

Privacy Notice for candidates to the position of member of the Board of Directors



PRIVACY NOTICE FOR CANDIDATES TO THE POSITION OF MEMBER OF THE BOARD OF DIRECTORS

1. Assicurazioni Generali processes your personal data

Assicurazioni Generali S.p.A. (hereafter also referred to as the Company), of Trieste, Piazza Duca Degli Abruzzi no. 2, will process your personal data as **Data Controller**.

If you wish to contact us, you may use the following mailing address:

- Assicurazioni Generali S.p.A., Piazza Duca degli Abruzzi n. 2, 34132 Trieste / P.O. Box 538.

If you have any questions or wish to exercise any of your rights regarding processing of your personal data, you may contact our **Data Protection Officer**:

- by e-mail at dpoag@generali.com
- by post at: Assicurazioni Generali, Piazza Tre Torri n. 1, 20145 Milano - For the attention of the **Data Protection Officer**.

2. How we use your personal data and on the basis of wat assumptions

We process your personal data in order to perform the activities necessary for election of the Assicurazioni Generali Board of Directors, including, for example, analysis of the documents received during your candidacy and publication of information about you on our internet site.

Processing of your personal data for the above purposes is strictly necessary to proceed with assessment of your candidacy in the election of the new Board of Directors and for fulfilment of the Company's legal obligations.

3. Why are we asking you to provide your personal data

Providing your personal data is obligatory as it is necessary in order to proceed with the activities necessary for election of the Board of Directors. Failure to provide your personal data, or partial or incorrect data, may make it impossible to proceed with your appointment to the position of Director.

4. What personal data we use

We only process the personal data strictly required to achieve the purposes identified above.

Specifically we process:

- (i) your biographical and identifying information;
- (ii) your curriculum vitae and other professional experience

Personal data may be supplied directly by you or by the shareholders presenting the list in which you are a candidate.

and any other information that may be contained in the declarations you make in the questionnaires filled in prior to your candidacy.

5. Con chi condividiamo i suoi dati personali

Our staff will process your personal data using methods and procedures, including information systems, suitable for guaranteeing sufficient security. Your personal data will be disclosed only to **third parties** appointed to perform certain tasks involved in the execution of the services we have been asked to provide. Depending on the services performed, these third parties may act as Data Processors, Joint Data Controllers or Independent Data Controllers. Our staff and third parties processing your personal information for the purposes specified above – with the exception of independent Data Controllers – will receive appropriate instructions on correct data processing. Your personal data will be disclosed to the public by publication on the Company's web site.

6. Transfer of your personal data

Your personal data will not normally be transferred to any country outside the European Economic Area.

In exceptional cases, solely for the purposes specified above, we may transfer your personal data to one of the third parties described above or to a public body requesting it, even in a country outside the European Economic Area. In any case, data will be transferred in compliance with current international agreements and regulations, ensuring adoption of appropriate measures (such as, for example, transfer to a country that provides an adequate guarantee of data protection, or through adoption of standard contractual clauses).

7. Your rights in relation to processing of your personal data

You are entitled to exercise the following rights in relation to processing of your personal data:

- (i) right to access - you may ask us to obtain access to your personal data in order to find out, for example, what data the Company is currently processing;
- (ii) right to correction - you may ask us to correct personal data that is inaccurate or incomplete;
- (iii) right to erasure - you may ask us to erase your personal data in the presence of one of the following circumstances;
 - a. The personal data is no longer required for the purposes for which it was collected or otherwise processed;
 - b. You have revoked your consent to processing of your personal data and there are no reasons legitimising processing of the data;
 - c. You have objected to automated processing of your personal data and there are no reasons legitimising processing of the data, or you have objected to processing of your data for direct marketing purposes;
 - d. Your personal data has been processed illegally;
 - e. Your personal data must be erased in compliance with an obligation

under European Union or Italian legislation applicable to us;

- f. Your personal data has been collected to offer information society services.
- (iv) right to restriction – you may ask us to restrict processing of your personal data to storage only in the presence of one of the following circumstances:
- a. you have contested the accuracy of your personal data and are asking us to restrict processing of your data for the amount of time necessary to permit verification of the accuracy of your personal data;
 - b. your data is being processed unlawfully and, rather than erasing your personal data, you wish to ask us to restrict processing of your personal data;
 - c. we no longer need to process your personal data for the purposes specified above, but your personal data is still required for the establishment, exercise or defence of your rights in court;
 - d. you have objected to processing of your personal data and are asking us to restrict processing for the amount of time necessary to determine whether we have a prevalent interest in processing your personal data.
- (v) right to portability – you may ask us to transfer the personal data you supplied to us to another company or organization and/or to receive your personal data in a structured format which is in common use and legible on an automated device.

If you have consented to processing of your personal data, you may revoke this consent at any time, though all data processing conducted prior to the revocation of your consent shall remain valid. Lastly, if your personal data is transferred outside the European Economic Area, you shall be entitled to obtain a copy of the data in question or identification of the place where your data have been made available. You may exercise your rights by contacting our Data Protection Officer using the contact information appearing above. The Company will not charge you any cost for tasks arising from your request, unless this request is clearly unfounded or disproportionate.

8. Right to object to processing of your personal data

You have the right to object to processing of your personal data based on the legitimate interests of the Company and to request its termination (Cf. *How we use your personal data and on the basis of what assumptions*).

9. Filing of complaints with the Data Protection Authority

If you believe your personal data has been processed incorrectly, you may file a complaint with the Garante, the Italian Data Protection Authority, by the methods specified on the Garante's web site. (www.garanteprivacy.it).

10. Storage time of your personal data

Your personal data will be stored for the amount of time necessary to perform the activities involved in election of the Board of Directors and filing in our historic archives in accordance with the applicable legislation.

Amendments to the Notice

The Company may, also in view of possible future changes to the applicable privacy legislation, supplement and/or update this Notice, in full or in part. You will be promptly notified of all such amendments.



