAINABLEGLOBAL SHARES EX FOSSIL FUEL S FUND LVL 3	1,993	1,993
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	19,061	19,061
**D	COMMONWEALTH BANK GROUP SUPER	13,600	13,600
**D	PEOPLE'S BANK OF CHINA	778,719	778,719
**D	FLOURISH INVESTMENT CORPORATION	73,859	73,859
**D	FAMILY INVESTMENTS CHILD TRUST FUND	34,672	34,672
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	22,209	22,209
**D	NATWEST ST JAMES'S PLACE GLOBALEQUITY UNIT TRUST	101,914	101,914
**D	MANAGED PENSION FUNDS LIMITED	726,648	726,648
**D	NATWEST ST JAMES'S PLACE STRATEGIC INCOME UNIT TRUST	129,666	129,666
**D	NATWEST ST JAMES'S PLACE GLOBALEQUITY UNIT TRUST	183,139	183,139

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the first section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 3, of legislative decree 58/1998 (CLFD) and ss. 41 and 59 of IVASS Regulation no. 38/2018

IN FAVOUR

**D	THE GE UK PENSION COMMON INVESTMENT FUND	7,782	7,782
**D	NATWEST ST JAMES'S PLACE BALANCED MANAGED UNIT TRUST	111,092	111,092
**D	PUBLIC AUTHORITY FOR SOCIAL INSURANCE	8,361	8,361
**D	HSEC BANK SSB AUT EU SCREEN EX CONTROVERSIES CW INDEX EQ FND	931,061	931,061
**D	VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	717,868	717,868
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	54,022	54,022
**D	SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	162,377	162,377
**D	MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED INCOME FUND	279	279
**D	VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK	24,800	24,800
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	388,260	388,260
**D	NATIONAL EMPLOYMENT SAVINGS TRUST	267,835	267,835
**D	MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED SUSTAINABLE FUND	704	704
**D	STICHTING PHILIPS PENSIOENFONDS	16,094	16,094
**D	MG SUSTAINABLE MULTI ASSET BALANCED FUND	14,405	14,405
**D	MG INVESTMENT FUNDS (4) MG SUSTAINABLE MULTI ASSET GROWTH FUND	9,966	9,966
**D	MG INVESTMENT FUNDS (1) MG EUROPEAN INDEX TRACKER FUND	19,530	19,530
**D	MG INVESTMENT FUNDS (4) MG SUSTAINABLE MULTI ASSET FUND	12,285	12,285
**D	M+G INVESTMENT FUNDS (4) - M+G SUSTAINABLE MULTI ASSET CAUTIOUSFUND	2,868	2,868
**D	HBOS INTERNATIONAL INVESTMENT FUNDS ICVC EUROPEAN FUND	135,700	135,700
**D	HBOS INTERNATIONAL INVESTMENT FUNDS ICVC- INTERNATIONAL GROWTH FUND	180,108	180,108
**D	THE BARCLAYS BANK UK RETIREMENTFUND	5,704	5,704
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	196,955	196,955
**D	SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC EUROPEANGROWTH FUND	312,551	312,551
**D	SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC-GLOBAL GROWTH FUND	94,230	94,230
**D	INTERNATIONAL MONETARY FUND	72,272	72,272
**D	EURIZON PROGETTO ITALIA 70	410,428	410,428
**D	SPDR MSCI EAFE STRATEGICFACTORSETF	56,049	56,049
**D	SPDR MSCI WORLD STRATEGICFACTORS ETF	1,938	1,938
**D	HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	192,085	192,085
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	12,640	12,640
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	17,163	17,163
**D	SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	19,886	19,886
**D	MACKENZIE GLOBAL LEADERSHIP IMPACT ETF	615	615
**D	EURIZON INVESTMENT SICAV	13,338	13,338
**D	INSTITUTIONAL SOLUTIONS FUND FCP-SIF	5,335	5,335
**D	FONDITALIA	838,000	838,000
**D	INTERFUND SICAV	36,000	36,000
**D	SANTANDER DIVIDENDO EUROPA FI	408,943	408,943
**D	SANTANDER DIVIDENDO PENSIONES FP	122,762	122,762
**D	AXA IM SUSTAINABLE EQUITY FUND	88,888	88,888
**D	JANUS HENDERSON INTECH GLOBAL ALL COUNTRY MANAGED VOLATILITY EX-AUSTRALIA FUND	1,952	1,952
**D	RETAIL EMPLOYEES SUPERANNUATIONTRUST	5,357	5,357
**D	JOHN HANCOCK INTERNATIONAL HIGHDIVIDEND ETF	5,773	5,773
**D	SCHWAB INTERNATIONAL CORE EQUITY FUND	61,244	61,244
**D	TD EMERALD INTERNATIONAL EQUITYINDEX FUND	223,635	223,635
**D	TD EMERALD LOW CARBON LOW VOLATILITY GLOBAL EQUITY PFT	1,564	1,564
**D	IMPERIAL INTERNATIONAL EQUITY POOL	7,213	7,213
**D	IMPERIAL GLOBAL EQUITY INCOME POOL	1	1
**D	TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	341	341
**D	CIBC INTERNATIONAL INDEX FUND	1	1

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the first section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 3, of legislative decree 58/1998 (CLFD) and ss. 41 and 59 of IVASS Regulation no. 38/2018

IN FAVOUR

**D	CIBC EUROPEAN INDEX FUND	1,611	1,611
**D	RENAISSANCE INTERNATIONAL EQUITY PRIVATE POOL	1	1
**D	COUNSEL DEFENSIVE GLOBAL EQUITY	2,397	2,397
**D	IPC MULTI-FACTOR INTERNATIONAL EQUITY	12,923	12,923
**D	IMPERIAL OVERSEAS EQUITY POOL	1	1
**D	CI MORNINGSTAR INTERNATIONAL VALUE INDEX ETF	2,697	2,697
**D	WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	36,923	36,923
**D	MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF	590	590
**D	MACKENZIE MAX DIVERSIFICATION ALL WORLD DEVELOPED IND ETF	5,409	5,409
**D	PURPOSE INTERNATIONAL DIVIDEND FUND	24,856	24,856
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	29,070	29,070
**D	WEALTHSIMPLE DEVELOPED MAEX N ORTH AMERICA SOCIALLY RESPONSIBLEI NDEX ETF	28,677	28,677
**D	MACKENZIE GLOBAL WOMAN`S LEADERSHIP FUND	892	892
**D	MCGILL UNIVERSITY PENSION FUND	5,555	5,555
**D	MACKENZIE MAXIMUM DIVERS.ALL WORLD DEVELOPED EX NORTH AMERICA IE	778	778
**D	TD EUROPEAN INDEX FUND .	6,867	6,867
**D	TD INTERNATIONAL EQUITY INDEX ETF	59,277	59,277
**D	TD Q GLOBAL DIVIDEND ETF	1,967	1,967
**D	CIBC INTERNATIONAL EQUITY INDEXPOOL	1,432	1,432
**D	CIBC INTERNATIONAL EQUITY INDEXETF	1,790	1,790
**D	CIBC QX INTERNATIONAL LOW VOLATILITY DIVIDEND ETF	887	887
**D	CO-OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	1	1
**D	CIBC PENSION PLAN	20,630	20,630
**D	THE ROYAL INSTITUTION FOR THE ADVAN CEMENT OF LEARNING MCGILL UNIVERSIT	4,053	4,053
**D	BLACKROCK - IG INTERNATIONALEQUITY POOL	9,620	9,620
**D	IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	216,534	216,534
**D	MACK EAFE EQUITY POOL	29,981	29,981
**D	MACKENZIE GLOBAL EQUITY INCOME FUND	75,000	75,000
3	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO		
**D	MEDIOBANCA - BANCA DI CREDITO FINANZIARIO SOCIETA` PER AZIONI	202,713,510	202,713,510
**D	ME INVAG S.R.L.	1,628,148	1,628,148
***	SANCIN FULVIA	65,145	65,145
***	BERGAMINI CESARINA	500	500
***	POZZI MARIO	4,000	4,000
***	ALDE GIUSEPPE	7,500	7,500

Total vote 689,543,992
Percentage of voters% 69.944977
Percentage of Capital% 44.221907

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Resolution on the second section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 6, of the CLFI AGAINST

RA	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	ACQUA CAMPANIA SPA	1,000,000	1,000,000
D**	AVENTINA SRL	200,000	200,000
D**	BANFI ANDREINA	330	330
D**	BLOCH SEVERINE	3,549	3,549
D**	CALT 2004 SRL	1,200,000	1,200,000
D**	CALTAGIRONE EDITORE SPA	2,850,000	2,850,000
D**	CALTAGIRONE S.P.A.	5,800,000	5,800,000
D**	CERVATO DINO	728	728
D**	CERVATO LUIGI	208	208
D**	DALLA CHIARA MARIA	832	832
D**	FEDI GIOVANNA	21,350	21,350
D**	FGC S.P.A.	132	132
D**	FINANZIARIA ITALIA 2005 SPA	4,300,000	4,300,000
D**	FINCAL S.P.A.	18,000,000	18,000,000
D**	FINCED SRL	4,650,000	4,650,000
D**	FONDAZIONE FINANZA ETICA	10	10
D**	FONDO SCUOLA ESPERO - CRESCITA AZIONARIO	5,543	5,543
D**	GAMMA SRL	10,850,000	10,850,000
D**	INTERMEDIA SRL	200,000	200,000
D**	ISTITUTO FINANZIARIO 2012 SPA	1,000,000	1,000,000
D**	LOMBARDI ANTONIO	24,700	24,700
D**	LOMBARDI LUCA	21,350	21,350
D**	LUNEM S.A R.L.	76,000	76,000
D**	LUPO GIORGIO	15,669	15,669
D**	MANTEGNA 87 S.R.L.	6,750,000	6,750,000
D**	MIKOLIC UMBERTO	20,000	20,000
D**	PARSUS S.A R.L.	14,000	14,000
D**	PARTED 1982 S.R.L.	300,000	300,000
D**	PECORA FRANCESCO	30,000	30,000
D**	PICCHIONI DEANNA	4,000	4,000
D**	PITTER DANTE	1,800	1,800
D**	PROGECAL 2005 SRL	450,000	450,000
D**	QUARTA IBERICA SRL	6,000,000	6,000,000
D**	QUASSOLO PIERLUIGI	11,000	11,000
D**	RISSO FRANCA	18,500	18,500
D**	ROMANA PARTECIPAZIONI 2005 S.R.L.	1,500,000	1,500,000
D**	SO.CO.GE.IM SPA	50,000	50,000
D**	TABOR CRISTINA	2,958	2,958
D**	TOMASI ENRICO	750	750
D**	VM 2006 SRL	32,000,000	32,000,000
D**	VONCINA FLAVIO	100	100
D**	WENNER VIKTOR	1,743	1,743
2	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	TIMM INVEST EUROPA PLUS	1,186	1,186
**D	AKTIEN SUEDEUROPA UI	16,000	16,000
**D	MASTERINVEST KAPITALANLAGE GMBH	27,662	27,662
**D	ART AI EURO BALANCED	3,624	3,624
**D	BFS NACHHALTIGKEITSFONDS AKTIEN II	46,495	46,495
**D	BFS NACHHALTIGKEITSFONDS AKTIEN I	12,800	12,800
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	760,161	760,161

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Resolution on the second section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 6, of the CLFI
AGAINST**

**D	SWISS NATIONAL BANK	3,700,095	3,700,095
**D	PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	32,128	32,128
**D	CREDIT SUISSE LUX ITALY EQUITY FUND	29,393	29,393
**D	BALOISE FUND INVEST 2 CH IF AKTIEN WELT EX SCHWEIZ PASSIV CREDIT SUISSE FUNDS AG	9,752	9,752
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	72,656	72,656
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS CREDIT SUISSE FUNDS AG	71,400	71,400
**D	CSIF CH EQUITY EUROPE EX CH BLUE CREDIT SUISSE FUNDS AG	21,224	21,224
**D	CSIF CH III EQUITY WORLD EX CH VALUE WEIGHTED PENSION FUND CREDIT SUISSE FUNDS AG	9,057	9,057
**D	CSIF CH III EQUITY WORLD EX CH CLIMATE CHANGE BLUE PENSION FUND PLUS CREDIT SUISSE FUNDS AG	661	661
**D	FINREON WORLD EQUITY ECONOMIC EXPOSURE PENSION CREDIT SUISSE FUNDS AG	4,564	4,564
**D	CSIF CH EQUITY EMU CREDIT SUISSE FUNDS AG	72,973	72,973
**D	CIEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	104,436	104,436
**D	SYN ACT EUROPE EX-CH-A-AMUNDI	78,246	78,246
**D	SYN ACTIONS EUROPE (EX-CH) B-UBS	81,871	81,871
**D	AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL	34,294	34,294
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES RENDEMENT ABSOLU	78,899	78,899
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES	11,000	11,000
**D	FONDS DE PLACEMENT UNIGE - ACTIONS ETRANGERES	9,713	9,713
**D	RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES LARGE CAP	37,167	37,167
**D	FOVERUKA PENSION UNIVERSAL	17,961	17,961
**D	LVUI EQUITY EUROPE	135,000	135,000
**D	MORGAN STANLEY INVESTMENT FUNDS	43,543	43,543
**D	CHINA LIFE INSURANCE COMPANY LIMITED	3,140	3,140
**D	CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	7,678	7,678
**D	ANZ WHOLESALE INTERNATIONAL SHARE NO. 3 FUND	189,500	189,500
**D	MAIN VI-UNIVERSAL-FONDS	2,720	2,720
**D	AUSTRALIANSUPER	2,500,828	2,500,828
**D	SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	28,154	28,154
**D	FORD PENSION UNIVERSAL	2,588	2,588
**D	MINE SUPERANNUATION FUND	44,461	44,461
**D	HESTA	153,615	153,615
**D	MINISTRY OF ECONOMY AND FINANCE	114,682	114,682
**D	SIEMENS-FONDS SIEMENS-RENTE	137,865	137,865
**D	ANZ PRIVATE GLOBAL EQUITIES TRUST	11,900	11,900
**D	GERANA SICAV-SIF, S.A.	18,468	18,468
**D	MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	7,190	7,190
**D	SAS TRUSTEE CORPORATION POOLED FUND	202,011	202,011
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	12,817	12,817
**D	TCORPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	35,778	35,778
**D	CARE SUPER	1,019	1,019
**D	HC RENTE	6,803	6,803
**D	SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	7,802	7,802
**D	TCORPIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	131,342	131,342
**D	MAIN I - UNIVERSAL - FONDS	20,343	20,343
**D	BUMA-UNIVERSAL-FONDS I	23,325	23,325
**D	EMBO-FONDS	26,678	26,678
**D	STICHTING SHELL PENSIOENFONDS	110,893	110,893
**D	BIL-UNIVERSAL-FONDS	104,400	104,400
**D	UI-FONDS BAV RBI AKTIEN	96,182	96,182
**D	SHELL FOUNDATION	34,714	34,714
**D	SEI INSTITUTIONAL MANAGED TRUST - MULTI- ASSET INCOME FUND	59,767	59,767

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Resolution on the second section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 6, of the CLFI
AGAINST**

**D	SIIT - WORLD SELECT EQUITY FUND	637	637
**D	ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	2,805	2,805
**D	LACM WORLD EQUITY - DIVIDEND GROWTH CIT	294	294
**D	GLOBAL X S&P CATHOLIC VALUES DEVELOPED EX-U.S. ETF	1,360	1,360
**D	LOS ANGELES CAPITAL GLOBAL FUNDS PLC - LACM GLOBAL SUSTAINABLE EQUITY FUND	46,563	46,563
**D	LACM ACWI EX US EQUITY FUND L.P.	27,099	27,099
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB DAIWA/WELLINGTON EUROPEAN EQUITY FUND (FOFS ONLY) (QII ONLY)	47,593	47,593
**D	SANLAM UNIVERSAL FUNDS PLC	8,642	8,642
**D	CREDIT SUISSE INDEX FUND (LUX)	527,930	527,930
**D	NEUBERGER BERMAN INVESTMENT FUNDS PLC	6,076	6,076
**D	LACM WORLD EQUITY - WEALTH BUILDER CIT	283	283
**D	SEI INSTITUTIONAL MANAGED TRUST - TAX- MANAGED INTL MANAGED VOLATILITY FUND	15,478	15,478
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	15,678	15,678
**D	ACTIAM SUSTAINABLE INDEX FUND EQUITY EUROPE	31,201	31,201
**D	ERAFP ACTIONS EURO 1	257,696	257,696
**D	FRANCE INVESTISSEMENT ACTIONS OPTIMISE	118,478	118,478
**D	ALM ACTIONS EURO	147,820	147,820
**D	ARRCO QUANT 1	107,512	107,512
**D	ALM ACTIONS ZONE EURO ISR	436,848	436,848
**D	FCP FCE PLCT INTERNATIONAL ESG PLUS	193,978	193,978
**D	FCP ERAFP ACTIONS EUROS3 AGI	1,500,000	1,500,000
**D	ACTIAM DUURZAAM INDEX AANDELENFONDS WERELD	13,156	13,156
**D	LBPAM IRC ACTIONS ISR	158,493	158,493
**D	CAISSE DES DEPOTS ET CONSIGNATIONS	4,626,197	4,626,197
**D	LBPAM ISR AVENIR EURO	7,983	7,983
**D	GLOBAL X MSCI SUPERDIVIDEND EAFE ETF	13,320	13,320
**D	ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN - ZWITSERLEVEN DUURZAAM INDEX AANDELENFONDS EUROPA	17,044	17,044
**D	FCP IRCOM RETRAITE DIVERSIFIE 2	42,457	42,457
**D	STICHTING AHOLD DELHAIZE PENSIOEN	21,984	21,984
**D	ACTIAM DUURZAAM INDEX AANDELENFONDS EUROPA	99,730	99,730
**D	BDF FONDS E ACTIONS EUROPEENNES	77,819	77,819
**D	FRANCE PLACEMENT EURO ESG PLUS	564,786	564,786
**D	FCP FRANCE PLACEMENT EURO ESG	367,768	367,768
**D	FCP FRANCE PLCT INTERNATIONAL ESG	127,366	127,366
**D	MEAG EUROINVEST	716,449	716,449
**D	CAND FTSE/LOT135/FRR10G	137,390	137,390
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	24,812	24,812
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT WERTSICHERUNG 94 ESG	4,500	4,500
**D	ZURICH INSURANCE COMPANY LTD - BRANCH ITALIANA	6,203	6,203
**D	ERGO VERMOGENSMANAGEMENT ROBUST	9,673	9,673
**D	CAND EXANE/LOT136/FRR10H	191,146	191,146
**D	INVESTITORI LONGEVITY	37,000	37,000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	1,996	1,996
**D	PACER TRENDPILOT INTERNATIONAL ETF	9,338	9,338
**D	ABERDEEN STANDARD SICAV I	3,665	3,665
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT ESG	14,100	14,100
**D	ERGO VERMOGENSMANAGEMENT FLEXIBEL	6,694	6,694
**D	INVESTITORI PIAZZA AFFARI	32,000	32,000
**D	FONDO NAZIONALE PENSIONE COMPLEMENTARE COMETA	27,062	27,062
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	49,321	49,321
**D	ATCP-UI-FONDS	4,280	4,280

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Resolution on the second section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 6, of the CLFI
AGAINST**

**D	HI-172915-FONDS	3,595	3,595
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYERISCHER PENSIONSFONDS	94,477	94,477
**D	ERAFP ACTIONS PAB EURO I	71,890	71,890
**D	ERGO VERMOGENSMANAGEMENT AUSGEWOGEN	22,847	22,847
**D	WILSHIRE MUTUAL FUNDS, INC. - WILSHIRE INTERNATIONAL EQUITY FUND	21,372	21,372
**D	AAM S&P DEVELOPED MARKETS HIGH DIVIDEND VALUE ETF	2,036	2,036
**D	RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	4,544	4,544
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - SCREENED WORLD EQUITY EX-US FUND	1,492	1,492
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS	2,347	2,347
**D	STERLING CAPITAL BEHAVIORAL INTERNATIONAL EQUITY FUND	71,950	71,950
**D	STRATEGIC PARTNERSHIP FUND NB LLC	9,609	9,609
**D	ACTIAM BF ASIFEW	2,838	2,838
**D	MEAG PREMIUM	875,271	875,271
**D	INVESTITORI EUROPA	10,200	10,200
**D	SEI INSTITUTIONAL INVESTMENTS TRUST WORLD EQUITY EX-US FUND	39,434	39,434
**D	FOREIGN STOCK INDEX MOTHER FUND	48,878	48,878
**D	TURICUM - AKTIEN - UND IMMOBILIENWERTSCHRIFTEN	102,039	102,039
**D	KAPITALFORENINGEN LD, GLOBAL QUANT - MANDAT	27,807	27,807
**D	KAPITALFORENINGEN LD, SMART BETA - MANDAT	26,543	26,543
**D	FCP VILLIERS ACTIONS EUROPE CPR AM	754,171	754,171
**D	ARCLINE ALTERNATIVES TOPS LONG SHORT EMF	14,951	14,951
**D	FCP ERAFP ACTIONS EURO 7	700,000	700,000
**D	OB 2	36,354	36,354
**D	SUEBIA-FONDS	117,220	117,220
**D	BLM	58,971	58,971
**D	TF-EQUITY	61,480	61,480
**D	PF2	21,233	21,233
**D	PTV2	13,856	13,856
**D	BAM	10,235	10,235
**D	EPS	15,750	15,750
**D	BKM	258,260	258,260
**D	FCP HUMANIS RETRAITE ACTIONS	135,158	135,158
**D	MHGA LOW CARBON ISR	32,892	32,892
**D	OHMAN MARKNAD EUROPA	31,007	31,007
**D	REASSURE LIMITED	463,823	463,823
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	23,286	23,286
**D	HSBC GLOBAL INVESTMENT FUNDS	52,419	52,419
**D	MARITIME AND PORT AUTHORITY OF SINGAPORE	3,548	3,548
**D	BEST INVESTMENT CORPORATION	7,278	7,278
**D	OHMAN MARKNAD GLOBAL	32,381	32,381
**D	HSBC POOLED INVESTMENT FUND -HSBC POOLED EUROPEAN EQUITY FUND	92,589	92,589
**D	HSBC INSTITUTIONAL TRUST SERVICE (ASIA) LIMITED	14,646	14,646
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	78,388	78,388
**D	HSBC ETFS PLC	431,027	431,027
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	65,673	65,673
**D	ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	1	1
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	15,236	15,236
**D	HSBC GLOBAL FUNDS ICAV	530,655	530,655
**D	HSBC ETFS PUBLIC LIMITED COMPANY	1,956	1,956
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED GLOBAL EQUITY FUND	191,061	191,061
**D	HSBC ETFS PLC - HSBC ECONOMIC SCALE WORLDWIDE EQUITY UCITS ETF	64,211	64,211

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Resolution on the second section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 6, of the CLFI
AGAINST**

**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	198,641	198,641
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	1,172,820	1,172,820
**D	STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	59	59
**D	HSBC GLOBAL FUNDS ICAV - MULTI-FACTOR EMU EQUITY FUND	202,345	202,345
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - DEVELOPED WORLD SUSTAINABLE EQUITY INDEX FUND	36,459	36,459
**D	CAISSE DE PENSIONS DU PERSONNEL COMMUNAL DE LAUSANNE (CPCL)	27,244	27,244
**D	SYN TARGET NET ZERO GLOBAL EQUITIES	18,976	18,976
**D	WILLIS TOWERS WATSON GROUP TRUST	11,591	11,591
**D	KAPITALFORENINGEN INVESTIN PRO ACADIAN GLOBAL VALUE	255,495	255,495
**D	KAPITALFORENINGEN EMD INVEST VERDENINDEX	6,517	6,517
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	74	74
**D	BRIDGEWATER IMPLEMENTATION FUND IV LLC	6,011	6,011
**D	1895 FONDS FGR	1,891,148	1,891,148
**D	1895 FONDS STICHTING 1	29,717	29,717
**D	SHELL NEDERLAND PENSIOENFONDS STICHTING	2,757	2,757
**D	RAYTHEON TECHNOLOGIES CORPORATION MASTER RETIREMENT TRUST	45,145	45,145
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET BAKKERSBEDRIJF	149,945	149,945
**D	STICHTING PENSIOENFONDS HORECA AND CATERING	180,781	180,781
**D	BANK OF KOREA	2	2
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF DPCTA MASTERFONDS	49,305	49,305
**D	FLORIDA RETIREMENT SYSTEM	21,171	21,171
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	548	548
**D	SIEMENS EMU EQUITIES	85,641	85,641
**D	KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER III	27,056	27,056
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	44,000	44,000
**D	KAPITALFORENINGEN INVESTIN PRO GLOBAL EQUITIES I	51,783	51,783
**D	ABERDEEN DIVERSIFIED INCOME AND GROWTH TRUST PLC	1,478	1,478
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	4,726	4,726
**D	GLOBAL MULTI STRATEGY FUND	4,260	4,260
**D	ABB PENSION FUND	1,857	1,857
**D	STICHTING SPOORWEGPENSIOENFONDS	77,095	77,095
**D	GRAYHAWK GLOBAL GROWTH POOL	22,164	22,164
**D	ALTE LEIPZIGER TRUST INVESTMENT	51,369	51,369
**D	ALTE LEIPZIGER TRUST INVESTMENT GMBH	32,306	32,306
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	755,050	755,050
**D	NATIONAL TREASURY MANAGEMENT AGCY	3,757	3,757
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	1,178	1,178
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	7,519	7,519
**D	NTUC INCOME INSURANCE CO OPERATIVE LIMITED	6,337	6,337
**D	SIEMENS BALANCED	21,201	21,201
**D	PMPT INKA FONDS	58,016	58,016
**D	INKA PBEAKK	14,552	14,552
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	175,430	175,430
**D	FLORIDA RETIREMENT SYSTEM TRUST FUND	112,183	112,183
**D	BLACKROCK SOLUTIONS FUNDS ICAV	39,636	39,636
**D	EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	3,730	3,730
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	107,401	107,401
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	156,619	156,619
**D	HSBC GLOBAL EQUITY FUND	31,807	31,807
**D	HSBC INTERNATIONAL EQUITY INDEX FUND	17,214	17,214
**D	BRIDGEWATER ALL WEATHER SUSTAINABILITY LP	14,911	14,911

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Resolution on the second section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 6, of the CLFI
AGAINST**

**D	BW ALLWEATHER SUSTAINABILITY 11 LP 992341	17,100	17,100
**D	SEI GLOBAL MASTER FUND PLC	8,537	8,537
**D	SEI ACADIAN EUROPE EX-UK EQUIT	95,514	95,514
**D	M.K.F	5,000	5,000
**D	AFER PATRIMOINE	4,804	4,804
**D	OFI INVEST ISR PATRIMOINE MOND	8,116	8,116
**D	AMUNDI BRIDGEWATER ALL WEATHER	632	632
**D	SEB EUROCOMPANIES THEODOR-HEUS	13,429	13,429
**D	SEB EUROPAFONDS THEODOR-HEUSS	26,794	26,794
**D	OFI INVEST ESG EURO EQUITY	13,938	13,938
**D	PRIME SUPER	21,222	21,222
**D	MTAA SUPERANNUATION FUND	62,565	62,565
**D	LGIASUPER	44,471	44,471
**D	AUSBIL INVESTMENT MANAGEMENT LIMITED	344	344
**D	SUNCORP FUNDS PTY LTD	3,241	3,241
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF FAZY GLOBAL ASSET ALLOCATION - DEVELOPED MARKETS EQUITIES	9,156	9,156
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	2,075	2,075
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF	44,493	44,493
**D	DELA EQUITY FUND 1	33,109	33,109
**D	STICHTING PENSIOENFONDS ING	32,964	32,964
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	14,071	14,071
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	213,107	213,107
**D	ABERDEEN STANDARD ACS I	496,190	496,190
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	67,412	67,412
**D	STICHTING PME PENSIOENFONDS	262,645	262,645
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	207,086	207,086
**D	COMMONWEALTH GLOBAL SHARE FUND 30	28,506	28,506
**D	COLONIAL FIRST STATE INVESTMENT FUND 50	17,711	17,711
**D	COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND.	43,131	43,131
**D	R.E. GINNA NUCLEAR POWER PLANT NONQUALIFIED FUND	2,900	2,900
**D	PFIZER INC. MASTER TRUST	5,680	5,680
**D	CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	1,500	1,500
**D	CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	100	100
**D	IBM PERSONAL PENSION PLAN TRUST	12,756	12,756
**D	NINE MILE POINT NDT QUALIFIED PARTNERSHIP	16,200	16,200
**D	HSBC UCITS COMMON CONTRACTUAL FUND	31,019	31,019
**D	CARNELIAN INVESTMENT MANAGEMENT LLC.	438	438
**D	METIS EQUITY TRUST.	10,029	10,029
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	4,567	4,567
**D	BAE SYSTEMS PENSION SCHEME	166,275	166,275
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	94,925	94,925
**D	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	135,895	135,895
**D	PRESBYTERIAN CHURCH (USA) FOUNDATION	7,692	7,692
**D	CYSTIC FIBROSIS FOUNDATION.	26,373	26,373
**D	DUKE ENERGY CORPORATION MASTER RETIREMENT TRUST	89,670	89,670
**D	MORNINGSTAR UNCONSTRAINED ALLOCATION FUND A SERIES OF MORNINGSTAR FUNDS TRUST	3,888	3,888
**D	THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	27,258	27,258
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD.	523,748	523,748
**D	LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..	260,039	260,039
**D	AUSTRALIAN RETIREMENT TRUST	805,674	805,674
**D	THE GREATER MANCHESTER PENSION FUND.	91,741	91,741

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Resolution on the second section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 6, of the CLFI
AGAINST**

**D	WEST YORKSHIRE PENSION FUND	175,000	175,000
**D	MERSEYSIDE PENSION FUND	56,410	56,410
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	20,776	20,776
**D	STICHTING PENSIOENFONDS PGB	449,058	449,058
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET BEROEPSVERVOER OVER DE WEG	7,021	7,021
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS ZORGVERZEKERAAARS.	7,261	7,261
**D	KAPITALFORENINGEN INVESTIN PRO - GLOBAL LARGE CAP MARKET NEU C/O AQR CAPITAL MANAGEMENT LLC	118,016	118,016
**D	LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS (MARKET NEUT	25,655	25,655
**D	LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW ESG (MARKET NEUTR	51,130	51,130
**D	LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND	518,974	518,974
**D	VARIOPARTNER SICAV - 3-ALPHA DIVERSIFIER EQUITIES EUROPE	78,312	78,312
**D	CMLA INDEXED GLOBAL SHARE FUND	4,427	4,427
**D	MS HORIZONS MULTIACTIVOS GLOBAL PRUDENTE FUND	1,217	1,217
**D	SCHWAB INTERNATIONAL INDEX FUND	617,869	617,869
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX FUND	191,183	191,183
**D	COLONIAL FIRST STATE INVESTMENT FUND 134	699	699
**D	ABERDEEN STANDARD SICAV II	1,889	1,889
**D	COMMONWEALTH GLOBAL SHARE FUND 17,	162,489	162,489
**D	STICHTING MN SERVICES	425,603	425,603
**D	STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	123,671	123,671
**D	ZURICH LIFE ASSURANCE PLC	13,492	13,492
**D	CFSIL ATF CMLA INTERNATIONAL SHARE FUND	5,957	5,957
**D	STICHTING MN SERVICES AANDELENFO ND	65,402	65,402
**D	CFSIL RE CNEALTH GS FD 16	24,110	24,110
**D	COLONIAL FIRST STATE INVESTMENTS LIMITED...	37,108	37,108
**D	STICHTING PGGM DEPOSITARY	895,090	895,090
**D	PGGM SPD (DMAEMFGL)PGGM SPD DMAE MULTIFACTOR GLOBAL	72,561	72,561
**D	CFSIL - COLONIAL FIRST STATE GLOBAL ASSET MANAGEMENT MULTI SECTOR TRUST 1	1,612	1,612
**D	SELIGSON AND CO EUROPE INDEX FUND	65,100	65,100
**D	HOSTPLUS POOLED SUPERANNUATION TRUST	80,747	80,747
**D	ABERDEEN INVESTMENT FUNDS ICVC-ABERDEEN DIVERSIFIED INCOME FUND	1,163	1,163
**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	61,601	61,601
**D	ABERDEEN FUNDS - ABERDEEN MULTI MANAGER CAUTIOUS MANAGED PORTFOLIO FUND	3,170	3,170
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	18,012	18,012
**D	NB BRETON HILL MULTI-STYLE PREMIA MASTER FUND LP C/O WALKERS CORPORATE LIMITED	32	32
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS GLOBAL EQUITIES LE	853	853
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EX-US FUND	20,484	20,484
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS INTERNATIONAL EQUITIES FUND	5,265	5,265
**D	MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 150/5	502	502
**D	MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 130/3	3,661	3,661
**D	MAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	1,213	1,213
**D	MAN AHL DIVERSIFIED MARKETS EU BEUR- WORLD TRADE CENTER	66	66
**D	MAN FUNDS VIII ICAV-MAN AHL DIVERSIFIED.	888	888
**D	AHL INSTITUTIONAL SERIES 3 LTD	4,682	4,682
**D	E-L FINANCIAL CORPORATION LIMITED	1	1
**D	GS+A INTERNATIONAL FUND	38,045	38,045
**D	NBIMC EAFE EQUITY INDEX FUND.	26,961	26,961
**D	ATLAS DIVERSIFIED MASTER FUND LIMITED	8,830	8,830
**D	AHL ALPHA MASTER LIMITED C/O CITCO TRUSTEES (CAYMAN) LIMITED	32,520	32,520
**D	AHL EVOLUTION LTD SHARMAINE BERKELEY ARGONAUT LTD	426,211	426,211
**D	AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	10,029	10,029

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Resolution on the second section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 6, of the CLFI
AGAINST**

**D	OP CUSTODY LTD	16,545	16,545
**D	LEADERSSEL P.M.I	215,000	215,000
**D	CLEOME INDEX - EUROPE EQUITIES	139,376	139,376
**D	CLEOME INDEX - WORLD EQUITIES	4,538	4,538
**D	CLEOME INDEX - EMU EQUITIES	52,058	52,058
**D	INDEXIQ FACTORS SUSTAINABLE EUROPE EQUITY	69,829	69,829
**D	INDEXIQ FACTORS SUSTAINABLE EMU EQUITY	2,642	2,642
**D	201..PORT. GEN. CNP ASS.	1,998,397	1,998,397
**D	120..ASSURDIX VIAGER	129,721	129,721
**D	APICIL ACTIONS EURO	8,191	8,191
**D	API RETRAITE DIVERSIFIE	17,220	17,220
**D	AA. ALLIANZ DIVERSIFIE	250,000	250,000
**D	ARRCO LONG TERME F	215,223	215,223
**D	FGV - ACTIONS EUROPE LM B	68,181	68,181
**D	ERISA ACTION EUROPE N 2	23,911	23,911
**D	ORANO DIVERSIFIE EQUILIBRE	21,146	21,146
**D	LBPAM ISR ACTIONS MONDE	42,000	42,000
**D	VIVACCIO ISR ACTIONS	352,309	352,309
**D	TOCQUEVILLE FINANCE ISR	25,100	25,100
**D	LBPAM ISR STRATEGIE PEA 2	9,916	9,916
**D	FCP TESLA - POCHE ACTIONS	33,713	33,713
**D	LBPAM ISR STRATEGIE PEA 1	7,963	7,963
**D	HSBC APOLLINE ACTIONS INTERNATIONALES	71,444	71,444
**D	LBPAM 3 MOIS	706,235	706,235
**D	TONI ACTIONS ISR 100	44,794	44,794
**D	WORLD EQUITIES	1,995	1,995
**D	LBPAM ACTIONS DIVIDENDES EUROP	197,378	197,378
**D	LBPAM ISR ACTIONS 80	44,529	44,529
**D	FCP BOURBON 7	96,014	96,014
**D	GROUPE CEA CROISSANCE FCPE	18,333	18,333
**D	DYNAMIS SOLIDAIRE ISR	200,000	200,000
**D	BRED SELECTION ISR	148,830	148,830
**D	PROMEPAR ACTIONS RENDEMENT	35,000	35,000
**D	LBPAM ISR ACTIONS EURO MIN VOL	6,895	6,895
**D	LBPAM ISR ACTIONS EURO LARGE CAP	88,462	88,462
**D	LBPAM ISR PRO ACTIONS EURO	22,000	22,000
**D	TOCQUEVILLE VALUE EURO ISR	636,228	636,228
**D	HSBC ACTIONS MONDE	35,748	35,748
**D	TOCQUEVILLE VALUE EUROPE ISR	284,357	284,357
**D	TOCQUEVILLE DIVIDENDE ISR	293,000	293,000
**D	EPARGNE ETHIQUE ACTIONS	32,363	32,363
**D	ECOFI ENDURANCE EURO	15,000	15,000
**D	ECOFI ACTIONS RENDEMENT	33,000	33,000
**D	BEVEILIGING MANDAAT SSGA RE AANDELEN	10	10
**D	PACE INTERNATIONAL EQUITY INVESTMENTS	152,646	152,646
**D	RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	26,542	26,542
**D	GLOBAL ADVANTAGE FUNDS	8,961	8,961
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	3,665	3,665
**D	PAX ELLEVATE GLOBAL WOMEN'S LEADERSHIP FUND	24,111	24,111
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG EURO 1	511,228	511,228
**D	MEAG ANGLO CELTIC FUND	171,559	171,559

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Resolution on the second section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 6, of the CLFI
AGAINST**

**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ATLAS	199,950	199,950
**D	COMMONFUND STRATEGIC SOLUTIONS GLOB AL EQUITY, LLC	23,616	23,616
**D	RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	146,638	146,638
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	171,538	171,538
**D	RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	26,677	26,677
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS	168,091	168,091
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTAKTIEN	74,590	74,590
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFPT UNIVERSAL FONDS	50,583	50,583
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROUIFONDS SAA	110,989	110,989
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	946,907	946,907
**D	SCHWAB INTERNATIONAL DIVIDEND EQUIT Y ETF	342,567	342,567
**D	SCHWAB INTERNATIONAL EQUITY ETF	2,239,324	2,239,324
**D	XEROX CORPORATION RETIREMENT SAVINGS PLAN	17,500	17,500
**D	TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	365,700	365,700
**D	CALIFORNIA STATE TEACHERS` RETIREMENT SYSTEM	1,777,538	1,777,538
**D	PUBLIC EMPLOYEES` LONG-TERM CARE FUND	4,130,213	4,130,213
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	180,596	180,596
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS LLC MULTI ASSET COR E PLUS FUND	76,781	76,781
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	30,304	30,304
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS LLC SUSTAINABLE MULTI ASSET I-ASSET GROWTH FUND	6,665	6,665
**D	RUSSELL INVESTMENTS YIELD OPPORTUNITIES POOL	703	703
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	44,095	44,095
**D	RUSSELL INVESTMENTS GLOBAL EQUITY POOL	77,501	77,501
**D	RUSSELL OVERSEAS EQUITY POOL .	18,288	18,288
**D	RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	3,908	3,908
**D	RUSSEL CANADIAN DIVIDEND POOL	7,182	7,182
**D	STICHTING PENSIOENFONDS WERK EN(RE) INTEGRATIE	156,440	156,440
**D	RUSSELL INVESTMENT COMPANY PLC	76,567	76,567
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	9,851	9,851
**D	MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP)	15,520	15,520
**D	RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	32,172	32,172
**D	LM FUND LP	2,841	2,841
**D	MARIGOLD TACTICAL STRATEGIES LTD	5,271	5,271
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	149,443	149,443
**D	OPENWORLD PUBLIC LIMITED COMPANY	2,054	2,054
**D	MULTI STYLE MULTI MANAGER FUNDSPLC	13,985	13,985
**D	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	11,888	11,888
**D	RUSSELL INVESTMENT COMPANY MULTIASSET GROWTH STRATEGY FUND	6,918	6,918
**D	ROCHE U.S. RETIREMENT PLANS MASTER TRUST	107,900	107,900
**D	THE COLORADO HEALTH FOUNDATION	22,182	22,182
**D	RUSSELL INVESTMENT COMPANY MULTISTRATEGY INCOME FUND	3,355	3,355
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	20,272	20,272
**D	RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	173,034	173,034
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	228,914	228,914
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	21,906	21,906
**D	RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	151,418	151,418
**D	BMO MSCI EAFE INDEX ETF	352,247	352,247
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB CARBON FOCUS	4,499	4,499
**D	MTBJ FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	4,672	4,672
**D	XEROX CANADA EMPLOYEES` RETIREMENT PLAN	4,400	4,400
**D	MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	5,463	5,463

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Resolution on the second section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 6, of the CLFI AGAINST

**D	MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO	907	907
**D	NGS SUPER	11,169	11,169
**D	INTERNATIONAL EQUITIES SECTOR TRUST	2,601	2,601
**D	AWARE SUPER	1,139,175	1,139,175
**D	PERPETUAL ECONOMIC DIVERSIFICATION GLOBAL EQUITY FUND	9,600	9,600
**D	REALINDEX GLOBAL SHARE FUND (SCREENED)	45,744	45,744
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	3,253	3,253
**D	RUSSELL INVESTMENTS SUSTAINABLEGLOBAL SHARES EX FOSSIL FUEL S FUND LVL 3	1,993	1,993
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	19,061	19,061
**D	COMMONWEALTH BANK GROUP SUPER	13,600	13,600
**D	NATWEST ST JAMES`S PLACE GLOBALEQUITY UNIT TRUST	183,139	183,139
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE STRATEGIC MANAGE	27,768	27,768
**D	MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED INCOME FUND	279	279
**D	MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED SUSTAINABLE FUND	704	704
**D	SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	4,958	4,958
**D	MACKENZIE GLOBAL LEADERSHIP IMPACT ETF	615	615
**D	SCHWAB INTERNATIONAL CORE EQUITY FUND	61,244	61,244
**D	CI MORNINGSTAR INTERNATIONAL VALUE INDEX ETF	2,697	2,697
**D	MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF	590	590
**D	MACKENZIE MAX DIVERSIFICATION ALL WORLD DEVELOPED IND ETF	5,409	5,409
**D	PURPOSE INTERNATIONAL DIVIDEND FUND	24,856	24,856
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	29,070	29,070
**D	WEALTHSIMPLE DEVELOPED MAEX N ORTH AMERICA SOCIALLY RESPONSIBLEI NDEX ETF	28,677	28,677
**D	MACKENZIE GLOBAL WOMAN`S LEADERSHIP FUND	892	892
**D	MACKENZIE MAXIMUM DIVERS.ALL WORLD DEVELOPED EX NORTH AMERICA IE	778	778
**D	CIBC PENSION PLAN	20,630	20,630
**D	MACK EAFE EQUITY POOL	29,981	29,981
**D	MACKENZIE GLOBAL EQUITY INCOME FUND	75,000	75,000
Total vote		161,166,601	
Percentage of voters%		16.348176	
Percentage of Capital%		10.335953	

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Resolution on the second section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 6, of the CLFI

ABSTENTIONS

RA	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	ASTORI CESARE	9,500	9,500
D**	BALDUSSI ITALO	2,000	2,000
D**	BALDUSSI STEFANO	150	150
D**	BERETTA ROBERTO	12,470	12,470
D**	BERTOLINI LAURA	6,000	6,000
D**	BIANCHI CESARE	18,000	18,000
D**	BORGINI ROCCO	1,000	1,000
D**	BUTTAZZONI ELENA	2,000	2,000
D**	CAPELLI MARIACRISTINA	31,915	31,915
D**	CECCHI AMELIA	5,146	5,146
D**	CORDELLI ELIANA	6,386	6,386
D**	CORTORREAL MARIA TRINIDAD	10	10
D**	D'ALESSANDRO RAFFAELE	36	36
D**	DAVANZO PIETRO	30,000	30,000
D**	DE BENEDETTI CARLA	287,292	287,292
D**	DE BENEDETTI GIORGIO	24,496	24,496
D**	DE BENEDETTI PAOLA	198,351	198,351
D**	DE ZOTTI ORIANA	450	450
D**	DEL VECCHIO ANTONIO	8,000	8,000
D**	DEL VECCHIO LUCA	1,120	1,120
D**	DELFIN SARL	152,299,168	152,299,168
D**	DIMA 3 S.R.L.	764,885	764,885
D**	FABBRONI RITA	40	40
D**	FERRAMOLA ANDREA	237	237
D**	GALLO LUIGI	7,000	7,000
D**	IULIANI TERESA	250,000	250,000
D**	IZZI GIUSEPPE	500	500
D**	LUCCHI FRANCO	2,350	2,350
D**	MANGANARO PASQUALE	250	250
D**	MANTELLATO GIAN CARLO	7,848	7,848
D**	MARTINELLI LIVIA	133,000	133,000
D**	MARZATICO ANTONIO	110,000	110,000
D**	MASSA ANDREA	22,456	22,456
D**	MASSA BARBARA	22,454	22,454
D**	MASSA SUSANNA MARIA	22,454	22,454
D**	MEDELIN RITA	1,000	1,000
D**	MIANI EDUILIO	10,000	10,000
D**	OREFICE CAMILLA	105	105
D**	OREFICE CLAUDIO	88,832	88,832
D**	PICELLO GIAMPAOLO	7,500	7,500
D**	RAGUSA ELIANA	57	57
D**	RAGUSA GIOVANNI	100	100
D**	RECKENTHALER MARTIN	3,723	3,723
D**	RIZZATO FERNANDO	2,000	2,000
D**	ROMANI PIERA	1,500	1,500
D**	ROMANIN JACUR LIA	267,165	267,165
D**	SAVADORI GIAMBRUNO	3,400	3,400
D**	SCARLATO MAURO	5,000	5,000
D**	STABILE IVAN	181	181
D**	TASSINI GUIDO	1	1

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Resolution on the second section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 6, of the CLFI
ABSTENTIONS**

D**	TONON ELISABETTA		947	947
D**	WALEK FABRICE		5,604	5,604
D**	ZANELLATO LEDA		314	314
2	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO			
**D	DPAM B		51,870	51,870
**D	DPAM L		130,000	130,000
**D	DPAM DBI RDT B		54,700	54,700
**D	HARVEST GLOBAL VALUE OPPORTUNITIES EQUITY FUND		878	878
**D	CIN BELGIUM LIMITED		3	3
**D	OHIO NATIONAL FUND, INC.-ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO		3,189	3,189
3	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO			
***	DE SANTIS LUCIANO		78,000	78,000
**D	DE SANTIS SRL		4,000	4,000
***	DE SANTIS PATRIZIA		10,000	10,000
***	DE SANTIS BARBARA		1,000	1,000
***	GAROSI RICCARDO		8,000	8,000
***	GATTI MARCO		6,500	6,500
***	DAVANZO ANNALISA		22,000	22,000
***	PRENNUSHI DANIELA		78	78
***	DAVANZO MARIO		19,000	19,000

Total vote	155,073,611
Percentage of voters%	15.730124
Percentage of Capital%	9.945197

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Resolution on the second section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 6, of the CLFI**NOT VOTING**

3 COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO
*** CANDOTTI PAOLA

364

364

Total vote	364
Percentage of voters%	0.000037
Percentage of Capital%	0.000023

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Resolution on the second section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 6, of the CLFI

VOTING NOT COUNTED (Not Voting)

RA	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	BASCHIERA MARCO	8,000	8,000
D**	BROGI MARINA	3,330	3,330
D**	COLIN SANSIER SOPHIE	6,461	6,461
D**	JACEWICZ JAKUB	4,365	4,365
D**	ORSINI ELISABETTA	21,984	21,984

Total vote	44,140
Percentage of voters%	0.004477
Percentage of Capital%	0.002831

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Resolution on the second section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 6, of the CLFI
IN FAVOUR**

RA	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	ABBONDIO ROBERTO	7,074	7,074
D**	ABGRALL FRANCINE	15,283	15,283
D**	ACHILLI GIUSEPPE	1,000	1,000
D**	ACHILLI MARIA ANGELA	1,000	1,000
D**	ACHTEN HELMUT	4,769	4,769
D**	AGAZZI ALBERTO	27,826	27,826
D**	AJROUD KARIM	8,487	8,487
D**	AKINCI BESIM	10,957	10,957
D**	ALATRI ROBERTO	38,836	38,836
D**	ALBERINI ALBERTO	9,231	9,231
D**	ALLETTO FEDERICA	53,489	53,489
D**	ALLIBARDI GUIDO	4,000	4,000
D**	AMARGOS CARLOS	13,738	13,738
D**	AMBROSI ARIANNA	185,000	185,000
D**	AMBROSINI PIERLUIGI	17,000	17,000
D**	AMENDOLAGINE MICHELE	29,434	29,434
D**	ANCHUSTEGUI MELGAREJO JAIME	193,063	193,063
D**	ANDRYS HANNS PETER	3,317	3,317
D**	ARNABOLDI ALBERTO	1,049	1,049
D**	ARNOUX CYRILLE	6,801	6,801
D**	ARP HOLGER	2,505	2,505
D**	ARRIGONI RETO ANDREAS	29,885	29,885
D**	ARZT KARIN	9,140	9,140
D**	ASCOLESE LUCA	7,710	7,710
D**	ASSAF ZEINA	7,694	7,694
D**	ASSERETO GUIDO	4,150	4,150
D**	ASTENGO GIACOMO	9,000	9,000
D**	AUBRY HUGUES	34,345	34,345
D**	AYHAN MINE	37,538	37,538
D**	BABINET VIRGINIE	21,252	21,252
D**	BACCA LORENZO	11,691	11,691
D**	BACCHINI CRISTINA	44,340	44,340
D**	BAGALINO MATTEO	11,739	11,739
D**	BAGNASCO PAOLO EMILIO	34,083	34,083
D**	BANZIGER MICHAEL	7,132	7,132
D**	BARBANERA MARCELLO	24,500	24,500
D**	BARBIERI ADELE	100	100
D**	BARBONE NICOLA	15,000	15,000
D**	BARBOT FRANCA	132	132
D**	BARDELLA GIULIANO	8,000	8,000
D**	BARDELLI FRANCESCO	46,290	46,290
D**	BARIC MARIA	300	300
D**	BARONE ANTONIETTA	13,196	13,196
D**	BARTOLE DAVIDE	100	100
D**	BARTOLE MAURO	100	100
D**	BASILE GIULIANO	28,886	28,886
D**	BASSO EMANUELE	6,000	6,000
D**	BASSO LAURA	8,373	8,373
D**	BASTA MIROSLAV	25,659	25,659
D**	BASTIANI MONICA	7,911	7,911

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Resolution on the second section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 6, of the CLFI
IN FAVOUR**

D**	BATTAGLIA LAURA	7,000	7,000
D**	BATTINI ANDREA	80,537	80,537
D**	BAUMGARTEN PASCAL	108,138	108,138
D**	BAYARD LUDOVIC	59,729	59,729
D**	BECCARI CYNTHIA	100	100
D**	BECKER MICHEL	61,715	61,715
D**	BELLOLI LUIGI	7,000	7,000
D**	BELVEDERE ANTONIO OTTAVIO	268,000	268,000
D**	BEMPORAD SIMONE MASSIMO	157,934	157,934
D**	BENARD FABRICE	23,297	23,297
D**	BENEDETTI GIULIO	24,200	24,200
D**	BENES JOSEF	105,655	105,655
D**	BENITEZ JOSE	11,276	11,276
D**	BENSAID PATRICE	3,294	3,294
D**	BERGAMO STEFANIA	32,226	32,226
D**	BERNICH LIVIO	2,000	2,000
D**	BERTOLOTTI PIERDOMENICO	13,773	13,773
D**	BIANCHI ALFREDO	17,000	17,000
D**	BIANCO SERGIO	1,343	1,343
D**	BIASINI DIEGO	6,168	6,168
D**	BIASIOL SERGIO	100	100
D**	BIGOT DELPHINE	2,109	2,109
D**	BIONDI DINO	25,478	25,478
D**	BISESTI GENNARO	29,629	29,629
D**	BISON STEFANO	9,858	9,858
D**	BISTER REINHARD RENATE	714	714
D**	BLAHA KAREL	12,640	12,640
D**	BLAQUIERE SIMON	5,100	5,100
D**	BLIN DE SAINT ANGEL BEATRIX	6,376	6,376
D**	BOCCARDO IGOR	11,209	11,209
D**	BOCCIA OLIVER	20,840	20,840
D**	BOCERO CARMEN	7,332	7,332
D**	BOENISCH JENS	4,319	4,319
D**	BOHUMSKY PETR	13,113	13,113
D**	BOLCATO ILEANA	6,859	6,859
D**	BONAITA ALESSANDRO	11,960	11,960
D**	BONASCHI ANDREA	9,231	9,231
D**	BONGIOVANNI NICOLA	9,500	9,500
D**	BONI MARCO	15,934	15,934
D**	BONNET ETIENNE	8,502	8,502
D**	BOREAN CRISTIANO	164,039	164,039
D**	BORGHI SAMUELE	4,251	4,251
D**	BORRUSO MARIA VIRGINIA	22,036	22,036
D**	BORSELLINO SANTO	26,117	26,117
D**	BORTOLUZZI LIVIO	3,000	3,000
D**	BOSISIO IVANO	16,612	16,612
D**	BOSSER GIANCARLO	41,017	41,017
D**	BOUCHEMA KARIM	60,379	60,379
D**	BOULOT CONSTANCE	12,852	12,852
D**	BRANCHESI ALBERTO	17,289	17,289
D**	BRIZZI LORELLA	5,000	5,000

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Resolution on the second section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 6, of the CLFI
IN FAVOUR**

D**	BROCCA ALESSANDRO	13,911	13,911
D**	BROGI DAVID	20,777	20,777
D**	BRUSAFERRO MARIA	300,000	300,000
D**	BUKOVCAN ANDREJ	18,820	18,820
D**	BULDINI PIER LUIGI	11,976	11,976
D**	BUONGIOVANNI SERGIO	520,000	520,000
D**	BURBA TORBEN	2,951	2,951
D**	BURLO ROBERTO	61,481	61,481
D**	BUSATO MORENO	40,000	40,000
D**	BUSCARINI GIANFRANCO	21,392	21,392
D**	BUSETTO ALBERTO	35,526	35,526
D**	BUTLER ERIC	21,727	21,727
D**	BUTTAZZONI ALESSANDRA	2,500	2,500
D**	CABALLERO ALEJANDRO	21,757	21,757
D**	CACCIA DOMINIONI LUISA	7,946	7,946
D**	CAIAZZA ROCCO	16,090	16,090
D**	CALIGARIS ANDREA	10,879	10,879
D**	CALUZZI PILATO GIANPAOLO	1,700	1,700
D**	CAMPANELLA ARTURO	5,375	5,375
D**	CANDONI RICCARDO	29,550	29,550
D**	CANGERI ANTONIO	277,642	277,642
D**	CAPOTOSTI DONATA	40,000	40,000
D**	CAPOTOSTI LORENZO	160,000	160,000
D**	CAPUANO FRANCESCO	7,096	7,096
D**	CARANCHINI FIORELLA	15,920	15,920
D**	CARATTI EMILIO	16,675	16,675
D**	CARIGLIA MARCO	4,675	4,675
D**	CARINI MARIO	48,009	48,009
D**	CARMINA MICHELE	22,891	22,891
D**	CARNEVALE PIETRO	17,415	17,415
D**	CARNICELLI CHRIS	97,589	97,589
D**	CARRARO GIOVANNA PASQUALINA	64,500	64,500
D**	CARSENZUOLA FABIO	38,833	38,833
D**	CARTA VINCENZO	5,000	5,000
D**	CARVALHO PEDRO	29,754	29,754
D**	CASABONA LUIGI	154,330	154,330
D**	CASABONA MARINA	2,200	2,200
D**	CASAGRANDE CLAUDIO TULLIO	102,000	102,000
D**	CASAGRANDE FILIPPO	41,305	41,305
D**	CASANOVA ALESSANDRA	10,000	10,000
D**	CASANOVA PAOLA	2,548	2,548
D**	CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA FORENSE	15,744,276	15,744,276
D**	CASSA PREVIDENZA AGENTI ASS.GENERALI	872,776	872,776
D**	CASSA PREVIDENZA AGENTI GENERALI DI GENERALI ITALIA	761,667	761,667
D**	CASSAGNERES THIERRY	2,359	2,359
D**	CASSIA FEDERICA	12,335	12,335
D**	CASTELLETTI MAURIZIO	14,085	14,085
D**	CATALANO GIUSEPPE	125,581	125,581
D**	CAVALLERO ANDREA	38,939	38,939
D**	CAVARERO ANTONIO	15,897	15,897
D**	CAVERO JUAN LUIS	64,983	64,983

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Resolution on the second section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 6, of the CLFI
IN FAVOUR**

D**	CECCARELLI MICHELE	7,955	7,955
D**	CECCHET MAURIZIA	53,188	53,188
D**	CECCON TOMMASO	57,236	57,236
D**	CELANT MARIO	3,910	3,910
D**	CERAMI GIUSEPPE	4,251	4,251
D**	CETRANO LUCA	2,841	2,841
D**	CHAIGNEAU VINCENT	24,743	24,743
D**	CHARLUTEAU JEAN LOUIS	5,423	5,423
D**	CHAUMEL FRANCOIS	11,040	11,040
D**	CHERUBINI MICHELE	16,246	16,246
D**	CHIODINO SEBASTIANO	6,163	6,163
D**	CHIUDERI ALESSANDRA	14,070	14,070
D**	CIMATTI STEFANO	20,058	20,058
D**	CIS DAVID	85,023	85,023
D**	CLEMENTE ENRICO	20,212	20,212
D**	CLEVA FABIO	28,665	28,665
D**	CODELUPPI PIER LUIGI	260,000	260,000
D**	CODELUPPI PIER LUIGI	50,000	50,000
D**	CODIFAVA FRANCESCO	11,897	11,897
D**	COLLAUTTI FRANCO	10,000	10,000
D**	COLLE JAN	27,901	27,901
D**	COLLET DAMIEN JACQUES	15,381	15,381
D**	COLLINI GIACOMO	22,572	22,572
D**	COLOMBO ALESSANDRO	8,985	8,985
D**	COLOTTI SALVATORE	38,161	38,161
D**	CONNER ISABELLE MARGUERITE	159,765	159,765
D**	CONSIGLIO DAVIDE	26,109	26,109
D**	CONTINI MASSIMO	5,365	5,365
D**	COPPA ROBERTO	27,475	27,475
D**	COPPOLA PIERFRANCESCO	3,955	3,955
D**	CORBO MICHELE	62,216	62,216
D**	CORREGE PIERRE	18,126	18,126
D**	CORSI ALESSANDRO	29,737	29,737
D**	CORTEEL ANNE EMMANUELLE	5,781	5,781
D**	CORTI ALBERTO	11,147	11,147
D**	COSTA CARLA	14,074	14,074
D**	COSTAGLIOLA GIANLUIGI	46,980	46,980
D**	CRISANAZ ANDREA	116,927	116,927
D**	CRISMANI ANDREA	12,718	12,718
D**	CUNEO FRANCO PIERO	14,500	14,500
D**	CURRI FURIO	8,747	8,747
D**	D`ALESSIO NICOLA MARIA	11,547	11,547
D**	D`AMATO LILIANA	1,057	1,057
D**	DALLA TORRE DARIO	17,554	17,554
D**	DANI GABOR ANDRAS	27,496	27,496
D**	DANNEAUX OLIVIER	2,463	2,463
D**	DE AGOSTINI S.P.A.	1,630,815	1,630,815
D**	DE COURTOIS D`ARCOLLIERES FREDERIC MARIE	30,198	30,198
D**	DE LAZZARI MARINA	1,000	1,000
D**	DE LONGHI SILVIA	500,000	500,000
D**	DE MARCO STEFANO	11,071	11,071

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Resolution on the second section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 6, of the CLFI
IN FAVOUR**

D**	DE POLI ANTONIO	16,426	16,426
D**	DE TERNAY CEDRIK	25,479	25,479
D**	DE VIRGILLIIS ANTONIO	408,500	408,500
D**	DEBROIZE BRUCE	42,660	42,660
D**	DELABRIERE VALERIE	5,275	5,275
D**	DELACOURT LAURENCE	15,219	15,219
D**	DELANVERSIN ANNE	32,989	32,989
D**	DELLA CASA UMBERTO	100	100
D**	DESCURE CHARLES	71,146	71,146
D**	DESTRUEL VERONIQUE	13,101	13,101
D**	DI CARO SERGIO	21,253	21,253
D**	DI GIAMMATTEO EMILIANO	51,267	51,267
D**	DI GIORGIO SABRINA	17,296	17,296
D**	DI LORETO SIMONETTA	6,163	6,163
D**	DI STANISLAO SIMON	18,759	18,759
D**	DIMARIO PAOLA	175	175
D**	DIMARIO ROSSELLA	100	100
D**	DIMINICH DANIELE	6,800	6,800
D**	DIMITRIOU PANAGIOTIS	67,871	67,871
D**	DOBRIC PETAR	38,270	38,270
D**	DONNET PHILIPPE	1,510,633	1,510,633
D**	DOUBRAVSKY JIRI	6,661	6,661
D**	DU BESSET OLIVIER	4,470	4,470
D**	DUB FRANCOIS XAVIER	12,209	12,209
D**	DUBLO PAOLO	7,014	7,014
D**	DUCROS SYLVAIN	20,403	20,403
D**	DWORZAK JANINA	1,978	1,978
D**	ENDRES MATHIAS	18,367	18,367
D**	ERBOSETTI RAFFAELE	9,706	9,706
D**	ERDOS TIBOR MIHALY	54,255	54,255
D**	ESPIRITO SANTO PATRICIA	21,423	21,423
D**	FABRIS MARINA	7,000	7,000
D**	FANCEL GIANCARLO	130,821	130,821
D**	FANGUE STEPHAN	28,136	28,136
D**	FANIZZA ANNA	4,039	4,039
D**	FANTINI LUCIA	105,024	105,024
D**	FAVENNEC CORENTIN	14,405	14,405
D**	FELDHOFF ROLAND	1,060	1,060
D**	FELICIAN GIULIA	100	100
D**	FELICIAN LEONARDO	100	100
D**	FERNANDEZ SANTIN JORGE	17,254	17,254
D**	FERRARI DI VALBONA CESARE LORENZO	47,460	47,460
D**	FERRARI PIERGIACOMO	10,549	10,549
D**	FILIPOVIC DRAGAN	43,419	43,419
D**	FINANZIARIA GOLD - FINGOLD SPA	990,000	990,000
D**	FINOTTO CRISTIAN	17,333	17,333
D**	FIORANI ANDREA GIOVANNI GIUSEPPE	28,952	28,952
D**	FLORI STEFANO	15,519	15,519
D**	FONDAZIONE BENEFICA ALBERTO E KATHLEEN CASALI	288,500	288,500
D**	FONDAZIONE BENEFICA KATHLEEN FOREMAN CASALI	238,150	238,150
D**	FONDAZIONE CASSA DI RISPARMIO DI TORINO	25,480,662	25,480,662

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Resolution on the second section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 6, of the CLFI
IN FAVOUR**

D**	Forni Ruggero	15,707	15,707
D**	Fort Massimiliano	25,287	25,287
D**	Fortuny Maria Gabriella	24,540	24,540
D**	Fossati Elena	2,000	2,000
D**	Franzoso Franco	68,900	68,900
D**	Frigerio Stefano	6,488	6,488
D**	Frolich Christian	1,916	1,916
D**	Furlan Sergio	11,799	11,799
D**	Fuso Fabio	3,953	3,953
D**	Gabrielli Marco	250	250
D**	Gagliardi Nunzio Roberto	9,747	9,747
D**	Galateri di Genola e Suniglia Gabriele	34,700	34,700
D**	Galeppi Angelo Mario Giuseppe	494,000	494,000
D**	Galeppi Francesco	160,000	160,000
D**	Gallo Giuseppe	5,100	5,100
D**	Gangneux Karine	10,966	10,966
D**	Garattini Nicholas	10,905	10,905
D**	Garcia Jorge	20,044	20,044
D**	Garcia Naveros Jose	59,744	59,744
D**	Gardner Neil	31,338	31,338
D**	Gath PetriSSa	1,554	1,554
D**	Gazancon Jean	12,721	12,721
D**	Generali Matteo	4,888	4,888
D**	Genten Axel	1,755	1,755
D**	Geremia Rinaldo	42,867	42,867
D**	Gerotto Laura	26,000	26,000
D**	Gervais Maxime	11,649	11,649
D**	Gervais Philippe	16,060	16,060
D**	Ghinfanti Claudia	12,430	12,430
D**	GINIOUX ELISE	21,982	21,982
D**	Giuliana Luigi	3,868	3,868
D**	Giustiniani Benedetto	13,769	13,769
D**	Gloeckner Christoph	35,912	35,912
D**	Gomez Pascual Carlos	23,369	23,369
D**	Gonzalez Pedro Antonio	5,390	5,390
D**	Gonzalez Victor	24,995	24,995
D**	GOODJOHN & CO. S.R.L.	1,040,000	1,040,000
D**	Graf Alexander	36,394	36,394
D**	GRAMEGNA VINCENZO	6,266	6,266
D**	GRANIER JEAN LAURENT RAYMOND MARIE	124,701	124,701
D**	GRANITIFIANDRE SOCIETA' PER AZIONI	539,573	539,573
D**	Grassi Fabio	12,346	12,346
D**	Grassi Rita	100	100
D**	Grasso Roberto	29,903	29,903
D**	Gruber Katrin	40,149	40,149
D**	Gruden Roberto	295	295
D**	Gualtieri Leonardo	78,000	78,000
D**	Gualtieri Marcella	33,000	33,000
D**	Gualtieri Rita	52,025	52,025
D**	Guidastri Roberto	628	628
D**	GUIZOUARN JEAN CHARLES	7,228	7,228

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Resolution on the second section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 6, of the CLFI
IN FAVOUR**

D**	HABIF JORGE	18,048	18,048
D**	HANOUTI LAHLOU	2,320	2,320
D**	HAXHLYMERI BLEERINA	4,039	4,039
D**	HECKER FRANK	8,297	8,297
D**	HEIDEMEYER NICOLE	2,748	2,748
D**	HELWICH MARKO	672	672
D**	HEMPELMANN DIRK	6,133	6,133
D**	HERRANDO VERONICA	10,383	10,383
D**	HERTZER ANJA	2,889	2,889
D**	HOFER MARKUS	18,270	18,270
D**	HOFER MATTHIAS	3,346	3,346
D**	HOFFMANN UDO	2,267	2,267
D**	HOHENEDER PAUL	5,908	5,908
D**	HOMANN MARKUS	5,645	5,645
D**	HROVAT VANJA	4,643	4,643
D**	HUGUENEY RICCO` MARIO	38,557	38,557
D**	ILICS LASZLO	51,861	51,861
D**	INNOCENTE ELISABETTA	29,156	29,156
D**	IRIS CERAMICA GROUP SOCIETA` PER AZIONI	2,659,762	2,659,762
D**	IS.CO S.R.L.	2,249,000	2,249,000
D**	IURINCICH MONICA	3,104	3,104
D**	JANKOVIC MAREK	174,692	174,692
D**	JAPT JUTANY	24,654	24,654
D**	JECKEL LUKAS	9,381	9,381
D**	JETZLSPERGER MAXIMILIAN	7,508	7,508
D**	JURAS ROMAN	76,689	76,689
D**	JURCIK JURAJ	15,760	15,760
D**	KAHR SERGIUS	14,614	14,614
D**	KALTEIER BENEDIKT	30,454	30,454
D**	KAMINSKI BERND	6,141	6,141
D**	KAUMI ARSHDEEP	26,153	26,153
D**	KIM PETI	996	996
D**	KLEBE HANS PETER	22,913	22,913
D**	KMET ANTONIA	100	100
D**	KOCH OLIVER	5,985	5,985
D**	KOCK MARTIN	5,685	5,685
D**	KOHLBACH STEFAN	1,463	1,463
D**	KRAMP MELANIE	3,383	3,383
D**	KUPEC WALTER	134,256	134,256
D**	LACHER ALEXANDER	9,310	9,310
D**	LACKNER WOLFGANG	27,287	27,287
D**	LAHLOU SAMIR	69,041	69,041
D**	LANATI GIOVANNI	69,065	69,065
D**	LASVERGNAS CLAIRE	2,736	2,736
D**	LAVENIA ALESSANDRO	23,192	23,192
D**	LAWLER GAVIN	37,086	37,086
D**	LE BERRE JEAN YVES	33,073	33,073
D**	LE MAIRE TANGUY	43,971	43,971
D**	LECCI ADRIANO	33,400	33,400
D**	LECCI CHIARA	3,230	3,230
D**	LECOUBLET PAUL EDOUARD PIERRE	8,089	8,089

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Resolution on the second section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 6, of the CLFI
IN FAVOUR**

D**	LEGERON EMMANUEL	24,994	24,994
D**	LEHMANN STEFAN	60,353	60,353
D**	LEMARCHAND REGIS	49,485	49,485
D**	LEONARD REUTER LAETITIA	39,061	39,061
D**	LEONARDI ROB	178,536	178,536
D**	LESKOVSKA ANDREA	8,550	8,550
D**	LESLIE PETER	17,916	17,916
D**	LEUNG CHUN SAU JASON	9,048	9,048
D**	LIBERTI ANDREA	7,548	7,548
D**	LIESE THOMAS	47,197	47,197
D**	LIGAS ILARIA NORMA	120	120
D**	LILLE VIRGINIE	7,483	7,483
D**	LINKE JENNY	31,935	31,935
D**	LIVERANI GIOVANNI	365,499	365,499
D**	LOCCI FEDERICO	2,380	2,380
D**	LOFFLER ANDREAS	1,530	1,530
D**	LOMBARDI GIANFRANCO	800	800
D**	LONGEGA ALESSANDRO	6,467	6,467
D**	LONGINOTTI MASSIMO	4,846	4,846
D**	LOSTUZZI MANLIO	94,578	94,578
D**	LOW PENG FATT	29,856	29,856
D**	LUBIANA PORTUESI ELISABETTA	250	250
D**	LUCCHINI ANNA CHIARA	57,067	57,067
D**	LUCINI BARBARA	16,516	16,516
D**	LUNAZZI MARCO	7,500	7,500
D**	LUPATINI PIETRO	23,425	23,425
D**	MACIAN VILLANUEVA ALBERTO JOSE	61,449	61,449
D**	MAESTRI EDOARDO GIUSEPPE ORESTE	12,086	12,086
D**	MAFFIOLI MARCO	11,460	11,460
D**	MAIER ANTONELLA	82,554	82,554
D**	MAIS S.P.A.	1,183,000	1,183,000
D**	MAISTO GELSOMINA	6,376	6,376
D**	MAIZENER PAUL ADRIEN	7,253	7,253
D**	MAJORANA BENEDETTA	4,822	4,822
D**	MALLWITZ MATHIAS	1,426	1,426
D**	MALPAGA EDOARDO	19,780	19,780
D**	MANGANARO GIOVANNI	1,000	1,000
D**	MANGANO GIORGIO	200	200
D**	MANNINI MAURIZIO	8,747	8,747
D**	MANSERVISI STEFANO	2,293	2,293
D**	MANTELLATO FRANCESCA	756	756
D**	MANTINI EMANUELA	9,890	9,890
D**	MARAFFA FRANCESCA	8,312	8,312
D**	MARCHETTI FABIO	17,918	17,918
D**	MARCHETTI ROBERTA	8,650	8,650
D**	MARCOVIG MICHELE	3,316	3,316
D**	MARIN ADRIAN	64,949	64,949
D**	MARINCICH ROBERTO	8,920	8,920
D**	MARINI CLARELLI OLIMPIA	45,927	45,927
D**	MARINI REMO	47,670	47,670
D**	MARLIN ALDO	87,016	87,016

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Resolution on the second section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 6, of the CLFI
IN FAVOUR**

D**	MARLIN CARLO	186,500	186,500
D**	MARLIN PAOLO	186,500	186,500
D**	MARQUES JAVIER	6,733	6,733
D**	MARRI MALACRIDA LORENZO	102,000	102,000
D**	MARSELLA ROBERTO	18,969	18,969
D**	MARTIN THIERRY CLAUDE MARIE	41,715	41,715
D**	MARTINI JOHN EUGENE	15,827	15,827
D**	MARTORANA FRANCESCO BENEDETTO	61,118	61,118
D**	MARX DIETER	2,664	2,664
D**	MARY STEPHANE	5,738	5,738
D**	MASSERA HEMMA	13,975	13,975
D**	MATONE ADRIANA	8,500	8,500
D**	MATONE SERGIO MARIA	8,500	8,500
D**	MAZZANI ENZO	12,826	12,826
D**	MAZZOCCO ALDO	92,959	92,959
D**	MEDRI LAURA	2,000	2,000
D**	MELA SPA	390,560	390,560
D**	MENEGON CLAUDIO	1,000	1,000
D**	MEOLI LEONARDO	21,107	21,107
D**	MERATI PAOLO	219,500	219,500
D**	MERVILLE ERIC	32,989	32,989
D**	MESNARD RENAUD	17,918	17,918
D**	MESSNER KLAUDIUS	5,951	5,951
D**	MESTACH THIERRY	17,528	17,528
D**	MESTRINER IVAN	9,071	9,071
D**	METELLI EURO	1,000	1,000
D**	MIANI CALABRESE PAOLA	7,500	7,500
D**	MIANI FRANCESCO	4,954	4,954
D**	MICUCCI PAOLO	6,871	6,871
D**	MIGNONE JORGE	172,833	172,833
D**	MILIANI ADRIANA	13,390	13,390
D**	MINOZZI ROMANO	1,417,521	1,417,521
D**	MIRMINA GAETANO	5,000	5,000
D**	MIRZAI SPITZER TINA	3,937	3,937
D**	MIZZAU RAFFAELE	42,060	42,060
D**	MOHAMED SAMAH	3,247	3,247
D**	MONACELLI MASSIMO	52,597	52,597
D**	MONDARDINI ALESSANDRA	126,000	126,000
D**	MONGINO VITTORIO MARIO RICCARDO	15,000	15,000
D**	MONTE PASCHI FIDUCIARIA SPA	405,096	405,096
D**	MONTEPILLI MARINA	20,712	20,712
D**	MOORE ALAN	70,551	70,551
D**	MORENO PABLO	28,587	28,587
D**	MORGAN FORZA CRISTINA	72,415	72,415
D**	MORGENTHAL CHRISTOPH	1,276	1,276
D**	MORPURGO CRISTINA	5,449	5,449
D**	MORRETTA LORENZO GIACINTO	37,114	37,114
D**	MULLER CHRISTOF	9,562	9,562
D**	MUTO SALVATORE	33,698	33,698
D**	NARDI ARIANNA	25,037	25,037
D**	NATALE MASSIMO	4,809	4,809

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Resolution on the second section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 6, of the CLFI
IN FAVOUR**

D**	NAZARI FAUSTO	18,000	18,000
D**	NGUYEN MARINE	2,531	2,531
D**	NGUYEN TINA	126,185	126,185
D**	NIEDERKOFLER MARIELLA	5,950	5,950
D**	NOBILE ANDREA	13,426	13,426
D**	NOHR PATRICK	694	694
D**	NORZA GIORGIO	12,577	12,577
D**	NOVEL TULLIA	3,000	3,000
D**	NOVELLI ANGELA MARIA	3,397	3,397
D**	OBIOLS CALOPA LLUIS	4,251	4,251
D**	ODDONE MARCO	122,219	122,219
D**	ODIERNA ROBERTO	9,222	9,222
D**	OGANDO ALBERTO	15,782	15,782
D**	OGGIONI FABIO	47,281	47,281
D**	OLDRATI CARLO FRANCESCO	1	1
D**	OLENIK CLAUDIO	250	250
D**	ORTNER WOLFGANG	15,132	15,132
D**	OSTHOLT ULRICH	67,770	67,770
D**	OTTEMANN TOYZA HEIKE	32,612	32,612
D**	OTTOCHIAN MASSIMILIANO	38,255	38,255
D**	PADOVESE NICOLA	8,939	8,939
D**	PAGANI ANNAMARIA	22,000	22,000
D**	PAGLIAI MASSIMILIANO	22,303	22,303
D**	PAPPAGALLO ROSSELLA	10	10
D**	PARISI ANTOINE	91,754	91,754
D**	PARRILLA MARIA	5,725	5,725
D**	PASQUOTTI FRANCESCO	100	100
D**	PASSARIELLO OTTORINO	47,237	47,237
D**	PASSERO DAVIDE ANGELO MARIA	231,350	231,350
D**	PATRI MICHELE	11,308	11,308
D**	PAULY CEDRIC	12,797	12,797
D**	PAVAN MASSIMILIANO	15,912	15,912
D**	PECARZ FABIO	2,137	2,137
D**	PECCI ALBERTO	179,993	179,993
D**	PELIZZOLA RODOLFO	3,881	3,881
D**	PELLEGRINO GIACOMO	300	300
D**	PELLINO PIERLUIGI	20,232	20,232
D**	PELUCCHI DAVIDE	23,872	23,872
D**	PENE DANIELA	14,500	14,500
D**	PERETTI FRANCO	1	1
D**	PERETTI SYLVIE	41,237	41,237
D**	PERI GIOVANEATTISTA	2,000	2,000
D**	PERI GIUSEPPE	2,000	2,000
D**	PERIN GIOVANNI LUCA	150,829	150,829
D**	PERLINGIERI GIUSEPPE NICCOLO`	132,000	132,000
D**	PERONI EZIO	68,820	68,820
D**	PES FULVIA	2,844	2,844
D**	PESCARINI MAURIZIO	96,406	96,406
D**	PETERS WOLFGANG	4,807	4,807
D**	PETIN HANS WALTER JOCHEN	21,442	21,442
D**	PEYNET MARC	12,501	12,501

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Resolution on the second section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 6, of the CLFI
IN FAVOUR**

D** PEZET SEBASTIEN	7,594	7,594
D** PHILIPPON YANICK	85,484	85,484
D** PIATTI MARIA	250	250
D** PIERI ANNA	122	122
D** PIETRASANTA ANDREA	5,823	5,823
D** PIZZI VINCENZO	8,400	8,400
D** PILATO ANTONIO	28,508	28,508
D** PILGRAM GREGOR	134,558	134,558
D** PILLER MARZIO	114	114
D** PINTO ALESSANDRO	15,000	15,000
D** PIRANI SERGIO	24,245	24,245
D** PIRONE ARMANDO	572	572
D** PITACCO PAOLO	4	4
D** PITONAK PAVOL	5,932	5,932
D** PLANK THOMAS	84,669	84,669
D** PLOTZ CHRISTIAN	5,326	5,326
D** PLOUVIER RODOLPHE	45,696	45,696
D** POGGI GIANNI	250	250
D** POLLIOT ANDREA	12,265	12,265
D** PONT CHRISTOPHE	5,015	5,015
D** POPESCU ALEXANDRU	10,080	10,080
D** POPPI UGO	57,776	57,776
D** PORETTI MICHELE AMBROGIO GUIDO	35,291	35,291
D** PORRI FABIO	9,845	9,845
D** PORRO ALESSANDRO	50	50
D** PORTUESI MAURO	1,500	1,500
D** POSSA MONICA ALESSANDRA	173,140	173,140
D** POZZANA LUCIANA	1,255	1,255
D** POZZANA MARIA LUISA	4,850	4,850
D** POZZANA MARIO	27,200	27,200
D** PRACEK GIANLUCA	8,718	8,718
D** PRAT JOSE JOAQUIN	10,287	10,287
D** PROMOFINAN SERVIZI FIDUCIARI S	27,138	27,138
D** PROTASONI ALESSANDRO	30,300	30,300
D** PROVERA BERNARDINO	26,108	26,108
D** PRUMMER THOMAS ARTHUR	2,747	2,747
D** PUCCI DILETTA	1,300	1,300
D** PUCCI FILIPPO	1,425	1,425
D** PUEL NATALE QUINTO	652	652
D** QUERINI NADA	1,260	1,260
D** RAFFO GIULIA	47,548	47,548
D** RAINSFORD TIMOTHY CAMERON	12,752	12,752
D** RAIOLA EMANUELE	100	100
D** RANUT FRANCESCO	15,044	15,044
D** RASIC GORANA	10,631	10,631
D** REALE CARMELO	16,354	16,354
D** REFORGIATO RECUPERO ANNA MARIA GIOVANNA	32,980	32,980
D** REINA VINCENZO	32,468	32,468
D** REINHARDT MARC	21,526	21,526
D** RELVINI ALBERTO	11,958	11,958
D** RENDINE MICHELE	37,826	37,826

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Resolution on the second section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 6, of the CLFI
IN FAVOUR**

D**	RENESTO GIAN CARLO	4,550	4,550
D**	RIA ALESSANDRO	7,647	7,647
D**	RIBERA MIGUEL ANGEL	8,756	8,756
D**	RIEGO ENRIQUE	9,856	9,856
D**	RIGAS ELIAS	14,039	14,039
D**	RIZZUTI LUIGI	73,791	73,791
D**	ROCCO SALVATORE	15,825	15,825
D**	RODO ANDREA	7,350	7,350
D**	ROESNER AXEL	30,980	30,980
D**	ROMANO MASSIMO	76,032	76,032
D**	ROMANO` GAETANO	189,130	189,130
D**	ROMANO` MANUELA	610	610
D**	ROMBERG HENRYK	22,880	22,880
D**	ROMEO GIANLUCA	16,857	16,857
D**	RONCHI DANIELA	9,005	9,005
D**	RONCO FRANCO LUIGI ORESTE	6,000	6,000
D**	ROQUE CARLOS	7,770	7,770
D**	ROSET LUIS	64,552	64,552
D**	ROSPIGLIOSI FILIPPO	33,817	33,817
D**	ROSSATI MARIA PIA	31,641	31,641
D**	ROSSINI GUERRINO	14,724	14,724
D**	ROTH URSULA	3,000	3,000
D**	ROTHAUFE ULI	34,011	34,011
D**	RUBANO PAOLO	8,075	8,075
D**	RUCHTI SEPP	20,603	20,603
D**	RUGLIANCICH GIORGIO	11,536	11,536
D**	RUSCONI ALFONSO	11,000	11,000
D**	RUSTIGNOLI CRISTINA	91,294	91,294
D**	RUZZIER RITA	6,000	6,000
D**	S.M.I.L. SRL	521,192	521,192
D**	SACERDOTI ALESSANDRO	80,000	80,000
D**	SACILOTTO LUCIANA	1,700	1,700
D**	SAHOO DIPAK	31,786	31,786
D**	SALA ALEX EUGENIO	15,537	15,537
D**	SALDANERI SIMONE	6,659	6,659
D**	SALOM PAOLO	15,836	15,836
D**	SALVADORI PAOLA	42,482	42,482
D**	SALVINI FEDERICA	13,088	13,088
D**	SANTARSIERO ALESSANDRO	30,000	30,000
D**	SARROCCO VALENTINA	5,738	5,738
D**	SARTI ALESSIO	109,260	109,260
D**	SARTORI MIRKO	9,576	9,576
D**	SCABENI MATTIA	9,741	9,741
D**	SCAPINI MARIA	1,930	1,930
D**	SCARDI MARINA	18,791	18,791
D**	SCARONI BRUNO ANDREA	109,299	109,299
D**	SCARPA MARIAGIOVANNA	8,777	8,777
D**	SCARPELLON MARIA	50	50
D**	SCATTARETICO RICCARDO	14,438	14,438
D**	SCHEMATRENTATRE	75,300,010	75,300,010
D**	SCHENK MARTIN	1,358	1,358

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Resolution on the second section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 6, of the CLFI
IN FAVOUR**

D**	SCHIAVETTO CARLO	35,397	35,397
D**	SCHMALLENBACH CHRISTOPH HEINRICH	29,444	29,444
D**	SCHMID JEAN PIERRE	60,990	60,990
D**	SCHMID RALPH	26,977	26,977
D**	SCHUCHTER ARNO	77,368	77,368
D**	SCHWIDDER KATHRIN	1,480	1,480
D**	SCIACCA LUCIA	61,112	61,112
D**	SEACH HAYDEN RICHARD	96,513	96,513
D**	SEEHOFER REINHARD	13,666	13,666
D**	SEETHEPALLI RAMANA	15,162	15,162
D**	SEGHI LUCA	7,631	7,631
D**	SEGHIZZI MICHELE DAVIDE	3,560	3,560
D**	SEIFERT JOACHIM	4,770	4,770
D**	SENNHOLZ INGO	3,437	3,437
D**	SERNA FRANCISCO JAVIER	55,128	55,128
D**	SERRA MICHELE	17,526	17,526
D**	SERVANT BRUNO	47,517	47,517
D**	SESANA MARCO MARIA	270,594	270,594
D**	SICCARDI CLAUDIA	6,000	6,000
D**	SIEGRIST MARCEL	12,306	12,306
D**	SILVA LUCIA	16,414	16,414
D**	SIMA AXEL	24,340	24,340
D**	SIMON GILLES	19,014	19,014
D**	SIMONCELLI ANDREA	25,090	25,090
D**	SINZ NICOLAS	40,001	40,001
D**	SKREBEC DAMIANO	200	200
D**	SLOCOVICH FRANCESCO	30,000	30,000
D**	SLOCOVICH MATTEO	7,600	7,600
D**	SLOCOVICH PIERFILIPPO	7,000	7,000
D**	SOLA FRANCESCO	6,405	6,405
D**	SOLLAZZO BRUNO	40,406	40,406
D**	SOO HAK HONG	50,802	50,802
D**	SOPRANZI SIRIANA	7,179	7,179
D**	SPATZEK SUSANNE	1,428	1,428
D**	SPERANTINI GIANLUCA	14,540	14,540
D**	SPINDELDREHER SINA	1,403	1,403
D**	SPLENDIANI LUCA	5,951	5,951
D**	SPOLADORE RAMON	6,998	6,998
D**	SPOOREN DANIEL	4,502	4,502
D**	STANCHEV NIKOLAY	15,366	15,366
D**	STEFANI CARLO	1,000	1,000
D**	STEFANI FEDERICO	323	323
D**	STOCKEM ANETTE	1,175	1,175
D**	STOCOVAZ LIVIA	7	7
D**	STOFFELS ROLAND	40,879	40,879
D**	STRAKOVA KARIN	13,511	13,511
D**	STURZLBAUM MARTIN	87,406	87,406
D**	SURIAN ALESSANDRO	15,081	15,081
D**	TABER MARK	9,452	9,452
D**	TAGLIABUE ALESSANDRO	9,977	9,977
D**	TAGLIAPIETRA LAURA	113,000	113,000

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Resolution on the second section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 6, of the CLFI
IN FAVOUR**

D**	TALOTTI FABRIZIO	9,013	9,013
D**	TAMARO FULVIO	971	971
D**	TANZI GIANLUIGI	11,170	11,170
D**	TANZI VALENTINA	6,776	6,776
D**	TAWADEY VIVEK	25,164	25,164
D**	TEDESCO ANTONIO	31,490	31,490
D**	TEDESCO GABRIELE	33,980	33,980
D**	TEGLIO PAOLA MATILDE	1,370	1,370
D**	TERRENOIRE OLIVIER	15,575	15,575
D**	TILLMANN MIRKO	47,666	47,666
D**	TIMMESFELD ANDREA	7,642	7,642
D**	TOMASELLA ANDREA	1,000	1,000
D**	TOMASELLA FRANCESCA	1,000	1,000
D**	TOMASELLA GIANCARLO	42,000	42,000
D**	TOMMASINI FULVIA	1,200	1,200
D**	TONCA PAOLO	11,649	11,649
D**	TORTUYAUX GAELLE	27,985	27,985
D**	TOSONI MASSIMO	13,449	13,449
D**	TOTTA ETTORE	6,864	6,864
D**	TRABATTONI CARLO ANGELO	67,745	67,745
D**	TRAMPUS SILVANA	1,900	1,900
D**	TSCHEMER PETER	10,308	10,308
D**	TUHIRMAN EDY	182,772	182,772
D**	TURINI LUCIO	23,000	23,000
D**	UNIRENT S.R.L.	1,900,000	1,900,000
D**	URLINI FRANCO	112,108	112,108
D**	URSICH EMMA	36,903	36,903
D**	V AGRIS SUSANNE	4,444	4,444
D**	VALACCHI ANDREA	16,153	16,153
D**	VALENTI ALBERTO	26,937	26,937
D**	VALLE GEROLAMO	16,598	16,598
D**	VAN VOORDEN SANDER	14,845	14,845
D**	VANNAHME IMKE	3,530	3,530
D**	VANNIER SOPHIE	30,677	30,677
D**	VASCOTTO PIETRO	1,000	1,000
D**	VASILOPOULOS PANAGIOTIS	18,073	18,073
D**	VERBICH MAURIZIO	48,659	48,659
D**	VERONESE BRUNELLO	7,500	7,500
D**	VERONESE FLAMINIA GAIA MARIA	5,000	5,000
D**	VIDALI CRISTIANA	1,058	1,058
D**	VIDALI GIANFRANCO	15,448	15,448
D**	VILLA ANTONIO SANTIAGO	145,660	145,660
D**	VILLARDI RENZO	155	155
D**	VINCENTINI FEDERICA	8,000	8,000
D**	VIOLA SIMONE	10,740	10,740
D**	VISCONTI DI MODRONE RAIMONDO	31,000	31,000
D**	VIVIANI ALFREDO	57,500	57,500
D**	VOLLENWEIDER STEVE	14,494	14,494
D**	VOLPATO GRAZIELLA	8,592	8,592
D**	WALBRUEHL ELISABETH	2,565	2,565
D**	WALLKOETTER DIRK	3,355	3,355

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Resolution on the second section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 6, of the CLFI
IN FAVOUR**

D**	WALLNER KLAUS PETER	157,900	157,900
D**	WEHN ROBERT	67,084	67,084
D**	WINTERLING CARSTEN	2,845	2,845
D**	WOLF MARTIN	1,990	1,990
D**	WONG STEVE	22,238	22,238
D**	WUNDERLICH MAX	2,156	2,156
D**	YOU YIBING	43,413	43,413
D**	YUAN JACK	46,943	46,943
D**	ZAJEC TAMARA	5,633	5,633
D**	ZAMBRUNO ELENA	1,000	1,000
D**	ZAMOLO ALBERTA	10,219	10,219
D**	ZANARDI ENZO	156,666	156,666
D**	ZANUTTINI RADICATI FRANCESCO	101,000	101,000
D**	ZAUNER CHRISTOPH	10,722	10,722
D**	ZERVOUDAKIS GEORGIOS	7,631	7,631
D**	ZOCCARI SAMUELE	18,108	18,108
D**	ZOTTA MICHELE	3,839	3,839
D**	ZOTTI TIZIANO	84	84
D**	ZUANELLA STEVEN	43,156	43,156
D**	ZULIANI THOMAS	11,626	11,626
2	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
***	WINTERSTEIN WILHELM	4,000,000	4,000,000
**D	HELABA INV KAPITALANL GES MBH HI SEVA 2	35,000	35,000
**D	HELABA INV KAPITALANL GES MBH HI KAPPA 1	52,227	52,227
**D	DEKA INVESTMENT GMBH SHC AKTIEN	5,000	5,000
**D	DEKA INVESTMENT GMBH DEKA VALUE EXTRA SE	36,290	36,290
**D	DEKA INVESTMENT GMBH BVP FONDS	14,390	14,390
**D	DEKA INVESTMENT GMBH GLOBALE AKTIEN	47,592	47,592
**D	HELABA INV KAPITALANL GES MBH HI SEVA 21	36,782	36,782
**D	KAIROS INTERNATIONAL SICAV - MADE IN ITALY	4,000	4,000
**D	TWELVE CAPITAL UCITS ICAV TWELVE CLIMATE TRANSITION EQUITY	33,477	33,477
**D	PREVOYANCENE FUND PREVOYANCENE GLOBAL ASSETS CREDIT SUISSE FUNDS AG	1,852	1,852
**D	AQR LUX FUNDS AQR DIVERSIFIED RISK PR	151,147	151,147
**D	DEKA INTERNATIONAL S.A. W/DEKA-NACHHALTIGKEIT AKTIEN EUROPA	104,100	104,100
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAVALUE	8,836	8,836
**D	DEKA INVESTMENT GMBH W/DK.MSCI EURO.CL.CH.ESG UCITS ETF	79,228	79,228
**D	DEKA INVESTMENT GMBH W/VER 03-FONDS W/U1	3,408	3,408
**D	DEKA INVESTMENT GMBH W/TREMONIUS-FONDS	5,129	5,129
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWRISK	142,158	142,158
**D	DEKA INVESTMENT GMBH W/A-WOLFACH-FONDS	1,500	1,500
**D	DEKA INVESTMENT GMBH W/A-HAM-FONDS W/U02	3,997	3,997
**D	DEKA INVESTMENT GMBH W/DEKA-NACHHALTIGKEIT KOMMUNAL	31,185	31,185
**D	DEKA INVESTMENT GMBH W/NASPA-FONDS AUSSCHUETTUNG PLUS	1,546	1,546
**D	IF IST - GLOBE INDEX	39,484	39,484
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKWLCO-AKTIEN	19,639	19,639
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/KEPPLER-GLOBAL VALUE-INVEST	17,900	17,900
**D	DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	34,800	34,800
**D	DEKA INVESTMENT GMBH W/MKG W/U2 MKG EUROLAND	4,925	4,925
**D	DEKA INVESTMENT GMBH W/DEKA BIV-B	743	743
**D	DEKA INVESTMENT GMBH W/DEKA-PRIVATVORSORGE AS	33,000	33,000
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT 90	5,788	5,788

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Resolution on the second section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 6, of the CLFI
IN FAVOUR**

**D	DEKA INVESTMENT GMBH W/SE-RENDITE SEGMENT 3	14,349	14,349
**D	DEKA INVESTMENT GMBH W/DK.MSCI WOR.CL.CH.ESG UCITS ETF	10,168	10,168
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/HASPA POTENZIAL	19,000	19,000
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EMU CL.C.ESG UCITS ETF	53,455	53,455
**D	DEKA INVESTMENT GMBH W/MAINFRANKEN STRATEGIEKONZEPT	92,769	92,769
**D	DEKA INVESTMENT GMBH W/SVAM-FONDS	9,274	9,274
**D	DEKA INVESTMENT GMBH W/BIA-STRATEGIEFONDS NR. 5	16,211	16,211
**D	DEKA INVESTMENT GMBH W/PENSIONSFONDS MAINZ1	5,408	5,408
**D	DEKA INVESTMENT GMBH W/DEKA-MULTI ASSET INCOME	52,084	52,084
**D	AVADIS FUND-AKTIE WELT ESG AST 2	14,287	14,287
**D	DEKA INVESTMENT GMBH W/SVN II-FONDS	3,038	3,038
**D	AVADIS FUND-AKTIE WELT AST 2	22,391	22,391
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	35,078	35,078
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT	181,608	181,608
**D	DEKA INVESTMENT GMBH W/DEKA EURO STOXX SEL.DIV.30UC.ETF	351,496	351,496
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL	123,849	123,849
**D	DEKA INVESTMENT GMBH W/A-DOR-FONDS W/U21	15,910	15,910
**D	DEKA INVESTMENT GMBH W/PFRUENDE INVEST	2,927	2,927
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE LC UCITS ETF	2,302	2,302
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	6,258	6,258
**D	PICTET CH - GLOBAL EQUITIES	11,038	11,038
**D	WORLD TRADE ORGANIZATION PENSION PLAN	10,682	10,682
**D	GLOBAL OPPORTUNITIES FUND LIMITED	5,589	5,589
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	34,760	34,760
**D	PICTET - QUEST GLOBAL SUSTAINABLE EQUITIES	372,189	372,189
**D	PICTET-EUROLAND INDEX	60,340	60,340
**D	PICTET - EUROPE INDEX	111,484	111,484
**D	PKG FONDS - AKTIEN GLOBAL	49,262	49,262
**D	PICTET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL	13,318	13,318
**D	PICTET CH INSTITUTIONAL- QUEST GLOBAL EQUITIES US TE	120,021	120,021
**D	PICTET - QUEST EUROPE SUSTAINABLE EQUITIES	1,788,024	1,788,024
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	28,623	28,623
**D	PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	10,473	10,473
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	30,022	30,022
**D	PYRENEES GLOBAL	1,429	1,429
**D	DIVIDENDE DURABLE	40,000	40,000
**D	COMPARTIMENT FLORNOY VALEURS FAMILIALES	216,542	216,542
**D	AVIVA INVESTORS	28,388	28,388
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	187,843	187,843
**D	EQ ADVISORS TRUST - 1290 VT SMARTBETA EQUITY PORTFOLIO	45,444	45,444
**D	FUNDACAO CALOUSTE GULBENKIAN	38,546	38,546
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	12,770	12,770
**D	BLACKROCK INDEX SELECTION FUND	777,257	777,257
**D	NATIONWIDE BALLARD INTERNATIONAL EQUITIES FUND	40,000	40,000
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	8,675,278	8,675,278
**D	DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)	4,334	4,334
**D	AQR FUNDS - AQR INTERNATIONAL MULTI-STYLE FUND	126,315	126,315
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	14,136	14,136
**D	AQR UCITS FUNDS II	10,322	10,322
**D	LIVSFORSIKRINGSSKAPET NORDEA LIV NORGE AS	3,627	3,627
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	128,655	128,655

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Resolution on the second section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 6, of the CLFI
IN FAVOUR**

**D	JEFFREY LLC	9,289	9,289
**D	UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	46,103	46,103
**D	BLACKROCK CDN WORLD INDEX FUND	71,256	71,256
**D	MSCI EMU IMI INDEX FUND B (EMUIMIB)	702	702
**D	BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	6,835	6,835
**D	NFS LIMITED	7,783	7,783
**D	VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	108,514	108,514
**D	UBS ASSET MANAGEMENT LIFE LTD	283,655	283,655
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	20,842	20,842
**D	ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	8,062	8,062
**D	FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND	6,854	6,854
**D	AVIVA LIFE & PENSIONS UK LIMITED	169,856	169,856
**D	NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	5,895	5,895
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	52,694	52,694
**D	NEW YORK STATE COMMON RETIREMENT FUND	75,438	75,438
**D	SANTANDER SICAV	50,128	50,128
**D	NORDEA GENERATIONSFOND 90-TAL	25,296	25,296
**D	VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	35,900	35,900
**D	KAPITALFORENINGEN PENSAM INVEST, PSI 2 GLOBALE AKTIER 2	33,463	33,463
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	88,397	88,397
**D	DEKA VALUE PLUS	312,687	312,687
**D	THRIFT SAVINGS PLAN	4,668,477	4,668,477
**D	UNI GLOBAL	674,976	674,976
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	105,031	105,031
**D	INTERNATIONAL ALPHA TILTS FUND B (INTLTB)	7,760	7,760
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	24,918	24,918
**D	1290 FUNDS - 1290 SMARTBETA EQUITY FUND	20,746	20,746
**D	AQR UCITS FUNDS II - AQR SUSTAINABLE STYLE PREMIA GLOBAL EQUITY UCITS FUND	178,108	178,108
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	25,029	25,029
**D	KATHERINE C MOORE CHARITABLE LEAD ANNUIT	1,694	1,694
**D	STICHTING JURIDISCH EIGENAAR ASR DUURZAAM WERELDWIJD AANDELEN FONDS	31,899	31,899
**D	KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	66,208	66,208
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	33,284	33,284
**D	INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	2,919	2,919
**D	VANGUARD ESG INTERNATIONAL STOCK ETF	216,960	216,960
**D	EUROPE EQUITY INDEX ESG SCREENED FUND B(EURXCWB)	26,827	26,827
**D	CDN MSCI EAFE EXTENDED ESG FOCUS INDEX FUND A	69,757	69,757
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	59,552	59,552
**D	WESTPAC WHOLESALE INTERNATIONAL SHARE NO. 3 TRUST	2,299	2,299
**D	INVESTERINGSFORENINGEN DANSKE INVEST INDEX EUROPE RESTRICTED - ACCUMULATING KL	42,555	42,555
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS MULTI-STRATEGY TARGET RETURN FUND	103,103	103,103
**D	NORDEA 2 SICAV	156,664	156,664
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT FLEXINVEST AKTIER KL	19,759	19,759
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	1,084,685	1,084,685
**D	AVIVA LIFE & PENSIONS IRELAND DAC	56,911	56,911
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	12,164	12,164
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL ESG	1,631	1,631
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	359	359
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LTD	69,230	69,230
**D	STICHTING PENSIOENFONDS PROVISUM	4,577	4,577
**D	VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND	85,177	85,177

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Resolution on the second section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 6, of the CLFI
IN FAVOUR**

**D	AQR INNOVATION FUND, L.P.	4,968	4,968
**D	UBS GLOBAL EQUITY CLIMATE TRANSITION FUND	403	403
**D	JANUS HENDERSON CAPITAL FUNDS PLC	28,168	28,168
**D	AQR FUNDS - AQR INTERNATIONAL DEFENSIVE STYLE FUND	13,836	13,836
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL ESG PLUS	59,668	59,668
**D	MANAGEMENT BOARD PUBLIC SERVICE PENSION FUND	65,224	65,224
**D	BRUNEI SHELL RETIREMENT BENEFIT FUND	910	910
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL	863	863
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	85,609	85,609
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	257,526	257,526
**D	AQR LUX FUNDS II - AQR SUSTAINABLE STYLE PREMIA ALL COUNTRY EQUITY FUND	41,125	41,125
**D	ABU DHABI PENSION FUND	149,935	149,935
**D	STELLAR INSURANCE, LTD.	5,001	5,001
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	20,447	20,447
**D	TRINITY COLLEGE CAMBRIDGE	20,113	20,113
**D	NORDEA INSTITUTIONAL INVESTMENT FUND, SICAV- FIS	2,953	2,953
**D	STOREBRAND LIVSFORSIKRING AS	140,805	140,805
**D	MSCI EQUITY INDEX FUND B - ITALY (MSITB)	455,378	455,378
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECB)	148,892	148,892
**D	ESG INSIGHTS WORLD EX USA FUND B	14,169	14,169
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	12,419	12,419
**D	BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	854	854
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	39,850	39,850
**D	STOREBRAND EUROPA PLUS	14,760	14,760
**D	BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	10,783	10,783
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	6,692	6,692
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED-UNIT LINKED PENSION	26,703	26,703
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	56,995	56,995
**D	BLACKROCK FUNDS I ICAV	25,987	25,987
**D	TELSTRA SUPERANNUATION SCHEME	25,822	25,822
**D	VERDIPAPIRFONDET STOREBRAND INDEKS ALLE MARKEDER	15,190	15,190
**D	FRANKLIN TEMPLETON OPPORTUNITIES FUNDS	1,946	1,946
**D	NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED RETIREMENT BENEFITS SCHEME	4,898	4,898
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	144,613	144,613
**D	VELLIV, PENSION & LIVSFORSIKRING A/S	3,099	3,099
**D	ALLIANZGI-FONDS DSPT	94,519	94,519
**D	ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	94,657	94,657
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	17,889,787	17,889,787
**D	STATE OF WYOMING	66,953	66,953
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF	2,419	2,419
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	26,117	26,117
**D	NORDEA GLOBAL PASSIVE FUND	42,328	42,328
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	3,016	3,016
**D	NATIONWIDE INTERNATIONAL INDEX FUND	76,587	76,587
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	3,010	3,010
**D	TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	106,615	106,615
**D	INVESTERINGSFORENINGEN BANKINVEST , GLOBALE AKTIERINDEKS KL	15,362	15,362
**D	LB HOLDING 1 LLC	3,528	3,528
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	8,169,973	8,169,973
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	2,234	2,234
**D	T. ROWE PRICE FUNDS SICAV	38	38

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Resolution on the second section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 6, of the CLFI
IN FAVOUR**

**D	NORDEA GENERATIONSFOND 70-TAL	339,732	339,732
**D	NORDEA GENERATIONSFOND 80-TAL	183,946	183,946
**D	STOREBRAND EUROPA	272,048	272,048
**D	PROVEDA GLOBAL EQUITY LIMITED PARTNERSHI	748	748
**D	THE CHANCELLOR, MASTERS AND SCHOLARS OF THE UNIVERSITY OF CAMBRIDGE	5,409	5,409
**D	INVESTERINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	19,025	19,025
**D	STRATEGIC INTERNATIONAL EQUITY FUND	14,777	14,777
**D	DELTA MASTER TRUST	8,347	8,347
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	86,944	86,944
**D	EQUINOR PENSJON	36,000	36,000
**D	NORDEA EUROPEAN PASSIVE FUND	18,046	18,046
**D	EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	103,664	103,664
**D	FISCHER FAMILY TRUST	1,607	1,607
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	51,608	51,608
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUND FOR EMPLOYEE BENEFIT TRUSTS	64,578	64,578
**D	MACQUARIE MULTI-FACTOR FUND	24,331	24,331
**D	EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	31,802	31,802
**D	INTECH INTERNATIONAL LARGE CAP CORE FUND LLC	4,915	4,915
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL RESTRICTED KL	9,543	9,543
**D	EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	6,859	6,859
**D	NVIT INTERNATIONAL INDEX FUND	101,768	101,768
**D	STOREBRAND GLOBAL ALL COUNTRIES	130,462	130,462
**D	VANGUARD INTERNATIONAL SHARES INDEX FUND	427,247	427,247
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	925	925
**D	JNL INTERNATIONAL INDEX FUND	164,629	164,629
**D	PRUDENTIAL LEGACY INSURANCE COMPANY OF NEW JERSEY	20,732	20,732
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	134,485	134,485
**D	NORDEA GENERATIONSFOND 50-TAL	9,979	9,979
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL MULTIFACTOR	90,000	90,000
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	117,008	117,008
**D	TEACHERS RETIREMENT SYSTEM OF GEORGIA	498,371	498,371
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC	2,541	2,541
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY MINIMUM VOLATILITY POOL	14,712	14,712
**D	INVESTERINGSFORENINGEN NORDEA INVEST ENGRS INTERNATIONALE AKTIER - ETISK TILVALG	15,306	15,306
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	16,295	16,295
**D	FORSTA AP - FONDEN	410,905	410,905
**D	NORDEA DONATIONSMEDELSFOND	8,489	8,489
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL INDEKS	43,853	43,853
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	45,251	45,251
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL	1,445	1,445
**D	INVESTERINGSFORENINGEN DANSKE INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	34,475	34,475
**D	WHOLESALE SRI INTERNATIONAL CORE EQUITIES	1,793	1,793
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION - DANMARK AKKUMULERENDE KL	12,199	12,199
**D	ARROWSTREET GLOBAL EQUITY FUND	238,613	238,613
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION 2 - AKKUMULERENDE KL	64,339	64,339
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	9,766	9,766
**D	1934 GLOBAL INVESTMENT FUND LP	19,211	19,211
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION NORGE - ACCUMULATING KL	721	721
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	34,869	34,869
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	9,772	9,772
**D	ACCIDENT COMPENSATION CORPORATION	2,187	2,187

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Resolution on the second section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 6, of the CLFI
IN FAVOUR**

**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	73,812	73,812
**D	ROOKMIN BANK ACTING AS TRUSTEE OF MIRAE ASSET ER DEVLOPED NATION MULTI FACTOR PRIVATELY PLACED MASTER INVESTMENT TR	6,270	6,270
**D	NORDEA GENERATIONSFOND 60-TAL	231,249	231,249
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	3,428	3,428
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL	27,305	27,305
**D	MACQUARIE INTERNATIONAL EQUITIES FUND	27,100	27,100
**D	VGX POOLFONDS PA1	26,529	26,529
**D	NORDEA WORLD PASSIVE FUND	20,160	20,160
**D	INVESTERINGSFORENINGEN AL INVEST, UDENLANDSKE AKTIER, ETISK KL	29,901	29,901
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	28,257	28,257
**D	SPP PENSION & FORSAKRING AB (PUBL)	3,281	3,281
**D	SBC MASTER PENSION TRUST	8,318	8,318
**D	SPP GENERATION 40-TAL	2,053	2,053
**D	SPP GENERATION 60-TAL	53,952	53,952
**D	SPP GENERATION 80-TAL	5,379	5,379
**D	SPP GENERATION 50-TAL	13,768	13,768
**D	SPP GENERATION 70-TAL	27,632	27,632
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTR400021536	83,623	83,623
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	1,622,142	1,622,142
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	100,308	100,308
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	15,634	15,634
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	120,391	120,391
**D	GOLDMAN SACHS FUNDS III	87,954	87,954
**D	DEVELOPED INTERNATIONAL EQUITY SELECT ETF	1,139	1,139
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521	3,775	3,775
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	1,491,581	1,491,581
**D	THORNBURG INTERNATIONAL EQUITY FUND (Q.P.), LLC	19,133	19,133
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	1,246,406	1,246,406
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	517	517
**D	FIDELITY UCITS ICAV/FIDELITY EUROPE QUALITY INCOME UCITS ETF	17,973	17,973
**D	MASTER TRUST BANK OF JAPAN LTD. RE: AXA ROSENBERG EUROPEAN EQUITY MOTHER FUND	3,205	3,205
**D	LEGAL & GENERAL GLOBAL DEVELOPED EQUITY INDEX FUND	522	522
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	8,332	8,332
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	2,275	2,275
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	23,358	23,358
**D	FIDELITY FUNDS - GLOBAL QUALITY INCOME POOL	376	376
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY PASSIVE MOTHER FUND (ONLY FOR PENSION)	10,363	10,363
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	344,387	344,387
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLDP WRLD EX UK CMN CNT FD	26,668	26,668
**D	ACTINIUM	620,901	620,901
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	3,588	3,588
**D	VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	58,272	58,272
**D	VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF	42,904	42,904
**D	ING DIRECT SICAV	72,867	72,867
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CMMN CONT FD	28,500	28,500
**D	PCP IRCOM RETRAITE DIVERSIFIE	38,657	38,657
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	30,318	30,318
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX ESG-X (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	15,603	15,603
**D	FIDELITY FUNDS - EUROPE QUALITY INCOME POOL	24,648	24,648
**D	BLACK CREEK INTERNATIONAL EQUITY CIT	135,103	135,103
**D	FIDELITY UCITS ICAV/ FIDELITY GLOBAL QUALITY INCOME UCITS ETF	86,480	86,480

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Resolution on the second section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 6, of the CLFI
IN FAVOUR**

**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	19,371	19,371
**D	VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	45,181	45,181
**D	AXA ACT CARBON OFFSET EQUITY QI	122,857	122,857
**D	BESTSELECT - UBS SRI GLOBAL EQUITY	10,146	10,146
**D	MULTIPAR ACTIONS EURO BAS CARBONE	37,570	37,570
**D	FIRST TRUST HORIZON MANAGED VOLATILITY DEVELOPED INTERNATIONAL ETF	5,778	5,778
**D	FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	150,687	150,687
**D	COMCAST CORPORATION RETIREMENT-INVESTMENT PLAN	166,639	166,639
**D	BNP PARIBAS FINANCE EUROPE ISR	172,354	172,354
**D	THORNBURG INTERNATIONAL EQUITY FUND II	5,821	5,821
**D	FCP SODIUM I	61,765	61,765
**D	FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	417,005	417,005
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	44,525	44,525
**D	MULTIPAR ACTIONS EUROPE BAS CARBONE	143,695	143,695
**D	LITHIUM RENDEMENT	91,049	91,049
**D	ORANO CYCLE	387,265	387,265
**D	CALCIUM QUANT	56,048	56,048
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF	27,920	27,920
**D	AXA AA DIVERSIFIE INDICIEL 1	66,134	66,134
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	372,344	372,344
**D	AXA ACT CARBON OFFSET EUROBLOC EQUITY QI	258,090	258,090
**D	SVCO-FONDS	10,000	10,000
**D	BNP PARIBAS EASY - MSCI EUROPE EX CW	132,092	132,092
**D	INVESTORS WHOLESALE GLOBAL EQUITY (INDEX) TRUST	81,407	81,407
**D	LHCO-FONDS	15,000	15,000
**D	AGI FONDS EADS INVEST FOR LIFE AKTIENFONDS	17,825	17,825
**D	SVCO III-FONDS	15,000	15,000
**D	BNP PARIBAS EASY - EQUITY LOW VOL EUROPE	223,761	223,761
**D	ALLIANZGI-FONDS GANO 2	9,672	9,672
**D	CBP GROWTH SEGMENT AKTIEN GLOBAL- BEST STYLES	23,609	23,609
**D	BANCOPOSTA GLOBAL EQUITY LTE	7,112	7,112
**D	ALLIANZGI S AKTIEN	34,970	34,970
**D	ALLIANZGI-FONDS SVKK	302	302
**D	BANCOPOSTA GLOBAL EQUITY HEDGED LTE	1,812	1,812
**D	ALLIANZGI-SUBFONDS TOB -NEU-	12,760	12,760
**D	GLOBALE AKTIEN-DIVIDENDEANDNACHHALTIGKEIT	22,999	22,999
**D	LYXOR 1 STOXX EUROPE 600 ESG (DR) UCITS ETF	6,578	6,578
**D	BANCOPOSTA RINASCIMENTO	13,292	13,292
**D	ALLIANZGI-H SEGMENT EFK	27,860	27,860
**D	LA FRANCAISE LUX - MULTI-ASSET INCOME	397	397
**D	THEAM QUANT FUNDS - WORLD CLIMATE NAVIGATOR 90% PROTECTED	157,454	157,454
**D	DEI-STIFTUNGSFONDS WISSENSCHAFT	7,411	7,411
**D	SUWE-COFONDS	5,000	5,000
**D	BNP PARIBAS EASY - ESG QUALITY EUROPE	218,993	218,993
**D	GUIDEMARK WORLD EX-US FUND	10,170	10,170
**D	LA FRANCAISE SYSTEMATIC MULTI ASSET ALLOCATION	2,241	2,241
**D	LA FRANCAISE SYSTEMATIC EUROPEAN EQUITIES	44,223	44,223
**D	BNP PARIBAS FUNDS - SUSTAINABLE EURO MULTI-FACTOR EQUITY	75,966	75,966
**D	FONDS DE RESERVE POUR LES RETRAITES	461,552	461,552
**D	ZEPHYR - OPTIMISED PLUS 1	10,173	10,173
**D	BNP PARIBAS EASY - MSCI WORLD ESG FILTERED MIN TE	1,464	1,464

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Resolution on the second section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 6, of the CLFI
IN FAVOUR**

**D	DEKA-MASTER-HAEC I	38,038	38,038
**D	BNP PARIBAS FUND III N.V. - BNP PARIBAS GLOBAL INCOME MULTI-FACTOR EQUITY FUND	65,282	65,282
**D	THEAM QUANT - LFIS SELECTION	2,365	2,365
**D	GLOBAL EQUITIES ENHANCED INDEX FUND	156,133	156,133
**D	BNP PARIBAS FUNDS - SUSTAINABLE GLOBAL MULTI-FACTOR EQUITY	4,792	4,792
**D	PICTET TOTAL RETURN DIVERSIFIED ALPHA	325,623	325,623
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	25,721	25,721
**D	GROUPAMA ASSICURAZIONI SPA	32,676	32,676
**D	THEAM QUANT- EQUITY WORLD GLOBAL GOALS	98,638	98,638
**D	BANCOPOSTA EQUITY ALL COUNTRY	4,144	4,144
**D	THEAM QUANT - EQUITY EUROPE DEFI	20,024	20,024
**D	TWU SUPERANNUATION FUND	13,406	13,406
**D	BNP PARIBAS FUNDS - EURO DEFENSIVE EQUITY	160,007	160,007
**D	BNP PARIBAS EASY - ESG GROWTH EUROPE	2,906	2,906
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	6,950	6,950
**D	THEAM QUANT - BOND EUROPE CLIMATE CARBON OFFSET PLAN	1,512	1,512
**D	LYXOR EURO STOXX SELECT DIVIDEND 30 (DR) UCITS ETF	121,832	121,832
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	29,839	29,839
**D	THEAM QUANT- MULTI ASSET DIVERSIFIED DEFENSIVE	144,306	144,306
**D	AMP INTERNATIONAL EQUITY INDEX FUND	100,718	100,718
**D	BUSS (QUEENSLAND) POOLED SUPERANNUATION TRUST	1,448	1,448
**D	JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	7,209	7,209
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	235,756	235,756
**D	AON MASTER TRUST	21,507	21,507
**D	BNP PARIBAS FUNDS - SUSTAINABLE EURO LOW VOL EQUITY	62,878	62,878
**D	CONSERVATION INTERNATIONAL FOUNDATION, INC.	1,525	1,525
**D	PRAXIS INTERNATIONAL INDEX FUND	24,438	24,438
**D	BNP PARIBAS EASY - LOW CARBON 100 EUROPE PAB	100,469	100,469
**D	MACQUARIE WHOLESALE FUNDS	3,725	3,725
**D	PHILADELPHIA GAS WORKS PENSION PLAN	2,172	2,172
**D	BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	26,673	26,673
**D	FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	1	1
**D	BNP PARIBAS EASY - LOW CARBON 100 EUROZONE PAB	1,433	1,433
**D	KIWI INVESTMENT MANAGEMENT SCREENED GLOBAL EQUITY INDEX FUND	3,657	3,657
**D	ZEPHYR - OPTIMISED PLUS 2	16,948	16,948
**D	VIDENT INTERNATIONAL EQUITY STRATEGY ETF	92,758	92,758
**D	G.A.-FUND-B - EURO EQUITIES	52,328	52,328
**D	IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIO	5,482	5,482
**D	BNP PARIBAS FUNDS - SUSTAINABLE EUROPE MULTI-FACTOR EQUITY	281,684	281,684
**D	AMP WHOLESALE GLOBAL EQUITIES FUND	61,745	61,745
**D	AMP CAPITAL GLOBAL QUALITY FUND	3,811	3,811
**D	THEAM QUANT - EQUITY WORLD EMPLOYEE SCHEME III	1,023	1,023
**D	FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	8,398	8,398
**D	G.A.-FUND-B - EQUITY BROAD EURO P	33,872	33,872
**D	BNP PARIBAS EASY - LOW CARBON 300 WORLD PAB	452	452
**D	AMERICAN HEART ASSOCIATION, INC.	3,223	3,223
**D	THEAM QUANT- EQUITY IESG EUROZONE INCOME DEFENSIVE	171,970	171,970
**D	ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	8,702	8,702
**D	BANCOPOSTA EQUITY DEVELOPED COUNTRIES	9,680	9,680
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	232	232
**D	EHP ADVANTAGE INTERNATIONAL ALTERNA FUND	6,300	6,300

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Resolution on the second section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 6, of the CLFI
IN FAVOUR**

**D	IN EQ ACWI EX US AETF NON FLIP	10,061	10,061
**D	ARROWST CAP ESG GBL E NON FLIP	34,557	34,557
**D	AQR ABS RETURN MASTER NON FLIP	132,743	132,743
**D	AS GBL EQ - ALP EX FD NON FLIP	378,469	378,469
**D	AQR TAX ADVANTGD ABS NON FLIP	211,083	211,083
**D	UNIVERSITIES SUPERANNUATION SCHEME	569,271	569,271
**D	JPMORGAN BETABUILDERS EUROPE ETF	1,081,253	1,081,253
**D	SCHRODER SUSTAINABLE MULTI-FACTOR EQUITY FUND	273,743	273,743
**D	JPMORGAN INVESTMENT FUNDS	1,100,240	1,100,240
**D	SCHRODER PENSION MANAGEMENT LIMITED	15,445	15,445
**D	COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	568,429	568,429
**D	SCHRODER INTERNATIONAL SELECTION FUND	55,552	55,552
**D	JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	53,606	53,606
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	52,777	52,777
**D	SCHRODER GLOBAL DIVERSIFIED INCOME FUND	6,241	6,241
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	9,693	9,693
**D	KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS	93,465	93,465
**D	JPMORGAN FUNDS	456,837	456,837
**D	KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS ENHANCED	1,749,985	1,749,985
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	12,199	12,199
**D	JPMORGAN GLOBAL ALLOCATION FUND	7,180	7,180
**D	ANIMA ITALIA	627,079	627,079
**D	JPMORGAN INCOME BUILDER FUND	339,251	339,251
**D	ANIMA AZIONARIO PAESI SVILUPPATI LTE	8,135	8,135
**D	FIDELITY RETIREE HEALTH REIMBURSEMENT PLAN	23,699	23,699
**D	ANIMA VISCONTEO PLUS	23,812	23,812
**D	JPMORGAN ACTIVEBUILDERS INTERNATIONAL EQUITY ETF	1,866	1,866
**D	JPMORGAN INTERNATIONAL VALUE FUND	84,160	84,160
**D	ANIMA SFORZESCO PLUS	11,045	11,045
**D	ANIMA TARGET VISCONTEO 2024	2,185	2,185
**D	HI-PNWL-DIVIDENDE-PLUS-FONDS	460,907	460,907
**D	ANIMA CRESCITA ITALIA	150,243	150,243
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROZONE RESEARCH ENHAN INDEX EQ (ESG) UCITS ETF	11,042	11,042
**D	JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	262,894	262,894
**D	ANIMA SFORZESCO	59,622	59,622
**D	ANIMA VISCONTEO	140,170	140,170
**D	ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEXPOOL	103,519	103,519
**D	PREVINDAI BIL EURIZ	26,096	26,096
**D	PREVINDAI SVI EURIZ	24,545	24,545
**D	DANSKE BANK PULJER	67,297	67,297
**D	PLATO INSTITUTIONAL INDEX FUND	23,372	23,372
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	273,750	273,750
**D	KBC EQUITY SRI WORLD DBI-RDT	4,678	4,678
**D	PLATO INST I FUND EUROPEAN EQUITY	44,836	44,836
**D	AMUNDI HK - GREEN PLANET FUND	31,998	31,998
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	48,806	48,806
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	3,700	3,700
**D	JPM MULTI INCOME FUND	135,173	135,173
**D	JPMORGAN MULTI BALANCED FUND	5,553	5,553
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	6,605	6,605
**D	PRICOS DEFENSIVE	14,743	14,743

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Resolution on the second section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 6, of the CLFI

IN FAVOUR

**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	12,327	12,327
**D	AP PENSION LIVSFORSIKRINGSAKTIESELSKAB	166,782	166,782
**D	EQUITY FUND WORLD DBI-RDT	4,065	4,065
**D	NH-AMUNDI PRIVATE SECURITIES INVESTMENT TRUST D 1	1,028	1,028
**D	PLATO INSTIT INDEX FND WORLD DBI-RDT	3,681	3,681
**D	PRICOS SRI	17,413	17,413
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	76,208	76,208
**D	JPMORGAN EUROPE STRATEGIC DIVIDEND FUND	8,884	8,884
**D	AVIVA INVESTORS UK FUND SERVICES LIMITED	114,897	114,897
**D	PRUDENTIAL PENSIONS LIMITED	16,679	16,679
**D	AVIVA INVESTORS FUNDS ACS - AI STRATEGIC GLOBAL EQUITY FUND	62,786	62,786
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	64,940	64,940
**D	KBC EQUITY FUND SRI WORLD	59,550	59,550
**D	KBC ECO FUND WORLD	2,286	2,286
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	247,475	247,475
**D	KBC EQUITY FUND HIGH DIVIDEND	58,314	58,314
**D	PLATO INST I FUND EURO EQUITY	24,753	24,753
**D	PERTUBUHAN KESELAMATAN SOSIAL	17,310	17,310
**D	CIVIL SERVICE EMPLOYEES PENSION FUND	13,976	13,976
**D	KBC INST FUND EURO EQUITY	66,469	66,469
**D	KBC EQUITY FUND EUROZONE	96,169	96,169
**D	AMUNDI ETF ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	14,144	14,144
**D	KBC EQUITY FUND WORLD	39,603	39,603
**D	PRICOS	514,490	514,490
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	43,310	43,310
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	164,553	164,553
**D	AMUNDI ETF ICAV	2,668	2,668
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	12,338	12,338
**D	SWISSCANTO FONDSLEITUNG AG	773,616	773,616
**D	KBC EQUITY FUND SRI EUROZONE	292,998	292,998
**D	M&G (LUX) INVESTMENT FUNDS 2 FCP - M&G (LUX) EUROPE EX UK INDEX FUND	296,347	296,347
**D	HORIZON BUSINESS SRI DYN DBI-RDT	7,110	7,110
**D	ARCA BB	5,586	5,586
**D	ARCA ECONOMIA REALE BILANCIATO ITALIA 55	101,002	101,002
**D	ARCA AZIONI ITALIA	1,155,800	1,155,800
**D	PLATO RI WORLD	817	817
**D	VIDACAIXA, S.A.	719,109	719,109
**D	CAIXABANK ASSET MANAGEMENT, SGIIC, S.A.	54,492	54,492
**D	AQR TAX ADVANTAGEDGLOBAL EQUITY MARKET NEUTRAL FUND LP	601	601
**D	BESSEMER TRUST CO CLEARING ACCT	7,805	7,805
**D	EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT	2,045	2,045
**D	VERIZON MASTER SAVINGS TRUST	103,642	103,642
**D	THE NFU MUTUAL OEIC	13,380	13,380
**D	AUTORIDADE MONETARIA DE MACAU	50,994	50,994
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	30,917	30,917
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVEBETA WORLD LOW VOL PLUS EQUITY ETF	157,918	157,918
**D	BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	51,752	51,752
**D	INVESTERINGSFORENINGEN INVESTIN SAMPENSION GLOBALE AKTIER	402	402
**D	VIRGINIA TECH FOUNDATION INC	5,889	5,889
**D	NEUALT LLC	40,972	40,972
**D	BEWAARSTICHTING NNIP I	68,563	68,563

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Resolution on the second section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 6, of the CLFI
IN FAVOUR**

**D	INVESCO MARKETS II PLC	40,079	40,079
**D	CI CORPORATE CLASS LTD	1,224,630	1,224,630
**D	CI SELECT INTERNATIONAL EQUITY MANAGED FUND	135,044	135,044
**D	ARROWSTREET COLLECTIVE INVESTMENT TRUST	672,807	672,807
**D	LEGAL AND GENERAL UCITS ETF PLC	74,722	74,722
**D	NATIONAL BANK FINANCIAL INC	35,876	35,876
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	86,112	86,112
**D	MANULIFE SMART INTERNATIONAL DIVIDEND ETF	14,116	14,116
**D	VANGUARD FTSE ALL WORLD EX US INDEX FUND	2,732,028	2,732,028
**D	VANGUARD EUROPEAN STOCK INDEX FUND	2,868,233	2,868,233
**D	METROPOLITAN EMPLOYEE BENEFIT SYSTEM	47,298	47,298
**D	BOWERS LLC	50,170	50,170
**D	PRINCIPAL GLOBAL OPPORTUNITIES SERIES PLC	4,860	4,860
**D	TEXAS PERMANENT SCHOOL FUND CORPORATION	1,620	1,620
**D	VOYA BALANCED INCOME PORTFOLIO	27	27
**D	MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	9,771	9,771
**D	VOYA VACS INDEX SERIES I PORTFOLIO	80,043	80,043
**D	DANMARKS GRUNDFORSKNINGFOND	1,618	1,618
**D	CONSOLIDATED EDISON RETIREMENT PLAN	23,950	23,950
**D	HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	8,546	8,546
**D	ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	9,639	9,639
**D	BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	18,895	18,895
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY FUND	2,248	2,248
**D	IQ 500 INTERNATIONAL ETF	27,531	27,531
**D	POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	9,412	9,412
**D	CERVURITE INTERNATIONAL LLC	88,970	88,970
**D	MERCK AND CO INC MASTER RETIREMENT TRUST	34,784	34,784
**D	STICHTING PENSIOENFONDS NOTARIAAT	4,936	4,936
**D	DEUTSCHE DCG EQ	4,095	4,095
**D	MULTI ADVISOR FUNDS INTERNATIONAL EQUITY VALUE FUND	18,001	18,001
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	391,511	391,511
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	14,385	14,385
**D	CITW FUND LP	2,570	2,570
**D	MOTHER CABRINI HEALTH FOUNDATION INC	33,768	33,768
**D	GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO	787	787
**D	WILMINGTON GLOBAL ALPHA EQUITIES FUND	8,788	8,788
**D	ROTHSCHILD MARTIN MAUREL	1,302,736	1,302,736
**D	TEXAS UTILITIES QUAL NDT PARTNERSHIP	7,273	7,273
**D	SHELL CANADA 2007 PENSION PLAN	1,537	1,537
**D	1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	1	1
**D	SHARON D LUND RESIDUAL TRUST	207	207
**D	MICHELLE LUND REV TRUST	327	327
**D	BLACKROCK FUND MANAGERS LTD	784,193	784,193
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	167,299	167,299
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	171,431	171,431
**D	BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	1	1
**D	ROCKEFELLER FAMILY FUND	53	53
**D	KAPITALFORENINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTEFOLJE ADMINISTRATION AS	161,017	161,017
**D	IMCO GLOBAL PUBLIC EQUITY LP	233,402	233,402
**D	IMCO GLOBAL PUBLIC EQUITY LP ACCT 17	140,133	140,133
**D	THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	12,553	12,553

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Resolution on the second section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 6, of the CLFI
IN FAVOUR**

**D	BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	7,868	7,868
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEUBELI NDUSTRIEEN MEUBILERINGSBEDRIJ	75,141	75,141
**D	GOLDMAN SACHS ETF ICAV	122	122
**D	ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	29,102	29,102
**D	ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	185,810	185,810
**D	ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	227,662	227,662
**D	ADVANCED SERIES TRUST AST QUANTITATIVE MODELING PORTFOLIO	5,680	5,680
**D	ARIZONA STATE RETIREMENT SYSTEM	44,415	44,415
**D	ARIZONA STATE RETIREMENT SYSTEM	41,736	41,736
**D	FOREST FOUNDATION	264	264
**D	STEWARDSHIP PARA GLE	649	649
**D	WEW TRUST NUMBER ONE	627	627
**D	1975 IRREV TRUST OF C D WEYERHAEUSER	1,636	1,636
**D	1973 IRREVOCABLE TRUST OF CD WEYERHAEUSER	586	586
**D	3M EMPLOYEE RETIREMENT INCOME PLAN TRUST	12,421	12,421
**D	COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS	8,867	8,867
**D	BNY MELLON INTERNATIONAL EQUITY ETF	33,162	33,162
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	11,653	11,653
**D	NON US EQUITY MANAGERS PORTFOLIO 1 SERIES	21,197	21,197
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESEBYTERIAN CHURCH	8,100	8,100
**D	IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	18,264	18,264
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	22,701	22,701
**D	THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	74,659	74,659
**D	THE ESB PENSION FUND	36,067	36,067
**D	XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	6,112	6,112
**D	CBIS GLOBAL FUNDS PUBLIC LTD CO	60,000	60,000
**D	STATE OF WISCONSIN INVESTMENT BOARD	68,409	68,409
**D	AIB GROUP IRISH PENSION SCHEME	35,954	35,954
**D	NN PARAPLUFONDS 1 N V	31,900	31,900
**D	EATON VANCE MANAGEMENT	999	999
**D	THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	419	419
**D	THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT PLANS MASTER TRUST	238	238
**D	INVESCO S AND P INTERNATIONAL DEVELOPED LOW VOLATILITY INDEX	1,527	1,527
**D	LEGG MASON INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND ETF	242,131	242,131
**D	THE GREAT EASTERN LIFE ASSURANCE COMPANY LIMITED	3,167	3,167
**D	WILMINGTON INTERNATIONAL FUND	12,425	12,425
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	5,404	5,404
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST TAKTISK ALLOKERING	12,134	12,134
**D	KAPITALFORENINGEN SPARINVEST VERDENS INDEKS ETISK	6,900	6,900
**D	ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	182,121	182,121
**D	INVESCO MARKETS III PLC	1,527	1,527
**D	INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	24,160	24,160
**D	INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	2,757	2,757
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	38,004	38,004
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	9,863	9,863
**D	BLACKROCK LIFE LIMITED	22,969	22,969
**D	VIRTUS GLOBAL ALLOCATION FUND	3,074	3,074
**D	VIRGINIA RETIREMENT SYSTEM	43,425	43,425
**D	THE PRUDENTIAL SERIES FUND PSF PGIM 50 50 BALANCED PORTFOLIO	825	825
**D	THE PRUDENTIAL SERIES FUND PSF PGIM FLEXIBLE MANAGED PORT	1,512	1,512
**D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	29,116	29,116

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Resolution on the second section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 6, of the CLFI
IN FAVOUR**

**D	GREAT WEST INTERNATIONAL INDEX FUND	113,348	113,348
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTRIE	119,127	119,127
**D	PENSION RESERVES INVESTMENT TRUST FUND	184,077	184,077
**D	ELECTRICITY SUPPLY PENSION SCHEME	24,198	24,198
**D	BANK OF KOREA	1	1
**D	TEXTRON INC MASTER TRUST	6,414	6,414
**D	PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	73,089	73,089
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	1,392,136	1,392,136
**D	ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	32,328	32,328
**D	PRINCIPAL FUNDS INC OVERSEAS FUND	35,766	35,766
**D	STANLIB FUNDS LIMITED	4,723	4,723
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	29,544	29,544
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	71,699	71,699
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	1,053	1,053
**D	IA CLARINGTON GLOBAL VALUE FUND	9,039	9,039
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	4,723	4,723
**D	STICHTING PENSIOENFONDS ABP	2,217,378	2,217,378
**D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	25,085	25,085
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	228,397	228,397
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	1,332	1,332
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	4,896	4,896
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	898	898
**D	THE AMERICAN UNIVERSITY IN CAIRO	2,521	2,521
**D	SHERIFFS PENSION AND RELIEF FUND	2,571	2,571
**D	NEXTERA ENERGY DUANE ARNOLD LLC QUALIFIED DECOMMISSIONING THE DUANE ARNOLD ENERGY CENTER NUCLEAR POWER PLANT	1,942	1,942
**D	ARIZONA PSPRS TRUST	1	1
**D	DWS INVESTMENT GMEH ON BEHALF OF DWS FONDS BPT	195,697	195,697
**D	SEMPRA ENERGY PENSION MASTER TRUST	13,992	13,992
**D	TEACHERS RETIREMENT SYSTEM OF LOUISIANA	1	1
**D	INVESTERINGSFORENINGEN LAEGERNES INVEST LI AKTIER GLOBALE	9,418	9,418
**D	KAPITALFORENINGEN LAEGERNES INVEST KLI AKTIER GLOBALE INDENYKREDIT PORTEFOELJE ADMINISTRATION AS	43,914	43,914
**D	BLACKROCK LIFE LTD	206,083	206,083
**D	BLACKROCK ADVANTAGE INTERNATIONAL FUND	12,072	12,072
**D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	51,455	51,455
**D	INVESCO PUREBETA FTSE DEVELOPED EX NORTH AMERICA ETF	899	899
**D	STANDARD BANK OF SOUTH AFRICA LTD	116,857	116,857
**D	ARROWSTREET US GROUP TRUST	761,408	761,408
**D	XTRACKERS MSCI EAFE HEDGED EQUITY ETF	279,945	279,945
**D	PANAGORA GROUP TRUST	5,311	5,311
**D	XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	2,031	2,031
**D	SC EDISON NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TR	25,149	25,149
**D	FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	2,858,068	2,858,068
**D	BELLSOUTH CORP RFA VEBE TRUST	12,975	12,975
**D	EUROPEAN CENTRAL BANK	147,975	147,975
**D	BNY MELLON INTERNATIONAL STOCK INDEX FUND	27,388	27,388
**D	OPTIMUM INTERNATIONAL FUND	37,228	37,228
**D	MANVILLE PERSONAL INJURY SETTLEMENT TRUST	5,311	5,311
**D	SHELL PENSION TRUST	14,362	14,362
**D	EASTSPRING INVESTMENTS	1,761	1,761
**D	VIRTUS WMC INTERNATIONAL DIVIDEND ETF	5,774	5,774
**D	RHODE ISLAND EMPLOYEES RETIREMENT SYSTEMS POOLED TRUST	806,782	806,782

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Resolution on the second section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 6, of the CLFI
IN FAVOUR**

**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	1	1
**D	FLORIDA GLOBAL EQUITY FUND LLC	20,644	20,644
**D	DIOCESE OF VENICE PENSION PLAN AND TRUST	1,068	1,068
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	54,178	54,178
**D	STICHTING PENSIOENFONDS UWV	50,276	50,276
**D	INVESCO FUNDS	644,967	644,967
**D	NSP MONTICELLO MINNESOTA RETAIL	11,235	11,235
**D	NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	5,930	5,930
**D	NSP MINNESEOTA RETAIL PRAIRIE II	6,367	6,367
**D	VANGUARD INTL HIGH DIV YLD INDEX FD	747,347	747,347
**D	HIGHLAND INVESTMENT FUND LLC	3,812	3,812
**D	PG AND E CORPORATION RETIREMENT MASTER TRUST	19,986	19,986
**D	DEAM FONDS ZDV	13,990	13,990
**D	FIDELITY SAI INTERNATIONAL INDEX FUND	254,890	254,890
**D	AURION GLOBAL EQUITY FUND	4,024	4,024
**D	AZL INTERNATIONAL INDEX FUND	92,819	92,819
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	6,914	6,914
**D	XTRACKERS MSCI ALL WORLD EX US HIGH DIVIDEND YIELD EQUITY E	2,893	2,893
**D	XTRACKERS MSCI EAFE HIGH DIVIDEND YIELD EQUITY ETF	592,433	592,433
**D	UNITED CHURCH FUNDS INC	1,944	1,944
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	47,945	47,945
**D	BOC PRUDENTIAL EUROPEAN EQUITY FUND	8,126	8,126
**D	BOC PRUDENTIAL GLOBAL EQUITY FUND	17,978	17,978
**D	BOC PRUDENTIAL EUROPEAN INDEX FUND	87,815	87,815
**D	LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	307	307
**D	ALASKA PERMANENT FUND CORPORATION	96,174	96,174
**D	ILMARINEN MUTUAL PENSION INSURANCE CO	23,000	23,000
**D	KOOKMIN BANK ACTING AS TRUSTEE OF MIRAE ASSET TRIUMPH MULTI FACTO PRIVATELY PLACED MASTER	16,665	16,665
**D	LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	38,575	38,575
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	638,672	638,672
**D	RETIREMENT BENEFITS INVESTMENT FUND	10,887	10,887
**D	POOL REINSURANCE CO LTD	9,343	9,343
**D	POOL REINSURANCE CO LTD	18,068	18,068
**D	PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	6,379	6,379
**D	SOUTH DAKOTA RETIREMENT SYSTEM	46,000	46,000
**D	THE HKSAR GOVERNMENT SCHOLARSHIP FUND	725	725
**D	DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	37,249	37,249
**D	QUALITY EDUCATION FUND	2,540	2,540
**D	ADVANCE PLANNING LIMITED	5,113	5,113
**D	DIGNITY PRE ARRANGEMENT LIMITED	7,396	7,396
**D	INDIANA PUBLIC RETIREMENT SYSTEM	49,551	49,551
**D	KENTUCKY RETIREMENT SYSTEMS INSURANCE TRUST FUND	174,600	174,600
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	2	2
**D	UPS GROUP TRUST	22,264	22,264
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	11,024	11,024
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	10,325	10,325
**D	FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE EUROPA AKTIEN ULM	142,012	142,012
**D	FIRST PRIVATE EURO DIVIDENDEN STAUFER	144,349	144,349
**D	ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	78,330	78,330
**D	PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	5,015	5,015
**D	ENERGY INSURANCE MUTUAL LIMITED	3,782	3,782

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Resolution on the second section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 6, of the CLFI
IN FAVOUR**

**D	MIDDLETOWN WORKS HOURLY AND SALARIED UNION	3,815	3,815
**D	METROPOLITAN LIFE INSURANCE COMPANY	48,255	48,255
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	21,353	21,353
**D	ARBEJDSMARKEDETS TILLAEGSPENSION	412,119	412,119
**D	AMUNDI SGR SPA / AMUNDI SVILUPPO ITALIA	405,000	405,000
**D	AB SICAV III - DYNAMIC ALL	2,796	2,796
**D	KOKUSAI EQUITY INDEX FUND	36,569	36,569
**D	MORGAN STANLEY PATHWAY FUNDS	19,943	19,943
**D	CUSTODY BANK OF JAPAN	23,859	23,859
**D	BLACK CREEK INTERNATIONAL EQ.	277,045	277,045
**D	ALLSPRING (LUX) WORLDWIDE FUND	2,468	2,468
**D	BRIDGE BUILDER INTERNATIONAL	57,813	57,813
**D	MUTUAL OF AMERICA VARIABLE	1,470	1,470
**D	MUTUAL OF AMERICA INTERNATIONA	118,590	118,590
**D	BRIDGE BUILDER TAX MANAGED	6,103	6,103
**D	HALEVY A2	97,264	97,264
**D	SEYOND	40,210	40,210
**D	HALEVY A1	88,822	88,822
**D	UF 6 A	41,083	41,083
**D	ALZ AIR FRANCE POCHE ACT EUR	16,054	16,054
**D	HVB R EUROPEAN EQUITIES II	36,323	36,323
**D	SG ACTIONS FRANCE	88,251	88,251
**D	LYXOR FTSE MIB UCITS ETF	1,238,022	1,238,022
**D	LYXOR MSCI EUROPE UCITS ETF	94,570	94,570
**D	ETOILE BANQUE ASSURANCE EUROPE	54,901	54,901
**D	ETOILE ACTIONS INTERNATIONALES	71,240	71,240
**D	ETOILE ACTIONS US POCHE ACTION	37,789	37,789
**D	LYXOR-MSCI EMU ESG BROD CTB	196,357	196,357
**D	LYX IND FD-LYXOR CORE STOXX	637,094	637,094
**D	LYXINDEX FUND - LYXOR MSCI EMU	109,319	109,319
**D	MULTI UNITS LUX-LYXOR CORE	78,244	78,244
**D	LYXOR CORE MSCI WORLD	64,631	64,631
**D	MUL-LYXOR MSCI WORLD ESG LEADE	27,346	27,346
**D	MUL- LYX FTSE IT ALL CAP	27,476	27,476
**D	MUL-LYXOR MSCI WORLD CLIMATE	4,293	4,293
**D	LIF-LYXOR MSCI WORLD CATHOL	12,593	12,593
**D	SLF(LUX)-EQUITY ESG GLOBAL	37,023	37,023
**D	SWISS LIFE FUNDS LUX EQUITY	262,093	262,093
**D	SLF LUX EQUITY GLOBAL HIGH	106,945	106,945
**D	SLF LUX - MULTI ASSET ESG BAL.	7,069	7,069
**D	SLF LUX - MULTI ASSET ESG	13,940	13,940
**D	MLC INVESTMENTS MLC LIMITED	99,872	99,872
**D	EQUIPSUPER	30,201	30,201
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	464,291	464,291
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	142,888	142,888
**D	UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	329	329
**D	UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	278,273	278,273
**D	UBS FUND MANAGEMENT(LUXEMBOURG) SA	62,929	62,929
**D	MIGROS BANK (LUX) FONDS 40 (EUR)	2,684	2,684
**D	UBS (LUX) EQUITY SICAV - GLOBAL INCOME-	85,109	85,109
**D	MIGROS BANK (LUX) FONDS 50	3,510	3,510

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Resolution on the second section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 6, of the CLFI
IN FAVOUR**

**D	STRATEGY SICAV	7,220	7,220
**D	MIGROS BANK (LUX) FONDS 30	1,842	1,842
**D	MIGROS BANK (LUX) FONDS INTERSTOCK	2,899	2,899
**D	PRIME SUPER	5,555	5,555
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	166,463	166,463
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF PROFOND GAVIA FUND-AKTIE WELT	6,351	6,351
**D	CREDIT SUISSE FUNDS AG	23,180	23,180
**D	NORGES BANK	333,348	333,348
**D	GOVERNMENT OF NORWAY	24,542,621	24,542,621
**D	LEGAL AND GENERAL CCF	82,552	82,552
**D	BANK OF BOTSWANA.	14,760	14,760
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	77,434	77,434
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	351,657	351,657
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	664,401	664,401
**D	INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	28,857	28,857
**D	INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUN	13,245	13,245
**D	WHEELS COMMON INVESTMENT FUND.	3,892	3,892
**D	ANDRA AP-FONDEN	336,699	336,699
**D	ARTEMIS SMARTGARP PARIS-ALIGNED GLOBAL EQUITY	7,753	7,753
**D	LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	41,899	41,899
**D	LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	10,637	10,637
**D	LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	7,394	7,394
**D	LEGAL & GENERAL FUTURE WORLD CLIMATE CHANGE EQUITY FACTORS I	10,050	10,050
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	664,662	664,662
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	109,596	109,596
**D	CIVIL AVIATION AUTHORITY PENSION SCHEME	42,168	42,168
**D	KBI GLOBAL INVESTMENT FUND	10,019	10,019
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	11,232	11,232
**D	PRESCIENT GLOBAL FUNDS ICAV.	35,638	35,638
**D	LEGAL & GENERAL ICAV.	2,026	2,026
**D	KBI FUNDS ICAV	32,350	32,350
**D	AMUNDI ESG REGIONAL MULTIFACTOR FUND	1,212	1,212
**D	NORTHERN TRUST UCITS FGR FUND	137,935	137,935
**D	VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS 1	51,420	51,420
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEX 1	180,831	180,831
**D	STOREBRAND SICAV.	6,806	6,806
**D	NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	55,592	55,592
**D	GUIDESTONE FUNDS IMPACT EQUITY FUND	1,071	1,071
**D	FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION.	27,718	27,718
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	56,253	56,253
**D	SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	50,614	50,614
**D	GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	10,989	10,989
**D	NEW IRELAND ASSURANCE COMPANY PLC.	865,889	865,889
**D	BT INTERNATIONAL SHARES INDEX FUND	101,980	101,980
**D	STICHTING HEINEKEN PENSIOENFONDS	25,154	25,154
**D	STICHTING PENSIOENFONDS SAGITTARIUS	27,005	27,005
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	21,948	21,948
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	156,639	156,639
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	582,513	582,513
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	6,912	6,912
**D	THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	10,771	10,771

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Resolution on the second section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 6, of the CLFI
IN FAVOUR**

**D	S. ROBSON WALTON 2010 TRUST	9,112	9,112
**D	RUTGERS THE STATE UNIVERSITY	16,680	16,680
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	53,687	53,687
**D	PRESBYTERIAN CHURCH IN AMERICA TAX-SHELTERED ANNUITY PLAN	8,415	8,415
**D	PLEIADES TRUST	30,450	30,450
**D	IMPACTASSETS INC	3,350	3,350
**D	ZOMA FOUNDATION	2,165	2,165
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	5,654	5,654
**D	THE CHUBB CORPORATION MASTER RETIREMENT TRUST	31,298	31,298
**D	IBM PERSONAL PENSION PLAN TRUST	2,729	2,729
**D	JTW TRUST NO. 3 UAD 9/19/02..	6,591	6,591
**D	NORTHERN TRUST COMMON EAFE INDEX FUND NON-LENDING	151,236	151,236
**D	MOZILLA CORPORATION	2,235	2,235
**D	THE NATHAN CUMMINGS FOUNDATION INC.	2,463	2,463
**D	NOVANT HEALTH INC.	7,854	7,854
**D	JOSHUA GREEN CORPORATION	6,502	6,502
**D	UNITED SERVICES AUTOMOBILE ASSOCIATION	7,501	7,501
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	1,120,348	1,120,348
**D	BEAT DRUGS FUND ASSOCIATION	1,814	1,814
**D	CARROLL AVENUE PARTNERS LLC	516	516
**D	ASCENSION ALPHA FUND LLC.	42,190	42,190
**D	DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	3,865	3,865
**D	DELFINCO LP	17,451	17,451
**D	DYNASTY INVEST LTD	2,965	2,965
**D	DFI LP EQUITY (PASSIVE	579	579
**D	EVA VALLEY MA1 LLC..	4,297	4,297
**D	MF INTERNATIONAL FUND LLC	664	664
**D	LUNA LLC	505	505
**D	LTW INVESTMENTS LLC	52,156	52,156
**D	LEHMAN-STAMM FAMILY PARTNERS LLC	67	67
**D	LEGAL & GENERAL MSCI EAFE FUND LLC	82,147	82,147
**D	LAKE AVENUE INVESTMENTS LLC	9,828	9,828
**D	NELKE PARTNERSHIP	995	995
**D	KFP MARKETABLE LLC	1,035	1,035
**D	INTERNATIONAL EQUITY FUND LLC	8,145	8,145
**D	HAWTHORN EQ LLC	13,951	13,951
**D	HASLAM FAMILY INVESTMENT PARTNERSHI	5	5
**D	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	1,650	1,650
**D	FIDDLER PARTNERS LLC	598	598
**D	THE FUNDO DE PENSOES	11,263	11,263
**D	FOURTH AVENUE INVESTMENT COMPANY	6,557	6,557
**D	FCM INTERNATIONAL LLC	3,777	3,777
**D	ZOMA CAPITAL PORTFOLIO LLC	14,602	14,602
**D	AVALON PORTFOLIO II LLC	2,773	2,773
**D	801 INVESTMENTS LLC	580	580
**D	OMEGA FFIP LIMITED PARTNERSHIP..	620	620
**D	PROVIDENCE ST. JOSEPH HEALTH LONG TERM PORTFOLIO	9,363	9,363
**D	THYSSEN GLOBAL INVESTMENTS CORP.	1,094	1,094
**D	GLOBAL BOND FUND	36,476	36,476
**D	WAM INVESTMENTS LLC	1,176	1,176
**D	SILVER GROWTH FUND LP	1,830	1,830

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Resolution on the second section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 6, of the CLFI
IN FAVOUR**

**D	RDM LIQUID LLC..	12,053	12,053
**D	PRO-GEN INVESTMENTS LLC	2,377	2,377
**D	CINDY SPRINGS LLC.	62,629	62,629
**D	ROTHKO ALL COUNTRIES WORLD EX-US EQUITY FUND L.P.	746	746
**D	SLW PORTFOLIO LLC	4,828	4,828
**D	SENTINEL INTERNATIONAL TRUST	24,825	24,825
**D	SALIX LLC	24,555	24,555
**D	K INVESTMENTS SH LIMITED.	90,612	90,612
**D	LEGAL & GENERAL MSCI EAFE SL FUND LLC	83,731	83,731
**D	LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	6,006	6,006
**D	FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	4,239	4,239
**D	UNITED NATIONS JOINT STAFF PENSION FUND.	725,000	725,000
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	265,754	265,754
**D	CHEVRON UK PENSION PLAN	5,599	5,599
**D	FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	1,595,636	1,595,636
**D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	68,732	68,732
**D	WITTINGTON ASSET MANAGEMENT LIMITED	78,113	78,113
**D	NEW ZEALAND SUPERANNUATION FUND.	524,034	524,034
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	55,584	55,584
**D	QIC INTERNATIONAL EQUITIES FUND.	131,463	131,463
**D	AUSTRALIAN CAPITAL TERRITORY	34,787	34,787
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	43,975	43,975
**D	NT WORLD GREEN TRANSITION INDEX FUND	962	962
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	6,753	6,753
**D	LORD MAYOR'S CHARITABLE FOUNDATION	1,772	1,772
**D	MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	4,606	4,606
**D	QIC LISTED EQUITIES FUND	552,118	552,118
**D	STEUART L. WALTON FAMILY TRUST UAD 03/19/13	11,725	11,725
**D	HRW TESTAMENTARY TRUST NO. 2	576	576
**D	HRW TRUST NO. 4 UAD 01/17/03	7,784	7,784
**D	HRW TESTAMENTARY TRUST NO. 5	1,791	1,791
**D	HRW TESTAMENTARY TRUST NO. 12.	9,905	9,905
**D	HRW TRUST NO. 3 UAD 01/17/03	11,971	11,971
**D	PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.	2,437	2,437
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY	22,108	22,108
**D	HRW TESTAMENTARY TRUST NO. 3	8,309	8,309
**D	HRW TESTAMENTARY TRUST NO. 1	3,051	3,051
**D	HRW TRUST NO. 2 UAD 01/17/03	12,437	12,437
**D	MOBIUS LIFE LIMITED	14,176	14,176
**D	HRW TRUST NO. 1 UAD 01/17/03	4,552	4,552
**D	S. ROBSON WALTON 1999 CHILDRENS TRUST	549	549
**D	NTCC COLLECTIVE FUNDS FOR EMPLOYEE BENEFIT TRUSTS	109,909	109,909
**D	PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS	3,133	3,133
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	2,321,625	2,321,625
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	14,030	14,030
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	6,343	6,343
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	4,011	4,011
**D	THE NEMOURS FOUNDATION PENSION PLAN	3,357	3,357
**D	NEMOURS FOUNDATION	1,063	1,063
**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	317,007	317,007
**D	ACTIVE M INTERNATIONAL EQUITY FUND	56,380	56,380

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Resolution on the second section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 6, of the CLFI
IN FAVOUR**

**D	MICHIGAN CATHOLIC CONFERENCE	2,461	2,461
**D	ASCENSION HEALTHCARE MASTER PENSION TRUST	11,780	11,780
**D	JTW TRUST NO. 4 UAD 9/19/02..	7,696	7,696
**D	JTW TRUST NO. 1 UAD 9/19/02..	3,146	3,146
**D	JTW TRUST NO. 5 UAD 9/19/02..	4,172	4,172
**D	JTW TRUST NO. 2 UAD 9/19/02..	5,605	5,605
**D	CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	3,913	3,913
**D	ARVEST FOUNDATION	65	65
**D	ALUMERA INNOVATIONS FOUNDATION	934	934
**D	CONSTELLATION FITZPATRICK QUALIFIED FUND	5,288	5,288
**D	ESSENTIA HEALTH	3,405	3,405
**D	DOMINION ENERGY INC. DEFINED BENEFIT MASTER TRUST	55,289	55,289
**D	CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND	23	23
**D	FRANCISCAN ALLIANCE INC	18,238	18,238
**D	CSAA INSURANCE EXCHANGE	3,607	3,607
**D	MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	1,479	1,479
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	148,468	148,468
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	92,496	92,496
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	878,317	878,317
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	25,349	25,349
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	25,145	25,145
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	54,358	54,358
**D	UTAH STATE RETIREMENT SYSTEMS	167,709	167,709
**D	UNION PACIFIC CORPORATION MASTER RETIREMENT TRUST	11,250	11,250
**D	USAA CASUALTY INSURANCE COMPANY	12,554	12,554
**D	GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	4,338	4,338
**D	USAA GENERAL INDEMNITY COMPANY	6,963	6,963
**D	WYOMING RETIREMENT SYSTEM	10,991	10,991
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	2,232,422	2,232,422
**D	ACS 30:70 GLOBAL EQUITY TRACKER FUND	41,631	41,631
**D	LEGAL & GENERAL AUTHORISED CONTRACTUAL SCHEME	227,314	227,314
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	3,147	3,147
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	330,215	330,215
**D	FIDELCOMISO FONDO DE AHORRO DE PANAMA	8,057	8,057
**D	UBS COMMON CONTRACTUAL FUND.	1,004	1,004
**D	BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	119,447	119,447
**D	STICHTING KONINGIN WILHELMINA FONDS VOOR DE NEDERLANDSE KANK	1,363	1,363
**D	STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	13,236	13,236
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET LEVENSMIDDELENBEDRIJF	48,459	48,459
**D	FJARDE AP-FONDEN.	1	1
**D	LIBERAL INTERNATIONAL LIMITED	40,000	40,000
**D	THE ALPHAGEN MULTI-STRATEGY MASTER FUND LIMITED	144,516	144,516
**D	AQR GLOBAL ALTERNATIVE PREMIA MASTER ACCOUNT LP CO AQR CAPITAL MANAGEMENT LLC	14,244	14,244
**D	RPAQ 2015 FUND LP	51,893	51,893
**D	AQR EQUITY MARKET NEUTRAL GLOBAL VALUE FUND L.P.	13,066	13,066
**D	AQR TAX ADVANTAGED GLOBAL EQUITY MARKET NEUTRAL FUND L.P. PM ACCOUNT C/O AQR MANAGEMENT LLC	996	996
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT	5,960	5,960
**D	ARROWSTREET INTERNATIONAL EQUITY ACWI EX US ALPHA EXTENSION TRUST FUND PORTFOLIO MARGIN ACCT	1,789	1,789
**D	AQR STOCK SELECTION II MASTER ACCOUNT L.P. C/O AQR MANAGEMENT LLC	5,088	5,088
**D	AQR TAX AWARE TOTAL RETURN FUND LLC	1,761	1,761
**D	MUGUET VENTURES LLC	964	964

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Resolution on the second section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 6, of the CLFI
IN FAVOUR**

**D	DAWN L ARNALL TRUST UAD 07/15/08 UAD 07/15/08 DAWN LYNN ARNALL TTEE 11444	1,592	1,592
**D	NPF TECHNOLOGIES APS C/O GRANT THORTON PER LUNDAHL	869	869
**D	FRANCIS FAMILY FUND APS C/O GRANT THORTON PER LUNDAHL	3,639	3,639
**D	THE DAVID A DUFFIELD TRUST UAD 07/14/88	14,769	14,769
**D	THE CHERYL D DUFFIELD TRUST UAD 09/12/96 CHERYL D DUFFIELD TTEE	636	636
**D	SPRING 625	9,294	9,294
**D	THE OTTERBEIN FAMILY TRUST UAD 09/28/07 VICTORIA OTTERBEIN & THOMAS OTTERBEIN TTEES	1,236	1,236
**D	SPHINX PARTNERS LP	523	523
**D	ROSEDENE LLC	2,477	2,477
**D	CM GRAT LLC	616	616
**D	DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - OPPORTUNIT	1,438	1,438
**D	DANSKE INVEST SICAV - EUROPE LONG- SHORT EQUITY FACTORS	71,383	71,383
**D	DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - BALANCED	5,145	5,145
**D	DANSKE INVEST SICAV - GLOBAL INDEX	69,940	69,940
**D	UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO	119,227	119,227
**D	UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI EUROPEAN ENHANCE	6,666	6,666
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	40,288	40,288
**D	SUN LIFE ASSET MANAGEMENT FUNDS - SUN LIFE AM GLOBAL LOW CAR	828	828
**D	TD AMERITRADE CLEARING INC.	1,040	1,040
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	3,436,348	3,436,348
**D	ILA-LA WORLD ESG SCREENED FUND	6,066	6,066
**D	ILA-A-ILSDMH	235,789	235,789
**D	IRISH LIFE ASSURANCE PLC	254,783	254,783
**D	IRISH LIFE CLIMATE FOCUSED FUND	4,183	4,183
**D	ILA - A-ILGLOEQN	2,270	2,270
**D	ILA - A-ILDSCG	5,103	5,103
**D	ILA - A-ILGLOEQG	9,121	9,121
**D	ILA - A-ILEZEQG	25,374	25,374
**D	ILA - A-ILHYEQG	28,978	28,978
**D	IRISH LIFE ASSURANCE.	111,989	111,989
**D	AEGON CUSTODY B.V.	304,871	304,871
**D	LARGE CAP INTL PORTFOLIO OF DFA INV	265,633	265,633
**D	KIA F510-UNIGESTION MINSITRIES COMPLEX ALMURQA	67,365	67,365
**D	LGAS SHF FUT WRLD ESG DEV IDX(6734)	2,969	2,969
**D	L AND G ASSUR(PENS MGNT)LTD 1 LGIM PMC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	35,928	35,928
**D	L AND G ASSUR(PENS MGNT)LTD 1 RAFI FUNDAMENTAL GLOBAL EQUITY LOW CARBON TRANSITION INDEX FUND3495	117,411	117,411
**D	L AND G ASSUR(PENS MGNT)LTD 1 PMC FTSE CLIMATE TRANSITION WORLD DEVELOPED EQUITY INDEX FUND 3491	13,228	13,228
**D	LG PMC SCIBETA MULTI-FACTOR DEV EQUITY INDEX(3557)	17,349	17,349
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LTD PMC FTSE TPI GLOBAL (EX FOSSIL FUELS) EQUITY INDEX FUND	18,778	18,778
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	757,966	757,966
**D	TSGX SOLACT ESG TEACO EX UNHG(3387)	13,067	13,067
**D	LGAS SHF EURO EX UK ESG FD(1848 LGIM PMC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	10,007	10,007
**D	OETGEN COMMUNITY PROPERTY TRUST DTD 12/24/2008 AS AMENDED A	3,140	3,140
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	1,050,370	1,050,370
**D	AEGON CUSTODY B.V	13,151	13,151
**D	NMTB/NIK KOKUSAI-NH 935026	42,248	42,248
**D	NMTB/NIK KOKUSAI-H 935034	3,570	3,570
**D	BERESFORD FUNDS ICAV	3,544	3,544
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	16,543	16,543
**D	VERDIPAPIRFONDET DNB GLOBAL INDEKS	26,136	26,136
**D	TWO SIGMA INTERNATIONAL CORE	73	73

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Resolution on the second section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 6, of the CLFI
IN FAVOUR**

**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	202,074	202,074
**D	VICTORY MARKET NEUTRAL INCOMEFUND	371,755	371,755
**D	SAMSUNG GLOBAL CORE EQUITY FUND	1,781	1,781
**D	VERDIPAPIRFONDET DNB EUROPA	4,887	4,887
**D	LATVIJAS BANKA	2,305	2,305
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	197,089	197,089
**D	CITITRUST LIMITED	27,635	27,635
**D	VICTORYSHARES DEVELOPED ENHANCEDVOLATILITY WTD INDEX ETF.	5,144	5,144
**D	VICTORYSHARES INTERNATIONALVOLATILITY WTD INDEX ETF.	9,608	9,608
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	10,887	10,887
**D	VICTORYSHARES INTERNATIONAL HIGHDIV VOLATILITY WTD INDEX ETF	9,070	9,070
**D	FRANKLIN SELECT GLOBAL MULTI-ASSETINCOME FUND	142	142
**D	USAA GLOBAL EQUITY INCOME FUND	8,578	8,578
**D	USAA INTERNATIONAL FUND	194,412	194,412
**D	TIMOTHY PLAN INTERNATIONAL ETF.	13,195	13,195
**D	UAPF - BLACK ROCK PASSIVE EQUITY	4,664	4,664
**D	AQR GLOBAL ALTERNATIVE INVESTMENT OFFSHORE FUND L.P.	15	15
**D	AQR TAX AWARE HELIX FUND L.P. C/O COGENCY GLOBAL INC.	22	22
**D	AQR LUX FUNDS-AQR SYSTEMATIC TOTAL RETURN FUND	27	27
**D	TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC	276	276
**D	AQR GLOBAL STOCK SELECTION MASTER ACCOUNT L.P. COOGIER FIDUCIARY SERVICES (CAYMAN) LTD	3	3
**D	AQR DELTA MASTER ACCOUNT LP COOGIER FIDUCIARY SERVICES (CAYMAN) LTD	43	43
**D	POINT72 ASSOCIATES LLC C/O WALKERS CORPORATE LIMITED CAYMAN CORPORATE CENTRE	278	278
**D	AQR TAX-AWARE DELPHI PLUS FUND LLC C/O AQR CAPITAL MANAGEMENT LLC	111	111
**D	BLACK CREEK INTERNATIONAL FOCUS FUND	62,030	62,030
**D	BIMCOR GLOBAL DIVIDEND YIELD POOLED FUND	7,072	7,072
**D	DESJARDINS GLOBAL ASSET MANAGEMENT INC.	386	386
**D	HEXAVEST EUROPAC FUND HEXAVEST INC	1	1
**D	MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	1,937	1,937
**D	RBC O'SHAUGHNESSY INTERNATIONAL EQUITY FUND	10,501	10,501
**D	RBC O'SHAUGHNESSY GLOBAL EQUITY FUND	810	810
**D	RBC QUANT EAFE DIVIDEND LEADERS ETF	14,342	14,342
**D	RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	1	1
**D	RBC QUANT EAFE EQUITY LEADERS ETF	1	1
**D	THE ENDEAVOUR II FUND.	2,828	2,828
**D	AQR ALTERNATIVE TRENDS MASTER ACCOUNT LP	19,295	19,295
**D	ARROWSTREET EAFE ALPHA EXTENSION TRUST.	94,563	94,563
**D	PANAGORA ASSET MANAGEMENT INC..	314	314
**D	PANAGORA ASSET MANAGEMENT INC. - DYNAMIC INTERNATIONAL EQUI	586	586
**D	TWO SIGMA EQUITY RISK PREMIA PORTFOLIO, LLC C/O TWO SIGMA ADVISERS, LP, ACTING AS FUND MANAGER	257,775	257,775
**D	AMUNDI DIVIDENDO ITALIA	226,000	226,000
**D	AMUNDI ACCUMULAZIONE ITALIA PIR 2023	14,000	14,000
**D	AMUNDI SIF GLOBAL ETHICAL EQUITIES	897	897
**D	QTRON GLOBAL EQUITY	16,465	16,465
**D	AMUNDI INDEX MSCI JAPAN	529,999	529,999
**D	AMUNDI MSCI WORLD CLIMATE TRANSITION CTB	41,135	41,135
**D	MOST DIVERSIFIED PORTFOLIO SICAV - TOBAM MAXIMUM DIVERSIFICATION WORLD EQUITY PROTECTED FUND	4,252	4,252
**D	AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	666	666
**D	AMUNDI MSCI WORLD CLIMATE PARIS ALIG PAB	9,539	9,539
**D	AMUNDI FTSE MIB	184,875	184,875
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	5,521	5,521

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Resolution on the second section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 6, of the CLFI
IN FAVOUR**

**D	AMUNDI MSCI EUROPE EX UK	927	927
**D	RCO LUX MONTJOLY INVEST POOL RCG	4,913	4,913
**D	AMUNDI STOXX EUROPE 600	73,288	73,288
**D	AMUNDI FUNDS EUROPEAN CONVERTIBLE BOND	144,127	144,127
**D	AMUNDI MSCI EUROPE CLIMATE PARIS ALIGNED PAB	715	715
**D	AMUNDI INDEX MSCI WORLD	10	10
**D	AMUNDI FUNDS - EUROPEAN EQUITY RISK PARITY	4,721	4,721
**D	AMUNDI PRIME JAPAN	1	1
**D	AMUNDI MSCI EUROPE	768,299	768,299
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS GLOBAL EQUITY - EUROPE	7,822	7,822
**D	AMUNDI MSCI EUROPE ESG UNIVERSAL SELECT	1,132	1,132
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	116,516	116,516
**D	AMUNDI PRIME EUROZONE	22,107	22,107
**D	AMUNDI MSCI EMU ESG UNIVERSAL SELECT	13,397	13,397
**D	AMUNDI FUNDS EQUITY EURO RISK PARITY	214,171	214,171
**D	AMUNDI INDEX EQUITY GLOBAL MULTI SMART ALLOCATION SCIENTIFIC BETA	1,261	1,261
**D	STRUCTURA - DIVERSIF GROWTH FD-CSA AMUND	1,400	1,400
**D	AMUNDI FUNDS EQUITY EUROLAND SMALL CAP	48,903	48,903
**D	AMUNDI MSCI EUROPE CLIMATE TRANSIT CTE	4,931	4,931
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	103,086	103,086
**D	AMUNDI FUNDS - EUROPEAN EQUITY CONSERVATIVE	10,442	10,442
**D	LUXCELLENCE-HELVETIA EUROP EQUITY	21,000	21,000
**D	AMUNDI INDEX MSCI EUROPE	226,095	226,095
**D	AMUNDI FUNDS - EUROPEAN EQUITY DYNAMIC MULTI FACTORS	199,223	199,223
**D	LOF TARGETNETZERO EUROPE EQUITY	7,356	7,356
**D	VF (LUX) - VALIANT EUROPE EQUITIES	12,040	12,040
**D	LOF TARGETNETZERO GLOBAL EQUITY	1,027	1,027
**D	PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	35,563	35,563
**D	CENTRAL BANK OF IRELAND	6,054	6,054
**D	AA SSGA ACTIONS INDICE EURO	156,108	156,108
**D	ROPS ACTIONS EUROPEENNES 2	232,858	232,858
**D	VILLIERS ALTO	68,016	68,016
**D	EGAMO ACTION MIEUX VIVRE	13,697	13,697
**D	HAMELIN DIVERSIFIE FLEX I	33,342	33,342
**D	ROPS EURO P	134,521	134,521
**D	SAKKARAH 7 FCP	10,425	10,425
**D	BEL EQUITY EUROPE ESG	256,423	256,423
**D	AP ACTIONS 1 EURO	46,943	46,943
**D	AMUNDI ESG GLOBAL LOW CARBON FUND	13,775	13,775
**D	FCP BOURBON 1	139,208	139,208
**D	CONTI GESTION	24,581	24,581
**D	IP ACTIONS EURO	19,828	19,828
**D	AA NATIXIS ACTIONS MIN VAR	283,823	283,823
**D	FCPE IBM FRANCE H	1,707	1,707
**D	R-CO PHARMA ACTIONS	123,361	123,361
**D	FCP DES CAISSES LOCALES GROUPAMA P V D L	3,562	3,562
**D	FGV ACTIONS EUROPE LM A	20,472	20,472
**D	CONTI DIVERSIFIE	68,685	68,685
**D	SAKKARAH 6	74,503	74,503
**D	ROPS-SMART INDEX EURO	89,788	89,788
**D	ALLOCATION ACTIONS SATELLITE	6,364	6,364

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Resolution on the second section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 6, of the CLFI
IN FAVOUR**

**D	STAR PASTEUR	42,187	42,187
**D	EMI	6,500	6,500
**D	ESEPARGNE 2 DIVERSIFIE	12,657	12,657
**D	ALLOCATION INVEST EQUITY CORE	67,591	67,591
**D	MGEN ACTION	88,885	88,885
**D	ALLIANZ DIVERSIFIE CAUMARTIN	38,000	38,000
**D	VILLIERS DIAPASON	16,976	16,976
**D	MICHELET TUNNEL	36,862	36,862
**D	UMR SELECT EUROPE R1	62,152	62,152
**D	CARPIMKO DIVERSIFIE AGI	50,900	50,900
**D	ALLOCATION INVEST EQUITY SATELLITE	53,540	53,540
**D	AMUNDI IPSA ACTIONS	16,440	16,440
**D	ARRCO QUANT 2	33,487	33,487
**D	FIDEAS SMART FOR CLIMATE ACTIONS EUROZ	39,897	39,897
**D	CPR EURO HIGH DIVIDEND	47,501	47,501
**D	EGAMO ACTION EURO	8,476	8,476
**D	ROCHE-BRUNE EURO VALEURS RESPONSABLES	21,374	21,374
**D	HARMO PLACEMENT 2	18,750	18,750
**D	GROUPAMA EURO EQUITIES	27,486	27,486
**D	G FUND OPPORTUNITIES EUROPE	320,000	320,000
**D	SEYOND ACTIONS EUROPEENNES	40,403	40,403
**D	HARMONIE EQUILIBRE	40,794	40,794
**D	STRATEGIE EUROACTIONS DIVIDEND	52,236	52,236
**D	BFT PARTNERS - VIA EQUITY WORLD SRI	2,589	2,589
**D	SELECTION EURO ENVIRONNEMENT (MAI 2022)	121,764	121,764
**D	SELECTION EURO ENVIRONNEMENT (JANVIER 2022)	133,542	133,542
**D	AMUNDI STRATEGIES ACTIONS EURO CORE +	75,282	75,282
**D	LCL ACTIONS MONDE HORS EUROPE EURO	10	10
**D	CPR EUROLAND PREMIUM ESG	28,672	28,672
**D	AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	208	208
**D	CPR EUROLAND ESG	70,339	70,339
**D	EGAMO ALLOCATION FLEXIBLE	8,676	8,676
**D	SEYOND EURO SUSTAINABLE MINVOL	22,653	22,653
**D	ROCHE-BRUNE EUROPE VALEURS RESPONSABLES	10,016	10,016
**D	CNP ASSUR VALUE ET MOMENTUM	18,501	18,501
**D	BFT PARTNERS VIA EQUITY EUROPE SRI	24,580	24,580
**D	CPR EUROPE ESG POCHE COR	71,617	71,617
**D	STRATEGIE EURO ISR	35,506	35,506
**D	ASSURDIX	72,220	72,220
**D	LCL ACTIONS EURO CORE+	58,753	58,753
**D	AMUNDI MSCI WORLD CLIMATE PARIS ALIGNED PAB UMWELTZEICHEN UCITS ETF DR	2,601	2,601
**D	MULTI ACTIFS DURABLES	1,545	1,545
**D	HELVETIA I EUROPA	125,000	125,000
**D	LO IS (CH) - TARGETNETZERO GLOBAL EX-CH EQUITY	2,484	2,484
**D	AMUNDI EURO STOXX 50	27,334	27,334
**D	AMUNDI ACTIONS FRANCE ISR	430,341	430,341
**D	FCP CARAC CHATEAU	33,409	33,409
**D	FIDEURAM AM SGR - FIDEURAM ITALIA	39,000	39,000
**D	FIDEURAM AM SGR - PIANO AZIONI ITALIA	937,000	937,000
**D	FIDEURAM AM SGR - PIANO BILANCIATO ITALIA 50	219,000	219,000
**D	FIDEURAM AM SGR - PIANO BILANCIATO ITALIA 30	22,000	22,000

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Resolution on the second section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 6, of the CLFI
IN FAVOUR**

**D	MEDIOLANUM VITA S.P.A.	435,000	435,000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	4,195,000	4,195,000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	100,000	100,000
**D	THE ARROWSTREET COMMON CONTRACTUAL FUND	101,538	101,538
**D	ABN AMRO FUNDS	24,005	24,005
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	385,000	385,000
**D	ALLIANZ ITALIA 50 SPECIAL	8,700	8,700
***	HAWKES JAMES B.	2,232	2,232
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	69,297	69,297
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	522,725	522,725
**D	ALLIANZ ACTIONS EURO CONVICTIONS	220,000	220,000
**D	GMO IMPLEMENTATION FUND	85,400	85,400
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	650,110	650,110
**D	AQR FUNDS AQR ALTERNATIVE RISKPREMIA FUND	42,928	42,928
**D	AQR FUNDS AQR STYLE PREMIA ALTERNATIVE LV FUND	207,248	207,248
**D	ARROWSTREET ACWI EX US ALPHA EXTENSION TRUST FUND U	87,413	87,413
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	37,932	37,932
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	11,796	11,796
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	19,116	19,116
**D	NEW AIRWAYS PENSION SCHEME	13,978	13,978
**D	AQR FUNDS AQR EQUITY MARKET NEUTRAL FUND	25,843	25,843
**D	THE MONETARY AUTHORITY OF SINGAPORE MAS	9,200	9,200
**D	ARROWSTREET INTERNATIONAL EQUITY WORRLD EX US ALPHA EXTENSION CIT	114,014	114,014
**D	ARROWSTREET EAFE ALPHA EXTENSION TRUST FUND	128,307	128,307
**D	GMO BENCHMARK-FREE FUND	27,680	27,680
**D	THE MONETARY AUTHORITY OF SINGAPORE	5,510	5,510
**D	ARROWSTREET CAPITAL GLOBAL ALL COUNTRY ALPHA EXTENSION FUND LIM1	182,317	182,317
**D	FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	35,769	35,769
**D	DWS INVESTMENT GMEH FOR DWS ESGQI LOWVOL EUROPE	167,861	167,861
**D	DWS INVESTMENT GMEH FOR MULTIINDEX EQUITY FUND	10,909	10,909
**D	EPSILON FUND - EURO Q-EQUITY	2,334	2,334
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QVALUE	2,324	2,324
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QRETURN	12,409	12,409
**D	EPSILON ASSOCIATI SGR - EPSILONSGR DLONGRUN	355	355
**D	EURIZON AM TR MEGATREND	20,073	20,073
**D	EURIZON PIR ITALIA AZIONI	66,670	66,670
**D	EURIZON CAP SGR-RENDITA	4,610	4,610
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	507,084	507,084
**D	UBS LUX FUND SOLUTIONS	1,091,953	1,091,953
**D	DWS INVESTMENT SA FOR ARERO DER WELTFONDS	31,795	31,795
**D	DB PRIVATMANDAT COMFORT	456,000	456,000
**D	EURIZON AM SICAV	213,995	213,995
**D	ZURICH	23,395	23,395
**D	OSSIAM LUX	86,505	86,505
**D	EURIZON NEXT	7,131	7,131
**D	M&G (LUX) INVESTMENT FUNDS 1	243,090	243,090
**D	EURIZON FUND	800,305	800,305
**D	EPSILON FUND	292,610	292,610
**D	XTRACKERS	1,989,880	1,989,880
**D	GOLDMAN SACHS FUNDS	2,099	2,099
**D	DWS MULTI ASSET PIR FUND	125,000	125,000

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Resolution on the second section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 6, of the CLFI
IN FAVOUR**

**D	BLACKROCK GLOBAL INDEX FUNDS	39,449	39,449
**D	ALLIANZ EUROPEAN PENSION INVESTMENTS	1,369,486	1,369,486
**D	AXA WORLD FUNDS	219,849	219,849
**D	ALLIANZ GLOBAL INVESTORS FUND	204,065	204,065
**D	AZ EURO INVESTMENTS S.A.	392,230	392,230
**D	ISHARES ESG ADVANCED MSCI EAFE INDEX ETF	9,434	9,434
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	1,142,917	1,142,917
**D	ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	558,198	558,198
**D	ISHARES ESG AWARE MSCI EAFE ETF	1,360,629	1,360,629
**D	ISHARES MSCI WORLD ETF	51,537	51,537
**D	ISHARES CORE MSCI EAFE ETF	5,928,020	5,928,020
**D	ISHARES MSCI INTL QUALITY FACTOR ETF	963,845	963,845
**D	ISHARES MSCI INTL SIZE FACTOR ETF	1,824	1,824
**D	ISHARES ESG ADVANCED MSCI EAFE ETF	57,670	57,670
**D	ISHARES CORE MSCI EUROPE ETF	407,730	407,730
**D	ISHARES MSCI ACWI LOW CARBON TARGET ETF	25,080	25,080
**D	ISHARES MSCI KOKUSAI ETF	4,073	4,073
**D	ISHARES MSCI EUROPE FINANCIALS ETF	1,028,331	1,028,331
**D	ISHARES MSCI ITALY ETF	716,425	716,425
**D	ISHARES MSCI EAFE ETF	3,493,049	3,493,049
**D	ISHARES MSCI EAFE VALUE ETF	2,180,517	2,180,517
**D	ISHARES GLOBAL FINANCIALS ETF	61,202	61,202
**D	ISHARES MSCI EUROZONE ETF	1,617,507	1,617,507
**D	ISHARES EUROPE ETF	218,737	218,737
**D	ISHARES MSCI EAFE INTERNATIONALINDEX FUND	634,183	634,183
**D	ISHARES MSCI ACWI ETF	314,678	314,678
**D	ISHARES MSCI ACWI EX U.S. ETF	198,764	198,764
**D	THORNBURG INCOME BUILDER OPPORTUNITIES TRUST	686,679	686,679
**D	THORNBURG GLOBAL INVESTMENT PLC	62,796	62,796
**D	THORNBURG INTERNATIONAL EQUITY FUND	1,879,745	1,879,745
**D	THORNBURG INVESTMENT INCOME BUILDER FUND	14,347,847	14,347,847
**D	IBM RETIREMENT PLAN	4,278	4,278
**D	SPDR MSCI WORLD QUALITY MIX FUND	841	841
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	64,718	64,718
**D	THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	28,251	28,251
**D	AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	3,055	3,055
**D	AB VPSF AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	11,505	11,505
**D	AB GLOBAL RISK ALLOCATION FUND INC	1,915	1,915
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	9,384	9,384
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS SFT MASTER	1,948	1,948
**D	IBM 401(K) PLUS PLAN TRUST	181,488	181,488
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	6,388	6,388
**D	DEKA INVESTMENT GMBH FOR KDF 3	53,284	53,284
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	179,198	179,198
**D	FMR CAPITAL INC	387	387
**D	JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	12,491	12,491
**D	JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	16,062	16,062
**D	JOHN HANCOCK VARIABLE INSURANCETRUST STRAT EQ ALLOCATION TRUST	162,073	162,073
**D	JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	7,593	7,593
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	26,489	26,489
**D	HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	69,888	69,888

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Resolution on the second section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 6, of the CLFI
IN FAVOUR**

**D SYLVAN PARTNERS, LLC	9,163	9,163
**D HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	674	674
**D ARKWRIGHT, LLC	7,325	7,325
**D KAISER PERMANENTE GROUP TRUST	28,491	28,491
**D HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	2,395	2,395
**D KAISER FOUNDATION HOSPITALS	24,088	24,088
**D VANGUARD TOTAL WORLD STOCK INDEX FUND	714,828	714,828
**D VANGUARD DEVELOPED MARKETS INDEX FUND	10,436,471	10,436,471
**D SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	4,633,298	4,633,298
**D STATE STREET TOTAL RETURN VIS FUND	18,026	18,026
**D VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	198,236	198,236
**D SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	35,589	35,589
**D SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	31,172	31,172
**D SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	8,201	8,201
**D STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	16,998	16,998
**D ZURICH INVEST ICAV	124,930	124,930
**D MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	49,718	49,718
**D UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN	46,906	46,906
**D PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	52,672	52,672
**D WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	475	475
**D NEW YORK STATE TEACHERS RETIREMENT SYSTEM	350,887	350,887
**D WTCN COMMON TRUST FUNDS TRUST OPPORTUNISTIC EQUITY PORTFOLIO	8,898	8,898
**D WTCN CONTRARIAN VALUE INFLATIONOPPORTUNITIE	64,740	64,740
**D WELLINGTON TRUST COMPANY, NATIONAL ASSOCIATION MULTIPLE COMMON TRUST FUNDS TRUST INTERNATIONAL	381,030	381,030
**D THE WELLINGTON TR CO NATL ASSOCMULTIPLE COLLECTIVE INVESTMENT FDS TR	66,857	66,857
**D WISDOMTREE INTERNATIONAL LARGE CAP DIVIDEND	84,363	84,363
**D WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	14,336	14,336
**D WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	30,607	30,607
**D WISDOMTREE INTERNATIONAL EQUITY FUND	70,689	70,689
**D WISDOMTREE GLOBAL HIGH DIVIDEND FUND	7,744	7,744
**D WASHINGTON STATE INVESTMENT BOARD	712,081	712,081
**D WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	87,293	87,293
**D WISDOMTREE ISSUER ICAV	11,169	11,169
**D VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	10,877	10,877
**D WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	18,671	18,671
**D WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	37,788	37,788
**D VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	14,847	14,847
**D VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	176,236	176,236
**D VANGUARD GLOBAL VALUE FACTOR ETF	6,000	6,000
**D AXA SWISS INST FND GLOBAL FACTORS SUSTAINABLE EQ EX SWITZERLAND	9,692	9,692
**D DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	12,735	12,735
**D UNIGESTION GLOBAL EQUITIES FUND- NON TAXABLE	112,330	112,330
**D DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	28,379	28,379
**D AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND SUSTAINABLE EQUITY CHF	18,926	18,926
**D UBS (IRL) ETF PLC - S&P 500 ESG UCITS ETF (ENGLISH)	84,526	84,526
**D UNIGESTION GLOBAL EQUITIES FUND	23,758	23,758
**D ASIAN DEVELOPMENT BANK	32,876	32,876
**D UNITED INCOME FOCUS TRUST	18,908	18,908
**D UNITED GLOBAL DIVIDEND EQUITY FUND	5,440	5,440
**D INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	30,058	30,058
**D WILMINGTON TRUST COLLECTIVE INVESTMENT TRUST	45,379	45,379

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Resolution on the second section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 6, of the CLFI
IN FAVOUR**

**D	STATE STREET CCF	10,429	10,429
**D	STATE STREET IRELAND UNIT TRUST	219,437	219,437
**D	SSGA SPDR ETFs EUROPE II PUBLICLIMITED COMPANY	375,360	375,360
**D	SIR DAVID TRENCH FUND FOR RECREATION	909	909
**D	SSGA SPDR ETFs EUROPE I PUBLIC LIMITED COMPANY	178,963	178,963
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	14,036	14,036
**D	THE BANK OF KOREA	131,747	131,747
**D	SELFFINANCING POSTSECONDARY EDUCATION FUND	822	822
**D	SCOTIA INTERNATIONAL EQUITY INDEX FUND	2,063	2,063
**D	SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	4,364	4,364
**D	SERVICES GROUP OF AMERICA INC	4,269	4,269
**D	DESJARDINS RI GLOBAL MULTIFACTOR FOSSIL FUEL RESERVES FREEETF	363	363
**D	DESJARDINS RI DEVELOPED EXUSA EXCANADA LOW CO2 INDEX ETF	4,143	4,143
**D	TEMASEK POLYTECHNIC	5,146	5,146
**D	ALBERTA INVESTMENT MANAGEMENT CORPORATION	141,300	141,300
**D	DESJARDINS RI DEVELOPED EXUSA EXCANADA MULTIFACTOR LOW CO2 ETF	4,568	4,568
**D	FOLKSAM OMSESIDIG SAKFORSAKRING	47,517	47,517
**D	THRIVENT INTERNATIONAL INDEX PORTFOLIO	11,972	11,972
**D	THE INCUBATION FUND LTD	278	278
**D	DWS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN	5,697	5,697
**D	DEAM-FONDS CPT	10,000	10,000
**D	ALASKA COMMON TRUST FUND	35,380	35,380
**D	PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	39,916	39,916
**D	ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND I	321,429	321,429
**D	PGIM FUNDS PUBLIC LIMITED COMPANY	4,691	4,691
**D	PRUDENTIAL HONG KONG LIMITED	861,293	861,293
**D	PRINCIPAL EXCHANGE-TRADED FUNDS-PRINCIPAL INTERNATIONAL ADAPTIVE MULTI-FACTOR ETF	1,269	1,269
**D	PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND	5,888	5,888
**D	PIMCO EQUITY SERIES: PIMCO RAE INTERNATIONAL FUND	57,666	57,666
**D	FIDELITY COVINGTON TRUST: FIDELITY TARGETED INTL FACTOR ETF	3,785	3,785
**D	PIMCO FUNDS GLOBAL INVESTORS SERIES PLC	8,918	8,918
**D	PIMCO RAE INTERNATIONAL FUND LLC	41,604	41,604
**D	CITY OF NEW YORK GROUP TRUST	311,922	311,922
**D	FIDELITY COMMONWEALTH TRUST II:FIDELITY INT'L ENHANCED INDEX FD	352,090	352,090
**D	STICHTING NN CDC PENSIOENFONDS	11,865	11,865
**D	NORTHROP GRUMMAN CORPORATION VEEBA MASTER TRUST I	122	122
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	663,782	663,782
**D	NORTHROP GRUMMAN PENSION MASTERTRUST	13,753	13,753
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	21,077	21,077
**D	MERCER QIF COMMON CONTRACTUAL FUND	186,292	186,292
**D	MERCER UCITS COMMON CONTRACTUALFUND	32,614	32,614
**D	MERCER UCITS COMMON CONTRACTUALFUND	143,097	143,097
**D	MGI FUNDS PLC	310,562	310,562
**D	MERCER QIF COMMON CONTRACTUAL FUND	88,953	88,953
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	38,168	38,168
**D	PRUDENTIAL TRUST COMPANY COLLECTIVE TRUST	6,324	6,324
**D	MD INTERNATIONAL GROWTH FUND	5,498	5,498
**D	MD INTERNATIONAL VALUE FUND	9,458	9,458
**D	MDPIM INTERNATIONAL EQUITY INDEX POOL	52,875	52,875
**D	MDPIM INTERNATIONAL EQUITY POOL	130,745	130,745
**D	MBB PUBLIC MARKETS I LLC	78,405	78,405

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Resolution on the second section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 6, of the CLFI
IN FAVOUR**

**D	ALLIANZ GLOBAL INVESTORS GMBH FOR NUERNBERGER EUROLAND A	257,211	257,211
**D	RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	30,296	30,296
**D	RHUMBLINE LOW CARBON INDEX FUNDLLC	33,134	33,134
**D	EURIZON AZIONI AREA EURO	64,334	64,334
**D	EURIZON AZIONI ITALIA	1,065,029	1,065,029
**D	EURIZON PROGETTO ITALIA 40	352,607	352,607
**D	LVIP SSGA INTERNATIONAL INDEX FUND	166,245	166,245
**D	LVIP SSGA DEVELOPED INTERNATIONAL 150 FU	39,096	39,096
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	155,159	155,159
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	210,323	210,323
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	213,828	213,828
**D	INSTITUTIONAL RETIREMENT TRUST	22,002	22,002
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	6,367	6,367
**D	DWS GLOBAL INCOME BUILDER FUND	55,882	55,882
**D	DWS GLOBAL INCOME BUILDER VIP	10,083	10,083
**D	INVESCO ADVANTAGE INTERNATIONALFUND	3,114	3,114
**D	SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	2,935	2,935
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	50,067	50,067
**D	SUNAMERICA SERIES TRUST SA TEMPLETON FOREIGN VALUE PORTFOLIO	57,818	57,818
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	2,671	2,671
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTEF	7,111	7,111
**D	JNL/MELLON MSCI WORLD INDEX FUND	8,381	8,381
**D	JNL/JPMORGAN GLOBAL ALLOCATION FUND	2,393	2,393
**D	JNL/DFA INTERNATIONAL CORE EQUITY FUND	13,347	13,347
**D	CIS GLOBAL EQUITY FUND LP	13,072	13,072
**D	TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	4,909	4,909
**D	FIRST CHURCH OF CHRIST SCIENTIST	3,240	3,240
**D	TANGERINE BALANCED GROWTH PORTFOLIO	18,345	18,345
**D	TANGERINE EQUITY GROWTH PORTFOLIO	22,279	22,279
**D	TANGERINE BALANCED INCOME PORTFOLIO	2,225	2,225
**D	TANGERINE BALANCED PORTFOLIO	14,839	14,839
**D	SCOTIA RESPONSIBLE INVESTING INTERNATIONAL EQUITY INDEX ETF	1,460	1,460
**D	STICHTING ING CDC PENSIOENFONDS	39,521	39,521
**D	TANGERINE DIVIDEND PORTFOLIO	25,428	25,428
**D	TAIWAN MST CUST FRANKLIN TEMPLETON SINOAM MULTIASSET INCOME	211	211
**D	SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	12,942	12,942
**D	HARTFORD INTERNATIONAL EQUITY FUND	59,058	59,058
**D	THE HARTFORD INTERNATIONAL VALUE FUND	1,214,176	1,214,176
**D	HARTFORD REAL ASSET FUND	139,495	139,495
**D	GOVERNMENT PENSION INVESTMENT FUND	4,996,439	4,996,439
**D	HAND COMPOSITE EMPLOYEE BENEFITTRUST	2,052	2,052
**D	GOVERNMENT PENSION INVESTMENT FUND	2,296,185	2,296,185
**D	GMO FUNDS PLC GMO GLOBAL REAL RETURN (UCITS) FUND	14,626	14,626
**D	FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	199	199
**D	TAXMANAGED INTERNATIONAL EQUITYPORTFOLIO	4,184	4,184
**D	VALIC COMPANY I - INTERNATIONALSOCIAALLY RESPONSIBLE FUNDK	94,681	94,681
**D	FRANKLIN INTERNATIONAL EQUITY INDEX ETF	8,342	8,342
**D	FRANKLIN LIBERTYSHARES ICAV	91,537	91,537
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	1,848	1,848
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	11,428	11,428
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	58,236	58,236

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Resolution on the second section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 6, of the CLFI
IN FAVOUR**

**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	14,511	14,511
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR SMTB INVESCO GLOBAL ESG INSIGHT INDEX MOTHER FUND	5,949	5,949
**D	FEG SELECT, LLC	12,166	12,166
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	32,700	32,700
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	1,000,736	1,000,736
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	60,411	60,411
**D	CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	9,026	9,026
**D	DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	6,349	6,349
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	35,229	35,229
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	385,916	385,916
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	7,868	7,868
**D	TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	49,432	49,432
**D	CITY UNIVERSITY OF NEW YORK	1,063	1,063
**D	COLLEGE RETIREMENT EQUITIES FUND	1,778,616	1,778,616
**D	TIAACREF SOCIAL CHOICE INTERNATIONAL EQUITY FUND	321,986	321,986
**D	CENTRAL PROVIDENT FUND BOARD	3,297	3,297
**D	PACE ALTERNATIVE STRATEGIES INVESTMENTS	2,752	2,752
**D	CAPULA TAIL RISK MASTER FUND LIMITED	1,189	1,189
**D	UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	280,682	280,682
**D	BEAR CREEK INC	1,421	1,421
**D	THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	31,045	31,045
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	38,685	38,685
**D	AMERICAN BUREAU OF SHIPPING	2,201	2,201
**D	INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	1,116,266	1,116,266
**D	ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	50,674	50,674
**D	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	3,585	3,585
**D	ANIMA FUNDS PUBLIC LIMITED COMPANY	17,328	17,328
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	6,628	6,628
**D	MATB MSCI KOKUSAI INDEX MOTHER FUND	17,585	17,585
**D	AMERICAN CENTURY WORLD MUTUAL FUNDS INC INTERNATIONAL VALUE FUND	967,160	967,160
**D	AMERICAN CENTURY ETF TR-AMERICAN CENT QUALITY DIVERSIFIED INTL ETF	12,120	12,120
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	99,466	99,466
**D	ISHARES V PUBLIC LIMITED COMPANY	202,983	202,983
**D	ISHARES IV PUBLIC LIMITED COMPANY	3,231,998	3,231,998
**D	ISHARES II PUBLIC LIMITED COMPANY	1,399,804	1,399,804
**D	ISHARES VI PUBLIC LIMITED COMPANY	646,500	646,500
**D	ISHARES PUBLIC LIMITED COMPANY	804,660	804,660
**D	ISHARES VII PLC	1,357,401	1,357,401
**D	ISHARES III PUBLIC LIMITED COMPANY	697,875	697,875
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	701,888	701,888
**D	ISHARES STOXX EUROPE 600 INSURANCE UCITS ETF DE	573,236	573,236
**D	ISHARES EURO STOXX UCITS ETF (DE)	410,203	410,203
**D	ISHARES EURO STOXX SELECT DIVIDEND 30 UCITS ETF (DE)	1,010,672	1,010,672
**D	ISHARES STOXX EUROPE LARGE 200 UCITS ETF (DE)	11,381	11,381
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	57,284	57,284
**D	M INTERNATIONAL EQUITY FUND	5,690	5,690
**D	SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	938,637	938,637
**D	SPDR PORTFOLIO EUROPE ETF	37,778	37,778
**D	PACIFIC SELECT FUND INTERNATIONAL VALUE PORTFOLIO	396,853	396,853
**D	WELLINGTON DIVERSIFIED INFLATIONHEDGES FUND	12,957	12,957
**D	SPDR GLOBAL DOW ETF	47,600	47,600

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Resolution on the second section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 6, of the CLFI
IN FAVOUR**

**D	SPDR MSCI ACWI EXUS ETF	89,814	89,814
**D	SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	851,051	851,051
**D	MERCER NONUS CORE EQUITY FUND	88,540	88,540
**D	BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	67,664	67,664
**D	STATE OF MINNESOTA	465,659	465,659
**D	TIAACREF INTERNATIONAL EQUITY INDEX FUND	1,439,308	1,439,308
**D	UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	971	971
**D	SPDR SP WORLD EX AUSTRALIA FUND	5,800	5,800
**D	COMMONWEALTH BANK GROUP SUPER	11,681	11,681
**D	PEOPLE'S BANK OF CHINA	778,719	778,719
**D	PEOPLE'S BANK OF CHINA	63,685	63,685
**D	FLOURISH INVESTMENT CORPORATION	73,859	73,859
**D	FAMILY INVESTMENTS CHILD TRUST FUND	34,672	34,672
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	22,209	22,209
**D	NATWEST ST JAMES'S PLACE GLOBALEQUITY UNIT TRUST	101,914	101,914
**D	MANAGED PENSION FUNDS LIMITED	726,648	726,648
**D	NATWEST ST JAMES'S PLACE STRATEGIC INCOME UNIT TRUST	129,666	129,666
**D	THE GE UK PENSION COMMON INVESTMENT FUND	7,782	7,782
**D	NATWEST ST JAMES'S PLACE BALANCED MANAGED UNIT TRUST	111,092	111,092
**D	PUBLIC AUTHORITY FOR SOCIAL INSURANCE	8,361	8,361
**D	HSBC BANK SSB AUT EU SCREEN EX CONTROVERSIES CW INDEX EQ FND	931,061	931,061
**D	VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	717,868	717,868
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	54,022	54,022
**D	SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	162,377	162,377
**D	VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK	24,800	24,800
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	388,260	388,260
**D	NATIONAL EMPLOYMENT SAVINGS TRUST	267,835	267,835
**D	STICHTING PHILIPS PENSIOENFONDS	16,094	16,094
**D	MG SUSTAINABLE MULTI ASSET BALANCED FUND	14,405	14,405
**D	MG INVESTMENT FUNDS (4) MG SUSTAINABLE MULTI ASSET GROWTH FUND	9,966	9,966
**D	MG INVESTMENT FUNDS (1) MG EUROPEAN INDEX TRACKER FUND	19,530	19,530
**D	MG INVESTMENT FUNDS (4) MG SUSTAINABLE MULTI ASSET FUND	12,285	12,285
**D	M+G INVESTMENT FUNDS (4) - M+G SUSTAINABLE MULTI ASSET CAUTIOUSFUND	2,868	2,868
**D	HBOS INTERNATIONAL INVESTMENT FUNDS ICVC EUROPEAN FUND	135,700	135,700
**D	HBOS INTERNATIONAL INVESTMENT FUNDS ICVC- INTERNATIONAL GROWTH FUND	180,108	180,108
**D	THE BARCLAYS BANK UK RETIREMENTFUND	5,704	5,704
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	196,955	196,955
**D	SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC EUROPEANGROWTH FUND	312,551	312,551
**D	SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC-GLOBAL GROWTH FUND	94,230	94,230
**D	INTERNATIONAL MONETARY FUND	72,272	72,272
**D	EURIZON PROGETTO ITALIA 70	410,428	410,428
**D	SPDR MSCI EAFE STRATEGICFACTORSETF	56,049	56,049
**D	SPDR MSCI WORLD STRATEGICFACTORS ETF	1,938	1,938
**D	HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	192,085	192,085
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	12,640	12,640
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	17,163	17,163
**D	SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	19,886	19,886
**D	EURIZON INVESTMENT SICAV	13,338	13,338
**D	INSTITUTIONAL SOLUTIONS FUND FCP-SIF	5,335	5,335
**D	FONDITALIA	838,000	838,000
**D	INTERFUND SICAV	36,000	36,000

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Resolution on the second section of the Report on remuneration policy and payments, pursuant to s. 123-ter, paragraph 6, of the CLFI
IN FAVOUR**

**D	SANTANDER DIVIDENDO EUROPA FI	408,943	408,943
**D	SANTANDER DIVIDENDO PENSIONES FP	122,762	122,762
**D	AXA IM SUSTAINABLE EQUITY FUND	88,888	88,888
**D	JANUS HENDERSON INTECH GLOBAL ALL COUNTRY MANAGED VOLATILITY EX-AUSTRALIA FUND	1,952	1,952
**D	RETAIL EMPLOYEES SUPERANNUATIONTRUST	5,357	5,357
**D	JOHN HANCOCK INTERNATIONAL HIGHDIVIDEND ETF	5,773	5,773
**D	TD EMERALD INTERNATIONAL EQUITYINDEX FUND	223,635	223,635
**D	TD EMERALD LOW CARBON LOW VOLATILITY GLOBAL EQUITY PFT	1,564	1,564
**D	IMPERIAL INTERNATIONAL EQUITY POOL	7,213	7,213
**D	IMPERIAL GLOBAL EQUITY INCOME POOL	1	1
**D	TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	341	341
**D	CIBC INTERNATIONAL INDEX FUND	1	1
**D	CIBC EUROPEAN INDEX FUND	1,611	1,611
**D	RENAISSANCE INTERNATIONAL EQUITY PRIVATE POOL	1	1
**D	COUNSEL DEFENSIVE GLOBAL EQUITY	2,397	2,397
**D	IPC MULTI-FACTOR INTERNATIONAL EQUITY	12,923	12,923
**D	IMPERIAL OVERSEAS EQUITY POOL	1	1
**D	WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	36,923	36,923
**D	MCGILL UNIVERSITY PENSION FUND	5,555	5,555
**D	TD EUROPEAN INDEX FUND .	6,867	6,867
**D	TD INTERNATIONAL EQUITY INDEX ETF	59,277	59,277
**D	TD Q GLOBAL DIVIDEND ETF	1,967	1,967
**D	CIBC INTERNATIONAL EQUITY INDEXPOOL	1,432	1,432
**D	CIBC INTERNATIONAL EQUITY INDEXETF	1,790	1,790
**D	CIBC QX INTERNATIONAL LOW VOLATILITY DIVIDEND ETF	887	887
**D	CO-OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	1	1
**D	THE ROYAL INSTITUTION FOR THE ADVAN CEMENT OF LEARNING MCGILL UNIVERSIT	4,053	4,053
**D	BLACKROCK - IG INTERNATIONALEQUITY POOL	9,620	9,620
**D	IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	216,534	216,534
3	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO		
**D	MEDIOBANCA - BANCA DI CREDITO FINANZIARIO SOCIETA' PER AZIONI	202,713,510	202,713,510
**D	MB INVAG S.R.L.	1,628,148	1,628,148
***	SANCIN FULVIA	65,145	65,145
***	BERGAMINI CESARINA	500	500
***	POZZI MARIO	4,000	4,000
***	ALDE GIUSEPPE	7,500	7,500
	Total vote	669,597,857	
	Percentage of voters%	67.921663	
	Percentage of Capital%	42.942719	

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the 2023-2025 LTIP pursuant to s. 114-bis of the CLFI

AGAINST

RA	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	ACQUA CAMPANIA SPA	1,000,000	1,000,000
D**	AVENTINA SRL	200,000	200,000
D**	BANFI ANDREINA	330	330
D**	BECCARI CYNTHIA	100	100
D**	BORGINI ROCCO	1,000	1,000
D**	CALT 2004 SRL	1,200,000	1,200,000
D**	CALTAGIRONE EDITORE SPA	2,850,000	2,850,000
D**	CALTAGIRONE S.P.A.	5,800,000	5,800,000
D**	FELICIAN GIULIA	100	100
D**	FELICIAN LEONARDO	100	100
D**	FGC S.P.A.	132	132
D**	FINANZIARIA ITALIA 2005 SPA	4,300,000	4,300,000
D**	FINCAL S.P.A.	18,000,000	18,000,000
D**	FINCED SRL	4,650,000	4,650,000
D**	FONDAZIONE FINANZA ETICA	10	10
D**	GAMMA SRL	10,850,000	10,850,000
D**	INTERMEDIA SRL	200,000	200,000
D**	ISTITUTO FINANZIARIO 2012 SPA	1,000,000	1,000,000
D**	KMET ANTONIA	100	100
D**	KOHLBACH STEFAN	1,463	1,463
D**	LUPO GIORGIO	15,669	15,669
D**	MANTEGNA 87 S.R.L.	6,750,000	6,750,000
D**	MIANI CALABRESE PAOLA	7,500	7,500
D**	MIKOLIC UMBERTO	20,000	20,000
D**	OLENIK CLAUDIO	250	250
D**	PARTED 1982 S.R.L.	300,000	300,000
D**	PECORA FRANCESCO	30,000	30,000
D**	PICELLO GIAMPAOLO	7,500	7,500
D**	PITACCO PAOLO	4	4
D**	PROGECAL 2005 SRL	450,000	450,000
D**	QUARTA IBERICA SRL	6,000,000	6,000,000
D**	QUASSOLO PIERLUIGI	11,000	11,000
D**	ROMANA PARTECIPAZIONI 2005 S.R.L.	1,500,000	1,500,000
D**	SO.CO.GE.IM SPA	50,000	50,000
D**	TABOR CRISTINA	2,958	2,958
D**	TOMASI ENRICO	750	750
D**	TONON ELISABETTA	947	947
D**	VILLARDI RENZO	155	155
D**	VM 2006 SRL	32,000,000	32,000,000
2	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	MINISTRY OF ECONOMY AND FINANCE	114,682	114,682
**D	SIEMENS-FONDS SIEMENS-RENTE	137,865	137,865
**D	MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	7,190	7,190
**D	HC RENTE	6,803	6,803
**D	MEAG EUROINVEST	716,449	716,449
**D	ERGO VERMOGENSMANAGEMENT ROBUST	9,673	9,673
**D	ERGO VERMOGENSMANAGEMENT FLEXIBEL	6,694	6,694
**D	ERGO VERMOGENSMANAGEMENT AUSGEWOGEN	22,847	22,847
**D	MEAG PREMIUM	875,271	875,271
**D	KAPITALFORENINGEN LD, GLOBAL QUANT - MANDAT	27,807	27,807

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the 2023-2025 LTIP pursuant to s. 114-bis of the CLFI

AGAINST

**D	KAPITALFORENINGEN LD, SMART BETA - MANDAT	26,543	26,543
**D	FCP ERAFP ACTIONS EURO 7	700,000	700,000
**D	FCP HUMANIS RETRAITE ACTIONS	135,158	135,158
**D	MHGA LOW CARBON ISR	32,892	32,892
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	198,641	198,641
**D	BANK OF KOREA	2	2
**D	SIEMENS EMU EQUITIES	85,641	85,641
**D	ALTE LEIPZIGER TRUST INVESTMENT	51,369	51,369
**D	ALTE LEIPZIGER TRUST INVESTMENT GMRH	32,306	32,306
**D	SIEMENS BALANCED	21,201	21,201
**D	M.K.F	5,000	5,000
**D	AFER PATRIMOINE	4,804	4,804
**D	OFI INVEST ISR PATRIMOINE MOND	8,116	8,116
**D	OFI INVEST ESG EURO EQUITY	13,938	13,938
**D	DELA EQUITY FUND 1	33,109	33,109
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	213,107	213,107
**D	R.E. GINNA NUCLEAR POWER PLANT NONQUALIFIED FUND	2,900	2,900
**D	CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	1,500	1,500
**D	CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	100	100
**D	NINE MILE POINT NDT QUALIFIED PARTNERSHIP	16,200	16,200
**D	THE GREATER MANCHESTER PENSION FUND.	91,741	91,741
**D	WEST YORKSHIRE PENSION FUND	175,000	175,000
**D	MERSEYSIDE PENSION FUND	56,410	56,410
**D	STICHTING PENSIOENFONDS PGB	449,058	449,058
**D	VARIOPARTNER SICAV - 3-ALPHA DIVERSIFIER EQUITIES EUROPE	78,312	78,312
**D	APICIL ACTIONS EURO	8,191	8,191
**D	API RETRAITE DIVERSIFIE	17,220	17,220
**D	DYNAMIS SOLIDAIRE ISR	200,000	200,000
**D	EPARGNE ETHIQUE ACTIONS	32,363	32,363
**D	ECOFI ENDURANCE EURO	15,000	15,000
**D	ECOFI ACTIONS RENDEMENT	33,000	33,000
**D	BEVEILIGING MANDAAT SSGA RE AANDELEN	10	10
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG EURO 1	511,228	511,228
**D	MEAG ANGLO CELTIC FUND	171,559	171,559
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ATLAS	199,950	199,950
**D	STICHTING PENSIOENFONDS WERK EN(RE) INTEGRATIE	156,440	156,440
**D	BMO MSCI EAFE INDEX ETF	352,247	352,247
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE STRATEGIC MANAGE	27,768	27,768

Total vote	103,283,373
Percentage of voters%	10.476635
Percentage of Capital%	6.623780

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the 2023-2025 LTIP pursuant to s. 114-bis of the CLFI

ABSTENTIONS

RA	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	ASTORI CESARE	9,500	9,500
D**	BALDUSSI STEFANO	150	150
D**	BERTOLINI LAURA	6,000	6,000
D**	BIANCHI CESARE	18,000	18,000
D**	BIANCO SERGIO	1,343	1,343
D**	BUSATO MORENO	40,000	40,000
D**	BUTTAZZONI ELENA	2,000	2,000
D**	CECCHI AMELIA	5,146	5,146
D**	CELANT MARIO	3,910	3,910
D**	CONTINI MASSIMO	5,365	5,365
D**	CORDELLI ELIANA	6,386	6,386
D**	CORSI ALESSANDRO	29,737	29,737
D**	CORTORREAL MARIA TRINIDAD	10	10
D**	D'ALESSANDRO RAFFAELE	36	36
D**	D'AMATO LILIANA	1,057	1,057
D**	DAVANZO PIETRO	30,000	30,000
D**	DE BENEDETTI CARLA	287,292	287,292
D**	DE ZOTTI ORIANA	450	450
D**	FABBRONI RITA	40	40
D**	FEDI GIOVANNA	21,350	21,350
D**	FERRAMOLA ANDREA	237	237
D**	IULIANI TERESA	250,000	250,000
D**	LOMBARDI ANTONIO	24,700	24,700
D**	LOMBARDI LUCA	21,350	21,350
D**	MANSERVISI STEFANO	2,293	2,293
D**	MANTELLATO FRANCESCA	756	756
D**	MANTELLATO GIAN CARLO	7,848	7,848
D**	MARINCICH ROBERTO	8,920	8,920
D**	MARTINELLI LIVIA	133,000	133,000
D**	MASSA ANDREA	22,456	22,456
D**	MASSA BARBARA	22,454	22,454
D**	MASSA SUSANNA MARIA	22,454	22,454
D**	NAZARI FAUSTO	18,000	18,000
D**	OREFICE CLAUDIO	88,832	88,832
D**	PEZET SEBASTIEN	7,594	7,594
D**	PICCHIONI DEANNA	4,000	4,000
D**	RAGUSA ELIANA	57	57
D**	RAGUSA GIOVANNI	100	100
D**	RECKENTHALER MARTIN	3,723	3,723
D**	RISSO FRANCA	18,500	18,500
D**	RIZZATO FERNANDO	2,000	2,000
D**	RUGLIANCICH GIORGIO	11,536	11,536
D**	SCARLATO MAURO	5,000	5,000
D**	STABILE IVAN	181	181
D**	VERONESE BRUNELLO	7,500	7,500
D**	WALEK FABRICE	5,604	5,604
2	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	HARVEST GLOBAL VALUE OPPORTUNITIES EQUITY FUND	878	878
**D	INVESTITORI LONGEVITY	37,000	37,000
**D	INVESTITORI PIAZZA AFFARI	32,000	32,000

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the 2023-2025 LTIP pursuant to s. 114-bis of the CLFI

ABSTENTIONS

**D	INVESTITORI EUROPA		10,200	10,200
3	COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO			
***	DE SANTIS LUCIANO		78,000	78,000
**D	DE SANTIS SRL		4,000	4,000
***	DE SANTIS PATRIZIA		10,000	10,000
***	DE SANTIS BARBARA		1,000	1,000
***	GAROSI RICCARDO		8,000	8,000
***	GATTI MARCO		6,500	6,500
***	DAVANZO ANNALISA		22,000	22,000
***	PRENNUSHI DANIELA		78	78
***	DAVANZO MARIO		19,000	19,000
Total vote		1,385,523		
Percentage of voters%		0.140542		
Percentage of Capital%		0.088857		

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the 2023-2025 LTIP pursuant to s. 114-bis of the CLFI

NOT VOTING

3 COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO
*** CANDOTTI PAOLA

364

364

Total vote 364
Percentage of voters% 0.000037
Percentage of Capital% 0.000023

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the 2023-2025 LTIP pursuant to s. 114-bis of the CLFI**VOTING NOT COUNTED (Not Voting)**

RA	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	BASCHIERA MARCO	8,000	8,000
D**	BROGI MARINA	3,330	3,330
D**	JACEWICZ JAKUB	4,365	4,365
D**	ORSINI ELISABETTA	21,984	21,984

Total vote	37,679
Percentage of voters%	0.003822
Percentage of Capital%	0.002416

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the 2023-2025 LTIP pursuant to s. 114-bis of the CLFI

IN FAVOUR

RA	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	ABBONDIO ROBERTO	7,074	7,074
D**	ABGRALL FRANCINE	15,283	15,283
D**	ACHILLI GIUSEPPE	1,000	1,000
D**	ACHILLI MARIA ANGELA	1,000	1,000
D**	ACHTEN HELMUT	4,769	4,769
D**	AGAZZI ALBERTO	27,826	27,826
D**	AJROUD KARIM	8,487	8,487
D**	AKINCI BESIM	10,957	10,957
D**	ALATRI ROBERTO	38,836	38,836
D**	ALBERINI ALBERTO	9,231	9,231
D**	ALLETTO FEDERICA	53,489	53,489
D**	ALLIBARDI GUIDO	4,000	4,000
D**	AMARGOS CARLOS	13,738	13,738
D**	AMBROSI ARIANNA	185,000	185,000
D**	AMBROSINI PIERLUIGI	17,000	17,000
D**	AMENDOLAGINE MICHELE	29,434	29,434
D**	ANCHUSTEGUI MELGAREJO JAIME	193,063	193,063
D**	ANDRYS HANNS PETER	3,317	3,317
D**	ARNABOLDI ALBERTO	1,049	1,049
D**	ARNOUX CYRILLE	6,801	6,801
D**	ARP HOLGER	2,505	2,505
D**	ARRIGONI RETO ANDREAS	29,885	29,885
D**	ARZT KARIN	9,140	9,140
D**	ASCOLESE LUCA	7,710	7,710
D**	ASSAF ZEINA	7,694	7,694
D**	ASSERETO GUIDO	4,150	4,150
D**	ASTENGO GIACOMO	9,000	9,000
D**	AUBRY HUGUES	34,345	34,345
D**	AYHAN MINE	37,538	37,538
D**	BABINET VIRGINIE	21,252	21,252
D**	BACCA LORENZO	11,691	11,691
D**	BACCHINI CRISTINA	44,340	44,340
D**	BAGALINO MATTEO	11,739	11,739
D**	BAGNASCO PAOLO EMILIO	34,083	34,083
D**	BALDUSSI ITALO	2,000	2,000
D**	BANZIGER MICHAEL	7,132	7,132
D**	BARBANERA MARCELLO	24,500	24,500
D**	BARBIERI ADELE	100	100
D**	BARBONE NICOLA	15,000	15,000
D**	BARBOT FRANCA	132	132
D**	BARDELLA GIULIANO	8,000	8,000
D**	BARDELLI FRANCESCO	46,290	46,290
D**	BARIC MARIA	300	300
D**	BARONE ANTONIETTA	13,196	13,196
D**	BARTOLE DAVIDE	100	100
D**	BARTOLE MAURO	100	100
D**	BASILE GIULIANO	28,886	28,886
D**	BASSO EMANUELE	6,000	6,000
D**	BASSO LAURA	8,373	8,373
D**	BASTA MIROSLAV	25,659	25,659

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the 2023-2025 LTIP pursuant to s. 114-bis of the CLFI

IN FAVOUR

D**	BASTIANI MONICA	7,911	7,911
D**	BATTAGLIA LAURA	7,000	7,000
D**	BATTINI ANDREA	80,537	80,537
D**	BAUMGARTEN PASCAL	108,138	108,138
D**	BAYARD LUDOVIC	59,729	59,729
D**	BECKER MICHEL	61,715	61,715
D**	BELLOLI LUIGI	7,000	7,000
D**	BELVEDERE ANTONIO OTTAVIO	268,000	268,000
D**	BEMPORAD SIMONE MASSIMO	157,934	157,934
D**	BENARD FABRICE	23,297	23,297
D**	BENEDETTI GIULIO	24,200	24,200
D**	BENES JOSEF	105,655	105,655
D**	BENITEZ JOSE	11,276	11,276
D**	BENSAID PATRICE	3,294	3,294
D**	BERETTA ROBERTO	12,470	12,470
D**	BERGAMO STEFANIA	32,226	32,226
D**	BERNICH LIVIO	2,000	2,000
D**	BERTOLOTTI PIERDOMENICO	13,773	13,773
D**	BIANCHI ALFREDO	17,000	17,000
D**	BIASINI DIEGO	6,168	6,168
D**	BIASIOL SERGIO	100	100
D**	BIGOT DELPHINE	2,109	2,109
D**	BIONDI DINO	25,478	25,478
D**	BISESTI GENNARO	29,629	29,629
D**	BISON STEFANO	9,858	9,858
D**	BISTER REINHARD RENATE	714	714
D**	BLAHA KAREL	12,640	12,640
D**	BLAQUIERE SIMON	5,100	5,100
D**	BLIN DE SAINT ANGEL BEATRIX	6,376	6,376
D**	BLOCH SEVERINE	3,549	3,549
D**	BOCCARDO IGOR	11,209	11,209
D**	BOCCIA OLIVER	20,840	20,840
D**	BOCERO CARMEN	7,332	7,332
D**	BOENISCH JENS	4,319	4,319
D**	BOHUMSKY PETR	13,113	13,113
D**	BOLCATO ILEANA	6,859	6,859
D**	BONAITA ALESSANDRO	11,960	11,960
D**	BONASCHI ANDREA	9,231	9,231
D**	BONGIOVANNI NICOLA	9,500	9,500
D**	BONI MARCO	15,934	15,934
D**	BONNET ETIENNE	8,502	8,502
D**	BOREAN CRISTIANO	164,039	164,039
D**	BORGHI SAMUELE	4,251	4,251
D**	BORRUSO MARIA VIRGINIA	22,036	22,036
D**	BORSELLINO SANTO	26,117	26,117
D**	BORTOLUZZI LIVIO	3,000	3,000
D**	BOSISIO IVANO	16,612	16,612
D**	BOSSER GIANCARLO	41,017	41,017
D**	BOUCHEMA KARIM	60,379	60,379
D**	BOULOT CONSTANCE	12,852	12,852
D**	BRANCHESI ALBERTO	17,289	17,289

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the 2023-2025 LTIP pursuant to s. 114-bis of the CLFI

IN FAVOUR

D**	BRIZZI LORELLA	5,000	5,000
D**	BROCCA ALESSANDRO	13,911	13,911
D**	BROGI DAVID	20,777	20,777
D**	BRUSAFERRO MARIA	300,000	300,000
D**	BUKOVCAN ANDREJ	18,820	18,820
D**	BULDINI PIER LUIGI	11,976	11,976
D**	BUONGIOVANNI SERGIO	520,000	520,000
D**	BURBA TORBEN	2,951	2,951
D**	BURLO ROBERTO	61,481	61,481
D**	BUSCARINI GIANFRANCO	21,392	21,392
D**	BUSETTO ALBERTO	35,526	35,526
D**	BUTLER ERIC	21,727	21,727
D**	BUTTAZZONI ALESSANDRA	2,500	2,500
D**	CABALLERO ALEJANDRO	21,757	21,757
D**	CACCIA DOMINIONI LUISA	7,946	7,946
D**	CAIAZZA ROCCO	16,090	16,090
D**	CALIGARIS ANDREA	10,879	10,879
D**	CALUZZI PILATO GIANPAOLO	1,700	1,700
D**	CAMPANELLA ARTURO	5,375	5,375
D**	CANDONI RICCARDO	29,550	29,550
D**	CANGERI ANTONIO	277,642	277,642
D**	CAPELLI MARIACRISTINA	31,915	31,915
D**	CAPOTOSTI DONATA	40,000	40,000
D**	CAPOTOSTI LORENZO	160,000	160,000
D**	CAPUANO FRANCESCO	7,096	7,096
D**	CARANCHINI FIORELLA	15,920	15,920
D**	CARATTI EMILIO	16,675	16,675
D**	CARIGLIA MARCO	4,675	4,675
D**	CARINI MARIO	48,009	48,009
D**	CARMINA MICHELE	22,891	22,891
D**	CARNEVALE PIETRO	17,415	17,415
D**	CARNICELLI CHRIS	97,589	97,589
D**	CARRARO GIOVANNA PASQUALINA	64,500	64,500
D**	CARSENZUOLA FABIO	38,833	38,833
D**	CARTA VINCENZO	5,000	5,000
D**	CARVALHO PEDRO	29,754	29,754
D**	CASABONA LUIGI	154,330	154,330
D**	CASABONA MARINA	2,200	2,200
D**	CASAGRANDE CLAUDIO TULLIO	102,000	102,000
D**	CASAGRANDE FILIPPO	41,305	41,305
D**	CASANOVA ALESSANDRA	10,000	10,000
D**	CASANOVA PAOLA	2,548	2,548
D**	CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA FORENSE	15,744,276	15,744,276
D**	CASSA PREVIDENZA AGENTI ASS.GENERALI	872,776	872,776
D**	CASSA PREVIDENZA AGENTI GENERALI DI GENERALI ITALIA	761,667	761,667
D**	CASSAGNERES THIERRY	2,359	2,359
D**	CASSIA FEDERICA	12,335	12,335
D**	CASTELLETTI MAURIZIO	14,085	14,085
D**	CATALANO GIUSEPPE	125,581	125,581
D**	CAVALLERO ANDREA	38,939	38,939
D**	CAVARERO ANTONIO	15,897	15,897

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the 2023-2025 LTIP pursuant to s. 114-bis of the CLFI

IN FAVOUR

D**	CAVERO JUAN LUIS	64,983	64,983
D**	CECCARELLI MICHELE	7,955	7,955
D**	CECCHET MAURIZIA	53,188	53,188
D**	CECCON TOMMASO	57,236	57,236
D**	CERAMI GIUSEPPE	4,251	4,251
D**	CERVATO DINO	728	728
D**	CERVATO LUIGI	208	208
D**	CETRANO LUCA	2,841	2,841
D**	CHAIGNEAU VINCENT	24,743	24,743
D**	CHARLUTEAU JEAN LOUIS	5,423	5,423
D**	CHAUMEL FRANCOIS	11,040	11,040
D**	CHERUBINI MICHELE	16,246	16,246
D**	CHIODINO SEBASTIANO	6,163	6,163
D**	CHIUDERI ALESSANDRA	14,070	14,070
D**	CIMATTI STEFANO	20,058	20,058
D**	CIS DAVID	85,023	85,023
D**	CLEMENTE ENRICO	20,212	20,212
D**	CLEVA FABIO	28,665	28,665
D**	CODELUPPI PIER LUIGI	260,000	260,000
D**	CODELUPPI PIER LUIGI	50,000	50,000
D**	CODIFAVA FRANCESCO	11,897	11,897
D**	COLIN SANSIER SOPHIE	6,461	6,461
D**	COLLAUTTI FRANCO	10,000	10,000
D**	COLLE JAN	27,901	27,901
D**	COLLET DAMIEN JACQUES	15,381	15,381
D**	COLLINI GIACOMO	22,572	22,572
D**	COLOMBO ALESSANDRO	8,985	8,985
D**	COLOTTI SALVATORE	38,161	38,161
D**	CONNER ISABELLE MARGUERITE	159,765	159,765
D**	CONSIGLIO DAVIDE	26,109	26,109
D**	COPPA ROBERTO	27,475	27,475
D**	COPPOLA PIERFRANCESCO	3,955	3,955
D**	CORBO MICHELE	62,216	62,216
D**	CORREGE PIERRE	18,126	18,126
D**	CORTEEL ANNE EMMANUELLE	5,781	5,781
D**	CORTI ALBERTO	11,147	11,147
D**	COSTA CARLA	14,074	14,074
D**	COSTAGLIOLA GIANLUIGI	46,980	46,980
D**	CRISANAZ ANDREA	116,927	116,927
D**	CRISMANI ANDREA	12,718	12,718
D**	CUNEO FRANCO PIERO	14,500	14,500
D**	CURRI FURIO	8,747	8,747
D**	D'ALESSIO NICOLA MARIA	11,547	11,547
D**	DALLA CHIARA MARIA	832	832
D**	DALLA TORRE DARIO	17,554	17,554
D**	DANI GABOR ANDRAS	27,496	27,496
D**	DANNEAUX OLIVIER	2,463	2,463
D**	DE AGOSTINI S.P.A.	1,630,815	1,630,815
D**	DE BENEDETTI GIORGIO	24,496	24,496
D**	DE BENEDETTI PAOLA	198,351	198,351
D**	DE COURTOIS D'ARCOLLIERES FREDERIC MARIE	30,198	30,198

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the 2023-2025 LTIP pursuant to s. 114-bis of the CLFI

IN FAVOUR

D**	DE LAZZARI MARINA	1,000	1,000
D**	DE LONGHI SILVIA	500,000	500,000
D**	DE MARCO STEFANO	11,071	11,071
D**	DE POLI ANTONIO	16,426	16,426
D**	DE TERNAY CEDRIK	25,479	25,479
D**	DE VIRGILIIS ANTONIO	408,500	408,500
D**	DEBROIZE BRUCE	42,660	42,660
D**	DEL VECCHIO ANTONIO	8,000	8,000
D**	DEL VECCHIO LUCA	1,120	1,120
D**	DELABRIERE VALERIE	5,275	5,275
D**	DELACOURT LAURENCE	15,219	15,219
D**	DELANVERSIN ANNE	32,989	32,989
D**	DELFIN SARL	152,299,168	152,299,168
D**	DELLA CASA UMBERTO	100	100
D**	DESCURE CHARLES	71,146	71,146
D**	DESTRUEL VERONIQUE	13,101	13,101
D**	DI CARO SERGIO	21,253	21,253
D**	DI GIAMMATTEO EMILIANO	51,267	51,267
D**	DI GIORGIO SABRINA	17,296	17,296
D**	DI LORETO SIMONETTA	6,163	6,163
D**	DI STANISLAO SIMON	18,759	18,759
D**	DIMA 3 S.R.L.	764,885	764,885
D**	DIMARIO PAOLA	175	175
D**	DIMARIO ROSSELLA	100	100
D**	DIMINICH DANIELE	6,800	6,800
D**	DIMITRIOU PANAGIOTIS	67,871	67,871
D**	DOBRIC PETAR	38,270	38,270
D**	DONNET PHILIPPE	1,510,633	1,510,633
D**	DOUBRAVSKY JIRI	6,661	6,661
D**	DU BESSET OLIVIER	4,470	4,470
D**	DUB FRANCOIS XAVIER	12,209	12,209
D**	DUBLO PAOLO	7,014	7,014
D**	DUCCROS SYLVAIN	20,403	20,403
D**	DWORZAK JANINA	1,978	1,978
D**	ENDRES MATHIAS	18,367	18,367
D**	ERBOSETTI RAFFAELE	9,706	9,706
D**	ERDOS TIBOR MIHALY	54,255	54,255
D**	ESPIRITO SANTO PATRICIA	21,423	21,423
D**	FABRIS MARINA	7,000	7,000
D**	FANCEL GIANCARLO	130,821	130,821
D**	FANGUE STEPHAN	28,136	28,136
D**	FANIZZA ANNA	4,039	4,039
D**	FANTINI LUCIA	105,024	105,024
D**	FAVENNEC CORENTIN	14,405	14,405
D**	FELDHOF ROLAND	1,060	1,060
D**	FERNANDEZ SANTIN JORGE	17,254	17,254
D**	FERRARI DI VALBONA CESARE LORENZO	47,460	47,460
D**	FERRARI PIERGIACOMO	10,549	10,549
D**	FILIPOVIC DRAGAN	43,419	43,419
D**	FINANZIARIA GOLD - FINGOLD SPA	990,000	990,000
D**	FINOTTO CRISTIAN	17,333	17,333

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the 2023-2025 LTIP pursuant to s. 114-bis of the CLFI

IN FAVOUR

D**	FIORANI ANDREA GIOVANNI GIUSEPPE	28,952	28,952
D**	FLORI STEFANO	15,519	15,519
D**	FONDAZIONE BENEFICA ALBERTO E KATHLEEN CASALI	288,500	288,500
D**	FONDAZIONE BENEFICA KATHLEEN FOREMAN CASALI	238,150	238,150
D**	FONDAZIONE CASSA DI RISPARMIO DI TORINO	25,480,662	25,480,662
D**	FONDO SCUOLA ESPERO - CRESCITA AZIONARIO	5,543	5,543
D**	FORNI RUGGERO	15,707	15,707
D**	FORT MASSIMILIANO	25,287	25,287
D**	FORTUNY MARIA GABRIELA	24,540	24,540
D**	FOSSATI ELENA	2,000	2,000
D**	FRANZOSO FRANCO	68,900	68,900
D**	FRIGERIO STEFANO	6,488	6,488
D**	FROHLICH CHRISTIAN	1,916	1,916
D**	FURLAN SERGIO	11,799	11,799
D**	FUSO FABIO	3,953	3,953
D**	GABRIELLI MARCO	250	250
D**	GAGLIARDI NUNZIO ROBERTO	9,747	9,747
D**	GALATERI DI GENOLA E SUNIGLIA GABRIELE	34,700	34,700
D**	GALEPPI ANGELO MARIO GIUSEPPE	494,000	494,000
D**	GALEPPI FRANCESCO	160,000	160,000
D**	GALLO GIUSEPPE	5,100	5,100
D**	GALLO LUIGI	7,000	7,000
D**	GANGNEUX KARINE	10,966	10,966
D**	GARATTINI NICHOLAS	10,905	10,905
D**	GARCIA JORGE	20,044	20,044
D**	GARCIA NAVEROS JOSE	59,744	59,744
D**	GARDNER NEIL	31,338	31,338
D**	GATH PETRISSA	1,554	1,554
D**	GAZANCON JEAN	12,721	12,721
D**	GENERALI MATTEO	4,888	4,888
D**	GENTEN AXEL	1,755	1,755
D**	GEREMIA RINALDO	42,867	42,867
D**	GEROTTO LAURA	26,000	26,000
D**	GERVAIS MAXIME	11,649	11,649
D**	GERVAIS PHILIPPE	16,060	16,060
D**	GHINFANTI CLAUDIA	12,430	12,430
D**	GINIOUX ELISE	21,982	21,982
D**	GIULIANA LUIGI	3,868	3,868
D**	GIUSTINIANI BENEDETTO	13,769	13,769
D**	GLOECKNER CHRISTOPH	35,912	35,912
D**	GOMEZ PASCUAL CARLOS	23,369	23,369
D**	GONZALEZ PEDRO ANTONIO	5,390	5,390
D**	GONZALEZ VICTOR	24,995	24,995
D**	GOODJOHN & CO. S.R.L.	1,040,000	1,040,000
D**	GRAF ALEXANDER	36,394	36,394
D**	GRAMEGNA VINCENZO	6,266	6,266
D**	GRANIER JEAN LAURENT RAYMOND MARIE	124,701	124,701
D**	GRANITIFIANDRE SOCIETA` PER AZIONI	539,573	539,573
D**	GRASSI FABIO	12,346	12,346
D**	GRASSI RITA	100	100
D**	GRASSO ROBERTO	29,903	29,903

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the 2023-2025 LTIP pursuant to s. 114-bis of the CLFI

IN FAVOUR

D** GRUBER KATRIN	40,149	40,149
D** GRUDEN ROBERTO	295	295
D** GUALTIERI LEONARDO	78,000	78,000
D** GUALTIERI MARCELLA	33,000	33,000
D** GUALTIERI RITA	52,025	52,025
D** GUIDASTRI ROBERTO	628	628
D** GUIZOUARN JEAN CHARLES	7,228	7,228
D** HABIF JORGE	18,048	18,048
D** HANOUTI LAHLOU	2,320	2,320
D** HAXHIYMERI BLERINA	4,039	4,039
D** HECKER FRANK	8,297	8,297
D** HEIDEMEYER NICOLE	2,748	2,748
D** HELWICH MARKO	672	672
D** HEMPELMANN DIRK	6,133	6,133
D** HERRANDO VERONICA	10,383	10,383
D** HERTZER ANJA	2,889	2,889
D** HOFER MARKUS	18,270	18,270
D** HOFER MATTHIAS	3,346	3,346
D** HOFFMANN UDO	2,267	2,267
D** HOHENEDER PAUL	5,908	5,908
D** HOMANN MARKUS	5,645	5,645
D** HROVAT VANJA	4,643	4,643
D** HUGUENEY RICCO` MARIO	38,557	38,557
D** ILICS LASZLO	51,861	51,861
D** INNOCENTE ELISABETTA	29,156	29,156
D** IRIS CERAMICA GROUP SOCIETA` PER AZIONI	2,659,762	2,659,762
D** IS.CO S.R.L.	2,249,000	2,249,000
D** IURINCICH MONICA	3,104	3,104
D** IZZI GIUSEPPE	500	500
D** JANKOVIC MAREK	174,692	174,692
D** JAPIT JUTANY	24,654	24,654
D** JECKEL LUKAS	9,381	9,381
D** JETZLSPERGER MAXIMILIAN	7,508	7,508
D** JURAS ROMAN	76,689	76,689
D** JURCIK JURAJ	15,760	15,760
D** KAHR SERGIUS	14,614	14,614
D** KALTEIER BENEDIKT	30,454	30,454
D** KAMINSKI BERND	6,141	6,141
D** KAUMI ARSHDEEP	26,153	26,153
D** KIM PETI	996	996
D** KLEBE HANS PETER	22,913	22,913
D** KOCH OLIVER	5,985	5,985
D** KOCK MARTIN	5,685	5,685
D** KRAMP MELANIE	3,383	3,383
D** KUPEC WALTER	134,256	134,256
D** LACHER ALEXANDER	9,310	9,310
D** LACKNER WOLFGANG	27,287	27,287
D** LAHLOU SAMIR	69,041	69,041
D** LANATI GIOVANNI	69,065	69,065
D** LASVERGNAS CLAIRE	2,736	2,736
D** LAVENIA ALESSANDRO	23,192	23,192

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the 2023-2025 LTIP pursuant to s. 114-bis of the CLFI

IN FAVOUR

D**	LAWLER GAVIN	37,086	37,086
D**	LE BERRE JEAN YVES	33,073	33,073
D**	LE MAIRE TANGUY	43,971	43,971
D**	LECCI ADRIANO	33,400	33,400
D**	LECCI CHIARA	3,230	3,230
D**	LECOUBLET PAUL EDOUARD PIERRE	8,089	8,089
D**	LEGERON EMMANUEL	24,994	24,994
D**	LEHMANN STEFAN	60,353	60,353
D**	LEMARCHAND REGIS	49,485	49,485
D**	LEONARD REUTER LAETITIA	39,061	39,061
D**	LEONARDI ROB	178,536	178,536
D**	LESKOVSKA ANDREA	8,550	8,550
D**	LESLIE PETER	17,916	17,916
D**	LEUNG CHUN SAU JASON	9,048	9,048
D**	LIBERTI ANDREA	7,548	7,548
D**	LIESE THOMAS	47,197	47,197
D**	LIGAS ILARIA NORMA	120	120
D**	LILLE VIRGINIE	7,483	7,483
D**	LINKE JENNY	31,935	31,935
D**	LIVERANI GIOVANNI	365,499	365,499
D**	LOCCI FEDERICO	2,380	2,380
D**	LOFFLER ANDREAS	1,530	1,530
D**	LOMBARDI GIANFRANCO	800	800
D**	LONGEGA ALESSANDRO	6,467	6,467
D**	LONGINOTTI MASSIMO	4,846	4,846
D**	LOSTUZZI MANLIO	94,578	94,578
D**	LOW PENG FATT	29,856	29,856
D**	LUBIANA PORTUESI ELISABETTA	250	250
D**	LUCCHI FRANCO	2,350	2,350
D**	LUCCHINI ANNA CHIARA	57,067	57,067
D**	LUCINI BARBARA	16,516	16,516
D**	LUNAZZI MARCO	7,500	7,500
D**	LUNEM S.A R.L.	76,000	76,000
D**	LUPATINI PIETRO	23,425	23,425
D**	MACIAN VILLANUEVA ALBERTO JOSE	61,449	61,449
D**	MAESTRI EDOARDO GIUSEPPE ORESTE	12,086	12,086
D**	MAFFIOLI MARCO	11,460	11,460
D**	MAIER ANTONELLA	82,554	82,554
D**	MAIS S.P.A.	1,183,000	1,183,000
D**	MAISTO GELSOMINA	6,376	6,376
D**	MAIZENER PAUL ADRIEN	7,253	7,253
D**	MAJORANA BENEDETTA	4,822	4,822
D**	MALLWITZ MATHIAS	1,426	1,426
D**	MALPAGA EDOARDO	19,780	19,780
D**	MANGANARO GIOVANNI	1,000	1,000
D**	MANGANARO PASQUALE	250	250
D**	MANGANO GIORGIO	200	200
D**	MANNINI MAURIZIO	8,747	8,747
D**	MANTINI EMANUELA	9,890	9,890
D**	MARAFFA FRANCESCA	8,312	8,312
D**	MARCHETTI FABIO	17,918	17,918

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the 2023-2025 LTIP pursuant to s. 114-bis of the CLFI

IN FAVOUR

D**	MARCHETTI ROBERTA	8,650	8,650
D**	MARCOVIG MICHELE	3,316	3,316
D**	MARIN ADRIAN	64,949	64,949
D**	MARINI CLARELLI OLIMPIA	45,927	45,927
D**	MARINI REMO	47,670	47,670
D**	MARLIN ALDO	87,016	87,016
D**	MARLIN CARLO	186,500	186,500
D**	MARLIN PAOLO	186,500	186,500
D**	MARQUES JAVIER	6,733	6,733
D**	MARRI MALACRIDA LORENZO	102,000	102,000
D**	MARSELLA ROBERTO	18,969	18,969
D**	MARTIN THIERRY CLAUDE MARIE	41,715	41,715
D**	MARTINI JOHN EUGENE	15,827	15,827
D**	MARTORANA FRANCESCO BENEDETTO	61,118	61,118
D**	MARX DIETER	2,664	2,664
D**	MARY STEPHANE	5,738	5,738
D**	MARZATICO ANTONIO	110,000	110,000
D**	MASSERA HEMMA	13,975	13,975
D**	MATONE ADRIANA	8,500	8,500
D**	MATONE SERGIO MARIA	8,500	8,500
D**	MAZZANI ENZO	12,826	12,826
D**	MAZZOCCO ALDO	92,959	92,959
D**	MEDELIN RITA	1,000	1,000
D**	MEDRI LAURA	2,000	2,000
D**	MELA SPA	390,560	390,560
D**	MENEGON CLAUDIO	1,000	1,000
D**	MEOLI LEONARDO	21,107	21,107
D**	MERATI PAOLO	219,500	219,500
D**	MERVILLE ERIC	32,989	32,989
D**	MESNARD RENAUD	17,918	17,918
D**	MESSNER KLAUDIUS	5,951	5,951
D**	MESTACH THIERRY	17,528	17,528
D**	MESTRINER IVAN	9,071	9,071
D**	METELLI EURO	1,000	1,000
D**	MIANI EDUILIO	10,000	10,000
D**	MIANI FRANCESCO	4,954	4,954
D**	MICUCCI PAOLO	6,871	6,871
D**	MIGNONE JORGE	172,833	172,833
D**	MILIANI ADRIANA	13,390	13,390
D**	MINOZZI ROMANO	1,417,521	1,417,521
D**	MIRMINA GAETANO	5,000	5,000
D**	MIRZAI SPITZER TINA	3,937	3,937
D**	MIZZAU RAFFAELE	42,060	42,060
D**	MOHAMED SAMAH	3,247	3,247
D**	MONACELLI MASSIMO	52,597	52,597
D**	MONDARDINI ALESSANDRA	126,000	126,000
D**	MONGINO VITTORIO MARIO RICCARDO	15,000	15,000
D**	MONTE PASCHI FIDUCIARIA SPA	405,096	405,096
D**	MONTEPILLI MARINA	20,712	20,712
D**	MOORE ALAN	70,551	70,551
D**	MORENO PABLO	28,587	28,587

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the 2023-2025 LTIP pursuant to s. 114-bis of the CLFI

IN FAVOUR

D** MORGAN FORZA CRISTINA	72,415	72,415
D** MORGENTHAL CHRISTOPH	1,276	1,276
D** MORPURGO CRISTINA	5,449	5,449
D** MORRETTA LORENZO GIACINTO	37,114	37,114
D** MULLER CHRISTOF	9,562	9,562
D** MUTO SALVATORE	33,698	33,698
D** NARDI ARIANNA	25,037	25,037
D** NATALE MASSIMO	4,809	4,809
D** NGUYEN MARINE	2,531	2,531
D** NGUYEN TINA	126,185	126,185
D** NIEDERKOFLENER MARIELLA	5,950	5,950
D** NOBILE ANDREA	13,426	13,426
D** NOHR PATRICK	694	694
D** NORZA GIORGIO	12,577	12,577
D** NOVEL TULLIA	3,000	3,000
D** NOVELLI ANGELA MARIA	3,397	3,397
D** OBIOLS CALOPA LLUIS	4,251	4,251
D** ODDONE MARCO	122,219	122,219
D** ODIERNA ROBERTO	9,222	9,222
D** OGANDO ALBERTO	15,782	15,782
D** OGGIONI FABIO	47,281	47,281
D** OLDRATI CARLO FRANCESCO	1	1
D** OREFICE CAMILLA	105	105
D** ORTNER WOLFGANG	15,132	15,132
D** OSTHOLT ULRICH	67,770	67,770
D** OTTEMANN TOYZA HEIKE	32,612	32,612
D** OTTOCHIAN MASSIMILIANO	38,255	38,255
D** PADOVESE NICOLA	8,939	8,939
D** PAGANI ANNAMARIA	22,000	22,000
D** PAGLIAI MASSIMILIANO	22,303	22,303
D** PAPPAGALLO ROSSELLA	10	10
D** PARISI ANTOINE	91,754	91,754
D** PARRILLA MARIA	5,725	5,725
D** PARSUS S.A R.L.	14,000	14,000
D** PASQUOTTI FRANCESCO	100	100
D** PASSARIELLO OTTORINO	47,237	47,237
D** PASSERO DAVIDE ANGELO MARIA	231,350	231,350
D** PATRI MICHELE	11,308	11,308
D** PAULY CEDRIC	12,797	12,797
D** PAVAN MASSIMILIANO	15,912	15,912
D** PECARZ FABIO	2,137	2,137
D** PECCI ALBERTO	179,993	179,993
D** PELIZZOLA RODOLFO	3,881	3,881
D** PELLEGRINO GIACOMO	300	300
D** PELLINO PIERLUIGI	20,232	20,232
D** PELUCCHI DAVIDE	23,872	23,872
D** PENE DANIELA	14,500	14,500
D** PERETTI FRANCO	1	1
D** PERETTI SYLVIE	41,237	41,237
D** PERI GIOVANBATTISTA	2,000	2,000
D** PERI GIUSEPPE	2,000	2,000

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the 2023-2025 LTIP pursuant to s. 114-bis of the CLFI

IN FAVOUR

D**	PERIN GIOVANNI LUCA	150,829	150,829
D**	PERLINGIERI GIUSEPPE NICCOLO`	132,000	132,000
D**	PERONI EZIO	68,820	68,820
D**	PES FULVIA	2,844	2,844
D**	PESCARINI MAURIZIO	96,406	96,406
D**	PETERS WOLFGANG	4,807	4,807
D**	PETIN HANS WALTER JOCHEN	21,442	21,442
D**	PEYNET MARC	12,501	12,501
D**	PHILIPPON YANICK	85,484	85,484
D**	PIATTI MARIA	250	250
D**	PIERI ANNA	122	122
D**	PIETRASANTA ANDREA	5,823	5,823
D**	PIZZI VINCENZO	8,400	8,400
D**	PILATO ANTONIO	28,508	28,508
D**	PILGRAM GREGOR	134,558	134,558
D**	PILLER MARZIO	114	114
D**	PINTO ALESSANDRO	15,000	15,000
D**	PIRANI SERGIO	24,245	24,245
D**	PIRONE ARMANDO	572	572
D**	PITONAK PAVOL	5,932	5,932
D**	PITTER DANTE	1,800	1,800
D**	PLANK THOMAS	84,669	84,669
D**	PLOTZ CHRISTIAN	5,326	5,326
D**	PLOUVIER RODOLPHE	45,696	45,696
D**	POGGI GIANNI	250	250
D**	POLLIOT ANDREA	12,265	12,265
D**	PONT CHRISTOPHE	5,015	5,015
D**	POPESCU ALEXANDRU	10,080	10,080
D**	POPPI UGO	57,776	57,776
D**	PORETTI MICHELE AMEROGIO GUIDO	35,291	35,291
D**	PORRI FABIO	9,845	9,845
D**	PORRO ALESSANDRO	50	50
D**	PORTUESI MAURO	1,500	1,500
D**	POSSA MONICA ALESSANDRA	173,140	173,140
D**	POZZANA LUCIANA	1,255	1,255
D**	POZZANA MARIA LUISA	4,850	4,850
D**	POZZANA MARIO	27,200	27,200
D**	PRACEK GIANLUCA	8,718	8,718
D**	PRAT JOSE JOAQUIN	10,287	10,287
D**	PROMOFINAN SERVIZI FIDUCIARI S	27,138	27,138
D**	PROTASONI ALESSANDRO	30,300	30,300
D**	PROVERA BERNARDINO	26,108	26,108
D**	PRUMMER THOMAS ARTHUR	2,747	2,747
D**	PUCCI DILETTA	1,300	1,300
D**	PUCCI FILIPPO	1,425	1,425
D**	PUEL NATALE QUINTO	652	652
D**	QUERINI NADA	1,260	1,260
D**	RAFFO GIULIA	47,548	47,548
D**	RAINSFORD TIMOTHY CAMERON	12,752	12,752
D**	RAIOLA EMANUELE	100	100
D**	RANUT FRANCESCO	15,044	15,044

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the 2023-2025 LTIP pursuant to s. 114-bis of the CLFI

IN FAVOUR

D**	RASIC GORANA	10,631	10,631
D**	REALE CARMELO	16,354	16,354
D**	REFORGIATO RECUPERO ANNA MARIA GIOVANNA	32,980	32,980
D**	REINA VINCENZO	32,468	32,468
D**	REINHARDT MARC	21,526	21,526
D**	RELVINI ALBERTO	11,958	11,958
D**	RENDINE MICHELE	37,826	37,826
D**	RENESTO GIAN CARLO	4,550	4,550
D**	RIA ALESSANDRO	7,647	7,647
D**	RIBERA MIGUEL ANGEL	8,756	8,756
D**	RIEGO ENRIQUE	9,856	9,856
D**	RIGAS ELIAS	14,039	14,039
D**	RIZZUTI LUIGI	73,791	73,791
D**	ROCCO SALVATORE	15,825	15,825
D**	RODO ANDREA	7,350	7,350
D**	ROESNER AXEL	30,980	30,980
D**	ROMANI PIERA	1,500	1,500
D**	ROMANIN JACUR LIA	267,165	267,165
D**	ROMANO MASSIMO	76,032	76,032
D**	ROMANO` GAETANO	189,130	189,130
D**	ROMANO` MANUELA	610	610
D**	ROMBERG HENRYK	22,880	22,880
D**	ROMEO GIANLUCA	16,857	16,857
D**	RONCHI DANIELA	9,005	9,005
D**	RONCO FRANCO LUIGI ORESTE	6,000	6,000
D**	ROQUE CARLOS	7,770	7,770
D**	ROSET LUIS	64,552	64,552
D**	ROSPIGLIOSI FILIPPO	33,817	33,817
D**	ROSSATI MARIA PIA	31,641	31,641
D**	ROSSINI GUERRINO	14,724	14,724
D**	ROTH URSULA	3,000	3,000
D**	ROTHAUFE ULI	34,011	34,011
D**	RUBANO PAOLO	8,075	8,075
D**	RUCHTI SEPP	20,603	20,603
D**	RUSCONI ALFONSO	11,000	11,000
D**	RUSTIGNOLI CRISTINA	91,294	91,294
D**	RUZZIER RITA	6,000	6,000
D**	S.M.I.L. SRL	521,192	521,192
D**	SACERDOTI ALESSANDRO	80,000	80,000
D**	SACILOTTO LUCIANA	1,700	1,700
D**	SAHOO DIPAK	31,786	31,786
D**	SALA ALEX EUGENIO	15,537	15,537
D**	SALDANERI SIMONE	6,659	6,659
D**	SALOM PAOLO	15,836	15,836
D**	SALVADORI PAOLA	42,482	42,482
D**	SALVINI FEDERICA	13,088	13,088
D**	SANTARSIERO ALESSANDRO	30,000	30,000
D**	SARROCCO VALENTINA	5,738	5,738
D**	SARTI ALESSIO	109,260	109,260
D**	SARTORI MIRKO	9,576	9,576
D**	SAVADORI GIAMBRUNO	3,400	3,400

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the 2023-2025 LTIP pursuant to s. 114-bis of the CLFI

IN FAVOUR

D**	SCABENI MATTIA	9,741	9,741
D**	SCAPINI MARIA	1,930	1,930
D**	SCARDI MARINA	18,791	18,791
D**	SCARONI BRUNO ANDREA	109,299	109,299
D**	SCARPA MARIAGIOVANNA	8,777	8,777
D**	SCARPELLON MARIA	50	50
D**	SCATTARETICO RICCARDO	14,438	14,438
D**	SCHEMATRENTATRE	75,300,010	75,300,010
D**	SCHENK MARTIN	1,358	1,358
D**	SCHIAVETTO CARLO	35,397	35,397
D**	SCHMALLENBACH CHRISTOPH HEINRICH	29,444	29,444
D**	SCHMID JEAN PIERRE	60,990	60,990
D**	SCHMID RALPH	26,977	26,977
D**	SCHUCHTER ARNO	77,368	77,368
D**	SCHWIDDER KATHRIN	1,480	1,480
D**	SCIACCA LUCIA	61,112	61,112
D**	SEACH HAYDEN RICHARD	96,513	96,513
D**	SEEHOFER REINHARD	13,666	13,666
D**	SEETHEPALLI RAMANA	15,162	15,162
D**	SEGHI LUCA	7,631	7,631
D**	SEGHIZZI MICHELE DAVIDE	3,560	3,560
D**	SEIFERT JOACHIM	4,770	4,770
D**	SENNHOLZ INGO	3,437	3,437
D**	SERNA FRANCISCO JAVIER	55,128	55,128
D**	SERRA MICHELE	17,526	17,526
D**	SERVANT BRUNO	47,517	47,517
D**	SESANA MARCO MARIA	270,594	270,594
D**	SICCARDI CLAUDIA	6,000	6,000
D**	SIEGRIST MARCEL	12,306	12,306
D**	SILVA LUCIA	16,414	16,414
D**	SIMA AXEL	24,340	24,340
D**	SIMON GILLES	19,014	19,014
D**	SIMONCELLI ANDREA	25,090	25,090
D**	SINZ NICOLAS	40,001	40,001
D**	SKREBEC DAMIANO	200	200
D**	SLOCOVICH FRANCESCO	30,000	30,000
D**	SLOCOVICH MATTEO	7,600	7,600
D**	SLOCOVICH PIERFILIPPO	7,000	7,000
D**	SOLA FRANCESCO	6,405	6,405
D**	SOLLAZZO BRUNO	40,406	40,406
D**	SOO HAK HONG	50,802	50,802
D**	SOPRANZI SIRIANA	7,179	7,179
D**	SPATZEK SUSANNE	1,428	1,428
D**	SPERANTINI GIANLUCA	14,540	14,540
D**	SPINDELDREHER SINA	1,403	1,403
D**	SPLENDIANI LUCA	5,951	5,951
D**	SPOLADORE RAMON	6,998	6,998
D**	SPOOREN DANIEL	4,502	4,502
D**	STANCHEV NIKOLAY	15,366	15,366
D**	STEFANI CARLO	1,000	1,000
D**	STEFANI FEDERICO	323	323

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the 2023-2025 LTIP pursuant to s. 114-bis of the CLFI

IN FAVOUR

D**	STOCKEM ANETTE	1,175	1,175
D**	STOCOVAZ LIVIA	7	7
D**	STOFFELS ROLAND	40,879	40,879
D**	STRAKOVA KARIN	13,511	13,511
D**	STURZLBAUM MARTIN	87,406	87,406
D**	SURIAN ALESSANDRO	15,081	15,081
D**	TABER MARK	9,452	9,452
D**	TAGLIABUE ALESSANDRO	9,977	9,977
D**	TAGLIAPIETRA LAURA	113,000	113,000
D**	TALOTTI FABRIZIO	9,013	9,013
D**	TAMARO FULVIO	971	971
D**	TANZI GIANLUIGI	11,170	11,170
D**	TANZI VALENTINA	6,776	6,776
D**	TASSINI GUIDO	1	1
D**	TAWADEY VIVEK	25,164	25,164
D**	TEDESCO ANTONIO	31,490	31,490
D**	TEDESCO GABRIELE	33,980	33,980
D**	TEGLIO PAOLA MATILDE	1,370	1,370
D**	TERRENOIRE OLIVIER	15,575	15,575
D**	TILLMANN MIRKO	47,666	47,666
D**	TIMMESELD ANDREA	7,642	7,642
D**	TOMASELLA ANDREA	1,000	1,000
D**	TOMASELLA FRANCESCA	1,000	1,000
D**	TOMASELLA GIANCARLO	42,000	42,000
D**	TOMMASINI FULVIA	1,200	1,200
D**	TONCA PAOLO	11,649	11,649
D**	TORTUYAUX GAELE	27,985	27,985
D**	TOSONI MASSIMO	13,449	13,449
D**	TOTTA ETTORE	6,864	6,864
D**	TRABATTONI CARLO ANGELO	67,745	67,745
D**	TRAMPUS SILVANA	1,900	1,900
D**	TSCHERER PETER	10,308	10,308
D**	TUHIRMAN EDY	182,772	182,772
D**	TURINI LUCIO	23,000	23,000
D**	UNIRENT S.R.L.	1,900,000	1,900,000
D**	URLINI FRANCO	112,108	112,108
D**	URSICH EMMA	36,903	36,903
D**	V AGRIS SUSANNE	4,444	4,444
D**	VALACCHI ANDREA	16,153	16,153
D**	VALENTI ALBERTO	26,937	26,937
D**	VALLE GEROLAMO	16,598	16,598
D**	VAN VOORDEN SANDER	14,845	14,845
D**	VANNAHME IMKE	3,530	3,530
D**	VANNIER SOPHIE	30,677	30,677
D**	VASCOTTO PIETRO	1,000	1,000
D**	VASILOPOULOS PANAGIOTIS	18,073	18,073
D**	VERBICH MAURIZIO	48,659	48,659
D**	VERONESE FLAMINIA GAIA MARIA	5,000	5,000
D**	VIDALI CRISTIANA	1,058	1,058
D**	VIDALI GIANFRANCO	15,448	15,448
D**	VILLA ANTONIO SANTIAGO	145,660	145,660

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the 2023-2025 LTIP pursuant to s. 114-bis of the CLFI

IN FAVOUR

D**	VINCENTINI FEDERICA	8,000	8,000
D**	VIOLA SIMONE	10,740	10,740
D**	VISCONTI DI MODRONE RAIMONDO	31,000	31,000
D**	VIVIANI ALFREDO	57,500	57,500
D**	VOLLENWEIDER STEVE	14,494	14,494
D**	VOLPATO GRAZIELLA	8,592	8,592
D**	VONCINA FLAVIO	100	100
D**	WALBRUEHL ELISABETH	2,565	2,565
D**	WALLKOETTER DIRK	3,355	3,355
D**	WALLNER KLAUS PETER	157,900	157,900
D**	WEHN ROBERT	67,084	67,084
D**	WENNER VIKTOR	1,743	1,743
D**	WINTERLING CARSTEN	2,845	2,845
D**	WOLF MARTIN	1,990	1,990
D**	WONG STEVE	22,238	22,238
D**	WUNDERLICH MAX	2,156	2,156
D**	YOU YIBING	43,413	43,413
D**	YUAN JACK	46,943	46,943
D**	ZAJEC TAMARA	5,633	5,633
D**	ZAMBRUNO ELENA	1,000	1,000
D**	ZAMOLO ALBERTA	10,219	10,219
D**	ZANARDI ENZO	156,666	156,666
D**	ZANELLATO LEDA	314	314
D**	ZANUTTINI RADICATI FRANCESCO	101,000	101,000
D**	ZAUNER CHRISTOPH	10,722	10,722
D**	ZERVOUDAKIS GEORGIOS	7,631	7,631
D**	ZOCCARI SAMUELE	18,108	18,108
D**	ZOTTA MICHELE	3,839	3,839
D**	ZOTTI TIZIANO	84	84
D**	ZUANELLA STEVEN	43,156	43,156
D**	ZULIANI THOMAS	11,626	11,626
2	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	TIMM INVEST EUROPA PLUS	1,186	1,186
**D	AKTIEN SUEDEUROPA UI	16,000	16,000
**D	MASTERINVEST KAPITALANLAGE GMBH	27,662	27,662
**D	ART AI EURO BALANCED	3,624	3,624
**D	BFS NACHHALTIGKEITSFONDS AKTIEN II	46,495	46,495
**D	BFS NACHHALTIGKEITSFONDS AKTIEN I	12,800	12,800
***	WINTERSTEIN WILHELM	4,000,000	4,000,000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	760,161	760,161
**D	HELABA INV KAPITALANL GES MBH HI SZVA 2	35,000	35,000
**D	HELABA INV KAPITALANL GES MBH HI KAPPA 1	52,227	52,227
**D	DEKA INVESTMENT GMBH SHC AKTIEN	5,000	5,000
**D	DEKA INVESTMENT GMBH DEKA VALUE EXTRA SE	36,290	36,290
**D	DEKA INVESTMENT GMBH BVP FONDS	14,390	14,390
**D	DEKA INVESTMENT GMBH GLOBALE AKTIEN	47,592	47,592
**D	HELABA INV KAPITALANL GES MBH HI SZVA 21	36,782	36,782
**D	KAIROS INTERNATIONAL SICAV - MADE IN ITALY	4,000	4,000
**D	SWISS NATIONAL BANK	3,700,095	3,700,095
**D	DPAM B	51,870	51,870
**D	DPAM L	130,000	130,000

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the 2023-2025 LTIP pursuant to s. 114-bis of the CLFI

IN FAVOUR

**D	DPAM DBI RDT B	54,700	54,700
**D	PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	32,128	32,128
**D	TWELVE CAPITAL UCITS ICAV TWELVE CLIMATE TRANSITION EQUITY	33,477	33,477
**D	CREDIT SUISSE LUX ITALY EQUITY FUND	29,393	29,393
**D	BALOISE FUND INVEST 2 CH IF AKTIEN WELT EX SCHWEIZ PASSIV CREDIT SUISSE FUNDS AG	9,752	9,752
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	72,656	72,656
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS CREDIT SUISSE FUNDS AG	71,400	71,400
**D	CSIF CH EQUITY EUROPE EX CH BLUE CREDIT SUISSE FUNDS AG	21,224	21,224
**D	PREVOYANCENE FUND PREVOYANCENE GLOBAL ASSETS CREDIT SUISSE FUNDS AG	1,852	1,852
**D	CSIF CH III EQUITY WORLD EX CH VALUE WEIGHTED PENSION FUND CREDIT SUISSE FUNDS AG	9,057	9,057
**D	CSIF CH III EQUITY WORLD EX CH CLIMATE CHANGE BLUE PENSION FUND PLUS CREDIT SUISSE FUNDS AG	661	661
**D	FINREON WORLD EQUITY ECONOMIC EXPOSURE PENSION CREDIT SUISSE FUNDS AG	4,564	4,564
**D	CSIF CH EQUITY EMU CREDIT SUISSE FUNDS AG	72,973	72,973
**D	AQR LUX FUNDS AQR DIVERSIFIED RISK PR	151,147	151,147
**D	DEKA INTERNATIONAL S.A. W/DEKA-NACHHALTIGKEIT AKTIEN EUROPA	104,100	104,100
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAVALUE	8,836	8,836
**D	DEKA INVESTMENT GMBH W/DK.MSCI EURO.CL.CH.ESG UCITS ETF	79,228	79,228
**D	DEKA INVESTMENT GMBH W/VER 03-FONDS W/U1	3,408	3,408
**D	DEKA INVESTMENT GMBH W/TREMONIUS-FONDS	5,129	5,129
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWRISK	142,158	142,158
**D	DEKA INVESTMENT GMBH W/A-WOLFACH-FONDS	1,500	1,500
**D	DEKA INVESTMENT GMBH W/A-HAM-FONDS W/U02	3,997	3,997
**D	DEKA INVESTMENT GMBH W/DEKA-NACHHALTIGKEIT KOMMUNAL	31,185	31,185
**D	DEKA INVESTMENT GMBH W/NASPA-FONDS AUSSCHUETTUNG PLUS	1,546	1,546
**D	IF IST - GLOBE INDEX	39,484	39,484
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKWLCO-AKTIEN	19,639	19,639
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/KEPPLER-GLOBAL VALUE-INVEST	17,900	17,900
**D	DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	34,800	34,800
**D	CIEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	104,436	104,436
**D	DEKA INVESTMENT GMBH W/MKG W/U2 MKG EUROLAND	4,925	4,925
**D	SYN ACT EUROPE EX-CH-A-AMUNDI	78,246	78,246
**D	DEKA INVESTMENT GMBH W/DEKA BIV-B	743	743
**D	SYN ACTIONS EUROPE (EX-CH) B-UBS	81,871	81,871
**D	DEKA INVESTMENT GMBH W/DEKA-PRIVATVORSORGE AS	33,000	33,000
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT 90	5,788	5,788
**D	DEKA INVESTMENT GMBH W/SE-RENDITE SEGMENT 3	14,349	14,349
**D	DEKA INVESTMENT GMBH W/DK.MSCI WOR.CL.CH.ESG UCITS ETF	10,168	10,168
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/HASPA POTENZIAL	19,000	19,000
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EMU CL.C.ESG UCITS ETF	53,455	53,455
**D	DEKA INVESTMENT GMBH W/MAINFRANKEN STRATEGIEKONZEPT	92,769	92,769
**D	DEKA INVESTMENT GMBH W/SVAM-FONDS	9,274	9,274
**D	DEKA INVESTMENT GMBH W/BIA-STRATEGIEFONDS NR. 5	16,211	16,211
**D	DEKA INVESTMENT GMBH W/PENSIONS-FONDS MAINZ1	5,408	5,408
**D	DEKA INVESTMENT GMBH W/DEKA-MULTI ASSET INCOME	52,084	52,084
**D	AVADIS FUND-AKTIEN WELT ESG AST 2	14,287	14,287
**D	DEKA INVESTMENT GMBH W/SYN II-FONDS	3,038	3,038
**D	AVADIS FUND-AKTIEN WELT AST 2	22,391	22,391
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	35,078	35,078
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT	181,608	181,608
**D	DEKA INVESTMENT GMBH W/DEKA EURO STOXX SEL.DIV.30UC.ETF	351,496	351,496
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL	123,849	123,849

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the 2023-2025 LTIP pursuant to s. 114-bis of the CLFI

IN FAVOUR

**D	DEKA INVESTMENT GMBH W/A-DOR-FONDS W/U21	15,910	15,910
**D	DEKA INVESTMENT GMBH W/PFRUENDE INVEST	2,927	2,927
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE LC UCITS ETF	2,302	2,302
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	6,258	6,258
**D	AEIS INSTITUTIONAL FUND - ARTIEN GLOBAL	34,294	34,294
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES RENDEMENT ABSOLU	78,899	78,899
**D	PICTET CH - GLOBAL EQUITIES	11,038	11,038
**D	WORLD TRADE ORGANIZATION PENSION PLAN	10,682	10,682
**D	GLOBAL OPPORTUNITIES FUND LIMITED	5,589	5,589
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	34,760	34,760
**D	PICTET - QUEST GLOBAL SUSTAINABLE EQUITIES	372,189	372,189
**D	PICTET-EUROLAND INDEX	60,340	60,340
**D	PICTET - EUROPE INDEX	111,484	111,484
**D	PKG FONDS - ARTIEN GLOBAL	49,262	49,262
**D	PICTET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL	13,318	13,318
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES	11,000	11,000
**D	PICTET CH INSTITUTIONAL- QUEST GLOBAL EQUITIES US TE	120,021	120,021
**D	PICTET - QUEST EUROPE SUSTAINABLE EQUITIES	1,788,024	1,788,024
**D	FONDS DE PLACEMENT UNIGE - ACTIONS ETRANGERES	9,713	9,713
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	28,623	28,623
**D	RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES LARGE CAP	37,167	37,167
**D	PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	10,473	10,473
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	30,022	30,022
**D	PYRENEES GLOBAL	1,429	1,429
**D	DIVIDENDE DURABLE	40,000	40,000
**D	COMPARTIMENT FLORNOY VALEURS FAMILIALES	216,542	216,542
**D	AVIVA INVESTORS	28,388	28,388
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	187,843	187,843
**D	EQ ADVISORS TRUST - 1290 VT SMARTBETA EQUITY PORTFOLIO	45,444	45,444
**D	FUNDACAO CALOUSTE GULBENKIAN	38,546	38,546
**D	FOVERUKA PENSION UNIVERSAL	17,961	17,961
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	12,770	12,770
**D	BLACKROCK INDEX SELECTION FUND	777,257	777,257
**D	NATIONWIDE BAILARD INTERNATIONAL EQUITIES FUND	40,000	40,000
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	8,675,278	8,675,278
**D	DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)	4,334	4,334
**D	LVUI EQUITY EUROPE	135,000	135,000
**D	AQR FUNDS - AQR INTERNATIONAL MULTI-STYLE FUND	126,315	126,315
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	14,136	14,136
**D	AQR UCITS FUNDS II	10,322	10,322
**D	LIVSFORSIKRINGSSKAPET NORDEA LIV NORGE AS	3,627	3,627
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	128,655	128,655
**D	JEFFREY LLC	9,289	9,289
**D	UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	46,103	46,103
**D	BLACKROCK CDN WORLD INDEX FUND	71,256	71,256
**D	MSCI EMU IMI INDEX FUND B (EMUIMIB)	702	702
**D	MORGAN STANLEY INVESTMENT FUNDS	43,543	43,543
**D	BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	6,835	6,835
**D	NFS LIMITED	7,783	7,783
**D	VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	108,514	108,514
**D	UBS ASSET MANAGEMENT LIFE LTD	283,655	283,655

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the 2023-2025 LTIP pursuant to s. 114-bis of the CLFI

IN FAVOUR

**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	20,842	20,842
**D	ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	8,062	8,062
**D	FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND	6,854	6,854
**D	AVIVA LIFE & PENSIONS UK LIMITED	169,856	169,856
**D	NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	5,895	5,895
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	52,694	52,694
**D	NEW YORK STATE COMMON RETIREMENT FUND	75,438	75,438
**D	SANTANDER SICAV	50,128	50,128
**D	NORDEA GENERATIONSFOND 90-TAL	25,296	25,296
**D	VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	35,900	35,900
**D	KAPITALFORENINGEN PENSAM INVEST, PSI 2 GLOBALE AKTIER 2	33,463	33,463
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	88,397	88,397
**D	DEKA VALUE PLUS	312,687	312,687
**D	THRIFT SAVINGS PLAN	4,668,477	4,668,477
**D	CHINA LIFE INSURANCE COMPANY LIMITED	3,140	3,140
**D	UNI GLOBAL	674,976	674,976
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	105,031	105,031
**D	CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	7,678	7,678
**D	ANZ WHOLESALE INTERNATIONAL SHARE NO. 3 FUND	189,500	189,500
**D	MAIN VI-UNIVERSAL-FONDS	2,720	2,720
**D	INTERNATIONAL ALPHA TILTS FUND B (INTLTB)	7,760	7,760
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	24,918	24,918
**D	1290 FUNDS - 1290 SMARTBETA EQUITY FUND	20,746	20,746
**D	AQR UCITS FUNDS II - AQR SUSTAINABLE STYLE PREMIA GLOBAL EQUITY UCITS FUND	178,108	178,108
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	25,029	25,029
**D	KATHERINE C MOORE CHARITABLE LEAD ANNUIT	1,694	1,694
**D	STICHTING JURIDISCH EIGENAAR ASR DUURZAAM WERELDWIJD AANDELEN FONDS	31,899	31,899
**D	KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	66,208	66,208
**D	AUSTRALIANSUPER	2,500,828	2,500,828
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	33,284	33,284
**D	INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	2,919	2,919
**D	VANGUARD ESG INTERNATIONAL STOCK ETF	216,960	216,960
**D	EUROPE EQUITY INDEX ESG SCREENED FUND B(EURXCWB)	26,827	26,827
**D	CDN MSCI EAFE EXTENDED ESG FOCUS INDEX FUND A	69,757	69,757
**D	SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	28,154	28,154
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	59,552	59,552
**D	WESTPAC WHOLESALE INTERNATIONAL SHARE NO. 3 TRUST	2,299	2,299
**D	INVESTERINGSFORENINGEN DANSKE INVEST INDEX EUROPE RESTRICTED - ACCUMULATING KL	42,555	42,555
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS MULTI-STRATEGY TARGET RETURN FUND	103,103	103,103
**D	NORDEA 2 SICAV	156,664	156,664
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT FLEXINVEST AKTIER KL	19,759	19,759
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	1,084,685	1,084,685
**D	AVIVA LIFE & PENSIONS IRELAND DAC	56,911	56,911
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	12,164	12,164
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL ESG	1,631	1,631
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	359	359
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LTD	69,230	69,230
**D	STICHTING PENSIOENFONDS PROVISUM	4,577	4,577
**D	VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND	85,177	85,177
**D	AQR INNOVATION FUND, L.P.	4,968	4,968
**D	UBS GLOBAL EQUITY CLIMATE TRANSITION FUND	403	403

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the 2023-2025 LTIP pursuant to s. 114-bis of the CLFI

IN FAVOUR

**D FORD PENSION UNIVERSAL	2,588	2,588
**D JANUS HENDERSON CAPITAL FUNDS PLC	28,168	28,168
**D AQR FUNDS - AQR INTERNATIONAL DEFENSIVE STYLE FUND	13,836	13,836
**D VERDIPAPIRFONDET STOREBRAND GLOBAL ESG PLUS	59,668	59,668
**D MINE SUPERANNUATION FUND	44,461	44,461
**D HESTA	153,615	153,615
**D MANAGEMENT BOARD PUBLIC SERVICE PENSION FUND	65,224	65,224
**D BRUNEI SHELL RETIREMENT BENEFIT FUND	910	910
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL	863	863
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	85,609	85,609
**D BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	257,526	257,526
**D AQR LUX FUNDS II - AQR SUSTAINABLE STYLE PREMIA ALL COUNTRY EQUITY FUND	41,125	41,125
**D ABU DHABI PENSION FUND	149,935	149,935
**D STELLAR INSURANCE, LTD.	5,001	5,001
**D ANZ PRIVATE GLOBAL EQUITIES TRUST	11,900	11,900
**D AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	20,447	20,447
**D TRINITY COLLEGE CAMBRIDGE	20,113	20,113
**D NORDEA INSTITUTIONAL INVESTMENT FUND, SICAV- FIS	2,953	2,953
**D STOREBRAND LIVSFORSIKRING AS	140,805	140,805
**D MSCI EQUITY INDEX FUND B - ITALY (MSITB)	455,378	455,378
**D MSCI EUROPE EQUITY INDEX FUND B (EUROSECB)	148,892	148,892
**D ESG INSIGHTS WORLD EX USA FUND B	14,169	14,169
**D GERANA SICAV-SIF, S.A.	18,468	18,468
**D KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	12,419	12,419
**D BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	854	854
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	39,850	39,850
**D STOREBRAND EUROPA PLUS	14,760	14,760
**D BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	10,783	10,783
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	6,692	6,692
**D THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED-UNIT LINKED PENSION	26,703	26,703
**D SAS TRUSTEE CORPORATION POOLED FUND	202,011	202,011
**D T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	56,995	56,995
**D BLACKROCK FUNDS I ICAV	25,987	25,987
**D TELSTRA SUPERANNUATION SCHEME	25,822	25,822
**D VERDIPAPIRFONDET STOREBRAND INDEKS ALLE MARKEDER	15,190	15,190
**D FRANKLIN TEMPLETON OPPORTUNITIES FUNDS	1,946	1,946
**D NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED RETIREMENT BENEFITS SCHEME	4,898	4,898
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	144,613	144,613
**D VELLIV, PENSION & LIVSFORSIKRING A/S	3,099	3,099
**D ALLIANZGI-FONDS DSPT	94,519	94,519
**D ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	94,657	94,657
**D VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	17,889,787	17,889,787
**D STATE OF WYOMING	66,953	66,953
**D CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF	2,419	2,419
**D FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	26,117	26,117
**D NORDEA GLOBAL PASSIVE FUND	42,328	42,328
**D SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	12,817	12,817
**D ISHARES ALL-COUNTRY EQUITY INDEX FUND	3,016	3,016
**D NATIONWIDE INTERNATIONAL INDEX FUND	76,587	76,587
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	3,010	3,010
**D TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	106,615	106,615

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the 2023-2025 LTIP pursuant to s. 114-bis of the CLFI

IN FAVOUR

**D	INVESTERINGSFORENINGEN BANKINVEST , GLOBALE AKTIERINDEKS KL	15,362	15,362
**D	LB HOLDING 1 LLC	3,528	3,528
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	8,169,973	8,169,973
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	2,234	2,234
**D	T. ROWE PRICE FUNDS SICAV	38	38
**D	NORDEA GENERATIONSFOND 70-TAL	339,732	339,732
**D	NORDEA GENERATIONSFOND 80-TAL	183,946	183,946
**D	STOREBRAND EUROPA	272,048	272,048
**D	PROVEDA GLOBAL EQUITY LIMITED PARTNERSHI	748	748
**D	THE CHANCELLOR, MASTERS AND SCHOLARS OF THE UNIVERSITY OF CAMBRIDGE	5,409	5,409
**D	TCORPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	35,778	35,778
**D	INVESTERINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	19,025	19,025
**D	STRATEGIC INTERNATIONAL EQUITY FUND	14,777	14,777
**D	DELTA MASTER TRUST	8,347	8,347
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	86,944	86,944
**D	EQUINOR PENSJON	36,000	36,000
**D	NORDEA EUROPEAN PASSIVE FUND	18,046	18,046
**D	EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	103,664	103,664
**D	FISCHER FAMILY TRUST	1,607	1,607
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	51,608	51,608
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDFOR EMPLOYEE BENEFIT TRUSTS	64,578	64,578
**D	MACQUARIE MULTI-FACTOR FUND	24,331	24,331
**D	EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	31,802	31,802
**D	INTECH INTERNATIONAL LARGE CAP CORE FUND LLC	4,915	4,915
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL RESTRICTED KL	9,543	9,543
**D	EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	6,859	6,859
**D	NVIT INTERNATIONAL INDEX FUND	101,768	101,768
**D	STOREBRAND GLOBAL ALL COUNTRIES	130,462	130,462
**D	VANGUARD INTERNATIONAL SHARES INDEX FUND	427,247	427,247
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	925	925
**D	JNL INTERNATIONAL INDEX FUND	164,629	164,629
**D	PRUDENTIAL LEGACY INSURANCE COMPANY OF NEW JERSEY	20,732	20,732
**D	CARE SUPER	1,019	1,019
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	134,485	134,485
**D	NORDEA GENERATIONSFOND 50-TAL	9,979	9,979
**D	SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	7,802	7,802
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL MULTIFACTOR	90,000	90,000
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	117,008	117,008
**D	TEACHERS RETIREMENT SYSTEM OF GEORGIA	498,371	498,371
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC	2,541	2,541
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY MINIMUM VOLATILITY POOL	14,712	14,712
**D	INVESTERINGSFORENINGEN NORDEA INVEST ENMGROS INTERNATIONALE AKTIER - ETISK TILVALG	15,306	15,306
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	16,295	16,295
**D	FORSTA AP - FONDEN	410,905	410,905
**D	NORDEA DONATIONSMEDELSFOND	8,489	8,489
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL INDEKS	43,853	43,853
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	45,251	45,251
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL	1,445	1,445
**D	INVESTERINGSFORENINGEN DANSKE INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	34,475	34,475
**D	WHOLESALE SRI INTERNATIONAL CORE EQUITIES	1,793	1,793
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION - DANMARK AKKUMULERENDE KL	12,199	12,199

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the 2023-2025 LTIP pursuant to s. 114-bis of the CLFI

IN FAVOUR

**D	TCORPIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	131,342	131,342
**D	ARROWSTREET GLOBAL EQUITY FUND	238,613	238,613
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION 2 - AKKUMULERENDE KL	64,339	64,339
**D	MAIN I - UNIVERSAL - FONDS	20,343	20,343
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	9,766	9,766
**D	1934 GLOBAL INVESTMENT FUND LP	19,211	19,211
**D	BUMA-UNIVERSAL-FONDS I	23,325	23,325
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION NORGE - ACCUMULATING KL	721	721
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	34,869	34,869
**D	EMBO-FONDS	26,678	26,678
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	9,772	9,772
**D	ACCIDENT COMPENSATION CORPORATION	2,187	2,187
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	73,812	73,812
**D	KOOKMIN BANK ACTING AS TRUSTEE OF MIRAE ASSET ER DEVLOPED NATION MULTI FACTOR PRIVATELY PLACED MASTER INVESTMENT TR	6,270	6,270
**D	NORDEA GENERATIONSFOND 60-TAL	231,249	231,249
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	3,428	3,428
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL	27,305	27,305
**D	MACQUARIE INTERNATIONAL EQUITIES FUND	27,100	27,100
**D	VGX POOLFONDS PA1	26,529	26,529
**D	NORDEA WORLD PASSIVE FUND	20,160	20,160
**D	INVESTERINGSFORENINGEN AL INVEST, UDENLANDSKE AKTIER, ETISK KL	29,901	29,901
**D	STICHTING SHELL PENSIOENFONDS	110,893	110,893
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	28,257	28,257
**D	BIL-UNIVERSAL-FONDS	104,400	104,400
**D	UI-FONDS BAV RBI AKTIEN	96,182	96,182
**D	SPP PENSION & FORSAKRING AB (PUBL)	3,281	3,281
**D	SHELL FOUNDATION	34,714	34,714
**D	SEC MASTER PENSION TRUST	8,318	8,318
**D	SPP GENERATION 40-TAL	2,053	2,053
**D	SPP GENERATION 60-TAL	53,952	53,952
**D	SPP GENERATION 80-TAL	5,379	5,379
**D	SPP GENERATION 50-TAL	13,768	13,768
**D	SPP GENERATION 70-TAL	27,632	27,632
**D	SEI INSTITUTIONAL MANAGED TRUST - MULTI- ASSET INCOME FUND	59,767	59,767
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	83,623	83,623
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	1,622,142	1,622,142
**D	SIIT - WORLD SELECT EQUITY FUND	637	637
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	100,308	100,308
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	15,634	15,634
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	120,391	120,391
**D	GOLDMAN SACHS FUNDS III	87,954	87,954
**D	ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	2,805	2,805
**D	DEVELOPED INTERNATIONAL EQUITY SELECT ETF	1,139	1,139
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTEJ400025521	3,775	3,775
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	1,491,581	1,491,581
**D	THORNBURG INTERNATIONAL EQUITY FUND (Q.P.), LLC	19,133	19,133
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	1,246,406	1,246,406
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	517	517
**D	FIDELITY UCITS ICAV/FIDELITY EUROPE QUALITY INCOME UCITS ETF	17,973	17,973
**D	MASTER TRUST BANK OF JAPAN LTD. RE: AXA ROSENBERG EUROPEAN EQUITY MOTHER FUND	3,205	3,205
**D	LEGAL & GENERAL GLOBAL DEVELOPED EQUITY INDEX FUND	522	522

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the 2023-2025 LTIP pursuant to s. 114-bis of the CLFI

IN FAVOUR

**D	LACM WORLD EQUITY - DIVIDEND GROWTH CIT	294	294
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	8,332	8,332
**D	GLOBAL X S&P CATHOLIC VALUES DEVELOPED EX-U.S. ETF	1,360	1,360
**D	LOS ANGELES CAPITAL GLOBAL FUNDS PLC - LACM GLOBAL SUSTAINABLE EQUITY FUND	46,563	46,563
**D	LACM ACWI EX US EQUITY FUND L.P.	27,099	27,099
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB DAIWA/WELLINGTON EUROPEAN EQUITY FUND (FOFS ONLY) (QII ONLY)	47,593	47,593
**D	SANLAM UNIVERSAL FUNDS PLC	8,642	8,642
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	2,275	2,275
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	23,358	23,358
**D	FIDELITY FUNDS - GLOBAL QUALITY INCOME POOL	376	376
**D	CREDIT SUISSE INDEX FUND (LUX)	527,930	527,930
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY PASSIVE MOTHER FUND (ONLY FOR PENSION)	10,363	10,363
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	344,387	344,387
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLDP WRLD EX UK CMN CNT FD	26,668	26,668
**D	ACTINIUM	620,901	620,901
**D	NEUBERGER BERMAN INVESTMENT FUNDS PLC	6,076	6,076
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	3,588	3,588
**D	LACM WORLD EQUITY - WEALTH BUILDER CIT	283	283
**D	VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	58,272	58,272
**D	VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF	42,904	42,904
**D	ING DIRECT SICAV	72,867	72,867
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CMMN CONT FD	28,500	28,500
**D	SEI INSTITUTIONAL MANAGED TRUST - TAX- MANAGED INTL MANAGED VOLATILITY FUND	15,478	15,478
**D	FCP IRCOM RETRAITE DIVERSIFIE	38,657	38,657
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	30,318	30,318
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX ESG-X (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	15,603	15,603
**D	FIDELITY FUNDS - EUROPE QUALITY INCOME POOL	24,648	24,648
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	15,678	15,678
**D	BLACK CREEK INTERNATIONAL EQUITY CIT	135,103	135,103
**D	ACTIAM SUSTAINABLE INDEX FUND EQUITY EUROPE	31,201	31,201
**D	FIDELITY UCITS ICAV/ FIDELITY GLOBAL QUALITY INCOME UCITS ETF	86,480	86,480
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	19,371	19,371
**D	ERAFP ACTIONS EURO 1	257,696	257,696
**D	FRANCE INVESTISSEMENT ACTIONS OPTIMISE	118,478	118,478
**D	VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	45,181	45,181
**D	AXA ACT CARBON OFFSET EQUITY QI	122,857	122,857
**D	ALM ACTIONS EURO	147,820	147,820
**D	ARRCO QUANT 1	107,512	107,512
**D	ALM ACTIONS ZONE EURO ISR	436,848	436,848
**D	FCP FCE PLCT INTERNATIONAL ESG PLUS	193,978	193,978
**D	BESTSELECT - UBS SRI GLOBAL EQUITY	10,146	10,146
**D	FCP ERAFP ACTIONS EUROS3 AGI	1,500,000	1,500,000
**D	MULTIPAR ACTIONS EURO BAS CARBONE	37,570	37,570
**D	ACTIAM DUURZAAM INDEX AANDELENFONDS WERELD	13,156	13,156
**D	LBPAM IRC ACTIONS ISR	158,493	158,493
**D	CAISSE DES DEPOTS ET CONSIGNATIONS	4,626,197	4,626,197
**D	FIRST TRUST HORIZON MANAGED VOLATILITY DEVELOPED INTERNATIONAL ETF	5,778	5,778
**D	FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	150,687	150,687
**D	COMCAST CORPORATION RETIREMENT-INVESTMENT PLAN	166,639	166,639
**D	BNP PARIBAS FINANCE EUROPE ISR	172,354	172,354
**D	LBPAM ISR AVENIR EURO	7,983	7,983

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the 2023-2025 LTIP pursuant to s. 114-bis of the CLFI

IN FAVOUR

**D	GLOBAL X MSCI SUPERDIVIDEND EAFE ETF	13,320	13,320
**D	THORNBURG INTERNATIONAL EQUITY FUND II	5,821	5,821
**D	ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN - ZWITSERLEVEN DUURZAAM INDEX AANDELENFONDS EUROPA	17,044	17,044
**D	FCP SODIUM I	61,765	61,765
**D	FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	417,005	417,005
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	44,525	44,525
**D	MULTIPAR ACTIONS EUROPE BAS CARBONE	143,695	143,695
**D	LITHIUM RENDEMENT	91,049	91,049
**D	ORANO CYCLE	387,265	387,265
**D	CALCIUM QUANT	56,048	56,048
**D	FCP IRCOM RETRAITE DIVERSIFIE 2	42,457	42,457
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF	27,920	27,920
**D	AXA AA DIVERSIFIE INDICIEL 1	66,134	66,134
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	372,344	372,344
**D	AXA ACT CARBON OFFSET EUROBLOC EQUITY QI	258,090	258,090
**D	STICHTING AHOLD DELHAIZE PENSIOEN	21,984	21,984
**D	ACTIAM DUURZAAM INDEX AANDELENFONDS EUROPA	99,730	99,730
**D	BDF FONDS E ACTIONS EUROPEENNES	77,819	77,819
**D	FRANCE PLACEMENT EURO ESG PLUS	564,786	564,786
**D	FCP FRANCE PLACEMENT EURO ESG	367,768	367,768
**D	SVCO-FONDS	10,000	10,000
**D	FCP FRANCE PLCT INTERNATIONAL ESG	127,366	127,366
**D	BNP PARIBAS EASY - MSCI EUROPE EX CW	132,092	132,092
**D	INVESTORS WHOLESALE GLOBAL EQUITY (INDEX) TRUST	81,407	81,407
**D	LHCO-FONDS	15,000	15,000
**D	AGI FONDS EADS INVEST FOR LIFE AKTIENFONDS	17,825	17,825
**D	SVCO III-FONDS	15,000	15,000
**D	BNP PARIBAS EASY - EQUITY LOW VOL EUROPE	223,761	223,761
**D	ALLIANZGI-FONDS GANO 2	9,672	9,672
**D	CAND FTSE/LOT135/FRR10G	137,390	137,390
**D	CBP GROWTH SEGMENT AKTIEN GLOBAL- BEST STYLES	23,609	23,609
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	24,812	24,812
**D	BANCOPOSTA GLOBAL EQUITY LTE	7,112	7,112
**D	ALLIANZGI S AKTIEN	34,970	34,970
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT WERTSICHERUNG 94 ESG	4,500	4,500
**D	ZURICH INSURANCE COMPANY LTD - BRANCH ITALIANA	6,203	6,203
**D	ALLIANZGI-FONDS SVKK	302	302
**D	CAND EXANE/LOT136/FRR10H	191,146	191,146
**D	BANCOPOSTA GLOBAL EQUITY HEDGED LTE	1,812	1,812
**D	ALLIANZGI-SUBFONDS TOB -NEU-	12,760	12,760
**D	GLOBALE AKTIEN-DIVIDENDEANDNACHHALTIGKEIT	22,999	22,999
**D	LYXOR 1 STOXX EUROPE 600 ESG (DR) UCITS ETF	6,578	6,578
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	1,996	1,996
**D	BANCOPOSTA RINASCIMENTO	13,292	13,292
**D	ALLIANZGI-H SEGMENT EFK	27,860	27,860
**D	LA FRANCAISE LUX - MULTI-ASSET INCOME	397	397
**D	THEAM QUANT FUNDS - WORLD CLIMATE NAVIGATOR 90% PROTECTED	157,454	157,454
**D	PACER TRENDPILOT INTERNATIONAL ETF	9,338	9,338
**D	ABERDEEN STANDARD SICAV I	3,665	3,665
**D	DBI-STIFTUNGSFONDS WISSENSCHAFT	7,411	7,411
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT ESG	14,100	14,100

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the 2023-2025 LTIP pursuant to s. 114-bis of the CLFI

IN FAVOUR

**D	SUWE-COFONDS	5,000	5,000
**D	BNP PARIBAS EASY - ESG QUALITY EUROPE	218,993	218,993
**D	FONDO NAZIONALE PENSIONE COMPLEMENTARE COMETA	27,062	27,062
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	49,321	49,321
**D	ATCP-UI-FONDS	4,280	4,280
**D	GUIDEMARK WORLD EX-US FUND	10,170	10,170
**D	HI-172915-FONDS	3,595	3,595
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYERISCHER PENSIONSFONDS	94,477	94,477
**D	LA FRANCAISE SYSTEMATIC MULTI ASSET ALLOCATION	2,241	2,241
**D	LA FRANCAISE SYSTEMATIC EUROPEAN EQUITIES	44,223	44,223
**D	BNP PARIBAS FUNDS - SUSTAINABLE EURO MULTI-FACTOR EQUITY	75,966	75,966
**D	ERAFP ACTIONS PAB EURO I	71,890	71,890
**D	FONDS DE RESERVE POUR LES RETRAITES	461,552	461,552
**D	ZEPHYR - OPTIMISED PLUS 1	10,173	10,173
**D	BNP PARIBAS EASY - MSCI WORLD ESG FILTERED MIN TE	1,464	1,464
**D	DEKA-MASTER-HAEK I	38,038	38,038
**D	BNP PARIBAS FUND III N.V. - BNP PARIBAS GLOBAL INCOME MULTI-FACTOR EQUITY FUND	65,282	65,282
**D	THEAM QUANT - LFIS SELECTION	2,365	2,365
**D	GLOBAL EQUITIES ENHANCED INDEX FUND	156,133	156,133
**D	BNP PARIBAS FUNDS - SUSTAINABLE GLOBAL MULTI-FACTOR EQUITY	4,792	4,792
**D	PICTET TOTAL RETURN DIVERSIFIED ALPHA	325,623	325,623
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	25,721	25,721
**D	WILSHIRE MUTUAL FUNDS, INC. - WILSHIRE INTERNATIONAL EQUITY FUND	21,372	21,372
**D	GROUPAMA ASSICURAZIONI SPA	32,676	32,676
**D	THEAM QUANT- EQUITY WORLD GLOBAL GOALS	98,638	98,638
**D	BANCOPOSTA EQUITY ALL COUNTRY	4,144	4,144
**D	THEAM QUANT - EQUITY EUROPE DEFI	20,024	20,024
**D	TWU SUPERANNUATION FUND	13,406	13,406
**D	BNP PARIBAS FUNDS - EURO DEFENSIVE EQUITY	160,007	160,007
**D	BNP PARIBAS EASY - ESG GROWTH EUROPE	2,906	2,906
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	6,950	6,950
**D	THEAM QUANT - BOND EUROPE CLIMATE CARBON OFFSET PLAN	1,512	1,512
**D	AAM S&P DEVELOPED MARKETS HIGH DIVIDEND VALUE ETF	2,036	2,036
**D	LYXOR EURO STOXX SELECT DIVIDEND 30 (DR) UCITS ETF	121,832	121,832
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	29,839	29,839
**D	RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	4,544	4,544
**D	THEAM QUANT- MULTI ASSET DIVERSIFIED DEFENSIVE	144,306	144,306
**D	AMP INTERNATIONAL EQUITY INDEX FUND	100,718	100,718
**D	BUSS (QUEENSLAND) POOLED SUPERANNUATION TRUST	1,448	1,448
**D	JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	7,209	7,209
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	235,756	235,756
**D	AON MASTER TRUST	21,507	21,507
**D	BNP PARIBAS FUNDS - SUSTAINABLE EURO LOW VOL EQUITY	62,878	62,878
**D	CONSERVATION INTERNATIONAL FOUNDATION, INC.	1,525	1,525
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - SCREENED WORLD EQUITY EX-US FUND	1,492	1,492
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS	2,347	2,347
**D	PRAXIS INTERNATIONAL INDEX FUND	24,438	24,438
**D	BNP PARIBAS EASY - LOW CARBON 100 EUROPE PAB	100,469	100,469
**D	MACQUARIE WHOLESALE FUNDS	3,725	3,725
**D	PHILADELPHIA GAS WORKS PENSION PLAN	2,172	2,172
**D	BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	26,673	26,673

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the 2023-2025 LTIP pursuant to s. 114-bis of the CLFI

IN FAVOUR

**D	STERLING CAPITAL BEHAVIORAL INTERNATIONAL EQUITY FUND	71,950	71,950
**D	FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	1	1
**D	STRATEGIC PARTNERSHIP FUND NB LLC	9,609	9,609
**D	ACTIAM BF ASIFEW	2,838	2,838
**D	BNP PARIBAS EASY - LOW CARBON 100 EUROZONE PAB	1,433	1,433
**D	KIWI INVESTMENT MANAGEMENT SCREENED GLOBAL EQUITY INDEX FUND	3,657	3,657
**D	ZEPHYR - OPTIMISED PLUS 2	16,948	16,948
**D	VIDENT INTERNATIONAL EQUITY STRATEGY ETF	92,758	92,758
**D	G.A.-FUND-B - EURO EQUITIES	52,328	52,328
**D	IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIO	5,482	5,482
**D	BNP PARIBAS FUNDS - SUSTAINABLE EUROPE MULTI-FACTOR EQUITY	281,684	281,684
**D	AMP WHOLESale GLOBAL EQUITIES FUND	61,745	61,745
**D	AMP CAPITAL GLOBAL QUALITY FUND	3,811	3,811
**D	THEAM QUANT - EQUITY WORLD EMPLOYEE SCHEME III	1,023	1,023
**D	SEI INSTITUTIONAL INVESTMENTS TRUST WORLD EQUITY EX-US FUND	39,434	39,434
**D	FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	8,398	8,398
**D	G.A.-FUND-B - EQUITY BROAD EURO P	33,872	33,872
**D	BNP PARIBAS EASY - LOW CARBON 300 WORLD PAB	452	452
**D	AMERICAN HEART ASSOCIATION, INC.	3,223	3,223
**D	THEAM QUANT- EQUITY IESG EUROZONE INCOME DEFENSIVE	171,970	171,970
**D	ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	8,702	8,702
**D	BANCOPOSTA EQUITY DEVELOPED COUNTRIES	9,680	9,680
**D	FOREIGN STOCK INDEX MOTHER FUND	48,878	48,878
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	232	232
**D	TURICUM - AKTIEN - UND IMMOBILIENWERTSCHRIFTEN	102,039	102,039
**D	EHP ADVANTAGE INTERNATIONAL ALTERNA FUND	6,300	6,300
**D	IN EQ ACWI EX US AETF NON FLIP	10,061	10,061
**D	ARROWST CAP ESG GEL E NON FLIP	34,557	34,557
**D	AQR ABS RETURN MASTER NON FLIP	132,743	132,743
**D	AS GEL EQ - ALP EX FD NON FLIP	378,469	378,469
**D	AQR TAX ADVANTGD ABS NON FLIP	211,083	211,083
**D	UNIVERSITIES SUPERANNUATION SCHEME	569,271	569,271
**D	JPMORGAN BETABUILDERS EUROPE ETF	1,081,253	1,081,253
**D	SCHRODER SUSTAINABLE MULTI-FACTOR EQUITY FUND	273,743	273,743
**D	JPMORGAN INVESTMENT FUNDS	1,100,240	1,100,240
**D	SCHRODER PENSION MANAGEMENT LIMITED	15,445	15,445
**D	COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	568,429	568,429
**D	SCHRODER INTERNATIONAL SELECTION FUND	55,552	55,552
**D	JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	53,606	53,606
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	52,777	52,777
**D	SCHRODER GLOBAL DIVERSIFIED INCOME FUND	6,241	6,241
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	9,693	9,693
**D	KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS	93,465	93,465
**D	JPMORGAN FUNDS	456,837	456,837
**D	KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS ENHANCED	1,749,985	1,749,985
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	12,199	12,199
**D	JPMORGAN GLOBAL ALLOCATION FUND	7,180	7,180
**D	ANIMA ITALIA	627,079	627,079
**D	JPMORGAN INCOME BUILDER FUND	339,251	339,251
**D	ANIMA AZIONARIO PAESI SVILUPPATI LTE	8,135	8,135
**D	FIDELITY RETIREE HEALTH REIMBURSEMENT PLAN	23,699	23,699

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the 2023-2025 LTIP pursuant to s. 114-bis of the CLFI

IN FAVOUR

**D ANIMA VISCONTEO PLUS	23,812	23,812
**D JPMORGAN ACTIVEBUILDERS INTERNATIONAL EQUITY ETF	1,866	1,866
**D JPMORGAN INTERNATIONAL VALUE FUND	84,160	84,160
**D ANIMA SFORZESCO PLUS	11,045	11,045
**D ANIMA TARGET VISCONTEO 2024	2,185	2,185
**D HI-PNWL-DIVIDENDE-PLUS-FONDS	460,907	460,907
**D ANIMA CRESCITA ITALIA	150,243	150,243
**D JPMORGAN ETFS (IRELAND) ICAV - EUROZONE RESEARCH ENHAN INDEX EQ (ESG) UCITS ETF	11,042	11,042
**D JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	262,894	262,894
**D ANIMA SFORZESCO	59,622	59,622
**D ANIMA VISCONTEO	140,170	140,170
**D ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEXPOOL	103,519	103,519
**D PREVINDAI BIL EURIZ	26,096	26,096
**D PREVINDAI SVI EURIZ	24,545	24,545
**D FCP VILLIERS ACTIONS EUROPE CPR AM	754,171	754,171
**D ARCLINE ALTERNATIVES TOPS LONG SHORT EMF	14,951	14,951
**D OB 2	36,354	36,354
**D SUEBIA-FONDS	117,220	117,220
**D BLM	58,971	58,971
**D TF-EQUITY	61,480	61,480
**D PF2	21,233	21,233
**D PTV2	13,856	13,856
**D BAM	10,235	10,235
**D EPS	15,750	15,750
**D BKM	258,260	258,260
**D OHMAN MARKNAD EUROPA	31,007	31,007
**D DANSKE BANK PULJER	67,297	67,297
**D REASSURE LIMITED	463,823	463,823
**D PLATO INSTITUTIONAL INDEX FUND	23,372	23,372
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	273,750	273,750
**D HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	23,286	23,286
**D HSBC GLOBAL INVESTMENT FUNDS	52,419	52,419
**D KBC EQUITY SRI WORLD DBI-RDT	4,678	4,678
**D MARITIME AND PORT AUTHORITY OF SINGAPORE	3,548	3,548
**D PLATO INST I FUND EUROPEAN EQUITY	44,836	44,836
**D AMUNDI HK - GREEN PLANET FUND	31,998	31,998
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	48,806	48,806
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	3,700	3,700
**D JPM MULTI INCOME FUND	135,173	135,173
**D JPMORGAN MULTI BALANCED FUND	5,553	5,553
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	6,605	6,605
**D PRICOS DEFENSIVE	14,743	14,743
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	12,327	12,327
**D BEST INVESTMENT CORPORATION	7,278	7,278
**D AP PENSION LIVSFORSIKRINGSAKTIESELSKAB	166,782	166,782
**D OHMAN MARKNAD GLOBAL	32,381	32,381
**D EQUITY FUND WORLD DBI-RDT	4,065	4,065
**D NH-AMUNDI PRIVATE SECURITIES INVESTMENT TRUST D 1	1,028	1,028
**D HSBC POOLED INVESTMENT FUND -HSBC POOLED EUROPEAN EQUITY FUND	92,589	92,589
**D PLATO INSTIT INDEX FND WORLD DBI-RDT	3,681	3,681
**D PRICOS SRI	17,413	17,413

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the 2023-2025 LTIP pursuant to s. 114-bis of the CLFI

IN FAVOUR

**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	76,208	76,208
**D	HSBC INSTITUTIONAL TRUST SERVICE (ASIA) LIMITED	14,646	14,646
**D	JPMORGAN EUROPE STRATEGIC DIVIDEND FUND	8,884	8,884
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	78,388	78,388
**D	HSBC ETFs PLC	431,027	431,027
**D	AVIVA INVESTORS UK FUND SERVICES LIMITED	114,897	114,897
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	65,673	65,673
**D	PRUDENTIAL PENSIONS LIMITED	16,679	16,679
**D	AVIVA INVESTORS FUNDS ACS - AI STRATEGIC GLOBAL EQUITY FUND	62,786	62,786
**D	ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	1	1
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	64,940	64,940
**D	KBC EQUITY FUND SRI WORLD	59,550	59,550
**D	HSBC ETFs PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	15,236	15,236
**D	HSBC GLOBAL FUNDS ICAV	530,655	530,655
**D	KBC ECO FUND WORLD	2,286	2,286
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	247,475	247,475
**D	KBC EQUITY FUND HIGH DIVIDEND	58,314	58,314
**D	HSBC ETFs PUBLIC LIMITED COMPANY	1,956	1,956
**D	PLATO INST I FUND EURO EQUITY	24,753	24,753
**D	PERTUBUHAN KESELAMATAN SOSIAL	17,310	17,310
**D	CIVIL SERVICE EMPLOYEES PENSION FUND	13,976	13,976
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED GLOBAL EQUITY FUND	191,061	191,061
**D	KBC INST FUND EURO EQUITY	66,469	66,469
**D	KBC EQUITY FUND EUROZONE	96,169	96,169
**D	AMUNDI ETF ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	14,144	14,144
**D	KBC EQUITY FUND WORLD	39,603	39,603
**D	PRICOS	514,490	514,490
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	43,310	43,310
**D	HSBC ETFs PLC - HSBC ECONOMIC SCALE WORLDWIDE EQUITY UCITS ETF	64,211	64,211
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	164,553	164,553
**D	AMUNDI ETF ICAV	2,668	2,668
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	12,338	12,338
**D	SWISSCANTO FONDSLEITUNG AG	773,616	773,616
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	1,172,820	1,172,820
**D	STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	59	59
**D	KBC EQUITY FUND SRI EUROZONE	292,998	292,998
**D	HSBC GLOBAL FUNDS ICAV - MULTI-FACTOR EMU EQUITY FUND	202,345	202,345
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - DEVELOPED WORLD SUSTAINABLE EQUITY INDEX FUND	36,459	36,459
**D	M&G (LUX) INVESTMENT FUNDS 2 FCP - M&G (LUX) EUROPE EX UK INDEX FUND	296,347	296,347
**D	HORIZON BUSINESS SRI DYN DBI-RDT	7,110	7,110
**D	CAISSE DE PENSIONS DU PERSONNEL COMMUNAL DE LAUSANNE (CPCL)	27,244	27,244
**D	ARCA BB	5,586	5,586
**D	ARCA ECONOMIA REALE BILANCIATO ITALIA 55	101,002	101,002
**D	ARCA AZIONI ITALIA	1,155,800	1,155,800
**D	PLATO RI WORLD	817	817
**D	SYN TARGET NET ZERO GLOBAL EQUITIES	18,976	18,976
**D	VIDACAIXA, S.A.	719,109	719,109
**D	CAIXABANK ASSET MANAGEMENT, SGIIC, S.A.	54,492	54,492
**D	AQR TAX ADVANTAGEDGLOBAL EQUITY MARKET NEUTRAL FUND LP	601	601
**D	CIN BELGIUM LIMITED	3	3
**D	BESSEMER TRUST CO CLEARING ACCT	7,805	7,805

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the 2023-2025 LTIP pursuant to s. 114-bis of the CLFI

IN FAVOUR

**D	EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT	2,045	2,045
**D	VERIZON MASTER SAVINGS TRUST	103,642	103,642
**D	THE NFU MUTUAL OEIC	13,380	13,380
**D	AUTORIDADE MONETARIA DE MACAU	50,994	50,994
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	30,917	30,917
**D	WILLIS TOWERS WATSON GROUP TRUST	11,591	11,591
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVEBETA WORLD LOW VOL PLUS EQUITY ETF	157,918	157,918
**D	KAPITALFORENINGEN INVESTIN PRO ACADIAN GLOBAL VALUE	255,495	255,495
**D	BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	51,752	51,752
**D	INVESTERINGSFORENINGEN INVESTIN SAMPENSION GLOBALE AKTIER	402	402
**D	VIRGINIA TECH FOUNDATION INC	5,889	5,889
**D	NEUALT LLC	40,972	40,972
**D	BEWAARSTICHTING NNIP I	68,563	68,563
**D	INVESCO MARKETS II PLC	40,079	40,079
**D	CI CORPORATE CLASS LTD	1,224,630	1,224,630
**D	CI SELECT INTERNATIONAL EQUITY MANAGED FUND	135,044	135,044
**D	ARROWSTREET COLLECTIVE INVESTMENT TRUST	672,807	672,807
**D	LEGAL AND GENERAL UCITS ETF PLC	74,722	74,722
**D	NATIONAL BANK FINANCIAL INC	35,876	35,876
**D	KAPITALFORENINGEN EMD INVEST VERDENINDEXS	6,517	6,517
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	86,112	86,112
**D	MANULIFE SMART INTERNATIONAL DIVIDEND ETF	14,116	14,116
**D	VANGUARD FTSE ALL WORLD EX US INDEX FUND	2,732,028	2,732,028
**D	VANGUARD EUROPEAN STOCK INDEX FUND	2,868,233	2,868,233
**D	METROPOLITAN EMPLOYEE BENEFIT SYSTEM	47,298	47,298
**D	BOWERS LLC	50,170	50,170
**D	PRINCIPAL GLOBAL OPPORTUNITIES SERIES PLC	4,860	4,860
**D	TEXAS PERMANENT SCHOOL FUND CORPORATION	1,620	1,620
**D	VOYA BALANCED INCOME PORTFOLIO	27	27
**D	MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	9,771	9,771
**D	VOYA VACS INDEX SERIES I PORTFOLIO	80,043	80,043
**D	DANMARKS GRUNDFORSKNINGFOND	1,618	1,618
**D	CONSOLIDATED EDISON RETIREMENT PLAN	23,950	23,950
**D	HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	8,546	8,546
**D	ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	9,639	9,639
**D	BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	18,895	18,895
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	74	74
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY FUND	2,248	2,248
**D	IQ 500 INTERNATIONAL ETF	27,531	27,531
**D	POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	9,412	9,412
**D	CERVURITE INTERNATIONAL LLC	88,970	88,970
**D	MERCK AND CO INC MASTER RETIREMENT TRUST	34,784	34,784
**D	BRIDGEWATER IMPLEMENTATION FUND IV LLC	6,011	6,011
**D	STICHTING PENSIOENFONDS NOTARIAAT	4,936	4,936
**D	DEUTSCHE DCG EQ	4,095	4,095
**D	MULTI ADVISOR FUNDS INTERNATIONAL EQUITY VALUE FUND	18,001	18,001
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	391,511	391,511
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	14,385	14,385
**D	CITW FUND LP	2,570	2,570
**D	MOTHER CABRINI HEALTH FOUNDATION INC	33,768	33,768
**D	GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO	787	787

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the 2023-2025 LTIP pursuant to s. 114-bis of the CLFI

IN FAVOUR

**D	WILMINGTON GLOBAL ALPHA EQUITIES FUND	8,788	8,788
**D	ROTHSCHILD MARTIN MAUREL	1,302,736	1,302,736
**D	TEXAS UTILITIES QUAL NDT PARTNERSHIP	7,273	7,273
**D	SHELL CANADA 2007 PENSION PLAN	1,537	1,537
**D	1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	1	1
**D	SHARON D LUND RESIDUAL TRUST	207	207
**D	MICHELLE LUND REV TRUST	327	327
**D	BLACKROCK FUND MANAGERS LTD	784,193	784,193
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	167,299	167,299
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	171,431	171,431
**D	BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	1	1
**D	1895 FONDS FGR	1,891,148	1,891,148
**D	1895 FONDS STICHTING 1	29,717	29,717
**D	ROCKEFELLER FAMILY FUND	53	53
**D	KAPITALFORENINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTEFOLJE ADMINISTRATION AS	161,017	161,017
**D	IMCO GLOBAL PUBLIC EQUITY LP	233,402	233,402
**D	IMCO GLOBAL PUBLIC EQUITY LP ACCT 17	140,133	140,133
**D	THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	12,553	12,553
**D	BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	7,868	7,868
**D	SHELL NEDERLAND PENSIOENFONDS STICHTING	2,757	2,757
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEUBELI NDUSTRIEEN MEUBILERINGSBEDRIJ	75,141	75,141
**D	GOLDMAN SACHS ETF ICAV	122	122
**D	ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	29,102	29,102
**D	ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	185,810	185,810
**D	ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	227,662	227,662
**D	ADVANCED SERIES TRUST AST QUANTITATIVE MODELING PORTFOLIO	5,680	5,680
**D	ARIZONA STATE RETIREMENT SYSTEM	44,415	44,415
**D	ARIZONA STATE RETIREMENT SYSTEM	41,736	41,736
**D	FOREST FOUNDATION	264	264
**D	STEWARDSHIP PARA GLE	649	649
**D	WEW TRUST NUMBER ONE	627	627
**D	1975 IRREV TRUST OF C D WEYERHAEUSER	1,636	1,636
**D	1973 IRREVOCABLE TRUST OF CD WEYERHAEUSER	586	586
**D	3M EMPLOYEE RETIREMENT INCOME PLAN TRUST	12,421	12,421
**D	RAYTHEON TECHNOLOGIES CORPORATION MASTER RETIREMENT TRUST	45,145	45,145
**D	COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS	8,867	8,867
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET BAKKERSBEDRIJF	149,945	149,945
**D	BNY MELLON INTERNATIONAL EQUITY ETF	33,162	33,162
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	11,653	11,653
**D	NON US EQUITY MANAGERS PORTFOLIO 1 SERIES	21,197	21,197
**D	STICHTING PENSIOENFONDS HORECA AND CATERING	180,781	180,781
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	8,100	8,100
**D	IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	18,264	18,264
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	22,701	22,701
**D	THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	74,659	74,659
**D	THE ESB PENSION FUND	36,067	36,067
**D	XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	6,112	6,112
**D	CBIS GLOBAL FUNDS PUBLIC LTD CO	60,000	60,000
**D	STATE OF WISCONSIN INVESTMENT BOARD	68,409	68,409
**D	AIB GROUP IRISH PENSION SCHEME	35,954	35,954
**D	NN PARAPLUFONDS 1 N V	31,900	31,900

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the 2023-2025 LTIP pursuant to s. 114-bis of the CLFI

IN FAVOUR

**D	EATON VANCE MANAGEMENT	999	999
**D	THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	419	419
**D	THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT PLANS MASTER TRUST	238	238
**D	INVESCO S AND P INTERNATIONAL DEVELOPED LOW VOLATILITY INDEX	1,527	1,527
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF DPCTA MASTERFONDS	49,305	49,305
**D	LEGG MASON INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND ETF	242,131	242,131
**D	FLORIDA RETIREMENT SYSTEM	21,171	21,171
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	548	548
**D	KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER III	27,056	27,056
**D	THE GREAT EASTERN LIFE ASSURANCE COMPANY LIMITED	3,167	3,167
**D	WILMINGTON INTERNATIONAL FUND	12,425	12,425
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	5,404	5,404
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST TAKTISK ALLOKERING	12,134	12,134
**D	KAPITALFORENINGEN SPARINVEST VERDENS INDEKS ETISK	6,900	6,900
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	44,000	44,000
**D	KAPITALFORENINGEN INVESTIN PRO GLOBAL EQUITIES I	51,783	51,783
**D	ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	182,121	182,121
**D	INVESCO MARKETS III PLC	1,527	1,527
**D	INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	24,160	24,160
**D	INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	2,757	2,757
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	38,004	38,004
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	9,863	9,863
**D	BLACKROCK LIFE LIMITED	22,969	22,969
**D	VIRTUS GLOBAL ALLOCATION FUND	3,074	3,074
**D	VIRGINIA RETIREMENT SYSTEM	43,425	43,425
**D	THE PRUDENTIAL SERIES FUND PSF PGIM 50 50 BALANCED PORTFOLIO	825	825
**D	THE PRUDENTIAL SERIES FUND PSF PGIM FLEXIBLE MANAGED PORT	1,512	1,512
**D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	29,116	29,116
**D	GREAT WEST INTERNATIONAL INDEX FUND	113,348	113,348
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTRIE	119,127	119,127
**D	ABERDEEN DIVERSIFIED INCOME AND GROWTH TRUST PLC	1,478	1,478
**D	PENSION RESERVES INVESTMENT TRUST FUND	184,077	184,077
**D	ELECTRICITY SUPPLY PENSION SCHEME	24,198	24,198
**D	BANK OF KOREA	1	1
**D	TEXTRON INC MASTER TRUST	6,414	6,414
**D	PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	73,089	73,089
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	1,392,136	1,392,136
**D	ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	32,328	32,328
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	4,726	4,726
**D	PRINCIPAL FUNDS INC OVERSEAS FUND	35,766	35,766
**D	GLOBAL MULTI STRATEGY FUND	4,260	4,260
**D	STANLIB FUNDS LIMITED	4,723	4,723
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	29,544	29,544
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	71,699	71,699
**D	ABB PENSION FUND	1,857	1,857
**D	STICHTING SPOORWEGPENSIOENFONDS	77,095	77,095
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	1,053	1,053
**D	IA CLARINGTON GLOBAL VALUE FUND	9,039	9,039
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	4,723	4,723
**D	STICHTING PENSIOENFONDS ABP	2,217,378	2,217,378
**D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	25,085	25,085

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the 2023-2025 LTIP pursuant to s. 114-bis of the CLFI

IN FAVOUR

**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	228,397	228,397
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	1,332	1,332
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	4,896	4,896
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	898	898
**D	THE AMERICAN UNIVERSITY IN CAIRO	2,521	2,521
**D	SHERIFFS PENSION AND RELIEF FUND	2,571	2,571
**D	NEXTERA ENERGY DUANE ARNOLD LLC QUALIFIED DECOMMISSIONING THE DUANE ARNOLD ENERGY CENTER NUCLEAR POWER PLANT	1,942	1,942
**D	ARIZONA PSPRS TRUST	1	1
**D	DWS INVESTMENT GMEH ON BEHALF OF DWS FONDS BPT	195,697	195,697
**D	SEMPRA ENERGY PENSION MASTER TRUST	13,992	13,992
**D	TEACHERS RETIREMENT SYSTEM OF LOUISIANA	1	1
**D	INVESTERINGSFORENINGEN LAEGERNES INVEST LI AKTIER GLOBALE	9,418	9,418
**D	KAPITALFORENINGEN LAEGERNES INVEST KLI AKTIER GLOBALE INDENYKREDIT PORTEFOELJE ADMINISTRATION AS	43,914	43,914
**D	BLACKROCK LIFE LTD	206,083	206,083
**D	BLACKROCK ADVANTAGE INTERNATIONAL FUND	12,072	12,072
**D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	51,455	51,455
**D	INVESCO PUREBETA FTSE DEVELOPED EX NORTH AMERICA ETF	899	899
**D	STANDARD BANK OF SOUTH AFRICA LTD	116,857	116,857
**D	ARROWSTREET US GROUP TRUST	761,408	761,408
**D	XTRACKERS MSCI EAFE HEDGED EQUITY ETF	279,945	279,945
**D	PANAGORA GROUP TRUST	5,311	5,311
**D	XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	2,031	2,031
**D	SC EDISON NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TR	25,149	25,149
**D	FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	2,858,068	2,858,068
**D	BELLSOUTH CORP RFA VEBB TRUST	12,975	12,975
**D	EUROPEAN CENTRAL BANK	147,975	147,975
**D	BNY MELLON INTERNATIONAL STOCK INDEX FUND	27,388	27,388
**D	OPTIMUM INTERNATIONAL FUND	37,228	37,228
**D	MANVILLE PERSONAL INJURY SETTLEMENT TRUST	5,311	5,311
**D	SHELL PENSION TRUST	14,362	14,362
**D	GRAYHAWK GLOBAL GROWTH POOL	22,164	22,164
**D	EASTSPRING INVESTMENTS	1,761	1,761
**D	VIRTUS WMC INTERNATIONAL DIVIDEND ETF	5,774	5,774
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	755,050	755,050
**D	RHODE ISLAND EMPLOYEES RETIREMENT SYSTEMS POOLED TRUST	806,782	806,782
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	1	1
**D	FLORIDA GLOBAL EQUITY FUND LLC	20,644	20,644
**D	DIOCESE OF VENICE PENSION PLAN AND TRUST	1,068	1,068
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	54,178	54,178
**D	STICHTING PENSIOENFONDS UWV	50,276	50,276
**D	INVESCO FUNDS	644,967	644,967
**D	NATIONAL TREASURY MANAGEMENT AGCY	3,757	3,757
**D	NSP MONTICELLO MINNESOTA RETAIL	11,235	11,235
**D	NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	5,930	5,930
**D	NSP MINNESOTA RETAIL PRAIRIE II	6,367	6,367
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	1,178	1,178
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	7,519	7,519
**D	VANGUARD INTL HIGH DIV YLD INDEX FD	747,347	747,347
**D	HIGHLAND INVESTMENT FUND LLC	3,812	3,812
**D	PG AND E CORPORATION RETIREMENT MASTER TRUST	19,986	19,986
**D	DEAM FONDS ZDV	13,990	13,990

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the 2023-2025 LTIP pursuant to s. 114-bis of the CLFI

IN FAVOUR

**D FIDELITY SAI INTERNATIONAL INDEX FUND	254,890	254,890
**D AURION GLOBAL EQUITY FUND	4,024	4,024
**D AZL INTERNATIONAL INDEX FUND	92,819	92,819
**D AZL DFA INTERNATIONAL CORE EQUITY FUND	6,914	6,914
**D XTRACKERS MSCI ALL WORLD EX US HIGH DIVIDEND YIELD EQUITY E	2,893	2,893
**D XTRACKERS MSCI EAFE HIGH DIVIDEND YIELD EQUITY ETF	592,433	592,433
**D UNITED CHURCH FUNDS INC	1,944	1,944
**D COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	47,945	47,945
**D NTUC INCOME INSURANCE CO OPERATIVE LIMITED	6,337	6,337
**D BOC PRUDENTIAL EUROPEAN EQUITY FUND	8,126	8,126
**D BOC PRUDENTIAL GLOBAL EQUITY FUND	17,978	17,978
**D BOC PRUDENTIAL EUROPEAN INDEX FUND	87,815	87,815
**D LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	307	307
**D ALASKA PERMANENT FUND CORPORATION	96,174	96,174
**D ILMARINEN MUTUAL PENSION INSURANCE CO	23,000	23,000
**D PMPT INKA FONDS	58,016	58,016
**D KOOKMIN BANK ACTING AS TRUSTEE OF MIRAE ASSET TRIUMPH MULTI FACTO PRIVATELY PLACED MASTER	16,665	16,665
**D INKA PBEAKK	14,552	14,552
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	175,430	175,430
**D LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	38,575	38,575
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	638,672	638,672
**D RETIREMENT BENEFITS INVESTMENT FUND	10,887	10,887
**D POOL REINSURANCE CO LTD	9,343	9,343
**D POOL REINSURANCE CO LTD	18,068	18,068
**D PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	6,379	6,379
**D FLORIDA RETIREMENT SYSTEM TRUST FUND	112,183	112,183
**D BLACKROCK SOLUTIONS FUNDS ICAV	39,636	39,636
**D SOUTH DAKOTA RETIREMENT SYSTEM	46,000	46,000
**D EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	3,730	3,730
**D THE HKSAR GOVERNMENT SCHOLARSHIP FUND	725	725
**D DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	37,249	37,249
**D QUALITY EDUCATION FUND	2,540	2,540
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	107,401	107,401
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	156,619	156,619
**D ADVANCE PLANNING LIMITED	5,113	5,113
**D DIGNITY PRE ARRANGEMENT LIMITED	7,396	7,396
**D INDIANA PUBLIC RETIREMENT SYSTEM	49,551	49,551
**D KENTUCKY RETIREMENT SYSTEMS INSURANCE TRUST FUND	174,600	174,600
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	2	2
**D HSBC GLOBAL EQUITY FUND	31,807	31,807
**D HSBC INTERNATIONAL EQUITY INDEX FUND	17,214	17,214
**D BRIDGEWATER ALL WEATHER SUSTAINABILITY LP	14,911	14,911
**D UPS GROUP TRUST	22,264	22,264
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	11,024	11,024
**D STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	10,325	10,325
**D FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE EUROPA AKTIEN ULM	142,012	142,012
**D FIRST PRIVATE EURO DIVIDENDEN STAUFER	144,349	144,349
**D ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	78,330	78,330
**D PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	5,015	5,015
**D ENERGY INSURANCE MUTUAL LIMITED	3,782	3,782
**D MIDDLETOWN WORKS HOURLY AND SALARIED UNION	3,815	3,815

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the 2023-2025 LTIP pursuant to s. 114-bis of the CLFI

IN FAVOUR

**D METROPOLITAN LIFE INSURANCE COMPANY	48,255	48,255
**D IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	21,353	21,353
**D BW ALLWEATHER SUSTAINABILITY 11 LP 992341	17,100	17,100
**D ARBEJDSMARKEDETS TILLAEGSPENSION	412,119	412,119
**D AMUNDI SGR SPA / AMUNDI SVILUPPO ITALIA	405,000	405,000
**D SEI GLOBAL MASTER FUND PLC	8,537	8,537
**D AB SICAV III - DYNAMIC ALL	2,796	2,796
**D KOKUSAI EQUITY INDEX FUND	36,569	36,569
**D MORGAN STANLEY PATHWAY FUNDS	19,943	19,943
**D CUSTODY BANK OF JAPAN	23,859	23,859
**D BLACK CREEK INTERNATIONAL EQ.	277,045	277,045
**D ALLSPRING (LUX) WORLDWIDE FUND	2,468	2,468
**D BRIDGE BUILDER INTERNATIONAL	57,813	57,813
**D MUTUAL OF AMERICA VARIABLE	1,470	1,470
**D MUTUAL OF AMERICA INTERNATIONA	118,590	118,590
**D BRIDGE BUILDER TAX MANAGED	6,103	6,103
**D SEI ACADIAN EUROPE EX-UK EQUIT	95,514	95,514
**D HALEVY A2	97,264	97,264
**D SEEYOND	40,210	40,210
**D HALEVY A1	88,822	88,822
**D UF 6 A	41,083	41,083
**D ALZ AIR FRANCE POCHE ACT EUR	16,054	16,054
**D HVB R EUROPEAN EQUITIES II	36,323	36,323
**D SG ACTIONS FRANCE	88,251	88,251
**D AMUNDI BRIDGEWATER ALL WEATHER	632	632
**D LYXOR FTSE MIB UCITS ETF	1,238,022	1,238,022
**D LYXOR MSCI EUROPE UCITS ETF	94,570	94,570
**D SEB EUROCOMPANIES THEODOR-HEUS	13,429	13,429
**D SEB EUROPAFONDS THEODOR-HEUSS	26,794	26,794
**D ETOILE BANQUE ASSURANCE EUROPE	54,901	54,901
**D ETOILE ACTIONS INTERNATIONALES	71,240	71,240
**D ETOILE ACTIONS US POCHE ACTION	37,789	37,789
**D LYXOR-MSCI EMU ESG BROD CTB	196,357	196,357
**D LYX IND FD-LYXOR CORE STOXX	637,094	637,094
**D LYXINDEX FUND - LYXOR MSCI EMU	109,319	109,319
**D MULTI UNITS LUX-LYXOR CORE	78,244	78,244
**D LYXOR CORE MSCI WORLD	64,631	64,631
**D MUL-LYXOR MSCI WORLD ESG LEADE	27,346	27,346
**D MUL- LYX FTSE IT ALL CAP	27,476	27,476
**D MUL-LYXOR MSCI WORLD CLIMATE	4,293	4,293
**D LIF-LYXOR MSCI WORLD CATHOL	12,593	12,593
**D SLF(LUX)-EQUITY ESG GLOBAL	37,023	37,023
**D SWISS LIFE FUNDS LUX EQUITY	262,093	262,093
**D SLF LUX EQUITY GLOBAL HIGH	106,945	106,945
**D SLF LUX - MULTI ASSET ESG BAL.	7,069	7,069
**D SLF LUX - MULTI ASSET ESG	13,940	13,940
**D MLC INVESTMENTS MLC LIMITED	99,872	99,872
**D PRIME SUPER	21,222	21,222
**D EQUIPSUPER	30,201	30,201
**D UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	464,291	464,291
**D UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	142,888	142,888

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the 2023-2025 LTIP pursuant to s. 114-bis of the CLFI

IN FAVOUR

**D	UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	329	329
**D	UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	278,273	278,273
**D	UBS FUND MANAGEMENT(LUXEMBOURG) SA	62,929	62,929
**D	MIGROS BANK (LUX) FONDS 40 (EUR)	2,684	2,684
**D	UBS (LUX) EQUITY SICAV - GLOBAL INCOME-	85,109	85,109
**D	MIGROS BANK (LUX) FONDS 50	3,510	3,510
**D	STRATEGY SICAV	7,220	7,220
**D	MIGROS BANK (LUX) FONDS 30	1,842	1,842
**D	MIGROS BANK (LUX) FONDS INTERSTOCK	2,899	2,899
**D	MTAA SUPERANNUATION FUND	62,565	62,565
**D	LGIASUPER	44,471	44,471
**D	PRIME SUPER	5,555	5,555
**D	AUSBIL INVESTMENT MANAGEMENT LIMITED	344	344
**D	SUNCORP FUNDS PTY LTD	3,241	3,241
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF FAZY GLOBAL ASSET ALLOCATION - DEVELOPED MARKETS EQUITIES	9,156	9,156
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	166,463	166,463
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF PROFOND GAVIA FUND-AKTIE WELT	6,351	6,351
**D	CREDIT SUISSE FUNDS AG	23,180	23,180
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	2,075	2,075
**D	NORGES BANK	333,348	333,348
**D	GOVERNMENT OF NORWAY	24,542,621	24,542,621
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF	44,493	44,493
**D	STICHTING PENSIOENFONDS ING	32,964	32,964
**D	LEGAL AND GENERAL CCF	82,552	82,552
**D	BANK OF BOTSWANA.	14,760	14,760
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	77,434	77,434
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	351,657	351,657
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	664,401	664,401
**D	INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	28,857	28,857
**D	INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUN	13,245	13,245
**D	WHEELS COMMON INVESTMENT FUND.	3,892	3,892
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	14,071	14,071
**D	ANDRA AP-FONDEN	336,699	336,699
**D	ARTEMIS SMARTGARP PARIS-ALIGNED GLOBAL EQUITY	7,753	7,753
**D	LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	41,899	41,899
**D	LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	10,637	10,637
**D	LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	7,394	7,394
**D	LEGAL & GENERAL FUTURE WORLD CLIMATE CHANGE EQUITY FACTORS I	10,050	10,050
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	664,662	664,662
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	109,596	109,596
**D	ABERDEEN STANDARD ACS I	496,190	496,190
**D	CIVIL AVIATION AUTHORITY PENSION SCHEME	42,168	42,168
**D	KBI GLOBAL INVESTMENT FUND	10,019	10,019
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	11,232	11,232
**D	PRESCIENT GLOBAL FUNDS ICAV.	35,638	35,638
**D	LEGAL & GENERAL ICAV.	2,026	2,026
**D	KBI FUNDS ICAV	32,350	32,350
**D	AMUNDI ESG REGIONAL MULTIFACTOR FUND	1,212	1,212
**D	NORTHERN TRUST UCITS FGR FUND	137,935	137,935
**D	VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS 1	51,420	51,420
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEX 1	180,831	180,831

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the 2023-2025 LTIP pursuant to s. 114-bis of the CLFI

IN FAVOUR

**D	STOREBRAND SICAV.	6,806	6,806
**D	NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	55,592	55,592
**D	GUIDESTONE FUNDS IMPACT EQUITY FUND	1,071	1,071
**D	FRESNO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION.	27,718	27,718
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	67,412	67,412
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	56,253	56,253
**D	SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	50,614	50,614
**D	GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	10,989	10,989
**D	NEW IRELAND ASSURANCE COMPANY PLC.	865,889	865,889
**D	BT INTERNATIONAL SHARES INDEX FUND	101,980	101,980
**D	STICHTING HEINEKEN PENSIOENFONDS	25,154	25,154
**D	STICHTING PENSIOENFONDS SAGITTARIUS	27,005	27,005
**D	STICHTING PME PENSIOENFONDS	262,645	262,645
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	207,086	207,086
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	21,948	21,948
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	156,639	156,639
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	582,513	582,513
**D	COMMONWEALTH GLOBAL SHARE FUND 30	28,506	28,506
**D	COLONIAL FIRST STATE INVESTMENT FUND 50	17,711	17,711
**D	COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND.	43,131	43,131
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	6,912	6,912
**D	THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	10,771	10,771
**D	S. ROBSON WALTON 2010 TRUST	9,112	9,112
**D	RUTGERS THE STATE UNIVERSITY	16,680	16,680
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	53,687	53,687
**D	PRESBYTERIAN CHURCH IN AMERICA TAX-SHELTERED ANNUITY PLAN	8,415	8,415
**D	PLEIADES TRUST	30,450	30,450
**D	IMPACTASSETS INC	3,350	3,350
**D	PFIZER INC. MASTER TRUST	5,680	5,680
**D	ZOMA FOUNDATION	2,165	2,165
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	5,654	5,654
**D	THE CHUBB CORPORATION MASTER RETIREMENT TRUST	31,298	31,298
**D	IBM PERSONAL PENSION PLAN TRUST	12,756	12,756
**D	IBM PERSONAL PENSION PLAN TRUST	2,729	2,729
**D	JTW TRUST NO. 3 UAD 9/19/02..	6,591	6,591
**D	NORTHERN TRUST COMMON EAFE INDEX FUND NON-LENDING	151,236	151,236
**D	MOZILLA CORPORATION	2,235	2,235
**D	THE NATHAN CUMMINGS FOUNDATION INC.	2,463	2,463
**D	NOVANT HEALTH INC.	7,854	7,854
**D	JOSHUA GREEN CORPORATION	6,502	6,502
**D	UNITED SERVICES AUTOMOBILE ASSOCIATION	7,501	7,501
**D	HSBC UCITS COMMON CONTRACTUAL FUND	31,019	31,019
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	1,120,348	1,120,348
**D	BEAT DRUGS FUND ASSOCIATION	1,814	1,814
**D	CARNELIAN INVESTMENT MANAGEMENT LLC.	438	438
**D	CARROLL AVENUE PARTNERS LLC	516	516
**D	ASCENSION ALPHA FUND LLC.	42,190	42,190
**D	DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	3,865	3,865
**D	DELFINCO LP	17,451	17,451
**D	DYNASTY INVEST LTD	2,965	2,965
**D	DFI LP EQUITY (PASSIVE)	579	579

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the 2023-2025 LTIP pursuant to s. 114-bis of the CLFI

IN FAVOUR

**D	EVA VALLEY MA1 LLC..	4,297	4,297
**D	MF INTERNATIONAL FUND LLC	664	664
**D	LUNA LLC	505	505
**D	LTW INVESTMENTS LLC	52,156	52,156
**D	LEHMAN-STAMM FAMILY PARTNERS LLC	67	67
**D	LEGAL & GENERAL MSCI EAFE FUND LLC	82,147	82,147
**D	LAKE AVENUE INVESTMENTS LLC	9,828	9,828
**D	METIS EQUITY TRUST.	10,029	10,029
**D	NELKE PARTNERSHIP	995	995
**D	KFP MARKETABLE LLC	1,035	1,035
**D	INTERNATIONAL EQUITY FUND LLC	8,145	8,145
**D	HAWTHORN EQ LLC	13,951	13,951
**D	HASLAM FAMILY INVESTMENT PARTNERSHI	5	5
**D	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	1,650	1,650
**D	FIDDLER PARTNERS LLC	598	598
**D	THE FUNDO DE PENSOES	11,263	11,263
**D	FOURTH AVENUE INVESTMENT COMPANY	6,557	6,557
**D	FCM INTERNATIONAL LLC	3,777	3,777
**D	ZOMA CAPITAL PORTFOLIO LLC	14,602	14,602
**D	AVALON PORTFOLIO II LLC	2,773	2,773
**D	801 INVESTMENTS LLC	580	580
**D	OMEGA FFIP LIMITED PARTNERSHIP..	620	620
**D	PROVIDENCE ST. JOSEPH HEALTH LONG TERM PORTFOLIO	9,363	9,363
**D	THYSSEN GLOBAL INVESTMENTS CORP.	1,094	1,094
**D	GLOBAL BOND FUND	36,476	36,476
**D	WAM INVESTMENTS LLC	1,176	1,176
**D	SILVER GROWTH FUND LP	1,830	1,830
**D	RDM LIQUID LLC..	12,053	12,053
**D	PRO-GEN INVESTMENTS LLC	2,377	2,377
**D	CINDY SPRINGS LLC.	62,629	62,629
**D	ROTHKO ALL COUNTRIES WORLD EX-US EQUITY FUND L.P.	746	746
**D	SLW PORTFOLIO LLC	4,828	4,828
**D	SENTINEL INTERNATIONAL TRUST	24,825	24,825
**D	SALIX LLC	24,555	24,555
**D	K INVESTMENTS SH LIMITED.	90,612	90,612
**D	LEGAL & GENERAL MSCI EAFE SL FUND LLC	83,731	83,731
**D	LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	6,006	6,006
**D	FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	4,239	4,239
**D	UNITED NATIONS JOINT STAFF PENSION FUND.	725,000	725,000
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	4,567	4,567
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	265,754	265,754
**D	CHEVRON UK PENSION PLAN	5,599	5,599
**D	BAE SYSTEMS PENSION SCHEME	166,275	166,275
**D	FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	1,595,636	1,595,636
**D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	68,732	68,732
**D	WITTINGTON ASSET MANAGEMENT LIMITED	78,113	78,113
**D	NEW ZEALAND SUPERANNUATION FUND.	524,034	524,034
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	94,925	94,925
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	55,584	55,584
**D	QIC INTERNATIONAL EQUITIES FUND.	131,463	131,463
**D	AUSTRALIAN CAPITAL TERRITORY	34,787	34,787

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the 2023-2025 LTIP pursuant to s. 114-bis of the CLFI

IN FAVOUR

**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	43,975	43,975
**D	NT WORLD GREEN TRANSITION INDEX FUND	962	962
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	6,753	6,753
**D	LORD MAYOR'S CHARITABLE FOUNDATION	1,772	1,772
**D	MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	4,606	4,606
**D	QIC LISTED EQUITIES FUND	552,118	552,118
**D	STEUART L. WALTON FAMILY TRUST UAD 03/19/13	11,725	11,725
**D	HRW TESTAMENTARY TRUST NO. 2	576	576
**D	HRW TRUST NO. 4 UAD 01/17/03	7,784	7,784
**D	HRW TESTAMENTARY TRUST NO. 5	1,791	1,791
**D	HRW TESTAMENTARY TRUST NO. 12.	9,905	9,905
**D	HRW TRUST NO. 3 UAD 01/17/03	11,971	11,971
**D	PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.	2,437	2,437
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY	22,108	22,108
**D	HRW TESTAMENTARY TRUST NO. 3	8,309	8,309
**D	HRW TESTAMENTARY TRUST NO. 1	3,051	3,051
**D	HRW TRUST NO. 2 UAD 01/17/03	12,437	12,437
**D	MOBIUS LIFE LIMITED	14,176	14,176
**D	HRW TRUST NO. 1 UAD 01/17/03	4,552	4,552
**D	S. ROBSON WALTON 1999 CHILDRENS TRUST	549	549
**D	NTCC COLLECTIVE FUNDS FOR EMPLOYEE BENEFIT TRUSTS	109,909	109,909
**D	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	135,895	135,895
**D	PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS	3,133	3,133
**D	PRESBYTERIAN CHURCH (USA) FOUNDATION	7,692	7,692
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	2,321,625	2,321,625
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	14,030	14,030
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	6,343	6,343
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	4,011	4,011
**D	THE NEMOURS FOUNDATION PENSION PLAN	3,357	3,357
**D	NEMOURS FOUNDATION	1,063	1,063
**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	317,007	317,007
**D	ACTIVE M INTERNATIONAL EQUITY FUND	56,380	56,380
**D	MICHIGAN CATHOLIC CONFERENCE	2,461	2,461
**D	ASCENSION HEALTHCARE MASTER PENSION TRUST	11,780	11,780
**D	JTW TRUST NO. 4 UAD 9/19/02..	7,696	7,696
**D	JTW TRUST NO. 1 UAD 9/19/02..	3,146	3,146
**D	JTW TRUST NO. 5 UAD 9/19/02..	4,172	4,172
**D	JTW TRUST NO. 2 UAD 9/19/02..	5,605	5,605
**D	CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	3,913	3,913
**D	CYSTIC FIBROSIS FOUNDATION.	26,373	26,373
**D	ARVEST FOUNDATION	65	65
**D	ALUMERA INNOVATIONS FOUNDATION	934	934
**D	CONSTELLATION FITZPATRICK QUALIFIED FUND	5,288	5,288
**D	ESSENTIA HEALTH	3,405	3,405
**D	DOMINION ENERGY INC. DEFINED BENEFIT MASTER TRUST	55,289	55,289
**D	CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND	23	23
**D	FRANCISCAN ALLIANCE INC	18,238	18,238
**D	DUKE ENERGY CORPORATION MASTER RETIREMENT TRUST	89,670	89,670
**D	CSAA INSURANCE EXCHANGE	3,607	3,607
**D	MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	1,479	1,479
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	148,468	148,468

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the 2023-2025 LTIP pursuant to s. 114-bis of the CLFI

IN FAVOUR

**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	92,496	92,496
**D	MORNINGSTAR UNCONSTRAINED ALLOCATION FUND A SERIES OF MORNINGSTAR FUNDS TRUST	3,888	3,888
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	878,317	878,317
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	25,349	25,349
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	25,145	25,145
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	54,358	54,358
**D	UTAH STATE RETIREMENT SYSTEMS	167,709	167,709
**D	UNION PACIFIC CORPORATION MASTER RETIREMENT TRUST	11,250	11,250
**D	USAA CASUALTY INSURANCE COMPANY	12,554	12,554
**D	GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	4,338	4,338
**D	USAA GENERAL INDEMNITY COMPANY	6,963	6,963
**D	THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	27,258	27,258
**D	WYOMING RETIREMENT SYSTEM	10,991	10,991
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD.	523,748	523,748
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	2,232,422	2,232,422
**D	ACS 30:70 GLOBAL EQUITY TRACKER FUND	41,631	41,631
**D	LEGAL & GENERAL AUTHORISED CONTRACTUAL SCHEME	227,314	227,314
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	3,147	3,147
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	330,215	330,215
**D	FIDELCOMISO FONDO DE AHORRO DE PANAMA	8,057	8,057
**D	LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..	260,039	260,039
**D	UBS COMMON CONTRACTUAL FUND.	1,004	1,004
**D	AUSTRALIAN RETIREMENT TRUST	805,674	805,674
**D	BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	119,447	119,447
**D	STICHTING KONINGIN WILHELMINA FONDS VOOR DE NEDERLANDSE KANK	1,363	1,363
**D	STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	13,236	13,236
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET LEVENSMIDDELENBEDRIJF	48,459	48,459
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	20,776	20,776
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET BEROEPSVERVOER OVER DE WEG	7,021	7,021
**D	FJARDE AP-FONDEN.	1	1
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS ZORGVERZEKERAAARS.	7,261	7,261
**D	LIBERAL INTERNATIONAL LIMITED	40,000	40,000
**D	THE ALPHAGEN MULTI-STRATEGY MASTER FUND LIMITED	144,516	144,516
**D	KAPITALFORENINGEN INVESTIN PRO - GLOBAL LARGE CAP MARKET NEU C/O AQR CAPITAL MANAGEMENT LLC	118,016	118,016
**D	AQR GLOBAL ALTERNATIVE PREMIA MASTER ACCOUNT LP CO AQR CAPITAL MANAGEMENT LLC	14,244	14,244
**D	RPAQ 2015 FUND LP	51,893	51,893
**D	AQR EQUITY MARKET NEUTRAL GLOBAL VALUE FUND L.P.	13,066	13,066
**D	AQR TAX ADVANTAGED GLOBAL EQUITY MARKET NEUTRAL FUND L.P. PM ACCOUNT C/O AQR MANAGEMENT LLC	996	996
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT	5,960	5,960
**D	ARROWSTREET INTERNATIONAL EQUITY ACWI EX US ALPHA EXTENSION TRUST FUND PORTFOLIO MARGIN ACCT	1,789	1,789
**D	AQR STOCK SELECTION II MASTER ACCOUNT L.P. C/O AQR MANAGEMENT LLC	5,088	5,088
**D	AQR TAX AWARE TOTAL RETURN FUND LLC	1,761	1,761
**D	LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS (MARKET NEUT	25,655	25,655
**D	LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW ESG (MARKET NEUTR	51,130	51,130
**D	LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND	518,974	518,974
**D	MUGUET VENTURES LLC	964	964
**D	DAWN L ARNALL TRUST UAD 07/15/08 UAD 07/15/08 DAWN LYNN ARNALL TTEE 11444	1,592	1,592
**D	NPF TECHNOLOGIES APS C/O GRANT THORTON PER LUNDAHL	869	869
**D	FRANCIS FAMILY FUND APS C/O GRANT THORTON PER LUNDAHL	3,639	3,639
**D	THE DAVID A DUFFIELD TRUST UAD 07/14/88	14,769	14,769
**D	THE CHERYL D DUFFIELD TRUST UAD 09/12/96 CHERYL D DUFFIELD TTEE	636	636

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the 2023-2025 LTIP pursuant to s. 114-bis of the CLFI

IN FAVOUR

**D	SPRING 625	9,294	9,294
**D	THE OTTERBEIN FAMILY TRUST UAD 09/28/07 VICTORIA OTTERBEIN & THOMAS OTTERBEIN TTEES	1,236	1,236
**D	SPHINX PARTNERS LP	523	523
**D	ROSEDENE LLC	2,477	2,477
**D	CM GRAT LLC	616	616
**D	DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - OPPORTUNIT	1,438	1,438
**D	DANSKE INVEST SICAV - EUROPE LONG- SHORT EQUITY FACTORS	71,383	71,383
**D	DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - BALANCED	5,145	5,145
**D	DANSKE INVEST SICAV - GLOBAL INDEX	69,940	69,940
**D	UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO	119,227	119,227
**D	UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI EUROPEAN ENHANCE	6,666	6,666
**D	CMLA INDEXED GLOBAL SHARE FUND	4,427	4,427
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	40,288	40,288
**D	MS HORIZONS MULTIACTIVOS GLOBAL PRUDENTE FUND	1,217	1,217
**D	SCHWAB INTERNATIONAL INDEX FUND	617,869	617,869
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX FUND	191,183	191,183
**D	SUN LIFE ASSET MANAGEMENT FUNDS - SUN LIFE AM GLOBAL LOW CAR	828	828
**D	COLONIAL FIRST STATE INVESTMENT FUND 134	699	699
**D	ABERDEEN STANDARD SICAV II	1,889	1,889
**D	TD AMERITRADE CLEARING INC.	1,040	1,040
**D	COMMONWEALTH GLOBAL SHARE FUND 17,	162,489	162,489
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	3,436,348	3,436,348
**D	ILA-LA WORLD ESG SCREENED FUND	6,066	6,066
**D	ILA-A-ILSDMH	235,789	235,789
**D	IRISH LIFE ASSURANCE PLC	254,783	254,783
**D	IRISH LIFE CLIMATE FOCUSED FUND	4,183	4,183
**D	ILA - A-ILGLOEQM	2,270	2,270
**D	ILA - A-ILDSCG	5,103	5,103
**D	ILA - A-ILGLOEQG	9,121	9,121
**D	ILA - A-ILEZEQG	25,374	25,374
**D	ILA - A-ILHYEQG	28,978	28,978
**D	IRISH LIFE ASSURANCE.	111,989	111,989
**D	AEGON CUSTODY B.V.	304,871	304,871
**D	STICHTING MN SERVICES	425,603	425,603
**D	STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	123,671	123,671
**D	LARGE CAP INTL PORTFOLIO OF DFA INV	265,633	265,633
**D	KIA F510-UNIGESTION MINSITRIES COMPLEX ALMURQA	67,365	67,365
**D	ZURICH LIFE ASSURANCE PLC	13,492	13,492
**D	CFSIL ATF CMLA INTERNATIONAL SHARE FUND	5,957	5,957
**D	STICHTING MN SERVICES AANDELENFO ND	65,402	65,402
**D	LGAS SHF FUT WRLD ESG DEV IDX(6734)	2,969	2,969
**D	L AND G ASSUR(PENS MGNT)LTD 1 LGIM PMC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	35,928	35,928
**D	L AND G ASSUR(PENS MGNT)LTD 1 RAFI FUNDAMENTAL GLOBAL EQUITY LOW CARBON TRANSITION INDEX FUND3495	117,411	117,411
**D	L AND G ASSUR(PENS MGNT)LTD 1 PMC FTSE CLIMATE TRANSITION WORLD DEVELOPED EQUITY INDEX FUND 3491	13,228	13,228
**D	LG PMC SCIBETA MULTI-FACTOR DEV EQUITY INDEX(3557)	17,349	17,349
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LTD PMC FTSE TPI GLOBAL (EX FOSSIL FUELS) EQUITY INDEX FUND	18,778	18,778
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	757,966	757,966
**D	TSGX SOLACT ESG TEACO EX UNHG(3387)	13,067	13,067
**D	LGAS SHF EURO EX UK ESG FD(1848 LGIM PMC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	10,007	10,007
**D	OETGEN COMMUNITY PROPERTY TRUST DTD 12/24/2008 AS AMENDED A	3,140	3,140
**D	CFSIL RE CNEALTH GS FD 16	24,110	24,110

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the 2023-2025 LTIP pursuant to s. 114-bis of the CLFI

IN FAVOUR

**D INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	1,050,370	1,050,370
**D AEGON CUSTODY B.V	13,151	13,151
**D NMTE/NIK KOKUSAI-NH 935026	42,248	42,248
**D NMTE/NIK KOKUSAI-H 935034	3,570	3,570
**D BERESFORD FUNDS ICAV	3,544	3,544
**D COLONIAL FIRST STATE INVESTMENTS LIMITED...	37,108	37,108
**D STICHTING PGGM DEPOSITARY	895,090	895,090
**D PGGM SPD (DMAEMFGL)PGGM SPD DMAE MULTIFACTOR GLOBAL	72,561	72,561
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	16,543	16,543
**D VERDIPAPIRFONDET DNB GLOBAL INDEKS	26,136	26,136
**D CFSIL - COLONIAL FIRST STATE GLOBAL ASSET MANAGEMENT MULTI SECTOR TRUST 1	1,612	1,612
**D TWO SIGMA INTERNATIONAL CORE	73	73
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	202,074	202,074
**D VICTORY MARKET NEUTRAL INCOMEFUND	371,755	371,755
**D SAMSUNG GLOBAL CORE EQUITY FUND	1,781	1,781
**D VERDIPAPIRFONDET DNB EUROPA	4,887	4,887
**D LATVIJAS BANKA	2,305	2,305
**D JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	197,089	197,089
**D CITITRUST LIMITED	27,635	27,635
**D VICTORYSHARES DEVELOPED ENHANCEDVOLATILITY WTD INDEX ETF.	5,144	5,144
**D VICTORYSHARES INTERNATIONALVOLATILITY WTD INDEX ETF.	9,608	9,608
**D CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	10,887	10,887
**D VICTORYSHARES INTERNATIONAL HIGHDIV VOLATILITY WTD INDEX ETF	9,070	9,070
**D SELIGSON AND CO EUROPE INDEX FUND	65,100	65,100
**D HOSTPLUS POOLED SUPERANNUATION TRUST	80,747	80,747
**D ABERDEEN INVESTMENT FUNDS ICVC-ABERDEEN DIVERSIFIED INCOME FUND	1,163	1,163
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	61,601	61,601
**D FRANKLIN SELECT GLOBAL MULTI-ASSETINCOME FUND	142	142
**D ABERDEEN FUNDS - ABERDEEN MULTI MANAGER CAUTIOUS MANAGED PORTFOLIO FUND	3,170	3,170
**D USAA GLOBAL EQUITY INCOME FUND	8,578	8,578
**D USAA INTERNATIONAL FUND	194,412	194,412
**D TIMOTHY PLAN INTERNATIONAL ETF.	13,195	13,195
**D UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	18,012	18,012
**D UAPF - BLACK ROCK PASSIVE EQUITY	4,664	4,664
**D AQR GLOBAL ALTERNATIVE INVESTMENT OFFSHORE FUND L.P.	15	15
**D AQR TAX AWARE HELIX FUND L.P. C/O COGENCY GLOBAL INC.	22	22
**D NE BRETON HILL MULTI-STYLE PREMIA MASTER FUND LP C/O WALKERS CORPORATE LIMITED	32	32
**D AQR LUX FUNDS-AQR SYSTEMATIC TOTAL RETURN FUND	27	27
**D TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC	276	276
**D AQR GLOBAL STOCK SELECTION MASTER ACCOUNT L.P. COOGIER FIDUCIARY SERVICES (CAYMAN) LTD	3	3
**D AQR DELTA MASTER ACCOUNT LP COOGIER FIDUCIARY SERVICES (CAYMAN) LTD	43	43
**D POINT72 ASSOCIATES LLC C/O WALKERS CORPORATE LIMITED CAYMAN CORPORATE CENTRE	278	278
**D AQR TAX-AWARE DELPHI PLUS FUND LLC C/O AQR CAPITAL MANAGEMENT LLC	111	111
**D MARSHALL WACE INVESTMENT STRATEGIES-TOPS GLOBAL EQUITIES LE	853	853
**D MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EX-US FUND	20,484	20,484
**D MARSHALL WACE INVESTMENT STRATEGIES-TOPS INTERNATIONAL EQUITIES FUND	5,265	5,265
**D MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 150/5	502	502
**D MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 130/3	3,661	3,661
**D MAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	1,213	1,213
**D MAN AHL DIVERSIFIED MARKETS EU BEUR- WORLD TRADE CENTER	66	66
**D MAN FUNDS VIII ICAV-MAN AHL DIVERSIFIED.	888	888

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the 2023-2025 LTIP pursuant to s. 114-bis of the CLFI

IN FAVOUR

**D	AHL INSTITUTIONAL SERIES 3 LTD	4,682	4,682
**D	BLACK CREEK INTERNATIONAL FOCUS FUND	62,030	62,030
**D	BIMCOR GLOBAL DIVIDEND YIELD POOLED FUND	7,072	7,072
**D	E-L FINANCIAL CORPORATION LIMITED	1	1
**D	GS+A INTERNATIONAL FUND	38,045	38,045
**D	DESJARDINS GLOBAL ASSET MANAGEMENT INC.	386	386
**D	HEXAVEST EUROPAC FUND HEXAVEST INC	1	1
**D	MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	1,937	1,937
**D	NRIMC EAFE EQUITY INDEX FUND.	26,961	26,961
**D	RBC O`SHAUGHNESSY INTERNATIONAL EQUITY FUND	10,501	10,501
**D	RBC O`SHAUGHNESSY GLOBAL EQUITY FUND	810	810
**D	RBC QUANT EAFE DIVIDEND LEADERS ETF	14,342	14,342
**D	RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	1	1
**D	RBC QUANT EAFE EQUITY LEADERS ETF	1	1
**D	THE ENDEAVOUR II FUND.	2,828	2,828
**D	AQR ALTERNATIVE TRENDS MASTER ACCOUNT LP	19,295	19,295
**D	ATLAS DIVERSIFIED MASTER FUND LIMITED	8,830	8,830
**D	ARROWSTREET EAFE ALPHA EXTENSION TRUST.	94,563	94,563
**D	AHL ALPHA MASTER LIMITED C/O CITCO TRUSTEES (CAYMAN) LIMITED	32,520	32,520
**D	AHL EVOLUTION LTD SHARMAINE BERKELEY ARGONAUT LTD	426,211	426,211
**D	AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	10,029	10,029
**D	PANAGORA ASSET MANAGEMENT INC..	314	314
**D	PANAGORA ASSET MANAGEMENT INC. - DYNAMIC INTERNATIONAL EQUI	586	586
**D	OP CUSTODY LTD	16,545	16,545
**D	TWO SIGMA EQUITY RISK PREMIA PORTFOLIO, LLC C/O TWO SIGMA ADVISERS, LP, ACTING AS FUND MANAGER	257,775	257,775
**D	AMUNDI DIVIDENDO ITALIA	226,000	226,000
**D	AMUNDI ACCUMULAZIONE ITALIA PIR 2023	14,000	14,000
**D	AMUNDI SIF GLOBAL ETHICAL EQUITIES	897	897
**D	LEADERSSEL P.M.I	215,000	215,000
**D	QTRON GLOBAL EQUITY	16,465	16,465
**D	AMUNDI INDEX MSCI JAPAN	529,999	529,999
**D	AMUNDI MSCI WORLD CLIMATE TRANSITION CTB	41,135	41,135
**D	MOST DIVERSIFIED PORTFOLIO SICAV - TOBAM MAXIMUM DIVERSIFICATION WORLD EQUITY PROTECTED FUND	4,252	4,252
**D	AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	666	666
**D	AMUNDI MSCI WORLD CLIMATE PARIS ALIG PAB	9,539	9,539
**D	AMUNDI FTSE MIE	184,875	184,875
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	5,521	5,521
**D	AMUNDI MSCI EUROPE EX UK	927	927
**D	RCO LUX MONTJOLY INVEST POOL RCG	4,913	4,913
**D	AMUNDI STOXX EUROPE 600	73,288	73,288
**D	AMUNDI FUNDS EUROPEAN CONVERTIBLE BOND	144,127	144,127
**D	AMUNDI MSCI EUROPE CLIMATE PARIS ALIGNED PAB	715	715
**D	AMUNDI INDEX MSCI WORLD	10	10
**D	AMUNDI FUNDS - EUROPEAN EQUITY RISK PARITY	4,721	4,721
**D	AMUNDI PRIME JAPAN	1	1
**D	AMUNDI MSCI EUROPE	768,299	768,299
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS GLOBAL EQUITY - EUROPE	7,822	7,822
**D	AMUNDI MSCI EUROPE ESG UNIVERSAL SELECT	1,132	1,132
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	116,516	116,516
**D	AMUNDI PRIME EUROZONE	22,107	22,107
**D	AMUNDI MSCI EMU ESG UNIVERSAL SELECT	13,397	13,397

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the 2023-2025 LTIP pursuant to s. 114-bis of the CLFI

IN FAVOUR

**D	AMUNDI FUNDS EQUITY EURO RISK PARITY	214,171	214,171
**D	AMUNDI INDEX EQUITY GLOBAL MULTI SMART ALLOCATION SCIENTIFIC BETA	1,261	1,261
**D	STRUCTURA - DIVERSIF GROWTH FD-CSA AMUND	1,400	1,400
**D	AMUNDI FUNDS EQUITY EUROLAND SMALL CAP	48,903	48,903
**D	AMUNDI MSCI EUROPE CLIMATE TRANSIT CTE	4,931	4,931
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	103,086	103,086
**D	AMUNDI FUNDS - EUROPEAN EQUITY CONSERVATIVE	10,442	10,442
**D	LUXCELLENCE-HELVETIA EUROP EQUITY	21,000	21,000
**D	AMUNDI INDEX MSCI EUROPE	226,095	226,095
**D	AMUNDI FUNDS - EUROPEAN EQUITY DYNAMIC MULTI FACTORS	199,223	199,223
**D	CLEOME INDEX - EUROPE EQUITIES	139,376	139,376
**D	CLEOME INDEX - WORLD EQUITIES	4,538	4,538
**D	CLEOME INDEX - EMU EQUITIES	52,058	52,058
**D	INDEXIQ FACTORS SUSTAINABLE EUROPE EQUITY	69,829	69,829
**D	INDEXIQ FACTORS SUSTAINABLE EMU EQUITY	2,642	2,642
**D	LOF TARGETNETZERO EUROPE EQUITY	7,356	7,356
**D	VF (LUX) - VALIANT EUROPE EQUITIES	12,040	12,040
**D	LOF TARGETNETZERO GLOBAL EQUITY	1,027	1,027
**D	PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	35,563	35,563
**D	CENTRAL BANK OF IRELAND	6,054	6,054
**D	201..PORT. GEN. CNP ASS.	1,998,397	1,998,397
**D	120..ASSURDIX VIAGER	129,721	129,721
**D	AA SSGA ACTIONS INDICE EURO	156,108	156,108
**D	ROPS ACTIONS EUROPEENNES 2	232,858	232,858
**D	VILLIERS ALTO	68,016	68,016
**D	EGAMO ACTION MIEUX VIVRE	13,697	13,697
**D	HAMELIN DIVERSIFIE FLEX I	33,342	33,342
**D	ROPS EURO P	134,521	134,521
**D	SAKKARAH 7 FCP	10,425	10,425
**D	BEL EQUITY EUROPE ESG	256,423	256,423
**D	AP ACTIONS 1 EURO	46,943	46,943
**D	AMUNDI ESG GLOBAL LOW CARBON FUND	13,775	13,775
**D	FCP BOURBON 1	139,208	139,208
**D	CONTI GESTION	24,581	24,581
**D	IP ACTIONS EURO	19,828	19,828
**D	AA NATIXIS ACTIONS MIN VAR	283,823	283,823
**D	FCPE IBM FRANCE H	1,707	1,707
**D	R-CO PHARMA ACTIONS	123,361	123,361
**D	FCP DES CAISSES LOCALES GROUPAMA P V D L	3,562	3,562
**D	FGV ACTIONS EUROPE LM A	20,472	20,472
**D	CONTI DIVERSIFIE	68,685	68,685
**D	SAKKARAH 6	74,503	74,503
**D	ROPS-SMART INDEX EURO	89,788	89,788
**D	ALLOCATION ACTIONS SATELLITE	6,364	6,364
**D	STAR PASTEUR	42,187	42,187
**D	EMI	6,500	6,500
**D	EPEPARGNE 2 DIVERSIFIE	12,657	12,657
**D	ALLOCATION INVEST EQUITY CORE	67,591	67,591
**D	MGEN ACTION	88,885	88,885
**D	ALLIANZ DIVERSIFIE CAUMARTIN	38,000	38,000
**D	VILLIERS DIAPASON	16,976	16,976

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the 2023-2025 LTIP pursuant to s. 114-bis of the CLFI

IN FAVOUR

**D MICHELET TUNNEL	36,862	36,862
**D UMR SELECT EUROPE R1	62,152	62,152
**D CARPIMKO DIVERSIFIE AGI	50,900	50,900
**D ALLOCATION INVEST EQUITY SATELLITE	53,540	53,540
**D AMUNDI IPSA ACTIONS	16,440	16,440
**D AA. ALLIANZ DIVERSIFIE	250,000	250,000
**D ARRCO LONG TERME F	215,223	215,223
**D FGV - ACTIONS EUROPE LM B	68,181	68,181
**D ERISA ACTION EUROPE N 2	23,911	23,911
**D ORANO DIVERSIFIE EQUILIBRE	21,146	21,146
**D LBPAM ISR ACTIONS MONDE	42,000	42,000
**D VIVACCIO ISR ACTIONS	352,309	352,309
**D TOCQUEVILLE FINANCE ISR	25,100	25,100
**D LBPAM ISR STRATEGIE PEA 2	9,916	9,916
**D FCP TESLA - POCHE ACTIONS	33,713	33,713
**D LBPAM ISR STRATEGIE PEA 1	7,963	7,963
**D HSBC APOLLINE ACTIONS INTERNATIONALES	71,444	71,444
**D LBPAM 3 MOIS	706,235	706,235
**D TONI ACTIONS ISR 100	44,794	44,794
**D WORLD EQUITIES	1,995	1,995
**D LBPAM ACTIONS DIVIDENDES EUROP	197,378	197,378
**D LBPAM ISR ACTIONS 80	44,529	44,529
**D FCP BOURBON 7	96,014	96,014
**D GROUPE CEA CROISSANCE_FCPE	18,333	18,333
**D ARRCO QUANT 2	33,487	33,487
**D FIDEAS SMART FOR CLIMATE ACTIONS EUROZ	39,897	39,897
**D BRED SELECTION ISR	148,830	148,830
**D PROMEPAR ACTIONS RENDEMENT	35,000	35,000
**D CPR EURO HIGH DIVIDEND	47,501	47,501
**D EGAMO ACTION EURO	8,476	8,476
**D ROCHE-BRUNE EURO VALEURS RESPONSABLES	21,374	21,374
**D HARMO PLACEMENT 2	18,750	18,750
**D GROUPAMA EURO EQUITIES	27,486	27,486
**D G FUND OPPORTUNITIES EUROPE	320,000	320,000
**D SEEYOND ACTIONS EUROPEENNES	40,403	40,403
**D HARMONIE EQUILIBRE	40,794	40,794
**D STRATEGIE EUROACTIONS DIVIDEND	52,236	52,236
**D BFT PARTNERS - VIA EQUITY WORLD SRI	2,589	2,589
**D SELECTION EURO ENVIRONNEMENT (MAI 2022)	121,764	121,764
**D SELECTION EURO ENVIRONNEMENT (JANVIER 2022)	133,542	133,542
**D AMUNDI STRATEGIES ACTIONS EURO CORE +	75,282	75,282
**D LCL ACTIONS MONDE HORS EUROPE EURO	10	10
**D CPR EUROLAND PREMIUM ESG	28,672	28,672
**D AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	208	208
**D CPR EUROLAND ESG	70,339	70,339
**D EGAMO ALLOCATION FLEXIBLE	8,676	8,676
**D SEEYOND EURO SUSTAINABLE MINVOL	22,653	22,653
**D ROCHE-BRUNE EUROPE VALEURS RESPONSABLES	10,016	10,016
**D CNP ASSUR VALUE ET MOMENTUM	18,501	18,501
**D BFT PARTNERS VIA EQUITY EUROPE SRI	24,580	24,580
**D CPR EUROPE ESG POCHE COR	71,617	71,617

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the 2023-2025 LTIP pursuant to s. 114-bis of the CLFI

IN FAVOUR

**D	STRATEGIE EURO ISR	35,506	35,506
**D	ASSURDIX	72,220	72,220
**D	LCL ACTIONS EURO CORE+	58,753	58,753
**D	AMUNDI MSCI WORLD CLIMATE PARIS ALIGNED PAB UMWELTZEICHEN UCITS ETF DR	2,601	2,601
**D	LBPAM ISR ACTIONS EURO MIN VOL	6,895	6,895
**D	LBPAM ISR ACTIONS EURO LARGE CAP	88,462	88,462
**D	LBPAM ISR PRO ACTIONS EURO	22,000	22,000
**D	TOCQUEVILLE VALUE EURO ISR	636,228	636,228
**D	HSBC ACTIONS MONDE	35,748	35,748
**D	TOCQUEVILLE VALUE EUROPE ISR	284,357	284,357
**D	TOCQUEVILLE DIVIDENDE ISR	293,000	293,000
**D	MULTI ACTIFS DURABLES	1,545	1,545
**D	HELVETIA I EUROPA	125,000	125,000
**D	LO IS (CH) - TARGETNETZERO GLOBAL EX-CH EQUITY	2,484	2,484
**D	AMUNDI EURO STOXX 50	27,334	27,334
**D	AMUNDI ACTIONS FRANCE ISR	430,341	430,341
**D	FCP CARAC CHATEAU	33,409	33,409
**D	FIDEURAM AM SGR - FIDEURAM ITALIA	39,000	39,000
**D	FIDEURAM AM SGR - PIANO AZIONI ITALIA	937,000	937,000
**D	FIDEURAM AM SGR - PIANO BILANCIATO ITALIA 50	219,000	219,000
**D	FIDEURAM AM SGR - PIANO BILANCIATO ITALIA 30	22,000	22,000
**D	MEDIOLANUM VITA S.P.A.	435,000	435,000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	4,195,000	4,195,000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	100,000	100,000
**D	THE ARROWSTREET COMMON CONTRACTUAL FUND	101,538	101,538
**D	ABN AMRO FUNDS	24,005	24,005
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	385,000	385,000
**D	ALLIANZ ITALIA 50 SPECIAL	8,700	8,700
***	HAWKES JAMES B.	2,232	2,232
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	69,297	69,297
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	522,725	522,725
**D	ALLIANZ ACTIONS EURO CONVICTIONS	220,000	220,000
**D	GMO IMPLEMENTATION FUND	85,400	85,400
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	650,110	650,110
**D	AQR FUNDS AQR ALTERNATIVE RISKPREMIA FUND	42,928	42,928
**D	AQR FUNDS AQR STYLE PREMIA ALTERNATIVE LV FUND	207,248	207,248
**D	ARROWSTREET ACWI EX US ALPHA EXTENSION TRUST FUND U	87,413	87,413
**D	PACE INTERNATIONAL EQUITY INVESTMENTS	152,646	152,646
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	37,932	37,932
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	11,796	11,796
**D	RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	26,542	26,542
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	19,116	19,116
**D	NEW AIRWAYS PENSION SCHEME	13,978	13,978
**D	AQR FUNDS AQR EQUITY MARKET NEUTRAL FUND	25,843	25,843
**D	THE MONETARY AUTHORITY OF SINGAPORE MAS	9,200	9,200
**D	ARROWSTREET INTERNATIONAL EQUITY WORRLD EX US ALPHA EXTENSION CIT	114,014	114,014
**D	ARROWSTREET EAFE ALPHA EXTENSION TRUST FUND	128,307	128,307
**D	GMO BENCHMARK-FREE FUND	27,680	27,680
**D	THE MONETARY AUTHORITY OF SINGAPORE	5,510	5,510
**D	ARROWSTREET CAPITAL GLOBAL ALL COUNTRY ALPHA EXTENSION FUND LIMI	182,317	182,317
**D	FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	35,769	35,769

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the 2023-2025 LTIP pursuant to s. 114-bis of the CLFI

IN FAVOUR

**D	DWS INVESTMENT GMBH FOR DWS ESGQI LOWVOL EUROPE	167,861	167,861
**D	DWS INVESTMENT GMBH FOR MULTIINDEX EQUITY FUND	10,909	10,909
**D	EPSILON FUND - EURO Q-EQUITY	2,334	2,334
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QVALUE	2,324	2,324
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QRETURN	12,409	12,409
**D	EPSILON ASSOCIATI SGR - EPSILONSGR DLONGRUN	355	355
**D	EURIZON AM TR MEGATREND	20,073	20,073
**D	EURIZON PIR ITALIA AZIONI	66,670	66,670
**D	EURIZON CAP SGR-RENDITA	4,610	4,610
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	507,084	507,084
**D	GLOBAL ADVANTAGE FUNDS	8,961	8,961
**D	UBS LUX FUND SOLUTIONS	1,091,953	1,091,953
**D	DWS INVESTMENT SA FOR ARERO DER WELTFONDS	31,795	31,795
**D	DB PRIVATMANDAT COMFORT	456,000	456,000
**D	EURIZON AM SICAV	213,995	213,995
**D	ZURICH	23,395	23,395
**D	OSSIAM LUX	86,505	86,505
**D	EURIZON NEXT	7,131	7,131
**D	M&G (LUX) INVESTMENT FUNDS 1	243,090	243,090
**D	EURIZON FUND	800,305	800,305
**D	EPSILON FUND	292,610	292,610
**D	XTRACKERS	1,989,880	1,989,880
**D	GOLDMAN SACHS FUNDS	2,099	2,099
**D	DWS MULTI ASSET PIR FUND	125,000	125,000
**D	BLACKROCK GLOBAL INDEX FUNDS	39,449	39,449
**D	ALLIANZ EUROPEAN PENSION INVESTMENTS	1,369,486	1,369,486
**D	AXA WORLD FUNDS	219,849	219,849
**D	ALLIANZ GLOBAL INVESTORS FUND	204,065	204,065
**D	AZ EURO INVESTMENTS S.A.	392,230	392,230
**D	ISHARES ESG ADVANCED MSCI EAFE INDEX ETF	9,434	9,434
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	1,142,917	1,142,917
**D	ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	558,198	558,198
**D	ISHARES ESG AWARE MSCI EAFE ETF	1,360,629	1,360,629
**D	ISHARES MSCI WORLD ETF	51,537	51,537
**D	ISHARES CORE MSCI EAFE ETF	5,928,020	5,928,020
**D	ISHARES MSCI INTL QUALITY FACTOR ETF	963,845	963,845
**D	ISHARES MSCI INTL SIZE FACTOR ETF	1,824	1,824
**D	ISHARES ESG ADVANCED MSCI EAFE ETF	57,670	57,670
**D	ISHARES CORE MSCI EUROPE ETF	407,730	407,730
**D	ISHARES MSCI ACWI LOW CARBON TARGET ETF	25,080	25,080
**D	ISHARES MSCI KOKUSAI ETF	4,073	4,073
**D	ISHARES MSCI EUROPE FINANCIALS ETF	1,028,331	1,028,331
**D	ISHARES MSCI ITALY ETF	716,425	716,425
**D	ISHARES MSCI EAFE ETF	3,493,049	3,493,049
**D	ISHARES MSCI EAFE VALUE ETF	2,180,517	2,180,517
**D	ISHARES GLOBAL FINANCIALS ETF	61,202	61,202
**D	ISHARES MSCI EUROZONE ETF	1,617,507	1,617,507
**D	ISHARES EUROPE ETF	218,737	218,737
**D	ISHARES MSCI EAFE INTERNATIONALINDEX FUND	634,183	634,183
**D	ISHARES MSCI ACWI ETF	314,678	314,678
**D	ISHARES MSCI ACWI EX U.S. ETF	198,764	198,764

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the 2023-2025 LTIP pursuant to s. 114-bis of the CLFI

IN FAVOUR

**D THORNBURG INCOME BUILDER OPPORTUNITIES TRUST	686,679	686,679
**D UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	3,665	3,665
**D THORNBURG GLOBAL INVESTMENT PLC	62,796	62,796
**D THORNBURG INTERNATIONAL EQUITY FUND	1,879,745	1,879,745
**D THORNBURG INVESTMENT INCOME BUILDER FUND	14,347,847	14,347,847
**D PAX ELLEVATE GLOBAL WOMEN'S LEADERSHIP FUND	24,111	24,111
**D IBM RETIREMENT PLAN	4,278	4,278
**D SPDR MSCI WORLD QUALITY MIX FUND	841	841
**D COMMONFUND STRATEGIC SOLUTIONS GLOB AL EQUITY, LLC	23,616	23,616
**D RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	146,638	146,638
**D JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	64,718	64,718
**D THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	28,251	28,251
**D AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	3,055	3,055
**D AB VPSF AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	11,505	11,505
**D AB GLOBAL RISK ALLOCATION FUND INC	1,915	1,915
**D OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	171,538	171,538
**D RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	26,677	26,677
**D GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	9,384	9,384
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS SFT MASTER	1,948	1,948
**D IBM 401(K) PLUS PLAN TRUST	181,488	181,488
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	6,388	6,388
**D INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS	168,091	168,091
**D DEKA INVESTMENT GMBH FOR KDF 3	53,284	53,284
**D INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN	74,590	74,590
**D UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KEPT UNIVERSAL FONDS	50,583	50,583
**D UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROUIFONDS SAA	110,989	110,989
**D FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	179,198	179,198
**D FMR CAPITAL INC	387	387
**D JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	12,491	12,491
**D JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	16,062	16,062
**D SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	946,907	946,907
**D JOHN HANCOCK VARIABLE INSURANCE TRUST STRAT EQ ALLOCATION TRUST	162,073	162,073
**D JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	7,593	7,593
**D SCHWAB INTERNATIONAL DIVIDEND EQUITY ETF	342,567	342,567
**D SCHWAB INTERNATIONAL EQUITY ETF	2,239,324	2,239,324
**D HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	26,489	26,489
**D HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	69,888	69,888
**D SYLVAN PARTNERS, LLC	9,163	9,163
**D HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	674	674
**D ARKWRIGHT, LLC	7,325	7,325
**D KAISER PERMANENTE GROUP TRUST	28,491	28,491
**D HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	2,395	2,395
**D XEROX CORPORATION RETIREMENT SAVINGS PLAN	17,500	17,500
**D KAISER FOUNDATION HOSPITALS	24,088	24,088
**D VANGUARD TOTAL WORLD STOCK INDEX FUND	714,828	714,828
**D VANGUARD DEVELOPED MARKETS INDEX FUND	10,436,471	10,436,471
**D TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	365,700	365,700
**D SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	4,633,298	4,633,298
**D STATE STREET TOTAL RETURN VIS FUND	18,026	18,026
**D VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	198,236	198,236
**D SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	35,589	35,589

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the 2023-2025 LTIP pursuant to s. 114-bis of the CLFI

IN FAVOUR

**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	31,172	31,172
**D	SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	8,201	8,201
**D	STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	16,998	16,998
**D	ZURICH INVEST ICAV	124,930	124,930
**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	49,718	49,718
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN	46,906	46,906
**D	PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	52,672	52,672
**D	WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	475	475
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	350,887	350,887
**D	WTCN COMMON TRUST FUNDS TRUST OPPORTUNISTIC EQUITY PORTFOLIO	8,898	8,898
**D	WTCN CONTRARIAN VALUE INFLATIONOPPORTUNITIE	64,740	64,740
**D	WELLINGTON TRUST COMPANY, NATIONAL ASSOCIATION MULTIPLE COMMON TRUST FUNDS TRUST INTERNATIONAL	381,030	381,030
**D	THE WELLINGTON TR CO NATL ASSOCMULTIPLE COLLECTIVE INVESTMENT FDS TR	66,857	66,857
**D	WISDOMTREE INTERNATIONAL LARGE CAP DIVIDEND	84,363	84,363
**D	WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	14,336	14,336
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	30,607	30,607
**D	WISDOMTREE INTERNATIONAL EQUITY FUND	70,689	70,689
**D	WISDOMTREE GLOBAL HIGH DIVIDEND FUND	7,744	7,744
**D	WASHINGTON STATE INVESTMENT BOARD	712,081	712,081
**D	WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	87,293	87,293
**D	WISDOMTREE ISSUER ICAV	11,169	11,169
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	10,877	10,877
**D	WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	18,671	18,671
**D	WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	37,788	37,788
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	14,847	14,847
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	176,236	176,236
**D	VANGUARD GLOBAL VALUE FACTOR ETF	6,000	6,000
**D	AXA SWISS INST FND GLOBAL FACTORS SUSTAINABLE EQ EX SWITZERLAND	9,692	9,692
**D	DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	12,735	12,735
**D	UNIGESTION GLOBAL EQUITIES FUND- NON TAXABLE	112,330	112,330
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	28,379	28,379
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND SUSTAINABLE EQUITY CHF	18,926	18,926
**D	UBS (IRL) ETF PLC - S&P 500 ESG UCITS ETF (ENGLISH)	84,526	84,526
**D	UNIGESTION GLOBAL EQUITIES FUND	23,758	23,758
**D	ASIAN DEVELOPMENT BANK	32,876	32,876
**D	UNITED INCOME FOCUS TRUST	18,908	18,908
**D	UNITED GLOBAL DIVIDEND EQUITY FUND	5,440	5,440
**D	CALIFORNIA STATE TEACHERS` RETIREMENT SYSTEM	1,777,538	1,777,538
**D	INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	30,058	30,058
**D	WILMINGTON TRUST COLLECTIVE INVESTMENT TRUST	45,379	45,379
**D	PUBLIC EMPLOYEES` LONG-TERM CARE FUND	4,130,213	4,130,213
**D	STATE STREET CCF	10,429	10,429
**D	OHIO NATIONAL FUND, INC.-ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	3,189	3,189
**D	STATE STREET IRELAND UNIT TRUST	219,437	219,437
**D	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	375,360	375,360
**D	SIR DAVID TRENCH FUND FOR RECREATION	909	909
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	178,963	178,963
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	180,596	180,596
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	14,036	14,036
**D	THE BANK OF KOREA	131,747	131,747
**D	SELFFINANCING POSTSECONDARY EDUCATION FUND	822	822

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the 2023-2025 LTIP pursuant to s. 114-bis of the CLFI

IN FAVOUR

**D	SCOTIA INTERNATIONAL EQUITY INDEX FUND	2,063	2,063
**D	SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	4,364	4,364
**D	SERVICES GROUP OF AMERICA INC	4,269	4,269
**D	DESJARDINS RI GLOBAL MULTIFACTOR FOSSIL FUEL RESERVES FREEETF	363	363
**D	DESJARDINS RI DEVELOPED EXUSA EXCANADA LOW CO2 INDEX ETF	4,143	4,143
**D	TEMASEK POLYTECHNIC	5,146	5,146
**D	ALBERTA INVESTMENT MANAGEMENT CORPORATION	141,300	141,300
**D	DESJARDINS RI DEVELOPED EXUSA EXCANADA MULTIFACTOR LOW CO2 ETF	4,568	4,568
**D	FOLKSAM OMSESIDIG SAKFORSAKRING	47,517	47,517
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS LLC MULTI ASSET COR E PLUS FUND	76,781	76,781
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	30,304	30,304
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS LLC SUSTAINABLE MULTI ASSET I-ASSET GROWTH FUND	6,665	6,665
**D	RUSSELL INVESTMENTS YIELD OPPORTUNITIES POOL	703	703
**D	RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	44,095	44,095
**D	RUSSELL INVESTMENTS GLOBAL EQUITY POOL	77,501	77,501
**D	RUSSELL OVERSEAS EQUITY POOL .	18,288	18,288
**D	RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	3,908	3,908
**D	THRIVENT INTERNATIONAL INDEX PORTFOLIO	11,972	11,972
**D	RUSSEL CANADIAN DIVIDEND POOL	7,182	7,182
**D	THE INCUBATION FUND LTD	278	278
**D	DWS INVESTMENT GMEH FOR DEAMFONDS KGPENSIONEN	5,697	5,697
**D	DEAM-FONDS CPT	10,000	10,000
**D	ALASKA COMMON TRUST FUND	35,380	35,380
**D	PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	39,916	39,916
**D	ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND I	321,429	321,429
**D	PGIM FUNDS PUBLIC LIMITED COMPANY	4,691	4,691
**D	PRUDENTIAL HONG KONG LIMITED	861,293	861,293
**D	PRINCIPAL EXCHANGE-TRADED FUNDS-PRINCIPAL INTERNATIONAL ADAPTIVE MULTI-FACTOR ETF	1,269	1,269
**D	PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND	5,888	5,888
**D	PIMCO EQUITY SERIES: PIMCO RAE INTERNATIONAL FUND	57,666	57,666
**D	FIDELITY COVINGTON TRUST: FIDELITY TARGETED INTL FACTOR ETF	3,785	3,785
**D	PIMCO FUNDS GLOBAL INVESTORS SERIES PLC	8,918	8,918
**D	PIMCO RAE INTERNATIONAL FUND LLC	41,604	41,604
**D	CITY OF NEW YORK GROUP TRUST	311,922	311,922
**D	FIDELITY COMMONWEALTH TRUST II:FIDELITY INT'L ENHANCED INDEX FD	352,090	352,090
**D	STICHTING NN CDC PENSIOENFONDS	11,865	11,865
**D	NORTHROP GRUMMAN CORPORATION VEBA MASTER TRUST I	122	122
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	663,782	663,782
**D	RUSSELL INVESTMENT COMPANY PLC	76,567	76,567
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	9,851	9,851
**D	NORTHROP GRUMMAN PENSION MASTERTRUST	13,753	13,753
**D	MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP)	15,520	15,520
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	21,077	21,077
**D	RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	32,172	32,172
**D	MERCER QIF COMMON CONTRACTUAL FUND	186,292	186,292
**D	LM FUND LP	2,841	2,841
**D	MERCER UCITS COMMON CONTRACTUALFUND	32,614	32,614
**D	MERCER UCITS COMMON CONTRACTUALFUND	143,097	143,097
**D	MGI FUNDS PLC	310,562	310,562
**D	MERCER QIF COMMON CONTRACTUAL FUND	88,953	88,953
**D	MARIGOLD TACTICAL STRATEGIES LTD	5,271	5,271

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the 2023-2025 LTIP pursuant to s. 114-bis of the CLFI

IN FAVOUR

**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	38,168	38,168
**D	PRUDENTIAL TRUST COMPANY COLLECTIVE TRUST	6,324	6,324
**D	MD INTERNATIONAL GROWTH FUND	5,498	5,498
**D	MD INTERNATIONAL VALUE FUND	9,458	9,458
**D	MDPIM INTERNATIONAL EQUITY INDEX POOL	52,875	52,875
**D	MDPIM INTERNATIONAL EQUITY POOL	130,745	130,745
**D	MBB PUBLIC MARKETS I LLC	78,405	78,405
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR NUERNBERGER EUROLAND A	257,211	257,211
**D	RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	30,296	30,296
**D	RHUMBLINE LOW CARBON INDEX FUNDLLC	33,134	33,134
**D	EURIZON AZIONI AREA EURO	64,334	64,334
**D	EURIZON AZIONI ITALIA	1,065,029	1,065,029
**D	EURIZON PROGETTO ITALIA 40	352,607	352,607
**D	LVIP SSGA INTERNATIONAL INDEX FUND	166,245	166,245
**D	LVIP SSGA DEVELOPED INTERNATIONAL 150 FU	39,096	39,096
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	155,159	155,159
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	149,443	149,443
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	210,323	210,323
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	213,828	213,828
**D	INSTITUTIONAL RETIREMENT TRUST	22,002	22,002
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	6,367	6,367
**D	DWS GLOBAL INCOME BUILDER FUND	55,882	55,882
**D	DWS GLOBAL INCOME BUILDER VIP	10,083	10,083
**D	INVESCO ADVANTAGE INTERNATIONALFUND	3,114	3,114
**D	OPENWORLD PUBLIC LIMITED COMPANY	2,054	2,054
**D	MULTI STYLE MULTI MANAGER FUNDSPLC	13,985	13,985
**D	SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	2,935	2,935
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	50,067	50,067
**D	SUNAMERICA SERIES TRUST SA TEMPLETON FOREIGN VALUE PORTFOLIO	57,818	57,818
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	2,671	2,671
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTE	7,111	7,111
**D	JNL/MELLON MSCI WORLD INDEX FUND	8,381	8,381
**D	JNL/JPMORGAN GLOBAL ALLOCATION FUND	2,393	2,393
**D	JNL/DFA INTERNATIONAL CORE EQUITY FUND	13,347	13,347
**D	CIS GLOBAL EQUITY FUND LP	13,072	13,072
**D	TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	4,909	4,909
**D	FIRST CHURCH OF CHRIST SCIENTIST	3,240	3,240
**D	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	11,888	11,888
**D	TANGERINE BALANCED GROWTH PORTFOLIO	18,345	18,345
**D	TANGERINE EQUITY GROWTH PORTFOLIO	22,279	22,279
**D	TANGERINE BALANCED INCOME PORTFOLIO	2,225	2,225
**D	TANGERINE BALANCED PORTFOLIO	14,839	14,839
**D	SCOTIA RESPONSIBLE INVESTING INTERNATIONAL EQUITY INDEX ETF	1,460	1,460
**D	STICHTING ING CDC PENSIOENFONDS	39,521	39,521
**D	TANGERINE DIVIDEND PORTFOLIO	25,428	25,428
**D	RUSSELL INVESTMENT COMPANY MULTIASSET GROWTH STRATEGY FUND	6,918	6,918
**D	TAIWAN MST CUST FRANKLIN TEMPLETON SINOAM MULTIASSET INCOME	211	211
**D	SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	12,942	12,942
**D	ROCHE U.S. RETIREMENT PLANS MASTER TRUST	107,900	107,900
**D	THE COLORADO HEALTH FOUNDATION	22,182	22,182
**D	HARTFORD INTERNATIONAL EQUITY FUND	59,058	59,058

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the 2023-2025 LTIP pursuant to s. 114-bis of the CLFI

IN FAVOUR

**D	THE HARTFORD INTERNATIONAL VALUE FUND	1,214,176	1,214,176
**D	HARTFORD REAL ASSET FUND	139,495	139,495
**D	GOVERNMENT PENSION INVESTMENT FUND	4,996,439	4,996,439
**D	HAND COMPOSITE EMPLOYEE BENEFITTRUST	2,052	2,052
**D	GOVERNMENT PENSION INVESTMENT FUND	2,296,185	2,296,185
**D	GMO FUNDS PLC GMO GLOBAL REAL RETURN (UCITS) FUND	14,626	14,626
**D	RUSSELL INVESTMENT COMPANY MULTISTRATEGY INCOME FUND	3,355	3,355
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	20,272	20,272
**D	FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	199	199
**D	RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	173,034	173,034
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	228,914	228,914
**D	TAXMANAGED INTERNATIONAL EQUITYPORTFOLIO	4,184	4,184
**D	VALIC COMPANY I - INTERNATIONALSOCIALLY RESPONSIBLE FUNDK	94,681	94,681
**D	FRANKLIN INTERNATIONAL EQUITY INDEX ETF	8,342	8,342
**D	FRANKLIN LIBERTYSHARES ICAV	91,537	91,537
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	1,848	1,848
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	11,428	11,428
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	58,236	58,236
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	14,511	14,511
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR SMTB INVESCO GLOBAL ESG INSIGHT INDEX MOTHER FUND	5,949	5,949
**D	FEG SELECT, LLC	12,166	12,166
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	32,700	32,700
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	1,000,736	1,000,736
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	21,906	21,906
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	60,411	60,411
**D	CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	9,026	9,026
**D	DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	6,349	6,349
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	35,229	35,229
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	385,916	385,916
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	7,868	7,868
**D	TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	49,432	49,432
**D	CITY UNIVERSITY OF NEW YORK	1,063	1,063
**D	COLLEGE RETIREMENT EQUITIES FUND	1,778,616	1,778,616
**D	TIAACREF SOCIAL CHOICE INTERNATIONAL EQUITY FUND	321,986	321,986
**D	RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	151,418	151,418
**D	CENTRAL PROVIDENT FUND BOARD	3,297	3,297
**D	PACE ALTERNATIVE STRATEGIES INVESTMENTS	2,752	2,752
**D	CAPULA TAIL RISK MASTER FUND LIMITED	1,189	1,189
**D	UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	280,682	280,682
**D	BEAR CREEK INC	1,421	1,421
**D	THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	31,045	31,045
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB CARBON FOCUS	4,499	4,499
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	38,685	38,685
**D	AMERICAN BUREAU OF SHIPPING	2,201	2,201
**D	INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	1,116,266	1,116,266
**D	ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	50,674	50,674
**D	MTBJ FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	4,672	4,672
**D	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	3,585	3,585
**D	ANIMA FUNDS PUBLIC LIMITED COMPANY	17,328	17,328
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	6,628	6,628
**D	XEROX CANADA EMPLOYEES` RETIREMENT PLAN	4,400	4,400

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the 2023-2025 LTIP pursuant to s. 114-bis of the CLFI

IN FAVOUR

**D	MATB MSCI KOKUSAI INDEX MOTHER FUND	17,585	17,585
**D	AMERICAN CENTURY WORLD MUTUAL FUNDS INC INTERNATIONAL VALUE FUND	967,160	967,160
**D	AMERICAN CENTURY ETF TR-AMERICAN CENT QUALITY DIVERSIFIED INTL ETF	12,120	12,120
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	99,466	99,466
**D	ISHARES V PUBLIC LIMITED COMPANY	202,983	202,983
**D	ISHARES IV PUBLIC LIMITED COMPANY	3,231,998	3,231,998
**D	ISHARES II PUBLIC LIMITED COMPANY	1,399,804	1,399,804
**D	ISHARES VI PUBLIC LIMITED COMPANY	646,500	646,500
**D	ISHARES PUBLIC LIMITED COMPANY	804,660	804,660
**D	ISHARES VII PLC	1,357,401	1,357,401
**D	ISHARES III PUBLIC LIMITED COMPANY	697,875	697,875
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	701,888	701,888
**D	ISHARES STOXX EUROPE 600 INSURANCE UCITS ETF DE	573,236	573,236
**D	ISHARES EURO STOXX UCITS ETF (DE)	410,203	410,203
**D	ISHARES EURO STOXX SELECT DIVIDEND 30 UCITS ETF (DE)	1,010,672	1,010,672
**D	ISHARES STOXX EUROPE LARGE 200 UCITS ETF (DE)	11,381	11,381
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	57,284	57,284
**D	M INTERNATIONAL EQUITY FUND	5,690	5,690
**D	SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	938,637	938,637
**D	SPDR PORTFOLIO EUROPE ETF	37,778	37,778
**D	PACIFIC SELECT FUND INTERNATIONAL VALUE PORTFOLIO	396,853	396,853
**D	WELLINGTON DIVERSIFIED INFLATIONHEDGES FUND	12,957	12,957
**D	SPDR GLOBAL DOW ETF	47,600	47,600
**D	MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	5,463	5,463
**D	MORGAN STANLEY VARIABLE INSURANCE FUND, INC. GLOBAL STRATEGIST PORTFOLIO	907	907
**D	SPDR MSCI ACWI EXUS ETF	89,814	89,814
**D	SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	851,051	851,051
**D	MERCER NONUS CORE EQUITY FUND	88,540	88,540
**D	BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	67,664	67,664
**D	STATE OF MINNESOTA	465,659	465,659
**D	TIAACREF INTERNATIONAL EQUITY INDEX FUND	1,439,308	1,439,308
**D	UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	971	971
**D	SPDR SP WORLD EX AUSTRALIA FUND	5,800	5,800
**D	NGS SUPER	11,169	11,169
**D	INTERNATIONAL EQUITIES SECTOR TRUST	2,601	2,601
**D	AWARE SUPER	1,139,175	1,139,175
**D	PERPETUAL ECONOMIC DIVERSIFICATION GLOBAL EQUITY FUND	9,600	9,600
**D	COMMONWEALTH BANK GROUP SUPER	11,681	11,681
**D	REALINDEX GLOBAL SHARE FUND (SCREENED)	45,744	45,744
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	3,253	3,253
**D	RUSSELL INVESTMENTS SUSTAINABLEGLOBAL SHARES EX FOSSIL FUEL S FUND LVL 3	1,993	1,993
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	19,061	19,061
**D	COMMONWEALTH BANK GROUP SUPER	13,600	13,600
**D	PEOPLE'S BANK OF CHINA	778,719	778,719
**D	PEOPLE'S BANK OF CHINA	63,685	63,685
**D	FLOURISH INVESTMENT CORPORATION	73,859	73,859
**D	FAMILY INVESTMENTS CHILD TRUST FUND	34,672	34,672
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	22,209	22,209
**D	NATWEST ST JAMES'S PLACE GLOBALEQUITY UNIT TRUST	101,914	101,914
**D	MANAGED PENSION FUNDS LIMITED	726,648	726,648
**D	NATWEST ST JAMES'S PLACE STRATEGIC INCOME UNIT TRUST	129,666	129,666

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the 2023-2025 LTIP pursuant to s. 114-bis of the CLFI

IN FAVOUR

**D	NATWEST ST JAMES`S PLACE GLOBALEQUITY UNIT TRUST	183,139	183,139
**D	THE GE UK PENSION COMMON INVESTMENT FUND	7,782	7,782
**D	NATWEST ST JAMES`S PLACE BALANCED MANAGED UNIT TRUST	111,092	111,092
**D	PUBLIC AUTHORITY FOR SOCIAL INSURANCE	8,361	8,361
**D	HSBC BANK SSB AUT EU SCREEN EX CONTROVERSIES CW INDEX EQ FND	931,061	931,061
**D	VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	717,868	717,868
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	54,022	54,022
**D	SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	162,377	162,377
**D	MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED INCOME FUND	279	279
**D	VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK	24,800	24,800
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	388,260	388,260
**D	NATIONAL EMPLOYMENT SAVINGS TRUST	267,835	267,835
**D	MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED SUSTAINABLE FUND	704	704
**D	STICHTING PHILIPS PENSIOENFONDS	16,094	16,094
**D	MG SUSTAINABLE MULTI ASSET BALANCED FUND	14,405	14,405
**D	MG INVESTMENT FUNDS (4) MG SUSTAINABLE MULTI ASSET GROWTH FUND	9,966	9,966
**D	MG INVESTMENT FUNDS (1) MG EUROPEAN INDEX TRACKER FUND	19,530	19,530
**D	MG INVESTMENT FUNDS (4) MG SUSTAINABLE MULTI ASSET FUND	12,285	12,285
**D	M+G INVESTMENT FUNDS (4) - M+G SUSTAINABLE MULTI ASSET CAUTIOUSFUND	2,868	2,868
**D	HBOS INTERNATIONAL INVESTMENT FUNDS ICVC EUROPEAN FUND	135,700	135,700
**D	HBOS INTERNATIONAL INVESTMENT FUNDS ICVC- INTERNATIONAL GROWTH FUND	180,108	180,108
**D	THE BARCLAYS BANK UK RETIREMENTFUND	5,704	5,704
**D	SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	4,958	4,958
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	196,955	196,955
**D	SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC EUROPEANGROWTH FUND	312,551	312,551
**D	SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC-GLOBAL GROWTH FUND	94,230	94,230
**D	INTERNATIONAL MONETARY FUND	72,272	72,272
**D	EURIZON PROGETTO ITALIA 70	410,428	410,428
**D	SPDR MSCI EAFE STRATEGICFACTORSETF	56,049	56,049
**D	SPDR MSCI WORLD STRATEGICFACTORS ETF	1,938	1,938
**D	HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	192,085	192,085
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	12,640	12,640
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	17,163	17,163
**D	SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	19,886	19,886
**D	MACKENZIE GLOBAL LEADERSHIP IMPACT ETF	615	615
**D	EURIZON INVESTMENT SICAV	13,338	13,338
**D	INSTITUTIONAL SOLUTIONS FUND FCP-SIF	5,335	5,335
**D	FONDITALIA	838,000	838,000
**D	INTERFUND SICAV	36,000	36,000
**D	SANTANDER DIVIDENDO EUROPA FI	408,943	408,943
**D	SANTANDER DIVIDENDO PENSIONES FP	122,762	122,762
**D	AXA IM SUSTAINABLE EQUITY FUND	88,888	88,888
**D	JANUS HENDERSON INTECH GLOBAL ALL COUNTRY MANAGED VOLATILITY EX-AUSTRALIA FUND	1,952	1,952
**D	RETAIL EMPLOYEES SUPERANNUATIONTRUST	5,357	5,357
**D	JOHN HANCOCK INTERNATIONAL HIGHDIVIDEND ETF	5,773	5,773
**D	SCHWAB INTERNATIONAL CORE EQUITY FUND	61,244	61,244
**D	TD EMERALD INTERNATIONAL EQUITYINDEX FUND	223,635	223,635
**D	TD EMERALD LOW CARBON LOW VOLATILITY GLOBAL EQUITY PFT	1,564	1,564
**D	IMPERIAL INTERNATIONAL EQUITY POOL	7,213	7,213
**D	IMPERIAL GLOBAL EQUITY INCOME POOL	1	1
**D	TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	341	341

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the 2023-2025 LTIP pursuant to s. 114-bis of the CLFI

IN FAVOUR

**D	CIBC INTERNATIONAL INDEX FUND	1	1
**D	CIBC EUROPEAN INDEX FUND	1,611	1,611
**D	RENAISSANCE INTERNATIONAL EQUITY PRIVATE POOL	1	1
**D	COUNSEL DEFENSIVE GLOBAL EQUITY	2,397	2,397
**D	IPC MULTI-FACTOR INTERNATIONAL EQUITY	12,923	12,923
**D	IMPERIAL OVERSEAS EQUITY POOL	1	1
**D	CI MORNINGSTAR INTERNATIONAL VALUE INDEX ETF	2,697	2,697
**D	WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	36,923	36,923
**D	MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF	590	590
**D	MACKENZIE MAX DIVERSIFICATION ALL WORLD DEVELOPED IND ETF	5,409	5,409
**D	PURPOSE INTERNATIONAL DIVIDEND FUND	24,856	24,856
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	29,070	29,070
**D	WEALTHSIMPLE DEVELOPED MAEX N ORTH AMERICA SOCIALLY RESPONSIBLEI NDEX ETF	28,677	28,677
**D	MACKENZIE GLOBAL WOMAN`S LEADERSHIP FUND	892	892
**D	MCGILL UNIVERSITY PENSION FUND	5,555	5,555
**D	MACKENZIE MAXIMUM DIVERS.ALL WORLD DEVELOPED EX NORTH AMERICA IE	778	778
**D	TD EUROPEAN INDEX FUND .	6,867	6,867
**D	TD INTERNATIONAL EQUITY INDEX ETF	59,277	59,277
**D	TD Q GLOBAL DIVIDEND ETF	1,967	1,967
**D	CIBC INTERNATIONAL EQUITY INDEXPOOL	1,432	1,432
**D	CIBC INTERNATIONAL EQUITY INDEXETF	1,790	1,790
**D	CIBC QX INTERNATIONAL LOW VOLATILITY DIVIDEND ETF	887	887
**D	CO-OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	1	1
**D	CIBC PENSION PLAN	20,630	20,630
**D	THE ROYAL INSTITUTION FOR THE ADVAN CEMENT OF LEARNING MCGILL UNIVERSIT	4,053	4,053
**D	BLACKROCK - IG INTERNATIONALEQUITY POOL	9,620	9,620
**D	IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	216,534	216,534
**D	MACK EAFE EQUITY POOL	29,981	29,981
**D	MACKENZIE GLOBAL EQUITY INCOME FUND	75,000	75,000
3	COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO		
**D	MEDIOBANCA - BANCA DI CREDITO FINANZIARIO SOCIETA` PER AZIONI	202,713,510	202,713,510
**D	MB INVAG S.R.L.	1,628,148	1,628,148
***	SANCIN FULVIA	65,145	65,145
***	BERGAMINI CESARINA	500	500
***	POZZI MARIO	4,000	4,000
***	ALDE GIUSEPPE	7,500	7,500

Total vote	881,175,634
Percentage of voters%	89.382786
Percentage of Capital%	56.511647

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of remuneration and incentive plans
AGAINST**

RA	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	ACQUA CAMPANIA SPA	1,000,000	1,000,000
D**	AVENTINA SRL	200,000	200,000
D**	BANFI ANDREINA	330	330
D**	BECCARI CYNTHIA	100	100
D**	BORGINI ROCCO	1,000	1,000
D**	CALT 2004 SRL	1,200,000	1,200,000
D**	CALTAGIRONE EDITORE SPA	2,850,000	2,850,000
D**	CALTAGIRONE S.P.A.	5,800,000	5,800,000
D**	FELICIAN GIULIA	100	100
D**	FELICIAN LEONARDO	100	100
D**	FGC S.P.A.	132	132
D**	FINANZIARIA ITALIA 2005 SPA	4,300,000	4,300,000
D**	FINCAL S.P.A.	18,000,000	18,000,000
D**	FINCED SRL	4,650,000	4,650,000
D**	FONDAZIONE FINANZA ETICA	10	10
D**	FURLAN SERGIO	11,799	11,799
D**	GAMMA SRL	10,850,000	10,850,000
D**	INTERMEDIA SRL	200,000	200,000
D**	ISTITUTO FINANZIARIO 2012 SPA	1,000,000	1,000,000
D**	KMET ANTONIA	100	100
D**	LUPO GIORGIO	15,669	15,669
D**	MANTEGNA 87 S.R.L.	6,750,000	6,750,000
D**	MIANI CALABRESE PAOLA	7,500	7,500
D**	MIKOLIC UMBERTO	20,000	20,000
D**	OLENIK CLAUDIO	250	250
D**	PARTED 1982 S.R.L.	300,000	300,000
D**	PECORA FRANCESCO	30,000	30,000
D**	PICELLO GIAMPAOLO	7,500	7,500
D**	PITACCO PAOLO	4	4
D**	PROGECAL 2005 SRL	450,000	450,000
D**	QUARTA IBERICA SRL	6,000,000	6,000,000
D**	ROMANA PARTECIPAZIONI 2005 S.R.L.	1,500,000	1,500,000
D**	SO.CO.GE.IM SPA	50,000	50,000
D**	TABOR CRISTINA	2,958	2,958
D**	TOMASI ENRICO	750	750
D**	TONON ELISABETTA	947	947
D**	VILLARDI RENZO	155	155
D**	VM 2006 SRL	32,000,000	32,000,000
2	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	MINISTRY OF ECONOMY AND FINANCE	114,682	114,682
**D	SIEMENS-FONDS SIEMENS-RENTE	137,865	137,865
**D	MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	7,190	7,190
**D	HC RENTE	6,803	6,803
**D	FCP ERAFP ACTIONS EURO 7	700,000	700,000
**D	FCP HUMANIS RETRAITE ACTIONS	135,158	135,158
**D	MHGA LOW CARBON ISR	32,892	32,892
**D	BANK OF KOREA	2	2
**D	SIEMENS EMU EQUITIES	85,641	85,641
**D	ALTE LEIPZIGER TRUST INVESTMENT	51,369	51,369
**D	ALTE LEIPZIGER TRUST INVESTMENT GMBH	32,306	32,306

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of remuneration and incentive plans AGAINST

**D	SIEMENS BALANCED	21,201	21,201
**D	M.K.F	5,000	5,000
**D	AFER PATRIMOINE	4,804	4,804
**D	OFI INVEST ISR PATRIMOINE MOND	8,116	8,116
**D	OFI INVEST ESG EURO EQUITY	13,938	13,938
**D	DELA EQUITY FUND 1	33,109	33,109
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	213,107	213,107
**D	R.E. GINNA NUCLEAR POWER PLANT NONQUALIFIED FUND	2,900	2,900
**D	CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	1,500	1,500
**D	CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	100	100
**D	NINE MILE POINT NDT QUALIFIED PARTNERSHIP	16,200	16,200
**D	THE GREATER MANCHESTER PENSION FUND.	91,741	91,741
**D	WEST YORKSHIRE PENSION FUND	175,000	175,000
**D	MERSEYSIDE PENSION FUND	56,410	56,410
**D	STICHTING PENSIOENFONDS PGB	449,058	449,058
**D	VARIOPARTNER SICAV - 3-ALPHA DIVERSIFIER EQUITIES EUROPE	78,312	78,312
**D	APICIL ACTIONS EURO	8,191	8,191
**D	API RETRAITE DIVERSIFIE	17,220	17,220
**D	DYNAMIS SOLIDAIRE ISR	200,000	200,000
**D	EPARGNE ETHIQUE ACTIONS	32,363	32,363
**D	ECOFI ENDURANCE EURO	15,000	15,000
**D	ECOFI ACTIONS RENDEMENT	33,000	33,000
**D	BEVEILIGING MANDAAT SSGA RE AANDELEN	10	10
**D	STICHTING PENSIOENFONDS WERK EN(RE) INTEGRATIE	156,440	156,440
**D	BMO MSCI EAFE INDEX ETF	352,247	352,247
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	27,768	27,768

Total vote	100,516,047
Percentage of voters%	10.195929
Percentage of Capital%	6.446306

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of remuneration and incentive plans**ABSTENTIONS**

RA	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	ASTORI CESARE	9,500	9,500
D**	BALDUSSI STEFANO	150	150
D**	BERTOLINI LAURA	6,000	6,000
D**	BIANCHI CESARE	18,000	18,000
D**	BIANCO SERGIO	1,343	1,343
D**	BUSATO MORENO	40,000	40,000
D**	BUTTAZZONI ALESSANDRA	2,500	2,500
D**	BUTTAZZONI ELENA	2,000	2,000
D**	CECCHI AMELIA	5,146	5,146
D**	CELANT MARIO	3,910	3,910
D**	CONTINI MASSIMO	5,365	5,365
D**	CORDELLI ELIANA	6,386	6,386
D**	CORSI ALESSANDRO	29,737	29,737
D**	CORTORREAL MARIA TRINIDAD	10	10
D**	D`ALESSANDRO RAFFAELE	36	36
D**	D`AMATO LILIANA	1,057	1,057
D**	DAVANZO PIETRO	30,000	30,000
D**	DE BENEDETTI CARLA	287,292	287,292
D**	DE ZOTTI ORIANA	450	450
D**	FABBRONI RITA	40	40
D**	FEDI GIOVANNA	21,350	21,350
D**	FERRAMOLA ANDREA	237	237
D**	IULIANI TERESA	250,000	250,000
D**	LOMBARDI ANTONIO	24,700	24,700
D**	LOMBARDI LUCA	21,350	21,350
D**	LUCCHI FRANCO	2,350	2,350
D**	MANSERVISI STEFANO	2,293	2,293
D**	MANTELLATO FRANCESCA	756	756
D**	MANTELLATO GIAN CARLO	7,848	7,848
D**	MARINCICH ROBERTO	8,920	8,920
D**	MARTINELLI LIVIA	133,000	133,000
D**	MASSA ANDREA	22,456	22,456
D**	MASSA BARBARA	22,454	22,454
D**	MASSA SUSANNA MARIA	22,454	22,454
D**	NAZARI FAUSTO	18,000	18,000
D**	OREFICE CLAUDIO	88,832	88,832
D**	PEZET SEBASTIEN	7,594	7,594
D**	PICCHIONI DEANNA	4,000	4,000
D**	POZZANA MARIA LUISA	4,850	4,850
D**	RAGUSA ELIANA	57	57
D**	RAGUSA GIOVANNI	100	100
D**	RECKENTHALER MARTIN	3,723	3,723
D**	RISSO FRANCA	18,500	18,500
D**	RIZZATO FERNANDO	2,000	2,000
D**	SCARLATO MAURO	5,000	5,000
D**	STABILE IVAN	181	181
D**	VERONESE BRUNELLO	7,500	7,500
D**	VERONESE FLAMINIA GAIA MARIA	5,000	5,000
D**	WALEK FABRICE	5,604	5,604
2	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of remuneration and incentive plans**ABSTENTIONS**

**D	HARVEST GLOBAL VALUE OPPORTUNITIES EQUITY FUND	878	878
**D	INVESTITORI LONGEVITY	37,000	37,000
**D	INVESTITORI PIAZZA AFFARI	32,000	32,000
**D	INVESTITORI EUROPA	10,200	10,200
**D	CIN BELGIUM LIMITED	3	3
**D	OHIO NATIONAL FUND, INC.-ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	3,189	3,189
3	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO		
***	DE SANTIS LUCIANO	78,000	78,000
**D	DE SANTIS SRL	4,000	4,000
***	DE SANTIS PATRIZIA	10,000	10,000
***	DE SANTIS BARBARA	1,000	1,000
***	GAROSI RICCARDO	8,000	8,000
***	DAVANZO ANNALISA	22,000	22,000
***	PRENNUSHI DANIELA	78	78
***	DAVANZO MARIO	19,000	19,000
Total vote	1,385,379		
Percentage of voters%	0.140527		
Percentage of Capital%	0.088847		

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of remuneration and incentive plans**NOT VOTING**

3 COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO
*** CANDOTTI PAOLA

364

364

Total vote	364
Percentage of voters%	0.000037
Percentage of Capital%	0.000023

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of remuneration and incentive plans

VOTING NOT COUNTED (Not Voting)

RA	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	BASCHIERA MARCO	8,000	8,000
D**	BROGI MARINA	3,330	3,330
D**	JACEWICZ JAKUB	4,365	4,365
D**	ORSINI ELISABETTA	21,984	21,984

Total vote	37,679
Percentage of voters%	0.003822
Percentage of Capital%	0.002416

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of remuneration and incentive plans
IN FAVOUR**

RA	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	ABBONDIO ROBERTO	7,074	7,074
D**	ABGRALL FRANCINE	15,283	15,283
D**	ACHILLI GIUSEPPE	1,000	1,000
D**	ACHILLI MARIA ANGELA	1,000	1,000
D**	ACHTEN HELMUT	4,769	4,769
D**	AGAZZI ALBERTO	27,826	27,826
D**	AJROUD KARIM	8,487	8,487
D**	AKINCI BESIM	10,957	10,957
D**	ALATRI ROBERTO	38,836	38,836
D**	ALBERINI ALBERTO	9,231	9,231
D**	ALLETTO FEDERICA	53,489	53,489
D**	ALLIBARDI GUIDO	4,000	4,000
D**	AMARGOS CARLOS	13,738	13,738
D**	AMBROSI ARIANNA	185,000	185,000
D**	AMBROSINI PIERLUIGI	17,000	17,000
D**	AMENDOLAGINE MICHELE	29,434	29,434
D**	ANCHUSTEGUI MELGAREJO JAIME	193,063	193,063
D**	ANDRYS HANNS PETER	3,317	3,317
D**	ARNABOLDI ALBERTO	1,049	1,049
D**	ARNOUX CYRILLE	6,801	6,801
D**	ARP HOLGER	2,505	2,505
D**	ARRIGONI RETO ANDREAS	29,885	29,885
D**	ARZT KARIN	9,140	9,140
D**	ASCOLESE LUCA	7,710	7,710
D**	ASSAF ZEINA	7,694	7,694
D**	ASSERETO GUIDO	4,150	4,150
D**	ASTENGO GIACOMO	9,000	9,000
D**	AUBRY HUGUES	34,345	34,345
D**	AYHAN MINE	37,538	37,538
D**	BABINET VIRGINIE	21,252	21,252
D**	BACCA LORENZO	11,691	11,691
D**	BACCHINI CRISTINA	44,340	44,340
D**	BAGALINO MATTEO	11,739	11,739
D**	BAGNASCO PAOLO EMILIO	34,083	34,083
D**	BALDUSSI ITALO	2,000	2,000
D**	BANZIGER MICHAEL	7,132	7,132
D**	BARBANERA MARCELLO	24,500	24,500
D**	BARBIERI ADELE	100	100
D**	BARBONE NICOLA	15,000	15,000
D**	BARBOT FRANCA	132	132
D**	BARDELLA GIULIANO	8,000	8,000
D**	BARDELLI FRANCESCO	46,290	46,290
D**	BARIC MARIA	300	300
D**	BARONE ANTONIETTA	13,196	13,196
D**	BARTOLE DAVIDE	100	100
D**	BARTOLE MAURO	100	100
D**	BASILE GIULIANO	28,886	28,886
D**	BASSO EMANUELE	6,000	6,000
D**	BASSO LAURA	8,373	8,373
D**	BASTA MIROSLAV	25,659	25,659

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of remuneration and incentive plans
IN FAVOUR**

D**	BASTIANI MONICA	7,911	7,911
D**	BATTAGLIA LAURA	7,000	7,000
D**	BATTINI ANDREA	80,537	80,537
D**	BAUMGARTEN PASCAL	108,138	108,138
D**	BAYARD LUDOVIC	59,729	59,729
D**	BECKER MICHEL	61,715	61,715
D**	BELLOLI LUIGI	7,000	7,000
D**	BELVEDERE ANTONIO OTTAVIO	268,000	268,000
D**	BEMPORAD SIMONE MASSIMO	157,934	157,934
D**	BENARD FABRICE	23,297	23,297
D**	BENEDETTI GIULIO	24,200	24,200
D**	BENES JOSEF	105,655	105,655
D**	BENITEZ JOSE	11,276	11,276
D**	BENSAID PATRICE	3,294	3,294
D**	BERETTA ROBERTO	12,470	12,470
D**	BERGAMO STEFANIA	32,226	32,226
D**	BERNICH LIVIO	2,000	2,000
D**	BERTOLOTTI PIERDOMENICO	13,773	13,773
D**	BIANCHI ALFREDO	17,000	17,000
D**	BIASINI DIEGO	6,168	6,168
D**	BIASIOL SERGIO	100	100
D**	BIGOT DELPHINE	2,109	2,109
D**	BIONDI DINO	25,478	25,478
D**	BISESTI GENNARO	29,629	29,629
D**	BISON STEFANO	9,858	9,858
D**	BISTER REINHARD RENATE	714	714
D**	BLAHA KAREL	12,640	12,640
D**	BLAQUIERE SIMON	5,100	5,100
D**	BLIN DE SAINT ANGEL BEATRIX	6,376	6,376
D**	BLOCH SEVERINE	3,549	3,549
D**	BOCCARDO IGOR	11,209	11,209
D**	BOCCIA OLIVER	20,840	20,840
D**	BOCERO CARMEN	7,332	7,332
D**	BOENISCH JENS	4,319	4,319
D**	BOHUMSKY PETR	13,113	13,113
D**	BOLCATO ILEANA	6,859	6,859
D**	BONAITA ALESSANDRO	11,960	11,960
D**	BONASCHI ANDREA	9,231	9,231
D**	BONGIOVANNI NICOLA	9,500	9,500
D**	BONI MARCO	15,934	15,934
D**	BONNET ETIENNE	8,502	8,502
D**	BOREAN CRISTIANO	164,039	164,039
D**	BORGHI SAMUELE	4,251	4,251
D**	BORRUSO MARIA VIRGINIA	22,036	22,036
D**	BORSELLINO SANTO	26,117	26,117
D**	BORTOLUZZI LIVIO	3,000	3,000
D**	BOSISIO IVANO	16,612	16,612
D**	BOSSER GIANCARLO	41,017	41,017
D**	BOUCHEMA KARIM	60,379	60,379
D**	BOULOT CONSTANCE	12,852	12,852
D**	BRANCHESI ALBERTO	17,289	17,289

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of remuneration and incentive plans
IN FAVOUR**

D**	BRIZZI LORELLA	5,000	5,000
D**	BROCCA ALESSANDRO	13,911	13,911
D**	BROGI DAVID	20,777	20,777
D**	BRUSAFERRO MARIA	300,000	300,000
D**	BUKOVCAN ANDREJ	18,820	18,820
D**	BULDINI PIER LUIGI	11,976	11,976
D**	BUONGIOVANNI SERGIO	520,000	520,000
D**	BURBA TORBEN	2,951	2,951
D**	BURLO ROBERTO	61,481	61,481
D**	BUSCARINI GIANFRANCO	21,392	21,392
D**	BUSETTO ALBERTO	35,526	35,526
D**	BUTLER ERIC	21,727	21,727
D**	CABALLERO ALEJANDRO	21,757	21,757
D**	CACCIA DOMINIONI LUISA	7,946	7,946
D**	CAIAZZA ROCCO	16,090	16,090
D**	CALIGARIS ANDREA	10,879	10,879
D**	CALUZZI PILATO GIANPAOLO	1,700	1,700
D**	CAMPANELLA ARTURO	5,375	5,375
D**	CANDONI RICCARDO	29,550	29,550
D**	CANGERI ANTONIO	277,642	277,642
D**	CAPELLI MARIACRISTINA	31,915	31,915
D**	CAPOTOSTI DONATA	40,000	40,000
D**	CAPOTOSTI LORENZO	160,000	160,000
D**	CAPUANO FRANCESCO	7,096	7,096
D**	CARANCHINI FIORELLA	15,920	15,920
D**	CARATTI EMILIO	16,675	16,675
D**	CARIGLIA MARCO	4,675	4,675
D**	CARINI MARIO	48,009	48,009
D**	CARMINA MICHELE	22,891	22,891
D**	CARNEVALE PIETRO	17,415	17,415
D**	CARNICELLI CHRIS	97,589	97,589
D**	CARRARO GIOVANNA PASQUALINA	64,500	64,500
D**	CARSENZUOLA FABIO	38,833	38,833
D**	CARTA VINCENZO	5,000	5,000
D**	CARVALHO PEDRO	29,754	29,754
D**	CASABONA LUIGI	154,330	154,330
D**	CASABONA MARINA	2,200	2,200
D**	CASAGRANDE CLAUDIO TULLIO	102,000	102,000
D**	CASAGRANDE FILIPPO	41,305	41,305
D**	CASANOVA ALESSANDRA	10,000	10,000
D**	CASANOVA PAOLA	2,548	2,548
D**	CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA FORENSE	15,744,276	15,744,276
D**	CASSA PREVIDENZA AGENTI ASS.GENERALI	872,776	872,776
D**	CASSA PREVIDENZA AGENTI GENERALI DI GENERALI ITALIA	761,667	761,667
D**	CASSAGNERES THIERRY	2,359	2,359
D**	CASSIA FEDERICA	12,335	12,335
D**	CASTELLETTI MAURIZIO	14,085	14,085
D**	CATALANO GIUSEPPE	125,581	125,581
D**	CAVALLERO ANDREA	38,939	38,939
D**	CAVARERO ANTONIO	15,897	15,897
D**	CAVERO JUAN LUIS	64,983	64,983

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of remuneration and incentive plans
IN FAVOUR**

D**	CECCARELLI MICHELE	7,955	7,955
D**	CECCHET MAURIZIA	53,188	53,188
D**	CECCON TOMMASO	57,236	57,236
D**	CERAMI GIUSEPPE	4,251	4,251
D**	CERVATO DINO	728	728
D**	CERVATO LUIGI	208	208
D**	CETRANO LUCA	2,841	2,841
D**	CHAIGNEAU VINCENT	24,743	24,743
D**	CHARLUTEAU JEAN LOUIS	5,423	5,423
D**	CHAUMEL FRANCOIS	11,040	11,040
D**	CHERUBINI MICHELE	16,246	16,246
D**	CHIODINO SEBASTIANO	6,163	6,163
D**	CHIUDERI ALESSANDRA	14,070	14,070
D**	CIMATTI STEFANO	20,058	20,058
D**	CIS DAVID	85,023	85,023
D**	CLEMENTE ENRICO	20,212	20,212
D**	CLEVA FABIO	28,665	28,665
D**	CODELUPPI PIER LUIGI	260,000	260,000
D**	CODELUPPI PIER LUIGI	50,000	50,000
D**	CODIFAVA FRANCESCO	11,897	11,897
D**	COLIN SANSIER SOPHIE	6,461	6,461
D**	COLLAUTTI FRANCO	10,000	10,000
D**	COLLE JAN	27,901	27,901
D**	COLLET DAMIEN JACQUES	15,381	15,381
D**	COLLINI GIACOMO	22,572	22,572
D**	COLOMBO ALESSANDRO	8,985	8,985
D**	COLOTTI SALVATORE	38,161	38,161
D**	CONNER ISABELLE MARGUERITE	159,765	159,765
D**	CONSIGLIO DAVIDE	26,109	26,109
D**	COPPA ROBERTO	27,475	27,475
D**	COPPOLA PIERFRANCESCO	3,955	3,955
D**	CORBO MICHELE	62,216	62,216
D**	CORREGE PIERRE	18,126	18,126
D**	CORTEEL ANNE EMMANUELLE	5,781	5,781
D**	CORTI ALBERTO	11,147	11,147
D**	COSTA CARLA	14,074	14,074
D**	COSTAGLIOLA GIANLUIGI	46,980	46,980
D**	CRISANAZ ANDREA	116,927	116,927
D**	CRISMANI ANDREA	12,718	12,718
D**	CUNEO FRANCO PIERO	14,500	14,500
D**	CURRI FURIO	8,747	8,747
D**	D'ALESSIO NICOLA MARIA	11,547	11,547
D**	DALLA CHIARA MARIA	832	832
D**	DALLA TORRE DARIO	17,554	17,554
D**	DANI GABOR ANDRAS	27,496	27,496
D**	DANNEAUX OLIVIER	2,463	2,463
D**	DE AGOSTINI S.P.A.	1,630,815	1,630,815
D**	DE BENEDETTI GIORGIO	24,496	24,496
D**	DE BENEDETTI PAOLA	198,351	198,351
D**	DE COURTOIS D'ARCOLLIERES FREDERIC MARIE	30,198	30,198
D**	DE LAZZARI MARINA	1,000	1,000

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of remuneration and incentive plans**IN FAVOUR**

D**	DE LONGHI SILVIA	500,000	500,000
D**	DE MARCO STEFANO	11,071	11,071
D**	DE POLI ANTONIO	16,426	16,426
D**	DE TERNAY CEDRIK	25,479	25,479
D**	DE VIRGILIIS ANTONIO	408,500	408,500
D**	DEBROIZE BRUCE	42,660	42,660
D**	DEL VECCHIO ANTONIO	8,000	8,000
D**	DEL VECCHIO LUCA	1,120	1,120
D**	DELABRIERE VALERIE	5,275	5,275
D**	DELACOURT LAURENCE	15,219	15,219
D**	DELANVERSIN ANNE	32,989	32,989
D**	DELFIN SARL	152,299,168	152,299,168
D**	DELLA CASA UMBERTO	100	100
D**	DESCURE CHARLES	71,146	71,146
D**	DESTRUEL VERONIQUE	13,101	13,101
D**	DI CARO SERGIO	21,253	21,253
D**	DI GIAMMATTEO EMILIANO	51,267	51,267
D**	DI GIORGIO SABRINA	17,296	17,296
D**	DI LORETO SIMONETTA	6,163	6,163
D**	DI STANISLAO SIMON	18,759	18,759
D**	DIMA 3 S.R.L.	764,885	764,885
D**	DIMARIO PAOLA	175	175
D**	DIMARIO ROSSELLA	100	100
D**	DIMINICH DANIELE	6,800	6,800
D**	DIMITRIOU PANAGIOTIS	67,871	67,871
D**	DOBRIC PETAR	38,270	38,270
D**	DONNET PHILIPPE	1,510,633	1,510,633
D**	DOUBRAVSKY JIRI	6,661	6,661
D**	DU BESSET OLIVIER	4,470	4,470
D**	DUB FRANCOIS XAVIER	12,209	12,209
D**	DUBLO PAOLO	7,014	7,014
D**	DUCROS SYLVAIN	20,403	20,403
D**	DWORZAK JANINA	1,978	1,978
D**	ENDRES MATHIAS	18,367	18,367
D**	ERBOSETTI RAFFAELE	9,706	9,706
D**	ERDOS TIBOR MIHALY	54,255	54,255
D**	ESPIRITO SANTO PATRICIA	21,423	21,423
D**	FABRIS MARINA	7,000	7,000
D**	FANCEL GIANCARLO	130,821	130,821
D**	FANGUE STEPHAN	28,136	28,136
D**	FANIZZA ANNA	4,039	4,039
D**	FANTINI LUCIA	105,024	105,024
D**	FAVENNEC CORENTIN	14,405	14,405
D**	FELDHOFF ROLAND	1,060	1,060
D**	FERNANDEZ SANTIN JORGE	17,254	17,254
D**	FERRARI DI VALBONA CESARE LORENZO	47,460	47,460
D**	FERRARI PIERGIACOMO	10,549	10,549
D**	FILIPOVIC DRAGAN	43,419	43,419
D**	FINANZIARIA GOLD - FINGOLD SPA	990,000	990,000
D**	FINOTTO CRISTIAN	17,333	17,333
D**	FIORANI ANDREA GIOVANNI GIUSEPPE	28,952	28,952

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of remuneration and incentive plans**IN FAVOUR**

D**	FLORI STEFANO	15,519	15,519
D**	FONDAZIONE BENEFICA ALBERTO E KATHLEEN CASALI	288,500	288,500
D**	FONDAZIONE BENEFICA KATHLEEN FOREMAN CASALI	238,150	238,150
D**	FONDAZIONE CASSA DI RISPARMIO DI TORINO	25,480,662	25,480,662
D**	FONDO SCUOLA ESPERO - CRESCITA AZIONARIO	5,543	5,543
D**	FORNI RUGGERO	15,707	15,707
D**	FORT MASSIMILIANO	25,287	25,287
D**	FORTUNY MARIA GABRIELA	24,540	24,540
D**	FOSSATI ELENA	2,000	2,000
D**	FRANZOSO FRANCO	68,900	68,900
D**	FRIGERIO STEFANO	6,488	6,488
D**	FROHLICH CHRISTIAN	1,916	1,916
D**	FUSO FABIO	3,953	3,953
D**	GABRIELLI MARCO	250	250
D**	GAGLIARDI NUNZIO ROBERTO	9,747	9,747
D**	GALATERI DI GENOLA E SUNIGLIA GABRIELE	34,700	34,700
D**	GALEPPI ANGELO MARIO GIUSEPPE	494,000	494,000
D**	GALEPPI FRANCESCO	160,000	160,000
D**	GALLO GIUSEPPE	5,100	5,100
D**	GALLO LUIGI	7,000	7,000
D**	GANGNEUX KARINE	10,966	10,966
D**	GARATTINI NICHOLAS	10,905	10,905
D**	GARCIA JORGE	20,044	20,044
D**	GARCIA NAVEROS JOSE	59,744	59,744
D**	GARDNER NEIL	31,338	31,338
D**	GATH PETRISSA	1,554	1,554
D**	GAZANCON JEAN	12,721	12,721
D**	GENERALI MATTEO	4,888	4,888
D**	GENTEN AXEL	1,755	1,755
D**	GEREMIA RINALDO	42,867	42,867
D**	GEROTTO LAURA	26,000	26,000
D**	GERVAIS MAXIME	11,649	11,649
D**	GERVAIS PHILIPPE	16,060	16,060
D**	GHINFANTI CLAUDIA	12,430	12,430
D**	GINIOUX ELISE	21,982	21,982
D**	GIULIANA LUIGI	3,868	3,868
D**	GIUSTINIANI BENEDETTO	13,769	13,769
D**	GLOECKNER CHRISTOPH	35,912	35,912
D**	GOMEZ PASCUAL CARLOS	23,369	23,369
D**	GONZALEZ PEDRO ANTONIO	5,390	5,390
D**	GONZALEZ VICTOR	24,995	24,995
D**	GOODJOHN & CO. S.R.L.	1,040,000	1,040,000
D**	GRAF ALEXANDER	36,394	36,394
D**	GRAMEGNA VINCENZO	6,266	6,266
D**	GRANIER JEAN LAURENT RAYMOND MARIE	124,701	124,701
D**	GRANITIFIANDRE SOCIETA' PER AZIONI	539,573	539,573
D**	GRASSI FABIO	12,346	12,346
D**	GRASSI RITA	100	100
D**	GRASSO ROBERTO	29,903	29,903
D**	GRUBER KATRIN	40,149	40,149
D**	GRUDEN ROBERTO	295	295

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of remuneration and incentive plans
IN FAVOUR**

D**	GUALTIERI LEONARDO	78,000	78,000
D**	GUALTIERI MARCELLA	33,000	33,000
D**	GUALTIERI RITA	52,025	52,025
D**	GUIDASTRI ROBERTO	628	628
D**	GUIZOUARN JEAN CHARLES	7,228	7,228
D**	HABIF JORGE	18,048	18,048
D**	HANOUTI LAHLOU	2,320	2,320
D**	HAXHIYMERI BLERINA	4,039	4,039
D**	HECKER FRANK	8,297	8,297
D**	HEIDEMEYER NICOLE	2,748	2,748
D**	HELWICH MARKO	672	672
D**	HEMPELMANN DIRK	6,133	6,133
D**	HERRANDO VERONICA	10,383	10,383
D**	HERTZER ANJA	2,889	2,889
D**	HOFER MARKUS	18,270	18,270
D**	HOFER MATTHIAS	3,346	3,346
D**	HOFFMANN UDO	2,267	2,267
D**	HOHENEDER PAUL	5,908	5,908
D**	HOMANN MARKUS	5,645	5,645
D**	HROVAT VANJA	4,643	4,643
D**	HUGUENEY RICCO` MARIO	38,557	38,557
D**	ILICS LASZLO	51,861	51,861
D**	INNOCENTE ELISABETTA	29,156	29,156
D**	IRIS CERAMICA GROUP SOCIETA` PER AZIONI	2,659,762	2,659,762
D**	IS.CO S.R.L.	2,249,000	2,249,000
D**	IURINCICH MONICA	3,104	3,104
D**	IZZI GIUSEPPE	500	500
D**	JANKOVIC MAREK	174,692	174,692
D**	JAPIT JUTANY	24,654	24,654
D**	JECKEL LUKAS	9,381	9,381
D**	JETZLSPERGER MAXIMILIAN	7,508	7,508
D**	JURAS ROMAN	76,689	76,689
D**	JURCIK JURAJ	15,760	15,760
D**	KAHR SERGIUS	14,614	14,614
D**	KALTEIER BENEDIKT	30,454	30,454
D**	KAMINSKI BERND	6,141	6,141
D**	KAUMI ARSHDEEP	26,153	26,153
D**	KIM PETI	996	996
D**	KLEBE HANS PETER	22,913	22,913
D**	KOCH OLIVER	5,985	5,985
D**	KOCK MARTIN	5,685	5,685
D**	KOHLBACH STEFAN	1,463	1,463
D**	KRAMP MELANIE	3,383	3,383
D**	KUPEC WALTER	134,256	134,256
D**	LACHER ALEXANDER	9,310	9,310
D**	LACKNER WOLFGANG	27,287	27,287
D**	LAHLOU SAMIR	69,041	69,041
D**	LANATI GIOVANNI	69,065	69,065
D**	LASVERGNAS CLAIRE	2,736	2,736
D**	LAVENIA ALESSANDRO	23,192	23,192
D**	LAWLER GAVIN	37,086	37,086

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of remuneration and incentive plans
IN FAVOUR**

D**	LE BERRE JEAN YVES	33,073	33,073
D**	LE MAIRE TANGUY	43,971	43,971
D**	LECCI ADRIANO	33,400	33,400
D**	LECCI CHIARA	3,230	3,230
D**	LECOUBLET PAUL EDOUARD PIERRE	8,089	8,089
D**	LEGERON EMMANUEL	24,994	24,994
D**	LEHMANN STEFAN	60,353	60,353
D**	LEMARCHAND REGIS	49,485	49,485
D**	LEONARD REUTER LAETITIA	39,061	39,061
D**	LEONARDI ROB	178,536	178,536
D**	LESKOVSKA ANDREA	8,550	8,550
D**	LESLIE PETER	17,916	17,916
D**	LEUNG CHUN SAU JASON	9,048	9,048
D**	LIBERTI ANDREA	7,548	7,548
D**	LIESE THOMAS	47,197	47,197
D**	LIGAS ILARIA NORMA	120	120
D**	LILLE VIRGINIE	7,483	7,483
D**	LINKE JENNY	31,935	31,935
D**	LIVERANI GIOVANNI	365,499	365,499
D**	LOCCI FEDERICO	2,380	2,380
D**	LOFFLER ANDREAS	1,530	1,530
D**	LOMBARDI GIANFRANCO	800	800
D**	LONGEGA ALESSANDRO	6,467	6,467
D**	LONGINOTTI MASSIMO	4,846	4,846
D**	LOSTUZZI MANLIO	94,578	94,578
D**	LOW PENG FATT	29,856	29,856
D**	LUBIANA PORTUESI ELISABETTA	250	250
D**	LUCCHINI ANNA CHIARA	57,067	57,067
D**	LUCINI BARBARA	16,516	16,516
D**	LUNAZZI MARCO	7,500	7,500
D**	LUNEM S.A R.L.	76,000	76,000
D**	LUPATINI PIETRO	23,425	23,425
D**	MACIAN VILLANUEVA ALBERTO JOSE	61,449	61,449
D**	MAESTRI EDOARDO GIUSEPPE ORESTE	12,086	12,086
D**	MAFFIOLI MARCO	11,460	11,460
D**	MAIER ANTONELLA	82,554	82,554
D**	MAIS S.P.A.	1,183,000	1,183,000
D**	MAISTO GELSOMINA	6,376	6,376
D**	MAIZENER PAUL ADRIEN	7,253	7,253
D**	MAJORANA BENEDETTA	4,822	4,822
D**	MALLWITZ MATHIAS	1,426	1,426
D**	MALPAGA EDOARDO	19,780	19,780
D**	MANGANARO GIOVANNI	1,000	1,000
D**	MANGANARO PASQUALE	250	250
D**	MANGANO GIORGIO	200	200
D**	MANNINI MAURIZIO	8,747	8,747
D**	MANTINI EMANUELA	9,890	9,890
D**	MARAFFA FRANCESCA	8,312	8,312
D**	MARCHETTI FABIO	17,918	17,918
D**	MARCHETTI ROBERTA	8,650	8,650
D**	MARCOVIG MICHELE	3,316	3,316

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of remuneration and incentive plans**IN FAVOUR**

D**	MARIN ADRIAN	64,949	64,949
D**	MARINI CLARELLI OLIMPIA	45,927	45,927
D**	MARINI REMO	47,670	47,670
D**	MARLIN ALDO	87,016	87,016
D**	MARLIN CARLO	186,500	186,500
D**	MARLIN PAOLO	186,500	186,500
D**	MARQUES JAVIER	6,733	6,733
D**	MARRI MALACRIDA LORENZO	102,000	102,000
D**	MARSELLA ROBERTO	18,969	18,969
D**	MARTIN THIERRY CLAUDE MARIE	41,715	41,715
D**	MARTINI JOHN EUGENE	15,827	15,827
D**	MARTORANA FRANCESCO BENEDETTO	61,118	61,118
D**	MARX DIETER	2,664	2,664
D**	MARY STEPHANE	5,738	5,738
D**	MARZATICO ANTONIO	110,000	110,000
D**	MASSERA HEMMA	13,975	13,975
D**	MATONE ADRIANA	8,500	8,500
D**	MATONE SERGIO MARIA	8,500	8,500
D**	MAZZANI ENZO	12,826	12,826
D**	MAZZOCCO ALDO	92,959	92,959
D**	MEDELIN RITA	1,000	1,000
D**	MEDRI LAURA	2,000	2,000
D**	MELA SPA	390,560	390,560
D**	MENEGON CLAUDIO	1,000	1,000
D**	MEOLI LEONARDO	21,107	21,107
D**	MERATI PAOLO	219,500	219,500
D**	MERVILLE ERIC	32,989	32,989
D**	MESNARD RENAUD	17,918	17,918
D**	MESSNER KLAUDIUS	5,951	5,951
D**	MESTACH THIERRY	17,528	17,528
D**	MESTRINER IVAN	9,071	9,071
D**	METELLI EURO	1,000	1,000
D**	MIANI EDUILIO	10,000	10,000
D**	MIANI FRANCESCO	4,954	4,954
D**	MICUCCI PAOLO	6,871	6,871
D**	MIGNONE JORGE	172,833	172,833
D**	MILIANI ADRIANA	13,390	13,390
D**	MINOZZI ROMANO	1,417,521	1,417,521
D**	MIRMINA GAETANO	5,000	5,000
D**	MIRZAI SPITZER TINA	3,937	3,937
D**	MIZZAU RAFFAELE	42,060	42,060
D**	MOHAMED SAMAH	3,247	3,247
D**	MONACELLI MASSIMO	52,597	52,597
D**	MONDARDINI ALESSANDRA	126,000	126,000
D**	MONGINO VITTORIO MARIO RICCARDO	15,000	15,000
D**	MONTE PASCHI FIDUCIARIA SPA	405,096	405,096
D**	MONTEPILLI MARINA	20,712	20,712
D**	MOORE ALAN	70,551	70,551
D**	MORENO PABLO	28,587	28,587
D**	MORGAN FORZA CRISTINA	72,415	72,415
D**	MORGENTHAL CHRISTOPH	1,276	1,276

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of remuneration and incentive plans
IN FAVOUR**

D**	MORPURGO CRISTINA	5,449	5,449
D**	MORRETTA LORENZO GIACINTO	37,114	37,114
D**	MULLER CHRISTOF	9,562	9,562
D**	MUTO SALVATORE	33,698	33,698
D**	NARDI ARIANNA	25,037	25,037
D**	NATALE MASSIMO	4,809	4,809
D**	NGUYEN MARINE	2,531	2,531
D**	NGUYEN TINA	126,185	126,185
D**	NIEDERKOFLER MARIELLA	5,950	5,950
D**	NOBILE ANDREA	13,426	13,426
D**	NOHR PATRICK	694	694
D**	NORZA GIORGIO	12,577	12,577
D**	NOVEL TULLIA	3,000	3,000
D**	NOVELLI ANGELA MARIA	3,397	3,397
D**	OBIOLO CALOPA LLUIS	4,251	4,251
D**	ODDONE MARCO	122,219	122,219
D**	ODIERNA ROBERTO	9,222	9,222
D**	OGANDO ALBERTO	15,782	15,782
D**	OGGIONI FABIO	47,281	47,281
D**	OLDRATI CARLO FRANCESCO	1	1
D**	OREFICE CAMILLA	105	105
D**	ORTNER WOLFGANG	15,132	15,132
D**	OSTHOLT ULRICH	67,770	67,770
D**	OTTEMANN TOYZA HEIKE	32,612	32,612
D**	OTTOCHIAN MASSIMILIANO	38,255	38,255
D**	PADOVESE NICOLA	8,939	8,939
D**	PAGANI ANNAMARIA	22,000	22,000
D**	PAGLIAI MASSIMILIANO	22,303	22,303
D**	PAPPAGALLO ROSSELLA	10	10
D**	PARISI ANTOINE	91,754	91,754
D**	PARRILLA MARIA	5,725	5,725
D**	PARSUS S.A R.L.	14,000	14,000
D**	PASQUOTTI FRANCESCO	100	100
D**	PASSARIELLO OTTORINO	47,237	47,237
D**	PASSERO DAVIDE ANGELO MARIA	231,350	231,350
D**	PATRI MICHELE	11,308	11,308
D**	PAULY CEDRIC	12,797	12,797
D**	PAVAN MASSIMILIANO	15,912	15,912
D**	PECARZ FABIO	2,137	2,137
D**	PECCI ALBERTO	179,993	179,993
D**	PELIZZOLA RODOLFO	3,881	3,881
D**	PELLEGRINO GIACOMO	300	300
D**	PELLINO PIERLUIGI	20,232	20,232
D**	PELUCCHI DAVIDE	23,872	23,872
D**	PENE DANIELA	14,500	14,500
D**	PERETTI FRANCO	1	1
D**	PERETTI SYLVIE	41,237	41,237
D**	PERI GIOVANEATTISTA	2,000	2,000
D**	PERI GIUSEPPE	2,000	2,000
D**	PERIN GIOVANNI LUCA	150,829	150,829
D**	PERLINGIERI GIUSEPPE NICCOLO`	132,000	132,000

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of remuneration and incentive plans
IN FAVOUR**

D**	PERONI EZIO	68,820	68,820
D**	PES FULVIA	2,844	2,844
D**	PESCARINI MAURIZIO	96,406	96,406
D**	PETERS WOLFGANG	4,807	4,807
D**	PETIN HANS WALTER JOCHEN	21,442	21,442
D**	PEYNET MARC	12,501	12,501
D**	PHILIPPON YANICK	85,484	85,484
D**	PIATTI MARIA	250	250
D**	PIERI ANNA	122	122
D**	PIETRASANTA ANDREA	5,823	5,823
D**	PIZZI VINCENZO	8,400	8,400
D**	PILATO ANTONIO	28,508	28,508
D**	PILGRAM GREGOR	134,558	134,558
D**	PILLER MARZIO	114	114
D**	PINTO ALESSANDRO	15,000	15,000
D**	PIRANI SERGIO	24,245	24,245
D**	PIRONE ARMANDO	572	572
D**	PITONAK PAVOL	5,932	5,932
D**	PITTER DANTE	1,800	1,800
D**	PLANK THOMAS	84,669	84,669
D**	PLOTZ CHRISTIAN	5,326	5,326
D**	PLOUVIER RODOLPHE	45,696	45,696
D**	POGGI GIANNI	250	250
D**	POLLLOT ANDREA	12,265	12,265
D**	PONT CHRISTOPHE	5,015	5,015
D**	POPESCU ALEXANDRU	10,080	10,080
D**	POPPI UGO	57,776	57,776
D**	PORETTI MICHELE AMBROGIO GUIDO	35,291	35,291
D**	PORRI FABIO	9,845	9,845
D**	PORRO ALESSANDRO	50	50
D**	PORTUESI MAURO	1,500	1,500
D**	POSSA MONICA ALESSANDRA	173,140	173,140
D**	POZZANA LUCIANA	1,255	1,255
D**	POZZANA MARIO	27,200	27,200
D**	PRACEK GIANLUCA	8,718	8,718
D**	PRAT JOSE JOAQUIN	10,287	10,287
D**	PROMOFINAN SERVIZI FIDUCIARI S	27,138	27,138
D**	PROTASONI ALESSANDRO	30,300	30,300
D**	PROVERA BERNARDINO	26,108	26,108
D**	PRUMMER THOMAS ARTHUR	2,747	2,747
D**	PUCCI DILETTA	1,300	1,300
D**	PUCCI FILIPPO	1,425	1,425
D**	PUEL NATALE QUINTO	652	652
D**	QUASSOLO PIERLUIGI	11,000	11,000
D**	QUERINI NADA	1,260	1,260
D**	RAFFO GIULIA	47,548	47,548
D**	RAINSFORD TIMOTHY CAMERON	12,752	12,752
D**	RAIOLA EMANUELE	100	100
D**	RANUT FRANCESCO	15,044	15,044
D**	RASIC GORANA	10,631	10,631
D**	REALE CARMELO	16,354	16,354

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of remuneration and incentive plans
IN FAVOUR**

D**	REFORGIATO RECUPERO ANNA MARIA GIOVANNA	32,980	32,980
D**	REINA VINCENZO	32,468	32,468
D**	REINHARDT MARC	21,526	21,526
D**	RELVINI ALBERTO	11,958	11,958
D**	RENDINE MICHELE	37,826	37,826
D**	RENESTO GIAN CARLO	4,550	4,550
D**	RIA ALESSANDRO	7,647	7,647
D**	RIBERA MIGUEL ANGEL	8,756	8,756
D**	RIEGO ENRIQUE	9,856	9,856
D**	RIGAS ELIAS	14,039	14,039
D**	RIZZUTI LUIGI	73,791	73,791
D**	ROCCO SALVATORE	15,825	15,825
D**	RODO ANDREA	7,350	7,350
D**	ROESNER AXEL	30,980	30,980
D**	ROMANI PIERA	1,500	1,500
D**	ROMANIN JACUR LIA	267,165	267,165
D**	ROMANO MASSIMO	76,032	76,032
D**	ROMANO` GAETANO	189,130	189,130
D**	ROMANO` MANUELA	610	610
D**	ROMBERG HENRYK	22,880	22,880
D**	ROMEO GIANLUCA	16,857	16,857
D**	RONCHI DANIELA	9,005	9,005
D**	RONCO FRANCO LUIGI ORESTE	6,000	6,000
D**	ROQUE CARLOS	7,770	7,770
D**	ROSET LUIS	64,552	64,552
D**	ROSPIGLIOSI FILIPPO	33,817	33,817
D**	ROSSATI MARIA PIA	31,641	31,641
D**	ROSSINI GUERRINO	14,724	14,724
D**	ROTH URSULA	3,000	3,000
D**	ROTHAUFE ULI	34,011	34,011
D**	RUBANO PAOLO	8,075	8,075
D**	RUCHTI SEPP	20,603	20,603
D**	RUGLIANCICH GIORGIO	11,536	11,536
D**	RUSCONI ALFONSO	11,000	11,000
D**	RUSTIGNOLI CRISTINA	91,294	91,294
D**	RUZZIER RITA	6,000	6,000
D**	S.M.I.L. SRL	521,192	521,192
D**	SACERDOTI ALESSANDRO	80,000	80,000
D**	SACILOTTO LUCIANA	1,700	1,700
D**	SAHOO DIPAK	31,786	31,786
D**	SALA ALEX EUGENIO	15,537	15,537
D**	SALDANERI SIMONE	6,659	6,659
D**	SALOM PAOLO	15,836	15,836
D**	SALVADORI PAOLA	42,482	42,482
D**	SALVINI FEDERICA	13,088	13,088
D**	SANTARSIERO ALESSANDRO	30,000	30,000
D**	SARROCCO VALENTINA	5,738	5,738
D**	SARTI ALESSIO	109,260	109,260
D**	SARTORI MIRKO	9,576	9,576
D**	SAVADORI GIAMBRUNO	3,400	3,400
D**	SCABENI MATTIA	9,741	9,741

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of remuneration and incentive plans**IN FAVOUR**

D**	SCAPINI MARIA	1,930	1,930
D**	SCARDI MARINA	18,791	18,791
D**	SCARONI BRUNO ANDREA	109,299	109,299
D**	SCARPA MARIAGIOVANNA	8,777	8,777
D**	SCARPELLON MARIA	50	50
D**	SCATTARETICO RICCARDO	14,438	14,438
D**	SCHEMATRENTATRE	75,300,010	75,300,010
D**	SCHENK MARTIN	1,358	1,358
D**	SCHIAVETTO CARLO	35,397	35,397
D**	SCHMALLENBACH CHRISTOPH HEINRICH	29,444	29,444
D**	SCHMID JEAN PIERRE	60,990	60,990
D**	SCHMID RALPH	26,977	26,977
D**	SCHUCHTER ARNO	77,368	77,368
D**	SCHWIDDER KATHRIN	1,480	1,480
D**	SCIACCA LUCIA	61,112	61,112
D**	SEACH HAYDEN RICHARD	96,513	96,513
D**	SEEHOFER REINHARD	13,666	13,666
D**	SEETHEPALLI RAMANA	15,162	15,162
D**	SEGGI LUCA	7,631	7,631
D**	SEGHIZZI MICHELE DAVIDE	3,560	3,560
D**	SEIFERT JOACHIM	4,770	4,770
D**	SENNHOLZ INGO	3,437	3,437
D**	SERNA FRANCISCO JAVIER	55,128	55,128
D**	SERRA MICHELE	17,526	17,526
D**	SERVANT BRUNO	47,517	47,517
D**	SESANA MARCO MARIA	270,594	270,594
D**	SICCARDI CLAUDIA	6,000	6,000
D**	SIEGRIST MARCEL	12,306	12,306
D**	SILVA LUCIA	16,414	16,414
D**	SIMA AXEL	24,340	24,340
D**	SIMON GILLES	19,014	19,014
D**	SIMONCELLI ANDREA	25,090	25,090
D**	SINZ NICOLAS	40,001	40,001
D**	SKREBEC DAMIANO	200	200
D**	SLOCOVICH FRANCESCO	30,000	30,000
D**	SLOCOVICH MATTEO	7,600	7,600
D**	SLOCOVICH PIERFILIPPO	7,000	7,000
D**	SOLA FRANCESCO	6,405	6,405
D**	SOLLAZZO BRUNO	40,406	40,406
D**	SOO HAK HONG	50,802	50,802
D**	SOPRANZI SIRIANA	7,179	7,179
D**	SPATZEK SUSANNE	1,428	1,428
D**	SPERANTINI GIANLUCA	14,540	14,540
D**	SPINDELDREHER SINA	1,403	1,403
D**	SPLENDIANI LUCA	5,951	5,951
D**	SPOLODARE RAMON	6,998	6,998
D**	SPOOREN DANIEL	4,502	4,502
D**	STANCHEV NIKOLAY	15,366	15,366
D**	STEFANI CARLO	1,000	1,000
D**	STEFANI FEDERICO	323	323
D**	STOCKEM ANETTE	1,175	1,175

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of remuneration and incentive plans**IN FAVOUR**

D**	STOCOVAZ LIVIA	7	7
D**	STOFFELS ROLAND	40,879	40,879
D**	STRAKOVA KARIN	13,511	13,511
D**	STURZLBAUM MARTIN	87,406	87,406
D**	SURIAN ALESSANDRO	15,081	15,081
D**	TABER MARK	9,452	9,452
D**	TAGLIABUE ALESSANDRO	9,977	9,977
D**	TAGLIAPIETRA LAURA	113,000	113,000
D**	TALOTTI FABRIZIO	9,013	9,013
D**	TAMARO FULVIO	971	971
D**	TANZI GIANLUIGI	11,170	11,170
D**	TANZI VALENTINA	6,776	6,776
D**	TASSINI GUIDO	1	1
D**	TAWADEY VIVEK	25,164	25,164
D**	TEDESCO ANTONIO	31,490	31,490
D**	TEDESCO GABRIELE	33,980	33,980
D**	TEGLIO PAOLA MATILDE	1,370	1,370
D**	TERRENOIRE OLIVIER	15,575	15,575
D**	TILLMANN MIRKO	47,666	47,666
D**	TIMMESFELD ANDREA	7,642	7,642
D**	TOMASELLA ANDREA	1,000	1,000
D**	TOMASELLA FRANCESCA	1,000	1,000
D**	TOMASELLA GIANCARLO	42,000	42,000
D**	TOMMASINI FULVIA	1,200	1,200
D**	TONCA PAOLO	11,649	11,649
D**	TORTUYAUX GAELLE	27,985	27,985
D**	TOSONI MASSIMO	13,449	13,449
D**	TOTTA ETTORE	6,864	6,864
D**	TRABATTONI CARLO ANGELO	67,745	67,745
D**	TRAMPUS SILVANA	1,900	1,900
D**	TSCHERER PETER	10,308	10,308
D**	TUHIRMAN EDY	182,772	182,772
D**	TURINI LUCIO	23,000	23,000
D**	UNIRENT S.R.L.	1,900,000	1,900,000
D**	URLINI FRANCO	112,108	112,108
D**	URSICH EMMA	36,903	36,903
D**	V AGRIS SUSANNE	4,444	4,444
D**	VALACCHI ANDREA	16,153	16,153
D**	VALENTI ALBERTO	26,937	26,937
D**	VALLE GEROLAMO	16,598	16,598
D**	VAN VOORDEN SANDER	14,845	14,845
D**	VANNAHME IMKE	3,530	3,530
D**	VANNIER SOPHIE	30,677	30,677
D**	VASCOTTO PIETRO	1,000	1,000
D**	VASILOPOULOS PANAGIOTIS	18,073	18,073
D**	VERBICH MAURIZIO	48,659	48,659
D**	VIDALI CRISTIANA	1,058	1,058
D**	VIDALI GIANFRANCO	15,448	15,448
D**	VILLA ANTONIO SANTIAGO	145,660	145,660
D**	VINCENTINI FEDERICA	8,000	8,000
D**	VIOLA SIMONE	10,740	10,740

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of remuneration and incentive plans
IN FAVOUR**

D**	VISCONTI DI MODRONE RAIMONDO	31,000	31,000
D**	VIVIANI ALFREDO	57,500	57,500
D**	VOLLENWEIDER STEVE	14,494	14,494
D**	VOLPATO GRAZIELLA	8,592	8,592
D**	VONCINA FLAVIO	100	100
D**	WALBRUEHL ELISABETH	2,565	2,565
D**	WALLKOETTER DIRK	3,355	3,355
D**	WALLNER KLAUS PETER	157,900	157,900
D**	WEHN ROBERT	67,084	67,084
D**	WENNER VIKTOR	1,743	1,743
D**	WINTERLING CARSTEN	2,845	2,845
D**	WOLF MARTIN	1,990	1,990
D**	WONG STEVE	22,238	22,238
D**	WUNDERLICH MAX	2,156	2,156
D**	YOU YIBING	43,413	43,413
D**	YUAN JACK	46,943	46,943
D**	ZAJEC TAMARA	5,633	5,633
D**	ZAMBRUNO ELENA	1,000	1,000
D**	ZAMOLO ALBERTA	10,219	10,219
D**	ZANARDI ENZO	156,666	156,666
D**	ZANELLATO LEDA	314	314
D**	ZANUTTINI RADICATI FRANCESCO	101,000	101,000
D**	ZAUNER CHRISTOPH	10,722	10,722
D**	ZERVOUDAKIS GEORGIOS	7,631	7,631
D**	ZOCCARI SAMUELE	18,108	18,108
D**	ZOTTA MICHELE	3,839	3,839
D**	ZOTTI TIZIANO	84	84
D**	ZUANELLA STEVEN	43,156	43,156
D**	ZULIANI THOMAS	11,626	11,626
2	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	TIMM INVEST EUROPA PLUS	1,186	1,186
**D	AKTIEN SUEDEUROPA UI	16,000	16,000
**D	MASTERINVEST KAPITALANLAGE GMBH	27,662	27,662
**D	ART AI EURO BALANCED	3,624	3,624
**D	BFS NACHHALTIGKEITSFONDS AKTIEN II	46,495	46,495
**D	BFS NACHHALTIGKEITSFONDS AKTIEN I	12,800	12,800
***	WINTERSTEIN WILHELM	4,000,000	4,000,000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	760,161	760,161
**D	HELABA INV KAPITALANL GES MBH HI SEVA 2	35,000	35,000
**D	HELABA INV KAPITALANL GES MBH HI KAPPA 1	52,227	52,227
**D	DEKA INVESTMENT GMBH SHC AKTIEN	5,000	5,000
**D	DEKA INVESTMENT GMBH DEKA VALUE EXTRA SE	36,290	36,290
**D	DEKA INVESTMENT GMBH BVP FONDS	14,390	14,390
**D	DEKA INVESTMENT GMBH GLOBALE AKTIEN	47,592	47,592
**D	HELABA INV KAPITALANL GES MBH HI SEVA 21	36,782	36,782
**D	KAIROS INTERNATIONAL SICAV - MADE IN ITALY	4,000	4,000
**D	SWISS NATIONAL BANK	3,700,095	3,700,095
**D	DPAM B	51,870	51,870
**D	DPAM L	130,000	130,000
**D	DPAM DBI RDT B	54,700	54,700
**D	PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	32,128	32,128

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of remuneration and incentive plans
IN FAVOUR**

**D	TWELVE CAPITAL UCITS ICAV TWELVE CLIMATE TRANSITION EQUITY	33,477	33,477
**D	CREDIT SUISSE LUX ITALY EQUITY FUND	29,393	29,393
**D	BALOISE FUND INVEST 2 CH IF AKTIEN WELT EX SCHWEIZ PASSIV CREDIT SUISSE FUNDS AG	9,752	9,752
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	72,656	72,656
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS CREDIT SUISSE FUNDS AG	71,400	71,400
**D	CSIF CH EQUITY EUROPE EX CH BLUE CREDIT SUISSE FUNDS AG	21,224	21,224
**D	PREVOYANCENE FUND PREVOYANCENE GLOBAL ASSETS CREDIT SUISSE FUNDS AG	1,852	1,852
**D	CSIF CH III EQUITY WORLD EX CH VALUE WEIGHTED PENSION FUND CREDIT SUISSE FUNDS AG	9,057	9,057
**D	CSIF CH III EQUITY WORLD EX CH CLIMATE CHANGE BLUE PENSION FUND PLUS CREDIT SUISSE FUNDS AG	661	661
**D	FINREON WORLD EQUITY ECONOMIC EXPOSURE PENSION CREDIT SUISSE FUNDS AG	4,564	4,564
**D	CSIF CH EQUITY EMU CREDIT SUISSE FUNDS AG	72,973	72,973
**D	AQR LUX FUNDS AQR DIVERSIFIED RISK PR	151,147	151,147
**D	DEKA INTERNATIONAL S.A. W/DEKA-NACHHALTIGKEIT AKTIEN EUROPA	104,100	104,100
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAVALUE	8,836	8,836
**D	DEKA INVESTMENT GMBH W/DK.MSCI EURO.CL.CH.ESG UCITS ETF	79,228	79,228
**D	DEKA INVESTMENT GMBH W/VER 03-FONDS W/U1	3,408	3,408
**D	DEKA INVESTMENT GMBH W/TREMONIUS-FONDS	5,129	5,129
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWRISK	142,158	142,158
**D	DEKA INVESTMENT GMBH W/A-WOLFACH-FONDS	1,500	1,500
**D	DEKA INVESTMENT GMBH W/A-HAM-FONDS W/U02	3,997	3,997
**D	DEKA INVESTMENT GMBH W/DEKA-NACHHALTIGKEIT KOMMUNAL	31,185	31,185
**D	DEKA INVESTMENT GMBH W/NASPA-FONDS AUSSCHUETTUNG PLUS	1,546	1,546
**D	IF IST - GLOBE INDEX	39,484	39,484
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKWLCO-AKTIEN	19,639	19,639
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/KEPPLER-GLOBAL VALUE-INVEST	17,900	17,900
**D	DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	34,800	34,800
**D	CIEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	104,436	104,436
**D	DEKA INVESTMENT GMBH W/MKG W/U2 MKG EUROLAND	4,925	4,925
**D	SYN ACT EUROPE EX-CH-A-AMUNDI	78,246	78,246
**D	DEKA INVESTMENT GMBH W/DEKA BIV-B	743	743
**D	SYN ACTIONS EUROPE (EX-CH) B-UBS	81,871	81,871
**D	DEKA INVESTMENT GMBH W/DEKA-PRIVATVORSORGE AS	33,000	33,000
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT 90	5,788	5,788
**D	DEKA INVESTMENT GMBH W/SE-RENDITE SEGMENT 3	14,349	14,349
**D	DEKA INVESTMENT GMBH W/DK.MSCI WOR.CL.CH.ESG UCITS ETF	10,168	10,168
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/HASPA POTENZIAL	19,000	19,000
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EMU CL.C.ESG UCITS ETF	53,455	53,455
**D	DEKA INVESTMENT GMBH W/MAINFRANKEN STRATEGIEKONZEPT	92,769	92,769
**D	DEKA INVESTMENT GMBH W/SVAM-FONDS	9,274	9,274
**D	DEKA INVESTMENT GMBH W/BIA-STRATEGIEFONDS NR. 5	16,211	16,211
**D	DEKA INVESTMENT GMBH W/PENSIONSFONDS MAINZ1	5,408	5,408
**D	DEKA INVESTMENT GMBH W/DEKA-MULTI ASSET INCOME	52,084	52,084
**D	AVADIS FUND-AKTIEN WELT ESG AST 2	14,287	14,287
**D	DEKA INVESTMENT GMBH W/SVN II-FONDS	3,038	3,038
**D	AVADIS FUND-AKTIEN WELT AST 2	22,391	22,391
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	35,078	35,078
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT	181,608	181,608
**D	DEKA INVESTMENT GMBH W/DEKA EURO STOXX SEL.DIV.30UC.ETF	351,496	351,496
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL	123,849	123,849
**D	DEKA INVESTMENT GMBH W/A-DOR-FONDS W/U21	15,910	15,910
**D	DEKA INVESTMENT GMBH W/PFRUENDE INVEST	2,927	2,927

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of remuneration and incentive plans
IN FAVOUR**

**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE LC UCITS ETF	2,302	2,302
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	6,258	6,258
**D	AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL	34,294	34,294
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES RENDEMENT ABSOLU	78,899	78,899
**D	PICTET CH - GLOBAL EQUITIES	11,038	11,038
**D	WORLD TRADE ORGANIZATION PENSION PLAN	10,682	10,682
**D	GLOBAL OPPORTUNITIES FUND LIMITED	5,589	5,589
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	34,760	34,760
**D	PICTET - QUEST GLOBAL SUSTAINABLE EQUITIES	372,189	372,189
**D	PICTET-EUROLAND INDEX	60,340	60,340
**D	PICTET - EUROPE INDEX	111,484	111,484
**D	PKG FONDS - AKTIEN GLOBAL	49,262	49,262
**D	PICTET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL	13,318	13,318
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES	11,000	11,000
**D	PICTET CH INSTITUTIONAL- QUEST GLOBAL EQUITIES US TE	120,021	120,021
**D	PICTET - QUEST EUROPE SUSTAINABLE EQUITIES	1,788,024	1,788,024
**D	FONDS DE PLACEMENT UNIGE - ACTIONS ETRANGERES	9,713	9,713
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	28,623	28,623
**D	RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES LARGE CAP	37,167	37,167
**D	PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	10,473	10,473
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	30,022	30,022
**D	PYRENEES GLOBAL	1,429	1,429
**D	DIVIDENDE DURABLE	40,000	40,000
**D	COMPARTIMENT FLORNOY VALEURS FAMILIALES	216,542	216,542
**D	AVIVA INVESTORS	28,388	28,388
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	187,843	187,843
**D	EQ ADVISORS TRUST - 1290 VT SMARTBETA EQUITY PORTFOLIO	45,444	45,444
**D	FUNDACAO CALOUSTE GULBENKIAN	38,546	38,546
**D	FOVERUKA PENSION UNIVERSAL	17,961	17,961
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	12,770	12,770
**D	BLACKROCK INDEX SELECTION FUND	777,257	777,257
**D	NATIONWIDE BAILLARD INTERNATIONAL EQUITIES FUND	40,000	40,000
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	8,675,278	8,675,278
**D	DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)	4,334	4,334
**D	LVUI EQUITY EUROPE	135,000	135,000
**D	AQR FUNDS - AQR INTERNATIONAL MULTI-STYLE FUND	126,315	126,315
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	14,136	14,136
**D	AQR UCITS FUNDS II	10,322	10,322
**D	LIVSFORSIKRINGSSSELSKAPET NORDEA LIV NORGE AS	3,627	3,627
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	128,655	128,655
**D	JEFFREY LLC	9,289	9,289
**D	UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	46,103	46,103
**D	BLACKROCK CDN WORLD INDEX FUND	71,256	71,256
**D	MSCI EMU IMI INDEX FUND B (EMUIMIB)	702	702
**D	MORGAN STANLEY INVESTMENT FUNDS	43,543	43,543
**D	BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	6,835	6,835
**D	NFS LIMITED	7,783	7,783
**D	VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	108,514	108,514
**D	UBS ASSET MANAGEMENT LIFE LTD	283,655	283,655
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	20,842	20,842
**D	ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	8,062	8,062

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of remuneration and incentive plans
IN FAVOUR**

**D	FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND	6,854	6,854
**D	AVIVA LIFE & PENSIONS UK LIMITED	169,856	169,856
**D	NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	5,895	5,895
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	52,694	52,694
**D	NEW YORK STATE COMMON RETIREMENT FUND	75,438	75,438
**D	SANTANDER SICAV	50,128	50,128
**D	NORDEA GENERATIONSFOND 90-TAL	25,296	25,296
**D	VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	35,900	35,900
**D	KAPITALFORENINGEN PENSAM INVEST, PSI 2 GLOBALE AKTIER 2	33,463	33,463
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	88,397	88,397
**D	DEKA VALUE PLUS	312,687	312,687
**D	THRIFT SAVINGS PLAN	4,668,477	4,668,477
**D	CHINA LIFE INSURANCE COMPANY LIMITED	3,140	3,140
**D	UNI GLOBAL	674,976	674,976
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	105,031	105,031
**D	CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	7,678	7,678
**D	ANZ WHOLESALE INTERNATIONAL SHARE NO. 3 FUND	189,500	189,500
**D	MAIN VI-UNIVERSAL-FONDS	2,720	2,720
**D	INTERNATIONAL ALPHA TILTS FUND B (INTLTB)	7,760	7,760
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	24,918	24,918
**D	1290 FUNDS - 1290 SMARTBETA EQUITY FUND	20,746	20,746
**D	AQR UCITS FUNDS II - AQR SUSTAINABLE STYLE PREMIA GLOBAL EQUITY UCITS FUND	178,108	178,108
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	25,029	25,029
**D	KATHERINE C MOORE CHARITABLE LEAD ANNUIT	1,694	1,694
**D	STICHTING JURIDISCH EIGENAAR ASR DUURZAAM WERELDWIJD AANDELEN FONDS	31,899	31,899
**D	KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	66,208	66,208
**D	AUSTRALIANSUPER	2,500,828	2,500,828
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	33,284	33,284
**D	INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	2,919	2,919
**D	VANGUARD ESG INTERNATIONAL STOCK ETF	216,960	216,960
**D	EUROPE EQUITY INDEX ESG SCREENED FUND B(EURXCWB)	26,827	26,827
**D	CDN MSCI EAFE EXTENDED ESG FOCUS INDEX FUND A	69,757	69,757
**D	SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	28,154	28,154
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	59,552	59,552
**D	WESTPAC WHOLESALE INTERNATIONAL SHARE NO. 3 TRUST	2,299	2,299
**D	INVESTERINGSFORENINGEN DANSKE INVEST INDEX EUROPE RESTRICTED - ACCUMULATING KL	42,555	42,555
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS MULTI-STRATEGY TARGET RETURN FUND	103,103	103,103
**D	NORDEA 2 SICAV	156,664	156,664
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT FLEXINVEST AKTIER KL	19,759	19,759
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	1,084,685	1,084,685
**D	AVIVA LIFE & PENSIONS IRELAND DAC	56,911	56,911
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	12,164	12,164
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL ESG	1,631	1,631
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	359	359
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LTD	69,230	69,230
**D	STICHTING PENSIOENFONDS PROVISUM	4,577	4,577
**D	VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND	85,177	85,177
**D	AQR INNOVATION FUND, L.P.	4,968	4,968
**D	UBS GLOBAL EQUITY CLIMATE TRANSITION FUND	403	403
**D	FORD PENSION UNIVERSAL	2,588	2,588
**D	JANUS HENDERSON CAPITAL FUNDS PLC	28,168	28,168

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of remuneration and incentive plans
IN FAVOUR**

**D	AQR FUNDS - AQR INTERNATIONAL DEFENSIVE STYLE FUND	13,836	13,836
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL ESG PLUS	59,668	59,668
**D	MINE SUPERANNUATION FUND	44,461	44,461
**D	HESTA	153,615	153,615
**D	MANAGEMENT BOARD PUBLIC SERVICE PENSION FUND	65,224	65,224
**D	BRUNEI SHELL RETIREMENT BENEFIT FUND	910	910
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL	863	863
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	85,609	85,609
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	257,526	257,526
**D	AQR LUX FUNDS II - AQR SUSTAINABLE STYLE PREMIA ALL COUNTRY EQUITY FUND	41,125	41,125
**D	ABU DHABI PENSION FUND	149,935	149,935
**D	STELLAR INSURANCE, LTD.	5,001	5,001
**D	ANZ PRIVATE GLOBAL EQUITIES TRUST	11,900	11,900
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	20,447	20,447
**D	TRINITY COLLEGE CAMBRIDGE	20,113	20,113
**D	NORDEA INSTITUTIONAL INVESTMENT FUND, SICAV- FIS	2,953	2,953
**D	STOREBRAND LIVSFORSIKRING AS	140,805	140,805
**D	MSCI EQUITY INDEX FUND B - ITALY (MSITB)	455,378	455,378
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECB)	148,892	148,892
**D	ESG INSIGHTS WORLD EX USA FUND B	14,169	14,169
**D	GERANA SICAV-SIF, S.A.	18,468	18,468
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	12,419	12,419
**D	BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	854	854
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID	39,850	39,850
**D	STOREBRAND EUROPA PLUS	14,760	14,760
**D	BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	10,783	10,783
**D	EQ ADVISORS TRUST - EQ/AE DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	6,692	6,692
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED-UNIT LINKED PENSION	26,703	26,703
**D	SAS TRUSTEE CORPORATION POOLED FUND	202,011	202,011
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	56,995	56,995
**D	BLACKROCK FUNDS I ICAV	25,987	25,987
**D	TELSTRA SUPERANNUATION SCHEME	25,822	25,822
**D	VERDIPAPIRFONDET STOREBRAND INDEKS ALLE MARKEDER	15,190	15,190
**D	FRANKLIN TEMPLETON OPPORTUNITIES FUNDS	1,946	1,946
**D	NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED RETIREMENT BENEFITS SCHEME	4,898	4,898
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	144,613	144,613
**D	VELLIV, PENSION & LIVSFORSIKRING A/S	3,099	3,099
**D	ALLIANZGI-FONDS DSPT	94,519	94,519
**D	ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	94,657	94,657
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	17,889,787	17,889,787
**D	STATE OF WYOMING	66,953	66,953
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF	2,419	2,419
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	26,117	26,117
**D	NORDEA GLOBAL PASSIVE FUND	42,328	42,328
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	12,817	12,817
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	3,016	3,016
**D	NATIONWIDE INTERNATIONAL INDEX FUND	76,587	76,587
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	3,010	3,010
**D	TEACHERS` RETIREMENT SYSTEM OF THE CITY OF NEW YORK	106,615	106,615
**D	INVESTERINGSFORENINGEN BANKINVEST , GLOBALE AKTIERINDEKS KL	15,362	15,362
**D	LB HOLDING 1 LLC	3,528	3,528

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of remuneration and incentive plans**IN FAVOUR**

**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	8,169,973	8,169,973
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	2,234	2,234
**D T. ROWE PRICE FUNDS SICAV	38	38
**D NORDEA GENERATIONSFOND 70-TAL	339,732	339,732
**D NORDEA GENERATIONSFOND 80-TAL	183,946	183,946
**D STOREBRAND EUROPA	272,048	272,048
**D PROVEDA GLOBAL EQUITY LIMITED PARTNERSHI	748	748
**D THE CHANCELLOR, MASTERS AND SCHOLARS OF THE UNIVERSITY OF CAMBRIDGE	5,409	5,409
**D TCRPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	35,778	35,778
**D INVESTERINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	19,025	19,025
**D STRATEGIC INTERNATIONAL EQUITY FUND	14,777	14,777
**D DELTA MASTER TRUST	8,347	8,347
**D EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	86,944	86,944
**D EQUINOR PENSJON	36,000	36,000
**D NORDEA EUROPEAN PASSIVE FUND	18,046	18,046
**D EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	103,664	103,664
**D FISCHER FAMILY TRUST	1,607	1,607
**D BUREAU OF LABOR FUNDS-LABOR PENSION FUND	51,608	51,608
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUND FOR EMPLOYEE BENEFIT TRUSTS	64,578	64,578
**D MACQUARIE MULTI-FACTOR FUND	24,331	24,331
**D EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	31,802	31,802
**D INTECH INTERNATIONAL LARGE CAP CORE FUND LLC	4,915	4,915
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL RESTRICTED KL	9,543	9,543
**D EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	6,859	6,859
**D NVIT INTERNATIONAL INDEX FUND	101,768	101,768
**D STOREBRAND GLOBAL ALL COUNTRIES	130,462	130,462
**D VANGUARD INTERNATIONAL SHARES INDEX FUND	427,247	427,247
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	925	925
**D JNL INTERNATIONAL INDEX FUND	164,629	164,629
**D PRUDENTIAL LEGACY INSURANCE COMPANY OF NEW JERSEY	20,732	20,732
**D CARE SUPER	1,019	1,019
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	134,485	134,485
**D NORDEA GENERATIONSFOND 50-TAL	9,979	9,979
**D SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	7,802	7,802
**D VERDIPAPIRFONDET STOREBRAND GLOBAL MULTIFACTOR	90,000	90,000
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	117,008	117,008
**D TEACHERS RETIREMENT SYSTEM OF GEORGIA	498,371	498,371
**D F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC	2,541	2,541
**D STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY MINIMUM VOLATILITY POOL	14,712	14,712
**D INVESTERINGSFORENINGEN NORDEA INVEST ENGRS INTERNATIONALE AKTIER - ETISK TILVALG	15,306	15,306
**D BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	16,295	16,295
**D FORSTA AP - FONDEN	410,905	410,905
**D NORDEA DONATIONSMEDELSFOND	8,489	8,489
**D VERDIPAPIRFONDET STOREBRAND GLOBAL INDEKS	43,853	43,853
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	45,251	45,251
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL	1,445	1,445
**D INVESTERINGSFORENINGEN DANSKE INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	34,475	34,475
**D WHOLESALE SRI INTERNATIONAL CORE EQUITIES	1,793	1,793
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION - DANMARK AKKUMULERENDE KL	12,199	12,199
**D TCRPIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	131,342	131,342
**D ARROWSTREET GLOBAL EQUITY FUND	238,613	238,613

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of remuneration and incentive plans**IN FAVOUR**

**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION 2 - AKKUMULERENDE KL	64,339	64,339
**D	MAIN I - UNIVERSAL - FONDS	20,343	20,343
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	9,766	9,766
**D	1934 GLOBAL INVESTMENT FUND LP	19,211	19,211
**D	BUMA-UNIVERSAL-FONDS I	23,325	23,325
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION NORGE - ACCUMULATING KL	721	721
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	34,869	34,869
**D	EMBO-FONDS	26,678	26,678
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	9,772	9,772
**D	ACCIDENT COMPENSATION CORPORATION	2,187	2,187
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	73,812	73,812
**D	KOOKMIN BANK ACTING AS TRUSTEE OF MIRAE ASSET ER DEVLOPED NATION MULTI FACTOR PRIVATELY PLACED MASTER INVESTMENT TR	6,270	6,270
**D	NORDEA GENERATIONSFOND 60-TAL	231,249	231,249
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	3,428	3,428
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL	27,305	27,305
**D	MACQUARIE INTERNATIONAL EQUITIES FUND	27,100	27,100
**D	VGX POOLFONDS PA1	26,529	26,529
**D	NORDEA WORLD PASSIVE FUND	20,160	20,160
**D	INVESTERINGSFORENINGEN AL INVEST, UDENLANDSKE AKTIER, ETISK KL	29,901	29,901
**D	STICHTING SHELL PENSIOENFONDS	110,893	110,893
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	28,257	28,257
**D	BIL-UNIVERSAL-FONDS	104,400	104,400
**D	UI-FONDS BAV RBI AKTIEN	96,182	96,182
**D	SPP PENSION & FORSAKRING AB (PUBL)	3,281	3,281
**D	SHELL FOUNDATION	34,714	34,714
**D	SBC MASTER PENSION TRUST	8,318	8,318
**D	SPP GENERATION 40-TAL	2,053	2,053
**D	SPP GENERATION 60-TAL	53,952	53,952
**D	SPP GENERATION 80-TAL	5,379	5,379
**D	SPP GENERATION 50-TAL	13,768	13,768
**D	SPP GENERATION 70-TAL	27,632	27,632
**D	SEI INSTITUTIONAL MANAGED TRUST - MULTI- ASSET INCOME FUND	59,767	59,767
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	83,623	83,623
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	1,622,142	1,622,142
**D	SIIT - WORLD SELECT EQUITY FUND	637	637
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	100,308	100,308
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	15,634	15,634
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	120,391	120,391
**D	GOLDMAN SACHS FUNDS III	87,954	87,954
**D	ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	2,805	2,805
**D	DEVELOPED INTERNATIONAL EQUITY SELECT ETF	1,139	1,139
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521	3,775	3,775
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	1,491,581	1,491,581
**D	THORNBURG INTERNATIONAL EQUITY FUND (Q.P.), LLC	19,133	19,133
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	1,246,406	1,246,406
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	517	517
**D	FIDELITY UCITS ICAV/FIDELITY EUROPE QUALITY INCOME UCITS ETF	17,973	17,973
**D	MASTER TRUST BANK OF JAPAN LTD. RE: AXA ROSENBERG EUROPEAN EQUITY MOTHER FUND	3,205	3,205
**D	LEGAL & GENERAL GLOBAL DEVELOPED EQUITY INDEX FUND	522	522
**D	LACM WORLD EQUITY - DIVIDEND GROWTH CIT	294	294
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	8,332	8,332

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of remuneration and incentive plans
IN FAVOUR**

**D	GLOBAL X S&P CATHOLIC VALUES DEVELOPED EX-U.S. ETF	1,360	1,360
**D	LOS ANGELES CAPITAL GLOBAL FUNDS PLC - LACM GLOBAL SUSTAINABLE EQUITY FUND	46,563	46,563
**D	LACM ACWI EX US EQUITY FUND L.P.	27,099	27,099
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTE DAIWA/WELLINGTON EUROPEAN EQUITY FUND (FOFS ONLY)(QII ONLY)	47,593	47,593
**D	SANLAM UNIVERSAL FUNDS PLC	8,642	8,642
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	2,275	2,275
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	23,358	23,358
**D	FIDELITY FUNDS - GLOBAL QUALITY INCOME POOL	376	376
**D	CREDIT SUISSE INDEX FUND (LUX)	527,930	527,930
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY PASSIVE MOTHER FUND (ONLY FOR PENSION)	10,363	10,363
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	344,387	344,387
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLDP WRLD EX UK CMN CNT FD	26,668	26,668
**D	ACTINIUM	620,901	620,901
**D	NEUBERGER BERMAN INVESTMENT FUNDS PLC	6,076	6,076
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	3,588	3,588
**D	LACM WORLD EQUITY - WEALTH BUILDER CIT	283	283
**D	VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	58,272	58,272
**D	VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF	42,904	42,904
**D	ING DIRECT SICAV	72,867	72,867
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CMMN CONT FD	28,500	28,500
**D	SEI INSTITUTIONAL MANAGED TRUST - TAX- MANAGED INTL MANAGED VOLATILITY FUND	15,478	15,478
**D	FCP IRCOM RETRAITE DIVERSIFIE	38,657	38,657
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	30,318	30,318
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX ESG-X (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	15,603	15,603
**D	FIDELITY FUNDS - EUROPE QUALITY INCOME POOL	24,648	24,648
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	15,678	15,678
**D	BLACK CREEK INTERNATIONAL EQUITY CIT	135,103	135,103
**D	ACTIAM SUSTAINABLE INDEX FUND EQUITY EUROPE	31,201	31,201
**D	FIDELITY UCITS ICAV/ FIDELITY GLOBAL QUALITY INCOME UCITS ETF	86,480	86,480
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	19,371	19,371
**D	ERAFF ACTIONS EURO 1	257,696	257,696
**D	FRANCE INVESTISSEMENT ACTIONS OPTIMISE	118,478	118,478
**D	VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	45,181	45,181
**D	AXA ACT CARBON OFFSET EQUITY QI	122,857	122,857
**D	ALM ACTIONS EURO	147,820	147,820
**D	ARRCO QUANT 1	107,512	107,512
**D	ALM ACTIONS ZONE EURO ISR	436,848	436,848
**D	FCP FCE PLCT INTERNATIONAL ESG PLUS	193,978	193,978
**D	BESTSELECT - UBS SRI GLOBAL EQUITY	10,146	10,146
**D	FCP ERAFF ACTIONS EUROS3 AGI	1,500,000	1,500,000
**D	MULTIPAR ACTIONS EURO BAS CARBONE	37,570	37,570
**D	ACTIAM DUURZAAM INDEX AANDELENFONDS WERELD	13,156	13,156
**D	LBPAM IRC ACTIONS ISR	158,493	158,493
**D	CAISSE DES DEPOTS ET CONSIGNATIONS	4,626,197	4,626,197
**D	FIRST TRUST HORIZON MANAGED VOLATILITY DEVELOPED INTERNATIONAL ETF	5,778	5,778
**D	FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	150,687	150,687
**D	COMCAST CORPORATION RETIREMENT-INVESTMENT PLAN	166,639	166,639
**D	BNP PARIBAS FINANCE EUROPE ISR	172,354	172,354
**D	LBPAM ISR AVENIR EURO	7,983	7,983
**D	GLOBAL X MSCI SUPERDIVIDEND EAFE ETF	13,320	13,320
**D	THORNBURG INTERNATIONAL EQUITY FUND II	5,821	5,821

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of remuneration and incentive plans**IN FAVOUR**

**D	ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN - ZWITSERLEVEN DUURZAAM INDEX AANDELENFONDS EUROPA	17,044	17,044
**D	FCP SODIUM I	61,765	61,765
**D	FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	417,005	417,005
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	44,525	44,525
**D	MULTIPAR ACTIONS EUROPE BAS CARBONE	143,695	143,695
**D	LITHIUM RENDEMENT	91,049	91,049
**D	ORANO CYCLE	387,265	387,265
**D	CALCIUM QUANT	56,048	56,048
**D	FCP IRCOM RETRAITE DIVERSIFIE 2	42,457	42,457
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF	27,920	27,920
**D	AXA AA DIVERSIFIE INDICIEL 1	66,134	66,134
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	372,344	372,344
**D	AXA ACT CARBON OFFSET EUROBLOC EQUITY QI	258,090	258,090
**D	STICHTING AHOLD DELHAIZE PENSIOEN	21,984	21,984
**D	ACTIAM DUURZAAM INDEX AANDELENFONDS EUROPA	99,730	99,730
**D	BDF FONDS E ACTIONS EUROPEENNES	77,819	77,819
**D	FRANCE PLACEMENT EURO ESG PLUS	564,786	564,786
**D	FCP FRANCE PLACEMENT EURO ESG	367,768	367,768
**D	SVCO-FONDS	10,000	10,000
**D	FCP FRANCE PLCT INTERNATIONAL ESG	127,366	127,366
**D	BNP PARIBAS EASY - MSCI EUROPE EX CW	132,092	132,092
**D	INVESTORS WHOLESALE GLOBAL EQUITY (INDEX) TRUST	81,407	81,407
**D	LHCO-FONDS	15,000	15,000
**D	AGI FONDS EADS INVEST FOR LIFE AKTIENFONDS	17,825	17,825
**D	SVCO III-FONDS	15,000	15,000
**D	BNP PARIBAS EASY - EQUITY LOW VOL EUROPE	223,761	223,761
**D	ALLIANZGI-FONDS GANO 2	9,672	9,672
**D	MEAG EUROINVEST	716,449	716,449
**D	CAND FTSE/LOT135/FRR10G	137,390	137,390
**D	CBP GROWTH SEGMENT AKTIEN GLOBAL- BEST STYLES	23,609	23,609
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	24,812	24,812
**D	BANCOPOSTA GLOBAL EQUITY LTE	7,112	7,112
**D	ALLIANZGI S AKTIEN	34,970	34,970
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT WERTSICHERUNG 94 ESG	4,500	4,500
**D	ZURICH INSURANCE COMPANY LTD - BRANCH ITALIANA	6,203	6,203
**D	ERGO VERMOGENSMANAGEMENT ROBUST	9,673	9,673
**D	ALLIANZGI-FONDS SVKK	302	302
**D	CAND EXANE/LOT136/FRR10H	191,146	191,146
**D	BANCOPOSTA GLOBAL EQUITY HEDGED LTE	1,812	1,812
**D	ALLIANZGI-SUBFONDS TOB -NEU-	12,760	12,760
**D	GLOBALE AKTIEN-DIVIDENDEANDNACHHALTIGKEIT	22,999	22,999
**D	LYXOR 1 STOXX EUROPE 600 ESG (DR) UCITS ETF	6,578	6,578
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	1,996	1,996
**D	BANCOPOSTA RINASCIMENTO	13,292	13,292
**D	ALLIANZGI-H SEGMENT EFK	27,860	27,860
**D	LA FRANCAISE LUX - MULTI-ASSET INCOME	397	397
**D	THEAM QUANT FUNDS - WORLD CLIMATE NAVIGATOR 90% PROTECTED	157,454	157,454
**D	PACER TRENDPILOT INTERNATIONAL ETF	9,338	9,338
**D	ABERDEEN STANDARD SICAV I	3,665	3,665
**D	DBI-STIFTUNGSFONDS WISSENSCHAFT	7,411	7,411
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT ESG	14,100	14,100

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of remuneration and incentive plans
IN FAVOUR**

**D	ERGO VERMOGENSMANAGEMENT FLEXIBEL	6,694	6,694
**D	SUWE-COFONDS	5,000	5,000
**D	BNP PARIBAS EASY - ESG QUALITY EUROPE	218,993	218,993
**D	FONDO NAZIONALE PENSIONE COMPLEMENTARE COMETA	27,062	27,062
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	49,321	49,321
**D	ATCP-UI-FONDS	4,280	4,280
**D	GUIDEMARK WORLD EX-US FUND	10,170	10,170
**D	HI-172915-FONDS	3,595	3,595
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYERISCHER PENSIONSFONDS	94,477	94,477
**D	LA FRANCAISE SYSTEMATIC MULTI ASSET ALLOCATION	2,241	2,241
**D	LA FRANCAISE SYSTEMATIC EUROPEAN EQUITIES	44,223	44,223
**D	BNP PARIBAS FUNDS - SUSTAINABLE EURO MULTI-FACTOR EQUITY	75,966	75,966
**D	ERAFF ACTIONS PAB EURO I	71,890	71,890
**D	FONDS DE RESERVE POUR LES RETRAITES	461,552	461,552
**D	ZEPHYR - OPTIMISED PLUS 1	10,173	10,173
**D	BNP PARIBAS EASY - MSCI WORLD ESG FILTERED MIN TE	1,464	1,464
**D	DEKA-MASTER-HAER I	38,038	38,038
**D	BNP PARIBAS FUND III N.V. - BNP PARIBAS GLOBAL INCOME MULTI-FACTOR EQUITY FUND	65,282	65,282
**D	THEAM QUANT - LFIS SELECTION	2,365	2,365
**D	GLOBAL EQUITIES ENHANCED INDEX FUND	156,133	156,133
**D	BNP PARIBAS FUNDS - SUSTAINABLE GLOBAL MULTI-FACTOR EQUITY	4,792	4,792
**D	ERGO VERMOGENSMANAGEMENT AUSGEWOGEN	22,847	22,847
**D	PICTET TOTAL RETURN DIVERSIFIED ALPHA	325,623	325,623
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	25,721	25,721
**D	WILSHIRE MUTUAL FUNDS, INC. - WILSHIRE INTERNATIONAL EQUITY FUND	21,372	21,372
**D	GROUPAMA ASSICURAZIONI SPA	32,676	32,676
**D	THEAM QUANT- EQUITY WORLD GLOBAL GOALS	98,638	98,638
**D	BANCOPOSTA EQUITY ALL COUNTRY	4,144	4,144
**D	THEAM QUANT - EQUITY EUROPE DEFI	20,024	20,024
**D	TWU SUPERANNUATION FUND	13,406	13,406
**D	BNP PARIBAS FUNDS - EURO DEFENSIVE EQUITY	160,007	160,007
**D	BNP PARIBAS EASY - ESG GROWTH EUROPE	2,906	2,906
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	6,950	6,950
**D	THEAM QUANT - BOND EUROPE CLIMATE CARBON OFFSET PLAN	1,512	1,512
**D	AAM S&P DEVELOPED MARKETS HIGH DIVIDEND VALUE ETF	2,036	2,036
**D	LYXOR EURO STOXX SELECT DIVIDEND 30 (DR) UCITS ETF	121,832	121,832
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	29,839	29,839
**D	RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	4,544	4,544
**D	THEAM QUANT- MULTI ASSET DIVERSIFIED DEFENSIVE	144,306	144,306
**D	AMP INTERNATIONAL EQUITY INDEX FUND	100,718	100,718
**D	BUSS (QUEENSLAND) POOLED SUPERANNUATION TRUST	1,448	1,448
**D	JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	7,209	7,209
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	235,756	235,756
**D	AON MASTER TRUST	21,507	21,507
**D	BNP PARIBAS FUNDS - SUSTAINABLE EURO LOW VOL EQUITY	62,878	62,878
**D	CONSERVATION INTERNATIONAL FOUNDATION, INC.	1,525	1,525
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - SCREENED WORLD EQUITY EX-US FUND	1,492	1,492
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS	2,347	2,347
**D	PRAXIS INTERNATIONAL INDEX FUND	24,438	24,438
**D	BNP PARIBAS EASY - LOW CARBON 100 EUROPE PAB	100,469	100,469
**D	MACQUARIE WHOLESALE FUNDS	3,725	3,725

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of remuneration and incentive plans
IN FAVOUR**

**D	PHILADELPHIA GAS WORKS PENSION PLAN	2,172	2,172
**D	BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	26,673	26,673
**D	STERLING CAPITAL BEHAVIORAL INTERNATIONAL EQUITY FUND	71,950	71,950
**D	FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	1	1
**D	STRATEGIC PARTNERSHIP FUND NB LLC	9,609	9,609
**D	ACTIAM BF ASIFEW	2,838	2,838
**D	MEAG PREMIUM	875,271	875,271
**D	BNP PARIBAS EASY - LOW CARBON 100 EUROZONE PAB	1,433	1,433
**D	KIWI INVESTMENT MANAGEMENT SCREENED GLOBAL EQUITY INDEX FUND	3,657	3,657
**D	ZEPHYR - OPTIMISED PLUS 2	16,948	16,948
**D	VIDENT INTERNATIONAL EQUITY STRATEGY ETF	92,758	92,758
**D	G.A.-FUND-B - EURO EQUITIES	52,328	52,328
**D	IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIO	5,482	5,482
**D	BNP PARIBAS FUNDS - SUSTAINABLE EUROPE MULTI-FACTOR EQUITY	281,684	281,684
**D	AMP WHOLESALE GLOBAL EQUITIES FUND	61,745	61,745
**D	AMP CAPITAL GLOBAL QUALITY FUND	3,811	3,811
**D	THEAM QUANT - EQUITY WORLD EMPLOYEE SCHEME III	1,023	1,023
**D	SEI INSTITUTIONAL INVESTMENTS TRUST WORLD EQUITY EX-US FUND	39,434	39,434
**D	FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	8,398	8,398
**D	G.A.-FUND-B - EQUITY BROAD EURO P	33,872	33,872
**D	BNP PARIBAS EASY - LOW CARBON 300 WORLD PAB	452	452
**D	AMERICAN HEART ASSOCIATION, INC.	3,223	3,223
**D	THEAM QUANT- EQUITY IESG EUROZONE INCOME DEFENSIVE	171,970	171,970
**D	ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	8,702	8,702
**D	BANCOPOSTA EQUITY DEVELOPED COUNTRIES	9,680	9,680
**D	FOREIGN STOCK INDEX MOTHER FUND	48,878	48,878
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	232	232
**D	TURICUM - AKTIEN - UND IMMOBILIENWERTSCHRIFTEN	102,039	102,039
**D	EHP ADVANTAGE INTERNATIONAL ALTERNA FUND	6,300	6,300
**D	IN EQ ACWI EX US AETF NON FLIP	10,061	10,061
**D	ARROWST CAP ESG GBL E NON FLIP	34,557	34,557
**D	AQR ABS RETURN MASTER NON FLIP	132,743	132,743
**D	AS GBL EQ - ALP EX FD NON FLIP	378,469	378,469
**D	AQR TAX ADVANTGD ABS NON FLIP	211,083	211,083
**D	UNIVERSITIES SUPERANNUATION SCHEME	569,271	569,271
**D	JPMORGAN BETABUILDERS EUROPE ETF	1,081,253	1,081,253
**D	SCHRODER SUSTAINABLE MULTI-FACTOR EQUITY FUND	273,743	273,743
**D	JPMORGAN INVESTMENT FUNDS	1,100,240	1,100,240
**D	SCHRODER PENSION MANAGEMENT LIMITED	15,445	15,445
**D	COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	568,429	568,429
**D	SCHRODER INTERNATIONAL SELECTION FUND	55,552	55,552
**D	JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	53,606	53,606
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	52,777	52,777
**D	KAPITALFORENINGEN LD, GLOBAL QUANT - MANDAT	27,807	27,807
**D	SCHRODER GLOBAL DIVERSIFIED INCOME FUND	6,241	6,241
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	9,693	9,693
**D	KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS	93,465	93,465
**D	JPMORGAN FUNDS	456,837	456,837
**D	KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS ENHANCED	1,749,985	1,749,985
**D	KAPITALFORENINGEN LD, SMART BETA - MANDAT	26,543	26,543
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	12,199	12,199

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of remuneration and incentive plans
IN FAVOUR**

**D	JPMORGAN GLOBAL ALLOCATION FUND	7,180	7,180
**D	ANIMA ITALIA	627,079	627,079
**D	JPMORGAN INCOME BUILDER FUND	339,251	339,251
**D	ANIMA AZIONARIO PAESI SVILUPPATI LTE	8,135	8,135
**D	FIDELITY RETIREE HEALTH REIMBURSEMENT PLAN	23,699	23,699
**D	ANIMA VISCONTEO PLUS	23,812	23,812
**D	JPMORGAN ACTIVEBUILDERS INTERNATIONAL EQUITY ETF	1,866	1,866
**D	JPMORGAN INTERNATIONAL VALUE FUND	84,160	84,160
**D	ANIMA SFORZESCO PLUS	11,045	11,045
**D	ANIMA TARGET VISCONTEO 2024	2,185	2,185
**D	HI-PNWL-DIVIDENDE-PLUS-FONDS	460,907	460,907
**D	ANIMA CRESCITA ITALIA	150,243	150,243
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROZONE RESEARCH ENHAN INDEX EQ (ESG) UCITS ETF	11,042	11,042
**D	JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	262,894	262,894
**D	ANIMA SFORZESCO	59,622	59,622
**D	ANIMA VISCONTEO	140,170	140,170
**D	ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEXPOOL	103,519	103,519
**D	PREVINDAI BIL EURIZ	26,096	26,096
**D	PREVINDAI SVI EURIZ	24,545	24,545
**D	FCP VILLIERS ACTIONS EUROPE CPR AM	754,171	754,171
**D	ARCLINE ALTERNATIVES TOPS LONG SHORT EMF	14,951	14,951
**D	OB 2	36,354	36,354
**D	SUEBIA-FONDS	117,220	117,220
**D	BLM	58,971	58,971
**D	TF-EQUITY	61,480	61,480
**D	PF2	21,233	21,233
**D	PTV2	13,856	13,856
**D	BAM	10,235	10,235
**D	EPS	15,750	15,750
**D	BKM	258,260	258,260
**D	OHMAN MARKNAD EUROPA	31,007	31,007
**D	DANSKE BANK PULJER	67,297	67,297
**D	REASSURE LIMITED	463,823	463,823
**D	PLATO INSTITUTIONAL INDEX FUND	23,372	23,372
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	273,750	273,750
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	23,286	23,286
**D	HSBC GLOBAL INVESTMENT FUNDS	52,419	52,419
**D	KBC EQUITY SRI WORLD DBI-RDT	4,678	4,678
**D	MARITIME AND PORT AUTHORITY OF SINGAPORE	3,548	3,548
**D	PLATO INST I FUND EUROPEAN EQUITY	44,836	44,836
**D	AMUNDI HK - GREEN PLANET FUND	31,998	31,998
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	48,806	48,806
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	3,700	3,700
**D	JPM MULTI INCOME FUND	135,173	135,173
**D	JPMORGAN MULTI BALANCED FUND	5,553	5,553
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	6,605	6,605
**D	PRICOS DEFENSIVE	14,743	14,743
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	12,327	12,327
**D	BEST INVESTMENT CORPORATION	7,278	7,278
**D	AP PENSION LIVSFORSIKRINGSAKTIESELSKAB	166,782	166,782
**D	OHMAN MARKNAD GLOBAL	32,381	32,381

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of remuneration and incentive plans
IN FAVOUR**

**D	EQUITY FUND WORLD DBI-RDT	4,065	4,065
**D	NH-AMUNDI PRIVATE SECURITIES INVESTMENT TRUST D 1	1,028	1,028
**D	HSBC POOLED INVESTMENT FUND -HSBC POOLED EUROPEAN EQUITY FUND	92,589	92,589
**D	PLATO INSTIT INDEX FND WORLD DBI-RDT	3,681	3,681
**D	PRICOS SRI	17,413	17,413
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	76,208	76,208
**D	HSBC INSTITUTIONAL TRUST SERVICE (ASIA) LIMITED	14,646	14,646
**D	JPMORGAN EUROPE STRATEGIC DIVIDEND FUND	8,884	8,884
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	78,388	78,388
**D	HSBC ETFs PLC	431,027	431,027
**D	AVIVA INVESTORS UK FUND SERVICES LIMITED	114,897	114,897
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	65,673	65,673
**D	PRUDENTIAL PENSIONS LIMITED	16,679	16,679
**D	AVIVA INVESTORS FUNDS ACS - AI STRATEGIC GLOBAL EQUITY FUND	62,786	62,786
**D	ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	1	1
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	64,940	64,940
**D	KBC EQUITY FUND SRI WORLD	59,550	59,550
**D	HSBC ETFs PUBLIC LIMITED COMPANY - HSEC MSCI EUROPE UCITS ETF	15,236	15,236
**D	HSBC GLOBAL FUNDS ICAV	530,655	530,655
**D	KBC ECO FUND WORLD	2,286	2,286
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	247,475	247,475
**D	KBC EQUITY FUND HIGH DIVIDEND	58,314	58,314
**D	HSBC ETFs PUBLIC LIMITED COMPANY	1,956	1,956
**D	PLATO INST I FUND EURO EQUITY	24,753	24,753
**D	PERTUBUHAN KESELAMATAN SOSIAL	17,310	17,310
**D	CIVIL SERVICE EMPLOYEES PENSION FUND	13,976	13,976
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED GLOBAL EQUITY FUND	191,061	191,061
**D	KBC INST FUND EURO EQUITY	66,469	66,469
**D	KBC EQUITY FUND EUROZONE	96,169	96,169
**D	AMUNDI ETF ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	14,144	14,144
**D	KBC EQUITY FUND WORLD	39,603	39,603
**D	PRICOS	514,490	514,490
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	43,310	43,310
**D	HSBC ETFs PLC - HSBC ECONOMIC SCALE WORLDWIDE EQUITY UCITS ETF	64,211	64,211
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	164,553	164,553
**D	AMUNDI ETF ICAV	2,668	2,668
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	12,338	12,338
**D	SWISSCANTO FONDSLEITUNG AG	773,616	773,616
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MRH	198,641	198,641
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	1,172,820	1,172,820
**D	STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	59	59
**D	KBC EQUITY FUND SRI EUROZONE	292,998	292,998
**D	HSBC GLOBAL FUNDS ICAV - MULTI-FACTOR EMU EQUITY FUND	202,345	202,345
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - DEVELOPED WORLD SUSTAINABLE EQUITY INDEX FUND	36,459	36,459
**D	M&G (LUX) INVESTMENT FUNDS 2 FCP - M&G (LUX) EUROPE EX UK INDEX FUND	296,347	296,347
**D	HORIZON BUSINESS SRI DYN DBI-RDT	7,110	7,110
**D	CAISSE DE PENSIONS DU PERSONNEL COMMUNAL DE LAUSANNE (CPCL)	27,244	27,244
**D	ARCA BB	5,586	5,586
**D	ARCA ECONOMIA REALE BILANCIATO ITALIA 55	101,002	101,002
**D	ARCA AZIONI ITALIA	1,155,800	1,155,800
**D	PLATO RI WORLD	817	817

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of remuneration and incentive plans
IN FAVOUR**

**D	SYN TARGET NET ZERO GLOBAL EQUITIES	18,976	18,976
**D	VIDACAIXA, S.A.	719,109	719,109
**D	CAIXABANK ASSET MANAGEMENT, SGIIC, S.A.	54,492	54,492
**D	AQR TAX ADVANTAGEDGLOBAL EQUITY MARKET NEUTRAL FUND LP	601	601
**D	BESSEMER TRUST CO CLEARING ACCT	7,805	7,805
**D	EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT	2,045	2,045
**D	VERIZON MASTER SAVINGS TRUST	103,642	103,642
**D	THE NFU MUTUAL OEIC	13,380	13,380
**D	AUTORIDADE MONETARIA DE MACAU	50,994	50,994
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	30,917	30,917
**D	WILLIS TOWERS WATSON GROUP TRUST	11,591	11,591
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVEBETA WORLD LOW VOL PLUS EQUITY ETF	157,918	157,918
**D	KAPITALFORENINGEN INVESTIN PRO ACADIAN GLOBAL VALUE	255,495	255,495
**D	BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	51,752	51,752
**D	INVESTERINGSFORENINGEN INVESTIN SAMPENSION GLOBALE AKTIER	402	402
**D	VIRGINIA TECH FOUNDATION INC	5,889	5,889
**D	NEUALT LLC	40,972	40,972
**D	BEWAARSTICHTING NNIP I	68,563	68,563
**D	INVESCO MARKETS II PLC	40,079	40,079
**D	CI CORPORATE CLASS LTD	1,224,630	1,224,630
**D	CI SELECT INTERNATIONAL EQUITY MANAGED FUND	135,044	135,044
**D	ARROWSTREET COLLECTIVE INVESTMENT TRUST	672,807	672,807
**D	LEGAL AND GENERAL UCITS ETF PLC	74,722	74,722
**D	NATIONAL BANK FINANCIAL INC	35,876	35,876
**D	KAPITALFORENINGEN EMD INVEST VERDENINDEXS	6,517	6,517
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	86,112	86,112
**D	MANULIFE SMART INTERNATIONAL DIVIDEND ETF	14,116	14,116
**D	VANGUARD FTSE ALL WORLD EX US INDEX FUND	2,732,028	2,732,028
**D	VANGUARD EUROPEAN STOCK INDEX FUND	2,868,233	2,868,233
**D	METROPOLITAN EMPLOYEE BENEFIT SYSTEM	47,298	47,298
**D	BOWERS LLC	50,170	50,170
**D	PRINCIPAL GLOBAL OPPORTUNITIES SERIES PLC	4,860	4,860
**D	TEXAS PERMANENT SCHOOL FUND CORPORATION	1,620	1,620
**D	VOYA BALANCED INCOME PORTFOLIO	27	27
**D	MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	9,771	9,771
**D	VOYA VACS INDEX SERIES I PORTFOLIO	80,043	80,043
**D	DANMARKS GRUNDFORSKNINGFOND	1,618	1,618
**D	CONSOLIDATED EDISON RETIREMENT PLAN	23,950	23,950
**D	HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	8,546	8,546
**D	ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	9,639	9,639
**D	BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	18,895	18,895
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	74	74
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY FUND	2,248	2,248
**D	IQ 500 INTERNATIONAL ETF	27,531	27,531
**D	POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	9,412	9,412
**D	CERVURITE INTERNATIONAL LLC	88,970	88,970
**D	MERCK AND CO INC MASTER RETIREMENT TRUST	34,784	34,784
**D	BRIDGEWATER IMPLEMENTATION FUND IV LLC	6,011	6,011
**D	STICHTING PENSIOENFONDS NOTARIAAT	4,936	4,936
**D	DEUTSCHE DCG EQ	4,095	4,095
**D	MULTI ADVISOR FUNDS INTERNATIONAL EQUITY VALUE FUND	18,001	18,001

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of remuneration and incentive plans
IN FAVOUR**

**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	391,511	391,511
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	14,385	14,385
**D	CITW FUND LP	2,570	2,570
**D	MOTHER CABRINI HEALTH FOUNDATION INC	33,768	33,768
**D	GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO	787	787
**D	WILMINGTON GLOBAL ALPHA EQUITIES FUND	8,788	8,788
**D	ROTHSCHILD MARTIN MAUREL	1,302,736	1,302,736
**D	TEXAS UTILITIES QUAL NDT PARTNERSHIP	7,273	7,273
**D	SHELL CANADA 2007 PENSION PLAN	1,537	1,537
**D	1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	1	1
**D	SHARON D LUND RESIDUAL TRUST	207	207
**D	MICHELLE LUND REV TRUST	327	327
**D	BLACKROCK FUND MANAGERS LTD	784,193	784,193
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	167,299	167,299
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	171,431	171,431
**D	BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	1	1
**D	1895 FONDS FGR	1,891,148	1,891,148
**D	1895 FONDS STICHTING 1	29,717	29,717
**D	ROCKEFELLER FAMILY FUND	53	53
**D	KAPITALFORENINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTEFOLJE ADMINISTRATION AS	161,017	161,017
**D	IMCO GLOBAL PUBLIC EQUITY LP	233,402	233,402
**D	IMCO GLOBAL PUBLIC EQUITY LP ACCT 17	140,133	140,133
**D	THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	12,553	12,553
**D	BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	7,868	7,868
**D	SHELL NEDERLAND PENSIOENFONDS STICHTING	2,757	2,757
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEUBELI NDUSTRIEEN MEUBILERINGSBEDRIJF	75,141	75,141
**D	GOLDMAN SACHS ETF ICAV	122	122
**D	ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	29,102	29,102
**D	ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	185,810	185,810
**D	ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	227,662	227,662
**D	ADVANCED SERIES TRUST AST QUANTITATIVE MODELING PORTFOLIO	5,680	5,680
**D	ARIZONA STATE RETIREMENT SYSTEM	44,415	44,415
**D	ARIZONA STATE RETIREMENT SYSTEM	41,736	41,736
**D	FOREST FOUNDATION	264	264
**D	STEWARDSHIP PARA GLE	649	649
**D	WEW TRUST NUMBER ONE	627	627
**D	1975 IRREV TRUST OF C D WEYERHAEUSER	1,636	1,636
**D	1973 IRREVOCABLE TRUST OF CD WEYERHAEUSER	586	586
**D	3M EMPLOYEE RETIREMENT INCOME PLAN TRUST	12,421	12,421
**D	RAYTHEON TECHNOLOGIES CORPORATION MASTER RETIREMENT TRUST	45,145	45,145
**D	COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS	8,867	8,867
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET BAKKERSBEDRIJF	149,945	149,945
**D	BNY MELLON INTERNATIONAL EQUITY ETF	33,162	33,162
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	11,653	11,653
**D	NON US EQUITY MANAGERS PORTFOLIO 1 SERIES	21,197	21,197
**D	STICHTING PENSIOENFONDS HORECA AND CATERING	180,781	180,781
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	8,100	8,100
**D	IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	18,264	18,264
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	22,701	22,701
**D	THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	74,659	74,659
**D	THE ESB PENSION FUND	36,067	36,067

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of remuneration and incentive plans
IN FAVOUR**

**D	XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	6,112	6,112
**D	CBIS GLOBAL FUNDS PUBLIC LTD CO	60,000	60,000
**D	STATE OF WISCONSIN INVESTMENT BOARD	68,409	68,409
**D	AIB GROUP IRISH PENSION SCHEME	35,954	35,954
**D	NN PARAPLUFONDS 1 N V	31,900	31,900
**D	EATON VANCE MANAGEMENT	999	999
**D	THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	419	419
**D	THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT PLANS MASTER TRUST	238	238
**D	INVESCO S AND P INTERNATIONAL DEVELOPED LOW VOLATILITY INDEX	1,527	1,527
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF DPCTA MASTERFONDS	49,305	49,305
**D	LEGG MASON INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND ETF	242,131	242,131
**D	FLORIDA RETIREMENT SYSTEM	21,171	21,171
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	548	548
**D	KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER III	27,056	27,056
**D	THE GREAT EASTERN LIFE ASSURANCE COMPANY LIMITED	3,167	3,167
**D	WILMINGTON INTERNATIONAL FUND	12,425	12,425
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	5,404	5,404
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST TAKTISK ALLOKERING	12,134	12,134
**D	KAPITALFORENINGEN SPARINVEST VERDENS INDEKS ETISK	6,900	6,900
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	44,000	44,000
**D	KAPITALFORENINGEN INVESTIN PRO GLOBAL EQUITIES I	51,783	51,783
**D	ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	182,121	182,121
**D	INVESCO MARKETS III PLC	1,527	1,527
**D	INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	24,160	24,160
**D	INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	2,757	2,757
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	38,004	38,004
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	9,863	9,863
**D	BLACKROCK LIFE LIMITED	22,969	22,969
**D	VIRTUS GLOBAL ALLOCATION FUND	3,074	3,074
**D	VIRGINIA RETIREMENT SYSTEM	43,425	43,425
**D	THE PRUDENTIAL SERIES FUND PSF PGIM 50 50 BALANCED PORTFOLIO	825	825
**D	THE PRUDENTIAL SERIES FUND PSF PGIM FLEXIBLE MANAGED PORT	1,512	1,512
**D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	29,116	29,116
**D	GREAT WEST INTERNATIONAL INDEX FUND	113,348	113,348
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTRIE	119,127	119,127
**D	ABERDEEN DIVERSIFIED INCOME AND GROWTH TRUST PLC	1,478	1,478
**D	PENSION RESERVES INVESTMENT TRUST FUND	184,077	184,077
**D	ELECTRICITY SUPPLY PENSION SCHEME	24,198	24,198
**D	BANK OF KOREA	1	1
**D	TEXTRON INC MASTER TRUST	6,414	6,414
**D	PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	73,089	73,089
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	1,392,136	1,392,136
**D	ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	32,328	32,328
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	4,726	4,726
**D	PRINCIPAL FUNDS INC OVERSEAS FUND	35,766	35,766
**D	GLOBAL MULTI STRATEGY FUND	4,260	4,260
**D	STANLIB FUNDS LIMITED	4,723	4,723
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	29,544	29,544
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	71,699	71,699
**D	ABB PENSION FUND	1,857	1,857
**D	STICHTING SPOORWEGPENSIOENFONDS	77,095	77,095

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of remuneration and incentive plans
IN FAVOUR**

**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	1,053	1,053
**D	IA CLARINGTON GLOBAL VALUE FUND	9,039	9,039
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	4,723	4,723
**D	STICHTING PENSIOENFONDS ABP	2,217,378	2,217,378
**D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	25,085	25,085
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	228,397	228,397
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	1,332	1,332
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	4,896	4,896
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	898	898
**D	THE AMERICAN UNIVERSITY IN CAIRO	2,521	2,521
**D	SHERIFFS PENSION AND RELIEF FUND	2,571	2,571
**D	NEXTERA ENERGY DUANE ARNOLD LLC QUALIFIED DECOMMISSIONING THE DUANE ARNOLD ENERGY CENTER NUCLEAR POWER PLANT	1,942	1,942
**D	ARIZONA PSPRS TRUST	1	1
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS EPT	195,697	195,697
**D	SEMPRA ENERGY PENSION MASTER TRUST	13,992	13,992
**D	TEACHERS RETIREMENT SYSTEM OF LOUISIANA	1	1
**D	INVESTERINGSFORENINGEN LAEGERNES INVEST LI AKTIER GLOBALE	9,418	9,418
**D	KAPITALFORENINGEN LAEGERNES INVEST KLI AKTIER GLOBALE INDENYKREDIT PORTEFOELJE ADMINISTRATION AS	43,914	43,914
**D	BLACKROCK LIFE LTD	206,083	206,083
**D	BLACKROCK ADVANTAGE INTERNATIONAL FUND	12,072	12,072
**D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	51,455	51,455
**D	INVESCO PUREBETA FTSE DEVELOPED EX NORTH AMERICA ETF	899	899
**D	STANDARD BANK OF SOUTH AFRICA LTD	116,857	116,857
**D	ARROWSTREET US GROUP TRUST	761,408	761,408
**D	XTRACKERS MSCI EAFE HEDGED EQUITY ETF	279,945	279,945
**D	PANAGORA GROUP TRUST	5,311	5,311
**D	XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	2,031	2,031
**D	SC EDISON NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TR	25,149	25,149
**D	FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	2,858,068	2,858,068
**D	BELLSOUTH CORP RFA VEDA TRUST	12,975	12,975
**D	EUROPEAN CENTRAL BANK	147,975	147,975
**D	BNY MELLON INTERNATIONAL STOCK INDEX FUND	27,388	27,388
**D	OPTIMUM INTERNATIONAL FUND	37,228	37,228
**D	MANVILLE PERSONAL INJURY SETTLEMENT TRUST	5,311	5,311
**D	SHELL PENSION TRUST	14,362	14,362
**D	GRAYHAWK GLOBAL GROWTH POOL	22,164	22,164
**D	EASTSPRING INVESTMENTS	1,761	1,761
**D	VIRTUS WMC INTERNATIONAL DIVIDEND ETF	5,774	5,774
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	755,050	755,050
**D	RHODE ISLAND EMPLOYEES RETIREMENT SYSTEMS POOLED TRUST	806,782	806,782
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	1	1
**D	FLORIDA GLOBAL EQUITY FUND LLC	20,644	20,644
**D	DIocese OF VENICE PENSION PLAN AND TRUST	1,068	1,068
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	54,178	54,178
**D	STICHTING PENSIOENFONDS UWV	50,276	50,276
**D	INVESCO FUNDS	644,967	644,967
**D	NATIONAL TREASURY MANAGEMENT AGCY	3,757	3,757
**D	NSP MONTICELLO MINNESOTA RETAIL	11,235	11,235
**D	NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	5,930	5,930
**D	NSP MINNESEOTA RETAIL PRAIRIE II	6,367	6,367
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	1,178	1,178

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of remuneration and incentive plans
IN FAVOUR**

**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	7,519	7,519
**D	VANGUARD INTL HIGH DIV YLD INDEX FD	747,347	747,347
**D	HIGHLAND INVESTMENT FUND LLC	3,812	3,812
**D	PG AND E CORPORATION RETIREMENT MASTER TRUST	19,986	19,986
**D	DEAM FONDS ZDV	13,990	13,990
**D	FIDELITY SAI INTERNATIONAL INDEX FUND	254,890	254,890
**D	AURION GLOBAL EQUITY FUND	4,024	4,024
**D	AZL INTERNATIONAL INDEX FUND	92,819	92,819
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	6,914	6,914
**D	XTRACKERS MSCI ALL WORLD EX US HIGH DIVIDEND YIELD EQUITY E	2,893	2,893
**D	XTRACKERS MSCI EAFE HIGH DIVIDEND YIELD EQUITY ETF	592,433	592,433
**D	UNITED CHURCH FUNDS INC	1,944	1,944
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	47,945	47,945
**D	NTUC INCOME INSURANCE CO OPERATIVE LIMITED	6,337	6,337
**D	BOC PRUDENTIAL EUROPEAN EQUITY FUND	8,126	8,126
**D	BOC PRUDENTIAL GLOBAL EQUITY FUND	17,978	17,978
**D	BOC PRUDENTIAL EUROPEAN INDEX FUND	87,815	87,815
**D	LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	307	307
**D	ALASKA PERMANENT FUND CORPORATION	96,174	96,174
**D	ILMARINEN MUTUAL PENSION INSURANCE CO	23,000	23,000
**D	PMPT INKA FONDS	58,016	58,016
**D	KOOKMIN BANK ACTING AS TRUSTEE OF MIRAE ASSET TRIUMPH MULTI FACTO PRIVATELY PLACED MASTER	16,665	16,665
**D	INKA PBEAKK	14,552	14,552
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	175,430	175,430
**D	LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	38,575	38,575
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	638,672	638,672
**D	RETIREMENT BENEFITS INVESTMENT FUND	10,887	10,887
**D	POOL REINSURANCE CO LTD	9,343	9,343
**D	POOL REINSURANCE CO LTD	18,068	18,068
**D	PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	6,379	6,379
**D	FLORIDA RETIREMENT SYSTEM TRUST FUND	112,183	112,183
**D	BLACKROCK SOLUTIONS FUNDS ICAV	39,636	39,636
**D	SOUTH DAKOTA RETIREMENT SYSTEM	46,000	46,000
**D	EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	3,730	3,730
**D	THE HKSAR GOVERNMENT SCHOLARSHIP FUND	725	725
**D	DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	37,249	37,249
**D	QUALITY EDUCATION FUND	2,540	2,540
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	107,401	107,401
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	156,619	156,619
**D	ADVANCE PLANNING LIMITED	5,113	5,113
**D	DIGNITY PRE ARRANGEMENT LIMITED	7,396	7,396
**D	INDIANA PUBLIC RETIREMENT SYSTEM	49,551	49,551
**D	KENTUCKY RETIREMENT SYSTEMS INSURANCE TRUST FUND	174,600	174,600
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	2	2
**D	HSBC GLOBAL EQUITY FUND	31,807	31,807
**D	HSBC INTERNATIONAL EQUITY INDEX FUND	17,214	17,214
**D	BRIDGEWATER ALL WEATHER SUSTAINABILITY LP	14,911	14,911
**D	UPS GROUP TRUST	22,264	22,264
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	11,024	11,024
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	10,325	10,325
**D	FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE EUROPA AKTIEN ULM	142,012	142,012

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of remuneration and incentive plans
IN FAVOUR**

**D	FIRST PRIVATE EURO DIVIDENDEN STAUFER	144,349	144,349
**D	ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	78,330	78,330
**D	PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	5,015	5,015
**D	ENERGY INSURANCE MUTUAL LIMITED	3,782	3,782
**D	MIDDLETOWN WORKS HOURLY AND SALARIED UNION	3,815	3,815
**D	METROPOLITAN LIFE INSURANCE COMPANY	48,255	48,255
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	21,353	21,353
**D	BW ALLWEATHER SUSTAINABILITY 11 LP 992341	17,100	17,100
**D	ARBEJDSMARKEDETS TILLAEGSPENSION	412,119	412,119
**D	AMUNDI SGR SPA / AMUNDI SVILUPPO ITALIA	405,000	405,000
**D	SEI GLOBAL MASTER FUND PLC	8,537	8,537
**D	AB SICAV III - DYNAMIC ALL	2,796	2,796
**D	KOKUSAI EQUITY INDEX FUND	36,569	36,569
**D	MORGAN STANLEY PATHWAY FUNDS	19,943	19,943
**D	CUSTODY BANK OF JAPAN	23,859	23,859
**D	BLACK CREEK INTERNATIONAL EQ.	277,045	277,045
**D	ALLSPRING (LUX) WORLDWIDE FUND	2,468	2,468
**D	BRIDGE BUILDER INTERNATIONAL	57,813	57,813
**D	MUTUAL OF AMERICA VARIABLE	1,470	1,470
**D	MUTUAL OF AMERICA INTERNATIONA	118,590	118,590
**D	BRIDGE BUILDER TAX MANAGED	6,103	6,103
**D	SEI ACADIAN EUROPE EX-UK EQUIT	95,514	95,514
**D	HALEVY A2	97,264	97,264
**D	SEEVOND	40,210	40,210
**D	HALEVY A1	88,822	88,822
**D	UF 6 A	41,083	41,083
**D	ALZ AIR FRANCE POCHE ACT EUR	16,054	16,054
**D	HVB R EUROPEAN EQUITIES II	36,323	36,323
**D	SG ACTIONS FRANCE	88,251	88,251
**D	AMUNDI BRIDGEWATER ALL WEATHER	632	632
**D	LYXOR FTSE MIB UCITS ETF	1,238,022	1,238,022
**D	LYXOR MSCI EUROPE UCITS ETF	94,570	94,570
**D	SEB EUROCOMPANIES THEODOR-HEUS	13,429	13,429
**D	SEB EUROPAFONDS THEODOR-HEUSS	26,794	26,794
**D	ETOILE BANQUE ASSURANCE EUROPE	54,901	54,901
**D	ETOILE ACTIONS INTERNATIONALES	71,240	71,240
**D	ETOILE ACTIONS US POCHE ACTION	37,789	37,789
**D	LYXOR-MSCI EMU ESG BROD CTB	196,357	196,357
**D	LYX IND FD-LYXOR CORE STOXX	637,094	637,094
**D	LYXINDEX FUND - LYXOR MSCI EMU	109,319	109,319
**D	MULTI UNITS LUX-LYXOR CORE	78,244	78,244
**D	LYXOR CORE MSCI WORLD	64,631	64,631
**D	MUL-LYXOR MSCI WORLD ESG LEADE	27,346	27,346
**D	MUL- LYX FTSE IT ALL CAP	27,476	27,476
**D	MUL-LYXOR MSCI WORLD CLIMATE	4,293	4,293
**D	LIF-LYXOR MSCI WORLD CATHOL	12,593	12,593
**D	SLF(LUX)-EQUITY ESG GLOBAL	37,023	37,023
**D	SWISS LIFE FUNDS LUX EQUITY	262,093	262,093
**D	SLF LUX EQUITY GLOBAL HIGH	106,945	106,945
**D	SLF LUX - MULTI ASSET ESG BAL.	7,069	7,069
**D	SLF LUX - MULTI ASSET ESG	13,940	13,940

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of remuneration and incentive plans
IN FAVOUR**

**D	MLC INVESTMENTS MLC LIMITED	99,872	99,872
**D	PRIME SUPER	21,222	21,222
**D	EQUIPSUPER	30,201	30,201
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	464,291	464,291
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	142,888	142,888
**D	UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	329	329
**D	UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	278,273	278,273
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	62,929	62,929
**D	MIGROS BANK (LUX) FONDS 40 (EUR)	2,684	2,684
**D	UBS (LUX) EQUITY SICAV - GLOBAL INCOME-	85,109	85,109
**D	MIGROS BANK (LUX) FONDS 50	3,510	3,510
**D	STRATEGY SICAV	7,220	7,220
**D	MIGROS BANK (LUX) FONDS 30	1,842	1,842
**D	MIGROS BANK (LUX) FONDS INTERSTOCK	2,899	2,899
**D	MTAA SUPERANNUATION FUND	62,565	62,565
**D	LGIASUPER	44,471	44,471
**D	PRIME SUPER	5,555	5,555
**D	AUSBIL INVESTMENT MANAGEMENT LIMITED	344	344
**D	SUNCORP FUNDS PTY LTD	3,241	3,241
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF FAZY GLOBAL ASSET ALLOCATION - DEVELOPED MARKETS EQUITIES	9,156	9,156
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	166,463	166,463
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF PROFOND GAVIA FUND-AKTIE WELT	6,351	6,351
**D	CREDIT SUISSE FUNDS AG	23,180	23,180
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	2,075	2,075
**D	NORGES BANK	333,348	333,348
**D	GOVERNMENT OF NORWAY	24,542,621	24,542,621
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF	44,493	44,493
**D	STICHTING PENSIOENFONDS ING	32,964	32,964
**D	LEGAL AND GENERAL CCF	82,552	82,552
**D	BANK OF BOTSWANA.	14,760	14,760
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	77,434	77,434
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	351,657	351,657
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	664,401	664,401
**D	INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	28,857	28,857
**D	INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUN	13,245	13,245
**D	WHEELS COMMON INVESTMENT FUND.	3,892	3,892
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	14,071	14,071
**D	ANDRA AP-FONDEN	336,699	336,699
**D	ARTEMIS SMARTGARP PARIS-ALIGNED GLOBAL EQUITY	7,753	7,753
**D	LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	41,899	41,899
**D	LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	10,637	10,637
**D	LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	7,394	7,394
**D	LEGAL & GENERAL FUTURE WORLD CLIMATE CHANGE EQUITY FACTORS I	10,050	10,050
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	664,662	664,662
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	109,596	109,596
**D	ABERDEEN STANDARD ACS I	496,190	496,190
**D	CIVIL AVIATION AUTHORITY PENSION SCHEME	42,168	42,168
**D	KBI GLOBAL INVESTMENT FUND	10,019	10,019
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	11,232	11,232
**D	PRESCIENT GLOBAL FUNDS ICAV.	35,638	35,638
**D	LEGAL & GENERAL ICAV.	2,026	2,026

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of remuneration and incentive plans
IN FAVOUR**

**D	KBI FUNDS ICAV	32,350	32,350
**D	AMUNDI ESG REGIONAL MULTIFACTOR FUND	1,212	1,212
**D	NORTHERN TRUST UCITS FGR FUND	137,935	137,935
**D	VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS 1	51,420	51,420
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEX 1	180,831	180,831
**D	STOREBRAND SICAV.	6,806	6,806
**D	NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	55,592	55,592
**D	GUIDESTONE FUNDS IMPACT EQUITY FUND	1,071	1,071
**D	FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION.	27,718	27,718
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	67,412	67,412
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	56,253	56,253
**D	SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	50,614	50,614
**D	GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	10,989	10,989
**D	NEW IRELAND ASSURANCE COMPANY PLC.	865,889	865,889
**D	BT INTERNATIONAL SHARES INDEX FUND	101,980	101,980
**D	STICHTING HEINEKEN PENSIOENFONDS	25,154	25,154
**D	STICHTING PENSIOENFONDS SAGITTARIUS	27,005	27,005
**D	STICHTING PME PENSIOENFONDS	262,645	262,645
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	207,086	207,086
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	21,948	21,948
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	156,639	156,639
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	582,513	582,513
**D	COMMONWEALTH GLOBAL SHARE FUND 30	28,506	28,506
**D	COLONIAL FIRST STATE INVESTMENT FUND 50	17,711	17,711
**D	COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND.	43,131	43,131
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	6,912	6,912
**D	THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	10,771	10,771
**D	S. ROBSON WALTON 2010 TRUST	9,112	9,112
**D	RUTGERS THE STATE UNIVERSITY	16,680	16,680
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	53,687	53,687
**D	PRESBYTERIAN CHURCH IN AMERICA TAX-SHELTERED ANNUITY PLAN	8,415	8,415
**D	PLEIADES TRUST	30,450	30,450
**D	IMPACTASSETS INC	3,350	3,350
**D	PFIZER INC. MASTER TRUST	5,680	5,680
**D	ZOMA FOUNDATION	2,165	2,165
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	5,654	5,654
**D	THE CHUBB CORPORATION MASTER RETIREMENT TRUST	31,298	31,298
**D	IBM PERSONAL PENSION PLAN TRUST	12,756	12,756
**D	IBM PERSONAL PENSION PLAN TRUST	2,729	2,729
**D	JTW TRUST NO. 3 UAD 9/19/02..	6,591	6,591
**D	NORTHERN TRUST COMMON EAFE INDEX FUND NON-LENDING	151,236	151,236
**D	MOZILLA CORPORATION	2,235	2,235
**D	THE NATHAN CUMMINGS FOUNDATION INC.	2,463	2,463
**D	NOVANT HEALTH INC.	7,854	7,854
**D	JOSHUA GREEN CORPORATION	6,502	6,502
**D	UNITED SERVICES AUTOMOBILE ASSOCIATION	7,501	7,501
**D	HSEC UCITS COMMON CONTRACTUAL FUND	31,019	31,019
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	1,120,348	1,120,348
**D	BEAT DRUGS FUND ASSOCIATION	1,814	1,814
**D	CARNELIAN INVESTMENT MANAGEMENT LLC.	438	438
**D	CARROLL AVENUE PARTNERS LLC	516	516

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of remuneration and incentive plans
IN FAVOUR**

**D	ASCENSION ALPHA FUND LLC.	42,190	42,190
**D	DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	3,865	3,865
**D	DELFINCO LP	17,451	17,451
**D	DYNASTY INVEST LTD	2,965	2,965
**D	DFI LP EQUITY (PASSIVE	579	579
**D	EVA VALLEY MAI LLC..	4,297	4,297
**D	MF INTERNATIONAL FUND LLC	664	664
**D	LUNA LLC	505	505
**D	LTW INVESTMENTS LLC	52,156	52,156
**D	LEHMAN-STAMM FAMILY PARTNERS LLC	67	67
**D	LEGAL & GENERAL MSCI EAFE FUND LLC	82,147	82,147
**D	LAKE AVENUE INVESTMENTS LLC	9,828	9,828
**D	METIS EQUITY TRUST.	10,029	10,029
**D	NELKE PARTNERSHIP	995	995
**D	KFP MARKETABLE LLC	1,035	1,035
**D	INTERNATIONAL EQUITY FUND LLC	8,145	8,145
**D	HAWTHORN EQ LLC	13,951	13,951
**D	HASLAM FAMILY INVESTMENT PARTNERSHI	5	5
**D	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	1,650	1,650
**D	FIDDLER PARTNERS LLC	598	598
**D	THE FUNDO DE PENSOGES	11,263	11,263
**D	FOURTH AVENUE INVESTMENT COMPANY	6,557	6,557
**D	FCM INTERNATIONAL LLC	3,777	3,777
**D	ZOMA CAPITAL PORTFOLIO LLC	14,602	14,602
**D	AVALON PORTFOLIO II LLC	2,773	2,773
**D	801 INVESTMENTS LLC	580	580
**D	OMEGA FFIP LIMITED PARTNERSHIP..	620	620
**D	PROVIDENCE ST. JOSEPH HEALTH LONG TERM PORTFOLIO	9,363	9,363
**D	THYSSEN GLOBAL INVESTMENTS CORP.	1,094	1,094
**D	GLOBAL BOND FUND	36,476	36,476
**D	WAM INVESTMENTS LLC	1,176	1,176
**D	SILVER GROWTH FUND LP	1,830	1,830
**D	RDM LIQUID LLC..	12,053	12,053
**D	PRO-GEN INVESTMENTS LLC	2,377	2,377
**D	CINDY SPRINGS LLC.	62,629	62,629
**D	ROTHKO ALL COUNTRIES WORLD EX-US EQUITY FUND L.P.	746	746
**D	SLW PORTFOLIO LLC	4,828	4,828
**D	SENTINEL INTERNATIONAL TRUST	24,825	24,825
**D	SALIX LLC	24,555	24,555
**D	K INVESTMENTS SH LIMITED.	90,612	90,612
**D	LEGAL & GENERAL MSCI EAFE SL FUND LLC	83,731	83,731
**D	LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	6,006	6,006
**D	FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	4,239	4,239
**D	UNITED NATIONS JOINT STAFF PENSION FUND.	725,000	725,000
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	4,567	4,567
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	265,754	265,754
**D	CHEVRON UK PENSION PLAN	5,599	5,599
**D	BAE SYSTEMS PENSION SCHEME	166,275	166,275
**D	FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	1,595,636	1,595,636
**D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	68,732	68,732
**D	WITTINGTON ASSET MANAGEMENT LIMITED	78,113	78,113

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of remuneration and incentive plans
IN FAVOUR**

**D	NEW ZEALAND SUPERANNUATION FUND.	524,034	524,034
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	94,925	94,925
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	55,584	55,584
**D	QIC INTERNATIONAL EQUITIES FUND.	131,463	131,463
**D	AUSTRALIAN CAPITAL TERRITORY	34,787	34,787
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	43,975	43,975
**D	NT WORLD GREEN TRANSITION INDEX FUND	962	962
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	6,753	6,753
**D	LORD MAYOR'S CHARITABLE FOUNDATION	1,772	1,772
**D	MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	4,606	4,606
**D	QIC LISTED EQUITIES FUND	552,118	552,118
**D	STEUART L. WALTON FAMILY TRUST UAD 03/19/13	11,725	11,725
**D	HRW TESTAMENTARY TRUST NO. 2	576	576
**D	HRW TRUST NO. 4 UAD 01/17/03	7,784	7,784
**D	HRW TESTAMENTARY TRUST NO. 5	1,791	1,791
**D	HRW TESTAMENTARY TRUST NO. 12.	9,905	9,905
**D	HRW TRUST NO. 3 UAD 01/17/03	11,971	11,971
**D	PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.	2,437	2,437
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY	22,108	22,108
**D	HRW TESTAMENTARY TRUST NO. 3	8,309	8,309
**D	HRW TESTAMENTARY TRUST NO. 1	3,051	3,051
**D	HRW TRUST NO. 2 UAD 01/17/03	12,437	12,437
**D	MOBIUS LIFE LIMITED	14,176	14,176
**D	HRW TRUST NO. 1 UAD 01/17/03	4,552	4,552
**D	S. ROBSON WALTON 1999 CHILDRENS TRUST	549	549
**D	NTCC COLLECTIVE FUNDS FOR EMPLOYEE BENEFIT TRUSTS	109,909	109,909
**D	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	135,895	135,895
**D	PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS	3,133	3,133
**D	PRESBYTERIAN CHURCH (USA) FOUNDATION	7,692	7,692
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	2,321,625	2,321,625
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	14,030	14,030
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	6,343	6,343
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	4,011	4,011
**D	THE NEMOURS FOUNDATION PENSION PLAN	3,357	3,357
**D	NEMOURS FOUNDATION	1,063	1,063
**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	317,007	317,007
**D	ACTIVE M INTERNATIONAL EQUITY FUND	56,380	56,380
**D	MICHIGAN CATHOLIC CONFERENCE	2,461	2,461
**D	ASCENSION HEALTHCARE MASTER PENSION TRUST	11,780	11,780
**D	JTW TRUST NO. 4 UAD 9/19/02..	7,696	7,696
**D	JTW TRUST NO. 1 UAD 9/19/02..	3,146	3,146
**D	JTW TRUST NO. 5 UAD 9/19/02..	4,172	4,172
**D	JTW TRUST NO. 2 UAD 9/19/02..	5,605	5,605
**D	CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	3,913	3,913
**D	CYSTIC FIBROSIS FOUNDATION.	26,373	26,373
**D	ARVEST FOUNDATION	65	65
**D	ALUMERA INNOVATIONS FOUNDATION	934	934
**D	CONSTELLATION FITZPATRICK QUALIFIED FUND	5,288	5,288
**D	ESSENTIA HEALTH	3,405	3,405
**D	DOMINION ENERGY INC. DEFINED BENEFIT MASTER TRUST	55,289	55,289
**D	CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND	23	23

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of remuneration and incentive plans
IN FAVOUR**

**D	FRANCISCAN ALLIANCE INC	18,238	18,238
**D	DUKE ENERGY CORPORATION MASTER RETIREMENT TRUST	89,670	89,670
**D	CSAA INSURANCE EXCHANGE	3,607	3,607
**D	MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	1,479	1,479
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	148,468	148,468
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	92,496	92,496
**D	MORNINGSTAR UNCONSTRAINED ALLOCATION FUND A SERIES OF MORNINGSTAR FUNDS TRUST	3,888	3,888
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	878,317	878,317
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	25,349	25,349
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	25,145	25,145
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	54,358	54,358
**D	UTAH STATE RETIREMENT SYSTEMS	167,709	167,709
**D	UNION PACIFIC CORPORATION MASTER RETIREMENT TRUST	11,250	11,250
**D	USAA CASUALTY INSURANCE COMPANY	12,554	12,554
**D	GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	4,338	4,338
**D	USAA GENERAL INDEMNITY COMPANY	6,963	6,963
**D	THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	27,258	27,258
**D	WYOMING RETIREMENT SYSTEM	10,991	10,991
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD.	523,748	523,748
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	2,232,422	2,232,422
**D	ACS 30:70 GLOBAL EQUITY TRACKER FUND	41,631	41,631
**D	LEGAL & GENERAL AUTHORISED CONTRACTUAL SCHEME	227,314	227,314
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	3,147	3,147
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	330,215	330,215
**D	FIDELCOMISO FONDO DE AHORRO DE PANAMA	8,057	8,057
**D	LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..	260,039	260,039
**D	UBS COMMON CONTRACTUAL FUND.	1,004	1,004
**D	AUSTRALIAN RETIREMENT TRUST	805,674	805,674
**D	BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	119,447	119,447
**D	STICHTING KONINGIN WILHELMINA FONDS VOOR DE NEDERLANDSE KANK	1,363	1,363
**D	STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	13,236	13,236
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET LEVENSMIDDELENBEDRIJF	48,459	48,459
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	20,776	20,776
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET BEROEPSVERVOER OVER DE WEG	7,021	7,021
**D	FJARDE AP-FONDEN.	1	1
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS ZORGVERZEKERAAARS.	7,261	7,261
**D	LIBERAL INTERNATIONAL LIMITED	40,000	40,000
**D	THE ALPHAGEN MULTI-STRATEGY MASTER FUND LIMITED	144,516	144,516
**D	KAPITALFORENINGEN INVESTIN PRO - GLOBAL LARGE CAP MARKET NEU C/O AQR CAPITAL MANAGEMENT LLC	118,016	118,016
**D	AQR GLOBAL ALTERNATIVE PREMIA MASTER ACCOUNT LP CO AQR CAPITAL MANAGEMENT LLC	14,244	14,244
**D	RPAQ 2015 FUND LP	51,893	51,893
**D	AQR EQUITY MARKET NEUTRAL GLOBAL VALUE FUND L.P.	13,066	13,066
**D	AQR TAX ADVANTAGED GLOBAL EQUITY MARKET NEUTRAL FUND L.P. PM ACCOUNT C/O AQR MANAGEMENT LLC	996	996
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT	5,960	5,960
**D	ARROWSTREET INTERNATIONAL EQUITY ACWI EX US ALPHA EXTENSION TRUST FUND PORTFOLIO MARGIN ACCT	1,789	1,789
**D	AQR STOCK SELECTION II MASTER ACCOUNT L.P. C/O AQR MANAGEMENT LLC	5,088	5,088
**D	AQR TAX AWARE TOTAL RETURN FUND LLC	1,761	1,761
**D	LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS (MARKET NEUT	25,655	25,655
**D	LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW ESG (MARKET NEUTR	51,130	51,130
**D	LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND	518,974	518,974
**D	MUGUET VENTURES LLC	964	964

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of remuneration and incentive plans
IN FAVOUR**

**D	DAWN L ARNALL TRUST UAD 07/15/08 UAD 07/15/08 DAWN LYNN ARNALL TTEE 11444	1,592	1,592
**D	NPF TECHNOLOGIES APS C/O GRANT THORTON PER LUNDAHL	869	869
**D	FRANCIS FAMILY FUND APS C/O GRANT THORTON PER LUNDAHL	3,639	3,639
**D	THE DAVID A DUFFIELD TRUST UAD 07/14/88	14,769	14,769
**D	THE CHERYL D DUFFIELD TRUST UAD 09/12/96 CHERYL D DUFFIELD TTEE	636	636
**D	SPRING 625	9,294	9,294
**D	THE OTTERBEIN FAMILY TRUST UAD 09/28/07 VICTORIA OTTERBEIN & THOMAS OTTERBEIN TTEES	1,236	1,236
**D	SPHINX PARTNERS LP	523	523
**D	ROSEDENE LLC	2,477	2,477
**D	CM GRAT LLC	616	616
**D	DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - OPPORTUNIT	1,438	1,438
**D	DANSKE INVEST SICAV - EUROPE LONG- SHORT EQUITY FACTORS	71,383	71,383
**D	DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - BALANCED	5,145	5,145
**D	DANSKE INVEST SICAV - GLOBAL INDEX	69,940	69,940
**D	UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO	119,227	119,227
**D	UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI EUROPEAN ENHANCE	6,666	6,666
**D	CMLA INDEXED GLOBAL SHARE FUND	4,427	4,427
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	40,288	40,288
**D	MS HORIZONS MULTIACTIVOS GLOBAL PRUDENTE FUND	1,217	1,217
**D	SCHWAB INTERNATIONAL INDEX FUND	617,869	617,869
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX FUND	191,183	191,183
**D	SUN LIFE ASSET MANAGEMENT FUNDS - SUN LIFE AM GLOBAL LOW CAR	828	828
**D	COLONIAL FIRST STATE INVESTMENT FUND 134	699	699
**D	ABERDEEN STANDARD SICAV II	1,889	1,889
**D	TD AMERITRADE CLEARING INC.	1,040	1,040
**D	COMMONWEALTH GLOBAL SHARE FUND 17,	162,489	162,489
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	3,436,348	3,436,348
**D	ILA-LA WORLD ESG SCREENED FUND	6,066	6,066
**D	ILA-A-ILSDMH	235,789	235,789
**D	IRISH LIFE ASSURANCE PLC	254,783	254,783
**D	IRISH LIFE CLIMATE FOCUSED FUND	4,183	4,183
**D	ILA - A-ILGLOEQN	2,270	2,270
**D	ILA - A-ILDSCG	5,103	5,103
**D	ILA - A-ILGLOEQG	9,121	9,121
**D	ILA - A-ILEZEQG	25,374	25,374
**D	ILA - A-ILHYEQG	28,978	28,978
**D	IRISH LIFE ASSURANCE.	111,989	111,989
**D	AEGON CUSTODY B.V.	304,871	304,871
**D	STICHTING MN SERVICES	425,603	425,603
**D	STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	123,671	123,671
**D	LARGE CAP INTL PORTFOLIO OF DFA INV	265,633	265,633
**D	KIA F510-UNIGESTION MINSITRIES COMPLEX ALMURQA	67,365	67,365
**D	ZURICH LIFE ASSURANCE PLC	13,492	13,492
**D	CFSIL ATF CMLA INTERNATIONAL SHARE FUND	5,957	5,957
**D	STICHTING MN SERVICES AANDELENFO ND	65,402	65,402
**D	LGAS SHF FUT WRLD ESG DEV IDX(6734)	2,969	2,969
**D	L AND G ASSUR(PENS MGNT)LTD 1 LGIM PMC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	35,928	35,928
**D	L AND G ASSUR(PENS MGNT)LTD 1 RAFI FUNDAMENTAL GLOBAL EQUITY LOW CARBON TRANSITION INDEX FUND3495	117,411	117,411
**D	L AND G ASSUR(PENS MGNT)LTD 1 PMC FTSE CLIMATE TRANSITION WORLD DEVELOPED EQUITY INDEX FUND 3491	13,228	13,228
**D	LG PMC SCIBETA MULTI-FACTOR DEV EQUITY INDEX(3557)	17,349	17,349
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LTD PMC FTSE TPI GLOBAL (EX FOSSIL FUELS) EQUITY INDEX FUND	18,778	18,778

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of remuneration and incentive plans**IN FAVOUR**

**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	757,966	757,966
**D	TSGX SOLACT ESG TBACO EX UNHG(3387)	13,067	13,067
**D	LGAS SHF EURO EX UK ESG FD(1848 LGIM PMC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	10,007	10,007
**D	OETGEN COMMUNITY PROPERTY TRUST DTD 12/24/2008 AS AMENDED A	3,140	3,140
**D	CFSIL RE CNEALTH GS FD 16	24,110	24,110
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	1,050,370	1,050,370
**D	AEGON CUSTODY B.V	13,151	13,151
**D	NMTB/NIK KOKUSAI-NH 935026	42,248	42,248
**D	NMTB/NIK KOKUSAI-H 935034	3,570	3,570
**D	BERESFORD FUNDS ICAV	3,544	3,544
**D	COLONIAL FIRST STATE INVESTMENTS LIMITED...	37,108	37,108
**D	STICHTING PGGM DEPOSITARY	895,090	895,090
**D	PGGM SPD (DMAEMFGL)PGGM SPD DMAE MULTIFACTOR GLOBAL	72,561	72,561
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	16,543	16,543
**D	VERDIPAPIRFONDET DNB GLOBAL INDEKS	26,136	26,136
**D	CFSIL - COLONIAL FIRST STATE GLOBAL ASSET MANAGEMENT MULTI SECTOR TRUST 1	1,612	1,612
**D	TWO SIGMA INTERNATIONAL CORE	73	73
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	202,074	202,074
**D	VICTORY MARKET NEUTRAL INCOMEFUND	371,755	371,755
**D	SAMSUNG GLOBAL CORE EQUITY FUND	1,781	1,781
**D	VERDIPAPIRFONDET DNB EUROPA	4,887	4,887
**D	LATVIJAS BANKA	2,305	2,305
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	197,089	197,089
**D	CITITRUST LIMITED	27,635	27,635
**D	VICTORYSHARES DEVELOPED ENHANCEDVOLATILITY WTD INDEX ETF.	5,144	5,144
**D	VICTORYSHARES INTERNATIONALVOLATILITY WTD INDEX ETF.	9,608	9,608
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	10,887	10,887
**D	VICTORYSHARES INTERNATIONAL HIGHDIV VOLATILITY WTD INDEX ETF	9,070	9,070
**D	SELIGSON AND CO EUROPE INDEX FUND	65,100	65,100
**D	HOSTPLUS POOLED SUPERANNUATION TRUST	80,747	80,747
**D	ABERDEEN INVESTMENT FUNDS ICVC-ABERDEEN DIVERSIFIED INCOME FUND	1,163	1,163
**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	61,601	61,601
**D	FRANKLIN SELECT GLOBAL MULTI-ASSETINCOME FUND	142	142
**D	ABERDEEN FUNDS - ABERDEEN MULTI MANAGER CAUTIOUS MANAGED PORTFOLIO FUND	3,170	3,170
**D	USAA GLOBAL EQUITY INCOME FUND	8,578	8,578
**D	USAA INTERNATIONAL FUND	194,412	194,412
**D	TIMOTHY PLAN INTERNATIONAL ETF.	13,195	13,195
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	18,012	18,012
**D	UAPF - BLACK ROCK PASSIVE EQUITY	4,664	4,664
**D	AQR GLOBAL ALTERNATIVE INVESTMENT OFFSHORE FUND L.P.	15	15
**D	AQR TAX AWARE HELIX FUND L.P. C/O COGENCY GLOBAL INC.	22	22
**D	NE BRETON HILL MULTI-STYLE PREMIA MASTER FUND LP C/O WALKERS CORPORATE LIMITED	32	32
**D	AQR LUX FUNDS-AQR SYSTEMATIC TOTAL RETURN FUND	27	27
**D	TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC	276	276
**D	AQR GLOBAL STOCK SELECTION MASTER ACCOUNT L.P. COOGIER FIDUCIARY SERVICES (CAYMAN) LTD	3	3
**D	AQR DELTA MASTER ACCOUNT LP COOGIER FIDUCIARY SERVICES (CAYMAN) LTD	43	43
**D	POINT72 ASSOCIATES LLC C/O WALKERS CORPORATE LIMITED CAYMAN CORPORATE CENTRE	278	278
**D	AQR TAX-AWARE DELPHI PLUS FUND LLC C/O AQR CAPITAL MANAGEMENT LLC	111	111
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS GLOBAL EQUITIES LE	853	853
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EX-US FUND	20,484	20,484
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS INTERNATIONAL EQUITIES FUND	5,265	5,265

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of remuneration and incentive plans
IN FAVOUR**

**D	MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 150/5	502	502
**D	MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 130/3	3,661	3,661
**D	MAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	1,213	1,213
**D	MAN AHL DIVERSIFIED MARKETS EU BEUR- WORLD TRADE CENTER	66	66
**D	MAN FUNDS VIII ICAV-MAN AHL DIVERSIFIED.	888	888
**D	AHL INSTITUTIONAL SERIES 3 LTD	4,682	4,682
**D	BLACK CREEK INTERNATIONAL FOCUS FUND	62,030	62,030
**D	BIMCOR GLOBAL DIVIDEND YIELD POOLED FUND	7,072	7,072
**D	E-L FINANCIAL CORPORATION LIMITED	1	1
**D	GS+A INTERNATIONAL FUND	38,045	38,045
**D	DESJARDINS GLOBAL ASSET MANAGEMENT INC.	386	386
**D	HEXAVEST EUROPAC FUND HEXAVEST INC	1	1
**D	MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	1,937	1,937
**D	NBIMC EAFE EQUITY INDEX FUND.	26,961	26,961
**D	RBC O`SHAUGHNESSY INTERNATIONAL EQUITY FUND	10,501	10,501
**D	RBC O`SHAUGHNESSY GLOBAL EQUITY FUND	810	810
**D	RBC QUANT EAFE DIVIDEND LEADERS ETF	14,342	14,342
**D	RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	1	1
**D	RBC QUANT EAFE EQUITY LEADERS ETF	1	1
**D	THE ENDEAVOUR II FUND.	2,828	2,828
**D	AQR ALTERNATIVE TRENDS MASTER ACCOUNT LP	19,295	19,295
**D	ATLAS DIVERSIFIED MASTER FUND LIMITED	8,830	8,830
**D	ARROWSTREET EAFE ALPHA EXTENSION TRUST.	94,563	94,563
**D	AHL ALPHA MASTER LIMITED C/O CITCO TRUSTEES (CAYMAN) LIMITED	32,520	32,520
**D	AHL EVOLUTION LTD SHARMAINE BERKELEY ARGONAUT LTD	426,211	426,211
**D	AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	10,029	10,029
**D	PANAGORA ASSET MANAGEMENT INC..	314	314
**D	PANAGORA ASSET MANAGEMENT INC. - DYNAMIC INTERNATIONAL EQUI	586	586
**D	OP CUSTODY LTD	16,545	16,545
**D	TWO SIGMA EQUITY RISK PREMIA PORTFOLIO, LLC C/O TWO SIGMA ADVISERS, LP, ACTING AS FUND MANAGER	257,775	257,775
**D	AMUNDI DIVIDENDO ITALIA	226,000	226,000
**D	AMUNDI ACCUMULAZIONE ITALIA PIR 2023	14,000	14,000
**D	AMUNDI SIF GLOBAL ETHICAL EQUITIES	897	897
**D	LEADERSEL P.M.I	215,000	215,000
**D	QTRON GLOBAL EQUITY	16,465	16,465
**D	AMUNDI INDEX MSCI JAPAN	529,999	529,999
**D	AMUNDI MSCI WORLD CLIMATE TRANSITION CTB	41,135	41,135
**D	MOST DIVERSIFIED PORTFOLIO SICAV - TOBAM MAXIMUM DIVERSIFICATION WORLD EQUITY PROTECTED FUND	4,252	4,252
**D	AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	666	666
**D	AMUNDI MSCI WORLD CLIMATE PARIS ALIG PAB	9,539	9,539
**D	AMUNDI FTSE MIE	184,875	184,875
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	5,521	5,521
**D	AMUNDI MSCI EUROPE EX UK	927	927
**D	RCO LUX MONTJOLY INVEST POOL RCG	4,913	4,913
**D	AMUNDI STOXX EUROPE 600	73,288	73,288
**D	AMUNDI FUNDS EUROPEAN CONVERTIBLE BOND	144,127	144,127
**D	AMUNDI MSCI EUROPE CLIMATE PARIS ALIGNED PAB	715	715
**D	AMUNDI INDEX MSCI WORLD	10	10
**D	AMUNDI FUNDS - EUROPEAN EQUITY RISK PARITY	4,721	4,721
**D	AMUNDI PRIME JAPAN	1	1
**D	AMUNDI MSCI EUROPE	768,299	768,299

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of remuneration and incentive plans
IN FAVOUR**

**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS GLOBAL EQUITY - EUROPE	7,822	7,822
**D	AMUNDI MSCI EUROPE ESG UNIVERSAL SELECT	1,132	1,132
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	116,516	116,516
**D	AMUNDI PRIME EUROZONE	22,107	22,107
**D	AMUNDI MSCI EMU ESG UNIVERSAL SELECT	13,397	13,397
**D	AMUNDI FUNDS EQUITY EURO RISK PARITY	214,171	214,171
**D	AMUNDI INDEX EQUITY GLOBAL MULTI SMART ALLOCATION SCIENTIFIC BETA	1,261	1,261
**D	STRUCTURA - DIVERSIF GROWTH FD-CSA AMUND	1,400	1,400
**D	AMUNDI FUNDS EQUITY EUROLAND SMALL CAP	48,903	48,903
**D	AMUNDI MSCI EUROPE CLIMATE TRANSIT CTB	4,931	4,931
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	103,086	103,086
**D	AMUNDI FUNDS - EUROPEAN EQUITY CONSERVATIVE	10,442	10,442
**D	LUXCELLENCE-HELVETIA EUROP EQUITY	21,000	21,000
**D	AMUNDI INDEX MSCI EUROPE	226,095	226,095
**D	AMUNDI FUNDS - EUROPEAN EQUITY DYNAMIC MULTI FACTORS	199,223	199,223
**D	CLEOME INDEX - EUROPE EQUITIES	139,376	139,376
**D	CLEOME INDEX - WORLD EQUITIES	4,538	4,538
**D	CLEOME INDEX - EMU EQUITIES	52,058	52,058
**D	INDEXIQ FACTORS SUSTAINABLE EUROPE EQUITY	69,829	69,829
**D	INDEXIQ FACTORS SUSTAINABLE EMU EQUITY	2,642	2,642
**D	LOF TARGETNETZERO EUROPE EQUITY	7,356	7,356
**D	VF (LUX) - VALIANT EUROPE EQUITIES	12,040	12,040
**D	LOF TARGETNETZERO GLOBAL EQUITY	1,027	1,027
**D	PRIVILEGE - JP MORGAN PAM EUROPEAN FLEXIBLE EQUITY	35,563	35,563
**D	CENTRAL BANK OF IRELAND	6,054	6,054
**D	201..PORT. GEN. CNP ASS.	1,998,397	1,998,397
**D	120..ASSURDIX VIAGER	129,721	129,721
**D	AA SSGA ACTIONS INDICE EURO	156,108	156,108
**D	ROPS ACTIONS EUROPEENNES 2	232,858	232,858
**D	VILLIERS ALTO	68,016	68,016
**D	EGAMO ACTION MIEUX VIVRE	13,697	13,697
**D	HAMELIN DIVERSIFIE FLEX I	33,342	33,342
**D	ROPS EURO P	134,521	134,521
**D	SAKKARAH 7 FCP	10,425	10,425
**D	BEL EQUITY EUROPE ESG	256,423	256,423
**D	AP ACTIONS 1 EURO	46,943	46,943
**D	AMUNDI ESG GLOBAL LOW CARBON FUND	13,775	13,775
**D	FCP BOURBON 1	139,208	139,208
**D	CONTI GESTION	24,581	24,581
**D	IP ACTIONS EURO	19,828	19,828
**D	AA NATIXIS ACTIONS MIN VAR	283,823	283,823
**D	FCPE IBM FRANCE H	1,707	1,707
**D	R-CO PHARMA ACTIONS	123,361	123,361
**D	FCP DES CAISSES LOCALES GROUPAMA P V D L	3,562	3,562
**D	FGV ACTIONS EUROPE LM A	20,472	20,472
**D	CONTI DIVERSIFIE	68,685	68,685
**D	SAKKARAH 6	74,503	74,503
**D	ROPS-SMART INDEX EURO	89,788	89,788
**D	ALLOCATION ACTIONS SATELLITE	6,364	6,364
**D	STAR PASTEUR	42,187	42,187
**D	EMI	6,500	6,500

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of remuneration and incentive plans
IN FAVOUR**

**D	EGEPARGNE 2 DIVERSIFIE	12,657	12,657
**D	ALLOCATION INVEST EQUITY CORE	67,591	67,591
**D	MGEN ACTION	88,885	88,885
**D	ALLIANZ DIVERSIFIE CAUMARTIN	38,000	38,000
**D	VILLIERS DIAPASON	16,976	16,976
**D	MICHELET TUNNEL	36,862	36,862
**D	UMR SELECT EUROPE R1	62,152	62,152
**D	CARPIMKO DIVERSIFIE AGI	50,900	50,900
**D	ALLOCATION INVEST EQUITY SATELLITE	53,540	53,540
**D	AMUNDI IPSA ACTIONS	16,440	16,440
**D	AA. ALLIANZ DIVERSIFIE	250,000	250,000
**D	ARRCO LONG TERME F	215,223	215,223
**D	FGV - ACTIONS EUROPE LM B	68,181	68,181
**D	ERISA ACTION EUROPE N 2	23,911	23,911
**D	ORANO DIVERSIFIE EQUILIBRE	21,146	21,146
**D	LBPAM ISR ACTIONS MONDE	42,000	42,000
**D	VIVACCIO ISR ACTIONS	352,309	352,309
**D	TOCQUEVILLE FINANCE ISR	25,100	25,100
**D	LBPAM ISR STRATEGIE PEA 2	9,916	9,916
**D	FCP TESLA - POCHE ACTIONS	33,713	33,713
**D	LBPAM ISR STRATEGIE PEA 1	7,963	7,963
**D	HSBC APOLLINE ACTIONS INTERNATIONALES	71,444	71,444
**D	LBPAM 3 MOIS	706,235	706,235
**D	TONI ACTIONS ISR 100	44,794	44,794
**D	WORLD EQUITIES	1,995	1,995
**D	LBPAM ACTIONS DIVIDENDES EUROP	197,378	197,378
**D	LBPAM ISR ACTIONS 80	44,529	44,529
**D	FCP BOURBON 7	96,014	96,014
**D	GROUPE CEA CROISSANCE_FCPE	18,333	18,333
**D	ARRCO QUANT 2	33,487	33,487
**D	FIDEAS SMART FOR CLIMATE ACTIONS EUROZ	39,897	39,897
**D	BRED SELECTION ISR	148,830	148,830
**D	PROMEPAR ACTIONS RENDEMENT	35,000	35,000
**D	CPR EURO HIGH DIVIDEND	47,501	47,501
**D	EGAMO ACTION EURO	8,476	8,476
**D	ROCHE-BRUNE EURO VALEURS RESPONSABLES	21,374	21,374
**D	HARMO PLACEMENT 2	18,750	18,750
**D	GROUPAMA EURO EQUITIES	27,486	27,486
**D	G FUND OPPORTUNITIES EUROPE	320,000	320,000
**D	SEYOND ACTIONS EUROPEENNES	40,403	40,403
**D	HARMONIE EQUILIBRE	40,794	40,794
**D	STRATEGIE EUROACTIONS DIVIDEND	52,236	52,236
**D	BFT PARTNERS - VIA EQUITY WORLD SRI	2,589	2,589
**D	SELECTION EURO ENVIRONNEMENT (MAI 2022)	121,764	121,764
**D	SELECTION EURO ENVIRONNEMENT (JANVIER 2022)	133,542	133,542
**D	AMUNDI STRATEGIES ACTIONS EURO CORE +	75,282	75,282
**D	LCL ACTIONS MONDE HORS EUROPE EURO	10	10
**D	CPR EUROLAND PREMIUM ESG	28,672	28,672
**D	AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	208	208
**D	CPR EUROLAND ESG	70,339	70,339
**D	EGAMO ALLOCATION FLEXIBLE	8,676	8,676

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of remuneration and incentive plans
IN FAVOUR**

**D	SEEBOND EURO SUSTAINABLE MINVOL	22,653	22,653
**D	ROCHE-BRUNE EUROPE VALEURS RESPONSABLES	10,016	10,016
**D	CNP ASSUR VALUE ET MOMENTUM	18,501	18,501
**D	BFT PARTNERS VIA EQUITY EUROPE SRI	24,580	24,580
**D	CPR EUROPE ESG POCHE COR	71,617	71,617
**D	STRATEGIE EURO ISR	35,506	35,506
**D	ASSURDIX	72,220	72,220
**D	LCL ACTIONS EURO CORE+	58,753	58,753
**D	AMUNDI MSCI WORLD CLIMATE PARIS ALIGNED PAB UMWELTZEICHEN UCITS ETF DR	2,601	2,601
**D	LBPAM ISR ACTIONS EURO MIN VOL	6,895	6,895
**D	LBPAM ISR ACTIONS EURO LARGE CAP	88,462	88,462
**D	LBPAM ISR PRO ACTIONS EURO	22,000	22,000
**D	TOCQUEVILLE VALUE EURO ISR	636,228	636,228
**D	HSBC ACTIONS MONDE	35,748	35,748
**D	TOCQUEVILLE VALUE EUROPE ISR	284,357	284,357
**D	TOCQUEVILLE DIVIDENDE ISR	293,000	293,000
**D	MULTI ACTIFS DURABLES	1,545	1,545
**D	HELVETIA I EUROPA	125,000	125,000
**D	LO IS (CH) - TARGETNETZERO GLOBAL EX-CH EQUITY	2,484	2,484
**D	AMUNDI EURO STOXX 50	27,334	27,334
**D	AMUNDI ACTIONS FRANCE ISR	430,341	430,341
**D	FCP CARAC CHATEAU	33,409	33,409
**D	FIDEURAM AM SGR - FIDEURAM ITALIA	39,000	39,000
**D	FIDEURAM AM SGR - PIANO AZIONI ITALIA	937,000	937,000
**D	FIDEURAM AM SGR - PIANO BILANCIATO ITALIA 50	219,000	219,000
**D	FIDEURAM AM SGR - PIANO BILANCIATO ITALIA 30	22,000	22,000
**D	MEDIOLANUM VITA S.P.A.	435,000	435,000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	4,195,000	4,195,000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	100,000	100,000
**D	THE ARROWSTREET COMMON CONTRACTUAL FUND	101,538	101,538
**D	ABN AMRO FUNDS	24,005	24,005
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	385,000	385,000
**D	ALLIANZ ITALIA 50 SPECIAL	8,700	8,700
***	HAWKES JAMES B.	2,232	2,232
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	69,297	69,297
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	522,725	522,725
**D	ALLIANZ ACTIONS EURO CONVICTIONS	220,000	220,000
**D	GMO IMPLEMENTATION FUND	85,400	85,400
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	650,110	650,110
**D	AQR FUNDS AQR ALTERNATIVE RISKPREMIA FUND	42,928	42,928
**D	AQR FUNDS AQR STYLE PREMIA ALTERNATIVE LV FUND	207,248	207,248
**D	ARROWSTREET ACWI EX US ALPHA EXTENSION TRUST FUND U	87,413	87,413
**D	PACE INTERNATIONAL EQUITY INVESTMENTS	152,646	152,646
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	37,932	37,932
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	11,796	11,796
**D	RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	26,542	26,542
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	19,116	19,116
**D	NEW AIRWAYS PENSION SCHEME	13,978	13,978
**D	AQR FUNDS AQR EQUITY MARKET NEUTRAL FUND	25,843	25,843
**D	THE MONETARY AUTHORITY OF SINGAPORE MAS	9,200	9,200
**D	ARROWSTREET INTERNATIONAL EQUITY WORRLD EX US ALPHA EXTENSION CIT	114,014	114,014

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of remuneration and incentive plans
IN FAVOUR**

**D	ARROWSTREET EAFE ALPHA EXTENSION TRUST FUND	128,307	128,307
**D	GMO BENCHMARK-FREE FUND	27,680	27,680
**D	THE MONETARY AUTHORITY OF SINGAPORE	5,510	5,510
**D	ARROWSTREET CAPITAL GLOBAL ALL COUNTRY ALPHA EXTENSION FUND LIMI	182,317	182,317
**D	FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	35,769	35,769
**D	DWS INVESTMENT GMBH FOR DWS ESGQI LOWVOL EUROPE	167,861	167,861
**D	DWS INVESTMENT GMBH FOR MULTIINDEX EQUITY FUND	10,909	10,909
**D	EPSILON FUND - EURO Q-EQUITY	2,334	2,334
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QVALUE	2,324	2,324
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QRETURN	12,409	12,409
**D	EPSILON ASSOCIATI SGR - EPSILONSGR DLONGRUN	355	355
**D	EURIZON AM TR MEGATREND	20,073	20,073
**D	EURIZON PIR ITALIA AZIONI	66,670	66,670
**D	EURIZON CAP SGR-RENDITA	4,610	4,610
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	507,084	507,084
**D	GLOBAL ADVANTAGE FUNDS	8,961	8,961
**D	UBS LUX FUND SOLUTIONS	1,091,953	1,091,953
**D	DWS INVESTMENT SA FOR ARERO DER WELTFONDS	31,795	31,795
**D	DE PRIVATMANDAT COMFORT	456,000	456,000
**D	EURIZON AM SICAV	213,995	213,995
**D	ZURICH	23,395	23,395
**D	OSSIAM LUX	86,505	86,505
**D	EURIZON NEXT	7,131	7,131
**D	M&G (LUX) INVESTMENT FUNDS 1	243,090	243,090
**D	EURIZON FUND	800,305	800,305
**D	EPSILON FUND	292,610	292,610
**D	XTRACKERS	1,989,880	1,989,880
**D	GOLDMAN SACHS FUNDS	2,099	2,099
**D	DWS MULTI ASSET PIR FUND	125,000	125,000
**D	BLACKROCK GLOBAL INDEX FUNDS	39,449	39,449
**D	ALLIANZ EUROPEAN PENSION INVESTMENTS	1,369,486	1,369,486
**D	AXA WORLD FUNDS	219,849	219,849
**D	ALLIANZ GLOBAL INVESTORS FUND	204,065	204,065
**D	AZ EURO INVESTMENTS S.A.	392,230	392,230
**D	ISHARES ESG ADVANCED MSCI EAFE INDEX ETF	9,434	9,434
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	1,142,917	1,142,917
**D	ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	558,198	558,198
**D	ISHARES ESG AWARE MSCI EAFE ETF	1,360,629	1,360,629
**D	ISHARES MSCI WORLD ETF	51,537	51,537
**D	ISHARES CORE MSCI EAFE ETF	5,928,020	5,928,020
**D	ISHARES MSCI INTL QUALITY FACTOR ETF	963,845	963,845
**D	ISHARES MSCI INTL SIZE FACTOR ETF	1,824	1,824
**D	ISHARES ESG ADVANCED MSCI EAFE ETF	57,670	57,670
**D	ISHARES CORE MSCI EUROPE ETF	407,730	407,730
**D	ISHARES MSCI ACWI LOW CARBON TARGET ETF	25,080	25,080
**D	ISHARES MSCI KOKUSAI ETF	4,073	4,073
**D	ISHARES MSCI EUROPE FINANCIALS ETF	1,028,331	1,028,331
**D	ISHARES MSCI ITALY ETF	716,425	716,425
**D	ISHARES MSCI EAFE ETF	3,493,049	3,493,049
**D	ISHARES MSCI EAFE VALUE ETF	2,180,517	2,180,517
**D	ISHARES GLOBAL FINANCIALS ETF	61,202	61,202

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of remuneration and incentive plans
IN FAVOUR**

**D	ISHARES MSCI EUROZONE ETF	1,617,507	1,617,507
**D	ISHARES EUROPE ETF	218,737	218,737
**D	ISHARES MSCI EAFE INTERNATIONALINDEX FUND	634,183	634,183
**D	ISHARES MSCI ACWI ETF	314,678	314,678
**D	ISHARES MSCI ACWI EX U.S. ETF	198,764	198,764
**D	THORNBURG INCOME BUILDER OPPORTUNITIES TRUST	686,679	686,679
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	3,665	3,665
**D	THORNBURG GLOBAL INVESTMENT PLC	62,796	62,796
**D	THORNBURG INTERNATIONAL EQUITY FUND	1,879,745	1,879,745
**D	THORNBURG INVESTMENT INCOME BUILDER FUND	14,347,847	14,347,847
**D	PAX ELLEVATE GLOBAL WOMEN`S LEADERSHIP FUND	24,111	24,111
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG EURO 1	511,228	511,228
**D	MEAG ANGLO CELTIC FUND	171,559	171,559
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ATLAS	199,950	199,950
**D	IBM RETIREMENT PLAN	4,278	4,278
**D	SPDR MSCI WORLD QUALITY MIX FUND	841	841
**D	COMMONFUND STRATEGIC SOLUTIONS GLOB AL EQUITY, LLC	23,616	23,616
**D	RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	146,638	146,638
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	64,718	64,718
**D	THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	28,251	28,251
**D	AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	3,055	3,055
**D	AB VPSF AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	11,505	11,505
**D	AB GLOBAL RISK ALLOCATION FUND INC	1,915	1,915
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	171,538	171,538
**D	RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	26,677	26,677
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	9,384	9,384
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS SFT MASTER	1,948	1,948
**D	IBM 401(K) PLUS PLAN TRUST	181,488	181,488
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	6,388	6,388
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSGUNGSFONDS	168,091	168,091
**D	DEKA INVESTMENT GMBH FOR KDF 3	53,284	53,284
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTAKTIEN	74,590	74,590
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFPT UNIVERSAL FONDS	50,583	50,583
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROUFONDS SAA	110,989	110,989
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	179,198	179,198
**D	FMR CAPITAL INC	387	387
**D	JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	12,491	12,491
**D	JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	16,062	16,062
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	946,907	946,907
**D	JOHN HANCOCK VARIABLE INSURANCETRUST STRAT EQ ALLOCATION TRUST	162,073	162,073
**D	JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	7,593	7,593
**D	SCHWAB INTERNATIONAL DIVIDEND EQUIT Y ETF	342,567	342,567
**D	SCHWAB INTERNATIONAL EQUITY ETF	2,239,324	2,239,324
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	26,489	26,489
**D	HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	69,888	69,888
**D	SYLVAN PARTNERS, LLC	9,163	9,163
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	674	674
**D	ARKWRIGHT, LLC	7,325	7,325
**D	KAISER PERMANENTE GROUP TRUST	28,491	28,491
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	2,395	2,395
**D	XEROX CORPORATION RETIREMENT SAVINGS PLAN	17,500	17,500

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of remuneration and incentive plans
IN FAVOUR**

**D	KAISER FOUNDATION HOSPITALS	24,088	24,088
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	714,828	714,828
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	10,436,471	10,436,471
**D	TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	365,700	365,700
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	4,633,298	4,633,298
**D	STATE STREET TOTAL RETURN VIS FUND	18,026	18,026
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	198,236	198,236
**D	SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	35,589	35,589
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	31,172	31,172
**D	SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	8,201	8,201
**D	STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	16,998	16,998
**D	ZURICH INVEST ICAV	124,930	124,930
**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	49,718	49,718
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN	46,906	46,906
**D	PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	52,672	52,672
**D	WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	475	475
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	350,887	350,887
**D	WTCN COMMON TRUST FUNDS TRUST OPPORTUNISTIC EQUITY PORTFOLIO	8,898	8,898
**D	WTCN CONTRARIAN VALUE INFLATIONOPPORTUNITIE	64,740	64,740
**D	WELLINGTON TRUST COMPANY, NATIONAL ASSOCIATION MULTIPLE COMMON TRUST FUNDS TRUST INTERNATIONAL	381,030	381,030
**D	THE WELLINGTON TR CO NATL ASSOCMULTIPLE COLLECTIVE INVESTMENT FDS TR	66,857	66,857
**D	WISDOMTREE INTERNATIONAL LARGE CAP DIVIDEND	84,363	84,363
**D	WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	14,336	14,336
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	30,607	30,607
**D	WISDOMTREE INTERNATIONAL EQUITYFUND	70,689	70,689
**D	WISDOMTREE GLOBAL HIGH DIVIDENDFUND	7,744	7,744
**D	WASHINGTON STATE INVESTMENT BOARD	712,081	712,081
**D	WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	87,293	87,293
**D	WISDOMTREE ISSUER ICAV	11,169	11,169
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	10,877	10,877
**D	WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	18,671	18,671
**D	WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	37,788	37,788
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	14,847	14,847
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	176,236	176,236
**D	VANGUARD GLOBAL VALUE FACTOR ETF	6,000	6,000
**D	AXA SWISS INST FND GLOBAL FACTORS SUSTAINABLE EQ EX SWITZERLAND	9,692	9,692
**D	DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	12,735	12,735
**D	UNIGESTION GLOBAL EQUITIES FUND- NON TAXABLE	112,330	112,330
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	28,379	28,379
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND SUSTAINABLE EQUITY CHF	18,926	18,926
**D	UBS (IRL) ETF PLC - S&P 500 ESG UCITS ETF (ENGLISH)	84,526	84,526
**D	UNIGESTION GLOBAL EQUITIES FUND	23,758	23,758
**D	ASIAN DEVELOPMENT BANK	32,876	32,876
**D	UNITED INCOME FOCUS TRUST	18,908	18,908
**D	UNITED GLOBAL DIVIDEND EQUITY FUND	5,440	5,440
**D	CALIFORNIA STATE TEACHERS` RETIREMENT SYSTEM	1,777,538	1,777,538
**D	INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	30,058	30,058
**D	WILMINGTON TRUST COLLECTIVE INVESTMENT TRUST	45,379	45,379
**D	PUBLIC EMPLOYEES` LONG-TERM CARE FUND	4,130,213	4,130,213
**D	STATE STREET CCF	10,429	10,429
**D	STATE STREET IRELAND UNIT TRUST	219,437	219,437

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of remuneration and incentive plans
IN FAVOUR**

**D	SSGA SPDR ETFs EUROPE II PUBLICLIMITED COMPANY	375,360	375,360
**D	SIR DAVID TRENCH FUND FOR RECREATION	909	909
**D	SSGA SPDR ETFs EUROPE I PUBLIC LIMITED COMPANY	178,963	178,963
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	180,596	180,596
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	14,036	14,036
**D	THE BANK OF KOREA	131,747	131,747
**D	SELFFINANCING POSTSECONDARY EDUCATION FUND	822	822
**D	SCOTIA INTERNATIONAL EQUITY INDEX FUND	2,063	2,063
**D	SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	4,364	4,364
**D	SERVICES GROUP OF AMERICA INC	4,269	4,269
**D	DESJARDINS RI GLOBAL MULTIFACTOR FOSSIL FUEL RESERVES FREEETF	363	363
**D	DESJARDINS RI DEVELOPED EXUSA EXCANADA LOW CO2 INDEX ETF	4,143	4,143
**D	TEMASEK POLYTECHNIC	5,146	5,146
**D	ALBERTA INVESTMENT MANAGEMENT CORPORATION	141,300	141,300
**D	DESJARDINS RI DEVELOPED EXUSA EXCANADA MULTIFACTOR LOW CO2 ETF	4,568	4,568
**D	FOLKSAM OMSSEIDIG SAKFORSKRING	47,517	47,517
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS LLC MULTI ASSET COR E PLUS FUND	76,781	76,781
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	30,304	30,304
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS LLC SUSTAINABLE MULTI ASSET I-ASSET GROWTH FUND	6,665	6,665
**D	RUSSELL INVESTMENTS YIELD OPPORTUNITIES POOL	703	703
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	44,095	44,095
**D	RUSSELL INVESTMENTS GLOBAL EQUITY POOL	77,501	77,501
**D	RUSSELL OVERSEAS EQUITY POOL .	18,288	18,288
**D	RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	3,908	3,908
**D	THRIVENT INTERNATIONAL INDEX PORTFOLIO	11,972	11,972
**D	RUSSEL CANADIAN DIVIDEND POOL	7,182	7,182
**D	THE INCUBATION FUND LTD	278	278
**D	DWS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN	5,697	5,697
**D	DEAM-FONDS CPT	10,000	10,000
**D	ALASKA COMMON TRUST FUND	35,380	35,380
**D	PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	39,916	39,916
**D	ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND I	321,429	321,429
**D	PGIM FUNDS PUBLIC LIMITED COMPANY	4,691	4,691
**D	PRUDENTIAL HONG KONG LIMITED	861,293	861,293
**D	PRINCIPAL EXCHANGE-TRADED FUNDS-PRINCIPAL INTERNATIONAL ADAPTIVE MULTI-FACTOR ETF	1,269	1,269
**D	PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND	5,888	5,888
**D	PIMCO EQUITY SERIES: PIMCO RAE INTERNATIONAL FUND	57,666	57,666
**D	FIDELITY COVINGTON TRUST: FIDELITY TARGETED INTL FACTOR ETF	3,785	3,785
**D	PIMCO FUNDS GLOBAL INVESTORS SERIES PLC	8,918	8,918
**D	PIMCO RAE INTERNATIONAL FUND LLC	41,604	41,604
**D	CITY OF NEW YORK GROUP TRUST	311,922	311,922
**D	FIDELITY COMMONWEALTH TRUST II:FIDELITY INT'L ENHANCED INDEX FD	352,090	352,090
**D	STICHTING NN CDC PENSIOENFONDS	11,865	11,865
**D	NORTHROP GRUMMAN CORPORATION VEBA MASTER TRUST I	122	122
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	663,782	663,782
**D	RUSSELL INVESTMENT COMPANY PLC	76,567	76,567
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	9,851	9,851
**D	NORTHROP GRUMMAN PENSION MASTERTRUST	13,753	13,753
**D	MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP)	15,520	15,520
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	21,077	21,077
**D	RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	32,172	32,172

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of remuneration and incentive plans
IN FAVOUR**

**D	MERCER QIF COMMON CONTRACTUAL FUND	186,292	186,292
**D	LM FUND LP	2,841	2,841
**D	MERCER UCITS COMMON CONTRACTUALFUND	32,614	32,614
**D	MERCER UCITS COMMON CONTRACTUALFUND	143,097	143,097
**D	MGI FUNDS PLC	310,562	310,562
**D	MERCER QIF COMMON CONTRACTUAL FUND	88,953	88,953
**D	MARIGOLD TACTICAL STRATEGIES LTD	5,271	5,271
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	38,168	38,168
**D	PRUDENTIAL TRUST COMPANY COLLECTIVE TRUST	6,324	6,324
**D	MD INTERNATIONAL GROWTH FUND	5,498	5,498
**D	MD INTERNATIONAL VALUE FUND	9,458	9,458
**D	MDPIM INTERNATIONAL EQUITY INDEX POOL	52,875	52,875
**D	MDPIM INTERNATIONAL EQUITY INDEX POOL	130,745	130,745
**D	MBB PUBLIC MARKETS I LLC	78,405	78,405
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR NUERNBERGER EUROLAND A	257,211	257,211
**D	RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	30,296	30,296
**D	RHUMBLINE LOW CARBON INDEX FUNDLLC	33,134	33,134
**D	EURIZON AZIONI AREA EURO	64,334	64,334
**D	EURIZON AZIONI ITALIA	1,065,029	1,065,029
**D	EURIZON PROGETTO ITALIA 40	352,607	352,607
**D	LVIP SSGA INTERNATIONAL INDEX FUND	166,245	166,245
**D	LVIP SSGA DEVELOPED INTERNATIONAL 150 FU	39,096	39,096
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	155,159	155,159
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	149,443	149,443
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	210,323	210,323
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	213,828	213,828
**D	INSTITUTIONAL RETIREMENT TRUST	22,002	22,002
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	6,367	6,367
**D	DWS GLOBAL INCOME BUILDER FUND	55,882	55,882
**D	DWS GLOBAL INCOME BUILDER VIP	10,083	10,083
**D	INVESCO ADVANTAGE INTERNATIONALFUND	3,114	3,114
**D	OPENWORLD PUBLIC LIMITED COMPANY	2,054	2,054
**D	MULTI STYLE MULTI MANAGER FUNDSPLC	13,985	13,985
**D	SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	2,935	2,935
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	50,067	50,067
**D	SUNAMERICA SERIES TRUST SA TEMPLETON FOREIGN VALUE PORTFOLIO	57,818	57,818
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	2,671	2,671
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	7,111	7,111
**D	JNL/MELLON MSCI WORLD INDEX FUND	8,381	8,381
**D	JNL/JPMORGAN GLOBAL ALLOCATION FUND	2,393	2,393
**D	JNL/dfa INTERNATIONAL CORE EQUITY FUND	13,347	13,347
**D	CIS GLOBAL EQUITY FUND LP	13,072	13,072
**D	TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	4,909	4,909
**D	FIRST CHURCH OF CHRIST SCIENTIST	3,240	3,240
**D	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	11,888	11,888
**D	TANGERINE BALANCED GROWTH PORTFOLIO	18,345	18,345
**D	TANGERINE EQUITY GROWTH PORTFOLIO	22,279	22,279
**D	TANGERINE BALANCED INCOME PORTFOLIO	2,225	2,225
**D	TANGERINE BALANCED PORTFOLIO	14,839	14,839
**D	SCOTIA RESPONSIBLE INVESTING INTERNATIONAL EQUITY INDEX ETF	1,460	1,460
**D	STICHTING ING CDC PENSIOENFONDS	39,521	39,521

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of remuneration and incentive plans
IN FAVOUR**

**D	TANGERINE DIVIDEND PORTFOLIO	25,428	25,428
**D	RUSSELL INVESTMENT COMPANY MULTIASSET GROWTH STRATEGY FUND	6,918	6,918
**D	TAIWAN MST CUST FRANKLIN TEMPLETON SINOAM MULTIASSET INCOME	211	211
**D	SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	12,942	12,942
**D	ROCHE U.S. RETIREMENT PLANS MASTER TRUST	107,900	107,900
**D	THE COLORADO HEALTH FOUNDATION	22,182	22,182
**D	HARTFORD INTERNATIONAL EQUITY FUND	59,058	59,058
**D	THE HARTFORD INTERNATIONAL VALUE FUND	1,214,176	1,214,176
**D	HARTFORD REAL ASSET FUND	139,495	139,495
**D	GOVERNMENT PENSION INVESTMENT FUND	4,996,439	4,996,439
**D	HAND COMPOSITE EMPLOYEE BENEFITTRUST	2,052	2,052
**D	GOVERNMENT PENSION INVESTMENT FUND	2,296,185	2,296,185
**D	GMO FUNDS PLC GMO GLOBAL REAL RETURN (UCITS) FUND	14,626	14,626
**D	RUSSELL INVESTMENT COMPANY MULTISTRATEGY INCOME FUND	3,355	3,355
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	20,272	20,272
**D	FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	199	199
**D	RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	173,034	173,034
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	228,914	228,914
**D	TAXMANAGED INTERNATIONAL EQUITYPORTFOLIO	4,184	4,184
**D	VALIC COMPANY I - INTERNATIONALSOCIALLY RESPONSIBLE FUNDK	94,681	94,681
**D	FRANKLIN INTERNATIONAL EQUITY INDEX ETF	8,342	8,342
**D	FRANKLIN LIBERTYSHARES ICAV	91,537	91,537
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	1,848	1,848
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	11,428	11,428
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	58,236	58,236
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	14,511	14,511
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR SMTB INVESCO GLOBAL ESG INSIGHT INDEX MOTHER FUND	5,949	5,949
**D	FEG SELECT, LLC	12,166	12,166
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	32,700	32,700
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	1,000,736	1,000,736
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	21,906	21,906
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	60,411	60,411
**D	CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	9,026	9,026
**D	DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	6,349	6,349
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	35,229	35,229
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	385,916	385,916
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	7,868	7,868
**D	TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	49,432	49,432
**D	CITY UNIVERSITY OF NEW YORK	1,063	1,063
**D	COLLEGE RETIREMENT EQUITIES FUND	1,778,616	1,778,616
**D	TIAACREF SOCIAL CHOICE INTERNATIONAL EQUITY FUND	321,986	321,986
**D	RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	151,418	151,418
**D	CENTRAL PROVIDENT FUND BOARD	3,297	3,297
**D	PACE ALTERNATIVE STRATEGIES INVESTMENTS	2,752	2,752
**D	CAPULA TAIL RISK MASTER FUND LIMITED	1,189	1,189
**D	UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	280,682	280,682
**D	BEAR CREEK INC	1,421	1,421
**D	THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	31,045	31,045
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB CARBON FOCUS	4,499	4,499
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	38,685	38,685
**D	AMERICAN BUREAU OF SHIPPING	2,201	2,201

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of remuneration and incentive plans
IN FAVOUR**

**D	INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	1,116,266	1,116,266
**D	ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	50,674	50,674
**D	MTEJ FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	4,672	4,672
**D	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	3,585	3,585
**D	ANIMA FUNDS PUBLIC LIMITED COMPANY	17,328	17,328
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	6,628	6,628
**D	XEROX CANADA EMPLOYEES` RETIREMENT PLAN	4,400	4,400
**D	MATB MSCI KOKUSAI INDEX MOTHER FUND	17,585	17,585
**D	AMERICAN CENTURY WORLD MUTUAL FUNDS INC INTERNATIONAL VALUE FUND	967,160	967,160
**D	AMERICAN CENTURY ETF TR-AMERICAN CENT QUALITY DIVERSIFIED INTL ETF	12,120	12,120
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	99,466	99,466
**D	ISHARES V PUBLIC LIMITED COMPANY	202,983	202,983
**D	ISHARES IV PUBLIC LIMITED COMPANY	3,231,998	3,231,998
**D	ISHARES II PUBLIC LIMITED COMPANY	1,399,804	1,399,804
**D	ISHARES VI PUBLIC LIMITED COMPANY	646,500	646,500
**D	ISHARES PUBLIC LIMITED COMPANY	804,660	804,660
**D	ISHARES VII PLC	1,357,401	1,357,401
**D	ISHARES III PUBLIC LIMITED COMPANY	697,875	697,875
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	701,888	701,888
**D	ISHARES STOXX EUROPE 600 INSURANCE UCITS ETF DE	573,236	573,236
**D	ISHARES EURO STOXX UCITS ETF (DE)	410,203	410,203
**D	ISHARES EURO STOXX SELECT DIVIDEND 30 UCITS ETF (DE)	1,010,672	1,010,672
**D	ISHARES STOXX EUROPE LARGE 200 UCITS ETF (DE)	11,381	11,381
**D	TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	57,284	57,284
**D	M INTERNATIONAL EQUITY FUND	5,690	5,690
**D	SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	938,637	938,637
**D	SPDR PORTFOLIO EUROPE ETF	37,778	37,778
**D	PACIFIC SELECT FUND INTERNATIONAL VALUE PORTFOLIO	396,853	396,853
**D	WELLINGTON DIVERSIFIED INFLATIONHEDGES FUND	12,957	12,957
**D	SPDR GLOBAL DOW ETF	47,600	47,600
**D	MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	5,463	5,463
**D	MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO	907	907
**D	SPDR MSCI ACWI EXUS ETF	89,814	89,814
**D	SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	851,051	851,051
**D	MERCER NONUS CORE EQUITY FUND	88,540	88,540
**D	BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	67,664	67,664
**D	STATE OF MINNESOTA	465,659	465,659
**D	TIAACREF INTERNATIONAL EQUITY INDEX FUND	1,439,308	1,439,308
**D	UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	971	971
**D	SPDR SP WORLD EX AUSTRALIA FUND	5,800	5,800
**D	NGS SUPER	11,169	11,169
**D	INTERNATIONAL EQUITIES SECTOR TRUST	2,601	2,601
**D	AWARE SUPER	1,139,175	1,139,175
**D	PERPETUAL ECONOMIC DIVERSIFICATION GLOBAL EQUITY FUND	9,600	9,600
**D	COMMONWEALTH BANK GROUP SUPER	11,681	11,681
**D	REALINDEX GLOBAL SHARE FUND (SCREENED)	45,744	45,744
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	3,253	3,253
**D	RUSSELL INVESTMENTS SUSTAINABLEGLOBAL SHARES EX FOSSIL FUEL S FUND LVL 3	1,993	1,993
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	19,061	19,061
**D	COMMONWEALTH BANK GROUP SUPER	13,600	13,600
**D	PEOPLE`S BANK OF CHINA	778,719	778,719

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of remuneration and incentive plans
IN FAVOUR**

**D	PEOPLE'S BANK OF CHINA	63,685	63,685
**D	FLOURISH INVESTMENT CORPORATION	73,859	73,859
**D	FAMILY INVESTMENTS CHILD TRUST FUND	34,672	34,672
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	22,209	22,209
**D	NATWEST ST JAMES'S PLACE GLOBALEQUITY UNIT TRUST	101,914	101,914
**D	MANAGED PENSION FUNDS LIMITED	726,648	726,648
**D	NATWEST ST JAMES'S PLACE STRATEGIC INCOME UNIT TRUST	129,666	129,666
**D	NATWEST ST JAMES'S PLACE GLOBALEQUITY UNIT TRUST	183,139	183,139
**D	THE GE UK PENSION COMMON INVESTMENT FUND	7,782	7,782
**D	NATWEST ST JAMES'S PLACE BALANCED MANAGED UNIT TRUST	111,092	111,092
**D	PUBLIC AUTHORITY FOR SOCIAL INSURANCE	8,361	8,361
**D	HSBC BANK SSB AUT EU SCREEN EX CONTROVERSIES CW INDEX EQ FND	931,061	931,061
**D	VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	717,868	717,868
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	54,022	54,022
**D	SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	162,377	162,377
**D	MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED INCOME FUND	279	279
**D	VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK	24,800	24,800
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	388,260	388,260
**D	NATIONAL EMPLOYMENT SAVINGS TRUST	267,835	267,835
**D	MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED SUSTAINABLE FUND	704	704
**D	STICHTING PHILIPS PENSIOENFONDS	16,094	16,094
**D	MG SUSTAINABLE MULTI ASSET BALANCED FUND	14,405	14,405
**D	MG INVESTMENT FUNDS (4) MG SUSTAINABLE MULTI ASSET GROWTH FUND	9,966	9,966
**D	MG INVESTMENT FUNDS (1) MG EUROPEAN INDEX TRACKER FUND	19,530	19,530
**D	MG INVESTMENT FUNDS (4) MG SUSTAINABLE MULTI ASSET FUND	12,285	12,285
**D	M+G INVESTMENT FUNDS (4) - M+G SUSTAINABLE MULTI ASSET CAUTIOUSFUND	2,868	2,868
**D	HBOS INTERNATIONAL INVESTMENT FUNDS ICVC EUROPEAN FUND	135,700	135,700
**D	HBOS INTERNATIONAL INVESTMENT FUNDS ICVC- INTERNATIONAL GROWTH FUND	180,108	180,108
**D	THE BARCLAYS BANK UK RETIREMENTFUND	5,704	5,704
**D	SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	4,958	4,958
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	196,955	196,955
**D	SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC EUROPEANGROWTH FUND	312,551	312,551
**D	SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC-GLOBAL GROWTH FUND	94,230	94,230
**D	INTERNATIONAL MONETARY FUND	72,272	72,272
**D	EURIZON PROGETTO ITALIA 70	410,428	410,428
**D	SPDR MSCI EAFE STRATEGICFACTORSETF	56,049	56,049
**D	SPDR MSCI WORLD STRATEGICFACTORS ETF	1,938	1,938
**D	HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	192,085	192,085
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	12,640	12,640
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	17,163	17,163
**D	SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	19,886	19,886
**D	MACKENZIE GLOBAL LEADERSHIP IMPACT ETF	615	615
**D	EURIZON INVESTMENT SICAV	13,338	13,338
**D	INSTITUTIONAL SOLUTIONS FUND FCP-SIF	5,335	5,335
**D	FONDITALIA	838,000	838,000
**D	INTERFUND SICAV	36,000	36,000
**D	SANTANDER DIVIDENDO EUROPA FI	408,943	408,943
**D	SANTANDER DIVIDENDO PENSIONES FP	122,762	122,762
**D	AXA IM SUSTAINABLE EQUITY FUND	88,888	88,888
**D	JANUS HENDERSON INTECH GLOBAL ALL COUNTRY MANAGED VOLATILITY EX-AUSTRALIA FUND	1,952	1,952
**D	RETAIL EMPLOYEES SUPERANNUATIONTRUST	5,357	5,357

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of remuneration and incentive plans
IN FAVOUR**

**D	JOHN HANCOCK INTERNATIONAL HIGHDIVIDEND ETF	5,773	5,773
**D	SCHWAB INTERNATIONAL CORE EQUITY FUND	61,244	61,244
**D	TD EMERALD INTERNATIONAL EQUITYINDEX FUND	223,635	223,635
**D	TD EMERALD LOW CARBON LOW VOLATILITY GLOBAL EQUITY PFT	1,564	1,564
**D	IMPERIAL INTERNATIONAL EQUITY POOL	7,213	7,213
**D	IMPERIAL GLOBAL EQUITY INCOME POOL	1	1
**D	TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	341	341
**D	CIBC INTERNATIONAL INDEX FUND	1	1
**D	CIBC EUROPEAN INDEX FUND	1,611	1,611
**D	RENAISSANCE INTERNATIONAL EQUITY PRIVATE POOL	1	1
**D	COUNSEL DEFENSIVE GLOBAL EQUITY	2,397	2,397
**D	IPC MULTI-FACTOR INTERNATIONAL EQUITY	12,923	12,923
**D	IMPERIAL OVERSEAS EQUITY POOL	1	1
**D	CI MORNINGSTAR INTERNATIONAL VALUE INDEX ETF	2,697	2,697
**D	WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	36,923	36,923
**D	MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF	590	590
**D	MACKENZIE MAX DIVERSIFICATION ALL WORLD DEVELOPED IND ETF	5,409	5,409
**D	PURPOSE INTERNATIONAL DIVIDEND FUND	24,856	24,856
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	29,070	29,070
**D	WEALTHSIMPLE DEVELOPED MAEX N ORTH AMERICA SOCIALLY RESPONSIBLEI NDEX ETF	28,677	28,677
**D	MACKENZIE GLOBAL WOMAN`S LEADERSHIP FUND	892	892
**D	MCGILL UNIVERSITY PENSION FUND	5,555	5,555
**D	MACKENZIE MAXIMUM DIVERS.ALL WORLD DEVELOPED EX NORTH AMERICA IE	778	778
**D	TD EUROPEAN INDEX FUND .	6,867	6,867
**D	TD INTERNATIONAL EQUITY INDEX ETF	59,277	59,277
**D	TD Q GLOBAL DIVIDEND ETF	1,967	1,967
**D	CIBC INTERNATIONAL EQUITY INDEXPOOL	1,432	1,432
**D	CIBC INTERNATIONAL EQUITY INDEXETF	1,790	1,790
**D	CIBC QX INTERNATIONAL LOW VOLATILITY DIVIDEND ETF	887	887
**D	CO-OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	1	1
**D	CIBC PENSION PLAN	20,630	20,630
**D	THE ROYAL INSTITUTION FOR THE ADVAN CEMENT OF LEARNING MCGILL UNIVERSIT	4,053	4,053
**D	BLACKROCK - IG INTERNATIONALEQUITY POOL	9,620	9,620
**D	IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	216,534	216,534
**D	MACK EAFE EQUITY POOL	29,981	29,981
**D	MACKENZIE GLOBAL EQUITY INCOME FUND	75,000	75,000
3	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO		
**D	MEDIOBANCA - BANCA DI CREDITO FINANZIARIO SOCIETA` PER AZIONI	202,713,510	202,713,510
**D	ME INVAG S.R.L.	1,628,148	1,628,148
***	GATTI MARCO	6,500	6,500
***	SANCIN FULVIA	65,145	65,145
***	BERGAMINI CESARINA	500	500
***	POZZI MARIO	4,000	4,000
***	ALDE GIUSEPPE	7,500	7,500
	Total vote	883,943,104	
	Percentage of voters%	89.663507	
	Percentage of Capital%	56.689131	

Ordinary Shareholders' Meeting 2[^] Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of remuneration and incentive plans
IN FAVOUR**

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the new Plan pursuant to s. 114-bis of the CLFI after cancelling the plan approved by the 2022 Annual General Meeting AGAINST

RA	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	BANFI ANDREINA	330	330
D**	BORGINI ROCCO	1,000	1,000
D**	CORTORREAL MARIA TRINIDAD	10	10
D**	FURLAN SERGIO	11,799	11,799
D**	KMET ANTONIA	100	100
D**	MANTELLATO FRANCESCA	756	756
D**	MIKOLIC UMBERTO	20,000	20,000
D**	OLDRATI CARLO FRANCESCO	1	1
D**	OLENIK CLAUDIO	250	250
D**	PECORA FRANCESCO	30,000	30,000
D**	PICELLO GIAMPAOLO	7,500	7,500
D**	SAVADORI GIAMERUNO	3,400	3,400
D**	SKREBEC DAMIANO	200	200
D**	TABOR CRISTINA	2,958	2,958
D**	TONON ELISABETTA	947	947
D**	VILLARDI RENZO	155	155
2	COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	SIEMENS-FONDS SIEMENS-RENTE	137,865	137,865
**D	HC RENTE	6,803	6,803
**D	SIEMENS EMU EQUITIES	85,641	85,641
**D	SIEMENS BALANCED	21,201	21,201
Total vote	330,916		
Percentage of voters%	0.033571		
Percentage of Capital%	0.021222		

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the new Plan pursuant to s. 114-bis of the CLFI after cancelling the plan approved by the 2022 Annual General Meeting
ABSTENTIONS**

RA	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	ACQUA CAMPANIA SPA	1,000,000	1,000,000
D**	ASTORI CESARE	9,500	9,500
D**	AVENTINA SRL	200,000	200,000
D**	BERTOLINI LAURA	6,000	6,000
D**	BIANCHI CESARE	18,000	18,000
D**	BIANCO SERGIO	1,343	1,343
D**	CALT 2004 SRL	1,200,000	1,200,000
D**	CALTAGIRONE EDITORE SPA	2,850,000	2,850,000
D**	CALTAGIRONE S.P.A.	5,800,000	5,800,000
D**	CARRARO GIOVANNA PASQUALINA	64,500	64,500
D**	CECCHI AMELIA	5,146	5,146
D**	D'ALESSANDRO RAFFAELE	36	36
D**	D'AMATO LILIANA	1,057	1,057
D**	DAVANZO PIETRO	30,000	30,000
D**	DE BENEDETTI CARLA	287,292	287,292
D**	DE ZOTTI ORIANA	450	450
D**	FABBRONI RITA	40	40
D**	FEDI GIOVANNA	21,350	21,350
D**	FGC S.P.A.	132	132
D**	FINANZIARIA ITALIA 2005 SPA	4,300,000	4,300,000
D**	FINCAL S.P.A.	18,000,000	18,000,000
D**	FINCED SRL	4,650,000	4,650,000
D**	GAMMA SRL	10,850,000	10,850,000
D**	INTERMEDIA SRL	200,000	200,000
D**	ISTITUTO FINANZIARIO 2012 SPA	1,000,000	1,000,000
D**	IULIANI TERESA	250,000	250,000
D**	IZZI GIUSEPPE	500	500
D**	LOMBARDI ANTONIO	24,700	24,700
D**	LOMBARDI LUCA	21,350	21,350
D**	LUCCHI FRANCO	2,350	2,350
D**	MANGANARO PASQUALE	250	250
D**	MANTEGNA 87 S.R.L.	6,750,000	6,750,000
D**	MANTELLATO GIAN CARLO	7,848	7,848
D**	MARTINELLI LIVIA	133,000	133,000
D**	MASSA ANDREA	22,456	22,456
D**	MASSA BARBARA	22,454	22,454
D**	MASSA SUSANNA MARIA	22,454	22,454
D**	PARTED 1982 S.R.L.	300,000	300,000
D**	PICCHIONI DEANNA	4,000	4,000
D**	PINTO ALESSANDRO	15,000	15,000
D**	PROGECAL 2005 SRL	450,000	450,000
D**	QUARTA IBERICA SRL	6,000,000	6,000,000
D**	QUERINI NADA	1,260	1,260
D**	RAGUSA ELIANA	57	57
D**	RAGUSA GIOVANNI	100	100
D**	RECKENTHALER MARTIN	3,723	3,723
D**	ROMANA PARTECIPAZIONI 2005 S.R.L.	1,500,000	1,500,000
D**	ROMANI PIERA	1,500	1,500
D**	SCARLATO MAURO	5,000	5,000
D**	SO.CO.GE.IM SPA	50,000	50,000

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the new Plan pursuant to s. 114-bis of the CLFI after cancelling the plan approved by the 2022 Annual General Meeting
ABSTENTIONS**

D**	STABILE IVAN		181	181
D**	TRAMPUS SILVANA		1,900	1,900
D**	VIVIANI ALFREDO		57,500	57,500
D**	VM 2006 SRL		32,000,000	32,000,000
2	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO			
**D	HARVEST GLOBAL VALUE OPPORTUNITIES EQUITY FUND		878	878
**D	CIN BELGIUM LIMITED		3	3
3	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO			
***	DE SANTIS LUCIANO		78,000	78,000
**D	DE SANTIS SRL		4,000	4,000
***	DE SANTIS PATRIZIA		10,000	10,000
***	DE SANTIS BARBARA		1,000	1,000
***	GATTI MARCO		6,500	6,500
***	DAVANZO ANNALISA		22,000	22,000
***	PRENNUSHI DANIELA		78	78
***	DAVANZO MARIO		19,000	19,000
Total vote		98,283,888		
Percentage of voters%		9.970751		
Percentage of Capital%		6.303152		

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the new Plan pursuant to s. 114-bis of the CLFI after cancelling the plan approved by the 2022 Annual General Meeting

NOT VOTING

3 COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO
*** CANDOTTI PAOLA

364

364

Total vote 364
Percentage of voters% 0.000037
Percentage of Capital% 0.000023

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the new Plan pursuant to s. 114-bis of the CLFI after cancelling the plan approved by the 2022 Annual General Meeting

VOTING NOT COUNTED (Not Voting)

RA	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	BASCHIERA MARCO	8,000	8,000
D**	FERRAMOLA ANDREA	237	237
D**	JACEWICZ JAKUB	4,365	4,365
D**	MONDARDINI ALESSANDRA	126,000	126,000
D**	ORSINI ELISABETTA	21,984	21,984

Total vote	160,586
Percentage of voters%	0.016291
Percentage of Capital%	0.010299

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the new Plan pursuant to s. 114-bis of the CLFI after cancelling the plan approved by the 2022 Annual General Meeting
IN FAVOUR**

RA	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	ABBONDIO ROBERTO	7,074	7,074
D**	ABGRALL FRANCINE	15,283	15,283
D**	ACHILLI GIUSEPPE	1,000	1,000
D**	ACHILLI MARIA ANGELA	1,000	1,000
D**	ACHTEN HELMUT	4,769	4,769
D**	AGAZZI ALBERTO	27,826	27,826
D**	AJROUD KARIM	8,487	8,487
D**	AKINCI BESIM	10,957	10,957
D**	ALATRI ROBERTO	38,836	38,836
D**	ALBERINI ALBERTO	9,231	9,231
D**	ALLETTO FEDERICA	53,489	53,489
D**	ALLIBARDI GUIDO	4,000	4,000
D**	AMARGOS CARLOS	13,738	13,738
D**	AMBROSI ARIANNA	185,000	185,000
D**	AMBROSINI PIERLUIGI	17,000	17,000
D**	AMENDOLAGINE MICHELE	29,434	29,434
D**	ANCHUSTEGUI MELGAREJO JAIME	193,063	193,063
D**	ANDRYS HANNS PETER	3,317	3,317
D**	ARNABOLDI ALBERTO	1,049	1,049
D**	ARNOUX CYRILLE	6,801	6,801
D**	ARP HOLGER	2,505	2,505
D**	ARRIGONI RETO ANDREAS	29,885	29,885
D**	ARZT KARIN	9,140	9,140
D**	ASCOLESE LUCA	7,710	7,710
D**	ASSAF ZEINA	7,694	7,694
D**	ASSERETO GUIDO	4,150	4,150
D**	ASTENGO GIACOMO	9,000	9,000
D**	AUBRY HUGUES	34,345	34,345
D**	AYHAN MINE	37,538	37,538
D**	BABINET VIRGINIE	21,252	21,252
D**	BACCA LORENZO	11,691	11,691
D**	BACCHINI CRISTINA	44,340	44,340
D**	BAGALINO MATTEO	11,739	11,739
D**	BAGNASCO PAOLO EMILIO	34,083	34,083
D**	BALDUSSI ITALO	2,000	2,000
D**	BALDUSSI STEFANO	150	150
D**	BANZIGER MICHAEL	7,132	7,132
D**	BARBANERA MARCELLO	24,500	24,500
D**	BARBIERI ADELE	100	100
D**	BARBONE NICOLA	15,000	15,000
D**	BARBOT FRANCA	132	132
D**	BARDELLA GIULIANO	8,000	8,000
D**	BARDELLI FRANCESCO	46,290	46,290
D**	BARIC MARIA	300	300
D**	BARONE ANTONIETTA	13,196	13,196
D**	BARTOLE DAVIDE	100	100
D**	BARTOLE MAURO	100	100
D**	BASILE GIULIANO	28,886	28,886
D**	BASSO EMANUELE	6,000	6,000
D**	BASSO LAURA	8,373	8,373

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the new Plan pursuant to s. 114-bis of the CLFI after cancelling the plan approved by the 2022 Annual General Meeting
IN FAVOUR**

D**	BASTA MIROSLAV	25,659	25,659
D**	BASTIANI MONICA	7,911	7,911
D**	BATTAGLIA LAURA	7,000	7,000
D**	BATTINI ANDREA	80,537	80,537
D**	BAUMGARTEN PASCAL	108,138	108,138
D**	BAYARD LUDOVIC	59,729	59,729
D**	BECCARI CYNTHIA	100	100
D**	BECKER MICHEL	61,715	61,715
D**	BELLOLI LUIGI	7,000	7,000
D**	BELVEDERE ANTONIO OTTAVIO	268,000	268,000
D**	BEMPORAD SIMONE MASSIMO	157,934	157,934
D**	BENARD FABRICE	23,297	23,297
D**	BENEDETTI GIULIO	24,200	24,200
D**	BENES JOSEF	105,655	105,655
D**	BENITEZ JOSE	11,276	11,276
D**	BENSAID PATRICE	3,294	3,294
D**	BERETTA ROBERTO	12,470	12,470
D**	BERGAMO STEFANIA	32,226	32,226
D**	BERNICH LIVIO	2,000	2,000
D**	BERTOLOTTI PIERDOMENICO	13,773	13,773
D**	BIANCHI ALFREDO	17,000	17,000
D**	BIASINI DIEGO	6,168	6,168
D**	BIASIOL SERGIO	100	100
D**	BIGOT DELPHINE	2,109	2,109
D**	BIONDI DINO	25,478	25,478
D**	BISESTI GENNARO	29,629	29,629
D**	BISON STEFANO	9,858	9,858
D**	BISTER REINHARD RENATE	714	714
D**	BLAHA KAREL	12,640	12,640
D**	BLAQUIERE SIMON	5,100	5,100
D**	BLIN DE SAINT ANGEL BEATRIX	6,376	6,376
D**	BLOCH SEVERINE	3,549	3,549
D**	BOCCARDO IGOR	11,209	11,209
D**	BOCCIA OLIVER	20,840	20,840
D**	BOCERO CARMEN	7,332	7,332
D**	BOENISCH JENS	4,319	4,319
D**	BOHUMSKY PETR	13,113	13,113
D**	BOLCATO ILEANA	6,859	6,859
D**	BONAITA ALESSANDRO	11,960	11,960
D**	BONASCHI ANDREA	9,231	9,231
D**	BONGIOVANNI NICOLA	9,500	9,500
D**	BONI MARCO	15,934	15,934
D**	BONNET ETIENNE	8,502	8,502
D**	BOREAN CRISTIANO	164,039	164,039
D**	BORGHI SAMUELE	4,251	4,251
D**	BORRUSO MARIA VIRGINIA	22,036	22,036
D**	BORSELLINO SANTO	26,117	26,117
D**	BORTOLUZZI LIVIO	3,000	3,000
D**	BOSISIO IVANO	16,612	16,612
D**	BOSSER GIANCARLO	41,017	41,017
D**	BOUCHEMA KARIM	60,379	60,379

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the new Plan pursuant to s. 114-bis of the CLFI after cancelling the plan approved by the 2022 Annual General Meeting
IN FAVOUR**

D** BOULOT CONSTANCE	12,852	12,852
D** BRANCHESI ALBERTO	17,289	17,289
D** BRIZZI LORELLA	5,000	5,000
D** BROCCA ALESSANDRO	13,911	13,911
D** BROGI DAVID	20,777	20,777
D** BROGI MARINA	3,330	3,330
D** BRUSAFERRO MARIA	300,000	300,000
D** BUKOVCAN ANDREJ	18,820	18,820
D** BULDINI PIER LUIGI	11,976	11,976
D** BUONGIOVANNI SERGIO	520,000	520,000
D** BURBA TORBEN	2,951	2,951
D** BURLO ROBERTO	61,481	61,481
D** BUSATO MORENO	40,000	40,000
D** BUSCARINI GIANFRANCO	21,392	21,392
D** BUSETTO ALBERTO	35,526	35,526
D** BUTLER ERIC	21,727	21,727
D** BUTTAZZONI ALESSANDRA	2,500	2,500
D** BUTTAZZONI ELENA	2,000	2,000
D** CABALLERO ALEJANDRO	21,757	21,757
D** CACCIA DOMINIONI LUISA	7,946	7,946
D** CAIAZZA ROCCO	16,090	16,090
D** CALIGARIS ANDREA	10,879	10,879
D** CALUZZI PILATO GIANPAOLO	1,700	1,700
D** CAMPANELLA ARTURO	5,375	5,375
D** CANDONI RICCARDO	29,550	29,550
D** CANGERI ANTONIO	277,642	277,642
D** CAPELLI MARIACRISTINA	31,915	31,915
D** CAPOTOSTI DONATA	40,000	40,000
D** CAPOTOSTI LORENZO	160,000	160,000
D** CAPUANO FRANCESCO	7,096	7,096
D** CARANCHINI FIORELLA	15,920	15,920
D** CARATTI EMILIO	16,675	16,675
D** CARIGLIA MARCO	4,675	4,675
D** CARINI MARIO	48,009	48,009
D** CARMINA MICHELE	22,891	22,891
D** CARNEVALE PIETRO	17,415	17,415
D** CARNICELLI CHRIS	97,589	97,589
D** CARSENUOLA FABIO	38,833	38,833
D** CARTA VINCENZO	5,000	5,000
D** CARVALHO PEDRO	29,754	29,754
D** CASABONA LUIGI	154,330	154,330
D** CASABONA MARINA	2,200	2,200
D** CASAGRANDE CLAUDIO TULLIO	102,000	102,000
D** CASAGRANDE FILIPPO	41,305	41,305
D** CASANOVA ALESSANDRA	10,000	10,000
D** CASANOVA PAOLA	2,548	2,548
D** CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA FORENSE	15,744,276	15,744,276
D** CASSA PREVIDENZA AGENTI ASS.GENERALI	872,776	872,776
D** CASSA PREVIDENZA AGENTI GENERALI DI GENERALI ITALIA	761,667	761,667
D** CASSAGNERES THIERRY	2,359	2,359
D** CASSIA FEDERICA	12,335	12,335

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the new Plan pursuant to s. 114-bis of the CLFI after cancelling the plan approved by the 2022 Annual General Meeting
IN FAVOUR**

D** CASTELLETTI MAURIZIO	14,085	14,085
D** CATALANO GIUSEPPE	125,581	125,581
D** CAVALLERO ANDREA	38,939	38,939
D** CAVARERO ANTONIO	15,897	15,897
D** CAVERO JUAN LUIS	64,983	64,983
D** CECCARELLI MICHELE	7,955	7,955
D** CECCHET MAURIZIA	53,188	53,188
D** CECCON TOMMASO	57,236	57,236
D** CELANT MARIO	3,910	3,910
D** CERAMI GIUSEPPE	4,251	4,251
D** CERVATO DINO	728	728
D** CERVATO LUIGI	208	208
D** CETRANO LUCA	2,841	2,841
D** CHAIGNEAU VINCENT	24,743	24,743
D** CHARLUTEAU JEAN LOUIS	5,423	5,423
D** CHAUMEL FRANCOIS	11,040	11,040
D** CHERUBINI MICHELE	16,246	16,246
D** CHIODINO SEBASTIANO	6,163	6,163
D** CHIUDERI ALESSANDRA	14,070	14,070
D** CIMATTI STEFANO	20,058	20,058
D** CIS DAVID	85,023	85,023
D** CLEMENTE ENRICO	20,212	20,212
D** CLEVA FABIO	28,665	28,665
D** CODELUPPI PIER LUIGI	260,000	260,000
D** CODELUPPI PIER LUIGI	50,000	50,000
D** CODIFAVA FRANCESCO	11,897	11,897
D** COLIN SANSIER SOPHIE	6,461	6,461
D** COLLAUTTI FRANCO	10,000	10,000
D** COLLE JAN	27,901	27,901
D** COLLET DAMIEN JACQUES	15,381	15,381
D** COLLINI GIACOMO	22,572	22,572
D** COLOMBO ALESSANDRO	8,985	8,985
D** COLOTTI SALVATORE	38,161	38,161
D** CONNER ISABELLE MARGUERITE	159,765	159,765
D** CONSIGLIO DAVIDE	26,109	26,109
D** CONTINI MASSIMO	5,365	5,365
D** COPPA ROBERTO	27,475	27,475
D** COPPOLA PIERFRANCESCO	3,955	3,955
D** CORBO MICHELE	62,216	62,216
D** CORDELLI ELIANA	6,386	6,386
D** CORREGE PIERRE	18,126	18,126
D** CORSI ALESSANDRO	29,737	29,737
D** CORTEEL ANNE EMMANUELLE	5,781	5,781
D** CORTI ALBERTO	11,147	11,147
D** COSTA CARLA	14,074	14,074
D** COSTAGLIOLA GIANLUIGI	46,980	46,980
D** CRISANAZ ANDREA	116,927	116,927
D** CRISMANI ANDREA	12,718	12,718
D** CUNEO FRANCO PIERO	14,500	14,500
D** CURRI FURIO	8,747	8,747
D** D'ALESSIO NICOLA MARIA	11,547	11,547

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the new Plan pursuant to s. 114-bis of the CLFI after cancelling the plan approved by the 2022 Annual General Meeting
IN FAVOUR**

D**	DALLA CHIARA MARIA	832	832
D**	DALLA TORRE DARIO	17,554	17,554
D**	DANI GABOR ANDRAS	27,496	27,496
D**	DANNEAUX OLIVIER	2,463	2,463
D**	DE AGOSTINI S.P.A.	1,630,815	1,630,815
D**	DE BENEDETTI GIORGIO	24,496	24,496
D**	DE BENEDETTI PAOLA	198,351	198,351
D**	DE COURTOIS D'ARCOLLIERES FREDERIC MARIE	30,198	30,198
D**	DE LAZZARI MARINA	1,000	1,000
D**	DE LONGHI SILVIA	500,000	500,000
D**	DE MARCO STEFANO	11,071	11,071
D**	DE POLI ANTONIO	16,426	16,426
D**	DE TERNAY CEDRIK	25,479	25,479
D**	DE VIRGILIIS ANTONIO	408,500	408,500
D**	DEBROIZE BRUCE	42,660	42,660
D**	DEL VECCHIO ANTONIO	8,000	8,000
D**	DEL VECCHIO LUCA	1,120	1,120
D**	DELABRIERE VALERIE	5,275	5,275
D**	DELACOURT LAURENCE	15,219	15,219
D**	DELANVERSIN ANNE	32,989	32,989
D**	DELFIN SARL	152,299,168	152,299,168
D**	DELLA CASA UMBERTO	100	100
D**	DESCURE CHARLES	71,146	71,146
D**	DESTRUEL VERONIQUE	13,101	13,101
D**	DI CARO SERGIO	21,253	21,253
D**	DI GIAMMATTEO EMILIANO	51,267	51,267
D**	DI GIORGIO SABRINA	17,296	17,296
D**	DI LORETO SIMONETTA	6,163	6,163
D**	DI STANISLAO SIMON	18,759	18,759
D**	DIMA 3 S.R.L.	764,885	764,885
D**	DIMARIO PAOLA	175	175
D**	DIMARIO ROSSELLA	100	100
D**	DIMINICH DANIELE	6,800	6,800
D**	DIMITRIOU PANAGIOTIS	67,871	67,871
D**	DOBRIĆ PETAR	38,270	38,270
D**	DONNET PHILIPPE	1,510,633	1,510,633
D**	DOUBRAVSKY JIRI	6,661	6,661
D**	DU BESSET OLIVIER	4,470	4,470
D**	DUB FRANCOIS XAVIER	12,209	12,209
D**	DUBLO PAOLO	7,014	7,014
D**	DUCROS SYLVAIN	20,403	20,403
D**	DWORZAK JANINA	1,978	1,978
D**	ENDRES MATHIAS	18,367	18,367
D**	ERBOSETTI RAFFAELE	9,706	9,706
D**	ERDOS TIBOR MIHALY	54,255	54,255
D**	ESPIRITO SANTO PATRICIA	21,423	21,423
D**	FABRIS MARINA	7,000	7,000
D**	FANCEL GIANCARLO	130,821	130,821
D**	FANGUE STEPHAN	28,136	28,136
D**	FANIZZA ANNA	4,039	4,039
D**	FANTINI LUCIA	105,024	105,024

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the new Plan pursuant to s. 114-bis of the CLFI after cancelling the plan approved by the 2022 Annual General Meeting
IN FAVOUR**

D**	FAVENNEC CORENTIN	14,405	14,405
D**	FELDHOFF ROLAND	1,060	1,060
D**	FELICIAN GIULIA	100	100
D**	FELICIAN LEONARDO	100	100
D**	FERNANDEZ SANTIN JORGE	17,254	17,254
D**	FERRARI DI VALBONA CESARE LORENZO	47,460	47,460
D**	FERRARI PIERGIACOMO	10,549	10,549
D**	FILIPOVIC DRAGAN	43,419	43,419
D**	FINANZIARIA GOLD - FINGOLD SPA	990,000	990,000
D**	FINOTTO CRISTIAN	17,333	17,333
D**	FIORANI ANDREA GIOVANNI GIUSEPPE	28,952	28,952
D**	FLORI STEFANO	15,519	15,519
D**	FONDAZIONE BENEFICA ALBERTO E KATHLEEN CASALI	288,500	288,500
D**	FONDAZIONE BENEFICA KATHLEEN FOREMAN CASALI	238,150	238,150
D**	FONDAZIONE CASSA DI RISPARMIO DI TORINO	25,480,662	25,480,662
D**	FONDAZIONE FINANZA ETICA	10	10
D**	FONDO SCUOLA ESPERO - CRESCITA AZIONARIO	5,543	5,543
D**	FORNI RUGGERO	15,707	15,707
D**	FORT MASSIMILIANO	25,287	25,287
D**	FORTUNY MARIA GABRIELA	24,540	24,540
D**	FOSSATI ELENA	2,000	2,000
D**	FRANZOSO FRANCO	68,900	68,900
D**	FRIGERIO STEFANO	6,488	6,488
D**	FROHLICH CHRISTIAN	1,916	1,916
D**	FUSO FABIO	3,953	3,953
D**	GABRIELLI MARCO	250	250
D**	GAGLIARDI NUNZIO ROBERTO	9,747	9,747
D**	GALATERI DI GENOLA E SUNIGLIA GABRIELE	34,700	34,700
D**	GALEPPI ANGELO MARIO GIUSEPPE	494,000	494,000
D**	GALEPPI FRANCESCO	160,000	160,000
D**	GALLO GIUSEPPE	5,100	5,100
D**	GALLO LUIGI	7,000	7,000
D**	GANGNEUX KARINE	10,966	10,966
D**	GARATTINI NICHOLAS	10,905	10,905
D**	GARCIA JORGE	20,044	20,044
D**	GARCIA NAVEROS JOSE	59,744	59,744
D**	GARDNER NEIL	31,338	31,338
D**	GATH PETRISSA	1,554	1,554
D**	GAZANCON JEAN	12,721	12,721
D**	GENERALI MATTEO	4,888	4,888
D**	GENTEN AXEL	1,755	1,755
D**	GEREMIA RINALDO	42,867	42,867
D**	GEROTTO LAURA	26,000	26,000
D**	GERVAIS MAXIME	11,649	11,649
D**	GERVAIS PHILIPPE	16,060	16,060
D**	GHINFANTI CLAUDIA	12,430	12,430
D**	GINIOUX ELISE	21,982	21,982
D**	GIULIANA LUIGI	3,868	3,868
D**	GIUSTINIANI BENEDETTO	13,769	13,769
D**	GLOECKNER CHRISTOPH	35,912	35,912
D**	GOMEZ PASCUAL CARLOS	23,369	23,369

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the new Plan pursuant to s. 114-bis of the CLFI after cancelling the plan approved by the 2022 Annual General Meeting
IN FAVOUR**

D**	GONZALEZ PEDRO ANTONIO	5,390	5,390
D**	GONZALEZ VICTOR	24,995	24,995
D**	GOODJOHN & CO. S.R.L.	1,040,000	1,040,000
D**	GRAF ALEXANDER	36,394	36,394
D**	GRAMEGNA VINCENZO	6,266	6,266
D**	GRANIER JEAN LAURENT RAYMOND MARIE	124,701	124,701
D**	GRANITIFIANDRE SOCIETA' PER AZIONI	539,573	539,573
D**	GRASSI FABIO	12,346	12,346
D**	GRASSI RITA	100	100
D**	GRASSO ROBERTO	29,903	29,903
D**	GRUBER KATRIN	40,149	40,149
D**	GRUDEN ROBERTO	295	295
D**	GUALTIERI LEONARDO	78,000	78,000
D**	GUALTIERI MARCELLA	33,000	33,000
D**	GUALTIERI RITA	52,025	52,025
D**	GUIDASTRI ROBERTO	628	628
D**	GUIZOUARN JEAN CHARLES	7,228	7,228
D**	HABIF JORGE	18,048	18,048
D**	HANOUTI LAHLOU	2,320	2,320
D**	HAXHIYMERI BLERINA	4,039	4,039
D**	HECKER FRANK	8,297	8,297
D**	HEIDEMEYER NICOLE	2,748	2,748
D**	HELWICH MARKO	672	672
D**	HEMPELMANN DIRK	6,133	6,133
D**	HERRANDO VERONICA	10,383	10,383
D**	HERTZER ANJA	2,889	2,889
D**	HOFER MARKUS	18,270	18,270
D**	HOFER MATTHIAS	3,346	3,346
D**	HOFFMANN UDO	2,267	2,267
D**	HOHENEDER PAUL	5,908	5,908
D**	HOMANN MARKUS	5,645	5,645
D**	HROVAT VANJA	4,643	4,643
D**	HUGUENEY RICCO' MARIO	38,557	38,557
D**	ILICS LASZLO	51,861	51,861
D**	INNOCENTE ELISABETTA	29,156	29,156
D**	IRIS CERAMICA GROUP SOCIETA' PER AZIONI	2,659,762	2,659,762
D**	IS.CO S.R.L.	2,249,000	2,249,000
D**	IURINCICH MONICA	3,104	3,104
D**	JANKOVIC MAREK	174,692	174,692
D**	JAPIT JUTANY	24,654	24,654
D**	JECKEL LUKAS	9,381	9,381
D**	JETZLSPERGER MAXIMILIAN	7,508	7,508
D**	JURAS ROMAN	76,689	76,689
D**	JURCIK JURAJ	15,760	15,760
D**	KAHR SERGIUS	14,614	14,614
D**	KALTEIER BENEDIKT	30,454	30,454
D**	KAMINSKI BERND	6,141	6,141
D**	KAUMI ARSHDEEP	26,153	26,153
D**	KIM PETI	996	996
D**	KLEBE HANS PETER	22,913	22,913
D**	KOCH OLIVER	5,985	5,985

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the new Plan pursuant to s. 114-bis of the CLFI after cancelling the plan approved by the 2022 Annual General Meeting
IN FAVOUR**

D**	KOCK MARTIN	5,685	5,685
D**	KOHLBACH STEFAN	1,463	1,463
D**	KRAMP MELANIE	3,383	3,383
D**	KUPEC WALTER	134,256	134,256
D**	LACHER ALEXANDER	9,310	9,310
D**	LACKNER WOLFGANG	27,287	27,287
D**	LAHLOU SAMIR	69,041	69,041
D**	LANATI GIOVANNI	69,065	69,065
D**	LASVERGNAS CLAIRE	2,736	2,736
D**	LAVENIA ALESSANDRO	23,192	23,192
D**	LAWLER GAVIN	37,086	37,086
D**	LE BERRE JEAN YVES	33,073	33,073
D**	LE MAIRE TANGUY	43,971	43,971
D**	LECCI ADRIANO	33,400	33,400
D**	LECCI CHIARA	3,230	3,230
D**	LECOUBLET PAUL EDOUARD PIERRE	8,089	8,089
D**	LEGERON EMMANUEL	24,994	24,994
D**	LEHMANN STEFAN	60,353	60,353
D**	LEMARCHAND REGIS	49,485	49,485
D**	LEONARD REUTER LAETITIA	39,061	39,061
D**	LEONARDI ROB	178,536	178,536
D**	LESKOVSKA ANDREA	8,550	8,550
D**	LESLIE PETER	17,916	17,916
D**	LEUNG CHUN SAU JASON	9,048	9,048
D**	LIBERTI ANDREA	7,548	7,548
D**	LIESE THOMAS	47,197	47,197
D**	LIGAS ILARIA NORMA	120	120
D**	LILLE VIRGINIE	7,483	7,483
D**	LINKE JENNY	31,935	31,935
D**	LIVERANI GIOVANNI	365,499	365,499
D**	LOCCI FEDERICO	2,380	2,380
D**	LOFFLER ANDREAS	1,530	1,530
D**	LOMBARDI GIANFRANCO	800	800
D**	LONGEGA ALESSANDRO	6,467	6,467
D**	LONGINOTTI MASSIMO	4,846	4,846
D**	LOSTUZZI MANLIO	94,578	94,578
D**	LOW PENG FATT	29,856	29,856
D**	LUBIANA PORTUESI ELISABETTA	250	250
D**	LUCCHINI ANNA CHIARA	57,067	57,067
D**	LUCINI BARBARA	16,516	16,516
D**	LUNAZZI MARCO	7,500	7,500
D**	LUNEM S.A R.L.	76,000	76,000
D**	LUPATINI PIETRO	23,425	23,425
D**	LUPO GIORGIO	15,669	15,669
D**	MACIAN VILLANUEVA ALBERTO JOSE	61,449	61,449
D**	MAESTRI EDOARDO GIUSEPPE ORESTE	12,086	12,086
D**	MAFFIOLI MARCO	11,460	11,460
D**	MAIER ANTONELLA	82,554	82,554
D**	MAIS S.P.A.	1,183,000	1,183,000
D**	MAISTO GELSOMINA	6,376	6,376
D**	MAIZENER PAUL ADRIEN	7,253	7,253

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the new Plan pursuant to s. 114-bis of the CLFI after cancelling the plan approved by the 2022 Annual General Meeting
IN FAVOUR**

D**	MAJORANA BENEDETTA	4,822	4,822
D**	MALLWITZ MATHIAS	1,426	1,426
D**	MALPAGA EDOARDO	19,780	19,780
D**	MANGANARO GIOVANNI	1,000	1,000
D**	MANGANO GIORGIO	200	200
D**	MANNINI MAURIZIO	8,747	8,747
D**	MANSERVISI STEFANO	2,293	2,293
D**	MANTINI EMANUELA	9,890	9,890
D**	MARAFFA FRANCESCA	8,312	8,312
D**	MARCHETTI FABIO	17,918	17,918
D**	MARCHETTI ROBERTA	8,650	8,650
D**	MARCOVIG MICHELE	3,316	3,316
D**	MARIN ADRIAN	64,949	64,949
D**	MARINCICH ROBERTO	8,920	8,920
D**	MARINI CLARELLI OLIMPIA	45,927	45,927
D**	MARINI REMO	47,670	47,670
D**	MARLIN ALDO	87,016	87,016
D**	MARLIN CARLO	186,500	186,500
D**	MARLIN PAOLO	186,500	186,500
D**	MARQUES JAVIER	6,733	6,733
D**	MARRI MALACRIDA LORENZO	102,000	102,000
D**	MARSELLA ROBERTO	18,969	18,969
D**	MARTIN THIERRY CLAUDE MARIE	41,715	41,715
D**	MARTINI JOHN EUGENE	15,827	15,827
D**	MARTORANA FRANCESCO BENEDETTO	61,118	61,118
D**	MARX DIETER	2,664	2,664
D**	MARY STEPHANE	5,738	5,738
D**	MARZATICO ANTONIO	110,000	110,000
D**	MASSERA HEMMA	13,975	13,975
D**	MATONE ADRIANA	8,500	8,500
D**	MATONE SERGIO MARIA	8,500	8,500
D**	MAZZANI ENZO	12,826	12,826
D**	MAZZOCCO ALDO	92,959	92,959
D**	MEDELIN RITA	1,000	1,000
D**	MEDRI LAURA	2,000	2,000
D**	MELA SPA	390,560	390,560
D**	MENEGON CLAUDIO	1,000	1,000
D**	MEOLI LEONARDO	21,107	21,107
D**	MERATI PAOLO	219,500	219,500
D**	MERVILLE ERIC	32,989	32,989
D**	MESNARD RENAUD	17,918	17,918
D**	MESSNER KLAUDIUS	5,951	5,951
D**	MESTACH THIERRY	17,528	17,528
D**	MESTRINER IVAN	9,071	9,071
D**	METELLI EURO	1,000	1,000
D**	MIANI CALABRESE PAOLA	7,500	7,500
D**	MIANI EDUILIO	10,000	10,000
D**	MIANI FRANCESCO	4,954	4,954
D**	MICUCCI PAOLO	6,871	6,871
D**	MIGNONE JORGE	172,833	172,833
D**	MILIANI ADRIANA	13,390	13,390

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the new Plan pursuant to s. 114-bis of the CLFI after cancelling the plan approved by the 2022 Annual General Meeting
IN FAVOUR**

D**	MINOZZI ROMANO	1,417,521	1,417,521
D**	MIRMINA GAETANO	5,000	5,000
D**	MIRZAI SPITZER TINA	3,937	3,937
D**	MIZZAU RAFFAELE	42,060	42,060
D**	MOHAMED SAMAH	3,247	3,247
D**	MONACELLI MASSIMO	52,597	52,597
D**	MONGINO VITTORIO MARIO RICCARDO	15,000	15,000
D**	MONTE PASCHI FIDUCIARIA SPA	405,096	405,096
D**	MONTEPELLI MARINA	20,712	20,712
D**	MOORE ALAN	70,551	70,551
D**	MORENO PABLO	28,587	28,587
D**	MORGAN FORZA CRISTINA	72,415	72,415
D**	MORGENTHAL CHRISTOPH	1,276	1,276
D**	MORPURGO CRISTINA	5,449	5,449
D**	MORRETTA LORENZO GIACINTO	37,114	37,114
D**	MULLER CHRISTOF	9,562	9,562
D**	MUTO SALVATORE	33,698	33,698
D**	NARDI ARIANNA	25,037	25,037
D**	NATALE MASSIMO	4,809	4,809
D**	NAZARI FAUSTO	18,000	18,000
D**	NGUYEN MARINE	2,531	2,531
D**	NGUYEN TINA	126,185	126,185
D**	NIEDERKOFLER MARIELLA	5,950	5,950
D**	NOBILE ANDREA	13,426	13,426
D**	NOHR PATRICK	694	694
D**	NORZA GIORGIO	12,577	12,577
D**	NOVEL TULLIA	3,000	3,000
D**	NOVELLI ANGELA MARIA	3,397	3,397
D**	OBIOLS CALOPA LLUIS	4,251	4,251
D**	ODDONE MARCO	122,219	122,219
D**	ODIERNA ROBERTO	9,222	9,222
D**	OGANDO ALBERTO	15,782	15,782
D**	OGGIONI FABIO	47,281	47,281
D**	OREFICE CAMILLA	105	105
D**	OREFICE CLAUDIO	88,832	88,832
D**	ORTNER WOLFGANG	15,132	15,132
D**	OSTHOLT ULRICH	67,770	67,770
D**	OTTEMANN TOYZA HEIKE	32,612	32,612
D**	OTTOCHIAN MASSIMILIANO	38,255	38,255
D**	PADOVESE NICOLA	8,939	8,939
D**	PAGANI ANNAMARIA	22,000	22,000
D**	PAGLIAI MASSIMILIANO	22,303	22,303
D**	PAPPAGALLO ROSSELLA	10	10
D**	PARISI ANTOINE	91,754	91,754
D**	PARRILLA MARIA	5,725	5,725
D**	PARSUS S.A R.L.	14,000	14,000
D**	PASQUOTTI FRANCESCO	100	100
D**	PASSARIELLO OTTORINO	47,237	47,237
D**	PASSERO DAVIDE ANGELO MARIA	231,350	231,350
D**	PATRI MICHELE	11,308	11,308
D**	PAULY CEDRIC	12,797	12,797

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the new Plan pursuant to s. 114-bis of the CLFI after cancelling the plan approved by the 2022 Annual General Meeting
IN FAVOUR**

D**	PAVAN MASSIMILIANO	15,912	15,912
D**	PECARZ FABIO	2,137	2,137
D**	PECCI ALBERTO	179,993	179,993
D**	PELIZZOLA RODOLFO	3,881	3,881
D**	PELLEGRINO GIACOMO	300	300
D**	PELLINO PIERLUIGI	20,232	20,232
D**	PELUCCHI DAVIDE	23,872	23,872
D**	PENE DANIELA	14,500	14,500
D**	PERETTI FRANCO	1	1
D**	PERETTI SYLVIE	41,237	41,237
D**	PERI GIOVANBATTISTA	2,000	2,000
D**	PERI GIUSEPPE	2,000	2,000
D**	PERIN GIOVANNI LUCA	150,829	150,829
D**	PERLINGIERI GIUSEPPE NICCOLO`	132,000	132,000
D**	PERONI EZIO	68,820	68,820
D**	PES FULVIA	2,844	2,844
D**	PESCARINI MAURIZIO	96,406	96,406
D**	PETERS WOLFGANG	4,807	4,807
D**	PETIN HANS WALTER JOCHEN	21,442	21,442
D**	PEYNET MARC	12,501	12,501
D**	PEZET SEBASTIEN	7,594	7,594
D**	PHILIPPON YANICK	85,484	85,484
D**	PIATTI MARIA	250	250
D**	PIERI ANNA	122	122
D**	PIETRASANTA ANDREA	5,823	5,823
D**	PIZZI VINCENZO	8,400	8,400
D**	PILATO ANTONIO	28,508	28,508
D**	PILGRAM GREGOR	134,558	134,558
D**	PILLER MARZIO	114	114
D**	PIRANI SERGIO	24,245	24,245
D**	PIRONE ARMANDO	572	572
D**	PITACCO PAOLO	4	4
D**	PITONAK PAVOL	5,932	5,932
D**	PITTER DANTE	1,800	1,800
D**	PLANK THOMAS	84,669	84,669
D**	PLOTZ CHRISTIAN	5,326	5,326
D**	PLOUVIER RODOLPHE	45,696	45,696
D**	POGGI GIANNI	250	250
D**	POLLIOU ANDREA	12,265	12,265
D**	PONT CHRISTOPHE	5,015	5,015
D**	POPESCU ALEXANDRU	10,080	10,080
D**	POPPI UGO	57,776	57,776
D**	PORETTI MICHELE AMBROGIO GUIDO	35,291	35,291
D**	PORRI FABIO	9,845	9,845
D**	PORRO ALESSANDRO	50	50
D**	PORTUESI MAURO	1,500	1,500
D**	POSSA MONICA ALESSANDRA	173,140	173,140
D**	POZZANA LUCIANA	1,255	1,255
D**	POZZANA MARIA LUISA	4,850	4,850
D**	POZZANA MARIO	27,200	27,200
D**	PRACEK GIANLUCA	8,718	8,718

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the new Plan pursuant to s. 114-bis of the CLFI after cancelling the plan approved by the 2022 Annual General Meeting
IN FAVOUR**

D** PRAT JOSE JOAQUIN	10,287	10,287
D** PROMOFINAN SERVIZI FIDUCIARI S	27,138	27,138
D** PROTASONI ALESSANDRO	30,300	30,300
D** PROVERA BERNARDINO	26,108	26,108
D** PRUMMER THOMAS ARTHUR	2,747	2,747
D** PUCCI DILETTA	1,300	1,300
D** PUCCI FILIPPO	1,425	1,425
D** PUEL NATALE QUINTO	652	652
D** QUASSOLO PIERLUIGI	11,000	11,000
D** RAFFO GIULIA	47,548	47,548
D** RAINSFORD TIMOTHY CAMERON	12,752	12,752
D** RAIOLA EMANUELE	100	100
D** RANUT FRANCESCO	15,044	15,044
D** RASIC GORANA	10,631	10,631
D** REALE CARMELO	16,354	16,354
D** REFORGIATO RECUPERO ANNA MARIA GIOVANNA	32,980	32,980
D** REINA VINCENZO	32,468	32,468
D** REINHARDT MARC	21,526	21,526
D** RELVINI ALBERTO	11,958	11,958
D** RENDINE MICHELE	37,826	37,826
D** RENESTO GIAN CARLO	4,550	4,550
D** RIA ALESSANDRO	7,647	7,647
D** RIBERA MIGUEL ANGEL	8,756	8,756
D** RIEGO ENRIQUE	9,856	9,856
D** RIGAS ELIAS	14,039	14,039
D** RISSO FRANCA	18,500	18,500
D** RIZZATO FERNANDO	2,000	2,000
D** RIZZUTI LUIGI	73,791	73,791
D** ROCCO SALVATORE	15,825	15,825
D** RODO ANDREA	7,350	7,350
D** ROESNER AXEL	30,980	30,980
D** ROMANIN JACUR LIA	267,165	267,165
D** ROMANO MASSIMO	76,032	76,032
D** ROMANO` GAETANO	189,130	189,130
D** ROMANO` MANUELA	610	610
D** ROMBERG HENRYK	22,880	22,880
D** ROMEO GIANLUCA	16,857	16,857
D** RONCHI DANIELA	9,005	9,005
D** RONCO FRANCO LUIGI ORESTE	6,000	6,000
D** ROQUE CARLOS	7,770	7,770
D** ROSET LUIS	64,552	64,552
D** ROSPIGLIOSI FILIPPO	33,817	33,817
D** ROSSATI MARIA PIA	31,641	31,641
D** ROSSINI GUERRINO	14,724	14,724
D** ROTH URSULA	3,000	3,000
D** ROTHAUFE ULI	34,011	34,011
D** RUBANO PAOLO	8,075	8,075
D** RUCHTI SEPP	20,603	20,603
D** RUGLIANCICH GIORGIO	11,536	11,536
D** RUSCONI ALFONSO	11,000	11,000
D** RUSTIGNOLI CRISTINA	91,294	91,294

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the new Plan pursuant to s. 114-bis of the CLFI after cancelling the plan approved by the 2022 Annual General Meeting
IN FAVOUR**

D**	RUZZIER RITA	6,000	6,000
D**	S.M.I.L. SRL	521,192	521,192
D**	SACERDOTI ALESSANDRO	80,000	80,000
D**	SACILOTTO LUCIANA	1,700	1,700
D**	SAHOO DIPAK	31,786	31,786
D**	SALA ALEX EUGENIO	15,537	15,537
D**	SALDANERI SIMONE	6,659	6,659
D**	SALOM PAOLO	15,836	15,836
D**	SALVADORI PAOLA	42,482	42,482
D**	SALVINI FEDERICA	13,088	13,088
D**	SANTARSIERO ALESSANDRO	30,000	30,000
D**	SARROCCO VALENTINA	5,738	5,738
D**	SARTI ALESSIO	109,260	109,260
D**	SARTORI MIRKO	9,576	9,576
D**	SCABENI MATTIA	9,741	9,741
D**	SCAPINI MARIA	1,930	1,930
D**	SCARDI MARINA	18,791	18,791
D**	SCARONI BRUNO ANDREA	109,299	109,299
D**	SCARPA MARIAGIOVANNA	8,777	8,777
D**	SCARPELLON MARIA	50	50
D**	SCATTARETICO RICCARDO	14,438	14,438
D**	SCHEMATRENTATRE	75,300,010	75,300,010
D**	SCHENK MARTIN	1,358	1,358
D**	SCHIAVETTO CARLO	35,397	35,397
D**	SCHMALLENBACH CHRISTOPH HEINRICH	29,444	29,444
D**	SCHMID JEAN PIERRE	60,990	60,990
D**	SCHMID RALPH	26,977	26,977
D**	SCHUCHTER ARNO	77,368	77,368
D**	SCHWIDDER KATHRIN	1,480	1,480
D**	SCIACCA LUCIA	61,112	61,112
D**	SEACH HAYDEN RICHARD	96,513	96,513
D**	SEEHOFER REINHARD	13,666	13,666
D**	SEETHEPALLI RAMANA	15,162	15,162
D**	SEGGI LUCA	7,631	7,631
D**	SEGHIZZI MICHELE DAVIDE	3,560	3,560
D**	SEIFERT JOACHIM	4,770	4,770
D**	SENNHOLZ INGO	3,437	3,437
D**	SERNA FRANCISCO JAVIER	55,128	55,128
D**	SERRA MICHELE	17,526	17,526
D**	SERVANT BRUNO	47,517	47,517
D**	SESANA MARCO MARIA	270,594	270,594
D**	SICCARDI CLAUDIA	6,000	6,000
D**	SIEGRIST MARCEL	12,306	12,306
D**	SILVA LUCIA	16,414	16,414
D**	SIMA AXEL	24,340	24,340
D**	SIMON GILLES	19,014	19,014
D**	SIMONCELLI ANDREA	25,090	25,090
D**	SINZ NICOLAS	40,001	40,001
D**	SLOCOVICH FRANCESCO	30,000	30,000
D**	SLOCOVICH MATTEO	7,600	7,600
D**	SLOCOVICH PIERFILIPPO	7,000	7,000

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the new Plan pursuant to s. 114-bis of the CLFI after cancelling the plan approved by the 2022 Annual General Meeting
IN FAVOUR**

D**	SOLA FRANCESCO	6,405	6,405
D**	SOLLAZZO BRUNO	40,406	40,406
D**	SOO HAK HONG	50,802	50,802
D**	SOPRANZI SIRIANA	7,179	7,179
D**	SPATZEK SUSANNE	1,428	1,428
D**	SPERANTINI GIANLUCA	14,540	14,540
D**	SPINDELDREHER SINA	1,403	1,403
D**	SPLENDIANI LUCA	5,951	5,951
D**	SPOLADORE RAMON	6,998	6,998
D**	SPOOREN DANIEL	4,502	4,502
D**	STANCHEV NIKOLAY	15,366	15,366
D**	STEFANI CARLO	1,000	1,000
D**	STEFANI FEDERICO	323	323
D**	STOCKEM ANETTE	1,175	1,175
D**	STOCOVAZ LIVIA	7	7
D**	STOFFELS ROLAND	40,879	40,879
D**	STRAKOVA KARIN	13,511	13,511
D**	STURZLBAUM MARTIN	87,406	87,406
D**	SURIAN ALESSANDRO	15,081	15,081
D**	TABER MARK	9,452	9,452
D**	TAGLIABUE ALESSANDRO	9,977	9,977
D**	TAGLIAPIETRA LAURA	113,000	113,000
D**	TALOTTI FABRIZIO	9,013	9,013
D**	TAMARO FULVIO	971	971
D**	TANZI GIANLUIGI	11,170	11,170
D**	TANZI VALENTINA	6,776	6,776
D**	TASSINI GUIDO	1	1
D**	TAWADEY VIVEK	25,164	25,164
D**	TEDESCO ANTONIO	31,490	31,490
D**	TEDESCO GABRIELE	33,980	33,980
D**	TEGLIO PAOLA MATILDE	1,370	1,370
D**	TERRENOIRE OLIVIER	15,575	15,575
D**	TILLMANN MIRKO	47,666	47,666
D**	TIMMESFELD ANDREA	7,642	7,642
D**	TOMASELLA ANDREA	1,000	1,000
D**	TOMASELLA FRANCESCA	1,000	1,000
D**	TOMASELLA GIANCARLO	42,000	42,000
D**	TOMASI ENRICO	750	750
D**	TOMMASINI FULVIA	1,200	1,200
D**	TONCA PAOLO	11,649	11,649
D**	TORTUYAUX GAELLE	27,985	27,985
D**	TOSONI MASSIMO	13,449	13,449
D**	TOTTA ETTORE	6,864	6,864
D**	TRABATTONI CARLO ANGELO	67,745	67,745
D**	TSCHERER PETER	10,308	10,308
D**	TUHIRMAN EDY	182,772	182,772
D**	TURINI LUCIO	23,000	23,000
D**	UNIRENT S.R.L.	1,900,000	1,900,000
D**	URLINI FRANCO	112,108	112,108
D**	URSICH EMMA	36,903	36,903
D**	V AGRIS SUSANNE	4,444	4,444

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the new Plan pursuant to s. 114-bis of the CLFI after cancelling the plan approved by the 2022 Annual General Meeting
IN FAVOUR**

D**	VALACCHI ANDREA	16,153	16,153
D**	VALENTI ALBERTO	26,937	26,937
D**	VALLE GEROLAMO	16,598	16,598
D**	VAN VOORDEN SANDER	14,845	14,845
D**	VANNAHME IMKE	3,530	3,530
D**	VANNIER SOPHIE	30,677	30,677
D**	VASCOTTO PIETRO	1,000	1,000
D**	VASILOPOULOS PANAGIOTIS	18,073	18,073
D**	VERBICH MAURIZIO	48,659	48,659
D**	VERONESE BRUNELLO	7,500	7,500
D**	VERONESE FLAMINIA GAIA MARIA	5,000	5,000
D**	VIDALI CRISTIANA	1,058	1,058
D**	VIDALI GIANFRANCO	15,448	15,448
D**	VILLA ANTONIO SANTIAGO	145,660	145,660
D**	VINCENTINI FEDERICA	8,000	8,000
D**	VIOLA SIMONE	10,740	10,740
D**	VISCONTI DI MODRONE RAIMONDO	31,000	31,000
D**	VOLLENWEIDER STEVE	14,494	14,494
D**	VOLPATO GRAZIELLA	8,592	8,592
D**	VONCINA FLAVIO	100	100
D**	WALBRUEHL ELISABETH	2,565	2,565
D**	WALEK FABRICE	5,604	5,604
D**	WALLKOETTER DIRK	3,355	3,355
D**	WALLNER KLAUS PETER	157,900	157,900
D**	WEHN ROBERT	67,084	67,084
D**	WENNER VIKTOR	1,743	1,743
D**	WINTERLING CARSTEN	2,845	2,845
D**	WOLF MARTIN	1,990	1,990
D**	WONG STEVE	22,238	22,238
D**	WUNDERLICH MAX	2,156	2,156
D**	YOU YIBING	43,413	43,413
D**	YUAN JACK	46,943	46,943
D**	ZAJEC TAMARA	5,633	5,633
D**	ZAMBRUNO ELENA	1,000	1,000
D**	ZAMOLO ALBERTA	10,219	10,219
D**	ZANARDI ENZO	156,666	156,666
D**	ZANELLATO LEDA	314	314
D**	ZANUTTINI RADICATI FRANCESCO	101,000	101,000
D**	ZAUNER CHRISTOPH	10,722	10,722
D**	ZERVOUDAKIS GEORGIOS	7,631	7,631
D**	ZOCCARI SAMUELE	18,108	18,108
D**	ZOTTA MICHELE	3,839	3,839
D**	ZOTTI TIZIANO	84	84
D**	ZUANELLA STEVEN	43,156	43,156
D**	ZULIANI THOMAS	11,626	11,626
2	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	TIMM INVEST EUROPA PLUS	1,186	1,186
**D	AKTIEN SUEDEUROPA UI	16,000	16,000
**D	MASTERINVEST KAPITALANLAGE GMBH	27,662	27,662
**D	ART AI EURO BALANCED	3,624	3,624
**D	BFS NACHHALTIGKEITSFONDS AKTIEN II	46,495	46,495

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the new Plan pursuant to s. 114-bis of the CLFI after cancelling the plan approved by the 2022 Annual General Meeting
IN FAVOUR**

**D	BFS NACHHALTIGKEITSFONDS AKTIEN I	12,800	12,800
***	WINTERSTEIN WILHELM	4,000,000	4,000,000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	760,161	760,161
**D	HELABA INV KAPITALANL GES MBH HI SZVA 2	35,000	35,000
**D	HELABA INV KAPITALANL GES MBH HI KAPPA 1	52,227	52,227
**D	DEKA INVESTMENT GMBH SHC AKTIEN	5,000	5,000
**D	DEKA INVESTMENT GMBH DEKA VALUE EXTRA SE	36,290	36,290
**D	DEKA INVESTMENT GMBH BVP FONDS	14,390	14,390
**D	DEKA INVESTMENT GMBH GLOBALE AKTIEN	47,592	47,592
**D	HELABA INV KAPITALANL GES MBH HI SZVA 21	36,782	36,782
**D	KAIROS INTERNATIONAL SICAV - MADE IN ITALY	4,000	4,000
**D	SWISS NATIONAL BANK	3,700,095	3,700,095
**D	DPAM B	51,870	51,870
**D	DPAM L	130,000	130,000
**D	DPAM DBI RDT B	54,700	54,700
**D	PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	32,128	32,128
**D	TWELVE CAPITAL UCITS ICAV TWELVE CLIMATE TRANSITION EQUITY	33,477	33,477
**D	CREDIT SUISSE LUX ITALY EQUITY FUND	29,393	29,393
**D	BALOISE FUND INVEST 2 CH IF AKTIEN WELT EX SCHWEIZ PASSIV CREDIT SUISSE FUNDS AG	9,752	9,752
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	72,656	72,656
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS CREDIT SUISSE FUNDS AG	71,400	71,400
**D	CSIF CH EQUITY EUROPE EX CH BLUE CREDIT SUISSE FUNDS AG	21,224	21,224
**D	PREVOYANCENE FUND PREVOYANCENE GLOBAL ASSETS CREDIT SUISSE FUNDS AG	1,852	1,852
**D	CSIF CH III EQUITY WORLD EX CH VALUE WEIGHTED PENSION FUND CREDIT SUISSE FUNDS AG	9,057	9,057
**D	CSIF CH III EQUITY WORLD EX CH CLIMATE CHANGE BLUE PENSION FUND PLUS CREDIT SUISSE FUNDS AG	661	661
**D	FINREON WORLD EQUITY ECONOMIC EXPOSURE PENSION CREDIT SUISSE FUNDS AG	4,564	4,564
**D	CSIF CH EQUITY EMU CREDIT SUISSE FUNDS AG	72,973	72,973
**D	AQR LUX FUNDS AQR DIVERSIFIED RISK PR	151,147	151,147
**D	DEKA INTERNATIONAL S.A. W/DEKA-NACHHALTIGKEIT AKTIEN EUROPA	104,100	104,100
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAVALUE	8,836	8,836
**D	DEKA INVESTMENT GMBH W/DK.MSCI EURO.CL.CH.ESG UCITS ETF	79,228	79,228
**D	DEKA INVESTMENT GMBH W/VER 03-FONDS W/U1	3,408	3,408
**D	DEKA INVESTMENT GMBH W/TREMONIUS-FONDS	5,129	5,129
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWRISK	142,158	142,158
**D	DEKA INVESTMENT GMBH W/A-WOLFACH-FONDS	1,500	1,500
**D	DEKA INVESTMENT GMBH W/A-HAM-FONDS W/U02	3,997	3,997
**D	DEKA INVESTMENT GMBH W/DEKA-NACHHALTIGKEIT KOMMUNAL	31,185	31,185
**D	DEKA INVESTMENT GMBH W/NASPA-FONDS AUSSCHUETTUNG PLUS	1,546	1,546
**D	IF IST - GLOBE INDEX	39,484	39,484
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKWLCO-AKTIEN	19,639	19,639
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/KEPPLER-GLOBAL VALUE-INVEST	17,900	17,900
**D	DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	34,800	34,800
**D	CIEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	104,436	104,436
**D	DEKA INVESTMENT GMBH W/MKG W/U2 MKG EUROLAND	4,925	4,925
**D	SYN ACT EUROPE EX-CH-A-AMUNDI	78,246	78,246
**D	DEKA INVESTMENT GMBH W/DEKA BIV-B	743	743
**D	SYN ACTIONS EUROPE (EX-CH) B-UBS	81,871	81,871
**D	DEKA INVESTMENT GMBH W/DEKA-PRIVATVORSORGE AS	33,000	33,000
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT 90	5,788	5,788
**D	DEKA INVESTMENT GMBH W/SE-RENDITE SEGMENT 3	14,349	14,349
**D	DEKA INVESTMENT GMBH W/DK.MSCI WOR.CL.CH.ESG UCITS ETF	10,168	10,168

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the new Plan pursuant to s. 114-bis of the CLFI after cancelling the plan approved by the 2022 Annual General Meeting
IN FAVOUR**

**D	DEKA VERMOEGENSMANAGEMENT GMBH W/HASPA POTENZIAL	19,000	19,000
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EMU CL.C.ESG UCITS ETF	53,455	53,455
**D	DEKA INVESTMENT GMBH W/MAINFRANKEN STRATEGIEKONZEPT	92,769	92,769
**D	DEKA INVESTMENT GMBH W/SVAM-FONDS	9,274	9,274
**D	DEKA INVESTMENT GMBH W/BIA-STRATEGIEFONDS NR. 5	16,211	16,211
**D	DEKA INVESTMENT GMBH W/PENSIONSFONDS MAINZ1	5,408	5,408
**D	DEKA INVESTMENT GMBH W/DEKA-MULTI ASSET INCOME	52,084	52,084
**D	AVADIS FUND-AKTIE WELT ESG AST 2	14,287	14,287
**D	DEKA INVESTMENT GMBH W/SVN II-FONDS	3,038	3,038
**D	AVADIS FUND-AKTIE WELT AST 2	22,391	22,391
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	35,078	35,078
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT	181,608	181,608
**D	DEKA INVESTMENT GMBH W/DEKA EURO STOXX SEL.DIV.30UC.ETF	351,496	351,496
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL	123,849	123,849
**D	DEKA INVESTMENT GMBH W/A-DOR-FONDS W/U21	15,910	15,910
**D	DEKA INVESTMENT GMBH W/PFRUENDE INVEST	2,927	2,927
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE LC UCITS ETF	2,302	2,302
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	6,258	6,258
**D	AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL	34,294	34,294
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES RENDEMENT ABSOLU	78,899	78,899
**D	PICTET CH - GLOBAL EQUITIES	11,038	11,038
**D	WORLD TRADE ORGANIZATION PENSION PLAN	10,682	10,682
**D	GLOBAL OPPORTUNITIES FUND LIMITED	5,589	5,589
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	34,760	34,760
**D	PICTET - QUEST GLOBAL SUSTAINABLE EQUITIES	372,189	372,189
**D	PICTET-EUROLAND INDEX	60,340	60,340
**D	PICTET - EUROPE INDEX	111,484	111,484
**D	PKG FONDS - AKTIEN GLOBAL	49,262	49,262
**D	PICTET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL	13,318	13,318
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES	11,000	11,000
**D	PICTET CH INSTITUTIONAL- QUEST GLOBAL EQUITIES US TE	120,021	120,021
**D	PICTET - QUEST EUROPE SUSTAINABLE EQUITIES	1,788,024	1,788,024
**D	FONDS DE PLACEMENT UNIGE - ACTIONS ETRANGERES	9,713	9,713
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	28,623	28,623
**D	RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES LARGE CAP	37,167	37,167
**D	PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	10,473	10,473
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	30,022	30,022
**D	PYRENEES GLOBAL	1,429	1,429
**D	DIVIDENDE DURABLE	40,000	40,000
**D	COMPARTIMENT FLORNOY VALEURS FAMILIALES	216,542	216,542
**D	AVIVA INVESTORS	28,388	28,388
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	187,843	187,843
**D	EQ ADVISORS TRUST - 1290 VT SMARTBETA EQUITY PORTFOLIO	45,444	45,444
**D	FUNDACAO CALOUSTE GULBENKIAN	38,546	38,546
**D	FOVERUKA PENSION UNIVERSAL	17,961	17,961
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	12,770	12,770
**D	BLACKROCK INDEX SELECTION FUND	777,257	777,257
**D	NATIONWIDE BAILLARD INTERNATIONAL EQUITIES FUND	40,000	40,000
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	8,675,278	8,675,278
**D	DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)	4,334	4,334
**D	LVUI EQUITY EUROPE	135,000	135,000

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the new Plan pursuant to s. 114-bis of the CLFI after cancelling the plan approved by the 2022 Annual General Meeting
IN FAVOUR**

**D	AQR FUNDS - AQR INTERNATIONAL MULTI-STYLE FUND	126,315	126,315
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	14,136	14,136
**D	AQR UCITS FUNDS II	10,322	10,322
**D	LIVSFORSIKRINGSSKAPET NORDEA LIV NORGE AS	3,627	3,627
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	128,655	128,655
**D	JEFFREY LLC	9,289	9,289
**D	UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	46,103	46,103
**D	BLACKROCK CDN WORLD INDEX FUND	71,256	71,256
**D	MSCI EMU IMI INDEX FUND B (EMUIMIB)	702	702
**D	MORGAN STANLEY INVESTMENT FUNDS	43,543	43,543
**D	BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	6,835	6,835
**D	NFS LIMITED	7,783	7,783
**D	VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	108,514	108,514
**D	UBS ASSET MANAGEMENT LIFE LTD	283,655	283,655
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	20,842	20,842
**D	ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	8,062	8,062
**D	FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND	6,854	6,854
**D	AVIVA LIFE & PENSIONS UK LIMITED	169,856	169,856
**D	NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	5,895	5,895
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	52,694	52,694
**D	NEW YORK STATE COMMON RETIREMENT FUND	75,438	75,438
**D	SANTANDER SICAV	50,128	50,128
**D	NORDEA GENERATIONSFOND 90-TAL	25,296	25,296
**D	VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	35,900	35,900
**D	KAPITALFORENINGEN PENSAM INVEST, PSI 2 GLOBALE AKTIER 2	33,463	33,463
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	88,397	88,397
**D	DEKA VALUE PLUS	312,687	312,687
**D	THRIFT SAVINGS PLAN	4,668,477	4,668,477
**D	CHINA LIFE INSURANCE COMPANY LIMITED	3,140	3,140
**D	UNI GLOBAL	674,976	674,976
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	105,031	105,031
**D	CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	7,678	7,678
**D	ANZ WHOLESALE INTERNATIONAL SHARE NO. 3 FUND	189,500	189,500
**D	MAIN VI-UNIVERSAL-FONDS	2,720	2,720
**D	INTERNATIONAL ALPHA TILTS FUND B (INTLTB)	7,760	7,760
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	24,918	24,918
**D	1290 FUNDS - 1290 SMARTBETA EQUITY FUND	20,746	20,746
**D	AQR UCITS FUNDS II - AQR SUSTAINABLE STYLE PREMIA GLOBAL EQUITY UCITS FUND	178,108	178,108
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	25,029	25,029
**D	KATHERINE C MOORE CHARITABLE LEAD ANNUIT	1,694	1,694
**D	STICHTING JURIDISCH EIGENAAR ASR DUURZAAM WERELDWIJD AANDELEN FONDS	31,899	31,899
**D	KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	66,208	66,208
**D	AUSTRALIANSUPER	2,500,828	2,500,828
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	33,284	33,284
**D	INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	2,919	2,919
**D	VANGUARD ESG INTERNATIONAL STOCK ETF	216,960	216,960
**D	EUROPE EQUITY INDEX ESG SCREENED FUND B(EURXCWB)	26,827	26,827
**D	CDN MSCI EAFE EXTENDED ESG FOCUS INDEX FUND A	69,757	69,757
**D	SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	28,154	28,154
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	59,552	59,552
**D	WESTPAC WHOLESALE INTERNATIONAL SHARE NO. 3 TRUST	2,299	2,299

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the new Plan pursuant to s. 114-bis of the CLFI after cancelling the plan approved by the 2022 Annual General Meeting
IN FAVOUR**

**D	INVESTERINGSFORENINGEN DANSKE INVEST INDEX EUROPE RESTRICTED - ACCUMULATING KL	42,555	42,555
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS MULTI-STRATEGY TARGET RETURN FUND	103,103	103,103
**D	NORDEA 2 SICAV	156,664	156,664
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT FLEXINVEST AKTIER KL	19,759	19,759
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	1,084,685	1,084,685
**D	AVIVA LIFE & PENSIONS IRELAND DAC	56,911	56,911
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	12,164	12,164
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL ESG	1,631	1,631
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	359	359
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LTD	69,230	69,230
**D	STICHTING PENSIOENFONDS PROVISUM	4,577	4,577
**D	VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND	85,177	85,177
**D	AQR INNOVATION FUND, L.P.	4,968	4,968
**D	UBS GLOBAL EQUITY CLIMATE TRANSITION FUND	403	403
**D	FORD PENSION UNIVERSAL	2,588	2,588
**D	JANUS HENDERSON CAPITAL FUNDS PLC	28,168	28,168
**D	AQR FUNDS - AQR INTERNATIONAL DEFENSIVE STYLE FUND	13,836	13,836
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL ESG PLUS	59,668	59,668
**D	MINE SUPERANNUATION FUND	44,461	44,461
**D	HESTA	153,615	153,615
**D	MANAGEMENT BOARD PUBLIC SERVICE PENSION FUND	65,224	65,224
**D	MINISTRY OF ECONOMY AND FINANCE	114,682	114,682
**D	BRUNEI SHELL RETIREMENT BENEFIT FUND	910	910
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL	863	863
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	85,609	85,609
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	257,526	257,526
**D	AQR LUX FUNDS II - AQR SUSTAINABLE STYLE PREMIA ALL COUNTRY EQUITY FUND	41,125	41,125
**D	ABU DHABI PENSION FUND	149,935	149,935
**D	STELLAR INSURANCE, LTD.	5,001	5,001
**D	ANZ PRIVATE GLOBAL EQUITIES TRUST	11,900	11,900
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	20,447	20,447
**D	TRINITY COLLEGE CAMBRIDGE	20,113	20,113
**D	NORDEA INSTITUTIONAL INVESTMENT FUND, SICAV- FIS	2,953	2,953
**D	STOREBRAND LIVSFORSIKRING AS	140,805	140,805
**D	MSCI EQUITY INDEX FUND B - ITALY (MSITE)	455,378	455,378
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECB)	148,892	148,892
**D	ESG INSIGHTS WORLD EX USA FUND B	14,169	14,169
**D	GERANA SICAV-SIF, S.A.	18,468	18,468
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	12,419	12,419
**D	BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	854	854
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	39,850	39,850
**D	STOREBRAND EUROPA PLUS	14,760	14,760
**D	BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	10,783	10,783
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	6,692	6,692
**D	MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	7,190	7,190
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED-UNIT LINKED PENSION	26,703	26,703
**D	SAS TRUSTEE CORPORATION POOLED FUND	202,011	202,011
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	56,995	56,995
**D	BLACKROCK FUNDS I ICAV	25,987	25,987
**D	TELSTRA SUPERANNUATION SCHEME	25,822	25,822
**D	VERDIPAPIRFONDET STOREBRAND INDEKS ALLE MARKEDED	15,190	15,190

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the new Plan pursuant to s. 114-bis of the CLFI after cancelling the plan approved by the 2022 Annual General Meeting
IN FAVOUR**

**D	FRANKLIN TEMPLETON OPPORTUNITIES FUNDS	1,946	1,946
**D	NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED RETIREMENT BENEFITS SCHEME	4,898	4,898
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	144,613	144,613
**D	VELLIV, PENSION & LIVSFORSIKRING A/S	3,099	3,099
**D	ALLIANZGI-FONDS DSPT	94,519	94,519
**D	ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	94,657	94,657
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	17,889,787	17,889,787
**D	STATE OF WYOMING	66,953	66,953
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF	2,419	2,419
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	26,117	26,117
**D	NORDEA GLOBAL PASSIVE FUND	42,328	42,328
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	12,817	12,817
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	3,016	3,016
**D	NATIONWIDE INTERNATIONAL INDEX FUND	76,587	76,587
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	3,010	3,010
**D	TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	106,615	106,615
**D	INVESTERINGSFORENINGEN BANKINVEST , GLOBALE AKTIERINDEKS KL	15,362	15,362
**D	LB HOLDING 1 LLC	3,528	3,528
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	8,169,973	8,169,973
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	2,234	2,234
**D	T. ROWE PRICE FUNDS SICAV	38	38
**D	NORDEA GENERATIONSFOND 70-TAL	339,732	339,732
**D	NORDEA GENERATIONSFOND 80-TAL	183,946	183,946
**D	STOREBRAND EUROPA	272,048	272,048
**D	PROVEDA GLOBAL EQUITY LIMITED PARTNERSHI	748	748
**D	THE CHANCELLOR, MASTERS AND SCHOLARS OF THE UNIVERSITY OF CAMBRIDGE	5,409	5,409
**D	TCORPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	35,778	35,778
**D	INVESTERINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	19,025	19,025
**D	STRATEGIC INTERNATIONAL EQUITY FUND	14,777	14,777
**D	DELTA MASTER TRUST	8,347	8,347
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	86,944	86,944
**D	EQUINOR PENSJON	36,000	36,000
**D	NORDEA EUROPEAN PASSIVE FUND	18,046	18,046
**D	EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	103,664	103,664
**D	FISCHER FAMILY TRUST	1,607	1,607
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	51,608	51,608
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDFOR EMPLOYEE BENEFIT TRUSTS	64,578	64,578
**D	MACQUARIE MULTI-FACTOR FUND	24,331	24,331
**D	EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	31,802	31,802
**D	INTECH INTERNATIONAL LARGE CAP CORE FUND LLC	4,915	4,915
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL RESTRICTED KL	9,543	9,543
**D	EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	6,859	6,859
**D	NVIT INTERNATIONAL INDEX FUND	101,768	101,768
**D	STOREBRAND GLOBAL ALL COUNTRIES	130,462	130,462
**D	VANGUARD INTERNATIONAL SHARES INDEX FUND	427,247	427,247
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	925	925
**D	JNL INTERNATIONAL INDEX FUND	164,629	164,629
**D	PRUDENTIAL LEGACY INSURANCE COMPANY OF NEW JERSEY	20,732	20,732
**D	CARE SUPER	1,019	1,019
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	134,485	134,485
**D	NORDEA GENERATIONSFOND 50-TAL	9,979	9,979

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the new Plan pursuant to s. 114-bis of the CLFI after cancelling the plan approved by the 2022 Annual General Meeting
IN FAVOUR**

**D SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	7,802	7,802
**D VERDIPAPIRFONDET STOREBRAND GLOBAL MULTIFACTOR	90,000	90,000
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	117,008	117,008
**D TEACHERS RETIREMENT SYSTEM OF GEORGIA	498,371	498,371
**D F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC	2,541	2,541
**D STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY MINIMUM VOLATILITY POOL	14,712	14,712
**D INVESTERINGSFORENINGEN NORDEA INVEST ENGRÓS INTERNATIONALE AKTIER - ETISK TILVALG	15,306	15,306
**D BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	16,295	16,295
**D FORSTA AP - FONDEN	410,905	410,905
**D NORDEA DONATIONSMEDELSFOND	8,489	8,489
**D VERDIPAPIRFONDET STOREBRAND GLOBAL INDEKS	43,853	43,853
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	45,251	45,251
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL	1,445	1,445
**D INVESTERINGSFORENINGEN DANSKE INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	34,475	34,475
**D WHOLESALE SRI INTERNATIONAL CORE EQUITIES	1,793	1,793
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION - DANMARK AKKUMULERENDE KL	12,199	12,199
**D TCCORPIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	131,342	131,342
**D ARROWSTREET GLOBAL EQUITY FUND	238,613	238,613
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION 2 - AKKUMULERENDE KL	64,339	64,339
**D MAIN I - UNIVERSAL - FONDS	20,343	20,343
**D INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	9,766	9,766
**D 1934 GLOBAL INVESTMENT FUND LP	19,211	19,211
**D BUMA-UNIVERSAL-FONDS I	23,325	23,325
**D INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION NORGE - ACCUMULATING KL	721	721
**D INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	34,869	34,869
**D EMBO-FONDS	26,678	26,678
**D INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	9,772	9,772
**D ACCIDENT COMPENSATION CORPORATION	2,187	2,187
**D BANCO CENTRAL DE TIMOR-LESTE (BCTL)	73,812	73,812
**D KOOKMIN BANK ACTING AS TRUSTEE OF MIRAE ASSET ER DEVLOPED NATION MULTI FACTOR PRIVATELY PLACED MASTER INVESTMENT TR	6,270	6,270
**D NORDEA GENERATIONSFOND 60-TAL	231,249	231,249
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	3,428	3,428
**D INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL	27,305	27,305
**D MACQUARIE INTERNATIONAL EQUITIES FUND	27,100	27,100
**D VGV POOLFONDS PA1	26,529	26,529
**D NORDEA WORLD PASSIVE FUND	20,160	20,160
**D INVESTERINGSFORENINGEN AL INVEST, UDENLANDSKE AKTIER, ETISK KL	29,901	29,901
**D STICHTING SHELL PENSIOENFONDS	110,893	110,893
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	28,257	28,257
**D BIL-UNIVERSAL-FONDS	104,400	104,400
**D UI-FONDS BAV RBI AKTIEN	96,182	96,182
**D SPP PENSION & FORSAKRING AB (PUBL)	3,281	3,281
**D SHELL FOUNDATION	34,714	34,714
**D SBC MASTER PENSION TRUST	8,318	8,318
**D SPP GENERATION 40-TAL	2,053	2,053
**D SPP GENERATION 60-TAL	53,952	53,952
**D SPP GENERATION 80-TAL	5,379	5,379
**D SPP GENERATION 50-TAL	13,768	13,768
**D SPP GENERATION 70-TAL	27,632	27,632
**D SEI INSTITUTIONAL MANAGED TRUST - MULTI- ASSET INCOME FUND	59,767	59,767
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	83,623	83,623

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the new Plan pursuant to s. 114-bis of the CLFI after cancelling the plan approved by the 2022 Annual General Meeting
IN FAVOUR**

**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	1,622,142	1,622,142
**D	SIIT - WORLD SELECT EQUITY FUND	637	637
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	100,308	100,308
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	15,634	15,634
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	120,391	120,391
**D	GOLDMAN SACHS FUNDS III	87,954	87,954
**D	ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	2,805	2,805
**D	DEVELOPED INTERNATIONAL EQUITY SELECT ETF	1,139	1,139
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTEBJ400025521	3,775	3,775
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	1,491,581	1,491,581
**D	THORNBURG INTERNATIONAL EQUITY FUND (Q.P.), LLC	19,133	19,133
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	1,246,406	1,246,406
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	517	517
**D	FIDELITY UCITS ICAV/FIDELITY EUROPE QUALITY INCOME UCITS ETF	17,973	17,973
**D	MASTER TRUST BANK OF JAPAN LTD. RE: AXA ROSENBERG EUROPEAN EQUITY MOTHER FUND	3,205	3,205
**D	LEGAL & GENERAL GLOBAL DEVELOPED EQUITY INDEX FUND	522	522
**D	LACM WORLD EQUITY - DIVIDEND GROWTH CIT	294	294
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	8,332	8,332
**D	GLOBAL X S&P CATHOLIC VALUES DEVELOPED EX-U.S. ETF	1,360	1,360
**D	LOS ANGELES CAPITAL GLOBAL FUNDS PLC - LACM GLOBAL SUSTAINABLE EQUITY FUND	46,563	46,563
**D	LACM ACWI EX US EQUITY FUND L.P.	27,099	27,099
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTE DAIWA/WELLINGTON EUROPEAN EQUITY FUND (FOFS ONLY)(QII ONLY)	47,593	47,593
**D	SANLAM UNIVERSAL FUNDS PLC	8,642	8,642
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	2,275	2,275
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	23,358	23,358
**D	FIDELITY FUNDS - GLOBAL QUALITY INCOME POOL	376	376
**D	CREDIT SUISSE INDEX FUND (LUX)	527,930	527,930
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY PASSIVE MOTHER FUND (ONLY FOR PENSION)	10,363	10,363
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	344,387	344,387
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLDP WRLD EX UK CMN CNT FD	26,668	26,668
**D	ACTINIUM	620,901	620,901
**D	NEUBERGER BERMAN INVESTMENT FUNDS PLC	6,076	6,076
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	3,588	3,588
**D	LACM WORLD EQUITY - WEALTH BUILDER CIT	283	283
**D	VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	58,272	58,272
**D	VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF	42,904	42,904
**D	ING DIRECT SICAV	72,867	72,867
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CMMN CONT FD	28,500	28,500
**D	SEI INSTITUTIONAL MANAGED TRUST - TAX- MANAGED INTL MANAGED VOLATILITY FUND	15,478	15,478
**D	FCP IRCOM RETRAITE DIVERSIFIE	38,657	38,657
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	30,318	30,318
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX ESG-X (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	15,603	15,603
**D	FIDELITY FUNDS - EUROPE QUALITY INCOME POOL	24,648	24,648
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	15,678	15,678
**D	BLACK CREEK INTERNATIONAL EQUITY CIT	135,103	135,103
**D	ACTIAM SUSTAINABLE INDEX FUND EQUITY EUROPE	31,201	31,201
**D	FIDELITY UCITS ICAV/ FIDELITY GLOBAL QUALITY INCOME UCITS ETF	86,480	86,480
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	19,371	19,371
**D	ERAPP ACTIONS EURO 1	257,696	257,696
**D	FRANCE INVESTISSEMENT ACTIONS OPTIMISE	118,478	118,478
**D	VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	45,181	45,181

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the new Plan pursuant to s. 114-bis of the CLFI after cancelling the plan approved by the 2022 Annual General Meeting
IN FAVOUR**

**D	AXA ACT CARBON OFFSET EQUITY QI	122,857	122,857
**D	ALM ACTIONS EURO	147,820	147,820
**D	ARRCO QUANT 1	107,512	107,512
**D	ALM ACTIONS ZONE EURO ISR	436,848	436,848
**D	FCP FCE PLCT INTERNATIONAL ESG PLUS	193,978	193,978
**D	BESTSELECT - UBS SRI GLOBAL EQUITY	10,146	10,146
**D	FCP ERAFP ACTIONS EUROS3 AGI	1,500,000	1,500,000
**D	MULTIPAR ACTIONS EURO BAS CARBONE	37,570	37,570
**D	ACTIAM DUURZAAM INDEX AANDELENFONDS WERELD	13,156	13,156
**D	LBPAM IRC ACTIONS ISR	158,493	158,493
**D	CAISSE DES DEPOTS ET CONSIGNATIONS	4,626,197	4,626,197
**D	FIRST TRUST HORIZON MANAGED VOLATILITY DEVELOPED INTERNATIONAL ETF	5,778	5,778
**D	FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	150,687	150,687
**D	COMCAST CORPORATION RETIREMENT-INVESTMENT PLAN	166,639	166,639
**D	BNP PARIBAS FINANCE EUROPE ISR	172,354	172,354
**D	LBPAM ISR AVENIR EURO	7,983	7,983
**D	GLOBAL X MSCI SUPERDIVIDEND EAFE ETF	13,320	13,320
**D	THORNBURG INTERNATIONAL EQUITY FUND II	5,821	5,821
**D	ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN - ZWITSERLEVEN DUURZAAM INDEX AANDELENFONDS EUROPA	17,044	17,044
**D	FCP SODIUM I	61,765	61,765
**D	FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	417,005	417,005
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	44,525	44,525
**D	MULTIPAR ACTIONS EUROPE BAS CARBONE	143,695	143,695
**D	LITHIUM RENDEMENT	91,049	91,049
**D	ORANO CYCLE	387,265	387,265
**D	CALCIUM QUANT	56,048	56,048
**D	FCP IRCOM RETRAITE DIVERSIFIE 2	42,457	42,457
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF	27,920	27,920
**D	AXA AA DIVERSIFIE INDICIEL 1	66,134	66,134
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	372,344	372,344
**D	AXA ACT CARBON OFFSET EUROBLOC EQUITY QI	258,090	258,090
**D	STICHTING AHOLD DELHAIZE PENSIOEN	21,984	21,984
**D	ACTIAM DUURZAAM INDEX AANDELENFONDS EUROPA	99,730	99,730
**D	BDF FONDS E ACTIONS EUROPEENNES	77,819	77,819
**D	FRANCE PLACEMENT EURO ESG PLUS	564,786	564,786
**D	FCP FRANCE PLACEMENT EURO ESG	367,768	367,768
**D	SVCO-FONDS	10,000	10,000
**D	FCP FRANCE PLCT INTERNATIONAL ESG	127,366	127,366
**D	BNP PARIBAS EASY - MSCI EUROPE EX CW	132,092	132,092
**D	INVESTORS WHOLESALE GLOBAL EQUITY (INDEX) TRUST	81,407	81,407
**D	LHCO-FONDS	15,000	15,000
**D	AGI FONDS EADS INVEST FOR LIFE AKTIENFONDS	17,825	17,825
**D	SVCO III-FONDS	15,000	15,000
**D	BNP PARIBAS EASY - EQUITY LOW VOL EUROPE	223,761	223,761
**D	ALLIANZGI-FONDS GANO 2	9,672	9,672
**D	MEAG EUROINVEST	716,449	716,449
**D	CAND FTSE/LOT135/FRR10G	137,390	137,390
**D	CEP GROWTH SEGMENT AKTIEN GLOBAL- BEST STYLES	23,609	23,609
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	24,812	24,812
**D	BANCOPOSTA GLOBAL EQUITY LTE	7,112	7,112
**D	ALLIANZGI S AKTIEN	34,970	34,970

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the new Plan pursuant to s. 114-bis of the CLFI after cancelling the plan approved by the 2022 Annual General Meeting
IN FAVOUR**

**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT WERTSICHERUNG 94 ESG	4,500	4,500
**D	ZURICH INSURANCE COMPANY LTD - BRANCH ITALIANA	6,203	6,203
**D	ERGO VERMOGENSMANAGEMENT ROBUST	9,673	9,673
**D	ALLIANZGI-FONDS SVKK	302	302
**D	CAND EXANE/LOT136/FRR10H	191,146	191,146
**D	INVESTITORI LONGEVITY	37,000	37,000
**D	BANCOPOSTA GLOBAL EQUITY HEDGED LTE	1,812	1,812
**D	ALLIANZGI-SUBFONDS TOB -NEU-	12,760	12,760
**D	GLOBALE AKTIEN-DIVIDENDEANDNACHHALTIGKEIT	22,999	22,999
**D	LYXOR 1 STOXX EUROPE 600 ESG (DR) UCITS ETF	6,578	6,578
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	1,996	1,996
**D	BANCOPOSTA RINASCIMENTO	13,292	13,292
**D	ALLIANZGI-H SEGMENT EFK	27,860	27,860
**D	LA FRANCAISE LUX - MULTI-ASSET INCOME	397	397
**D	THEAM QUANT FUNDS - WORLD CLIMATE NAVIGATOR 90% PROTECTED	157,454	157,454
**D	PACER TRENDPILOT INTERNATIONAL ETF	9,338	9,338
**D	ABERDEEN STANDARD SICAV I	3,665	3,665
**D	DEI-STIFTUNGSFONDS WISSENSCHAFT	7,411	7,411
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT ESG	14,100	14,100
**D	ERGO VERMOGENSMANAGEMENT FLEXIBEL	6,694	6,694
**D	SUWE-COFONDS	5,000	5,000
**D	BNP PARIBAS EASY - ESG QUALITY EUROPE	218,993	218,993
**D	INVESTITORI PIAZZA AFFARI	32,000	32,000
**D	FONDO NAZIONALE PENSIONE COMPLEMENTARE COMETA	27,062	27,062
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	49,321	49,321
**D	ATCP-UI-FONDS	4,280	4,280
**D	GUIDEMARK WORLD EX-US FUND	10,170	10,170
**D	HI-172915-FONDS	3,595	3,595
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYERISCHER PENSIONSFONDS	94,477	94,477
**D	LA FRANCAISE SYSTEMATIC MULTI ASSET ALLOCATION	2,241	2,241
**D	LA FRANCAISE SYSTEMATIC EUROPEAN EQUITIES	44,223	44,223
**D	BNP PARIBAS FUNDS - SUSTAINABLE EURO MULTI-FACTOR EQUITY	75,966	75,966
**D	ERAPE ACTIONS PAB EURO I	71,890	71,890
**D	FONDS DE RESERVE POUR LES RETRAITES	461,552	461,552
**D	ZEPHYR - OPTIMISED PLUS 1	10,173	10,173
**D	BNP PARIBAS EASY - MSCI WORLD ESG FILTERED MIN TE	1,464	1,464
**D	DEKA-MASTER-HAEC I	38,038	38,038
**D	BNP PARIBAS FUND III N.V. - BNP PARIBAS GLOBAL INCOME MULTI-FACTOR EQUITY FUND	65,282	65,282
**D	THEAM QUANT - LFIS SELECTION	2,365	2,365
**D	GLOBAL EQUITIES ENHANCED INDEX FUND	156,133	156,133
**D	BNP PARIBAS FUNDS - SUSTAINABLE GLOBAL MULTI-FACTOR EQUITY	4,792	4,792
**D	ERGO VERMOGENSMANAGEMENT AUSGEWOGEN	22,847	22,847
**D	PICTET TOTAL RETURN DIVERSIFIED ALPHA	325,623	325,623
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	25,721	25,721
**D	WILSHIRE MUTUAL FUNDS, INC. - WILSHIRE INTERNATIONAL EQUITY FUND	21,372	21,372
**D	GROUPAMA ASSICURAZIONI SPA	32,676	32,676
**D	THEAM QUANT- EQUITY WORLD GLOBAL GOALS	98,638	98,638
**D	BANCOPOSTA EQUITY ALL COUNTRY	4,144	4,144
**D	THEAM QUANT - EQUITY EUROPE DEFI	20,024	20,024
**D	TWU SUPERANNUATION FUND	13,406	13,406
**D	BNP PARIBAS FUNDS - EURO DEFENSIVE EQUITY	160,007	160,007

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the new Plan pursuant to s. 114-bis of the CLFI after cancelling the plan approved by the 2022 Annual General Meeting
IN FAVOUR**

**D	BNP PARIBAS EASY - ESG GROWTH EUROPE	2,906	2,906
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	6,950	6,950
**D	THEAM QUANT - BOND EUROPE CLIMATE CARBON OFFSET PLAN	1,512	1,512
**D	AAM S&P DEVELOPED MARKETS HIGH DIVIDEND VALUE ETF	2,036	2,036
**D	LYXOR EURO STOXX SELECT DIVIDEND 30 (DR) UCITS ETF	121,832	121,832
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	29,839	29,839
**D	RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	4,544	4,544
**D	THEAM QUANT- MULTI ASSET DIVERSIFIED DEFENSIVE	144,306	144,306
**D	AMP INTERNATIONAL EQUITY INDEX FUND	100,718	100,718
**D	BUSS (QUEENSLAND) POOLED SUPERANNUATION TRUST	1,448	1,448
**D	JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	7,209	7,209
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	235,756	235,756
**D	AON MASTER TRUST	21,507	21,507
**D	BNP PARIBAS FUNDS - SUSTAINABLE EURO LOW VOL EQUITY	62,878	62,878
**D	CONSERVATION INTERNATIONAL FOUNDATION, INC.	1,525	1,525
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - SCREENED WORLD EQUITY EX-US FUND	1,492	1,492
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS	2,347	2,347
**D	PRAXIS INTERNATIONAL INDEX FUND	24,438	24,438
**D	BNP PARIBAS EASY - LOW CARBON 100 EUROPE PAB	100,469	100,469
**D	MACQUARIE WHOLESALE FUNDS	3,725	3,725
**D	PHILADELPHIA GAS WORKS PENSION PLAN	2,172	2,172
**D	BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	26,673	26,673
**D	STERLING CAPITAL BEHAVIORAL INTERNATIONAL EQUITY FUND	71,950	71,950
**D	FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	1	1
**D	STRATEGIC PARTNERSHIP FUND NB LLC	9,609	9,609
**D	ACTIAM EF ASIFEW	2,838	2,838
**D	MEAG PREMIUM	875,271	875,271
**D	BNP PARIBAS EASY - LOW CARBON 100 EUROZONE PAB	1,433	1,433
**D	KIWI INVESTMENT MANAGEMENT SCREENED GLOBAL EQUITY INDEX FUND	3,657	3,657
**D	ZEPHYR - OPTIMISED PLUS 2	16,948	16,948
**D	VIDENT INTERNATIONAL EQUITY STRATEGY ETF	92,758	92,758
**D	G.A.-FUND-B - EURO EQUITIES	52,328	52,328
**D	IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIO	5,482	5,482
**D	BNP PARIBAS FUNDS - SUSTAINABLE EUROPE MULTI-FACTOR EQUITY	281,684	281,684
**D	INVESTITORI EUROPA	10,200	10,200
**D	AMP WHOLESALE GLOBAL EQUITIES FUND	61,745	61,745
**D	AMP CAPITAL GLOBAL QUALITY FUND	3,811	3,811
**D	THEAM QUANT - EQUITY WORLD EMPLOYEE SCHEME III	1,023	1,023
**D	SEI INSTITUTIONAL INVESTMENTS TRUST WORLD EQUITY EX-US FUND	39,434	39,434
**D	FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	8,398	8,398
**D	G.A.-FUND-B - EQUITY BROAD EURO P	33,872	33,872
**D	BNP PARIBAS EASY - LOW CARBON 300 WORLD PAB	452	452
**D	AMERICAN HEART ASSOCIATION, INC.	3,223	3,223
**D	THEAM QUANT- EQUITY IESG EUROZONE INCOME DEFENSIVE	171,970	171,970
**D	ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	8,702	8,702
**D	BANCOPOSTA EQUITY DEVELOPED COUNTRIES	9,680	9,680
**D	FOREIGN STOCK INDEX MOTHER FUND	48,878	48,878
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	232	232
**D	TURICUM - AKTIEN - UND IMMOBILIENWERTSCHRIFTEN	102,039	102,039
**D	EHP ADVANTAGE INTERNATIONAL ALTERNA FUND	6,300	6,300
**D	IN EQ ACWI EX US AETF NON FLIP	10,061	10,061

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the new Plan pursuant to s. 114-bis of the CLFI after cancelling the plan approved by the 2022 Annual General Meeting
IN FAVOUR**

**D	ARROWST CAP ESG GBL E NON FLIP	34,557	34,557
**D	AQR ABS RETURN MASTER NON FLIP	132,743	132,743
**D	AS GBL EQ - ALP EX FD NON FLIP	378,469	378,469
**D	AQR TAX ADVANTGD ABS NON FLIP	211,083	211,083
**D	UNIVERSITIES SUPERANNUATION SCHEME	569,271	569,271
**D	JPMORGAN BETABUILDERS EUROPE ETF	1,081,253	1,081,253
**D	SCHRODER SUSTAINABLE MULTI-FACTOR EQUITY FUND	273,743	273,743
**D	JPMORGAN INVESTMENT FUNDS	1,100,240	1,100,240
**D	SCHRODER PENSION MANAGEMENT LIMITED	15,445	15,445
**D	COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	568,429	568,429
**D	SCHRODER INTERNATIONAL SELECTION FUND	55,552	55,552
**D	JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	53,606	53,606
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	52,777	52,777
**D	KAPITALFORENINGEN LD, GLOBAL QUANT - MANDAT	27,807	27,807
**D	SCHRODER GLOBAL DIVERSIFIED INCOME FUND	6,241	6,241
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	9,693	9,693
**D	KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS	93,465	93,465
**D	JPMORGAN FUNDS	456,837	456,837
**D	KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS ENHANCED	1,749,985	1,749,985
**D	KAPITALFORENINGEN LD, SMART BETA - MANDAT	26,543	26,543
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	12,199	12,199
**D	JPMORGAN GLOBAL ALLOCATION FUND	7,180	7,180
**D	ANIMA ITALIA	627,079	627,079
**D	JPMORGAN INCOME BUILDER FUND	339,251	339,251
**D	ANIMA AZIONARIO PAESI SVILUPPATI LTE	8,135	8,135
**D	FIDELITY RETIREE HEALTH REIMBURSEMENT PLAN	23,699	23,699
**D	ANIMA VISCONTEO PLUS	23,812	23,812
**D	JPMORGAN ACTIVEBUILDERS INTERNATIONAL EQUITY ETF	1,866	1,866
**D	JPMORGAN INTERNATIONAL VALUE FUND	84,160	84,160
**D	ANIMA SFORZESCO PLUS	11,045	11,045
**D	ANIMA TARGET VISCONTEO 2024	2,185	2,185
**D	HI-PNWL-DIVIDENDE-PLUS-FONDS	460,907	460,907
**D	ANIMA CRESCITA ITALIA	150,243	150,243
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROZONE RESEARCH ENHAN INDEX EQ (ESG) UCITS ETF	11,042	11,042
**D	JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	262,894	262,894
**D	ANIMA SFORZESCO	59,622	59,622
**D	ANIMA VISCONTEO	140,170	140,170
**D	ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEXPOOL	103,519	103,519
**D	PREVINDAI BIL EURIZ	26,096	26,096
**D	PREVINDAI SVI EURIZ	24,545	24,545
**D	FCP VILLIERS ACTIONS EUROPE CPR AM	754,171	754,171
**D	ARCLINE ALTERNATIVES TOPS LONG SHORT EMF	14,951	14,951
**D	FCP ERAFP ACTIONS EURO 7	700,000	700,000
**D	OB 2	36,354	36,354
**D	SUEBIA-FONDS	117,220	117,220
**D	BLM	58,971	58,971
**D	TF-EQUITY	61,480	61,480
**D	PF2	21,233	21,233
**D	PTV2	13,856	13,856
**D	BAM	10,235	10,235
**D	EPS	15,750	15,750

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the new Plan pursuant to s. 114-bis of the CLFI after cancelling the plan approved by the 2022 Annual General Meeting
IN FAVOUR**

**D	BKM	258,260	258,260
**D	FCP HUMANIS RETRAITE ACTIONS	135,158	135,158
**D	MHGA LOW CARBON ISR	32,892	32,892
**D	OHMAN MARKNAD EUROPA	31,007	31,007
**D	DANSKE BANK PULJER	67,297	67,297
**D	REASSURE LIMITED	463,823	463,823
**D	PLATO INSTITUTIONAL INDEX FUND	23,372	23,372
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	273,750	273,750
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	23,286	23,286
**D	HSBC GLOBAL INVESTMENT FUNDS	52,419	52,419
**D	KBC EQUITY SRI WORLD DBI-RDT	4,678	4,678
**D	MARITIME AND PORT AUTHORITY OF SINGAPORE	3,548	3,548
**D	PLATO INST I FUND EUROPEAN EQUITY	44,836	44,836
**D	AMUNDI HK - GREEN PLANET FUND	31,998	31,998
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	48,806	48,806
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	3,700	3,700
**D	JPM MULTI INCOME FUND	135,173	135,173
**D	JPMORGAN MULTI BALANCED FUND	5,553	5,553
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	6,605	6,605
**D	PRICOS DEFENSIVE	14,743	14,743
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	12,327	12,327
**D	BEST INVESTMENT CORPORATION	7,278	7,278
**D	AP PENSION LIVSFORSIKRINGSAKTIESELSKAB	166,782	166,782
**D	OHMAN MARKNAD GLOBAL	32,381	32,381
**D	EQUITY FUND WORLD DBI-RDT	4,065	4,065
**D	NH-AMUNDI PRIVATE SECURITIES INVESTMENT TRUST D 1	1,028	1,028
**D	HSBC POOLED INVESTMENT FUND -HSBC POOLED EUROPEAN EQUITY FUND	92,589	92,589
**D	PLATO INSTIT INDEX FND WORLD DBI-RDT	3,681	3,681
**D	PRICOS SRI	17,413	17,413
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	76,208	76,208
**D	HSBC INSTITUTIONAL TRUST SERVICE (ASIA) LIMITED	14,646	14,646
**D	JPMORGAN EUROPE STRATEGIC DIVIDEND FUND	8,884	8,884
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	78,388	78,388
**D	HSBC ETFs PLC	431,027	431,027
**D	AVIVA INVESTORS UK FUND SERVICES LIMITED	114,897	114,897
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	65,673	65,673
**D	PRUDENTIAL PENSIONS LIMITED	16,679	16,679
**D	AVIVA INVESTORS FUNDS ACS - AI STRATEGIC GLOBAL EQUITY FUND	62,786	62,786
**D	ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	1	1
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	64,940	64,940
**D	KBC EQUITY FUND SRI WORLD	59,550	59,550
**D	HSBC ETFs PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	15,236	15,236
**D	HSBC GLOBAL FUNDS ICAV	530,655	530,655
**D	KBC ECO FUND WORLD	2,286	2,286
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	247,475	247,475
**D	KBC EQUITY FUND HIGH DIVIDEND	58,314	58,314
**D	HSBC ETFs PUBLIC LIMITED COMPANY	1,956	1,956
**D	PLATO INST I FUND EURO EQUITY	24,753	24,753
**D	PERTUBUHAN KESELAMATAN SOSIAL	17,310	17,310
**D	CIVIL SERVICE EMPLOYEES PENSION FUND	13,976	13,976
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED GLOBAL EQUITY FUND	191,061	191,061

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the new Plan pursuant to s. 114-bis of the CLFI after cancelling the plan approved by the 2022 Annual General Meeting
IN FAVOUR**

**D	KBC INST FUND EURO EQUITY	66,469	66,469
**D	KBC EQUITY FUND EUROZONE	96,169	96,169
**D	AMUNDI ETF ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	14,144	14,144
**D	KBC EQUITY FUND WORLD	39,603	39,603
**D	PRICOS	514,490	514,490
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	43,310	43,310
**D	HSBC ETFS PLC - HSBC ECONOMIC SCALE WORLDWIDE EQUITY UCITS ETF	64,211	64,211
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	164,553	164,553
**D	AMUNDI ETF ICAV	2,668	2,668
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	12,338	12,338
**D	SWISSCANTO FONDSLEITUNG AG	773,616	773,616
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	198,641	198,641
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	1,172,820	1,172,820
**D	STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	59	59
**D	KBC EQUITY FUND SRI EUROZONE	292,998	292,998
**D	HSBC GLOBAL FUNDS ICAV - MULTI-FACTOR EMU EQUITY FUND	202,345	202,345
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - DEVELOPED WORLD SUSTAINABLE EQUITY INDEX FUND	36,459	36,459
**D	M&G (LUX) INVESTMENT FUNDS 2 FCP - M&G (LUX) EUROPE EX UK INDEX FUND	296,347	296,347
**D	HORIZON BUSINESS SRI DYN DBI-RDT	7,110	7,110
**D	CAISSE DE PENSIONS DU PERSONNEL COMMUNAL DE LAUSANNE (CPCL)	27,244	27,244
**D	ARCA BB	5,586	5,586
**D	ARCA ECONOMIA REALE BILANCIATO ITALIA 55	101,002	101,002
**D	ARCA AZIONI ITALIA	1,155,800	1,155,800
**D	PLATO RI WORLD	817	817
**D	SYN TARGET NET ZERO GLOBAL EQUITIES	18,976	18,976
**D	VIDACAIXA, S.A.	719,109	719,109
**D	CAIXABANK ASSET MANAGEMENT, SGIIC, S.A.	54,492	54,492
**D	AQR TAX ADVANTAGEDGLOBAL EQUITY MARKET NEUTRAL FUND LP	601	601
**D	BESSEMER TRUST CO CLEARING ACCT	7,805	7,805
**D	EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT	2,045	2,045
**D	VERIZON MASTER SAVINGS TRUST	103,642	103,642
**D	THE NFU MUTUAL OEIC	13,380	13,380
**D	AUTORIDADE MONETARIA DE MACAU	50,994	50,994
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	30,917	30,917
**D	WILLIS TOWERS WATSON GROUP TRUST	11,591	11,591
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVEBETA WORLD LOW VOL PLUS EQUITY ETF	157,918	157,918
**D	KAPITALFORENINGEN INVESTIN PRO ACADIAN GLOBAL VALUE	255,495	255,495
**D	BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	51,752	51,752
**D	INVESTERINGSFORENINGEN INVESTIN SAMPENSION GLOBALE AKTIER	402	402
**D	VIRGINIA TECH FOUNDATION INC	5,889	5,889
**D	NEUALT LLC	40,972	40,972
**D	BEWAARSTICHTING NNIP I	68,563	68,563
**D	INVESCO MARKETS II PLC	40,079	40,079
**D	CI CORPORATE CLASS LTD	1,224,630	1,224,630
**D	CI SELECT INTERNATIONAL EQUITY MANAGED FUND	135,044	135,044
**D	ARROWSTREET COLLECTIVE INVESTMENT TRUST	672,807	672,807
**D	LEGAL AND GENERAL UCITS ETF PLC	74,722	74,722
**D	NATIONAL BANK FINANCIAL INC	35,876	35,876
**D	KAPITALFORENINGEN EMD INVEST VERDENINDEXS	6,517	6,517
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	86,112	86,112
**D	MANULIFE SMART INTERNATIONAL DIVIDEND ETF	14,116	14,116

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the new Plan pursuant to s. 114-bis of the CLFI after cancelling the plan approved by the 2022 Annual General Meeting
IN FAVOUR**

**D	VANGUARD FTSE ALL WORLD EX US INDEX FUND	2,732,028	2,732,028
**D	VANGUARD EUROPEAN STOCK INDEX FUND	2,868,233	2,868,233
**D	METROPOLITAN EMPLOYEE BENEFIT SYSTEM	47,298	47,298
**D	BOWERS LLC	50,170	50,170
**D	PRINCIPAL GLOBAL OPPORTUNITIES SERIES PLC	4,860	4,860
**D	TEXAS PERMANENT SCHOOL FUND CORPORATION	1,620	1,620
**D	VOYA BALANCED INCOME PORTFOLIO	27	27
**D	MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	9,771	9,771
**D	VOYA VACS INDEX SERIES I PORTFOLIO	80,043	80,043
**D	DANMARKS GRUNDFORSKNINGFOND	1,618	1,618
**D	CONSOLIDATED EDISON RETIREMENT PLAN	23,950	23,950
**D	HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	8,546	8,546
**D	ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	9,639	9,639
**D	BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	18,895	18,895
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	74	74
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY FUND	2,248	2,248
**D	IQ 500 INTERNATIONAL ETF	27,531	27,531
**D	POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	9,412	9,412
**D	CERVURITE INTERNATIONAL LLC	88,970	88,970
**D	MERCK AND CO INC MASTER RETIREMENT TRUST	34,784	34,784
**D	BRIDGEWATER IMPLEMENTATION FUND IV LLC	6,011	6,011
**D	STICHTING PENSIOENFONDS NOTARIAAT	4,936	4,936
**D	DEUTSCHE DCG EQ	4,095	4,095
**D	MULTI ADVISOR FUNDS INTERNATIONAL EQUITY VALUE FUND	18,001	18,001
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	391,511	391,511
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	14,385	14,385
**D	CITW FUND LP	2,570	2,570
**D	MOTHER CABRINI HEALTH FOUNDATION INC	33,768	33,768
**D	GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO	787	787
**D	WILMINGTON GLOBAL ALPHA EQUITIES FUND	8,788	8,788
**D	ROTHSCHILD MARTIN MAUREL	1,302,736	1,302,736
**D	TEXAS UTILITIES QUAL NDT PARTNERSHIP	7,273	7,273
**D	SHELL CANADA 2007 PENSION PLAN	1,537	1,537
**D	1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	1	1
**D	SHARON D LUND RESIDUAL TRUST	207	207
**D	MICHELLE LUND REV TRUST	327	327
**D	BLACKROCK FUND MANAGERS LTD	784,193	784,193
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	167,299	167,299
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	171,431	171,431
**D	BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	1	1
**D	1895 FONDS FGR	1,891,148	1,891,148
**D	1895 FONDS STICHTING 1	29,717	29,717
**D	ROCKEFELLER FAMILY FUND	53	53
**D	KAPITALFORENINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTEFOLJE ADMINISTRATION AS	161,017	161,017
**D	IMCO GLOBAL PUBLIC EQUITY LP	233,402	233,402
**D	IMCO GLOBAL PUBLIC EQUITY LP ACCT 17	140,133	140,133
**D	THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	12,553	12,553
**D	BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	7,868	7,868
**D	SHELL NEDERLAND PENSIOENFONDS STICHTING	2,757	2,757
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEUBELI NDUSTRIEEN MEUBILERINGSBEDRIJ	75,141	75,141
**D	GOLDMAN SACHS ETF ICAV	122	122

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the new Plan pursuant to s. 114-bis of the CLFI after cancelling the plan approved by the 2022 Annual General Meeting
IN FAVOUR**

**D	ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	29,102	29,102
**D	ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	185,810	185,810
**D	ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	227,662	227,662
**D	ADVANCED SERIES TRUST AST QUANTITATIVE MODELING PORTFOLIO	5,680	5,680
**D	ARIZONA STATE RETIREMENT SYSTEM	44,415	44,415
**D	ARIZONA STATE RETIREMENT SYSTEM	41,736	41,736
**D	FOREST FOUNDATION	264	264
**D	STEWARDSHIP PARA GLB	649	649
**D	WBW TRUST NUMBER ONE	627	627
**D	1975 IRREV TRUST OF C D WEYERHAEUSER	1,636	1,636
**D	1973 IRREVOCABLE TRUST OF CD WEYERHAEUSER	586	586
**D	3M EMPLOYEE RETIREMENT INCOME PLAN TRUST	12,421	12,421
**D	RAYTHEON TECHNOLOGIES CORPORATION MASTER RETIREMENT TRUST	45,145	45,145
**D	COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS	8,867	8,867
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET BAKKERSBEDRIJF	149,945	149,945
**D	BNY MELLON INTERNATIONAL EQUITY ETF	33,162	33,162
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	11,653	11,653
**D	NON US EQUITY MANAGERS PORTFOLIO 1 SERIES	21,197	21,197
**D	STICHTING PENSIOENFONDS HORECA AND CATERING	180,781	180,781
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PREBYTERIAN CHURCH	8,100	8,100
**D	IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	18,264	18,264
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	22,701	22,701
**D	THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	74,659	74,659
**D	THE ESB PENSION FUND	36,067	36,067
**D	XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	6,112	6,112
**D	CBIS GLOBAL FUNDS PUBLIC LTD CO	60,000	60,000
**D	STATE OF WISCONSIN INVESTMENT BOARD	68,409	68,409
**D	AIB GROUP IRISH PENSION SCHEME	35,954	35,954
**D	BANK OF KOREA	2	2
**D	NN PARAPLUFONDS 1 N V	31,900	31,900
**D	EATON VANCE MANAGEMENT	999	999
**D	THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	419	419
**D	THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT PLANS MASTER TRUST	238	238
**D	INVESCO S AND P INTERNATIONAL DEVELOPED LOW VOLATILITY INDEX	1,527	1,527
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF DPCTA MASTERFONDS	49,305	49,305
**D	LEGG MASON INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND ETF	242,131	242,131
**D	FLORIDA RETIREMENT SYSTEM	21,171	21,171
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	548	548
**D	KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER III	27,056	27,056
**D	THE GREAT EASTERN LIFE ASSURANCE COMPANY LIMITED	3,167	3,167
**D	WILMINGTON INTERNATIONAL FUND	12,425	12,425
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	5,404	5,404
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST TAKTISK ALLOKERING	12,134	12,134
**D	KAPITALFORENINGEN SPARINVEST VERDENS INDEKS ETISK	6,900	6,900
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	44,000	44,000
**D	KAPITALFORENINGEN INVESTIN PRO GLOBAL EQUITIES I	51,783	51,783
**D	ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	182,121	182,121
**D	INVESCO MARKETS III PLC	1,527	1,527
**D	INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	24,160	24,160
**D	INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	2,757	2,757
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	38,004	38,004

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the new Plan pursuant to s. 114-bis of the CLFI after cancelling the plan approved by the 2022 Annual General Meeting
IN FAVOUR**

**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	9,863	9,863
**D	BLACKROCK LIFE LIMITED	22,969	22,969
**D	VIRTUS GLOBAL ALLOCATION FUND	3,074	3,074
**D	VIRGINIA RETIREMENT SYSTEM	43,425	43,425
**D	THE PRUDENTIAL SERIES FUND PSF PGIM 50 50 BALANCED PORTFOLIO	825	825
**D	THE PRUDENTIAL SERIES FUND PSF PGIM FLEXIBLE MANAGED PORT	1,512	1,512
**D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	29,116	29,116
**D	GREAT WEST INTERNATIONAL INDEX FUND	113,348	113,348
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTRIE	119,127	119,127
**D	ABERDEEN DIVERSIFIED INCOME AND GROWTH TRUST PLC	1,478	1,478
**D	PENSION RESERVES INVESTMENT TRUST FUND	184,077	184,077
**D	ELECTRICITY SUPPLY PENSION SCHEME	24,198	24,198
**D	BANK OF KOREA	1	1
**D	TEXTRON INC MASTER TRUST	6,414	6,414
**D	PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	73,089	73,089
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	1,392,136	1,392,136
**D	ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	32,328	32,328
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	4,726	4,726
**D	PRINCIPAL FUNDS INC OVERSEAS FUND	35,766	35,766
**D	GLOBAL MULTI STRATEGY FUND	4,260	4,260
**D	STANLIB FUNDS LIMITED	4,723	4,723
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	29,544	29,544
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	71,699	71,699
**D	ABB PENSION FUND	1,857	1,857
**D	STICHTING SPOORWEGPENSIOENFONDS	77,095	77,095
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	1,053	1,053
**D	IA CLARINGTON GLOBAL VALUE FUND	9,039	9,039
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	4,723	4,723
**D	STICHTING PENSIOENFONDS ABP	2,217,378	2,217,378
**D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	25,085	25,085
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	228,397	228,397
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	1,332	1,332
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	4,896	4,896
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	898	898
**D	THE AMERICAN UNIVERSITY IN CAIRO	2,521	2,521
**D	SHERIFFS PENSION AND RELIEF FUND	2,571	2,571
**D	NEXTERA ENERGY DUANE ARNOLD LLC QUALIFIED DECOMMISSIONING THE DUANE ARNOLD ENERGY CENTER NUCLEAR POWER PLANT	1,942	1,942
**D	ARIZONA PSERS TRUST	1	1
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS BPT	195,697	195,697
**D	SEMPRA ENERGY PENSION MASTER TRUST	13,992	13,992
**D	TEACHERS RETIREMENT SYSTEM OF LOUISIANA	1	1
**D	INVESTERINGSFORENINGEN LAEGERNES INVEST LI AKTIER GLOBALE	9,418	9,418
**D	KAPITALFORENINGEN LAEGERNES INVEST KLI AKTIER GLOBALE INDENYKREDIT PORTEFOELJE ADMINISTRATION AS	43,914	43,914
**D	BLACKROCK LIFE LTD	206,083	206,083
**D	BLACKROCK ADVANTAGE INTERNATIONAL FUND	12,072	12,072
**D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	51,455	51,455
**D	INVESCO PUREBETA FTSE DEVELOPED EX NORTH AMERICA ETF	899	899
**D	STANDARD BANK OF SOUTH AFRICA LTD	116,857	116,857
**D	ARROWSTREET US GROUP TRUST	761,408	761,408
**D	XTRACKERS MSCI EAFE HEDGED EQUITY ETF	279,945	279,945
**D	PANAGORA GROUP TRUST	5,311	5,311

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the new Plan pursuant to s. 114-bis of the CLFI after cancelling the plan approved by the 2022 Annual General Meeting
IN FAVOUR**

**D	XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	2,031	2,031
**D	SC EDISON NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TR	25,149	25,149
**D	FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	2,858,068	2,858,068
**D	BELLSOUTH CORP RFA VEBA TRUST	12,975	12,975
**D	EUROPEAN CENTRAL BANK	147,975	147,975
**D	BNY MELLON INTERNATIONAL STOCK INDEX FUND	27,388	27,388
**D	OPTIMUM INTERNATIONAL FUND	37,228	37,228
**D	MANVILLE PERSONAL INJURY SETTLEMENT TRUST	5,311	5,311
**D	SHELL PENSION TRUST	14,362	14,362
**D	GRAYHAWK GLOBAL GROWTH POOL	22,164	22,164
**D	EASTSPRING INVESTMENTS	1,761	1,761
**D	ALTE LEIPZIGER TRUST INVESTMENT	51,369	51,369
**D	ALTE LEIPZIGER TRUST INVESTMENT GMBH	32,306	32,306
**D	VIRTUS WMC INTERNATIONAL DIVIDEND ETF	5,774	5,774
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	755,050	755,050
**D	RHODE ISLAND EMPLOYEES RETIREMENT SYSTEMS POOLED TRUST	806,782	806,782
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	1	1
**D	FLORIDA GLOBAL EQUITY FUND LLC	20,644	20,644
**D	DIOCESE OF VENICE PENSION PLAN AND TRUST	1,068	1,068
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	54,178	54,178
**D	STICHTING PENSIOENFONDS UWV	50,276	50,276
**D	INVESCO FUNDS	644,967	644,967
**D	NATIONAL TREASURY MANAGEMENT AGCY	3,757	3,757
**D	NSP MONTICELLO MINNESOTA RETAIL	11,235	11,235
**D	NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	5,930	5,930
**D	NSP MINNESEOTA RETAIL PRAIRIE II	6,367	6,367
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	1,178	1,178
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	7,519	7,519
**D	VANGUARD INTL HIGH DIV YLD INDEX FD	747,347	747,347
**D	HIGHLAND INVESTMENT FUND LLC	3,812	3,812
**D	PG AND E CORPORATION RETIREMENT MASTER TRUST	19,986	19,986
**D	DEAM FONDS ZDV	13,990	13,990
**D	FIDELITY SAI INTERNATIONAL INDEX FUND	254,890	254,890
**D	AURION GLOBAL EQUITY FUND	4,024	4,024
**D	AZL INTERNATIONAL INDEX FUND	92,819	92,819
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	6,914	6,914
**D	XTRACKERS MSCI ALL WORLD EX US HIGH DIVIDEND YIELD EQUITY E	2,893	2,893
**D	XTRACKERS MSCI EAFE HIGH DIVIDEND YIELD EQUITY ETF	592,433	592,433
**D	UNITED CHURCH FUNDS INC	1,944	1,944
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	47,945	47,945
**D	NTUC INCOME INSURANCE CO OPERATIVE LIMITED	6,337	6,337
**D	BOC PRUDENTIAL EUROPEAN EQUITY FUND	8,126	8,126
**D	BOC PRUDENTIAL GLOBAL EQUITY FUND	17,978	17,978
**D	BOC PRUDENTIAL EUROPEAN INDEX FUND	87,815	87,815
**D	LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	307	307
**D	ALASKA PERMANENT FUND CORPORATION	96,174	96,174
**D	ILMARINEN MUTUAL PENSION INSURANCE CO	23,000	23,000
**D	PMPT INKA FONDS	58,016	58,016
**D	KOOKMIN BANK ACTING AS TRUSTEE OF MIRAE ASSET TRIUMPH MULTI FACTO PRIVATELY PLACED MASTER	16,665	16,665
**D	INKA PBEAKK	14,552	14,552
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	175,430	175,430

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the new Plan pursuant to s. 114-bis of the CLFI after cancelling the plan approved by the 2022 Annual General Meeting
IN FAVOUR**

**D	LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	38,575	38,575
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	638,672	638,672
**D	RETIREMENT BENEFITS INVESTMENT FUND	10,887	10,887
**D	POOL REINSURANCE CO LTD	9,343	9,343
**D	POOL REINSURANCE CO LTD	18,068	18,068
**D	PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	6,379	6,379
**D	FLORIDA RETIREMENT SYSTEM TRUST FUND	112,183	112,183
**D	BLACKROCK SOLUTIONS FUNDS ICAV	39,636	39,636
**D	SOUTH DAKOTA RETIREMENT SYSTEM	46,000	46,000
**D	EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	3,730	3,730
**D	THE HKSAR GOVERNMENT SCHOLARSHIP FUND	725	725
**D	DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	37,249	37,249
**D	QUALITY EDUCATION FUND	2,540	2,540
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	107,401	107,401
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	156,619	156,619
**D	ADVANCE PLANNING LIMITED	5,113	5,113
**D	DIGNITY PRE ARRANGEMENT LIMITED	7,396	7,396
**D	INDIANA PUBLIC RETIREMENT SYSTEM	49,551	49,551
**D	KENTUCKY RETIREMENT SYSTEMS INSURANCE TRUST FUND	174,600	174,600
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	2	2
**D	HSBC GLOBAL EQUITY FUND	31,807	31,807
**D	HSBC INTERNATIONAL EQUITY INDEX FUND	17,214	17,214
**D	BRIDGEWATER ALL WEATHER SUSTAINABILITY LP	14,911	14,911
**D	UPS GROUP TRUST	22,264	22,264
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	11,024	11,024
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	10,325	10,325
**D	FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE EUROPA AKTIEN ULM	142,012	142,012
**D	FIRST PRIVATE EURO DIVIDENDEN STAUFER	144,349	144,349
**D	ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	78,330	78,330
**D	PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	5,015	5,015
**D	ENERGY INSURANCE MUTUAL LIMITED	3,782	3,782
**D	MIDDLETOWN WORKS HOURLY AND SALARIED UNION	3,815	3,815
**D	METROPOLITAN LIFE INSURANCE COMPANY	48,255	48,255
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	21,353	21,353
**D	BW ALLWEATHER SUSTAINABILITY 11 LP 992341	17,100	17,100
**D	ARBEJDSMARKEDETS TILLAEGSPENSION	412,119	412,119
**D	AMUNDI SGR SPA / AMUNDI SVILUPPO ITALIA	405,000	405,000
**D	SEI GLOBAL MASTER FUND PLC	8,537	8,537
**D	AB SICAV III - DYNAMIC ALL	2,796	2,796
**D	KOKUSAI EQUITY INDEX FUND	36,569	36,569
**D	MORGAN STANLEY PATHWAY FUNDS	19,943	19,943
**D	CUSTODY BANK OF JAPAN	23,859	23,859
**D	BLACK CREEK INTERNATIONAL EQ.	277,045	277,045
**D	ALLSPRING (LUX) WORLDWIDE FUND	2,468	2,468
**D	BRIDGE BUILDER INTERNATIONAL	57,813	57,813
**D	MUTUAL OF AMERICA VARIABLE	1,470	1,470
**D	MUTUAL OF AMERICA INTERNATIONAL	118,590	118,590
**D	BRIDGE BUILDER TAX MANAGED	6,103	6,103
**D	SEI ACADIAN EUROPE EX-UK EQUIT	95,514	95,514
**D	HALEVY A2	97,264	97,264
**D	SEELYOND	40,210	40,210

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the new Plan pursuant to s. 114-bis of the CLFI after cancelling the plan approved by the 2022 Annual General Meeting
IN FAVOUR**

**D	HALEVY A1	88,822	88,822
**D	UF 6 A	41,083	41,083
**D	ALZ AIR FRANCE POCHE ACT EUR	16,054	16,054
**D	HVB R EUROPEAN EQUITIES II	36,323	36,323
**D	M.K.F	5,000	5,000
**D	AFER PATRIMOINE	4,804	4,804
**D	OFI INVEST ISR PATRIMOINE MOND	8,116	8,116
**D	SG ACTIONS FRANCE	88,251	88,251
**D	AMUNDI BRIDGEWATER ALL WEATHER	632	632
**D	LYXOR FTSE MIB UCITS ETF	1,238,022	1,238,022
**D	LYXOR MSCI EUROPE UCITS ETF	94,570	94,570
**D	SEB EUROCOMPANIES THEODOR-HEUS	13,429	13,429
**D	SEB EUROPAFONDS THEODOR-HEUSS	26,794	26,794
**D	ETOILE BANQUE ASSURANCE EUROPE	54,901	54,901
**D	ETOILE ACTIONS INTERNATIONALES	71,240	71,240
**D	ETOILE ACTIONS US POCHE ACTION	37,789	37,789
**D	OFI INVEST ESG EURO EQUITY	13,938	13,938
**D	LYXOR-MSCI EMU ESG BROD CTB	196,357	196,357
**D	LYX IND FD-LYXOR CORE STOXX	637,094	637,094
**D	LYXINDEX FUND - LYXOR MSCI EMU	109,319	109,319
**D	MULTI UNITS LUX-LYXOR CORE	78,244	78,244
**D	LYXOR CORE MSCI WORLD	64,631	64,631
**D	MUL-LYXOR MSCI WORLD ESG LEADE	27,346	27,346
**D	MUL- LYX FTSE IT ALL CAP	27,476	27,476
**D	MUL-LYXOR MSCI WORLD CLIMATE	4,293	4,293
**D	LIF-LYXOR MSCI WORLD CATHOL	12,593	12,593
**D	SLF(LUX)-EQUITY ESG GLOBAL	37,023	37,023
**D	SWISS LIFE FUNDS LUX EQUITY	262,093	262,093
**D	SLF LUX EQUITY GLOBAL HIGH	106,945	106,945
**D	SLF LUX - MULTI ASSET ESG BAL.	7,069	7,069
**D	SLF LUX - MULTI ASSET ESG	13,940	13,940
**D	MLC INVESTMENTS MLC LIMITED	99,872	99,872
**D	PRIME SUPER	21,222	21,222
**D	EQUIPSUPER	30,201	30,201
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	464,291	464,291
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	142,888	142,888
**D	UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	329	329
**D	UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	278,273	278,273
**D	UBS FUND MANAGEMENT(LUXEMBOURG) SA	62,929	62,929
**D	MIGROS BANK (LUX) FONDS 40 (EUR)	2,684	2,684
**D	UBS (LUX) EQUITY SICAV - GLOBAL INCOME-	85,109	85,109
**D	MIGROS BANK (LUX) FONDS 50	3,510	3,510
**D	STRATEGY SICAV	7,220	7,220
**D	MIGROS BANK (LUX) FONDS 30	1,842	1,842
**D	MIGROS BANK (LUX) FONDS INTERSTOCK	2,899	2,899
**D	MTAA SUPERANNUATION FUND	62,565	62,565
**D	LGIASUPER	44,471	44,471
**D	PRIME SUPER	5,555	5,555
**D	AUSBIL INVESTMENT MANAGEMENT LIMITED	344	344
**D	SUNCORP FUNDS PTY LTD	3,241	3,241
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF FAZY GLOBAL ASSET ALLOCATION - DEVELOPED MARKETS EQUITIES	9,156	9,156

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the new Plan pursuant to s. 114-bis of the CLFI after cancelling the plan approved by the 2022 Annual General Meeting
IN FAVOUR**

**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	166,463	166,463
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF PROFOND GAVIA FUND-AKTIE WELT	6,351	6,351
**D	CREDIT SUISSE FUNDS AG	23,180	23,180
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	2,075	2,075
**D	NORGES BANK	333,348	333,348
**D	GOVERNMENT OF NORWAY	24,542,621	24,542,621
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF	44,493	44,493
**D	DELA EQUITY FUND 1	33,109	33,109
**D	STICHTING PENSIOENFONDS ING	32,964	32,964
**D	LEGAL AND GENERAL CCF	82,552	82,552
**D	BANK OF BOTSWANA.	14,760	14,760
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	77,434	77,434
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	351,657	351,657
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	664,401	664,401
**D	INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	28,857	28,857
**D	INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUN	13,245	13,245
**D	WHEELS COMMON INVESTMENT FUND.	3,892	3,892
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	14,071	14,071
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	213,107	213,107
**D	ANDRA AP-FONDEN	336,699	336,699
**D	ARTEMIS SMARTGARP PARIS-ALIGNED GLOBAL EQUITY	7,753	7,753
**D	LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	41,899	41,899
**D	LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	10,637	10,637
**D	LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	7,394	7,394
**D	LEGAL & GENERAL FUTURE WORLD CLIMATE CHANGE EQUITY FACTORS I	10,050	10,050
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	664,662	664,662
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	109,596	109,596
**D	ABERDEEN STANDARD ACS I	496,190	496,190
**D	CIVIL AVIATION AUTHORITY PENSION SCHEME	42,168	42,168
**D	KBI GLOBAL INVESTMENT FUND	10,019	10,019
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	11,232	11,232
**D	PRESCIENT GLOBAL FUNDS ICAV.	35,638	35,638
**D	LEGAL & GENERAL ICAV.	2,026	2,026
**D	KBI FUNDS ICAV	32,350	32,350
**D	AMUNDI ESG REGIONAL MULTIFACTOR FUND	1,212	1,212
**D	NORTHERN TRUST UCITS FGR FUND	137,935	137,935
**D	VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS 1	51,420	51,420
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEX 1	180,831	180,831
**D	STOREBRAND SICAV.	6,806	6,806
**D	NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	55,592	55,592
**D	GUIDESTONE FUNDS IMPACT EQUITY FUND	1,071	1,071
**D	FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION.	27,718	27,718
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	67,412	67,412
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	56,253	56,253
**D	SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	50,614	50,614
**D	GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	10,989	10,989
**D	NEW IRELAND ASSURANCE COMPANY PLC.	865,889	865,889
**D	BT INTERNATIONAL SHARES INDEX FUND	101,980	101,980
**D	STICHTING HEINEKEN PENSIOENFONDS	25,154	25,154
**D	STICHTING PENSIOENFONDS SAGITTARIUS	27,005	27,005
**D	STICHTING PME PENSIOENFONDS	262,645	262,645

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the new Plan pursuant to s. 114-bis of the CLFI after cancelling the plan approved by the 2022 Annual General Meeting
IN FAVOUR**

**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	207,086	207,086
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	21,948	21,948
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	156,639	156,639
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	582,513	582,513
**D	COMMONWEALTH GLOBAL SHARE FUND 30	28,506	28,506
**D	COLONIAL FIRST STATE INVESTMENT FUND 50	17,711	17,711
**D	COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND.	43,131	43,131
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	6,912	6,912
**D	THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	10,771	10,771
**D	S. ROBSON WALTON 2010 TRUST	9,112	9,112
**D	RUTGERS THE STATE UNIVERSITY	16,680	16,680
**D	R.E. GINNA NUCLEAR POWER PLANT NONQUALIFIED FUND	2,900	2,900
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	53,687	53,687
**D	PRESBYTERIAN CHURCH IN AMERICA TAX-SHELTERED ANNUITY PLAN	8,415	8,415
**D	PLEIADES TRUST	30,450	30,450
**D	IMPACTASSETS INC	3,350	3,350
**D	PFIZER INC. MASTER TRUST	5,680	5,680
**D	ZOMA FOUNDATION	2,165	2,165
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	5,654	5,654
**D	CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	1,500	1,500
**D	CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	100	100
**D	THE CHUBB CORPORATION MASTER RETIREMENT TRUST	31,298	31,298
**D	IBM PERSONAL PENSION PLAN TRUST	12,756	12,756
**D	IBM PERSONAL PENSION PLAN TRUST	2,729	2,729
**D	JTW TRUST NO. 3 UAD 9/19/02..	6,591	6,591
**D	NORTHERN TRUST COMMON EAFE INDEX FUND NON-LENDING	151,236	151,236
**D	MOZILLA CORPORATION	2,235	2,235
**D	THE NATHAN CUMMINGS FOUNDATION INC.	2,463	2,463
**D	NOVANT HEALTH INC.	7,854	7,854
**D	NINE MILE POINT NDT QUALIFIED PARTNERSHIP	16,200	16,200
**D	JOSHUA GREEN CORPORATION	6,502	6,502
**D	UNITED SERVICES AUTOMOBILE ASSOCIATION	7,501	7,501
**D	HSBC UCITS COMMON CONTRACTUAL FUND	31,019	31,019
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	1,120,348	1,120,348
**D	BEAT DRUGS FUND ASSOCIATION	1,814	1,814
**D	CARNELIAN INVESTMENT MANAGEMENT LLC.	438	438
**D	CARROLL AVENUE PARTNERS LLC	516	516
**D	ASCENSTION ALPHA FUND LLC.	42,190	42,190
**D	DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	3,865	3,865
**D	DELFINCO LP	17,451	17,451
**D	DYNASTY INVEST LTD	2,965	2,965
**D	DFI LP EQUITY (PASSIVE	579	579
**D	EVA VALLEY MAI LLC..	4,297	4,297
**D	MF INTERNATIONAL FUND LLC	664	664
**D	LUNA LLC	505	505
**D	LTW INVESTMENTS LLC	52,156	52,156
**D	LEHMAN-STAMM FAMILY PARTNERS LLC	67	67
**D	LEGAL & GENERAL MSCI EAFE FUND LLC	82,147	82,147
**D	LAKE AVENUE INVESTMENTS LLC	9,828	9,828
**D	METIS EQUITY TRUST.	10,029	10,029
**D	NELKE PARTNERSHIP	995	995

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the new Plan pursuant to s. 114-bis of the CLFI after cancelling the plan approved by the 2022 Annual General Meeting
IN FAVOUR**

**D	KFP MARKETABLE LLC	1,035	1,035
**D	INTERNATIONAL EQUITY FUND LLC	8,145	8,145
**D	HAWTHORN EQ LLC	13,951	13,951
**D	HASLAM FAMILY INVESTMENT PARTNERSHI	5	5
**D	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	1,650	1,650
**D	FIDDLER PARTNERS LLC	598	598
**D	THE FUNDO DE PENSOES	11,263	11,263
**D	FOURTH AVENUE INVESTMENT COMPANY	6,557	6,557
**D	FCM INTERNATIONAL LLC	3,777	3,777
**D	ZOMA CAPITAL PORTFOLIO LLC	14,602	14,602
**D	AVALON PORTFOLIO II LLC	2,773	2,773
**D	801 INVESTMENTS LLC	580	580
**D	OMEGA FFIP LIMITED PARTNERSHIP..	620	620
**D	PROVIDENCE ST. JOSEPH HEALTH LONG TERM PORTFOLIO	9,363	9,363
**D	THYSSEN GLOBAL INVESTMENTS CORP.	1,094	1,094
**D	GLOBAL BOND FUND	36,476	36,476
**D	WAM INVESTMENTS LLC	1,176	1,176
**D	SILVER GROWTH FUND LP	1,830	1,830
**D	RDM LIQUID LLC..	12,053	12,053
**D	PRO-GEN INVESTMENTS LLC	2,377	2,377
**D	CINDY SPRINGS LLC.	62,629	62,629
**D	ROTHKO ALL COUNTRIES WORLD EX-US EQUITY FUND L.P.	746	746
**D	SLW PORTFOLIO LLC	4,828	4,828
**D	SENTINEL INTERNATIONAL TRUST	24,825	24,825
**D	SALIX LLC	24,555	24,555
**D	K INVESTMENTS SH LIMITED.	90,612	90,612
**D	LEGAL & GENERAL MSCI EAFE SL FUND LLC	83,731	83,731
**D	LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	6,006	6,006
**D	FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	4,239	4,239
**D	UNITED NATIONS JOINT STAFF PENSION FUND.	725,000	725,000
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	4,567	4,567
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	265,754	265,754
**D	CHEVRON UK PENSION PLAN	5,599	5,599
**D	BAE SYSTEMS PENSION SCHEME	166,275	166,275
**D	FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	1,595,636	1,595,636
**D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	68,732	68,732
**D	WITTINGTON ASSET MANAGEMENT LIMITED	78,113	78,113
**D	NEW ZEALAND SUPERANNUATION FUND.	524,034	524,034
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	94,925	94,925
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	55,584	55,584
**D	QIC INTERNATIONAL EQUITIES FUND.	131,463	131,463
**D	AUSTRALIAN CAPITAL TERRITORY	34,787	34,787
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	43,975	43,975
**D	NT WORLD GREEN TRANSITION INDEX FUND	962	962
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	6,753	6,753
**D	LORD MAYOR'S CHARITABLE FOUNDATION	1,772	1,772
**D	MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	4,606	4,606
**D	QIC LISTED EQUITIES FUND	552,118	552,118
**D	STEUART L. WALTON FAMILY TRUST UAD 03/19/13	11,725	11,725
**D	HRW TESTAMENTARY TRUST NO. 2	576	576
**D	HRW TRUST NO. 4 UAD 01/17/03	7,784	7,784

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the new Plan pursuant to s. 114-bis of the CLFI after cancelling the plan approved by the 2022 Annual General Meeting
IN FAVOUR**

**D	HRW TESTAMENTARY TRUST NO. 5	1,791	1,791
**D	HRW TESTAMENTARY TRUST NO. 12.	9,905	9,905
**D	HRW TRUST NO. 3 UAD 01/17/03	11,971	11,971
**D	PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.	2,437	2,437
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY	22,108	22,108
**D	HRW TESTAMENTARY TRUST NO. 3	8,309	8,309
**D	HRW TESTAMENTARY TRUST NO. 1	3,051	3,051
**D	HRW TRUST NO. 2 UAD 01/17/03	12,437	12,437
**D	MOBIUS LIFE LIMITED	14,176	14,176
**D	HRW TRUST NO. 1 UAD 01/17/03	4,552	4,552
**D	S. ROBSON WALTON 1999 CHILDRENS TRUST	549	549
**D	NTCC COLLECTIVE FUNDS FOR EMPLOYEE BENEFIT TRUSTS	109,909	109,909
**D	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	135,895	135,895
**D	PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS	3,133	3,133
**D	PREBYTERIAN CHURCH (USA) FOUNDATION	7,692	7,692
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	2,321,625	2,321,625
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	14,030	14,030
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	6,343	6,343
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	4,011	4,011
**D	THE NEMOURS FOUNDATION PENSION PLAN	3,357	3,357
**D	NEMOURS FOUNDATION	1,063	1,063
**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	317,007	317,007
**D	ACTIVE M INTERNATIONAL EQUITY FUND	56,380	56,380
**D	MICHIGAN CATHOLIC CONFERENCE	2,461	2,461
**D	ASCENSION HEALTHCARE MASTER PENSION TRUST	11,780	11,780
**D	JTW TRUST NO. 4 UAD 9/19/02..	7,696	7,696
**D	JTW TRUST NO. 1 UAD 9/19/02..	3,146	3,146
**D	JTW TRUST NO. 5 UAD 9/19/02..	4,172	4,172
**D	JTW TRUST NO. 2 UAD 9/19/02..	5,605	5,605
**D	CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	3,913	3,913
**D	CYSTIC FIBROSIS FOUNDATION.	26,373	26,373
**D	ARVEST FOUNDATION	65	65
**D	ALUMERA INNOVATIONS FOUNDATION	934	934
**D	CONSTELLATION FITZPATRICK QUALIFIED FUND	5,288	5,288
**D	ESSENTIA HEALTH	3,405	3,405
**D	DOMINION ENERGY INC. DEFINED BENEFIT MASTER TRUST	55,289	55,289
**D	CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND	23	23
**D	FRANCISCAN ALLIANCE INC	18,238	18,238
**D	DUKE ENERGY CORPORATION MASTER RETIREMENT TRUST	89,670	89,670
**D	CSAA INSURANCE EXCHANGE	3,607	3,607
**D	MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	1,479	1,479
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	148,468	148,468
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	92,496	92,496
**D	MORNINGSTAR UNCONSTRAINED ALLOCATION FUND A SERIES OF MORNINGSTAR FUNDS TRUST	3,888	3,888
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	878,317	878,317
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	25,349	25,349
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	25,145	25,145
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	54,358	54,358
**D	UTAH STATE RETIREMENT SYSTEMS	167,709	167,709
**D	UNION PACIFIC CORPORATION MASTER RETIREMENT TRUST	11,250	11,250
**D	USAA CASUALTY INSURANCE COMPANY	12,554	12,554

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the new Plan pursuant to s. 114-bis of the CLFI after cancelling the plan approved by the 2022 Annual General Meeting
IN FAVOUR**

**D	GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	4,338	4,338
**D	USAA GENERAL INDEMNITY COMPANY	6,963	6,963
**D	THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	27,258	27,258
**D	WYOMING RETIREMENT SYSTEM	10,991	10,991
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD.	523,748	523,748
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	2,232,422	2,232,422
**D	ACS 30:70 GLOBAL EQUITY TRACKER FUND	41,631	41,631
**D	LEGAL & GENERAL AUTHORISED CONTRACTUAL SCHEME	227,314	227,314
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	3,147	3,147
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	330,215	330,215
**D	FIDELCOMISO FONDO DE AHORRO DE PANAMA	8,057	8,057
**D	LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..	260,039	260,039
**D	UBS COMMON CONTRACTUAL FUND.	1,004	1,004
**D	AUSTRALIAN RETIREMENT TRUST	805,674	805,674
**D	THE GREATER MANCHESTER PENSION FUND.	91,741	91,741
**D	BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	119,447	119,447
**D	WEST YORKSHIRE PENSION FUND	175,000	175,000
**D	MERSEYSIDE PENSION FUND	56,410	56,410
**D	STICHTING KONINGIN WILHELMINA FONDS VOOR DE NEDERLANDSE KANK	1,363	1,363
**D	STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	13,236	13,236
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET LEVENSMIDDELENBEDRIJF	48,459	48,459
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	20,776	20,776
**D	STICHTING PENSIOENFONDS PGB	449,058	449,058
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET BEROEPSVERVOER OVER DE WEG	7,021	7,021
**D	FJARDE AP-FONDEN.	1	1
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS ZORGVERZEKERAAARS.	7,261	7,261
**D	LIBERAL INTERNATIONAL LIMITED	40,000	40,000
**D	THE ALPHAGEN MULTI-STRATEGY MASTER FUND LIMITED	144,516	144,516
**D	KAPITALFORENINGEN INVESTIN PRO - GLOBAL LARGE CAP MARKET NEU C/O AQR CAPITAL MANAGEMENT LLC	118,016	118,016
**D	AQR GLOBAL ALTERNATIVE PREMIA MASTER ACCOUNT LP CO AQR CAPITAL MANAGEMENT LLC	14,244	14,244
**D	RPAQ 2015 FUND LP	51,893	51,893
**D	AQR EQUITY MARKET NEUTRAL GLOBAL VALUE FUND L.P.	13,066	13,066
**D	AQR TAX ADVANTAGED GLOBAL EQUITY MARKET NEUTRAL FUND L.P. PM ACCOUNT C/O AQR MANAGEMENT LLC	996	996
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT	5,960	5,960
**D	ARROWSTREET INTERNATIONAL EQUITY ACWI EX US ALPHA EXTENSION TRUST FUND PORTFOLIO MARGIN ACCT	1,789	1,789
**D	AQR STOCK SELECTION II MASTER ACCOUNT L.P. C/O AQR MANAGEMENT LLC	5,088	5,088
**D	AQR TAX AWARE TOTAL RETURN FUND LLC	1,761	1,761
**D	LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS (MARKET NEUT	25,655	25,655
**D	LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW ESG (MARKET NEUTR	51,130	51,130
**D	LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND	518,974	518,974
**D	MUGUET VENTURES LLC	964	964
**D	DAWN L ARNALL TRUST UAD 07/15/08 UAD 07/15/08 DAWN LYNN ARNALL TTEE 11444	1,592	1,592
**D	NPF TECHNOLOGIES APS C/O GRANT THORTON PER LUNDAHL	869	869
**D	FRANCIS FAMILY FUND APS C/O GRANT THORTON PER LUNDAHL	3,639	3,639
**D	THE DAVID A DUFFIELD TRUST UAD 07/14/88	14,769	14,769
**D	THE CHERYL D DUFFIELD TRUST UAD 09/12/96 CHERYL D DUFFIELD TTEE	636	636
**D	SPRING 625	9,294	9,294
**D	THE OTTERBEIN FAMILY TRUST UAD 09/28/07 VICTORIA OTTERBEIN & THOMAS OTTERBEIN TTEES	1,236	1,236
**D	SPHINX PARTNERS LP	523	523
**D	ROSEDENE LLC	2,477	2,477
**D	CM GRAT LLC	616	616

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the new Plan pursuant to s. 114-bis of the CLFI after cancelling the plan approved by the 2022 Annual General Meeting
IN FAVOUR**

**D	VARIOPARTNER SICAV - 3-ALPHA DIVERSIFIER EQUITIES EUROPE	78,312	78,312
**D	DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - OPPORTUNIT	1,438	1,438
**D	DANSKE INVEST SICAV - EUROPE LONG- SHORT EQUITY FACTORS	71,383	71,383
**D	DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - BALANCED	5,145	5,145
**D	DANSKE INVEST SICAV - GLOBAL INDEX	69,940	69,940
**D	UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO	119,227	119,227
**D	UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI EUROPEAN ENHANCE	6,666	6,666
**D	CMLA INDEXED GLOBAL SHARE FUND	4,427	4,427
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	40,288	40,288
**D	MS HORIZONS MULTIACTIVOS GLOBAL PRUDENTE FUND	1,217	1,217
**D	SCHWAB INTERNATIONAL INDEX FUND	617,869	617,869
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX FUND	191,183	191,183
**D	SUN LIFE ASSET MANAGEMENT FUNDS - SUN LIFE AM GLOBAL LOW CAR	828	828
**D	COLONIAL FIRST STATE INVESTMENT FUND 134	699	699
**D	ABERDEEN STANDARD SICAV II	1,889	1,889
**D	TD AMERITRADE CLEARING INC.	1,040	1,040
**D	COMMONWEALTH GLOBAL SHARE FUND 17,	162,489	162,489
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	3,436,348	3,436,348
**D	ILA-LA WORLD ESG SCREENED FUND	6,066	6,066
**D	ILA-A-ILSDMH	235,789	235,789
**D	IRISH LIFE ASSURANCE PLC	254,783	254,783
**D	IRISH LIFE CLIMATE FOCUSED FUND	4,183	4,183
**D	ILA - A-ILGLOEQN	2,270	2,270
**D	ILA - A-ILDSCG	5,103	5,103
**D	ILA - A-ILGLOEQG	9,121	9,121
**D	ILA - A-ILEZEQG	25,374	25,374
**D	ILA - A-ILHYEQG	28,978	28,978
**D	IRISH LIFE ASSURANCE.	111,989	111,989
**D	AEGON CUSTODY B.V.	304,871	304,871
**D	STICHTING MN SERVICES	425,603	425,603
**D	STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	123,671	123,671
**D	LARGE CAP INTL PORTFOLIO OF DFA INV	265,633	265,633
**D	KIA F510-UNIGESTION MINSITRIES COMPLEX ALMURQA	67,365	67,365
**D	ZURICH LIFE ASSURANCE PLC	13,492	13,492
**D	CFSIL ATF CMLA INTERNATIONAL SHARE FUND	5,957	5,957
**D	STICHTING MN SERVICES AANDELENFO ND	65,402	65,402
**D	LGAS SHF FUT WRLD ESG DEV IDX(6734)	2,969	2,969
**D	L AND G ASSUR(PENS MGNT)LTD 1 LGIM PMC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	35,928	35,928
**D	L AND G ASSUR(PENS MGNT)LTD 1 RAFI FUNDAMENTAL GLOBAL EQUITY LOW CARBON TRANSITION INDEX FUND3495	117,411	117,411
**D	L AND G ASSUR(PENS MGNT)LTD 1 PMC FTSE CLIMATE TRANSITION WORLD DEVELOPED EQUITY INDEX FUND 3491	13,228	13,228
**D	LG PMC SCIBETA MULTI-FACTOR DEV EQUITY INDEX(3557)	17,349	17,349
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LTD PMC FTSE TPI GLOBAL (EX FOSSIL FUELS) EQUITY INDEX FUND	18,778	18,778
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	757,966	757,966
**D	TSGX SOLACT ESG TRACO EX UNHG(3387)	13,067	13,067
**D	LGAS SHF EURO EX UK ESG FD(1848 LGIM PMC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	10,007	10,007
**D	OETGEN COMMUNITY PROPERTY TRUST DTD 12/24/2008 AS AMENDED A	3,140	3,140
**D	CFSIL RE CNEALTH GS FD 16	24,110	24,110
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	1,050,370	1,050,370
**D	AEGON CUSTODY B.V	13,151	13,151
**D	NMTE/NIK KOKUSAI-NH 935026	42,248	42,248
**D	NMTE/NIK KOKUSAI-H 935034	3,570	3,570

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the new Plan pursuant to s. 114-bis of the CLFI after cancelling the plan approved by the 2022 Annual General Meeting
IN FAVOUR**

**D	BERESFORD FUNDS ICAV	3,544	3,544
**D	COLONIAL FIRST STATE INVESTMENTS LIMITED...	37,108	37,108
**D	STICHTING PGGM DEPOSITARY	895,090	895,090
**D	PGGM SPD (DMAEMFGL)PGGM SPD DMAE MULTIFACTOR GLOBAL	72,561	72,561
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	16,543	16,543
**D	VERDIPAPIRFONDET DNB GLOBAL INDEKS	26,136	26,136
**D	CFSIL - COLONIAL FIRST STATE GLOBAL ASSET MANAGEMENT MULTI SECTOR TRUST 1	1,612	1,612
**D	TWO SIGMA INTERNATIONAL CORE	73	73
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	202,074	202,074
**D	VICTORY MARKET NEUTRAL INCOME FUND	371,755	371,755
**D	SAMSUNG GLOBAL CORE EQUITY FUND	1,781	1,781
**D	VERDIPAPIRFONDET DNB EUROPA	4,887	4,887
**D	LATVIJAS BANKA	2,305	2,305
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	197,089	197,089
**D	CITITRUST LIMITED	27,635	27,635
**D	VICTORYSHARES DEVELOPED ENHANCEDVOLATILITY WTD INDEX ETF.	5,144	5,144
**D	VICTORYSHARES INTERNATIONALVOLATILITY WTD INDEX ETF.	9,608	9,608
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	10,887	10,887
**D	VICTORYSHARES INTERNATIONAL HIGHDIV VOLATILITY WTD INDEX ETF	9,070	9,070
**D	SELIGSON AND CO EUROPE INDEX FUND	65,100	65,100
**D	HOSTPLUS POOLED SUPERANNUATION TRUST	80,747	80,747
**D	ABERDEEN INVESTMENT FUNDS ICVC-ABERDEEN DIVERSIFIED INCOME FUND	1,163	1,163
**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	61,601	61,601
**D	FRANKLIN SELECT GLOBAL MULTI-ASSETINCOME FUND	142	142
**D	ABERDEEN FUNDS - ABERDEEN MULTI MANAGER CAUTIOUS MANAGED PORTFOLIO FUND	3,170	3,170
**D	USAA GLOBAL EQUITY INCOME FUND	8,578	8,578
**D	USAA INTERNATIONAL FUND	194,412	194,412
**D	TIMOTHY PLAN INTERNATIONAL ETF.	13,195	13,195
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	18,012	18,012
**D	UAPF - BLACK ROCK PASSIVE EQUITY	4,664	4,664
**D	AQR GLOBAL ALTERNATIVE INVESTMENT OFFSHORE FUND L.P.	15	15
**D	AQR TAX AWARE HELIX FUND L.P. C/O COGENCY GLOBAL INC.	22	22
**D	NE BRETON HILL MULTI-STYLE PREMIA MASTER FUND LP C/O WALKERS CORPORATE LIMITED	32	32
**D	AQR LUX FUNDS-AQR SYSTEMATIC TOTAL RETURN FUND	27	27
**D	TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC	276	276
**D	AQR GLOBAL STOCK SELECTION MASTER ACCOUNT L.P. COOGIER FIDUCIARY SERVICES (CAYMAN) LTD	3	3
**D	AQR DELTA MASTER ACCOUNT LP COOGIER FIDUCIARY SERVICES (CAYMAN) LTD	43	43
**D	POINT72 ASSOCIATES LLC C/O WALKERS CORPORATE LIMITED CAYMAN CORPORATE CENTRE	278	278
**D	AQR TAX-AWARE DELPHI PLUS FUND LLC C/O AQR CAPITAL MANAGEMENT LLC	111	111
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS GLOBAL EQUITIES LE	853	853
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EX-US FUND	20,484	20,484
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS INTERNATIONAL EQUITIES FUND	5,265	5,265
**D	MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 150/5	502	502
**D	MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 130/3	3,661	3,661
**D	MAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	1,213	1,213
**D	MAN AHL DIVERSIFIED MARKETS EU BEUR- WORLD TRADE CENTER	66	66
**D	MAN FUNDS VIII ICAV-MAN AHL DIVERSIFIED.	888	888
**D	AHL INSTITUTIONAL SERIES 3 LTD	4,682	4,682
**D	BLACK CREEK INTERNATIONAL FOCUS FUND	62,030	62,030
**D	BIMCOR GLOBAL DIVIDEND YIELD POOLED FUND	7,072	7,072
**D	E-L FINANCIAL CORPORATION LIMITED	1	1

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the new Plan pursuant to s. 114-bis of the CLFI after cancelling the plan approved by the 2022 Annual General Meeting
IN FAVOUR**

**D	GS+A INTERNATIONAL FUND	38,045	38,045
**D	DESJARDINS GLOBAL ASSET MANAGEMENT INC.	386	386
**D	HEXAVEST EUROPAC FUND HEXAVEST INC	1	1
**D	MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	1,937	1,937
**D	NBIMC EAFE EQUITY INDEX FUND.	26,961	26,961
**D	RBC O`SHAUGHNESSY INTERNATIONAL EQUITY FUND	10,501	10,501
**D	RBC O`SHAUGHNESSY GLOBAL EQUITY FUND	810	810
**D	RBC QUANT EAFE DIVIDEND LEADERS ETF	14,342	14,342
**D	RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	1	1
**D	RBC QUANT EAFE EQUITY LEADERS ETF	1	1
**D	THE ENDEAVOUR II FUND.	2,828	2,828
**D	AQR ALTERNATIVE TRENDS MASTER ACCOUNT LP	19,295	19,295
**D	ATLAS DIVERSIFIED MASTER FUND LIMITED	8,830	8,830
**D	ARROWSTREET EAFE ALPHA EXTENSION TRUST.	94,563	94,563
**D	AHL ALPHA MASTER LIMITED C/O CITCO TRUSTEES (CAYMAN) LIMITED	32,520	32,520
**D	AHL EVOLUTION LTD SHARMAINE BERKELEY ARGONAUT LTD	426,211	426,211
**D	AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	10,029	10,029
**D	PANAGORA ASSET MANAGEMENT INC..	314	314
**D	PANAGORA ASSET MANAGEMENT INC. - DYNAMIC INTERNATIONAL EQUI	586	586
**D	OP CUSTODY LTD	16,545	16,545
**D	TWO SIGMA EQUITY RISK PREMIA PORTFOLIO, LLC C/O TWO SIGMA ADVISERS, LP, ACTING AS FUND MANAGER	257,775	257,775
**D	AMUNDI DIVIDENDO ITALIA	226,000	226,000
**D	AMUNDI ACCUMULAZIONE ITALIA PIR 2023	14,000	14,000
**D	AMUNDI SIF GLOBAL ETHICAL EQUITIES	897	897
**D	LEADERSEL P.M.I	215,000	215,000
**D	QTRON GLOBAL EQUITY	16,465	16,465
**D	AMUNDI INDEX MSCI JAPAN	529,999	529,999
**D	AMUNDI MSCI WORLD CLIMATE TRANSITION CTB	41,135	41,135
**D	MOST DIVERSIFIED PORTFOLIO SICAV - TOBAM MAXIMUM DIVERSIFICATION WORLD EQUITY PROTECTED FUND	4,252	4,252
**D	AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	666	666
**D	AMUNDI MSCI WORLD CLIMATE PARIS ALIG PAB	9,539	9,539
**D	AMUNDI FTSE MIE	184,875	184,875
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	5,521	5,521
**D	AMUNDI MSCI EUROPE EX UK	927	927
**D	RCO LUX MONTJOLY INVEST POOL RCG	4,913	4,913
**D	AMUNDI STOXX EUROPE 600	73,288	73,288
**D	AMUNDI FUNDS EUROPEAN CONVERTIBLE BOND	144,127	144,127
**D	AMUNDI MSCI EUROPE CLIMATE PARIS ALIGNED PAB	715	715
**D	AMUNDI INDEX MSCI WORLD	10	10
**D	AMUNDI FUNDS - EUROPEAN EQUITY RISK PARITY	4,721	4,721
**D	AMUNDI PRIME JAPAN	1	1
**D	AMUNDI MSCI EUROPE	768,299	768,299
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS GLOBAL EQUITY - EUROPE	7,822	7,822
**D	AMUNDI MSCI EUROPE ESG UNIVERSAL SELECT	1,132	1,132
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	116,516	116,516
**D	AMUNDI PRIME EUROZONE	22,107	22,107
**D	AMUNDI MSCI EMU ESG UNIVERSAL SELECT	13,397	13,397
**D	AMUNDI FUNDS EQUITY EURO RISK PARITY	214,171	214,171
**D	AMUNDI INDEX EQUITY GLOBAL MULTI SMART ALLOCATION SCIENTIFIC BETA	1,261	1,261
**D	STRUCTURA - DIVERSIF GROWTH FD-CSA AMUND	1,400	1,400
**D	AMUNDI FUNDS EQUITY EUROLAND SMALL CAP	48,903	48,903

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the new Plan pursuant to s. 114-bis of the CLFI after cancelling the plan approved by the 2022 Annual General Meeting
IN FAVOUR**

**D	AMUNDI MSCI EUROPE CLIMATE TRANSIT CTE	4,931	4,931
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	103,086	103,086
**D	AMUNDI FUNDS - EUROPEAN EQUITY CONSERVATIVE	10,442	10,442
**D	LUXCELLENCE-HELVETIA EUROP EQUITY	21,000	21,000
**D	AMUNDI INDEX MSCI EUROPE	226,095	226,095
**D	AMUNDI FUNDS - EUROPEAN EQUITY DYNAMIC MULTI FACTORS	199,223	199,223
**D	CLEOME INDEX - EUROPE EQUITIES	139,376	139,376
**D	CLEOME INDEX - WORLD EQUITIES	4,538	4,538
**D	CLEOME INDEX - EMU EQUITIES	52,058	52,058
**D	INDEXIQ FACTORS SUSTAINABLE EUROPE EQUITY	69,829	69,829
**D	INDEXIQ FACTORS SUSTAINABLE EMU EQUITY	2,642	2,642
**D	LOF TARGETNETZERO EUROPE EQUITY	7,356	7,356
**D	VF (LUX) - VALIANT EUROPE EQUITIES	12,040	12,040
**D	LOF TARGETNETZERO GLOBAL EQUITY	1,027	1,027
**D	PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	35,563	35,563
**D	CENTRAL BANK OF IRELAND	6,054	6,054
**D	201..PORT. GEN. CNP ASS.	1,998,397	1,998,397
**D	120..ASSURDIX VIAGER	129,721	129,721
**D	APICIL ACTIONS EURO	8,191	8,191
**D	API RETRAITE DIVERSIFIE	17,220	17,220
**D	AA SSGA ACTIONS INDICE EURO	156,108	156,108
**D	ROPS ACTIONS EUROPEENNES 2	232,858	232,858
**D	VILLIERS ALTO	68,016	68,016
**D	EGAMO ACTION MIEUX VIVRE	13,697	13,697
**D	HAMELIN DIVERSIFIE FLEX I	33,342	33,342
**D	ROPS EURO P	134,521	134,521
**D	SAKKARAH 7 FCP	10,425	10,425
**D	BEL EQUITY EUROPE ESG	256,423	256,423
**D	AP ACTIONS 1 EURO	46,943	46,943
**D	AMUNDI ESG GLOBAL LOW CARBON FUND	13,775	13,775
**D	FCP BOURBON 1	139,208	139,208
**D	CONTI GESTION	24,581	24,581
**D	IP ACTIONS EURO	19,828	19,828
**D	AA NATIXIS ACTIONS MIN VAR	283,823	283,823
**D	FCPE IBM FRANCE H	1,707	1,707
**D	R-CO PHARMA ACTIONS	123,361	123,361
**D	FCP DES CAISSES LOCALES GROUPAMA P V D L	3,562	3,562
**D	FGV ACTIONS EUROPE LM A	20,472	20,472
**D	CONTI DIVERSIFIE	68,685	68,685
**D	SAKKARAH 6	74,503	74,503
**D	ROPS-SMART INDEX EURO	89,788	89,788
**D	ALLOCATION ACTIONS SATELLITE	6,364	6,364
**D	STAR PASTEUR	42,187	42,187
**D	EMI	6,500	6,500
**D	ESEPARGNE 2 DIVERSIFIE	12,657	12,657
**D	ALLOCATION INVEST EQUITY CORE	67,591	67,591
**D	MGEN ACTION	88,885	88,885
**D	ALLIANZ DIVERSIFIE CAUMARTIN	38,000	38,000
**D	VILLIERS DIAPASON	16,976	16,976
**D	MICHELET TUNNEL	36,862	36,862
**D	UMR SELECT EUROPE R1	62,152	62,152

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the new Plan pursuant to s. 114-bis of the CLFI after cancelling the plan approved by the 2022 Annual General Meeting
IN FAVOUR**

**D	CARPIMKO DIVERSIFIE AGI	50,900	50,900
**D	ALLOCATION INVEST EQUITY SATELLITE	53,540	53,540
**D	AMUNDI IPSA ACTIONS	16,440	16,440
**D	AA. ALLIANZ DIVERSIFIE	250,000	250,000
**D	ARRCO LONG TERME F	215,223	215,223
**D	FGV - ACTIONS EUROPE LM B	68,181	68,181
**D	ERISA ACTION EUROPE N 2	23,911	23,911
**D	ORANO DIVERSIFIE EQUILIBRE	21,146	21,146
**D	LBPAM ISR ACTIONS MONDE	42,000	42,000
**D	VIVACCIO ISR ACTIONS	352,309	352,309
**D	TOCQUEVILLE FINANCE ISR	25,100	25,100
**D	LBPAM ISR STRATEGIE PEA 2	9,916	9,916
**D	FCP TESLA - POCHE ACTIONS	33,713	33,713
**D	LBPAM ISR STRATEGIE PEA 1	7,963	7,963
**D	HSBC APOLLINE ACTIONS INTERNATIONALES	71,444	71,444
**D	LBPAM 3 MOIS	706,235	706,235
**D	TONI ACTIONS ISR 100	44,794	44,794
**D	WORLD EQUITIES	1,995	1,995
**D	LBPAM ACTIONS DIVIDENDES EUROP	197,378	197,378
**D	LBPAM ISR ACTIONS 80	44,529	44,529
**D	FCP BOURBON 7	96,014	96,014
**D	GROUPE CEA CROISSANCE_FCPE	18,333	18,333
**D	DYNAMIS SOLIDAIRE ISR	200,000	200,000
**D	ARRCO QUANT 2	33,487	33,487
**D	FIDEAS SMART FOR CLIMATE ACTIONS EUROZ	39,897	39,897
**D	BRED SELECTION ISR	148,830	148,830
**D	PROMEPAR ACTIONS RENDEMENT	35,000	35,000
**D	CPR EURO HIGH DIVIDEND	47,501	47,501
**D	EGAMO ACTION EURO	8,476	8,476
**D	ROCHE-BRUNE EURO VALEURS RESPONSABLES	21,374	21,374
**D	HARMO PLACEMENT 2	18,750	18,750
**D	GROUPAMA EURO EQUITIES	27,486	27,486
**D	G FUND OPPORTUNITIES EUROPE	320,000	320,000
**D	SEYOND ACTIONS EUROPEENNES	40,403	40,403
**D	HARMONIE EQUILIBRE	40,794	40,794
**D	STRATEGIE EUROACTIONS DIVIDEND	52,236	52,236
**D	BFT PARTNERS - VIA EQUITY WORLD SRI	2,589	2,589
**D	SELECTION EURO ENVIRONNEMENT (MAI 2022)	121,764	121,764
**D	SELECTION EURO ENVIRONNEMENT (JANVIER 2022)	133,542	133,542
**D	AMUNDI STRATEGIES ACTIONS EURO CORE +	75,282	75,282
**D	LCL ACTIONS MONDE HORS EUROPE EURO	10	10
**D	CPR EUROLAND PREMIUM ESG	28,672	28,672
**D	AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	208	208
**D	CPR EUROLAND ESG	70,339	70,339
**D	EGAMO ALLOCATION FLEXIBLE	8,676	8,676
**D	SEYOND EURO SUSTAINABLE MINVOL	22,653	22,653
**D	ROCHE-BRUNE EUROPE VALEURS RESPONSABLES	10,016	10,016
**D	CNP ASSUR VALUE ET MOMENTUM	18,501	18,501
**D	BFT PARTNERS VIA EQUITY EUROPE SRI	24,580	24,580
**D	CPR EUROPE ESG POCHE COR	71,617	71,617
**D	STRATEGIE EURO ISR	35,506	35,506

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the new Plan pursuant to s. 114-bis of the CLFI after cancelling the plan approved by the 2022 Annual General Meeting
IN FAVOUR**

**D	ASSURDIX	72,220	72,220
**D	LCL ACTIONS EURO CORE+	58,753	58,753
**D	AMUNDI MSCI WORLD CLIMATE PARIS ALIGNED PAB UMWELTZEICHEN UCITS ETF DR	2,601	2,601
**D	LBPAM ISR ACTIONS EURO MIN VOL	6,895	6,895
**D	LBPAM ISR ACTIONS EURO LARGE CAP	88,462	88,462
**D	LBPAM ISR PRO ACTIONS EURO	22,000	22,000
**D	TOCQUEVILLE VALUE EURO ISR	636,228	636,228
**D	HSBC ACTIONS MONDE	35,748	35,748
**D	TOCQUEVILLE VALUE EUROPE ISR	284,357	284,357
**D	TOCQUEVILLE DIVIDENDE ISR	293,000	293,000
**D	EPARGNE ETHIQUE ACTIONS	32,363	32,363
**D	ECOFI ENDURANCE EURO	15,000	15,000
**D	ECOFI ACTIONS RENDEMENT	33,000	33,000
**D	MULTI ACTIFS DURABLES	1,545	1,545
**D	HELVETIA I EUROPA	125,000	125,000
**D	LO IS (CH) - TARGETNETZERO GLOBAL EX-CH EQUITY	2,484	2,484
**D	AMUNDI EURO STOXX 50	27,334	27,334
**D	AMUNDI ACTIONS FRANCE ISR	430,341	430,341
**D	FCP CARAC CHATEAU	33,409	33,409
**D	BEVEILIGING MANDAAT SSGA RE AANDELEN	10	10
**D	FIDEURAM AM SGR - FIDEURAM ITALIA	39,000	39,000
**D	FIDEURAM AM SGR - PIANO AZIONI ITALIA	937,000	937,000
**D	FIDEURAM AM SGR - PIANO BILANCIATO ITALIA 50	219,000	219,000
**D	FIDEURAM AM SGR - PIANO BILANCIATO ITALIA 30	22,000	22,000
**D	MEDIOLANUM VITA S.P.A.	435,000	435,000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	4,195,000	4,195,000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	100,000	100,000
**D	THE ARROWSTREET COMMON CONTRACTUAL FUND	101,538	101,538
**D	ABN AMRO FUNDS	24,005	24,005
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	385,000	385,000
**D	ALLIANZ ITALIA 50 SPECIAL	8,700	8,700
***	HAWKES JAMES E.	2,232	2,232
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	69,297	69,297
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	522,725	522,725
**D	ALLIANZ ACTIONS EURO CONVICTIONS	220,000	220,000
**D	GMO IMPLEMENTATION FUND	85,400	85,400
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	650,110	650,110
**D	AQR FUNDS AQR ALTERNATIVE RISKPREMIA FUND	42,928	42,928
**D	AQR FUNDS AQR STYLE PREMIA ALTERNATIVE LV FUND	207,248	207,248
**D	ARROWSTREET ACWI EX US ALPHA EXTENSION TRUST FUND U	87,413	87,413
**D	PACE INTERNATIONAL EQUITY INVESTMENTS	152,646	152,646
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	37,932	37,932
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	11,796	11,796
**D	RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	26,542	26,542
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	19,116	19,116
**D	NEW AIRWAYS PENSION SCHEME	13,978	13,978
**D	AQR FUNDS AQR EQUITY MARKET NEUTRAL FUND	25,843	25,843
**D	THE MONETARY AUTHORITY OF SINGAPORE MAS	9,200	9,200
**D	ARROWSTREET INTERNATIONAL EQUITY WORRLD EX US ALPHA EXTENSION CIT	114,014	114,014
**D	ARROWSTREET EAFE ALPHA EXTENSION TRUST FUND	128,307	128,307
**D	GMO BENCHMARK-FREE FUND	27,680	27,680

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the new Plan pursuant to s. 114-bis of the CLFI after cancelling the plan approved by the 2022 Annual General Meeting
IN FAVOUR**

**D	THE MONETARY AUTHORITY OF SINGAPORE	5,510	5,510
**D	ARROWSTREET CAPITAL GLOBAL ALL COUNTRY ALPHA EXTENSION FUND LIM	182,317	182,317
**D	FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	35,769	35,769
**D	DWS INVESTMENT GMBH FOR DWS ESGQI LOWVOL EUROPE	167,861	167,861
**D	DWS INVESTMENT GMBH FOR MULTIINDEX EQUITY FUND	10,909	10,909
**D	EPSILON FUND - EURO Q-EQUITY	2,334	2,334
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QVALUE	2,324	2,324
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QRETURN	12,409	12,409
**D	EPSILON ASSOCIATI SGR - EPSILONSGR DLONGRUN	355	355
**D	EURIZON AM TR MEGATREND	20,073	20,073
**D	EURIZON PIR ITALIA AZIONI	66,670	66,670
**D	EURIZON CAP SGR-RENDITA	4,610	4,610
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	507,084	507,084
**D	GLOBAL ADVANTAGE FUNDS	8,961	8,961
**D	UBS LUX FUND SOLUTIONS	1,091,953	1,091,953
**D	DWS INVESTMENT SA FOR ARERO DER WELTFONDS	31,795	31,795
**D	DB PRIVATMANDAT COMFORT	456,000	456,000
**D	EURIZON AM SICAV	213,995	213,995
**D	ZURICH	23,395	23,395
**D	OSSIAM LUX	86,505	86,505
**D	EURIZON NEXT	7,131	7,131
**D	M&G (LUX) INVESTMENT FUNDS 1	243,090	243,090
**D	EURIZON FUND	800,305	800,305
**D	EPSILON FUND	292,610	292,610
**D	XTRACKERS	1,989,880	1,989,880
**D	GOLDMAN SACHS FUNDS	2,099	2,099
**D	DWS MULTI ASSET PIR FUND	125,000	125,000
**D	BLACKROCK GLOBAL INDEX FUNDS	39,449	39,449
**D	ALLIANZ EUROPEAN PENSION INVESTMENTS	1,369,486	1,369,486
**D	AXA WORLD FUNDS	219,849	219,849
**D	ALLIANZ GLOBAL INVESTORS FUND	204,065	204,065
**D	AZ EURO INVESTMENTS S.A.	392,230	392,230
**D	ISHARES ESG ADVANCED MSCI EAFE INDEX ETF	9,434	9,434
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	1,142,917	1,142,917
**D	ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	558,198	558,198
**D	ISHARES ESG AWARE MSCI EAFE ETF	1,360,629	1,360,629
**D	ISHARES MSCI WORLD ETF	51,537	51,537
**D	ISHARES CORE MSCI EAFE ETF	5,928,020	5,928,020
**D	ISHARES MSCI INTL QUALITY FACTOR ETF	963,845	963,845
**D	ISHARES MSCI INTL SIZE FACTOR ETF	1,824	1,824
**D	ISHARES ESG ADVANCED MSCI EAFE ETF	57,670	57,670
**D	ISHARES CORE MSCI EUROPE ETF	407,730	407,730
**D	ISHARES MSCI ACWI LOW CARBON TARGET ETF	25,080	25,080
**D	ISHARES MSCI KOKUSAI ETF	4,073	4,073
**D	ISHARES MSCI EUROPE FINANCIALS ETF	1,028,331	1,028,331
**D	ISHARES MSCI ITALY ETF	716,425	716,425
**D	ISHARES MSCI EAFE ETF	3,493,049	3,493,049
**D	ISHARES MSCI EAFE VALUE ETF	2,180,517	2,180,517
**D	ISHARES GLOBAL FINANCIALS ETF	61,202	61,202
**D	ISHARES MSCI EUROZONE ETF	1,617,507	1,617,507
**D	ISHARES EUROPE ETF	218,737	218,737

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the new Plan pursuant to s. 114-bis of the CLFI after cancelling the plan approved by the 2022 Annual General Meeting
IN FAVOUR**

**D	ISHARES MSCI EAFE INTERNATIONALINDEX FUND	634,183	634,183
**D	ISHARES MSCI ACWI ETF	314,678	314,678
**D	ISHARES MSCI ACWI EX U.S. ETF	198,764	198,764
**D	THORNBURG INCOME BUILDER OPPORTUNITIES TRUST	686,679	686,679
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	3,665	3,665
**D	THORNBURG GLOBAL INVESTMENT PLC	62,796	62,796
**D	THORNBURG INTERNATIONAL EQUITY FUND	1,879,745	1,879,745
**D	THORNBURG INVESTMENT INCOME BUILDER FUND	14,347,847	14,347,847
**D	PAX ELLEVATE GLOBAL WOMEN'S LEADERSHIP FUND	24,111	24,111
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG EURO 1	511,228	511,228
**D	MEAG ANGLO CELTIC FUND	171,559	171,559
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ATLAS	199,950	199,950
**D	IBM RETIREMENT PLAN	4,278	4,278
**D	SPDR MSCI WORLD QUALITY MIX FUND	841	841
**D	COMMONFUND STRATEGIC SOLUTIONS GLOB AL EQUITY, LLC	23,616	23,616
**D	RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	146,638	146,638
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	64,718	64,718
**D	THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	28,251	28,251
**D	AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	3,055	3,055
**D	AB VPSF AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	11,505	11,505
**D	AB GLOBAL RISK ALLOCATION FUND INC	1,915	1,915
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	171,538	171,538
**D	RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	26,677	26,677
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	9,384	9,384
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS SFT MASTER	1,948	1,948
**D	IBM 401(K) PLUS PLAN TRUST	181,488	181,488
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	6,388	6,388
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSGUNGSPONDS	168,091	168,091
**D	DEKA INVESTMENT GMBH FOR KDF 3	53,284	53,284
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTAKTIEN	74,590	74,590
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KEPT UNIVERSAL FONDS	50,583	50,583
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROUIFONDS SAA	110,989	110,989
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	179,198	179,198
**D	FMR CAPITAL INC	387	387
**D	JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	12,491	12,491
**D	JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	16,062	16,062
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	946,907	946,907
**D	JOHN HANCOCK VARIABLE INSURANCETRUST STRAT EQ ALLOCATION TRUST	162,073	162,073
**D	JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	7,593	7,593
**D	SCHWAB INTERNATIONAL DIVIDEND EQUIT Y ETF	342,567	342,567
**D	SCHWAB INTERNATIONAL EQUITY ETF	2,239,324	2,239,324
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	26,489	26,489
**D	HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	69,888	69,888
**D	SYLVAN PARTNERS, LLC	9,163	9,163
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	674	674
**D	ARKWRIGHT, LLC	7,325	7,325
**D	KAISER PERMANENTE GROUP TRUST	28,491	28,491
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	2,395	2,395
**D	XEROX CORPORATION RETIREMENT SAVINGS PLAN	17,500	17,500
**D	KAISER FOUNDATION HOSPITALS	24,088	24,088
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	714,828	714,828

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the new Plan pursuant to s. 114-bis of the CLFI after cancelling the plan approved by the 2022 Annual General Meeting
IN FAVOUR**

**D	VANGUARD DEVELOPED MARKETS INDEX FUND	10,436,471	10,436,471
**D	TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	365,700	365,700
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	4,633,298	4,633,298
**D	STATE STREET TOTAL RETURN VIS FUND	18,026	18,026
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	198,236	198,236
**D	SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	35,589	35,589
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	31,172	31,172
**D	SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	8,201	8,201
**D	STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	16,998	16,998
**D	ZURICH INVEST ICAV	124,930	124,930
**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	49,718	49,718
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN	46,906	46,906
**D	PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	52,672	52,672
**D	WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	475	475
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	350,887	350,887
**D	WTCN COMMON TRUST FUNDS TRUST OPPORTUNISTIC EQUITY PORTFOLIO	8,898	8,898
**D	WTCN CONTRARIAN VALUE INFLATION OPPORTUNITIE	64,740	64,740
**D	WELLINGTON TRUST COMPANY, NATIONAL ASSOCIATION MULTIPLE COMMON TRUST FUNDS TRUST INTERNATIONAL	381,030	381,030
**D	THE WELLINGTON TR CO NATL ASSOC MULTIPLE COLLECTIVE INVESTMENT FDS TR	66,857	66,857
**D	WISDOMTREE INTERNATIONAL LARGE CAP DIVIDEND	84,363	84,363
**D	WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	14,336	14,336
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	30,607	30,607
**D	WISDOMTREE INTERNATIONAL EQUITY FUND	70,689	70,689
**D	WISDOMTREE GLOBAL HIGH DIVIDEND FUND	7,744	7,744
**D	WASHINGTON STATE INVESTMENT BOARD	712,081	712,081
**D	WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	87,293	87,293
**D	WISDOMTREE ISSUER ICAV	11,169	11,169
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	10,877	10,877
**D	WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	18,671	18,671
**D	WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	37,788	37,788
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	14,847	14,847
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	176,236	176,236
**D	VANGUARD GLOBAL VALUE FACTOR ETF	6,000	6,000
**D	AXA SWISS INST FND GLOBAL FACTORS SUSTAINABLE EQ EX SWITZERLAND	9,692	9,692
**D	DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	12,735	12,735
**D	UNIGESTION GLOBAL EQUITIES FUND- NON TAXABLE	112,330	112,330
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	28,379	28,379
**D	AXA INVESTMENT MANAGERS SCHWEIZ AG ON BEHALF OF AXA (CH) STRATEGY FUND SUSTAINABLE EQUITY CHF	18,926	18,926
**D	UBS (IRL) ETF PLC - S&P 500 ESG UCITS ETF (ENGLISH)	84,526	84,526
**D	UNIGESTION GLOBAL EQUITIES FUND	23,758	23,758
**D	ASIAN DEVELOPMENT BANK	32,876	32,876
**D	UNITED INCOME FOCUS TRUST	18,908	18,908
**D	UNITED GLOBAL DIVIDEND EQUITY FUND	5,440	5,440
**D	CALIFORNIA STATE TEACHERS` RETIREMENT SYSTEM	1,777,538	1,777,538
**D	INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	30,058	30,058
**D	WILMINGTON TRUST COLLECTIVE INVESTMENT TRUST	45,379	45,379
**D	PUBLIC EMPLOYEES` LONG-TERM CARE FUND	4,130,213	4,130,213
**D	STATE STREET CCF	10,429	10,429
**D	OHIO NATIONAL FUND, INC.-ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	3,189	3,189
**D	STATE STREET IRELAND UNIT TRUST	219,437	219,437
**D	SSGA SPDR ETFS EUROPE II PUBLIC LIMITED COMPANY	375,360	375,360

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the new Plan pursuant to s. 114-bis of the CLFI after cancelling the plan approved by the 2022 Annual General Meeting
IN FAVOUR**

**D	SIR DAVID TRENCH FUND FOR RECREATION	909	909
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	178,963	178,963
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	180,596	180,596
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	14,036	14,036
**D	THE BANK OF KOREA	131,747	131,747
**D	SELFFINANCING POSTSECONDARY EDUCATION FUND	822	822
**D	SCOTIA INTERNATIONAL EQUITY INDEX FUND	2,063	2,063
**D	SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	4,364	4,364
**D	SERVICES GROUP OF AMERICA INC	4,269	4,269
**D	DESJARDINS RI GLOBAL MULTIFACTOR FOSSIL FUEL RESERVES FREEETF	363	363
**D	DESJARDINS RI DEVELOPED EXUSA EXCANADA LOW CO2 INDEX ETF	4,143	4,143
**D	TEMASEK POLYTECHNIC	5,146	5,146
**D	ALBERTA INVESTMENT MANAGEMENT CORPORATION	141,300	141,300
**D	DESJARDINS RI DEVELOPED EXUSA EXCANADA MULTIFACTOR LOW CO2 ETF	4,568	4,568
**D	FOLKSAM OMSESIDIG SAKFORSKRING	47,517	47,517
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS LLC MULTI ASSET COR E PLUS FUND	76,781	76,781
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	30,304	30,304
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS LLC SUSTAINABLE MULTI ASSET I-ASSET GROWTH FUND	6,665	6,665
**D	RUSSELL INVESTMENTS YIELD OPPORTUNITIES POOL	703	703
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	44,095	44,095
**D	RUSSELL INVESTMENTS GLOBAL EQUITY POOL	77,501	77,501
**D	RUSSELL OVERSEAS EQUITY POOL .	18,288	18,288
**D	RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	3,908	3,908
**D	THRIVENT INTERNATIONAL INDEX PORTFOLIO	11,972	11,972
**D	RUSSEL CANADIAN DIVIDEND POOL	7,182	7,182
**D	THE INCUBATION FUND LTD	278	278
**D	DWS INVESTMENT GMEH FOR DEAMFONDS KGPENSIONEN	5,697	5,697
**D	DEAM-FONDS CPT	10,000	10,000
**D	STICHTING PENSIOENFONDS WERK EN(RE) INTEGRATIE	156,440	156,440
**D	ALASKA COMMON TRUST FUND	35,380	35,380
**D	PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	39,916	39,916
**D	ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND I	321,429	321,429
**D	PGIM FUNDS PUBLIC LIMITED COMPANY	4,691	4,691
**D	PRUDENTIAL HONG KONG LIMITED	861,293	861,293
**D	PRINCIPAL EXCHANGE-TRADED FUNDS-PRINCIPAL INTERNATIONAL ADAPTIVE MULTI-FACTOR ETF	1,269	1,269
**D	PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND	5,888	5,888
**D	PIMCO EQUITY SERIES: PIMCO RAE INTERNATIONAL FUND	57,666	57,666
**D	FIDELITY COVINGTON TRUST: FIDELITY TARGETED INTL FACTOR ETF	3,785	3,785
**D	PIMCO FUNDS GLOBAL INVESTORS SERIES PLC	8,918	8,918
**D	PIMCO RAE INTERNATIONAL FUND LLC	41,604	41,604
**D	CITY OF NEW YORK GROUP TRUST	311,922	311,922
**D	FIDELITY COMMONWEALTH TRUST II:FIDELITY INT'L ENHANCED INDEX FD	352,090	352,090
**D	STICHTING NN CDC PENSIOENFONDS	11,865	11,865
**D	NORTHROP GRUMMAN CORPORATION VEBA MASTER TRUST I	122	122
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	663,782	663,782
**D	RUSSELL INVESTMENT COMPANY PLC	76,567	76,567
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	9,851	9,851
**D	NORTHROP GRUMMAN PENSION MASTERTRUST	13,753	13,753
**D	MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP)	15,520	15,520
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	21,077	21,077
**D	RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	32,172	32,172

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the new Plan pursuant to s. 114-bis of the CLFI after cancelling the plan approved by the 2022 Annual General Meeting
IN FAVOUR**

**D	MERCER QIF COMMON CONTRACTUAL FUND	186,292	186,292
**D	LM FUND LP	2,841	2,841
**D	MERCER UCITS COMMON CONTRACTUALFUND	32,614	32,614
**D	MERCER UCITS COMMON CONTRACTUALFUND	143,097	143,097
**D	MGI FUNDS PLC	310,562	310,562
**D	MERCER QIF COMMON CONTRACTUAL FUND	88,953	88,953
**D	MARIGOLD TACTICAL STRATEGIES LTD	5,271	5,271
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	38,168	38,168
**D	PRUDENTIAL TRUST COMPANY COLLECTIVE TRUST	6,324	6,324
**D	MD INTERNATIONAL GROWTH FUND	5,498	5,498
**D	MD INTERNATIONAL VALUE FUND	9,458	9,458
**D	MDPIM INTERNATIONAL EQUITY INDEX POOL	52,875	52,875
**D	MDPIM INTERNATIONAL EQUITY INDEX POOL	130,745	130,745
**D	MBB PUBLIC MARKETS I LLC	78,405	78,405
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR NUERNBERGER EUROLAND A	257,211	257,211
**D	RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	30,296	30,296
**D	RHUMBLINE LOW CARBON INDEX FUNDLLC	33,134	33,134
**D	EURIZON AZIONI AREA EURO	64,334	64,334
**D	EURIZON AZIONI ITALIA	1,065,029	1,065,029
**D	EURIZON PROGETTO ITALIA 40	352,607	352,607
**D	LVIP SSGA INTERNATIONAL INDEX FUND	166,245	166,245
**D	LVIP SSGA DEVELOPED INTERNATIONAL 150 FU	39,096	39,096
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	155,159	155,159
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	149,443	149,443
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	210,323	210,323
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	213,828	213,828
**D	INSTITUTIONAL RETIREMENT TRUST	22,002	22,002
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	6,367	6,367
**D	DWS GLOBAL INCOME BUILDER FUND	55,882	55,882
**D	DWS GLOBAL INCOME BUILDER VIP	10,083	10,083
**D	INVESCO ADVANTAGE INTERNATIONALFUND	3,114	3,114
**D	OPENWORLD PUBLIC LIMITED COMPANY	2,054	2,054
**D	MULTI STYLE MULTI MANAGER FUNDSPLC	13,985	13,985
**D	SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	2,935	2,935
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	50,067	50,067
**D	SUNAMERICA SERIES TRUST SA TEMPLETON FOREIGN VALUE PORTFOLIO	57,818	57,818
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	2,671	2,671
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	7,111	7,111
**D	JNL/MELLON MSCI WORLD INDEX FUND	8,381	8,381
**D	JNL/JPMORGAN GLOBAL ALLOCATION FUND	2,393	2,393
**D	JNL/dfa INTERNATIONAL CORE EQUITY FUND	13,347	13,347
**D	CIS GLOBAL EQUITY FUND LP	13,072	13,072
**D	TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	4,909	4,909
**D	FIRST CHURCH OF CHRIST SCIENTIST	3,240	3,240
**D	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	11,888	11,888
**D	TANGERINE BALANCED GROWTH PORTFOLIO	18,345	18,345
**D	TANGERINE EQUITY GROWTH PORTFOLIO	22,279	22,279
**D	TANGERINE BALANCED INCOME PORTFOLIO	2,225	2,225
**D	TANGERINE BALANCED PORTFOLIO	14,839	14,839
**D	SCOTIA RESPONSIBLE INVESTING INTERNATIONAL EQUITY INDEX ETF	1,460	1,460
**D	STICHTING ING CDC PENSIOENFONDS	39,521	39,521

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the new Plan pursuant to s. 114-bis of the CLFI after cancelling the plan approved by the 2022 Annual General Meeting
IN FAVOUR**

**D	TANGERINE DIVIDEND PORTFOLIO	25,428	25,428
**D	RUSSELL INVESTMENT COMPANY MULTIASSET GROWTH STRATEGY FUND	6,918	6,918
**D	TAIWAN MST CUST FRANKLIN TEMPLETON SINOAM MULTIASSET INCOME	211	211
**D	SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	12,942	12,942
**D	ROCHE U.S. RETIREMENT PLANS MASTER TRUST	107,900	107,900
**D	THE COLORADO HEALTH FOUNDATION	22,182	22,182
**D	HARTFORD INTERNATIONAL EQUITY FUND	59,058	59,058
**D	THE HARTFORD INTERNATIONAL VALUE FUND	1,214,176	1,214,176
**D	HARTFORD REAL ASSET FUND	139,495	139,495
**D	GOVERNMENT PENSION INVESTMENT FUND	4,996,439	4,996,439
**D	HAND COMPOSITE EMPLOYEE BENEFITTRUST	2,052	2,052
**D	GOVERNMENT PENSION INVESTMENT FUND	2,296,185	2,296,185
**D	GMO FUNDS PLC GMO GLOBAL REAL RETURN (UCITS) FUND	14,626	14,626
**D	RUSSELL INVESTMENT COMPANY MULTISTRATEGY INCOME FUND	3,355	3,355
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	20,272	20,272
**D	FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	199	199
**D	RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	173,034	173,034
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	228,914	228,914
**D	TAXMANAGED INTERNATIONAL EQUITYPORTFOLIO	4,184	4,184
**D	VALIC COMPANY I - INTERNATIONALSOCIALY RESPONSIBLE FUNDK	94,681	94,681
**D	FRANKLIN INTERNATIONAL EQUITY INDEX ETF	8,342	8,342
**D	FRANKLIN LIBERTYSHARES ICAV	91,537	91,537
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	1,848	1,848
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	11,428	11,428
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	58,236	58,236
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	14,511	14,511
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR SMTB INVESCO GLOBAL ESG INSIGHT INDEX MOTHER FUND	5,949	5,949
**D	FEG SELECT, LLC	12,166	12,166
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	32,700	32,700
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	1,000,736	1,000,736
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	21,906	21,906
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	60,411	60,411
**D	CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	9,026	9,026
**D	DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	6,349	6,349
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	35,229	35,229
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	385,916	385,916
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	7,868	7,868
**D	TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	49,432	49,432
**D	CITY UNIVERSITY OF NEW YORK	1,063	1,063
**D	COLLEGE RETIREMENT EQUITIES FUND	1,778,616	1,778,616
**D	TIAACREF SOCIAL CHOICE INTERNATIONAL EQUITY FUND	321,986	321,986
**D	RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	151,418	151,418
**D	CENTRAL PROVIDENT FUND BOARD	3,297	3,297
**D	PACE ALTERNATIVE STRATEGIES INVESTMENTS	2,752	2,752
**D	BMO MSCI EAFE INDEX ETF	352,247	352,247
**D	CAPULA TAIL RISK MASTER FUND LIMITED	1,189	1,189
**D	UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	280,682	280,682
**D	BEAR CREEK INC	1,421	1,421
**D	THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	31,045	31,045
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB CARBON FOCUS	4,499	4,499
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	38,685	38,685

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the new Plan pursuant to s. 114-bis of the CLFI after cancelling the plan approved by the 2022 Annual General Meeting
IN FAVOUR**

**D	AMERICAN BUREAU OF SHIPPING	2,201	2,201
**D	INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	1,116,266	1,116,266
**D	ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	50,674	50,674
**D	MTBJ FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	4,672	4,672
**D	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	3,585	3,585
**D	ANIMA FUNDS PUBLIC LIMITED COMPANY	17,328	17,328
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	6,628	6,628
**D	XEROX CANADA EMPLOYEES` RETIREMENT PLAN	4,400	4,400
**D	MATB MSCI KOKUSAI INDEX MOTHER FUND	17,585	17,585
**D	AMERICAN CENTURY WORLD MUTUAL FUNDS INC INTERNATIONAL VALUE FUND	967,160	967,160
**D	AMERICAN CENTURY ETF TR-AMERICAN CENT QUALITY DIVERSIFIED INTL ETF	12,120	12,120
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	99,466	99,466
**D	ISHARES V PUBLIC LIMITED COMPANY	202,983	202,983
**D	ISHARES IV PUBLIC LIMITED COMPANY	3,231,998	3,231,998
**D	ISHARES II PUBLIC LIMITED COMPANY	1,399,804	1,399,804
**D	ISHARES VI PUBLIC LIMITED COMPANY	646,500	646,500
**D	ISHARES PUBLIC LIMITED COMPANY	804,660	804,660
**D	ISHARES VII PLC	1,357,401	1,357,401
**D	ISHARES III PUBLIC LIMITED COMPANY	697,875	697,875
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	701,888	701,888
**D	ISHARES STOXX EUROPE 600 INSURANCE UCITS ETF DE	573,236	573,236
**D	ISHARES EURO STOXX UCITS ETF (DE)	410,203	410,203
**D	ISHARES EURO STOXX SELECT DIVIDEND 30 UCITS ETF (DE)	1,010,672	1,010,672
**D	ISHARES STOXX EUROPE LARGE 200 UCITS ETF (DE)	11,381	11,381
**D	TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	57,284	57,284
**D	M INTERNATIONAL EQUITY FUND	5,690	5,690
**D	SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	938,637	938,637
**D	SPDR PORTFOLIO EUROPE ETF	37,778	37,778
**D	PACIFIC SELECT FUND INTERNATIONAL VALUE PORTFOLIO	396,853	396,853
**D	WELLINGTON DIVERSIFIED INFLATIONHEDGES FUND	12,957	12,957
**D	SPDR GLOBAL DOW ETF	47,600	47,600
**D	MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	5,463	5,463
**D	MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO	907	907
**D	SPDR MSCI ACWI EXUS ETF	89,814	89,814
**D	SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	851,051	851,051
**D	MERCER NONUS CORE EQUITY FUND	88,540	88,540
**D	BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	67,664	67,664
**D	STATE OF MINNESOTA	465,659	465,659
**D	TIAACREF INTERNATIONAL EQUITY INDEX FUND	1,439,308	1,439,308
**D	UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	971	971
**D	SPDR SP WORLD EX AUSTRALIA FUND	5,800	5,800
**D	NGS SUPER	11,169	11,169
**D	INTERNATIONAL EQUITIES SECTOR TRUST	2,601	2,601
**D	AWARE SUPER	1,139,175	1,139,175
**D	PERPETUAL ECONOMIC DIVERSIFICATION GLOBAL EQUITY FUND	9,600	9,600
**D	COMMONWEALTH BANK GROUP SUPER	11,681	11,681
**D	REALINDEX GLOBAL SHARE FUND (SCREENED)	45,744	45,744
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	3,253	3,253
**D	RUSSELL INVESTMENTS SUSTAINABLEGLOBAL SHARES EX FOSSIL FUEL S FUND LVL 3	1,993	1,993
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	19,061	19,061
**D	COMMONWEALTH BANK GROUP SUPER	13,600	13,600

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the new Plan pursuant to s. 114-bis of the CLFI after cancelling the plan approved by the 2022 Annual General Meeting
IN FAVOUR**

**D	PEOPLE`S BANK OF CHINA	778,719	778,719
**D	PEOPLE`S BANK OF CHINA	63,685	63,685
**D	FLOURISH INVESTMENT CORPORATION	73,859	73,859
**D	FAMILY INVESTMENTS CHILD TRUST FUND	34,672	34,672
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	22,209	22,209
**D	NATWEST ST JAMES`S PLACE GLOBALEQUITY UNIT TRUST	101,914	101,914
**D	MANAGED PENSION FUNDS LIMITED	726,648	726,648
**D	NATWEST ST JAMES`S PLACE STRATEGIC INCOME UNIT TRUST	129,666	129,666
**D	NATWEST ST JAMES`S PLACE GLOBALEQUITY UNIT TRUST	183,139	183,139
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE STRATEGIC MANAGE	27,768	27,768
**D	THE GE UK PENSION COMMON INVESTMENT FUND	7,782	7,782
**D	NATWEST ST JAMES`S PLACE BALANCED MANAGED UNIT TRUST	111,092	111,092
**D	PUBLIC AUTHORITY FOR SOCIAL INSURANCE	8,361	8,361
**D	HSBC BANK SSB AUT EU SCREEN EX CONTROVERSIES CW INDEX EQ FND	931,061	931,061
**D	VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	717,868	717,868
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	54,022	54,022
**D	SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	162,377	162,377
**D	MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED INCOME FUND	279	279
**D	VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK	24,800	24,800
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	388,260	388,260
**D	NATIONAL EMPLOYMENT SAVINGS TRUST	267,835	267,835
**D	MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED SUSTAINABLE FUND	704	704
**D	STICHTING PHILIPS PENSIOENFONDS	16,094	16,094
**D	MG SUSTAINABLE MULTI ASSET BALANCED FUND	14,405	14,405
**D	MG INVESTMENT FUNDS (4) MG SUSTAINABLE MULTI ASSET GROWTH FUND	9,966	9,966
**D	MG INVESTMENT FUNDS (1) MG EUROPEAN INDEX TRACKER FUND	19,530	19,530
**D	MG INVESTMENT FUNDS (4) MG SUSTAINABLE MULTI ASSET FUND	12,285	12,285
**D	M+G INVESTMENT FUNDS (4) - M+G SUSTAINABLE MULTI ASSET CAUTIOUSFUND	2,868	2,868
**D	HBOS INTERNATIONAL INVESTMENT FUNDS ICVC EUROPEAN FUND	135,700	135,700
**D	HBOS INTERNATIONAL INVESTMENT FUNDS ICVC- INTERNATIONAL GROWTH FUND	180,108	180,108
**D	THE BARCLAYS BANK UK RETIREMENTFUND	5,704	5,704
**D	SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	4,958	4,958
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	196,955	196,955
**D	SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC EUROPEANGROWTH FUND	312,551	312,551
**D	SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC-GLOBAL GROWTH FUND	94,230	94,230
**D	INTERNATIONAL MONETARY FUND	72,272	72,272
**D	EURIZON PROGETTO ITALIA 70	410,428	410,428
**D	SPDR MSCI EAFE STRATEGICFACTORSETF	56,049	56,049
**D	SPDR MSCI WORLD STRATEGICFACTORS ETF	1,938	1,938
**D	HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	192,085	192,085
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	12,640	12,640
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	17,163	17,163
**D	SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	19,886	19,886
**D	MACKENZIE GLOBAL LEADERSHIP IMPACT ETF	615	615
**D	EURIZON INVESTMENT SICAV	13,338	13,338
**D	INSTITUTIONAL SOLUTIONS FUND FCP-SIF	5,335	5,335
**D	FONDITALIA	838,000	838,000
**D	INTERFUND SICAV	36,000	36,000
**D	SANTANDER DIVIDENDO EUROPA FI	408,943	408,943
**D	SANTANDER DIVIDENDO PENSIONES FP	122,762	122,762
**D	AXA IM SUSTAINABLE EQUITY FUND	88,888	88,888

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the new Plan pursuant to s. 114-bis of the CLFI after cancelling the plan approved by the 2022 Annual General Meeting
IN FAVOUR**

**D	JANUS HENDERSON INTECH GLOBAL ALL COUNTRY MANAGED VOLATILITY EX-AUSTRALIA FUND	1,952	1,952
**D	RETAIL EMPLOYEES SUPERANNUATIONTRUST	5,357	5,357
**D	JOHN HANCOCK INTERNATIONAL HIGHDIVIDEND ETF	5,773	5,773
**D	SCHWAB INTERNATIONAL CORE EQUITY FUND	61,244	61,244
**D	TD EMERALD INTERNATIONAL EQUITYINDEX FUND	223,635	223,635
**D	TD EMERALD LOW CARBON LOW VOLATILITY GLOBAL EQUITY PFT	1,564	1,564
**D	IMPERIAL INTERNATIONAL EQUITY POOL	7,213	7,213
**D	IMPERIAL GLOBAL EQUITY INCOME POOL	1	1
**D	TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	341	341
**D	CIBC INTERNATIONAL INDEX FUND	1	1
**D	CIBC EUROPEAN INDEX FUND	1,611	1,611
**D	RENAISSANCE INTERNATIONAL EQUITY PRIVATE POOL	1	1
**D	COUNSEL DEFENSIVE GLOBAL EQUITY	2,397	2,397
**D	IPC MULTI-FACTOR INTERNATIONAL EQUITY	12,923	12,923
**D	IMPERIAL OVERSEAS EQUITY POOL	1	1
**D	CI MORNINGSTAR INTERNATIONAL VALUE INDEX ETF	2,697	2,697
**D	WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	36,923	36,923
**D	MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF	590	590
**D	MACKENZIE MAX DIVERSIFICATION ALL WORLD DEVELOPED IND ETF	5,409	5,409
**D	PURPOSE INTERNATIONAL DIVIDEND FUND	24,856	24,856
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	29,070	29,070
**D	WEALTHSIMPLE DEVELOPED MAEX N ORTH AMERICA SOCIALLY RESPONSIBLEI NDEX ETF	28,677	28,677
**D	MACKENZIE GLOBAL WOMAN`S LEADERSHIP FUND	892	892
**D	MCGILL UNIVERSITY PENSION FUND	5,555	5,555
**D	MACKENZIE MAXIMUM DIVERS.ALL WORLD DEVELOPED EX NORTH AMERICA IE	778	778
**D	TD EUROPEAN INDEX FUND .	6,867	6,867
**D	TD INTERNATIONAL EQUITY INDEX ETF	59,277	59,277
**D	TD Q GLOBAL DIVIDEND ETF	1,967	1,967
**D	CIBC INTERNATIONAL EQUITY INDEXPOOL	1,432	1,432
**D	CIBC INTERNATIONAL EQUITY INDEXETF	1,790	1,790
**D	CIBC QX INTERNATIONAL LOW VOLATILITY DIVIDEND ETF	887	887
**D	CO-OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	1	1
**D	CIBC PENSION PLAN	20,630	20,630
**D	THE ROYAL INSTITUTION FOR THE ADVAN CEMENT OF LEARNING MCGILL UNIVERSIT	4,053	4,053
**D	BLACKROCK - IG INTERNATIONALEQUITY POOL	9,620	9,620
**D	IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	216,534	216,534
**D	MACK EAFE EQUITY POOL	29,981	29,981
**D	MACKENZIE GLOBAL EQUITY INCOME FUND	75,000	75,000
3	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO		
***	GAROSI RICCARDO	8,000	8,000
**D	MEDIOBANCA - BANCA DI CREDITO FINANZIARIO SOCIETA` PER AZIONI	202,713,510	202,713,510
**D	ME INVAG S.R.L.	1,628,148	1,628,148
***	SANCIN FULVIA	65,145	65,145
***	BERGAMINI CESARINA	500	500
***	POZZI MARIO	4,000	4,000
***	ALDE GIUSEPPE	7,500	7,500
Total vote	887,106,819		
Percentage of voters%	89.995641		
Percentage of Capital%	56.892026		

Ordinary Shareholders' Meeting 2[^] Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the new Plan pursuant to s. 114-bis of the CLFI after cancelling the plan approved by the 2022 Annual General Meeting
IN FAVOUR**

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of incentive plans
AGAINST**

RA	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	BANFI ANDREINA	330	330
D**	BORGINI ROCCO	1,000	1,000
D**	FURLAN SERGIO	11,799	11,799
D**	KMET ANTONIA	100	100
D**	MANTELLATO FRANCESCA	756	756
D**	MIKOLIC UMBERTO	20,000	20,000
D**	OLDRATI CARLO FRANCESCO	1	1
D**	OLENIK CLAUDIO	250	250
D**	PECORA FRANCESCO	30,000	30,000
D**	PICELLO GIAMPAOLO	7,500	7,500
D**	TABOR CRISTINA	2,958	2,958
D**	TONON ELISABETTA	947	947
2	COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	SIEMENS-FONDS SIEMENS-RENTE	137,865	137,865
**D	HC RENTE	6,803	6,803
**D	SIEMENS EMU EQUITIES	85,641	85,641
**D	SIEMENS BALANCED	21,201	21,201

Total vote	327,151
Percentage of voters%	0.033189
Percentage of Capital%	0.020981

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of incentive plans**ABSTENTIONS**

RA	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	ACQUA CAMPANIA SPA	1,000,000	1,000,000
D**	AVENTINA SRL	200,000	200,000
D**	BERETTA ROBERTO	12,470	12,470
D**	BERTOLINI LAURA	6,000	6,000
D**	BIANCHI CESARE	18,000	18,000
D**	BIANCO SERGIO	1,343	1,343
D**	CALT 2004 SRL	1,200,000	1,200,000
D**	CALTAGIRONE EDITORE SPA	2,850,000	2,850,000
D**	CALTAGIRONE S.P.A.	5,800,000	5,800,000
D**	CARRARO GIOVANNA PASQUALINA	64,500	64,500
D**	CECCHI AMELIA	5,146	5,146
D**	CELANT MARIO	3,910	3,910
D**	CORTORREAL MARIA TRINIDAD	10	10
D**	D'ALESSANDRO RAFFAELE	36	36
D**	D'AMATO LILIANA	1,057	1,057
D**	DAVANZO PIETRO	30,000	30,000
D**	DE BENEDETTI CARLA	287,292	287,292
D**	DE ZOTTI ORIANA	450	450
D**	FABBRONI RITA	40	40
D**	FEDI GIOVANNA	21,350	21,350
D**	FGC S.P.A.	132	132
D**	FINANZIARIA ITALIA 2005 SPA	4,300,000	4,300,000
D**	FINCAL S.P.A.	18,000,000	18,000,000
D**	FINCED SRL	4,650,000	4,650,000
D**	GAMMA SRL	10,850,000	10,850,000
D**	INTERMEDIA SRL	200,000	200,000
D**	ISTITUTO FINANZIARIO 2012 SPA	1,000,000	1,000,000
D**	IULIANI TERESA	250,000	250,000
D**	LOMBARDI ANTONIO	24,700	24,700
D**	LOMBARDI LUCA	21,350	21,350
D**	LUCCHI FRANCO	2,350	2,350
D**	MANTEGNA 87 S.R.L.	6,750,000	6,750,000
D**	MANTELLATO GIAN CARLO	7,848	7,848
D**	MARTINELLI LIVIA	133,000	133,000
D**	MASSA ANDREA	22,456	22,456
D**	MASSA BARBARA	22,454	22,454
D**	MASSA SUSANNA MARIA	22,454	22,454
D**	OREFICE CLAUDIO	88,832	88,832
D**	PARTED 1982 S.R.L.	300,000	300,000
D**	PICCHIONI DEANNA	4,000	4,000
D**	PINTO ALESSANDRO	15,000	15,000
D**	PROGECAL 2005 SRL	450,000	450,000
D**	QUARTA IBERICA SRL	6,000,000	6,000,000
D**	QUERINI NADA	1,260	1,260
D**	RAGUSA ELIANA	57	57
D**	RAGUSA GIOVANNI	100	100
D**	RECKENTHALER MARTIN	3,723	3,723
D**	RIZZATO FERNANDO	2,000	2,000
D**	ROMANA PARTECIPAZIONI 2005 S.R.L.	1,500,000	1,500,000
D**	ROMANI PIERA	1,500	1,500

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of incentive plans**ABSTENTIONS**

D**	SAVADORI GIAMERUNO		3,400	3,400
D**	SCARLATO MAURO		5,000	5,000
D**	SO.CO.GE.IM SPA		50,000	50,000
D**	STABILE IVAN		181	181
D**	VILLARDI RENZO		155	155
D**	VIVIANI ALFREDO		57,500	57,500
D**	VM 2006 SRL		32,000,000	32,000,000
2	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO			
**D	HARVEST GLOBAL VALUE OPPORTUNITIES EQUITY FUND		878	878
**D	CIN BELGIUM LIMITED		3	3
**D	OHIO NATIONAL FUND, INC.-ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO		3,189	3,189
3	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO			
***	DE SANTIS LUCIANO		78,000	78,000
**D	DE SANTIS SRL		4,000	4,000
***	DE SANTIS PATRIZIA		10,000	10,000
***	DE SANTIS BARBARA		1,000	1,000
***	GATTI MARCO		6,500	6,500
***	DAVANZO ANNALISA		22,000	22,000
***	PRENNUSHI DANIELA		78	78
***	DAVANZO MARIO		19,000	19,000

Total vote	98,385,704
-------------------	------------

Percentage of voters%	9.981080
------------------------------	----------

Percentage of Capital%	6.309682
-------------------------------	----------

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of incentive plans

NOT VOTING

3 COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO
*** CANDOTTI PAOLA

364

364

Total vote 364
Percentage of voters% 0.000037
Percentage of Capital% 0.000023

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of incentive plans**VOTING NOT COUNTED (Not Voting)**

RA	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	BASCHIERA MARCO	8,000	8,000
D**	FERRAMOLA ANDREA	237	237
D**	JACEWICZ JAKUB	4,365	4,365
D**	MONDARDINI ALESSANDRA	126,000	126,000
D**	ORSINI ELISABETTA	21,984	21,984

Total vote	160,586
Percentage of voters%	0.016291
Percentage of Capital%	0.010299

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of incentive plans**IN FAVOUR**

RA	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	ABBONDIO ROBERTO	7,074	7,074
D**	ABGRALL FRANCINE	15,283	15,283
D**	ACHILLI GIUSEPPE	1,000	1,000
D**	ACHILLI MARIA ANGELA	1,000	1,000
D**	ACHTEN HELMUT	4,769	4,769
D**	AGAZZI ALBERTO	27,826	27,826
D**	AJROUD KARIM	8,487	8,487
D**	AKINCI BESIM	10,957	10,957
D**	ALATRI ROBERTO	38,836	38,836
D**	ALBERINI ALBERTO	9,231	9,231
D**	ALLETTO FEDERICA	53,489	53,489
D**	ALLIBARDI GUIDO	4,000	4,000
D**	AMARGOS CARLOS	13,738	13,738
D**	AMBROSI ARIANNA	185,000	185,000
D**	AMBROSINI PIERLUIGI	17,000	17,000
D**	AMENDOLAGINE MICHELE	29,434	29,434
D**	ANCHUSTEGUI MELGAREJO JAIME	193,063	193,063
D**	ANDRYS HANNS PETER	3,317	3,317
D**	ARNABOLDI ALBERTO	1,049	1,049
D**	ARNOUX CYRILLE	6,801	6,801
D**	ARP HOLGER	2,505	2,505
D**	ARRIGONI RETO ANDREAS	29,885	29,885
D**	ARZT KARIN	9,140	9,140
D**	ASCOLESE LUCA	7,710	7,710
D**	ASSAF ZEINA	7,694	7,694
D**	ASSERETO GUIDO	4,150	4,150
D**	ASTENGO GIACOMO	9,000	9,000
D**	ASTORI CESARE	9,500	9,500
D**	AUBRY HUGUES	34,345	34,345
D**	AYHAN MINE	37,538	37,538
D**	BABINET VIRGINIE	21,252	21,252
D**	BACCA LORENZO	11,691	11,691
D**	BACCHINI CRISTINA	44,340	44,340
D**	BAGALINO MATTEO	11,739	11,739
D**	BAGNASCO PAOLO EMILIO	34,083	34,083
D**	BALDUSSI ITALO	2,000	2,000
D**	BALDUSSI STEFANO	150	150
D**	BANZIGER MICHAEL	7,132	7,132
D**	BARBANERA MARCELLO	24,500	24,500
D**	BARBIERI ADELE	100	100
D**	BARBONE NICOLA	15,000	15,000
D**	BARBOT FRANCA	132	132
D**	BARDELLA GIULIANO	8,000	8,000
D**	BARDELLI FRANCESCO	46,290	46,290
D**	BARIC MARIA	300	300
D**	BARONE ANTONIETTA	13,196	13,196
D**	BARTOLE DAVIDE	100	100
D**	BARTOLE MAURO	100	100
D**	BASILE GIULIANO	28,886	28,886
D**	BASSO EMANUELE	6,000	6,000

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of incentive plans
IN FAVOUR**

D**	BASSO LAURA	8,373	8,373
D**	BASTA MIROSLAV	25,659	25,659
D**	BASTIANI MONICA	7,911	7,911
D**	BATTAGLIA LAURA	7,000	7,000
D**	BATTINI ANDREA	80,537	80,537
D**	BAUMGARTEN PASCAL	108,138	108,138
D**	BAYARD LUDOVIC	59,729	59,729
D**	BECCARI CYNTHIA	100	100
D**	BECKER MICHEL	61,715	61,715
D**	BELLOLI LUIGI	7,000	7,000
D**	BELVEDERE ANTONIO OTTAVIO	268,000	268,000
D**	BEMPORAD SIMONE MASSIMO	157,934	157,934
D**	BENARD FABRICE	23,297	23,297
D**	BENEDETTI GIULIO	24,200	24,200
D**	BENES JOSEF	105,655	105,655
D**	BENITEZ JOSE	11,276	11,276
D**	BENSAID PATRICE	3,294	3,294
D**	BERGAMO STEFANIA	32,226	32,226
D**	BERNICH LIVIO	2,000	2,000
D**	BERTOLOTTI PIERDOMENICO	13,773	13,773
D**	BIANCHI ALFREDO	17,000	17,000
D**	BIASINI DIEGO	6,168	6,168
D**	BIASIOL SERGIO	100	100
D**	BIGOT DELPHINE	2,109	2,109
D**	BIONDI DINO	25,478	25,478
D**	BISESTI GENNARO	29,629	29,629
D**	BISON STEFANO	9,858	9,858
D**	BISTER REINHARD RENATE	714	714
D**	BLAHA KAREL	12,640	12,640
D**	BLAQUIERE SIMON	5,100	5,100
D**	BLIN DE SAINT ANGEL BEATRIX	6,376	6,376
D**	BLOCH SEVERINE	3,549	3,549
D**	BOCCARDO IGOR	11,209	11,209
D**	BOCCIA OLIVER	20,840	20,840
D**	BOCERO CARMEN	7,332	7,332
D**	BOENISCH JENS	4,319	4,319
D**	BOHUMSKY PETR	13,113	13,113
D**	BOLCATO ILEANA	6,859	6,859
D**	BONAITA ALESSANDRO	11,960	11,960
D**	BONASCHI ANDREA	9,231	9,231
D**	BONGIOVANNI NICOLA	9,500	9,500
D**	BONI MARCO	15,934	15,934
D**	BONNET ETIENNE	8,502	8,502
D**	BOREAN CRISTIANO	164,039	164,039
D**	BORGHI SAMUELE	4,251	4,251
D**	BORRUSO MARIA VIRGINIA	22,036	22,036
D**	BORSELLINO SANTO	26,117	26,117
D**	BORTOLUZZI LIVIO	3,000	3,000
D**	BOSISIO IVANO	16,612	16,612
D**	BOSSER GIANCARLO	41,017	41,017
D**	BOUCHEMA KARIM	60,379	60,379

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of incentive plans
IN FAVOUR**

D** BOULOT CONSTANCE	12,852	12,852
D** BRANCHESI ALBERTO	17,289	17,289
D** BRIZZI LORELLA	5,000	5,000
D** BROCCA ALESSANDRO	13,911	13,911
D** BROGI DAVID	20,777	20,777
D** BROGI MARINA	3,330	3,330
D** BRUSAFERRO MARIA	300,000	300,000
D** BUKOVCAN ANDREJ	18,820	18,820
D** BULDINI PIER LUIGI	11,976	11,976
D** BUONGIOVANNI SERGIO	520,000	520,000
D** BURBA TORBEN	2,951	2,951
D** BURLO ROBERTO	61,481	61,481
D** BUSATO MORENO	40,000	40,000
D** BUSCARINI GIANFRANCO	21,392	21,392
D** BUSETTO ALBERTO	35,526	35,526
D** BUTLER ERIC	21,727	21,727
D** BUTTAZZONI ALESSANDRA	2,500	2,500
D** BUTTAZZONI ELENA	2,000	2,000
D** CABALLERO ALEJANDRO	21,757	21,757
D** CACCIA DOMINIONI LUISA	7,946	7,946
D** CAIAZZA ROCCO	16,090	16,090
D** CALIGARIS ANDREA	10,879	10,879
D** CALUZZI PILATO GIANPAOLO	1,700	1,700
D** CAMPANELLA ARTURO	5,375	5,375
D** CANDONI RICCARDO	29,550	29,550
D** CANGERI ANTONIO	277,642	277,642
D** CAPELLI MARIACRISTINA	31,915	31,915
D** CAPOTOSTI DONATA	40,000	40,000
D** CAPOTOSTI LORENZO	160,000	160,000
D** CAPUANO FRANCESCO	7,096	7,096
D** CARANCHINI FIORELLA	15,920	15,920
D** CARATTI EMILIO	16,675	16,675
D** CARIGLIA MARCO	4,675	4,675
D** CARINI MARIO	48,009	48,009
D** CARMINA MICHELE	22,891	22,891
D** CARNEVALE PIETRO	17,415	17,415
D** CARNICELLI CHRIS	97,589	97,589
D** CARSENUOLA FABIO	38,833	38,833
D** CARTA VINCENZO	5,000	5,000
D** CARVALHO PEDRO	29,754	29,754
D** CASABONA LUIGI	154,330	154,330
D** CASABONA MARINA	2,200	2,200
D** CASAGRANDE CLAUDIO TULLIO	102,000	102,000
D** CASAGRANDE FILIPPO	41,305	41,305
D** CASANOVA ALESSANDRA	10,000	10,000
D** CASANOVA PAOLA	2,548	2,548
D** CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA FORENSE	15,744,276	15,744,276
D** CASSA PREVIDENZA AGENTI ASS.GENERALI	872,776	872,776
D** CASSA PREVIDENZA AGENTI GENERALI DI GENERALI ITALIA	761,667	761,667
D** CASSAGNERES THIERRY	2,359	2,359
D** CASSIA FEDERICA	12,335	12,335

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of incentive plans
IN FAVOUR**

D**	CASTELLETTI MAURIZIO	14,085	14,085
D**	CATALANO GIUSEPPE	125,581	125,581
D**	CAVALLERO ANDREA	38,939	38,939
D**	CAVARERO ANTONIO	15,897	15,897
D**	CAVERO JUAN LUIS	64,983	64,983
D**	CECCARELLI MICHELE	7,955	7,955
D**	CECCHET MAURIZIA	53,188	53,188
D**	CECCON TOMMASO	57,236	57,236
D**	CERAMI GIUSEPPE	4,251	4,251
D**	CERVATO DINO	728	728
D**	CERVATO LUIGI	208	208
D**	CETRANO LUCA	2,841	2,841
D**	CHAIGNEAU VINCENT	24,743	24,743
D**	CHARLUTEAU JEAN LOUIS	5,423	5,423
D**	CHAUMEL FRANCOIS	11,040	11,040
D**	CHERUBINI MICHELE	16,246	16,246
D**	CHIODINO SEBASTIANO	6,163	6,163
D**	CHIUDERI ALESSANDRA	14,070	14,070
D**	CIMATTI STEFANO	20,058	20,058
D**	CIS DAVID	85,023	85,023
D**	CLEMENTE ENRICO	20,212	20,212
D**	CLEVA FABIO	28,665	28,665
D**	CODELUPPI PIER LUIGI	260,000	260,000
D**	CODELUPPI PIER LUIGI	50,000	50,000
D**	CODIFAVA FRANCESCO	11,897	11,897
D**	COLIN SANSIER SOPHIE	6,461	6,461
D**	COLLAUTTI FRANCO	10,000	10,000
D**	COLLE JAN	27,901	27,901
D**	COLLET DAMIEN JACQUES	15,381	15,381
D**	COLLINI GIACOMO	22,572	22,572
D**	COLOMBO ALESSANDRO	8,985	8,985
D**	COLOTTI SALVATORE	38,161	38,161
D**	CONNER ISABELLE MARGUERITE	159,765	159,765
D**	CONSIGLIO DAVIDE	26,109	26,109
D**	CONTINI MASSIMO	5,365	5,365
D**	COPPA ROBERTO	27,475	27,475
D**	COPPOLA PIERFRANCESCO	3,955	3,955
D**	CORBO MICHELE	62,216	62,216
D**	CORDELLI ELIANA	6,386	6,386
D**	CORREGE PIERRE	18,126	18,126
D**	CORSI ALESSANDRO	29,737	29,737
D**	CORTEEL ANNE EMMANUELLE	5,781	5,781
D**	CORTI ALBERTO	11,147	11,147
D**	COSTA CARLA	14,074	14,074
D**	COSTAGLIOLA GIANLUIGI	46,980	46,980
D**	CRISANAZ ANDREA	116,927	116,927
D**	CRISMANI ANDREA	12,718	12,718
D**	CUNEO FRANCO PIERO	14,500	14,500
D**	CURRI FURIO	8,747	8,747
D**	D'ALESSIO NICOLA MARIA	11,547	11,547
D**	DALLA CHIARA MARIA	832	832

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of incentive plans
IN FAVOUR**

D**	DALLA TORRE DARIO	17,554	17,554
D**	DANI GABOR ANDRAS	27,496	27,496
D**	DANNEAUX OLIVIER	2,463	2,463
D**	DE AGOSTINI S.P.A.	1,630,815	1,630,815
D**	DE BENEDETTI GIORGIO	24,496	24,496
D**	DE BENEDETTI PAOLA	198,351	198,351
D**	DE COURTOIS D'ARCOLLIERES FREDERIC MARIE	30,198	30,198
D**	DE LAZZARI MARINA	1,000	1,000
D**	DE LONGHI SILVIA	500,000	500,000
D**	DE MARCO STEFANO	11,071	11,071
D**	DE POLI ANTONIO	16,426	16,426
D**	DE TERNAY CEDRIK	25,479	25,479
D**	DE VIRGILIIS ANTONIO	408,500	408,500
D**	DEBROIZE BRUCE	42,660	42,660
D**	DEL VECCHIO ANTONIO	8,000	8,000
D**	DEL VECCHIO LUCA	1,120	1,120
D**	DELABRIERE VALERIE	5,275	5,275
D**	DELACOURT LAURENCE	15,219	15,219
D**	DELANVERSIN ANNE	32,989	32,989
D**	DELFIN SARL	152,299,168	152,299,168
D**	DELLA CASA UMBERTO	100	100
D**	DESCURE CHARLES	71,146	71,146
D**	DESTRUEL VERONIQUE	13,101	13,101
D**	DI CARO SERGIO	21,253	21,253
D**	DI GIAMMATTEO EMILIANO	51,267	51,267
D**	DI GIORGIO SABRINA	17,296	17,296
D**	DI LORETO SIMONETTA	6,163	6,163
D**	DI STANISLAO SIMON	18,759	18,759
D**	DIMA 3 S.R.L.	764,885	764,885
D**	DIMARIO PAOLA	175	175
D**	DIMARIO ROSSELLA	100	100
D**	DIMINICH DANIELE	6,800	6,800
D**	DIMITRIOU PANAGIOTIS	67,871	67,871
D**	DOBRIC PETAR	38,270	38,270
D**	DONNET PHILIPPE	1,510,633	1,510,633
D**	DOUBRAVSKY JIRI	6,661	6,661
D**	DU BESSET OLIVIER	4,470	4,470
D**	DUB FRANCOIS XAVIER	12,209	12,209
D**	DUBLO PAOLO	7,014	7,014
D**	DUCROS SYLVAIN	20,403	20,403
D**	DWORZAK JANINA	1,978	1,978
D**	ENDRES MATHIAS	18,367	18,367
D**	ERBOSETTI RAFFAELE	9,706	9,706
D**	ERDOS TIBOR MIHALY	54,255	54,255
D**	ESPIRITO SANTO PATRICIA	21,423	21,423
D**	FABRIS MARINA	7,000	7,000
D**	FANCEL GIANCARLO	130,821	130,821
D**	FANGUE STEPHAN	28,136	28,136
D**	FANIZZA ANNA	4,039	4,039
D**	FANTINI LUCIA	105,024	105,024
D**	FAVENNEC CORENTIN	14,405	14,405

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of incentive plans

IN FAVOUR

D**	FELDHOFF ROLAND	1,060	1,060
D**	FELICIAN GIULIA	100	100
D**	FELICIAN LEONARDO	100	100
D**	FERNANDEZ SANTIN JORGE	17,254	17,254
D**	FERRARI DI VALEONA CESARE LORENZO	47,460	47,460
D**	FERRARI PIERGIACOMO	10,549	10,549
D**	FILIPOVIC DRAGAN	43,419	43,419
D**	FINANZIARIA GOLD - FINGOLD SPA	990,000	990,000
D**	FINOTTO CRISTIAN	17,333	17,333
D**	FIORANI ANDREA GIOVANNI GIUSEPPE	28,952	28,952
D**	FLORI STEFANO	15,519	15,519
D**	FONDAZIONE BENEFICA ALBERTO E KATHLEEN CASALI	288,500	288,500
D**	FONDAZIONE BENEFICA KATHLEEN FOREMAN CASALI	238,150	238,150
D**	FONDAZIONE CASSA DI RISPARMIO DI TORINO	25,480,662	25,480,662
D**	FONDAZIONE FINANZA ETICA	10	10
D**	FONDO SCUOLA ESPERO - CRESCITA AZIONARIO	5,543	5,543
D**	FORNI RUGGERO	15,707	15,707
D**	FORT MASSIMILIANO	25,287	25,287
D**	FORTUNY MARIA GABRIELA	24,540	24,540
D**	FOSSATI ELENA	2,000	2,000
D**	FRANZOSO FRANCO	68,900	68,900
D**	FRIGERIO STEFANO	6,488	6,488
D**	FROHLICH CHRISTIAN	1,916	1,916
D**	FUSO FABIO	3,953	3,953
D**	GABRIELLI MARCO	250	250
D**	GAGLIARDI NUNZIO ROBERTO	9,747	9,747
D**	GALATERI DI GENOLA E SUNIGLIA GABRIELE	34,700	34,700
D**	GALEPPI ANGELO MARIO GIUSEPPE	494,000	494,000
D**	GALEPPI FRANCESCO	160,000	160,000
D**	GALLO GIUSEPPE	5,100	5,100
D**	GALLO LUIGI	7,000	7,000
D**	GANGNEUX KARINE	10,966	10,966
D**	GARATTINI NICHOLAS	10,905	10,905
D**	GARCIA JORGE	20,044	20,044
D**	GARCIA NAVEROS JOSE	59,744	59,744
D**	GARDNER NEIL	31,338	31,338
D**	GATH PETRISSA	1,554	1,554
D**	GAZANCON JEAN	12,721	12,721
D**	GENERALI MATTEO	4,888	4,888
D**	GENTEN AXEL	1,755	1,755
D**	GEREMIA RINALDO	42,867	42,867
D**	GEROTTO LAURA	26,000	26,000
D**	GERVAIS MAXIME	11,649	11,649
D**	GERVAIS PHILIPPE	16,060	16,060
D**	GHINFANTI CLAUDIA	12,430	12,430
D**	GINIOUX ELISE	21,982	21,982
D**	GIULIANA LUIGI	3,868	3,868
D**	GIUSTINIANI BENEDETTO	13,769	13,769
D**	GLOECKNER CHRISTOPH	35,912	35,912
D**	GOMEZ PASCUAL CARLOS	23,369	23,369
D**	GONZALEZ PEDRO ANTONIO	5,390	5,390

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of incentive plans
IN FAVOUR

D**	GONZALEZ VICTOR		24,995	24,995
D**	GOODJOHN & CO. S.R.L.	1,040,000		1,040,000
D**	GRAF ALEXANDER	36,394		36,394
D**	GRAMEGNA VINCENZO	6,266		6,266
D**	GRANIER JEAN LAURENT RAYMOND MARIE	124,701		124,701
D**	GRANITIFIANDRE SOCIETA` PER AZIONI	539,573		539,573
D**	GRASSI FABIO	12,346		12,346
D**	GRASSI RITA	100		100
D**	GRASSO ROBERTO	29,903		29,903
D**	GRUBER KATRIN	40,149		40,149
D**	GRUDEN ROBERTO	295		295
D**	GUALTIERI LEONARDO	78,000		78,000
D**	GUALTIERI MARCELLA	33,000		33,000
D**	GUALTIERI RITA	52,025		52,025
D**	GUIDASTRI ROBERTO	628		628
D**	GUIZOUARN JEAN CHARLES	7,228		7,228
D**	HABIF JORGE	18,048		18,048
D**	HANOUTI LAHLOU	2,320		2,320
D**	HAXHIYMERI ELERINA	4,039		4,039
D**	HECKER FRANK	8,297		8,297
D**	HEIDEMEYER NICOLE	2,748		2,748
D**	HELWICH MARKO	672		672
D**	HEMPELMANN DIRK	6,133		6,133
D**	HERRANDO VERONICA	10,383		10,383
D**	HERTZER ANJA	2,889		2,889
D**	HOFER MARKUS	18,270		18,270
D**	HOFER MATTHIAS	3,346		3,346
D**	HOFFMANN UDO	2,267		2,267
D**	HOHENEDER PAUL	5,908		5,908
D**	HOMANN MARKUS	5,645		5,645
D**	HROVAT VANJA	4,643		4,643
D**	HUGUENEY RICCO` MARIO	38,557		38,557
D**	ILICS LASZLO	51,861		51,861
D**	INNOCENTE ELISABETTA	29,156		29,156
D**	IRIS CERAMICA GROUP SOCIETA` PER AZIONI	2,659,762		2,659,762
D**	IS.CO S.R.L.	2,249,000		2,249,000
D**	IURINCICH MONICA	3,104		3,104
D**	IZZI GIUSEPPE	500		500
D**	JANKOVIC MAREK	174,692		174,692
D**	JAPIT JUTANY	24,654		24,654
D**	JECKEL LUKAS	9,381		9,381
D**	JETZLSPERGER MAXIMILIAN	7,508		7,508
D**	JURAS ROMAN	76,689		76,689
D**	JURCIK JURAJ	15,760		15,760
D**	KAHR SERGIUS	14,614		14,614
D**	KALTEIER BENEDIKT	30,454		30,454
D**	KAMINSKI BERND	6,141		6,141
D**	KAUMI ARSHDEEP	26,153		26,153
D**	KIM PETI	996		996
D**	KLEBE HANS PETER	22,913		22,913
D**	KOCH OLIVER	5,985		5,985

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of incentive plans

IN FAVOUR

D**	KOCK MARTIN	5,685	5,685
D**	KOHLBACH STEFAN	1,463	1,463
D**	KRAMP MELANIE	3,383	3,383
D**	KUPEC WALTER	134,256	134,256
D**	LACHER ALEXANDER	9,310	9,310
D**	LACKNER WOLFGANG	27,287	27,287
D**	LAHLOU SAMIR	69,041	69,041
D**	LANATI GIOVANNI	69,065	69,065
D**	LASVERGNAS CLAIRE	2,736	2,736
D**	LAVENIA ALESSANDRO	23,192	23,192
D**	LAWLER GAVIN	37,086	37,086
D**	LE BERRE JEAN YVES	33,073	33,073
D**	LE MAIRE TANGUY	43,971	43,971
D**	LECCI ADRIANO	33,400	33,400
D**	LECCI CHIARA	3,230	3,230
D**	LECOUBLET PAUL EDOUARD PIERRE	8,089	8,089
D**	LEGERON EMMANUEL	24,994	24,994
D**	LEHMANN STEFAN	60,353	60,353
D**	LEMARCHAND REGIS	49,485	49,485
D**	LEONARD REUTER LAETITIA	39,061	39,061
D**	LEONARDI ROB	178,536	178,536
D**	LESKOVSKA ANDREA	8,550	8,550
D**	LESLIE PETER	17,916	17,916
D**	LEUNG CHUN SAU JASON	9,048	9,048
D**	LIBERTI ANDREA	7,548	7,548
D**	LIESE THOMAS	47,197	47,197
D**	LIGAS ILARIA NORMA	120	120
D**	LILLE VIRGINIE	7,483	7,483
D**	LINKE JENNY	31,935	31,935
D**	LIVERANI GIOVANNI	365,499	365,499
D**	LOCCI FEDERICO	2,380	2,380
D**	LOFFLER ANDREAS	1,530	1,530
D**	LOMBARDI GIANFRANCO	800	800
D**	LONGEGA ALESSANDRO	6,467	6,467
D**	LONGINOTTI MASSIMO	4,846	4,846
D**	LOSTUZZI MANLIO	94,578	94,578
D**	LOW PENG FATT	29,856	29,856
D**	LUBIANA PORTUESI ELISABETTA	250	250
D**	LUCCHINI ANNA CHIARA	57,067	57,067
D**	LUCINI BARBARA	16,516	16,516
D**	LUNAZZI MARCO	7,500	7,500
D**	LUNEM S.A R.L.	76,000	76,000
D**	LUPATINI PIETRO	23,425	23,425
D**	LUPO GIORGIO	15,669	15,669
D**	MACIAN VILLANUEVA ALBERTO JOSE	61,449	61,449
D**	MAESTRI EDOARDO GIUSEPPE ORESTE	12,086	12,086
D**	MAFFIOLI MARCO	11,460	11,460
D**	MAIER ANTONELLA	82,554	82,554
D**	MAIS S.P.A.	1,183,000	1,183,000
D**	MAISTO GELSOMINA	6,376	6,376
D**	MAIZENER PAUL ADRIEN	7,253	7,253

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of incentive plans
IN FAVOUR**

D** MAJORANA BENEDETTA	4,822	4,822
D** MALLWITZ MATHIAS	1,426	1,426
D** MALPAGA EDOARDO	19,780	19,780
D** MANGANARO GIOVANNI	1,000	1,000
D** MANGANARO PASQUALE	250	250
D** MANGANO GIORGIO	200	200
D** MANNINI MAURIZIO	8,747	8,747
D** MANSERVISI STEFANO	2,293	2,293
D** MANTINI EMANUELA	9,890	9,890
D** MARAFFA FRANCESCA	8,312	8,312
D** MARCHETTI FABIO	17,918	17,918
D** MARCHETTI ROBERTA	8,650	8,650
D** MARCOVIG MICHELE	3,316	3,316
D** MARIN ADRIAN	64,949	64,949
D** MARINCICH ROBERTO	8,920	8,920
D** MARINI CLARELLI OLIMPIA	45,927	45,927
D** MARINI REMO	47,670	47,670
D** MARLIN ALDO	87,016	87,016
D** MARLIN CARLO	186,500	186,500
D** MARLIN PAOLO	186,500	186,500
D** MARQUES JAVIER	6,733	6,733
D** MARRI MALACRIDA LORENZO	102,000	102,000
D** MARSELLA ROBERTO	18,969	18,969
D** MARTIN THIERRY CLAUDE MARIE	41,715	41,715
D** MARTINI JOHN EUGENE	15,827	15,827
D** MARTORANA FRANCESCO BENEDETTO	61,118	61,118
D** MARX DIETER	2,664	2,664
D** MARY STEPHANE	5,738	5,738
D** MARZATICO ANTONIO	110,000	110,000
D** MASSERA HEMMA	13,975	13,975
D** MATONE ADRIANA	8,500	8,500
D** MATONE SERGIO MARIA	8,500	8,500
D** MAZZANI ENZO	12,826	12,826
D** MAZZOCCO ALDO	92,959	92,959
D** MEDELIN RITA	1,000	1,000
D** MEDRI LAURA	2,000	2,000
D** MELA SPA	390,560	390,560
D** MENEGON CLAUDIO	1,000	1,000
D** MEOLI LEONARDO	21,107	21,107
D** MERATI PAOLO	219,500	219,500
D** MERVILLE ERIC	32,989	32,989
D** MESNARD RENAUD	17,918	17,918
D** MESSNER KLAUDIUS	5,951	5,951
D** MESTACH THIERRY	17,528	17,528
D** MESTRINER IVAN	9,071	9,071
D** METELLI EURO	1,000	1,000
D** MIANI CALABRESE PAOLA	7,500	7,500
D** MIANI EDUILIO	10,000	10,000
D** MIANI FRANCESCO	4,954	4,954
D** MICUCCI PAOLO	6,871	6,871
D** MIGNONE JORGE	172,833	172,833

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of incentive plans
IN FAVOUR**

D**	MILIANI ADRIANA	13,390	13,390
D**	MINOZZI ROMANO	1,417,521	1,417,521
D**	MIRMINA GAETANO	5,000	5,000
D**	MIRZAI SPITZER TINA	3,937	3,937
D**	MIZZAU RAFFAELE	42,060	42,060
D**	MOHAMED SAMAH	3,247	3,247
D**	MONACELLI MASSIMO	52,597	52,597
D**	MONGINO VITTORIO MARIO RICCARDO	15,000	15,000
D**	MONTE PASCHI FIDUCIARIA SPA	405,096	405,096
D**	MONTEPILLI MARINA	20,712	20,712
D**	MOORE ALAN	70,551	70,551
D**	MORENO PABLO	28,587	28,587
D**	MORGAN FORZA CRISTINA	72,415	72,415
D**	MORGENTHAL CHRISTOPH	1,276	1,276
D**	MORPURGO CRISTINA	5,449	5,449
D**	MORRETTA LORENZO GIACINTO	37,114	37,114
D**	MULLER CHRISTOF	9,562	9,562
D**	MUTO SALVATORE	33,698	33,698
D**	NARDI ARIANNA	25,037	25,037
D**	NATALE MASSIMO	4,809	4,809
D**	NAZARI FAUSTO	18,000	18,000
D**	NGUYEN MARINE	2,531	2,531
D**	NGUYEN TINA	126,185	126,185
D**	NIEDERKOFLER MARIELLA	5,950	5,950
D**	NOBILE ANDREA	13,426	13,426
D**	NOHR PATRICK	694	694
D**	NORZA GIORGIO	12,577	12,577
D**	NOVEL TULLIA	3,000	3,000
D**	NOVELLI ANGELA MARIA	3,397	3,397
D**	OBIOLS CALOPE LLUIS	4,251	4,251
D**	ODDONE MARCO	122,219	122,219
D**	ODIERNA ROBERTO	9,222	9,222
D**	OGANDO ALBERTO	15,782	15,782
D**	OGGIONI FABIO	47,281	47,281
D**	OREFICE CAMILLA	105	105
D**	ORTNER WOLFGANG	15,132	15,132
D**	OSTHOLT ULRICH	67,770	67,770
D**	OTTEMANN TOYZA HEIKE	32,612	32,612
D**	OTTOCHIAN MASSIMILIANO	38,255	38,255
D**	PADOVESE NICOLA	8,939	8,939
D**	PAGANI ANNAMARIA	22,000	22,000
D**	PAGLIAI MASSIMILIANO	22,303	22,303
D**	PAPPAGALLO ROSSELLA	10	10
D**	PARISI ANTOINE	91,754	91,754
D**	PARRILLA MARIA	5,725	5,725
D**	PARSUS S.A R.L.	14,000	14,000
D**	PASQUOTTI FRANCESCO	100	100
D**	PASSARIELLO OTTORINO	47,237	47,237
D**	PASSERO DAVIDE ANGELO MARIA	231,350	231,350
D**	PATRI MICHELE	11,308	11,308
D**	PAULY CEDRIC	12,797	12,797

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of incentive plans
IN FAVOUR**

D**	PAVAN MASSIMILIANO	15,912	15,912
D**	PECARZ FABIO	2,137	2,137
D**	PECCI ALBERTO	179,993	179,993
D**	PELIZZOLA RODOLFO	3,881	3,881
D**	PELLEGRINO GIACOMO	300	300
D**	PELLINO PIERLUIGI	20,232	20,232
D**	PELUCCHI DAVIDE	23,872	23,872
D**	PENE DANIELA	14,500	14,500
D**	PERETTI FRANCO	1	1
D**	PERETTI SYLVIE	41,237	41,237
D**	PERI GIOVANBATTISTA	2,000	2,000
D**	PERI GIUSEPPE	2,000	2,000
D**	PERIN GIOVANNI LUCA	150,829	150,829
D**	PERLINGIERI GIUSEPPE NICCOLO`	132,000	132,000
D**	PERONI EZIO	68,820	68,820
D**	PES FULVIA	2,844	2,844
D**	PESCARINI MAURIZIO	96,406	96,406
D**	PETERS WOLFGANG	4,807	4,807
D**	PETIN HANS WALTER JOCHEN	21,442	21,442
D**	PEYNET MARC	12,501	12,501
D**	PEZET SEBASTIEN	7,594	7,594
D**	PHILIPPON YANICK	85,484	85,484
D**	PIATTI MARIA	250	250
D**	PIERI ANNA	122	122
D**	PIETRASANTA ANDREA	5,823	5,823
D**	PIZZI VINCENZO	8,400	8,400
D**	PILATO ANTONIO	28,508	28,508
D**	PILGRAM GREGOR	134,558	134,558
D**	PILLER MARZIO	114	114
D**	PIRANI SERGIO	24,245	24,245
D**	PIRONE ARMANDO	572	572
D**	PITACCO PAOLO	4	4
D**	PITONAK PAVOL	5,932	5,932
D**	PITTER DANTE	1,800	1,800
D**	PLANK THOMAS	84,669	84,669
D**	PLOTZ CHRISTIAN	5,326	5,326
D**	PLOUVIER RODOLPHE	45,696	45,696
D**	POGGI GIANNI	250	250
D**	POLLIOU ANDREA	12,265	12,265
D**	PONT CHRISTOPHE	5,015	5,015
D**	POPESCU ALEXANDRU	10,080	10,080
D**	POPPI UGO	57,776	57,776
D**	PORETTI MICHELE AMBROGIO GUIDO	35,291	35,291
D**	PORRI FABIO	9,845	9,845
D**	PORRO ALESSANDRO	50	50
D**	PORTUESI MAURO	1,500	1,500
D**	POSSA MONICA ALESSANDRA	173,140	173,140
D**	POZZANA LUCIANA	1,255	1,255
D**	POZZANA MARIA LUISA	4,850	4,850
D**	POZZANA MARIO	27,200	27,200
D**	PRACEK GIANLUCA	8,718	8,718

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of incentive plans
IN FAVOUR**

D**	PRAT JOSE JOAQUIN	10,287	10,287
D**	PROMOFINAN SERVIZI FIDUCIARI S	27,138	27,138
D**	PROTASONI ALESSANDRO	30,300	30,300
D**	PROVERA BERNARDINO	26,108	26,108
D**	PRUMMER THOMAS ARTHUR	2,747	2,747
D**	PUCCI DILETTA	1,300	1,300
D**	PUCCI FILIPPO	1,425	1,425
D**	PUEL NATALE QUINTO	652	652
D**	QUASSOLO PIERLUIGI	11,000	11,000
D**	RAFFO GIULIA	47,548	47,548
D**	RAINSFORD TIMOTHY CAMERON	12,752	12,752
D**	RAIOLA EMANUELE	100	100
D**	RANUT FRANCESCO	15,044	15,044
D**	RASIC GORANA	10,631	10,631
D**	REALE CARMELO	16,354	16,354
D**	REFORGIATO RECUPERO ANNA MARIA GIOVANNA	32,980	32,980
D**	REINA VINCENZO	32,468	32,468
D**	REINHARDT MARC	21,526	21,526
D**	RELVINI ALBERTO	11,958	11,958
D**	RENDINE MICHELE	37,826	37,826
D**	RENESTO GIAN CARLO	4,550	4,550
D**	RIA ALESSANDRO	7,647	7,647
D**	RIBERA MIGUEL ANGEL	8,756	8,756
D**	RIEGO ENRIQUE	9,856	9,856
D**	RIGAS ELIAS	14,039	14,039
D**	RISSO FRANCA	18,500	18,500
D**	RIZZUTI LUIGI	73,791	73,791
D**	ROCCO SALVATORE	15,825	15,825
D**	RODO ANDREA	7,350	7,350
D**	ROESNER AXEL	30,980	30,980
D**	ROMANIN JACUR LIA	267,165	267,165
D**	ROMANO MASSIMO	76,032	76,032
D**	ROMANO` GAETANO	189,130	189,130
D**	ROMANO` MANUELA	610	610
D**	ROMBERG HENRYK	22,880	22,880
D**	ROMEO GIANLUCA	16,857	16,857
D**	RONCHI DANIELA	9,005	9,005
D**	RONCO FRANCO LUIGI ORESTE	6,000	6,000
D**	ROQUE CARLOS	7,770	7,770
D**	ROSET LUIS	64,552	64,552
D**	ROSPIGLIOSI FILIPPO	33,817	33,817
D**	ROSSATI MARIA PIA	31,641	31,641
D**	ROSSINI GUERRINO	14,724	14,724
D**	ROTH URSULA	3,000	3,000
D**	ROTHAUFE ULI	34,011	34,011
D**	RUBANO PAOLO	8,075	8,075
D**	RUCHTI SEPP	20,603	20,603
D**	RUGLIANCICH GIORGIO	11,536	11,536
D**	RUSCONI ALFONSO	11,000	11,000
D**	RUSTIGNOLI CRISTINA	91,294	91,294
D**	RUZZIER RITA	6,000	6,000

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of incentive plans**IN FAVOUR**

D**	S.M.I.L. SRL	521,192	521,192
D**	SACERDOTI ALESSANDRO	80,000	80,000
D**	SACILOTTO LUCIANA	1,700	1,700
D**	SAHOO DIPAK	31,786	31,786
D**	SALA ALEX EUGENIO	15,537	15,537
D**	SALDANERI SIMONE	6,659	6,659
D**	SALOM PAOLO	15,836	15,836
D**	SALVADORI PAOLA	42,482	42,482
D**	SALVINI FEDERICA	13,088	13,088
D**	SANTARSIERO ALESSANDRO	30,000	30,000
D**	SARROCCO VALENTINA	5,738	5,738
D**	SARTI ALESSIO	109,260	109,260
D**	SARTORI MIRKO	9,576	9,576
D**	SCABENI MATTIA	9,741	9,741
D**	SCAPINI MARIA	1,930	1,930
D**	SCARDI MARINA	18,791	18,791
D**	SCARONI BRUNO ANDREA	109,299	109,299
D**	SCARPA MARIAGIOVANNA	8,777	8,777
D**	SCARPELLON MARIA	50	50
D**	SCATTARETICO RICCARDO	14,438	14,438
D**	SCHEMATRENTATRE	75,300,010	75,300,010
D**	SCHENK MARTIN	1,358	1,358
D**	SCHIAVETTO CARLO	35,397	35,397
D**	SCHMALLENBACH CHRISTOPH HEINRICH	29,444	29,444
D**	SCHMID JEAN PIERRE	60,990	60,990
D**	SCHMID RALPH	26,977	26,977
D**	SCHUCHTER ARNO	77,368	77,368
D**	SCHWIDDER KATHRIN	1,480	1,480
D**	SCIACCA LUCIA	61,112	61,112
D**	SEACH HAYDEN RICHARD	96,513	96,513
D**	SEEHOFER REINHARD	13,666	13,666
D**	SEETHEPALLI RAMANA	15,162	15,162
D**	SEGGI LUCA	7,631	7,631
D**	SEGHIZZI MICHELE DAVIDE	3,560	3,560
D**	SEIFERT JOACHIM	4,770	4,770
D**	SENNHOLZ INGO	3,437	3,437
D**	SERNA FRANCISCO JAVIER	55,128	55,128
D**	SERRA MICHELE	17,526	17,526
D**	SERVANT BRUNO	47,517	47,517
D**	SESANA MARCO MARIA	270,594	270,594
D**	SICCARDI CLAUDIA	6,000	6,000
D**	SIEGRIST MARCEL	12,306	12,306
D**	SILVA LUCIA	16,414	16,414
D**	SIMA AXEL	24,340	24,340
D**	SIMON GILLES	19,014	19,014
D**	SIMONCELLI ANDREA	25,090	25,090
D**	SINZ NICOLAS	40,001	40,001
D**	SKRBEC DAMIANO	200	200
D**	SLOCOVICH FRANCESCO	30,000	30,000
D**	SLOCOVICH MATTEO	7,600	7,600
D**	SLOCOVICH PIERFILIPPO	7,000	7,000

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of incentive plans**IN FAVOUR**

D** SOLA FRANCESCO	6,405	6,405
D** SOLLAZZO BRUNO	40,406	40,406
D** SOO HAK HONG	50,802	50,802
D** SOPRANZI SIRIANA	7,179	7,179
D** SPATZEK SUSANNE	1,428	1,428
D** SPERANTINI GIANLUCA	14,540	14,540
D** SPINDELDREHER SINA	1,403	1,403
D** SPLENDIANI LUCA	5,951	5,951
D** SPOLADORE RAMON	6,998	6,998
D** SPOOREN DANIEL	4,502	4,502
D** STANCHEV NIKOLAY	15,366	15,366
D** STEFANI CARLO	1,000	1,000
D** STEFANI FEDERICO	323	323
D** STOCKEM ANETTE	1,175	1,175
D** STOCOVAZ LIVIA	7	7
D** STOFFELS ROLAND	40,879	40,879
D** STRAKOVA KARIN	13,511	13,511
D** STURZLBAUM MARTIN	87,406	87,406
D** SURIAN ALESSANDRO	15,081	15,081
D** TABER MARK	9,452	9,452
D** TAGLIABUE ALESSANDRO	9,977	9,977
D** TAGLIAPIETRA LAURA	113,000	113,000
D** TALOTTI FABRIZIO	9,013	9,013
D** TAMARO FULVIO	971	971
D** TANZI GIANLUIGI	11,170	11,170
D** TANZI VALENTINA	6,776	6,776
D** TASSINI GUIDO	1	1
D** TAWADEY VIVEK	25,164	25,164
D** TEDESCO ANTONIO	31,490	31,490
D** TEDESCO GABRIELE	33,980	33,980
D** TEGLIO PAOLA MATILDE	1,370	1,370
D** TERRENOIRE OLIVIER	15,575	15,575
D** TILLMANN MIRKO	47,666	47,666
D** TIMMESFELD ANDREA	7,642	7,642
D** TOMASELLA ANDREA	1,000	1,000
D** TOMASELLA FRANCESCA	1,000	1,000
D** TOMASELLA GIANCARLO	42,000	42,000
D** TOMASI ENRICO	750	750
D** TOMMASINI FULVIA	1,200	1,200
D** TONCA PAOLO	11,649	11,649
D** TORTUYAUX GAELLE	27,985	27,985
D** TOSONI MASSIMO	13,449	13,449
D** TOTTA ETTORE	6,864	6,864
D** TRABATTONI CARLO ANGELO	67,745	67,745
D** TRAMPUS SILVANA	1,900	1,900
D** TSCHERER PETER	10,308	10,308
D** TUHIRMAN EDY	182,772	182,772
D** TURINI LUCIO	23,000	23,000
D** UNIRENT S.R.L.	1,900,000	1,900,000
D** URLINI FRANCO	112,108	112,108
D** URSICH EMMA	36,903	36,903

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of incentive plans
IN FAVOUR**

D**	V AGRIS SUSANNE	4,444	4,444
D**	VALACCHI ANDREA	16,153	16,153
D**	VALENTI ALBERTO	26,937	26,937
D**	VALLE GEROLAMO	16,598	16,598
D**	VAN VOORDEN SANDER	14,845	14,845
D**	VANNAHME IMKE	3,530	3,530
D**	VANNIER SOPHIE	30,677	30,677
D**	VASCOTTO PIETRO	1,000	1,000
D**	VASILOPOULOS PANAGIOTIS	18,073	18,073
D**	VERBICH MAURIZIO	48,659	48,659
D**	VERONESE BRUNELLO	7,500	7,500
D**	VERONESE FLAMINIA GAIA MARIA	5,000	5,000
D**	VIDALI CRISTIANA	1,058	1,058
D**	VIDALI GIANFRANCO	15,448	15,448
D**	VILLA ANTONIO SANTIAGO	145,660	145,660
D**	VINCENTINI FEDERICA	8,000	8,000
D**	VIOLA SIMONE	10,740	10,740
D**	VISCONTI DI MODRONE RAIMONDO	31,000	31,000
D**	VOLLENWEIDER STEVE	14,494	14,494
D**	VOLPATO GRAZIELLA	8,592	8,592
D**	VONCINA FLAVIO	100	100
D**	WALBRUEHL ELISABETH	2,565	2,565
D**	WALEK FABRICE	5,604	5,604
D**	WALLKOETTER DIRK	3,355	3,355
D**	WALLNER KLAUS PETER	157,900	157,900
D**	WEHN ROBERT	67,084	67,084
D**	WENNER VIKTOR	1,743	1,743
D**	WINTERLING CARSTEN	2,845	2,845
D**	WOLF MARTIN	1,990	1,990
D**	WONG STEVE	22,238	22,238
D**	WUNDERLICH MAX	2,156	2,156
D**	YOU YIBING	43,413	43,413
D**	YUAN JACK	46,943	46,943
D**	ZAJEC TAMARA	5,633	5,633
D**	ZAMBRUNO ELENA	1,000	1,000
D**	ZAMOLO ALBERTA	10,219	10,219
D**	ZANARDI ENZO	156,666	156,666
D**	ZANELLATO LEDA	314	314
D**	ZANUTTINI RADICATI FRANCESCO	101,000	101,000
D**	ZAUNER CHRISTOPH	10,722	10,722
D**	ZERVOUDAKIS GEORGIOS	7,631	7,631
D**	ZOCCARI SAMUELE	18,108	18,108
D**	ZOTTA MICHELE	3,839	3,839
D**	ZOTTI TIZIANO	84	84
D**	ZUANELLA STEVEN	43,156	43,156
D**	ZULIANI THOMAS	11,626	11,626
2	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	TIMM INVEST EUROPA PLUS	1,186	1,186
**D	AKTIEN SUEDEUROPA UI	16,000	16,000
**D	MASTERINVEST KAPITALANLAGE GMBH	27,662	27,662
**D	ART AI EURO BALANCED	3,624	3,624

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of incentive plans
IN FAVOUR**

**D	BFS NACHHALTIGKEITSFONDS AKTIEN II	46,495	46,495
**D	BFS NACHHALTIGKEITSFONDS AKTIEN I	12,800	12,800
***	WINTERSTEIN WILHELM	4,000,000	4,000,000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	760,161	760,161
**D	HELABA INV KAPITALANL GES MEH HI SZVA 2	35,000	35,000
**D	HELABA INV KAPITALANL GES MEH HI KAPPA 1	52,227	52,227
**D	DEKA INVESTMENT GMBH SHC AKTIEN	5,000	5,000
**D	DEKA INVESTMENT GMBH DEKA VALUE EXTRA SE	36,290	36,290
**D	DEKA INVESTMENT GMBH BVP FONDS	14,390	14,390
**D	DEKA INVESTMENT GMBH GLOBALE AKTIEN	47,592	47,592
**D	HELABA INV KAPITALANL GES MEH HI SZVA 21	36,782	36,782
**D	KAIROS INTERNATIONAL SICAV - MADE IN ITALY	4,000	4,000
**D	SWISS NATIONAL BANK	3,700,095	3,700,095
**D	DPAM B	51,870	51,870
**D	DPAM L	130,000	130,000
**D	DPAM DBI RDT B	54,700	54,700
**D	PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	32,128	32,128
**D	TWELVE CAPITAL UCITS ICAV TWELVE CLIMATE TRANSITION EQUITY	33,477	33,477
**D	CREDIT SUISSE LUX ITALY EQUITY FUND	29,393	29,393
**D	BALOISE FUND INVEST 2 CH IF AKTIEN WELT EX SCHWEIZ PASSIV CREDIT SUISSE FUNDS AG	9,752	9,752
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	72,656	72,656
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS CREDIT SUISSE FUNDS AG	71,400	71,400
**D	CSIF CH EQUITY EUROPE EX CH BLUE CREDIT SUISSE FUNDS AG	21,224	21,224
**D	PREVOYANCENE FUND PREVOYANCENE GLOBAL ASSETS CREDIT SUISSE FUNDS AG	1,852	1,852
**D	CSIF CH III EQUITY WORLD EX CH VALUE WEIGHTED PENSION FUND CREDIT SUISSE FUNDS AG	9,057	9,057
**D	CSIF CH III EQUITY WORLD EX CH CLIMATE CHANGE BLUE PENSION FUND PLUS CREDIT SUISSE FUNDS AG	661	661
**D	FINREON WORLD EQUITY ECONOMIC EXPOSURE PENSION CREDIT SUISSE FUNDS AG	4,564	4,564
**D	CSIF CH EQUITY EMU CREDIT SUISSE FUNDS AG	72,973	72,973
**D	AQR LUX FUNDS AQR DIVERSIFIED RISK PR	151,147	151,147
**D	DEKA INTERNATIONAL S.A. W/DEKA-NACHHALTIGKEIT AKTIEN EUROPA	104,100	104,100
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAVALUE	8,836	8,836
**D	DEKA INVESTMENT GMBH W/DK.MSCI EURO.CL.CH.ESG UCITS ETF	79,228	79,228
**D	DEKA INVESTMENT GMBH W/VER 03-FONDS W/U1	3,408	3,408
**D	DEKA INVESTMENT GMBH W/TREMONIUS-FONDS	5,129	5,129
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWRISK	142,158	142,158
**D	DEKA INVESTMENT GMBH W/A-WOLFACH-FONDS	1,500	1,500
**D	DEKA INVESTMENT GMBH W/A-HAM-FONDS W/U02	3,997	3,997
**D	DEKA INVESTMENT GMBH W/DEKA-NACHHALTIGKEIT KOMMUNAL	31,185	31,185
**D	DEKA INVESTMENT GMBH W/NASPA-FONDS AUSSCHUETTUNG PLUS	1,546	1,546
**D	IF IST - GLOBE INDEX	39,484	39,484
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKWLCO-AKTIEN	19,639	19,639
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/KEPPLER-GLOBAL VALUE-INVEST	17,900	17,900
**D	DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	34,800	34,800
**D	CIEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	104,436	104,436
**D	DEKA INVESTMENT GMBH W/MKG W/U2 MKG EUROLAND	4,925	4,925
**D	SYN ACT EUROPE EX-CH-A-AMUNDI	78,246	78,246
**D	DEKA INVESTMENT GMBH W/DEKA BIV-B	743	743
**D	SYN ACTIONS EUROPE (EX-CH) B-UBS	81,871	81,871
**D	DEKA INVESTMENT GMBH W/DEKA-PRIVATVORSORGE AS	33,000	33,000
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT 90	5,788	5,788
**D	DEKA INVESTMENT GMBH W/SE-RENDITE SEGMENT 3	14,349	14,349

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of incentive plans
IN FAVOUR**

**D	DEKA INVESTMENT GMBH W/DK.MSCI WOR.CL.CH.ESG UCITS ETF	10,168	10,168
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/HASPA POTENZIAL	19,000	19,000
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EMU CL.C.ESG UCITS ETF	53,455	53,455
**D	DEKA INVESTMENT GMBH W/MAINFRANKEN STRATEGIEKONZEPT	92,769	92,769
**D	DEKA INVESTMENT GMBH W/SVAM-FONDS	9,274	9,274
**D	DEKA INVESTMENT GMBH W/BIA-STRATEGIEFONDS NR. 5	16,211	16,211
**D	DEKA INVESTMENT GMBH W/PENSIONSFONDS MAINZ1	5,408	5,408
**D	DEKA INVESTMENT GMBH W/DEKA-MULTI ASSET INCOME	52,084	52,084
**D	AVADIS FUND-AKTIE WELT ESG AST 2	14,287	14,287
**D	DEKA INVESTMENT GMBH W/SVN II-FONDS	3,038	3,038
**D	AVADIS FUND-AKTIE WELT AST 2	22,391	22,391
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	35,078	35,078
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT	181,608	181,608
**D	DEKA INVESTMENT GMBH W/DEKA EURO STOXX SEL.DIV.30UC.ETF	351,496	351,496
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL	123,849	123,849
**D	DEKA INVESTMENT GMBH W/A-DOR-FONDS W/U21	15,910	15,910
**D	DEKA INVESTMENT GMBH W/PFRUENDE INVEST	2,927	2,927
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE LC UCITS ETF	2,302	2,302
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	6,258	6,258
**D	AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL	34,294	34,294
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES RENDEMENT ABSOLU	78,899	78,899
**D	PICTET CH - GLOBAL EQUITIES	11,038	11,038
**D	WORLD TRADE ORGANIZATION PENSION PLAN	10,682	10,682
**D	GLOBAL OPPORTUNITIES FUND LIMITED	5,589	5,589
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	34,760	34,760
**D	PICTET - QUEST GLOBAL SUSTAINABLE EQUITIES	372,189	372,189
**D	PICTET-EUROLAND INDEX	60,340	60,340
**D	PICTET - EUROPE INDEX	111,484	111,484
**D	PKG FONDS - AKTIEN GLOBAL	49,262	49,262
**D	PICTET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL	13,318	13,318
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES	11,000	11,000
**D	PICTET CH INSTITUTIONAL- QUEST GLOBAL EQUITIES US TE	120,021	120,021
**D	PICTET - QUEST EUROPE SUSTAINABLE EQUITIES	1,788,024	1,788,024
**D	FONDS DE PLACEMENT UNIGE - ACTIONS ETRANGERES	9,713	9,713
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	28,623	28,623
**D	RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES LARGE CAP	37,167	37,167
**D	PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	10,473	10,473
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	30,022	30,022
**D	PYRENEES GLOBAL	1,429	1,429
**D	DIVIDENDE DURABLE	40,000	40,000
**D	COMPARTIMENT FLORNOY VALEURS FAMILIALES	216,542	216,542
**D	AVIVA INVESTORS	28,388	28,388
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	187,843	187,843
**D	EQ ADVISORS TRUST - 1290 VT SMARTBETA EQUITY PORTFOLIO	45,444	45,444
**D	FUNDACAO CALOUSTE GULBENKIAN	38,546	38,546
**D	FOVERUKA PENSION UNIVERSAL	17,961	17,961
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	12,770	12,770
**D	BLACKROCK INDEX SELECTION FUND	777,257	777,257
**D	NATIONWIDE BAILLARD INTERNATIONAL EQUITIES FUND	40,000	40,000
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	8,675,278	8,675,278
**D	DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)	4,334	4,334

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of incentive plans
IN FAVOUR**

**D	LVUI EQUITY EUROPE	135,000	135,000
**D	AQR FUNDS - AQR INTERNATIONAL MULTI-STYLE FUND	126,315	126,315
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	14,136	14,136
**D	AQR UCITS FUNDS II	10,322	10,322
**D	LIVSFORSIKRINGSSSELSKAPET NORDEA LIV NORGE AS	3,627	3,627
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	128,655	128,655
**D	JEFFREY LLC	9,289	9,289
**D	UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	46,103	46,103
**D	BLACKROCK CDN WORLD INDEX FUND	71,256	71,256
**D	MSCI EMU IMI INDEX FUND B (EMUIMIB)	702	702
**D	MORGAN STANLEY INVESTMENT FUNDS	43,543	43,543
**D	BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	6,835	6,835
**D	NFS LIMITED	7,783	7,783
**D	VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	108,514	108,514
**D	UBS ASSET MANAGEMENT LIFE LTD	283,655	283,655
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	20,842	20,842
**D	ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	8,062	8,062
**D	FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND	6,854	6,854
**D	AVIVA LIFE & PENSIONS UK LIMITED	169,856	169,856
**D	NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	5,895	5,895
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	52,694	52,694
**D	NEW YORK STATE COMMON RETIREMENT FUND	75,438	75,438
**D	SANTANDER SICAV	50,128	50,128
**D	NORDEA GENERATIONSFOND 90-TAL	25,296	25,296
**D	VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	35,900	35,900
**D	KAPITALFORENINGEN PENSAM INVEST, PSI 2 GLOBALE AKTIER 2	33,463	33,463
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	88,397	88,397
**D	DEKA VALUE PLUS	312,687	312,687
**D	THRIFT SAVINGS PLAN	4,668,477	4,668,477
**D	CHINA LIFE INSURANCE COMPANY LIMITED	3,140	3,140
**D	UNI GLOBAL	674,976	674,976
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	105,031	105,031
**D	CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	7,678	7,678
**D	ANZ WHOLESALE INTERNATIONAL SHARE NO. 3 FUND	189,500	189,500
**D	MAIN VI-UNIVERSAL-FONDS	2,720	2,720
**D	INTERNATIONAL ALPHA TILTS FUND B (INTLTB)	7,760	7,760
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	24,918	24,918
**D	1290 FUNDS - 1290 SMARTBETA EQUITY FUND	20,746	20,746
**D	AQR UCITS FUNDS II - AQR SUSTAINABLE STYLE PREMIA GLOBAL EQUITY UCITS FUND	178,108	178,108
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	25,029	25,029
**D	KATHERINE C MOORE CHARITABLE LEAD ANNUIT	1,694	1,694
**D	STICHTING JURIDISCH EIGENAAR ASR DUURZAAM WERELDWIJD AANDELEN FONDS	31,899	31,899
**D	KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	66,208	66,208
**D	AUSTRALIANSUPER	2,500,828	2,500,828
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	33,284	33,284
**D	INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	2,919	2,919
**D	VANGUARD ESG INTERNATIONAL STOCK ETF	216,960	216,960
**D	EUROPE EQUITY INDEX ESG SCREENED FUND B(EURXCWB)	26,827	26,827
**D	CDN MSCI EAFE EXTENDED ESG FOCUS INDEX FUND A	69,757	69,757
**D	SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	28,154	28,154
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	59,552	59,552

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of incentive plans
IN FAVOUR**

**D	WESTPAC WHOLESALE INTERNATIONAL SHARE NO. 3 TRUST	2,299	2,299
**D	INVESTERINGSFORENINGEN DANSKE INVEST INDEX EUROPE RESTRICTED - ACCUMULATING KL	42,555	42,555
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS MULTI-STRATEGY TARGET RETURN FUND	103,103	103,103
**D	NORDEA 2 SICAV	156,664	156,664
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT FLEXINVEST AKTIER KL	19,759	19,759
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	1,084,685	1,084,685
**D	AVIVA LIFE & PENSIONS IRELAND DAC	56,911	56,911
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	12,164	12,164
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL ESG	1,631	1,631
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	359	359
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LTD	69,230	69,230
**D	STICHTING PENSIOENFONDS PROVISUM	4,577	4,577
**D	VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND	85,177	85,177
**D	AQR INNOVATION FUND, L.P.	4,968	4,968
**D	UBS GLOBAL EQUITY CLIMATE TRANSITION FUND	403	403
**D	FORD PENSION UNIVERSAL	2,588	2,588
**D	JANUS HENDERSON CAPITAL FUNDS PLC	28,168	28,168
**D	AQR FUNDS - AQR INTERNATIONAL DEFENSIVE STYLE FUND	13,836	13,836
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL ESG PLUS	59,668	59,668
**D	MINE SUPERANNUATION FUND	44,461	44,461
**D	HESTA	153,615	153,615
**D	MANAGEMENT BOARD PUBLIC SERVICE PENSION FUND	65,224	65,224
**D	MINISTRY OF ECONOMY AND FINANCE	114,682	114,682
**D	BRUNEI SHELL RETIREMENT BENEFIT FUND	910	910
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL	863	863
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	85,609	85,609
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	257,526	257,526
**D	AQR LUX FUNDS II - AQR SUSTAINABLE STYLE PREMIA ALL COUNTRY EQUITY FUND	41,125	41,125
**D	ABU DHABI PENSION FUND	149,935	149,935
**D	STELLAR INSURANCE, LTD.	5,001	5,001
**D	ANZ PRIVATE GLOBAL EQUITIES TRUST	11,900	11,900
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	20,447	20,447
**D	TRINITY COLLEGE CAMBRIDGE	20,113	20,113
**D	NORDEA INSTITUTIONAL INVESTMENT FUND, SICAV- FIS	2,953	2,953
**D	STOREBRAND LIVSFORSIKRING AS	140,805	140,805
**D	MSCI EQUITY INDEX FUND B - ITALY (MSITB)	455,378	455,378
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECB)	148,892	148,892
**D	ESG INSIGHTS WORLD EX USA FUND B	14,169	14,169
**D	GERANA SICAV-SIF, S.A.	18,468	18,468
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	12,419	12,419
**D	BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	854	854
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	39,850	39,850
**D	STOREBRAND EUROPA PLUS	14,760	14,760
**D	BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	10,783	10,783
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	6,692	6,692
**D	MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	7,190	7,190
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED-UNIT LINKED PENSION	26,703	26,703
**D	SAS TRUSTEE CORPORATION POOLED FUND	202,011	202,011
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	56,995	56,995
**D	BLACKROCK FUNDS I ICAV	25,987	25,987
**D	TELSTRA SUPERANNUATION SCHEME	25,822	25,822

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of incentive plans
IN FAVOUR**

**D	VERDIPAPIRFONDET STOREBRAND INDEKS ALLE MARKEDER	15,190	15,190
**D	FRANKLIN TEMPLETON OPPORTUNITIES FUNDS	1,946	1,946
**D	NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED RETIREMENT BENEFITS SCHEME	4,898	4,898
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	144,613	144,613
**D	VELLIV, PENSION & LIVSFORSIKRING A/S	3,099	3,099
**D	ALLIANZGI-FONDS DSPT	94,519	94,519
**D	ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	94,657	94,657
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	17,889,787	17,889,787
**D	STATE OF WYOMING	66,953	66,953
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF	2,419	2,419
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	26,117	26,117
**D	NORDEA GLOBAL PASSIVE FUND	42,328	42,328
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	12,817	12,817
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	3,016	3,016
**D	NATIONWIDE INTERNATIONAL INDEX FUND	76,587	76,587
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	3,010	3,010
**D	TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	106,615	106,615
**D	INVESTERINGSFORENINGEN BANKINVEST , GLOBALE AKTIERINDEKS KL	15,362	15,362
**D	LB HOLDING 1 LLC	3,528	3,528
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	8,169,973	8,169,973
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	2,234	2,234
**D	T. ROWE PRICE FUNDS SICAV	38	38
**D	NORDEA GENERATIONSFOND 70-TAL	339,732	339,732
**D	NORDEA GENERATIONSFOND 80-TAL	183,946	183,946
**D	STOREBRAND EUROPA	272,048	272,048
**D	PROVEDA GLOBAL EQUITY LIMITED PARTNERSHI	748	748
**D	THE CHANCELLOR, MASTERS AND SCHOLARS OF THE UNIVERSITY OF CAMBRIDGE	5,409	5,409
**D	TCORPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	35,778	35,778
**D	INVESTERINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	19,025	19,025
**D	STRATEGIC INTERNATIONAL EQUITY FUND	14,777	14,777
**D	DELTA MASTER TRUST	8,347	8,347
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	86,944	86,944
**D	EQUINOR PENSJON	36,000	36,000
**D	NORDEA EUROPEAN PASSIVE FUND	18,046	18,046
**D	EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	103,664	103,664
**D	FISCHER FAMILY TRUST	1,607	1,607
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	51,608	51,608
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDFOR EMPLOYEE BENEFIT TRUSTS	64,578	64,578
**D	MACQUARIE MULTI-FACTOR FUND	24,331	24,331
**D	EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	31,802	31,802
**D	INTECH INTERNATIONAL LARGE CAP CORE FUND LLC	4,915	4,915
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL RESTRICTED KL	9,543	9,543
**D	EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	6,859	6,859
**D	NVIT INTERNATIONAL INDEX FUND	101,768	101,768
**D	STOREBRAND GLOBAL ALL COUNTRIES	130,462	130,462
**D	VANGUARD INTERNATIONAL SHARES INDEX FUND	427,247	427,247
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	925	925
**D	JNL INTERNATIONAL INDEX FUND	164,629	164,629
**D	PRUDENTIAL LEGACY INSURANCE COMPANY OF NEW JERSEY	20,732	20,732
**D	CARE SUPER	1,019	1,019
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	134,485	134,485

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of incentive plans
IN FAVOUR**

**D	NORDEA GENERATIONSFOND 50-TAL	9,979	9,979
**D	SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	7,802	7,802
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL MULTIFACTOR	90,000	90,000
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	117,008	117,008
**D	TEACHERS RETIREMENT SYSTEM OF GEORGIA	498,371	498,371
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC	2,541	2,541
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY MINIMUM VOLATILITY POOL	14,712	14,712
**D	INVESTERINGSFORENINGEN NORDEA INVEST ENGRÓS INTERNATIONALE AKTIER - ETISK TILVALG	15,306	15,306
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	16,295	16,295
**D	FORSTA AP - FONDEN	410,905	410,905
**D	NORDEA DONATIONSMEDELSFOND	8,489	8,489
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL INDEKS	43,853	43,853
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	45,251	45,251
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL	1,445	1,445
**D	INVESTERINGSFORENINGEN DANSKE INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	34,475	34,475
**D	WHOLESALE SRI INTERNATIONAL CORE EQUITIES	1,793	1,793
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION - DANMARK AKKUMULERENDE KL	12,199	12,199
**D	TCOREIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	131,342	131,342
**D	ARROWSTREET GLOBAL EQUITY FUND	238,613	238,613
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION 2 - AKKUMULERENDE KL	64,339	64,339
**D	MAIN I - UNIVERSAL - FONDS	20,343	20,343
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	9,766	9,766
**D	1934 GLOBAL INVESTMENT FUND LP	19,211	19,211
**D	BUMA-UNIVERSAL-FONDS I	23,325	23,325
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION NORGE - ACCUMULATING KL	721	721
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	34,869	34,869
**D	EMBO-FONDS	26,678	26,678
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	9,772	9,772
**D	ACCIDENT COMPENSATION CORPORATION	2,187	2,187
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	73,812	73,812
**D	KOOKMIN BANK ACTING AS TRUSTEE OF MIRAE ASSET ER DEVLOPED NATION MULTI FACTOR PRIVATELY PLACED MASTER INVESTMENT TR	6,270	6,270
**D	NORDEA GENERATIONSFOND 60-TAL	231,249	231,249
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICV AVIVA INVESTORS MULTI-ASSET CORE FUND III	3,428	3,428
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL	27,305	27,305
**D	MACQUARIE INTERNATIONAL EQUITIES FUND	27,100	27,100
**D	VG V POOLFONDS PA1	26,529	26,529
**D	NORDEA WORLD PASSIVE FUND	20,160	20,160
**D	INVESTERINGSFORENINGEN AL INVEST, UDENLANDSKE AKTIER, ETISK KL	29,901	29,901
**D	STICHTING SHELL PENSIOENFONDS	110,893	110,893
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	28,257	28,257
**D	BIL-UNIVERSAL-FONDS	104,400	104,400
**D	UI-FONDS BAV REI AKTIEN	96,182	96,182
**D	SPP PENSION & FORSAKRING AB (PUBL)	3,281	3,281
**D	SHELL FOUNDATION	34,714	34,714
**D	SBC MASTER PENSION TRUST	8,318	8,318
**D	SPP GENERATION 40-TAL	2,053	2,053
**D	SPP GENERATION 60-TAL	53,952	53,952
**D	SPP GENERATION 80-TAL	5,379	5,379
**D	SPP GENERATION 50-TAL	13,768	13,768
**D	SPP GENERATION 70-TAL	27,632	27,632
**D	SEI INSTITUTIONAL MANAGED TRUST - MULTI- ASSET INCOME FUND	59,767	59,767

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of incentive plans
IN FAVOUR**

**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	83,623	83,623
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	1,622,142	1,622,142
**D	SIIT - WORLD SELECT EQUITY FUND	637	637
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	100,308	100,308
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	15,634	15,634
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	120,391	120,391
**D	GOLDMAN SACHS FUNDS III	87,954	87,954
**D	ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	2,805	2,805
**D	DEVELOPED INTERNATIONAL EQUITY SELECT ETF	1,139	1,139
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521	3,775	3,775
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	1,491,581	1,491,581
**D	THORNBURG INTERNATIONAL EQUITY FUND (Q.P.), LLC	19,133	19,133
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	1,246,406	1,246,406
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	517	517
**D	FIDELITY UCITS ICAV/FIDELITY EUROPE QUALITY INCOME UCITS ETF	17,973	17,973
**D	MASTER TRUST BANK OF JAPAN LTD. RE: AXA ROSENBERG EUROPEAN EQUITY MOTHER FUND	3,205	3,205
**D	LEGAL & GENERAL GLOBAL DEVELOPED EQUITY INDEX FUND	522	522
**D	LACM WORLD EQUITY - DIVIDEND GROWTH CIT	294	294
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	8,332	8,332
**D	GLOBAL X S&P CATHOLIC VALUES DEVELOPED EX-U.S. ETF	1,360	1,360
**D	LOS ANGELES CAPITAL GLOBAL FUNDS PLC - LACM GLOBAL SUSTAINABLE EQUITY FUND	46,563	46,563
**D	LACM ACWI EX US EQUITY FUND L.P.	27,099	27,099
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB DAIWA/WELLINGTON EUROPEAN EQUITY FUND (FOFS ONLY) (QII ONLY)	47,593	47,593
**D	SANLAM UNIVERSAL FUNDS PLC	8,642	8,642
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	2,275	2,275
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	23,358	23,358
**D	FIDELITY FUNDS - GLOBAL QUALITY INCOME POOL	376	376
**D	CREDIT SUISSE INDEX FUND (LUX)	527,930	527,930
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY PASSIVE MOTHER FUND (ONLY FOR PENSION)	10,363	10,363
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	344,387	344,387
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLDP WRLD EX UK CMN CNT FD	26,668	26,668
**D	ACTINIUM	620,901	620,901
**D	NEUBERGER BERMAN INVESTMENT FUNDS PLC	6,076	6,076
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	3,588	3,588
**D	LACM WORLD EQUITY - WEALTH BUILDER CIT	283	283
**D	VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	58,272	58,272
**D	VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF	42,904	42,904
**D	ING DIRECT SICAV	72,867	72,867
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CMMN CONT FD	28,500	28,500
**D	SEI INSTITUTIONAL MANAGED TRUST - TAX- MANAGED INTL MANAGED VOLATILITY FUND	15,478	15,478
**D	FCP IRCOM RETRAITE DIVERSIFIE	38,657	38,657
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	30,318	30,318
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX ESG-X (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	15,603	15,603
**D	FIDELITY FUNDS - EUROPE QUALITY INCOME POOL	24,648	24,648
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	15,678	15,678
**D	BLACK CREEK INTERNATIONAL EQUITY CIT	135,103	135,103
**D	ACTIAM SUSTAINABLE INDEX FUND EQUITY EUROPE	31,201	31,201
**D	FIDELITY UCITS ICAV/ FIDELITY GLOBAL QUALITY INCOME UCITS ETF	86,480	86,480
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	19,371	19,371
**D	ERAFP ACTIONS EURO 1	257,696	257,696
**D	FRANCE INVESTISSEMENT ACTIONS OPTIMISE	118,478	118,478

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of incentive plans
IN FAVOUR**

**D	VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	45,181	45,181
**D	AXA ACT CARBON OFFSET EQUITY QI	122,857	122,857
**D	ALM ACTIONS EURO	147,820	147,820
**D	ARRCO QUANT 1	107,512	107,512
**D	ALM ACTIONS ZONE EURO ISR	436,848	436,848
**D	FCP FCE PLCT INTERNATIONAL ESG PLUS	193,978	193,978
**D	BESTSELECT - UBS SRI GLOBAL EQUITY	10,146	10,146
**D	FCP ERAFP ACTIONS EUROS3 AGI	1,500,000	1,500,000
**D	MULTIPAR ACTIONS EURO BAS CARBONE	37,570	37,570
**D	ACTIAM DUURZAAM INDEX AANDELENFONDS WERELD	13,156	13,156
**D	LBPAM IRC ACTIONS ISR	158,493	158,493
**D	CAISSE DES DEPOTS ET CONSIGNATIONS	4,626,197	4,626,197
**D	FIRST TRUST HORIZON MANAGED VOLATILITY DEVELOPED INTERNATIONAL ETF	5,778	5,778
**D	FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	150,687	150,687
**D	COMCAST CORPORATION RETIREMENT-INVESTMENT PLAN	166,639	166,639
**D	BNP PARIBAS FINANCE EUROPE ISR	172,354	172,354
**D	LBPAM ISR AVENIR EURO	7,983	7,983
**D	GLOBAL X MSCI SUPERDIVIDEND EAFE ETF	13,320	13,320
**D	THORNBURG INTERNATIONAL EQUITY FUND II	5,821	5,821
**D	ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN - ZWITSERLEVEN DUURZAAM INDEX AANDELENFONDS EUROPA	17,044	17,044
**D	FCP SODIUM I	61,765	61,765
**D	FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	417,005	417,005
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	44,525	44,525
**D	MULTIPAR ACTIONS EUROPE BAS CARBONE	143,695	143,695
**D	LITHIUM RENDEMENT	91,049	91,049
**D	ORANO CYCLE	387,265	387,265
**D	CALCIUM QUANT	56,048	56,048
**D	FCP IRCOM RETRAITE DIVERSIFIE 2	42,457	42,457
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF	27,920	27,920
**D	AXA AA DIVERSIFIE INDICIEL 1	66,134	66,134
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	372,344	372,344
**D	AXA ACT CARBON OFFSET EUROBLOC EQUITY QI	258,090	258,090
**D	STICHTING AHOLD DELHAIZE PENSIOEN	21,984	21,984
**D	ACTIAM DUURZAAM INDEX AANDELENFONDS EUROPA	99,730	99,730
**D	BDF FONDS E ACTIONS EUROPEENNES	77,819	77,819
**D	FRANCE PLACEMENT EURO ESG PLUS	564,786	564,786
**D	FCP FRANCE PLACEMENT EURO ESG	367,768	367,768
**D	SVCO-FONDS	10,000	10,000
**D	FCP FRANCE PLCT INTERNATIONAL ESG	127,366	127,366
**D	BNP PARIBAS EASY - MSCI EUROPE EX CW	132,092	132,092
**D	INVESTORS WHOLESALE GLOBAL EQUITY (INDEX) TRUST	81,407	81,407
**D	LHCO-FONDS	15,000	15,000
**D	AGI FONDS EADS INVEST FOR LIFE AKTIENFONDS	17,825	17,825
**D	SVCO III-FONDS	15,000	15,000
**D	BNP PARIBAS EASY - EQUITY LOW VOL EUROPE	223,761	223,761
**D	ALLIANZGI-FONDS GANO 2	9,672	9,672
**D	MEAG EUROINVEST	716,449	716,449
**D	CAND FTSE/LOT135/FRRI0G	137,390	137,390
**D	CBP GROWTH SEGMENT AKTIEN GLOBAL- BEST STYLES	23,609	23,609
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	24,812	24,812
**D	BANCOPOSTA GLOBAL EQUITY LTE	7,112	7,112

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of incentive plans
IN FAVOUR**

**D	ALLIANZGI S AKTIEN	34,970	34,970
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT WERTSICHERUNG 94 ESG	4,500	4,500
**D	ZURICH INSURANCE COMPANY LTD - BRANCH ITALIANA	6,203	6,203
**D	ERGO VERMOGENSMANAGEMENT ROBUST	9,673	9,673
**D	ALLIANZGI-FONDS SVKK	302	302
**D	CAND EXANE/LOT136/FRR10H	191,146	191,146
**D	INVESTITORI LONGEVITY	37,000	37,000
**D	BANCOPOSTA GLOBAL EQUITY HEDGED LTE	1,812	1,812
**D	ALLIANZGI-SUBFONDS TOB -NEU-	12,760	12,760
**D	Globale Aktien-Dividendeandnachhaltigkeit	22,999	22,999
**D	LYXOR 1 STOXX EUROPE 600 ESG (DR) UCITS ETF	6,578	6,578
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	1,996	1,996
**D	BANCOPOSTA RINASCIMENTO	13,292	13,292
**D	ALLIANZGI-H SEGMENT EFK	27,860	27,860
**D	LA FRANCAISE LUX - MULTI-ASSET INCOME	397	397
**D	THEAM QUANT FUNDS - WORLD CLIMATE NAVIGATOR 90% PROTECTED	157,454	157,454
**D	PACER TRENDPILOT INTERNATIONAL ETF	9,338	9,338
**D	ABERDEEN STANDARD SICAV I	3,665	3,665
**D	DEI-STIFTUNGSFONDS WISSENSCHAFT	7,411	7,411
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT ESG	14,100	14,100
**D	ERGO VERMOGENSMANAGEMENT FLEXIBEL	6,694	6,694
**D	SUWE-COFONDS	5,000	5,000
**D	BNP PARIBAS EASY - ESG QUALITY EUROPE	218,993	218,993
**D	INVESTITORI PIAZZA AFFARI	32,000	32,000
**D	FONDO NAZIONALE PENSIONE COMPLEMENTARE COMETA	27,062	27,062
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	49,321	49,321
**D	ATCP-UI-FONDS	4,280	4,280
**D	GUIDEMARK WORLD EX-US FUND	10,170	10,170
**D	HI-172915-FONDS	3,595	3,595
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYERISCHER PENSIONSFONDS	94,477	94,477
**D	LA FRANCAISE SYSTEMATIC MULTI ASSET ALLOCATION	2,241	2,241
**D	LA FRANCAISE SYSTEMATIC EUROPEAN EQUITIES	44,223	44,223
**D	BNP PARIBAS FUNDS - SUSTAINABLE EURO MULTI-FACTOR EQUITY	75,966	75,966
**D	ERAFP ACTIONS PAB EURO I	71,890	71,890
**D	FONDS DE RESERVE POUR LES RETRAITES	461,552	461,552
**D	ZEPHYR - OPTIMISED PLUS 1	10,173	10,173
**D	BNP PARIBAS EASY - MSCI WORLD ESG FILTERED MIN TE	1,464	1,464
**D	DEKA-MASTER-HAEK I	38,038	38,038
**D	BNP PARIBAS FUND III N.V. - BNP PARIBAS GLOBAL INCOME MULTI-FACTOR EQUITY FUND	65,282	65,282
**D	THEAM QUANT - LFIS SELECTION	2,365	2,365
**D	GLOBAL EQUITIES ENHANCED INDEX FUND	156,133	156,133
**D	BNP PARIBAS FUNDS - SUSTAINABLE GLOBAL MULTI-FACTOR EQUITY	4,792	4,792
**D	ERGO VERMOGENSMANAGEMENT AUSGEWOGEN	22,847	22,847
**D	PICTET TOTAL RETURN DIVERSIFIED ALPHA	325,623	325,623
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	25,721	25,721
**D	WILSHIRE MUTUAL FUNDS, INC. - WILSHIRE INTERNATIONAL EQUITY FUND	21,372	21,372
**D	GROUPAMA ASSICURAZIONI SPA	32,676	32,676
**D	THEAM QUANT- EQUITY WORLD GLOBAL GOALS	98,638	98,638
**D	BANCOPOSTA EQUITY ALL COUNTRY	4,144	4,144
**D	THEAM QUANT - EQUITY EUROPE DEF1	20,024	20,024
**D	TWU SUPERANNUATION FUND	13,406	13,406

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of incentive plans
IN FAVOUR**

**D	BNP PARIBAS FUNDS - EURO DEFENSIVE EQUITY	160,007	160,007
**D	BNP PARIBAS EASY - ESG GROWTH EUROPE	2,906	2,906
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	6,950	6,950
**D	THEAM QUANT - BOND EUROPE CLIMATE CARBON OFFSET PLAN	1,512	1,512
**D	AAM S&P DEVELOPED MARKETS HIGH DIVIDEND VALUE ETF	2,036	2,036
**D	LYXOR EURO STOXX SELECT DIVIDEND 30 (DR) UCITS ETF	121,832	121,832
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	29,839	29,839
**D	RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	4,544	4,544
**D	THEAM QUANT- MULTI ASSET DIVERSIFIED DEFENSIVE	144,306	144,306
**D	AMP INTERNATIONAL EQUITY INDEX FUND	100,718	100,718
**D	BUSS (QUEENSLAND) POOLED SUPERANNUATION TRUST	1,448	1,448
**D	JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	7,209	7,209
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	235,756	235,756
**D	AON MASTER TRUST	21,507	21,507
**D	BNP PARIBAS FUNDS - SUSTAINABLE EURO LOW VOL EQUITY	62,878	62,878
**D	CONSERVATION INTERNATIONAL FOUNDATION, INC.	1,525	1,525
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - SCREENED WORLD EQUITY EX-US FUND	1,492	1,492
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MEH ON BEHALF OF VSTRH-UNIVERSAL-FONDS	2,347	2,347
**D	PRAXIS INTERNATIONAL INDEX FUND	24,438	24,438
**D	BNP PARIBAS EASY - LOW CARBON 100 EUROPE PAB	100,469	100,469
**D	MACQUARIE WHOLESALE FUNDS	3,725	3,725
**D	PHILADELPHIA GAS WORKS PENSION PLAN	2,172	2,172
**D	BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	26,673	26,673
**D	STERLING CAPITAL BEHAVIORAL INTERNATIONAL EQUITY FUND	71,950	71,950
**D	FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	1	1
**D	STRATEGIC PARTNERSHIP FUND NB LLC	9,609	9,609
**D	ACTIAM BF ASIFEW	2,838	2,838
**D	MEAG PREMIUM	875,271	875,271
**D	BNP PARIBAS EASY - LOW CARBON 100 EUROZONE PAB	1,433	1,433
**D	KIWI INVESTMENT MANAGEMENT SCREENED GLOBAL EQUITY INDEX FUND	3,657	3,657
**D	ZEPHYR - OPTIMISED PLUS 2	16,948	16,948
**D	VIDENT INTERNATIONAL EQUITY STRATEGY ETF	92,758	92,758
**D	G.A.-FUND-B - EURO EQUITIES	52,328	52,328
**D	IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIO	5,482	5,482
**D	BNP PARIBAS FUNDS - SUSTAINABLE EUROPE MULTI-FACTOR EQUITY	281,684	281,684
**D	INVESTITORI EUROPA	10,200	10,200
**D	AMP WHOLESALE GLOBAL EQUITIES FUND	61,745	61,745
**D	AMP CAPITAL GLOBAL QUALITY FUND	3,811	3,811
**D	THEAM QUANT - EQUITY WORLD EMPLOYEE SCHEME III	1,023	1,023
**D	SEI INSTITUTIONAL INVESTMENTS TRUST WORLD EQUITY EX-US FUND	39,434	39,434
**D	FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	8,398	8,398
**D	G.A.-FUND-B - EQUITY BROAD EURO P	33,872	33,872
**D	BNP PARIBAS EASY - LOW CARBON 300 WORLD PAB	452	452
**D	AMERICAN HEART ASSOCIATION, INC.	3,223	3,223
**D	THEAM QUANT- EQUITY IESG EUROZONE INCOME DEFENSIVE	171,970	171,970
**D	ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	8,702	8,702
**D	BANCOPOSTA EQUITY DEVELOPED COUNTRIES	9,680	9,680
**D	FOREIGN STOCK INDEX MOTHER FUND	48,878	48,878
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	232	232
**D	TURICUM - AKTIEN - UND IMMOBILIENWERTSCHRIFTEN	102,039	102,039
**D	EHP ADVANTAGE INTERNATIONAL ALTERNA FUND	6,300	6,300

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of incentive plans
IN FAVOUR

**D	IN EQ ACWI EX US AETF NON FLIP	10,061	10,061
**D	ARROWST CAP ESG GBL E NON FLIP	34,557	34,557
**D	AQR ABS RETURN MASTER NON FLIP	132,743	132,743
**D	AS GBL EQ - ALP EX FD NON FLIP	378,469	378,469
**D	AQR TAX ADVANTGD ABS NON FLIP	211,083	211,083
**D	UNIVERSITIES SUPERANNUATION SCHEME	569,271	569,271
**D	JPMORGAN BETABUILDERS EUROPE ETF	1,081,253	1,081,253
**D	SCHRODER SUSTAINABLE MULTI-FACTOR EQUITY FUND	273,743	273,743
**D	JPMORGAN INVESTMENT FUNDS	1,100,240	1,100,240
**D	SCHRODER PENSION MANAGEMENT LIMITED	15,445	15,445
**D	COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	568,429	568,429
**D	SCHRODER INTERNATIONAL SELECTION FUND	55,552	55,552
**D	JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	53,606	53,606
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	52,777	52,777
**D	KAPITALFORENINGEN LD, GLOBAL QUANT - MANDAT	27,807	27,807
**D	SCHRODER GLOBAL DIVERSIFIED INCOME FUND	6,241	6,241
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	9,693	9,693
**D	KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS	93,465	93,465
**D	JPMORGAN FUNDS	456,837	456,837
**D	KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS ENHANCED	1,749,985	1,749,985
**D	KAPITALFORENINGEN LD, SMART BETA - MANDAT	26,543	26,543
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	12,199	12,199
**D	JPMORGAN GLOBAL ALLOCATION FUND	7,180	7,180
**D	ANIMA ITALIA	627,079	627,079
**D	JPMORGAN INCOME BUILDER FUND	339,251	339,251
**D	ANIMA AZIONARIO PAESI SVILUPPATI LTE	8,135	8,135
**D	FIDELITY RETIREE HEALTH REIMBURSEMENT PLAN	23,699	23,699
**D	ANIMA VISCONTEO PLUS	23,812	23,812
**D	JPMORGAN ACTIVEBUILDERS INTERNATIONAL EQUITY ETF	1,866	1,866
**D	JPMORGAN INTERNATIONAL VALUE FUND	84,160	84,160
**D	ANIMA SFORZESCO PLUS	11,045	11,045
**D	ANIMA TARGET VISCONTEO 2024	2,185	2,185
**D	HI-PNWL-DIVIDENDE-PLUS-FONDS	460,907	460,907
**D	ANIMA CRESCITA ITALIA	150,243	150,243
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROZONE RESEARCH ENHAN INDEX EQ (ESG) UCITS ETF	11,042	11,042
**D	JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	262,894	262,894
**D	ANIMA SFORZESCO	59,622	59,622
**D	ANIMA VISCONTEO	140,170	140,170
**D	ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEXPOOL	103,519	103,519
**D	PREVINDAI BIL EURIZ	26,096	26,096
**D	PREVINDAI SVI EURIZ	24,545	24,545
**D	FCP VILLIERS ACTIONS EUROPE CPR AM	754,171	754,171
**D	ARCLINE ALTERNATIVES TOPS LONG SHORT EMF	14,951	14,951
**D	FCP ERAFP ACTIONS EURO 7	700,000	700,000
**D	OE 2	36,354	36,354
**D	SUEBIA-FONDS	117,220	117,220
**D	BLM	58,971	58,971
**D	TF-EQUITY	61,480	61,480
**D	PF2	21,233	21,233
**D	PTV2	13,856	13,856
**D	BAM	10,235	10,235

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of incentive plans
IN FAVOUR**

**D	EPS	15,750	15,750
**D	BKM	258,260	258,260
**D	FCP HUMANIS RETRAITE ACTIONS	135,158	135,158
**D	MHGA LOW CARBON ISR	32,892	32,892
**D	OHMAN MARKNAD EUROPA	31,007	31,007
**D	DANSKE BANK PULJER	67,297	67,297
**D	REASSURE LIMITED	463,823	463,823
**D	PLATO INSTITUTIONAL INDEX FUND	23,372	23,372
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	273,750	273,750
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	23,286	23,286
**D	HSBC GLOBAL INVESTMENT FUNDS	52,419	52,419
**D	KBC EQUITY SRI WORLD DBI-RDT	4,678	4,678
**D	MARITIME AND PORT AUTHORITY OF SINGAPORE	3,548	3,548
**D	PLATO INST I FUND EUROPEAN EQUITY	44,836	44,836
**D	AMUNDI HK - GREEN PLANET FUND	31,998	31,998
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	48,806	48,806
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	3,700	3,700
**D	JPM MULTI INCOME FUND	135,173	135,173
**D	JPMORGAN MULTI BALANCED FUND	5,553	5,553
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	6,605	6,605
**D	PRICOS DEFENSIVE	14,743	14,743
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	12,327	12,327
**D	BEST INVESTMENT CORPORATION	7,278	7,278
**D	AP PENSION LIVSFORSIKRINGSAKTIESELSKAB	166,782	166,782
**D	OHMAN MARKNAD GLOBAL	32,381	32,381
**D	EQUITY FUND WORLD DBI-RDT	4,065	4,065
**D	NH-AMUNDI PRIVATE SECURITIES INVESTMENT TRUST D 1	1,028	1,028
**D	HSBC POOLED INVESTMENT FUND -HSBC POOLED EUROPEAN EQUITY FUND	92,589	92,589
**D	PLATO INSTIT INDEX FND WORLD DBI-RDT	3,681	3,681
**D	PRICOS SRI	17,413	17,413
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	76,208	76,208
**D	HSBC INSTITUTIONAL TRUST SERVICE (ASIA) LIMITED	14,646	14,646
**D	JPMORGAN EUROPE STRATEGIC DIVIDEND FUND	8,884	8,884
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	78,388	78,388
**D	HSBC ETFS PLC	431,027	431,027
**D	AVIVA INVESTORS UK FUND SERVICES LIMITED	114,897	114,897
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	65,673	65,673
**D	PRUDENTIAL PENSIONS LIMITED	16,679	16,679
**D	AVIVA INVESTORS FUNDS ACS - AI STRATEGIC GLOBAL EQUITY FUND	62,786	62,786
**D	ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	1	1
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	64,940	64,940
**D	KBC EQUITY FUND SRI WORLD	59,550	59,550
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	15,236	15,236
**D	HSBC GLOBAL FUNDS ICAV	530,655	530,655
**D	KBC ECO FUND WORLD	2,286	2,286
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	247,475	247,475
**D	KBC EQUITY FUND HIGH DIVIDEND	58,314	58,314
**D	HSBC ETFS PUBLIC LIMITED COMPANY	1,956	1,956
**D	PLATO INST I FUND EURO EQUITY	24,753	24,753
**D	PERTUBUHAN KESELAMATAN SOSIAL	17,310	17,310
**D	CIVIL SERVICE EMPLOYEES PENSION FUND	13,976	13,976

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of incentive plans
IN FAVOUR**

**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED GLOBAL EQUITY FUND	191,061	191,061
**D	KBC INST FUND EURO EQUITY	66,469	66,469
**D	KBC EQUITY FUND EUROZONE	96,169	96,169
**D	AMUNDI ETF ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	14,144	14,144
**D	KBC EQUITY FUND WORLD	39,603	39,603
**D	PRICOS	514,490	514,490
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	43,310	43,310
**D	HSBC ETFS PLC - HSBC ECONOMIC SCALE WORLDWIDE EQUITY UCITS ETF	64,211	64,211
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	164,553	164,553
**D	AMUNDI ETF ICAV	2,668	2,668
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	12,338	12,338
**D	SWISSCANTO FONDSLEITUNG AG	773,616	773,616
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	198,641	198,641
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	1,172,820	1,172,820
**D	STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	59	59
**D	KBC EQUITY FUND SRI EUROZONE	292,998	292,998
**D	HSBC GLOBAL FUNDS ICAV - MULTI-FACTOR EMU EQUITY FUND	202,345	202,345
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - DEVELOPED WORLD SUSTAINABLE EQUITY INDEX FUND	36,459	36,459
**D	M&G (LUX) INVESTMENT FUNDS 2 FCP - M&G (LUX) EUROPE EX UK INDEX FUND	296,347	296,347
**D	HORIZON BUSINESS SRI DYN DBI-RDT	7,110	7,110
**D	CAISSE DE PENSIONS DU PERSONNEL COMMUNAL DE LAUSANNE (CPCL)	27,244	27,244
**D	ARCA BB	5,586	5,586
**D	ARCA ECONOMIA REALE BILANCIATO ITALIA 55	101,002	101,002
**D	ARCA AZIONI ITALIA	1,155,800	1,155,800
**D	PLATO RI WORLD	817	817
**D	SYN TARGET NET ZERO GLOBAL EQUITIES	18,976	18,976
**D	VIDACAIXA, S.A.	719,109	719,109
**D	CAIXABANK ASSET MANAGEMENT, SGIIC, S.A.	54,492	54,492
**D	AQR TAX ADVANTAGEDGLOBAL EQUITY MARKET NEUTRAL FUND LP	601	601
**D	BESSEMER TRUST CO CLEARING ACCT	7,805	7,805
**D	EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT	2,045	2,045
**D	VERIZON MASTER SAVINGS TRUST	103,642	103,642
**D	THE NEU MUTUAL OEIC	13,380	13,380
**D	AUTORIDADE MONETARIA DE MACAU	50,994	50,994
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	30,917	30,917
**D	WILLIS TOWERS WATSON GROUP TRUST	11,591	11,591
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVEBETA WORLD LOW VOL PLUS EQUITY ETF	157,918	157,918
**D	KAPITALFORENINGEN INVESTIN PRO ACADIAN GLOBAL VALUE	255,495	255,495
**D	BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	51,752	51,752
**D	INVESTERINGSFORENINGEN INVESTIN SAMPENSION GLOBALE AKTIER	402	402
**D	VIRGINIA TECH FOUNDATION INC	5,889	5,889
**D	NEUALT LLC	40,972	40,972
**D	BEWAARSTICHTING NNIP I	68,563	68,563
**D	INVESCO MARKETS II PLC	40,079	40,079
**D	CI CORPORATE CLASS LTD	1,224,630	1,224,630
**D	CI SELECT INTERNATIONAL EQUITY MANAGED FUND	135,044	135,044
**D	ARROWSTREET COLLECTIVE INVESTMENT TRUST	672,807	672,807
**D	LEGAL AND GENERAL UCITS ETF PLC	74,722	74,722
**D	NATIONAL BANK FINANCIAL INC	35,876	35,876
**D	KAPITALFORENINGEN EMD INVEST VERDENINDEXS	6,517	6,517
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	86,112	86,112

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of incentive plans
IN FAVOUR

**D	MANULIFE SMART INTERNATIONAL DIVIDEND ETF	14,116	14,116
**D	VANGUARD FTSE ALL WORLD EX US INDEX FUND	2,732,028	2,732,028
**D	VANGUARD EUROPEAN STOCK INDEX FUND	2,868,233	2,868,233
**D	METROPOLITAN EMPLOYEE BENEFIT SYSTEM	47,298	47,298
**D	BOWERS LLC	50,170	50,170
**D	PRINCIPAL GLOBAL OPPORTUNITIES SERIES PLC	4,860	4,860
**D	TEXAS PERMANENT SCHOOL FUND CORPORATION	1,620	1,620
**D	VOYA BALANCED INCOME PORTFOLIO	27	27
**D	MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	9,771	9,771
**D	VOYA VACS INDEX SERIES I PORTFOLIO	80,043	80,043
**D	DANMARKS GRUNDFORSKNINGFOND	1,618	1,618
**D	CONSOLIDATED EDISON RETIREMENT PLAN	23,950	23,950
**D	HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	8,546	8,546
**D	ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	9,639	9,639
**D	BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	18,895	18,895
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	74	74
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY FUND	2,248	2,248
**D	IQ 500 INTERNATIONAL ETF	27,531	27,531
**D	POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	9,412	9,412
**D	CERVURITE INTERNATIONAL LLC	88,970	88,970
**D	MERCK AND CO INC MASTER RETIREMENT TRUST	34,784	34,784
**D	BRIDGEWATER IMPLEMENTATION FUND IV LLC	6,011	6,011
**D	STICHTING PENSIOENFONDS NOTARIAAT	4,936	4,936
**D	DEUTSCHE DCG EQ	4,095	4,095
**D	MULTI ADVISOR FUNDS INTERNATIONAL EQUITY VALUE FUND	18,001	18,001
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	391,511	391,511
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	14,385	14,385
**D	CITW FUND LP	2,570	2,570
**D	MOTHER CABRINI HEALTH FOUNDATION INC	33,768	33,768
**D	GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO	787	787
**D	WILMINGTON GLOBAL ALPHA EQUITIES FUND	8,788	8,788
**D	ROTHSCHILD MARTIN MAUREL	1,302,736	1,302,736
**D	TEXAS UTILITIES QUAL NDT PARTNERSHIP	7,273	7,273
**D	SHELL CANADA 2007 PENSION PLAN	1,537	1,537
**D	1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	1	1
**D	SHARON D LUND RESIDUAL TRUST	207	207
**D	MICHELLE LUND REV TRUST	327	327
**D	BLACKROCK FUND MANAGERS LTD	784,193	784,193
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	167,299	167,299
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	171,431	171,431
**D	BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	1	1
**D	1895 FONDS FGR	1,891,148	1,891,148
**D	1895 FONDS STICHTING 1	29,717	29,717
**D	ROCKEFELLER FAMILY FUND	53	53
**D	KAPITALFORENINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTEFOLJE ADMINISTRATION AS	161,017	161,017
**D	IMCO GLOBAL PUBLIC EQUITY LP	233,402	233,402
**D	IMCO GLOBAL PUBLIC EQUITY LP ACCT 17	140,133	140,133
**D	THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	12,553	12,553
**D	BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	7,868	7,868
**D	SHELL NEDERLAND PENSIOENFONDS STICHTING	2,757	2,757
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEUBELI NDUSTRIEEN MEUBILERINGSBEDRIJ	75,141	75,141

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of incentive plans
IN FAVOUR**

**D	GOLDMAN SACHS ETF ICAV	122	122
**D	ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	29,102	29,102
**D	ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	185,810	185,810
**D	ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	227,662	227,662
**D	ADVANCED SERIES TRUST AST QUANTITATIVE MODELING PORTFOLIO	5,680	5,680
**D	ARIZONA STATE RETIREMENT SYSTEM	44,415	44,415
**D	ARIZONA STATE RETIREMENT SYSTEM	41,736	41,736
**D	FOREST FOUNDATION	264	264
**D	STEWARDSHIP PARA GLE	649	649
**D	WEW TRUST NUMBER ONE	627	627
**D	1975 IRREV TRUST OF C D WEYERHAEUSER	1,636	1,636
**D	1973 IRREVOCABLE TRUST OF CD WEYERHAEUSER	586	586
**D	3M EMPLOYEE RETIREMENT INCOME PLAN TRUST	12,421	12,421
**D	RAYTHEON TECHNOLOGIES CORPORATION MASTER RETIREMENT TRUST	45,145	45,145
**D	COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS	8,867	8,867
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET BAKKERSBEDRIJF	149,945	149,945
**D	BNY MELLON INTERNATIONAL EQUITY ETF	33,162	33,162
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	11,653	11,653
**D	NON US EQUITY MANAGERS PORTFOLIO 1 SERIES	21,197	21,197
**D	STICHTING PENSIOENFONDS HORECA AND CATERING	180,781	180,781
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	8,100	8,100
**D	IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	18,264	18,264
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	22,701	22,701
**D	THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	74,659	74,659
**D	THE ESB PENSION FUND	36,067	36,067
**D	XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	6,112	6,112
**D	CBIS GLOBAL FUNDS PUBLIC LTD CO	60,000	60,000
**D	STATE OF WISCONSIN INVESTMENT BOARD	68,409	68,409
**D	AIB GROUP IRISH PENSION SCHEME	35,954	35,954
**D	BANK OF KOREA	2	2
**D	NN PARAPLUFONDS 1 N V	31,900	31,900
**D	EATON VANCE MANAGEMENT	999	999
**D	THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	419	419
**D	THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT PLANS MASTER TRUST	238	238
**D	INVESCO S AND P INTERNATIONAL DEVELOPED LOW VOLATILITY INDEX	1,527	1,527
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF DPCTA MASTERFONDS	49,305	49,305
**D	LEGG MASON INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND ETF	242,131	242,131
**D	FLORIDA RETIREMENT SYSTEM	21,171	21,171
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	548	548
**D	KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER III	27,056	27,056
**D	THE GREAT EASTERN LIFE ASSURANCE COMPANY LIMITED	3,167	3,167
**D	WILMINGTON INTERNATIONAL FUND	12,425	12,425
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	5,404	5,404
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST TAKTISK ALLOKERING	12,134	12,134
**D	KAPITALFORENINGEN SPARINVEST VERDENS INDEKS ETISK	6,900	6,900
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	44,000	44,000
**D	KAPITALFORENINGEN INVESTIN PRO GLOBAL EQUITIES I	51,783	51,783
**D	ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	182,121	182,121
**D	INVESCO MARKETS III PLC	1,527	1,527
**D	INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	24,160	24,160
**D	INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	2,757	2,757

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of incentive plans
IN FAVOUR**

**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	38,004	38,004
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	9,863	9,863
**D	BLACKROCK LIFE LIMITED	22,969	22,969
**D	VIRTUS GLOBAL ALLOCATION FUND	3,074	3,074
**D	VIRGINIA RETIREMENT SYSTEM	43,425	43,425
**D	THE PRUDENTIAL SERIES FUND PSF PGIM 50 50 BALANCED PORTFOLIO	825	825
**D	THE PRUDENTIAL SERIES FUND PSF PGIM FLEXIBLE MANAGED PORT	1,512	1,512
**D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	29,116	29,116
**D	GREAT WEST INTERNATIONAL INDEX FUND	113,348	113,348
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTRIE	119,127	119,127
**D	ABERDEEN DIVERSIFIED INCOME AND GROWTH TRUST PLC	1,478	1,478
**D	PENSION RESERVES INVESTMENT TRUST FUND	184,077	184,077
**D	ELECTRICITY SUPPLY PENSION SCHEME	24,198	24,198
**D	BANK OF KOREA	1	1
**D	TEXTRON INC MASTER TRUST	6,414	6,414
**D	PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	73,089	73,089
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	1,392,136	1,392,136
**D	ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	32,328	32,328
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	4,726	4,726
**D	PRINCIPAL FUNDS INC OVERSEAS FUND	35,766	35,766
**D	GLOBAL MULTI STRATEGY FUND	4,260	4,260
**D	STANLIB FUNDS LIMITED	4,723	4,723
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	29,544	29,544
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	71,699	71,699
**D	ABB PENSION FUND	1,857	1,857
**D	STICHTING SPOORWEGPENSIOENFONDS	77,095	77,095
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	1,053	1,053
**D	IA CLARINGTON GLOBAL VALUE FUND	9,039	9,039
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	4,723	4,723
**D	STICHTING PENSIOENFONDS ABP	2,217,378	2,217,378
**D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	25,085	25,085
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	228,397	228,397
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	1,332	1,332
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	4,896	4,896
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	898	898
**D	THE AMERICAN UNIVERSITY IN CAIRO	2,521	2,521
**D	SHERIFFS PENSION AND RELIEF FUND	2,571	2,571
**D	NEXTERA ENERGY DUANE ARNOLD LLC QUALIFIED DECOMMISSIONING THE DUANE ARNOLD ENERGY CENTER NUCLEAR POWER PLANT	1,942	1,942
**D	ARIZONA PSPRS TRUST	1	1
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS BPT	195,697	195,697
**D	SEMPRA ENERGY PENSION MASTER TRUST	13,992	13,992
**D	TEACHERS RETIREMENT SYSTEM OF LOUISIANA	1	1
**D	INVESTERINGSFORENINGEN LAEGERNES INVEST LI AKTIER GLOBALE	9,418	9,418
**D	KAPITALFORENINGEN LAEGERNES INVEST KLI AKTIER GLOBALE INDENYKREDIT PORTEFOELJE ADMINISTRATION AS	43,914	43,914
**D	BLACKROCK LIFE LTD	206,083	206,083
**D	BLACKROCK ADVANTAGE INTERNATIONAL FUND	12,072	12,072
**D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	51,455	51,455
**D	INVESCO PUREBETA FTSE DEVELOPED EX NORTH AMERICA ETF	899	899
**D	STANDARD BANK OF SOUTH AFRICA LTD	116,857	116,857
**D	ARROWSTREET US GROUP TRUST	761,408	761,408
**D	XTRACKERS MSCI EAFE HEDGED EQUITY ETF	279,945	279,945

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of incentive plans
IN FAVOUR

**D	PANAGORA GROUP TRUST	5,311	5,311
**D	XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	2,031	2,031
**D	SC EDISON NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TR	25,149	25,149
**D	FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	2,858,068	2,858,068
**D	BELLSOUTH CORP RFA VEBA TRUST	12,975	12,975
**D	EUROPEAN CENTRAL BANK	147,975	147,975
**D	BNY MELLON INTERNATIONAL STOCK INDEX FUND	27,388	27,388
**D	OPTIMUM INTERNATIONAL FUND	37,228	37,228
**D	MANVILLE PERSONAL INJURY SETTLEMENT TRUST	5,311	5,311
**D	SHELL PENSION TRUST	14,362	14,362
**D	GRAYHAWK GLOBAL GROWTH POOL	22,164	22,164
**D	EASTSPRING INVESTMENTS	1,761	1,761
**D	ALTE LEIPZIGER TRUST INVESTMENT	51,369	51,369
**D	ALTE LEIPZIGER TRUST INVESTMENT GMBH	32,306	32,306
**D	VIRTUS WMC INTERNATIONAL DIVIDEND ETF	5,774	5,774
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	755,050	755,050
**D	RHODE ISLAND EMPLOYEES RETIREMENT SYSTEMS POOLED TRUST	806,782	806,782
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	1	1
**D	FLORIDA GLOBAL EQUITY FUND LLC	20,644	20,644
**D	DIocese OF VENICE PENSION PLAN AND TRUST	1,068	1,068
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	54,178	54,178
**D	STICHTING PENSIOENFONDS UWV	50,276	50,276
**D	INVESCO FUNDS	644,967	644,967
**D	NATIONAL TREASURY MANAGEMENT AGCY	3,757	3,757
**D	NSP MONTICELLO MINNESOTA RETAIL	11,235	11,235
**D	NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	5,930	5,930
**D	NSP MINNESEOTA RETAIL PRAIRIE II	6,367	6,367
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	1,178	1,178
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	7,519	7,519
**D	VANGUARD INTL HIGH DIV YLD INDEX FD	747,347	747,347
**D	HIGHLAND INVESTMENT FUND LLC	3,812	3,812
**D	PG AND E CORPORATION RETIREMENT MASTER TRUST	19,986	19,986
**D	DEAM FONDS ZDV	13,990	13,990
**D	FIDELITY SAI INTERNATIONAL INDEX FUND	254,890	254,890
**D	AURION GLOBAL EQUITY FUND	4,024	4,024
**D	AZL INTERNATIONAL INDEX FUND	92,819	92,819
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	6,914	6,914
**D	XTRACKERS MSCI ALL WORLD EX US HIGH DIVIDEND YIELD EQUITY E	2,893	2,893
**D	XTRACKERS MSCI EAFE HIGH DIVIDEND YIELD EQUITY ETF	592,433	592,433
**D	UNITED CHURCH FUNDS INC	1,944	1,944
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	47,945	47,945
**D	NTUC INCOME INSURANCE CO OPERATIVE LIMITED	6,337	6,337
**D	BOC PRUDENTIAL EUROPEAN EQUITY FUND	8,126	8,126
**D	BOC PRUDENTIAL GLOBAL EQUITY FUND	17,978	17,978
**D	BOC PRUDENTIAL EUROPEAN INDEX FUND	87,815	87,815
**D	LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	307	307
**D	ALASKA PERMANENT FUND CORPORATION	96,174	96,174
**D	ILMARINEN MUTUAL PENSION INSURANCE CO	23,000	23,000
**D	PMPT INKA FONDS	58,016	58,016
**D	ROOKMIN BANK ACTING AS TRUSTEE OF MIRAE ASSET TRIUMPH MULTI FACTO PRIVATELY PLACED MASTER	16,665	16,665
**D	INKA PBEAKK	14,552	14,552

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of incentive plans
IN FAVOUR**

**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	175,430	175,430
**D	LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	38,575	38,575
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	638,672	638,672
**D	RETIREMENT BENEFITS INVESTMENT FUND	10,887	10,887
**D	POOL REINSURANCE CO LTD	9,343	9,343
**D	POOL REINSURANCE CO LTD	18,068	18,068
**D	PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	6,379	6,379
**D	FLORIDA RETIREMENT SYSTEM TRUST FUND	112,183	112,183
**D	BLACKROCK SOLUTIONS FUNDS ICAV	39,636	39,636
**D	SOUTH DAKOTA RETIREMENT SYSTEM	46,000	46,000
**D	EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	3,730	3,730
**D	THE HKSAR GOVERNMENT SCHOLARSHIP FUND	725	725
**D	DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	37,249	37,249
**D	QUALITY EDUCATION FUND	2,540	2,540
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	107,401	107,401
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	156,619	156,619
**D	ADVANCE PLANNING LIMITED	5,113	5,113
**D	DIGNITY PRE ARRANGEMENT LIMITED	7,396	7,396
**D	INDIANA PUBLIC RETIREMENT SYSTEM	49,551	49,551
**D	KENTUCKY RETIREMENT SYSTEMS INSURANCE TRUST FUND	174,600	174,600
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	2	2
**D	HSBC GLOBAL EQUITY FUND	31,807	31,807
**D	HSBC INTERNATIONAL EQUITY INDEX FUND	17,214	17,214
**D	BRIDGEWATER ALL WEATHER SUSTAINABILITY LP	14,911	14,911
**D	UPS GROUP TRUST	22,264	22,264
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	11,024	11,024
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	10,325	10,325
**D	FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE EUROPA AKTIEN ULM	142,012	142,012
**D	FIRST PRIVATE EURO DIVIDENDEN STAUFER	144,349	144,349
**D	ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	78,330	78,330
**D	PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	5,015	5,015
**D	ENERGY INSURANCE MUTUAL LIMITED	3,782	3,782
**D	MIDDLETOWN WORKS HOURLY AND SALARIED UNION	3,815	3,815
**D	METROPOLITAN LIFE INSURANCE COMPANY	48,255	48,255
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	21,353	21,353
**D	BW ALLWEATHER SUSTAINABILITY 11 LP 992341	17,100	17,100
**D	ARBEJDSMARKEDETS TILLAEGSPENSION	412,119	412,119
**D	AMUNDI SGR SPA / AMUNDI SVILUPPO ITALIA	405,000	405,000
**D	SEI GLOBAL MASTER FUND PLC	8,537	8,537
**D	AB SICAV III - DYNAMIC ALL	2,796	2,796
**D	KOKUSAI EQUITY INDEX FUND	36,569	36,569
**D	MORGAN STANLEY PATHWAY FUNDS	19,943	19,943
**D	CUSTODY BANK OF JAPAN	23,859	23,859
**D	BLACK CREEK INTERNATIONAL EQ.	277,045	277,045
**D	ALLSPRING (LUX) WORLDWIDE FUND	2,468	2,468
**D	BRIDGE BUILDER INTERNATIONAL	57,813	57,813
**D	MUTUAL OF AMERICA VARIABLE	1,470	1,470
**D	MUTUAL OF AMERICA INTERNATIONAL	118,590	118,590
**D	BRIDGE BUILDER TAX MANAGED	6,103	6,103
**D	SEI ACADIAN EUROPE EX-UK EQUIT	95,514	95,514
**D	HALEVY A2	97,264	97,264

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of incentive plans
IN FAVOUR

**D	SEEYOND	40,210	40,210
**D	HALEVY A1	88,822	88,822
**D	UF 6 A	41,083	41,083
**D	ALZ AIR FRANCE POCHE ACT EUR	16,054	16,054
**D	HVB R EUROPEAN EQUITIES II	36,323	36,323
**D	M.K.F	5,000	5,000
**D	AFER PATRIMOINE	4,804	4,804
**D	OFI INVEST ISR PATRIMOINE MOND	8,116	8,116
**D	SG ACTIONS FRANCE	88,251	88,251
**D	AMUNDI BRIDGEWATER ALL WEATHER	632	632
**D	LYXOR FTSE MIB UCITS ETF	1,238,022	1,238,022
**D	LYXOR MSCI EUROPE UCITS ETF	94,570	94,570
**D	SEB EUROCOMPANIES THEODOR-HEUS	13,429	13,429
**D	SEB EUROPAFONDS THEODOR-HEUSS	26,794	26,794
**D	ETOILE BANQUE ASSURANCE EUROPE	54,901	54,901
**D	ETOILE ACTIONS INTERNATIONALES	71,240	71,240
**D	ETOILE ACTIONS US POCHE ACTION	37,789	37,789
**D	OFI INVEST ESG EURO EQUITY	13,938	13,938
**D	LYXOR-MSCI EMU ESG BROD CTB	196,357	196,357
**D	LYX IND FD-LYXOR CORE STOXX	637,094	637,094
**D	LYXINDEX FUND - LYXOR MSCI EMU	109,319	109,319
**D	MULTI UNITS LUX-LYXOR CORE	78,244	78,244
**D	LYXOR CORE MSCI WORLD	64,631	64,631
**D	MUL-LYXOR MSCI WORLD ESG LEADE	27,346	27,346
**D	MUL- LYX FTSE IT ALL CAP	27,476	27,476
**D	MUL-LYXOR MSCI WORLD CLIMATE	4,293	4,293
**D	LIF-LYXOR MSCI WORLD CATHOL	12,593	12,593
**D	SLF(LUX)-EQUITY ESG GLOBAL	37,023	37,023
**D	SWISS LIFE FUNDS LUX EQUITY	262,093	262,093
**D	SLF LUX EQUITY GLOBAL HIGH	106,945	106,945
**D	SLF LUX - MULTI ASSET ESG BAL.	7,069	7,069
**D	SLF LUX - MULTI ASSET ESG	13,940	13,940
**D	MLC INVESTMENTS MLC LIMITED	99,872	99,872
**D	PRIME SUPER	21,222	21,222
**D	EQUIPSUPER	30,201	30,201
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	464,291	464,291
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	142,888	142,888
**D	UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	329	329
**D	UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	278,273	278,273
**D	UBS FUND MANAGEMENT(LUXEMBOURG) SA	62,929	62,929
**D	MIGROS BANK (LUX) FONDS 40 (EUR)	2,684	2,684
**D	UBS (LUX) EQUITY SICAV - GLOBAL INCOME-	85,109	85,109
**D	MIGROS BANK (LUX) FONDS 50	3,510	3,510
**D	STRATEGY SICAV	7,220	7,220
**D	MIGROS BANK (LUX) FONDS 30	1,842	1,842
**D	MIGROS BANK (LUX) FONDS INTERSTOCK	2,899	2,899
**D	MTAA SUPERANNUATION FUND	62,565	62,565
**D	LGIASUPER	44,471	44,471
**D	PRIME SUPER	5,555	5,555
**D	AUSBIL INVESTMENT MANAGEMENT LIMITED	344	344
**D	SUNCORP FUNDS PTY LTD	3,241	3,241

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of incentive plans**IN FAVOUR**

**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF FAZY GLOBAL ASSET ALLOCATION - DEVELOPED MARKETS EQUITIES	9,156	9,156
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	166,463	166,463
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF PROFOND GAVIA FUND-AKTIE WELT	6,351	6,351
**D	CREDIT SUISSE FUNDS AG	23,180	23,180
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	2,075	2,075
**D	NORGES BANK	333,348	333,348
**D	GOVERNMENT OF NORWAY	24,542,621	24,542,621
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF	44,493	44,493
**D	DELA EQUITY FUND 1	33,109	33,109
**D	STICHTING PENSIOENFONDS ING	32,964	32,964
**D	LEGAL AND GENERAL CCF	82,552	82,552
**D	BANK OF BOTSWANA.	14,760	14,760
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	77,434	77,434
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	351,657	351,657
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	664,401	664,401
**D	INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	28,857	28,857
**D	INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUN	13,245	13,245
**D	WHEELS COMMON INVESTMENT FUND.	3,892	3,892
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	14,071	14,071
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	213,107	213,107
**D	ANDRA AP-FONDEN	336,699	336,699
**D	ARTEMIS SMARTGARP PARIS-ALIGNED GLOBAL EQUITY	7,753	7,753
**D	LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	41,899	41,899
**D	LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	10,637	10,637
**D	LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	7,394	7,394
**D	LEGAL & GENERAL FUTURE WORLD CLIMATE CHANGE EQUITY FACTORS I	10,050	10,050
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	664,662	664,662
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	109,596	109,596
**D	ABERDEEN STANDARD ACS I	496,190	496,190
**D	CIVIL AVIATION AUTHORITY PENSION SCHEME	42,168	42,168
**D	KBI GLOBAL INVESTMENT FUND	10,019	10,019
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	11,232	11,232
**D	PRESCIENT GLOBAL FUNDS ICAV.	35,638	35,638
**D	LEGAL & GENERAL ICAV.	2,026	2,026
**D	KBI FUNDS ICAV	32,350	32,350
**D	AMUNDI ESG REGIONAL MULTIFACTOR FUND	1,212	1,212
**D	NORTHERN TRUST UCITS FGR FUND	137,935	137,935
**D	VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS 1	51,420	51,420
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEX 1	180,831	180,831
**D	STOREBRAND SICAV.	6,806	6,806
**D	NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	55,592	55,592
**D	GUIDESTONE FUNDS IMPACT EQUITY FUND	1,071	1,071
**D	FRESNO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION.	27,718	27,718
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	67,412	67,412
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	56,253	56,253
**D	SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	50,614	50,614
**D	GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	10,989	10,989
**D	NEW IRELAND ASSURANCE COMPANY PLC.	865,889	865,889
**D	BT INTERNATIONAL SHARES INDEX FUND	101,980	101,980
**D	STICHTING HEINEKEN PENSIOENFONDS	25,154	25,154
**D	STICHTING PENSIOENFONDS SAGITTARIUS	27,005	27,005

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of incentive plans
IN FAVOUR**

**D	STICHTING PME PENSIOENFONDS	262,645	262,645
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	207,086	207,086
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	21,948	21,948
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	156,639	156,639
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	582,513	582,513
**D	COMMONWEALTH GLOBAL SHARE FUND 30	28,506	28,506
**D	COLONIAL FIRST STATE INVESTMENT FUND 50	17,711	17,711
**D	COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND.	43,131	43,131
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	6,912	6,912
**D	THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	10,771	10,771
**D	S. ROBSON WALTON 2010 TRUST	9,112	9,112
**D	RUTGERS THE STATE UNIVERSITY	16,680	16,680
**D	R.E. GINNA NUCLEAR POWER PLANT NONQUALIFIED FUND	2,900	2,900
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	53,687	53,687
**D	PREBYTERIAN CHURCH IN AMERICA TAX-SHELTERED ANNUITY PLAN	8,415	8,415
**D	PLEIADES TRUST	30,450	30,450
**D	IMPACTASSETS INC	3,350	3,350
**D	PFIZER INC. MASTER TRUST	5,680	5,680
**D	ZOMA FOUNDATION	2,165	2,165
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	5,654	5,654
**D	CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	1,500	1,500
**D	CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	100	100
**D	THE CHUBB CORPORATION MASTER RETIREMENT TRUST	31,298	31,298
**D	IBM PERSONAL PENSION PLAN TRUST	12,756	12,756
**D	IBM PERSONAL PENSION PLAN TRUST	2,729	2,729
**D	JTW TRUST NO. 3 UAD 9/19/02..	6,591	6,591
**D	NORTHERN TRUST COMMON EAFE INDEX FUND NON-LENDING	151,236	151,236
**D	MOZILLA CORPORATION	2,235	2,235
**D	THE NATHAN CUMMINGS FOUNDATION INC.	2,463	2,463
**D	NOVANT HEALTH INC.	7,854	7,854
**D	NINE MILE POINT NDT QUALIFIED PARTNERSHIP	16,200	16,200
**D	JOSHUA GREEN CORPORATION	6,502	6,502
**D	UNITED SERVICES AUTOMOBILE ASSOCIATION	7,501	7,501
**D	HSBC UCITS COMMON CONTRACTUAL FUND	31,019	31,019
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	1,120,348	1,120,348
**D	BEAT DRUGS FUND ASSOCIATION	1,814	1,814
**D	CARNELIAN INVESTMENT MANAGEMENT LLC.	438	438
**D	CARROLL AVENUE PARTNERS LLC	516	516
**D	ASCENSION ALPHA FUND LLC.	42,190	42,190
**D	DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	3,865	3,865
**D	DELFINCO LP	17,451	17,451
**D	DYNASTY INVEST LTD	2,965	2,965
**D	DFI LP EQUITY (PASSIVE	579	579
**D	EVA VALLEY MA1 LLC..	4,297	4,297
**D	MF INTERNATIONAL FUND LLC	664	664
**D	LUNA LLC	505	505
**D	LTW INVESTMENTS LLC	52,156	52,156
**D	LEHMAN-STAMM FAMILY PARTNERS LLC	67	67
**D	LEGAL & GENERAL MSCI EAFE FUND LLC	82,147	82,147
**D	LAKE AVENUE INVESTMENTS LLC	9,828	9,828
**D	METIS EQUITY TRUST.	10,029	10,029

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of incentive plans
IN FAVOUR**

**D	NELKE PARTNERSHIP	995	995
**D	KFP MARKETABLE LLC	1,035	1,035
**D	INTERNATIONAL EQUITY FUND LLC	8,145	8,145
**D	HAWTHORN EQ LLC	13,951	13,951
**D	HASLAM FAMILY INVESTMENT PARTNERSHI	5	5
**D	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	1,650	1,650
**D	FIDDLER PARTNERS LLC	598	598
**D	THE FUNDO DE PENSOES	11,263	11,263
**D	FOURTH AVENUE INVESTMENT COMPANY	6,557	6,557
**D	FCM INTERNATIONAL LLC	3,777	3,777
**D	ZOMA CAPITAL PORTFOLIO LLC	14,602	14,602
**D	AVALON PORTFOLIO II LLC	2,773	2,773
**D	801 INVESTMENTS LLC	580	580
**D	OMEGA FFIP LIMITED PARTNERSHIP..	620	620
**D	PROVIDENCE ST. JOSEPH HEALTH LONG TERM PORTFOLIO	9,363	9,363
**D	THYSSEN GLOBAL INVESTMENTS CORP.	1,094	1,094
**D	GLOBAL BOND FUND	36,476	36,476
**D	WAM INVESTMENTS LLC	1,176	1,176
**D	SILVER GROWTH FUND LP	1,830	1,830
**D	RDM LIQUID LLC..	12,053	12,053
**D	PRO-GEN INVESTMENTS LLC	2,377	2,377
**D	CINDY SPRINGS LLC.	62,629	62,629
**D	ROTHKO ALL COUNTRIES WORLD EX-US EQUITY FUND L.P.	746	746
**D	SLW PORTFOLIO LLC	4,828	4,828
**D	SENTINEL INTERNATIONAL TRUST	24,825	24,825
**D	SALIX LLC	24,555	24,555
**D	K INVESTMENTS SH LIMITED.	90,612	90,612
**D	LEGAL & GENERAL MSCI EAFE SL FUND LLC	83,731	83,731
**D	LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	6,006	6,006
**D	FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	4,239	4,239
**D	UNITED NATIONS JOINT STAFF PENSION FUND.	725,000	725,000
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	4,567	4,567
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	265,754	265,754
**D	CHEVRON UK PENSION PLAN	5,599	5,599
**D	BAE SYSTEMS PENSION SCHEME	166,275	166,275
**D	FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	1,595,636	1,595,636
**D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	68,732	68,732
**D	WITTINGTON ASSET MANAGEMENT LIMITED	78,113	78,113
**D	NEW ZEALAND SUPERANNUATION FUND.	524,034	524,034
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	94,925	94,925
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	55,584	55,584
**D	QIC INTERNATIONAL EQUITIES FUND.	131,463	131,463
**D	AUSTRALIAN CAPITAL TERRITORY	34,787	34,787
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	43,975	43,975
**D	NT WORLD GREEN TRANSITION INDEX FUND	962	962
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	6,753	6,753
**D	LORD MAYOR S CHARITABLE FOUNDATION	1,772	1,772
**D	MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	4,606	4,606
**D	QIC LISTED EQUITIES FUND	552,118	552,118
**D	STEUART L. WALTON FAMILY TRUST UAD 03/19/13	11,725	11,725
**D	HRW TESTAMENTARY TRUST NO. 2	576	576

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of incentive plans
IN FAVOUR

**D	HRW TRUST NO. 4 UAD 01/17/03	7,784	7,784
**D	HRW TESTAMENTARY TRUST NO. 5	1,791	1,791
**D	HRW TESTAMENTARY TRUST NO. 12.	9,905	9,905
**D	HRW TRUST NO. 3 UAD 01/17/03	11,971	11,971
**D	PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.	2,437	2,437
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY	22,108	22,108
**D	HRW TESTAMENTARY TRUST NO. 3	8,309	8,309
**D	HRW TESTAMENTARY TRUST NO. 1	3,051	3,051
**D	HRW TRUST NO. 2 UAD 01/17/03	12,437	12,437
**D	MOBIUS LIFE LIMITED	14,176	14,176
**D	HRW TRUST NO. 1 UAD 01/17/03	4,552	4,552
**D	S. ROBSON WALTON 1999 CHILDRENS TRUST	549	549
**D	NTCC COLLECTIVE FUNDS FOR EMPLOYEE BENEFIT TRUSTS	109,909	109,909
**D	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	135,895	135,895
**D	PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS	3,133	3,133
**D	PRESBYTERIAN CHURCH (USA) FOUNDATION	7,692	7,692
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	2,321,625	2,321,625
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	14,030	14,030
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	6,343	6,343
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	4,011	4,011
**D	THE NEMOURS FOUNDATION PENSION PLAN	3,357	3,357
**D	NEMOURS FOUNDATION	1,063	1,063
**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	317,007	317,007
**D	ACTIVE M INTERNATIONAL EQUITY FUND	56,380	56,380
**D	MICHIGAN CATHOLIC CONFERENCE	2,461	2,461
**D	ASCENSION HEALTHCARE MASTER PENSION TRUST	11,780	11,780
**D	JTW TRUST NO. 4 UAD 9/19/02..	7,696	7,696
**D	JTW TRUST NO. 1 UAD 9/19/02..	3,146	3,146
**D	JTW TRUST NO. 5 UAD 9/19/02..	4,172	4,172
**D	JTW TRUST NO. 2 UAD 9/19/02..	5,605	5,605
**D	CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	3,913	3,913
**D	CYSTIC FIBROSIS FOUNDATION.	26,373	26,373
**D	ARVEST FOUNDATION	65	65
**D	ALUMBRA INNOVATIONS FOUNDATION	934	934
**D	CONSTELLATION FITZPATRICK QUALIFIED FUND	5,288	5,288
**D	ESSENTIA HEALTH	3,405	3,405
**D	DOMINION ENERGY INC. DEFINED BENEFIT MASTER TRUST	55,289	55,289
**D	CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND	23	23
**D	FRANCISCAN ALLIANCE INC	18,238	18,238
**D	DUKE ENERGY CORPORATION MASTER RETIREMENT TRUST	89,670	89,670
**D	CSAA INSURANCE EXCHANGE	3,607	3,607
**D	MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	1,479	1,479
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	148,468	148,468
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	92,496	92,496
**D	MORNINGSTAR UNCONSTRAINED ALLOCATION FUND A SERIES OF MORNINGSTAR FUNDS TRUST	3,888	3,888
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	878,317	878,317
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	25,349	25,349
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	25,145	25,145
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	54,358	54,358
**D	UTAH STATE RETIREMENT SYSTEMS	167,709	167,709
**D	UNION PACIFIC CORPORATION MASTER RETIREMENT TRUST	11,250	11,250

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of incentive plans
IN FAVOUR**

**D	USAA CASUALTY INSURANCE COMPANY	12,554	12,554
**D	GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	4,338	4,338
**D	USAA GENERAL INDEMNITY COMPANY	6,963	6,963
**D	THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	27,258	27,258
**D	WYOMING RETIREMENT SYSTEM	10,991	10,991
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD.	523,748	523,748
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	2,232,422	2,232,422
**D	ACS 30:70 GLOBAL EQUITY TRACKER FUND	41,631	41,631
**D	LEGAL & GENERAL AUTHORISED CONTRACTUAL SCHEME	227,314	227,314
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	3,147	3,147
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	330,215	330,215
**D	FIDELCOMISO FONDO DE AHORRO DE PANAMA	8,057	8,057
**D	LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..	260,039	260,039
**D	UBS COMMON CONTRACTUAL FUND.	1,004	1,004
**D	AUSTRALIAN RETIREMENT TRUST	805,674	805,674
**D	THE GREATER MANCHESTER PENSION FUND.	91,741	91,741
**D	BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	119,447	119,447
**D	WEST YORKSHIRE PENSION FUND	175,000	175,000
**D	MERSEYSIDE PENSION FUND	56,410	56,410
**D	STICHTING KONINGIN WILHELMINA FONDS VOOR DE NEDERLANDSE KANK	1,363	1,363
**D	STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	13,236	13,236
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET LEVENSMIDDELENBEDRIJF	48,459	48,459
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	20,776	20,776
**D	STICHTING PENSIOENFONDS PGB	449,058	449,058
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET BEROEPSVERVOER OVER DE WEG	7,021	7,021
**D	FJARDE AP-FONDEN.	1	1
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS ZORGVERZEKERAAARS.	7,261	7,261
**D	LIBERAL INTERNATIONAL LIMITED	40,000	40,000
**D	THE ALPHAGEN MULTI-STRATEGY MASTER FUND LIMITED	144,516	144,516
**D	KAPITALFORENINGEN INVESTIN PRO - GLOBAL LARGE CAP MARKET NEU C/O AQR CAPITAL MANAGEMENT LLC	118,016	118,016
**D	AQR GLOBAL ALTERNATIVE PREMIA MASTER ACCOUNT LP CO AQR CAPITAL MANAGEMENT LLC	14,244	14,244
**D	RPAQ 2015 FUND LP	51,893	51,893
**D	AQR EQUITY MARKET NEUTRAL GLOBAL VALUE FUND L.P.	13,066	13,066
**D	AQR TAX ADVANTAGED GLOBAL EQUITY MARKET NEUTRAL FUND L.P. PM ACCOUNT C/O AQR MANAGEMENT LLC	996	996
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT	5,960	5,960
**D	ARROWSTREET INTERNATIONAL EQUITY ACWI EX US ALPHA EXTENSION TRUST FUND PORTFOLIO MARGIN ACCT	1,789	1,789
**D	AQR STOCK SELECTION II MASTER ACCOUNT L.P. C/O AQR MANAGEMENT LLC	5,088	5,088
**D	AQR TAX AWARE TOTAL RETURN FUND LLC	1,761	1,761
**D	LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS (MARKET NEUT	25,655	25,655
**D	LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW ESG (MARKET NEUTR	51,130	51,130
**D	LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND	518,974	518,974
**D	MUGUET VENTURES LLC	964	964
**D	DAWN L ARNALL TRUST UAD 07/15/08 UAD 07/15/08 DAWN LYNN ARNALL TTEE 11444	1,592	1,592
**D	NPF TECHNOLOGIES APS C/O GRANT THORTON PER LUNDAHL	869	869
**D	FRANCIS FAMILY FUND APS C/O GRANT THORTON PER LUNDAHL	3,639	3,639
**D	THE DAVID A DUFFIELD TRUST UAD 07/14/88	14,769	14,769
**D	THE CHERYL D DUFFIELD TRUST UAD 09/12/96 CHERYL D DUFFIELD TTEE	636	636
**D	SPRING 625	9,294	9,294
**D	THE OTTERBEIN FAMILY TRUST UAD 09/28/07 VICTORIA OTTERBEIN & THOMAS OTTERBEIN TTEES	1,236	1,236
**D	SPHINX PARTNERS LP	523	523
**D	ROSEDENE LLC	2,477	2,477

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of incentive plans
IN FAVOUR**

**D	CM GRAT LLC	616	616
**D	VARIOPARTNER SICAV - 3-ALPHA DIVERSIFIER EQUITIES EUROPE	78,312	78,312
**D	DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - OPPORTUNIT	1,438	1,438
**D	DANSKE INVEST SICAV - EUROPE LONG- SHORT EQUITY FACTORS	71,383	71,383
**D	DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - BALANCED	5,145	5,145
**D	DANSKE INVEST SICAV - GLOBAL INDEX	69,940	69,940
**D	UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO	119,227	119,227
**D	UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI EUROPEAN ENHANCE	6,666	6,666
**D	CMLA INDEXED GLOBAL SHARE FUND	4,427	4,427
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	40,288	40,288
**D	MS HORIZONS MULTIACTIVOS GLOBAL PRUDENTE FUND	1,217	1,217
**D	SCHWAB INTERNATIONAL INDEX FUND	617,869	617,869
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX FUND	191,183	191,183
**D	SUN LIFE ASSET MANAGEMENT FUNDS - SUN LIFE AM GLOBAL LOW CAR	828	828
**D	COLONIAL FIRST STATE INVESTMENT FUND 134	699	699
**D	ABERDEEN STANDARD SICAV II	1,889	1,889
**D	TD AMERITRADE CLEARING INC.	1,040	1,040
**D	COMMONWEALTH GLOBAL SHARE FUND 17,	162,489	162,489
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	3,436,348	3,436,348
**D	ILA-LA WORLD ESG SCREENED FUND	6,066	6,066
**D	ILA-A-ILSDMH	235,789	235,789
**D	IRISH LIFE ASSURANCE PLC	254,783	254,783
**D	IRISH LIFE CLIMATE FOCUSED FUND	4,183	4,183
**D	ILA - A-ILGLOEQM	2,270	2,270
**D	ILA - A-ILDSCG	5,103	5,103
**D	ILA - A-ILGLOEQG	9,121	9,121
**D	ILA - A-ILEZEQG	25,374	25,374
**D	ILA - A-ILHYEQG	28,978	28,978
**D	IRISH LIFE ASSURANCE.	111,989	111,989
**D	AEGON CUSTODY B.V.	304,871	304,871
**D	STICHTING MN SERVICES	425,603	425,603
**D	STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	123,671	123,671
**D	LARGE CAP INTL PORTFOLIO OF DFA INV	265,633	265,633
**D	KIA F510-UNIGESTION MINSITRIES COMPLEX ALMURQA	67,365	67,365
**D	ZURICH LIFE ASSURANCE PLC	13,492	13,492
**D	CFSIL ATF CMLA INTERNATIONAL SHARE FUND	5,957	5,957
**D	STICHTING MN SERVICES AANDELENFO ND	65,402	65,402
**D	LGAS SHF FUT WRLD ESG DEV IDX(6734)	2,969	2,969
**D	L AND G ASSUR(PENS MGNT)LTD 1 LGIM PMC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	35,928	35,928
**D	L AND G ASSUR(PENS MGNT)LTD 1 RAFI FUNDAMENTAL GLOBAL EQUITY LOW CARBON TRANSITION INDEX FUND3495	117,411	117,411
**D	L AND G ASSUR(PENS MGNT)LTD 1 PMC FTSE CLIMATE TRANSITION WORLD DEVELOPED EQUITY INDEX FUND 3491	13,228	13,228
**D	LG PMC SCIBETA MULTI-FACTOR DEV EQUITY INDEX(3557)	17,349	17,349
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LTD PMC FTSE TPI GLOBAL (EX FOSSIL FUELS) EQUITY INDEX FUND	18,778	18,778
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	757,966	757,966
**D	TSGX SOLACT ESG TBACO EX UNHG(3387)	13,067	13,067
**D	LGAS SHF EURO EX UK ESG FD(1848 LGIM PMC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	10,007	10,007
**D	OETGEN COMMUNITY PROPERTY TRUST DTD 12/24/2008 AS AMENDED A	3,140	3,140
**D	CFSIL RE CNEALTH GS FD 16	24,110	24,110
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	1,050,370	1,050,370
**D	AEGON CUSTODY B.V	13,151	13,151
**D	NMTE/NIK KOKUSAI-NH 935026	42,248	42,248

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of incentive plans
IN FAVOUR**

**D	NMTE/NIK KOKUSAI-H 935034	3,570	3,570
**D	BERESFORD FUNDS ICAV	3,544	3,544
**D	COLONIAL FIRST STATE INVESTMENTS LIMITED...	37,108	37,108
**D	STICHTING PGGM DEPOSITARY	895,090	895,090
**D	PGGM SPD (DMAEMFGL)PGGM SPD DMAE MULTIFACTOR GLOBAL	72,561	72,561
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	16,543	16,543
**D	VERDIPAPIRFONDET DNB GLOBAL INDEKS	26,136	26,136
**D	CFSIL - COLONIAL FIRST STATE GLOBAL ASSET MANAGEMENT MULTI SECTOR TRUST 1	1,612	1,612
**D	TWO SIGMA INTERNATIONAL CORE	73	73
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	202,074	202,074
**D	VICTORY MARKET NEUTRAL INCOMEFUND	371,755	371,755
**D	SAMSUNG GLOBAL CORE EQUITY FUND	1,781	1,781
**D	VERDIPAPIRFONDET DNB EUROPA	4,887	4,887
**D	LATVIJAS BANKA	2,305	2,305
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	197,089	197,089
**D	CITITRUST LIMITED	27,635	27,635
**D	VICTORYSHARES DEVELOPED ENHANCEDVOLATILITY WTD INDEX ETF.	5,144	5,144
**D	VICTORYSHARES INTERNATIONALVOLATILITY WTD INDEX ETF.	9,608	9,608
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	10,887	10,887
**D	VICTORYSHARES INTERNATIONAL HIGHDIV VOLATILITY WTD INDEX ETF	9,070	9,070
**D	SELIGSON AND CO EUROPE INDEX FUND	65,100	65,100
**D	HSTPLUS POOLED SUPERANNUATION TRUST	80,747	80,747
**D	ABERDEEN INVESTMENT FUNDS ICVC-ABERDEEN DIVERSIFIED INCOME FUND	1,163	1,163
**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	61,601	61,601
**D	FRANKLIN SELECT GLOBAL MULTI-ASSETINCOME FUND	142	142
**D	ABERDEEN FUNDS - ABERDEEN MULTI MANAGER CAUTIOUS MANAGED PORTFOLIO FUND	3,170	3,170
**D	USAA GLOBAL EQUITY INCOME FUND	8,578	8,578
**D	USAA INTERNATIONAL FUND	194,412	194,412
**D	TIMOTHY PLAN INTERNATIONAL ETF.	13,195	13,195
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	18,012	18,012
**D	UAPF - BLACK ROCK PASSIVE EQUITY	4,664	4,664
**D	AQR GLOBAL ALTERNATIVE INVESTMENT OFFSHORE FUND L.P.	15	15
**D	AQR TAX AWARE HELIX FUND L.P. C/O COGENCY GLOBAL INC.	22	22
**D	NE BRETON HILL MULTI-STYLE PREMIA MASTER FUND LP C/O WALKERS CORPORATE LIMITED	32	32
**D	AQR LUX FUNDS-AQR SYSTEMATIC TOTAL RETURN FUND	27	27
**D	TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC	276	276
**D	AQR GLOBAL STOCK SELECTION MASTER ACCOUNT L.P. COOGIER FIDUCIARY SERVICES (CAYMAN) LTD	3	3
**D	AQR DELTA MASTER ACCOUNT LP COOGIER FIDUCIARY SERVICES (CAYMAN) LTD	43	43
**D	POINT72 ASSOCIATES LLC C/O WALKERS CORPORATE LIMITED CAYMAN CORPORATE CENTRE	278	278
**D	AQR TAX-AWARE DELPHI PLUS FUND LLC C/O AQR CAPITAL MANAGEMENT LLC	111	111
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS GLOBAL EQUITIES LE	853	853
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EX-US FUND	20,484	20,484
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS INTERNATIONAL EQUITIES FUND	5,265	5,265
**D	MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 150/5	502	502
**D	MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 130/3	3,661	3,661
**D	MAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	1,213	1,213
**D	MAN AHL DIVERSIFIED MARKETS EU BEUR- WORLD TRADE CENTER	66	66
**D	MAN FUNDS VIII ICAV-MAN AHL DIVERSIFIED.	888	888
**D	AHL INSTITUTIONAL SERIES 3 LTD	4,682	4,682
**D	BLACK CREEK INTERNATIONAL FOCUS FUND	62,030	62,030
**D	BIMCOR GLOBAL DIVIDEND YIELD POOLED FUND	7,072	7,072

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of incentive plans
IN FAVOUR**

**D	E-L FINANCIAL CORPORATION LIMITED	1	1
**D	GS+A INTERNATIONAL FUND	38,045	38,045
**D	DESJARDINS GLOBAL ASSET MANAGEMENT INC.	386	386
**D	HEXAVEST EUROPAC FUND HEXAVEST INC	1	1
**D	MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	1,937	1,937
**D	NBIMC EAFE EQUITY INDEX FUND.	26,961	26,961
**D	RBC O`SHAUGHNESSY INTERNATIONAL EQUITY FUND	10,501	10,501
**D	RBC O`SHAUGHNESSY GLOBAL EQUITY FUND	810	810
**D	RBC QUANT EAFE DIVIDEND LEADERS ETF	14,342	14,342
**D	RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	1	1
**D	RBC QUANT EAFE EQUITY LEADERS ETF	1	1
**D	THE ENDEAVOUR II FUND.	2,828	2,828
**D	AQR ALTERNATIVE TRENDS MASTER ACCOUNT LP	19,295	19,295
**D	ATLAS DIVERSIFIED MASTER FUND LIMITED	8,830	8,830
**D	ARROWSREET EAFE ALPHA EXTENSION TRUST.	94,563	94,563
**D	AHL ALPHA MASTER LIMITED C/O CITCO TRUSTEES (CAYMAN) LIMITED	32,520	32,520
**D	AHL EVOLUTION LTD SHARMAINE BERKELEY ARGONAUT LTD	426,211	426,211
**D	AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	10,029	10,029
**D	PANAGORA ASSET MANAGEMENT INC..	314	314
**D	PANAGORA ASSET MANAGEMENT INC. - DYNAMIC INTERNATIONAL EQUI	586	586
**D	OP CUSTODY LTD	16,545	16,545
**D	TWO SIGMA EQUITY RISK PREMIA PORTFOLIO, LLC C/O TWO SIGMA ADVISERS, LP, ACTING AS FUND MANAGER	257,775	257,775
**D	AMUNDI DIVIDENDO ITALIA	226,000	226,000
**D	AMUNDI ACCUMULAZIONE ITALIA PIR 2023	14,000	14,000
**D	AMUNDI SIF GLOBAL ETHICAL EQUITIES	897	897
**D	LEADERSEL P.M.I	215,000	215,000
**D	QTRON GLOBAL EQUITY	16,465	16,465
**D	AMUNDI INDEX MSCI JAPAN	529,999	529,999
**D	AMUNDI MSCI WORLD CLIMATE TRANSITION CTB	41,135	41,135
**D	MOST DIVERSIFIED PORTFOLIO SICAV - TOBAM MAXIMUM DIVERSIFICATION WORLD EQUITY PROTECTED FUND	4,252	4,252
**D	AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	666	666
**D	AMUNDI MSCI WORLD CLIMATE PARIS ALIG PAB	9,539	9,539
**D	AMUNDI FTSE MIE	184,875	184,875
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	5,521	5,521
**D	AMUNDI MSCI EUROPE EX UK	927	927
**D	RCO LUX MONTJOLY INVEST POOL RCG	4,913	4,913
**D	AMUNDI STOXX EUROPE 600	73,288	73,288
**D	AMUNDI FUNDS EUROPEAN CONVERTIBLE BOND	144,127	144,127
**D	AMUNDI MSCI EUROPE CLIMATE PARIS ALIGNED PAB	715	715
**D	AMUNDI INDEX MSCI WORLD	10	10
**D	AMUNDI FUNDS - EUROPEAN EQUITY RISK PARITY	4,721	4,721
**D	AMUNDI PRIME JAPAN	1	1
**D	AMUNDI MSCI EUROPE	768,299	768,299
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS GLOBAL EQUITY - EUROPE	7,822	7,822
**D	AMUNDI MSCI EUROPE ESG UNIVERSAL SELECT	1,132	1,132
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	116,516	116,516
**D	AMUNDI PRIME EUROZONE	22,107	22,107
**D	AMUNDI MSCI EMU ESG UNIVERSAL SELECT	13,397	13,397
**D	AMUNDI FUNDS EQUITY EURO RISK PARITY	214,171	214,171
**D	AMUNDI INDEX EQUITY GLOBAL MULTI SMART ALLOCATION SCIENTIFIC BETA	1,261	1,261
**D	STRUCTURA - DIVERSIF GROWTH FD-CSA AMUND	1,400	1,400

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of incentive plans
IN FAVOUR**

**D	AMUNDI FUNDS EQUITY EUROLAND SMALL CAP	48,903	48,903
**D	AMUNDI MSCI EUROPE CLIMATE TRANSIT CTE	4,931	4,931
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	103,086	103,086
**D	AMUNDI FUNDS - EUROPEAN EQUITY CONSERVATIVE	10,442	10,442
**D	LUXCELLENCE-HELVETIA EUROP EQUITY	21,000	21,000
**D	AMUNDI INDEX MSCI EUROPE	226,095	226,095
**D	AMUNDI FUNDS - EUROPEAN EQUITY DYNAMIC MULTI FACTORS	199,223	199,223
**D	CLEOME INDEX - EUROPE EQUITIES	139,376	139,376
**D	CLEOME INDEX - WORLD EQUITIES	4,538	4,538
**D	CLEOME INDEX - EMU EQUITIES	52,058	52,058
**D	INDEXIQ FACTORS SUSTAINABLE EUROPE EQUITY	69,829	69,829
**D	INDEXIQ FACTORS SUSTAINABLE EMU EQUITY	2,642	2,642
**D	LOF TARGETNETZERO EUROPE EQUITY	7,356	7,356
**D	VF (LUX) - VALIANT EUROPE EQUITIES	12,040	12,040
**D	LOF TARGETNETZERO GLOBAL EQUITY	1,027	1,027
**D	PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	35,563	35,563
**D	CENTRAL BANK OF IRELAND	6,054	6,054
**D	201..PORT. GEN. CNP ASS.	1,998,397	1,998,397
**D	120..ASSURDIX VIAGER	129,721	129,721
**D	APICIL ACTIONS EURO	8,191	8,191
**D	API RETRAITE DIVERSIFIE	17,220	17,220
**D	AA SSGA ACTIONS INDICE EURO	156,108	156,108
**D	ROPS ACTIONS EUROPEENNES 2	232,858	232,858
**D	VILLIERS ALTO	68,016	68,016
**D	EGAMO ACTION MIEUX VIVRE	13,697	13,697
**D	HAMELIN DIVERSIFIE FLEX I	33,342	33,342
**D	ROPS EURO P	134,521	134,521
**D	SAKKARAH 7 FCP	10,425	10,425
**D	BEL EQUITY EUROPE ESG	256,423	256,423
**D	AP ACTIONS 1 EURO	46,943	46,943
**D	AMUNDI ESG GLOBAL LOW CARBON FUND	13,775	13,775
**D	FCP BOURBON 1	139,208	139,208
**D	CONTI GESTION	24,581	24,581
**D	IP ACTIONS EURO	19,828	19,828
**D	AA NATIXIS ACTIONS MIN VAR	283,823	283,823
**D	FCPE IBM FRANCE H	1,707	1,707
**D	R-CO PHARMA ACTIONS	123,361	123,361
**D	FCP DES CAISSES LOCALES GROUPAMA P V D L	3,562	3,562
**D	FGV ACTIONS EUROPE LM A	20,472	20,472
**D	CONTI DIVERSIFIE	68,685	68,685
**D	SAKKARAH 6	74,503	74,503
**D	ROPS-SMART INDEX EURO	89,788	89,788
**D	ALLOCATION ACTIONS SATELLITE	6,364	6,364
**D	STAR PASTEUR	42,187	42,187
**D	EMI	6,500	6,500
**D	EGERPARGNE 2 DIVERSIFIE	12,657	12,657
**D	ALLOCATION INVEST EQUITY CORE	67,591	67,591
**D	MGEN ACTION	88,885	88,885
**D	ALLIANZ DIVERSIFIE CAUMARTIN	38,000	38,000
**D	VILLIERS DIAPASON	16,976	16,976
**D	MICHELET TUNNEL	36,862	36,862

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of incentive plans
IN FAVOUR**

**D	UMR SELECT EUROPE R1	62,152	62,152
**D	CARPIMKO DIVERSIFIE AGI	50,900	50,900
**D	ALLOCATION INVEST EQUITY SATELLITE	53,540	53,540
**D	AMUNDI IPSA ACTIONS	16,440	16,440
**D	AA. ALLIANZ DIVERSIFIE	250,000	250,000
**D	ARRCO LONG TERME F	215,223	215,223
**D	FGV - ACTIONS EUROPE LM B	68,181	68,181
**D	ERISA ACTION EUROPE N 2	23,911	23,911
**D	ORANO DIVERSIFIE EQUILIBRE	21,146	21,146
**D	LBPAM ISR ACTIONS MONDE	42,000	42,000
**D	VIVACCIO ISR ACTIONS	352,309	352,309
**D	TOCQUEVILLE FINANCE ISR	25,100	25,100
**D	LBPAM ISR STRATEGIE PEA 2	9,916	9,916
**D	FCP TESLA - POCHE ACTIONS	33,713	33,713
**D	LBPAM ISR STRATEGIE PEA 1	7,963	7,963
**D	HSBC APOLLINE ACTIONS INTERNATIONALES	71,444	71,444
**D	LBPAM 3 MOIS	706,235	706,235
**D	TONI ACTIONS ISR 100	44,794	44,794
**D	WORLD EQUITIES	1,995	1,995
**D	LBPAM ACTIONS DIVIDENDES EUROP	197,378	197,378
**D	LBPAM ISR ACTIONS 80	44,529	44,529
**D	FCP BOURBON 7	96,014	96,014
**D	GROUPE CEA CROISSANCE_FCPE	18,333	18,333
**D	DYNAMIS SOLIDAIRE ISR	200,000	200,000
**D	ARRCO QUANT 2	33,487	33,487
**D	FIDEAS SMART FOR CLIMATE ACTIONS EUROZ	39,897	39,897
**D	BRED SELECTION ISR	148,830	148,830
**D	PROMEPAR ACTIONS RENDEMENT	35,000	35,000
**D	CPR EURO HIGH DIVIDEND	47,501	47,501
**D	EGAMO ACTION EURO	8,476	8,476
**D	ROCHE-BRUNE EURO VALEURS RESPONSABLES	21,374	21,374
**D	HARMO PLACEMENT 2	18,750	18,750
**D	GROUPAMA EURO EQUITIES	27,486	27,486
**D	G FUND OPPORTUNITIES EUROPE	320,000	320,000
**D	SEYOND ACTIONS EUROPEENNES	40,403	40,403
**D	HARMONIE EQUILIBRE	40,794	40,794
**D	STRATEGIE EUROACTIONS DIVIDEND	52,236	52,236
**D	BFT PARTNERS - VIA EQUITY WORLD SRI	2,589	2,589
**D	SELECTION EURO ENVIRONNEMENT (MAI 2022)	121,764	121,764
**D	SELECTION EURO ENVIRONNEMENT (JANVIER 2022)	133,542	133,542
**D	AMUNDI STRATEGIES ACTIONS EURO CORE +	75,282	75,282
**D	LCL ACTIONS MONDE HORS EUROPE EURO	10	10
**D	CPR EUROLAND PREMIUM ESG	28,672	28,672
**D	AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	208	208
**D	CPR EUROLAND ESG	70,339	70,339
**D	EGAMO ALLOCATION FLEXIBLE	8,676	8,676
**D	SEYOND EURO SUSTAINABLE MINVOL	22,653	22,653
**D	ROCHE-BRUNE EUROPE VALEURS RESPONSABLES	10,016	10,016
**D	CNP ASSUR VALUE ET MOMENTUM	18,501	18,501
**D	BFT PARTNERS VIA EQUITY EUROPE SRI	24,580	24,580
**D	CPR EUROPE ESG POCHE COR	71,617	71,617

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of incentive plans
IN FAVOUR

**D	STRATEGIE EURO ISR	35,506	35,506
**D	ASSURDIX	72,220	72,220
**D	LCL ACTIONS EURO CORE+	58,753	58,753
**D	AMUNDI MSCI WORLD CLIMATE PARIS ALIGNED PAB UMWELTZEICHEN UCITS ETF DR	2,601	2,601
**D	LBPAM ISR ACTIONS EURO MIN VOL	6,895	6,895
**D	LBPAM ISR ACTIONS EURO LARGE CAP	88,462	88,462
**D	LBPAM ISR PRO ACTIONS EURO	22,000	22,000
**D	TOCQUEVILLE VALUE EURO ISR	636,228	636,228
**D	HSBC ACTIONS MONDE	35,748	35,748
**D	TOCQUEVILLE VALUE EUROPE ISR	284,357	284,357
**D	TOCQUEVILLE DIVIDENDE ISR	293,000	293,000
**D	EPARGNE ETHIQUE ACTIONS	32,363	32,363
**D	ECOFI ENDURANCE EURO	15,000	15,000
**D	ECOFI ACTIONS RENDEMENT	33,000	33,000
**D	MULTI ACTIFS DURABLES	1,545	1,545
**D	HELVETIA I EUROPA	125,000	125,000
**D	LO IS (CH) - TARGETNETZERO GLOBAL EX-CH EQUITY	2,484	2,484
**D	AMUNDI EURO STOXX 50	27,334	27,334
**D	AMUNDI ACTIONS FRANCE ISR	430,341	430,341
**D	FCP CARAC CHATEAU	33,409	33,409
**D	BEVELLIGING MANDAAT SSGA RE AANDELEN	10	10
**D	FIDEURAM AM SGR - FIDEURAM ITALIA	39,000	39,000
**D	FIDEURAM AM SGR - PIANO AZIONI ITALIA	937,000	937,000
**D	FIDEURAM AM SGR - PIANO BILANCIATO ITALIA 50	219,000	219,000
**D	FIDEURAM AM SGR - PIANO BILANCIATO ITALIA 30	22,000	22,000
**D	MEDIOLANUM VITA S.P.A.	435,000	435,000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	4,195,000	4,195,000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	100,000	100,000
**D	THE ARROWSTREET COMMON CONTRACTUAL FUND	101,538	101,538
**D	ABN AMRO FUNDS	24,005	24,005
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	385,000	385,000
**D	ALLIANZ ITALIA 50 SPECIAL	8,700	8,700
**D	HAWKES JAMES B.	2,232	2,232
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	69,297	69,297
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	522,725	522,725
**D	ALLIANZ ACTIONS EURO CONVICTIONS	220,000	220,000
**D	GMO IMPLEMENTATION FUND	85,400	85,400
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	650,110	650,110
**D	AQR FUNDS AQR ALTERNATIVE RISKPREMIA FUND	42,928	42,928
**D	AQR FUNDS AQR STYLE PREMIA ALTERNATIVE LV FUND	207,248	207,248
**D	ARROWSTREET ACWI EX US ALPHA EXTENSION TRUST FUND U	87,413	87,413
**D	PACE INTERNATIONAL EQUITY INVESTMENTS	152,646	152,646
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	37,932	37,932
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	11,796	11,796
**D	RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	26,542	26,542
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	19,116	19,116
**D	NEW AIRWAYS PENSION SCHEME	13,978	13,978
**D	AQR FUNDS AQR EQUITY MARKET NEUTRAL FUND	25,843	25,843
**D	THE MONETARY AUTHORITY OF SINGAPORE MAS	9,200	9,200
**D	ARROWSTREET INTERNATIONAL EQUITY WORRLD EX US ALPHA EXTENSION CIT	114,014	114,014
**D	ARROWSTREET EAFE ALPHA EXTENSION TRUST FUND	128,307	128,307

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of incentive plans
IN FAVOUR**

**D	GMO BENCHMARK-FREE FUND	27,680	27,680
**D	THE MONETARY AUTHORITY OF SINGAPORE	5,510	5,510
**D	ARROWSTREET CAPITAL GLOBAL ALL COUNTRY ALPHA EXTENSION FUND LIM	182,317	182,317
**D	FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	35,769	35,769
**D	DWS INVESTMENT GMEH FOR DWS ESGQI LOWVOL EUROPE	167,861	167,861
**D	DWS INVESTMENT GMEH FOR MULTIINDEX EQUITY FUND	10,909	10,909
**D	EPSILON FUND - EURO Q-EQUITY	2,334	2,334
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QVALUE	2,324	2,324
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QRETURN	12,409	12,409
**D	EPSILON ASSOCIATI SGR - EPSILONSGR DLONGRUN	355	355
**D	EURIZON AM TR MEGATREND	20,073	20,073
**D	EURIZON PIR ITALIA AZIONI	66,670	66,670
**D	EURIZON CAP SGR-RENDITA	4,610	4,610
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	507,084	507,084
**D	GLOBAL ADVANTAGE FUNDS	8,961	8,961
**D	UBS LUX FUND SOLUTIONS	1,091,953	1,091,953
**D	DWS INVESTMENT SA FOR ARERO DER WELTFONDS	31,795	31,795
**D	DE PRIVATMANDAT COMFORT	456,000	456,000
**D	EURIZON AM SICAV	213,995	213,995
**D	ZURICH	23,395	23,395
**D	OSSIAM LUX	86,505	86,505
**D	EURIZON NEXT	7,131	7,131
**D	M&G (LUX) INVESTMENT FUNDS 1	243,090	243,090
**D	EURIZON FUND	800,305	800,305
**D	EPSILON FUND	292,610	292,610
**D	XTRACKERS	1,989,880	1,989,880
**D	GOLDMAN SACHS FUNDS	2,099	2,099
**D	DWS MULTI ASSET PIR FUND	125,000	125,000
**D	BLACKROCK GLOBAL INDEX FUNDS	39,449	39,449
**D	ALLIANZ EUROPEAN PENSION INVESTMENTS	1,369,486	1,369,486
**D	AXA WORLD FUNDS	219,849	219,849
**D	ALLIANZ GLOBAL INVESTORS FUND	204,065	204,065
**D	AZ EURO INVESTMENTS S.A.	392,230	392,230
**D	ISHARES ESG ADVANCED MSCI EAFE INDEX ETF	9,434	9,434
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	1,142,917	1,142,917
**D	ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	558,198	558,198
**D	ISHARES ESG AWARE MSCI EAFE ETF	1,360,629	1,360,629
**D	ISHARES MSCI WORLD ETF	51,537	51,537
**D	ISHARES CORE MSCI EAFE ETF	5,928,020	5,928,020
**D	ISHARES MSCI INTL QUALITY FACTOR ETF	963,845	963,845
**D	ISHARES MSCI INTL SIZE FACTOR ETF	1,824	1,824
**D	ISHARES ESG ADVANCED MSCI EAFE ETF	57,670	57,670
**D	ISHARES CORE MSCI EUROPE ETF	407,730	407,730
**D	ISHARES MSCI ACWI LOW CARBON TARGET ETF	25,080	25,080
**D	ISHARES MSCI KOKUSAI ETF	4,073	4,073
**D	ISHARES MSCI EUROPE FINANCIALS ETF	1,028,331	1,028,331
**D	ISHARES MSCI ITALY ETF	716,425	716,425
**D	ISHARES MSCI EAFE ETF	3,493,049	3,493,049
**D	ISHARES MSCI EAFE VALUE ETF	2,180,517	2,180,517
**D	ISHARES GLOBAL FINANCIALS ETF	61,202	61,202
**D	ISHARES MSCI EUROZONE ETF	1,617,507	1,617,507

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of incentive plans
IN FAVOUR

**D	ISHARES EUROPE ETF	218,737	218,737
**D	ISHARES MSCI EAFE INTERNATIONALINDEX FUND	634,183	634,183
**D	ISHARES MSCI ACWI ETF	314,678	314,678
**D	ISHARES MSCI ACWI EX U.S. ETF	198,764	198,764
**D	THORNBURG INCOME BUILDER OPPORTUNITIES TRUST	686,679	686,679
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	3,665	3,665
**D	THORNBURG GLOBAL INVESTMENT PLC	62,796	62,796
**D	THORNBURG INTERNATIONAL EQUITY FUND	1,879,745	1,879,745
**D	THORNBURG INVESTMENT INCOME BUILDER FUND	14,347,847	14,347,847
**D	PAX ELLEVATE GLOBAL WOMEN'S LEADERSHIP FUND	24,111	24,111
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG EURO 1	511,228	511,228
**D	MEAG ANGLO CELTIC FUND	171,559	171,559
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ATLAS	199,950	199,950
**D	IBM RETIREMENT PLAN	4,278	4,278
**D	SPDR MSCI WORLD QUALITY MIX FUND	841	841
**D	COMMONFUND STRATEGIC SOLUTIONS GLOB AL EQUITY, LLC	23,616	23,616
**D	RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	146,638	146,638
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	64,718	64,718
**D	THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	28,251	28,251
**D	AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	3,055	3,055
**D	AB VPSF AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	11,505	11,505
**D	AB GLOBAL RISK ALLOCATION FUND INC	1,915	1,915
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	171,538	171,538
**D	RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	26,677	26,677
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	9,384	9,384
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS SFT MASTER	1,948	1,948
**D	IBM 401(K) PLUS PLAN TRUST	181,488	181,488
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	6,388	6,388
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS	168,091	168,091
**D	DEKA INVESTMENT GMBH FOR KDF 3	53,284	53,284
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN	74,590	74,590
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KPFT UNIVERSAL FONDS	50,583	50,583
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROUIFONDS SAA	110,989	110,989
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	179,198	179,198
**D	FMR CAPITAL INC	387	387
**D	JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	12,491	12,491
**D	JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	16,062	16,062
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	946,907	946,907
**D	JOHN HANCOCK VARIABLE INSURANCETRUST STRAT EQ ALLOCATION TRUST	162,073	162,073
**D	JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	7,593	7,593
**D	SCHWAB INTERNATIONAL DIVIDEND EQUITY ETF	342,567	342,567
**D	SCHWAB INTERNATIONAL EQUITY ETF	2,239,324	2,239,324
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	26,489	26,489
**D	HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	69,888	69,888
**D	SYLVAN PARTNERS, LLC	9,163	9,163
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	674	674
**D	ARKWRIGHT, LLC	7,325	7,325
**D	KAISER PERMANENTE GROUP TRUST	28,491	28,491
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	2,395	2,395
**D	XEROX CORPORATION RETIREMENT SAVINGS PLAN	17,500	17,500
**D	KAISER FOUNDATION HOSPITALS	24,088	24,088

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of incentive plans
IN FAVOUR**

**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	714,828	714,828
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	10,436,471	10,436,471
**D	TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	365,700	365,700
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	4,633,298	4,633,298
**D	STATE STREET TOTAL RETURN VIS FUND	18,026	18,026
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	198,236	198,236
**D	SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	35,589	35,589
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	31,172	31,172
**D	SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	8,201	8,201
**D	STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	16,998	16,998
**D	ZURICH INVEST ICAV	124,930	124,930
**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	49,718	49,718
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN	46,906	46,906
**D	PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	52,672	52,672
**D	WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	475	475
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	350,887	350,887
**D	WTCN COMMON TRUST FUNDS TRUST OPPORTUNISTIC EQUITY PORTFOLIO	8,898	8,898
**D	WTCN CONTRARIAN VALUE INFLATIONOPPORTUNITIE	64,740	64,740
**D	WELLINGTON TRUST COMPANY, NATIONAL ASSOCIATION MULTIPLE COMMON TRUST FUNDS TRUST INTERNATIONAL	381,030	381,030
**D	THE WELLINGTON TR CO NATL ASSOCMULTIPLE COLLECTIVE INVESTMENT FDS TR	66,857	66,857
**D	WISDOMTREE INTERNATIONAL LARGE CAP DIVIDEND	84,363	84,363
**D	WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	14,336	14,336
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	30,607	30,607
**D	WISDOMTREE INTERNATIONAL EQUITYFUND	70,689	70,689
**D	WISDOMTREE GLOBAL HIGH DIVIDENDFUND	7,744	7,744
**D	WASHINGTON STATE INVESTMENT BOARD	712,081	712,081
**D	WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	87,293	87,293
**D	WISDOMTREE ISSUER ICAV	11,169	11,169
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	10,877	10,877
**D	WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	18,671	18,671
**D	WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	37,788	37,788
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	14,847	14,847
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	176,236	176,236
**D	VANGUARD GLOBAL VALUE FACTOR ETF	6,000	6,000
**D	AXA SWISS INST FND GLOBAL FACTORS SUSTAINABLE EQ EX SWITZERLAND	9,692	9,692
**D	DWS INVESTMENT GMEH FOR DEAMFONDS GSK 1	12,735	12,735
**D	UNIGESTION GLOBAL EQUITIES FUND- NON TAXABLE	112,330	112,330
**D	DWS INVESTMENT GMEH FOR DEAMFONDS PG EQ	28,379	28,379
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND SUSTAINABLE EQUITY CHF	18,926	18,926
**D	UBS (IRL) ETF PLC - S&P 500 ESG UCITS ETF (ENGLISH)	84,526	84,526
**D	UNIGESTION GLOBAL EQUITIES FUND	23,758	23,758
**D	ASIAN DEVELOPMENT BANK	32,876	32,876
**D	UNITED INCOME FOCUS TRUST	18,908	18,908
**D	UNITED GLOBAL DIVIDEND EQUITY FUND	5,440	5,440
**D	CALIFORNIA STATE TEACHERS` RETIREMENT SYSTEM	1,777,538	1,777,538
**D	INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	30,058	30,058
**D	WILMINGTON TRUST COLLECTIVE INVESTMENT TRUST	45,379	45,379
**D	PUBLIC EMPLOYEES` LONG-TERM CARE FUND	4,130,213	4,130,213
**D	STATE STREET CCF	10,429	10,429
**D	STATE STREET IRELAND UNIT TRUST	219,437	219,437
**D	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	375,360	375,360

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of incentive plans
IN FAVOUR**

**D SIR DAVID TRENCH FUND FOR RECREATION	909	909
**D SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	178,963	178,963
**D THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	180,596	180,596
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	14,036	14,036
**D THE BANK OF KOREA	131,747	131,747
**D SELFFINANCING POSTSECONDARY EDUCATION FUND	822	822
**D SCOTIA INTERNATIONAL EQUITY INDEX FUND	2,063	2,063
**D SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	4,364	4,364
**D SERVICES GROUP OF AMERICA INC	4,269	4,269
**D DESJARDINS RI GLOBAL MULTIFACTOR FOSSIL FUEL RESERVES FREEETF	363	363
**D DESJARDINS RI DEVELOPED EXUSA EXCANADA LOW CO2 INDEX ETF	4,143	4,143
**D TEMASEK POLYTECHNIC	5,146	5,146
**D ALBERTA INVESTMENT MANAGEMENT CORPORATION	141,300	141,300
**D DESJARDINS RI DEVELOPED EXUSA EXCANADA MULTIFACTOR LOW CO2 ETF	4,568	4,568
**D FOLKSAM OMSESIDIG SAKFORSAKRING	47,517	47,517
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS LLC MULTI ASSET COR E PLUS FUND	76,781	76,781
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	30,304	30,304
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS LLC SUSTAINABLE MULTI ASSET I-ASSET GROWTH FUND	6,665	6,665
**D RUSSELL INVESTMENTS YIELD OPPORTUNITIES POOL	703	703
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	44,095	44,095
**D RUSSELL INVESTMENTS GLOBAL EQUITY POOL	77,501	77,501
**D RUSSELL OVERSEAS EQUITY POOL .	18,288	18,288
**D RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	3,908	3,908
**D THRIVENT INTERNATIONAL INDEX PORTFOLIO	11,972	11,972
**D RUSSEL CANADIAN DIVIDEND POOL	7,182	7,182
**D THE INCUBATION FUND LTD	278	278
**D DWS INVESTMENT GMEH FOR DEAMFONDS KGPENSIONEN	5,697	5,697
**D DEAM-FONDS CPT	10,000	10,000
**D STICHTING PENSIOENFONDS WERK EN(RE) INTEGRATIE	156,440	156,440
**D ALASKA COMMON TRUST FUND	35,380	35,380
**D PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	39,916	39,916
**D ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND I	321,429	321,429
**D PGIM FUNDS PUBLIC LIMITED COMPANY	4,691	4,691
**D PRUDENTIAL HONG KONG LIMITED	861,293	861,293
**D PRINCIPAL EXCHANGE-TRADED FUNDS-PRINCIPAL INTERNATIONAL ADAPTIVE MULTI-FACTOR ETF	1,269	1,269
**D PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND	5,888	5,888
**D PIMCO EQUITY SERIES: PIMCO RAE INTERNATIONAL FUND	57,666	57,666
**D FIDELITY COVINGTON TRUST: FIDELITY TARGETED INTL FACTOR ETF	3,785	3,785
**D PIMCO FUNDS GLOBAL INVESTORS SERIES PLC	8,918	8,918
**D PIMCO RAE INTERNATIONAL FUND LLC	41,604	41,604
**D CITY OF NEW YORK GROUP TRUST	311,922	311,922
**D FIDELITY COMMONWEALTH TRUST II:FIDELITY INT'L ENHANCED INDEX FD	352,090	352,090
**D STICHTING NN CDC PENSIOENFONDS	11,865	11,865
**D NORTHROP GRUMMAN CORPORATION VEBA MASTER TRUST I	122	122
**D STATE OF NEW JERSEY COMMON PENSION FUND D	663,782	663,782
**D RUSSELL INVESTMENT COMPANY PLC	76,567	76,567
**D TALCOTT RESOLUTION LIFE INSURANCE COMPANY	9,851	9,851
**D NORTHROP GRUMMAN PENSION MASTERTRUST	13,753	13,753
**D MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP)	15,520	15,520
**D MARYLAND STATE RETIREMENT PENSION SYSTEM	21,077	21,077
**D RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	32,172	32,172

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of incentive plans
IN FAVOUR**

**D	MERCER QIF COMMON CONTRACTUAL FUND	186,292	186,292
**D	LM FUND LP	2,841	2,841
**D	MERCER UCITS COMMON CONTRACTUALFUND	32,614	32,614
**D	MERCER UCITS COMMON CONTRACTUALFUND	143,097	143,097
**D	MGI FUNDS PLC	310,562	310,562
**D	MERCER QIF COMMON CONTRACTUAL FUND	88,953	88,953
**D	MARIGOLD TACTICAL STRATEGIES LTD	5,271	5,271
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	38,168	38,168
**D	PRUDENTIAL TRUST COMPANY COLLECTIVE TRUST	6,324	6,324
**D	MD INTERNATIONAL GROWTH FUND	5,498	5,498
**D	MD INTERNATIONAL VALUE FUND	9,458	9,458
**D	MDPIM INTERNATIONAL EQUITY INDEX POOL	52,875	52,875
**D	MDPIM INTERNATIONAL EQUITY INDEX POOL	130,745	130,745
**D	MBB PUBLIC MARKETS I LLC	78,405	78,405
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR NUERNBERGER EUROLAND A	257,211	257,211
**D	RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	30,296	30,296
**D	RHUMBLINE LOW CARBON INDEX FUNDLLC	33,134	33,134
**D	EURIZON AZIONI AREA EURO	64,334	64,334
**D	EURIZON AZIONI ITALIA	1,065,029	1,065,029
**D	EURIZON PROGETTO ITALIA 40	352,607	352,607
**D	LVIP SSGA INTERNATIONAL INDEX FUND	166,245	166,245
**D	LVIP SSGA DEVELOPED INTERNATIONAL 150 FU	39,096	39,096
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	155,159	155,159
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	149,443	149,443
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	210,323	210,323
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	213,828	213,828
**D	INSTITUTIONAL RETIREMENT TRUST	22,002	22,002
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	6,367	6,367
**D	DWS GLOBAL INCOME BUILDER FUND	55,882	55,882
**D	DWS GLOBAL INCOME BUILDER VIP	10,083	10,083
**D	INVESCO ADVANTAGE INTERNATIONALFUND	3,114	3,114
**D	OPENWORLD PUBLIC LIMITED COMPANY	2,054	2,054
**D	MULTI STYLE MULTI MANAGER FUNDSPLC	13,985	13,985
**D	SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	2,935	2,935
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	50,067	50,067
**D	SUNAMERICA SERIES TRUST SA TEMPLETON FOREIGN VALUE PORTFOLIO	57,818	57,818
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	2,671	2,671
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	7,111	7,111
**D	JNL/MELLON MSCI WORLD INDEX FUND	8,381	8,381
**D	JNL/JPMORGAN GLOBAL ALLOCATION FUND	2,393	2,393
**D	JNL/dfa INTERNATIONAL CORE EQUITY FUND	13,347	13,347
**D	CIS GLOBAL EQUITY FUND LP	13,072	13,072
**D	TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	4,909	4,909
**D	FIRST CHURCH OF CHRIST SCIENTIST	3,240	3,240
**D	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	11,888	11,888
**D	TANGERINE BALANCED GROWTH PORTFOLIO	18,345	18,345
**D	TANGERINE EQUITY GROWTH PORTFOLIO	22,279	22,279
**D	TANGERINE BALANCED INCOME PORTFOLIO	2,225	2,225
**D	TANGERINE BALANCED PORTFOLIO	14,839	14,839
**D	SCOTIA RESPONSIBLE INVESTING INTERNATIONAL EQUITY INDEX ETF	1,460	1,460
**D	STICHTING ING CDC PENSIOENFONDS	39,521	39,521

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of incentive plans
IN FAVOUR**

**D	TANGERINE DIVIDEND PORTFOLIO	25,428	25,428
**D	RUSSELL INVESTMENT COMPANY MULTIASSET GROWTH STRATEGY FUND	6,918	6,918
**D	TAIWAN MST CUST FRANKLIN TEMPLETON SINOAM MULTIASSET INCOME	211	211
**D	SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	12,942	12,942
**D	ROCHE U.S. RETIREMENT PLANS MASTER TRUST	107,900	107,900
**D	THE COLORADO HEALTH FOUNDATION	22,182	22,182
**D	HARTFORD INTERNATIONAL EQUITY FUND	59,058	59,058
**D	THE HARTFORD INTERNATIONAL VALUE FUND	1,214,176	1,214,176
**D	HARTFORD REAL ASSET FUND	139,495	139,495
**D	GOVERNMENT PENSION INVESTMENT FUND	4,996,439	4,996,439
**D	HAND COMPOSITE EMPLOYEE BENEFITTRUST	2,052	2,052
**D	GOVERNMENT PENSION INVESTMENT FUND	2,296,185	2,296,185
**D	GMO FUNDS PLC GMO GLOBAL REAL RETURN (UCITS) FUND	14,626	14,626
**D	RUSSELL INVESTMENT COMPANY MULTISTRATEGY INCOME FUND	3,355	3,355
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	20,272	20,272
**D	FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	199	199
**D	RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	173,034	173,034
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	228,914	228,914
**D	TAXMANAGED INTERNATIONAL EQUITYPORTFOLIO	4,184	4,184
**D	VALIC COMPANY I - INTERNATIONALSOCIALLY RESPONSIBLE FUNDK	94,681	94,681
**D	FRANKLIN INTERNATIONAL EQUITY INDEX ETF	8,342	8,342
**D	FRANKLIN LIBERTYSHARES ICAV	91,537	91,537
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	1,848	1,848
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	11,428	11,428
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	58,236	58,236
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	14,511	14,511
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR SMTB INVESCO GLOBAL ESG INSIGHT INDEX MOTHER FUND	5,949	5,949
**D	FEG SELECT, LLC	12,166	12,166
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	32,700	32,700
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	1,000,736	1,000,736
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	21,906	21,906
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	60,411	60,411
**D	CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	9,026	9,026
**D	DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	6,349	6,349
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	35,229	35,229
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	385,916	385,916
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	7,868	7,868
**D	TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	49,432	49,432
**D	CITY UNIVERSITY OF NEW YORK	1,063	1,063
**D	COLLEGE RETIREMENT EQUITIES FUND	1,778,616	1,778,616
**D	TIAACREF SOCIAL CHOICE INTERNATIONAL EQUITY FUND	321,986	321,986
**D	RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	151,418	151,418
**D	CENTRAL PROVIDENT FUND BOARD	3,297	3,297
**D	PACE ALTERNATIVE STRATEGIES INVESTMENTS	2,752	2,752
**D	BMO MSCI EAFE INDEX ETF	352,247	352,247
**D	CAPULA TAIL RISK MASTER FUND LIMITED	1,189	1,189
**D	UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	280,682	280,682
**D	BEAR CREEK INC	1,421	1,421
**D	THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	31,045	31,045
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB CARBON FOCUS	4,499	4,499
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	38,685	38,685

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of incentive plans
IN FAVOUR**

**D	AMERICAN BUREAU OF SHIPPING	2,201	2,201
**D	INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	1,116,266	1,116,266
**D	ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	50,674	50,674
**D	MTBJ FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	4,672	4,672
**D	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	3,585	3,585
**D	ANIMA FUNDS PUBLIC LIMITED COMPANY	17,328	17,328
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	6,628	6,628
**D	XEROX CANADA EMPLOYEES` RETIREMENT PLAN	4,400	4,400
**D	MATB MSCI KOKUSAI INDEX MOTHER FUND	17,585	17,585
**D	AMERICAN CENTURY WORLD MUTUAL FUNDS INC INTERNATIONAL VALUE FUND	967,160	967,160
**D	AMERICAN CENTURY ETF TR-AMERICAN CENT QUALITY DIVERSIFIED INTL ETF	12,120	12,120
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	99,466	99,466
**D	ISHARES V PUBLIC LIMITED COMPANY	202,983	202,983
**D	ISHARES IV PUBLIC LIMITED COMPANY	3,231,998	3,231,998
**D	ISHARES II PUBLIC LIMITED COMPANY	1,399,804	1,399,804
**D	ISHARES VI PUBLIC LIMITED COMPANY	646,500	646,500
**D	ISHARES PUBLIC LIMITED COMPANY	804,660	804,660
**D	ISHARES VII PLC	1,357,401	1,357,401
**D	ISHARES III PUBLIC LIMITED COMPANY	697,875	697,875
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	701,888	701,888
**D	ISHARES STOXX EUROPE 600 INSURANCE UCITS ETF DE	573,236	573,236
**D	ISHARES EURO STOXX UCITS ETF (DE)	410,203	410,203
**D	ISHARES EURO STOXX SELECT DIVIDEND 30 UCITS ETF (DE)	1,010,672	1,010,672
**D	ISHARES STOXX EUROPE LARGE 200 UCITS ETF (DE)	11,381	11,381
**D	TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	57,284	57,284
**D	M INTERNATIONAL EQUITY FUND	5,690	5,690
**D	SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	938,637	938,637
**D	SPDR PORTFOLIO EUROPE ETF	37,778	37,778
**D	PACIFIC SELECT FUND INTERNATIONAL VALUE PORTFOLIO	396,853	396,853
**D	WELLINGTON DIVERSIFIED INFLATIONHEDGES FUND	12,957	12,957
**D	SPDR GLOBAL DOW ETF	47,600	47,600
**D	MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	5,463	5,463
**D	MORGAN STANLEY VARIABLE INSURANCE FUND, INC. GLOBAL STRATEGI ST PORTFOLIO	907	907
**D	SPDR MSCI ACWI EXUS ETF	89,814	89,814
**D	SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	851,051	851,051
**D	MERCER NONUS CORE EQUITY FUND	88,540	88,540
**D	BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	67,664	67,664
**D	STATE OF MINNESOTA	465,659	465,659
**D	TIAACREF INTERNATIONAL EQUITY INDEX FUND	1,439,308	1,439,308
**D	UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	971	971
**D	SPDR SP WORLD EX AUSTRALIA FUND	5,800	5,800
**D	NGS SUPER	11,169	11,169
**D	INTERNATIONAL EQUITIES SECTOR TRUST	2,601	2,601
**D	AWARE SUPER	1,139,175	1,139,175
**D	PERPETUAL ECONOMIC DIVERSIFICATION GLOBAL EQUITY FUND	9,600	9,600
**D	COMMONWEALTH BANK GROUP SUPER	11,681	11,681
**D	REALINDEX GLOBAL SHARE FUND (SCREENED)	45,744	45,744
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	3,253	3,253
**D	RUSSELL INVESTMENTS SUSTAINABLEGLOBAL SHARES EX FOSSIL FUEL S FUND LVL 3	1,993	1,993
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	19,061	19,061
**D	COMMONWEALTH BANK GROUP SUPER	13,600	13,600

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of incentive plans
IN FAVOUR**

**D	PEOPLE`S BANK OF CHINA	778,719	778,719
**D	PEOPLE`S BANK OF CHINA	63,685	63,685
**D	FLOURISH INVESTMENT CORPORATION	73,859	73,859
**D	FAMILY INVESTMENTS CHILD TRUST FUND	34,672	34,672
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	22,209	22,209
**D	NATWEST ST JAMES`S PLACE GLOBALEQUITY UNIT TRUST	101,914	101,914
**D	MANAGED PENSION FUNDS LIMITED	726,648	726,648
**D	NATWEST ST JAMES`S PLACE STRATEGIC INCOME UNIT TRUST	129,666	129,666
**D	NATWEST ST JAMES`S PLACE GLOBALEQUITY UNIT TRUST	183,139	183,139
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE STRATEGIC MANAGE	27,768	27,768
**D	THE GE UK PENSION COMMON INVESTMENT FUND	7,782	7,782
**D	NATWEST ST JAMES`S PLACE BALANCED MANAGED UNIT TRUST	111,092	111,092
**D	PUBLIC AUTHORITY FOR SOCIAL INSURANCE	8,361	8,361
**D	HSBC BANK SSB AUT EU SCREEN EX CONTROVERSIES CW INDEX EQ FND	931,061	931,061
**D	VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	717,868	717,868
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	54,022	54,022
**D	SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	162,377	162,377
**D	MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED INCOME FUND	279	279
**D	VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK	24,800	24,800
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	388,260	388,260
**D	NATIONAL EMPLOYMENT SAVINGS TRUST	267,835	267,835
**D	MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED SUSTAINABLE FUND	704	704
**D	STICHTING PHILIPS PENSIOENFONDS	16,094	16,094
**D	MG SUSTAINABLE MULTI ASSET BALANCED FUND	14,405	14,405
**D	MG INVESTMENT FUNDS (4) MG SUSTAINABLE MULTI ASSET GROWTH FUND	9,966	9,966
**D	MG INVESTMENT FUNDS (1) MG EUROPEAN INDEX TRACKER FUND	19,530	19,530
**D	MG INVESTMENT FUNDS (4) MG SUSTAINABLE MULTI ASSET FUND	12,285	12,285
**D	M+G INVESTMENT FUNDS (4) - M+G SUSTAINABLE MULTI ASSET CAUTIOUSFUND	2,868	2,868
**D	HBOS INTERNATIONAL INVESTMENT FUNDS ICVC EUROPEAN FUND	135,700	135,700
**D	HBOS INTERNATIONAL INVESTMENT FUNDS ICVC- INTERNATIONAL GROWTH FUND	180,108	180,108
**D	THE BARCLAYS BANK UK RETIREMENTFUND	5,704	5,704
**D	SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	4,958	4,958
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	196,955	196,955
**D	SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC EUROPEANGROWTH FUND	312,551	312,551
**D	SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC-GLOBAL GROWTH FUND	94,230	94,230
**D	INTERNATIONAL MONETARY FUND	72,272	72,272
**D	EURIZON PROGETTO ITALIA 70	410,428	410,428
**D	SPDR MSCI EAFE STRATEGICFACTORSETF	56,049	56,049
**D	SPDR MSCI WORLD STRATEGICFACTORS ETF	1,938	1,938
**D	HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	192,085	192,085
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	12,640	12,640
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	17,163	17,163
**D	SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	19,886	19,886
**D	MACKENZIE GLOBAL LEADERSHIP IMPACT ETF	615	615
**D	EURIZON INVESTMENT SICAV	13,338	13,338
**D	INSTITUTIONAL SOLUTIONS FUND FCP-SIF	5,335	5,335
**D	FONDITALIA	838,000	838,000
**D	INTERFUND SICAV	36,000	36,000
**D	SANTANDER DIVIDENDO EUROPA FI	408,943	408,943
**D	SANTANDER DIVIDENDO PENSIONES FP	122,762	122,762
**D	AXA IM SUSTAINABLE EQUITY FUND	88,888	88,888

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of incentive plans
IN FAVOUR**

**D	JANUS HENDERSON INTECH GLOBAL ALL COUNTRY MANAGED VOLATILITY EX-AUSTRALIA FUND	1,952	1,952
**D	RETAIL EMPLOYEES SUPERANNUATIONTRUST	5,357	5,357
**D	JOHN HANCOCK INTERNATIONAL HIGHDIVIDEND ETF	5,773	5,773
**D	SCHWAB INTERNATIONAL CORE EQUITY FUND	61,244	61,244
**D	TD EMERALD INTERNATIONAL EQUITYINDEX FUND	223,635	223,635
**D	TD EMERALD LOW CARBON LOW VOLATILITY GLOBAL EQUITY PFT	1,564	1,564
**D	IMPERIAL INTERNATIONAL EQUITY POOL	7,213	7,213
**D	IMPERIAL GLOBAL EQUITY INCOME POOL	1	1
**D	TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	341	341
**D	CIBC INTERNATIONAL INDEX FUND	1	1
**D	CIBC EUROPEAN INDEX FUND	1,611	1,611
**D	RENAISSANCE INTERNATIONAL EQUITY PRIVATE POOL	1	1
**D	COUNSEL DEFENSIVE GLOBAL EQUITY	2,397	2,397
**D	IPC MULTI-FACTOR INTERNATIONAL EQUITY	12,923	12,923
**D	IMPERIAL OVERSEAS EQUITY POOL	1	1
**D	CI MORNINGSTAR INTERNATIONAL VALUE INDEX ETF	2,697	2,697
**D	WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	36,923	36,923
**D	MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF	590	590
**D	MACKENZIE MAX DIVERSIFICATION ALL WORLD DEVELOPED IND ETF	5,409	5,409
**D	PURPOSE INTERNATIONAL DIVIDEND FUND	24,856	24,856
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	29,070	29,070
**D	WEALTHSIMPLE DEVELOPED MAEX N ORTH AMERICA SOCIALLY RESPONSIBLEI NDEX ETF	28,677	28,677
**D	MACKENZIE GLOBAL WOMAN`S LEADERSHIP FUND	892	892
**D	MCGILL UNIVERSITY PENSION FUND	5,555	5,555
**D	MACKENZIE MAXIMUM DIVERS.ALL WORLD DEVELOPED EX NORTH AMERICA IE	778	778
**D	TD EUROPEAN INDEX FUND .	6,867	6,867
**D	TD INTERNATIONAL EQUITY INDEX ETF	59,277	59,277
**D	TD Q GLOBAL DIVIDEND ETF	1,967	1,967
**D	CIBC INTERNATIONAL EQUITY INDEXPOOL	1,432	1,432
**D	CIBC INTERNATIONAL EQUITY INDEXETF	1,790	1,790
**D	CIBC QX INTERNATIONAL LOW VOLATILITY DIVIDEND ETF	887	887
**D	CO-OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	1	1
**D	CIBC PENSION PLAN	20,630	20,630
**D	THE ROYAL INSTITUTION FOR THE ADVAN CEMENT OF LEARNING MCGILL UNIVERSIT	4,053	4,053
**D	BLACKROCK - IG INTERNATIONALEQUITY POOL	9,620	9,620
**D	IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	216,534	216,534
**D	MACK EAFE EQUITY POOL	29,981	29,981
**D	MACKENZIE GLOBAL EQUITY INCOME FUND	75,000	75,000
3	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO		
***	GAROSI RICCARDO	8,000	8,000
**D	MEDIOBANCA - BANCA DI CREDITO FINANZIARIO SOCIETA` PER AZIONI	202,713,510	202,713,510
**D	ME INVAG S.R.L.	1,628,148	1,628,148
***	SANCIN FULVIA	65,145	65,145
***	BERGAMINI CESARINA	500	500
***	POZZI MARIO	4,000	4,000
***	ALDE GIUSEPPE	7,500	7,500
Total vote	887,008,768		
Percentage of voters%	89.985694		
Percentage of Capital%	56.885738		

Ordinary Shareholders' Meeting 2[^] Call 28 April 2023

RESULTS OF VOTING

**Subject: Approval of the authorisation to buy back own shares and to freely dispose of them for the purposes of incentive plans
IN FAVOUR**

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Revision, at the proposal of the Board of Statutory Auditors, of the amount of the fee for the statutory audit assignment for the financial years ending 31 December 2022 to 31 December 2029

AGAINST

RA	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	ASTENGO GIACOMO	9,000	9,000
D**	BANFI ANDREINA	330	330
D**	CERVATO DINO	728	728
D**	CERVATO LUIGI	208	208
D**	COLLAUTTI FRANCO	10,000	10,000
D**	DALLA CHIARA MARIA	832	832
D**	DAVANZO PIETRO	30,000	30,000
D**	DE LONGHI SILVIA	500,000	500,000
D**	DUBLO PAOLO	7,014	7,014
D**	FONDAZIONE FINANZA ETICA	10	10
D**	FURLAN SERGIO	11,799	11,799
D**	GALLO LUIGI	7,000	7,000
D**	MIKOLIC UMBERTO	20,000	20,000
D**	OLDRATI CARLO FRANCESCO	1	1
D**	PECORA FRANCESCO	30,000	30,000
D**	TABOR CRISTINA	2,958	2,958
D**	TOMASI ENRICO	750	750
D**	TONON ELISABETTA	947	947
2	COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	CBIS GLOBAL FUNDS PUBLIC LTD CO	60,000	60,000
3	COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO		
***	SANCIN FULVIA	65,145	65,145
Total vote	756,722		
Percentage of voters%	0.076769		
Percentage of Capital%	0.048530		

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Revision, at the proposal of the Board of Statutory Auditors, of the amount of the fee for the statutory audit assignment for the financial years ending 31 December 2022 to 31 December 2029

ABSTENTIONS

RA	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	ACQUA CAMPANIA SPA	1,000,000	1,000,000
D**	AVENTINA SRL	200,000	200,000
D**	BALDUSSI ITALO	2,000	2,000
D**	BALDUSSI STEFANO	150	150
D**	BERETTA ROBERTO	12,470	12,470
D**	BERTOLINI LAURA	6,000	6,000
D**	BIANCHI CESARE	18,000	18,000
D**	BORGINI ROCCO	1,000	1,000
D**	BRUSAFERRO MARIA	300,000	300,000
D**	BUSATO MORENO	40,000	40,000
D**	BUTLER ERIC	21,727	21,727
D**	BUTTAZZONI ALESSANDRA	2,500	2,500
D**	CAIAZZA ROCCO	16,090	16,090
D**	CALT 2004 SRL	1,200,000	1,200,000
D**	CALTAGIRONE EDITORE SPA	2,850,000	2,850,000
D**	CALTAGIRONE S.P.A.	5,800,000	5,800,000
D**	CAPELLI MARIACRISTINA	31,915	31,915
D**	CECCHI AMELIA	5,146	5,146
D**	CELANT MARIO	3,910	3,910
D**	D'ALESSANDRO RAFFAELE	36	36
D**	D'AMATO LILIANA	1,057	1,057
D**	DE BENEDETTI CARLA	287,292	287,292
D**	DE ZOTTI ORIANA	450	450
D**	DEL VECCHIO ANTONIO	8,000	8,000
D**	FABBRONI RITA	40	40
D**	FEDI GIOVANNA	21,350	21,350
D**	FGC S.P.A.	132	132
D**	FINANZIARIA ITALIA 2005 SPA	4,300,000	4,300,000
D**	FINCAL S.P.A.	18,000,000	18,000,000
D**	FINCED SRL	4,650,000	4,650,000
D**	GAMMA SRL	10,850,000	10,850,000
D**	INTERMEDIA SRL	200,000	200,000
D**	ISTITUTO FINANZIARIO 2012 SPA	1,000,000	1,000,000
D**	IULIANI TERESA	250,000	250,000
D**	IZZI GIUSEPPE	500	500
D**	LOMBARDI ANTONIO	24,700	24,700
D**	LOMBARDI LUCA	21,350	21,350
D**	MANGANARO PASQUALE	250	250
D**	MANTEGNA 87 S.R.L.	6,750,000	6,750,000
D**	MARTINELLI LIVIA	133,000	133,000
D**	MARZATICO ANTONIO	110,000	110,000
D**	MASSA ANDREA	22,456	22,456
D**	MASSA BARBARA	22,454	22,454
D**	MASSA SUSANNA MARIA	22,454	22,454
D**	OREFICE CLAUDIO	88,832	88,832
D**	PARTED 1982 S.R.L.	300,000	300,000
D**	PELLEGRINO GIACOMO	300	300
D**	PICCHIONI DEANNA	4,000	4,000
D**	PICELLO GIAMPAOLO	7,500	7,500

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Revision, at the proposal of the Board of Statutory Auditors, of the amount of the fee for the statutory audit assignment for the financial years ending 31 December 2022 to 31 December 2029

ABSTENTIONS

D**	POPPI UGO		57,776	57,776
D**	PROGECAL 2005 SRL		450,000	450,000
D**	QUARTA IBERICA SRL		6,000,000	6,000,000
D**	QUERINI NADA		1,260	1,260
D**	RAGUSA ELIANA		57	57
D**	RAGUSA GIOVANNI		100	100
D**	RECKENTHALER MARTIN		3,723	3,723
D**	RIZZATO FERNANDO		2,000	2,000
D**	ROMANA PARTECIPAZIONI 2005 S.R.L.		1,500,000	1,500,000
D**	SAVADORI GIAMBRUNO		3,400	3,400
D**	SCARLATO MAURO		5,000	5,000
D**	SO.CO.GE.IM SPA		50,000	50,000
D**	STABILE IVAN		181	181
D**	TASSINI GUIDO		1	1
D**	VERONESE BRUNELLO		7,500	7,500
D**	VERONESE FLAMINIA GAIA MARIA		5,000	5,000
D**	VM 2006 SRL		32,000,000	32,000,000
D**	ZANELLATO LEDA		314	314
2	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO			
**D	HARVEST GLOBAL VALUE OPPORTUNITIES EQUITY FUND		878	878
**D	CIN BELGIUM LIMITED		3	3
**D	OHIO NATIONAL FUND, INC.-ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO		3,189	3,189
3	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO			
***	DE SANTIS LUCIANO		78,000	78,000
**D	DE SANTIS SRL		4,000	4,000
***	DE SANTIS PATRIZIA		10,000	10,000
***	DE SANTIS BARBARA		1,000	1,000
***	GATTI MARCO		6,500	6,500
***	DAVANZO ANNALISA		22,000	22,000
***	PRENNUSHI DANIELA		78	78
***	DAVANZO MARIO		19,000	19,000
Total vote			98,818,021	
Percentage of voters%			10.025016	
Percentage of Capital%			6.337408	

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Revision, at the proposal of the Board of Statutory Auditors, of the amount of the fee for the statutory audit assignment for the financial years ending 31 December 2022 to 31 December 2029

NOT VOTING

3	COMPUTERSHARE SPA RAPP. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO		
***	CANDOTTI PAOLA	364	364
***	GAROSI RICCARDO	8,000	8,000

Total vote	8,364
Percentage of voters%	0.000849
Percentage of Capital%	0.000536

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Revision, at the proposal of the Board of Statutory Auditors, of the amount of the fee for the statutory audit assignment for the financial years ending 31 December 2022 to 31 December 2029

VOTING NOT COUNTED (Not Voting)

RA	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	BASCHIERA MARCO	8,000	8,000
D**	FERRAMOLA ANDREA	237	237
D**	JACEWICZ JAKUB	4,365	4,365
D**	MONDARDINI ALESSANDRA	126,000	126,000
D**	ORSINI ELISABETTA	21,984	21,984
D**	ZERVOUDAKIS GEORGIOS	7,631	7,631
Total vote	168,217		
Percentage of voters%	0.017065		
Percentage of Capital%	0.010788		

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Revision, at the proposal of the Board of Statutory Auditors, of the amount of the fee for the statutory audit assignment for the financial years ending 31 December 2022 to 31 December 2029

IN FAVOUR

RA	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF IN PERSONA DI ELIA ALBERTO		
D**	ABBONDIO ROBERTO	7,074	7,074
D**	ABGRALL FRANCINE	15,283	15,283
D**	ACHILLI GIUSEPPE	1,000	1,000
D**	ACHILLI MARIA ANGELA	1,000	1,000
D**	ACHTEN HELMUT	4,769	4,769
D**	AGAZZI ALBERTO	27,826	27,826
D**	AJROUD KARIM	8,487	8,487
D**	AKINCI BESIM	10,957	10,957
D**	ALATRI ROBERTO	38,836	38,836
D**	ALBERINI ALBERTO	9,231	9,231
D**	ALLETTO FEDERICA	53,489	53,489
D**	ALLIBARDI GUIDO	4,000	4,000
D**	AMARGOS CARLOS	13,738	13,738
D**	AMBROSI ARIANNA	185,000	185,000
D**	AMBROSINI PIERLUIGI	17,000	17,000
D**	AMENDOLAGINE MICHELE	29,434	29,434
D**	ANCHUSTEGUI MELGAREJO JAIME	193,063	193,063
D**	ANDRYS HANNS PETER	3,317	3,317
D**	ARNABOLDI ALBERTO	1,049	1,049
D**	ARNOUX CYRILLE	6,801	6,801
D**	ARP HOLGER	2,505	2,505
D**	ARRIGONI RETO ANDREAS	29,885	29,885
D**	ARZT KARIN	9,140	9,140
D**	ASCOLESE LUCA	7,710	7,710
D**	ASSAF ZEINA	7,694	7,694
D**	ASSERETO GUIDO	4,150	4,150
D**	ASTORI CESARE	9,500	9,500
D**	AUBRY HUGUES	34,345	34,345
D**	AYHAN MINE	37,538	37,538
D**	BABINET VIRGINIE	21,252	21,252
D**	BACCA LORENZO	11,691	11,691
D**	BACCHINI CRISTINA	44,340	44,340
D**	BAGALINO MATTEO	11,739	11,739
D**	BAGNASCO PAOLO EMILIO	34,083	34,083
D**	BANZIGER MICHAEL	7,132	7,132
D**	BARBANERA MARCELLO	24,500	24,500
D**	BARBIERI ADELE	100	100
D**	BARBONE NICOLA	15,000	15,000
D**	BARBOT FRANCA	132	132
D**	BARDELLA GIULIANO	8,000	8,000
D**	BARDELLI FRANCESCO	46,290	46,290
D**	BARIC MARIA	300	300
D**	BARONE ANTONIETTA	13,196	13,196
D**	BARTOLE DAVIDE	100	100
D**	BARTOLE MAURO	100	100
D**	BASILE GIULIANO	28,886	28,886
D**	BASSO EMANUELE	6,000	6,000
D**	BASSO LAURA	8,373	8,373
D**	BASTA MIROSLAV	25,659	25,659

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Revision, at the proposal of the Board of Statutory Auditors, of the amount of the fee for the statutory audit assignment for the financial years ending 31 December 2022 to 31 December 2029

IN FAVOUR

D**	BASTIANI MONICA	7,911	7,911
D**	BATTAGLIA LAURA	7,000	7,000
D**	BATTINI ANDREA	80,537	80,537
D**	BAUMGARTEN PASCAL	108,138	108,138
D**	BAYARD LUDOVIC	59,729	59,729
D**	BECCARI CYNTHIA	100	100
D**	BECKER MICHEL	61,715	61,715
D**	BELLOLI LUIGI	7,000	7,000
D**	BELVEDERE ANTONIO OTTAVIO	268,000	268,000
D**	BEMPORAD SIMONE MASSIMO	157,934	157,934
D**	BENARD FABRICE	23,297	23,297
D**	BENEDETTI GIULIO	24,200	24,200
D**	BENES JOSEF	105,655	105,655
D**	BENITEZ JOSE	11,276	11,276
D**	BENSAID PATRICE	3,294	3,294
D**	BERGAMO STEFANIA	32,226	32,226
D**	BERNICH LIVIO	2,000	2,000
D**	BERTOLOTTI PIERDOMENICO	13,773	13,773
D**	BIANCHI ALFREDO	17,000	17,000
D**	BIANCO SERGIO	1,343	1,343
D**	BIASINI DIEGO	6,168	6,168
D**	BIASIOL SERGIO	100	100
D**	BIGOT DELPHINE	2,109	2,109
D**	BIONDI DINO	25,478	25,478
D**	BISESTI GENNARO	29,629	29,629
D**	EISON STEFANO	9,858	9,858
D**	BISTER REINHARD RENATE	714	714
D**	BLAHA KAREL	12,640	12,640
D**	BLAQUIERE SIMON	5,100	5,100
D**	BLIN DE SAINT ANGEL BEATRIX	6,376	6,376
D**	BLOCH SEVERINE	3,549	3,549
D**	BOCCARDO IGOR	11,209	11,209
D**	BOCCIA OLIVER	20,840	20,840
D**	BOCERO CARMEN	7,332	7,332
D**	BOENISCH JENS	4,319	4,319
D**	BOHUMSKY PETR	13,113	13,113
D**	BOLCATO ILEANA	6,859	6,859
D**	BONAITA ALESSANDRO	11,960	11,960
D**	BONASCHI ANDREA	9,231	9,231
D**	BONGIOVANNI NICOLA	9,500	9,500
D**	BONI MARCO	15,934	15,934
D**	BONNET ETIENNE	8,502	8,502
D**	BOREAN CRISTIANO	164,039	164,039
D**	BORGHI SAMUELE	4,251	4,251
D**	BORRUSO MARIA VIRGINIA	22,036	22,036
D**	BORSELLINO SANTO	26,117	26,117
D**	BORTOLUZZI LIVIO	3,000	3,000
D**	BOSISIO IVANO	16,612	16,612
D**	BOSSER GIANCARLO	41,017	41,017
D**	BOUCHEMA KARIM	60,379	60,379

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Revision, at the proposal of the Board of Statutory Auditors, of the amount of the fee for the statutory audit assignment for the financial years ending 31 December 2022 to 31 December 2029

IN FAVOUR

D** BOULOT CONSTANCE	12,852	12,852
D** BRANCHESI ALBERTO	17,289	17,289
D** BRIZZI LORELLA	5,000	5,000
D** BROCCA ALESSANDRO	13,911	13,911
D** BROGI DAVID	20,777	20,777
D** BROGI MARINA	3,330	3,330
D** BUKOVCAN ANDREJ	18,820	18,820
D** BULDINI PIER LUIGI	11,976	11,976
D** BUONGIOVANNI SERGIO	520,000	520,000
D** BURBA TORBEN	2,951	2,951
D** BURLO ROBERTO	61,481	61,481
D** BUSCARINI GIANFRANCO	21,392	21,392
D** Busetto ALBERTO	35,526	35,526
D** BUTTAZZONI ELENA	2,000	2,000
D** CABALLERO ALEJANDRO	21,757	21,757
D** CACCIA DOMINIONI LUISA	7,946	7,946
D** CALIGARIS ANDREA	10,879	10,879
D** CALUZZI PILATO GIANPAOLO	1,700	1,700
D** CAMPANELLA ARTURO	5,375	5,375
D** CANDONI RICCARDO	29,550	29,550
D** CANGERI ANTONIO	277,642	277,642
D** CAPOTOSTI DONATA	40,000	40,000
D** CAPOTOSTI LORENZO	160,000	160,000
D** CAPUANO FRANCESCO	7,096	7,096
D** CARANCHINI FIORELLA	15,920	15,920
D** CARATTI EMILIO	16,675	16,675
D** CARIGLIA MARCO	4,675	4,675
D** CARINI MARIO	48,009	48,009
D** CARMINA MICHELE	22,891	22,891
D** CARNEVALE PIETRO	17,415	17,415
D** CARNICELLI CHRIS	97,589	97,589
D** CARRARO GIOVANNA PASQUALINA	64,500	64,500
D** CARSENZUOLA FABIO	38,833	38,833
D** CARTA VINCENZO	5,000	5,000
D** CARVALHO PEDRO	29,754	29,754
D** CASABONA LUIGI	154,330	154,330
D** CASABONA MARINA	2,200	2,200
D** CASAGRANDE CLAUDIO TULLIO	102,000	102,000
D** CASAGRANDE FILIPPO	41,305	41,305
D** CASANOVA ALESSANDRA	10,000	10,000
D** CASANOVA PAOLA	2,548	2,548
D** CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA FORENSE	15,744,276	15,744,276
D** CASSA PREVIDENZA AGENTI ASS.GENERALI	872,776	872,776
D** CASSA PREVIDENZA AGENTI GENERALI DI GENERALI ITALIA	761,667	761,667
D** CASSAGNERES THIERRY	2,359	2,359
D** CASSIA FEDERICA	12,335	12,335
D** CASTELLETTI MAURIZIO	14,085	14,085
D** CATALANO GIUSEPPE	125,581	125,581
D** CAVALLERO ANDREA	38,939	38,939
D** CAVARERO ANTONIO	15,897	15,897

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Revision, at the proposal of the Board of Statutory Auditors, of the amount of the fee for the statutory audit assignment for the financial years ending 31 December 2022 to 31 December 2029

IN FAVOUR

D**	CAVERO JUAN LUIS	64,983	64,983
D**	CECCARELLI MICHELE	7,955	7,955
D**	CECCHET MAURIZIA	53,188	53,188
D**	CECCON TOMMASO	57,236	57,236
D**	CERAMI GIUSEPPE	4,251	4,251
D**	CETRANO LUCA	2,841	2,841
D**	CHAIGNEAU VINCENT	24,743	24,743
D**	CHARLUTEAU JEAN LOUIS	5,423	5,423
D**	CHAUMEL FRANCOIS	11,040	11,040
D**	CHERUBINI MICHELE	16,246	16,246
D**	CHIODINO SEBASTIANO	6,163	6,163
D**	CHIUDERI ALESSANDRA	14,070	14,070
D**	CIMATTI STEFANO	20,058	20,058
D**	CIS DAVID	85,023	85,023
D**	CLEMENTE ENRICO	20,212	20,212
D**	CLEVA FABIO	28,665	28,665
D**	CODELUPPI PIER LUIGI	260,000	260,000
D**	CODELUPPI PIER LUIGI	50,000	50,000
D**	CODIFAVA FRANCESCO	11,897	11,897
D**	COLIN SANSIER SOPHIE	6,461	6,461
D**	COLLE JAN	27,901	27,901
D**	COLLET DAMIEN JACQUES	15,381	15,381
D**	COLLINI GIACOMO	22,572	22,572
D**	COLOMBO ALESSANDRO	8,985	8,985
D**	COLOTTI SALVATORE	38,161	38,161
D**	CONNER ISABELLE MARGUERITE	159,765	159,765
D**	CONSIGLIO DAVIDE	26,109	26,109
D**	CONTINI MASSIMO	5,365	5,365
D**	COPPA ROBERTO	27,475	27,475
D**	COPPOLA PIERFRANCESCO	3,955	3,955
D**	CORBO MICHELE	62,216	62,216
D**	CORDELLI ELIANA	6,386	6,386
D**	CORREGE PIERRE	18,126	18,126
D**	CORSI ALESSANDRO	29,737	29,737
D**	CORTEEL ANNE EMMANUELLE	5,781	5,781
D**	CORTI ALBERTO	11,147	11,147
D**	CORTORREAL MARIA TRINIDAD	10	10
D**	COSTA CARLA	14,074	14,074
D**	COSTAGLIOLA GIANLUIGI	46,980	46,980
D**	CRISANAZ ANDREA	116,927	116,927
D**	CRISMANI ANDREA	12,718	12,718
D**	CUNEO FRANCO PIERO	14,500	14,500
D**	CURRI FURIO	8,747	8,747
D**	D'ALESSIO NICOLA MARIA	11,547	11,547
D**	DALLA TORRE DARIO	17,554	17,554
D**	DANI GABOR ANDRAS	27,496	27,496
D**	DANNEAUX OLIVIER	2,463	2,463
D**	DE AGOSTINI S.P.A.	1,630,815	1,630,815
D**	DE BENEDETTI GIORGIO	24,496	24,496
D**	DE BENEDETTI PAOLA	198,351	198,351

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Revision, at the proposal of the Board of Statutory Auditors, of the amount of the fee for the statutory audit assignment for the financial years ending 31 December 2022 to 31 December 2029

IN FAVOUR

D**	DE COURTOIS D'ARCOLLIERES FREDERIC MARIE	30,198	30,198
D**	DE LAZZARI MARINA	1,000	1,000
D**	DE MARCO STEFANO	11,071	11,071
D**	DE POLI ANTONIO	16,426	16,426
D**	DE TERNAY CEDRIK	25,479	25,479
D**	DE VIRGILLIIS ANTONIO	408,500	408,500
D**	DEBROIZE BRUCE	42,660	42,660
D**	DEL VECCHIO LUCA	1,120	1,120
D**	DELABRIERE VALERIE	5,275	5,275
D**	DELACOURT LAURENCE	15,219	15,219
D**	DELANVERSIN ANNE	32,989	32,989
D**	DELFIN SARL	152,299,168	152,299,168
D**	DELLA CASA UMBERTO	100	100
D**	DESCURE CHARLES	71,146	71,146
D**	DESTRUEL VERONIQUE	13,101	13,101
D**	DI CARO SERGIO	21,253	21,253
D**	DI GIAMMATTEO EMILIANO	51,267	51,267
D**	DI GIORGIO SABRINA	17,296	17,296
D**	DI LORETO SIMONETTA	6,163	6,163
D**	DI STANISLAW SIMON	18,759	18,759
D**	DIMA 3 S.R.L.	764,885	764,885
D**	DIMARIO PAOLA	175	175
D**	DIMARIO ROSSELLA	100	100
D**	DIMINICH DANIELE	6,800	6,800
D**	DIMITRIOU PANAGIOTIS	67,871	67,871
D**	DOBRIK PETAR	38,270	38,270
D**	DONNET PHILIPPE	1,510,633	1,510,633
D**	DOUBRAVSKY JIRI	6,661	6,661
D**	DU BESSET OLIVIER	4,470	4,470
D**	DUB FRANCOIS XAVIER	12,209	12,209
D**	DUCCROS SYLVAIN	20,403	20,403
D**	DWORZAK JANINA	1,978	1,978
D**	ENDRES MATHIAS	18,367	18,367
D**	ERBOSETTI RAFFAELE	9,706	9,706
D**	ERDOS TIBOR MIHALY	54,255	54,255
D**	ESPIRITO SANTO PATRICIA	21,423	21,423
D**	FABRIS MARINA	7,000	7,000
D**	FANCEL GIANCARLO	130,821	130,821
D**	FANGUE STEPHAN	28,136	28,136
D**	FANIZZA ANNA	4,039	4,039
D**	FANTINI LUCIA	105,024	105,024
D**	FAVENNEC CORENTIN	14,405	14,405
D**	FELDHOFF ROLAND	1,060	1,060
D**	FELICIAN GIULIA	100	100
D**	FELICIAN LEONARDO	100	100
D**	FERNANDEZ SANTIN JORGE	17,254	17,254
D**	FERRARI DI VALBONA CESARE LORENZO	47,460	47,460
D**	FERRARI PIERGIACOMO	10,549	10,549
D**	FILIPOVIC DRAGAN	43,419	43,419
D**	FINANZIARIA GOLD - FINGOLD SPA	990,000	990,000

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Revision, at the proposal of the Board of Statutory Auditors, of the amount of the fee for the statutory audit assignment for the financial years ending 31 December 2022 to 31 December 2029

IN FAVOUR

D**	FINOTTO CRISTIAN	17,333	17,333
D**	FIORANI ANDREA GIOVANNI GIUSEPPE	28,952	28,952
D**	FLORI STEFANO	15,519	15,519
D**	FONDAZIONE BENEFICA ALBERTO E KATHLEEN CASALI	288,500	288,500
D**	FONDAZIONE BENEFICA KATHLEEN FOREMAN CASALI	238,150	238,150
D**	FONDAZIONE CASSA DI RISPARMIO DI TORINO	25,480,662	25,480,662
D**	FONDO SCUOLA ESPERO - CRESCITA AZIONARIO	5,543	5,543
D**	FORNI RUGGERO	15,707	15,707
D**	FORT MASSIMILIANO	25,287	25,287
D**	FORTUNY MARIA GABRIELA	24,540	24,540
D**	FOSSATI ELENA	2,000	2,000
D**	FRANZOSO FRANCO	68,900	68,900
D**	FRIGERIO STEFANO	6,488	6,488
D**	FROHLICH CHRISTIAN	1,916	1,916
D**	FUSO FABIO	3,953	3,953
D**	GABRIELLI MARCO	250	250
D**	GAGLIARDI NUNZIO ROBERTO	9,747	9,747
D**	GALATERI DI GENOLA E SUNIGLIA GABRIELE	34,700	34,700
D**	GALEPPI ANGELO MARIO GIUSEPPE	494,000	494,000
D**	GALEPPI FRANCESCO	160,000	160,000
D**	GALLO GIUSEPPE	5,100	5,100
D**	GANGNEUX KARINE	10,966	10,966
D**	GARATTINI NICHOLAS	10,905	10,905
D**	GARCIA JORGE	20,044	20,044
D**	GARCIA NAVEROS JOSE	59,744	59,744
D**	GARDNER NEIL	31,338	31,338
D**	GATH PETRISSA	1,554	1,554
D**	GAZANCON JEAN	12,721	12,721
D**	GENERALI MATTEO	4,888	4,888
D**	GENTEN AXEL	1,755	1,755
D**	GEREMIA RINALDO	42,867	42,867
D**	GEROTTO LAURA	26,000	26,000
D**	GERVAIS MAXIME	11,649	11,649
D**	GERVAIS PHILIPPE	16,060	16,060
D**	GHINFANTI CLAUDIA	12,430	12,430
D**	GINIOUX ELISE	21,982	21,982
D**	GIULIANA LUIGI	3,868	3,868
D**	GIUSTINIANI BENEDETTO	13,769	13,769
D**	GLOECKNER CHRISTOPH	35,912	35,912
D**	GOMEZ PASCUAL CARLOS	23,369	23,369
D**	GONZALEZ PEDRO ANTONIO	5,390	5,390
D**	GONZALEZ VICTOR	24,995	24,995
D**	GOODJOHN & CO. S.R.L.	1,040,000	1,040,000
D**	GRAF ALEXANDER	36,394	36,394
D**	GRAMEGNA VINCENZO	6,266	6,266
D**	GRANIER JEAN LAURENT RAYMOND MARIE	124,701	124,701
D**	GRANITIFIANDRE SOCIETA' PER AZIONI	539,573	539,573
D**	GRASSI FABIO	12,346	12,346
D**	GRASSI RITA	100	100
D**	GRASSO ROBERTO	29,903	29,903

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Revision, at the proposal of the Board of Statutory Auditors, of the amount of the fee for the statutory audit assignment for the financial years ending 31 December 2022 to 31 December 2029

IN FAVOUR

D**	GRUBER KATRIN	40,149	40,149
D**	GRUDEN ROBERTO	295	295
D**	GUALTIERI LEONARDO	78,000	78,000
D**	GUALTIERI MARCELLA	33,000	33,000
D**	GUALTIERI RITA	52,025	52,025
D**	GUIDASTRI ROBERTO	628	628
D**	GUIZOUARN JEAN CHARLES	7,228	7,228
D**	HABIF JORGE	18,048	18,048
D**	HANOUTI LAHLOU	2,320	2,320
D**	HAXHIYMERI BLERINA	4,039	4,039
D**	HECKER FRANK	8,297	8,297
D**	HEIDEMEYER NICOLE	2,748	2,748
D**	HELWICH MARKO	672	672
D**	HEMPELMANN DIRK	6,133	6,133
D**	HERRANDO VERONICA	10,383	10,383
D**	HERTZER ANJA	2,889	2,889
D**	HOFER MARKUS	18,270	18,270
D**	HOFER MATTHIAS	3,346	3,346
D**	HOFFMANN UDO	2,267	2,267
D**	HOHENEDER PAUL	5,908	5,908
D**	HOMANN MARKUS	5,645	5,645
D**	HROVAT VANJA	4,643	4,643
D**	HUGUENEY RICCO` MARIO	38,557	38,557
D**	ILICS LASZLO	51,861	51,861
D**	INNOCENTE ELISABETTA	29,156	29,156
D**	IRIS CERAMICA GROUP SOCIETA` PER AZIONI	2,659,762	2,659,762
D**	IS.CO S.R.L.	2,249,000	2,249,000
D**	IURINCICH MONICA	3,104	3,104
D**	JANKOVIC MAREK	174,692	174,692
D**	JAPIT JUTANY	24,654	24,654
D**	JECKEL LUKAS	9,381	9,381
D**	JETZLSPERGER MAXIMILIAN	7,508	7,508
D**	JURAS ROMAN	76,689	76,689
D**	JURCIK JURAJ	15,760	15,760
D**	KAHR SERGIUS	14,614	14,614
D**	KALTEIER BENEDIKT	30,454	30,454
D**	KAMINSKI BERND	6,141	6,141
D**	KAUMI ARSHDEEP	26,153	26,153
D**	KIM PETI	996	996
D**	KLEBE HANS PETER	22,913	22,913
D**	KMET ANTONIA	100	100
D**	KOCH OLIVER	5,985	5,985
D**	KOCK MARTIN	5,685	5,685
D**	KOHLBACH STEFAN	1,463	1,463
D**	KRAMP MELANIE	3,383	3,383
D**	KUPEC WALTER	134,256	134,256
D**	LACHER ALEXANDER	9,310	9,310
D**	LACKNER WOLFGANG	27,287	27,287
D**	LAHLOU SAMIR	69,041	69,041
D**	LANATI GIOVANNI	69,065	69,065

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Revision, at the proposal of the Board of Statutory Auditors, of the amount of the fee for the statutory audit assignment for the financial years ending 31 December 2022 to 31 December 2029

IN FAVOUR

D**	LASVERGNAS CLAIRE	2,736	2,736
D**	LAVENIA ALESSANDRO	23,192	23,192
D**	LAWLER GAVIN	37,086	37,086
D**	LE BERRE JEAN YVES	33,073	33,073
D**	LE MAIRE TANGUY	43,971	43,971
D**	LECCI ADRIANO	33,400	33,400
D**	LECCI CHIARA	3,230	3,230
D**	LECOUBLET PAUL EDOUARD PIERRE	8,089	8,089
D**	LEGERON EMMANUEL	24,994	24,994
D**	LEHMANN STEFAN	60,353	60,353
D**	LEMARCHAND REGIS	49,485	49,485
D**	LEONARD REUTER LAETITIA	39,061	39,061
D**	LEONARDI ROB	178,536	178,536
D**	LESKOVSKA ANDREA	8,550	8,550
D**	LESLIE PETER	17,916	17,916
D**	LEUNG CHUN SAU JASON	9,048	9,048
D**	LIBERTI ANDREA	7,548	7,548
D**	LIESE THOMAS	47,197	47,197
D**	LIGAS ILARIA NORMA	120	120
D**	LILLE VIRGINIE	7,483	7,483
D**	LINKE JENNY	31,935	31,935
D**	LIVERANI GIOVANNI	365,499	365,499
D**	LOCCI FEDERICO	2,380	2,380
D**	LOFFLER ANDREAS	1,530	1,530
D**	LOMBARDI GIANFRANCO	800	800
D**	LONGEGA ALESSANDRO	6,467	6,467
D**	LONGINOTTI MASSIMO	4,846	4,846
D**	LOSTUZZI MANLIO	94,578	94,578
D**	LOW PENG FATT	29,856	29,856
D**	LUBIANA PORTUESI ELISABETTA	250	250
D**	LUCCHI FRANCO	2,350	2,350
D**	LUCCHINI ANNA CHIARA	57,067	57,067
D**	LUCINI BARBARA	16,516	16,516
D**	LUNAZZI MARCO	7,500	7,500
D**	LUNEM S.A R.L.	76,000	76,000
D**	LUPATINI PIETRO	23,425	23,425
D**	LUPO GIORGIO	15,669	15,669
D**	MACIAN VILLANUEVA ALBERTO JOSE	61,449	61,449
D**	MAESTRI EDOARDO GIUSEPPE ORESTE	12,086	12,086
D**	MAFFIOLI MARCO	11,460	11,460
D**	MAIER ANTONELLA	82,554	82,554
D**	MAIS S.P.A.	1,183,000	1,183,000
D**	MAISTO GELSOMINA	6,376	6,376
D**	MAIZENER PAUL ADRIEN	7,253	7,253
D**	MAJORANA BENEDETTA	4,822	4,822
D**	MALLWITZ MATHIAS	1,426	1,426
D**	MALPAGA EDOARDO	19,780	19,780
D**	MANGANARO GIOVANNI	1,000	1,000
D**	MANGANO GIORGIO	200	200
D**	MANNINI MAURIZIO	8,747	8,747

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Revision, at the proposal of the Board of Statutory Auditors, of the amount of the fee for the statutory audit assignment for the financial years ending 31 December 2022 to 31 December 2029

IN FAVOUR

D** MANSERVISI STEFANO	2,293	2,293
D** MANTELLATO FRANCESCA	756	756
D** MANTELLATO GIAN CARLO	7,848	7,848
D** MANTINI EMANUELA	9,890	9,890
D** MARAFFA FRANCESCA	8,312	8,312
D** MARCHETTI FABIO	17,918	17,918
D** MARCHETTI ROBERTA	8,650	8,650
D** MARCOVIG MICHELE	3,316	3,316
D** MARIN ADRIAN	64,949	64,949
D** MARINCICH ROBERTO	8,920	8,920
D** MARINI CLARELLI OLIMPIA	45,927	45,927
D** MARINI REMO	47,670	47,670
D** MARLIN ALDO	87,016	87,016
D** MARLIN CARLO	186,500	186,500
D** MARLIN PAOLO	186,500	186,500
D** MARQUES JAVIER	6,733	6,733
D** MARRI MALACRIDA LORENZO	102,000	102,000
D** MARSELLA ROBERTO	18,969	18,969
D** MARTIN THIERRY CLAUDE MARIE	41,715	41,715
D** MARTINI JOHN EUGENE	15,827	15,827
D** MARTORANA FRANCESCO BENEDETTO	61,118	61,118
D** MARX DIETER	2,664	2,664
D** MARY STEPHANE	5,738	5,738
D** MASSERA HEMMA	13,975	13,975
D** MATONE ADRIANA	8,500	8,500
D** MATONE SERGIO MARIA	8,500	8,500
D** MAZZANI ENZO	12,826	12,826
D** MAZZOCCO ALDO	92,959	92,959
D** MEDELIN RITA	1,000	1,000
D** MEDRI LAURA	2,000	2,000
D** MELA SPA	390,560	390,560
D** MENEGON CLAUDIO	1,000	1,000
D** MEOLI LEONARDO	21,107	21,107
D** MERATI PAOLO	219,500	219,500
D** MERVILLE ERIC	32,989	32,989
D** MESNARD RENAUD	17,918	17,918
D** MESSNER KLAUDIUS	5,951	5,951
D** MESTACH THIERRY	17,528	17,528
D** MESTRINER IVAN	9,071	9,071
D** METELLI EURO	1,000	1,000
D** MIANI CALABRESE PAOLA	7,500	7,500
D** MIANI EDUILIO	10,000	10,000
D** MIANI FRANCESCO	4,954	4,954
D** MICUCCI PAOLO	6,871	6,871
D** MIGNONE JORGE	172,833	172,833
D** MILIANI ADRIANA	13,390	13,390
D** MINOZZI ROMANO	1,417,521	1,417,521
D** MIRMINA GAETANO	5,000	5,000
D** MIRZAI SPITZER TINA	3,937	3,937
D** MIZZAU RAFFAELE	42,060	42,060

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Revision, at the proposal of the Board of Statutory Auditors, of the amount of the fee for the statutory audit assignment for the financial years ending 31 December 2022 to 31 December 2029

IN FAVOUR

D** MOHAMED SAMAH	3,247	3,247
D** MONACELLI MASSIMO	52,597	52,597
D** MONGINO VITTORIO MARIO RICCARDO	15,000	15,000
D** MONTE PASCHI FIDUCIARIA SPA	405,096	405,096
D** MONTEPILLI MARINA	20,712	20,712
D** MOORE ALAN	70,551	70,551
D** MORENO PABLO	28,587	28,587
D** MORGAN FORZA CRISTINA	72,415	72,415
D** MORGENTHAL CHRISTOPH	1,276	1,276
D** MORPURGO CRISTINA	5,449	5,449
D** MORRETTA LORENZO GIACINTO	37,114	37,114
D** MULLER CHRISTOF	9,562	9,562
D** MUTO SALVATORE	33,698	33,698
D** NARDI ARIANNA	25,037	25,037
D** NATALE MASSIMO	4,809	4,809
D** NAZARI FAUSTO	18,000	18,000
D** NGUYEN MARINE	2,531	2,531
D** NGUYEN TINA	126,185	126,185
D** NIEDERKOFER MARIELLA	5,950	5,950
D** NOBILE ANDREA	13,426	13,426
D** NOHR PATRICK	694	694
D** NORZA GIORGIO	12,577	12,577
D** NOVEL TULLIA	3,000	3,000
D** NOVELLI ANGELA MARIA	3,397	3,397
D** OBIOLS CALOPA LLUIS	4,251	4,251
D** ODDONE MARCO	122,219	122,219
D** ODIERNA ROBERTO	9,222	9,222
D** OGANDO ALBERTO	15,782	15,782
D** OGGIONI FABIO	47,281	47,281
D** OLENIK CLAUDIO	250	250
D** OREFICE CAMILLA	105	105
D** ORTNER WOLFGANG	15,132	15,132
D** OSTHOLT ULRICH	67,770	67,770
D** OTTEMANN TOYZA HEIKE	32,612	32,612
D** OTTOCHIAN MASSIMILIANO	38,255	38,255
D** PADOVESE NICOLA	8,939	8,939
D** PAGANI ANNAMARIA	22,000	22,000
D** PAGLIAI MASSIMILIANO	22,303	22,303
D** PAPPAGALLO ROSSELLA	10	10
D** PARISI ANTOINE	91,754	91,754
D** PARRILLA MARIA	5,725	5,725
D** PARSUS S.A R.L.	14,000	14,000
D** PASQUOTTI FRANCESCO	100	100
D** PASSARIELLO OTTORINO	47,237	47,237
D** PASSERO DAVIDE ANGELO MARIA	231,350	231,350
D** PATRI MICHELE	11,308	11,308
D** PAULY CEDRIC	12,797	12,797
D** PAVAN MASSIMILIANO	15,912	15,912
D** PECARZ FABIO	2,137	2,137
D** PECCI ALBERTO	179,993	179,993

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Revision, at the proposal of the Board of Statutory Auditors, of the amount of the fee for the statutory audit assignment for the financial years ending 31 December 2022 to 31 December 2029

IN FAVOUR

D**	PELIZZOLA RODOLFO	3,881	3,881
D**	PELLINO PIERLUIGI	20,232	20,232
D**	PELUCCHI DAVIDE	23,872	23,872
D**	PENE DANIELA	14,500	14,500
D**	PERETTI FRANCO	1	1
D**	PERETTI SYLVIE	41,237	41,237
D**	PERI GIOVANEATTISTA	2,000	2,000
D**	PERI GIUSEPPE	2,000	2,000
D**	PERIN GIOVANNI LUCA	150,829	150,829
D**	PERLINGIERI GIUSEPPE NICCOLO`	132,000	132,000
D**	PERONI EZIO	68,820	68,820
D**	PES FULVIA	2,844	2,844
D**	PESCARINI MAURIZIO	96,406	96,406
D**	PETERS WOLFGANG	4,807	4,807
D**	PETIN HANS WALTER JOCHEN	21,442	21,442
D**	PEYNET MARC	12,501	12,501
D**	PEZET SEBASTIEN	7,594	7,594
D**	PHILIPPON YANICK	85,484	85,484
D**	PIATTI MARIA	250	250
D**	PIERI ANNA	122	122
D**	PIETRASANTA ANDREA	5,823	5,823
D**	PIZZI VINCENZO	8,400	8,400
D**	PILATO ANTONIO	28,508	28,508
D**	PILGRAM GREGOR	134,558	134,558
D**	PILLER MARZIO	114	114
D**	PINTO ALESSANDRO	15,000	15,000
D**	PIRANI SERGIO	24,245	24,245
D**	PIRONE ARMANDO	572	572
D**	PITACCO PAOLO	4	4
D**	PITONAK PAVOL	5,932	5,932
D**	PITTER DANTE	1,800	1,800
D**	PLANK THOMAS	84,669	84,669
D**	PLOTZ CHRISTIAN	5,326	5,326
D**	PLOUVIER RODOLPHE	45,696	45,696
D**	POGGI GIANNI	250	250
D**	POLLIOT ANDREA	12,265	12,265
D**	PONT CHRISTOPHE	5,015	5,015
D**	POPESCU ALEXANDRU	10,080	10,080
D**	PORETTI MICHELE AMBROGIO GUIDO	35,291	35,291
D**	PORRI FABIO	9,845	9,845
D**	PORRO ALESSANDRO	50	50
D**	PORTUESI MAURO	1,500	1,500
D**	POSSA MONICA ALESSANDRA	173,140	173,140
D**	POZZANA LUCIANA	1,255	1,255
D**	POZZANA MARIA LUISA	4,850	4,850
D**	POZZANA MARIO	27,200	27,200
D**	PRACEK GIANLUCA	8,718	8,718
D**	PRAT JOSE JOAQUIN	10,287	10,287
D**	PROMOFINAN SERVIZI FIDUCIARI S	27,138	27,138
D**	PROTASONI ALESSANDRO	30,300	30,300

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Revision, at the proposal of the Board of Statutory Auditors, of the amount of the fee for the statutory audit assignment for the financial years ending 31 December 2022 to 31 December 2029

IN FAVOUR

D**	PROVERA BERNARDINO	26,108	26,108
D**	PRUMMER THOMAS ARTHUR	2,747	2,747
D**	PUCCI DILETTA	1,300	1,300
D**	PUCCI FILIPPO	1,425	1,425
D**	PUEL NATALE QUINTO	652	652
D**	QUASSOLO PIERLUIGI	11,000	11,000
D**	RAFFO GIULIA	47,548	47,548
D**	RAINSFORD TIMOTHY CAMERON	12,752	12,752
D**	RAIOLA EMANUELE	100	100
D**	RANUT FRANCESCO	15,044	15,044
D**	RASIC GORANA	10,631	10,631
D**	REALE CARMELO	16,354	16,354
D**	REFORGIATO RECUPERO ANNA MARIA GIOVANNA	32,980	32,980
D**	REINA VINCENZO	32,468	32,468
D**	REINHARDT MARC	21,526	21,526
D**	RELVINI ALBERTO	11,958	11,958
D**	RENDINE MICHELE	37,826	37,826
D**	RENESTO GIAN CARLO	4,550	4,550
D**	RIA ALESSANDRO	7,647	7,647
D**	RIBERA MIGUEL ANGEL	8,756	8,756
D**	RIEGO ENRIQUE	9,856	9,856
D**	RIGAS ELIAS	14,039	14,039
D**	RISSO FRANCA	18,500	18,500
D**	RIZZUTI LUIGI	73,791	73,791
D**	ROCCO SALVATORE	15,825	15,825
D**	RODO ANDREA	7,350	7,350
D**	ROESNER AXEL	30,980	30,980
D**	ROMANI PIERA	1,500	1,500
D**	ROMANIN JACUR LIA	267,165	267,165
D**	ROMANO MASSIMO	76,032	76,032
D**	ROMANO` GAETANO	189,130	189,130
D**	ROMANO` MANUELA	610	610
D**	ROMBERG HENRYK	22,880	22,880
D**	ROMEO GIANLUCA	16,857	16,857
D**	RONCHI DANIELA	9,005	9,005
D**	RONCO FRANCO LUIGI ORESTE	6,000	6,000
D**	ROQUE CARLOS	7,770	7,770
D**	ROSET LUIS	64,552	64,552
D**	ROSPIGLIOSI FILIPPO	33,817	33,817
D**	ROSSATI MARIA PIA	31,641	31,641
D**	ROSSINI GUERRINO	14,724	14,724
D**	ROTH URSULA	3,000	3,000
D**	ROTHAUFE ULI	34,011	34,011
D**	RUBANO PAOLO	8,075	8,075
D**	RUCHTI SEPP	20,603	20,603
D**	RUGLIANCICH GIORGIO	11,536	11,536
D**	RUSCONI ALFONSO	11,000	11,000
D**	RUSTIGNOLI CRISTINA	91,294	91,294
D**	RUZZIER RITA	6,000	6,000
D**	S.M.I.L. SRL	521,192	521,192

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Revision, at the proposal of the Board of Statutory Auditors, of the amount of the fee for the statutory audit assignment for the financial years ending 31 December 2022 to 31 December 2029

IN FAVOUR

D** SACERDOTI ALESSANDRO	80,000	80,000
D** SACILOTTO LUCIANA	1,700	1,700
D** SAHOO DIPAK	31,786	31,786
D** SALA ALEX EUGENIO	15,537	15,537
D** SALDANERI SIMONE	6,659	6,659
D** SALOM PAOLO	15,836	15,836
D** SALVADORI PAOLA	42,482	42,482
D** SALVINI FEDERICA	13,088	13,088
D** SANTARSIERO ALESSANDRO	30,000	30,000
D** SARROCCO VALENTINA	5,738	5,738
D** SARTI ALESSIO	109,260	109,260
D** SARTORI MIRKO	9,576	9,576
D** SCABENI MATTIA	9,741	9,741
D** SCAPINI MARIA	1,930	1,930
D** SCARDI MARINA	18,791	18,791
D** SCARONI BRUNO ANDREA	109,299	109,299
D** SCARPA MARIAGIOVANNA	8,777	8,777
D** SCARELLON MARIA	50	50
D** SCATTARETICO RICCARDO	14,438	14,438
D** SCHEMATRENTATRE	75,300,010	75,300,010
D** SCHENK MARTIN	1,358	1,358
D** SCHIAVETTO CARLO	35,397	35,397
D** SCHMALLENBACH CHRISTOPH HEINRICH	29,444	29,444
D** SCHMID JEAN PIERRE	60,990	60,990
D** SCHMID RALPH	26,977	26,977
D** SCHUCHTER ARNO	77,368	77,368
D** SCHWIDDER KATHRIN	1,480	1,480
D** SCIACCA LUCIA	61,112	61,112
D** SEACH HAYDEN RICHARD	96,513	96,513
D** SEEHOFER REINHARD	13,666	13,666
D** SEETHEPALLI RAMANA	15,162	15,162
D** SEGHI LUCA	7,631	7,631
D** SEGHIZZI MICHELE DAVIDE	3,560	3,560
D** SEIFERT JOACHIM	4,770	4,770
D** SENNHOLZ INGO	3,437	3,437
D** SERNA FRANCISCO JAVIER	55,128	55,128
D** SERRA MICHELE	17,526	17,526
D** SERVANT BRUNO	47,517	47,517
D** SESANA MARCO MARIA	270,594	270,594
D** SICCARDI CLAUDIA	6,000	6,000
D** SIEGRIST MARCEL	12,306	12,306
D** SILVA LUCIA	16,414	16,414
D** SIMA AXEL	24,340	24,340
D** SIMON GILLES	19,014	19,014
D** SIMONCELLI ANDREA	25,090	25,090
D** SINZ NICOLAS	40,001	40,001
D** SKRBEK DAMIANO	200	200
D** SLOCOVICH FRANCESCO	30,000	30,000
D** SLOCOVICH MATTEO	7,600	7,600
D** SLOCOVICH PIERFILIPPO	7,000	7,000

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Revision, at the proposal of the Board of Statutory Auditors, of the amount of the fee for the statutory audit assignment for the financial years ending 31 December 2022 to 31 December 2029

IN FAVOUR

D** SOLA FRANCESCO	6,405	6,405
D** SOLLAZZO BRUNO	40,406	40,406
D** SOO HAK HONG	50,802	50,802
D** SOPRANZI SIRIANA	7,179	7,179
D** SPATZEK SUSANNE	1,428	1,428
D** SPERANTINI GIANLUCA	14,540	14,540
D** SPINDELDREHER SINA	1,403	1,403
D** SPLENDIANI LUCA	5,951	5,951
D** SPOLADORE RAMON	6,998	6,998
D** SPOOREN DANIEL	4,502	4,502
D** STANCHEV NIKOLAY	15,366	15,366
D** STEFANI CARLO	1,000	1,000
D** STEFANI FEDERICO	323	323
D** STOCKEM ANETTE	1,175	1,175
D** STOCOVAZ LIVIA	7	7
D** STOFFELS ROLAND	40,879	40,879
D** STRAKOVA KARIN	13,511	13,511
D** STURZLBAUM MARTIN	87,406	87,406
D** SURIAN ALESSANDRO	15,081	15,081
D** TABER MARK	9,452	9,452
D** TAGLIABUE ALESSANDRO	9,977	9,977
D** TAGLIAPIETRA LAURA	113,000	113,000
D** TALOTTI FABRIZIO	9,013	9,013
D** TAMARO FULVIO	971	971
D** TANZI GIANLUIGI	11,170	11,170
D** TANZI VALENTINA	6,776	6,776
D** TAWADEY VIVEK	25,164	25,164
D** TEDESCO ANTONIO	31,490	31,490
D** TEDESCO GABRIELE	33,980	33,980
D** TEGLIO PAOLA MATILDE	1,370	1,370
D** TERRENOIRE OLIVIER	15,575	15,575
D** TILLMANN MIRKO	47,666	47,666
D** TIMMESFELD ANDREA	7,642	7,642
D** TOMASELLA ANDREA	1,000	1,000
D** TOMASELLA FRANCESCA	1,000	1,000
D** TOMASELLA GIANCARLO	42,000	42,000
D** TOMMASINI FULVIA	1,200	1,200
D** TONCA PAOLO	11,649	11,649
D** TORTUYAUX GAELE	27,985	27,985
D** TOSONI MASSIMO	13,449	13,449
D** TOTTA ETTORE	6,864	6,864
D** TRABATTONI CARLO ANGELO	67,745	67,745
D** TRAMPUS SILVANA	1,900	1,900
D** TSCHERER PETER	10,308	10,308
D** TUHIRMAN EDY	182,772	182,772
D** TURINI LUCIO	23,000	23,000
D** UNIRENT S.R.L.	1,900,000	1,900,000
D** URLINI FRANCO	112,108	112,108
D** URSICH EMMA	36,903	36,903
D** V AGRIS SUSANNE	4,444	4,444

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Revision, at the proposal of the Board of Statutory Auditors, of the amount of the fee for the statutory audit assignment for the financial years ending 31 December 2022 to 31 December 2029

IN FAVOUR

D**	VALACCHI ANDREA	16,153	16,153
D**	VALENTI ALBERTO	26,937	26,937
D**	VALLE GEROLAMO	16,598	16,598
D**	VAN VOORDEN SANDER	14,845	14,845
D**	VANNAHME IMKE	3,530	3,530
D**	VANNIER SOPHIE	30,677	30,677
D**	VASCOTTO PIETRO	1,000	1,000
D**	VASILOPOULOS PANAGIOTIS	18,073	18,073
D**	VERBICH MAURIZIO	48,659	48,659
D**	VIDALI CRISTIANA	1,058	1,058
D**	VIDALI GIANFRANCO	15,448	15,448
D**	VILLA ANTONIO SANTIAGO	145,660	145,660
D**	VILLARDI RENZO	155	155
D**	VINCENTINI FEDERICA	8,000	8,000
D**	VIOLA SIMONE	10,740	10,740
D**	VISCONTI DI MODRONE RAIMONDO	31,000	31,000
D**	VIVIANI ALFREDO	57,500	57,500
D**	VOLLENWEIDER STEVE	14,494	14,494
D**	VOLPATO GRAZIELLA	8,592	8,592
D**	VONCINA FLAVIO	100	100
D**	WALBRUEHL ELISABETH	2,565	2,565
D**	WALEK FABRICE	5,604	5,604
D**	WALLKOETTER DIRK	3,355	3,355
D**	WALLNER KLAUS PETER	157,900	157,900
D**	WEHN ROBERT	67,084	67,084
D**	WENNER VIKTOR	1,743	1,743
D**	WINTERLING CARSTEN	2,845	2,845
D**	WOLF MARTIN	1,990	1,990
D**	WONG STEVE	22,238	22,238
D**	WUNDERLICH MAX	2,156	2,156
D**	YOU YIBING	43,413	43,413
D**	YUAN JACK	46,943	46,943
D**	ZAJEC TAMARA	5,633	5,633
D**	ZAMERUNO ELENA	1,000	1,000
D**	ZAMOLO ALBERTA	10,219	10,219
D**	ZANARDI ENZO	156,666	156,666
D**	ZANUTTINI RADICATI FRANCESCO	101,000	101,000
D**	ZAUNER CHRISTOPH	10,722	10,722
D**	ZOCCARI SAMUELE	18,108	18,108
D**	ZOTTA MICHELE	3,839	3,839
D**	ZOTTI TIZIANO	84	84
D**	ZUANELLA STEVEN	43,156	43,156
D**	ZULIANI THOMAS	11,626	11,626
2	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI ELIA ALBERTO		
**D	TIMM INVEST EUROPA PLUS	1,186	1,186
**D	AKTIEN SUEDEUROPA UI	16,000	16,000
**D	MASTERINVEST KAPITALANLAGE GMBH	27,662	27,662
**D	ART AI EURO BALANCED	3,624	3,624
**D	BFS NACHHALTIGKEITSFONDS AKTIEN II	46,495	46,495
**D	BFS NACHHALTIGKEITSFONDS AKTIEN I	12,800	12,800

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Revision, at the proposal of the Board of Statutory Auditors, of the amount of the fee for the statutory audit assignment for the financial years ending 31 December 2022 to 31 December 2029

IN FAVOUR

*** WINTERSTEIN WILHELM	4,000,000	4,000,000
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	760,161	760,161
**D HELABA INV KAPITALANL GES MBH HI SZVA 2	35,000	35,000
**D HELABA INV KAPITALANL GES MBH HI KAPPA 1	52,227	52,227
**D DEKA INVESTMENT GMBH SHC AKTIEN	5,000	5,000
**D DEKA INVESTMENT GMBH DEKA VALUE EXTRA SE	36,290	36,290
**D DEKA INVESTMENT GMBH BVP FONDS	14,390	14,390
**D DEKA INVESTMENT GMBH GLOBALE AKTIEN	47,592	47,592
**D HELABA INV KAPITALANL GES MBH HI SZVA 21	36,782	36,782
**D KAIROS INTERNATIONAL SICAV - MADE IN ITALY	4,000	4,000
**D SWISS NATIONAL BANK	3,700,095	3,700,095
**D DPAM B	51,870	51,870
**D DPAM L	130,000	130,000
**D DPAM DBI RDT B	54,700	54,700
**D PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	32,128	32,128
**D TWELVE CAPITAL UCITS ICAV TWELVE CLIMATE TRANSITION EQUITY	33,477	33,477
**D CREDIT SUISSE LUX ITALY EQUITY FUND	29,393	29,393
**D BALOISE FUND INVEST 2 CH IF AKTIEN WELT EX SCHWEIZ PASSIV CREDIT SUISSE FUNDS AG	9,752	9,752
**D AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	72,656	72,656
**D AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS CREDIT SUISSE FUNDS AG	71,400	71,400
**D CSIF CH EQUITY EUROPE EX CH BLUE CREDIT SUISSE FUNDS AG	21,224	21,224
**D PREVOYANCENE FUND PREVOYANCENE GLOBAL ASSETS CREDIT SUISSE FUNDS AG	1,852	1,852
**D CSIF CH III EQUITY WORLD EX CH VALUE WEIGHTED PENSION FUND CREDIT SUISSE FUNDS AG	9,057	9,057
**D CSIF CH III EQUITY WORLD EX CH CLIMATE CHANGE BLUE PENSION FUND PLUS CREDIT SUISSE FUNDS AG	661	661
**D FINREON WORLD EQUITY ECONOMIC EXPOSURE PENSION CREDIT SUISSE FUNDS AG	4,564	4,564
**D CSIF CH EQUITY EMU CREDIT SUISSE FUNDS AG	72,973	72,973
**D AQR LUX FUNDS AQR DIVERSIFIED RISK PR	151,147	151,147
**D DEKA INTERNATIONAL S.A. W/DEKA-NACHHALTIGKEIT AKTIEN EUROPA	104,100	104,100
**D DEKA INTERNATIONAL S.A. W/DEKA-EUROPAVALUE	8,836	8,836
**D DEKA INVESTMENT GMBH W/DK.MSCI EURO.CL.CH.ESG UCITS ETF	79,228	79,228
**D DEKA INVESTMENT GMBH W/VER 03-FONDS W/U1	3,408	3,408
**D DEKA INVESTMENT GMBH W/TREMONIUS-FONDS	5,129	5,129
**D DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWRISK	142,158	142,158
**D DEKA INVESTMENT GMBH W/A-WOLFACH-FONDS	1,500	1,500
**D DEKA INVESTMENT GMBH W/A-HAM-FONDS W/U02	3,997	3,997
**D DEKA INVESTMENT GMBH W/DEKA-NACHHALTIGKEIT KOMMUNAL	31,185	31,185
**D DEKA INVESTMENT GMBH W/NASPA-FONDS AUSSCHUETTUNG PLUS	1,546	1,546
**D IF IST - GLOBE INDEX	39,484	39,484
**D ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKWLCO-AKTIEN	19,639	19,639
**D DEKA VERMOEGENSMANAGEMENT GMBH W/KEPPLER-GLOBAL VALUE-INVEST	17,900	17,900
**D DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	34,800	34,800
**D CIEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	104,436	104,436
**D DEKA INVESTMENT GMBH W/MKG W/U2 MKG EUROLAND	4,925	4,925
**D SYN ACT EUROPE EX-CH-A-AMUNDI	78,246	78,246
**D DEKA INVESTMENT GMBH W/DEKA BIV-B	743	743
**D SYN ACTIONS EUROPE (EX-CH) B-UBS	81,871	81,871
**D DEKA INVESTMENT GMBH W/DEKA-PRIVATVORSORGE AS	33,000	33,000
**D DEKA INTERNATIONAL S.A. W/DEKA-EUROPARANT 90	5,788	5,788
**D DEKA INVESTMENT GMBH W/SE-RENDITE SEGMENT 3	14,349	14,349
**D DEKA INVESTMENT GMBH W/DK.MSCI WOR.CL.CH.ESG UCITS ETF	10,168	10,168

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Revision, at the proposal of the Board of Statutory Auditors, of the amount of the fee for the statutory audit assignment for the financial years ending 31 December 2022 to 31 December 2029

IN FAVOUR

**D	DEKA VERMOEGENSMANAGEMENT GMBH W/HASPA POTENZIAL	19,000	19,000
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EMU CL.C.ESG UCITS ETF	53,455	53,455
**D	DEKA INVESTMENT GMBH W/MAINFRANKEN STRATEGIEKONZEPT	92,769	92,769
**D	DEKA INVESTMENT GMBH W/SVAM-FONDS	9,274	9,274
**D	DEKA INVESTMENT GMBH W/BIA-STRATEGIEFONDS NR. 5	16,211	16,211
**D	DEKA INVESTMENT GMBH W/PENSIONSFONDS MAINZ1	5,408	5,408
**D	DEKA INVESTMENT GMBH W/DEKA-MULTI ASSET INCOME	52,084	52,084
**D	AVADIS FUND-AKTIE WELT ESG AST 2	14,287	14,287
**D	DEKA INVESTMENT GMBH W/SVN II-FONDS	3,038	3,038
**D	AVADIS FUND-AKTIE WELT AST 2	22,391	22,391
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	35,078	35,078
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT	181,608	181,608
**D	DEKA INVESTMENT GMBH W/DEKA EURO STOXX SEL.DIV.30UC.ETF	351,496	351,496
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL	123,849	123,849
**D	DEKA INVESTMENT GMBH W/A-DOR-FONDS W/U21	15,910	15,910
**D	DEKA INVESTMENT GMBH W/PFRUENDE INVEST	2,927	2,927
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE LC UCITS ETF	2,302	2,302
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	6,258	6,258
**D	AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL	34,294	34,294
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES RENDEMENT ABSOLU	78,899	78,899
**D	PICTET CH - GLOBAL EQUITIES	11,038	11,038
**D	WORLD TRADE ORGANIZATION PENSION PLAN	10,682	10,682
**D	GLOBAL OPPORTUNITIES FUND LIMITED	5,589	5,589
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	34,760	34,760
**D	PICTET - QUEST GLOBAL SUSTAINABLE EQUITIES	372,189	372,189
**D	PICTET-EUROLAND INDEX	60,340	60,340
**D	PICTET - EUROPE INDEX	111,484	111,484
**D	PKG FONDS - AKTIEN GLOBAL	49,262	49,262
**D	PICTET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL	13,318	13,318
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES	11,000	11,000
**D	PICTET CH INSTITUTIONAL- QUEST GLOBAL EQUITIES US TE	120,021	120,021
**D	PICTET - QUEST EUROPE SUSTAINABLE EQUITIES	1,788,024	1,788,024
**D	FONDS DE PLACEMENT UNIGE - ACTIONS ETRANGERES	9,713	9,713
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	28,623	28,623
**D	RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES LARGE CAP	37,167	37,167
**D	PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	10,473	10,473
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	30,022	30,022
**D	PYRENEES GLOBAL	1,429	1,429
**D	DIVIDENDE DURABLE	40,000	40,000
**D	COMPARTIMENT FLORNOY VALEURS FAMILIALES	216,542	216,542
**D	AVIVA INVESTORS	28,388	28,388
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	187,843	187,843
**D	EQ ADVISORS TRUST - 1290 VT SMARTBETA EQUITY PORTFOLIO	45,444	45,444
**D	FUNDACAO CALOUSTE GULBENKIAN	38,546	38,546
**D	FOVERUKA PENSION UNIVERSAL	17,961	17,961
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	12,770	12,770
**D	BLACKROCK INDEX SELECTION FUND	777,257	777,257
**D	NATIONWIDE BAILLARD INTERNATIONAL EQUITIES FUND	40,000	40,000
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	8,675,278	8,675,278
**D	DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)	4,334	4,334

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Revision, at the proposal of the Board of Statutory Auditors, of the amount of the fee for the statutory audit assignment for the financial years ending 31 December 2022 to 31 December 2029

IN FAVOUR

**D	LVUI EQUITY EUROPE	135,000	135,000
**D	AQR FUNDS - AQR INTERNATIONAL MULTI-STYLE FUND	126,315	126,315
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	14,136	14,136
**D	AQR UCITS FUNDS II	10,322	10,322
**D	LIVSFORSIKRINGSSKAPET NORDEA LIV NORGE AS	3,627	3,627
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	128,655	128,655
**D	JEFFREY LLC	9,289	9,289
**D	UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	46,103	46,103
**D	BLACKROCK CDN WORLD INDEX FUND	71,256	71,256
**D	MSCI EMU IMI INDEX FUND B (EMUIMIB)	702	702
**D	MORGAN STANLEY INVESTMENT FUNDS	43,543	43,543
**D	BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	6,835	6,835
**D	NFS LIMITED	7,783	7,783
**D	VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	108,514	108,514
**D	UBS ASSET MANAGEMENT LIFE LTD	283,655	283,655
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	20,842	20,842
**D	ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	8,062	8,062
**D	FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND	6,854	6,854
**D	AVIVA LIFE & PENSIONS UK LIMITED	169,856	169,856
**D	NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	5,895	5,895
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	52,694	52,694
**D	NEW YORK STATE COMMON RETIREMENT FUND	75,438	75,438
**D	SANTANDER SICAV	50,128	50,128
**D	NORDEA GENERATIONSFOND 90-TAL	25,296	25,296
**D	VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	35,900	35,900
**D	KAPITALFORENINGEN PENSAM INVEST, PSI 2 GLOBALE AKTIER 2	33,463	33,463
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	88,397	88,397
**D	DEKA VALUE PLUS	312,687	312,687
**D	THRIFT SAVINGS PLAN	4,668,477	4,668,477
**D	CHINA LIFE INSURANCE COMPANY LIMITED	3,140	3,140
**D	UNI GLOBAL	674,976	674,976
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	105,031	105,031
**D	CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	7,678	7,678
**D	ANZ WHOLESALE INTERNATIONAL SHARE NO. 3 FUND	189,500	189,500
**D	MAIN VI-UNIVERSAL-FONDS	2,720	2,720
**D	INTERNATIONAL ALPHA TILTS FUND B (INTLTB)	7,760	7,760
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	24,918	24,918
**D	1290 FUNDS - 1290 SMARTBETA EQUITY FUND	20,746	20,746
**D	AQR UCITS FUNDS II - AQR SUSTAINABLE STYLE PREMIA GLOBAL EQUITY UCITS FUND	178,108	178,108
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	25,029	25,029
**D	KATHERINE C MOORE CHARITABLE LEAD ANNUIT	1,694	1,694
**D	STICHTING JURIDISCH EIGENAAR ASR DUURZAAM WERELDWIJD AANDELEN FONDS	31,899	31,899
**D	KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	66,208	66,208
**D	AUSTRALIANSUPER	2,500,828	2,500,828
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	33,284	33,284
**D	INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	2,919	2,919
**D	VANGUARD ESG INTERNATIONAL STOCK ETF	216,960	216,960
**D	EUROPE EQUITY INDEX ESG SCREENED FUND B(EURXCWB)	26,827	26,827
**D	CDN MSCI EAFE EXTENDED ESG FOCUS INDEX FUND A	69,757	69,757
**D	SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	28,154	28,154

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Revision, at the proposal of the Board of Statutory Auditors, of the amount of the fee for the statutory audit assignment for the financial years ending 31 December 2022 to 31 December 2029

IN FAVOUR

**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	59,552	59,552
**D	WESTPAC WHOLESALE INTERNATIONAL SHARE NO. 3 TRUST	2,299	2,299
**D	INVESTERINGSFORENINGEN DANSKE INVEST INDEX EUROPE RESTRICTED - ACCUMULATING KL	42,555	42,555
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS MULTI-STRATEGY TARGET RETURN FUND	103,103	103,103
**D	NORDEA 2 SICAV	156,664	156,664
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT FLEXINVEST AKTIER KL	19,759	19,759
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	1,084,685	1,084,685
**D	AVIVA LIFE & PENSIONS IRELAND DAC	56,911	56,911
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	12,164	12,164
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL ESG	1,631	1,631
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	359	359
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LTD	69,230	69,230
**D	STICHTING PENSIOENFONDS PROVISUM	4,577	4,577
**D	VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND	85,177	85,177
**D	AQR INNOVATION FUND, L.P.	4,968	4,968
**D	UBS GLOBAL EQUITY CLIMATE TRANSITION FUND	403	403
**D	FORD PENSION UNIVERSAL	2,588	2,588
**D	JANUS HENDERSON CAPITAL FUNDS PLC	28,168	28,168
**D	AQR FUNDS - AQR INTERNATIONAL DEFENSIVE STYLE FUND	13,836	13,836
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL ESG PLUS	59,668	59,668
**D	MINE SUPERANNUATION FUND	44,461	44,461
**D	HESTA	153,615	153,615
**D	MANAGEMENT BOARD PUBLIC SERVICE PENSION FUND	65,224	65,224
**D	MINISTRY OF ECONOMY AND FINANCE	114,682	114,682
**D	BRUNEI SHELL RETIREMENT BENEFIT FUND	910	910
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL	863	863
**D	SIEMENS-FONDS SIEMENS-RENTE	137,865	137,865
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	85,609	85,609
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	257,526	257,526
**D	AQR LUX FUNDS II - AQR SUSTAINABLE STYLE PREMIA ALL COUNTRY EQUITY FUND	41,125	41,125
**D	ABU DHABI PENSION FUND	149,935	149,935
**D	STELLAR INSURANCE, LTD.	5,001	5,001
**D	ANZ PRIVATE GLOBAL EQUITIES TRUST	11,900	11,900
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	20,447	20,447
**D	TRINITY COLLEGE CAMBRIDGE	20,113	20,113
**D	NORDEA INSTITUTIONAL INVESTMENT FUND, SICAV- FIS	2,953	2,953
**D	STOREBRAND LIVSFORSIKRING AS	140,805	140,805
**D	MSCI EQUITY INDEX FUND B - ITALY (MSITE)	455,378	455,378
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECC)	148,892	148,892
**D	ESG INSIGHTS WORLD EX USA FUND B	14,169	14,169
**D	GERANA SICAV-SIF, S.A.	18,468	18,468
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	12,419	12,419
**D	BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	854	854
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	39,850	39,850
**D	STOREBRAND EUROPA PLUS	14,760	14,760
**D	BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	10,783	10,783
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	6,692	6,692
**D	MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	7,190	7,190
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED-UNIT LINKED PENSION	26,703	26,703
**D	SAS TRUSTEE CORPORATION POOLED FUND	202,011	202,011

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Revision, at the proposal of the Board of Statutory Auditors, of the amount of the fee for the statutory audit assignment for the financial years ending 31 December 2022 to 31 December 2029

IN FAVOUR

**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	56,995	56,995
**D	BLACKROCK FUNDS I ICAV	25,987	25,987
**D	TELSTRA SUPERANNUATION SCHEME	25,822	25,822
**D	VERDIPAPIRFONDET STOREBRAND INDEKS ALLE MARKEDER	15,190	15,190
**D	FRANKLIN TEMPLETON OPPORTUNITIES FUNDS	1,946	1,946
**D	NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED RETIREMENT BENEFITS SCHEME	4,898	4,898
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	144,613	144,613
**D	VELLIV, PENSION & LIVSFORSIKRING A/S	3,099	3,099
**D	ALLIANZGI-FONDS DSPT	94,519	94,519
**D	ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	94,657	94,657
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	17,889,787	17,889,787
**D	STATE OF WYOMING	66,953	66,953
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF	2,419	2,419
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	26,117	26,117
**D	NORDEA GLOBAL PASSIVE FUND	42,328	42,328
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	12,817	12,817
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	3,016	3,016
**D	NATIONWIDE INTERNATIONAL INDEX FUND	76,587	76,587
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	3,010	3,010
**D	TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	106,615	106,615
**D	INVESTERINGSFORENINGEN BANKINVEST , GLOBALE AKTIERINDEKS KL	15,362	15,362
**D	LB HOLDING 1 LLC	3,528	3,528
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	8,169,973	8,169,973
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	2,234	2,234
**D	T. ROWE PRICE FUNDS SICAV	38	38
**D	NORDEA GENERATIONSFOND 70-TAL	339,732	339,732
**D	NORDEA GENERATIONSFOND 80-TAL	183,946	183,946
**D	STOREBRAND EUROPA	272,048	272,048
**D	PROVEDA GLOBAL EQUITY LIMITED PARTNERSHI	748	748
**D	THE CHANCELLOR, MASTERS AND SCHOLARS OF THE UNIVERSITY OF CAMBRIDGE	5,409	5,409
**D	TCORPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	35,778	35,778
**D	INVESTERINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	19,025	19,025
**D	STRATEGIC INTERNATIONAL EQUITY FUND	14,777	14,777
**D	DELTA MASTER TRUST	8,347	8,347
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	86,944	86,944
**D	EQUINOR PENSJON	36,000	36,000
**D	NORDEA EUROPEAN PASSIVE FUND	18,046	18,046
**D	EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	103,664	103,664
**D	FISCHER FAMILY TRUST	1,607	1,607
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	51,608	51,608
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDFOR EMPLOYEE BENEFIT TRUSTS	64,578	64,578
**D	MACQUARIE MULTI-FACTOR FUND	24,331	24,331
**D	EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	31,802	31,802
**D	INTECH INTERNATIONAL LARGE CAP CORE FUND LLC	4,915	4,915
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL RESTRICTED KL	9,543	9,543
**D	EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	6,859	6,859
**D	NVIT INTERNATIONAL INDEX FUND	101,768	101,768
**D	STOREBRAND GLOBAL ALL COUNTRIES	130,462	130,462
**D	VANGUARD INTERNATIONAL SHARES INDEX FUND	427,247	427,247
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	925	925

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Revision, at the proposal of the Board of Statutory Auditors, of the amount of the fee for the statutory audit assignment for the financial years ending 31 December 2022 to 31 December 2029

IN FAVOUR

**D	JNL INTERNATIONAL INDEX FUND	164,629	164,629
**D	PRUDENTIAL LEGACY INSURANCE COMPANY OF NEW JERSEY	20,732	20,732
**D	CARE SUPER	1,019	1,019
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	134,485	134,485
**D	HC RENTE	6,803	6,803
**D	NORDEA GENERATIONSFOND 50-TAL	9,979	9,979
**D	SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	7,802	7,802
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL MULTIFACTOR	90,000	90,000
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	117,008	117,008
**D	TEACHERS RETIREMENT SYSTEM OF GEORGIA	498,371	498,371
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC	2,541	2,541
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY MINIMUM VOLATILITY POOL	14,712	14,712
**D	INVESTERINGSFORENINGEN NORDEA INVEST ENGRS INTERNATIONALE AKTIER - ETISK TILVALG	15,306	15,306
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	16,295	16,295
**D	FORSTA AP - FONDEN	410,905	410,905
**D	NORDEA DONATIONSMEDELSFOND	8,489	8,489
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL INDEKS	43,853	43,853
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	45,251	45,251
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL	1,445	1,445
**D	INVESTERINGSFORENINGEN DANSKE INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	34,475	34,475
**D	WHOLESALE SRI INTERNATIONAL CORE EQUITIES	1,793	1,793
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION - DANMARK AKKUMULERENDE KL	12,199	12,199
**D	TCORPIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	131,342	131,342
**D	ARROWSTREET GLOBAL EQUITY FUND	238,613	238,613
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION 2 - AKKUMULERENDE KL	64,339	64,339
**D	MAIN I - UNIVERSAL - FONDS	20,343	20,343
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	9,766	9,766
**D	1934 GLOBAL INVESTMENT FUND LP	19,211	19,211
**D	BUMA-UNIVERSAL-FONDS I	23,325	23,325
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION NORGE - ACCUMULATING KL	721	721
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	34,869	34,869
**D	EMBO-FONDS	26,678	26,678
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	9,772	9,772
**D	ACCIDENT COMPENSATION CORPORATION	2,187	2,187
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	73,812	73,812
**D	KOOKMIN BANK ACTING AS TRUSTEE OF MIRAE ASSET ER DEVLOPED NATION MULTI FACTOR PRIVATELY PLACED MASTER INVESTMENT TR	6,270	6,270
**D	NORDEA GENERATIONSFOND 60-TAL	231,249	231,249
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	3,428	3,428
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL	27,305	27,305
**D	MACQUARIE INTERNATIONAL EQUITIES FUND	27,100	27,100
**D	VGV POOLFONDS PA1	26,529	26,529
**D	NORDEA WORLD PASSIVE FUND	20,160	20,160
**D	INVESTERINGSFORENINGEN AL INVEST, UDENLANDSKE AKTIER, ETISK KL	29,901	29,901
**D	STICHTING SHELL PENSIOENFONDS	110,893	110,893
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	28,257	28,257
**D	BIL-UNIVERSAL-FONDS	104,400	104,400
**D	UI-FONDS BAV RBI AKTIEN	96,182	96,182
**D	SPP PENSION & FORSAKRING AB (PUBL)	3,281	3,281
**D	SHELL FOUNDATION	34,714	34,714
**D	SBC MASTER PENSION TRUST	8,318	8,318

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Revision, at the proposal of the Board of Statutory Auditors, of the amount of the fee for the statutory audit assignment for the financial years ending 31 December 2022 to 31 December 2029

IN FAVOUR

**D	SPP GENERATION 40-TAL	2,053	2,053
**D	SPP GENERATION 60-TAL	53,952	53,952
**D	SPP GENERATION 80-TAL	5,379	5,379
**D	SPP GENERATION 50-TAL	13,768	13,768
**D	SPP GENERATION 70-TAL	27,632	27,632
**D	SEI INSTITUTIONAL MANAGED TRUST - MULTI- ASSET INCOME FUND	59,767	59,767
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	83,623	83,623
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	1,622,142	1,622,142
**D	SIIT - WORLD SELECT EQUITY FUND	637	637
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	100,308	100,308
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	15,634	15,634
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	120,391	120,391
**D	GOLDMAN SACHS FUNDS III	87,954	87,954
**D	ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	2,805	2,805
**D	DEVELOPED INTERNATIONAL EQUITY SELECT ETF	1,139	1,139
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521	3,775	3,775
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	1,491,581	1,491,581
**D	THORNBURG INTERNATIONAL EQUITY FUND (Q.P.), LLC	19,133	19,133
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	1,246,406	1,246,406
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	517	517
**D	FIDELITY UCITS ICAV/FIDELITY EUROPE QUALITY INCOME UCITS ETF	17,973	17,973
**D	MASTER TRUST BANK OF JAPAN LTD. RE: AXA ROSENBERG EUROPEAN EQUITY MOTHER FUND	3,205	3,205
**D	LEGAL & GENERAL GLOBAL DEVELOPED EQUITY INDEX FUND	522	522
**D	LACM WORLD EQUITY - DIVIDEND GROWTH CIT	294	294
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	8,332	8,332
**D	GLOBAL X S&P CATHOLIC VALUES DEVELOPED EX-U.S. ETF	1,360	1,360
**D	LOS ANGELES CAPITAL GLOBAL FUNDS PLC - LACM GLOBAL SUSTAINABLE EQUITY FUND	46,563	46,563
**D	LACM ACWI EX US EQUITY FUND L.P.	27,099	27,099
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB DAIWA/WELLINGTON EUROPEAN EQUITY FUND (FOFS ONLY) (QII ONLY)	47,593	47,593
**D	SANLAM UNIVERSAL FUNDS PLC	8,642	8,642
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	2,275	2,275
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	23,358	23,358
**D	FIDELITY FUNDS - GLOBAL QUALITY INCOME POOL	376	376
**D	CREDIT SUISSE INDEX FUND (LUX)	527,930	527,930
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY PASSIVE MOTHER FUND (ONLY FOR PENSION)	10,363	10,363
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	344,387	344,387
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLDP WRLD EX UK CMN CNT FD	26,668	26,668
**D	ACTINIUM	620,901	620,901
**D	NEUBERGER BERMAN INVESTMENT FUNDS PLC	6,076	6,076
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	3,588	3,588
**D	LACM WORLD EQUITY - WEALTH BUILDER CIT	283	283
**D	VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	58,272	58,272
**D	VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF	42,904	42,904
**D	ING DIRECT SICAV	72,867	72,867
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CMMN CONT FD	28,500	28,500
**D	SEI INSTITUTIONAL MANAGED TRUST - TAX- MANAGED INTL MANAGED VOLATILITY FUND	15,478	15,478
**D	FCP IRCOM RETRAITE DIVERSIFIE	38,657	38,657
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	30,318	30,318
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX ESG-X (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	15,603	15,603
**D	FIDELITY FUNDS - EUROPE QUALITY INCOME POOL	24,648	24,648

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Revision, at the proposal of the Board of Statutory Auditors, of the amount of the fee for the statutory audit assignment for the financial years ending 31 December 2022 to 31 December 2029

IN FAVOUR

**D	CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	15,678	15,678
**D	BLACK CREEK INTERNATIONAL EQUITY CIT	135,103	135,103
**D	ACTIAM SUSTAINABLE INDEX FUND EQUITY EUROPE	31,201	31,201
**D	FIDELITY UCITS ICAV/ FIDELITY GLOBAL QUALITY INCOME UCITS ETF	86,480	86,480
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	19,371	19,371
**D	ERAFP ACTIONS EURO 1	257,696	257,696
**D	FRANCE INVESTISSEMENT ACTIONS OPTIMISE	118,478	118,478
**D	VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	45,181	45,181
**D	AXA ACT CARBON OFFSET EQUITY QI	122,857	122,857
**D	ALM ACTIONS EURO	147,820	147,820
**D	ARRCO QUANT 1	107,512	107,512
**D	ALM ACTIONS ZONE EURO ISR	436,848	436,848
**D	FCP FCE PLCT INTERNATIONAL ESG PLUS	193,978	193,978
**D	BESTSELECT - UBS SRI GLOBAL EQUITY	10,146	10,146
**D	FCP ERAFP ACTIONS EUROS3 AGI	1,500,000	1,500,000
**D	MULTIPAR ACTIONS EURO BAS CARBONE	37,570	37,570
**D	ACTIAM DUURZAAM INDEX AANDELENFONDS WERELD	13,156	13,156
**D	LBPAM IRC ACTIONS ISR	158,493	158,493
**D	CAISSE DES DEPOTS ET CONSIGNATIONS	4,626,197	4,626,197
**D	FIRST TRUST HORIZON MANAGED VOLATILITY DEVELOPED INTERNATIONAL ETF	5,778	5,778
**D	FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	150,687	150,687
**D	COMCAST CORPORATION RETIREMENT-INVESTMENT PLAN	166,639	166,639
**D	BNP PARIBAS FINANCE EUROPE ISR	172,354	172,354
**D	LBPAM ISR AVENIR EURO	7,983	7,983
**D	GLOBAL X MSCI SUPERDIVIDEND EAFE ETF	13,320	13,320
**D	THORNBERG INTERNATIONAL EQUITY FUND II	5,821	5,821
**D	ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN - ZWITSERLEVEN DUURZAAM INDEX AANDELENFONDS EUROPA	17,044	17,044
**D	FCP SODIUM I	61,765	61,765
**D	FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	417,005	417,005
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	44,525	44,525
**D	MULTIPAR ACTIONS EUROPE BAS CARBONE	143,695	143,695
**D	LITHIUM RENDEMENT	91,049	91,049
**D	ORANO CYCLE	387,265	387,265
**D	CALCIUM QUANT	56,048	56,048
**D	FCP IRCOM RETRAITE DIVERSIFIE 2	42,457	42,457
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF	27,920	27,920
**D	AXA AA DIVERSIFIE INDICIEL 1	66,134	66,134
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	372,344	372,344
**D	AXA ACT CARBON OFFSET EUROBLIC EQUITY QI	258,090	258,090
**D	STICHTING AHOLD DELHAIZE PENSIOEN	21,984	21,984
**D	ACTIAM DUURZAAM INDEX AANDELENFONDS EUROPA	99,730	99,730
**D	BDF FONDS E ACTIONS EUROPEENNES	77,819	77,819
**D	FRANCE PLACEMENT EURO ESG PLUS	564,786	564,786
**D	FCP FRANCE PLACEMENT EURO ESG	367,768	367,768
**D	SVCO-FONDS	10,000	10,000
**D	FCP FRANCE PLCT INTERNATIONAL ESG	127,366	127,366
**D	BNP PARIBAS EASY - MSCI EUROPE EX CW	132,092	132,092
**D	INVESTORS WHOLESALE GLOBAL EQUITY (INDEX) TRUST	81,407	81,407
**D	LHCO-FONDS	15,000	15,000
**D	AGI FONDS EADS INVEST FOR LIFE AKTIENFONDS	17,825	17,825

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Revision, at the proposal of the Board of Statutory Auditors, of the amount of the fee for the statutory audit assignment for the financial years ending 31 December 2022 to 31 December 2029

IN FAVOUR

**D	SVCO III-FONDS	15,000	15,000
**D	BNP PARIBAS EASY - EQUITY LOW VOL EUROPE	223,761	223,761
**D	ALLIANZGI-FONDS GANO 2	9,672	9,672
**D	MEAG EUROINVEST	716,449	716,449
**D	CAND FTSE/LOT135/FRR10G	137,390	137,390
**D	CBP GROWTH SEGMENT AKTIEN GLOBAL- BEST STYLES	23,609	23,609
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	24,812	24,812
**D	BANCOPOSTA GLOBAL EQUITY LTE	7,112	7,112
**D	ALLIANZGI S AKTIEN	34,970	34,970
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT WERTSICHERUNG 94 ESG	4,500	4,500
**D	ZURICH INSURANCE COMPANY LTD - BRANCH ITALIANA	6,203	6,203
**D	ERGO VERMOGENSMANAGEMENT ROBUST	9,673	9,673
**D	ALLIANZGI-FONDS SVKK	302	302
**D	CAND EXANE/LOT136/FRR10H	191,146	191,146
**D	INVESTITORI LONGEVITY	37,000	37,000
**D	BANCOPOSTA GLOBAL EQUITY HEDGED LTE	1,812	1,812
**D	ALLIANZGI-SUBFONDS TOB -NEU-	12,760	12,760
**D	GLOBALE AKTIEN-DIVIDENDEANDNACHHALTIGKEIT	22,999	22,999
**D	LYXOR 1 STOXX EUROPE 600 ESG (DR) UCITS ETF	6,578	6,578
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	1,996	1,996
**D	BANCOPOSTA RINASCIMENTO	13,292	13,292
**D	ALLIANZGI-H SEGMENT EFK	27,860	27,860
**D	LA FRANCAISE LUX - MULTI-ASSET INCOME	397	397
**D	THEAM QUANT FUNDS - WORLD CLIMATE NAVIGATOR 90% PROTECTED	157,454	157,454
**D	PACER TRENDPILOT INTERNATIONAL ETF	9,338	9,338
**D	ABERDEEN STANDARD SICAV I	3,665	3,665
**D	DEI-STIFTUNGSFONDS WISSENSCHAFT	7,411	7,411
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT ESG	14,100	14,100
**D	ERGO VERMOGENSMANAGEMENT FLEXIBEL	6,694	6,694
**D	SUWE-COFONDS	5,000	5,000
**D	BNP PARIBAS EASY - ESG QUALITY EUROPE	218,993	218,993
**D	INVESTITORI PIAZZA AFFARI	32,000	32,000
**D	FONDO NAZIONALE PENSIONE COMPLEMENTARE COMETA	27,062	27,062
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	49,321	49,321
**D	ATCP-UI-FONDS	4,280	4,280
**D	GUIDEMARK WORLD EX-US FUND	10,170	10,170
**D	HI-172915-FONDS	3,595	3,595
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYERISCHER PENSIONSFONDS	94,477	94,477
**D	LA FRANCAISE SYSTEMATIC MULTI ASSET ALLOCATION	2,241	2,241
**D	LA FRANCAISE SYSTEMATIC EUROPEAN EQUITIES	44,223	44,223
**D	BNP PARIBAS FUNDS - SUSTAINABLE EURO MULTI-FACTOR EQUITY	75,966	75,966
**D	ERAFE ACTIONS PAB EURO I	71,890	71,890
**D	FONDS DE RESERVE POUR LES RETRAITES	461,552	461,552
**D	ZEPHYR - OPTIMISED PLUS 1	10,173	10,173
**D	BNP PARIBAS EASY - MSCI WORLD ESG FILTERED MIN TE	1,464	1,464
**D	DEKA-MASTER-HAEK I	38,038	38,038
**D	BNP PARIBAS FUND III N.V. - BNP PARIBAS GLOBAL INCOME MULTI-FACTOR EQUITY FUND	65,282	65,282
**D	THEAM QUANT - LFIS SELECTION	2,365	2,365
**D	GLOBAL EQUITIES ENHANCED INDEX FUND	156,133	156,133
**D	BNP PARIBAS FUNDS - SUSTAINABLE GLOBAL MULTI-FACTOR EQUITY	4,792	4,792

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Revision, at the proposal of the Board of Statutory Auditors, of the amount of the fee for the statutory audit assignment for the financial years ending 31 December 2022 to 31 December 2029

IN FAVOUR

**D ERGO VERMOGENSMANAGEMENT AUSGEWOGEN	22,847	22,847
**D PICTET TOTAL RETURN DIVERSIFIED ALPHA	325,623	325,623
**D MERCER UNHEDGED OVERSEAS SHARES TRUST	25,721	25,721
**D WILSHIRE MUTUAL FUNDS, INC. - WILSHIRE INTERNATIONAL EQUITY FUND	21,372	21,372
**D GROUPAMA ASSICURAZIONI SPA	32,676	32,676
**D THEAM QUANT- EQUITY WORLD GLOBAL GOALS	98,638	98,638
**D BANCOPOSTA EQUITY ALL COUNTRY	4,144	4,144
**D THEAM QUANT - EQUITY EUROPE DEFI	20,024	20,024
**D TWU SUPERANNUATION FUND	13,406	13,406
**D BNP PARIBAS FUNDS - EURO DEFENSIVE EQUITY	160,007	160,007
**D BNP PARIBAS EASY - ESG GROWTH EUROPE	2,906	2,906
**D AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	6,950	6,950
**D THEAM QUANT - BOND EUROPE CLIMATE CARBON OFFSET PLAN	1,512	1,512
**D AAM S&P DEVELOPED MARKETS HIGH DIVIDEND VALUE ETF	2,036	2,036
**D LYXOR EURO STOXX SELECT DIVIDEND 30 (DR) UCITS ETF	121,832	121,832
**D MERCER UNHEDGED OVERSEAS SHARES TRUST	29,839	29,839
**D RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	4,544	4,544
**D THEAM QUANT- MULTI ASSET DIVERSIFIED DEFENSIVE	144,306	144,306
**D AMP INTERNATIONAL EQUITY INDEX FUND	100,718	100,718
**D BUSS (QUEENSLAND) POOLED SUPERANNUATION TRUST	1,448	1,448
**D JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	7,209	7,209
**D ENHANCED INDEX INTERNATIONAL SHARE FUND	235,756	235,756
**D AON MASTER TRUST	21,507	21,507
**D BNP PARIBAS FUNDS - SUSTAINABLE EURO LOW VOL EQUITY	62,878	62,878
**D CONSERVATION INTERNATIONAL FOUNDATION, INC.	1,525	1,525
**D SEI INSTITUTIONAL INVESTMENTS TRUST - SCREENED WORLD EQUITY EX-US FUND	1,492	1,492
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS	2,347	2,347
**D PRAXIS INTERNATIONAL INDEX FUND	24,438	24,438
**D BNP PARIBAS EASY - LOW CARBON 100 EUROPE PAB	100,469	100,469
**D MACQUARIE WHOLESALE FUNDS	3,725	3,725
**D PHILADELPHIA GAS WORKS PENSION PLAN	2,172	2,172
**D BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	26,673	26,673
**D STERLING CAPITAL BEHAVIORAL INTERNATIONAL EQUITY FUND	71,950	71,950
**D FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	1	1
**D STRATEGIC PARTNERSHIP FUND NB LLC	9,609	9,609
**D ACTIAM BF ASIFEW	2,838	2,838
**D MEAG PREMIUM	875,271	875,271
**D BNP PARIBAS EASY - LOW CARBON 100 EUROZONE PAB	1,433	1,433
**D KIWI INVESTMENT MANAGEMENT SCREENED GLOBAL EQUITY INDEX FUND	3,657	3,657
**D ZEPHYR - OPTIMISED PLUS 2	16,948	16,948
**D VIDENT INTERNATIONAL EQUITY STRATEGY ETF	92,758	92,758
**D G.A.-FUND-B - EURO EQUITIES	52,328	52,328
**D IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIO	5,482	5,482
**D BNP PARIBAS FUNDS - SUSTAINABLE EUROPE MULTI-FACTOR EQUITY	281,684	281,684
**D INVESTITORI EUROPA	10,200	10,200
**D AMP WHOLESALE GLOBAL EQUITIES FUND	61,745	61,745
**D AMP CAPITAL GLOBAL QUALITY FUND	3,811	3,811
**D THEAM QUANT - EQUITY WORLD EMPLOYEE SCHEME III	1,023	1,023
**D SEI INSTITUTIONAL INVESTMENTS TRUST WORLD EQUITY EX-US FUND	39,434	39,434
**D FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	8,398	8,398

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Revision, at the proposal of the Board of Statutory Auditors, of the amount of the fee for the statutory audit assignment for the financial years ending 31 December 2022 to 31 December 2029

IN FAVOUR

**D	G.A.-FUND-B - EQUITY BROAD EURO P	33,872	33,872
**D	BNP PARIBAS EASY - LOW CARBON 300 WORLD PAB	452	452
**D	AMERICAN HEART ASSOCIATION, INC.	3,223	3,223
**D	THEAM QUANT- EQUITY IESG EUROZONE INCOME DEFENSIVE	171,970	171,970
**D	ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	8,702	8,702
**D	BANCOPOSTA EQUITY DEVELOPED COUNTRIES	9,680	9,680
**D	FOREIGN STOCK INDEX MOTHER FUND	48,878	48,878
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	232	232
**D	TURICUM - AKTIEN - UND IMMOBILIENWERTSCHRIFTEN	102,039	102,039
**D	EHP ADVANTAGE INTERNATIONAL ALTERNA FUND	6,300	6,300
**D	IN EQ ACWI EX US AETF NON FLIP	10,061	10,061
**D	ARROWST CAP ESG GBL E NON FLIP	34,557	34,557
**D	AQR ABS RETURN MASTER NON FLIP	132,743	132,743
**D	AS GBL EQ - ALP EX FD NON FLIP	378,469	378,469
**D	AQR TAX ADVANTGD ABS NON FLIP	211,083	211,083
**D	UNIVERSITIES SUPERANNUATION SCHEME	569,271	569,271
**D	JPMORGAN BETABUILDERS EUROPE ETF	1,081,253	1,081,253
**D	SCHRODER SUSTAINABLE MULTI-FACTOR EQUITY FUND	273,743	273,743
**D	JPMORGAN INVESTMENT FUNDS	1,100,240	1,100,240
**D	SCHRODER PENSION MANAGEMENT LIMITED	15,445	15,445
**D	COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	568,429	568,429
**D	SCHRODER INTERNATIONAL SELECTION FUND	55,552	55,552
**D	JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	53,606	53,606
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	52,777	52,777
**D	KAPITALFORENINGEN LD, GLOBAL QUANT - MANDAT	27,807	27,807
**D	SCHRODER GLOBAL DIVERSIFIED INCOME FUND	6,241	6,241
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	9,693	9,693
**D	KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS	93,465	93,465
**D	JPMORGAN FUNDS	456,837	456,837
**D	KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS ENHANCED	1,749,985	1,749,985
**D	KAPITALFORENINGEN LD, SMART BETA - MANDAT	26,543	26,543
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	12,199	12,199
**D	JPMORGAN GLOBAL ALLOCATION FUND	7,180	7,180
**D	ANIMA ITALIA	627,079	627,079
**D	JPMORGAN INCOME BUILDER FUND	339,251	339,251
**D	ANIMA AZIONARIO PAESI SVILUPPATI LTE	8,135	8,135
**D	FIDELITY RETIREE HEALTH REIMBURSEMENT PLAN	23,699	23,699
**D	ANIMA VISCONTEO PLUS	23,812	23,812
**D	JPMORGAN ACTIVEBUILDERS INTERNATIONAL EQUITY ETF	1,866	1,866
**D	JPMORGAN INTERNATIONAL VALUE FUND	84,160	84,160
**D	ANIMA SFORZESCO PLUS	11,045	11,045
**D	ANIMA TARGET VISCONTEO 2024	2,185	2,185
**D	HI-PNWL-DIVIDENDE-PLUS-FONDS	460,907	460,907
**D	ANIMA CRESCITA ITALIA	150,243	150,243
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROZONE RESEARCH ENHAN INDEX EQ (ESG) UCITS ETF	11,042	11,042
**D	JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	262,894	262,894
**D	ANIMA SFORZESCO	59,622	59,622
**D	ANIMA VISCONTEO	140,170	140,170
**D	ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEXPOOL	103,519	103,519
**D	PREVINDAI BIL EURIZ	26,096	26,096

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Revision, at the proposal of the Board of Statutory Auditors, of the amount of the fee for the statutory audit assignment for the financial years ending 31 December 2022 to 31 December 2029

IN FAVOUR

**D	PREVINDAI SVI EURIZ	24,545	24,545
**D	FCP VILLIERS ACTIONS EUROPE CPR AM	754,171	754,171
**D	ARCLINE ALTERNATIVES TOPS LONG SHORT EMF	14,951	14,951
**D	FCP ERAFP ACTIONS EURO 7	700,000	700,000
**D	OB 2	36,354	36,354
**D	SUEBIA-FONDS	117,220	117,220
**D	BLM	58,971	58,971
**D	TF-EQUITY	61,480	61,480
**D	PF2	21,233	21,233
**D	PTV2	13,856	13,856
**D	BAM	10,235	10,235
**D	EPS	15,750	15,750
**D	BKM	258,260	258,260
**D	FCP HUMANIS RETRAITE ACTIONS	135,158	135,158
**D	MHGA LOW CARBON ISR	32,892	32,892
**D	OHMAN MARKNAD EUROPA	31,007	31,007
**D	DANSKE BANK PULJER	67,297	67,297
**D	REASSURE LIMITED	463,823	463,823
**D	PLATO INSTITUTIONAL INDEX FUND	23,372	23,372
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	273,750	273,750
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	23,286	23,286
**D	HSBC GLOBAL INVESTMENT FUNDS	52,419	52,419
**D	KBC EQUITY SRI WORLD DBI-RDT	4,678	4,678
**D	MARITIME AND PORT AUTHORITY OF SINGAPORE	3,548	3,548
**D	PLATO INST I FUND EUROPEAN EQUITY	44,836	44,836
**D	AMUNDI HK - GREEN PLANET FUND	31,998	31,998
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	48,806	48,806
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	3,700	3,700
**D	JPM MULTI INCOME FUND	135,173	135,173
**D	JPMORGAN MULTI BALANCED FUND	5,553	5,553
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	6,605	6,605
**D	PRICOS DEFENSIVE	14,743	14,743
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	12,327	12,327
**D	BEST INVESTMENT CORPORATION	7,278	7,278
**D	AP PENSION LIVSFORSIKRINGSAKTIESELSKAB	166,782	166,782
**D	OHMAN MARKNAD GLOBAL	32,381	32,381
**D	EQUITY FUND WORLD DBI-RDT	4,065	4,065
**D	NH-AMUNDI PRIVATE SECURITIES INVESTMENT TRUST D 1	1,028	1,028
**D	HSBC POOLED INVESTMENT FUND -HSBC POOLED EUROPEAN EQUITY FUND	92,589	92,589
**D	PLATO INSTIT INDEX FND WORLD DBI-RDT	3,681	3,681
**D	PRICOS SRI	17,413	17,413
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	76,208	76,208
**D	HSBC INSTITUTIONAL TRUST SERVICE (ASIA) LIMITED	14,646	14,646
**D	JPMORGAN EUROPE STRATEGIC DIVIDEND FUND	8,884	8,884
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	78,388	78,388
**D	HSBC ETFs PLC	431,027	431,027
**D	AVIVA INVESTORS UK FUND SERVICES LIMITED	114,897	114,897
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	65,673	65,673
**D	PRUDENTIAL PENSIONS LIMITED	16,679	16,679
**D	AVIVA INVESTORS FUNDS ACS - AI STRATEGIC GLOBAL EQUITY FUND	62,786	62,786

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Revision, at the proposal of the Board of Statutory Auditors, of the amount of the fee for the statutory audit assignment for the financial years ending 31 December 2022 to 31 December 2029

IN FAVOUR

**D	ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	1	1
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	64,940	64,940
**D	KBC EQUITY FUND SRI WORLD	59,550	59,550
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	15,236	15,236
**D	HSBC GLOBAL FUNDS ICAV	530,655	530,655
**D	KBC ECO FUND WORLD	2,286	2,286
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	247,475	247,475
**D	KBC EQUITY FUND HIGH DIVIDEND	58,314	58,314
**D	HSBC ETFS PUBLIC LIMITED COMPANY	1,956	1,956
**D	PLATO INST I FUND EURO EQUITY	24,753	24,753
**D	PERTUBUHAN KESELAMATAN SOSIAL	17,310	17,310
**D	CIVIL SERVICE EMPLOYEES PENSION FUND	13,976	13,976
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED GLOBAL EQUITY FUND	191,061	191,061
**D	KBC INST FUND EURO EQUITY	66,469	66,469
**D	KBC EQUITY FUND EUROZONE	96,169	96,169
**D	AMUNDI ETF ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	14,144	14,144
**D	KBC EQUITY FUND WORLD	39,603	39,603
**D	PRICOS	514,490	514,490
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	43,310	43,310
**D	HSBC ETFS PLC - HSBC ECONOMIC SCALE WORLDWIDE EQUITY UCITS ETF	64,211	64,211
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	164,553	164,553
**D	AMUNDI ETF ICAV	2,668	2,668
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	12,338	12,338
**D	SWISSCANTO FONDSLEITUNG AG	773,616	773,616
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	198,641	198,641
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	1,172,820	1,172,820
**D	STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	59	59
**D	KBC EQUITY FUND SRI EUROZONE	292,998	292,998
**D	HSBC GLOBAL FUNDS ICAV - MULTI-FACTOR EMU EQUITY FUND	202,345	202,345
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - DEVELOPED WORLD SUSTAINABLE EQUITY INDEX FUND	36,459	36,459
**D	M&G (LUX) INVESTMENT FUNDS 2 FCP - M&G (LUX) EUROPE EX UK INDEX FUND	296,347	296,347
**D	HORIZON BUSINESS SRI DYN DBI-RDT	7,110	7,110
**D	CAISSE DE PENSIONS DU PERSONNEL COMMUNAL DE LAUSANNE (CPCL)	27,244	27,244
**D	ARCA BB	5,586	5,586
**D	ARCA ECONOMIA REALE BILANCIATO ITALIA 55	101,002	101,002
**D	ARCA AZIONI ITALIA	1,155,800	1,155,800
**D	PLATO RI WORLD	817	817
**D	SYN TARGET NET ZERO GLOBAL EQUITIES	18,976	18,976
**D	VIDACAIXA, S.A.	719,109	719,109
**D	CAIXABANK ASSET MANAGEMENT, SGIIC, S.A.	54,492	54,492
**D	AQR TAX ADVANTAGEDGLOBAL EQUITY MARKET NEUTRAL FUND LP	601	601
**D	BESSEMER TRUST CO CLEARING ACCT	7,805	7,805
**D	EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT	2,045	2,045
**D	VERIZON MASTER SAVINGS TRUST	103,642	103,642
**D	THE NFU MUTUAL OEIC	13,380	13,380
**D	AUTORIDADE MONETARIA DE MACAU	50,994	50,994
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	30,917	30,917
**D	WILLIS TOWERS WATSON GROUP TRUST	11,591	11,591
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVEBETA WORLD LOW VOL PLUS EQUITY ETF	157,918	157,918
**D	KAPITALFORENINGEN INVESTIN PRO ACADIAN GLOBAL VALUE	255,495	255,495

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Revision, at the proposal of the Board of Statutory Auditors, of the amount of the fee for the statutory audit assignment for the financial years ending 31 December 2022 to 31 December 2029

IN FAVOUR

**D	BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	51,752	51,752
**D	INVESTERINGSFORENINGEN INVESTIN SAMPENSION GLOBALE AKTIER	402	402
**D	VIRGINIA TECH FOUNDATION INC	5,889	5,889
**D	NEUALT LLC	40,972	40,972
**D	BEWAARSTICHTING NNIP I	68,563	68,563
**D	INVESCO MARKETS II PLC	40,079	40,079
**D	CI CORPORATE CLASS LTD	1,224,630	1,224,630
**D	CI SELECT INTERNATIONAL EQUITY MANAGED FUND	135,044	135,044
**D	ARROWSTREET COLLECTIVE INVESTMENT TRUST	672,807	672,807
**D	LEGAL AND GENERAL UCITS ETF PLC	74,722	74,722
**D	NATIONAL BANK FINANCIAL INC	35,876	35,876
**D	KAPITALFORENINGEN EMD INVEST VERDENSINDEKS	6,517	6,517
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	86,112	86,112
**D	MANULIFE SMART INTERNATIONAL DIVIDEND ETF	14,116	14,116
**D	VANGUARD FTSE ALL WORLD EX US INDEX FUND	2,732,028	2,732,028
**D	VANGUARD EUROPEAN STOCK INDEX FUND	2,868,233	2,868,233
**D	METROPOLITAN EMPLOYEE BENEFIT SYSTEM	47,298	47,298
**D	BOWERS LLC	50,170	50,170
**D	PRINCIPAL GLOBAL OPPORTUNITIES SERIES PLC	4,860	4,860
**D	TEXAS PERMANENT SCHOOL FUND CORPORATION	1,620	1,620
**D	VOYA BALANCED INCOME PORTFOLIO	27	27
**D	MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	9,771	9,771
**D	VOYA VACS INDEX SERIES I PORTFOLIO	80,043	80,043
**D	DANMARKS GRUNDFORSKNINGFOND	1,618	1,618
**D	CONSOLIDATED EDISON RETIREMENT PLAN	23,950	23,950
**D	HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	8,546	8,546
**D	ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	9,639	9,639
**D	BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	18,895	18,895
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	74	74
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY FUND	2,248	2,248
**D	IQ 500 INTERNATIONAL ETF	27,531	27,531
**D	POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	9,412	9,412
**D	CERVURITE INTERNATIONAL LLC	88,970	88,970
**D	MERCK AND CO INC MASTER RETIREMENT TRUST	34,784	34,784
**D	BRIDGEWATER IMPLEMENTATION FUND IV LLC	6,011	6,011
**D	STICHTING PENSIOENFONDS NOTARIAAT	4,936	4,936
**D	DEUTSCHE DCG EQ	4,095	4,095
**D	MULTI ADVISOR FUNDS INTERNATIONAL EQUITY VALUE FUND	18,001	18,001
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	391,511	391,511
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	14,385	14,385
**D	CITW FUND LP	2,570	2,570
**D	MOTHER CABRINI HEALTH FOUNDATION INC	33,768	33,768
**D	GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO	787	787
**D	WILMINGTON GLOBAL ALPHA EQUITIES FUND	8,788	8,788
**D	ROTHSCHILD MARTIN MAUREL	1,302,736	1,302,736
**D	TEXAS UTILITIES QUAL NDT PARTNERSHIP	7,273	7,273
**D	SHELL CANADA 2007 PENSION PLAN	1,537	1,537
**D	1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	1	1
**D	SHARON D LUND RESIDUAL TRUST	207	207
**D	MICHELLE LUND REV TRUST	327	327

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Revision, at the proposal of the Board of Statutory Auditors, of the amount of the fee for the statutory audit assignment for the financial years ending 31 December 2022 to 31 December 2029

IN FAVOUR

**D	BLACKROCK FUND MANAGERS LTD	784,193	784,193
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	167,299	167,299
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	171,431	171,431
**D	BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	1	1
**D	1895 FONDS FGR	1,891,148	1,891,148
**D	1895 FONDS STICHTING 1	29,717	29,717
**D	ROCKEFELLER FAMILY FUND	53	53
**D	KAPITALFORENINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTEFOLJE ADMINISTRATION AS	161,017	161,017
**D	IMCO GLOBAL PUBLIC EQUITY LP	233,402	233,402
**D	IMCO GLOBAL PUBLIC EQUITY LP ACCT 17	140,133	140,133
**D	THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	12,553	12,553
**D	BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	7,868	7,868
**D	SHELL NEDERLAND PENSIOENFONDS STICHTING	2,757	2,757
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEUBELI NDUSTRIEEN MEUBILERINGSBEDRIJF	75,141	75,141
**D	GOLDMAN SACHS ETF ICAV	122	122
**D	ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	29,102	29,102
**D	ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	185,810	185,810
**D	ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	227,662	227,662
**D	ADVANCED SERIES TRUST AST QUANTITATIVE MODELING PORTFOLIO	5,680	5,680
**D	ARIZONA STATE RETIREMENT SYSTEM	44,415	44,415
**D	ARIZONA STATE RETIREMENT SYSTEM	41,736	41,736
**D	FOREST FOUNDATION	264	264
**D	STEWARDSHIP PARA GLB	649	649
**D	WEW TRUST NUMBER ONE	627	627
**D	1975 IRREV TRUST OF C D WEYERHAEUSER	1,636	1,636
**D	1973 IRREVOCABLE TRUST OF CD WEYERHAEUSER	586	586
**D	3M EMPLOYEE RETIREMENT INCOME PLAN TRUST	12,421	12,421
**D	RAYTHEON TECHNOLOGIES CORPORATION MASTER RETIREMENT TRUST	45,145	45,145
**D	COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS	8,867	8,867
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET BAKKERSBEDRIJF	149,945	149,945
**D	BNY MELLON INTERNATIONAL EQUITY ETF	33,162	33,162
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	11,653	11,653
**D	NON US EQUITY MANAGERS PORTFOLIO 1 SERIES	21,197	21,197
**D	STICHTING PENSIOENFONDS HORECA AND CATERING	180,781	180,781
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	8,100	8,100
**D	IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	18,264	18,264
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	22,701	22,701
**D	THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	74,659	74,659
**D	THE ESB PENSION FUND	36,067	36,067
**D	XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	6,112	6,112
**D	STATE OF WISCONSIN INVESTMENT BOARD	68,409	68,409
**D	AIB GROUP IRISH PENSION SCHEME	35,954	35,954
**D	BANK OF KOREA	2	2
**D	NN PARAPLUFONDS 1 N V	31,900	31,900
**D	EATON VANCE MANAGEMENT	999	999
**D	THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	419	419
**D	THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT PLANS MASTER TRUST	238	238
**D	INVESCO S AND P INTERNATIONAL DEVELOPED LOW VOLATILITY INDEX	1,527	1,527
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF DPCTA MASTERFONDS	49,305	49,305
**D	LEGG MASON INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND ETF	242,131	242,131

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Revision, at the proposal of the Board of Statutory Auditors, of the amount of the fee for the statutory audit assignment for the financial years ending 31 December 2022 to 31 December 2029

IN FAVOUR

**D	FLORIDA RETIREMENT SYSTEM	21,171	21,171
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	548	548
**D	SIEMENS EMU EQUITIES	85,641	85,641
**D	KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER III	27,056	27,056
**D	THE GREAT EASTERN LIFE ASSURANCE COMPANY LIMITED	3,167	3,167
**D	WILMINGTON INTERNATIONAL FUND	12,425	12,425
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	5,404	5,404
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST TAKTISK ALLOKERING	12,134	12,134
**D	KAPITALFORENINGEN SPARINVEST VERDENS INDEKS ETISK	6,900	6,900
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	44,000	44,000
**D	KAPITALFORENINGEN INVESTIN PRO GLOBAL EQUITIES I	51,783	51,783
**D	ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	182,121	182,121
**D	INVESCO MARKETS III PLC	1,527	1,527
**D	INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	24,160	24,160
**D	INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	2,757	2,757
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	38,004	38,004
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	9,863	9,863
**D	BLACKROCK LIFE LIMITED	22,969	22,969
**D	VIRTUS GLOBAL ALLOCATION FUND	3,074	3,074
**D	VIRGINIA RETIREMENT SYSTEM	43,425	43,425
**D	THE PRUDENTIAL SERIES FUND PSF PGIM 50 50 BALANCED PORTFOLIO	825	825
**D	THE PRUDENTIAL SERIES FUND PSF PGIM FLEXIBLE MANAGED PORT	1,512	1,512
**D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	29,116	29,116
**D	GREAT WEST INTERNATIONAL INDEX FUND	113,348	113,348
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTRIE	119,127	119,127
**D	ABERDEEN DIVERSIFIED INCOME AND GROWTH TRUST PLC	1,478	1,478
**D	PENSION RESERVES INVESTMENT TRUST FUND	184,077	184,077
**D	ELECTRICITY SUPPLY PENSION SCHEME	24,198	24,198
**D	BANK OF KOREA	1	1
**D	TEXTRON INC MASTER TRUST	6,414	6,414
**D	PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	73,089	73,089
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	1,392,136	1,392,136
**D	ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	32,328	32,328
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	4,726	4,726
**D	PRINCIPAL FUNDS INC OVERSEAS FUND	35,766	35,766
**D	GLOBAL MULTI STRATEGY FUND	4,260	4,260
**D	STANLIB FUNDS LIMITED	4,723	4,723
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	29,544	29,544
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	71,699	71,699
**D	ABB PENSION FUND	1,857	1,857
**D	STICHTING SPOORWEGPENSIOENFONDS	77,095	77,095
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	1,053	1,053
**D	IA CLARINGTON GLOBAL VALUE FUND	9,039	9,039
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	4,723	4,723
**D	STICHTING PENSIOENFONDS ABP	2,217,378	2,217,378
**D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	25,085	25,085
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	228,397	228,397
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	1,332	1,332
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	4,896	4,896
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	898	898

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Revision, at the proposal of the Board of Statutory Auditors, of the amount of the fee for the statutory audit assignment for the financial years ending 31 December 2022 to 31 December 2029

IN FAVOUR

**D	THE AMERICAN UNIVERSITY IN CAIRO	2,521	2,521
**D	SHERIFFS PENSION AND RELIEF FUND	2,571	2,571
**D	NEXTERA ENERGY DUANE ARNOLD LLC QUALIFIED DECOMMISSIONING THE DUANE ARNOLD ENERGY CENTER NUCLEAR POWER PLANT	1,942	1,942
**D	ARIZONA PSPRS TRUST	1	1
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS EPT	195,697	195,697
**D	SEMPRA ENERGY PENSION MASTER TRUST	13,992	13,992
**D	TEACHERS RETIREMENT SYSTEM OF LOUISIANA	1	1
**D	INVESTERINGSFORENINGEN LAEGERNES INVEST LI AKTIER GLOBALE	9,418	9,418
**D	KAPITALFORENINGEN LAEGERNES INVEST KLI AKTIER GLOBALE INDENYKREDIT PORTEFOELJE ADMINISTRATION AS	43,914	43,914
**D	BLACKROCK LIFE LTD	206,083	206,083
**D	BLACKROCK ADVANTAGE INTERNATIONAL FUND	12,072	12,072
**D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	51,455	51,455
**D	INVESCO PUREBETA FTSE DEVELOPED EX NORTH AMERICA ETF	899	899
**D	STANDARD BANK OF SOUTH AFRICA LTD	116,857	116,857
**D	ARROWSTREET US GROUP TRUST	761,408	761,408
**D	XTRACKERS MSCI EAFE HEDGED EQUITY ETF	279,945	279,945
**D	PANAGORA GROUP TRUST	5,311	5,311
**D	XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	2,031	2,031
**D	SC EDISON NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TR	25,149	25,149
**D	FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	2,858,068	2,858,068
**D	BELLSOUTH CORP RFA VEEBA TRUST	12,975	12,975
**D	EUROPEAN CENTRAL BANK	147,975	147,975
**D	BNY MELLON INTERNATIONAL STOCK INDEX FUND	27,388	27,388
**D	OPTIMUM INTERNATIONAL FUND	37,228	37,228
**D	MANVILLE PERSONAL INJURY SETTLEMENT TRUST	5,311	5,311
**D	SHELL PENSION TRUST	14,362	14,362
**D	GRAYHAWK GLOBAL GROWTH POOL	22,164	22,164
**D	EASTSPRING INVESTMENTS	1,761	1,761
**D	ALTE LEIPZIGER TRUST INVESTMENT	51,369	51,369
**D	ALTE LEIPZIGER TRUST INVESTMENT GMBH	32,306	32,306
**D	VIRTUS WMC INTERNATIONAL DIVIDEND ETF	5,774	5,774
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	755,050	755,050
**D	RHODE ISLAND EMPLOYEES RETIREMENT SYSTEMS POOLED TRUST	806,782	806,782
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	1	1
**D	FLORIDA GLOBAL EQUITY FUND LLC	20,644	20,644
**D	DIOCESE OF VENICE PENSION PLAN AND TRUST	1,068	1,068
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	54,178	54,178
**D	STICHTING PENSIOENFONDS UWV	50,276	50,276
**D	INVESCO FUNDS	644,967	644,967
**D	NATIONAL TREASURY MANAGEMENT AGCY	3,757	3,757
**D	NSP MONTICELLO MINNESOTA RETAIL	11,235	11,235
**D	NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	5,930	5,930
**D	NSP MINNESOTA RETAIL PRAIRIE II	6,367	6,367
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	1,178	1,178
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	7,519	7,519
**D	VANGUARD INTL HIGH DIV YLD INDEX FD	747,347	747,347
**D	HIGHLAND INVESTMENT FUND LLC	3,812	3,812
**D	PG AND E CORPORATION RETIREMENT MASTER TRUST	19,986	19,986
**D	DEAM FONDS ZDV	13,990	13,990
**D	FIDELITY SAI INTERNATIONAL INDEX FUND	254,890	254,890

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Revision, at the proposal of the Board of Statutory Auditors, of the amount of the fee for the statutory audit assignment for the financial years ending 31 December 2022 to 31 December 2029

IN FAVOUR

**D	AURION GLOBAL EQUITY FUND	4,024	4,024
**D	AZL INTERNATIONAL INDEX FUND	92,819	92,819
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	6,914	6,914
**D	XTRACKERS MSCI ALL WORLD EX US HIGH DIVIDEND YIELD EQUITY E	2,893	2,893
**D	XTRACKERS MSCI EAFE HIGH DIVIDEND YIELD EQUITY ETF	592,433	592,433
**D	UNITED CHURCH FUNDS INC	1,944	1,944
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	47,945	47,945
**D	NTUC INCOME INSURANCE CO OPERATIVE LIMITED	6,337	6,337
**D	BOC PRUDENTIAL EUROPEAN EQUITY FUND	8,126	8,126
**D	BOC PRUDENTIAL GLOBAL EQUITY FUND	17,978	17,978
**D	BOC PRUDENTIAL EUROPEAN INDEX FUND	87,815	87,815
**D	LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	307	307
**D	SIEMENS BALANCED	21,201	21,201
**D	ALASKA PERMANENT FUND CORPORATION	96,174	96,174
**D	ILMARINEN MUTUAL PENSION INSURANCE CO	23,000	23,000
**D	PMPT INKA FONDS	58,016	58,016
**D	KOOKMIN BANK ACTING AS TRUSTEE OF MIRAE ASSET TRIUMPH MULTI FACTO PRIVATELY PLACED MASTER	16,665	16,665
**D	INKA PBEAKK	14,552	14,552
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	175,430	175,430
**D	LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	38,575	38,575
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	638,672	638,672
**D	RETIREMENT BENEFITS INVESTMENT FUND	10,887	10,887
**D	POOL REINSURANCE CO LTD	9,343	9,343
**D	POOL REINSURANCE CO LTD	18,068	18,068
**D	PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	6,379	6,379
**D	FLORIDA RETIREMENT SYSTEM TRUST FUND	112,183	112,183
**D	BLACKROCK SOLUTIONS FUNDS ICAV	39,636	39,636
**D	SOUTH DAKOTA RETIREMENT SYSTEM	46,000	46,000
**D	EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	3,730	3,730
**D	THE HKSAR GOVERNMENT SCHOLARSHIP FUND	725	725
**D	DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	37,249	37,249
**D	QUALITY EDUCATION FUND	2,540	2,540
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	107,401	107,401
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	156,619	156,619
**D	ADVANCE PLANNING LIMITED	5,113	5,113
**D	DIGNITY PRE ARRANGEMENT LIMITED	7,396	7,396
**D	INDIANA PUBLIC RETIREMENT SYSTEM	49,551	49,551
**D	KENTUCKY RETIREMENT SYSTEMS INSURANCE TRUST FUND	174,600	174,600
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	2	2
**D	HSBC GLOBAL EQUITY FUND	31,807	31,807
**D	HSBC INTERNATIONAL EQUITY INDEX FUND	17,214	17,214
**D	BRIDGEWATER ALL WEATHER SUSTAINABILITY LP	14,911	14,911
**D	UPS GROUP TRUST	22,264	22,264
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	11,024	11,024
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	10,325	10,325
**D	FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE EUROPA AKTIEN ULM	142,012	142,012
**D	FIRST PRIVATE EURO DIVIDENDEN STAUFER	144,349	144,349
**D	ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	78,330	78,330
**D	PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	5,015	5,015
**D	ENERGY INSURANCE MUTUAL LIMITED	3,782	3,782

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Revision, at the proposal of the Board of Statutory Auditors, of the amount of the fee for the statutory audit assignment for the financial years ending 31 December 2022 to 31 December 2029

IN FAVOUR

**D	MIDDLETOWN WORKS HOURLY AND SALARIED UNION	3,815	3,815
**D	METROPOLITAN LIFE INSURANCE COMPANY	48,255	48,255
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	21,353	21,353
**D	BW ALLWEATHER SUSTAINABILITY 11 LP 992341	17,100	17,100
**D	ARBEJDSMARKEDETS TILLAEGSPENSION	412,119	412,119
**D	AMUNDI SGR SPA / AMUNDI SVILUPPO ITALIA	405,000	405,000
**D	SEI GLOBAL MASTER FUND PLC	8,537	8,537
**D	AB SICAV III - DYNAMIC ALL	2,796	2,796
**D	KOKUSAI EQUITY INDEX FUND	36,569	36,569
**D	MORGAN STANLEY PATHWAY FUNDS	19,943	19,943
**D	CUSTODY BANK OF JAPAN	23,859	23,859
**D	BLACK CREEK INTERNATIONAL EQ.	277,045	277,045
**D	ALLSPRING (LUX) WORLDWIDE FUND	2,468	2,468
**D	BRIDGE BUILDER INTERNATIONAL	57,813	57,813
**D	MUTUAL OF AMERICA VARIABLE	1,470	1,470
**D	MUTUAL OF AMERICA INTERNATIONA	118,590	118,590
**D	BRIDGE BUILDER TAX MANAGED	6,103	6,103
**D	SEI ACADIAN EUROPE EX-UK EQUIT	95,514	95,514
**D	HALEVY A2	97,264	97,264
**D	SEYOND	40,210	40,210
**D	HALEVY A1	88,822	88,822
**D	UF 6 A	41,083	41,083
**D	ALZ AIR FRANCE POCHE ACT EUR	16,054	16,054
**D	HVB R EUROPEAN EQUITIES II	36,323	36,323
**D	M.K.F	5,000	5,000
**D	AFER PATRIMOINE	4,804	4,804
**D	OFI INVEST ISR PATRIMOINE MOND	8,116	8,116
**D	SG ACTIONS FRANCE	88,251	88,251
**D	AMUNDI BRIDGEWATER ALL WEATHER	632	632
**D	LYXOR FTSE MIB UCITS ETF	1,238,022	1,238,022
**D	LYXOR MSCI EUROPE UCITS ETF	94,570	94,570
**D	SEB EUROCOMPANIES THEODOR-HEUS	13,429	13,429
**D	SEB EUROPAFONDS THEODOR-HEUSS	26,794	26,794
**D	ETOILE BANQUE ASSURANCE EUROPE	54,901	54,901
**D	ETOILE ACTIONS INTERNATIONALES	71,240	71,240
**D	ETOILE ACTIONS US POCHE ACTION	37,789	37,789
**D	OFI INVEST ESG EURO EQUITY	13,938	13,938
**D	LYXOR-MSCI EMU ESG BROD CTB	196,357	196,357
**D	LYX IND FD-LYXOR CORE STOXX	637,094	637,094
**D	LYXINDEX FUND - LYXOR MSCI EMU	109,319	109,319
**D	MULTI UNITS LUX-LYXOR CORE	78,244	78,244
**D	LYXOR CORE MSCI WORLD	64,631	64,631
**D	MUL-LYXOR MSCI WORLD ESG LEADE	27,346	27,346
**D	MUL- LYX FTSE IT ALL CAP	27,476	27,476
**D	MUL-LYXOR MSCI WORLD CLIMATE	4,293	4,293
**D	LIF-LYXOR MSCI WORLD CATHOL	12,593	12,593
**D	SLF(LUX)-EQUITY ESG GLOBAL	37,023	37,023
**D	SWISS LIFE FUNDS LUX EQUITY	262,093	262,093
**D	SLF LUX EQUITY GLOBAL HIGH	106,945	106,945
**D	SLF LUX - MULTI ASSET ESG BAL.	7,069	7,069

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Revision, at the proposal of the Board of Statutory Auditors, of the amount of the fee for the statutory audit assignment for the financial years ending 31 December 2022 to 31 December 2029

IN FAVOUR

**D	SLF LUX - MULTI ASSET ESG	13,940	13,940
**D	MLC INVESTMENTS MLC LIMITED	99,872	99,872
**D	PRIME SUPER	21,222	21,222
**D	EQUIPSUPER	30,201	30,201
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	464,291	464,291
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	142,888	142,888
**D	UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	329	329
**D	UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	278,273	278,273
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	62,929	62,929
**D	MIGROS BANK (LUX) FONDS 40 (EUR)	2,684	2,684
**D	UBS (LUX) EQUITY SICAV - GLOBAL INCOME-	85,109	85,109
**D	MIGROS BANK (LUX) FONDS 50	3,510	3,510
**D	STRATEGY SICAV	7,220	7,220
**D	MIGROS BANK (LUX) FONDS 30	1,842	1,842
**D	MIGROS BANK (LUX) FONDS INTERSTOCK	2,899	2,899
**D	MTAA SUPERANNUATION FUND	62,565	62,565
**D	LGIASUPER	44,471	44,471
**D	PRIME SUPER	5,555	5,555
**D	AUSBIL INVESTMENT MANAGEMENT LIMITED	344	344
**D	SUNCORP FUNDS PTY LTD	3,241	3,241
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF FAZY GLOBAL ASSET ALLOCATION - DEVELOPED MARKETS EQUITIES	9,156	9,156
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	166,463	166,463
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF PROFOND GAVIA FUND-AKTIE WELT	6,351	6,351
**D	CREDIT SUISSE FUNDS AG	23,180	23,180
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	2,075	2,075
**D	NORGES BANK	333,348	333,348
**D	GOVERNMENT OF NORWAY	24,542,621	24,542,621
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF	44,493	44,493
**D	DELA EQUITY FUND 1	33,109	33,109
**D	STICHTING PENSIOENFONDS ING	32,964	32,964
**D	LEGAL AND GENERAL CCF	82,552	82,552
**D	BANK OF BOTSWANA.	14,760	14,760
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	77,434	77,434
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	351,657	351,657
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	664,401	664,401
**D	INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	28,857	28,857
**D	INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUN	13,245	13,245
**D	WHEELS COMMON INVESTMENT FUND.	3,892	3,892
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	14,071	14,071
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	213,107	213,107
**D	ANDRA AP-FONDEN	336,699	336,699
**D	ARTEMIS SMARTGARP PARIS-ALIGNED GLOBAL EQUITY	7,753	7,753
**D	LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	41,899	41,899
**D	LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	10,637	10,637
**D	LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	7,394	7,394
**D	LEGAL & GENERAL FUTURE WORLD CLIMATE CHANGE EQUITY FACTORS I	10,050	10,050
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	664,662	664,662
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	109,596	109,596
**D	ABERDEEN STANDARD ACS I	496,190	496,190
**D	CIVIL AVIATION AUTHORITY PENSION SCHEME	42,168	42,168

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Revision, at the proposal of the Board of Statutory Auditors, of the amount of the fee for the statutory audit assignment for the financial years ending 31 December 2022 to 31 December 2029

IN FAVOUR

**D	KBI GLOBAL INVESTMENT FUND	10,019	10,019
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	11,232	11,232
**D	PRESCIENT GLOBAL FUNDS ICAV.	35,638	35,638
**D	LEGAL & GENERAL ICAV.	2,026	2,026
**D	KBI FUNDS ICAV	32,350	32,350
**D	AMUNDI ESG REGIONAL MULTIFACTOR FUND	1,212	1,212
**D	NORTHERN TRUST UCITS FGR FUND	137,935	137,935
**D	VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS 1	51,420	51,420
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEX 1	180,831	180,831
**D	STOREBRAND SICAV.	6,806	6,806
**D	NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	55,592	55,592
**D	GUIDESTONE FUNDS IMPACT EQUITY FUND	1,071	1,071
**D	FRESNO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION.	27,718	27,718
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	67,412	67,412
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	56,253	56,253
**D	SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	50,614	50,614
**D	GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	10,989	10,989
**D	NEW IRELAND ASSURANCE COMPANY PLC.	865,889	865,889
**D	BT INTERNATIONAL SHARES INDEX FUND	101,980	101,980
**D	STICHTING HEINEKEN PENSIOENFONDS	25,154	25,154
**D	STICHTING PENSIOENFONDS SAGITTARIUS	27,005	27,005
**D	STICHTING PME PENSIOENFONDS	262,645	262,645
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	207,086	207,086
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	21,948	21,948
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	156,639	156,639
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	582,513	582,513
**D	COMMONWEALTH GLOBAL SHARE FUND 30	28,506	28,506
**D	COLONIAL FIRST STATE INVESTMENT FUND 50	17,711	17,711
**D	COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND.	43,131	43,131
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	6,912	6,912
**D	THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	10,771	10,771
**D	S. ROBSON WALTON 2010 TRUST	9,112	9,112
**D	RUTGERS THE STATE UNIVERSITY	16,680	16,680
**D	R.E. GINNA NUCLEAR POWER PLANT NONQUALIFIED FUND	2,900	2,900
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	53,687	53,687
**D	PRESBYTERIAN CHURCH IN AMERICA TAX-SHELTERED ANNUITY PLAN	8,415	8,415
**D	PLEIADES TRUST	30,450	30,450
**D	IMPACTASSETS INC	3,350	3,350
**D	PFIZER INC. MASTER TRUST	5,680	5,680
**D	ZOMA FOUNDATION	2,165	2,165
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	5,654	5,654
**D	CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	1,500	1,500
**D	CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	100	100
**D	THE CHUBB CORPORATION MASTER RETIREMENT TRUST	31,298	31,298
**D	IBM PERSONAL PENSION PLAN TRUST	12,756	12,756
**D	IBM PERSONAL PENSION PLAN TRUST	2,729	2,729
**D	JTW TRUST NO. 3 UAD 9/19/02..	6,591	6,591
**D	NORTHERN TRUST COMMON EAFE INDEX FUND NON-LENDING	151,236	151,236
**D	MOZILLA CORPORATION	2,235	2,235
**D	THE NATHAN CUMMINGS FOUNDATION INC.	2,463	2,463

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Revision, at the proposal of the Board of Statutory Auditors, of the amount of the fee for the statutory audit assignment for the financial years ending 31 December 2022 to 31 December 2029

IN FAVOUR

**D	NOVANT HEALTH INC.	7,854	7,854
**D	NINE MILE POINT NDT QUALIFIED PARTNERSHIP	16,200	16,200
**D	JOSHUA GREEN CORPORATION	6,502	6,502
**D	UNITED SERVICES AUTOMOBILE ASSOCIATION	7,501	7,501
**D	HSBC UCITS COMMON CONTRACTUAL FUND	31,019	31,019
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	1,120,348	1,120,348
**D	BEAT DRUGS FUND ASSOCIATION	1,814	1,814
**D	CARNELIAN INVESTMENT MANAGEMENT LLC.	438	438
**D	CARROLL AVENUE PARTNERS LLC	516	516
**D	ASCENSION ALPHA FUND LLC.	42,190	42,190
**D	DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	3,865	3,865
**D	DELFINCO LP	17,451	17,451
**D	DYNASTY INVEST LTD	2,965	2,965
**D	DFI LP EQUITY (PASSIVE	579	579
**D	EVA VALLEY MAL LLC..	4,297	4,297
**D	MF INTERNATIONAL FUND LLC	664	664
**D	LUNA LLC	505	505
**D	LTW INVESTMENTS LLC	52,156	52,156
**D	LEHMAN-STAMM FAMILY PARTNERS LLC	67	67
**D	LEGAL & GENERAL MSCI EAFE FUND LLC	82,147	82,147
**D	LAKE AVENUE INVESTMENTS LLC	9,828	9,828
**D	METIS EQUITY TRUST.	10,029	10,029
**D	NELKE PARTNERSHIP	995	995
**D	KFP MARKETABLE LLC	1,035	1,035
**D	INTERNATIONAL EQUITY FUND LLC	8,145	8,145
**D	HAWTHORN EQ LLC	13,951	13,951
**D	HASLAM FAMILY INVESTMENT PARTNERSHI	5	5
**D	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	1,650	1,650
**D	FIDDLER PARTNERS LLC	598	598
**D	THE FUNDO DE PENSOGES	11,263	11,263
**D	FOURTH AVENUE INVESTMENT COMPANY	6,557	6,557
**D	FCM INTERNATIONAL LLC	3,777	3,777
**D	ZOMA CAPITAL PORTFOLIO LLC	14,602	14,602
**D	AVALON PORTFOLIO II LLC	2,773	2,773
**D	801 INVESTMENTS LLC	580	580
**D	OMEGA FFIP LIMITED PARTNERSHIP..	620	620
**D	PROVIDENCE ST. JOSEPH HEALTH LONG TERM PORTFOLIO	9,363	9,363
**D	THYSSEN GLOBAL INVESTMENTS CORP.	1,094	1,094
**D	GLOBAL BOND FUND	36,476	36,476
**D	WAM INVESTMENTS LLC	1,176	1,176
**D	SILVER GROWTH FUND LP	1,830	1,830
**D	RDM LIQUID LLC..	12,053	12,053
**D	PRO-GEN INVESTMENTS LLC	2,377	2,377
**D	CINDY SPRINGS LLC.	62,629	62,629
**D	ROTHKO ALL COUNTRIES WORLD EX-US EQUITY FUND L.P.	746	746
**D	SLW PORTFOLIO LLC	4,828	4,828
**D	SENTINEL INTERNATIONAL TRUST	24,825	24,825
**D	SALIX LLC	24,555	24,555
**D	K INVESTMENTS SH LIMITED.	90,612	90,612
**D	LEGAL & GENERAL MSCI EAFE SI FUND LLC	83,731	83,731

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Revision, at the proposal of the Board of Statutory Auditors, of the amount of the fee for the statutory audit assignment for the financial years ending 31 December 2022 to 31 December 2029

IN FAVOUR

**D	LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	6,006	6,006
**D	FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	4,239	4,239
**D	UNITED NATIONS JOINT STAFF PENSION FUND.	725,000	725,000
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	4,567	4,567
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	265,754	265,754
**D	CHEVRON UK PENSION PLAN	5,599	5,599
**D	BAE SYSTEMS PENSION SCHEME	166,275	166,275
**D	FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	1,595,636	1,595,636
**D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	68,732	68,732
**D	WITTINGTON ASSET MANAGEMENT LIMITED	78,113	78,113
**D	NEW ZEALAND SUPERANNUATION FUND.	524,034	524,034
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	94,925	94,925
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	55,584	55,584
**D	QIC INTERNATIONAL EQUITIES FUND.	131,463	131,463
**D	AUSTRALIAN CAPITAL TERRITORY	34,787	34,787
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	43,975	43,975
**D	NT WORLD GREEN TRANSITION INDEX FUND	962	962
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	6,753	6,753
**D	LORD MAYOR'S CHARITABLE FOUNDATION	1,772	1,772
**D	MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	4,606	4,606
**D	QIC LISTED EQUITIES FUND	552,118	552,118
**D	STEUART L. WALTON FAMILY TRUST UAD 03/19/13	11,725	11,725
**D	HRW TESTAMENTARY TRUST NO. 2	576	576
**D	HRW TRUST NO. 4 UAD 01/17/03	7,784	7,784
**D	HRW TESTAMENTARY TRUST NO. 5	1,791	1,791
**D	HRW TESTAMENTARY TRUST NO. 12.	9,905	9,905
**D	HRW TRUST NO. 3 UAD 01/17/03	11,971	11,971
**D	PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.	2,437	2,437
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY	22,108	22,108
**D	HRW TESTAMENTARY TRUST NO. 3	8,309	8,309
**D	HRW TESTAMENTARY TRUST NO. 1	3,051	3,051
**D	HRW TRUST NO. 2 UAD 01/17/03	12,437	12,437
**D	MOBIUS LIFE LIMITED	14,176	14,176
**D	HRW TRUST NO. 1 UAD 01/17/03	4,552	4,552
**D	S. ROBSON WALTON 1999 CHILDRENS TRUST	549	549
**D	NTCC COLLECTIVE FUNDS FOR EMPLOYEE BENEFIT TRUSTS	109,909	109,909
**D	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	135,895	135,895
**D	PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS	3,133	3,133
**D	PRESBYTERIAN CHURCH (USA) FOUNDATION	7,692	7,692
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	2,321,625	2,321,625
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	14,030	14,030
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	6,343	6,343
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	4,011	4,011
**D	THE NEMOURS FOUNDATION PENSION PLAN	3,357	3,357
**D	NEMOURS FOUNDATION	1,063	1,063
**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	317,007	317,007
**D	ACTIVE M INTERNATIONAL EQUITY FUND	56,380	56,380
**D	MICHIGAN CATHOLIC CONFERENCE	2,461	2,461
**D	ASCENSION HEALTHCARE MASTER PENSION TRUST	11,780	11,780
**D	JTW TRUST NO. 4 UAD 9/19/02..	7,696	7,696

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Revision, at the proposal of the Board of Statutory Auditors, of the amount of the fee for the statutory audit assignment for the financial years ending 31 December 2022 to 31 December 2029

IN FAVOUR

**D	JTW TRUST NO. 1 UAD 9/19/02..	3,146	3,146
**D	JTW TRUST NO. 5 UAD 9/19/02..	4,172	4,172
**D	JTW TRUST NO. 2 UAD 9/19/02..	5,605	5,605
**D	CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	3,913	3,913
**D	CYSTIC FIBROSIS FOUNDATION.	26,373	26,373
**D	ARVEST FOUNDATION	65	65
**D	ALUMBRA INNOVATIONS FOUNDATION	934	934
**D	CONSTELLATION FITZPATRICK QUALIFIED FUND	5,288	5,288
**D	ESSENTIA HEALTH	3,405	3,405
**D	DOMINION ENERGY INC. DEFINED BENEFIT MASTER TRUST	55,289	55,289
**D	CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND	23	23
**D	FRANCISCAN ALLIANCE INC	18,238	18,238
**D	DUKE ENERGY CORPORATION MASTER RETIREMENT TRUST	89,670	89,670
**D	CSAA INSURANCE EXCHANGE	3,607	3,607
**D	MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	1,479	1,479
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	148,468	148,468
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	92,496	92,496
**D	MORNINGSSTAR UNCONSTRAINED ALLOCATION FUND A SERIES OF MORNINGSSTAR FUNDS TRUST	3,888	3,888
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	878,317	878,317
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	25,349	25,349
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	25,145	25,145
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	54,358	54,358
**D	UTAH STATE RETIREMENT SYSTEMS	167,709	167,709
**D	UNION PACIFIC CORPORATION MASTER RETIREMENT TRUST	11,250	11,250
**D	USAA CASUALTY INSURANCE COMPANY	12,554	12,554
**D	GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	4,338	4,338
**D	USAA GENERAL INDEMNITY COMPANY	6,963	6,963
**D	THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	27,258	27,258
**D	WYOMING RETIREMENT SYSTEM	10,991	10,991
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD.	523,748	523,748
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	2,232,422	2,232,422
**D	ACS 30:70 GLOBAL EQUITY TRACKER FUND	41,631	41,631
**D	LEGAL & GENERAL AUTHORISED CONTRACTUAL SCHEME	227,314	227,314
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	3,147	3,147
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	330,215	330,215
**D	FIDELCOMISO FONDO DE AHORRO DE PANAMA	8,057	8,057
**D	LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..	260,039	260,039
**D	UBS COMMON CONTRACTUAL FUND.	1,004	1,004
**D	AUSTRALIAN RETIREMENT TRUST	805,674	805,674
**D	THE GREATER MANCHESTER PENSION FUND.	91,741	91,741
**D	BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	119,447	119,447
**D	WEST YORKSHIRE PENSION FUND	175,000	175,000
**D	MERSEYSIDE PENSION FUND	56,410	56,410
**D	STICHTING KONINGIN WILHELMINA FONDS VOOR DE NEDERLANDSE KANK	1,363	1,363
**D	STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	13,236	13,236
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET LEVENSMIDDELENEBEDRIJF	48,459	48,459
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	20,776	20,776
**D	STICHTING PENSIOENFONDS PGB	449,058	449,058
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET BEROEPSVERVOER OVER DE WEG	7,021	7,021
**D	FJARDE AP-FONDEN.	1	1

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Revision, at the proposal of the Board of Statutory Auditors, of the amount of the fee for the statutory audit assignment for the financial years ending 31 December 2022 to 31 December 2029

IN FAVOUR

**D	STICHTING BEDRIJFSTAKPENSIOENFONDS ZORGVERZEKERAARS.	7,261	7,261
**D	LIBERAL INTERNATIONAL LIMITED	40,000	40,000
**D	THE ALPHAGEN MULTI-STRATEGY MASTER FUND LIMITED	144,516	144,516
**D	KAPITALFORENINGEN INVESTIN PRO - GLOBAL LARGE CAP MARKET NEU C/O AQR CAPITAL MANAGEMENT LLC	118,016	118,016
**D	AQR GLOBAL ALTERNATIVE PREMIA MASTER ACCOUNT LP CO AQR CAPITAL MANAGEMENT LLC	14,244	14,244
**D	RPAQ 2015 FUND LP	51,893	51,893
**D	AQR EQUITY MARKET NEUTRAL GLOBAL VALUE FUND L.P.	13,066	13,066
**D	AQR TAX ADVANTAGED GLOBAL EQUITY MARKET NEUTRAL FUND L.P. PM ACCOUNT C/O AQR MANAGEMENT LLC	996	996
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT	5,960	5,960
**D	ARROWSTREET INTERNATIONAL EQUITY ACWI EX US ALPHA EXTENSION TRUST FUND PORTFOLIO MARGIN ACCT	1,789	1,789
**D	AQR STOCK SELECTION II MASTER ACCOUNT L.P. C/O AQR MANAGEMENT LLC	5,088	5,088
**D	AQR TAX AWARE TOTAL RETURN FUND LLC	1,761	1,761
**D	LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS (MARKET NEUT	25,655	25,655
**D	LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW ESG (MARKET NEUTR	51,130	51,130
**D	LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND	518,974	518,974
**D	MUGUET VENTURES LLC	964	964
**D	DAWN L ARNALL TRUST UAD 07/15/08 UAD 07/15/08 DAWN LYNN ARNALL TTEE 11444	1,592	1,592
**D	NPF TECHNOLOGIES APS C/O GRANT THORTON PER LUNDAHL	869	869
**D	FRANCIS FAMILY FUND APS C/O GRANT THORTON PER LUNDAHL	3,639	3,639
**D	THE DAVID A DUFFIELD TRUST UAD 07/14/88	14,769	14,769
**D	THE CHERYL D DUFFIELD TRUST UAD 09/12/96 CHERYL D DUFFIELD TTEE	636	636
**D	SPRING 625	9,294	9,294
**D	THE OTTERBEIN FAMILY TRUST UAD 09/28/07 VICTORIA OTTERBEIN & THOMAS OTTERBEIN TTEES	1,236	1,236
**D	SPHINX PARTNERS LP	523	523
**D	ROSEDENE LLC	2,477	2,477
**D	CM GRAT LLC	616	616
**D	VARIOPARTNER SICAV - 3-ALPHA DIVERSIFIER EQUITIES EUROPE	78,312	78,312
**D	DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - OPPORTUNIT	1,438	1,438
**D	DANSKE INVEST SICAV - EUROPE LONG- SHORT EQUITY FACTORS	71,383	71,383
**D	DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - BALANCED	5,145	5,145
**D	DANSKE INVEST SICAV - GLOBAL INDEX	69,940	69,940
**D	UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO	119,227	119,227
**D	UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI EUROPEAN ENHANCE	6,666	6,666
**D	CMLA INDEXED GLOBAL SHARE FUND	4,427	4,427
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	40,288	40,288
**D	MS HORIZONS MULTIACTIVOS GLOBAL PRUDENTE FUND	1,217	1,217
**D	SCHWAB INTERNATIONAL INDEX FUND	617,869	617,869
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX FUND	191,183	191,183
**D	SUN LIFE ASSET MANAGEMENT FUNDS - SUN LIFE AM GLOBAL LOW CAR	828	828
**D	COLONIAL FIRST STATE INVESTMENT FUND 134	699	699
**D	ABERDEEN STANDARD SICAV II	1,889	1,889
**D	TD AMERITRADE CLEARING INC.	1,040	1,040
**D	COMMONWEALTH GLOBAL SHARE FUND 17,	162,489	162,489
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	3,436,348	3,436,348
**D	ILA-LA WORLD ESG SCREENED FUND	6,066	6,066
**D	ILA-A-ILSDMH	235,789	235,789
**D	IRISH LIFE ASSURANCE PLC	254,783	254,783
**D	IRISH LIFE CLIMATE FOCUSED FUND	4,183	4,183
**D	ILA - A-ILGLOBQN	2,270	2,270
**D	ILA - A-ILDSCG	5,103	5,103

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Revision, at the proposal of the Board of Statutory Auditors, of the amount of the fee for the statutory audit assignment for the financial years ending 31 December 2022 to 31 December 2029

IN FAVOUR

**D	ILA - A-ILGLOEQG	9,121	9,121
**D	ILA - A-ILEZEQG	25,374	25,374
**D	ILA - A-ILHYEQG	28,978	28,978
**D	IRISH LIFE ASSURANCE.	111,989	111,989
**D	AEGON CUSTODY B.V.	304,871	304,871
**D	STICHTING MN SERVICES	425,603	425,603
**D	STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	123,671	123,671
**D	LARGE CAP INTL PORTFOLIO OF DFA INV	265,633	265,633
**D	KIA F510-UNIGESTION MINSITRIES COMPLEX ALMURQA	67,365	67,365
**D	ZURICH LIFE ASSURANCE PLC	13,492	13,492
**D	CFSIL ATF CMLA INTERNATIONAL SHARE FUND	5,957	5,957
**D	STICHTING MN SERVICES AANDELENFO ND	65,402	65,402
**D	LGAS SHF FUT WRLD ESG DEV IDX(6734)	2,969	2,969
**D	L AND G ASSUR(PENS MGNT)LTD 1 LGIM PMC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	35,928	35,928
**D	L AND G ASSUR(PENS MGNT)LTD 1 RAFI FUNDAMENTAL GLOBAL EQUITY LOW CARBON TRANSITION INDEX FUND3495	117,411	117,411
**D	L AND G ASSUR(PENS MGNT)LTD 1 PMC FTSE CLIMATE TRANSITION WORLD DEVELOPED EQUITY INDEX FUND 3491	13,228	13,228
**D	LG PMC SCIBETA MULTI-FACTOR DEV EQUITY INDEX(3557)	17,349	17,349
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LTD PMC FTSE TPI GLOBAL (EX FOSSIL FUELS) EQUITY INDEX FUND	18,778	18,778
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	757,966	757,966
**D	TSGX SOLACT ESG TEACO EX UNHG(3387)	13,067	13,067
**D	LGAS SHF EURO EX UK ESG FD(1848 LGIM PMC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	10,007	10,007
**D	OETGEN COMMUNITY PROPERTY TRUST DTD 12/24/2008 AS AMENDED A	3,140	3,140
**D	CFSIL RE CNEALTH GS FD 16	24,110	24,110
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	1,050,370	1,050,370
**D	AEGON CUSTODY B.V	13,151	13,151
**D	NMTB/NIK KOKUSAI-NH 935026	42,248	42,248
**D	NMTB/NIK KOKUSAI-H 935034	3,570	3,570
**D	BERESFORD FUNDS ICAV	3,544	3,544
**D	COLONIAL FIRST STATE INVESTMENTS LIMITED...	37,108	37,108
**D	STICHTING PGGM DEPOSITARY	895,090	895,090
**D	PGGM SPD (DMAEMFGL)PGGM SPD DMAE MULTIFACTOR GLOBAL	72,561	72,561
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	16,543	16,543
**D	VERDIPAPIRFONDET DNB GLOBAL INDEKS	26,136	26,136
**D	CFSIL - COLONIAL FIRST STATE GLOBAL ASSET MANAGEMENT MULTI SECTOR TRUST 1	1,612	1,612
**D	TWO SIGMA INTERNATIONAL CORE	73	73
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	202,074	202,074
**D	VICTORY MARKET NEUTRAL INCOME FUND	371,755	371,755
**D	SAMSUNG GLOBAL CORE EQUITY FUND	1,781	1,781
**D	VERDIPAPIRFONDET DNB EUROPA	4,887	4,887
**D	LATVIJAS BANKA	2,305	2,305
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	197,089	197,089
**D	CITITRUST LIMITED	27,635	27,635
**D	VICTORYSHARES DEVELOPED ENHANCEDVOLATILITY WTD INDEX ETF.	5,144	5,144
**D	VICTORYSHARES INTERNATIONALVOLATILITY WTD INDEX ETF.	9,608	9,608
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	10,887	10,887
**D	VICTORYSHARES INTERNATIONAL HIGHDIV VOLATILITY WTD INDEX ETF	9,070	9,070
**D	SELIGSON AND CO EUROPE INDEX FUND	65,100	65,100
**D	HOSTPLUS POOLED SUPERANNUATION TRUST	80,747	80,747
**D	ABERDEEN INVESTMENT FUNDS ICVC-ABERDEEN DIVERSIFIED INCOME FUND	1,163	1,163
**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	61,601	61,601

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Revision, at the proposal of the Board of Statutory Auditors, of the amount of the fee for the statutory audit assignment for the financial years ending 31 December 2022 to 31 December 2029

IN FAVOUR

**D	FRANKLIN SELECT GLOBAL MULTI-ASSETINCOME FUND	142	142
**D	ABERDEEN FUNDS - ABERDEEN MULTI MANAGER CAUTIOUS MANAGED PORTFOLIO FUND	3,170	3,170
**D	USAA GLOBAL EQUITY INCOME FUND	8,578	8,578
**D	USAA INTERNATIONAL FUND	194,412	194,412
**D	TIMOTHY PLAN INTERNATIONAL ETF.	13,195	13,195
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	18,012	18,012
**D	UAPF - BLACK ROCK PASSIVE EQUITY	4,664	4,664
**D	AQR GLOBAL ALTERNATIVE INVESTMENT OFFSHORE FUND L.P.	15	15
**D	AQR TAX AWARE HELIX FUND L.P. C/O COGENCY GLOBAL INC.	22	22
**D	NE BRETON HILL MULTI-STYLE PREMIA MASTER FUND LP C/O WALKERS CORPORATE LIMITED	32	32
**D	AQR LUX FUNDS-AQR SYSTEMATIC TOTAL RETURN FUND	27	27
**D	TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC	276	276
**D	AQR GLOBAL STOCK SELECTION MASTER ACCOUNT L.P. COOGIER FIDUCIARY SERVICES (CAYMAN) LTD	3	3
**D	AQR DELTA MASTER ACCOUNT LP COOGIER FIDUCIARY SERVICES (CAYMAN) LTD	43	43
**D	POINT72 ASSOCIATES LLC C/O WALKERS CORPORATE LIMITED CAYMAN CORPORATE CENTRE	278	278
**D	AQR TAX-AWARE DELPHI PLUS FUND LLC C/O AQR CAPITAL MANAGEMENT LLC	111	111
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS GLOBAL EQUITIES LE	853	853
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EX-US FUND	20,484	20,484
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS INTERNATIONAL EQUITIES FUND	5,265	5,265
**D	MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 150/5	502	502
**D	MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 130/3	3,661	3,661
**D	MAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	1,213	1,213
**D	MAN AHL DIVERSIFIED MARKETS EU BEUR- WORLD TRADE CENTER	66	66
**D	MAN FUNDS VIII ICAV-MAN AHL DIVERSIFIED.	888	888
**D	AHL INSTITUTIONAL SERIES 3 LTD	4,682	4,682
**D	BLACK CREEK INTERNATIONAL FOCUS FUND	62,030	62,030
**D	BIMCOR GLOBAL DIVIDEND YIELD POOLED FUND	7,072	7,072
**D	E-L FINANCIAL CORPORATION LIMITED	1	1
**D	GS+A INTERNATIONAL FUND	38,045	38,045
**D	DESJARDINS GLOBAL ASSET MANAGEMENT INC.	386	386
**D	HEXAVEST EUROPAC FUND HEXAVEST INC	1	1
**D	MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	1,937	1,937
**D	NBIMC EAFE EQUITY INDEX FUND.	26,961	26,961
**D	RBC O`SHAUGHNESSY INTERNATIONAL EQUITY FUND	10,501	10,501
**D	RBC O`SHAUGHNESSY GLOBAL EQUITY FUND	810	810
**D	RBC QUANT EAFE DIVIDEND LEADERS ETF	14,342	14,342
**D	RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	1	1
**D	RBC QUANT EAFE EQUITY LEADERS ETF	1	1
**D	THE ENDEAVOUR II FUND.	2,828	2,828
**D	AQR ALTERNATIVE TRENDS MASTER ACCOUNT LP	19,295	19,295
**D	ATLAS DIVERSIFIED MASTER FUND LIMITED	8,830	8,830
**D	ARROWSTREET EAFE ALPHA EXTENSION TRUST.	94,563	94,563
**D	AHL ALPHA MASTER LIMITED C/O CITCO TRUSTEES (CAYMAN) LIMITED	32,520	32,520
**D	AHL EVOLUTION LTD SHARMAINE BERKELEY ARGONAUT LTD	426,211	426,211
**D	AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	10,029	10,029
**D	PANAGORA ASSET MANAGEMENT INC..	314	314
**D	PANAGORA ASSET MANAGEMENT INC. - DYNAMIC INTERNATIONAL EQUI	586	586
**D	OP CUSTODY LTD	16,545	16,545
**D	TWO SIGMA EQUITY RISK PREMIA PORTFOLIO, LLC C/O TWO SIGMA ADVISERS, LP, ACTING AS FUND MANAGER	257,775	257,775
**D	AMUNDI DIVIDENDO ITALIA	226,000	226,000

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Revision, at the proposal of the Board of Statutory Auditors, of the amount of the fee for the statutory audit assignment for the financial years ending 31 December 2022 to 31 December 2029

IN FAVOUR

**D	AMUNDI ACCUMULAZIONE ITALIA PIR 2023	14,000	14,000
**D	AMUNDI SIF GLOBAL ETHICAL EQUITIES	897	897
**D	LEADERSEL P.M.I	215,000	215,000
**D	QTRON GLOBAL EQUITY	16,465	16,465
**D	AMUNDI INDEX MSCI JAPAN	529,999	529,999
**D	AMUNDI MSCI WORLD CLIMATE TRANSITION CTE	41,135	41,135
**D	MOST DIVERSIFIED PORTFOLIO SICAV - TOBAM MAXIMUM DIVERSIFICATION WORLD EQUITY PROTECTED FUND	4,252	4,252
**D	AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	666	666
**D	AMUNDI MSCI WORLD CLIMATE PARIS ALIG PAB	9,539	9,539
**D	AMUNDI FTSE MIB	184,875	184,875
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	5,521	5,521
**D	AMUNDI MSCI EUROPE EX UK	927	927
**D	RCO LUX MONTJOLY INVEST POOL RCG	4,913	4,913
**D	AMUNDI STOXX EUROPE 600	73,288	73,288
**D	AMUNDI FUNDS EUROPEAN CONVERTIBLE BOND	144,127	144,127
**D	AMUNDI MSCI EUROPE CLIMATE PARIS ALIGNED PAB	715	715
**D	AMUNDI INDEX MSCI WORLD	10	10
**D	AMUNDI FUNDS - EUROPEAN EQUITY RISK PARITY	4,721	4,721
**D	AMUNDI PRIME JAPAN	1	1
**D	AMUNDI MSCI EUROPE	768,299	768,299
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS GLOBAL EQUITY - EUROPE	7,822	7,822
**D	AMUNDI MSCI EUROPE ESG UNIVERSAL SELECT	1,132	1,132
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	116,516	116,516
**D	AMUNDI PRIME EUROZONE	22,107	22,107
**D	AMUNDI MSCI EMU ESG UNIVERSAL SELECT	13,397	13,397
**D	AMUNDI FUNDS EQUITY EURO RISK PARITY	214,171	214,171
**D	AMUNDI INDEX EQUITY GLOBAL MULTI SMART ALLOCATION SCIENTIFIC BETA	1,261	1,261
**D	STRUCTURA - DIVERSIF GROWTH FD-CSA AMUND	1,400	1,400
**D	AMUNDI FUNDS EQUITY EUROLAND SMALL CAP	48,903	48,903
**D	AMUNDI MSCI EUROPE CLIMATE TRANSIT CTE	4,931	4,931
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	103,086	103,086
**D	AMUNDI FUNDS - EUROPEAN EQUITY CONSERVATIVE	10,442	10,442
**D	LUXCELLENCE-HELVETIA EUROP EQUITY	21,000	21,000
**D	AMUNDI INDEX MSCI EUROPE	226,095	226,095
**D	AMUNDI FUNDS - EUROPEAN EQUITY DYNAMIC MULTI FACTORS	199,223	199,223
**D	CLEOME INDEX - EUROPE EQUITIES	139,376	139,376
**D	CLEOME INDEX - WORLD EQUITIES	4,538	4,538
**D	CLEOME INDEX - EMU EQUITIES	52,058	52,058
**D	INDEXIQ FACTORS SUSTAINABLE EUROPE EQUITY	69,829	69,829
**D	INDEXIQ FACTORS SUSTAINABLE EMU EQUITY	2,642	2,642
**D	LOF TARGETNETZERO EUROPE EQUITY	7,356	7,356
**D	VF (LUX) - VALIANT EUROPE EQUITIES	12,040	12,040
**D	LOF TARGETNETZERO GLOBAL EQUITY	1,027	1,027
**D	PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	35,563	35,563
**D	CENTRAL BANK OF IRELAND	6,054	6,054
**D	201..PORT. GEN. CNP ASS.	1,998,397	1,998,397
**D	120..ASSURDIX VIAGER	129,721	129,721
**D	APICIL ACTIONS EURO	8,191	8,191
**D	API RETRAITE DIVERSIFIE	17,220	17,220
**D	AA SSGA ACTIONS INDICE EURO	156,108	156,108

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Revision, at the proposal of the Board of Statutory Auditors, of the amount of the fee for the statutory audit assignment for the financial years ending 31 December 2022 to 31 December 2029

IN FAVOUR

**D	ROPS ACTIONS EUROPEENNES 2	232,858	232,858
**D	VILLIERS ALTO	68,016	68,016
**D	EGAMO ACTION MIEUX VIVRE	13,697	13,697
**D	HAMELIN DIVERSIFIE FLEX I	33,342	33,342
**D	ROPS EURO P	134,521	134,521
**D	SAKKARAH 7 FCP	10,425	10,425
**D	BEL EQUITY EUROPE ESG	256,423	256,423
**D	AP ACTIONS 1 EURO	46,943	46,943
**D	AMUNDI ESG GLOBAL LOW CARBON FUND	13,775	13,775
**D	FCP BOURBON 1	139,208	139,208
**D	CONTI GESTION	24,581	24,581
**D	IP ACTIONS EURO	19,828	19,828
**D	AA NATIXIS ACTIONS MIN VAR	283,823	283,823
**D	FCPE IBM FRANCE H	1,707	1,707
**D	R-CO PHARMA ACTIONS	123,361	123,361
**D	FCP DES CAISSES LOCALES GROUPAMA P V D L	3,562	3,562
**D	FGV ACTIONS EUROPE LM A	20,472	20,472
**D	CONTI DIVERSIFIE	68,685	68,685
**D	SAKKARAH 6	74,503	74,503
**D	ROPS-SMART INDEX EURO	89,788	89,788
**D	ALLOCATION ACTIONS SATELLITE	6,364	6,364
**D	STAR PASTEUR	42,187	42,187
**D	EMI	6,500	6,500
**D	ESEPARGNE 2 DIVERSIFIE	12,657	12,657
**D	ALLOCATION INVEST EQUITY CORE	67,591	67,591
**D	MGEN ACTION	88,885	88,885
**D	ALLIANZ DIVERSIFIE CAUMARTIN	38,000	38,000
**D	VILLIERS DIAPASON	16,976	16,976
**D	MICHELET TUNNEL	36,862	36,862
**D	UMR SELECT EUROPE R1	62,152	62,152
**D	CARPIMKO DIVERSIFIE AGI	50,900	50,900
**D	ALLOCATION INVEST EQUITY SATELLITE	53,540	53,540
**D	AMUNDI IPSA ACTIONS	16,440	16,440
**D	AA. ALLIANZ DIVERSIFIE	250,000	250,000
**D	ARRCO LONG TERME F	215,223	215,223
**D	FGV - ACTIONS EUROPE LM B	68,181	68,181
**D	ERISA ACTION EUROPE N 2	23,911	23,911
**D	ORANO DIVERSIFIE EQUILIBRE	21,146	21,146
**D	LBPAM ISR ACTIONS MONDE	42,000	42,000
**D	VIVACCIO ISR ACTIONS	352,309	352,309
**D	TOCQUEVILLE FINANCE ISR	25,100	25,100
**D	LBPAM ISR STRATEGIE PEA 2	9,916	9,916
**D	FCP TESLA - POCHE ACTIONS	33,713	33,713
**D	LBPAM ISR STRATEGIE PEA 1	7,963	7,963
**D	HSBC APOLLINE ACTIONS INTERNATIONALES	71,444	71,444
**D	LBPAM 3 MOIS	706,235	706,235
**D	TONI ACTIONS ISR 100	44,794	44,794
**D	WORLD EQUITIES	1,995	1,995
**D	LBPAM ACTIONS DIVIDENDES EUROP	197,378	197,378
**D	LBPAM ISR ACTIONS 80	44,529	44,529

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Revision, at the proposal of the Board of Statutory Auditors, of the amount of the fee for the statutory audit assignment for the financial years ending 31 December 2022 to 31 December 2029

IN FAVOUR

**D	FCP BOURBON 7	96,014	96,014
**D	GROUPE CEA CROISSANCE_FCPE	18,333	18,333
**D	DYNAMIS SOLIDAIRE ISR	200,000	200,000
**D	ARRCO QUANT 2	33,487	33,487
**D	FIDEAS SMART FOR CLIMATE ACTIONS EUROZ	39,897	39,897
**D	BRED SELECTION ISR	148,830	148,830
**D	PROMEPAR ACTIONS RENDEMENT	35,000	35,000
**D	CPR EURO HIGH DIVIDEND	47,501	47,501
**D	EGAMO ACTION EURO	8,476	8,476
**D	ROCHE-BRUNE EURO VALEURS RESPONSABLES	21,374	21,374
**D	HARMO PLACEMENT 2	18,750	18,750
**D	GROUPAMA EURO EQUITIES	27,486	27,486
**D	G FUND OPPORTUNITIES EUROPE	320,000	320,000
**D	SEYOND ACTIONS EUROPEENNES	40,403	40,403
**D	HARMONIE EQUILIBRE	40,794	40,794
**D	STRATEGIE EUROACTIONS DIVIDEND	52,236	52,236
**D	BFT PARTNERS - VIA EQUITY WORLD SRI	2,589	2,589
**D	SELECTION EURO ENVIRONNEMENT (MAI 2022)	121,764	121,764
**D	SELECTION EURO ENVIRONNEMENT (JANVIER 2022)	133,542	133,542
**D	AMUNDI STRATEGIES ACTIONS EURO CORE +	75,282	75,282
**D	LCL ACTIONS MONDE HORS EUROPE EURO	10	10
**D	CPR EUROLAND PREMIUM ESG	28,672	28,672
**D	AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	208	208
**D	CPR EUROLAND ESG	70,339	70,339
**D	EGAMO ALLOCATION FLEXIBLE	8,676	8,676
**D	SEYOND EURO SUSTAINABLE MINVOL	22,653	22,653
**D	ROCHE-BRUNE EUROPE VALEURS RESPONSABLES	10,016	10,016
**D	CNP ASSUR VALUE ET MOMENTUM	18,501	18,501
**D	BFT PARTNERS VIA EQUITY EUROPE SRI	24,580	24,580
**D	CPR EUROPE ESG POCHE COR	71,617	71,617
**D	STRATEGIE EURO ISR	35,506	35,506
**D	ASSURDIX	72,220	72,220
**D	LCL ACTIONS EURO CORE+	58,753	58,753
**D	AMUNDI MSCI WORLD CLIMATE PARIS ALIGNED PAB UMWELTZEICHEN UCITS ETF DR	2,601	2,601
**D	LBPAM ISR ACTIONS EURO MIN VOL	6,895	6,895
**D	LBPAM ISR ACTIONS EURO LARGE CAP	88,462	88,462
**D	LBPAM ISR PRO ACTIONS EURO	22,000	22,000
**D	TOCQUEVILLE VALUE EURO ISR	636,228	636,228
**D	HSBC ACTIONS MONDE	35,748	35,748
**D	TOCQUEVILLE VALUE EUROPE ISR	284,357	284,357
**D	TOCQUEVILLE DIVIDENDE ISR	293,000	293,000
**D	EPARGNE ETHIQUE ACTIONS	32,363	32,363
**D	ECOFI ENDURANCE EURO	15,000	15,000
**D	ECOFI ACTIONS RENDEMENT	33,000	33,000
**D	MULTI ACTIFS DURABLES	1,545	1,545
**D	HELVETIA I EUROPA	125,000	125,000
**D	LO IS (CH) - TARGETNETZERO GLOBAL EX-CH EQUITY	2,484	2,484
**D	AMUNDI EURO STOXX 50	27,334	27,334
**D	AMUNDI ACTIONS FRANCE ISR	430,341	430,341
**D	FCP CARAC CHATEAU	33,409	33,409

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Revision, at the proposal of the Board of Statutory Auditors, of the amount of the fee for the statutory audit assignment for the financial years ending 31 December 2022 to 31 December 2029

IN FAVOUR

**D	BEVEILIGING MANDAAT SSGA RE AANDELEN	10	10
**D	FIDEURAM AM SGR - FIDEURAM ITALIA	39,000	39,000
**D	FIDEURAM AM SGR - PIANO AZIONI ITALIA	937,000	937,000
**D	FIDEURAM AM SGR - PIANO BILANCIATO ITALIA 50	219,000	219,000
**D	FIDEURAM AM SGR - PIANO BILANCIATO ITALIA 30	22,000	22,000
**D	MEDIOLANUM VITA S.P.A.	435,000	435,000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	4,195,000	4,195,000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	100,000	100,000
**D	THE ARROWSTREET COMMON CONTRACTUAL FUND	101,538	101,538
**D	ABN AMRO FUNDS	24,005	24,005
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	385,000	385,000
**D	ALLIANZ ITALIA 50 SPECIAL	8,700	8,700
***	HAWKES JAMES B.	2,232	2,232
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	69,297	69,297
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	522,725	522,725
**D	ALLIANZ ACTIONS EURO CONVICTIONS	220,000	220,000
**D	GMO IMPLEMENTATION FUND	85,400	85,400
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	650,110	650,110
**D	AQR FUNDS AQR ALTERNATIVE RISKPREMIA FUND	42,928	42,928
**D	AQR FUNDS AQR STYLE PREMIA ALTERNATIVE LV FUND	207,248	207,248
**D	ARROWSTREET ACWI EX US ALPHA EXTENSION TRUST FUND U	87,413	87,413
**D	PACE INTERNATIONAL EQUITY INVESTMENTS	152,646	152,646
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	37,932	37,932
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	11,796	11,796
**D	RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	26,542	26,542
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	19,116	19,116
**D	NEW AIRWAYS PENSION SCHEME	13,978	13,978
**D	AQR FUNDS AQR EQUITY MARKET NEUTRAL FUND	25,843	25,843
**D	THE MONETARY AUTHORITY OF SINGAPORE MAS	9,200	9,200
**D	ARROWSTREET INTERNATIONAL EQUITY WORRLD EX US ALPHA EXTENSION CIT	114,014	114,014
**D	ARROWSTREET EAFE ALPHA EXTENSION TRUST FUND	128,307	128,307
**D	GMO BENCHMARK-FREE FUND	27,680	27,680
**D	THE MONETARY AUTHORITY OF SINGAPORE	5,510	5,510
**D	ARROWSTREET CAPITAL GLOBAL ALL COUNTRY ALPHA EXTENSION FUND LIMI	182,317	182,317
**D	FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	35,769	35,769
**D	DWS INVESTMENT GMBH FOR DWS ESGQI LOWVOL EUROPE	167,861	167,861
**D	DWS INVESTMENT GMBH FOR MULTIINDEX EQUITY FUND	10,909	10,909
**D	EPSILON FUND - EURO Q-EQUITY	2,334	2,334
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QVALUE	2,324	2,324
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QRETURN	12,409	12,409
**D	EPSILON ASSOCIATI SGR - EPSILONSGR DLONGRUN	355	355
**D	EURIZON AM TR MEGATREND	20,073	20,073
**D	EURIZON PIR ITALIA AZIONI	66,670	66,670
**D	EURIZON CAP SGR-RENDITA	4,610	4,610
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	507,084	507,084
**D	GLOBAL ADVANTAGE FUNDS	8,961	8,961
**D	UBS LUX FUND SOLUTIONS	1,091,953	1,091,953
**D	DWS INVESTMENT SA FOR ARERO DER WELTFONDS	31,795	31,795
**D	DB PRIVATMANDAT COMFORT	456,000	456,000
**D	EURIZON AM SICAV	213,995	213,995

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Revision, at the proposal of the Board of Statutory Auditors, of the amount of the fee for the statutory audit assignment for the financial years ending 31 December 2022 to 31 December 2029

IN FAVOUR

**D	ZURICH	23,395	23,395
**D	OSSIAM LUX	86,505	86,505
**D	EURIZON NEXT	7,131	7,131
**D	M&G (LUX) INVESTMENT FUNDS 1	243,090	243,090
**D	EURIZON FUND	800,305	800,305
**D	EPSILON FUND	292,610	292,610
**D	XTRACKERS	1,989,880	1,989,880
**D	GOLDMAN SACHS FUNDS	2,099	2,099
**D	DWS MULTI ASSET PIR FUND	125,000	125,000
**D	BLACKROCK GLOBAL INDEX FUNDS	39,449	39,449
**D	ALLIANZ EUROPEAN PENSION INVESTMENTS	1,369,486	1,369,486
**D	AXA WORLD FUNDS	219,849	219,849
**D	ALLIANZ GLOBAL INVESTORS FUND	204,065	204,065
**D	AZ EURO INVESTMENTS S.A.	392,230	392,230
**D	ISHARES ESG ADVANCED MSCI EAFE INDEX ETF	9,434	9,434
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	1,142,917	1,142,917
**D	ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	558,198	558,198
**D	ISHARES ESG AWARE MSCI EAFE ETF	1,360,629	1,360,629
**D	ISHARES MSCI WORLD ETF	51,537	51,537
**D	ISHARES CORE MSCI EAFE ETF	5,928,020	5,928,020
**D	ISHARES MSCI INTL QUALITY FACTOR ETF	963,845	963,845
**D	ISHARES MSCI INTL SIZE FACTOR ETF	1,824	1,824
**D	ISHARES ESG ADVANCED MSCI EAFE ETF	57,670	57,670
**D	ISHARES CORE MSCI EUROPE ETF	407,730	407,730
**D	ISHARES MSCI ACWI LOW CARBON TARGET ETF	25,080	25,080
**D	ISHARES MSCI KOKUSAI ETF	4,073	4,073
**D	ISHARES MSCI EUROPE FINANCIALS ETF	1,028,331	1,028,331
**D	ISHARES MSCI ITALY ETF	716,425	716,425
**D	ISHARES MSCI EAFE ETF	3,493,049	3,493,049
**D	ISHARES MSCI EAFE VALUE ETF	2,180,517	2,180,517
**D	ISHARES GLOBAL FINANCIALS ETF	61,202	61,202
**D	ISHARES MSCI EUROZONE ETF	1,617,507	1,617,507
**D	ISHARES EUROPE ETF	218,737	218,737
**D	ISHARES MSCI EAFE INTERNATIONALINDEX FUND	634,183	634,183
**D	ISHARES MSCI ACWI ETF	314,678	314,678
**D	ISHARES MSCI ACWI EX U.S. ETF	198,764	198,764
**D	THORNBURG INCOME BUILDER OPPORTUNITIES TRUST	686,679	686,679
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	3,665	3,665
**D	THORNBURG GLOBAL INVESTMENT PLC	62,796	62,796
**D	THORNBURG INTERNATIONAL EQUITY FUND	1,879,745	1,879,745
**D	THORNBURG INVESTMENT INCOME BUILDER FUND	14,347,847	14,347,847
**D	PAX ELLEVATE GLOBAL WOMEN'S LEADERSHIP FUND	24,111	24,111
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG EURO 1	511,228	511,228
**D	MEAG ANGLO CELTIC FUND	171,559	171,559
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ATLAS	199,950	199,950
**D	IBM RETIREMENT PLAN	4,278	4,278
**D	SPDR MSCI WORLD QUALITY MIX FUND	841	841
**D	COMMONFUND STRATEGIC SOLUTIONS GLOB AL EQUITY, LLC	23,616	23,616
**D	RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	146,638	146,638
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	64,718	64,718

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Revision, at the proposal of the Board of Statutory Auditors, of the amount of the fee for the statutory audit assignment for the financial years ending 31 December 2022 to 31 December 2029

IN FAVOUR

**D	THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	28,251	28,251
**D	AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	3,055	3,055
**D	AB VPSF AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	11,505	11,505
**D	AB GLOBAL RISK ALLOCATION FUND INC	1,915	1,915
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	171,538	171,538
**D	RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	26,677	26,677
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	9,384	9,384
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS SFT MASTER	1,948	1,948
**D	IBM 401(K) PLUS PLAN TRUST	181,488	181,488
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	6,388	6,388
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS	168,091	168,091
**D	DEKA INVESTMENT GMBH FOR KDF 3	53,284	53,284
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN	74,590	74,590
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KPPT UNIVERSAL FONDS	50,583	50,583
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROUIFONDS SAA	110,989	110,989
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	179,198	179,198
**D	FMR CAPITAL INC	387	387
**D	JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	12,491	12,491
**D	JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	16,062	16,062
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	946,907	946,907
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST STRAT EQ ALLOCATION TRUST	162,073	162,073
**D	JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	7,593	7,593
**D	SCHWAB INTERNATIONAL DIVIDEND EQUITY ETF	342,567	342,567
**D	SCHWAB INTERNATIONAL EQUITY ETF	2,239,324	2,239,324
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	26,489	26,489
**D	HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	69,888	69,888
**D	SYLVAN PARTNERS, LLC	9,163	9,163
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	674	674
**D	ARKWRIGHT, LLC	7,325	7,325
**D	KAISER PERMANENTE GROUP TRUST	28,491	28,491
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	2,395	2,395
**D	XEROX CORPORATION RETIREMENT SAVINGS PLAN	17,500	17,500
**D	KAISER FOUNDATION HOSPITALS	24,088	24,088
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	714,828	714,828
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	10,436,471	10,436,471
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	365,700	365,700
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	4,633,298	4,633,298
**D	STATE STREET TOTAL RETURN VIS FUND	18,026	18,026
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	198,236	198,236
**D	SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	35,589	35,589
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	31,172	31,172
**D	SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	8,201	8,201
**D	STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	16,998	16,998
**D	ZURICH INVEST ICAV	124,930	124,930
**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	49,718	49,718
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVEST INSTITUTIONAL FUNDS - ZIF GREEN	46,906	46,906
**D	PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	52,672	52,672
**D	WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	475	475
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	350,887	350,887
**D	WTCN COMMON TRUST FUNDS TRUST OPPORTUNISTIC EQUITY PORTFOLIO	8,898	8,898

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Revision, at the proposal of the Board of Statutory Auditors, of the amount of the fee for the statutory audit assignment for the financial years ending 31 December 2022 to 31 December 2029

IN FAVOUR

**D	WTCN CONTRARIAN VALUE INFLATIONOPPORTUNITIE	64,740	64,740
**D	WELLINGTON TRUST COMPANY, NATIONAL ASSOCIATION MULTIPLE COMMON TRUST FUNDS TRUST INTERNATIONAL	381,030	381,030
**D	THE WELLINGTON TR CO NATL ASSOCMULTIPLE COLLECTIVE INVESTMENT FDS TR	66,857	66,857
**D	WISDOMTREE INTERNATIONAL LARGE CAP DIVIDEND	84,363	84,363
**D	WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	14,336	14,336
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	30,607	30,607
**D	WISDOMTREE INTERNATIONAL EQUITY FUND	70,689	70,689
**D	WISDOMTREE GLOBAL HIGH DIVIDEND FUND	7,744	7,744
**D	WASHINGTON STATE INVESTMENT BOARD	712,081	712,081
**D	WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	87,293	87,293
**D	WISDOMTREE ISSUER ICAV	11,169	11,169
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	10,877	10,877
**D	WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	18,671	18,671
**D	WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	37,788	37,788
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	14,847	14,847
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	176,236	176,236
**D	VANGUARD GLOBAL VALUE FACTOR ETF	6,000	6,000
**D	AXA SWISS INST FND GLOBAL FACTORS SUSTAINABLE EQ EX SWITZERLAND	9,692	9,692
**D	DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	12,735	12,735
**D	UNIGESTION GLOBAL EQUITIES FUND- NON TAXABLE	112,330	112,330
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	28,379	28,379
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND SUSTAINABLE EQUITY CHF	18,926	18,926
**D	UBS (IRL) ETF PLC - S&P 500 ESG UCITS ETF (ENGLISH)	84,526	84,526
**D	UNIGESTION GLOBAL EQUITIES FUND	23,758	23,758
**D	ASIAN DEVELOPMENT BANK	32,876	32,876
**D	UNITED INCOME FOCUS TRUST	18,908	18,908
**D	UNITED GLOBAL DIVIDEND EQUITY FUND	5,440	5,440
**D	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	1,777,538	1,777,538
**D	INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	30,058	30,058
**D	WILMINGTON TRUST COLLECTIVE INVESTMENT TRUST	45,379	45,379
**D	PUBLIC EMPLOYEES' LONG-TERM CARE FUND	4,130,213	4,130,213
**D	STATE STREET CCF	10,429	10,429
**D	STATE STREET IRELAND UNIT TRUST	219,437	219,437
**D	SSGA SPDR ETFS EUROPE II PUBLIC LIMITED COMPANY	375,360	375,360
**D	SIR DAVID TRENCH FUND FOR RECREATION	909	909
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	178,963	178,963
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	180,596	180,596
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE FUND	14,036	14,036
**D	THE BANK OF KOREA	131,747	131,747
**D	SELF FINANCING POSTSECONDARY EDUCATION FUND	822	822
**D	SCOTIA INTERNATIONAL EQUITY INDEX FUND	2,063	2,063
**D	SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	4,364	4,364
**D	SERVICES GROUP OF AMERICA INC	4,269	4,269
**D	DESJARDINS RI GLOBAL MULTIFACTOR FOSSIL FUEL RESERVES FREEETF	363	363
**D	DESJARDINS RI DEVELOPED EXUSA EXCANADA LOW CO2 INDEX ETF	4,143	4,143
**D	TEMASEK POLYTECHNIC	5,146	5,146
**D	ALBERTA INVESTMENT MANAGEMENT CORPORATION	141,300	141,300
**D	DESJARDINS RI DEVELOPED EXUSA EXCANADA MULTIFACTOR LOW CO2 ETF	4,568	4,568
**D	FOLKSAM OMSSEIDIG SAKFORSKRING	47,517	47,517
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS LLC MULTI ASSET COR E PLUS FUND	76,781	76,781

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Revision, at the proposal of the Board of Statutory Auditors, of the amount of the fee for the statutory audit assignment for the financial years ending 31 December 2022 to 31 December 2029

IN FAVOUR

**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	30,304	30,304
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS LLC SUSTAINABLE MULTI ASSET I-ASSET GROWTH FUND	6,665	6,665
**D	RUSSELL INVESTMENTS YIELD OPPORTUNITIES POOL	703	703
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	44,095	44,095
**D	RUSSELL INVESTMENTS GLOBAL EQUITY POOL	77,501	77,501
**D	RUSSELL OVERSEAS EQUITY POOL .	18,288	18,288
**D	RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	3,908	3,908
**D	THRIVENT INTERNATIONAL INDEX PORTFOLIO	11,972	11,972
**D	RUSSEL CANADIAN DIVIDEND POOL	7,182	7,182
**D	THE INCUBATION FUND LTD	278	278
**D	DWS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN	5,697	5,697
**D	DEAM-FONDS CPT	10,000	10,000
**D	STICHTING PENSIOENFONDS WERK EN(RE) INTEGRATIE	156,440	156,440
**D	ALASKA COMMON TRUST FUND	35,380	35,380
**D	PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	39,916	39,916
**D	ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND I	321,429	321,429
**D	PGIM FUNDS PUBLIC LIMITED COMPANY	4,691	4,691
**D	PRUDENTIAL HONG KONG LIMITED	861,293	861,293
**D	PRINCIPAL EXCHANGE-TRADED FUNDS-PRINCIPAL INTERNATIONAL ADAPTIVE MULTI-FACTOR ETF	1,269	1,269
**D	PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND	5,888	5,888
**D	PIMCO EQUITY SERIES: PIMCO RAE INTERNATIONAL FUND	57,666	57,666
**D	FIDELITY COVINGTON TRUST: FIDELITY TARGETED INTL FACTOR ETF	3,785	3,785
**D	PIMCO FUNDS GLOBAL INVESTORS SERIES PLC	8,918	8,918
**D	PIMCO RAE INTERNATIONAL FUND LLC	41,604	41,604
**D	CITY OF NEW YORK GROUP TRUST	311,922	311,922
**D	FIDELITY COMMONWEALTH TRUST II:FIDELITY INT'L ENHANCED INDEX FD	352,090	352,090
**D	STICHTING NN CDC PENSIOENFONDS	11,865	11,865
**D	NORTHROP GRUMMAN CORPORATION VEBA MASTER TRUST I	122	122
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	663,782	663,782
**D	RUSSELL INVESTMENT COMPANY PLC	76,567	76,567
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	9,851	9,851
**D	NORTHROP GRUMMAN PENSION MASTERTRUST	13,753	13,753
**D	MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP)	15,520	15,520
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	21,077	21,077
**D	RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	32,172	32,172
**D	MERCER QIF COMMON CONTRACTUAL FUND	186,292	186,292
**D	LM FUND LP	2,841	2,841
**D	MERCER UCITS COMMON CONTRACTUALFUND	32,614	32,614
**D	MERCER UCITS COMMON CONTRACTUALFUND	143,097	143,097
**D	MGI FUNDS PLC	310,562	310,562
**D	MERCER QIF COMMON CONTRACTUAL FUND	88,953	88,953
**D	MARIGOLD TACTICAL STRATEGIES LTD	5,271	5,271
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	38,168	38,168
**D	PRUDENTIAL TRUST COMPANY COLLECTIVE TRUST	6,324	6,324
**D	MD INTERNATIONAL GROWTH FUND	5,498	5,498
**D	MD INTERNATIONAL VALUE FUND	9,458	9,458
**D	MDPIM INTERNATIONAL EQUITY INDEX POOL	52,875	52,875
**D	MDPIM INTERNATIONAL EQUITY POOL	130,745	130,745
**D	MBB PUBLIC MARKETS I LLC	78,405	78,405
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR NUERNBERGER EUROLAND A	257,211	257,211

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Revision, at the proposal of the Board of Statutory Auditors, of the amount of the fee for the statutory audit assignment for the financial years ending 31 December 2022 to 31 December 2029

IN FAVOUR

**D	RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	30,296	30,296
**D	RHUMBLINE LOW CARBON INDEX FUNDLLC	33,134	33,134
**D	EURIZON AZIONI AREA EURO	64,334	64,334
**D	EURIZON AZIONI ITALIA	1,065,029	1,065,029
**D	EURIZON PROGETTO ITALIA 40	352,607	352,607
**D	LVIP SSGA INTERNATIONAL INDEX FUND	166,245	166,245
**D	LVIP SSGA DEVELOPED INTERNATIONAL 150 FU	39,096	39,096
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	155,159	155,159
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	149,443	149,443
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	210,323	210,323
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	213,828	213,828
**D	INSTITUTIONAL RETIREMENT TRUST	22,002	22,002
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	6,367	6,367
**D	DWS GLOBAL INCOME BULLDER FUND	55,882	55,882
**D	DWS GLOBAL INCOME BULLDER VIP	10,083	10,083
**D	INVESCO ADVANTAGE INTERNATIONALFUND	3,114	3,114
**D	OPENWORLD PUBLIC LIMITED COMPANY	2,054	2,054
**D	MULTI STYLE MULTI MANAGER FUNDSPLC	13,985	13,985
**D	SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	2,935	2,935
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	50,067	50,067
**D	SUNAMERICA SERIES TRUST SA TEMPLETON FOREIGN VALUE PORTFOLIO	57,818	57,818
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	2,671	2,671
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	7,111	7,111
**D	JNL/MELLON MSCI WORLD INDEX FUND	8,381	8,381
**D	JNL/JPMORGAN GLOBAL ALLOCATION FUND	2,393	2,393
**D	JNL/DFA INTERNATIONAL CORE EQUITY FUND	13,347	13,347
**D	CIS GLOBAL EQUITY FUND LP	13,072	13,072
**D	TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	4,909	4,909
**D	FIRST CHURCH OF CHRIST SCIENTIST	3,240	3,240
**D	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	11,888	11,888
**D	TANGERINE BALANCED GROWTH PORTFOLIO	18,345	18,345
**D	TANGERINE EQUITY GROWTH PORTFOLIO	22,279	22,279
**D	TANGERINE BALANCED INCOME PORTFOLIO	2,225	2,225
**D	TANGERINE BALANCED PORTFOLIO	14,839	14,839
**D	SCOTIA RESPONSIBLE INVESTING INTERNATIONAL EQUITY INDEX ETF	1,460	1,460
**D	STICHTING ING CDC PENSIOENFONDS	39,521	39,521
**D	TANGERINE DIVIDEND PORTFOLIO	25,428	25,428
**D	RUSSELL INVESTMENT COMPANY MULTIASSET GROWTH STRATEGY FUND	6,918	6,918
**D	TAIWAN MST CUST FRANKLIN TEMPLETON SINOAM MULTIASSET INCOME	211	211
**D	SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	12,942	12,942
**D	ROCHE U.S. RETIREMENT PLANS MASTER TRUST	107,900	107,900
**D	THE COLORADO HEALTH FOUNDATION	22,182	22,182
**D	HARTFORD INTERNATIONAL EQUITY FUND	59,058	59,058
**D	THE HARTFORD INTERNATIONAL VALUE FUND	1,214,176	1,214,176
**D	HARTFORD REAL ASSET FUND	139,495	139,495
**D	GOVERNMENT PENSION INVESTMENT FUND	4,996,439	4,996,439
**D	HAND COMPOSITE EMPLOYEE BENEFITTRUST	2,052	2,052
**D	GOVERNMENT PENSION INVESTMENT FUND	2,296,185	2,296,185
**D	GMO FUNDS PLC GMO GLOBAL REAL RETURN (UCITS) FUND	14,626	14,626
**D	RUSSELL INVESTMENT COMPANY MULTISTRATEGY INCOME FUND	3,355	3,355

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Revision, at the proposal of the Board of Statutory Auditors, of the amount of the fee for the statutory audit assignment for the financial years ending 31 December 2022 to 31 December 2029

IN FAVOUR

**D RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	20,272	20,272
**D FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	199	199
**D RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	173,034	173,034
**D RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	228,914	228,914
**D TAXMANAGED INTERNATIONAL EQUITYPORTFOLIO	4,184	4,184
**D VALIC COMPANY I - INTERNATIONALSOCIALY RESPONSIBLE FUNDK	94,681	94,681
**D FRANKLIN INTERNATIONAL EQUITY INDEX ETF	8,342	8,342
**D FRANKLIN LIBERTYSHARES ICAV	91,537	91,537
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	1,848	1,848
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	11,428	11,428
**D FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	58,236	58,236
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	14,511	14,511
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR SMTB INVESCO GLOBAL ESG INSIGHT INDEX MOTHER FUND	5,949	5,949
**D FEG SELECT, LLC	12,166	12,166
**D PARAMETRIC INTERNATIONAL EQUITYFUND	32,700	32,700
**D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	1,000,736	1,000,736
**D MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	21,906	21,906
**D CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	60,411	60,411
**D CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	9,026	9,026
**D DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	6,349	6,349
**D REGIME DE RENTES DU MOUVEMENT DESJARDINS	35,229	35,229
**D XTRACKERS (IE) PUBLIC LIMITED COMPANY	385,916	385,916
**D DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	7,868	7,868
**D TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	49,432	49,432
**D CITY UNIVERSITY OF NEW YORK	1,063	1,063
**D COLLEGE RETIREMENT EQUITIES FUND	1,778,616	1,778,616
**D TIAACREF SOCIAL CHOICE INTERNATIONAL EQUITY FUND	321,986	321,986
**D RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	151,418	151,418
**D CENTRAL PROVIDENT FUND BOARD	3,297	3,297
**D PACE ALTERNATIVE STRATEGIES INVESTMENTS	2,752	2,752
**D BMO MSCI EAFE INDEX ETF	352,247	352,247
**D CAPULA TAIL RISK MASTER FUND LIMITED	1,189	1,189
**D UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	280,682	280,682
**D BEAR CREEK INC	1,421	1,421
**D THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	31,045	31,045
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB CARBON FOCUS	4,499	4,499
**D STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	38,685	38,685
**D AMERICAN BUREAU OF SHIPPING	2,201	2,201
**D INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	1,116,266	1,116,266
**D ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	50,674	50,674
**D MTBJ FRANK RUSSELL INVNS JAPAN LIMITED INT EQUITY FUND	4,672	4,672
**D AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	3,585	3,585
**D ANIMA FUNDS PUBLIC LIMITED COMPANY	17,328	17,328
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	6,628	6,628
**D XEROX CANADA EMPLOYEES` RETIREMENT PLAN	4,400	4,400
**D MATB MSCI KOKUSAI INDEX MOTHER FUND	17,585	17,585
**D AMERICAN CENTURY WORLD MUTUAL FUNDS INC INTERNATIONAL VALUE FUND	967,160	967,160
**D AMERICAN CENTURY ETF TR-AMERICAN CENT QUALITY DIVERSIFIED INTL ETF	12,120	12,120
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	99,466	99,466
**D ISHARES V PUBLIC LIMITED COMPANY	202,983	202,983

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Revision, at the proposal of the Board of Statutory Auditors, of the amount of the fee for the statutory audit assignment for the financial years ending 31 December 2022 to 31 December 2029

IN FAVOUR

**D	ISHARES IV PUBLIC LIMITED COMPANY	3,231,998	3,231,998
**D	ISHARES II PUBLIC LIMITED COMPANY	1,399,804	1,399,804
**D	ISHARES VI PUBLIC LIMITED COMPANY	646,500	646,500
**D	ISHARES PUBLIC LIMITED COMPANY	804,660	804,660
**D	ISHARES VII PLC	1,357,401	1,357,401
**D	ISHARES III PUBLIC LIMITED COMPANY	697,875	697,875
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	701,888	701,888
**D	ISHARES STOXX EUROPE 600 INSURANCE UCITS ETF DE	573,236	573,236
**D	ISHARES EURO STOXX UCITS ETF (DE)	410,203	410,203
**D	ISHARES EURO STOXX SELECT DIVIDEND 30 UCITS ETF (DE)	1,010,672	1,010,672
**D	ISHARES STOXX EUROPE LARGE 200 UCITS ETF (DE)	11,381	11,381
**D	TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	57,284	57,284
**D	M INTERNATIONAL EQUITY FUND	5,690	5,690
**D	SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	938,637	938,637
**D	SPDR PORTFOLIO EUROPE ETF	37,778	37,778
**D	PACIFIC SELECT FUND INTERNATIONAL VALUE PORTFOLIO	396,853	396,853
**D	WELLINGTON DIVERSIFED INFLATIONHEDGES FUND	12,957	12,957
**D	SPDR GLOBAL DOW ETF	47,600	47,600
**D	MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	5,463	5,463
**D	MORGAN STANLEY VARIABLE INSURANCE FUND, INC. GLOBAL STRATEGI ST PORTFOLIO	907	907
**D	SPDR MSCI ACWI EXUS ETF	89,814	89,814
**D	SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	851,051	851,051
**D	MERCER NONUS CORE EQUITY FUND	88,540	88,540
**D	BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	67,664	67,664
**D	STATE OF MINNESOTA	465,659	465,659
**D	TIAACREF INTERNATIONAL EQUITY INDEX FUND	1,439,308	1,439,308
**D	UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	971	971
**D	SPDR SP WORLD EX AUSTRALIA FUND	5,800	5,800
**D	NGS SUPER	11,169	11,169
**D	INTERNATIONAL EQUITIES SECTOR TRUST	2,601	2,601
**D	AWARE SUPER	1,139,175	1,139,175
**D	PERPETUAL ECONOMIC DIVERSIFICATION GLOBAL EQUITY FUND	9,600	9,600
**D	COMMONWEALTH BANK GROUP SUPER	11,681	11,681
**D	REALINDEX GLOBAL SHARE FUND (SCREENED)	45,744	45,744
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	3,253	3,253
**D	RUSSELL INVESTMENTS SUSTAINABLEGLOBAL SHARES EX FOSSIL FUEL S FUND LVL 3	1,993	1,993
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	19,061	19,061
**D	COMMONWEALTH BANK GROUP SUPER	13,600	13,600
**D	PEOPLE`S BANK OF CHINA	778,719	778,719
**D	PEOPLE`S BANK OF CHINA	63,685	63,685
**D	FLOURISH INVESTMENT CORPORATION	73,859	73,859
**D	FAMILY INVESTMENTS CHILD TRUST FUND	34,672	34,672
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	22,209	22,209
**D	NATWEST ST JAMES`S PLACE GLOBALEQUITY UNIT TRUST	101,914	101,914
**D	MANAGED PENSION FUNDS LIMITED	726,648	726,648
**D	NATWEST ST JAMES`S PLACE STRATEGIC INCOME UNIT TRUST	129,666	129,666
**D	NATWEST ST JAMES`S PLACE GLOBALEQUITY UNIT TRUST	183,139	183,139
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE STRATEGIC MANAGE	27,768	27,768
**D	THE GE UK PENSION COMMON INVESTMENT FUND	7,782	7,782
**D	NATWEST ST JAMES`S PLACE BALANCED MANAGED UNIT TRUST	111,092	111,092

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Revision, at the proposal of the Board of Statutory Auditors, of the amount of the fee for the statutory audit assignment for the financial years ending 31 December 2022 to 31 December 2029

IN FAVOUR

**D	PUBLIC AUTHORITY FOR SOCIAL INSURANCE	8,361	8,361
**D	HSBC BANK SSB AUT EU SCREEN EX CONTROVERSIES CW INDEX EQ FND	931,061	931,061
**D	VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	717,868	717,868
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	54,022	54,022
**D	SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	162,377	162,377
**D	MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED INCOME FUND	279	279
**D	VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK	24,800	24,800
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	388,260	388,260
**D	NATIONAL EMPLOYMENT SAVINGS TRUST	267,835	267,835
**D	MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED SUSTAINABLE FUND	704	704
**D	STICHTING PHILIPS PENSIOENFONDS	16,094	16,094
**D	MG SUSTAINABLE MULTI ASSET BALANCED FUND	14,405	14,405
**D	MG INVESTMENT FUNDS (4) MG SUSTAINABLE MULTI ASSET GROWTH FUND	9,966	9,966
**D	MG INVESTMENT FUNDS (1) MG EUROPEAN INDEX TRACKER FUND	19,530	19,530
**D	MG INVESTMENT FUNDS (4) MG SUSTAINABLE MULTI ASSET FUND	12,285	12,285
**D	M+G INVESTMENT FUNDS (4) - M+G SUSTAINABLE MULTI ASSET CAUTIOUSFUND	2,868	2,868
**D	HBOS INTERNATIONAL INVESTMENT FUNDS ICVC EUROPEAN FUND	135,700	135,700
**D	HBOS INTERNATIONAL INVESTMENT FUNDS ICVC- INTERNATIONAL GROWTH FUND	180,108	180,108
**D	THE BARCLAYS BANK UK RETIREMENTFUND	5,704	5,704
**D	SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	4,958	4,958
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	196,955	196,955
**D	SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC EUROPEANGROWTH FUND	312,551	312,551
**D	SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC-GLOBAL GROWTH FUND	94,230	94,230
**D	INTERNATIONAL MONETARY FUND	72,272	72,272
**D	EURIZON PROGETTO ITALIA 70	410,428	410,428
**D	SPDR MSCI EAFE STRATEGICFACTORSETF	56,049	56,049
**D	SPDR MSCI WORLD STRATEGICFACTORS ETF	1,938	1,938
**D	HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	192,085	192,085
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	12,640	12,640
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	17,163	17,163
**D	SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	19,886	19,886
**D	MACKENZIE GLOBAL LEADERSHIP IMPACT ETF	615	615
**D	EURIZON INVESTMENT SICAV	13,338	13,338
**D	INSTITUTIONAL SOLUTIONS FUND FCP-SIF	5,335	5,335
**D	FONDITALIA	838,000	838,000
**D	INTERFUND SICAV	36,000	36,000
**D	SANTANDER DIVIDENDO EUROPA FI	408,943	408,943
**D	SANTANDER DIVIDENDO PENSIONES FP	122,762	122,762
**D	AXA IM SUSTAINABLE EQUITY FUND	88,888	88,888
**D	JANUS HENDERSON INTECH GLOBAL ALL COUNTRY MANAGED VOLATILITY EX-AUSTRALIA FUND	1,952	1,952
**D	RETAIL EMPLOYEES SUPERANNUATIONTRUST	5,357	5,357
**D	JOHN HANCOCK INTERNATIONAL HIGHDIVIDEND ETF	5,773	5,773
**D	SCHWAB INTERNATIONAL CORE EQUITY FUND	61,244	61,244
**D	TD EMERALD INTERNATIONAL EQUITYINDEX FUND	223,635	223,635
**D	TD EMERALD LOW CARBON LOW VOLATILITY GLOBAL EQUITY PFT	1,564	1,564
**D	IMPERIAL INTERNATIONAL EQUITY POOL	7,213	7,213
**D	IMPERIAL GLOBAL EQUITY INCOME POOL	1	1
**D	TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	341	341
**D	CIBC INTERNATIONAL INDEX FUND	1	1
**D	CIBC EUROPEAN INDEX FUND	1,611	1,611

Ordinary Shareholders' Meeting 2^ Call 28 April 2023

RESULTS OF VOTING

Subject: Revision, at the proposal of the Board of Statutory Auditors, of the amount of the fee for the statutory audit assignment for the financial years ending 31 December 2022 to 31 December 2029

IN FAVOUR

**D	RENAISSANCE INTERNATIONAL EQUITY PRIVATE POOL	1	1
**D	COUNSEL DEFENSIVE GLOBAL EQUITY	2,397	2,397
**D	IPC MULTI-FACTOR INTERNATIONAL EQUITY	12,923	12,923
**D	IMPERIAL OVERSEAS EQUITY POOL	1	1
**D	CI MORNINGSTAR INTERNATIONAL VALUE INDEX ETF	2,697	2,697
**D	WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	36,923	36,923
**D	MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF	590	590
**D	MACKENZIE MAX DIVERSIFICATION ALL WORLD DEVELOPED IND ETF	5,409	5,409
**D	PURPOSE INTERNATIONAL DIVIDEND FUND	24,856	24,856
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	29,070	29,070
**D	WEALTHSIMPLE DEVELOPED MAEX N ORTH AMERICA SOCIALLY RESPONSIBLEI NDEX ETF	28,677	28,677
**D	MACKENZIE GLOBAL WOMAN`S LEADERSHIP FUND	892	892
**D	MCGILL UNIVERSITY IE	5,555	5,555
**D	MACKENZIE MAXIMUM DIVERS.ALL WORLD DEVELOPED EX NORTH AMERICA IE	778	778
**D	TD EUROPEAN INDEX FUND .	6,867	6,867
**D	TD INTERNATIONAL EQUITY INDEX ETF	59,277	59,277
**D	TD Q GLOBAL DIVIDEND ETF	1,967	1,967
**D	CIBC INTERNATIONAL EQUITY INDEXPOOL	1,432	1,432
**D	CIBC INTERNATIONAL EQUITY INDEXETF	1,790	1,790
**D	CIBC QX INTERNATIONAL LOW VOLATILITY DIVIDEND ETF	887	887
**D	CO-OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	1	1
**D	CIBC PENSION PLAN	20,630	20,630
**D	THE ROYAL INSTITUTION FOR THE ADVAN CEMENT OF LEARNING MCGILL UNIVERSIT	4,053	4,053
**D	BLACKROCK - IG INTERNATIONALEQUITY POOL	9,620	9,620
**D	IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	216,534	216,534
**D	MACK EAFE EQUITY POOL	29,981	29,981
**D	MACKENZIE GLOBAL EQUITY INCOME FUND	75,000	75,000
3	COMPUTERSHARE SPA RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO/ SUBDELEGATO 135-NOVIES TUF IN PERSONA DI ELIA ALBERTO		
**D	MEDIOBANCA - BANCA DI CREDITO FINANZIARIO SOCIETA` PER AZIONI	202,713,510	202,713,510
**D	ME INVAG S.R.L.	1,628,148	1,628,148
***	BERGAMINI CESARINA	500	500
***	POZZI MARIO	4,000	4,000
***	ALDE GIUSEPPE	7,500	7,500

Total vote	886,131,249
Percentage of voters%	89.897367
Percentage of Capital%	56.829461